



## How to Apply?

Sign up to be notified when applications are available:



<https://link.sbcounty.gov/Get-SPARKS-Notifications>



- In March, complete the application online. Seats are limited.
- Submit Required Documents: Include proof of age, residency, and any other requested materials.
- Attend an Orientation: Learn more about the program and what to expect.
- Get Matched: We'll pair you with a job that suits your interests and skills.
- Participants begin their job placement in June.



It Starts With A **SPARK**. Igniting Opportunities, Building Futures.



Human Resources



 <https://link.sbcounty.gov/SBC-SPARKS>

 [pathways@hr.sbcounty.gov](mailto:pathways@hr.sbcounty.gov)

 909.387.8304



# SPARK

A Summer Youth Employment Program

# About SPARK

San Bernardino County's SPARK Summer Youth Employment Program (SYEP) is a **paid work experience** provided each summer starting 2025.

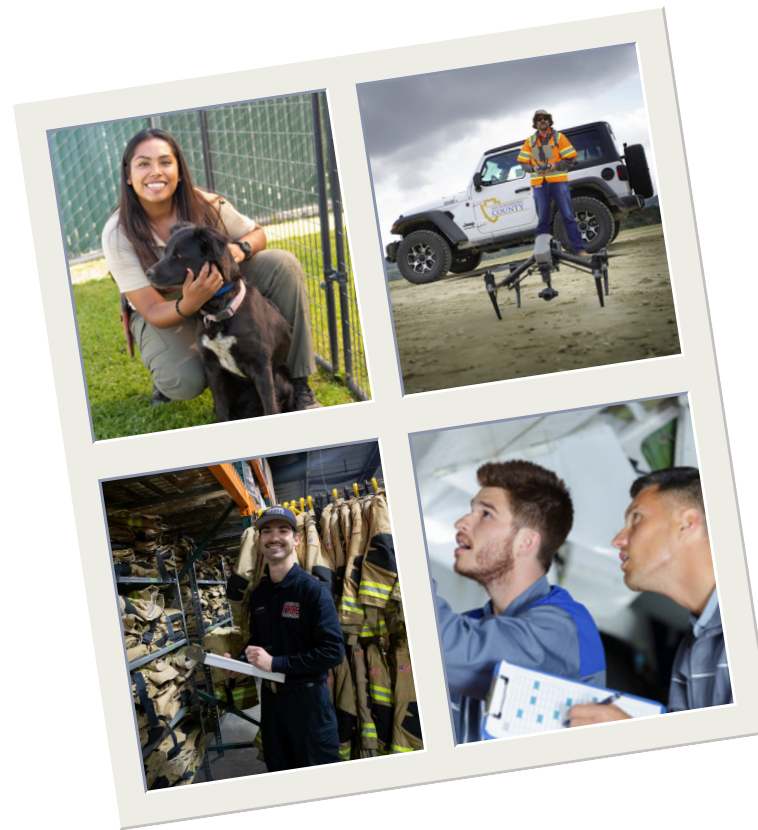
Participants will have the opportunity to explore their interests and career pathways, develop workplace skills and engage in learning experiences that will help in developing their social, civic and leadership skills.

**SPARK** stands for:

- **Support:** Offering guidance and mentorship for personal and professional growth.
- **Pathways:** Creating clear routes to employment and career advancement.
- **Access:** Ensuring equitable opportunities for all participants.
- **Readiness:** Preparing youth with essential workplace skills.
- **Knowledge:** Equipping participants with the tools needed to succeed.

## Who Can Participate?

- Youth aged 16-24
- Residents of San Bernardino County
- Individuals seeking their first job or interested in exploring career options at San Bernardino County, a premier employer.



## Why Join SPARK?

- **Build Confidence:** Develop a sense of independence and self-worth through meaningful work.
- **Earn Money:** Receive a fair wage while gaining invaluable experience.
- **Expand Networks:** Connect with peers and mentors in the field.
- **Prepare for the Future:** Gain skills and knowledge that pave the way for long-term career success



## Program Highlights

### Paid Work Experience



Participants earn while they learn, gaining hands-on experience in real-world job settings.

### Skill Building Workshops



Sessions on resume writing, interview techniques, career paths, and workplace etiquette.

### Mentorship Opportunities



Guidance from experienced professionals who provide insights and advice.

### Career Exploration



Exposure to diverse industries and career paths

### Community Impact



Participants contribute to County initiatives, strengthening community ties.

### Certification of Completion



Participants who finish the program will earn a certificate to enhance their future employment prospects with the County.