# SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT

# SAN BERNARDINO COUNTY SPECIAL DISTRICTS DEPARTMENT





Non-Represented Employee Compensation Plan Revised May 2022

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## NON-REPRESENTED EMPLOYEES COMPENSATION PLAN

## INTRODUCTION

Consistent with applicable laws, the following Sections represent the salary and benefit program, established by the Board of Supervisors for the San Bernardino County Fire Protection District (hereinafter referred to as "County Fire") and the Board-Governed Special Districts, County Service Areas and Improvement Zones (hereinafter referred to as "Special Districts") non-represented employees. The Non-represented Compensation Plan shall in no manner be interpreted as a guaranteed or implied contract between Special Districts/County Fire and any employee or group of employees. For additional information regarding terms and conditions of employment, please contact the Special Districts/County Fire payroll representative or refer to the Personnel Rules for Board-Governed Special Districts.

## ACCESS TO PERSONNEL RECORDS

Personnel records are confidential and access to personnel records of the employees shall be limited to the County's Human Resources Director, the Appointing Authority, the Board of Supervisors, or their authorized representatives. Employees currently employed by Special Districts/County Fire and/or their representatives, designated by the employee in writing, will be allowed to review the employee's personnel records during regular business hours.

Letters of reference and other matters exempted by law shall be excluded from the right of inspection by the employee.

Negative information may be purged from the personnel records, subject to legal constraints, at the sole discretion of the County's Human Resources Director or upon the request of the employee or the Appointing Authority and upon approval of the County's Human Resources Director and the employee shall be so notified.

Employees desiring to review such records shall make such requests in writing at least twenty-four (24) hours in advance to their Special Districts/County Fire supervisor/manager or Human Resources Department as appropriate.

## ACCIDENTAL DEATH AND DISMEMBERMENT

Any employee may purchase amounts of Accidental Death and Dismemberment insurance coverage for themselves and dependents through payroll deduction according to the following schedule:

	DEPENDENT C	OVERAGE
EMPLOYEE COVERAGE	SPOUSE/ DOMESTIC PARTNER	EACH CHILD
\$10,000	\$5,000	\$3125
\$25,000	\$12,500	\$6,250
\$50,000	\$25,000	\$12,500
\$100,000	\$50,000	\$25,000
\$150,000	\$75,000	\$25,000
\$200,000	\$100,000	\$25,000
\$250,000	\$125,000	\$25,000

Special Districts/County Fire agrees to provide these benefits subject to carrier requirements as specified in the Certificate of Insurance, to be administered by the Employee Benefits and Services Division. Selection of the insurance provider(s) and the method of computing premiums shall be within the sole discretion of the County.

New employees shall become eligible to participate in these programs on the start of the pay period following the first pay period in which the employee is paid for one-half plus one of his/her scheduled hours. Participation will continue as long as premiums are paid timely. If the employee does not have sufficient earnings to cover the deduction for premiums, the employee must make alternative payment arrangements that are acceptable to the Employee Benefits and Services Division.

## **ADMINISTRATIVE LEAVE**

The following applies to employees that are in a Supervisory Classification:

Effective pay period 1 of each year, an employee in a regular position who is in paid status will be provided with forty (40) hours of Administrative Leave time for the employee's use.

An eligible employee in a regular position who is part-time or job-sharing shall be eligible for a prorated number of Administrative Leave hours based on regularly scheduled hours. Those employees appointed after Pay Period 1 shall receive a prorated number of Administrative Leave hours at the time of their appointment. Such proration shall be based upon the remaining number of pay periods in the calendar year nearest their appointment. Employees not in paid status (i.e., not coding paid hours) in pay period 1 shall receive a prorated number of Administrative Leave hours upon return to paid status. Such proration shall be based upon the remaining number of pay periods in the calendar year nearest their return to paid status. However, an employee who is not in paid status during the entire calendar year, i.e., not in paid status from pay period 1 through pay period 26, or 27 (when applicable), shall not receive Administrative Leave for the calendar year(s) during which he/she was not in paid status. For example, if an employee is not in paid status from November of 2014 through February 2016, and then returns to paid status in Mach 2016, the employee shall receive a prorated sum of Administrative Leave hours for

calendar year 2016 upon her return to paid status but shall not receive the calendar year 2015 Administrative Leave because the employee was not in paid status for the entire 2015 calendar year.

Employees may only submit amended Time and Labor Reports to charge Administrative Leave for pay periods in which another leave type was requested, approved and charged, if such amended TLRs are submitted within two (2) pay periods of the pay period to be amended, provided however, that Administrative Leave may not be substituted for Holiday Leave.

Such administrative leave may be cashed out at the employee's then current base rate of pay in increments of one (1) hour one (1) time during the calendar year to the extent that the hours would have accrued at the rate of 3.33 hours per month minus any hours used up to that time. Any administrative leave accrual balances in effect at the end of pay period 26 of each year (or if applicable, pay period 27) will automatically be paid at the employee's then current base rate of pay. Employee may designate that cash-out of administrative leave be allocated to the County's Section 457 (b) Deferred Compensation Plan consistent with the requirements and restrictions of such Plan. Upon termination of employment or appointment to a position in another occupational unit, unused administrative leave will be paid at the employee's current base rate of pay only by the amount of hours that would have been accrued at the rate of 3.33 hours per month minus the total number of hours previously used and cashed out.

## **ANNUAL LEAVE**

The following applies to employees that are in a Supervisory Classification:

Effective pay period 1 of each year an employee in a regular supervisory position who is in paid status shall be credited with forty (40) hours of annual leave for the employee's use. Employees hired after the beginning of pay period 1, shall be credited with a prorated number of Annual Leave based upon the annual rate of forty (40) hours (i.e., 1.54 hours per pay period, or any portion thereof). Annual leave will be separate from and in addition to any vacation or holiday leave. If any Annual Leave remains at the end of pay period 26 (27, when applicable), it shall not be cumulative into the next calendar year nor shall there be any conversion to cash.

An eligible employee in a regular position who is part-time or job-sharing shall be eligible for a prorated number of Annual Leave hours based on regularly scheduled hours. Those employees appointed after pay period 1 shall receive a prorated number of Annual Leave hours at the time of their appointment. Such proration shall be based upon the remaining number of pay periods in the calendar year nearest their appointment. Employees not in paid status (i.e., not coding paid hours) in pay period 1 shall receive a prorated number of Annual Leave hours upon return to paid status. Such proration shall be based upon the remaining number of pay periods in the calendar year nearest their return to paid status. However, an employee who is not in paid status during the entire calendar year, i.e., not in paid status from pay period 1 through pay period 26, or 27 (when applicable), shall not receive Annual Leave for the calendar year(s) during which he/she was not in paid status. For example, if an employee is not in paid status from November of 2014 through February 2016, and then returns to paid status in Mach 2016, the employee shall receive a prorated sum of Annual Leave hours for calendar year 2016 upon her return to paid status but shall not receive the calendar year 2015 Annual Leave because the employee was not in paid status for the entire 2015 calendar year.

Employees who are appointed to a position in a classification that does not contain an Annual Leave provision and who have been denied in writing the opportunity to use the leave due to work urgency shall receive in cash

payment the prorated amount of Annual Leave from the start of pay period 1 to the date of the position change (i.e., 1.54 hours per pay period) minus any Annual Leave hours used up until that time. Where an employee has elected to use vacation leave in lieu of Annual Leave, the prorated annual leave shall be reduced by the number of vacation hours utilized. In those instances where an employee returns to the supervisory classification prior to the end of the calendar year, the Annual Leave for the remainder of the calendar year shall be credited on a prorated basis, i.e. 1.54 hours per pay period. This provision applies only to these specific circumstances and expressly excludes its application to any other set of circumstances.

Employees may only submit amended Time and Labor Reports to charge Annual Leave for pay periods in which another leave type was requested, approved and charged, if such amended TLRs are submitted within two (2) pay periods of the pay period to be amended, provided however, that Annual Leave may not be substituted for Holiday Leave.

## **BILINGUAL COMPENSATION**

Employees in positions designated by the Appointing Authority, or designee, which requires employees as a condition of employment to perform bilingual translations involving the use of English and a second language (including American Sign Language) as a part of their regular duties, shall be entitled to bilingual compensation. Such compensation shall apply regardless of the total time required per day for such translation. Employees in such positions must be certified as competent by the Human Resources Division to be eligible for compensation. There are two (2) levels of competency certification solely determined and administered by Human Resources: Level 1 - verbal skill level: the use of English and a second language in verbal contexts which may require interpretation of simple documents in the second language; Level 2 - written skill level: reading, writing and speaking English and a second language. Compensation per pay period shall be as follows: verbal skill level, fifty dollars (\$50.00) per pay period; written skill level at fifty-five dollars (\$55.00) per pay period.

## **CLASSIFICATION**

#### Section 1: Purpose

Classification review is a management tool to ensure the accurate reflection of tasks and duties involved in each non-represented Special Districts/County Fire position for the purpose of recruitment, retention, compensation, and organizational structuring. Whenever non-represented positions are subject to any change as a result of classification review, any Board of Supervisors' action shall be made on the recommendation of the Director of Special Districts or the County Fire Chief. Any request to review a classification action shall be submitted to the County's Human Resources Director. Any classification appeals shall be subject to the Classification Appeal Procedure as stated in the Special District/County Fire Personnel Rules.

#### Section 2: Implementation of Classification Study Results

#### (a) Upgradings

An upgrading is the reclassification of a position from one classification to another classification having a higher base salary range. Whenever an incumbent employee is upgraded as a result of such reclassification, pursuant to the Personnel Rules, such employee's step placement in the new salary range shall be governed by the Article on

"Promotions."

#### (b) Downgradings

A downgrading is the reclassification of a position from one classification to another classification having a lower base salary range. When a position is downgraded, the incumbent employee may continue at the same salary rate payment where the salary rate is within the new base salary range. Where an incumbent receives a salary rate payment greater than the maximum of the new base salary range, the County's Human Resources Director may authorize continuation of the same salary rate payment to the incumbent employee that the employee received prior to the downgrading of the position by placing the employee on an "X" step, provided that the employee shall receive no future salary rate increases until the salary range maximum of the new classification exceeds the "X" step.

#### (c) Salary Rate Adjustment

A salary rate (equity) adjustment is a change in the salary range assignment of an existing classification as a result of a classification/compensation study. Incumbent employees whose classification is assigned to a higher base salary range shall be placed on the step in the new range that is approximately a five percent (5%) salary increase, not to exceed the maximum step of the new range. The employee shall be eligible to advance to the next step, if applicable, upon completion of 2,080 service hours at the new range and step, in accordance with the requirements of the Merit Advances Article. Subsequent step advances shall be administered in accordance with the Salary Rates and Step Advancements and Merit Advances Articles.

## **COVID-19 PREMIUM PAY**

The Director of Human Resources shall have the authority, with the approval of the County's Chief Executive Officer, to provide non-represented employees with COVID-19 Premium Pay consistent with COVID-19 Premium Pay provided to the majority of represented bargaining units.

## **DEFINITIONS**

The following definitions apply to the terms used in throughout this Plan unless another definition is specified.

- (a) Appointing Authority Refers to the department head of the employee's department. It also includes any person who is designated as acting department head, employees acting for the department head during the absence of the department head, and/or employees delegated all authority to act on behalf of the appointing authority on a regular basis.
- (b) <u>Base Rate of Pay or Base Hourly Rate</u> The employee's base hourly wage, excluding differentials and other pay above the base hourly wage (See Appendix B).
- (c) <u>Biweekly Base Salary</u> Employee's base hourly rate, excluding any differentials or other pay above the base hourly rate, multiplied by the base hours paid (e.g., REG, SCK, VAC, etc.) each pay period. Base hours paid does not include time without pay or disability payments such as State Disability Insurance or workers' compensation.

- (d) <u>Calendar Year</u> Refers to pay period 1 through 26, or 27 when applicable, of the same year.
- (e) <u>Date of Hire or Hire Date</u> Refers to the effective date of the most recent date of hire in a regular position.
- (f) <u>Director of Human Resources</u> Refers to the incumbent in the Director of Human Resources position. It also includes any person who has been designated as acting Director of Human Resources, employees acting for the Director during the absence of the Director of Human Resources, and/or employees delegated authority approval on a regular basis by the Director of Human Resources.
- (g) Fiscal Year Ordinarily refers to pay period 15 of one year through pay period 14 of the following year.
- (h) <u>Paid Hours</u> Shall mean hours actually worked or the use of accrued leave time such as vacation, sick, holiday, or compensatory time. It does not include unpaid hours or disability payments such as State Disability Insurance or workers compensation.
- (i) Paid Status Refers to any pay period in which an employee codes paid hours.
- (j) <u>Regular Position</u> Refers to a position authorized by the Board of Supervisors that may be budgeted at either a full-time or part-time level, and may be in either the Classified or Unclassified Service. Regular positions do not include recurrent, extra-help, ordinance, contract and other contingent positions.
- (k) <u>Regular Status</u> Refers to the completion of a required probationary period in a regular classified position in the employee's current or prior position, as applicable.
- (I) <u>Service Hours</u> Refers to paid hours from an employee's most recent date of hire in a regular position and during an employee's regular tour of duty, up to eighty (80) hours per pay period. Time without pay, disability payments, Medical Emergency Leave and overtime hours do not count as service hours.
- (m) <u>Special Districts/County Fire Service or Continuous Service</u> Refers to the total length of service from an employee's most recent beginning (hire) date in a regular position with no separation from Special Districts/County Fire employment.

## **DEMOTIONS**

A demotion is the appointment of an employee from an incumbent position to a position in a different classification for which the maximum rate of pay is lower. An employee demoted for disciplinary reasons shall be placed on the step within the base salary range of the class to which the employee is demoted as provided in the Order of Demotion.

An employee demoted for non-disciplinary reasons shall be retained at the same salary rate, provided, that the salary rate does not exceed the top step of the salary range of the demoted class, except that such an employee may be placed on an "X" step in accordance with the provisions of the Downgrading Section of the Classification Article, with the approval of the Appointing Authority and the County's Human Resources Director.

A promoted employee who is returned to former classification during the probationary period shall be placed on the same step within the base salary range for the former classification that the employee was on at the time of promotion. No credit shall be granted for time spent at the promoted level for the next step advance due date.

# **DEPENDENT CARE ASSISTANCE PLAN (DCAP)**

The purpose of Section 125 Dependent Care Assistance Plan (DCAP) is to permit eligible employees to make an election to pay qualifying dependent care expenses with salary reduction from compensation contributed to the Plan before federal income or social security taxes are paid to the Internal Revenue Service ("Salary Reduction") in accordance with Sections 125 and 129 of the Internal Revenue Code (IRC) of 1986 and regulations issued pursuant thereto. DCAP shall be construed to comply with said Code Sections and to meet the requirements of any other applicable provisions of law.

The DCAP will be administered by the Employee Benefits & Services Division consistent with said IRC Section and the County's Dependent Care Assistance Plan Document.

- (a) To be eligible to enroll for this benefit, an employee must be in a regular position.
- (b) Enrollment is required every year and is limited to the annual open enrollment period or no later than sixty (60) days following the date of becoming eligible due to a mid-year Change in Status Event. Failure to submit participation agreement within the time frame shall result in an election to not participate in the Plan.
- (c) An employee must elect to contribute to DCAP through salary reduction on forms approved by the County's Human Resources Employee Benefits & Services Division. An employee election to participate shall be irrevocable for the remainder of the Plan year. Once a salary reduction has begun, in no event will changes in elections be permitted during the Plan Year except to the extent permitted under Internal Revenue Service rulings and regulations and with the County's Dependent Care Assistance Plan Document.
- (d) Pursuant to IRC Section 125, any amounts remaining in the employee's account at the end of the Plan Year must be forfeited except as permitted by the IRC and the County's Dependent Care Assistance Plan Document. Any forfeited amounts shall be used to help defray the Plan's administrative expenses.

## **DIFFERENTIALS**

#### Section 1: Hazardous Materials Response Team Differential

An employee working in the classification of Assistant Fire Marshal - HMRT assigned to the Hazardous Materials Response Team shall receive a differential of \$295 for each pay period the employee is in paid status. Employees receiving this differential shall not be entitled to the "Hazardous Materials Differential" in Section 2 of this Article.

Employees shall not be paid the differential during any period the employee is on a leave of more than eighty (80) consecutive hours (e.g., sick, vacation for sick leave purposes, etc.), provided, however, that employees who, with the approval of the appointing authority, take a vacation of more than eighty (80) consecutive hours (e.g., vacation, holiday, comp time, etc.) excluding employees who are using paid leave time to extend their years of service prior to retirement, shall be eligible to receive the differential.

#### Section 2: Retention Pay Differential (formerly Longevity Pay)

Employees shall be eligible for retention pay above the base rate of pay, as indicated below, based on total hours of completed continuous service with the County/District. Retention pay shall be paid on all paid hours up to an employee's standard hours and shall be excluded when determining the appropriate rate of pay for a promotion

or demotion.

TOTAL COMPLETED SERVICE	COMPENSATION
31,200 Continuous Service Hours (15 years)	2.0%

For purposes of retention pay only, a year of completed County service is defined as 2,080 service hours with the County/District.

#### Section 3: Chief Plant Operator Differential

An employee working in the classification of Water and Sanitation Supervisor who is assigned to perform as the Chief Plant Operator shall receive a five percent (5.0%) differential above the employee's base rate of pay for each pay period the employee is in paid status. The employee shall only receive the differential during the period of time he/she is assigned to be the Chief Plant Operator.

Employees shall not be paid the differential during any period the employee is on a leave of more than eighty (80) consecutive hours (e.g., sick, vacation for sick leave purposes, etc.), provided, however, that employees who, with the approval of the appointing authority, take a vacation of more than eighty (80) consecutive hours (e.g., vacation, holiday, comp time, etc.) excluding employees who are using paid leave time to extend their years of service prior to retirement, shall be eligible to receive the differential.

## DISASTER SERVICE WORKERS

All employees covered by this Compensation Plan are public employees, and, as such, are to serve as disaster service workers subject to such service activities as may be assigned to them by their superiors or by law, pursuant to Government Code Section 3100.

## **DUAL APPOINTMENTS**

The appointment of two (2) full-time employees to the same budgeted regular position may be authorized by the County's Human Resources Director to facilitate training, to make assignments to a position, which is vacant due to an extended leave of absence, or in an emergency. The most recently hired dual appointee shall enjoy all of the benefits of regular employees except regular status, unless the most recently appointed dual appointee has regular status in the same classification. The most recently hired dual appointee shall be notified in writing by the Appointing Authority or designee, and such notification will clearly define the benefits to which that employee is entitled. Upon return of the initial appointee or completion of the training period or emergency, the following procedure shall apply. If the most recently appointed dual appointee has regular status in the same classification, he/she shall be placed in a vacant position in the same classification in the department.

If no position is available, the employee shall be laid off in accordance with the Personnel Rules of the Board-Governed Districts provided, however, that the initial appointee shall be excluded from the order of layoff. If the most recently appointed dual appointee does not have regular status in the classification, he/she may be appointed to a vacant position in the same classification in the department, however, he/she shall be required to

serve a probationary period unless waived by the Appointing Authority. If the most recently appointed dual appointee held prior regular status in a lower classification in Special Districts/County Fire immediately preceding the dual appointment, he/she shall have the right to return to the former classification. If he/she has not held prior regular status in a lower level classification, he/she shall be terminated.

## **DIRECT DEPOSIT (ELECTRONIC FUND TRANSFERS)**

All employees must make and maintain arrangements for the direct deposit of paychecks and reimbursements into the financial institution of their choice via electronic fund transfer. Employees who have not made such arrangement by the end of the 4<sup>th</sup> pay period after their date of hire shall be subject to disciplinary action. Employees who fail to make arrangements for direct deposit shall receive paychecks and/or reimbursements via pay card. In cases where an employee is unable to make such arrangements for electronic fund transfer, the County's Human Resources Director may allow an exception to this Article. Any exceptions granted may be reviewed periodically for continuation, subject to the approval of the County's Human Resources Director.

## **EMPLOYEE RIGHTS**

The right of employees to be free from interference, intimidation, restraint, coercion, discrimination, or reprisal on the part of a Special Districts/County Fire manager, supervisor, other employees, or employee organizations for exercising rights granted by the Meyer-Milias Brown Act (MMBA).

## **EXPENSE REIMBURSEMENT**

Non-Represented Special Districts/County Fire employees shall be reimbursed for all expenses incurred in connection with the conduct of Special Districts/County Fire business, including, but not limited to: travel, lodging, meals, gratuities, and other related costs. Payment for actual expenses is subject to the approval of the Appointing Authority. Reimbursement for expenses for travel and subsistence will be as listed below.

#### Section 1: General Provisions

The purpose of this Article is to define the policy and procedures by which employees shall report and be reimbursed for necessary expenses incurred on behalf of Special Districts/County Fire, except as may be otherwise provided in this Plan.

#### Section 2: Responsibilities

It shall be the responsibility of each Appointing Authority for Special Districts/County Fire or designee to investigate and approve each request for expense reimbursement. It shall be the responsibility of each employee to obtain prior approval from the appropriate Appointing Authority or designee to incur a business expense or to exceed maximum allowable amounts provided in Section 7 of this Article. Prior approval may be in the form of standing orders issued by the Appointing Authority for Special Districts/County Fire. Failure to obtain prior approval may result in denial of any expense claim (or excess amount) not pre-approved.

#### Section 3: Travel Authorization

- (a) All foreseeable travel requests must be submitted to the Fiscal Division four (4) weeks prior to travel. Out of state travel requests must be submitted six (6) weeks prior to travel.
- (b) Travel outside the State of California must be approved by the Chief Executive Officer or designee except when the trip outside California is within twenty (20) miles of the California border or travel through a location anywhere in the adjacent state as a means of arriving at a location within California. Requests for such travel shall be submitted to the County Administrative Office on a standard "Travel Request" form, unless specifically approved in the department's budget.
- (c) The Appointing Authority for Special Districts/County Fire shall initiate Travel Requests. The Chief Executive Officer and Auditor-Controller/Treasurer/Tax Collector shall be notified in writing of all such designees.
- (d) The Appointing Authority for Special Districts/County Fire or designee is authorized to approve necessary travel within the State of California and use of transportation mode consistent with this Article.

#### Section 4: Authorization for Attendance at Meetings

- (a) Appointing authorities for Special Districts/County Fire may authorize attendance at meetings at Special Districts/County Fire expense when the program material is directly related to an important phase of Special Districts/County Fire service and holds promise of benefit to Special Districts/County Fire as a result of such attendance.
- (b) Authorization for attendance at meetings without expense reimbursement, but on Special Districts/County Fire time, may be granted when the employee is engaged on Special Districts/County Fire Department's behalf, but from which the gain will inure principally to the benefit of the employee and only incidentally to Special Districts/County Fire.

#### Section 5: Records and Reimbursements

- (a) Requests for expense reimbursement should be submitted once each month and within one year of the date that expense was incurred.
- (b) Unless otherwise provided in this Section, receipts or vouchers which verify the claimed expenditures will be required for all items of expense, except:
  - (1) Subsistence, except as otherwise provided in this Section.
  - (2) Private mileage (e.g., mileage to airport).
  - (3) Telephone and other communication-related charges including Wi-Fi and internet access fees if needed to conduct Special Districts/County Fire business.
  - (4) Other authorized expenses of less than one dollar (\$1.00).
- (c) Claims for expense reimbursement totaling less than one dollar (\$1.00) in any fiscal year shall not be paid.
- (d) Reimbursement shall not be made for any personal expenses such as, but not limited to: entertainment, barbering, alcoholic beverages, etc.
- (e) Except as otherwise provided in this Section, expense reimbursements shall be made on an actual cost basis.

- (f) If the receipt is unavailable, the employee may submit a signed statement with an explanation of expenses (i.e., itemized list of expenses with location, date, dollar amount, and reason for expenses) and an explanation as to why the receipt is unavailable.
- (g) Expense reimbursement shall be made via electronic fund transfer into the financial institution of the employee's choice or by pay card. Employees who fail to make arrangements for direct deposit shall receive reimbursements via pay card.

## Section 6: Transportation Modes

(a) The general rule for selection of a mode of transportation is that mode which represents the lowest expense to Special Districts/County Fire. Where an employee is given the choice between several means of travel (e.g., use of Special Districts/County Fire vehicle vs. own personal vehicle, flying vs. driving, etc.) and the employee chooses the option that is more costly, the employee shall only be reimbursed for the lesser cost option. For example, if an employee chooses to drive his/her own vehicle when offered a County Fire vehicle, the employee shall not be entitled to any reimbursement. Similarly, if the cost of flying on an airplane is less than the cost of driving, the employee shall only be reimbursed for the amount Special Districts/County Fire would have paid for the flight.

#### (b) Travel via Private Automobile

- (1) Reimbursement for the use of privately owned automobiles to conduct Special Districts/County Fire business shall be at the IRS allowable rate when the mileage was incurred. Reimbursement at this rate shall be considered as full and complete payment for actual necessary expenses for the use of the private automobile, insurance, maintenance, and all other transportation-related costs. Special Districts/County Fire does not provide any insurance for private automobiles used on Special Districts/County Fire business. The owner of an automobile is responsible for the personal liability and property damage insurance when the vehicle is used on Special Districts/County Fire business.
- (2) When employees traveling on official Special Districts/County Fire business leave directly from their principal place of residence rather than from their assigned work location, mileage allowed to the first work contact point shall be the difference between the distance from the residence to the assigned work location and the distance from the residence to the first work contact point. If the first work contact point is closer than the assigned work location, no mileage shall be allowed. If the employee departs from the last work contact point directly to the residence, the same principle governs.

Employees may have multiple assigned work locations. Mileage allowed is based on the assigned work location for that day. When employees have more than one assigned work location in a standard tour of duty, mileage shall be allowed between assigned work locations.

In no case will mileage be allowed between the employee's residence and the assigned work location.

#### (c) Travel via Rental Vehicles

Reimbursement will be provided for the cost of a rental vehicle for business purposes if a Special Districts/County Fire supervisor/manager approves such use. Rental Vehicles are covered for liability and vehicle physical damage under the Special Districts/County Fire self-insurance program. Reimbursement will

not be provided for the additional costs incurred if any employee purchases additional insurance or signs a Collision Damage Waiver (CDW) when renting a vehicle for Special Districts/County Fire business. Requests for reimbursement for gasoline for rental vehicles must be accompanied by a copy of the rental agreement or rental receipt and gasoline receipt.

#### (d) <u>Travel Via Ride-Share Service</u>, <u>Taxi</u>, <u>or Public/Mass Transit</u>

Reimbursement will be provided for the cost of using a ride-share service, (e.g., Uber or Lyft), taxi, or public/mass transit (e.g., bus, streetcar, and ferry) if such expenses are incurred for Special Districts/County Fire business and approved by the Appointing Authority.

#### (e) Travel via air

When commercial aircraft transportation is approved, the "cost of public carrier" shall mean the cost of air coach class rate including tax and security surcharges.

## Section 7: Meals and Lodging

- (a) Meals and lodging expenses shall not be allowed without prior approval of the Appointing Authority or designee as necessary for the purpose of conducting Special Districts/County Fire business. Meal and lodging selections should represent a reasonable cost to Special Districts/County Fire and be generally consistent with the rates established by the General Services Administration (GSA). Excess charges for meals and lodging greater than the amounts listed below in paragraphs (b) and (c) may be authorized under special conditions, such as a convention or conference requirement (e.g., lodging at the hotel where the conference is held) or if Special Districts/County Fire business requires lodging and meals in an area of unusually high cost (i.e., Non-Standard Areas as established by the GSA). Employees may be reimbursed for expenses in high cost areas for the actual cost incurred, but generally not to exceed the per diem amounts established by the GSA for that area and month. Receipts are mandatory to obtain reimbursement for all lodging expenses and, except as provided below, for all meal expenses claimed.
- (b) An employee may be reimbursed for lodging expenses at actual cost, generally not to exceed the standard lodging per diem rate established by the GSA, except as otherwise provided in Section 7 paragraph (a) of this Article.
- (c) Except as otherwise provided in Section 7 paragraph (a) of this Article, reimbursements for meal expenses may be provided as follows:
  - (1) Option 1: with receipts, an employee may be reimbursed for meal expenses at actual cost not to exceed eleven dollars (\$11.00) for breakfast; fifteen dollars (\$15.00) for lunch and twenty-four dollars (\$24.00) for dinner, plus tax and up to 15% gratuity.
  - (2) Option 2: without receipts, an employee may be reimbursed for meal expenses up to six dollars (\$6.00) for breakfast, nine dollars (\$9.00) for lunch and nineteen dollars (\$19.00) for dinner, plus tax and up to 15% gratuity.
- (d) Where the cost of a meal is included as part of a registration charge for an event (e.g., lunch at a conference or training seminar), an employee may not claim reimbursement for that meal.
- (e) It is the basic responsibility of employees to anticipate and make provision for their own meals. In emergency situations at the work site, if an employee is unable to obtain a meal due to extraordinary

working conditions or an extremely remote work site, Special Districts/County Fire shall make every effort to provide meals.

#### Section 8: Expense Advances

Advancement of funds for business expenses can be obtained from the Auditor-Controller/Treasurer/Tax Collector's Office through submission of the appropriate form. Advancements shall not exceed the maximum per diem amounts set forth herein. The minimum amount to be advanced is twenty-five dollars (\$25.00). Upon return from travel, the employee must submit an expense reimbursement form and all receipts documenting expenses incurred. If the employee does not submit this accounting within fifteen (15) calendar days of return from travel, or prior to termination of Special Districts/County Fire employment, the Auditor-Controller/Treasurer/Tax Collector's Office may recover the amount advanced from the employee's pay.

#### Section 9: Credit Cards

The Appointing Authority may issue a Special Districts/County Fire credit card to an employee and require business expenses be paid with said card. Further, Special Districts/County Fire may require that meal and lodging expenses be limited to the maximum amounts listed in Section 7, paragraphs (b) and (c) above. If unauthorized charges are placed on the card, the employee shall be required to reimburse Special Districts/County Fire. If the employee fails to reimburse Special Districts/County Fire within fifteen (15) calendar days or prior to separation from Special Districts/County Fire service, the Auditor- Controller/Treasurer/Tax Collector's office may recover any unauthorized charges from the employee's pay.

## **EXTRA HELP**

An extra-help appointment shall mean an appointment which is intended to be on less than a year-round basis, including, but not limited to the following: to cover seasonal peak workloads; emergency extra work loads of limited duration; necessary vacation, holiday or sick leave relief; temporary extra help to cover workloads pending establishment and/or hiring into vacant positions; and other situations involving a fluctuating staff. At the end of 2,080 service hours the appointment shall be terminated unless the appointing authority receives approval from the Director of Human Resources to continue the appointment. Per the Labor Code, extra-help employment, having no specified term, may be terminated at the will of the Appointing Authority or designee or the extra-help employee upon notice to either party.

Extra-help employees shall be compensated on an hourly basis only for hours actually worked unless otherwise required by law, shall not receive benefits, and shall not obtain regular status without engaging in a competitive recruitment process or as otherwise specified in the Personnel Rules for the Board- Governed Special Districts. Extra-help employees shall be eligible for step advancement based upon completed service hours and satisfactory service in accordance with the article on "Salary Rates and Step Advancements."

Under unusual circumstances and with the approval of the appropriate Appointing Authority and the County's Human Resources Director, an employee in a regular position may choose to work in an extra-help capacity for the same or another Appointing Authority and be compensated as such pursuant to this article.

Extra-help employees shall participate in the County's PST Deferred Compensation Plan in lieu of participation in any other retirement plan, program, or benefit. Said employees shall contribute 7.5% of the employee's biweekly

gross earnings, and the employee's contributions to PST Deferred Compensation shall be automatically deducted from employee's earnings. Maximum total contributions shall be 7.5% of the employees' maximum covered wages for Social Security purposes. Employees shall enroll in the Plan on forms approved by Employee Benefits & Services. This paragraph shall not apply to any employee who is otherwise covered by the County Retirement System.

## FLEXIBLE SPENDING ACCOUNT

The purpose of this Section 125 Flexible Spending Account (FSA) Plan is to permit eligible employees to make an election to pay for qualifying medical care expenses, as determined by Section 213 of the Internal Revenue Code of 1986 (IRC), on a pre-tax basis by salary reduction in accordance with Sections 125 and 105(b) of the IRC and regulations issued pursuant thereto.

The FSA shall be construed to comply with said Code Sections and to meet the requirements of any other applicable provisions of law. FSA exclusions from gross income do not affect compensation for retirement purposes.

The FSA will be administered by the County's Human Resources Employee Benefits and Services Division, consistent with said IRC Sections and the County's Medical Expense Reimbursement Plan Document.

- (a) To be eligible for this benefit, an employee must be in a regular position.
- (b) Enrollment in the Plan is required ever Plan Year and limited to the annual open enrollment period or no later than sixty (60) calendar days following the date of becoming eligible due to a mid-year Change in Status event.
- (c) Eligible employees may contribute, on a pre-tax basis, to a flexible spending account, each bi-weekly pay period up to the established amount pursuant to the IRC annual maximum. An employee election to participate in the Plan shall be irrevocable for the remainder of the Plan year except to the extent permitted under Internal Revenue Service rulings and regulations and the County's Medical Expense Reimbursement Plan Document. Employees who select the County-sponsored Blue Shield Access + HMO Plan or the Kaiser Choice HMO Plan and elect to enroll in the FSA shall be eligible for up to a \$10.00 per pay period match to the FSA to be credited on a quarterly basis.
- (d) Any unused amounts remaining in an employee's account at the end of the Plan year must be forfeited except as permitted by the IRC and the County's Medical Expense Reimbursement Plan Document. Any forfeited amounts shall be used to help defray the Plan's administrative expenses.

## **IDENTIFICATION CARDS**

Special Districts/County Fire will provide identification and/or access cards to employees. Such cards will include the employee's name and photograph. Employees shall carry such cards at all times while engaged in Special Districts/County Fire business and in connection with such business shall produce cards for inspection to any Special Districts/County Fire or County official. Employees shall surrender such cards upon separation from Special Districts/County Fire employment.

## JOB SHARING AND PART-TIME EMPLOYMENT

At the discretion of the Appointing Authority or designee, an employee may be allowed to job share or to work on a part-time basis in a regular position. Job share is defined as two employees sharing one regular position. Part time employment is defined as an employee working in a regular position that is scheduled for less than eighty (80) hours per pay period.

Benefits for job sharing and part-time employees shall be as provided in the appropriate Section. Each employee shall be notified in writing by the Appointing Authority or designee at the time of appointment and such notification will clearly define the benefits to which each employee is entitled.

All benefits for job sharing and part-time employees shall be pro-rated on regularly scheduled hours except as may otherwise be provided in a specific article. For example, an employee who is regularly scheduled twenty (20) hours per week is eligible for a maximum donation of five hundred and twenty (520) hours of Medical Emergency Leave. Benefits not subject to proration include the following Leaves: Blood Donation, Examination Time, and Bereavement. Further, where a specific article provides a minimum hour requirement (e.g., must be full-time, or scheduled hours) job sharing and part-time employees shall be required to meet the minimum hour requirement in order to receive the benefit. For example, to be eligible to enroll in a medical and dental plan offered by Special Districts/County Fire an employee must be in a regular position and scheduled to work for a minimum of forty (40) hours per pay period. Therefore, job sharing and part-time employees in regular positions scheduled less than forty (40) hours per pay period would not be eligible to enroll in a medical and dental plan offered by the Special Districts/County Fire.

The Appointing Authority may discontinue part time or job sharing status with a written notice at least two (2) pay periods prior to the effective date of the change.

## LEAVE PROVISIONS

## Section 1: Sick Leave

#### (a) Definitions

- (1) Sick leave with pay is an insurance or protection provided by Special Districts/County Fire to be granted in circumstances of adversity to promote the health of the individual employee. It is not an earned right to time off from work. Sick leave is defined to mean the authorized absence from duty of an employee because of physical or mental illness, injury, pregnancy, confirmed exposure to a serious contagious disease, for a medical, optical, or dental appointment, for certain purposes related to being a victim of domestic violence, sexual assault or stalking, or other purpose authorized herein.
- (2) Family Member, as defined by Labor Code section 245.5, is a parent, child, spouse, registered domestic partner as defined by California Family code Section 297, grandparent, grandchild, or sibling. "Child" means a biological, foster, or adopted child, a stepchild, a legal ward, a child of a domestic partner, or a child to whom the employee stands in loco parentis. "Parent" means a biological, foster, or adoptive parent, a stepparent, legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee

was a minor child.

- (3) Extended family is defined as sibling-in-law, aunt, uncle, niece, nephew, or any step relations as defined herein.
- (b) Accumulation. Employees in regular positions shall accrue sick leave for each payroll period completed, prorated on the basis of 3.69 hours per pay period, except as provide in Section 5 of this Article. Earned sick leave shall be available for use the first day following the payroll period in which it is earned. Employees in regular positions paid less than eighty (80) hours per pay period or job shared positions shall receive sick leave accumulation on a pro rata basis. There shall be no limit on sick leave accumulation.
- (c) <u>Compensation</u>. Approved sick leave with pay shall be compensated at the employee's base rate of pay, except as otherwise provide in this Section. The minimum charge against accumulated sick leave shall be fifteen (15) minutes.

#### (d) Administration

- (1) <u>Investigation</u>. It shall be the responsibility and duty of each Special Districts/County Fire supervisor/manager to investigate each request for sick leave and to allow sick leave with pay where the application is determined to be proper and fitting, subject to approval of the County's Human Resources Director.
- (2) Notice of Sickness. In twenty-four (24) hour divisions and employees whose work assignment requires leaving their assigned work site together with one or more other employees shortly after reporting to work, the Special Districts/County Fire supervisor/manager or designee should be notified at least two (2) hours prior to the start of the employee's scheduled tour of duty of a sickness on the first day of absence. For other employees, the Special Districts/County Fire supervisor/manager or designee must be notified within one-half (1/2) hour before the start of the employee's scheduled tour of duty of a sickness on the first day of absence.
  - It is the responsibility of the employee to keep the Appointing Authority or designee informed as to continued absence beyond the first day for reasons due to sickness or occupational disability. Failure to make such notification shall result in denial of sick leave with pay. If the employee receives a doctor's off work order and provides notice of same to the Appointing Authority or designee, the employee is not required to contact the department daily. If the employee does not have an off work order or has not notified the Appointing Authority that one has been issued, the employee shall be required to contact the department daily in accordance with the timeframe above. If an employee fails to return to work for three (3) consecutive days following an approved leave of absence or upon expiration of an off work order, the employee may be subject to Automatic Resignation in accordance with the Personnel Rules for the Board-governed Special Districts.
- (3) <u>Review</u>. The County's Human Resources Director may review and determine the justification of any request for sick leave with pay and may, in the interest of Special Districts/County Fire, require information from a doctor to support a claim for sick leave pay.
- (4) <u>Proof.</u> A doctor's certificate or other adequate proof shall be provided by the employee in all cases of absence due to illness if requested by the Appointing Authority. All requests for proof of illness shall be made in compliance with the Labor Code and other law.

(5) <u>Improper Use</u>. Evidence substantiating the use of sick leave for willful injury, gross negligence, intemperance, trivial indispositions, instances of misrepresentation, or violation of the rules define herein will result in denial of sick leave with pay and shall be construed as grounds for disciplinary action including termination.

#### (e) Sick Leave for Other than Personal Illness/Injury

- (1) <u>Family Sick Leave</u>. As provided in California Labor Code Section 233, a maximum of one-half (1/2) of the employee's annual accrual of earned sick leave per calendar year may be used for attendance upon family members of the employee's who require the attention of the employee.
  - Upon approval of the Appointing Authority, the employee may use part of this annual allowance for attendance upon members of the employee's extended family residing in the employee's household who required the attention of the employee.
- (2) <u>Bereavement</u>. A maximum of three (3) days earned sick leave may be used per occurrence for bereavement due to the death of a family member or member of the employee's extended family, as defined herein, or any relative who resided with the employee. Employees in regular positions may use up to two (2) days paid leave, not charged to the employee's personal leave balances, per occurrence for bereavement due to the death of a family member of the employee, as defined Section 1(a)(2) of this Article. One (1) additional day shall be granted if the employee travels over one thousand (1000) miles from his/her residence to the bereavement services of an immediate family member. This additional day shall not be charged to the employee's personal leave balances. The appointing authority may request verification of distance traveled
- (3) <u>Birth/Adoption</u>. A maximum of forty hours earned sick leave may be used per occurrence for arrival of an adoptive child at the employee's home. An employee may utilize on an annual basis no more than forty (40) hours of accumulated sick leave per calendar year for the birth of his/her child.
- (4) Medical, optical or dental appointments. The employee may use sick leave for medical, dental, or optical appointments. However every effort should be made to schedule the appointment at a time of day that will minimize the employee's time off work.

#### (f) Return to Work Medical Clearance

- (1) Under any of the following circumstances, all employees who have been off work due to an illness or injury will report to the San Bernardino County Center for Employee Health and Wellness (Center) for medical evaluation of their condition and authorization to return to work before returning to work.
  - (i) Employees whose treating physician or other qualified medical provider has ordered job modifications as a condition for either continuing to work or for returning to work after an illness or injury. This applies to both occupational and non-occupational illness or injury.
  - (ii) Employees who have been off work due to communicable diseases such as, but not limited to chicken pox and measles.
  - (iii) Employees who have been absent due to a serious medical condition, when so directed by their Appointing Authority.

- (2) Employees are required to attend return to work medical appointments at the Center on their own time; however, mileage for attending such appointments are eligible for reimbursement pursuant to the Expense Reimbursement Article.
- (3) It is the responsibility of the employee covered by (i)-(iii) above to obtain written notice from their medical provider of their authorization to return to work with or without job modification. To ensure all necessary and relevant medical information is provided, Special Districts/County Fire shall make available forms to be completed by the medical provider. It is the responsibility of the employee to provide verbal notice to their Appointing Authority or designee immediately upon receipt of their medical provider's authorization to return to work and no later than 24 hours after receipt of the notice. The Appointing Authority or designee will schedule an appropriate medical evaluation for the employee with the Center prior to the employee's return to work. The employee shall provide their medical provider's written notice of authorization to return to work to the Center at or prior to the employee's scheduled appointment time.
- (4) Exceptions to the above requirements may be made on a case-by-case basis by the Medical Director or designee for the Center.
- (5) The employee is obligated to attend the appointment as scheduled under the conditions outlined above. If the employee fails to adhere to the procedure, the employee is required to use sick leave or leave without pay for any work hours missed. If required notice has been provided, and there is a delay caused by either the Center or Special Districts/County Fire that, in turn, results in a delay between the employee's appointment with the Center and the start of his/her scheduled tour of duty on the day that he/she was released to return to work, Special Districts/County Fire will pay for work hours missed, without charge to the employees leave balances.
- (6) The final decision on the employee's ability to return to work rests with the medical provider at the Center. In the event the employee is not released to return to work by the medical provider at the Center, the employee's status would continue on sick leave or, where there is not balance, leave without pay.
- (g) <u>Workers' Compensation</u>. Employees shall receive full salary in lieu of Workers' Compensation benefits and paid sick leave for the first forty (40) hours following an occupational injury or illness, if authorized off work by order of an accepted physician under the Workers' Compensation sections of the California Labor Code. Thereafter, accumulated paid leave may be prorated to supplement such temporary disability compensation payments, provided that the total amount shall not exceed the regular gross salary of the employee.
- (h) <u>Separation</u>. Unused sick leave shall not be payable upon separation of the employee, except as provided in the Article Retirement Medical Trust Fund.
- (i) Perfect Attendance. Employees in regular, full time positions who do not utilize any sick leave, any leave (e.g., vacation) in lieu of sick leave, or benefits in lieu of sick leave (e.g., workers' compensation, Short-Term Disability partial/full integration, etc.), in pay periods 1 through 26 consecutively (or 27, when applicable), and who do not record any sick leave without pay, Medical Emergency Leave, Military Leave as provided by law, or absence without pay during that calendar year, shall be reimbursed up to a maximum of \$299 for an annual individual (employee only) health club membership or utilization of perfect attendance leave. In lieu of the reimbursement, the employee has the option of utilizing sixteen (16) hours of perfect attendance leave, no cash out provision, within the time frame of the subsequent calendar year. Failure to utilize perfect

attendance leave by pay period 26 (or 27 when applicable) of the year in which it was credited to the employee's leave balances or if an employee is appointed to a position in an occupational unit that does not contain a perfect attendance leave provision shall result in forfeiture of the same.

#### (j) Sick Leave Conversion.

(1) Employees who have used less than forty (40) hours of sick leave in a fiscal year (i.e., pay period 15 through pay period 14 of the following year) may, at the employee's option, convert sick leave to vacation leave by the following formula: Hours of sick leave used are subtracted from forty (40). Sixty percent (60%) of the remainder, or a portion thereof, may be added to vacation leave to be utilized in the same manner as other accrued vacation leave.

Sick Leave Hours <u>Used</u>	Hours to be <u>Converted</u>	Vacation
0	40	24.0
8	32	19.2
16	24	14.4
24	16	9.6
32	8	4.8
40	0	0.0

(2) Employees who hold regular positions in the Special Districts/County Fire and who have contributed to the San Bernardino County Public Employee's Retirement Association or other public entity retirement system for more than ten (10) years and have not withdrawn the contributions from the system(s) and who separate from Special Districts/County Fire service for reasons other than death shall be eligible for Sick Leave Conversion in accordance with the provisions of the Article on Retirement Medical Trust.

#### Section 2: Vacation Leave

- (a) <u>Definition</u>. Vacation is a right, earned as a condition of employment, to a leave of absence with pay for the recreation and well-being of the employee. If an employee has exhausted sick leave, vacation leave may be used for sick leave purposes upon a special request of the employee and with the approval of the Appointing Authority.
- (b) <u>Accumulation</u>. Employees in regular positions shall accrue, on a pro-rata basis, vacation leave for completed pay periods. Except as provided in Section 4 of this Article, employees in regular positions paid less than eighty (80) hours per pay period or job-shared positions shall receive vacation accumulation on a pro-rata basis provided, however, that there shall be no prorating of the maximum accumulations. Such vacation allowance shall be available for use on the first day following the pay period in which it is earned, provided an employee has completed 1040 hours of continuous service from the employee's hire date.

Length of Service From Hire Date Rate	Annual Vacation Allowance	Maximum Allowed Unused Balance
From Hire Date through 8,320 service hours	80 Hours	160 Hours
Over 8,320 through 18,720 service hours	120 Hours	240 Hours
Over 18,720 service hours	160 Hours	320 Hours

#### (c) Administration

(1) <u>Scheduling</u>. Vacation periods should be taken annually with the approval of the Appointing Authority or designee at such time as will not impair the work schedule or efficiency of Special Districts/County Fire but with consideration given to the well-being of the employee. No employee shall lose earned vacation leave time because of work urgency. If an employee has reached the maximum allowed unused balance and is unable to take vacation leave, the County's Human Resources Director, will request a waiver of the maximum allowed unused balance for a period not to exceed one (1) thirteen (13) pay period waiver per calendar year.

Written request for vacation leave shall receive a written response from the Appointing Authority or designee within two (2) weeks of submission. In instances where a vacation leave request has received written, advance approval and is rescinded due to work urgency by the supervisor, that decision may be appealed to the County's Human Resources Director for an immediate review. In those instances where a financial hardship would occur because pre- approval resulted in prepayment by the employee, a vacation would only be canceled under the most extreme work emergency.

- (2) <u>Minimum Charge</u>. The minimum charge against accumulated vacation leave shall be fifteen (15) minutes or multiples thereof. Vacation leave shall be compensated at the employee's base rate of pay, except as otherwise provided in this Plan.
- (3) <u>Vacation Leave and Termination Date</u>. Employees not planning to return to Special Districts/County Fire employment at the expiration of a vacation leave, except those retiring, shall be compensated in a lump sum payment for accrued vacation at the employee's then base rate of pay and shall not be carried on the payroll. Retiring employees may elect to use vacation leave or be compensated in a lump sum payment for accrued vacation leave, provided that each pay period the employee charges the number of hours in their regular scheduled tour of duty.
- (4) <u>Vacation Cash-Out</u> On one occasion each calendar year, an employee who had used eighty (80) or more hours of vacation leave during the preceding calendar year may elect to convert up to sixty (60) hours of accrued vacation leave into a cash payment, at the base rate of pay in effect at the time of the cash-out. In order to sell back vacation leave, an employee must make an irrevocable election (i.e., predesignation) during the month of December, specifying the number of hours to be sold back from the next year's vacation leave accrual. During the calendar year following the pre-designation, no more than three (3) requests may be made to cash out the vacation leave in a single block of not less than eight (8) hours and no more than sixty (60) hours. An employee shall be eligible to cash-out vacation leave hours accrued up to the preceding pay period in which he/she requested the cash-out. For

example, an employee who requests a cash-out in pay period 15 can only cash-out the vacation leave accrued through pay period 14. The number of hours requested for cash-out shall not exceed an amount equal to or less than the amount accrued. For example, an employee in December 2015 makes a predesignation to cash-out 25 hours. The employee accrues 4.61 hours of vacation leave per pay period. At the end of pay period 3 the employee can request to cash-out the 8 hours of vacation leave that she had accrued through pay period 2, but is not yet eligible to cash-out the entire 25 pre-designated hours because the employee has yet to accrue 25 hours of vacation leave. Once an election is made, if the employee does not request that the designated number of hours be sold back by pay period 25, or 26 when applicable, of the calendar year in which the election is effective, the hours will be automatically converted to cash in the last pay period of the calendar year.

(5) <u>Supervisory Classification - Prior Service</u>. Employees in regular positions who have been employed in a public jurisdiction in a comparable, full-time position may receive up to four (4) years of credit for such previous experience in the former agency(s) in determining their vacation accrual rate. Such determination as to the comparability of the previous experience and amount of credit to be granted rests solely with the County's Human Resources Director. Requests for prior service credit should be made at the time of hire or as soon as possible thereafter but in no event later than one (1) year from the employee's hire date.

## Section 3: Holiday Leave

(a) <u>Fixed Holidays</u>. All Non-Represented employees in a regular Special Districts/County Fire positions shall be entitled to the following fixed holidays:

January 1 <sup>st</sup>	Second Monday in October
Third Monday in January	November 11 <sup>th</sup>
Third Monday in February	Thanksgiving Day
Last Monday in May	Day after Thanksgiving
June 19 <sup>th</sup>	December 24 <sup>th</sup>
July 4 <sup>th</sup>	December 25 <sup>th</sup>
First Monday in September	December 31 <sup>st</sup>

(b) <u>Floating Holidays</u>. Employees in regular positions shall be entitled to accrue one (1) floating holiday (eight (8) hours of holiday time) during the first pay period prior to the third Monday in January, provided that the employee is not on unpaid leave for the entire pay period and is in a paid status.

Floating holidays accrued shall be available for use in the first day following the pay period in which they were accrued, with the approval of the Appointing Authority. The Appointing Authority has the right to schedule employees' time off for accrued holidays to meet the needs of Special Districts/County Fire but with consideration given to the well-being of the employee. Employees in positions budgeted less than (80) hours per pay period or job-shared positions shall receive floating holiday accruals on a pro-rata basis.

- (c) The maximum holiday leave accrual balance that may be carried over to a future calendar year shall be 112 hours. However, the maximum holiday leave accrual balance that may be carried over into a future calendar year for employee's who had a balance of more than 112 hours at the end of calendar year 2010 shall be such employee's holiday leave balance at the end of pay period 26 of calendar year 2010. The maximum holiday accrual balance for those employees with a balance greater than 112 hours shall be adjusted annually at the end of each calendar year, and shall never be increased.
  - Effective pay period 1 of calendar year 2022, the maximum holiday leave accrual balance that may be carried over to a future calendar year shall be 120 hours. However, employees with a grandfathered balance of more than 120 hours shall carry over their maximum grandfathered accrual balance.
- (d) <u>Eligibility for Holiday Pay</u>. Except as provided in Section 4 of this Article, to receive holiday pay for a fixed holiday, the following conditions must be met, during the pay period in which the fixed holiday fell:
  - (1) The employee must have been hired prior to or at the start of the pay period and not have separated prior to the end of the pay period in which such fixed holiday fell.
  - (2) The employee must be paid for at least one-half (1/2) of their regularly scheduled hours.
  - (3) The employee must have been on an approved leave of absence for unpaid hours; and
  - (4) The employee must not have any unauthorized leave.
- (e) <u>Holiday During Vacation</u>. When a fixed holiday falls within a vacation period, the holiday time shall not be charged against an employee's earned vacation benefits. As such, the employee shall receive holiday pay for any fixed holiday that falls within a vacation period, provided the employee is eligible for that fixed holiday pay. For example, an employee has approved vacation leave from Tuesday through Thursday and Wednesday is a fixed holiday. Tuesday and Thursday would be coded as vacation leave but Wednesday would be coded as holiday leave.
- (f) Working on a Holiday. Whenever an employee is required to work on a fixed holiday or the fixed holiday falls on an employee's regularly scheduled day off, the employee shall accrue, on an hour for hour basis, up to a total of eight (8) hours of floating holiday time. At the request of the employee, and with approval of the Appointing Authority, or designee, straight time payment can be made in lieu of accrual provided such compensation is approved during the pay period in which it is worked.
- (g) Weekend Holidays. When a fixed holiday falls on a Saturday, the previous Friday will be observed as the fixed holiday except that when the preceding Friday is also a fixed holiday, the preceding Thursday will be observed as the fixed holiday. When a fixed holiday falls on a Sunday, the following Monday will be observed as the fixed holiday, except that when the following Monday is also a fixed holiday, the following Tuesday will be observed as the fixed holiday.
  - For those Special Districts/County Fire divisions which operate six (6) and seven (7) days per week facilities, fixed holidays which fall on either a Saturday or Sunday shall be observed on those days by employees of those operations scheduled to work.
- (h) <u>Automatic Conversion</u>. At the end of the calendar year, an employee shall automatically have any holiday leave accruals in excess of the employee's maximum holiday leave accrual balance converted to cash. Such automatic holiday leave cash out shall be paid in Pay Period 1 of the next calendar year.

#### (i) Holiday Time Accrual.

- (1) Upon retirement or termination, employees shall be compensated for any unused accrued holiday time at the then current base rate equivalency.
- (2) An employee may code vacation or other appropriate accrued paid leave time on a fixed holiday only under the following circumstances:
  - (i) An employee on an alternate work schedule such as a 9/80 or 4/10 may code accrued vacation hours on a fixed holiday that falls on a workday up to an amount that if combined with his/her fixed holiday accrual would equal the total number of hours the employee would have been scheduled for that day (e.g., an employee on a 4/10 work schedule normally works ten (10) hours on Mondays, when the fixed holiday falls on a Monday the employee codes eight (8) hours of holiday and may code up to two (2) hours of vacation).
  - (ii) An employee in a regular part-time or job share position who does not accrue eight (8) hours of holiday leave due to the employee's reduced work schedule may code accrued vacation leave hours on a fixed holiday that falls on a normal workday up to an amount that if combined with the employee's fixed holiday accrual would equal the total number of hours the employee would have been scheduled for that day (e.g., an employee due to his/her reduced work schedule accrued four (4) hours of holiday, but normally would have worked eight (8) hours on the day in which the holiday occurred, may code four (4) hours of accrued vacation leave in addition to the four (4) hours of holiday.

## Section 4: Leave Accruals While on Disability Leave

Employees receiving the benefits for Workers' Compensation or State Disability Insurance leave receive partial replacement of their income through these benefits. Employees on these types of disability leaves may choose to fully integrate, partially integrate or not integrate personal leave time with these disability payments.

The maximum amount the employee receives from integrating leave time with disability payments shall not exceed 100% of the employee's base salary. Paid personal leave time coded on the employees' time and labor report will be limited to the amount of leave necessary to integrate benefits to the level designated by the employee. When the exact amount is not known, a good faith estimate may be made and the amount will be adjusted later as necessary. If any overpayments are made, the employee will be required to repay that amount in accordance with the Payroll Adjustments Article. An employee who knowingly receives payment in excess of their regular base salary is required to report it to their Special Districts/County Fire payroll clerk.

Employees who are fully integrating accrued leave time with disability benefits shall be eligible to receive full accruals of vacation and sick leave. Employees who are not fully integrating shall earn pro-rated vacation and sick leave accruals based upon paid leave time coded on the time and labor report. Employees who are fully integrating paid leave time with disability benefits will be eligible for fixed holiday pay provided that they are on the payroll for the entire pay period and have no unapproved leave for the pay period. Employees who are partially integrating or not intergrading paid leave time with disability benefits will be paid for holidays in accordance with the holiday leave provisions in Section 3.

Employees eligible to apply for SDI must provide proof of benefit amount or denial of SDI benefits. If proof is not provided, Special Districts/County Fire will presume the employee is getting the maximum allowable SDI benefit payment and the amount of paid leave coded on the TLR will be limited to the maximum allowable leave

integration to ensure gross pay form all combined sources does not exceed the employee's base salary.

#### Section 5: Compulsory Leave

If in the opinion of the Appointing Authority or designee, employees are unable to perform the duties of their position for physical or psychological reasons, they may be removed from duty without pay or may use accrued paid leave for which they are eligible. In addition, such employees may be required to submit to an examination by either a physician or other competent authority designated by the County's Human Resources Director or by their own physician or other practitioner, as appropriate. If the examination report of the competent authority (e.g., physician, appropriate practitioner) shows the employee to be in an unfit condition to perform the duties required of the position, the Appointing Authority shall have the right to compel such employee to take sufficient leave of absence with or without pay, to transfer to another position without reduction in compensation, and/or follow a prescribed treatment regimen until medically qualified to return to unrestricted duty. An employee who has been removed from duty for physical or psychological reasons by the Appointing Authority, and the employee was required to submit to an examination, may not return to duty until such time as medical clearance has been obtained.

Employees who become disqualified to perform the duties of their position (e.g., fail to maintain required licenses or certifications) shall be immediately removed from duty without pay or may be permitted to use appropriate accrued paid leave for which they are eligible and may be subject to appropriate disciplinary action.

#### Section 6: Military Leave

As provided in the California Military and Veterans Code Section 395 et seq., and any amendment thereto, and the federal Uniformed Services Employment and Reemployment Rights Act of 1994, a District employee, regular, extra-help, or recurrent may be entitled to the following rights concerning military leave:

- (a) <u>Definition</u>. Military leave is defined as the performance of duty on a voluntary or involuntary basis in a uniformed service under competent authority and includes active duty, active duty for training, initial active duty for training (weekend drills), full-time National Guard duty, and a period for which an employee is absent for the purpose of an examination to determine the fitness of the person to perform any such duty.
- (b) <u>Notice and Orders.</u> All employees shall provide advance notice of military service unless military necessity prevents the giving of notice or the giving of notice is impossible or unreasonable. Where available, copy of military orders must accompany the request for leave.
- (c) Temporary Active Duty. Any employee who is a member of the reserve corps of the Armed Forces, National Guard, or Naval Militia shall be entitled to temporary military leave of absence for the purpose of active military training provided that the period of ordered duty does not exceed one hundred eighty (180) calendar days, including time involved in going to and returning from such duty. While on paid status, an employee on temporary military leave shall receive the same vacation, holiday, and sick leave, step advances and benefits that would have been enjoyed had the employee not been absent, providing such employee has been employed by Special Districts/County Fire for at least one (1) year immediately prior to the date such leave begins. In determining the one (1) year employment requirement, all time spent in recognized military service, active or temporary, shall be counted. An exception to the above is that an uncompleted probationary period must be completed upon return to the job. Any employee meeting the requirements of (c) and (d) shall be entitled to receive his/her regular salary or compensation for the first thirty (30) calendar days of any such leave. Pay for such purposes shall not exceed thirty (30) days in one fiscal year and shall be paid only for the

employee's regularly scheduled workdays that fall within the thirty (30) calendar days.

(d) Full-Time Active Duty employees who resign from their positions to serve in the Armed Forces for more than one hundred eighty (180) days, shall have a right to return to their former classification upon serving written notice to the Appointing Authority, no later than ninety (90) days after completion of such service. Returning employees are subject to a physical/psychological examination.

Should such employee's former classification have been abolished, then the employee shall be entitled to a classification of comparable functions, duties, and compensation if such classification exists, or to a comparable vacant position for which the employee is qualified.

The right to return to former classification shall include the right to be restored to such civil service status as the employee would have if the employee had not so resigned; and no other person shall acquire civil service status in the same position so as to deprive such employee of this right to restoration.

Eligible employees are also entitled to the reemployment and benefit rights as further described in the Uniformed Services and Employment and Reemployment Rights Act, 38 U.S.C. Sections 4301-4333. Specifically, a returning employee will receive restoration of original hire, salary step, vacation accrual rate, sick leave balance (unless the employee has received payment for unused sick leave in accordance with provisions contained herein), the retirement plan contribution rate and retirement system contributions (provided the employee complies with any requirements established by the Retirement Board). However, such employee will not have accrued vacation, sick leave, or other benefit while absent from Special Districts/County Fire employment, except as provided in the Temporary Duty provision.

- (e) <u>Compensation.</u> This provision does not include an employee's attendance at weekend reserve meetings or drills. Employees must use their own time to attend such meetings. Should the meetings unavoidably conflict with an employee's regular working hours, the employee is required to use vacation or holiday leave, leave without pay, or make up the time. Employees who are called in for a medical examination to determine physical fitness for military duty must also use vacation leave, leave without pay, or make up the time. Employees cannot be required to use their accrued leave. Any employee meeting the requirements in (c) and (d) shall be entitled to receive their regular salary or compensation for the first thirty (30) calendar days of any such leave. Pay for such purposes shall not exceed thirty (30) days in any one fiscal year and shall be paid only for the employee's regularly scheduled workdays that fall within the first thirty (30) calendar days.
- (f) Extension of Benefits. Special Districts/County Fire recognizes the increased requirements of the military due to the current threats facing the United States of America and, as such, has established a program under which employees may be eligible for an extension of benefits. Employees who are involuntarily called to active duty as a result of the activation of military reservists due to a crisis related to terrorist attacks on America and are eligible to receive the thirty (30) calendar day military leave compensation shall receive the difference between their base Special Districts/County Fire salary and their military salary starting on the 31st calendar day of military leave. The difference in salary shall continue through June 26, 2015 and for any additional period as may be approved by the Board of Supervisors. During this period, Special Districts/County Fire will continue to provide the employee all the benefits and leave accruals as was provided prior to such active duty. Retirement system contributions and service credit will be granted if the employee had enough pay to cover the entire retirement system contribution. If the employee does not get enough pay to cover the retirement system contribution or credit will be given. Employees should note that the Accidental Death and Dismemberment (AD&D) plan contains a war exclusion.

If the employee becomes eligible for full Special Districts/County Fire payment for the first 30 days of military leave provided in (e) of this Article, the extended payments provided under this Section shall be suspended and shall be continued after the 30 days compensation has been completed.

- (g) <u>Vacation and Military Leave</u>. Employees shall not be permitted to take vacation or other accrued leave in lieu of the military leave provisions provided in Sub Section (c) of the Section. Employees may elect to use accrued leave time, except sick leave, in lieu of the integrated pay in Section (f) of this Section under the following conditions:
  - (1) The employee must decline in writing the benefits of Section (f) of this Article prior to the due date of the Time and Labor Report (TLR). The employee must include the dates for which he/she is declining the benefit.
  - (2) The employee must use accrued leave time for the entire pay period (i.e., Special Districts/County Fire pay will not be integrated with military pay for partial pay periods).
  - (3) Such written declination cannot be revoked or amended at a later date for a pay period for which the TLR has already been submitted.
  - (4) Benefits, leave accruals, and pay will be administered per normal procedures for vacation pay; no additional benefits otherwise granted under this section will be available.

Employees may elect to use accrued leave time, except sick leave, once all paid benefits have been exhausted.

#### **Section 7: Political Leave**

Any employee who is a declared candidate for public office (i.e., a candidate who has filed the appropriate documents) shall have the right to a leave of absence without pay with or without right to return for a reasonable period to campaign for the election. Such leave is subject to the conditions governing special leaves of absence without pay under Section 8 of this of this Article.

#### Section 8: Special Leaves of Absence Without Pay

- (a) <u>General Provisions</u>. A special leave of absence without pay not exceeding one (1) year may be granted to an employee who:
  - (1) Medically incapacitated to perform the duties of the position.
  - (2) Desires to engage in a relevant course of study, which will enhance the employee's value to Special Districts/County Fire.
  - (3) Takes a leave of absence pursuant to the federal FMLA, CFRA, and/or Pregnancy Disability Leave (PDL) provisions under the Fair Employment and Housing Act (FEHA).
  - (4) For any reason considered appropriate by the Appointing Authority and the County's Human Resources Director.
- (b) <u>Types of Leaves of Absence</u>. There are four (4) types of leaves of absences. All requests must be in writing and require the approval of the Appointing Authority or designee and the County's Human Resources Director. Upon request, the Appointing Authority or designee and the County's Human Resources Director may grant

successive leaves of absence. All benefits shall be administered in accordance with the appropriate section of this Non-Represented Compensation Plan.

- (1) <u>Leaves of absence with right to return</u>. Leaves of absence with right to return may be granted to employees in regular positions for a period not exceeding one (1) year. The employee remains in his/her position.
- (2) <u>Family Leave</u>. Leaves of absence will be granted in accordance with the federal FMLA, the CFRA and/or PDL provision under Fair Employment and Housing Act (FEHA). This leave can be concurrent with use of paid leave or leave of absence without pay with right to return.

An employee on an approved leave of absence without pay under this provision will continue to receive the benefits specified in Section 5 of the Medical and Dental Coverage article of this Compensation Plan. Certification from a health care provider is required for all instances of medical leave under this provision. Employees are required to inform supervisors of the need for leave at least 30 days before commencement where possible.

In instances where the leave is for the birth or placement of a child and both husband and wife are Special Districts/County Fire employees, both employees are limited to a total of 12 weeks between them.

- (3) Leaves of absence without right to return.
  - (i) <u>Definition</u>. Leaves of absence without right to return may be granted to employees with regular status for a period not exceeding one (1) year. Employees without right to return shall be removed from their position. Retirement contributions shall remain in the retirement system and cannot be requested for distribution until the expiration of the leave. The employee shall be eligible to purchase benefits pursuant to federal Consolidated Omnibus Reconciliation Act of 1985 (COBRA).
  - (ii) Rehire Process. An employee may be reemployed in the same division in the classification from which the employee took the leave of absence with the approval of the Appointing Authority and the County's Human Resources Director. Alternatively, the employee must apply through Human Resources by the last day of the leave of absence. The employee will be placed on the eligible list for the classification from which he/she took the leave of absence without examination. Placement on the eligible list will be administered in accordance with the re-qualification provisions of the Personnel Rules for Board- Governed Special District. If the employee is not re-hired within ninety (90) calendar days of the expiration of such a leave the employee shall be terminated from Special Districts/County Fire service. If reemployed, the employee shall be required to serve a new probationary period. The County's Human Resources Director has the discretion to waive the requirement to serve a new probationary period.
  - (iii) <u>Benefits Upon Rehire</u>. An employee who is reemployed within ninety (90) days after the expiration of the leave of absence without right to return shall retain the following benefits:
    - Hire date.
    - Hire date for purposes of leave accruals and step advances; except that the employee will not receive service credit for the period of time the employee is on leave of absence without right to return.

To be reemployed and retain the above benefits, the employee must be appointed to a position no later than 90 calendar days after the date of expiration of leave of absence. The 90 days shall run concurrently with the first 90 days of the one (1) year period provided in the Reemployment Article.

#### (4) Medical Leave of Absence.

(i) <u>Definition</u>. An employee with regular status who suffers from a serious condition may be placed on a medical leave of absence for up to one (1) year only after FMLA, CFRA and/or PDL have been exhausted. However, if an employee meets the service requirements for eligibility for a disability retirement, the Medical Leave of Absence may be extended. The employee is responsible for providing documentation from a qualified health practitioner prior to approval. Special Districts/County Fire retains the right to request medical documentation regarding the employee's continued incapacity to return to work.

The employee will be removed from his/her position so that the department may fill behind the employee. Retirement contributions shall remain in the retirement system and cannot be requested for distribution until the expiration of the leave. The employee shall be eligible to purchase benefits pursuant to the federal Consolidated Omnibus Reconciliation Act of 1985 (COBRA).

Upon the employee's ability to return to work or the expiration of the leave of absence, whichever comes first, the employee will have the right to return to the classification within the department from which he/she took a leave of absence when a funded vacancy for which the employee meets the qualifications is available. If the employee does not return to work by the expiration date of the leave, or the soonest date after that for which the department has a vacancy (but in no event later than ninety (90) days following the expiration of the medical leave of absence), the employee relinquishes the right to return.

Upon return from a medical leave of absence, the employee shall retain the benefits described under Section 3(iii) above.

#### **Section 9:** Jury Duty Leave

Employees in a regular position who are ordered/summoned to serve jury duty including Federal Grand Jury Duty shall be entitled to base pay for those hours of absence from work, provided the employee waives fees for service, other than mileage. Such employees will further be required to deliver a "Jury Duty Certification" form at the end of the required jury duty to verify such service. If an employee is required to report to jury duty during hours the employee is not scheduled to work (e.g. it is the employee's normal day off, the employee is off work pursuant to FMLA, CFRA, or workers' compensation leave, the employee is not in a paid status for the pay period, etc.) the employee is not entitled to Jury Duty leave for those hours. When practicable, the Appointing Authority will convert an employee's regular tour of duty to a day shift tour of duty during the period of jury duty. Employees required to serve on a jury must report to work before and after jury duty provided there is an opportunity for at least one (1) hour of actual work time. The employee will not be required to return to work if more than one (1) hour remains after the employee has completed jury duty and the employee has received prior approval from the appointing authority or designee to use appropriate leave from the employee's accrued leave bank. Employees volunteering for Grand Jury Duty shall be granted a leave of absence without pay to perform the duties of a member of the Grand Jury, in the same manner as provided in Section 8.

#### Section 10: Examination Time

Employees having regular status in regular positions at the time of application shall be entitled to a reasonable amount of time off with pay for the purpose of attending all examination processes (e.g., selection interviews) required for selection to a different Special Districts/County Fire or County position. Employees are responsible for notifying and obtaining approval from their immediate supervisor prior to taking such leave. Such time off shall not be charged against any accumulated leave balances and shall be compensated at the employee's base hourly rate. An employee is not entitled to compensation if the employee is able to complete the examination on his/her own non-working time (e.g., online exams). Employees having probationary status, including those who have previously held regular status in another classification, are not entitled to examination time off with pay. Employees must report to work before and after examination time provided there is an opportunity for at least one (1) hour of actual work time. The employee will not be required to return to work if more than one (1) hour remains after Examination Time and the employee has received prior approval from the appointing authority or designee to use appropriate leave from the employee's accrued "leave bank."

#### Section 11: Witness Leave

Employees in regular positions shall be entitled to a leave of absence from work when subpoenaed to testify as a witness, such subpoena being properly issued by a court, agency, or commission legally empowered to subpoena witnesses. This benefit shall not apply in any case in which the subpoenaed employee is a party to the action or the subpoena has arisen outside of the employee's scope of employment. Witness leave shall not be charged against any accumulated leave balances and shall be compensated at the employee's base hourly rate. This benefit will be paid only if the employee has demanded witness fees at the time of service of the subpoena, and such fees are turned over to Special Districts/County Fire. If an employee is required to testify as a witness during hours the employee is not scheduled to work (e.g. it is the employee's normal day off, the employee is off work pursuant to FMLA, CFRA, or workers' compensation leave, the employee is not in a paid status for the pay period, etc.) the employee is not entitled to Witness Leave during those hours.

#### Section 12: Blood Donations

Employees in regular positions, who donate blood without receiving compensation for such donation, may have up to two (2) hours off with pay to recover with prior approval of the immediate supervisor for each such donation. This benefit shall not be charged to any accumulated leave, provided, however, if the employee is unable to work, any time in excess of two (2) hours may be charged to accumulated sick leave or be taken as leave without pay. Evidence of each donation must be presented to the Appointing Authority to receive this benefit.

Employees in regular positions who are aphaeresis donors may have up to four (4) hours off with pay to recover with prior approval of the immediate supervisor for each such donation, provided no compensation is received for such donation. This benefit shall not be charged to any accumulated leave; provided, however, if the employee is unable to work any time in excess of four (4) hours may be charged to accumulated sick leave or be taken as leave without pay. Evidence of each aphaeresis donation must be presented to the Appointing Authority to receive this benefit.

#### Section 13: Time Off for Voting

(a) If an employee does not have sufficient time outside of working hours to vote at a statewide election, the employee may, without loss of pay, take off enough working time that, when added to the voting time available outside of working hours, will enable the employee to vote.

- (b) No more than two (2) hours of the time taken off for voting shall be without loss of pay. The time off for voting shall be only at the beginning or end of the regular working shift, whichever allows the most free time for voting and the least time off from the regular working shift, unless otherwise mutually agreed upon.
- (c) If the employee on the third working day prior to the day of election knows or has reason to believe that time off will be necessary to be able to vote on Election Day, the employee shall give the employer at least two (2) working days' notice that the time off for voting is desired, in accordance with this Section.

#### Section 14: COVID Leave

The Director of Human Resources shall have the authority, with the approval of the County's Chief Executive Officer, to provide Non-Represented Special Districts/County Fire employees who participated in major COVID-19 initiatives up to 40 hours of COVID Leave consistent with the COVID leave provided to the represented bargaining units.

#### Section 15: COVID Vaccine Incentive Leave

The Director of Human Resources shall have the authority, with the approval of the County's Chief Executive Officer, to provide Non-Represented Special Districts/County Fire employees who provide proof of vaccination up to 32 hours of COVID Vaccine Incentive Leave consistent with the COVID Vaccine Incentive Leave provided to the represented bargaining units.

## LIFE INSURANCE

(a) Special Districts/County Fire agrees to pay a premium for term life insurance for all employees based on scheduled work hours according to the table below.

This benefit shall only apply to employees who have been appointed to a regular position budgeted for more than forty (40) hours per pay period. Life Insurance will become effective on the first day of the pay period following the first pay period in which the employee works and receives pay for at least one-half plus one of his/her regularly scheduled hours. For example, an employee scheduled for eighty (80) hours must be paid for a minimum of forty-one (41) hours. For pay periods in which the employee does not meet the paid hour requirement, the employee shall have the option of continuing life insurance coverage at the employee's expense.

Special Districts/County Fire agrees to provide these benefits subject to carrier requirements as specified in the Certificate of Insurance. Selection of the insurance provider(s), the method of computing premiums and administration of the plan shall be within the sole discretion of the County.

	Amount of Life Insurance	
	Scheduled Hours from 40 to 60	Scheduled Hours from 61 to 80
All employees except Supervisory	\$12,000	\$25,000
Employees in a Supervisory Classification	\$17,000	\$35,000

- (b) Special Districts/County Fire further agrees to make available to each employee a group term life insurance program wherein the employee may purchase additional term life insurance in the amounts specified in the Certificate of Insurance. New employees shall become initially eligible to participate in these programs following the pay period in which the employee works and receives pay for one-half plus one of his/her regularly scheduled hours.
- (c) Special Districts/County Fire agrees to provide these benefits subject to carrier requirements as specified in the Certificate of Insurance. Selection of the insurance provider(s) and the method of computing premiums shall be within the sole discretion of Special Districts/County Fire and/or County, as applicable.

## **MANAGEMENT RIGHTS**

All management rights and functions shall remain vested exclusively with Special Districts/County Fire. It is recognized merely by way of illustration that such management rights and functions include but are not limited to:

- (a) The right to determine the mission of each of Special Districts/County Fire, commissions, and municipal advisory councils.
- (b) The right of full and exclusive control of the management of Special Districts/County Fire, supervision of all operations; determination of the methods and means of performing any and all work; and composition, assignment, direction, location, and determination of the size and mission of the work force.
- (c) The right to determine the work to be done by the employees, including establishment of levels of service and staffing patterns.
- (d) The right to change or introduce new or improved operations, methods, means or facilities, or, to contract for work to be done.
- (e) The right to prescribe qualifications for employment and determine whether they are met; to hire, set and enforce performance standards, and promote employees to establish, revise and enforce work rules; to schedule work time and time off; to transfer, reassign, furlough and lay off employees; to suspend, reduce in step, demote, discharge or otherwise discipline employees; and to otherwise maintain orderly, effective and efficient operations.

## **MEAL AND BREAK PERIODS**

<u>Meal Periods</u> - Meal periods are non-paid and non-working time and shall not be less than one-half hour, or greater than one (1) hour when scheduled. Every effort will be made to schedule such meal period during the middle of the shift when possible. If a regularly scheduled tour of duty does not include a duty-free meal period, appointing authorities shall allow employees a maximum of twenty (20) minutes per shift to eat a meal. Such time shall be considered work time.

<u>Break Periods</u> – Employees shall be entitled to rest periods in accordance with the schedule contained herein. Rest periods shall be scheduled in accordance with the requirements of Special Districts/County Fire, but in no instance shall rest periods be scheduled within one (1) hour of the beginning or ending of a tour of duty or meal

period, nor shall such time be accumulative or used to report to work late or leave early. Rest periods shall be considered as time worked. Employees required to work beyond their regular tour of duty shall be granted a ten (10) minute rest period for each two (2) hours of such work. Rest periods may not be divided so as to increase the total number of rest periods taken. For example, a twenty (20) minute rest period may not be divided by the employee into two rest periods of ten (10) minutes in duration.

Regularly Scheduled Tour of Duty	Number and Limit of Rest Period
After 3 hours and through 6 hours	One – 15 Minute Rest Period
After 6 hours and through 8 hours	Two – 15 Minute Rest Period
After 8 hours and through 10 hours	Two – 20 Minute Rest Period
After 10 hours	One – 25 Minute Rest Period and One – 20 Minute Rest Period

## MEDICAL AND DENTAL COVERAGE

## Section 1: Medical and Dental Plan Coverage

- (a) All eligible employees scheduled to work forty (40) hours or more per pay period in a regular position must enroll in a medical and dental plan offered by Special Districts/County Fire. Employees who fail to elect medical and dental plan coverage will be automatically enrolled in the medical and dental plan with the lowest bi-weekly premium rates available in the geographical location of the employee's primary residence. Medical and dental plan coverage will become effective on the first day of the pay period following the first pay period in which the employee is scheduled to work for forty (40) hours or more and in paid status. Effective July 30, 2022, medical and dental plan coverage will become effective on the first day of the pay period following the first pay period in which the employee is scheduled to work for forty (40) hours or more and is in paid status.
- (b) To continue enrollment in a Special Districts/County Fire-sponsored medical and/or dental plan, an employee must remain in a regular position scheduled to work for a minimum of forty (40) hours in a pay period and be in paid status or be on an approved leave for which continuation of medical and dental coverage is expressly provided under Section 5 of this Article, or be eligible for and have timely paid the premium for COBRA continuation coverage. Effective July 30, 2022, to continue enrollment in a Special Districts/County Fire-sponsored medical and/or dental plan, an employee must remain in a regular position scheduled to work for a minimum of forty (40) hours in a pay period and in paid status or be on an approved leave for which continuation of medical and dental coverage is expressly provided under Section 5 of this Article, or be eligible for and have timely paid the premium for COBRA continuation coverage.
- (c) Eligible employees may elect to enroll their dependents upon initial eligibility for medical and dental insurance. Thereafter, newly eligible dependents may be enrolled within sixty (60) days of obtaining eligibility status, such as birth, adoption, marriage, or registration of domestic partnership.

- (d) Dependent(s) must be removed mid-Plan year when a dependent(s) becomes ineligible for coverage under the insurance plan eligibility rules, for example divorce, over aged dependent, or termination of domestic partnership.
- (e) Enrollment elections must remain in effect for the remainder of the Plan year unless an employee experiences a mid-year qualifying event.
- (f) Notification of a mid-year qualifying event must be submitted to the Special Districts/County Fire's Human Resources Division or the Employee benefits and Services Division in accordance with procedures adopted by Employee Benefits and Services Division. Employees are responsible for notifying the Special Districts/County Fire or Employee Benefits and Services Division within sixty (60) days of any dependent's change in eligibility for the Special Districts/County Fire sponsored plans.
- (g) Premiums for coverage will be automatically deducted from the employee's pay warrant. In specific circumstances, in the absence of sufficient earnings to cover the deduction for premiums, the employee may be given another payment option. Failure to pay premiums will result in loss of coverage for the employee and/or the dependents.

#### Section 2: Opt-Out and Waive

Employees eligible for medical and dental plan coverage who are also enrolled in comparable group medical and/or dental plan sponsored by another employer may elect to discontinue their enrollment in Special Districts/County Fire-sponsored medical and/or dental plan (opt-out).

Employees eligible for medical and dental plan coverage who are covered by a spouse, domestic partner, or parent who is also employed with Special Districts/County Fire or the County may elect to waive enrollment in the Special

Districts/County Fire-sponsored medical and/or dental plan (waive).

To receive the opt-out or waive amounts, the employee must be in paid status. Employees scheduled for sixty-one (61) to eighty (80) hours per pay period who prior to July 9, 2005 elected to opt-out of Special Districts/County Fire sponsored medical plan coverage and continue to opt-out shall receive one hundred thirty-three dollars and eighty-five cents (\$133.85) per pay period; employees scheduled for forty (40) to sixty (60) hours who continue to opt-out shall receive sixty-six dollars and ninety-three cents (\$66.93) per pay period. Effective July 30, 2022, to receive the opt-out or waive amounts, the employee must be in paid status.

- (1) Employees scheduled to work 61 to 80 hours who prior to July 9, 2005 elected to waive medical plan coverage and continue to waive will receive one hundred ninety dollars (\$190.00) per pay period. Employees scheduled for 40 to 60 hours who continue to waive shall receive ninety-five dollars (\$95.00) per pay period.
- (2) New opt-outs or waives (i.e., newly hired or current employees who opt-out or waive effective beginning with the fiscal year in 2005 and any time thereafter) scheduled for 61 to 80 hours per pay period will receive forty dollars (\$40.00) per pay period; new opt-outs or waives scheduled for 40 to 60 hours shall receive twenty dollars (\$20.00) per pay period.

The rules and procedures for electing to opt-out or waive Special Districts/County Fire-sponsored medical and dental plan coverage are established and administered by the County's Human Resources Employee Benefits and Services Division.

- (1) Employees may elect to opt-out or waive Special Districts/County Fire-sponsored medical and/or dental plan(s) within sixty (60) calendar days of the effective date of coverage of another employer-sponsored group plan. Proof of initial gain of other employer group coverage is required at the time the opt-out or waive is elected.
- (2) Employees may also elect to opt-out or waive Special Districts/County Fire-sponsored medical and/or dental plan(s) coverage during an annual open enrollment period. All employees newly electing opt-out or waive during an annual open enrollment period must provide verification of other employer group plan coverage.
- (3) Employees who voluntarily or involuntarily lose their other employer group medical and/or dental plan coverage must enroll in a Special Districts/County Fire-sponsored medical and/or dental plan within sixty (60) calendar days. Enrollment in the Special Districts/County Fire-sponsored medical and/or dental plan will be provided in accordance with the requirements of the applicable plan. If the employee elects not to enroll his/her eligible dependents, the dependents may only be added at a subsequent annual open enrollment period or within sixty (60) calendar days from a mid-year qualifying event.
- (4) There must be no break in the employee's medical and dental plan coverage between the termination date of the other employer group coverage and enrollment in a Special Districts/County Fire-sponsored medical and dental plan. The retroactive enrollment period and premiums required to implement coverage are subject to the terms and conditions of the applicable plan. Failure to notify Special Districts/County Fire of loss of other employer group coverage within sixty (60) calendar days will require the employee to pay his/her insurance premiums retroactively on an after-tax basis.

#### Section 3: Medical and Dental Premium Subsidies

- (a) Special Districts/County Fire has established a Medical Premium Subsidy (MPS) to offset the cost of medical plan premiums charged to eligible employees. The MPS shall be applied to medical insurance premiums only and shall not be applicable to dental insurance premiums. The MPS shall not be considered compensation earnable for purposes of calculating benefits or contributions to the San Bernardino County Employee's Retirement Association. The applicable MPS amount shall be paid directly to the provider of the Special Districts/County Fire sponsored medical plan in which the eligible employee has enrolled. In no case shall the MPS exceed the total cost of the medical insurance premium for the coverage selected (e.g., when the MPS amounts, below, exceed the lowest HMO cost).
- (b) Special District/County Fire has established a Dental Premium Subsidy (DPS) for employees in regular positions, as follows:
  - Employees who prior to July 9, 2005 elected "Employee Only" medical coverage and continue shall receive a DPS of up to \$19.72 per pay period.
  - All other employees who elect "Employee Only", "Employee + 1", or Employee + 2" medical coverage shall receive a DPS in the amount of up to \$9.46 per pay period.

The applicable DPS amount shall be paid directly to the provider of the Special Districts/County Fire sponsored dental plan in which the eligible employee has enrolled. In no case shall the DPS exceed the total cost of the dental insurance premium for the coverage selected (e.g., when the DPS amounts exceed the dental plan cost).

(c) Eligibility - Employees in a regular position scheduled for a minimum of forty (40) hours per pay period, who

are enrolled in a Special Districts/County Fire-sponsored medical plan, are eligible to receive the MPS towards the cost of medical coverage. Employees in a regular position scheduled for a minimum of forty (40) hours per pay period, who are enrolled in a Special Districts/County Fire-sponsored medical and dental plan, are eligible to receive the DPS towards the cost of dental coverage. However, employees must be in paid status in order to actually receive the benefits of this Section. Effective July 30, 2022, employees must be in paid status in order to actually receive the benefits of this Section.

For purposes of this Sub-section (c), paid hours shall not include disability payments such as state disability insurance and workers' compensation.

Effective July 17, 2021, all employees shall receive a Medical Premium Subsidy (MPS) in the following amounts per pay period:

COVERAGE	SCHEDULED FOR 41 TO 60 HOURS	SCHEDULED FOR 61 TO 80 HOURS
Employee Only	\$113.91	\$227.82
Employee + 1	\$207.03	\$414.05
Employee + 2	\$295.22	\$590.44

Effective July 16, 2022, all employees shall receive a Medical Premium Subsidy (MPS) in the following amounts per pay period:

COVERAGE	SCHEDULED FOR 41 TO 60 HOURS	SCHEDULED FOR 61 TO 80 HOURS
Employee Only	\$126.30	\$252.10
Employee + 1	\$226.98	\$453.96
Employee + 2	\$323.36	\$646.72

Effective July 15, 2023, all employees shall receive a Medical Premium Subsidy (MPS) in the following amounts per pay period:

COVERAGE	SCHEDULED FOR 41 TO 60 HOURS	SCHEDULED FOR 61 TO 80 HOURS
Employee Only	\$134.78	\$269.55
Employee + 1	\$240.73	\$481.45
Employee + 2	\$342.65	\$685.29

Effective July 13, 2024, all employees shall receive a Medical Premium Subsidy (MPS) in the following amounts per pay period:

COVERAGE	SCHEDULED FOR 41 TO 60 HOURS	SCHEDULED FOR 61 TO 80 HOURS
Employee Only	\$143.50	\$287.00
Employee + 1	\$254.47	\$508.94
Employee + 2	\$361.93	\$723.86

Effective July 12, 2025, all employees shall receive a Medical Premium Subsidy (MPS) in the following amounts per pay period:

COVERAGE	SCHEDULED FOR 41 TO 60 HOURS	SCHEDULED FOR 61 TO 80 HOURS
Employee Only	\$152.23	\$304.45
Employee + 1	\$268.22	\$536.43
Employee + 2	\$381.22	\$762.43

## Section 4: Needles Medical Premium Subsidy

For employees assigned to work in the Needles, Trona, and Baker work locations, Special Districts/County Fire will establish a "Needles Subsidy." To be eligible for the Needles Subsidy the employee must be enrolled in a medical plan and receive MPS. The Needles Subsidy will be paid by the employee's Department and will be equal to the amount of the premium difference between the indemnity medical plan offered in these specific work locations and the lowest cost medical plan provided by Special Districts/County Fire. The applicable Subsidy amount shall be paid directly to the provider of the Special Districts/County Fire-sponsored medical plan in which the eligible employee has enrolled. This Subsidy will be established each year when premiums change for the Special Districts/County Fire-sponsored medical plans. The Subsidy will be discontinued when the lowest cost medical plan becomes available to the employees.

## Section 5: Eligibility for MPS and DPS While on Leave

(a) FMLA/CFRA - Employees who are on approved leave, pursuant to FMLA/CFRA law and whose paid hours in a pay period are less than the required number of hours designated in Sub-section 3(c) above will continue to be enrolled in a Special Districts/County Fire-sponsored medical and dental plan and to receive MPS and DPS in accordance with applicable law.

An employee who does not otherwise meet the requirements for FMLA and/or CFRA (e.g., an employee who has not actually worked 1,250 hours during the applicable twelve (12) month rolling period) after the employee has received the MPS and DPS as provided by law, shall not be eligible for continuation of the MPS and DPS in the subsequent year. For example, an employee who is off work continuously for two years, and received the MPS and DPS as provided by law, shall not be eligible for the continuation of the

MPS and DPS in the next rolling year.

- (b) Pregnancy Disability Leave (PDL) An employee on an approved Pregnancy Disability Leave is eligible for continuation of MPS and DPS in accordance with PDL law.
- (c) Workers' Compensation Employees who are on an approved leave based on an approved workers' compensation claim shall continue to receive the MPS and DPS for up to twenty (20) pay periods while off work due to that work injury as long as the employee pays his/her portion of the premiums on time. Should any subsequent workers' compensation claims occur during the initial twenty (20) pay periods, the remaining MPS eligibility from the original claim shall run concurrent with any additional approved workers' compensation claims that occur during the initial claim. For example, if the employee is receiving the MPS and DPS for twenty (20) pay periods for an injury and after ten (10) pay periods another workers' compensation claim is approved and the employee is eligible to receive the MPS and DPS for an additional twenty (20) pay periods, ten (10) pay periods will run concurrent with the initial claim, for a total of 30 pay periods. Employees who are still on workers' compensation after the expiration of the initial twenty (20) pay periods shall continue to receive MPS and DPS provided the employee is fully integrating appropriate paid leave time.
- (d) State Disability Insurance Employees who are fully integrating paid leave time with State Disability Insurance (SDI) shall continue to receive the MPS and DPS.

## **MEDICAL EMERGENCY LEAVE**

The particulars of the Medical Emergency Leave Policy are as follows:

- (a) The employee must have regular status (not probationary) with Special Districts/County Fire for one (1) year of continuous service in a regular position with Special Districts/County Fire.
- (b) The employee must meet all of the following criteria before he or she becomes eligible for Medical Emergency Leave donation: (1) be on an approved medical leave of absence for at least thirty (30) consecutive calendar days, 160 working hours exclusive of an absence due to a work related injury/illness; (2) submit a doctor's off-work order verifying the medical requirement to be off work for a minimum of thirty (30) calendar days, 160 working hours; (3) have exhausted all useable leave balances prior to initial eligibility for Medical Emergency Leave donations subsequent accruals will not affect eligibility; (4) have also recorded at least forty (40) hours of sick leave without pay during the current period of disability.
- (c) An employee is not eligible for Medical Emergency Leave if he or she is receiving Workers' Compensation benefits. An employee eligible for State Disability Insurance (SDI) <u>must</u> agree to integrate these benefits with Medical Emergency Leave.
- (d) Vacation, Holiday, Annual Leave, or Administrative Leave, as well as Compensatory Time, may be donated by employees only on a voluntary and confidential basis, in increments of eight (8) hours (or in the case of holiday leave only four (4) hours), not to exceed a total of fifty percent (50%) of an donor's yearly Vacation, Holiday, Annual, Administrative Leave, or Compensatory Time accruals (whichever is applicable). The donation may be made for a specific employee, regardless of rank or occupational unit, on the time frames established by the Human Resources Division. The employee (donee) using/coding the

Medical Emergency Leave will be taxed accordingly.

- (e) The donation is to be for the employee's Medical Emergency Leave only; the donation to one (1) employee is limited to a total of one thousand forty (1,040) hours per fiscal year. The maximum of 1,040 hours shall be prorated for those employees scheduled less than 40 hours per week. Example: an employee who is regularly scheduled twenty (20) hours per week is eligible for a maximum donation of five hundred and twenty (520) hours of Medical Emergency Leave
- (f) The definition of Medical Emergency Leave is an approved Leave of Absence due to a verifiable, long-term illness or injury, either physical or mental impairment of the employee. Medical Emergency Leave is not for use to care for a member of the employee's family. Job and/or personal stress (not the result of diagnosed mental disorder) is specifically excluded for receipt by the employee of Medical Emergency Leave. A statement from the employee's treating physician, subject to review by the Center for Employee Health and Wellness or medical designee, is required for initial and continued eligibility. An employee shall be eligible to utilize and receive Medical Emergency Leave during the period they are on the approved long term leave of absence.
- (g) The employee on an approved Medical Leave of Absence who is receiving Medical Emergency Leave can continue to earn benefit monies (e.g., MPS, DPS, Opt-Out, and Waive amounts) per the minimum paid hours (i.e., paid status) per pay period requirement of the Medical and Dental Coverage Article, or the requirements of the FMLA, as applicable to the individual employee.
- (h) An employee using/coding leave under this program is not eligible for receipt of any accruals such as vacation, administrative leave, annual leave, sick or retirement credit.
- (i) Medical Emergency Leave hours will count towards the accountable hours used to determine Holiday Leave eligibility.
- (j) Donor hours shall be contributed at the donor's hourly base salary rate and be converted to the donee's hourly base salary, exclusive in both instances of overtime, differentials and the like as the singular purpose of this program is to provide financial assistance.
- (k) Any donated time unused by the employee for the medical emergency shall remain in the donee's accruals to be utilized as follows:
  - (1) An employee who resigns while on Medical Emergency Leave (i.e., an approved Leave of Absence due to a verifiable, long-term illness or injury, either physical or mental impairment of the employee) shall be paid at one hundred percent (100%) of his/her base hourly rate of pay for all unused Medical Emergency Leave up to 176 hours at time of resignation in accordance with payroll procedures established by the County Auditor-Controller/Treasurer/Tax Collector. In the case of employees who die while on Medical Emergency Leave, the beneficiary designated on the Beneficiary Designation For Last Warrant form on file with ATC shall be paid at one hundred percent (100%) of the deceased employee's base hourly rate of pay for all unused Medical Emergency Leave up to 176 hours at the time of employee's death in accordance with payroll procedures established by the County Auditor-Controller/Treasurer/Tax Collector. Any unused Medical Emergency Leave in excess of 176 hours shall be returned to the donor(s), in accordance with procedures established by the County.
  - (2) An employee on Medical Emergency Leave who has received the approval of his/her physician and the Center for Employee Health and Wellness to return to full-time work shall be eligible to retain up

to 176 hours unused Medical Emergency Leave. Such hours shall be used for the same purpose and in the same manner as Sick Leave and in accordance with the applicable Sick Leave provision in this Compensation Plan, however, such hours shall not be eligible for conversion (e.g., cash-out). Any unused Medical Emergency Leave in excess of 176 hours shall be returned to the donor(s) in accordance with the procedures established by the County.

- (3) An employee on Medical Emergency Leave who has received the approval of his/her physician and the Center for Employee Health and Wellness to return to work on a part-time basis (less than the employee's normally scheduled hours of work per pay period), may code Medical Emergency Leave for those hours the employee was restricted from working pursuant to a physician's order. The combined total of work time and Medical Emergency Leave coded may not exceed each pay period the lesser of eighty (80) hours or the employee's normally scheduled hours of work.
  - However, should the employee accrue sick leave, the employee is required to use those accruals before utilizing Medical Emergency Leave hours (i.e., Medical Emergency Leave hours may not be used in place of other available leave accruals). For example, an employee who has returned to work on a part-time basis who has a balance of 10 hours of sick leave shall be required to use those sick leave hours before using Medical Emergency Leave hours. However, the employee may use any Medical Emergency Leave hours after exhausting accrued sick leave.
- (I) The donation shall be administered on a specific basis where so designated with instances charged to the Medical Emergency Leave donation for the actual administrative costs.
- (m) Solicitation of donors shall be regulated by the Human Resources Department, names of donors are to be confidential, the privacy rights of the donee upheld per legal requirements.
- (n) All donors and donees shall sign release forms designed, retained and effected by the Human Resources Division.

## **MERIT ADVANCES**

#### Section 1: General

Employees receiving an overall rating on their evaluation of "Meets Job Standards" or better shall receive merit advancements within their base salary range, as provided below and in the Salary Rates and Step Advancements article.

#### Section 2: Probationary Employees and Other Employees Without Regular Status

- (a) Upon initial appointment to a job classification, the employee may receive a merit advancement following 1,040 service hours, provided the employee is rated "Meets Job Standards" within two (2) pay periods of the employee's step advance eligibility date.
- (b) Probationary employees and other employees without regular status may receive subsequent merit advancements following 1,040 service hours at the new step, provided that the employee receives an evaluation with an overall rating of at least "Meets Job Standards" within a thirty (30) day period prior to the employee's step advancement eligibility date.

- (c) If no evaluation is filed within by the employee's step advance eligibility date, the employee shall not receive the merit advancement until their performance is evaluated. Once evaluated, if the employee's overall performance is rated as at least "Meets Job Standards," the employee's merit advancement will be retroactive to the original step advance eligibility date.
- (d) If the employee receives an overall rating of "Needs Improvement" or "Unsatisfactory," the step will not be granted until the pay period in which the employee receives an overall evaluation of at least "Meets Job Standards."

## Section 3: Regular Employees

- (a) Regular employees shall be evaluated within a thirty (30) day period prior to the step advance eligibility date. If the employee receives an evaluation with an overall rating of at least "Meets Job Standards," the employee shall receive the step advance on their step advance eligibility date.
- (b) If the employee receives an evaluation after the step advance eligibility date and the overall rating is at least "Meets Job Standards," the employee shall receive the merit advancement retroactive to the original step advance eligibility date.
- (c) If the employee receives an evaluation with an overall rating of "Needs Improvement" or "Unsatisfactory," the step advance may not be granted on the due date.
- (d) In cases where no Work Performance Evaluation is filed, an employee should contact the supervisor, who must complete and file the evaluation within five (5) working days. If the employee is rated as "Meets Job Standards" or better, the employee will be granted the step advancement, retroactive to the employee's step advance eligible date. If the employee is rated as "Needs Improvement" or "Unsatisfactory," the employee's step advancement will be denied or suspended in accordance with Sub-section (c) above.

#### Section 4: Denied Steps

If an employee's step is denied, the employee may be re-evaluated following a thirty (30) day review period after receiving a "Needs Improvement" or "Unsatisfactory" evaluation. Upon receiving a "Meets Standards" evaluation (or better), the employee shall be granted the merit advancement, effective at the beginning of the pay period in which said evaluation was administered.

#### Section 5: Disputes

An employee with regular status may appeal the content of a work performance evaluation with an overall rating of "Needs Improvement" or "Unsatisfactory" in accordance with the appeal procedure in the Personnel Rules for Board-Governed Special Districts.

## **MODIFIED BENEFIT OPTION**

#### **Section 1: General Provisions**

(a) All regular classified full-time employees in the classifications listed in Appendix A, and any other agreed upon classifications, shall be provided an opportunity to convert from a regular position with full benefits to a regular position with modified benefits and a wage differential.

- (b) Employees may choose to enroll in the MBO at hire or during the annual open enrollment period, and may choose to change to the full benefit option during subsequent open enrollment periods.
- (c) Employees who select the Modified Benefit Option must commit to work a minimum of 1,560 hours per calendar year.
- (d) Employees in regular positions who choose the MBO may retain or attain civil service rights in the position in accordance with applicable provisions or rules concerning probationary periods.
- (e) In order to receive the benefits and wage differential of the Modified Benefit Option, the employee must specifically choose the Option.

#### Section 2: Modified Benefit Option Wage Differential

- (a) Eligible employees who select the MBO shall receive a wage differential of \$1.75/hour above the base rate of pay. The wage differential shall be paid on all paid hours (e.g., REG, PTO, etc.).
- (b) The wage differential shall be considered as part of the base hourly rate when calculating the following: the Special Districts/County Fire contribution to the employee's Retirement Medical Trust (RMT) account, differentials paid on a percentage basis (e.g., Retention, Emergency Medical Services Differential, Chief Plant Operator Differential), sick leave conversion cash-outs (if any) pursuant to the RMT Article, and other leave cash-outs. Provided below is an example of how the County's contribution to the RMT would be calculated:

EX: An employee with 16 years of continuous County service and an 80-hour per pay period schedule selects the MBO. The employee's base hourly rate is \$24 per hour. This employee is eligible for a County contribution to the RMT equal to 1.25% of the employee's base bi-weekly salary. The County contribution to the RMT is calculated as follows:

80 hours X (\$24.00 per hour + \$1.75 MBO Wage Differential) = \$2,060 base bi-weekly salary for purposes of County contribution to the RMT \$2,060 X 1.25% Contribution Rate = \$25.75

The County will contribute \$25.75 to the RMT on behalf of the employee that pay period.

#### Section 3: Benefits and Leaves

Except as provided in this Section 3, employees who select the MBO shall receive the same benefits and leaves that employees who select the full benefit option receive in this Compensation Plan.

- (a) <u>Medical Coverage</u>: Employees who select the MBO shall have the same medical plan options as employees who select the full benefit option (e.g., Blue Shield HMO, Kaiser HMO, Blue Shield Access + HMO, Kaiser Choice HMO, and Blue Shield PPO).
- (b) Medical Premium Subsidy (MPS):

Effective July 16, 2022, all employees who select the MBO shall receive MPS in the following amounts per pay period:

Coverage Type	MPS
Employee Only	\$178.99
Employee + 1	\$372.25
Employee + 2	\$530.31

Effective July 15, 2023, all employees who select the MBO shall receive MPS in the following amounts per pay period:

Coverage Type	MPS
Employee Only	\$191.38
Employee + 1	\$394.79
Employee + 2	\$561.94

Effective July 13, 2024, all employees who select the MBO shall receive MPS in the following amounts per pay period:

Coverage Type	MPS
Employee Only	\$203.77
Employee + 1	\$417.33
Employee + 2	\$593.57

Effective July 12, 2025, all employees who select the MBO shall receive MPS in the following amounts per pay period:

Coverage Type	MPS
Employee Only	\$216.16
Employee + 1	\$439.87
Employee + 2	\$625.19

(c) <u>Dental Premium Subsidy</u>: Employees who select the MBO shall be eligible to receive DPS in the following amounts per pay period:

Coverage Type	DPS
Employee Only	
Employee + 1	\$9.46
Employee + 2	

- (d) <u>Deferred Compensation 457(b)</u>: Employees shall be eligible to participate in the County's 457(b) Deferred Compensation Plan, but shall not receive a County match.
- (e) Paid Time Off (PTO):
  - (1) <u>Definition</u>: Paid Time Off (PTO) is granted to employees who select the MBO in lieu of any other Vacation, Sick, or Holiday accrual leave provisions, except as provided in Section 3 (f)(2) of this Article. Additionally, employees in supervisory classifications who select the MBO shall continue to be eligible to receive Administrative and Annual Leave as provided in the Administrative Leave and Annual Leave Articles.

- (2) <u>Accumulation</u>: Employees who select the MBO shall accrue PTO each pay period and shall be eligible for prior service credit as provided in Section 2(5) of the Leave Provisions Article. Employees who have standard hours of less than eighty (80) hours per pay period shall accumulate PTO on a pro-rata basis; provided, however, that the maximum allowed combined unused vacation and PTO balance shall not be prorated. PTO shall be available for use on the first day following the pay period in which it is earned.
  - (i) Employees in Classifications that are Regularly Scheduled to Work Holidays Employees in classifications that are regularly scheduled to work on holidays shall accrue PTO each pay period as provided in the chart below.

Service Hours	PTO Allowance (Assumes 80-hour Schedule)	Accrual Rate Per Pay Period (Assumes 80-Hour Schedule)	Maximum Allowed Unused PTO Balance	Maximum Allowed Combined Unused Vacation and PTO Balance for All Employees Who Convert to the Modified Benefit Option
0 through 10,400 service hours	180 hours	6.93 hours	270 hours	320 hours**
Over 10,400 service hours	216 hours	8.31 hours	324 hours	404 hours**

<sup>\*\*</sup>The employee's maximum allowed PTO balance may not exceed 270 or 324 hours, as applicable.

(ii) Employees in Classifications that are Not Regularly Scheduled to Work Holidays – Employees in classifications that are not regularly scheduled to work on holidays shall accrue PTO each pay period as provided in the chart below and shall receive holiday pay as provided in this Section 3 (f)(2).

Service Hours	PTO Allowance (Assumes 80-hour Schedule)	Accrual Rate Per Pay Period (Assumes 80-Hour	Maximum Allowed Unused PTO Balance	Maximum Allowed Combined Unused Vacation and PTO Balance for All Employees Who Convert to the Modified Benefit Option
0 through 8,320 service hours	112 hours	4.31 hours	169 hours	201 hours**
Over 8,320 through 18,720 service hours	152 hours	5.85 hours	229 hours	272 hours**
Over 18,720 service hours	192 hours	7.39 hours	289 hours	343 hours**

<sup>\*\*</sup>The employee's maximum allowed PTO balance may not exceed 169, 229, or 289 hours, as applicable.

#### (3) Administration

- (i) PTO for Vacation Leave Purposes When PTO has been requested for vacation leave purposes, PTO shall be administered according to Section 2(c) of the Leave Provisions Article.
- (ii) PTO for Sick Leave Purposes When PTO has been requested for sick leave purposes, PTO shall be administered according to Section 1(d) of the Leave Provisions Article.
- (4) <u>Separation</u>: Employees separating from County employment shall have any unused PTO administered in the same manner that Vacation Leave is administered at separation according to Section 2(c)(3) of the Leave Provisions Article.
  - Employees who are hired into a position in a bargaining unit that does not contain the MBO, shall carry over their existing PTO balance and begin accruing vacation, holiday, and sick leave immediately.
- (5) PTO Cash-Out On one occasion each calendar year, an employee who had used eighty (80) or more hours of PTP during the preceding calendar year may elect to convert up to sixty (60) hours of accrued PTO into a cash payment, at the base rate of pay in effect at the time of the cash-out. In order to sell back PTO, an employee must make an irrevocable election (i.e., pre-designation) during the month of December, specifying the number of hours to be sold back from the next year's PTO accrual. During the calendar year following the pre-designation, no more than three (3) requests may be made to cash out the PTO in a single block of not less than eight (8) hours and no more than sixty (60) hours. An employee shall be eligible to cash-out PTO accrued up to the preceding pay period in which he/she requested the cash-out. For example, an employee who requests a cash-out in pay period 15 can only cash-out the PTO accrued through pay period 14. The number of hours requested for cash-out shall not exceed an amount equal to or less than the amount accrued. For example, an employee in December 2020 makes a predesignation to cash-out 25 hours. The employee accrues 5.85 hours of PTO per pay period. At the end of pay period 3 the employee can request to cash-out the 11 hours of PTO that she had accrued through pay period 2, but is not yet eligible to cash-out the entire 25 pre-designated hours because the employee has yet to accrue 25 hours of PTO. Once an election is made, if the employee does not request that the designated number of hours be sold back by pay period 25, or 26 when applicable, of the calendar year in which the election is effective, the hours will be automatically converted to cash in the last pay period of the calendar year.

#### (f) Holiday Pay:

(1) Employees in Classifications that are Regularly Scheduled to Work Holidays - Employees in classifications that are regularly scheduled to work on holidays, shall not accrue any holiday leave, but shall be paid twice their base hourly rate for all hours actually worked on the following holidays:

January 1st Thanksgiving Day

Last Monday in May Day after Thanksgiving

July 4th December 24th

First Monday in September December 25th

November 11th December 31st

(2) Employees in Classification that are Not Regularly Scheduled to Work Holidays – Employees in classifications that are not regularly scheduled to work on holidays, shall receive holiday pay according to the Holiday Leave section of the Leave Provisions Article of this Compensation Plan, except such employees will not be eligible for the floating holiday.

#### (g) Accrual Carryover Following Benefit Change

(1) <u>Full Benefit Option to Modified Benefit Option</u> - Employees who convert from the full benefit option to the MBO shall carry over and may utilize their existing vacation, holiday, and sick leave balances; provided, however, that the employee shall no longer accrue vacation, holiday, and sick leave after converting to the MBO, except as provided in this Section 3 (f)(2). Employees in supervisory classifications who convert from the Full Benefit Option to the MBO shall have any existing Administrative and Annual Leave carried over.

After converting to the MBO the employee shall be immediately eligible to accrue PTO; however, the employee's combined Vacation and PTO balance shall not exceed the applicable caps established in the chart above. For example, if an employee with less than 10,400 service hours and in a classification that is regularly scheduled to work holidays carries over 200 Vacation Leave hours the employee shall only be eligible to accrue up to 120 PTO hours. If such employee then uses some Vacation Leave or PTO, the employee shall be eligible to accrue additional PTO hours, not to exceed the applicable cap.

However, an employee with a previously approved waiver of the maximum allowed unused vacation balance as provided in Section 2 of the Leave Provisions Article may temporarily exceed the caps in the chart above.

An employee who carries over Vacation Leave hours shall be eligible to accrue the maximum amount of PTO once the employee has exhausted all of his/her carried over Vacation Leave hours.

- (2) Modified Benefit Option to Full Benefit Option Employees who convert from the MBO to the full benefit option shall carry over and may utilize their existing PTO balance (if any) and begin accruing vacation, holiday, and sick leave immediately; however, the employee's combined Vacation and PTO balance shall not exceed the applicable vacation caps established in Section 2 of the Leave Provisions Article. For example, if an employee with more than 18,720 service hours carries over 270 PTO hours and 30 Vacation Leave hours the employee shall only be eligible to accrue up to 20 Vacation Leave hours since the maximum allowed unused Vacation Leave is 320 hours. If such employee then uses some Vacation Leave or PTO, the employee shall be eligible to accrue additional Vacation Leave, not to exceed established cap. Employees in supervisory classifications who convert from the MBO to the Full Benefit Option shall have any existing Administrative and Annual Leave carried over.
- (h) <u>Vacation Cash-Out</u>: Employees who met the eligibility requirements for the vacation cash-out prior to selecting the MBO, and predesignated to cash-out vacation leave during the required pre-designation period while in the full benefit option, shall remain eligible to cash-out vacation leave. However, employees enrolled in the MBO shall not be eligible to pre-designate to cash- out vacation leave while enrolled in the MBO.

## NON-DISCRIMINATION

Special Districts/County Fire shall not discriminate against any employee because of race, color, ancestry, sex, sexual orientation, age, physical or mental disability, medical condition, national origin, political affiliation or religion, or other basis as required by federal, state or local law.

## **OVERTIME**

## Section 1: Fair Labor Standards Act (FLSA) Covered Employees

- (a) <u>Policy</u>. It is the policy of Special Districts/County Fire to discourage overtime except when necessitated by abnormal or unanticipated workload situations. It is the responsibility of the Appointing Authority, or designee, to arrange for the accomplishment of workload under their jurisdiction within the normal tour of duty of employees. Special Districts/County Fire has the right to require overtime to be worked as necessary.
- (b) <u>Definition</u>. Overtime shall be defined as all hours actually worked in excess of forty (40) hours a work period. For purposes of defining overtime, sick leave shall not be considered as time actually worked. Overtime shall be reported in increments of full fifteen (15) minutes and is non-cumulative and non- payable when incurred in units of less than fifteen (15) minutes. Overtime shall not affect leave accruals.
- (c) Overtime Compensation. Any FLSA covered employee authorized by the Appointing Authority, or designee, to work overtime shall be compensated at premium rates, i.e., one and one-half (1½) times the employee's regular rate of pay. Payment for overtime compensation shall be made on the first payday following the pay period in which such overtime is worked, unless overtime compensation cannot be computed until some later date, in which case overtime compensation will be paid on the next regular payday after such computation can be made.
  - In lieu of cash payment upon request of the employee and approval of the Appointing Authority, or designee, an employee may accrue compensating time off at premium hours. Cash payment at the employees' base rate of pay shall automatically be paid for any compensating time which exceeds eighty (80) hours, for any hours on record immediately prior to promotion, demotion or termination of employment. For the Staff Analyst classifications, the following shall apply: Cash payment at the employee's base rate of pay shall automatically be paid for any compensating time which exceeds forty (40) hours, for any such time which has not been taken within six (6) pay periods after being accrued, or for any hours on record immediately prior to promotion, demotion or termination of employment.
- (d) <u>Variable Work Schedule.</u> The Appointing Authority, or designee, with agreement of an affected employee, may arrange for that individual to take such time off as is necessary to ensure that employee's actual time worked does not exceed forty (40) hours within a given work period.
- (e) Work Period. The work period for purposes of overtime, established for employees in this Compensation Plan, commences at 12:01 a.m. Saturday and ends at 12:00 a.m. (midnight) the following Friday of each week. The work period normally does not exceed forty (40) hours. Employees currently on 9/80 work schedules may maintain such schedules provided a work period can be established and agreed to in writing by the Appointing Authority and the employee which includes forty (40) hours work each work period. This provision does not otherwise limit the ability of the Appointing Authority to modify work

schedules in accordance with the article on, "Standard Tour of Duty." The Appointing Authority or designee may terminate or modify an employee's 9/80 work schedule at any time upon review and evaluation of its effectiveness in meeting the department's workload requirements, cost effectiveness and/or an employee's ability to meet the department's standards in effectively completing work requirements.

#### Section 2: FLSA Exempt Employees

- (a) <u>Policy</u>. It is the policy of Special Districts/County Fire to discourage overtime payment to professional employees except as necessitated by abnormal or unanticipated workload situations. It is the responsibility of the Appointing Authority, or designee, to arrange for the accomplishment of workload under their jurisdiction within a reasonable period of time. Special Districts/County Fire has the right to require overtime to be worked as necessary.
- (b) <u>Definition</u>. Overtime for FLSA exempt employees shall be defined as all hours actually worked in excess of eighty (80) hours during a pay period. For purposes of defining overtime, sick leave shall not be considered as time actually worked. Time spent attending conferences, seminars and training programs shall not be considered as time actually worked. Overtime shall be reported in increments of full fifteen (15) minutes and is non-cumulative and non-payable when incurred in units of less than fifteen (15) minutes. Overtime shall not affect leave accruals.
- (c) Overtime Compensation. Any employee authorized by the Appointing Authority, or designee, to work overtime shall be compensated at straight compensating time off. Cash payment at the employee's base rate of pay shall automatically be paid for any compensating time off accumulated in excess of eighty (80) hours, or for any hours on record immediately prior to promotion, demotion, or termination of employment.
  - Payment for overtime compensation shall be made on the first payday following the pay period in which such overtime is payable, unless overtime compensation cannot be computed until some later date, in which case overtime compensation will be paid on the next regular payday after such computation can be made.
- (d) <u>Variable Work Schedule.</u> The Appointing Authority, or designee, shall have the right to direct an employee to take such time off as necessary to insure that an employee's actual time worked does not exceed eighty (80) hours within any given pay period.
- (e) Work Period. The work period normally does not exceed forty (40) hours. Employees currently approved to work a 9/80 schedules may maintain such schedules provided a work period can be established and agreed to in writing by the Appointing Authority and the employee which includes forty (40) hours work each work period. This provision does not otherwise limit the ability of the Appointing Authority to modify work schedules in accordance with the article on "Standard Tour of Duty." The Appointing Authority or designee may terminate or modify an employee's 9/80 work schedule at any time upon review and evaluation of its effectiveness in meeting the department's workload requirements, cost effectiveness and/or an employee's ability to meet the department's standards in effectively completing work requirements.

## **PAY PERIOD**

A pay period shall be comprised of fourteen (14) calendar days. A pay period under this Plan shall commence at 12:01 a.m., Saturday, and shall end at 12:00 a.m. (midnight) on the second Friday thereafter. Electronic paychecks shall be issued on the second Wednesday following the end of the preceding pay period, provided that the

Auditor-Controller/Treasurer/Tax Collector may issue payments at an earlier date if possible.

## PAYROLL ADJUSTMENTS

In situations involving overpayment to an employee by Special Districts/County Fire, said employee shall be obliged to repay by payroll recovery the amount of overpayment within the time frame the overpayment was received by the employee. In the event of an overpayment totaling twenty-five dollars (\$25.00) or less, the overpayment will be recovered in one (1) pay period. The Auditor-Controller/Treasurer/Tax Collector's Office or Human Resources Division, when applicable, shall provide documentation showing the calculations of the overpayment to the employee. A meeting may be requested by the employee with the Special Districts/County Fire payroll section to review the documentation and recovery schedule. Extensions to the period for repayment of the overage may be requested by the employee, subject to the approval of the County's Auditor-Controller/Treasurer/Tax Collector. Extensions will be approved only in the case of extreme hardship, and the extended period for repayment will not be longer than one and one-half times as long as the overpayment period. If the employee leave employment prior to repayment of overage the Auditor-Controller/Treasurer/Tax Collector's Office shall recover the amount owed from the employee's final pay. If the amount owed is greater than the employee's final pay, the Auditor-Controller/Treasurer/Tax Collector shall initiate the collections process against the employee.

In situations involving underpayment to an employee by Special Districts/County Fire, the employee shall receive the balance due within the next pay period for which the adjustment can be made, following timely submission of appropriate documentation to the Auditor-Controller/Treasurer/Tax Collector's Office, including necessary approval of the Appointing Authority/County's Human Resources Director.

In those situations where the employee has been underpaid by seven and one-half percent (7½ %) or more of their base pay in the immediately preceding pay period, through no fault of their own, the employee may request an on-demand warrant to correct the error. The Special Districts/County Fire payroll section shall complete the request for on-demand pay and forward it and any necessary approval of the Appointing Authority to the Auditor-Controller within one (1) working day of receipt of the employee's request. The Auditor-Controller's Office shall pay the employee the amount due within two (2) working days of receipt of the request for the on-demand pay from the department. For this section, base pay shall be determined by multiplying the employee's base rate of pay by the number or hours in their usual work schedule.

The County's Human Resources Director must authorize payroll adjustments to correct any payroll error or omission for instances arising from an underpayment that occurred more than thirteen (13) pay periods prior to the request for payroll adjustment.

## PHYSICAL/MENTAL FITNESS

The parties agree that physical and mental fitness of Special Districts/County Fire employees is a reasonable requirement to perform the duties of the job and instill public confidence. Recognizing these important factors, the parties agree that Special Districts/County Fire with reasonable cause, may require medical and psychological assessment of employees provided Special Districts/County Fire pays and provides time off without loss of pay for such assessment. Appropriately qualified health care professionals shall do all such assessment.

Medical and psychological reports shall be released to and retained by the County's Center for Employee Health and Wellness. The information in these reports shall only be released on a need-to-know basis, restricted to the purpose for which the examination was originally required, for the effective conduct of Special Districts/County Fire business.

Any remedial or treatment action shall be the full responsibility of the employee, except as otherwise provided by law.

## PROBATIONARY PERIOD AND TRAINEE APPOINTMENTS

#### **Probationary Period**

The probationary period for non-represented Special Districts/County Fire positions will end at the end of the day in which the employee has completed the required number (1,040) of service hours, except for trainees.

Probationary periods will be automatically extended for each hour during which an employee is on leave without pay or on military leave past thirty (30) days whether paid or unpaid. In the situation where an employee is on continuous paid sick leave for eighty (80) or more consecutive hours or is on modified duty for occupational or non-occupational injury or illness the probationary period may be extended at the discretion of the Appointing Authority. Such extension is in addition to the eighteen (18) pay period extension allowed by the Special District/County Fire Personnel Rules.

#### **Trainee Appointments**

A trainee appointment is an underfill appointment to a regular position made from an appropriate eligible list of a lower classification for a prescribed period of time, as provided in the class specification, during which the employee must qualify for the higher classification or be terminated.

The original trainee appointment must be made on a competitive basis. During the period of a trainee appointment, the trainee shall be in an at-will status. Appointments to the higher classification are subject to a probationary period.

## **PROMOTIONS**

A promotion is the appointment of an employee from one classification to a classification having a higher base salary range. A promoted employee shall receive at least the entrance rate of the new range or approximately a five percent (5%) increase (i.e., mathematically closest to 5%), whichever is greater; provided that no employee is thereby advanced above the top step of the higher base salary range. At the discretion of the Appointing Authority and with the approval of the County's Human Resources Director, an employee may be placed at any step within the higher base salary range. Promotions shall be effective only at the beginning of a pay period unless an exception is approved by the County's Human Resources Director.

## **PUBLIC SERVICE EMPLOYEES**

Positions in the class of Public Service Employee (PSE) are assigned to entry-level duties in a variety of fields and occupations. Positions may only be allocated as extra help or recurrent and, as such, are in the unclassified service. Per the Labor Code, public service employment (extra-help or recurrent), having no specified term, may be terminated at the will of the Appointing Authority or designee or the public service employee upon notice to the either party.

Public Service Employees shall be compensated on an hourly basis only for hours actually worked unless otherwise required by law, shall not receive benefits, and shall not obtain regular status without engaging in a competitive recruitment process or as otherwise specified in the Special Districts/County Fire Personnel Rules. The PSE range is established with a starting step at the State minimum wage per hour and step steps progressing at \$0.25 per hour Increases to salary ranges for this Unit do not apply to Public Service Employees unless specified in this Section.

Public Service Employees may be hired at any step within the pay range as determined by the Appointing Authority commensurate with their education and/or training and duties to be performed. Notwithstanding any other provision in this Plan, step advances are at the discretion of the Appointing Authority after completion of not less than 1,040 hours or 2,080 whichever is applicable.

## RECRUITMENT AND REFERRAL BONUS PROGRAMS

- (a) <u>General</u>. Special Districts/County Fire shall make available a Recruitment and Referral Incentive Program to assist in the recruitment and appointment of qualified individuals into hard-to-recruit regular positions, in accordance with the guidelines established herein.
- (b) <u>Program Applicability</u>. The Appointing Authority may request authorization to apply the Recruitment and/or Referral Bonus Program(s) to assist in filling regular positions in the Special Districts/County Fire. To apply, said position/classification must have had historical/demonstrable recruitment difficulty. The County's Human Resources Director shall have the sole authority to determine the applicability, amount, and duration of these program(s) to each requested position/classification and shall certify applicability of the Program(s) for each position, by assignment, department, and beginning and ending dates. Such determinations shall not be subject to any review or appeal.
- (c) <u>Recruitment Bonus</u>. An employee hired into a regular position/classification certified for participation in this Program shall be eligible to receive recruitment bonuses in accordance with the following:
  - (1) <u>Bonus Amount and Method of Payment</u>. Eligible employees hired into a position/classification certified for participation in the Program shall receive no less than five hundred dollars (\$500.00) and no more than one-thousand dollars (\$1,000.00) upon hire. An additional one thousand dollars (\$1,000) shall be paid to the employee upon completion of 2,080 service hours in the position/classification for which the original bonus was granted. Each bonus payment shall be considered taxable income and subject to withholding.

#### (2) <u>Limitations and Exclusions</u>

- (i) No bonus will be paid for any candidate whose name was placed on the eligible list for positions in the classification prior to the beginning date certified by the County's Human Resources Director, for that classification to be eligible for participation in the Recruitment Bonus Program. Similarly, no bonus will be paid for any candidate whose name was placed on the eligible list for positions in the classification after the ending date certified by the County's Human Resources Director for that classification to be eligible for participation in the Recruitment Bonus Program.
- (ii) The bonus payment shall not be considered in determining regular rate of pay for purposes of computing overtime compensation; nor shall it be considered earnable compensation for purposes of retirement.
- (iii) The Appointing Authority shall have sole responsibility and authority to determine eligibility for the 2<sup>nd</sup> installment of the recruitment bonus. Such determination shall not be subject to review.
- (d) <u>Referral Bonus</u>. Any employee in a regular position who refers a qualified candidate for a position/classification certified for participation in this Program who is subsequently hired into the regular position may receive a referral bonus in accordance with the following:
  - (1) <u>Method of Referral.</u> To be eligible for the recruitment bonus, Special Districts/County Fire Application for Employment must contain the name of the referring employee on the application.
  - (2) <u>Bonus Amount and Method of Payment</u>. The referring employee shall receive a bonus of two hundred and fifty dollars (\$250.00) for each referred candidate actually hired into an eligible regular position. An additional five hundred dollars (\$500.00) shall be paid upon the new employee's completion of 2,080 service hours. Said bonus shall be considered taxable income and subject to withholding.

#### (3) Limitations and Exclusions

- (i) No bonus will be paid for any candidate whose name was placed on the eligible list for position in the classification prior to the beginning date certified by Human Resources for that classification to be eligible for participation in the Referral Bonus Program. Similarly, no bonus will be paid for any candidate whose name was placed on the eligible list for positions in the classification after the ending date certified by the County's Human Resources Director for that classification to be eligible for participation in the Referral Bonus Program.
- (ii) Individuals assigned to employee recruitment as a primary function of their position shall not be eligible to receive this Bonus.
- (iii) In cases where more than one employee is named as the referring party, the recruitment bonus shall be equally split between the referring employees.
- (iv) In cases where the referring employee resigns, transfers out of the eligible position, or is terminated prior to completion of 2,080 service hours, the additional \$500 shall not be paid.
- (v) The referral bonus payment shall not be considered in determining regular rate of pay for purposes of computing overtime compensation; nor shall it be considered earnable compensation for purposes of retirement.

(vi) The Appointing Authority shall have sole responsibility and authority to determine eligibility for the 2<sup>nd</sup> installment of the recruitment bonus. Such determination shall not be subject to review.

## RECURRENT EMPLOYMENT

A recurrent appointment shall mean an appointment, which is made for an indefinite period of time, to meet additional staffing needs. Employees may not exceed 1,547 hours in a year without the express approval of the Director of Human Resources. Recurrent employees shall be compensated on an hourly basis only for hours actually worked.

Recurrent employees shall participate in the County's PST Deferred Compensation Plan in lieu of participation in any other retirement plan, program or benefit. Said employees shall contribute 7.5% of the employee's biweekly gross earnings and the employee's contributions to PST Deferred Compensation shall be automatically deducted from the employee's earnings. Maximum total contributions shall be 7.5% of the employee's maximum covered wages for Social Security purposes. This paragraph shall not apply to any employee who is otherwise covered by the County Retirement System.

## REEMPLOYMENT

- (a) A regular employee who has separated from Special Districts/County Fire employment, and who is subsequently rehired in the same classification in a regular position within one year (i.e. beginning the first day of work by the 365<sup>th</sup> calendar day), may receive restoration of salary step, annual leave accrual rate, and sick leave balance (unless the employee has received payment for unused sick leave in accordance with the Article Retirement Medical Trust Fund), subject to the approval and conditions established by the Appointing Authority and the County's Human Resources Director. Restoration of retirement contribution rate shall be in accordance with applicable state law and in compliance with any requirements established by the Retirement Board. Such employees begin accruing Vacation and Sick leave and may utilize the same immediately. The employee shall be required to serve a new probationary period, unless such requirements are waived by the County's Human Resources Director. The employee shall be provided a new date of hire for purposes of Special Districts/County Fire seniority.
- (b) A regular employee who has separated from Special Districts/County Fire employment and who is subsequently rehired to a regular position in the same job family within one (1) year (i.e., beginning the first day of work by the 365<sup>th</sup> calendar day), may receive restoration of vacation accrual rate, sick leave and retirement contribution rate in the same manner described above. Such employees shall also suffer loss of seniority by being provided a new hire date and be required to serve a new probationary period, unless such requirements are waived by the County's Human Resources Director.
- (c) A regular employee who has separated from Special Districts/County Fire employment, and who is subsequently rehired to a regular position in another job family within a ninety (90) calendar day period, must begin the first day of work within ninety (90) calendar days and beginning the first day of work by the ninety-first (91) day, may receive restoration of salary step (in the instance of rehire in a classification at the same pay range as the position originally held), vacation accrual rate, sick leave and retirement contribution rate in the same manner as described above. The employee shall be required to serve a new probationary period,

- unless waived by the County's Human Resources Director. The employee shall be provided a new date of hire for purposes of Special Districts/County Fire seniority.
- (d) Reemployment from Layoff. A regular employee who has been laid off from Special Districts/County Fire employment and is subsequently rehired to a regular position within one (1) year shall receive restoration of vacation accrual rate, and sick leave in the same manner as described above. Restoration of retirement contribution rate shall be in accordance with applicable state law and in compliance with any requirements established by the Retirement Board.
- (e) For purposes of this Article, a regular employee shall mean an employee in a regular position who held regular status in any classification during the previous period of Special Districts/County Fire employment.

## RELOCATION

- (a) <u>In-Service Relocation Assistance</u>. Employees in regular positions who are required by order of their Appointing Authority, or designee, to change their principal place of residence because of reassignment to meet the needs of Special Districts/County Fire will be granted time off with pay not to exceed two (2) work days and up to four hundred dollars (\$400.00) reimbursement towards the actual cost of relocating their personal furnishings and belongings.
- (b) <u>Recruitment Relocation Assistance</u>. To assist with the recruitment and appointment of qualified individuals to hard-to-recruit positions/classifications, upon request of the Appointing Authority, the County's Human Resources Director may authorize reimbursement of a new employee's relocation-related expenses incurred as a result of accepting employment with Special Districts/County Fire as follows:

Miles Relocated	Maximum Reimbursement	
250* - 1,000 miles	\$1,000	
1,001 - 2,000 miles	\$2,000	
More than 2,000 miles	\$2,500	

<sup>\*</sup> The 250-mile distance shall only apply if the relocation is from outside San Bernardino County.

Such reimbursement may be provided to employees upon initial employment with Special Districts/County Fire, provided that the employee (1) is appointed to a regular position; (2) submits original receipts documenting expenses incurred; and (3) agrees to remain employed in the regular position for at least twelve (12) months.

If the employee voluntarily resigns employment prior to completion of twelve (12) months service, the employee shall be required to reimburse Special Districts/County Fire for any payment made under this Article. If the employee fails to reimburse the County, action shall be taken to recover the amount owed via payroll recovery from the employee's final pay.

## RETIREMENT MEDICAL TRUST

A Retirement Medical Trust Fund has been established for eligible employees.

The Trust is administered by a Board of Trustees who manages the resources of the Trust Fund and determines appropriate investment options and administrative fees for managing the Trust Fund. The Trustees insure that payments of qualified medical expenses incurred by retirees or their eligible dependents are properly reimbursed. The Trust will establish individual accounts for each participant who will be credited with earnings/losses based upon the investment performance of the participant's individual account. All of the contributions to the Trust Fund will be treated for tax purposes as employer, non-elective contributions resulting in tax-free contributions for Special Districts/County Fire. All of the distributions from the Trust Fund made to retirees or their eligible dependents for the reimbursement of qualified medical expenses as defined by the Internal Revenue Code (including medical and other eligible insurance premiums) will also be non-taxable to the retiree or the retiree's eligible dependent(s).

The Trust is a Voluntary Employees Benefit Association (VEBA) and will comply with all of the provisions of Section 501(c)(9) of the Internal Revenue Code.

## Section 1: Sick Leave Conversion Eligibility

Eligible employees are those employees with ten (10) or more years of participation in the San Bernardino County Employees' Retirement Association (SBCERA). Participation in other public sector retirement system(s) may also be counted towards the ten (10) year requirement provided that the employee is also a participant in SBCERA. Those eligible employees with ten (10) or more years of combined contributions to SBCERA and other public sector retirement system(s) must provide the Plan Administrator written evidence of participation in other public retirement systems. A letter from the public sector retirement system(s) confirming that contributions have not been withdrawn must accompany the written evidence.

#### Section 2: Sick Leave Conversion Formula

At separation, from Special Districts/County Fire service for reasons other than death, all eligible employees will be required to contribute the cash value of their unused sick leave balances to the Trust, in accordance with the conversion formula table below:

Amount of Remaining Sick Leave Hours	Cash Formula Value
241 to 480 hours	35%
481 to 600 hours	40%
601 to 720 hours	45%
721 to 840 hours	50%
841 to 1,300 hours	65%

## Section 3: Special Districts/County Fire Contributions

Special Districts/County Fire shall contribute, on behalf of eligible employees, the following amounts to the Trust:

Years of Continuous District Service	Percentage
10 but less than 15 years	1.50%
15 but less than 20 years	2.00%
20 or more years	2.5%

#### Section 4: Death

Upon the death of an active member with ten (10) or more years of continuous service from the most recent date of hire in a regular position, the estate of the deceased person shall be paid for all unused sick leave balances in accordance with the formula, above.

Upon the death of an eligible individual who was previously employed in covered units and separated from Special Districts/County Fire service and became a participant of the Trust, the surviving spouse, if any, shall become his/her beneficiary who shall be entitled to the rights and benefits under the plan for the spouse and any dependents of the participant. In the event there is no spouse, or upon the death of the surviving spouse, the beneficiary shall be the participant's remaining dependents, if any. If there is no surviving spouse or dependents of the participant, the amounts on deposit in the participant's account shall become the property of the Trust, which shall be used for purposes of the plan, including administrative expenses or funding of additional plan benefits, if any.

## RETIREMENT SYSTEM CONTRIBUTIONS

## Section 1: Eligibility

Under the provisions of the County Employee's Retirement Law of 1937, all employees in regular positions who are scheduled to work for a minimum of 40 hours per pay period shall become members of the San Bernardino County Employees Retirement Association (SBCERA).

Exception: Employees first hired at age 60 or over may choose not to become members of SBCERA at the time of hire. If this election is made, the employee will participate in the County's PST Deferred Compensation Retirement Plan. Said employees shall contribute seven and one-half percent (7.5%) of the employee's bi-weekly gross earnings. The employee's contributions to the PST Deferred Compensation Retirement Plan shall be automatically deducted from employee's earnings. Employees shall automatically be enrolled in the Plan upon notification from SBCERA that the employee has opted out of SBCERA membership

#### **Section 2: Employee Contributions**

Any employee Retirement System contribution obligations shall be paid by the employee.

The Auditor-Controller/Treasurer/Tax Collector has implemented the pickup of such Retirement System contributions under Internal Revenue Code Section 414(h)(2). The County shall make member contributions

under this Section on behalf of the employee which shall be in lieu of the employee's contributions, and such contributions shall be treated as employer contributions for purposes of reporting and wage withholding under the Internal Revenue Code and the Revenue and Taxation Code. The amounts picked up under this Section shall be recouped through offsets against the salary of each employee for whom the County picks up member contributions. These offsets are akin to a reduction in salary and shall be made solely for purposes of income tax reporting and withholding. The member contributions picked up by the County under this Section shall be treated as compensation paid to County employees for all other purposes, including calculation of retirement benefits. No employee shall have the option to receive the Retirement System contribution amounts directly instead of having them paid to the County Retirement System.

## Section 3: Special Provisions

Employees with at least twenty-five (25) years of service as set forth in Government Code section 31625.3 as of June 18, 2011, and who either already have or thereafter attain thirty (30) years of service credit as set forth in Government Code section 31625.3 shall have one (1) opportunity during the employee's employment to receive cash payments of seven percent (7%) of earnable compensation for up to twenty-six (26) consecutive pay periods.

## Section 4: Survivor Benefits for General Retirement Members Administered by San Bernardino County Employees Retirement Association (SBCERA)

Survivor Benefits are payable to employed general retirement members with at least 18 months continuous retirement membership pursuant to Section 31855.12 of the County Employees Retirement Law of 1937. An equal, non-refundable employer and employee bi-weekly contribution will be paid to SBCERA as provided in annual actuarial study.

## **RETURN-TO-WORK COMPENSATION**

#### Section 1: Purpose

Return-to-work compensation is designed to compensate employees for being available to return to work with limited notice and for hours not previously regularly scheduled. There are three types of return-to- work compensation covered by this Section: on-call; standby; and callback. Assignment and approval of return to work compensation shall be made by the Appointing Authority or designee based upon the needs of the service.

#### Section 2: On-Call Compensation

- (a) On-call duty requires the employee to return a call or page as soon as practicable but not to exceed thirty (30) minutes.
- (b) Employees assigned to be on-call shall: (1) leave a telephone number where they can be reached or wear a communicating device; and (2) be able to report to their work site within one (1) hour after notification. Employees can also be given a designated time of more than one (1) hour to report by the Appointing Authority or designee.
- (c) While assigned to on-call duty, the employee shall be free to use the time for his or her own purposes.
- (d) On-call duty shall be compensated at the rate of three dollars and twenty-five cents (\$3.25) for each full hour

of duty or portion thereof. On-call time shall not count as hours worked.

(e) The employee shall not receive on-call compensation once the employee begins work or for break and lunch periods during regular working hours.

#### **Section 3: Standby Compensation**

- (a) Standby duty requires the employee to return a call or page as soon as practicable but not to exceed ten (10) minutes.
- (b) Employees assigned to standby duty shall: (1) leave a telephone number where they can be reached or wear a communicating device; and (2) after being told to report to work, the employee shall arrive at the work site no later than the time it takes to commute between the employee's home and the work site. Employees can also be given a designated time to report by the Appointing Authority or designee.
- (c) For employees in Supervisory Classifications, standby duty shall be compensated at the rate of \$3.50 for each full hour of duty or portion thereof. For employees in Supervisory Classifications standby duty shall not count as hours worked.
- (d) For employees in all classifications (except Supervisory), standby pay shall be compensated at minimum wage as provided in the California Industrial Welfare Commission for each full hour of standby duty or portion thereof. Standby hours under this provision shall count as hours worked for overtime purposes.

Examples of application of this provision for computing overtime:

Employee earning \$15.00 per hour works 40 hours in a work period, plus 20 hours of standby.

40 hours x \$15.00 base salary rate) <sup>1</sup> =	\$600.00
20 hours x \$8.00 (minimum wage*) =	\$160.00
	\$760.00

\$760.00 divided by 60 hours worked (regular rate of pay)<sup>2</sup> =12.67 Pay for this week would be:

40 hours regular pay =	\$600.00
20 hours standby x 8.00 per hours =	\$160.00
20 hours overtime (12.67 x 5) =	\$126.70
Total \$600.00 plus \$160.00 plus \$126.70 =	\$886.70

<sup>&</sup>lt;sup>1</sup>Base salary rate is defined in Salary Adjustment.

The employee shall not receive standby compensation once the employee begins work, or for break and lunch periods during regular working hours.

<sup>&</sup>lt;sup>2</sup>Regular rate of pay is defined within the requirements of the Fair Labor Standards Act to include all remuneration for employment paid to the employee. When more than one rate of pay is paid for hours worked, the regular rate of pay is calculated using the weighted average of the rates of pay.

<sup>\*</sup>This is an example only and may not contain the current State minimum wage.

#### Section 4: Call-Back Compensation

- (a) Call-back pay is used when an employee in a regular position returns to active duty and the work site at the request of the Appointing Authority or designee after said employee has been released from active duty and has left the work site. An employee need not be assigned to on-call or standby duty to receive call-back compensation.
- (b) Call-back compensation shall be paid in the following manner: The employee shall be paid for two (2) hours at one-time the base hourly rate of pay for each call-back occurrence. Said compensation shall be in lieu of any travel time and expense to and from home and the first or last work contact point. All time actually worked shall be considered as time actually worked for purposes of the section on "Overtime."
- (c) Employees shall not be eligible for call-back pay in the following situations: (1) special tours of duty scheduled in advance; (2) the employee is called back within two (2) hours of the beginning of a scheduled tour of duty; or (3) the employee is not required to leave home. The employee shall report all time actually worked within a pay period. Such time shall be cumulative and shall be considered as time actually worked for the purposes of the section on "Overtime."

## SALARY ADJUSTMENT

#### **Across-the-Board Wage Increase**

Effective July 31, 2021, County Fire shall provide all classifications covered by the Plan with a two and one-half percent (2.50%) across the board salary increase, subject to the following:

If assessed values are less than a two percent increase in the 2019/2020 fiscal year from the 2018/2019 fiscal year and/or if the state or federal governments change funding allocations or reduce funding for the In-Home Support Services program (e.g., the Maintenance of Effort inflation factor is increased above four percent, etc.) then County Fire may, upon approval of the Board of Directors, defer this two and one half percent increase no later than January 1, 2022.

Effective July 30, 2022, County Fire shall provide all classifications covered by the Plan with a four percent (4.00%) across the board salary increase, subject to the following:

If assessed values are less than a two percent increase in the 2020/2021 fiscal year from the 2019/2020 fiscal year and/or if the state or federal governments change funding allocations or reduce funding for the In-Home Support Services program (e.g., the Maintenance of Effort inflation factor is increased above four percent, etc.) then County Fire may, upon approval of the Board of Directors, defer this two and one half percent increase no later than January 1, 2023.

Effective February 25, 2023, the County shall provide all classifications in the Exempt Group with a three percent across the board salary increase, subject to the following:

If the County's Discretionary "Property Related Revenue", as defined in the "Discretionary General Funding and Restricted Funds" section of the County's Budget Book, are less than a two percent (2.00%) increase in 2021-22 compared to 2020-21 and/or if statewide Proposition 172 Sales Tax Collections from Fiscal Year 2021-22, representing collections from September 2021 through August 2022, are less than a one percent (1%) increase, then the County may, upon approval of the Board of Supervisors, defer this

three percent increase until August 26, 2023. Effective February 24, 2024, the County shall provide all classifications in the Exempt Group with a three percent across the board salary increase, subject to the following:

If the County's Discretionary "Property Related Revenue", as defined in the "Discretionary General Funding and Restricted Funds" section of the County's Budget Book, are less than a two percent (2.00%) increase in 2022-23 compared to 2021-22 and/or if statewide Proposition 172 Sales Tax Collections from Fiscal Year 2022-23, representing collections from September 2022 through August 2023, are less than a one percent (1%) increase, then the County may, upon approval of the Board of Supervisors, defer this three percent increase until August 24, 2024.

Effective February 22, 2025, the County shall provide all classifications in the Exempt Group with a three percent across the board salary increase, subject to the following:

If the County's Discretionary "Property Related Revenue", as defined in the "Discretionary General Funding and Restricted Funds" section of the County's Budget Book, are less than a two percent (2.00%) increase in 2023-24 compared to 2022-23 and/or if statewide Proposition 172 Sales Tax Collections from Fiscal Year 2023-24, representing collections from September 2023 through August 2024, are less than a one percent (1%) increase, then the County may, upon approval of the Board of Supervisors, defer this three percent increase until August 23, 2025.

#### **Minimum Wage Restructure**

Effective July 31, 2021, the County shall establish new "M" salary ranges in which step one of each range is at or above the current state minimum wage. Employees assigned to the classifications of Recreation Assistant, Recreation Coordinator, Storekeeper, and TV Services Assistant on July 31, 2021, shall be assigned to one of the new "M" salary ranges as indicated in Appendix B of this Compensation Plan. Employees moving to an "M" range shall be placed on a step in that new range that is equal to or closest to their salary after the salary is adjusted by the across-the-board wage increase provided in the Salary Adjustment article effective July 31, 2021. Service hours for the purpose of receiving the next merit advancement shall not be reset for employees who move to a new "M" salary range.

For the purposes of this Compensation Plan, base salary rate shall mean the salary range assigned to a specific classification as provided in Appendix B.

## SALARY RATES AND STEP ADVANCEMENTS

Employees shall be hired at Step 1 of the established base salary range, except as otherwise provided in this Compensation Plan. Variable entrance steps may be established if justified by recruitment needs through step 7 with the approval of the appointing authority and through the top step of the salary range with the approval of the Appointing Authority and the County's Human Resources Director.

Within the base salary range, all step advancements will be made at the beginning of the pay period following the pay period in which the employee completes the required number of service hours. Approval for advancement shall be based upon completion of required service hours in the classification, satisfactory work performance and Appointing Authority recommendation. An employee whose step advancement is denied shall not be eligible for reconsideration for step advancement except as provided in the Section, "Merit Advancements."

Completed service hours shall be defined as regularly scheduled hours in a paid status, up to 80 hours per pay period. Overtime hours, disability payments, Medical Emergency Leave, and time without pay shall not count toward step advancements.

Step advancements within a base salary range shall be based upon a one step increment, approximately two and one-half percent (2.5%), for all employees. The employee shall be eligible for the first step advancement after completion of 1,040 service hours and subsequent step advancements after completion of 1,040 service hours until the top step of the range is reached.

Example (Effective July 21, 2018):

Hire Step	1	7
After 1040 hours*	2	8
After additional 1,040 hours*	3	9
After additional 1,040 hours*	4	10
After additional 1,040 hours*	5	11
After additional 1,040 hours*	6	12
After additional 1,040 hours*	7	13
After additional 1,040 hours*	8	14
After each additional 1,040 hours until the top of the range is reached*	9	N/A

<sup>\*</sup>Assumes satisfactory work performance and Appointing Authority recommendation.

The appointing authority may request, in limited exceptional circumstances and with adequate justification, the adjustment of the salary step or salary rate of an employee to maintain salary equity within the system, to prevent undue hardship or unfairness due to the application of any rule or policy, or to correct any salary inequity, subject to the recommendation of the Director of the Human Resources and the final approval of the Chief Executive Officer or his/her designee. The County's Human Resources Director may authorize the adjustment of the salary step or salary rate of an employee to correct any payroll error or omission, including any such action, which may have arisen in any prior fiscal year.

## SALARY SAVINGS PLAN CONTRIBUTION

Employees who have completed one (1) year of continuous service in a regular position shall be eligible for the benefits of this article. The biweekly contribution of employees who contribute to the Special Districts/County Fire's Section 457 (b) Deferred Compensation Plan will be matched by a Special Districts/County Fire contribution on the basis of one-half times ( $\frac{1}{2}$ x) the employee's contribution up to one-half percent ( $\frac{1}{2}$ %) of the employee's biweekly base salary. For example, an employee who contributes \$10.00 per pay period shall receive a Special Districts/County Fire contribution of \$5.00 per pay period, provided that the \$5.00 does not exceed one-half percent ( $\frac{1}{2}$ %) of the employee's biweekly base salary. Special Districts/County Fire contributions to the Plan shall not be considered earnable compensation

## SECTION 125 PREMIUM CONVERSION PLAN

Eligible employees shall be provided with a Section 125 Premium Conversion Plan. The purpose of the Plan is to provide employees a choice between paying premiums with either pre-tax salary reductions or after-tax payroll deductions for medical insurance, dental insurance, vision insurance, voluntary life (to the IRS specified limit) and accidental death and dismemberment insurance premiums currently maintained for Unit employees or any other program(s) mutually agreed upon by the parties. The amount of the pre-tax salary reduction or after-tax payroll deduction must be equal to the required insurance premium.

Medical and dental coverage elections shall not reduce earnable compensation for purposes of calculating benefits or contributions for the San Bernardino County Employees' Retirement Association.

To be eligible for the Section 125 Premium Conversion Plan, an employee must be eligible to participate in medical, dental, vision, AD&D, and/or life insurance and have a premium deduction for these benefit plans.

Election of pre-tax salary reductions and after-tax payroll deductions shall be made within sixty (60) days of the initial eligibility period in a manner and on such forms designated by the Employee Benefits and Services Division. Failure to timely submit appropriate paperwork will result in after-tax payroll deductions for all eligible premiums for the remainder of the Plan Year.

Once a salary reduction has begun, in no event will changes in elections be permitted during the Plan Year except to the extent permitted under Internal Revenue Service rulings and regulations and with the County's Section 125 Plan Document. The employee must submit request for a change due to a mid-year qualifying event within sixty (60) days of the qualifying event.

## STANDARD TOUR OF DUTY

The standard tour of duty represents the time that an employee is regularly scheduled to work. The employee shall be present at the assigned work location and ready to begin work at the start of the standard tour of duty. For payroll purposes, a regularly scheduled tour of duty, which commences before midnight and ends the following day, shall be reported as time worked for the day in which the tour of duty began.

The Appointing Authority, or designee, shall establish the actual number of hours, which comprises the standard tour of duty for each position. The Appointing Authority, or designee, may modify or change the number of hours in a standard day, tour of duty or shift for each position to meet the needs of Special Districts/County Fire. When the Appointing Authority or designee finds it necessary to make such modifications or changes, they shall notify the affected employee(s) indicating the proposed change prior to its implementation.

## STATE DISABILITY INSURANCE

All non-represented employees shall pay the premium for State Disability Insurance through payroll deductions.

After coverage is available, all claims shall be filed directly with the State Employment Development Department by individual employees.

## TEMPORARY PERFORMANCE OF HIGHER LEVEL DUTIES

Prior to the assignment of a probationary employee to a vacant higher level position, such probationary employee shall be notified in writing as to whether service hours to be worked in the higher level position will count towards completion of the probationary period in the (lower level) position in which the employee has not yet obtained regular status.

Employees directed to continuously perform the duties of a vacant higher level position, or employees who have been given the temporary assignment of a project involving the performance of more difficult duties and requiring a greater level of skill(s) may be granted additional compensation. No award shall be made in any situation related to a vacation, short-term illness or other temporary relief. For the purpose of this Article, temporary is defined as six (6) weeks or less. The duration of such assignments are not intended to exceed one (1) calendar year.

<u>Eligibility Criteria</u> – Employees will normally have regular status and not be in a probationary or trainee status; and there must be evidence of the employee's ability to competently perform the new assignment as determined by the County's Human Resources Director and the employee shall be required to meet standards for satisfactory performance. Appointments to regular positions of trainees or underfills are exempt from the provisions of this Article.

## Assignment Criteria:

- (a) For the purposes of this Article, a vacant position is defined as an authorized regular position for which funds have been appropriated and which may be: (1) an unoccupied position due to attrition; (2) a position from which the incumbent is on extended leave of absence; or (3) a new position authorized by the Board of Supervisors. The Appointing Authority certifies that the employee is assigned and held responsible to fully perform all of the higher level duties without limitation as to difficulty or complexity of assignments or consequence of action.
- (b) Compensation related to project assignments requires the temporary assignment of more difficult duties involving a greater level of skills. Such assignment may be made to allow for employee rotation, enhance upward mobility or to determine the impact of potential operational/organizational changes. The specific, temporary duties must be identified in writing.

#### **Compensation:**

- (a) Compensation shall be awarded in pay period increments.
- (b) Employees performing the duties of a vacant higher level regular position shall be entitled to a salary rate increase to the higher level for the time actually worked. The amount of the increase shall be determined as if the assignment had been a promotion. The employee shall be eligible for step advances in the higher level position in accordance with the Salary Rate and Step Advancement and Merit Advancement Articles. The employee shall continue to receive benefits associated with his/her pre-assignment occupational Unit. Differentials and other compensation shall be paid only if applicable to the higher level position assignment. Overtime compensation shall be administered according to the FLSA status of the higher level position. Upon assignment to the higher level position, the employee's service hours for determining salary step in the pre-assignment position shall continue to accrue. Upon completion of assignment, the employee shall be returned to his/her former position classification. If, while on the temporary assignment, the employee's step due date occurs, the employee shall receive their salary step effective the pay period they are returned

to their former classification; provided, however, that the employee received a Work Performance Evaluation of at least "Meets Job Standards" while on the temporary assignment. If the employee was due a step advance while on the temporary assignment and no evaluation has been completed or if the employee was not rated at least "Meets Job Standards," the employee shall be evaluated within three (3) pay periods of return to former classification, and if rated at least "Meets Job Standards," the employee shall receive his/her step advance retroactive to the date of return to former classification. Under no circumstances will the step advancement be retroactive beyond the date of the return to former classification. Step placement upon promotion to the same or other higher level position following completion of the temporary assignment will be determined based upon salary rate in the pre-assignment position in accordance with the Promotions Article.

(c) Project compensation shall be in the form of a specified percentage of the employee's base pay. The County's Human Resources Director will determine the amount in increments of one-half percent (½%) from a minimum of two and one-half percent (2½%) up to a maximum of seven and one- half percent (7½%). The bonus will be computed at the specified percentage of the current base pay of the employee for each pay period. The bonus shall be considered earnable compensation and shall be considered part of the employee's regular rate of pay for purposes of calculating overtime, if applicable. Such increases in pay shall not affect the employee's step advancement in the base range pursuant to the Article on "Salary Rates and Step Advancements."

Requests for Temporary Performance Compensation may be initiated by the Appointing Authority or an employee via the Appointing Authority. The Appointing Authority and the employee bear mutual responsibility for initiating the compensation request in a timely manner and adhering to the compensation provisions defined in this Article. It is important to obtain Human Resources Division review of the request in advance of the date the employee begins the assignment, because there is no guarantee the request will be approved. Temporary Performance Compensation is to be effective only with the County's Human Resources Director's written approval, assignment of the greater level of duties, and signed acceptance by the employee.

Requests for Temporary Performance Compensation shall be reviewed by the County's Human Resources Director. Denial of compensation due to assignment (Assignment Criteria) shall not be subject to review or appeal.

The provisions of this Article shall not be utilized to circumvent the provisions of or provide additional compensation over and above that which may be provided in the Article on "Classification." The Articles, "Temporary Performance of Higher Level Duties," and "Classification" are mutually exclusive concepts and as such there shall be no dual or multiple requests and/or appeals, where the latter is applicable for a single situation.

## TIME AND LABOR REPORTS

Time and Labor Reports should normally be completed and signed by the employee. Employees shall be provided a copy of any Time and Labor report whenever said report is submitted without the employee's signature. Payroll representatives who handle Time and Labor Reports shall make every effort to contact the employee regarding any correction to the time shown on said reports and explain the reasons for the change before the report is submitted to the Auditor-Controller/Treasurer/Tax Collector's Office for processing. In all cases where corrections are made in the presence of the employee and accepted, the employee shall approve such corrections by signing a new Time and Labor Report. If time does not allow for this procedure because of the Auditor-Controller/Treasurer/Tax Collector's deadline, the payroll clerk shall notify the employee of the correction and

that an adjustment will be made in a subsequent pay warrant. Unless otherwise provided in this Plan, time shall be reported in increments of full fifteen (15) minutes actually worked for pay purposes.

Special Districts/County Fire reserves the right to use other time accumulation devices. If errors result from the improper or unclear preparation of Time and Labor Reports by the employee, the employee shall hold harmless Special Districts/County Fire for any delays in warrant processing.

## **TUITION REIMBURSEMENT**

Special Districts/County Fire has established a tuition reimbursement and membership dues procedure to encourage all employees to pursue educational opportunities and involvement in organizations to enhance their contribution as Special Districts/County Fire employees and assist in their career development.

Special Districts/County Fire will each establish a career development, training, and education fund for use by employees in regular positions with at least twelve (12) months of Special Districts/County Fire service as follows:

Special Districts: \$20,000

County Fire: \$40,000

These funds shall be available for use on a first-come, first served basis for reimbursement of tuition and community college registration fees, pursuant to the limits stated below, for career development courses or to reimburse membership dues in professional organizations provided such expenditure enhances the furtherance of Special Districts/County Fire.

Eligibility for reimbursement is contingent upon a pre-approved course or seminar completed with, where applicable, a grade of "C" or better or "pass" when taken on a pass/fail basis, except in extenuating circumstances where such a situation as verifiable illness prevents an individual from completing the course. Effective upon Board of Supervisor approval of this Compensation Plan and in each fiscal year thereafter, each employee shall be limited to one thousand, six hundred and fifty dollars (\$1,650.00) per fiscal year. Benefits under the Tuition Reimbursement article shall be pro-rated for job share and part-time employees.

## **VISION CARE INSURANCE**

Subject to carrier requirements, Special Districts/County Fire will pay the premiums for vision care insurance for all employees in regular positions who are in a paid status and their eligible dependents, and as required pursuant to applicable law (e.g., FMLA). If an employee is no longer eligible for County-paid vision care insurance, the employee will have the option of enrolling in COBRA continuation coverage.

## **VOLUNTARY TIME OFF**

The Voluntary Time Off (VTO) Program is intended to provide Non-Represented employees a means of taking unpaid (i.e., non-compensated) time off work, without losing benefits (e.g. Medical Premium Subsidy, Dental Premium Subsidies, Opt-out/Waive amounts, vision care, RMT contribution, and life insurance) which depend on

the employee being in a paid status. The following conditions apply:

- (a) VTO may be taken in the same manner as vacation time except that VTO must be used in one-hour increments and is limited to 80 hours per calendar year.
- (b) When VTO is taken, leave accruals continue as if the employee was on paid time. VTO time counts toward satisfying the minimum hour requirement to receive benefits, such as Medical Premium Subsidy, Dental Premium Subsidy, Opt-Out/ Waive amount, Special Districts/County Fire-paid life insurance, and Special Districts/County Fire-paid vision care.
- (c) VTO does not count as hours worked for purposes of computing overtime. Special Districts/County Fire contributions to the retirement system under the Retirement System Contributions Article will only be paid if the employee is in a paid status in any pay period in which VTO is used and the employee receives enough earnings to pay his/her retirement contribution in that pay period.
  - Pursuant to applicable law, Tier 1 system members are eligible for full service credit for the pay period in which VTO is used and the employer contribution would be based on the employees' normal compensation earnable.
  - Pursuant to applicable law, Tier 2 members are eligible for a reduced service credit amount for the pay period in which VTO was used and the employer contribution would be based on the employees' actual earnings for that pay period.
- (d) VTO may not be used for situations that would otherwise require leave without pay, such as an employee on state disability insurance, or in conjunction with leave without pay
- (e) VTO is an entirely voluntary program. No employee may be required to take VTO.
- (f) VTO may be taken by request of the employee and upon approval of the appointing authority.

# APPENDIX A - SALARY RANGE LISTING

General Non-Represented (FLSA Covered)			
Job Code	Classification	Range	Eligible for Modified Benefit Option
40081	Accountant III	39	No
46210	Administrative Secretary I	18	No
44801	Administrative Secretary II	21	No
43008	Animal Keeper I	14	No
40640	Applications Specialist	36	No
46172	Assessment Technician	32	No
40215	Automated Systems Analyst I	36	Yes
46206	Automated Systems Technician	26	Yes
40006	Building Construction Engineer 2	46	No
40017	Communications Engineering Technician	30	No
46198	Computerized Mapping Analyst	29	No
46207	Computerized Mapping Technician	24	No
46150	Construction Inspector	37	No
40050	District Coordinator	31	No
40052	Special Districts Project Manager	46	No
42057	Equipment Operator 2	25	Yes
40634	Fiscal Assistant	15	Yes
40038	Fiscal Specialist	18	No
43009	Gift Shop Specialist	14	No
44812	GIMS Coordinator	40	No
40070	Human Resources Assistant	18	No
40212	Information Systems Analyst 1	40T	Yes
40217	Information Systems Analyst 2	46	Yes
40218	Information Systems Analyst 3	53	Yes
43005	Lead Animal Keeper	23	No
41021	Maintenance Assistant, Special Districts	15	No

Job		Range	Eligible for Modified Benefit
Code	Classification		Option
40637	Office Assistant II	12	No
40638	Office Assistant III	15	No
43014	Park Maintenance Worker 1	15	No
43015	Park Maintenance Worker 2	18	No
43092	Park Maintenance Worker 3	22	No
40624	Payroll Specialist	16	No
44020	Programmer Analyst I	40T	Yes
44021	Programmer Analyst 2	46	Yes
44022	Programmer Analyst 3	53	Yes
43066	Recreation Assistant	3M	No
43034	Recreation Coordinator	4M	No
43038	Recreation Program Coordinator	18	No
43006	Registered Veterinary Technician	22	No
44012	Regulatory Compliance Specialist	36	No
46234	Staff Analyst I	33	No
43072	Staff Analyst II	39	No
49118	Storekeeper	4M	Yes
50112	TV Services Assistant	3M	No

# **Supervisory Non-Represented (FLSA Exempt)**

Job		Range	Eligible for Modified Benefit
Code	Classification		Option
40066	Administrative Supervisor I	43	No
44831	Ambulance Operator - Field Supervisor	26	No
46119	Assistant Fire Marshal - HMRT	48	No
43013	Big Bear Assist Zoo Curator	34	No
46190	Chief Plant Operator	42	No
44815	Emergency Communications Assistant Manager	38	No
40001	Special Districts Senior Project Manager	51	No
43205	District Emergency Services Supervisor	31	No
46183	District Services Coordinator	26	No
44811	Emergency Communications Manager	44	No
44024	Management Information Systems Supervisor	56	Yes
43007	Park Maintenance Superintendent	35	No
43016	Recreation Superintendent	35	No
40632	Supervising Office Assistant	21	No
40625	Supervising Office Specialist	27	No
46146	Water & Sanitation Supervisor	44	No
43012	Zoo Curator	39	No

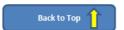
# **APPENDIX B - SALARY TABLES**



Effective	re 01/01/2022	Ston 1	Step 2	Step 3	Ston 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3M	Hourly	Step 1 15.19	15.27	15.65	Step 4 16.04	16.44	16.85	17.27	17.70	18.14	Step 10	3tep 11	3tep 12	3(ep 13	3tep 14
•	Approx Bi-Wk	1,215.20	1,221.60	1,252.00	1,283.20	1,315.20	1,348.00	1,381.60	1,416.00	1,451.20					
	Approx. Mon	2,632.93	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67	2,993.47	3,068.00	3,144.27					
	Annual	31,595.20	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00	35,921.60	36,816.00	37,731.20					
4M	Hourly	15.27	15.46	15.85	16.25	16.66	17.08	17.51	17.95	18.40	18.86	19.33	19.81		
	Approx Bi-Wk	1,221.60	1,236.80	1,268.00	1,300.00	1,332.80	1,366.40	1,400.80	1,436.00	1,472.00	1,508.80	1,546.40	1,584.80		
	Approx. Mon	2,646.80	2,679.73	2,747.33	2,816.67	2,887.73	2,960.53	3,035.07	3,111.33	3,189.33	3,269.07	3,350.53	3,433.73		
12	Annual	31,761.60 15.47	32,156.80 15.88	32,968.00	33,800.00	34,652.80 17.10	35,526.40	36,420.80 17.96	37,336.00 18.41	38,272.00 18.88	39,228.80	40,206.40 19.84	41,204.80 20.36	20.87	21.38
12	Hourly Approx Bi-Wk	1,237.60	1,270.40	16.26 1,300.80	16.66 1,332.80	1,368.00	17.52 1,401.60	1,436.80	1,472.80	1,510.40	19.36 1,548.80	1,587.20	1,628.80	1,669.60	1,710.40
	Approx. Mon	2,681.47	2,752.53	2,818.40	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87
	Annual	32,177.60	33,030.40	33,820.80	34,652.80	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40
12T	Hourly	15.47	15.88	16.26	16.66	17.10	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	,
	Approx Bi-Wk	1,237.60	1,270.40	1,300.80	1,332.80	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	
	Approx. Mon	2,681.47	2,752.53	2,818.40	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	
	Annual	32,177.60	33,030.40	33,820.80	34,652.80	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	
13	Hourly	15.88	16.26	16.66	17.10	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91
	Approx Bi-Wk	1,270.40	1,300.80	1,332.80	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80
	Approx. Mon	2,752.53	2,818.40	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73
13T	Annual Hourly	33,030.40 15.88	33,820.80 16.26	34,652.80 16.66	35,568.00 17.10	36,441.60 17.52	37,356.80 17.96	38,292.80 18.41	39,270.40 18.88	40,268.80 19.36	41,267.20 19.84	42,348.80 20.36	43,409.60 20.87	44,470.40 21.38	45,572.80
131	Approx Bi-Wk	1,270.40	1,300.80	1,332.80	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	
	Approx. Mon	2,752.53	2,818.40	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	
	Annual	33,030.40	33,820.80	34,652.80	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	
14	Hourly	16.26	16.66	17.10	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46
	Approx Bi-Wk	1,300.80	1,332.80	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80
	Approx. Mon	2,818.40	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07
	Annual	33,820.80	34,652.80	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80
14T	Hourly	16.26	16.66	17.10	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	
	Approx Bi-Wk	1,300.80	1,332.80	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	
	Approx. Mon	2,818.40	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	
15	Annual	33,820.80	34,652.80 17.10	35,568.00 17.52	36,441.60	37,356.80 18.41	38,292.80	39,270.40	40,268.80 19.84	41,267.20	42,348.80	43,409.60 21.38	44,470.40 21.91	45,572.80 22.46	23.03
13	Hourly Approx Bi-Wk	16.66 1,332.80	1,368.00	1,401.60	17.96 1,436.80	18.41	18.88 1,510.40	19.36 1,548.80	1,587.20	20.36 1,628.80	20.87 1,669.60	21.38 1,710.40	1,752.80	1,796.80	23.03 1,842.40
	Approx BI-WK Approx. Mon	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87
	Annual	34,652.80	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40
15T	Hourly	16.66	17.10	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	,
	Approx Bi-Wk	1,332.80	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	
	Approx. Mon	2,887.73	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	
	Annual	34,652.80	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	
16	Hourly	17.10	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59
	Approx Bi-Wk	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20
	Approx. Mon	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93
=66 .:	Annual	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20
16T	re 01/01/2022 Hourly	Step 1 17.10	Step 2 17.52	Step 3 17.96	Step 4 18.41	Step 5 18.88	Step 6 19.36	Step 7 19.84	Step 8 20.36	Step 9 20.87	Step 10 21.38	Step 11 21.91	Step 12 22.46	Step 13 23.03	Step 14
101	Approx Bi-Wk	1,368.00	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	
	Approx. Mon	2,964.00	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	
	Annual	35,568.00	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	
17	Hourly	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20
	Approx Bi-Wk	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00
	Approx. Mon	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67
	Annual	36,441.60	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00
17T	Hourly	17.52	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	
	Approx Bi-Wk	1,401.60	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	
	Approx. Mon	3,036.80	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	
18	Annual Hourly	36,441.60 17.96	37,356.80 18.41	38,292.80 18.88	39,270.40 19.36	40,268.80 19.84	41,267.20 20.36	42,348.80 20.87	43,409.60 21.38	44,470.40 21.91	45,572.80 22.46	46,716.80 23.03	47,902.40 23.59	49,067.20 24.20	24.77
10	Approx Bi-Wk	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60
	Approx. Mon	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	4,293.47
	Annual	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60
18T	Hourly	17.96	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	
	Approx Bi-Wk	1,436.80	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	
	Approx. Mon	3,113.07	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	
	Annual	37,356.80	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	
19	Hourly	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42
	Approx Bi-Wk	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	2,033.60
	Approx. Mon Annual	3,191.07 38,292.80	3,272.53 39,270.40	3,355.73 40,268.80	3,438.93 41,267.20	3,529.07 42,348.80	3,617.47 43,409.60	3,705.87 44,470.40	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60
19T	Hourly	18.41	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	J2,013.0U
201	Approx Bi-Wk	1,472.80	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	
	Approx. Mon	3,191.07	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	4,293.47	
	Annual	38,292.80	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	
20	Hourly	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07
	Approx Bi-Wk	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	2,033.60	2,085.60
	Approx. Mon	3,272.53	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	4,293.47	4,406.13	4,518.80
	Annual	39,270.40	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60
20T	Hourly	18.88	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	
	Approx Bi-Wk	1,510.40	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	2,033.60	
	Approx. Mon Annual	3,272.53 39,270.40	3,355.73 40,268.80	3,438.93 41,267.20	3,529.07 42,348.80	3,617.47 43,409.60	3,705.87 44,470.40	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	
21	Hourly	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07	26.72
	Approx Bi-Wk	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	2,033.60	2,085.60	2,137.60
	Approx. Mon	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	4,293.47	4,406.13	4,518.80	4,631.47
	Annual	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60
21T	Hourly	19.36	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07	
	Approx Bi-Wk	1,548.80	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	2,033.60	2,085.60	
	Approx. Mon	3,355.73	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	4,293.47	4,406.13	4,518.80	
	Annual	40,268.80	41,267.20	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	
22	Hourly	19.84	20.36	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07	26.72	27.38
	Approx Bi-Wk	1,587.20	1,628.80	1,669.60	1,710.40	1,752.80	1,796.80	1,842.40	1,887.20	1,936.00	1,981.60	2,033.60	2,085.60	2,137.60	2,190.40
	Approx. Mon Annual	3,438.93 41,267.20	3,529.07 42,348.80	3,617.47 43,409.60	3,705.87 44,470.40	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	4,518.80 54,225.60	4,631.47 55,577.60	4,745.87 56,950.40
Effoction	re 01/01/2022	41,267.20 Step 1	42,348.80 Step 2	43,409.60 Step 3	Step 4	45,572.80 Step 5	46,716.80 Step 6	47,902.40 Step 7	49,067.20 Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
LITECUIV	- 01/01/2022	ateh 1	Step 2	step 3	жер 4	atep a	step 6	Step /	3reh g	Step 9	216b 10	areb 11	3(ep 12	31Eb 13	экер 14



	re 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
22T	Hourly Approx Bi-Wk	19.84 1,587.20	20.36 1,628.80	20.87 1,669.60	21.38 1,710.40	21.91 1,752.80	22.46 1,796.80	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	
	Approx. Mon	3,438.93	3,529.07	3,617.47	3,705.87	3,797.73	3,893.07	3,991.87	4,088.93	4,194.67	4,293.47	4,406.13	4,518.80	4,631.47	
23	Annual Hourly	41,267.20 20.36	42,348.80 20.87	43,409.60 21.38	44,470.40 21.91	45,572.80 22.46	46,716.80 23.03	47,902.40 23.59	49,067.20 24.20	50,336.00 24.77	51,521.60 25.42	52,873.60 26.07	54,225.60 26.72	55,577.60 27.38	28.05
	Approx Bi-Wk Approx. Mon	1,628.80 3,529.07	1,669.60 3,617.47	1,710.40 3,705.87	1,752.80 3,797.73	1,796.80 3,893.07	1,842.40 3,991.87	1,887.20 4,088.93	1,936.00 4,194.67	1,981.60 4,293.47	2,033.60 4,406.13	2,085.60 4,518.80	2,137.60 4,631.47	2,190.40 4,745.87	2,244.00 4,862.00
	Annual	42,348.80	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60	56,950.40	58,344.00
23T	Hourly Approx Bi-Wk	20.36 1,628.80	20.87 1,669.60	21.38 1,710.40	21.91 1,752.80	22.46 1,796.80	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	27.38 2,190.40	
	Approx. Mon Annual	3,529.07 42,348.80	3,617.47 43,409.60	3,705.87 44,470.40	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	4,518.80 54,225.60	4,631.47 55,577.60	4,745.87 56,950.40	
24	Hourly	20.87	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07	26.72	27.38	28.05	28.76
	Approx Bi-Wk Approx. Mon	1,669.60 3,617.47	1,710.40 3,705.87	1,752.80 3,797.73	1,796.80 3,893.07	1,842.40 3,991.87	1,887.20 4,088.93	1,936.00 4,194.67	1,981.60 4,293.47	2,033.60 4,406.13	2,085.60 4,518.80	2,137.60 4,631.47	2,190.40 4,745.87	2,244.00 4,862.00	2,300.80 4,985.07
2.47	Annual	43,409.60	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60	56,950.40	58,344.00	59,820.80
24T	Hourly Approx Bi-Wk	20.87 1,669.60	21.38 1,710.40	21.91 1,752.80	22.46 1,796.80	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	27.38 2,190.40	28.05 2,244.00	
	Approx. Mon Annual	3,617.47 43,409.60	3,705.87 44,470.40	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	4,518.80 54,225.60	4,631.47 55,577.60	4,745.87 56,950.40	4,862.00 58,344.00	
25	Hourly	21.38	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07	26.72	27.38	28.05	28.76	29.49
	Approx Bi-Wk Approx. Mon	1,710.40 3,705.87	1,752.80 3,797.73	1,796.80 3,893.07	1,842.40 3,991.87	1,887.20 4,088.93	1,936.00 4,194.67	1,981.60 4,293.47	2,033.60 4,406.13	2,085.60 4,518.80	2,137.60 4,631.47	2,190.40 4,745.87	2,244.00 4,862.00	2,300.80 4,985.07	2,359.20 5,111.60
25T	Annual	44,470.40	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60	56,950.40	58,344.00	59,820.80	61,339.20
251	Hourly Approx Bi-Wk	21.38 1,710.40	21.91 1,752.80	22.46 1,796.80	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	27.38 2,190.40	28.05 2,244.00	28.76 2,300.80	
	Approx. Mon Annual	3,705.87 44,470.40	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	4,518.80 54,225.60	4,631.47 55,577.60	4,745.87 56,950.40	4,862.00 58,344.00	4,985.07 59,820.80	
26	Hourly	21.91	22.46	23.03	23.59	24.20	24.77	25.42	26.07	26.72	27.38	28.05	28.76	29.49	30.22
	Approx Bi-Wk Approx. Mon	1,752.80 3,797.73	1,796.80 3,893.07	1,842.40 3,991.87	1,887.20 4,088.93	1,936.00 4,194.67	1,981.60 4,293.47	2,033.60 4,406.13	2,085.60 4,518.80	2,137.60 4,631.47	2,190.40 4,745.87	2,244.00 4,862.00	2,300.80 4,985.07	2,359.20 5,111.60	2,417.60 5,238.13
267	Annual	45,572.80	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60	56,950.40	58,344.00	59,820.80	61,339.20	62,857.60
26T	Hourly Approx Bi-Wk	21.91 1,752.80	22.46 1,796.80	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	27.38 2,190.40	28.05 2,244.00	28.76 2,300.80	29.49 2,359.20	
	Approx. Mon Annual	3,797.73 45,572.80	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	4,518.80 54,225.60	4,631.47 55,577.60	4,745.87 56,950.40	4,862.00 58,344.00	4,985.07 59,820.80	5,111.60 61,339.20	
27	Hourly	22.46	23.03	23.59	24.20	24.77	25.42	26.07	26.72	27.38	28.05	28.76	29.49	30.22	30.98
	Approx Bi-Wk Approx. Mon	1,796.80 3,893.07	1,842.40 3,991.87	1,887.20 4,088.93	1,936.00 4,194.67	1,981.60 4,293.47	2,033.60 4,406.13	2,085.60 4,518.80	2,137.60 4,631.47	2,190.40 4,745.87	2,244.00 4,862.00	2,300.80 4,985.07	2,359.20 5,111.60	2,417.60 5,238.13	2,478.40 5,369.87
27T	Annual	46,716.80	47,902.40	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60	56,950.40	58,344.00	59,820.80	61,339.20	62,857.60	64,438.40
2/1	Hourly Approx Bi-Wk	22.46 1,796.80	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	27.38 2,190.40	28.05 2,244.00	28.76 2,300.80	29.49 2,359.20	30.22 2,417.60	
	Approx. Mon Annual	3,893.07 46,716.80	3,991.87 47,902.40	4,088.93 49,067.20	4,194.67 50,336.00	4,293.47 51,521.60	4,406.13 52,873.60	4,518.80 54,225.60	4,631.47 55,577.60	4,745.87 56,950.40	4,862.00 58,344.00	4,985.07 59,820.80	5,111.60 61,339.20	5,238.13 62,857.60	
28	Hourly	23.03	23.59	24.20	24.77	25.42	26.07	26.72	27.38	28.05	28.76	29.49	30.22	30.98	31.75
	Approx Bi-Wk Approx. Mon	1,842.40 3,991.87	1,887.20 4,088.93	1,936.00 4,194.67	1,981.60 4,293.47	2,033.60 4,406.13	2,085.60 4,518.80	2,137.60 4,631.47	2,190.40 4,745.87	2,244.00 4,862.00	2,300.80 4,985.07	2,359.20 5,111.60	2,417.60 5,238.13	2,478.40 5,369.87	2,540.00 5,503.33
Fff +1-	Annual re 01/01/2022	47,902.40 Step 1	49,067.20	50,336.00	51,521.60	52,873.60	54,225.60	55,577.60	56,950.40	58,344.00	59,820.80	61,339.20	62,857.60	64,438.40	66,040.00
28T	Hourly	23.03	Step 2 23.59	Step 3 24.20	Step 4 24.77	Step 5 25.42	Step 6 26.07	Step 7 26.72	Step 8 27.38	Step 9 28.05	Step 10 28.76	Step 11 29.49	Step 12 30.22	Step 13 30.98	Step 14
28T	Hourly Approx Bi-Wk	23.03 1,842.40	23.59 1,887.20	24.20 1,936.00	24.77 1,981.60	25.42 2,033.60	26.07 2,085.60	26.72 2,137.60	27.38 2,190.40	28.05 2,244.00	28.76 2,300.80	29.49 2,359.20	30.22 2,417.60	30.98 2,478.40	Step 14
	Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 3,991.87 47,902.40	23.59 1,887.20 4,088.93 49,067.20	24.20 1,936.00 4,194.67 50,336.00	24.77 1,981.60 4,293.47 51,521.60	25.42 2,033.60 4,406.13 52,873.60	26.07 2,085.60 4,518.80 54,225.60	26.72 2,137.60 4,631.47 55,577.60	27.38 2,190.40 4,745.87 56,950.40	28.05 2,244.00 4,862.00 58,344.00	28.76 2,300.80 4,985.07 59,820.80	29.49 2,359.20 5,111.60 61,339.20	30.22 2,417.60 5,238.13 62,857.60	30.98 2,478.40 5,369.87 64,438.40	
28T 29	Hourly Approx Bi-Wk Approx. Mon	23.03 1,842.40 3,991.87	23.59 1,887.20 4,088.93	24.20 1,936.00 4,194.67	24.77 1,981.60 4,293.47	25.42 2,033.60 4,406.13	26.07 2,085.60 4,518.80	26.72 2,137.60 4,631.47	27.38 2,190.40 4,745.87	28.05 2,244.00 4,862.00	28.76 2,300.80 4,985.07	29.49 2,359.20 5,111.60	30.22 2,417.60 5,238.13	30.98 2,478.40 5,369.87	32.53 2,602.40
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33	32.53 2,602.40 5,638.53
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75	32.53 2,602.40
29	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00	32.53 2,602.40 5,638.53
29 29T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Annual Approx. Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 5,369.87 64,438.40	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00	32.53 2,602.40 5,638.53 67,662.40
29	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05 2,244.00 4,862.00	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 5,369.87	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33	32.53 2,602.40 5,638.53
29 29T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 1,936.00 4,194.67	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 24.194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 75,577.60 27.38 2,190.40 4,745.87	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 28.05 2,344.00 28.05 2,244.00 28.76 2,300.80 4,985.07	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 30.22 2,417.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 32.53 66,040.00 32.53 2,602.40 5,638.53	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67
29 29T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Hourly Approx. Mon Annual Hourly	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 31.75 64,438.40 31.75 5,503.33 66,040.00	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 6,040.00 32.53 6,062.40 5,638.53 67,662.40 32.53	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00
29 29T 30	Hourly Approx Bi-Wk Approx. Mon Annual Annual Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 4,406.13 52,873.60 6,406.13 52,873.60 4,508.60 26.07 2,085.60 4,518.80 54,225.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00	27.38 2,190.40 4,745.87 56,950.40 28.05 2,2444.00 4,862.00 58,344.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 5,238.13 62,857.60 5,238.13 62,857.60 5,238.13 62,857.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,509.87 5,503.33 66,040.00	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67
29 29T 30	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.70 1,981.60 4,293.47 51,521.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 2,359.20 5,111.60 61,339.20	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 5,238.13 62,857.60	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 66,040.00 32.53 5,662.40 5,638.53 67,662.40 5,638.53 67,662.40	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00
29 29T 30	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	23.03 1,842.40 3,991.87 47,902.40 1,887.20 4,088.93 49,067.20 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,936.00 24.77 1,936.00	23.59 1,887.20 4,088.93 49,067.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60	24.20 1,936.00 4,194.67 50,336.00 4,293.47 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,085.60 4,518.80 54,225.60 26.72 2,137.60	25.42 2,033.60 4,406.13 52,873.60 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 27.38	26.07 2,085.60 4,518.80 54,225.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05	26.72 2,137.60 4,631.47 55,577.60 2,738 2,190.40 2,738 2,190.40 2,738 2,190.40 2,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,244.00 4,862.00 58,344.00 28.76 28.76	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 29.59 29.49 29.59 29.49	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60	28.76 2,300.80 4,985.07 59,820.80 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40	29.49 2,359.20 5,111.60 61,339.20 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00	30.22 2,417.60 5,238.13 62,857.60 5,369.87 64,438.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 32.53 66,040.00 32.53 66,040.00	30.98 2.478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00
29 29T 30	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 4,194.67 50,336.00 24,20 1,936.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.70 1,936.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 25.42 2,033.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 4,518.80 54,225.60 4,518.80 54,225.60 4,518.80 54,225.60 4,518.80 54,235.60 4,518.80 54,235.60 4,518.80 54,235.60 4,518.80 54,235.60 4,518.80 54,235.60 4,518.80	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,137.60 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,631.47 4,745.87	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 4,985.07 59,820.80 4,985.07 59,820.80 4,985.07 59,820.80 5,300.80 4,985.07 59,820.80 5,300.80 4,985.07 59,820.80 5,300.80 4,985.07 59,820.80 5,300.80 5,	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,2359.20 5,111.60 61,339.20 5,2359.20 5,2359.20 5,2359.20 5,2359.20 5,2359.20 5,2359.20 5,2359.20 5,2359.20 5,2359.20	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,503.33	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 5,662.40 5,638.53 5,662.40 5,638.53 5,666.64	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00
29 29T 30	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24,77	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,085.60 4,518.80 54,225.60 26.72	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05	26.72 2,137.60 4,631.47 55,577.60 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,244.00 4,862.00 58,344.00 28.76	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.80 29.49 2,359.80 29.49 2,359.20 29.49	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 30.93 2,478.40 5,369.87 64,438.40 31.75 64,438.40 31.75 5,503.33 66,040.00 31.75	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 66,040.00	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 67,662.40 33.35 67,662.40 33.35 67,662.40 33.35	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00
29 29T 30 30T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 24.20 1,936.00 24.20 1,936.00 24.20 1,936.00 24.20 1,936.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 4,194.67 50,336.00 24.77 1,981.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 24.77 1,981.60 24.77 24.77 24.77 24.77 24.77 25.52 24.77 25.52 26.73 26.73 27 27 28.73 28	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 4,518.80 54,225.60 4,518.80 54,25.60 4,518.80 54,25.72 2,137.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 4,631.47 55,577.60	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 58,344.00 58,344.00 58,344.00 58,344.00 58,344.00 58,344.00 58,344.00	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05 2,244.00 4,862.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 2,49 2,359.20 5,111.60 61,339.20	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,112.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.43 65,503.33 66,040.00	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 5,503.33 66,040.00 5,503.33 66,040.00 5,503.33 66,040.00 5,503.33 66,040.00 5,503.33 66,040.00 5,503.33 66,040.00	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 2,602.40 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00
29 29T 30 30T 31T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 23.991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 24.20 1,936.00 4,194.67 50,336.00 24.27 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 6,518.80 54,225.60	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.77 2,085.60 4,518.80 54,225.60 26.77 2,085.60 4,513.80 26.72 2,137.60 4,631.47 55,577.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 58,344.00	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 51.11.60 61,339.20	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,560.33 31.75 2,602.40 5,638.53 67,662.40	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 32.53 2,602.40 33.35 2,602.40 33.35 2,602.40 33.35 2,668.00 5,780.67 69,368.00	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20
29 29T 30 30T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 1,981.60 24,77 1,981.60 24,77 1,981.60 24,77 1,981.60 24,77 1,981.60 24,77 1,981.60 24,77 1,981.60 24,73 1,936.00 24,73 1,936.00 24,73 1,936.00 24,73 1,936.00 24,73 1,936.00 24,73 1,936.00 24,73 1,936.00 24,73 1,936.00 24,73 1,981.60 24,73 1,981.60 25,42 20,33,40 25,42 26,23,40 26,23	23.59 1,887.20 4,088.93 49,067.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 24.70 1,936.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60	24.20 1,936.00 4,194.67 50,336.00 4,293.47 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,085.60 4,518.80 54,225.60 26.72 2,085.60 26.72 2,085.60 26.72 2,137.60	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38	25.42 2,033.60 4,406.13 52,873.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05	26.07 2,085.60 4,518.80 54,225.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.73	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 27.38 2,190.40 27.38 2,190.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49	27.38 2,190.40 4,745.87 56,950.40 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5111.60 61,339.20 29.49 2,359.20 5111.60 61,339.20	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,417.60 5,238.13 62,857.60	28.76 2,300.80 4,985.07 59,820.80 23,59.20 5,111.60 61,339.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75	29.49 2,359.20 5,111.60 61,339.20 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00	30.22 2,417.60 5,238.13 62,857.60 5,369.87 64,438.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 2,602.40 5,638.53 2,602.40 5,638.53 2,602.40 32.53 2,602.40 33.35 67,662.40	30.98 2.478.40 5.369.87 64.438.40 31.75 2.540.00 5.503.33 66,040.00 31.75 2.540.00 32.53 2.602.40 5.638.53 67,662.40 32.53 2.602.40 33.35 2.662.40 33.35 2.668.00 5.780.67 69,368.00 33.35 2,668.00 33.35 2,668.00 34.19 2,735.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20
29 29T 30 30T 31T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24,20 1,936.00 4,194.67 50,336.00 24,77 1,981.60 25,74 27,	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.70 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 4,518.80 54,225.60 4,518.80 54,225.60	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 26.72 2,137.60 4,631.47 55,577.60 4,631.47 55,577.60	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 4,745.87 56,950.40 2,738	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 77.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 2,949.80	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 31.75	29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 5,503.33 66,040.00	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 30.98 2,478.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 33.35	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20
29 29T 30 30T 31T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.27 1,936.00 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60	24.20 1,936.00 4,194.67 50,336.00 4,293.47 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 26.72	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38	25.42 2,033.60 4,406.13 52,873.60 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,344.00 28.76 2,300.80 4,985.07 59,820.80 2,205.67	26.72 2,137.60 4,631.47 55,577.60 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20.80 29.49	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 5,503.33 66,040.00 5,503.33 66,040.00	29.49 2,359.20 5,111.60 61,339.20 5,211.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 66,040.00 32.53 66,040.00 32.53	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 67,662.40 33.35 67,662.40 33.35 67,662.40 33.35 67,662.40	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 33.35 2,662.40 33.35 2,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20
29 29T 30 30T 31T 31T 32	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Approx Bi-Wk Approx Approx Bi-Wk Approx Bi-Wk Approx Approx Bi-Wk Approx Approx Bi-Wk Approx Bi-Wk Approx Approx Bi-Wk Approx Approx Bi-Wk Approx Approx Bi-Wk Approx Approx Approx Approx Approx Approx Approx Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 49,067.20 23.59 49,067.20 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 50,336.00 4,194.67 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52.873.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.72 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 4,293.47 51,521.60 25.42 2,033.60 24.77 2,981.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,518.80 6,2873.60 2,085.60 4,518.80	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 26.72 2,137.60 4,631.47	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 2,085.60 4,518.80 54,225.60 2,085.60 4,518.80 54,225.60 2,085.60 4,518.80 54,225.60 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 27.38 2,190.40 4,745.87	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05 2,244.00	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 73.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 4,862.00 58,344.00 4,862.00 58,344.00 4,862.00 58,344.00 4,862.00 58,344.00 4,862.00 58,344.00 4,862.00 58,344.00 4,862.00 58,344.00 4,985.07 28.76 2,300.80 4,985.07	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29,49 2,359.20 5,111.60 61,339.20 29,49 2,359.20 5,111.60	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 2,417.60 5,238.13	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 5,238.13 62,857.60 5,238.13 62,857.60 5,369.87 64,438.40 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,500.33 66,040.00 31.75 2,540.00 5,503.33	29.49 2,359.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 2,602.40 5,638.53 2,602.40	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 67,662.40 33.35 2,668.00 33.35	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20
29 29T 30 30T 31T 32 32T	Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 23.991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.27 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60	24.77 1,981.60 4,293.47 51,521.60 2,542 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80	26.72 2,137.60 4,631.47 55,577.60 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.75 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00	29.49 2,359.20 3,359.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 5,638.53 67,662.40	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 62,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 67,662.40 33.35 2,662.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00	30.98 2,478.40 3,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 33.35 2,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20
29 29T 30 30T 31T 31T 32	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 3,991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.72 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 25.42 2,033.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,085.60 26.72 2,085.60 26.72 2,085.60 26.72 2,085.60 26.72 2,085.60 26.72 2,137.60	24.20 1,936.00 4,194.67 50,336.00 4,293.47 1,981.60 4,293.47 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05	25.42 2,033.60 4,406.13 52,873.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05	26.07 2,085.60 4,518.80 54,225.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49	26.72 2,137.60 4,631.47 55,577.60 2,738 2,190.40 4,745.87 56,950.40 27.38 2,190.40 27.38 2,190.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,355.20 5,111.60 61,339.20 30.22 2,417.60	27.38 2,190.40 4,745.87 56,950.40 4,745.87 56,950.40 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,355.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.93	28.05 2,244.00 4,862.00 58,344.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 62,4478.40 5,369.87 64,438.40 31.75	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,5369.87 64,538.80 5,503.33 66,040.00 32.53 2,602.40	29.49 2,359.20 5,111.60 61,339.20 5,211.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 2,602.40 5,638.53 2,602.40 5,638.53 2,602.40 3,253 2,602.40 5,638.53 2,602.40 3,253 2,602.40 3,33.55	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,662.68.00 5,780.67 69,368.00 34.19	30.98 2.478.40 5.369.87 64.438.40 31.75 2.540.00 5.503.33 66,040.00 31.75 2.540.00 32.53 2.602.40 5.638.53 67,662.40 32.53 2.602.40 33.35 2.662.40 33.35 2.668.00 5.780.67 69,368.00 33.35 2.668.00 5.780.67 69,368.00 34.19 2.735.20 5.926.27 71,115.20 35.04 2.803.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20
29 29T 30 30T 31T 32 32T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 23.59 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 26.07 2,085.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 4,406.13 52,873.60 4,406.13 52,873.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,247.60 30.22 2,417.60	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 30.98 2,478.40 5,369.87	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,569.87 64,438.40 5,569.87 64,438.40 5,569.87	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.602.40	29.49 2,359.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 67,662.40 33.35 2,668.00 33.35 2,668.00 33.35 2,668.00 33.35	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20
29 29T 30 30T 31T 32 32T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 23.991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,104.613 52,873.60 26.07 2,085.60 4,406.13 52,873.60 26.07	23.59 1,887.20 4,088.93 49,067.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 6,518.80 54,225.60 26.77 2,137.60 26.77	24.20 1,936.00 4,194.67 50,336.00 4,293.47 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,137.60 26.32 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 28.05	25.42 2,033.60 4,406.13 52,873.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.75 2,300.80 4,862.00 58,344.00 28.75 2,300.80 4,862.00 58,344.00 28.75	26.07 2,085.60 4,518.80 54,225.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49	26.72 2,137.60 4,631.47 55,577.60 2,738 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	27.38 2,190.40 4,745.87 56,950.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 5,503.33 66,040.00 5,503.33 66,040.00 5,23.31	28.76 2,300.80 4,985.07 59,820.80 23,59.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 32.53 66,040.00 32.53 66,040.00 32.53 67,662.40	29.49 2,359.20 5,111.60 61,339.20 5,211.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 6,662.40 33.35 67,662.40 33.35	30.22 2,417.60 5,238.13 62,857.60 3.0.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 34.19	30.98 2.478.40 5.369.87 64.438.40 31.75 2.540.00 5.503.33 66.040.00 31.75 2.540.00 32.53 2.602.40 5.638.53 67,662.40 32.53 2.602.40 33.35 67,662.40 33.35 2.668.00 5.780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20
29 29T 30 30T 31T 31T 32 32T 33	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-W	23.03 1,842.40 23.59 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 25.42 2,033.60 25.42 2,033.60 25.42 2,033.60 25.42 2,033.60 25.42 2,035.60 4,06.13 52,873.60 25.42 2,035.60 4,06.13 52,873.60 26.07 2,085.60 4,518.80	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 2,805 2,244.00 4,862.00	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 28.76 2,300.80 4,985.07 2,300.80 4,985.07	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 2,417.60 5,238.13	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 2,602.40 5,638.53	29.49 2,359.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 30.22 2,417.60 30.28 2,417.60 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 3,3.35 2,668.00 5,780.67 69,368.00 3,3.419 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27	30.98 2,478.40 3,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 35.04 2,803.20 6,073.60	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20
29 29T 30 30T 31T 32T 33T 33T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	23.03 1,842.40 23.991.87 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50.336.00 24,20 1,936.00 4,194.67 50,336.00 24,77 1,981.60 4,293.47 51,521.60 24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 72,085.60 4,518.80 54,225.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60	24.20 1,936.00 4,194.67 50,336.00 4,293.47 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40	24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20.80 21.11.60 61,339.20	26.72 2,137.60 4,631.47 55,577.60 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,238.31	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 66,040.00 32.53 2,602.40 5,638.53 67,662.40	29.49 2,359.20 5,111.60 61,339.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 33.35 2,662.40 33.35 2,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20
29 29T 30 30T 31T 31T 32 32T 33	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 23.59 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.72 1,936.00 4,194.67 50,336.00 24.77 1,981.60 25.42 2,033.60 25.42 2,033.60 2,085.60 4,108.80 54.225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.70 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20.90 29.49	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60	26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 3,59.20 5,111.60 61,339.20 29.49 3,59.20 5,111.60 61,339.20 29.49 3,59.20 5,111.60 61,339.20	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 29.49 2,359.20 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 64,438.40 31.75	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.22 4,47.60 5,238.13 62,857.60 30.22 4,47.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,538.13 62,857.60 30.98 2,478.40 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 32.60.40.00	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 30.98 2,478.40 30.98 2,478.40 30.98 2,478.40 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 33.35	29.49 2,359.20 30.22 2,417.60 5,238.13 62,857.60 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67 69,368.00 34.19 2,735.20	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 3,3.35 2,668.00 5,780.67 69,368.00 3,3.419 2,735.20 5,926.27 71,115.20 35.04 2,803.20	30.98 2,478.40 3,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,226.13 74,713.60
29 29T 30 30T 31T 32T 33T 33T	Hourly Approx Bi-Wk Approx. Mon Annual	23.03 1,842.40 23.59 47,902.40 23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.72 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 24.77 1,981.50 4,406.13 52,873.60 26.07 2,085.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.672	23.59 1,887.20 4,088.93 49,067.20 24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 26.72 2,137.60 4,631.47 55,577.60	24.20 1,936.00 4,194.67 50,336.00 24.77 1,981.60 4,293.47 51,521.60 24.77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.88	24,77 1,981.60 4,293.47 51,521.60 25.42 2,033.60 4,406.13 52,873.60 25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76	25.42 2,033.60 4,406.13 52,873.60 26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 72.38 2,190.40 4,745.87 56,950.40 28.76 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 4,985.07 59,820.80 2,244	26.07 2,085.60 4,518.80 54,225.60 26.72 2,137.60 4,631.47 55,577.60 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 51,111.60 61,339.20 51,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60 61,339.20 5,111.60	26.72 2,137.60 27.38 2,190.40 4,745.87 56,950.40 27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98	27.38 2,190.40 4,745.87 56,950.40 28.05 2,244.00 4,862.00 58,344.00 28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 30.98 2,478.40 5,369.87 64,438.40 5,369.87 64,438.40 5,369.87 64,438.40	28.05 2,244.00 4,862.00 58,344.00 28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 5,503.33 66,040.00 5,503.33 66,040.00	28.76 2,300.80 4,985.07 59,820.80 29.49 2,359.20 5,111.60 61,339.20 30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.253 2,602.40 5,638.53 67,662.40 33.35	29.49 2,359.20 3,359.20 30.22 2,417.60 5,238.13 62,857.60 30.92 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67 69,368.00	30.22 2,417.60 5,238.13 62,857.60 30.98 2,478.40 5,369.87 64,438.40 31.75 62,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 33.19	30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 33.55 2,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20	32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 4,873.60 72,883.20 6,226.13 74,713.60



	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
34T	Hourly Approx Bi-Wk	26.72 2,137.60	27.38 2,190.40	28.05 2,244.00	28.76 2,300.80	29.49 2,359.20	30.22 2,417.60	30.98 2,478.40	31.75 2,540.00	32.53 2,602.40	33.35 2,668.00	34.19 2,735.20	35.04 2,803.20	35.92 2,873.60	
	Approx. Mon	4,631.47	4,745.87 56,950.40	4,862.00 58,344.00	4,985.07	5,111.60	5,238.13	5,369.87 64,438.40	5,503.33	5,638.53 67,662.40	5,780.67	5,926.27	6,073.60	6,226.13	
35	Annual Hourly	55,577.60 27.38	28.05	28.76	59,820.80 29.49	61,339.20 30.22	62,857.60 30.98	31.75	66,040.00 32.53	33.35	69,368.00 34.19	71,115.20 35.04	72,883.20 35.92	74,713.60 36.83	37.73
	Approx Bi-Wk Approx. Mon	2,190.40 4,745.87	2,244.00 4,862.00	2,300.80 4,985.07	2,359.20 5,111.60	2,417.60 5,238.13	2,478.40 5,369.87	2,540.00 5,503.33	2,602.40 5,638.53	2,668.00 5,780.67	2,735.20 5,926.27	2,803.20 6,073.60	2,873.60 6,226.13	2,946.40 6,383.87	3,018.40 6,539.87
	Annual	56,950.40	58,344.00	59,820.80	61,339.20	62,857.60	64,438.40	66,040.00	67,662.40	69,368.00	71,115.20	72,883.20	74,713.60	76,606.40	78,478.40
35T	Hourly Approx Bi-Wk	27.38 2,190.40	28.05 2,244.00	28.76 2,300.80	29.49 2,359.20	30.22 2,417.60	30.98 2,478.40	31.75 2,540.00	32.53 2,602.40	33.35 2,668.00	34.19 2,735.20	35.04 2,803.20	35.92 2,873.60	36.83 2,946.40	
	Approx. Mon Annual	4,745.87 56,950.40	4,862.00 58,344.00	4,985.07 59,820.80	5,111.60 61,339.20	5,238.13 62,857.60	5,369.87 64,438.40	5,503.33 66,040.00	5,638.53 67,662.40	5,780.67 69,368.00	5,926.27 71,115.20	6,073.60 72,883.20	6,226.13 74,713.60	6,383.87 76,606.40	
36	Hourly	28.05	28.76	29.49	30.22	30.98	31.75	32.53	33.35	34.19	35.04	35.92	36.83	37.73	38.69
	Approx Bi-Wk Approx. Mon	2,244.00 4,862.00	2,300.80 4,985.07	2,359.20 5,111.60	2,417.60 5,238.13	2,478.40 5,369.87	2,540.00 5,503.33	2,602.40 5,638.53	2,668.00 5,780.67	2,735.20 5,926.27	2,803.20 6,073.60	2,873.60 6,226.13	2,946.40 6,383.87	3,018.40 6,539.87	3,095.20 6,706.27
36T	Annual	58,344.00 28.05	59,820.80	61,339.20	62,857.60	64,438.40	66,040.00	67,662.40	69,368.00	71,115.20	72,883.20	74,713.60 35.92	76,606.40	78,478.40 37.73	80,475.20
361	Hourly Approx Bi-Wk	2,244.00	28.76 2,300.80	29.49 2,359.20	30.22 2,417.60	30.98 2,478.40	31.75 2,540.00	32.53 2,602.40	33.35 2,668.00	34.19 2,735.20	35.04 2,803.20	2,873.60	36.83 2,946.40	3,018.40	
	Approx. Mon Annual	4,862.00 58,344.00	4,985.07 59,820.80	5,111.60 61,339.20	5,238.13 62,857.60	5,369.87 64,438.40	5,503.33 66,040.00	5,638.53 67,662.40	5,780.67 69,368.00	5,926.27 71,115.20	6,073.60 72,883.20	6,226.13 74,713.60	6,383.87 76,606.40	6,539.87 78,478.40	
37	Hourly	28.76	29.49	30.22	30.98	31.75	32.53	33.35	34.19	35.04	35.92	36.83	37.73	38.69	39.64
	Approx Bi-Wk Approx. Mon	2,300.80 4,985.07	2,359.20 5,111.60	2,417.60 5,238.13	2,478.40 5,369.87	2,540.00 5,503.33	2,602.40 5,638.53	2,668.00 5,780.67	2,735.20 5,926.27	2,803.20 6,073.60	2,873.60 6,226.13	2,946.40 6,383.87	3,018.40 6,539.87	3,095.20 6,706.27	3,171.20 6,870.93
37T	Annual Hourly	59,820.80 28.76	61,339.20 29.49	62,857.60 30.22	64,438.40 30.98	66,040.00 31.75	67,662.40 32.53	69,368.00 33.35	71,115.20 34.19	72,883.20 35.04	74,713.60 35.92	76,606.40 36.83	78,478.40 37.73	80,475.20 38.69	82,451.20
371	Approx Bi-Wk	2,300.80	2,359.20	2,417.60	2,478.40	2,540.00	2,602.40	2,668.00	2,735.20	2,803.20	2,873.60	2,946.40	3,018.40	3,095.20	
	Approx. Mon Annual	4,985.07 59,820.80	5,111.60 61,339.20	5,238.13 62,857.60	5,369.87 64,438.40	5,503.33 66,040.00	5,638.53 67,662.40	5,780.67 69,368.00	5,926.27 71,115.20	6,073.60 72,883.20	6,226.13 74,713.60	6,383.87 76,606.40	6,539.87 78,478.40	6,706.27 80,475.20	
38	Hourly	29.49	30.22	30.98	31.75	32.53	33.35	34.19	35.04	35.92	36.83	37.73	38.69	39.64	40.63
	Approx Bi-Wk Approx. Mon	2,359.20 5,111.60	2,417.60 5,238.13	2,478.40 5,369.87	2,540.00 5,503.33	2,602.40 5,638.53	2,668.00 5,780.67	2,735.20 5,926.27	2,803.20 6,073.60	2,873.60 6,226.13	2,946.40 6,383.87	3,018.40 6,539.87	3,095.20 6,706.27	3,171.20 6,870.93	3,250.40 7,042.53
38T	Annual Hourly	61,339.20 29.49	62,857.60 30.22	64,438.40 30.98	66,040.00 31.75	67,662.40 32.53	69,368.00 33.35	71,115.20 34.19	72,883.20 35.04	74,713.60 35.92	76,606.40 36.83	78,478.40 37.73	80,475.20 38.69	82,451.20 39.64	84,510.40
	Approx Bi-Wk	2,359.20	2,417.60	2,478.40	2,540.00	2,602.40	2,668.00	2,735.20	2,803.20	2,873.60	2,946.40	3,018.40	3,095.20	3,171.20	
	Approx. Mon Annual	5,111.60 61,339.20	5,238.13 62,857.60	5,369.87 64,438.40	5,503.33 66,040.00	5,638.53 67,662.40	5,780.67 69,368.00	5,926.27 71,115.20	6,073.60 72,883.20	6,226.13 74,713.60	6,383.87 76,606.40	6,539.87 78,478.40	6,706.27 80,475.20	6,870.93 82,451.20	
39	Hourly Approx Bi-Wk	30.22 2,417.60	30.98 2,478.40	31.75 2,540.00	32.53 2,602.40	33.35 2,668.00	34.19 2,735.20	35.04 2,803.20	35.92 2,873.60	36.83 2,946.40	37.73 3,018.40	38.69 3,095.20	39.64 3,171.20	40.63 3,250.40	41.66 3,332.80
	Approx. Mon	5,238.13	5,369.87	5,503.33	5,638.53	5,780.67	5,926.27	6,073.60	6,226.13	6,383.87	6,539.87	6,706.27	6,870.93	7,042.53	7,221.07
39T	Annual Hourly	62,857.60 30.22	64,438.40 30.98	66,040.00 31.75	67,662.40 32.53	69,368.00 33.35	71,115.20 34.19	72,883.20 35.04	74,713.60 35.92	76,606.40 36.83	78,478.40 37.73	80,475.20 38.69	82,451.20 39.64	84,510.40 40.63	86,652.80
	Approx Bi-Wk	2,417.60	2,478.40	2,540.00	2,602.40	2,668.00	2,735.20	2,803.20	2,873.60	2,946.40	3,018.40	3,095.20	3,171.20	3,250.40	
	Approx. Mon Annual	5,238.13 62,857.60	5,369.87 64,438.40	5,503.33 66,040.00	5,638.53 67,662.40	5,780.67 69,368.00	5,926.27 71,115.20	6,073.60 72,883.20	6,226.13 74,713.60	6,383.87 76,606.40	6,539.87 78,478.40	6,706.27 80,475.20	6,870.93 82,451.20	7,042.53 84,510.40	
40	Hourly Approx Bi-Wk	30.98 2,478.40	31.75 2,540.00	32.53 2,602.40	33.35 2,668.00	34.19 2,735.20	35.04 2,803.20	35.92 2,873.60	36.83 2,946.40	37.73 3,018.40	38.69 3,095.20	39.64 3,171.20	40.63 3,250.40	41.66 3,332.80	42.69 3,415.20
	Approx. Mon	5,369.87	5,503.33	5,638.53	5,780.67	5,926.27	6,073.60	6,226.13	6,383.87	6,539.87	6,706.27	6,870.93	7,042.53	7,221.07	7,399.60
	Annual	64,438.40	66,040.00	67,662.40	69,368.00	71,115.20	72,883.20	74,713.60		78,478.40	80,475.20	82,451.20	84,510.40		88,795.20
Effective	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		76,606.40 Step 8	Step 9	Step 10	Step 11	Step 12	86,652.80 Step 13	
40T	Hourly	Step 1 30.98	Step 2 31.75	Step 3 32.53	Step 4 33.35	Step 5 34.19	Step 6 35.04	Step 7 35.92	Step 8 36.83	Step 9 37.73	Step 10 38.69	Step 11 39.64	Step 12 40.63	Step 13 41.66	Step 14
	Hourly Approx Bi-Wk Approx. Mon	Step 1 30.98 2,478.40 5,369.87	Step 2 31.75 2,540.00 5,503.33	Step 3 32.53 2,602.40 5,638.53	Step 4 33.35 2,668.00 5,780.67	Step 5 34.19 2,735.20 5,926.27	35.04 2,803.20 6,073.60	35.92 2,873.60 6,226.13	36.83 2,946.40 6,383.87	Step 9 37.73 3,018.40 6,539.87	38.69 3,095.20 6,706.27	Step 11 39.64 3,171.20 6,870.93	\$tep 12 40.63 3,250.40 7,042.53	\$tep 13 41.66 3,332.80 7,221.07	
	Hourly Approx Bi-Wk	Step 1 30.98 2,478.40	Step 2 31.75 2,540.00	Step 3 32.53 2,602.40	Step 4 33.35 2,668.00	Step 5 34.19 2,735.20	Step 6 35.04 2,803.20	Step 7 35.92 2,873.60	Step 8 36.83 2,946.40	Step 9 37.73 3,018.40	Step 10 38.69 3,095.20	Step 11 39.64 3,171.20	Step 12 40.63 3,250.40	Step 13 41.66 3,332.80	
40T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00	\$tep 4  33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40	\$tep 8 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40	\$tep 9  37.73  3,018.40  6,539.87  78,478.40  38.69  3,095.20	38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20	\$tep 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20	43.77 3,501.60
40T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40	\$tep 9  37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20	\$tep 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40	Step 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20	Step 14 43.77
40T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35	33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73	\$tep 9  37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64	\$tep 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60	43.77 3,501.60 7,586.80
40T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 6,073.60	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40 6,383.87	\$tep 8 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93	\$tep 11  39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60	43.77 3,501.60 7,586.80
40T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 5,638.53 67,662.40 33.53	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 5,780.67 69,368.00 34.19	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,226.13 74,713.60 6,26.13 36.26.13	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73	\$tep 8 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 33,64	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40,63	\$tep 11  39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77	43.77 3,501.60 7,586.80 91,041.60
41T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Si-Wk Approx Si-Wk Approx Si-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 2,780.67	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 5,926.27 71,115.20 5,926.27 71,115.20 2,803.20	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 4,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 2,873.60	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40	\$tep 8 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 6,539.87 78,478.40 6,539.87	\$tep 9  37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 4,870.93 82,451.20 6,870.93 82,451.20 6,870.93	Step 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00
41T 42	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Mk Approx Bi-Mk Approx Bi-Mk Approx Annual	Step 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 67,662.40 32.53 67,662.40 33.35 67,662.40 33.35 67,662.40 5,638.53 67,662.40 5,638.53 67,662.40 5,638.53	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 55.92 2,873.60 6,26.13 74,713.60	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40	\$6.83	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 33.64 3,171.20 6,870.93 82,451.20 39.64 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40	Step 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60	43.77 3,501.60 7,586.80 91,041.60
40T 41 41T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 67,662.40 32.53 2,602.40	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 2,602.40 32.53 2,602.40 33.35 67,662.40 33.35 67,662.40 33.35 67,662.40 33.35 2,668.00 33.35	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 5,780.67 69,368.00 33.35 2,668.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 6,073.60 72,883.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 36.659.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 42.69 3,415.20 7,399.60	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00
41T 42	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	Step 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 2,602.40 5,638.53 2,602.40 5,638.53	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 67,662.40 32.53 67,662.40 33.35 2,660.40 5,780.67 69,368.00 5,780.67	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 5,926.27	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 2,803.20 6,073.60 2,803.20 6,073.60	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 35.92 2,873.60 6,226.13 6,273.60 6,226.13	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40 6,383.87	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87	\$6.83	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 40,63 3,250.40 7,042.53	Step 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 42.69 3,415.20 7,399.60	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 43.77 3,501.60 7,586.80	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00
41T 42	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	Step 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 67,662.40 32.53 67,662.40 33.35	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 35.04	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 36.83 2,946.40 6,383.87 76,606.40 37.73	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 33.64 3,171.20 6,870.93 82,451.20 40.63	\$tep 10  38.69 3,095.20 6,706.27 80.475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 40.63 3,250.40 7,042.53 84,510.40 41.66	Step 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.69 43.77	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 43.77 3,501.60 7,586.80 91,041.60 7,586.80 91,041.60 44.85	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00
41T 42T 42T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 5,638.53 67,662.40	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 32.53 2,602.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 36.83 2,946.40 6,383.87	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 6,273.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 6,539.87 78,478.40	\$tep 8  36.83 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 80,475.20	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 6,870.93 82,451.20	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 46,652.80	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 41.66 3,332.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 88,795.20	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 91,041.60	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00
41T 42T 43	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Approx Bi-Wk Approx Approx Approx Approx Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 67,662.40 32.53 67,662.40 33.33 67,662.40 33.35 2,668.00 5,780.67	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 6,73.83	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 72,883.20 35.92 2,873.60 6,226.13 74,713.60 36.93 2,946.40 6,383.87 76,666.40 36.83 2,946.40 6,383.87 76,666.40 37.73 3,018.40 6,539.87 78,478.40	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63	Step 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00
41T 42T 42T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 67,662.40 5,638.53 2,602.40 5,638.53 2,668.00 33.35 2,668.00 33.35 2,668.00	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 32.53 2,602.40 33.35 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 34.19 2,735.20	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 35.04 2,803.20 35.04	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,73.60 72,883.20 35.04 2,803.20 6,73.60 72,873.60 6,773.60 72,873.60 72,873.60 35.92 2,873.60 35.92 2,873.60	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 2,946.40	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 6,073.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.92 78,478.40 37.73	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 38.69 3,095.20	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 39.64 3,171.20	31.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 39.64 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40,63 3,250.40 40,63 3,250.40	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 42.69 3,415.20 42.69	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 41.66 3,332.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 44.85	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13
41T 42T 43	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 2,602.40 32.53 2,602.40 33.35 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 6,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 6,26.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 6,37.73	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63	\$tep 10 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 40.63 3,250.40 41.66 3,332.80 7,221.07 86,652.80 41.66	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 42.69 42.69 3,415.20 7,399.60 88,795.20 42,69	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 41.66 3,332.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,396.60 87,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.80 7,774.00 93,288.00 44.85	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13
41T 42T 43	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly	Step 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20	\$tep 3 32.53 2,602.40 5,638.53 2,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 6,26.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 36.83 7,946.40 6,383.87 76,606.40 37,73	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 6,706.27 80,475.20 39.64	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78.478.40 37.73 3,018.40 6,539.87 78.478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63	\$tep 9  37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 33.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 4,50.40 7,042.53 84,510.40 41.66	\$tep 10  38.69 3,095.20 6,706.27 80.475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 7,221.07 86,652.80 42.69	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 84,795.20 43,77	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 43.77 3,501.60 7,586.80 91,041.60 44.85	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 7,774.00 93,288.00 44.85	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60
41 41 42 42T 43 43T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 2,602.40 32.53 2,602.40 33.35 2,668.00 5,780.67 69,368.00 5,780.67 69,368.00 34.19 2,735.20	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 2,602.40 32.53 2,602.40 33.53 2,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60	\$tep 3 3.2.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 6,226.13	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 6,83 2,946.40 6,833.87	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 73.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87	\$tep 6 35.04 2,803.20 6,073.60 72,883.20 6,073.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 33.69 3,095.20 3,50.905.27	\$tep 7 35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 7,042.53	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 6,870.93 82,451.20 40.63 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 41.66	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 7,399.60 88,795.20 7,399.60 7,399.60	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 41.66 3,332.80 41.66 3,332.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 44.85	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 44.85 3,588.00 7,774.00 93,288.00 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60
41 41 42 42T 43 43T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 33.35 2,668.00 3,780.67 69,368.00 34.19 2,735.20	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 3,780.67 69,368.00	\$tep 3 32.53 2,602.40 5,638.53 2,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,073.60 72,883.20 35.92 2,873.60 6,261.33	\$\$ep 4 33.35 2,668.00 5,780.67 693.68.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,38.83 2,946.40 6,383.87 76,606.40	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,006.20 6,0073.00	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 31.73 3,018.40 6,539.87 78,478.40 31.73 3,018.40 6,539.87 78,478.40 31.65 30.95.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 33.64 3,171.20 6,870.93 82,451.20	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,325.040 7,042.53 84,510.40 41.66 3,32.50.40 7,042.53	\$tep 10  38.69 3,095.20 6,706.27 80.475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 42.69 3,415.20 88,795.20	Step 11 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43.77 3,501.60 7,586.80 91,041.60 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97	43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60
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41 41 42 42 43 43 44 44T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 32.53 2,602.40 5,638.53 2,602.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35,926.27 71,115.20 35,04 2,803.20 6,073.60	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 6,226.13	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 5,638.63 2,668.00 33.35 2,668.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.83 2,946.40 36.83 2,946.40 6,683.87	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 6,073.60 72,883.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 36.49 36.69 3,095.20	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 40.63 3,250.40 40.63	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 9,3095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 7,399.60 88,795.20 43.77 3,501.60	Step 11 39.64 31,71.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43,77 3,501.60 7,586.80 91,041.60 43,77 3,501.60 7,586.80 91,041.60 44.85 3,588.00	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 7,774.00 93,288.00 44.85 3,588.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13	43.77 3,501.60 7,586.80 91,041.60  44.85 3,588.00 7,774.00 93,288.00  45.97 3,677.60 7,968.13 95,617.60  47.13 3,770.40 8,169.20 98,030.40  48.30 3,864.00 8,372.00
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Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 3,33.35 2,668.00 3,34.19 2,735.20 5,926.27 71,115.20 35.04	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 35.94 2,803.20 6,073.60 72,883.20 35.94 2,803.20 6,073.60 72,883.20 35.94 2,803.20 6,073.60 72,883.20	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 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43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.800 7,774.00 93,288.00 7,774.00 93,288.00 93,288.00	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,398.80 91,041.60 44.85 3,588.80 7,774.00 93,288.00 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60 7,968.13 95,617.60	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43.77 3,501.60 7,586.80 91,041.60 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60 47.13 3,770.40 8,169.20 98,030.40 47.13 3,770.40 8,169.20 98,030.40	43.77 3,501.60 7,586.80 91,041.60  44.85 3,588.00 7,774.00 93,288.00  45.97 3,677.60 7,968.13 95,617.60  47.13 3,770.40 8,169.20 98,030.40  48.30 3,864.00 8,372.00 100,464.00
41 41 42 42 42T 43 44 44T 45	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,873.60 6,26.61 35.92 2,873.60 6,26.61 35.92	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 5,638.53 2,668.00 33.35 2,668.00 33.35 2,668.00 33.35 2,668.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,883.20 6,073.60 72,83.20 6,073.60 72,83.20 6,073.60 72,83.20 6,073.60 72,83.20 6,073.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,26.13 74,713.60 6,28.33.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40	\$tep 4 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 6,073.60 72,883.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.83	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 33.64	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 6,073.60 72,883.20 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 98.2451.20 6,870.93 82,451.20 6,870.93 82,451.20	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40	\$tep 8  36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 7,221.07 86,652.80 41.66	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 42.69 3,415.20 43,799.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43.377 3,501.60 7,586.80 91,041.60 44.85	Step 11	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00 93,288.00 7,774.00 93,288.00 7,768.13 95,617.60 45.97 3,677.60 7,968.13 95,617.60 47.13	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,396.00 88,795.20 42.69 3,415.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.00 7,774.00 93,288.00 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 95,617.60 7,968.13 3,770.40 8,169.20 98,030.40 47.13 3,770.40 8,169.20 98,030.40 47.13 3,770.40 8,169.20 98,030.40 47.13 3,770.40 8,169.20 98,030.40 47.13	43.77 3,501.60 7,586.80 91,041.60  44.85 3,588.00 7,774.00 93,288.00  45.97 3,677.60 7,968.13 95,617.60  47.13 3,770.40 8,169.20 98,030.40  48.30 3,864.00 100,464.00
41 41 42 42 43 43 44 44 45 45T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-W	\$tep 1 30.98 2,478.40 5,369.87 64,438.40 31.75 2,540.00 5,503.33 66,040.00 31.75 2,540.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 33.35 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 6,073.60 2,803.20 6,073.60 72,883.20	\$tep 2 31.75 2,540.00 5,503.33 66,040.00 5,503.33 66,040.00 32.53 2,602.40 5,638.53 67,662.40 32.53 2,6602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.94 2,803.20 6,073.60 6,26.13 74,713.60 6,226.13 74,713.60	\$tep 3 32.53 2,602.40 5,638.53 67,662.40 33.35 2,668.00 5,780.67 69,368.00 33.35 2,668.00 5,780.67 69,368.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40	\$tep 4 33.35 2,668.00 5,780.67 693.68.00 34.19 2,735.20 5,926.27 71,115.20 34.19 2,735.20 5,926.27 71,115.20 36.07 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40	\$tep 5 34.19 2,735.20 5,926.27 71,115.20 35.04 2,803.20 6,073.60 72,883.20 35.04 2,803.20 6,073.60 72,883.20 35.92 2,873.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20	\$tep 6  35.04 2,803.20 6,073.60 72,883.20 6,073.60 6,226.13 74,713.60 35.92 2,873.60 6,226.13 74,713.60 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 38.69 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20	\$tep 7  35.92 2,873.60 6,226.13 74,713.60 6,226.13 74,713.60 6,383.87 76,606.40 36.83 2,946.40 6,383.87 76,606.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 37.73 3,018.40 6,539.87 78,478.40 3,171.20 6,870.93 82,451.20 40.63 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40	\$6.83	\$tep 9 37.73 3,018.40 6,539.87 78,478.40 38.69 3,095.20 6,706.27 80,475.20 38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 7,399.60 88,795.20	\$tep 10  38.69 3,095.20 6,706.27 80,475.20 39.64 3,171.20 6,870.93 82,451.20 39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 7,042.53 84,510.40 7,042.53 84,510.40 7,042.53 84,510.40 7,042.53 84,510.40 7,042.53 84,510.40 7,042.53 84,510.40 7,26,652.80 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60	Step 11  39.64 3,171.20 6,870.93 82,451.20 40.63 3,250.40 7,042.53 84,510.40 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 44.85 3,588.800 7,774.00 93,288.00 7,774.00 93,288.00 93,288.00	\$tep 12 40.63 3,250.40 7,042.53 84,510.40 41.66 3,332.80 7,221.07 86,652.80 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,398.80 91,041.60 44.85 3,588.80 7,774.00 93,288.00 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60 7,968.13 95,617.60	\$tep 13 41.66 3,332.80 7,221.07 86,652.80 42.69 3,415.20 7,399.60 88,795.20 42.69 3,415.20 7,399.60 88,795.20 43.77 3,501.60 7,586.80 91,041.60 43.77 3,501.60 7,586.80 91,041.60 91,041.60 44.85 3,588.00 7,774.00 93,288.00 45.97 3,677.60 7,968.13 95,617.60 47.13 3,770.40 8,169.20 98,030.40 47.13 3,770.40 8,169.20 98,030.40	43.77 3,501.60 7,586.80 91,041.60  44.85 3,588.00 7,774.00 93,288.00  45.97 3,677.60 7,968.13 95,617.60  47.13 3,770.40 8,169.20 98,030.40  48.30 3,864.00 8,372.00 100,464.00



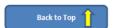
	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
46T	Hourly Approx Bi-Wk	35.92 2,873.60	36.83 2,946.40	37.73 3,018.40	38.69 3,095.20	39.64 3,171.20	40.63 3,250.40	41.66 3,332.80	42.69 3,415.20	43.77 3,501.60	44.85 3,588.00	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	
	Approx. Mon	6,226.13	6,383.87	6,539.87	6,706.27	6,870.93	7,042.53	7,221.07	7,399.60	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	
47	Annual Hourly	74,713.60 36.83	76,606.40 37.73	78,478.40 38.69	80,475.20 39.64	82,451.20 40.63	84,510.40 41.66	86,652.80 42.69	88,795.20 43.77	91,041.60 44.85	93,288.00 45.97	95,617.60 47.13	98,030.40 48.30	100,464.00 49.53	50.76
	Approx Bi-Wk	2,946.40	3,018.40	3,095.20	3,171.20	3,250.40	3,332.80	3,415.20	3,501.60	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80
	Approx. Mon Annual	6,383.87 76,606.40	6,539.87 78,478.40	6,706.27 80,475.20	6,870.93 82,451.20	7,042.53 84,510.40	7,221.07 86,652.80	7,399.60 88,795.20	7,586.80 91,041.60	7,774.00 93,288.00	7,968.13 95,617.60	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80
47T	Hourly	36.83	37.73	38.69	39.64	40.63	41.66	42.69	43.77	44.85	45.97	47.13	48.30	49.53	
	Approx Bi-Wk Approx. Mon	2,946.40 6,383.87	3,018.40 6,539.87	3,095.20 6,706.27	3,171.20 6,870.93	3,250.40 7,042.53	3,332.80 7,221.07	3,415.20 7,399.60	3,501.60 7,586.80	3,588.00 7,774.00	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	
	Annual	76,606.40	78,478.40	80,475.20	82,451.20	84,510.40	86,652.80	88,795.20	91,041.60	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	
48	Hourly Approx Bi-Wk	37.73 3,018.40	38.69 3,095.20	39.64 3,171.20	40.63 3,250.40	41.66 3,332.80	42.69 3,415.20	43.77 3,501.60	44.85 3,588.00	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	49.53 3,962.40	50.76 4,060.80	52.03 4,162.40
	Approx. Mon	6,539.87	6,706.27	6,870.93	7,042.53	7,221.07	7,399.60	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53
48T	Annual Hourly	78,478.40 37.73	80,475.20 38.69	82,451.20 39.64	84,510.40 40.63	86,652.80 41.66	88,795.20 42.69	91,041.60 43.77	93,288.00 44.85	95,617.60 45.97	98,030.40 47.13	100,464.00 48.30	103,022.40 49.53	105,580.80 50.76	108,222.40
401	Approx Bi-Wk	3,018.40	3,095.20	3,171.20	3,250.40	3,332.80	3,415.20	3,501.60	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80	
	Approx. Mon	6,539.87	6,706.27	6,870.93	7,042.53	7,221.07	7,399.60	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	
49	Annual Hourly	78,478.40 38.69	80,475.20 39.64	82,451.20 40.63	84,510.40 41.66	86,652.80 42.69	88,795.20 43.77	91,041.60 44.85	93,288.00 45.97	95,617.60 47.13	98,030.40 48.30	100,464.00 49.53	103,022.40 50.76	105,580.80 52.03	53.33
	Approx Bi-Wk	3,095.20	3,171.20	3,250.40	3,332.80	3,415.20	3,501.60	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40
	Approx. Mon Annual	6,706.27 80,475.20	6,870.93 82,451.20	7,042.53 84,510.40	7,221.07 86,652.80	7,399.60 88,795.20	7,586.80 91,041.60	7,774.00 93,288.00	7,968.13 95,617.60	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80	9,018.53 108,222.40	9,243.87 110,926.40
49T	Hourly	38.69	39.64	40.63	41.66	42.69	43.77	44.85	45.97	47.13	48.30	49.53	50.76	52.03	
	Approx Bi-Wk Approx. Mon	3,095.20 6,706.27	3,171.20 6,870.93	3,250.40 7,042.53	3,332.80 7,221.07	3,415.20 7,399.60	3,501.60 7,586.80	3,588.00 7,774.00	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	
	Annual	80,475.20	82,451.20	84,510.40	86,652.80	88,795.20	91,041.60	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	
50	Hourly	39.64	40.63	41.66	42.69	43.77	44.85	45.97	47.13	48.30	49.53	50.76	52.03	53.33	54.65
	Approx Bi-Wk Approx. Mon	3,171.20 6,870.93	3,250.40 7,042.53	3,332.80 7,221.07	3,415.20 7,399.60	3,501.60 7,586.80	3,588.00 7,774.00	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	4,266.40 9,243.87	4,372.00 9,472.67
FOT	Annual	82,451.20	84,510.40	86,652.80	88,795.20	91,041.60	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00
50T	Hourly Approx Bi-Wk	39.64 3,171.20	40.63 3,250.40	41.66 3,332.80	42.69 3,415.20	43.77 3,501.60	44.85 3,588.00	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	49.53 3,962.40	50.76 4,060.80	52.03 4,162.40	53.33 4,266.40	
	Approx. Mon	6,870.93	7,042.53	7,221.07	7,399.60	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53	9,243.87	
51	Annual Hourly	82,451.20 40.63	84,510.40 41.66	86,652.80 42.69	88,795.20 43.77	91,041.60 44.85	93,288.00 45.97	95,617.60 47.13	98,030.40 48.30	100,464.00 49.53	103,022.40 50.76	105,580.80 52.03	108,222.40 53.33	110,926.40 54.65	56.03
31	Approx Bi-Wk	3,250.40	3,332.80	3,415.20	3,501.60	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40
	Approx. Mon Annual	7,042.53 84,510.40	7,221.07 86,652.80	7,399.60 88,795.20	7,586.80 91,041.60	7,774.00 93,288.00	7,968.13 95,617.60	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80	9,018.53 108,222.40	9,243.87 110,926.40	9,472.67 113,672.00	9,711.87 116,542.40
Effective	e 01/01/2022	Step 1	Step 2	Step 3	91,041.60 Step 4	93,288.00 Step 5	95,617.60 Step 6	98,030.40 Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
51T	Hourly	40.63	41.66	42.69	43.77	44.85	45.97	47.13	48.30	49.53	50.76	52.03	53.33	54.65	
	Approx Bi-Wk Approx. Mon	3,250.40 7,042.53	3,332.80 7,221.07	3,415.20 7,399.60	3,501.60 7,586.80	3,588.00 7,774.00	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	4,266.40 9,243.87	4,372.00 9,472.67	
	Annual	84,510.40	86,652.80	88,795.20	91,041.60	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00	
52	Hourly Approx Bi-Wk	41.66 3,332.80	42.69 3,415.20	43.77 3,501.60	44.85 3,588.00	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	49.53 3,962.40	50.76 4,060.80	52.03 4,162.40	53.33 4,266.40	54.65 4,372.00	56.03 4,482.40	57.42 4,593.60
	Approx. Mon	7,221.07	7,399.60	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53	9,243.87	9,472.67	9,711.87	9,952.80
52T	Annual Hourly	86,652.80 41.66	88,795.20 42.69	91,041.60 43.77	93,288.00 44.85	95,617.60 45.97	98,030.40 47.13	100,464.00 48.30	103,022.40 49.53	105,580.80 50.76	108,222.40 52.03	110,926.40 53.33	113,672.00 54.65	116,542.40 56.03	119,433.60
321	Approx Bi-Wk	3,332.80	3,415.20	3,501.60	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40	
	Approx. Mon	7,221.07	7,399.60	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53	9,243.87	9,472.67	9,711.87	
53	Annual Hourly	86,652.80 42.69	88,795.20 43.77	91,041.60 44.85	93,288.00 45.97	95,617.60 47.13	98,030.40 48.30	100,464.00 49.53	103,022.40 50.76	105,580.80 52.03	108,222.40 53.33	110,926.40 54.65	113,672.00 56.03	116,542.40 57.42	58.86
	Approx Bi-Wk	3,415.20	3,501.60	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40	4,593.60	4,708.80
	Approx. Mon Annual	7,399.60 88,795.20	7,586.80 91,041.60	7,774.00 93,288.00	7,968.13 95,617.60	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80	9,018.53 108,222.40	9,243.87 110,926.40	9,472.67 113,672.00	9,711.87 116,542.40	9,952.80 119,433.60	10,202.40 122,428.80
53T	Hourly	42.69	43.77	44.85	45.97	47.13	48.30	49.53	50.76	52.03	53.33	54.65	56.03	57.42	
	Approx Bi-Wk Approx. Mon	3,415.20 7,399.60	3,501.60 7,586.80	3,588.00 7,774.00	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	4,266.40 9,243.87	4,372.00 9,472.67	4,482.40 9,711.87	4,593.60 9,952.80	
	Annual	88,795.20	91,041.60	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00	116,542.40	119,433.60	
54	Hourly Approx Bi-Wk	43.77 3,501.60	44.85 3,588.00	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	49.53 3,962.40	50.76 4,060.80	52.03 4,162.40	53.33 4,266.40	54.65 4,372.00	56.03 4,482.40	57.42 4,593.60	58.86 4,708.80	60.32 4,825.60
	Approx. Mon	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53	9,243.87	9,472.67	9,711.87	9,952.80	10,202.40	10,455.47
54T	Annual	91,041.60	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00	116,542.40	119,433.60	122,428.80	125,465.60
541	Hourly Approx Bi-Wk	43.77 3,501.60	44.85 3,588.00	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	49.53 3,962.40	50.76 4,060.80	52.03 4,162.40	53.33 4,266.40	54.65 4,372.00	56.03 4,482.40	57.42 4,593.60	58.86 4,708.80	
	Approx. Mon	7,586.80	7,774.00	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53	9,243.87	9,472.67	9,711.87	9,952.80	10,202.40	
55	Annual Hourly	91,041.60 44.85	93,288.00 45.97	95,617.60 47.13	98,030.40 48.30	100,464.00 49.53	103,022.40 50.76	105,580.80 52.03	108,222.40 53.33	110,926.40 54.65	113,672.00 56.03	116,542.40 57.42	119,433.60 58.86	122,428.80 60.32	61.84
	Approx Bi-Wk	3,588.00	3,677.60	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40	4,593.60	4,708.80	4,825.60	4,947.20
	Approx. Mon Annual	7,774.00 93,288.00	7,968.13 95,617.60	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80	9,018.53 108,222.40	9,243.87 110,926.40	9,472.67 113,672.00	9,711.87 116,542.40	9,952.80 119,433.60	10,202.40 122,428.80	10,455.47 125,465.60	10,718.93 128,627.20
55T	Hourly	44.85	45.97	47.13	48.30	49.53	50.76	52.03	53.33	54.65	56.03	57.42	58.86	60.32	
	Approx Bi-Wk Approx. Mon	3,588.00 7,774.00	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	4,266.40 9,243.87	4,372.00 9,472.67	4,482.40 9,711.87	4,593.60 9,952.80	4,708.80 10,202.40	4,825.60 10,455.47	
	Annual	93,288.00	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00	116,542.40	119,433.60	122,428.80	125,465.60	
56	Hourly Approx Bi-Wk	45.97	47.13	48.30	49.53	50.76	52.03	53.33	54.65	56.03	57.42	58.86	60.32	61.84	63.38
	Approx Bi-Wk Approx. Mon	3,677.60 7,968.13	3,770.40 8,169.20	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	4,266.40 9,243.87	4,372.00 9,472.67	4,482.40 9,711.87	4,593.60 9,952.80	4,708.80 10,202.40	4,825.60 10,455.47	4,947.20 10,718.93	5,070.40 10,985.87
F.C.**	Annual	95,617.60	98,030.40	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00	116,542.40	119,433.60	122,428.80	125,465.60	128,627.20	131,830.40
56T	Hourly Approx Bi-Wk	45.97 3,677.60	47.13 3,770.40	48.30 3,864.00	49.53 3,962.40	50.76 4,060.80	52.03 4,162.40	53.33 4,266.40	54.65 4,372.00	56.03 4,482.40	57.42 4,593.60	58.86 4,708.80	60.32 4,825.60	61.84 4,947.20	
	Approx. Mon	7,968.13	8,169.20	8,372.00	8,585.20	8,798.40	9,018.53	9,243.87	9,472.67	9,711.87	9,952.80	10,202.40	10,455.47	10,718.93	
57	Annual Hourly	95,617.60 47.13	98,030.40 48.30	100,464.00 49.53	103,022.40 50.76	105,580.80 52.03	108,222.40 53.33	110,926.40 54.65	113,672.00 56.03	116,542.40 57.42	119,433.60 58.86	122,428.80 60.32	125,465.60 61.84	128,627.20 63.38	64.96
-	Approx Bi-Wk	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40	4,593.60	4,708.80	4,825.60	4,947.20	5,070.40	5,196.80
	Approx. Mon Annual	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80	9,018.53 108,222.40	9,243.87 110,926.40	9,472.67 113,672.00	9,711.87 116,542.40	9,952.80 119,433.60	10,202.40 122,428.80	10,455.47 125,465.60	10,718.93 128,627.20	10,985.87 131,830.40	11,259.73 135,116.80
57T	Hourly	47.13	48.30	49.53	50.76	52.03	53.33	54.65	56.03	57.42	58.86	60.32	61.84	63.38	133,110.00
	Approx Bi-Wk	3,770.40	3,864.00	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40	4,593.60	4,708.80	4,825.60	4,947.20	5,070.40	
	Approx. Mon Annual	8,169.20 98,030.40	8,372.00 100,464.00	8,585.20 103,022.40	8,798.40 105,580.80	9,018.53 108,222.40	9,243.87 110,926.40	9,472.67 113,672.00	9,711.87 116,542.40	9,952.80 119,433.60	10,202.40 122,428.80	10,455.47 125,465.60	10,718.93 128,627.20	10,985.87 131,830.40	
58	Hourly	48.30	49.53	50.76	52.03	53.33	54.65	56.03	57.42	58.86	60.32	61.84	63.38	64.96	66.58
	Approx Bi-Wk Approx. Mon	3,864.00 8,372.00	3,962.40 8,585.20	4,060.80 8,798.40	4,162.40 9,018.53	4,266.40 9,243.87	4,372.00 9,472.67	4,482.40 9,711.87	4,593.60 9,952.80	4,708.80 10,202.40	4,825.60 10,455.47	4,947.20 10,718.93	5,070.40 10,985.87	5,196.80 11,259.73	5,326.40 11,540.53
	Annual e 01/01/2022	100,464.00	103,022.40	105,580.80	108,222.40	110,926.40	113,672.00	116,542.40	119,433.60	122,428.80	125,465.60	128,627.20	131,830.40	135,116.80	138,486.40
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14



Per		e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Part	58T	Hourly Approx Bi-Wk	48.30 3.864.00	49.53 3.962.40	50.76 4.060.80	52.03 4.162.40	53.33 4.266.40	54.65 4.372.00	56.03 4.482.40	57.42 4.593.60	58.86 4.708.80	60.32 4.825.60	61.84 4.947.20	63.38 5.070.40	64.96 5.196.80	
19			8,372.00										10,718.93	10,985.87		
Page																60.24
Perform   19,000	29															
19																
Page	59T															141,939.20
Perform		Approx Bi-Wk	3,962.40	4,060.80	4,162.40	4,266.40	4,372.00	4,482.40	4,593.60	4,708.80	4,825.60	4,947.20	5,070.40	5,196.80	5,326.40	
Section   1988																
Page	60															69.95
Marcial   Michael   Mich																
Section   Sect																
Page	60T	Hourly	50.76	52.03	53.33	54.65	56.03	57.42	58.86	60.32	61.84	63.38	64.96	66.58	68.24	
March   Marc																
Page   19th																
Page	61															
March   Marc																
Page																149,156.80
March   Marc	61T															
Secondary   Color			9,018.53	9,243.87	9,472.67	9,711.87	9,952.80	10,202.40	10,455.47	10,718.93	10,985.87	11,259.73	11,540.53	11,828.27	12,124.67	
Person   P	62															72 50
Page	02															5,880.00
100   100		Approx. Mon	9,243.87	9,472.67	9,711.87	9,952.80	10,202.40	10,455.47	10,718.93	10,985.87	11,259.73	11,540.53	11,828.27	12,124.67	12,429.73	
Approx No.   Ap	62T															152,880.00
March   1682-06   1657-06   1658-0		Approx Bi-Wk	4,266.40	4,372.00	4,482.40	4,593.60	4,708.80	4,825.60	4,947.20	5,070.40	5,196.80	5,326.40	5,459.20	5,596.00	5,736.80	
Columb   C							., .									
Approx Nom	63															75.34
Marchant   116,7070   15,466   15,471   15,47																
GST   Boully   \$4,65   \$50.3   \$7.42   \$3.86   \$6.32   \$6.34   \$4.72   \$5.00   \$4.72   \$5.00   \$4.72   \$5.00   \$4.72   \$5.00   \$4.72   \$5.00   \$4.72   \$5.00   \$4.72																
Agricus Mon   19,778   9,718   9,718   9,718   10,718   10,718   10,718   11,787   11,889   11,897	63T	Hourly	54.65	56.03	57.42	58.86	60.32	61.84	63.38	64.96	66.58	68.24	69.95	71.71	73.50	
Marchane    11,077,00   16,044,20   119,43160   122,4280   125,4650   126,607   126,070   136,0860   14,0910   14,																
Approx No.   Ap																
Pages	64															
Mary																
Sept   Hordy		Annual														
Pagrox B-W   Pag																Step 14
Performent		Hourly	56.03	57.42	58.86											
Fig.	0-11	Approx Bi-Wk	4,482.40	4,593.60	4,708.80	4,825.60	4,947.20	5,070.40	5,196.80	5,326.40	5,459.20	5,596.00	5,736.80	5,880.00	6,027.20	
Approx Non	041	Approx Bi-Wk Approx. Mon	4,482.40 9,711.87	4,593.60 9,952.80	4,708.80 10,202.40	4,825.60 10,455.47	4,947.20 10,718.93	5,070.40 10,985.87	5,196.80 11,259.73	5,326.40 11,540.53	5,459.20 11,828.27	5,596.00 12,124.67	5,736.80 12,429.73	5,880.00 12,740.00	6,027.20 13,058.93	
Mary		Approx Bi-Wk Approx. Mon Annual	4,482.40 9,711.87 116,542.40	4,593.60 9,952.80 119,433.60	4,708.80 10,202.40 122,428.80	4,825.60 10,455.47 125,465.60	4,947.20 10,718.93 128,627.20	5,070.40 10,985.87 131,830.40	5,196.80 11,259.73 135,116.80	5,326.40 11,540.53 138,486.40	5,459.20 11,828.27 141,939.20	5,596.00 12,124.67 145,496.00	5,736.80 12,429.73 149,156.80	5,880.00 12,740.00 152,880.00	6,027.20 13,058.93 156,707.20	79.16
For   Hourly   S742   S8.6   For   S8.6		Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	4,482.40 9,711.87 116,542.40 57.42 4,593.60	4,593.60 9,952.80 119,433.60 58.86 4,708.80	4,708.80 10,202.40 122,428.80 60.32 4,825.60	4,825.60 10,455.47 125,465.60 61.84 4,947.20	4,947.20 10,718.93 128,627.20 63.38 5,070.40	5,070.40 10,985.87 131,830.40 64.96 5,196.80	5,196.80 11,259.73 135,116.80 66.58 5,326.40	5,326.40 11,540.53 138,486.40 68.24 5,459.20	5,459.20 11,828.27 141,939.20 69.95 5,596.00	5,596.00 12,124.67 145,496.00 71.71 5,736.80	5,736.80 12,429.73 149,156.80 73.50 5,880.00	5,880.00 12,740.00 152,880.00 75.34 6,027.20	6,027.20 13,058.93 156,707.20 77.21 6,176.80	6,332.80
Approx Mon   Approx Mon   Approx Mon   1945280   10,202-40   10,716-50   10,716-50   11,540-50   11,540-50   11,540-50   11,1540-50		Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07	6,332.80 13,721.07
Annual   119,438.60   122,428.80   125,665.60   128,677.20   131,830.40   135,116.80   138,486.40   141,939.20   145,496.00   149,156.80   152,880.00   16,707.20   16,0596.80   16,667.70   16,064	65	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21	6,332.80 13,721.07
Approx Bi-Wk	65	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80	6,332.80 13,721.07
Approx Mon   Mo	65 65T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07	6,332.80 13,721.07 164,652.80
Annual   122,428,80   125,465.60   128,627.20   131,830.40   135,116.80   138,486.40   141,939.20   145,496.00   145,496.00   145,680.00   156,707.20   160,596.80   166,572.80   168,771.20   179.16	65 65T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71.71	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34	5,880.00 12,740.00 12,740.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80	6,332.80 13,721.07 164,652.80
Approx Bi-Wk Approx Mon 10,202.40 10,455.47 10,718.89 10,988.87 11,259.73 11,540.53 11,580.31 15,540.53 11,580.73 11,540.53 1	65 65T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 119,433.60 58.86 4,708.80	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 10,202.40 122,428.80 60.32 4,825.60	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 10,985.87 131,830.40 64.96 5,196.80	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71,71 5,736.80	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 12,429.73 149,156.80 12,429.73 149,156.80 73.50 5,880.00	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 73.50 5,880.00 12,740.00 12,880.00 12,740.00 75.34 6,027.20	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 13,058.93 156,707.20 77.21 6,176.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16	6,332.80 13,721.07 164,652.80 81.14 6,491.20
Approx Mon 10,202.40 10,455.47 10,718.93 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 14,059.85 12,824.80 12,82	65 65T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 31,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 136,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20	5,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27
Annual   122,428.80   125,465.60   128,627.20   131,830.40   135,116.80   138,486.40   141,939.20   145,496.00   149,156.80   152,880.00   156,707.20   160,959.80   164,652.80   164,65	65 65T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 10,202.40 112,428.80 58.86	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32	4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,718.93 128,627.20 61.84	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 10,718.93 128,627.20 10,985.87 131,830.40 63.38	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259,73 135,116.80 64.96 5,196.80 11,259,73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 12,124.67 145,496.00 12,124.67 145,496.00 12,124.67 145,496.00 171.71	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 152,880.00 152,880.00 152,880.00 153,058.93 156,707.20	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27
Approx 8I-Wk         4,825.60         4,947.20         5,070.40         5,196.80         5,489.20         5,596.00         7,726.80         5,880.00         6,027.20         6,178.80         6,322.80         6,491.20         6,652.80           Annual         125,465.60         128,627.20         131,830.40         135,116.80         138,486.40         114,939.20         145,496.00         149,156.80         152,880.00         156,707.20         160,968.00         164,652.80         168,771.20         172,727.80           67T         Hourly         60.32         61.84         63.38         64.96         66.58         68.24         69.95         71.71         73.50         75.34         77.21         79.16         81.14         64.91.20         Approx. Hom         10,455.47         10,718.93         10,985.87         11,259.73         11,540.53         11,828.27         12,124.67         12,429.73         12,740.00         13,058.93         13,383.07         13,771.07         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27         14,064.27	65 65T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 58.86 4,708.80 10,202.40	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 4,225,60 10,455,47	4,708.80 10,202.40 10,22428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 4,947.20 10,718.93	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259,73 135,116.80 64.96 5,196.80 11,259,73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 5,459.20	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,429,73 149,156,80 71,71 5,736,80 12,429,73	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 12,740.00	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 79,16 6,332.80 13,721.07	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27
Approx. Monula         10,455,47         10,718.93         10,985.87         11,259.73         11,540.53         11,828.27         12,124.67         12,429.73         12,740.00         13,058.93         13,338.00         13,721.07         14,040.42         14,139.20         143,986.00         143,915.00         143,158.00         152,880.00         156,777.21         76,16         16,672.20         16,972.20         17,277.28         77,21         73,16         81,14         78,279.20         18,714.00         78,21         79,16         81,14         78,279.20         78,280.00         6,072.20         6,176.80         6,332.80         6,91.20         78,279.20         78,280.00         78,734.00         78,231.33         79,21         79,16         81,14	65 65T 66	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Approx. Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 10,202.40 122,428.80 4,708.80 10,202.40 122,428.80	4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60	4,708.80 10,202.40 102,428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20	4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 61,259.73 135,116.80 61,259.73 135,116.80 61,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00	5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 12,124.67 145,496.00 12,124.67 145,496.00 12,124.67 145,496.00 12,124.97.73 149,156.80 12,429.73 149,156.80	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 15,058.93 156,707.20 13,058.93 156,707.20	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20
67T Hourly 60.32 61.84 63.38 6.4.96 66.58 68.24 69.95 71.71 73.50 75.34 77.21 79.16 81.14 Approx Bi-Wk 4,82.56 4,947.20 5,070.40 5,196.80 5,356.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 Approx Bi-Wk 4,82.56 0 128,627.20 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,727.80 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 153,886.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,727.80 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 172,972.80 172,972.80 172,	65 65T 66	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 119,433.60 119,433.60 122,428.80 58.86 4,708.80 10,202.40 122,428.80 10,202.40 122,428.80 60.32	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 61,84	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 61.84	4,825,60 1,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 64.96 64.96	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71,71	5,459,20 11,828.27 141,939,20 69,95 5,596.00 12,124.67 145,496.00 12,124.67 145,496.00 71.71 5,736.80 12,429,73 149,156.80 71.71 5,736.80 12,429,73 149,156.80 73.50	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 75.34	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20
Approx Bi-Wk Approx Mon 10,455.47 10,718.93 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 Annual 125,465.60 128,672.20 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,728.00 172,728.40 172,	65 65T 66	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 60,32 4,202.40 122,428.80 60,32 4,825.60 10,455.47	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 12,124.67 145,496.00 12,736.80 12,736.80 12,429.73	5,459,20 11,828.27 141,939,20 69,95 5,596,00 12,124.67 145,496.00 12,124.67 71,71 5,736.80 12,429,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 152,880.00 152,880.00 153,880.00 154,860.00 155,880.	5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 75,34 6,027,20 13,058,93 156,707,20 75,34 6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 6,332.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 81,14 6,491.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20
Annual   125,465.60   128,627.20   131,830.40   135,116.80   138,486.40   141,939.20   145,496.00   149,156.80   152,880.00   156,707.20   160,596.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   160,796.80   164,652.80   168,771.20   172,772.80   172,772	65 65T 66 66T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60	4,593,60 9,952,80 119,433,60 58.86 4,708.80 10,202.40 122,428.80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,718,93 128,627,20	4,708.80 10,202.40 102,2428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80	5,459,20 141,939,20 69,95 5,596,00 12,124,67 145,496,00 12,124,67 145,496,00 71,71 5,736,80 12,249,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00	5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.54 6,027.20 13,058.93 156,707.20	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 5,880.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80	5,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,6552.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20
68 Hourly 61.84 63.38 64.96 66.58 68.24 69.95 71.71 73.50 75.34 77.21 79.16 81.14 83.16 85.23 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx. Mon 10,718.93 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 14,064.27 1	65 65T 66 66T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 60.32 4,825.60 60.32 4,825.60	4,593,60 9,952,80 119,433,60 58.86 4,708.80 10,202.40 122,428.80 10,202.40 122,428.80 10,202.40 10,455.47 125,465.60 60,32 4,825.60 10,455.47 125,465.60 61,84 4,947.20 61,84 4,947.20 61,84 4,947.20	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 63.38 5,070.40	4,825,60 1,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 64,96 5,196,80 64,96 64,96 64,96 64,96 64,96 64,96 64,96 64,96 64,96	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 66.58 5,326.40	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 68.24 5,459.20 68.24 5,459.20	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 69.95 5,596.00	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 71.71 5,736.80	5,459,20 11,828.27 141,939,20 69.95 5,596.00 12,124.67 145,496.00 12,124.67 71,71 5,736.80 12,429,73 149,156.80 71.71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20	5,736,80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 77.21 6,176.80 77.21 6,176.80	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 79.16 6,332.80 79.16 6,332.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20
Approx Bi-Wk Approx. Mon 10,718.93 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 14,064.07 1	65 65T 66 66T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 60,32 4,825,60 10,455,47 125,465,60 10,455,47 10,45	4,708.80 10,202.40 102,2428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 3131,830.40 63.38 5,070.40 10,985.87	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,22 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259,73 135,116.80 64.96 5,196.80 11,259,73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,996.00 12,124.67	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 12,429.73	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,242,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00	5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 71,71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 73.50 5,880.00 12,740.00 152,880.00 75.54 6,027.20 13,058.93 75.34 6,027.20 13,058.93	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07	5,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 16,491.20 14,064.27	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20
Annual 128,627.20 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40 172,972.80 177,278.40 172,972.80 177,278.40 172,972.80 177,278.40 172,972.80 177,278.40 172,972.80 172,	65 65T 66 66T 67T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20	4,708.80 10,202.40 10,22428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40	4,825,60 10,455,47 125,465,60 61.84 4,947,20 10,718.93 128,627,20 61.84 4,947,20 10,718.93 128,627,20 63,38 5,070.40 10,985,87 131,830.40 64.96 5,196,80 11,259,73 135,116.80 64,96 5,196,80 11,259,73 135,116.80	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259,73 135,116.80 64.96 5,196.80 11,259,73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 27,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 75.34 6,027.20 77.21 77.21 6,176.80 13,383.07 160,596.80	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80
68T Hourly 61.84 63.38 64.96 66.58 68.24 69.95 71.71 73.50 75.34 77.21 79.16 81.14 83.16 Approx Bi-Wk 4,947.20 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 Approx Bi-Wk 5,070.40 13,085.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Approx Bi-Wk 5,070.40 13,085.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Approx Bi-Wk 5,070.40 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Approx Bi-Wk 5,070.40 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Approx Bi-Wk 5,070.40 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Approx Bi-Wk 5,070.40 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,778.40 181,729.70 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,818.40 Approx Mon 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,773.20 15,144.13 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,144.10 14,	65 65T 66 66T 67T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	9,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 61.84 4,798.50	4,593,60 9,952,80 119,433,60 58.86 4,708.80 10,202.40 122,428.80 60,32 4,825,60 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 5,970,40	4,708.80 10,202.40 10,22428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,475.47 125,465.60 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 61.83 5,070.40 10,985.87 313,830.40 64.96 64.96	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 66,58	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 64.96 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 68.24	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 12,429.73 149,156.80 73.50 73.50 5,880.00	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,429,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 75,34 6,027,20	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 77.21 77.21 77.21 6,176.80	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07 160,596.80 79.16	5,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,32.80 13,721.07 164,652.80 81.14 6,491.20	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.16 6,552.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80
Approx. Mon 10,718.93 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40   4.0 Hourly 63.38 64.96 66.58 68.24 69.55 71.71 73.50 75.34 77.21 79.16 81.14 83.16 85.23 87.37   Approx. BHWk 5,070.40 5,196.80 15,168.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,772.80 18,729.20   4.0 Hourly 63.38 64.96 65.88 68.24 69.55 71.71 73.50 75.34 77.21 79.16 81.14 83.16 85.23 87.37   Approx. Mon 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.0 14,773.20 15,144.13   Approx. BHWk 5,070.40 5,196.80 53,26.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60   4,4 prox. BHWk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60   Approx. BHWk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40   Approx. Mon 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20   Approx. Mon 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20   Approx. Mon 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20   Approx. BHWk 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40   Approx. BHWk 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60 7,164.00   Approx. Mon 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20   Approx. BHWk 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60 7,164.00   Approx. Mon 11,259.73 11,540.53 11,828	65 65T 66 66T 67T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	4,482,40 9,711.87 116,542,40 57,42 4,593,60 9,952,80 119,433,60 9,952,80 119,433,60 9,952,80 119,433,60 10,202,40 122,428,80 10,202,40 122,428,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,456,47 125,465,60 126,466,60 127,47 127,	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 10,202,40 122,428,80 4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,918,93 128,627,20	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 64.96 5,196.80	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 66,58 5,326,40 11,559,73	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 69.95 5,956.00 12,124.67	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 11,540.53 138,486.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 12,124.67 145,496.00 12,124.67 145,946.00 12,736.80 12,736.80 12,736.80 12,736.80 12,736.80 12,736.80 12,736.80	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,744.97.350	5,459,20 11,828.27 141,939,20 69,95 5,596,00 12,124,67 145,496.00 12,124,67 145,496.00 12,124,67 145,496.00 12,124,67 145,496.00 12,249,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80 12,429,73 149,156.80 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75,34 6,027.20 13,058.93 156,707.20 77.31 6,176.80 13,383.30	5,736,80 12,429.73 149,156,80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79,16 6,332.80	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 13,058.93 156,707.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,6552.80 81,14 6,491.20 14,064.27	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80
Annual 128,627.20 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 173,772.00 173,772.00 172,972.80 173,772.00 173,	65 65T 66G 66T 67T 67T 68	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	4,482,40 9,711.87 116,542,40 57,42 4,593,60 9,952,80 119,433,60 58.86 4,708.80 10,202,40 122,428.80 60,32 4,825,60 10,455,47 125,465,60 61,84 4,747,20	4,593,60 9,952,80 119,433,60 58.86 4,708.80 10,202.40 122,428.80 60,32 4,825,60 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38	4,708.80 10,202.40 10,22428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 11,259.73 131,830.40 64.96	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 66,58	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 24,5459.20 11,828.27 141,939.20 68.24	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,429,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 75,34 6,027,20 13,058,93 156,707,20	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 16,956.80	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07	5,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 166,771.20	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80
69 Hourly 63.38 64.96 66.58 68.24 69.95 71.71 73.50 75.34 77.21 79.16 81.14 83.16 85.23 87.37 Approx BI-Wk 5,070.40 5,196.80 5,256.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,681.40 6,989.60 15,144.13 13,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.13 16,144.14 14,773.20 15,144.14 14,144.14 14,773.20 15,144.14 14,144.14 14,773.20 15,144.14 14,144.14 14,773.20 15,144.14 14,144.14 14,773.20 15,144.14 14,144.14 14,773.20 15,144.14 14,	65 65T 66G 66T 67T 67T 68	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	4,482,40 9,711.87 116,542,40 57,42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 10,202.40 122,428.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 61.84 4,947.20	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 10,202,40 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,718,93 128,627,20 10,985,87 131,830,40 63,38 5,070,40	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 61,84 4,947.20 10,718.93 128,627.20 61,84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 64.96 5,196.80 64.96	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 66,58 5,326,40 66,58 5,326,40 66,58	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 68.24 5,459.20	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 61,96.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 69.95 5,596.00	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 71.71 5,736.80	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 73.50 5,880.00	5,459,20 11,828.27 141,939,20 69.95 5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20	5,596,00 12,124.67 145,496,00 71.71 5,736.80 12,429.73 149,156.80 73.50 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.21 13,058.93 156,707.20 77.21 6,176.80 77.21 6,176.80	5,736,80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 77.21 6,176.80 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 79.16	5,880.00 12,740.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 14,064.27 164,671.20 81.14 6,491.20	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,144.40 172,972.80 83.16 6,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80
Approx. Mon 10,985.87 11,590.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 Annual 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40 181,729.60 181,144 183.16 85.23 Approx. Mon 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 177,278.40 177,278.	65 65 65T 666 66T 67T 688 68T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 10,202.40 122,428.80 60.32 4,825.60 60.32 4,825.60 10,455.47 125,465.60 125,46	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 60,32 4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,38 4,947,20 10,718,93 128,627,20 61,38 5,070,40 10,985,87 31,1830,40 63,38 5,070,40 10,985,87	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 61.82 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73	4,825,60 10,745,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 49.95 5,596.00 12,124.67	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 12,429.73	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 15,880.00 12,740.00	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,429,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 75,34 6,027,20 13,058,93 6,027,20 13,058,93	5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429.73 149,156.80 71,71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 13,383.07 160,596.80 13,721.07 164,6552.80 79.16 6,332.80 13,721.07	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 14,664.27	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80
Annual 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40 181,729.60 181,729.70 181,	65 65 65T 666 66T 67T 688 68T	Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual	4,482,40 9,711.87 116,542,40 57,42 4,593,60 9,952,80 119,433,60 9,952,80 119,433,60 9,952,80 119,433,60 10,202,40 122,428,80 60,32 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,471,493 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,338	4,593,60 9,952,80 119,433,60 58.86 4,708.80 10,202.40 122,428.80 10,202.40 122,428.80 10,202.40 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627,20 61.84 4,947.20 10,718.93 128,627,20 61.84 5,970.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64,96	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,1070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58	4,825,60 1,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 64,96 65,196,80 11,259,73 135,116,80 64,96 65,196,80 11,259,73 135,116,80 64,96 65,196,80 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,840.53 138,486.40 66.58 5,326.40 11,840.53 138,486.40 66.58	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71.71	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 773.50	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 17,740.00 152,880.00	5,459,20 11,828.27 141,939,20 69.95 5,596.00 12,124.67 145,496.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 73.50 12,740.00 152,880.00 73.50 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16	5,736,80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 11,421.07	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 166,771.20 81.14 6,491.20 14,064.27 166,771.20 83.16	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23	83.16 6,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40
69T Hourly 63.38 64.96 66.58 68.24 69.95 71.71 73.50 75.34 77.21 79.16 81.14 83.16 85.23 Approx Bi-Wk 5,070.40 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 Approx. Mon 10,985.87 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 172,728.40 170.14	65 65 65T 666 66T 67T 688 68T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 61,32 4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 10,718,93 10,	4,708.80 10,202.40 10,22,428.80 60.32 4,825.60 10,455.47 125,465.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 11,718.90 11,259.73 131,830.40 10,985.87 131,830.40 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 64,96 65,196,80 11,259,73 135,116,80 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 66,58 5,326,40 11,540,53 138,486,40 66,58	4,947.20 10,718.93 128,627.20 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145,496.00 12,124.67 145,496.00 12,736.80 12,429.73 149,156.80 73.50 73.50 73.50 73.50 5,880.00	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,2429,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 17,534 6,027,20 13,058,93 156,707,20 77,21 77,21 77,21	5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,429,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 175,34 6,027,20 13,058,93 156,707,20 75,34 6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 79,16	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 81.14	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,323.00 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 14,064.27 168,771.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 81.44	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40
Approx. Mon 10,985.87 11,259,73 11,540,53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 14,064.27 14,073.20 14,073.20 14,073.20 14,073.20 14,074.20 14,073.20 14,074.20 14,0	65 65T 66G 66T 67T 688 68T 69	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	4,482,40 9,711.87 116,542,40 57,42 4,593.60 9,952.80 119,433.60 9,952.80 119,433.60 9,952.80 119,433.60 120,20.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 60,32 4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80	4,708.80 10,202.40 10,224.88 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.70 61.84 1,947.20 10,718.93 128,627.70 61.84 1,947.20 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 65.88 5,326.40 11,540.53 138,816.40	4,825,60 1,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 64,96 65,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 66.58 5,326.40 11,540.53 138,486.40 66.58 66.58 5,326.40 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77.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 12,740.00 12,740.00 12,740.00	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 775.34 6,027.20 13,058.93 15,670.20	5,459,20 11,828.27 141,939,20 69.95 5,96.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 71.71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.97 160,596.80	5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 11,072.06	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 6,176.80 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,552.80 14,144.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40
Annual 131,830.40 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40  70 Hourly 64.96 66.58 68.24 69.95 71.71 73.50 75.34 77.21 79.16 81.14 83.16 85.23 87.37 89.55  Approx Bi-Wk 51,96.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60 7,164.00  Approx Mon 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 15,522.00  Annual 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40 181,729.60 186,650.40	65 65T 66G 66T 67T 688 68T 69	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 58.86 4,708.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,450,47 10,718,93 128,627,20 10,718,93 11,830,40 64,96 11,259,73 135,116,80 11,259,73 135,116,80 64,96	4,708.80 10,202.40 10,22428.80 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61.84 4,947.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 128,627.20 10,718.93 131,830.40 10,985.87 131,830.40 10,985.87 131,830.40 10,985.87 131,830.40 10,985.87 131,830.40 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 68,24 68,24 7,459,20 11,828,27 141,939,20 68,24	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 66.24 5,459.20 11,828.27 14,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 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6,027.20 13,058.93 156,707.20 75.34	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,2429,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 12,740,00 152,880,00 12,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 152,880,00 17,740,00 175,34 6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80	5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 71,71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,771.07 164,652.80 79.16	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 13,721.07 164,6552.80 14,404.27 168,771.20 83.16 6,6552.80 14,414.40 172,972.80 83.16	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,323.00 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,414.40 172,972.80 85.23	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40
Approx Bi-Wk 5,196.80 5,326.40 5,459.20 5,596.00 5,736.80 5,880.00 6,027.20 6,176.80 6,332.80 6,491.20 6,652.80 6,818.40 6,989.60 7,164.00 Approx. Mon 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 15,522.00 Annual 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 17,272.80 177,278.40 181,729.60 186,264.00	65 65T 66G 66T 67T 688 68T 69	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	4,482,40 9,711.87 116,542,40 57,42 4,593,60 9,952,80 119,433,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,985,87 131,830,40 63,38 5,070,40	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 10,202,40 122,428,80 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 64,96 5,196,80 64,96 5,196,80 64,96 64,96 5,196,80	4,708.80 10,202.40 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 125,465.60 61,84 4,947.20 10,718.93 128,627.20 61,84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63.38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 66.58	4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 61,98 5,196,80 11,259,73 135,116,80 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53 138,486,40 66,58 5,326,40 11,540,53	4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 63,38 5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 69.95 5,596.00	5,070.40 10,985.87 131,830.40 64.96 5,196.80 11,259.73 135,116.80 64.96 5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 71.71 5,736.80	5,196.80 11,259.73 113,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,7440.00 152,880.00 73.50 5,880.00	5,326.40 11,540.53 118,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00	5,459,20 11,828.27 141,939,20 69.95 5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 73,50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 17,740.00 152,880.00 17,740.00 17,350 18,380.00 18,740.00 19,7	5,596,00 12,124.67 145,496,00 71.71 5,736.80 12,429,73 149,156.80 71.71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 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172,972.80	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 83,16 6,652.80 81,14 6,491.20 14,064.27 168,771.20 83,16 6,652.80 14,414.40 172,972.80 85,23 6,818.40 85,23 6,818.40 85,23 6,818.40	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40
Approx. Mon 11,259.73 11,540.53 11,828.27 12,124.67 12,429.73 12,740.00 13,058.93 13,383.07 13,721.07 14,064.27 14,414.40 14,773.20 15,144.13 15,522.00 135,116.80 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40 181,729.60 186,264.00	65 65T 66G 66T 67T 68 68T 69T 69T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	4,482.40 9,711.87 116,542.40 57.42 4,593.60 9,952.80 119,433.60 57.42 4,593.60 9,952.80 119,433.60 58.86 4,708.80 10,202.40 122,428.80 10,202.40 122,428.80 60.32 4,825.60 10,455.47 125,465.60 61,455.47 125,465.60 61,455.47 125,465.60 61,455.47 125,465.60 61,484 4,947.20 10,718.93 128,627.20 61.84 4,947.20 10,718.93 128,627.20 63.38 5,070.40 10,985.87 131,830.40 10,985.87 131,830.40	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 60,32 4,825,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 10,985,87 131,830,40 64,96 5,196,80 11,259,73 135,116,80 64,96 5,196,80 11,259,73 135,116,80	4,708.80 10,202.40 10,224.880 60.32 4,825.60 10,455.47 125,465.60 60.32 4,825.60 10,455.47 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Annual 135,116.80 138,486.40 141,939.20 145,496.00 149,156.80 152,880.00 156,707.20 160,596.80 164,652.80 168,771.20 172,972.80 177,278.40 181,729.60 186,264.00   Effective 01/01/2022 Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12 Step 13 Step 14 Step 14 Step 15 Step 15 Step 16,707.20 172,972.80 177,278.40 181,729.60 186,264.00   Effective 01/01/2022 Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12 Step 13 Step 14 Step 14 Step 15 Step 14 Step 15 Step 15 Step 15 Step 16 Step 17 Step 17 Step 17 Step 18 Step 17 Step 18 Step 1	65 65T 66G 66T 67T 68 68T 69T 69T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly	4,482,40 9,711.87 116,542,40 57,42 4,593,60 9,952,80 119,433,60 9,952,80 119,433,60 58.86 4,708.80 10,202,40 122,428.80 60.32 4,825,60 60.32 4,825,60 60.32 4,825,60 60.32 4,825,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,985,87 131,830,40 63,38 5,070,40 10,985,87 131,830,40 64,96	4,593,60 9,952,80 119,433,60 58,86 4,708,80 10,202,40 122,428,80 10,202,40 122,428,80 10,202,40 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 10,455,47 125,465,60 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 61,84 4,947,20 10,718,93 128,627,20 63,38 5,070,40 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168,771.20 11,064.27 168,771.20 11,064.27 168,771.20	5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,144.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,144.40 172,972.80 81.441.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60
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12,429.73 149,156.80 73.50 5,880.00 12,740.00	5,196.80 11,259.73 135,116.80 66.58 5,326.40 11,540.53 138,486.40 66.58 5,326.40 11,540.53 138,486.40 66.58 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 12,740.00 152,880.00 152,880.00 152,880.00 152,880.00 152,880.00	5,326.40 11,540.53 138,486.40 68.24 5,459.20 11,828.27 141,939.20 68.24 5,459.20 11,828.27 141,939.20 69.95 5,596.00 12,124.67 145,496.00 71.71 5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 73.50 5,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.31 16,176.30 15,305.93 156,707.20 77.21 6,176.80 13,383.07	5,459,20 11,828,27 141,939,20 69,95 5,596,00 12,124,67 145,496,00 71,71 5,736,80 12,249,73 149,156,80 71,71 5,736,80 12,429,73 149,156,80 73,50 5,880,00 12,740,00 152,880,00 75,34 6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 77,21 6,176,80 13,383,07 160,596,80 77,21 6,176,80 13,383,07 160,596,80 77,21 6,176,80 13,383,07 160,596,80 79,16	5,596.00 12,124.67 145,496.00 71,71 5,736.80 12,429,73 149,156.80 71,71 5,736.80 12,429,73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80	5,736.80 12,429.73 149,156.80 73.50 5,880.00 12,740.00 152,880.00 12,740.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,3721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20	5,880.00 12,740.00 152,880.00 152,880.00 75.34 6,027.20 13,058.93 156,707.20 75.34 6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 88.16 6,652.80 14,414.40 172,972.80 88.16 6,652.80 14,414.40 172,972.80 88.16 6,652.80 14,414.40 172,972.80 88.16	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 13,721.07 164,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 14,773.20 177,278.40 14,773.20 177,278.40 15,124.13	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60



	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
70T	Hourly Approx Bi-Wk	64.96 5,196.80	66.58 5,326.40	68.24 5,459.20	69.95 5,596.00	71.71 5,736.80	73.50 5,880.00	75.34 6,027.20	77.21 6,176.80	79.16 6,332.80	81.14 6,491.20	83.16 6,652.80	85.23 6,818.40	87.37 6,989.60	
	Approx. Mon	11,259.73	11,540.53	11,828.27	12,124.67	12,429.73	12,740.00	13,058.93	13,383.07	13,721.07	14,064.27	14,414.40	14,773.20	15,144.13	
71	Annual Hourly	135,116.80 66.58	138,486.40 68.24	141,939.20 69.95	145,496.00 71.71	149,156.80 73.50	152,880.00 75.34	156,707.20 77.21	160,596.80 79.16	164,652.80 81.14	168,771.20 83.16	172,972.80 85.23	177,278.40 87.37	181,729.60 89.55	91.80
	Approx Bi-Wk	5,326.40	5,459.20	5,596.00	5,736.80	5,880.00	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00
	Approx. Mon Annual	11,540.53 138,486.40	11,828.27 141,939.20	12,124.67 145,496.00	12,429.73 149,156.80	12,740.00 152,880.00	13,058.93 156,707.20	13,383.07 160,596.80	13,721.07 164,652.80	14,064.27 168,771.20	14,414.40 172,972.80	14,773.20 177,278.40	15,144.13 181,729.60	15,522.00 186,264.00	15,912.00 190,944.00
71T	Hourly	66.58	68.24	69.95	71.71	73.50	75.34	77.21	79.16	81.14	83.16	85.23	87.37	89.55	130,311.00
	Approx Bi-Wk Approx. Mon	5,326.40 11,540.53	5,459.20 11,828.27	5,596.00 12,124.67	5,736.80 12,429.73	5,880.00 12,740.00	6,027.20 13,058.93	6,176.80 13,383.07	6,332.80 13,721.07	6,491.20 14,064.27	6,652.80 14,414.40	6,818.40 14,773.20	6,989.60 15,144.13	7,164.00 15,522.00	
	Annual	138,486.40	141,939.20	145,496.00	149,156.80	152,880.00	156,707.20	160,596.80	164,652.80	168,771.20	172,972.80	177,278.40	181,729.60	186,264.00	
72	Hourly Approx Bi-Wk	68.24 5,459.20	69.95 5,596.00	71.71 5,736.80	73.50 5,880.00	75.34 6,027.20	77.21 6,176.80	79.16 6,332.80	81.14 6,491.20	83.16 6,652.80	85.23 6,818.40	87.37 6,989.60	89.55 7,164.00	91.80 7,344.00	94.10 7,528.00
	Approx. Mon	11,828.27	12,124.67	12,429.73	12,740.00	13,058.93	13,383.07	13,721.07	14,064.27	14,414.40	14,773.20	15,144.13	15,522.00	15,912.00	16,310.67
72T	Annual Hourly	141,939.20 68.24	145,496.00 69.95	149,156.80 71.71	152,880.00 73.50	156,707.20 75.34	160,596.80 77.21	164,652.80 79.16	168,771.20 81.14	172,972.80 83.16	177,278.40 85.23	181,729.60 87.37	186,264.00 89.55	190,944.00 91.80	195,728.00
721	Approx Bi-Wk	5,459.20	5,596.00	5,736.80	5,880.00	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00	
	Approx. Mon	11,828.27 141,939.20	12,124.67 145,496.00	12,429.73 149,156.80	12,740.00 152,880.00	13,058.93	13,383.07 160,596.80	13,721.07 164,652.80	14,064.27 168,771.20	14,414.40 172,972.80	14,773.20 177,278.40	15,144.13 181,729.60	15,522.00 186,264.00	15,912.00 190,944.00	
73	Annual Hourly	69.95	71.71	73.50	75.34	156,707.20 77.21	79.16	81.14	83.16	85.23	87.37	89.55	91.80	94.10	96.44
	Approx Bi-Wk	5,596.00	5,736.80	5,880.00	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00	7,528.00	7,715.20
	Approx. Mon Annual	12,124.67 145,496.00	12,429.73 149,156.80	12,740.00 152,880.00	13,058.93 156,707.20	13,383.07 160,596.80	13,721.07 164,652.80	14,064.27 168,771.20	14,414.40 172,972.80	14,773.20 177,278.40	15,144.13 181,729.60	15,522.00 186,264.00	15,912.00 190,944.00	16,310.67 195,728.00	16,716.27 200,595.20
73T	Hourly	69.95	71.71	73.50	75.34	77.21	79.16	81.14	83.16	85.23	87.37	89.55	91.80	94.10	
	Approx Bi-Wk Approx. Mon	5,596.00 12,124.67	5,736.80 12,429.73	5,880.00 12,740.00	6,027.20 13,058.93	6,176.80 13,383.07	6,332.80 13,721.07	6,491.20 14,064.27	6,652.80 14,414.40	6,818.40 14,773.20	6,989.60 15,144.13	7,164.00 15,522.00	7,344.00 15,912.00	7,528.00 16,310.67	
	Annual	145,496.00	149,156.80	152,880.00	156,707.20	160,596.80	164,652.80	168,771.20	172,972.80	177,278.40	181,729.60	186,264.00	190,944.00	195,728.00	
74	Hourly Approx Bi-Wk	71.71 5,736.80	73.50 5,880.00	75.34 6,027.20	77.21 6,176.80	79.16 6,332.80	81.14 6,491.20	83.16 6,652.80	85.23 6,818.40	87.37 6,989.60	89.55 7,164.00	91.80 7,344.00	94.10 7,528.00	96.44 7,715.20	98.86 7,908.80
	Approx. Mon	12,429.73	12,740.00	13,058.93	13,383.07	13,721.07	14,064.27	14,414.40	14,773.20	15,144.13	15,522.00	15,912.00	16,310.67	16,716.27	17,135.73
74T	Annual Hourly	149,156.80 71.71	152,880.00 73.50	156,707.20 75.34	160,596.80 77.21	164,652.80 79.16	168,771.20 81.14	172,972.80 83.16	177,278.40 85.23	181,729.60 87.37	186,264.00 89.55	190,944.00 91.80	195,728.00 94.10	200,595.20 96.44	205,628.80
741	Approx Bi-Wk	5,736.80	73.50 5,880.00	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00	7,528.00	7,715.20	
	Approx. Mon	12,429.73	12,740.00	13,058.93	13,383.07	13,721.07	14,064.27	14,414.40	14,773.20	15,144.13	15,522.00	15,912.00	16,310.67	16,716.27	
75	Annual Hourly	149,156.80 73.50	152,880.00 75.34	156,707.20 77.21	160,596.80 79.16	164,652.80 81.14	168,771.20 83.16	172,972.80 85.23	177,278.40 87.37	181,729.60 89.55	186,264.00 91.80	190,944.00 94.10	195,728.00 96.44	200,595.20 98.86	101.32
	Approx Bi-Wk	5,880.00	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00	7,528.00	7,715.20	7,908.80	8,105.60
	Approx. Mon Annual	12,740.00 152,880.00	13,058.93 156,707.20	13,383.07 160,596.80	13,721.07 164,652.80	14,064.27 168,771.20	14,414.40 172,972.80	14,773.20 177,278.40	15,144.13 181,729.60	15,522.00 186,264.00	15,912.00 190,944.00	16,310.67 195,728.00	16,716.27 200,595.20	17,135.73 205,628.80	17,562.13 210,745.60
75T	Hourly	73.50	75.34	77.21	79.16	81.14	83.16	85.23	87.37	89.55	91.80	94.10	96.44	98.86	210,743.00
	Approx Bi-Wk	5,880.00	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00	7,528.00	7,715.20	7,908.80	
	Approx. Mon Annual	12,740.00 152,880.00	13,058.93 156,707.20	13,383.07 160,596.80	13,721.07 164,652.80	14,064.27 168,771.20	14,414.40 172,972.80	14,773.20 177,278.40	15,144.13 181,729.60	15,522.00 186,264.00	15,912.00 190,944.00	16,310.67 195,728.00	16,716.27 200,595.20	17,135.73 205,628.80	
76	Hourly	75.34	77.21	79.16	81.14	83.16	85.23	87.37	89.55	91.80	94.10	96.44	98.86	101.32	103.85
	Approx Bi-Wk Approx. Mon	6,027.20 13,058.93	6,176.80 13,383.07	6,332.80 13,721.07	6,491.20 14,064.27	6,652.80 14,414.40	6,818.40 14,773.20	6,989.60 15,144.13	7,164.00 15,522.00	7,344.00 15,912.00	7,528.00 16,310.67	7,715.20 16,716.27	7,908.80 17,135.73	8,105.60 17,562.13	8,308.00 18,000.67
	Annual	156,707.20	160,596.80	164,652.80	168,771.20	172,972.80	177,278.40	181,729.60	186,264.00	190,944.00	195,728.00	200,595.20	205,628.80	210,745.60	216,008.00
	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
/hT	Hourly	75 34	77 21	79 16	81 14	83 16	85 23	87 37							
76T	Hourly Approx Bi-Wk	75.34 6,027.20	77.21 6,176.80	79.16 6,332.80	81.14 6,491.20	83.16 6,652.80	85.23 6,818.40	87.37 6,989.60	89.55 7,164.00	91.80 7,344.00	94.10 7,528.00	96.44 7,715.20	98.86 7,908.80	101.32 8,105.60	
/bT	Approx Bi-Wk Approx. Mon	6,027.20 13,058.93	6,176.80 13,383.07	6,332.80 13,721.07	6,491.20 14,064.27	6,652.80 14,414.40	6,818.40 14,773.20	6,989.60 15,144.13	7,164.00 15,522.00	7,344.00 15,912.00	7,528.00 16,310.67	7,715.20 16,716.27	7,908.80 17,135.73	8,105.60 17,562.13	
76T 77	Approx Bi-Wk	6,027.20	6,176.80	6,332.80	6,491.20	6,652.80	6,818.40	6,989.60	7,164.00	7,344.00	7,528.00	7,715.20	7,908.80	8,105.60	106.44
	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	6,027.20 13,058.93 156,707.20 77.21 6,176.80	6,176.80 13,383.07 160,596.80 79.16 6,332.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20	6,491.20 14,064.27 168,771.20 83.16 6,652.80	6,652.80 14,414.40 172,972.80 85.23 6,818.40	6,818.40 14,773.20 177,278.40 87.37 6,989.60	6,989.60 15,144.13 181,729.60 89.55 7,164.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00	7,344.00 15,912.00 190,944.00 94.10 7,528.00	7,528.00 16,310.67 195,728.00 96.44 7,715.20	7,715.20 16,716.27 200,595.20 98.86 7,908.80	7,908.80 17,135.73 205,628.80 101.32 8,105.60	8,105.60 17,562.13 210,745.60 103.85 8,308.00	8,515.20
	Approx Bi-Wk Approx. Mon Annual Hourly	6,027.20 13,058.93 156,707.20 77.21	6,176.80 13,383.07 160,596.80 79.16	6,332.80 13,721.07 164,652.80 81.14	6,491.20 14,064.27 168,771.20 83.16	6,652.80 14,414.40 172,972.80 85.23	6,818.40 14,773.20 177,278.40 87.37	6,989.60 15,144.13 181,729.60 89.55	7,164.00 15,522.00 186,264.00 91.80	7,344.00 15,912.00 190,944.00 94.10	7,528.00 16,310.67 195,728.00 96.44	7,715.20 16,716.27 200,595.20 98.86	7,908.80 17,135.73 205,628.80 101.32	8,105.60 17,562.13 210,745.60 103.85	
	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80	7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00	8,515.20 18,449.60
77	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 89.55 7,164.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00	7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00	8,515.20 18,449.60
777	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 89.55 7,164.00 15,522.00 186,264.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00	7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00	8,515.20 18,449.60 221,395.20
77	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 77.21 6,176.80 13,383.07 160,596.80 79.16	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 89.55 7,164.00 15,522.00 186,264.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10	7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00	8,515.20 18,449.60 221,395.20
777	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 89.55 7,164.00 15,522.00 186,264.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00	7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00	8,515.20 18,449.60 221,395.20
777 77T 78	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 77.21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,655.80 81.14 6,491.20 14,064.20 14,064.27 1468,771.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 186,264.00 89.55 7,164.00 186,264.00 91.80 91.80 7,344.00 15,912.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 91.80 7,344.00 19,944.00 94.10 7,528.00 16,310.67 195,728.00	7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,715.20 16,715.20	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80
777	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 13,383.07 160,596.80 13,383.07 160,596.80 13,721.07 164,652.80 79.16	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 14,414.40 172,972.80 6,652.80 14,414.40 172,972.80 6,818.40 14,773.20 177,278.40	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 177,278.40 187,37 6,989.60 15,144.13 181,729.60 87.37	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 15,24.00 15,522.00 186,264.00 89.55	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,912.00 190,944.00	7,164.00 15,522.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10	7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00	8,105,60 17,562.13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449,60 221,395.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40
777 77T 78	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721.07 164,655,280 79,16 6,332,80 13,721.07	6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 83.16 6,652.80 14,414.40 172,972.80	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 172,778,40 85,23 6,818,40 14,773,20	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 15,522.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 15,912.00	7,164,00 15,522.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 16,310.67	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20 16,716.27 96.44 7,715.20 16,716.27	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 17,135.73 17,135.73	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 98.86 7,908.80 17,135,73 205,628.80 101.32 8,105,60 17,562,13 210,745,60 101.32 8,105,60 17,562,13	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 103.85 8,308.00	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 14,449,60 106,44 8,515,20 18,449,60	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40
777 77T 78	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Approx. Mon Annual	6,027.20 13,058.93 156,707.20 77.21 6,176.80 13,383.07 160,596.80 13,383.07 160,596.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07	6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 13,721.07 164,054.27 168,771.20 81.14 6,491.20 14,064.27 14,064.27 168,771.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,414.41 172,972.80 83.16 6,652.80 14,414.44 172,972.80	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 177,278.40 18,737 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 15,22.00 18,522.00 18,522.00 15,522.00 15,522.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 19,912.00 91.80 7,344.00	7,164.00 15,522.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00	7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80	7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 17,562.13 8,105.60 17,562.13	7,908.80 17,135.73 205,628.80 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67 216,008.00	8,105,60 17,562.13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80
777 77T 78	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721.07 164,652,80 13,721.07 164,652,80 81,14 6,491,20	6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,552.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 85.23 85.23 85.23 85.23 85.23 85.23 85.23 85.23 85.23 85.23 85.24	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00	7,164,00 15,522.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20	7,344,00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 98.86 7,908.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67 216,008.00 18,000.67 216,008.00	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 108,449,60 221,395,20 109,11 8,728,80	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80
777 77T 78	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 81,1721,07 164,652,80 81,14 6,491,20	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81,1721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 14,414.44 172,972.80 85.23 6,818.40	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 14,773.20 177,278.40 14,773.20 177,278.40 14,773.20	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85,23 6,818.40 14,773.20 177,278.40 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,120.00 15,522.00 186,264.00 15,522.00 186,264.00 19,180 7,344.00 15,912.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00 11,912.00 19,912.00 19,912.00 19,912.00	7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 15,912.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73	7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,308,00 18,000,67	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,006.67 216,008.00 106.44 8,515.20	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 106,44 8,515,20 11,449,60 221,395,20 11,495,00 11	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33
777 77T 78	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721.07 164,652,80 81,1721.07 164,652,80 81,14	6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,144.40 172,972.80 83.16	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,778.40 85.23	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 87,37 6,818,40 14,773,20 177,278,40 87,37	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 91.80 15,912.00 19,944.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00	7,164,00 15,522.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44	7,344,00 15,912,00 190,944,00 94,10 7,528,00 94,10 7,528,00 16,310,67 195,728,00 16,310,67 195,728,00 96,44 7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 98,86	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 98.86 7,908.80 17,135,73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80
777 777 78 781	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721.07 164,652,80 81,1721.07 164,652,80 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20	6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 83.16 6,652.80 14,144.40 172,972.80 83.16 6,652.80	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 85.23 6,818.40 85.23 6,818.40	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60 15,144,13 181,729,60 87,37 6,989,60	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85,23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 185,22.00 185,22.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 94.10 7,528.00 16,310.67 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,162.71 101.32 8,105.60 101.32 8,105.60	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 17,135,73 205,628.80 101.32 8,105.60 17,562,13 210,745.60 101.32 8,105.60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,006.67 216,008.00 106.44 8,515.20 106.44 8,515.20	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 121,395,20 104,49,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33
777 777 78 781	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721.07 164,652,80 81,1721.07 164,652,80 81,14	6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,144.40 172,972.80 83.16	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,778.40 85.23	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 14,773.20 177,278.40 87.37	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 91.80 15,912.00 19,944.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 94.10	7,164,00 15,522.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44	7,344,00 15,912,00 190,944,00 94,10 7,528,00 94,10 7,528,00 16,310,67 195,728,00 16,310,67 195,728,00 96,44 7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 98,86	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 98.86 7,908.80 17,135,73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33
777 777 78 781	Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 77,21 6,176,80 13,383,07 79,16 6,332,80 13,721,07 164,652,80 81,14 6,491,20 14,064,27 166,91,20 14,064,27 166,971,20 81,14	6,176.80 13,383.07 79.16 6,332.80 13,721.07 164,652.80 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 83.16 6,652.80 14,414.40 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 85.23	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60 15,144,13 181,729,60 87,37 6,989,60 15,144,13 181,729,60 87,37 6,989,60 15,144,13 181,729,60 87,37 6,989,60 15,144,13 181,729,60	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 91.80 7,344.00 91.80 7,344.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.84 7,715.20 16,716.27 200,595.20 98.86	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 11,135.73 205,628.80 11,135.73	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60	7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 10,806,67 216,008,00 10,644	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,000.67 216,008.00 104.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 13,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 108,49,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 18,912,40 226,948,80 111,85	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00
777 77T 78 78T 79 79T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 164,91,20 14,064,27 168,771,20 83,16 6,552,80	6,176.80 13,383.07 79,16 6,332.80 79,16 6,332.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 81.16 6,652.80 14,414.40 172,972.80 85.23 85.23 85.23 85.23 85.23 85.23 85.23 85.24 85	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,691.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 5,7164.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.10 185,522.00 186,264.00 91.80	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 19,944.00 91.80 7,344.00 15,912.00 19,944.00 94.10	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67	7,164,00 15,522.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80	7,344,00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,305.60 17,562.13 210,745.60	7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 101,32 8,105,60 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 18,000,67 216,008,00 18,000,67 216,008,00	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20	8,105,60 17,562,13 210,745,60 103,85 8,308.00 18,000,67 216,008.00 103.85 8,308.00 18,000,67 216,008.00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912,40 226,948.80 11,185 18,912,40 226,948.80 11,185 11,240 226,948.80 11,185 11,240 226,948.80	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00
777 787 78T 79 79T 80	Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 79,16 6,332,80 13,721,07 164,652,80 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 83,16 6,652,80 81,14 6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80	6,176,80 13,383.07 79,16 6,332.80 13,721.07 164,652.80 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 14,414.40 172,972.80 85.23 6,818.40 14,173.20 177,278.40	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,912.00 19,914.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80 7,344.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.88 7,918.80 7,908.80 7,908.80 7,135,73 205,528.80	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 11,135.73 205,628.80 101.32 8,105.60 17,562.13	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,522.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 17,356.21 210,745.60	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 17,135,73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,000.67 216,008.00 103.85 8,308.00 12,000.67 216,008.00 105.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 12,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 18,912,40 226,948,80 111,85 8,948,00 111,85 8,948,00 13,937,33 232,648,00	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00
777 77T 78 78T 79 79T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 14,064,27 168,771,20 81,14 6,491,20 14,064,27 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16	6,176.80 13,383.07 79,16 6,332.80 79,16 6,332.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064,77 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 14,773.20 177,278.40 14,773.20 177,278.40 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80 7,344.00 15,512.00 186,264.00 91.80	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 19,944.00 91.80 7,344.00 15,912.00 15,912.00 15,912.00 15,912.00 15,912.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,716.27 200,595.20 98.86 7,715.20 98.86 17,135.73 205,628.80 98.86	7,344,00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 94.10 7,528.00 96.44 7,715.20 16,716.27 200,595.20 96.46 7,715.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 205,6528.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32	7,528.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,308.00 103.85	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 98.86 7,908.80 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80	8,105,60 17,562,13 210,745,60 103,85 8,308.00 18,000,67 216,008.00 103.85 8,308.00 18,000,67 216,008.00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912,40 226,948.80 111.85 8,948.00 19,387,33 232,648.00	8,515.20 18,449.60 221,395.20 221,395.20 19,11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00
777 787 78T 79 79T 80	Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 79,16 6,332,80 13,721,07 164,652,80 81,14 6,491,20 14,064,27 168,771,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,44 172,972,80 83,16 6,652,80 14,414,44	6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,144.40 172,972.80 14,414.40 172,972.80 177,278.40 85.23 6,818.40 14,1773.20 6,818.40 14,773.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,691.20 14,414.40 172,972.80 83.26 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 18,955 7,164.00 15,522.00 15,522.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,912.00 19,944.00 15,912.00 15,912.00 15,912.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 19,180 7,344.00 15,912.00 19,944.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00	7,164,00 15,522,00 186,264,00 91,80 7,344,00 15,912,00 91,80 7,344,00 15,912,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 16,310,67 195,728,00 16,310,67 195,728,00 16,310,67 195,728,00 16,716,27 200,595,20 16,716,27 200,595,20 16,716,27 200,595,20 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 13,85 8,308.00	7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 130,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,006.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 11,06.44 8,515.20 12,395.20 12,395.20 10,644 12,395.20 12,395.20 12,395.20 12,395.20 13,412,412 14,212 1	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 110,385 8,308,00 12,008,00 106,44 8,515,20 106,44 8,728,80 109,11 8,728,80 111,85 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,34 8,948,00 19,387,38 8,948,00 19,387,38 8,948,00 19,38 19,387,38 19,38 19,38 19,38 19,38 19,38 19,38 19,38 19,38 19,38 19,3	8,515.20 18,449.60 221,395.20 221,395.20 19,11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00
777 78 78T 79 79T 80 80T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80	6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,064.27 168,771.20 14,144.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,071.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 14,773.20 177,278.40 14,773.20 177,278.40 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,512.00 19,944.00 91.80 7,344.00 15,912.00 19,944.00 91.80 7,344.00 15,912.00 15,912.00 15,912.00 15,912.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 19,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80	7,344,00 15,912.00 190,944.00 94,10 7,528.00 94,10 7,528.00 94,10 7,528.00 16,310.67 195,728.00 96,44 7,715.20 16,716.27 200,595.20 96,46 7,715.20 16,716.27 200,595.20 98,86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60	7,528.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85 8,308.00 103.85	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 101.32 8,105,60 101.32 8,105,60 17,562.13 210,745,60 101.32 8,105,60 17,562.13 210,745,60 103.85 8,308.00 18,000,67 216,008.00 108,444,960 221,395,20 106,44 8,515,20 116,444 8,515,20 116,444,960 221,395,20	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80	8,105,60 17,562,13 210,745,60 103,85 8,308.00 18,000,67 216,008.00 103.85 8,308.00 18,000,67 216,008.00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912,40 226,948.80 111.85 8,948.00 19,387,33 232,648.00	109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,869.20 238,430.40
777 787 78T 79 79T 80	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 79,16 6,332,80 13,721,07 164,652,80 81,14 6,491,20 14,064,27 168,771,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,44 172,972,80 83,16 6,652,80 14,414,44	6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,144.40 172,972.80 14,414.40 172,972.80 177,278.40 85.23 6,818.40 14,1773.20 6,818.40 14,773.20	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,691.20 14,414.40 172,972.80 83.26 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 18,955 7,164.00 15,522.00 15,522.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,912.00 19,944.00 15,912.00 15,912.00 15,912.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 19,180 7,344.00 15,912.00 19,944.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00	7,164,00 15,522,00 186,264,00 91,80 7,344,00 15,912,00 91,80 7,344,00 15,912,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 16,310,67 195,728,00 16,310,67 195,728,00 16,310,67 195,728,00 16,716,27 200,595,20 16,716,27 200,595,20 16,716,27 200,595,20 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 13,85 8,308.00	7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 130,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,006.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 11,06.44 8,515.20 12,395.20 12,395.20 10,644 12,395.20 12,395.20 12,395.20 12,395.20 13,412,412 14,212 1	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 110,385 8,308,00 12,008,00 106,44 8,515,20 106,44 8,728,80 109,11 8,728,80 111,85 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,33 8,948,00 19,387,34 8,948,00 19,387,38 8,948,00 19,387,38 8,948,00 19,38 19,387,38 19,38 19,38 19,38 19,38 19,38 19,38 19,38 19,38 19,38 19,3	8,515.20 18,449.60 221,395.20 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00
777 78 78T 79 79T 80 80T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383.07 160,596,80 77,21 6,176,80 13,383.07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 13,721,07 164,652,80 14,144,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20	6,176.80 13,383.07 79,16 6,332.80 79,16 6,332.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.16 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 81.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,778.40 87.37 6,818.40 14,773.20 177,778.40 87.37 6,888.60 14,414.40	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 99.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,124.13 181,729.60 15,22.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 15,912.00 190,944.00 190,944.00 15,912.00 190,944.00 15,912.00 190,944.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80	7,344,00 15,912.00 190,944.00 94,10 7,528.00 94,10 7,528.00 94,10 7,528.00 16,310.67 195,728.00 96,44 7,715.20 16,716.27 200,595.20 96,44 7,715.20 16,716.27 200,595.20 98,86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 13,85	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67 216,008.00 18,000.67 216,008.00 18,000.67 216,008.00	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 98.86 7,908.80 17,135,73 205,628.80 101.32 8,105,60 101.32 8,105,60 101.32 8,105,60 101.32 8,105,60 103.85 8,308.00 18,000,67 216,008.00 106.44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 118,449,60 221,395,20 109,11 8,728.80 18,912,40	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 18,912.40 226,948.80 18,912.40 226,948.80 18,912.40 226,948.80 18,912.40 226,948.80 18,912.40 226,948.80	8,105,60 17,562,13 210,745,60 103,85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515,20 18,449.60 221,395,20 106.44 8,515,20 18,449.60 221,395,20 109,11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 22,648.00 111.85 8,948.00 19,387.33 23,2648.00 111.63 9,170.40	8,515.20 18,449.60 221,395.20 221,395.20 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,869.20 238,430.40
777 78 78T 79 79T 80 80T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx. Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	6,027,20 13,058,93 156,707,20 77,21 6,176,80 13,383,07 160,596,80 79,16 6,332,80 13,721,07 164,652,80 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 81,14 6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,655.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,889.60 15,144.13 181,729.60	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 19,180 19	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,512.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,124.13 181,729.60 15,522.00 186,264.00 15,522.00 186,264.00 191.80 7,344.00 15,912.00 190,944.00 190,944.00 190,944.00 190,944.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 196,444 7,715.20 16,716.27	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80	7,164,00 15,522,00 186,264,00 91,80 7,344,00 15,912,00 91,80 7,344,00 15,912,00 91,80 7,344,00 15,912,00 94,10 7,528,00 16,310,67 195,728,00 94,10 7,528,00 16,310,67 195,728,00 96,44 7,715,20 16,716,27 200,595,20 96,44 7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 98,86 7,908,80 17,135,73 205,628,80 98,86 7,908,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 110,745,661	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,918.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 11,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 17,135,73 205,628.80 101,32 8,105,60 101,32 8,105,60 101,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 101,32 8,105,60 101,32 8,105,60 101,32 8,105,60 101,32 8,105,60 101,32 8,100,67 216,008.00 18,000,67 216,008.00 106,44 8,515,20 106,44 8,515,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20 118,449,60 221,395,20	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 12,006.72 16,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,499.60 221,395.20 106.44 8,515.20 18,499.60 221,395.20 106.44 8,515.20 18,499.60 221,395.20 106.44 8,515.20 18,499.60 221,395.20 111.87,28.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 110,00,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 108,49,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 111,85 8,948,00 111,85 8,948,00 19,387,33 232,648,00 111,63 9,940,00 19,387,33 23,648,00 19,387,33 23,648,00 19,387,33 23,648,00 114,63 9,170,40 19,869,20 238,430,40	109.11 8,728.80 18,912.40 226,948.80 11.85 8,948.00 19,387.33 232,648.00 19,869.20 238,430.40
777 78 787 79 797 80 807	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 14,064.27 168,772.28 83.16 6,552.80 14,414.40 172,972.80 85.23 6,818.40 85.23 6,818.40	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 83,16 6,652.80 14,144,40 172,972.80 14,064,27 168,771.20 83,16 6,652.80 14,414,40 172,972.80 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60 87,37 6,989,60 87,37 6,989,60	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 87.37 1,464.00 89.55 7,164.00 89.55 7,164.00	6,491,20 14,064,27 168,771,20 83.16 6,652,80 14,414,40 172,972,80 83.16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60 15,144,13 181,729,60 15,144,13 181,729,60 15,144,13 181,729,60 15,144,13 181,729,60 15,144,13 181,729,60 15,522,00 186,264,00 91,80 7,344,00 15,912,00 190,944,00 91,80 7,344,00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91,912.00 190,944.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.57 7,164.00 15,522.00 186,264.00 91.80 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 91.80 7,344.00 15,912.00 19,944.00 15,912.00 19,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 98.86 7,908.80 98.86 7,908.80	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 15,912.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 101.32 8,105.60	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20	7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 108,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 118,449,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85	8,105,60 17,562,13 210,745,60 103,85 8,308,00 103,85 8,308,00 103,85 8,308,00 113,85 1216,008,00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 18,912,40 26,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 11,869,20 238,430,40 114,63 9,170,40	8,515.20 18,449.60 221,395.20 221,395.20 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,869.20 238,430.40
777 78 787 79 797 80 807	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Appro	6,027,20 13,058,93 156,707,20 77,21 6,176.80 13,383.07 160,596.80 79.16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,104.40 172,972.80 81,441.40 172,972.80 85.23 6,818.40 14,173.20 177,728.40 85.23 6,818.40 14,773.20	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 14,073.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 87.37 6,989.60 15,144.13	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 15,526.60 89.55 7,164.00 15,522.00 15,522.00	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 18,522.00 186,264.00 18,91.80 7,344.00 15,912.00 19,984	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00 15,912.00 19,944.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 15,912.00 190,944.01 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,152.00 96.44 7,715.20 16,716.27 200,595.20 96.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73	7,164,00 15,522,00 186,264,00 91,80 7,344,00 15,912,00 91,80 7,344,00 15,912,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 96,44 7,715,20 16,716,27 200,595,20 96,44 7,715,20 16,716,27 200,595,20 98,86 7,918,80 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73 205,628,80 17,135,73 210,745,60 101,32 8,105,60 17,562,13	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 101.32	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103,85 8,308.00 18,000,67 216,008.00 103,85 8,308.00 18,000,67 216,008.00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 1226,948,80 18,912,40 19,11	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 104 8,515.20 105.44 8,515.20 106.44 8,515.20 118,449.60 221,395.20 106.44 8,515.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 111.87 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 110,00,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 108,49,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 111,85 8,948,00 19,387,33 232,648,00 111,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 114,63 9,170,40 19,869,20	8,515.20 18,449.60 221,395.20 221,395.20 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,869.20 238,430.40
777 78 787 79 797 80 807	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,552.80 14,144.40 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 81.14 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 83.16 6,6552.80 14,417,320 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,141,40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60 15,144,13 181,729,60 89,55 7,164,00 15,522,00 186,264,00 89,55 7,164,00 15,522,00 186,264,00 15,522,00 186,264,00 15,912,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80 7,344.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 91.80 7,344.00 15,912.00 19,944.00 15,912.00 19,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 96.47 7,715.20 16,716.27 200,595.20 96.48 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 101.32 101.32 101.32 101.34	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 17,135,73 205,628.80 17,135,73 205,628.80 101,32 8,105.60 17,562,13 210,745,60 101,32 8,105.60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 108.44 8,515,20 106.44 8,515,20 106.44 8,515,20 106.44 8,515,20 106.44 8,515,20 1118,515,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,49.60 221,395.20 106.44 8,515.20 18,49.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.463	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 118,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 121,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 11,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 111,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 238,430.40 117.51 9,400.80 20,368.40 244,420.80
777 78 787 79 797 80 807 81	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	6,027,20 13,058,93 156,707,20 77,21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,778.40 87.37 6,989.60	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 177,278.40 87,37 6,989.60 15,144.13 181,729.60 87,37 6,989.60 15,144.13 181,729.60 89.55	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 15,522.00 186,264.00 91.80	6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 15,522.00 180,264.00 15,522.00 180,264.00 15,522.00 180,264.00 15,912.00 19,944.00 19,944.00 15,912.00 190,944.00 190,944.00 190,944.00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 186,264.00 15,522.00 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195,728.00 17,135.73 205,628.80 17,135.73 205,628.80 11,135.73 205,628.80	7,164,00 15,522,00 186,264,00 91,80 7,344,00 15,912,00 91,80 7,344,00 15,912,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 94,10 7,528,00 16,310,67 195,728,00 96,44 7,715,20 16,716,27 200,595,20 96,44 7,715,20 16,716,27 200,595,20 98,86 7,908,80 17,135,73 205,628,80 98,86 7,908,80 17,135,73 205,628,80 17,135,73 205,628,80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 101,328 8,105,60 17,562,13 210,745,60	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.38 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 18,000.67 216,008.00 18,000.67	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 101.32 101.32 101.32 101.32 101.32 101.32 101.32 101.33 101.	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 101,32 8,105,60 17,562,13 210,745,60 101,32 8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000,67 216,008.00 10,644 8,515,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,419,60 221,395,20 18,419,60 221,395,20 18,419,60 21,395,20 21,	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 110.644 8,515.20 106.44 8,515.20 106.44 8,515.20 118,449.60 221,395.20 106.44 8,515.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00	8,105,60 17,562,13 210,745,60 18,000,67 216,008,00 103,85 8,308.00 13,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 108,49,60 221,395,20 109,11 8,728,80 109,11 8,728,80 111,85 8,948,00 19,387,33 232,648,00 19,387,33 232,648,00 114,63 9,170,40 118,69,20 238,430,40 114,63 9,170,40 119,869,20 238,430,40 117,51 9,400,80	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80
777 78 787 79 797 80 807 811	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly	6,027,20 13,058,93 156,707,20 77,21 6,176.80 13,383.07 160,596.80 79,16 6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,552.80 14,144.40 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 81.14 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 83.16 6,6552.80 14,414.40 172,972.80 83.16 6,6552.80 14,417,320 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37	6,176,80 13,383.07 160,596,80 79,16 6,332.80 13,721.07 164,652.80 81,14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,141,40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 87.37	6,332.80 13,721.07 164,652.80 81.14 6,491.20 14,064.27 168,771.20 83.16 6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 15,144.13 181,729.60 87.37 6,989.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80	6,491,20 14,064,27 168,771,20 83,16 6,652,80 14,414,40 172,972,80 85,23 6,818,40 14,773,20 177,278,40 85,23 6,818,40 14,773,20 177,278,40 87,37 6,989,60 15,144,13 181,729,60 89,55 7,164,00 15,522,00 186,264,00 89,55 7,164,00 15,522,00 186,264,00 15,522,00 186,264,00 15,912,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00 19,944,00	6,652.80 14,414.40 172,972.80 85.23 6,818.40 14,773.20 177,278.40 85.23 6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 7,344.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00	6,818.40 14,773.20 177,278.40 87.37 6,989.60 15,144.13 181,729.60 15,144.13 181,729.60 15,144.13 181,729.60 15,522.00 186,264.00 91.80 7,344.00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,310.67	6,989.60 15,144.13 181,729.60 89.55 7,164.00 15,522.00 186,264.00 91.80 91.80 7,344.00 15,912.00 19,944.00 15,912.00 19,944.00 94.10 7,528.00 16,310.67 195,728.00 94.10 7,528.00 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 96.47 7,715.20 16,716.27 200,595.20 96.48 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20 96.49 7,715.20 16,716.27 200,595.20	7,164,00 15,522.00 186,264.00 91.80 7,344.00 15,912.00 190,944.00 91.80 7,344.00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 98.86 7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60	7,344,00 15,912.00 190,944.00 94.10 7,528.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,310.67 195,728.00 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 16,716.27 200,595.20 11,715.73 205,628.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,106.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 10.644	7,528.00 16,310.67 195,728.00 96.44 7,715.20 16,716.27 200,595.20 98.86 7,908.80 17,135.73 205,628.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 101.32 8,105.60 101.32 8,105.60 101.32 101.32 101.32 101.32 101.34	7,715,20 16,716,27 200,595,20 98.86 7,908.80 17,135,73 205,628.80 17,135,73 205,628.80 17,135,73 205,628.80 101,32 8,105.60 17,562,13 210,745,60 101,32 8,105.60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 108.44 8,515,20 106.44 8,515,20 106.44 8,515,20 106.44 8,515,20 106.44 8,515,20 1118,515,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20 1118,512,20	7,908.80 17,135.73 205,628.80 101.32 8,105.60 17,562.13 210,745.60 101.32 8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,49.60 221,395.20 106.44 8,515.20 18,49.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.463	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 118,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 121,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 11,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 111,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 238,430.40 117.51 9,400.80 20,368.40 244,420.80



	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
82T	Hourly Approx Bi-Wk	87.37 6,989.60	89.55 7,164.00	91.80 7,344.00	94.10 7,528.00	96.44 7,715.20	98.86 7,908.80	101.32 8,105.60	103.85 8,308.00	106.44 8,515.20	109.11 8,728.80	111.85 8,948.00	114.63 9,170.40	117.51 9,400.80	
	Approx. Mon	15,144.13 181,729.60	15,522.00	15,912.00	16,310.67	16,716.27	17,135.73	17,562.13	18,000.67	18,449.60	18,912.40	19,387.33	19,869.20	20,368.40	
83	Annual Hourly	89.55	186,264.00 91.80	190,944.00 94.10	195,728.00 96.44	200,595.20 98.86	205,628.80 101.32	210,745.60 103.85	216,008.00 106.44	221,395.20 109.11	226,948.80 111.85	232,648.00 114.63	238,430.40 117.51	244,420.80 120.43	123.45
	Approx Bi-Wk Approx. Mon	7,164.00 15,522.00	7,344.00 15,912.00	7,528.00 16,310.67	7,715.20 16,716.27	7,908.80 17,135.73	8,105.60 17,562.13	8,308.00 18,000.67	8,515.20 18,449.60	8,728.80 18,912.40	8,948.00 19,387.33	9,170.40 19,869.20	9,400.80 20,368.40	9,634.40 20,874.53	9,876.00 21,398.00
	Annual	186,264.00	190,944.00	195,728.00	200,595.20	205,628.80	210,745.60	216,008.00	221,395.20	226,948.80	232,648.00	238,430.40	244,420.80	250,494.40	256,776.00
83T	Hourly Approx Bi-Wk	89.55 7,164.00	91.80 7,344.00	94.10 7,528.00	96.44 7,715.20	98.86 7,908.80	101.32 8,105.60	103.85 8,308.00	106.44 8,515.20	109.11 8,728.80	111.85 8,948.00	114.63 9,170.40	117.51 9,400.80	120.43 9,634.40	
	Approx. Mon Annual	15,522.00 186,264.00	15,912.00 190,944.00	16,310.67 195,728.00	16,716.27 200,595.20	17,135.73 205,628.80	17,562.13 210,745.60	18,000.67 216,008.00	18,449.60 221,395.20	18,912.40 226,948.80	19,387.33 232,648.00	19,869.20 238,430.40	20,368.40 244,420.80	20,874.53 250,494.40	
84	Hourly	91.80	94.10	96.44	98.86	101.32	103.85	106.44	109.11	111.85	114.63	117.51	120.43	123.45	126.55
	Approx Bi-Wk Approx. Mon	7,344.00 15,912.00	7,528.00 16,310.67	7,715.20 16,716.27	7,908.80 17,135.73	8,105.60 17,562.13	8,308.00 18,000.67	8,515.20 18,449.60	8,728.80 18,912.40	8,948.00 19,387.33	9,170.40 19,869.20	9,400.80 20,368.40	9,634.40 20,874.53	9,876.00 21,398.00	10,124.00 21,935.33
0.47	Annual	190,944.00	195,728.00	200,595.20	205,628.80	210,745.60	216,008.00	221,395.20	226,948.80	232,648.00	238,430.40	244,420.80	250,494.40	256,776.00	263,224.00
84T	Hourly Approx Bi-Wk	91.80 7,344.00	94.10 7,528.00	96.44 7,715.20	98.86 7,908.80	101.32 8,105.60	103.85 8,308.00	106.44 8,515.20	109.11 8,728.80	111.85 8,948.00	114.63 9,170.40	117.51 9,400.80	120.43 9,634.40	123.45 9,876.00	
	Approx. Mon Annual	15,912.00 190,944.00	16,310.67 195,728.00	16,716.27 200,595.20	17,135.73 205,628.80	17,562.13 210,745.60	18,000.67 216,008.00	18,449.60 221,395.20	18,912.40 226,948.80	19,387.33 232,648.00	19,869.20 238,430.40	20,368.40 244,420.80	20,874.53 250,494.40	21,398.00 256,776.00	
85	Hourly	94.10	96.44	98.86	101.32	103.85	106.44	109.11	111.85	114.63	117.51	120.43	123.45	126.55	129.67
	Approx Bi-Wk Approx. Mon	7,528.00 16,310.67	7,715.20 16,716.27	7,908.80 17,135.73	8,105.60 17,562.13	8,308.00 18,000.67	8,515.20 18,449.60	8,728.80 18,912.40	8,948.00 19,387.33	9,170.40 19,869.20	9,400.80 20,368.40	9,634.40 20,874.53	9,876.00 21,398.00	10,124.00 21,935.33	10,373.60 22,476.13
0.57	Annual	195,728.00	200,595.20	205,628.80	210,745.60	216,008.00	221,395.20	226,948.80	232,648.00	238,430.40	244,420.80	250,494.40	256,776.00	263,224.00	269,713.60
85T	Hourly Approx Bi-Wk	94.10 7,528.00	96.44 7,715.20	98.86 7,908.80	101.32 8,105.60	103.85 8,308.00	106.44 8,515.20	109.11 8,728.80	111.85 8,948.00	114.63 9,170.40	117.51 9,400.80	120.43 9,634.40	123.45 9,876.00	126.55 10,124.00	
	Approx. Mon Annual	16,310.67 195,728.00	16,716.27 200,595.20	17,135.73 205,628.80	17,562.13 210,745.60	18,000.67 216,008.00	18,449.60 221,395.20	18,912.40 226,948.80	19,387.33 232,648.00	19,869.20 238,430.40	20,368.40 244,420.80	20,874.53 250,494.40	21,398.00 256,776.00	21,935.33 263,224.00	
86	Hourly	96.44	98.86	101.32	103.85	106.44	109.11	111.85	114.63	117.51	120.43	123.45	126.55	129.67	132.93
	Approx Bi-Wk Approx. Mon	7,715.20 16,716.27	7,908.80 17,135.73	8,105.60 17,562.13	8,308.00 18,000.67	8,515.20 18,449.60	8,728.80 18,912.40	8,948.00 19,387.33	9,170.40 19,869.20	9,400.80 20,368.40	9,634.40 20,874.53	9,876.00 21,398.00	10,124.00 21,935.33	10,373.60 22,476.13	10,634.40 23,041.20
	Annual	200,595.20	205,628.80	210,745.60	216,008.00	221,395.20	226,948.80	232,648.00	238,430.40	244,420.80	250,494.40	256,776.00	263,224.00	269,713.60	276,494.40
86T	Hourly Approx Bi-Wk	96.44 7,715.20	98.86 7,908.80	101.32 8,105.60	103.85 8,308.00	106.44 8,515.20	109.11 8,728.80	111.85 8,948.00	114.63 9,170.40	117.51 9,400.80	120.43 9,634.40	123.45 9,876.00	126.55 10,124.00	129.67 10,373.60	
	Approx. Mon Annual	16,716.27 200,595.20	17,135.73 205,628.80	17,562.13 210,745.60	18,000.67 216,008.00	18,449.60 221,395.20	18,912.40 226,948.80	19,387.33 232,648.00	19,869.20 238,430.40	20,368.40 244,420.80	20,874.53 250,494.40	21,398.00 256,776.00	21,935.33 263,224.00	22,476.13 269,713.60	
87	Hourly	98.86	101.32	103.85	106.44	109.11	111.85	114.63	117.51	120.43	123.45	126.55	129.67	132.93	136.25
	Approx Bi-Wk Approx. Mon	7,908.80 17,135.73	8,105.60 17,562.13	8,308.00 18,000.67	8,515.20 18,449.60	8,728.80 18,912.40	8,948.00 19,387.33	9,170.40 19,869.20	9,400.80 20,368.40	9,634.40 20,874.53	9,876.00 21,398.00	10,124.00 21,935.33	10,373.60 22,476.13	10,634.40 23,041.20	10,900.00 23,616.67
	Annual	205,628.80	210,745.60	216,008.00	221,395.20	226,948.80	232,648.00	238,430.40	244,420.80	250,494.40	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00
87T	Hourly Approx Bi-Wk	98.86 7,908.80	101.32 8,105.60	103.85 8,308.00	106.44 8,515.20	109.11 8,728.80	111.85 8,948.00	114.63 9,170.40	117.51 9,400.80	120.43 9,634.40	123.45 9,876.00	126.55 10,124.00	129.67 10,373.60	132.93 10,634.40	
	Approx. Mon	17,135.73 205,628.80	17,562.13 210,745.60	18,000.67	18,449.60 221,395.20	18,912.40 226,948.80	19,387.33	19,869.20	20,368.40 244,420.80	20,874.53	21,398.00 256,776.00	21,935.33	22,476.13 269,713.60	23,041.20 276,494.40	
88	Annual Hourly	101.32	103.85	216,008.00 106.44	109.11	111.85	232,648.00 114.63	238,430.40 117.51	120.43	250,494.40 123.45	126.55	263,224.00 129.67	132.93	136.25	139.65
	Approx Bi-Wk Approx. Mon	8,105.60 17,562.13	8,308.00 18,000.67	8,515.20 18,449.60	8,728.80 18,912.40	8,948.00 19,387.33	9,170.40 19,869.20	9,400.80 20,368.40	9,634.40 20,874.53	9,876.00 21,398.00	10,124.00 21,935.33	10,373.60 22,476.13	10,634.40 23,041.20	10,900.00 23,616.67	11,172.00 24,206.00
	Annual	210,745.60	216,008.00	221,395.20	226,948.80	232,648.00	238,430.40	244,420.80	250,494.40	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00
	e 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
88T	Hourly	101.32	103.85	106.44	109.11	111.85	114.63	117.51	120.43	123.45	126.55	129.67	132.93	136.25	
88T	Approx Bi-Wk	8,105.60	8,308.00	8,515.20	8,728.80	8,948.00	9,170.40	9,400.80	9,634.40	9,876.00	10,124.00	10,373.60	10,634.40	10,900.00	
		8,105.60 17,562.13 210,745.60	8,308.00 18,000.67 216,008.00	8,515.20 18,449.60 221,395.20	8,728.80 18,912.40 226,948.80	8,948.00 19,387.33 232,648.00	9,170.40 19,869.20 238,430.40	9,400.80 20,368.40 244,420.80	9,634.40 20,874.53 250,494.40	9,876.00 21,398.00 256,776.00	10,124.00 21,935.33 263,224.00	10,373.60 22,476.13 269,713.60	10,634.40 23,041.20 276,494.40	10,900.00 23,616.67 283,400.00	
88T 89	Approx Bi-Wk Approx. Mon Annual Hourly	8,105.60 17,562.13 210,745.60 103.85	8,308.00 18,000.67 216,008.00 106.44	8,515.20 18,449.60 221,395.20 109.11	8,728.80 18,912.40 226,948.80 111.85	8,948.00 19,387.33 232,648.00 114.63	9,170.40 19,869.20 238,430.40 117.51	9,400.80 20,368.40 244,420.80 120.43	9,634.40 20,874.53 250,494.40 123.45	9,876.00 21,398.00 256,776.00 126.55	10,124.00 21,935.33 263,224.00 129.67	10,373.60 22,476.13 269,713.60 132.93	10,634.40 23,041.20 276,494.40 136.25	10,900.00 23,616.67 283,400.00 139.65	143.15 11.452.00
	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33	10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00	11,452.00 24,812.67
	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	8,105.60 17,562.13 210,745.60 103.85 8,308.00	8,308.00 18,000.67 216,008.00 106.44 8,515.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80	8,728.80 18,912.40 226,948.80 111.85 8,948.00	8,948.00 19,387.33 232,648.00 114.63 9,170.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80	9,400.80 20,368.40 244,420.80 120.43 9,634.40	9,634.40 20,874.53 250,494.40 123.45 9,876.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00	10,124.00 21,935.33 263,224.00 129.67 10,373.60	10,373.60 22,476.13 269,713.60 132.93 10,634.40	10,634.40 23,041.20 276,494.40 136.25 10,900.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00	11,452.00
89	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00	10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00	11,452.00 24,812.67
89 89T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00	10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00	11,452.00 24,812.67 297,752.00
89	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80 111.85	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00	10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00	11,452.00 24,812.67 297,752.00
89 89T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 9,400.80	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 250,494.40 123.45 9,876.00 21,398.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33	9,876.00 21,398.00 126,5776.00 126,55 10,124.00 12,935.33 263,224.00 12,935.33 263,224.00 12,935.33 263,224.00 12,967 10,373.60 10,373.60 10,373.60 22,476.13	10,124.00 21,935.33 263,224.00 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20
89 89T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80	8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 123.45 9,876.00 21,398.00 256,776.00 123.45 1398.00 126,576.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60	10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 139,55 11,172.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00	11,452.00 24,812.67 297,752.00 146.73 11,738.40
89 89T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	8,105,60 17,562,13 210,745,60 103,85 8,308.00 18,000.67 216,008.00 103,85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 109.11 8,728.80	8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912.40 226,948.80 19,912.40 226,948.80 111.85 8,948.00 19,387,33 232,648.00 111.85	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 177.51 9,400.80	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40	9,400.80 20,368.40 120,43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 126.55 10,124.00	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 132,93	10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 24,206.00 24,206.00 290,472.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20
89 89T 90	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,105.60 17,562.13 210,745.60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 8,728.80 18,912.40 226,948.80	8,515.20 18,449.60 221,395.20 109.11 8,728.80 109.11 8,728.80 126,948.80 126,948.80 111.85 8,948.00 19,387.33 232,648.00 11.35 8,948.00 19,387.33 23,2648.00	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 119,669.20 238,430.40	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80	9,170,40 19,869,20 238,430,40 117.51 9,400.80 20,368,40 244,420.80 117.51 9,400.80 20,368,40 244,420.80 20,368,40 244,420.80 120,43 9,634,40 20,874,53 250,494,40	9,400.80 20,368.40 120,43 9,634.40 20,874.53 250,494.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 123.45 9,876.00 21,398.00 256,776.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 21,995.33 263,224.00 21,935.33 263,224.00	9,876.00 21,398.00 126,5776.00 126,55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 129,67 10,373.60 22,476.13 269,713.60 129,67 10,373.60 22,476.13 269,713.60	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40	10,373.60 22,476.13 269,713.60 132.93 10,634.40 132,041.20 276,494.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 24,206.00 24,206.00 24,206.00 290,472.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40
89 89T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 218,349,60	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 121,395.20 109.11 8,728.80 18,912.40 226,948.80 19,911 8,728.80 18,912.40	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 109,11 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 11,85 8,948,00 19,387,33	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 117.51 9,400.80 20,368.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 21,398.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126,55 10,124.00 21,935.33 263,224.00 126,55 10,124.00 21,935.33	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,25 10,900,00 136,25 10,900,00 23,616,67 283,400,00 23,616,67	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 139.65 11,172.00 24,206.00 14,172.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20
89 89T 90	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 18,449.60 221,395.20 19,11 8,728.80 18,124.40	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 9,400.80	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,669.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 9,876.00	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00	9,634,40 20,874,32 250,494,40 123,45 9,876,00 21,398,00 256,776,00 21,398,00 21,398,00 21,398,00 126,55 10,124,00 21,395,33 263,224,00 126,55 10,124,00 21,935,33 263,224,00 129,35,33 263,224,00 21,373,60 21,373,60 21,373,60 21,373,60 21,373,60 21,476,13	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 21,935.33 263,224.00 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13	10,124,00 21,935,3 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 23,041,20 276,494,40 23,041,20 276,494,40 23,041,20 276,494,40 23,041,20 276,494,40 23,041,20 276,494,40 23,041,20 276,494,40 23,041,20 276,494,40	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 136,25 11,172,00 139,65 11,172,00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 23,616.67 283,400.00 24,206.00 24,206.00 290,472.00 24,206.00 290,472.00 143,15 11,452.00 24,812.67	10,900.00 283,400.00 139.65 11,172.00 24,206.00 290,472.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60
89 89T 90	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 109,11	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 121,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85	8,515,20 18,449,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 126,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,63	8,728.80 18,912.40 216,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 114.63 9,170.40 114.63 9,170.40 114.63 9,170.40 115,669.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 26,64.40 26,74.5	9,170,40 19,869,20 238,430,40 117.51 9,400.80 20,368,40 244,420.80 117.51 9,400.80 20,368,40 244,420.80 120.43 9,634,40 20,874.53 250,494,40 120.43 9,634,40 20,874.53 250,494,40 123.45 9,876.00 21,398.00 256,776.00	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 123.45 9,876.00 21,298.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 129.55 10,124.00 129.57 10,124.00 129.57 10,124.00 129.57 10,124.00 129.67	9,876.00 21,398.00 215,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,25 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40
89 89T 90 90T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449,60 221,395.20 106.44 8,515.20 18,449,60 221,395.20 109,11 8,728.80 109,11 8,728.80	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 109.11 8,728.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 114.63 9,170.40 117.51 9,400.80	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 20,368.40 244,420.80 120.43 9,634.40 120.43 9,634.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 20,368.40 20,474.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 129.53 263,224.00 126.55 10,124.00	9,634,40 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 21,398,00 21,398,00 126,55 10,124,00 21,395,33 263,224,00 129,67 10,373,60 129,67 10,373,60 129,67	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 21,935.33 263,224.00 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 276,494.40	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,65 28,400,00 136,25 10,900,00 136,25 10,900,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 23,041,20 276,494,40 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 23,616,67 283,400,00 23,616,67 283,400,00 139,65 11,172,00 139,65 11,172,00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 23,616.67 283,400.00 24,206.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 143.15 11,452.00	10,900.00 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 146.73 11,738.40 146.73 11,738.40	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60
89 89T 90 90T 91T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00	8,515,20 18,449,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 126,948,80 111,85 8,948,00 133,87,33 232,648,00 114,63 9,170,40 19,889,20 238,430,40	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40	9,170,40 19,869,20 238,430,40 117.51 9,400.80 20,368,40 244,420.80 117.51 9,400.80 20,368,40 244,420.80 120.43 9,634,40 20,874,53 250,494,40 123.45 9,876,00 21,398,00 256,776,00	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60	9,876.00 21,398.00 126,5776.00 126,55 10,124.00 21,935.33 263,224.00 126,55 10,124.00 21,935.33 263,224.00 129,67 10,373.60 22,476.13 269,713.60 129,67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40	10,124,00 21,935,33 263,224,00 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,25 10,634,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 290,472,00 290,472,00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20
89 89T 90 90T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 120,008,00 106,44 8,515,20 121,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 109,11 8,728,80 18,912,40 18,728,80 18,912,40	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 11,185 8,948.00 19,387.33	8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912.40 226,948.80 109,11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,669.20	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 114.63 9,170.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 21,751 9,400.80 20,368.40 20,368.40	8,948.00 19,387.33 232,648.00 114.63 9,170.40 119,669.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,20.80 120,43 9,634.40 244,420.80 120,43 9,634.40 20,874.53 250,494.40 20,874.53 250,494.40 20,874.53 250,494.40 20,874.53 250,494.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 21,398.00 21,398.00	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 123.49 213.98.00 256,776.00 123.45 9,876.00 123.45 10,124.00 126,55 10,124.00 126,53 10,124.00	9,634,49 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 21,398,00 126,55 10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 129,67	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 132.94 10,634.40 23,041.20 276,494.40 136,254	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,667 283,400,00 136,67 283,400,00 139,65	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 23,616.67 283,400.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00	10,900.00 23,616.67 283,400.00 139,65 11,172.00 24,206.00 290,472.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146,73 11,738.40 25,433.20 146,73 11,738.40 25,433.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60
89 89T 90 90T 91T	Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449,60 221,395.20 18,449,60 221,395.20 19,911 8,728.80 18,912.40 226,948.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51 9,400,80	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 111.65 3,948.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80 20,368.40 244,420.80	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 21,398.00	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00	9,634,40 20,874,53 250,494,40 123.45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 21,398,00 21,398,00 21,398,00 126,55 10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 21,935.33 263,224.00 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 23,041.20 276,494.40 23,041.20 276,494.40 23,041.20 276,494.40 23,041.20 276,494.40 23,041.20 276,494.40 23,041.20 276,494.40 23,041.20 276,494.40 23,041.20 276,494.40	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,55 11,172,00 24,206,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 290,472,00 290,472,00 143,15 11,452,00 14,812,67	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 143.13 11,452.00 24,812.67 297,752.00 143.13	10,900.00 283,400.00 139.65 11,172.00 24,206.00 290,472.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20
89 89T 90 90T 91T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 106,44 8,515,20 106,44 8,515,20 121,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 109.11 8,728.80 109.11 8,728.80 13,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40	8,515,20 18,449,60 221,395,20 109,11 8,728.80 109,11 8,728.80 109,11 8,728.80 111,85 8,948.00 111,85 8,948.00 19,387.33 232,648.00 114,63 9,170.40 19,869,20 238,430.40 117,51 9,400.80 20,368.40 244,420.80	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 117.51 9,400.80 20,368.40 20,368.40 20,368.40 20,368.40 20,368.40 20,368.40 20,368.40 20,368.40	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 21,398.00 21,398.00 25,776.00 21,398.00 25,776.00	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 2	9,400.80 20,368.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.57 10,124.00 21,935.33 263,224.00 129.67	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.57 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.57 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 136.25 10,934.20 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00	10,124,00 263,224,00 129,67 10,373,60 22,476,13 269,713,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 136,166,7 283,400,00 139,666,7 283,400,00 139,666,7 283,400,00 139,666,7 283,400,00 139,666,7 283,400,00 139,666,7 283,400,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,7752,00 143,15	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,472.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40	10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 120,31.20 26,667.60 312,811.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20
90 90T 91T 92	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515,20 18,449,60 221,395,20 18,449,60 221,395,20 109,11 8,728.80 109,11 8,728.80 109,11 8,728.80 11,85 18,912.40 226,948.80 111.85 8,948.00 111.85 8,948.00 111.85	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 114.63 9,170.40	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51 9,400,80 177,51 9,400,80	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 111.85 8,948.00 114.63 9,170.40 119,669.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120,43 9,634.40 120,43 9,634.40	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 123.45 9,876.00	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,876.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 126.55 10,124.00	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 126.55 10,124.00 21,935.33 263,224.00 129.57 10,373.60 129.67 10,373.60	9,634,40 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 21,398,00 126,55 10,124,00 129,35,33 263,224,00 126,55 10,124,00 21,935,33 263,224,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,14 132,93 10,634,40 132,93 10,634,40	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 136.25 10,900.00 136.25 10,900.00	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,667 283,400,00 136,25 10,900,00 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 136,25 11,172,00 139,65 11,172,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 290,472,00 290,472,00 290,472,00 290,472,00 21,415,20,20 24,812,67 297,752,00 143,15 11,452,00	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 146.73 11,738.40	10,900.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 150.39 12,031.20 150.39 12,031.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20
89 89T 90 90T 91T 92 92T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,912,40 226,948,80 19,911 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 23,648,00 19,387,33 23,648,00	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 109.11 8,728.80 109.11 8,728.80 13,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40	8,515,20 18,449,60 221,395,20 109,11 8,728.80 109,11 8,728.80 109,11 8,728.80 111,85 8,948.00 111,85 8,948.00 19,387.33 232,648.00 114,63 9,170.40 19,869,20 238,430.40 117,51 9,400.80 20,368.40 244,420.80	8,728.80 18,912.40 216,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00	9,170.40 19,869.20 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.33 263,224.00	9,400.80 20,368.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,393.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40	9,876.00 21,398.00 2156,776.00 126.55 10,124.00 21,935.33 263,224.00 129.57 10,373.60 22,476.13 269,713.60 129,67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,65 11,172,00 24,206,00 290,472,00 24,206,00 290,472,00 29,9372,00 21,935,33 263,23 276,494,40 276,40 276,	10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00	10,634.40 23,041.20 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,472.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40	10,900.00 23,616.67 283,400.00 139,65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20
90 90T 91T 92	Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 128,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 111,85 8,948,00 19,387,33 232,648,00 111,87,33 232,648,00 19,387,33 232,648,00 19,387,33 232,648,00 11,463	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,53 9,170,40 19,869,20 238,430,40 117,51 9,400,80 20,368,40 244,420,80 117,51 9,400,80 20,368,40 244,420,80 120,438,40	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 111.85 8,948.00 114.63 9,170.40 114.63 9,170.40 114.63 9,170.40 1238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,20.80 120,43 9,634.40 20,874.53 250,494.40 120,874.53 250,494.40 123,453	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 177.51 250,438.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 113.45	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 123.49 256,776.00 123.49 256,776.00 123.49 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.49 123.45	9,400.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 126.55 10,124.00 129.55 10,124.00 129.35 263,224.00 129.57 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67 10,373.60 129.67	9,634,40 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 256,776,00 126,55 10,124,00 21,935,33 263,224,00 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,94,40 132,94,40 132,94,40 132,94,40 132,94,40 132,94,40 136,25	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 129,67 10,373.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 132.93 10,634.40 132.93 10,634.40 23,041.20 276,494.40 132.93 10,636.40 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139,656	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,16,67 283,400,00 136,16,67 283,400,00 136,16,67 283,400,00 136,16,67 283,400,00 139,16,67 283,400,00 139,17,17,200 143,17,17,200 143,17,200 143,15	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 23,616,67 283,400,00 24,206,00 290,472,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 143,15 11,452,00 146,73	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 23,616.67 283,400.00 24,206.00 24,206.00 24,206.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 116.73 11,738.40 25,433.20 305,198.40	10,900.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 146.73 11,738.40 146.73 11,738.40 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 150.39 12,031.20 150.39 12,031.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80
89 89T 90 90T 91T 92 92T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi	8,105,60 17,562,13 210,745,60 133,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 106,44 8,515,20 16,449,60 221,395,20 16,449,60 221,395,20 18,449,60 221,395,20 18,449,60 221,395,20 18,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 19,387,33 232,648,00 19,387,33 232,648,00 19,387,33 232,648,00 19,387,33 232,648,00 19,387,33 232,648,00	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 108.49.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 109,11 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 117,51 9,400,80 20,368,40 244,420,80 117,51 9,400,80 20,368,40 244,420,80 120,43 9,634,40 244,420,80	8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00	9,170.40 19,869.20 1238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.67 129.67 10,373.60	9,400.80 20,368.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 120.43 120.43 120.43 120.49 120	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67	9,876.00 21,398.00 21,398.00 126,5776.00 126,55 10,124.00 21,935.33 263,224.00 129,57 10,373.60 22,476.13 269,713.60 132,93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 139,655 11,172.00	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 136,16,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67	10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 146,73 11,738,40	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20	10,900.00 23,616.67 283,400.00 139,65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80
90 90T 91T 92 92T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 12,008,00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 111,65	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 109.11 8,728.80 126,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80	8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912.40 226,948.80 19,11 8,728.80 111.85 8,948.00 19,387.33 232,648.00 111.463 9,170.40 19,869.20 238,430.40 111.65 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 117.51 9,400.80 20,368.40 20,368.40 117.51 9,400.80 20,368.40 117.51 9,400.80 20,368.40 117.51 9,400.80 20,368.40 117.51 9,400.80 20,368.40 117.51	8,728.80 18,912.40 216,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,669.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.65 10,124.00 21,395.33 263,224.00 129.55	9,400.80 20,368.40 244,420.80 120.43 9,634.40 120.43 9,634.40 120.43 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 1126.55 10,124.00 21,393.33 263,224.00 129,67 10,373.60 22,476.13 269,713.60 129,67 10,373.60 22,476.13 269,713.60	9,634,40 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 256,776,00 126,55 10,124,00 21,995,33 263,224,00 126,55 10,124,00 21,995,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,24 136,2	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 136.25	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 146,73 146,73 146,73 146,73 146,73 146,73 146,73 146,73 146,73 146,73 146,73 147,88,40	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,264.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 17,738.40 25,433.20 305,198.40 150.39 17,738.40 25,433.20 305,198.40 150.39	10,900.00 23,616.67 283,400.00 139,65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 154.16	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80
900 90T 91T 92 92T 93	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,105,60 17,562,13 210,745,60 103.85 8,308.00 18,000.67 216,008.00 103.85 8,308.00 18,000.67 216,008.00 106.44 8,515,20 18,449,60 221,395,20 18,449,60 221,395,20 19,911 8,728.80 18,912,40 226,948.80 19,317.33 232,648.00 111.85 8,948.00 19,387,33 232,648.00 111.85 8,948.00 19,387,33 232,648.00 111.63 9,170.40 14,63 9,170.40	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106,44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.03 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 177.51 9,400.80	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 18,912,40 126,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51 9,400,80 20,368,40 244,420,80 177,51 9,400,80 20,368,40 244,420,80 177,51 9,400,80 20,368,40 244,420,80 172,51 9,400,80 20,368,40 244,420,80 172,51 9,400,80 20,368,40 244,420,80 172,51 250,494,40 120,43 9,634,40 120,43	8,728.80 18,912.40 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,669.20 238,430.40 1114.63 9,170.40 19,669.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 20,368.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.49 256,776.00 123.98.00 256,776.00 123.98.00 256,776.00 123.98.00 256,776.00 123.98.00 256,776.00 123.98.76.00 21,398.00 256,776.00	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 129.67 10,373.60	9,400.80 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123,45 9,876.00 21,398.00 256,776.00 123,45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129,67 10,373.60	9,634,49 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 21,398,00 126,55 10,124,00 21,935,33 263,224,00 126,55 10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 269,713,60 22,476,13 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11,452,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,1738,40 146,73 11,738,40 146,73 11,738,40	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 11,738.40 25,433.20 305,198.40 150.39 12,031.20 150.39 12,031.20	10,900.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 26,067.60 312,811.20 150.39 26,067.60 312,811.20 150.39 26,067.60 312,811.20 150.39 26,067.60 312,811.20 150.39 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80
90 90T 91T 92 93T 93T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	8,105,60 17,562,13 210,745,60 133,85 8,308,00 18,000,67 216,008,00 103.85 8,308,00 120,008,00 106,44 8,515,20 121,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,118,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 111,63 111,63 111,63 9,170,40 19,869,20 238,430,40	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 109.11 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80	8,515,20 18,449,60 221,395,20 109,11 8,728.80 18,912.40 226,948.80 109,11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387,33 232,648.00 111.463 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40	8,728.80 18,912.40 216,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250.494.40 120.43 9,634.40 20,874.53 250.494.40 123.45 9,876.00 21,398.00 256,776.00	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123,45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126,55 10,124.00 21,995.33 263,224.00	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 21,398.00 256,776.00 123.45 10,124.00 21,395.33 263,224.00 129,975.30 129,975.30 129,975.30 129,975.30 129,973.60 22,476.13 269,713.60	9,400.80 20,368.40 244,420.80 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,393.33 263,224.00 129,373.60 22,476.13 269,713.60 129,67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40	9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 129.95 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 129.67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00	9,876.00 21,398.00 21,398.00 21,398.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 23,614.00 23,614.00 23,616.67 283,400.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 24,206.00 290,472.00	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 146,73 11,738,40 25,433,20 305,198,40	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,738.40 25,433.20 305.198.40 150.39 12,031.20 26,067.60 312,811.20	10,900.00 23,616.67 283,400.00 139,65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80 154.16 12,332.80 26,721.07 320,652.80	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150,39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80 158.02 12,641.60 27,390.13 328,681.60
900 90T 91T 92 92T 93	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Appro	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20	8,308.00 18,000.67 216,008.00 106.44 8,515.20 106.44 8,515.20 106.44 8,515.20 110.64 8,515.20 110.64 10.66 10.64 10.64 10.66 10.64 10.66 10.64 10.64 10.66 10.64 10.66 10.64 10.66 10.64 10.66 1	8,515,20 18,449,60 109,11 8,728,80 18,912,40 226,948,80 109,11 8,728,80 18,912,40 226,948,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 111,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51 9,400,80 20,368,40 244,420,80 117,51 9,400,80 20,368,40 244,420,80 117,51 9,400,80 20,368,40 244,420,80 120,43 9,634,40 20,874,53 250,494,40 120,43 9,634,40 20,874,53	8,728.80 18,912.40 216,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 21,398.00 21,398.00 21,398.00	8,948.00 19,387.33 232,648.00 114.63 9,170.40 114.63 9,170.40 114.63 9,170.40 119,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 120.43 9,634.40 120.43 9,634.40 120.43 250,494.40 120.43 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.45 124,40,20 123.45 125,494.40 123.45 126,55 10,124.00 129,975 10,124.00 129,975 10,124.00 129,975 10,124.00 129,975 10,124.00 129,975 10,124.00 129,975 10,124.00 129,977 10,373.60 129,677 10,373.60 129,677 10,373.60 129,677 10,373.60 129,677 10,373.60 129,677 10,373.60	9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 126.55 10,124.00 21,398.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60	9,634,40 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,398,00 256,776,00 126,55 10,124,00 21,398,33 263,224,00 126,55 10,124,00 21,395,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 136,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67	9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 21,935.33 263,224.00 129,67 10,373.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,6494.40 132.93 10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 136.25 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 136,16,67 283,400,00 136,16,67 283,400,00 136,16,67 283,400,00 136,16,17 283,400,00 139,16,17 283,400,00 139,16,17 283,400,00 139,16,17 283,400,00 143,17 11,72,00 143,16,17 145,20,00 143,15 11,452,00 146,73	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 24,206,00 290,472,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 146,73 11,738,40 25,433,20 146,73 11,738,40 25,433,20 12,738,40 25,433,20	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 146.73 11,738.40 25,433.20 305,198.40 126,067.60 312,811.20 26,067.60 312,811.20 26,067.60 312,811.20 26,067.60 312,811.20	10,900.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 139,65 11,172.00 24,206.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 125,433.20 305,198.40 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20 150.39 12,031.20 26,067.60 312,811.20	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80
90 90T 91T 92 93T 93T	Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly	8,105,60 17,562,13 210,745,60 103,85 8,308,00 18,000,67 216,008,00 103,85 8,308,00 18,000,67 216,008,00 106,44 8,515,20 18,449,60 221,395,20 106,44 8,515,20 18,449,60 221,395,20 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 109,11 8,728,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 11,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51	8,308.00 18,000.67 216,008.00 106.44 8,515.20 18,449.60 221,395.20 109.11 8,728.80 18,912.40 226,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 126,004.80	8,515,20 18,449,60 221,395,20 109,11 8,728,80 18,912,40 226,948,80 19,911 8,728,80 111,85 8,948,00 19,387,33 232,648,00 111,85 8,948,00 19,387,33 232,648,00 114,63 9,170,40 19,869,20 238,430,40 114,63 9,170,40 19,869,20 238,430,40 117,51 9,400,80 20,368,40 244,420,80 177,51 9,400,80 20,368,40 244,420,80 177,51 9,400,80 20,368,40 244,420,80 170,40 248,430,40 248	8,728.80 18,912.40 216,948.80 111.85 8,948.00 19,387.33 232,648.00 111.85 8,948.00 111.85 8,948.00 111.85 8,948.00 114.63 9,170.40 114.63 9,170.40 118,669.20 238,430.40 117.51 9,400.80 20,368.40 244.420.80 117.51 9,400.80 20,368.40 244.420.80 120.43 9,634.40 244.420.80 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,634.40 20,874.53 250,494.40 120.43 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45 9,876.00 123.45	8,948.00 19,387.33 232,648.00 114.63 9,170.40 19,869.20 238,430.40 114.63 9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 244,420.80 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00	9,170.40 19,869.20 238,430.40 117.51 9,400.80 20,368.40 244,420.80 117.51 9,400.80 20,368.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 120.43 9,676.00 123.45 9,876.00 21,398.00 256,776.00 123.45 10,124.00 21,398.00 126.55 10,124.00 21,393.33 263,224.00 126.55 10,124.00 21,393.33 263,224.00 126.57 10,373.60 22,476.13 269,713.60 129,673.60 129,673.60 129,673.60 129,673.60 129,673.60 129,673.60 129,673.60 129,673.60 129,713.60 129,713.60 129,713.60 129,713.60	9,400.80 20,368.40 244,420.80 120.43 9,634.40 120.43 9,634.40 120.43 9,634.40 20,874.53 250,494.40 123.45 9,876.00 21,398.00 256,776.00 123.45 9,876.00 21,398.00 256,776.00 126.55 10,124.00 21,393.33 263,224.00 129,373.60 22,476.13 269,713.60 129,67 10,373.60 22,476.13 269,713.60 132.93 10,634.40 23,041.20 276,494.40	9,634,40 20,874,53 250,494,40 123,45 9,876,00 21,398,00 256,776,00 123,45 9,876,00 21,398,00 21,398,00 126,55 10,124,00 21,935,33 263,224,00 126,55 10,124,00 21,935,33 263,224,00 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 136,25 10,900,00 23,616,67 283,400,00 136,667 283,400,00 139,655	9,876.00 21,398.00 21,398.00 21,398.00 126.55 10,124.00 21,935.33 263,224.00 126.55 10,124.00 21,935.33 263,224.00 129.67 10,373.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 22,476.13 269,713.60 23,614.00 23,614.00 23,616.67 283,400.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 24,206.00 290,472.00	10,124,00 21,935,33 263,224,00 129,67 10,373,60 22,476,13 269,713,60 132,93 10,634,40 132,93 10,634,40 132,93 10,634,40 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00	10,373,60 22,476,13 269,713,60 132,93 10,634,40 23,041,20 276,494,40 132,93 10,634,40 23,041,20 276,494,40 23,614,20 23,616,67 283,400,00 136,25 10,900,00 23,616,67 283,400,00 139,65 11,172,00 24,206,00 290,472,00 143,15 11,452,00 290,472,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,452,00 24,812,67 297,752,00 143,15 11,438,40 25,433,20 305,198,40 146,73 11,738,40 150,39	10,634.40 23,041.20 276,494.40 136.25 10,900.00 23,616.67 283,400.00 136.25 10,900.00 23,616.67 283,400.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,738.40 25,433.20 305.198.40 150.39 12,031.20 26,067.60 312,811.20	10,900.00 23,616.67 283,400.00 139,65 11,172.00 24,206.00 290,472.00 139.65 11,172.00 24,206.00 290,472.00 143.15 11,452.00 143.15 11,452.00 24,812.67 297,752.00 143.15 11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80 154.16 12,332.80 26,721.07 320,652.80	11,452.00 24,812.67 297,752.00 146.73 11,738.40 25,433.20 305,198.40 150.39 12,031.20 26,067.60 312,811.20 154.16 12,332.80 26,721.07 320,652.80 158.02 12,641.60 27,390.13 328,681.60



Effectiv	ve 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
94T	Hourly	117.51	120.43	123.45	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	
	Approx Bi-Wk	9,400.80	9,634.40	9,876.00	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	
	Approx. Mon	20,368.40	20,874.53	21,398.00	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	
	Annual	244,420.80	250,494.40	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	
95	Hourly	120.43	123.45	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02
	Approx Bi-Wk	9,634.40	9,876.00	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60
	Approx. Mon	20,874.53	21,398.00	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80
	Annual	250,494.40	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60
95T	Hourly	120.43	123.45	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	
	Approx Bi-Wk	9,634.40	9,876.00	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	
	Approx. Mon	20,874.53	21,398.00	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	
	Annual	250,494.40	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	
96	Hourly	123.45	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16
	Approx Bi-Wk	9,876.00	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80
	Approx. Mon	21,398.00	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40
	Annual	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80
96T	Hourly	123.45	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	
	Approx Bi-Wk	9,876.00	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	
	Approx. Mon	21,398.00	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	
	Annual	256,776.00	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	
97	Hourly	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16	174.41
	Approx Bi-Wk	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80	13,952.80
	Approx. Mon	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40	30,231.07
	Annual	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80	362,772.80
97T	Hourly	126.55	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16	
	Approx Bi-Wk	10,124.00	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80	
	Approx. Mon	21,935.33	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40	
	Annual	263,224.00	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80	
98	Hourly	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16	174.41	178.77
	Approx Bi-Wk	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80	13,952.80	14,301.60
	Approx. Mon	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40	30,231.07	30,986.80
	Annual	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80	362,772.80	371,841.60
98T	Hourly	129.67	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16	174.41	
	Approx Bi-Wk	10,373.60	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80	13,952.80	
	Approx. Mon	22,476.13	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40	30,231.07	
	Annual	269,713.60	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80	362,772.80	
99	Hourly	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16	174.41	178.77	183.26
	Approx Bi-Wk	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80	13,952.80	14,301.60	14,660.80
	Approx. Mon	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40	30,231.07	30,986.80	31,765.07
	Annual	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80	362,772.80	371,841.60	381,180.80
99T	Hourly	132.93	136.25	139.65	143.15	146.73	150.39	154.16	158.02	161.97	166.02	170.16	174.41	178.77	
	Approx Bi-Wk	10,634.40	10,900.00	11,172.00	11,452.00	11,738.40	12,031.20	12,332.80	12,641.60	12,957.60	13,281.60	13,612.80	13,952.80	14,301.60	
	Approx. Mon	23,041.20	23,616.67	24,206.00	24,812.67	25,433.20	26,067.60	26,721.07	27,390.13	28,074.80	28,776.80	29,494.40	30,231.07	30,986.80	
	Annual	276,494.40	283,400.00	290,472.00	297,752.00	305,198.40	312,811.20	320,652.80	328,681.60	336,897.60	345,321.60	353,932.80	362,772.80	371,841.60	
Effectiv	ve 01/01/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Linetti		orch 1	Jiep 2	Jich 3	31CP 4	Jich 3	Jiep 0	Jiep /	Jiep 6	Jiep 3	31CP 10	Jich II	Jicp 12	31CP 13	Jich I



	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3M	Hourly Approx Bi-Wk	15.80 1,264.00	15.88 1,270.40	16.28 1,302.40	16.68 1,334.40	17.10 1,368.00	17.52 1,401.60	17.96 1,436.80	18.41 1,472.80	18.87 1,509.60					
	Approx Bi-Wk Approx. Mon	2,738.67	2,752.53	2,821.87	2,891.20	2,964.00	3,036.80	3,113.07	3.191.07	3,270.80					
	Annual	32,864.00	33,030.40	33,862.40	34,694.40	35,568.00	36,441.60	37,356.80	38,292.80	39,249.60					
4M	Hourly	15.88	16.08	16.48	16.90	17.33	17.76	18.21	18.67	19.14	19.61	20.10	20.60		
	Approx Bi-Wk Approx. Mon	1,270.40 2,752.53	1,286.40 2,787.20	1,318.40 2,856.53	1,352.00 2,929.33	1,386.40 3,003.87	1,420.80 3,078.40	1,456.80 3,156.40	1,493.60 3,236.13	1,531.20 3,317.60	1,568.80 3,399.07	1,608.00 3,484.00	1,648.00 3,570.67		
	Annual	33,030.40	33,446.40	34,278.40	35,152.00	36,046.40	36,940.80	37,876.80	38,833.60	39,811.20	40,788.80	41,808.00	42,848.00		
12	Hourly	16.09	16.52	16.91	17.33	17.78	18.22	18.68	19.15	19.64	20.13	20.63	21.17	21.70	22.24 1,779.20
	Approx Bi-Wk Approx. Mon	1,287.20 2,788.93	1,321.60 2,863.47	1,352.80 2,931.07	1,386.40 3,003.87	1,422.40 3,081.87	1,457.60 3,158.13	1,494.40 3,237.87	1,532.00 3,319.33	1,571.20 3,404.27	1,610.40 3,489.20	1,650.40 3,575.87	1,693.60 3,669.47	1,736.00 3,761.33	3,854.93
	Annual	33,467.20	34,361.60	35,172.80	36,046.40	36,982.40	37,897.60	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20
12T	Hourly	16.09	16.52	16.91	17.33	17.78	18.22	18.68	19.15	19.64	20.13	20.63	21.17	21.70	
	Approx Bi-Wk Approx. Mon	1,287.20 2,788.93	1,321.60 2,863.47	1,352.80 2,931.07	1,386.40 3,003.87	1,422.40 3,081.87	1,457.60 3,158.13	1,494.40 3,237.87	1,532.00 3,319.33	1,571.20 3,404.27	1,610.40 3,489.20	1,650.40 3,575.87	1,693.60 3,669.47	1,736.00 3,761.33	
	Annual	33,467.20	34,361.60	35,172.80	36,046.40	36,982.40	37,897.60	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	
13	Hourly	16.52	16.91	17.33	17.78	18.22	18.68	19.15	19.64	20.13	20.63	21.17	21.70	22.24	22.79
	Approx Bi-Wk Approx. Mon	1,321.60 2,863.47	1,352.80 2,931.07	1,386.40 3,003.87	1,422.40 3,081.87	1,457.60 3,158.13	1,494.40 3,237.87	1,532.00 3,319.33	1,571.20 3,404.27	1,610.40 3,489.20	1,650.40 3,575.87	1,693.60 3,669.47	1,736.00 3,761.33	1,779.20 3,854.93	1,823.20 3,950.27
	Annual	34,361.60	35,172.80	36,046.40	36,982.40	37,897.60	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20
13T	Hourly	16.52	16.91	17.33	17.78	18.22	18.68	19.15	19.64	20.13	20.63	21.17	21.70	22.24	
	Approx Bi-Wk	1,321.60	1,352.80	1,386.40	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	
	Approx. Mon Annual	2,863.47 34,361.60	2,931.07 35,172.80	3,003.87 36,046.40	3,081.87 36,982.40	3,158.13 37,897.60	3,237.87 38,854.40	3,319.33 39,832.00	3,404.27 40,851.20	3,489.20 41,870.40	3,575.87 42,910.40	3,669.47 44,033.60	3,761.33 45,136.00	3,854.93 46,259.20	
14	Hourly	16.91	17.33	17.78	18.22	18.68	19.15	19.64	20.13	20.63	21.17	21.70	22.24	22.79	23.36
	Approx Bi-Wk	1,352.80	1,386.40	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80
	Approx. Mon Annual	2,931.07 35,172.80	3,003.87 36,046.40	3,081.87 36,982.40	3,158.13 37,897.60	3,237.87 38,854.40	3,319.33 39,832.00	3,404.27 40,851.20	3,489.20 41,870.40	3,575.87 42,910.40	3,669.47 44,033.60	3,761.33 45,136.00	3,854.93 46,259.20	3,950.27 47,403.20	4,049.07 48,588.80
14T	Hourly	16.91	17.33	17.78	18.22	18.68	19.15	19.64	20.13	20.63	21.17	21.70	22.24	22.79	40,300.00
	Approx Bi-Wk	1,352.80	1,386.40	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	
	Approx. Mon	2,931.07	3,003.87	3,081.87	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	
15	Annual Hourly	35,172.80 17.33	36,046.40 17.78	36,982.40 18.22	37,897.60 18.68	38,854.40 19.15	39,832.00 19.64	40,851.20 20.13	41,870.40 20.63	42,910.40 21.17	44,033.60 21.70	45,136.00 22.24	46,259.20 22.79	47,403.20 23.36	23.95
15	Approx Bi-Wk	1,386.40	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00
	Approx. Mon	3,003.87	3,081.87	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33
15T	Annual Hourly	36,046.40 17.33	36,982.40 17.78	37,897.60 18.22	38,854.40 18.68	39,832.00 19.15	40,851.20 19.64	41,870.40 20.13	42,910.40 20.63	44,033.60 21.17	45,136.00 21.70	46,259.20 22.24	47,403.20 22.79	48,588.80 23.36	49,816.00
131	Approx Bi-Wk	1,386.40	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	
	Approx. Mon	3,003.87	3,081.87	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	
=***	Annual	36,046.40	36,982.40	37,897.60	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	
16	<b>07/30/2022</b> Hourly	Step 1 17.78	Step 2 18.22	Step 3 18.68	Step 4 19.15	Step 5 19.64	Step 6 20.13	Step 7 20.63	Step 8 21.17	Step 9 21.70	Step 10 22.24	Step 11 22.79	Step 12 23.36	Step 13 23.95	Step 14 24.53
	Approx Bi-Wk	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40
	Approx. Mon	3,081.87	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87
16T	Annual Hourly	36,982.40 17.78	37,897.60 18.22	38,854.40 18.68	39,832.00 19.15	40,851.20 19.64	41,870.40 20.13	42,910.40 20.63	44,033.60 21.17	45,136.00 21.70	46,259.20 22.24	47,403.20 22.79	48,588.80 23.36	49,816.00 23.95	51,022.40
101	Approx Bi-Wk	1,422.40	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	
	Approx. Mon	3,081.87	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	
17	Annual Hourly	36,982.40 18.22	37,897.60 18.68	38,854.40 19.15	39,832.00 19.64	40,851.20 20.13	41,870.40 20.63	42,910.40 21.17	44,033.60 21.70	45,136.00 22.24	46,259.20 22.79	47,403.20 23.36	48,588.80 23.95	49,816.00 24.53	25.17
17	Approx Bi-Wk	1,457.60	1,494.40	1,532.00	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60
	Approx. Mon	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80
17T	Annual	37,897.60	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60
1/1	Hourly Approx Bi-Wk	18.22 1,457.60	18.68 1,494.40	19.15 1,532.00	19.64 1,571.20	20.13 1,610.40	20.63 1,650.40	21.17 1,693.60	21.70 1,736.00	22.24 1,779.20	22.79 1,823.20	23.36 1,868.80	23.95 1,916.00	24.53 1,962.40	
	Approx. Mon	3,158.13	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	
	Annual	37,897.60	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	
18	Hourly Approx Bi-Wk	18.68 1,494.40	19.15 1,532.00	19.64 1,571.20	20.13 1,610.40	20.63 1,650.40	21.17 1,693.60	21.70 1,736.00	22.24 1,779.20	22.79 1,823.20	23.36 1,868.80	23.95 1,916.00	24.53 1,962.40	25.17 2,013.60	25.76 2,060.80
	Approx. Mon	3,237.87	3,319.33	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07
	Annual	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80
18T	Hourly Approx Bi-Wk	18.68 1,494.40	19.15 1,532.00	19.64 1,571.20	20.13 1,610.40	20.63	21.17 1,693.60	21.70 1,736.00	22.24 1,779.20	22.79 1,823.20	23.36 1,868.80	23.95	24.53 1,962.40	25.17 2,013.60	
	Approx BI-WK Approx. Mon	3,237.87	3,319.33	3,404.27	3,489.20	1,650.40 3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	1,916.00 4,151.33	4,251.87	4,362.80	
	Annual	38,854.40	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	
19	Hourly	19.15	19.64	20.13	20.63	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44
	Approx Bi-Wk Approx. Mon	1,532.00 3,319.33	1,571.20 3,404.27	1,610.40 3,489.20	1,650.40 3,575.87	1,693.60 3,669.47	1,736.00 3,761.33	1,779.20 3,854.93	1,823.20 3,950.27	1,868.80 4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93
	Annual	39,832.00	40,851.20	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20
19T	Hourly	19.15	19.64	20.13	20.63	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	_
	Approx Bi-Wk	1,532.00	1,571.20	1,610.40 3,489.20	1,650.40	1,693.60	1,736.00 3,761.33	1,779.20	1,823.20	1,868.80 4,049.07	1,916.00	1,962.40	2,013.60	2,060.80 4,465.07	
	Approx. Mon Annual	3,319.33 39,832.00	3,404.27 40,851.20	3,489.20 41,870.40	3,575.87 42,910.40	3,669.47 44,033.60	45,136.00	3,854.93 46,259.20	3,950.27 47,403.20	48,588.80	4,151.33 49,816.00	4,251.87 51,022.40	4,362.80 52,353.60	4,465.07 53,580.80	
20	Hourly	19.64	20.13	20.63	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11
	Approx Bi-Wk	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80
	Approx. Mon Annual	3,404.27 40,851.20	3,489.20 41,870.40	3,575.87 42,910.40	3,669.47 44,033.60	3,761.33 45,136.00	3,854.93 46,259.20	3,950.27 47,403.20	4,049.07 48,588.80	4,151.33 49,816.00	4,251.87 51,022.40	4,362.80 52,353.60	4,465.07 53,580.80	4,582.93 54,995.20	4,699.07 56,388.80
20T	Hourly	19.64	20.13	20.63	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44	55,500.00
	Approx Bi-Wk	1,571.20	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	
	Approx. Mon	3,404.27	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	
21	Annual Hourly	40,851.20 20.13	41,870.40 20.63	42,910.40 21.17	44,033.60 21.70	45,136.00 22.24	46,259.20 22.79	47,403.20 23.36	48,588.80 23.95	49,816.00 24.53	51,022.40 25.17	52,353.60 25.76	53,580.80 26.44	54,995.20 27.11	27.79
	Approx Bi-Wk	1,610.40	1,650.40	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20
	Approx. Mon	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93
Effective	Annual 07/30/2022	41,870.40 Step 1	42,910.40 Step 2	44,033.60 Step 3	45,136.00 Step 4	46,259.20 Step 5	47,403.20 Step 6	48,588.80 Step 7	49,816.00	51,022.40	52,353.60 Stop 10	53,580.80 Stop 11	54,995.20 Stop 12	56,388.80 Stan 13	57,803.20
		Step 1	Step 2	Step 3	Step 4	step 5	Step 6	step /	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14



21T	e 07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
211	Hourly Approx Bi-Wk	20.13 1,610.40	20.63 1,650.40	21.17 1,693.60	21.70 1,736.00	22.24 1,779.20	22.79 1,823.20	23.36 1,868.80	23.95 1,916.00	24.53 1,962.40	25.17 2,013.60	25.76 2,060.80	26.44 2,115.20	27.11 2,168.80	
	Approx. Mon	3,489.20	3,575.87	3,669.47	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	
	Annual	41,870.40	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	
22	Hourly	20.63	21.17	21.70	22.24	22.79	23.36 1,868.80	23.95	24.53	25.17	25.76	26.44 2,115.20	27.11 2,168.80	27.79	28.48
	Approx Bi-Wk Approx. Mon	1,650.40 3,575.87	1,693.60 3.669.47	1,736.00 3,761.33	1,779.20 3,854.93	1,823.20 3,950.27	4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	2,013.60 4,362.80	2,060.80 4,465.07	4,582.93	4,699.07	2,223.20 4,816.93	2,278.40 4,936.53
	Annual	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40
22T	Hourly	20.63	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	
	Approx Bi-Wk Approx. Mon	1,650.40 3,575.87	1,693.60 3,669.47	1,736.00 3,761.33	1,779.20 3,854.93	1,823.20 3,950.27	1,868.80 4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	
	Annual	42,910.40	44,033.60	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	
23	Hourly	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17
	Approx Bi-Wk	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60
	Approx. Mon Annual	3,669.47 44,033.60	3,761.33 45,136.00	3,854.93 46,259.20	3,950.27 47,403.20	4,049.07 48,588.80	4,151.33 49,816.00	4,251.87 51,022.40	4,362.80 52,353.60	4,465.07 53,580.80	4,582.93 54,995.20	4,699.07 56,388.80	4,816.93 57,803.20	4,936.53 59,238.40	5,056.13 60,673.60
23T	Hourly	21.17	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	
	Approx Bi-Wk	1,693.60	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	
	Approx. Mon Annual	3,669.47 44,033.60	3,761.33 45,136.00	3,854.93 46,259.20	3,950.27 47,403.20	4,049.07 48,588.80	4,151.33 49,816.00	4,251.87 51,022.40	4,362.80 52,353.60	4,465.07 53,580.80	4,582.93 54,995.20	4,699.07 56,388.80	4,816.93 57,803.20	4,936.53 59,238.40	
24	Hourly	21.70	22.24	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91
	Approx Bi-Wk	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80
	Approx. Mon	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40
24T	Annual Hourly	45,136.00 21.70	46,259.20 22.24	47,403.20 22.79	48,588.80 23.36	49,816.00 23.95	51,022.40 24.53	52,353.60 25.17	53,580.80 25.76	54,995.20 26.44	56,388.80 27.11	57,803.20 27.79	59,238.40 28.48	60,673.60 29.17	62,212.80
441	Approx Bi-Wk	1,736.00	1,779.20	1,823.20	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	26.44	2,168.80	2,223.20	2,278.40	2,333.60	
	Approx. Mon	3,761.33	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	
25	Annual	45,136.00	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	20.67
25	Hourly Approx Bi-Wk	22.24 1,779.20	22.79 1,823.20	23.36 1,868.80	23.95 1,916.00	24.53 1,962.40	25.17 2,013.60	25.76 2,060.80	26.44 2,115.20	27.11 2,168.80	27.79 2,223.20	28.48 2,278.40	29.17 2,333.60	29.91 2,392.80	30.67 2,453.60
	Approx. Mon	3,854.93	3,950.27	4,049.07	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40	5,316.13
	Annual	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60
25T	Hourly	22.24	22.79	23.36	23.95	24.53	25.17 2,013.60	25.76	26.44	27.11	27.79	28.48 2,278.40	29.17 2,333.60	29.91	
	Approx Bi-Wk Approx. Mon	1,779.20 3,854.93	1,823.20 3,950.27	1,868.80 4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	4,936.53	5,056.13	2,392.80 5,184.40	
	Annual	46,259.20	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	
26	Hourly	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43
	Approx Bi-Wk Approx. Mon	1,823.20 3,950.27	1,868.80 4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	2,278.40 4,936.53	2,333.60 5,056.13	2,392.80 5,184.40	2,453.60 5,316.13	2,514.40 5,447.87
	Annual	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40
	e 07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
26T	Hourly	22.79	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	
	Approx Bi-Wk Approx. Mon	1,823.20 3,950.27	1,868.80 4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	2,278.40 4,936.53	2,333.60 5,056.13	2,392.80 5,184.40	2,453.60 5,316.13	
	Annual	47,403.20	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	
27	Hourly	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	32.22
	Approx Bi-Wk Approx. Mon	1,868.80 4,049.07	1,916.00 4,151.33	1,962.40 4,251.87	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	2,278.40 4,936.53	2,333.60 5,056.13	2,392.80 5,184.40	2,453.60 5,316.13	2,514.40 5,447.87	2,577.60 5,584.80
	Annual	48,588.80	49,816.00	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40	67,017.60
27T	Hourly	23.36	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	
	Approx Bi-Wk	1,868.80	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80	2,453.60	2,514.40	
	Approx. Mon Annual	4,049.07 48,588.80	4,151.33 49,816.00	4,251.87 51,022.40	4,362.80 52,353.60	4,465.07 53,580.80	4,582.93 54,995.20	4,699.07 56,388.80	4,816.93 57,803.20	4,936.53 59,238.40	5,056.13 60,673.60	5,184.40 62.212.80	5,316.13 63,793.60	5,447.87 65,374.40	
28	Hourly	23.95	24.53	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	32.22	33.02
	Approx Bi-Wk	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80	2,453.60	2,514.40	2,577.60	2,641.60
	Approx. Mon	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40	5,316.13	5,447.87	5,584.80	5,723.47
28T	Annual Hourly	49,816.00 23.95	51,022.40 24.53	52,353.60 25.17	53,580.80 25.76	54,995.20 26.44	56,388.80 27.11	57,803.20 27.79	59,238.40 28.48	60,673.60 29.17	62,212.80 29.91	63,793.60 30.67	65,374.40 31.43	67,017.60 32.22	68,681.60
20.	Approx Bi-Wk	1,916.00	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80	2,453.60	2,514.40	2,577.60	
	Approx. Mon	4,151.33	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40	5,316.13	5,447.87	5,584.80	
29	Annual Hourly	49,816.00 24.53	51,022.40 25.17	52,353.60 25.76	53,580.80 26.44	54,995.20 27.11	56,388.80 27.79	57,803.20 28.48	59,238.40 29.17	60,673.60 29.91	62,212.80 30.67	63,793.60 31.43	65,374.40 32.22	67,017.60 33.02	33.83
29	Approx Bi-Wk	1,962.40	2,013.60	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80	2,453.60	2,514.40	2,577.60	2,641.60	2,706.40
	Approx. Mon	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40	5,316.13	5,447.87	5,584.80	5,723.47	5,863.87
	Annual	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40	67,017.60	68,681.60	70,366.40
29T	Hourly Approx Bi-Wk	24.53 1,962.40	25.17 2,013.60	25.76 2,060.80	26.44 2,115.20	27.11 2,168.80	27.79 2,223.20	28.48 2,278.40	29.17 2,333.60	29.91 2,392.80	30.67 2,453.60	31.43 2,514.40	32.22 2,577.60	33.02 2,641.60	
	Approx. Mon	4,251.87	4,362.80	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40	5,316.13	5,447.87	5,584.80	5,723.47	
	Annual	51,022.40	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40	67,017.60	68,681.60	
30	Hourly	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	32.22	33.02	33.83	34.68
	Approx Bi-Wk Approx. Mon	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	2,278.40 4,936.53	2,333.60 5,056.13	2,392.80 5,184.40	2,453.60 5,316.13	2,514.40 5,447.87	2,577.60 5,584.80	2,641.60 5,723.47	2,706.40 5,863.87	2,774.40 6,011.20
	Annual	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40	67,017.60	68,681.60	70,366.40	72,134.40
30T	Hourly	25.17	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	32.22	33.02	33.83	
	Approx Bi-Wk Approx. Mon	2,013.60 4,362.80	2,060.80 4,465.07	2,115.20 4,582.93	2,168.80 4,699.07	2,223.20 4,816.93	2,278.40 4,936.53	2,333.60 5,056.13	2,392.80 5,184.40	2,453.60 5,316.13	2,514.40 5,447.87	2,577.60 5,584.80	2,641.60 5,723.47	2,706.40 5,863.87	
	Annual	52,353.60	53,580.80	54,995.20	56,388.80	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40	67,017.60	68,681.60	70,366.40	
31	Hourly	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	32.22	33.02	33.83	34.68	35.56
	Approx Bi-Wk	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80	2,453.60	2,514.40	2,577.60	2,641.60	2,706.40	2,774.40	2,844.80
	Approx. Mon Annual	4,465.07 53,580.80	4,582.93 54,995.20	4,699.07 56,388.80	4,816.93 57,803.20	4,936.53 59,238.40	5,056.13 60,673.60	5,184.40 62,212.80	5,316.13 63,793.60	5,447.87 65,374.40	5,584.80 67,017.60	5,723.47 68,681.60	5,863.87 70,366.40	6,011.20 72,134.40	6,163.73 73,964.80
31T	Hourly	25.76	26.44	27.11	27.79	28.48	29.17	29.91	30.67	31.43	32.22	33.02	33.83	34.68	, 5,504.00
	Approx Bi-Wk	2,060.80	2,115.20	2,168.80	2,223.20	2,278.40	2,333.60	2,392.80	2,453.60	2,514.40	2,577.60	2,641.60	2,706.40	2,774.40	
	Approx. Mon	4,465.07	4,582.93	4,699.07	4,816.93	4,936.53	5,056.13	5,184.40	5,316.13	5,447.87	5,584.80	5,723.47	5,863.87	6,011.20	
Effectiv		4,465.07 53,580.80 <b>Step 1</b>	4,582.93 54,995.20 Step 2	4,699.07 56,388.80 Step 3	4,816.93 57,803.20 <b>Step 4</b>	4,936.53 59,238.40 <b>Step 5</b>	5,056.13 60,673.60 Step 6	5,184.40 62,212.80 Step 7	5,316.13 63,793.60 Step 8	5,447.87 65,374.40 Step 9	5,584.80 67,017.60 Step 10	5,723.47 68,681.60 Step 11	5,863.87 70,366.40 Step 12	6,011.20 72,134.40 <b>Step 13</b>	Step 14



2																
Perform   Perf																Step 14
Margine Mon.   1,990.00   1,990	32															36.44 2,915.20
19																6,316.27
American   Color   C	227															75,795.20
Page	321															
12   Mary   7214   7277   7284   7277   7284   7277   7284   7277   7284   7277   7284   7277   7284   7277   7284   7284   7284   72																
Page	22															27.26
Program   Prog	33															37.36 2,988.80
Mary   1971   1977   2964   2915   2969   3667   3148   3122   3132   3132   3148   5466   32440   29440   29440   29450   2																6,475.73
Approx Bare   1986   22330   22786   23330   23320																77,708.80
Aprox No.   Apr	33T															
Margor   1979																
Approx Nov   19,250   2,776   3,18150   3,09730   2,48530   3,5140   3,0767   3,0860   7,7740   3,0860   3,08530   3,0157   3,0860   3,08730																
Agrous Mon	34															38.30
March   1978																6,638.67
Approx 8   1979   197		Annual	57,803.20	59,238.40	60,673.60	62,212.80	63,793.60	65,374.40	67,017.60	68,681.60	70,366.40	72,134.40	73,964.80	75,795.20	77,708.80	79,664.00
Approx. Mon.   1,73,001.00   1,925.00   5,059.15   5,059.16   5,015.16   5,	34T															
Marchand																
Approx 6 Mm   6,798 6 Mm   6																
Approx. Mon	35	Hourly	28.48	29.17	29.91	30.67	31.43	32.22	33.02	33.83	34.68	35.56	36.44	37.36	38.30	39.24
Marcial   Marc																3,139.20 6,801.60
ST   Mourly   Company																81,619.20
Agrov. Mon. Agrov.	35T	Hourly		29.17		30.67		32.22		33.83	34.68		36.44	37.36		
Married   Marr																
Montry																
Approx BrwW (23336) 2,332.0	36	Hourly		29.91				33.02						38.30		40.24
Marcial   Marc																3,219.20
Section   Process   Proc																6,974.93
Approx B-WK 2,333.60 2,302.80 2,463.60 2,514.00 2,577.60 2,641.00 2,776.00 2,641.00 2,776.00 2,848.00 2,915.20 2,988.00 3,064.00 31,319.20 1    Fifediwe 077907202	36T															65,099.20
Annual   Control   Contr		Approx Bi-Wk						2,641.60								
Hourly   2991   3067   3143   32.22   3300   3383   34.68   35.56   36.44   37.36   38.30   39.24   40.24   41.24   42.47	Effective															Step 14
Approx. Mon Annual 62,128 66,379.36 5,071.06 6,073.46 0,736.06 7,036.06 7,																41.23
Annual   62,212.80   62,373.60   65,374.40   67,077.00   68,681.60   72,134.00   73,964.80   72,134.00   73,708.80   73,064.00   81,619.20   83,992.00   85,758.00   74,009																3,298.40
Hourly																7,146.53
Approx Nom   S,184-40   S,316.13   S,447-87   S,584-80   S,723-47   S,683.87   S,611.20   G,163.73   G,316.27   G,475.73   G,368-67   G,501.60   G,974-93	37T															83,738.40
Annual   62,212.80   63,793.60   65,794.00   67,017.60   68,681.60   70,366.40   70,366.																
Hourly   19.67   31.43   32.22   33.02   33.83   34.68   33.56   36.44   37.36   33.30   39.24   40.24   41.23   42.67   42																
Approx Bi-Wk Approx Mon Approx M	38															42.26
Annual   63,793.60   65,374.40   67,017.60   68,681.60   70,366.40   72,134.40   73,964.80   75,795.20   77,708.80   79,664.00   81,619.20   83,699.20   85,758.40   87,900   70,000				2,514.40	2,577.60	2,641.60		2,774.40	2,844.80		2,988.80	3,064.00	3,139.20	3,219.20	3,298.40	3,380.80
Approx Bi-Wk   2,435 of   2,514.40   2,577.60   2,641.60   2,706.40   2,774.40   2,844.80   2,915.20   2,988.80   3,064.00   3,139.20   3,219.20   3,298.40   4,123   4,123   4,124   4,123   4,124   4,124   4,125																7,325.07
Approx B+Wk         2,483.60         2,514.40         2,577.60         2,641.60         2,706.40         2,774.00         2,915.20         2,988.80         3,064.00         3,139.20         3,219.20         32,998.40           Approx Mon         5,316.13         5,447.87         5,584.80         5,723.47         5,668.80         67,017.60         66,816.50         70,366.40         72,134.40         73,964.80         75,795.20         77,708.80         79,664.00         81,619.20         83,699.20         85,758.40           39         Hourly         31.43         32.22         33.03         33.83         34.68         35.55         36.44         37.36         38.30         39.24         40.24         41.23         42.26         43.36           Approx. Mon         5,447.87         5,584.60         5,723.47         5,863.87         6,011.20         6,161.57         6,516.27         6,475.73         6,516.27         6,638.67         6,601.00         6,974.93         7,146.53         7,750.00         6,616.00         7,730.80         8,668.86         6,608.61         6,679.73         7,710.80         8,668.86         6,608.61         6,679.73         7,146.53         8,710.70         8,616.00         7,730.70         8,616.10         2,774.40         8,608.20	38T															87,900.80
Annual   63,793.60   65,374.40   67,017.60   68,681.60   70,366.40   72,134.40   73,964.80   75,795.20   77,708.80   79,664.00   83,699.20   85,788.40   42,26   43,33   43,68   43,73.60   43,33.60   43,34.60   41,23   42,26   43,33   44,024   41,23   42,26   43,33   44,024   41,23   42,26   43,34.60   44,24   44,2	501															
Hourly   31.43   32.22   33.02   33.83   34.68   35.56   36.44   37.36   38.30   39.24   40.24   41.23   42.26   43.84   Approx Mon   5,447.87   5,584.80   5,723.47   5,863.87   6,011.20   6,163.73   6,316.27   6,475.73   6,638.67   6,801.60   6,974.93   7,146.53   7,325.07   7,510.33   7,395.07   7,510.																
Approx Bi-Wk Approx Holw Approx Mon         2,514.40 5,447.87         2,577.60 5,584.80         2,641.60 5,723.47         2,706.40 5,868.81         2,706.40 5,618.87         2,706.40 6,618.73         2,848.80 6,163.87         3,964.80 6,618.67         2,988.80 7,7508.80         3,064.00 7,966.40         3,139.20 81,619.20         3,219.20 83,699.20         3,298.40 85,788.40         3,380.80 7,350.00         3,468 90,126           39T         Hourly 4,214.40         2,514.40 2,514.40         2,577.60 2,641.60         2,706.40 2,707.40         2,448.80 2,717.40         2,988.80 2,915.20         3,064.00 2,988.80 3,064.00         3,139.20 3,139.20         3,129.20 3,129.20         3,298.40 3,308.80         40.24 41.23         42.26 42.26         43.33 42.26         42.26 43.33         44.26 41.23         42.26 42.26         43.33 42.26         40.24 41.23         42.26 42.26         43.33 42.26         40.24 41.23         42.26 42.26         43.33 42.26         40.24 41.23         42.26 42.26         43.33 42.26         40.24 41.23         42.26 42.26         43.33 42.26         44.23 42.26         44.23 42.26         44.23 42.26         44.23 42.26         43.33 42.26         44.23 42.26         43.33 42.26         44.23 42.26         43.33 42.26         44.23 42.26         43.33 42.26         43.33 42.26         43.33 42.26         43.33 42.26         43.33 42.26         43.33 42.26         43.33 42.26         43.3	20															43.33
Approx. Mon	39															3,466.40
Hourly   31.43   32.22   33.02   33.83   34.68   35.56   36.44   37.36   38.30   39.24   40.24   41.23   42.26   43.25   43.		Approx. Mon	5,447.87	5,584.80	5,723.47	5,863.87	6,011.20	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	7,510.53
Approx Bi-Wk Approx Mon 5,447.87 5,584.80 5,723.47 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,325.07 8,001.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,325.07 8,001.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,325.07 8,001.20 6,103.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 8,001.20 6,103.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 8,001.20 8,001.	207														- /	90,126.40
Approx. Mon Annual 65,374.0 67,017.6 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 79,000.80	391															
Hourly 32.22 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon 5,723.47 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,699.00 49.17 Hourly 32.22 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 34.68 43.56 36.31 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,699.00 49.12 6,40 10.10 6,163.73 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,699.00 49.12 6,40 10.10 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,699.00 49.12 6,40 10.10 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,699.00 49.12 6,40 10.10 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,699.00 49.12 6,40 10.10 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 7,366.40 7,2134.40 73,964.80 75,795.20 7,7708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 49.12 40.12 4		Approx. Mon	5,447.87	5,584.80	5,723.47	5,863.87	6,011.20	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	
Approx Bi-Wk	10															
Aprox. Mon	40															44.40 3,552.00
Annual 67,017.60 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352  Hourly 32.22 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33  Approx BI-Wk 2,577.60 2,641.60 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40  Approx BI-Wk 33.02 33.83 34.68 35.56 36.44 37.36 38.30 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 44.00 45  Approx BI-Wk 2,641.60 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,192.00 3,298.40 3,380.80 3,466.40 4,355.20 4,800.0																7,696.00
Approx Bi-Wk Approx Mon 5,584.80 2,577.60 2,641.60 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 Approx. Mon 5,584.80 5,723.47 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,908.80 79,008.00 1,008.00 1,009.00 1,																92,352.00
Aprox. Mon 5,584.80 5,723.47 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 Annual 67,017.60 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 41 Hourly 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 45.84 Aprox. Mon 5,723.47 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 7,890 Annual 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681 41 Hourly 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 44.04 45.04 4	40T															
Annual 67,017.60 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 41 Hourly 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 45.20 43.40 45.20 45.																
Approx Bi-Wk			67,017.60		70,366.40	72,134.40	73,964.80	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40		90,126.40	
Approx. Mon	41															45.52
Annual 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681 Hourly 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 Approx Bi-Wk 2,641.60 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 Annual 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00  42 Hourly 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 45.52 46 Approx Bi-Wk 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 3,641.60 3,731 Approx Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,595.00 3,641.60 3,731 Approx Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 3,789.13 8,084 Annual 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681.60 97,011																3,641.60 7,890.13
Hourly 33.02 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 Approx Bi-Wk 2,641.60 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 Approx Mon 5,723.47 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 Annual 66,881.60 70,366.40 72,134.40 73,964.80 75,952.0 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 Approx Bi-Wk 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 3,641.60 3,731 Approx Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 3,691.03 Approx Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 7,890.13 8,084 Annual 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681.60 97,011																94,681.60
Approx. Mon Annual 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 42 Hourly 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 45.52 46 Approx.Bi-Wk 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 3,641.60 3,731 Approx. Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 45.52 46 48.33 44.40 45.52 46 48.34 49.45 49	41T	Hourly	33.02	33.83	34.68	35.56	36.44	37.36	38.30	39.24	40.24	41.23	42.26	43.33	44.40	
Annual 68,681.60 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 42 Hourly 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 45.52 46 Approx Bi-Wk 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 3,641.60 3,731 Approx. Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 7,890.13 8,084 Annual 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681.60 97,011																
42 Hourly 33.83 34.68 35.56 36.44 37.36 38.30 39.24 40.24 41.23 42.26 43.33 44.40 45.52 46 Approx Bi-Wk 2,706.40 2,774.40 2,844.80 2,915.20 2,988.80 3,064.00 3,139.20 3,219.20 3,298.40 3,380.80 3,466.40 3,552.00 3,641.60 3,731 Approx Mon 5,863.87 6,011.20 6,163.73 6,316.27 6,475.73 6,638.67 6,801.60 6,974.93 7,146.53 7,325.07 7,510.53 7,696.00 7,890.13 8,084 Annual 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681.60 97,011																
Approx Bi-Wk     2,706.40     2,774.40     2,844.80     2,915.20     2,988.80     3,064.00     3,139.20     3,219.20     3,298.40     3,380.80     3,466.40     3,552.00     3,641.60     3,731       Approx. Mon     5,863.87     6,011.20     6,163.73     6,316.27     6,475.73     6,638.67     6,801.60     6,974.93     7,146.53     7,325.07     7,510.53     7,696.00     7,890.13     8,084       Annual     70,366.40     72,134.40     73,964.80     75,795.20     77,708.80     79,664.00     81,619.20     83,699.20     85,758.40     87,900.80     90,126.40     92,352.00     94,681.60     97,011	42															46.64
Annual 70,366.40 72,134.40 73,964.80 75,795.20 77,708.80 79,664.00 81,619.20 83,699.20 85,758.40 87,900.80 90,126.40 92,352.00 94,681.60 97,011		Approx Bi-Wk	2,706.40	2,774.40	2,844.80	2,915.20	2,988.80	3,064.00	3,139.20	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20
																8,084.27
																97,011.20 Step 14



	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
42T	Hourly Approx Bi-Wk	33.83 2,706.40	34.68 2,774.40	35.56 2,844.80	36.44 2,915.20	37.36 2,988.80	38.30 3,064.00	39.24 3,139.20	40.24 3,219.20	41.23 3,298.40	42.26 3,380.80	43.33 3,466.40	44.40 3,552.00	45.52 3,641.60	
	Approx. Mon	5,863.87	6,011.20	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	
	Annual	70,366.40	72,134.40	73,964.80	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	47.04
43	Hourly Approx Bi-Wk	34.68 2,774.40	35.56 2,844.80	36.44 2,915.20	37.36 2,988.80	38.30 3,064.00	39.24 3,139.20	40.24 3,219.20	41.23 3,298.40	42.26 3,380.80	43.33 3,466.40	44.40 3,552.00	45.52 3,641.60	46.64 3,731.20	47.81 3,824.80
	Approx. Mon	6,011.20	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07
427	Annual	72,134.40	73,964.80	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80
43T	Hourly Approx Bi-Wk	34.68 2,774.40	35.56 2,844.80	36.44 2,915.20	37.36 2,988.80	38.30 3,064.00	39.24 3,139.20	40.24 3,219.20	41.23 3,298.40	42.26 3,380.80	43.33 3,466.40	44.40 3,552.00	45.52 3,641.60	46.64 3,731.20	
	Approx. Mon	6,011.20	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	
	Annual	72,134.40	73,964.80	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	
44	Hourly Approx Bi-Wk	35.56 2,844.80	36.44 2,915.20	37.36 2,988.80	38.30 3,064.00	39.24 3,139.20	40.24 3,219.20	41.23 3,298.40	42.26 3,380.80	43.33 3,466.40	44.40 3,552.00	45.52 3,641.60	46.64 3,731.20	47.81 3,824.80	49.02 3,921.60
	Approx. Mon	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	8,496.80
	Annual	73,964.80	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60
44T	Hourly Approx Bi-Wk	35.56 2,844.80	36.44 2,915.20	37.36 2,988.80	38.30 3,064.00	39.24 3,139.20	40.24 3,219.20	41.23 3,298.40	42.26 3,380.80	43.33 3,466.40	44.40 3,552.00	45.52 3,641.60	46.64 3,731.20	47.81 3,824.80	
	Approx. Mon	6,163.73	6,316.27	6,475.73	6,638.67	6,801.60	6,974.93	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	
	Annual	73,964.80	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	
45	Hourly	36.44	37.36 2,988.80	38.30 3,064.00	39.24	40.24	41.23 3,298.40	42.26 3,380.80	43.33 3,466.40	44.40 3,552.00	45.52	46.64 3,731.20	47.81	49.02 3,921.60	50.23 4,018.40
	Approx Bi-Wk Approx. Mon	2,915.20 6,316.27	6,475.73	6,638.67	3,139.20 6,801.60	3,219.20 6,974.93	7,146.53	7,325.07	7,510.53	7,696.00	3,641.60 7,890.13	8,084.27	3,824.80 8,287.07	8,496.80	8,706.53
	Annual	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40
45T	Hourly	36.44	37.36	38.30	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	
	Approx Bi-Wk Approx. Mon	2,915.20 6,316.27	2,988.80 6,475.73	3,064.00 6,638.67	3,139.20 6,801.60	3,219.20 6,974.93	3,298.40 7,146.53	3,380.80 7,325.07	3,466.40 7,510.53	3,552.00 7,696.00	3,641.60 7,890.13	3,731.20 8,084.27	3,824.80 8,287.07	3,921.60 8,496.80	
	Annual	75,795.20	77,708.80	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60	
46	Hourly	37.36	38.30	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51
	Approx Bi-Wk Approx. Mon	2,988.80 6,475.73	3,064.00 6,638.67	3,139.20 6,801.60	3,219.20 6,974.93	3,298.40 7,146.53	3,380.80 7,325.07	3,466.40 7,510.53	3,552.00 7,696.00	3,641.60 7,890.13	3,731.20 8,084.27	3,824.80 8,287.07	3,921.60 8,496.80	4,018.40 8,706.53	4,120.80 8,928.40
	Approx. Mon Annual	77,708.80	79,664.00	81,619.20	83,699.20	7,146.53 85,758.40	7,325.07 87,900.80	90,126.40	92,352.00	7,890.13 94,681.60	97,011.20	99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	107,140.80
46T	Hourly	37.36	38.30	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	,
	Approx Bi-Wk	2,988.80	3,064.00	3,139.20	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	
	Approx. Mon Annual	6,475.73 77,708.80	6,638.67 79,664.00	6,801.60 81,619.20	6,974.93 83,699.20	7,146.53 85,758.40	7,325.07 87,900.80	7,510.53 90,126.40	7,696.00 92,352.00	7,890.13 94,681.60	8,084.27 97,011.20	8,287.07 99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	
47	Hourly	38.30	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51	52.79
	Approx Bi-Wk	3,064.00	3,139.20	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20
	Approx. Mon Annual	6,638.67 79,664.00	6,801.60 81,619.20	6,974.93 83,699.20	7,146.53 85,758.40	7,325.07 87,900.80	7,510.53 90,126.40	7,696.00 92,352.00	7,890.13 94,681.60	8,084.27 97,011.20	8,287.07 99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	9,150.27 109,803.20
Effective	2 07/30/2022	79,004.00 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	92,332.00 Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
47T	Hourly	38.30	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51	
	Approx Bi-Wk	3,064.00 6,638.67	3,139.20 6,801.60	3,219.20 6,974.93	3,298.40 7,146.53	3,380.80 7,325.07	3,466.40 7,510.53	3,552.00 7,696.00	3,641.60 7,890.13	3,731.20 8,084.27	3,824.80 8,287.07	3,921.60 8,496.80	4,018.40 8,706.53	4,120.80 8,928.40	
	Approx. Mon Annual	79,664.00	81,619.20	83,699.20	85,758.40	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	
48	Hourly	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51	52.79	54.11
	Approx Bi-Wk	3,139.20	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80
	Approx. Mon Annual	6,801.60 81,619.20	6,974.93 83,699.20	7,146.53 85,758.40	7,325.07 87,900.80	7,510.53 90,126.40	7,696.00 92,352.00	7,890.13 94,681.60	8,084.27 97,011.20	8,287.07 99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	9,150.27 109,803.20	9,379.07 112,548.80
48T	Hourly	39.24	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51	52.79	112,5 10.00
	Approx Bi-Wk	3,139.20	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	
	Approx. Mon Annual	6,801.60 81,619.20	6,974.93 83,699.20	7,146.53 85,758.40	7,325.07 87,900.80	7,510.53 90,126.40	7,696.00 92,352.00	7,890.13 94,681.60	8,084.27 97,011.20	8,287.07 99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	9,150.27 109,803.20	
49	Hourly	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51	52.79	54.11	55.46
	Approx Bi-Wk	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80
	Approx. Mon Annual	6,974.93 83,699.20	7,146.53 85,758.40	7,325.07 87,900.80	7,510.53 90,126.40	7,696.00 92,352.00	7,890.13 94,681.60	8,084.27 97,011.20	8,287.07 99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	9,150.27 109,803.20	9,379.07 112,548.80	9,613.07 115,356.80
49T	Hourly	40.24	41.23	42.26	43.33	44.40	45.52	46.64	47.81	49.02	50.23	51.51	52.79	54.11	113,330.60
	Approx Bi-Wk	3,219.20	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	
	Approx. Mon	6,974.93	7,146.53	7,325.07	7,510.53	7,696.00 92,352.00	7,890.13	8,084.27 97,011.20	8,287.07	8,496.80 101,961.60	8,706.53	8,928.40	9,150.27 109,803.20	9,379.07 112,548.80	
50	Annual Hourly	83,699.20 41.23	85,758.40 42.26	87,900.80 43.33	90,126.40	92,352.00 45.52	94,681.60 46.64	97,011.20 47.81	99,444.80 49.02	50.23	104,478.40 51.51	107,140.80 52.79	109,803.20 54.11	55.46	56.84
	Approx Bi-Wk	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20
	Approx. Mon	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27
50T	Annual Hourly	85,758.40 41.23	87,900.80 42.26	90,126.40	92,352.00 44.40	94,681.60 45.52	97,011.20 46.64	99,444.80 47.81	101,961.60 49.02	104,478.40 50.23	107,140.80 51.51	109,803.20 52.79	112,548.80 54.11	115,356.80 55.46	118,227.20
	Approx Bi-Wk	3,298.40	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	
	Approx. Mon	7,146.53	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	
51	Annual Hourly	85,758.40 42.26	87,900.80 43.33	90,126.40	92,352.00 45.52	94,681.60 46.64	97,011.20 47.81	99,444.80 49.02	101,961.60 50.23	104,478.40 51.51	107,140.80 52.79	109,803.20 54.11	112,548.80 55.46	115,356.80 56.84	58.27
31	Approx Bi-Wk	3,380.80	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60
	Approx. Mon	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13
51T	Annual	87,900.80 42.26	90,126.40	92,352.00 44.40	94,681.60 45.52	97,011.20 46.64	99,444.80 47.81	101,961.60	104,478.40 50.23	107,140.80 51.51	109,803.20	112,548.80 54.11	115,356.80	118,227.20 56.84	121,201.60
311	Hourly Approx Bi-Wk	42.26 3,380.80	43.33 3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	49.02 3,921.60	4,018.40	4,120.80	52.79 4,223.20	4,328.80	55.46 4,436.80	4,547.20	
	Approx. Mon	7,325.07	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	
	Annual	87,900.80	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	=0 =-
52	Hourly Approx Bi-Wk	43.33 3,466.40	44.40 3,552.00	45.52 3,641.60	46.64 3,731.20	47.81 3,824.80	49.02 3,921.60	50.23 4,018.40	51.51 4,120.80	52.79 4,223.20	54.11 4,328.80	55.46 4,436.80	56.84 4,547.20	58.27 4,661.60	59.72 4,777.60
	Approx Bi-Wk Approx. Mon	7,510.53	7,696.00	7,890.13	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47
	Annual	90,126.40	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60
		40.00	44.40	4E E2	46.64	47.81	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	
52T	Hourly	43.33		45.52											
52T	Approx Bi-Wk	3,466.40	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	



Effective															
	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
53	Hourly	44.40	45.52 3,641.60	46.64	47.81	49.02 3,921.60	50.23 4,018.40	51.51 4,120.80	52.79 4,223.20	54.11 4,328.80	55.46 4,436.80	56.84 4,547.20	58.27 4,661.60	59.72 4,777.60	61.21 4,896.80
	Approx Bi-Wk Approx. Mon	3,552.00 7,696.00	7,890.13	3,731.20 8,084.27	3,824.80 8,287.07	8,496.80	8.706.53	8,928.40	9,150.27	9,379.07	9,613.07	9.852.27	10,100.13	10,351.47	10.609.73
	Annual	92,352.00	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80
53T	Hourly	44.40	45.52	46.64	47.81	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	
	Approx Bi-Wk	3,552.00	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	
	Approx. Mon	7,696.00	7,890.13 94,681.60	8,084.27 97,011.20	8,287.07 99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	9,150.27 109,803.20	9,379.07 112,548.80	9,613.07	9,852.27	10,100.13 121,201.60	10,351.47 124,217.60	
54	Annual Hourly	92,352.00 45.52	46.64	47.81	49.02	50.23	51.51	52.79	54.11	55.46	115,356.80 56.84	118,227.20 58.27	59.72	61.21	62.73
	Approx Bi-Wk	3,641.60	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40
	Approx. Mon	7,890.13	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20
	Annual	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80	130,478.40
54T	Hourly	45.52	46.64	47.81	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	61.21	
	Approx Bi-Wk Approx. Mon	3,641.60 7,890.13	3,731.20 8,084.27	3,824.80 8,287.07	3,921.60 8,496.80	4,018.40 8,706.53	4,120.80 8,928.40	4,223.20 9,150.27	4,328.80 9,379.07	4,436.80 9,613.07	4,547.20 9,852.27	4,661.60 10,100.13	4,777.60 10,351.47	4,896.80 10,609.73	
	Annual	94,681.60	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80	
55	Hourly	46.64	47.81	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	61.21	62.73	64.31
	Approx Bi-Wk	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40	5,144.80
	Approx. Mon	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	11,147.07
55T	Annual Hourly	97,011.20 46.64	99,444.80 47.81	101,961.60 49.02	104,478.40 50.23	107,140.80 51.51	109,803.20 52.79	112,548.80 54.11	115,356.80 55.46	118,227.20 56.84	121,201.60 58.27	124,217.60 59.72	127,316.80 61.21	130,478.40 62.73	133,764.80
331	Approx Bi-Wk	3,731.20	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40	
	Approx. Mon	8,084.27	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	
	Annual	97,011.20	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80	130,478.40	
56	Hourly	47.81	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	61.21	62.73	64.31	65.92
	Approx Bi-Wk Approx. Mon	3,824.80 8,287.07	3,921.60 8,496.80	4,018.40 8,706.53	4,120.80 8,928.40	4,223.20 9,150.27	4,328.80 9,379.07	4,436.80 9,613.07	4,547.20 9,852.27	4,661.60 10,100.13	4,777.60 10,351.47	4,896.80 10,609.73	5,018.40 10,873.20	5,144.80 11,147.07	5,273.60 11,426.13
	Approx. Mon Annual	99,444.80	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	109,803.20	9,379.07	115,356.80	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	133,764.80	137,113.60
56T	Hourly	47.81	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	61.21	62.73	64.31	10.,110.00
	Approx Bi-Wk	3,824.80	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40	5,144.80	
	Approx. Mon	8,287.07	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	11,147.07	
F.7	Annual	99,444.80	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80	130,478.40	133,764.80	67.56
57	Hourly Approx Bi-Wk	49.02 3,921.60	50.23 4,018.40	51.51 4,120.80	52.79 4,223.20	54.11 4,328.80	55.46 4,436.80	56.84 4,547.20	58.27 4,661.60	59.72 4,777.60	61.21 4,896.80	62.73 5,018.40	64.31 5,144.80	65.92 5,273.60	67.56 5,404.80
	Approx. Mon	8,496.80	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	11,147.07	11,426.13	11,710.40
	Annual	101,961.60	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80	130,478.40	133,764.80	137,113.60	140,524.80
57T	Hourly	49.02	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	61.21	62.73	64.31	65.92	
	Approx Bi-Wk	3,921.60	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40	5,144.80	5,273.60	
	Approx. Mon Annual	8,496.80 101,961.60	8,706.53 104,478.40	8,928.40 107,140.80	9,150.27 109,803.20	9,379.07 112,548.80	9,613.07 115,356.80	9,852.27 118,227.20	10,100.13 121,201.60	10,351.47 124,217.60	10,609.73 127,316.80	10,873.20 130,478.40	11,147.07 133,764.80	11,426.13 137,113.60	
Effective	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
58	Hourly	50.23	51.51	52.79	54.11	55.46	56.84	58.27	59.72	61.21	62.73	64.31	65.92	67.56	69.24
	Approx Bi-Wk	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40	5,144.80	5,273.60	5,404.80	5,539.20
	Approx. Mon	8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	11,147.07	11,426.13	11,710.40	12,001.60
58T	Annual Hourly	104,478.40 50.23	107,140.80 51.51	109,803.20 52.79	112,548.80 54.11	115,356.80 55.46	118,227.20 56.84	121,201.60 58.27	124,217.60 59.72	127,316.80 61.21	130,478.40 62.73	133,764.80 64.31	137,113.60 65.92	140,524.80 67.56	144,019.20
361	Approx Bi-Wk	4,018.40	4,120.80	4,223.20	4,328.80	4,436.80	4,547.20	4,661.60	4,777.60	4,896.80	5,018.40	5,144.80	5,273.60		
	Approx. Mon													5.404.80	
		8,706.53	8,928.40	9,150.27	9,379.07	9,613.07	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	11,147.07	11,426.13	5,404.80 11,710.40	
59	Annual	104,478.40	107,140.80	109,803.20	112,548.80	115,356.80	118,227.20	121,201.60	124,217.60	127,316.80	130,478.40	133,764.80	11,426.13 137,113.60	11,710.40 140,524.80	
33	Hourly	104,478.40 51.51	107,140.80 52.79	109,803.20 54.11	112,548.80 55.46	115,356.80 56.84	118,227.20 58.27	121,201.60 59.72	124,217.60 61.21	127,316.80 62.73	130,478.40 64.31	133,764.80 65.92	11,426.13 137,113.60 67.56	11,710.40 140,524.80 69.24	70.97
33	Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80	107,140.80 52.79 4,223.20	109,803.20 54.11 4,328.80	112,548.80 55.46 4,436.80	115,356.80 56.84 4,547.20	118,227.20 58.27 4,661.60	121,201.60 59.72 4,777.60	124,217.60 61.21 4,896.80	127,316.80 62.73 5,018.40	130,478.40 64.31 5,144.80	133,764.80 65.92 5,273.60	11,426.13 137,113.60 67.56 5,404.80	11,710.40 140,524.80 69.24 5,539.20	5,677.60
33	Hourly Approx Bi-Wk Approx. Mon	104,478.40 51.51 4,120.80 8,928.40	107,140.80 52.79 4,223.20 9,150.27	109,803.20 54.11 4,328.80 9,379.07	55.46 4,436.80 9,613.07	115,356.80 56.84 4,547.20 9,852.27	118,227.20 58.27 4,661.60 10,100.13	121,201.60 59.72 4,777.60 10,351.47	124,217.60 61.21 4,896.80 10,609.73	127,316.80 62.73 5,018.40 10,873.20	130,478.40 64.31 5,144.80 11,147.07	133,764.80 65.92 5,273.60 11,426.13	11,426.13 137,113.60 67.56 5,404.80 11,710.40	11,710.40 140,524.80 69.24 5,539.20 12,001.60	5,677.60 12,301.47
59T	Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80	107,140.80 52.79 4,223.20	109,803.20 54.11 4,328.80	112,548.80 55.46 4,436.80	115,356.80 56.84 4,547.20	118,227.20 58.27 4,661.60	121,201.60 59.72 4,777.60	124,217.60 61.21 4,896.80	127,316.80 62.73 5,018.40	130,478.40 64.31 5,144.80	133,764.80 65.92 5,273.60	11,426.13 137,113.60 67.56 5,404.80	11,710.40 140,524.80 69.24 5,539.20	5,677.60
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80	52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80	55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80	56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20	58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60	59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20	5,677.60 12,301.47
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40	52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13	59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60	5,677.60 12,301.47
59T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80	52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60	59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80	62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20	5,677.60 12,301.47 147,617.60
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40	52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13	59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60	5,677.60 12,301.47
59T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97	5,677.60 12,301.47 147,617.60 72.75
59T 60	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	5,677.60 12,301.47 147,617.60 72.75 5,820.00
59T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Hourly Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21	124,217.60 61.21 4,896.80 10,609,73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60 65.92	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00
59T 60	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 4,328.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 4,896.80	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 5,404.80 11,710.40 140,524.80 12,01.60 12,01.60 14,019.20 69.24 5,539.20 69.24 5,539.20	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00
59T 60	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Hourly Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73	124,217.60 61.21 4,896.80 10,609,73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60 65.92	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00
59T 60	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07	109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 4,896.80	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80	11,426.13 137,113.60 67.56 5,404.80 11,710.40 67.56 5,404.80 11,710.40 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60	11,710.40 140,524.80 69.24 5,539.20 12,001.60 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00
59T 60 60T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 54.11 4,328.80 54.15 54.11 4,328.80 55.46 4,436.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 118,227.20	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60	118,227,20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 64.31 64.31 64.31 64.31 64.31 65.92 65.92	130,478.40 64.31 5,144.80 11,147.07 133,764.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 69.24	11,426.13 137,113.60 67.56 5,404.80 11,710.40 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 12,301.47 147,617.60 72.75 5,820.00	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00
59T 60 60T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47	118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59,72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 70.97 5,677.60 12,301.47	11,710.40 140,524.80 69,24 5,539.20 12,001.60 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00	72.75 5,820.00 12,1320.00 72.75 5,820.00 12,610.00 151,320.00
60 60T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 20,20 9,150.27 109,803.20 52,79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 17,710.40 140,524.80 140,524.80 140,524.80 140,524.80 140,524.80 140,524.80 69.24 5,539.20 12,001.60 144,019.20	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	11,710.40 140,524.80 69,24 5,539,20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00
59T 60 60T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 10,100.13 121,201.60 10,100.13 121,201.60 10,100.13 121,201.60 59,72 4,777.60 10,351.47 124,217.60 59,72	118,227,20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61,21	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92	130,478.40 64.31 5,144.80 11,147.07 133,764.80 11,147.07 133,764.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 40,524.80 67.56	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75	72.75 5,820.00 12,320.00 72.75 5,820.00 12,610.00 151,320.00
59T 60 60T 61	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 20,20 9,150.27 109,803.20 52,79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 127,776.60	118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 17,710.40 140,524.80 140,524.80 140,524.80 140,524.80 140,524.80 140,524.80 69.24 5,539.20 12,001.60 144,019.20	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	11,710.40 140,524.80 69,24 5,539,20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00	72.75 5,820.00 12,320.00 72.75 5,820.00 12,610.00 151,320.00
60 60T 61 61T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 52.79 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,613.07 115,356.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 9,852.27 118,227.20 9,852.27 118,227.20	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 118,227.20 58.27 4,661.60 10,100.13 121,201.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60	118,227,20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60	130,478.40 64.31 5,144.80 11,147.07 133,764.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 11,710.40 40,524.80 11,710.40	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 12,610.00 12,610.00 12,610.00 151,320.00	72.75 5,820.00 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40
59T 60 60T 61	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 112,548.80 9,613.07 115,356.80 9,613.07 115,356.80 9,613.07 115,356.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 56.84 4,436.80 56.84 4,447.20 9,852.27 118,227.20 9,852.27 118,227.20 9,852.27 118,227.20 9,852.27 118,227.20 9,852.27	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47	118,227,20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 10,609.73 127,316.80 62.73	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 62.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 10,873.20 130,478.40 10,873.20 130,478.40 10,873.20 130,478.40 10,873.20	124,217.60 61.21 4,896.80 10,609.73 127,316.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 5,404.80 11,710.40 140,524.80 67.56 6,404.80 11,710.40 140,524.80 67.56	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 67.56 5,404.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 5,539.20 12,001.60 144,019.20 70.97	11,426.13 137,113.60 67.56 5,404.80 11,710.40 67.56 5,404.80 11,710.40 140,524.80 11,710.40 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75	11,710.40 140,524.80 69,24 5,539.20 12,001.60 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74,58	72.75 5,820.00 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40
60 60T 61 61T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,436.80 9,613.07	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 118,227.20	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80	118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59,72 4,777.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61,21 4,896.80 10,609.73 127,316.80 62,73 5,018.40	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40	124,217.60 61.21 4,896.80 10,609.73 127,316.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 65.92 65.92 65.92	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 69.24	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00	11,710.40 140,524.80 69,24 5,539,20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 12,1320.00 72.75 5,820.00 12,610.00 151,320.00 74.58	72.75 5,820.00 12,301.47 147,617.60  72.75 5,820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40
60 60T 61 61T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,456.80 9,613.07 115,356.80 9,613.07 115,356.80	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 56.84 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,351.47 124,217.60 10,59.72 10,90.73	118,227,20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 61.21 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 61.31	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60	130,478.40 64.31 5,144.80 11,147.07 133,764.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 40,524.80 67.56 5,404.80 11,710.40 69.24 5,539.20 69.24 5,539.20 12,001.60	133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 70.97 5,677.60 12,301.47	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 12,101.00 12,101.00 72.75 5,820.00 12,610.00 12,100.00	72.75 5,820.00 12,301.47 147,617.60  72.75 5,820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40  76.44 6,115.20 13,249.60
60 60T 61 61T	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,436.80 9,613.07	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 118,227.20	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80	118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59,72 4,777.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61,21 4,896.80 10,609.73 127,316.80 62,73 5,018.40	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40	124,217.60 61.21 4,896.80 10,609.73 127,316.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 65.92 65.92 65.92	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 69.24	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00	11,710.40 140,524.80 69,24 5,539,20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 12,1320.00 72.75 5,820.00 12,610.00 151,320.00 74.58	72.75 5,820.00 12,301.47 147,617.60  72.75 5,820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40
59T 60 60T 61T 62	Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 20,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 54.11 4,328.80 54.11 4,328.80 54.13 54.14 4,328.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 155.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60	112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80	118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609,73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40	121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 62.73 5,018.40 62.73 5,018.40 61.31 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 65.92 5,273.60	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 17,710.40 140,524.80 11,710.40 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 20,01.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,01.40 12,01.40 14,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 151,320.00 72.75 5,820.00	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 151,320.00	72.75 5,820.00 12,301.47 147,617.60  72.75 5,820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40  76.44 6,115.20 13,249.60
59T 60 60T 61T 62	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,513.07 115,356.80 55.46 4,436.80 9,613.07	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 9,613.07 115,356.80 9,613.07 115,356.80 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 118,227.20 58.27 4,661.60 10,100.13	112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73	118,227,20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61,21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 15,539.20 12,001.60	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 67.56 5,404.80 67.56 5,404.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 12,610.00 12,610.00	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 74.58 5,966.40 12,927.20	72.75 5,820.00 12,301.47 147,617.60  72.75 5,820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40  76.44 6,115.20 13,249.60
60 60T 61 62 62T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 115,356.80	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 4,547.20 9,852.27 118,227.20	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 155.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60	112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80	118,227,20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73 127,316.80 10,609.73	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 11,710.40 140,524.80 12,001.60 144,019.20	133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 17,710.40 140,524.80 1,710.40 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 12,301.47 147,617.60 12,301.47 147,617.60 12,301.47 147,617.60 12,301.47 147,617.60 12,301.47 147,617.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 12,1320.00 12,610.00 12,1320.00	11,710.40 140,524.80 69.24 5,539.20 12,001.60 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 151,320.00 155,126.40	72.75 5,820.00 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20
59T 60 60T 61T 62	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 9,613.07	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 9,852.27 118,227.20 58.27	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 155.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73	118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 10,873.20 130,478.40	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 61.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 61,710.40 140,524.80	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58	11,710.40 140,524.80 69,24 5,539,20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 12,1301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58	72.75 5.820.00 12,301.47 147,617.60  72.75 5.820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40  76.44 6,115.20 13,249.60 158,995.20
60 60T 61 62 62T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	104,478.40 51.51 4,120.80 8,928.40 107,140.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 9,319.07 112,548.80 9,613.07 115,356.80 56.84 4,436.80 9,613.07 115,356.80 56.84 4,547.20	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 9,613.07 115,356.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 58.27 58.27 58.27 58.27	109,803.20 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60	112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,777.60	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 10,609.73 127,316.80 62.73 55.018.40	118,227,20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 64.31	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56	127,316.80 62.73 5,018.40 10,873.20 130,478.40 62,73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 64.31 5,144.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 61.1710.40 140,524.80 69.24 69.24	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64,31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58 5,862.00 151,320.00 74.58	11,710.40 140,524.80 69,24 5,539.20 12,001.60 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60,01 12,301.47 147,617.60,01 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 151,320.00 72.75 5,820.00 151,320.00 72.75 5,820.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20	72.75 72.75 72.75 72.75 72.820.00 12,610.00 151,320.00  74.58 5,966.40 12,927.20 155,126.40  76.44 6,115.20 13,249.60 158,995.20
59T 60 60T 61T 62 62T	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly	104,478.40 51.51 4,120.80 8,928.40 107,140.80 51.51 4,120.80 8,928.40 107,140.80 52.79 4,223.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 9,613.07	107,140.80 52.79 4,223.20 9,150.27 109,803.20 9,150.27 109,803.20 54.11 4,328.80 9,379.07 112,548.80 54.11 4,328.80 9,379.07 112,548.80 55.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 9,852.27 118,227.20 58.27	109,803.20 54.11 4,328.80 9,379.07 112,548.80 9,379.07 112,548.80 9,379.07 112,548.80 155.46 4,436.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72	112,548.80 55.46 4,436.80 9,613.07 115,356.80 9,613.07 115,356.80 9,613.07 115,356.80 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,661.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21	115,356.80 56.84 4,547.20 9,852.27 118,227.20 56.84 4,547.20 9,852.27 118,227.20 58.27 4,661.60 10,100.13 121,201.60 58.27 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73	118,227.20 58.27 4,661.60 10,100.13 121,201.60 10,100.13 121,201.60 59.72 4,777.60 10,351.47 124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 10,873.20 130,478.40	121,201.60 59.72 4,777.60 10,351.47 124,217.60 10,351.47 124,217.60 61,21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 61.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92	124,217.60 61.21 4,896.80 10,609.73 127,316.80 61.21 4,896.80 10,609.73 127,316.80 62.73 5,018.40 10,873.20 130,478.40 62.73 5,018.40 10,873.20 130,478.40 64.31 5,144.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56	127,316.80 62.73 5,018.40 10,873.20 130,478.40 10,873.20 130,478.40 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 61,710.40 140,524.80	130,478.40 64.31 5,144.80 11,147.07 133,764.80 64.31 5,144.80 11,147.07 133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97	133,764.80 65.92 5,273.60 11,426.13 137,113.60 65.92 5,273.60 11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75	11,426.13 137,113.60 67.56 5,404.80 11,710.40 140,524.80 67.56 5,404.80 11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58	11,710.40 140,524.80 69,24 5,539,20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 12,1301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58	72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20



	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
63T	Hourly Approx Bi-Wk	56.84 4,547.20	58.27 4,661.60	59.72 4,777.60	61.21 4,896.80	62.73 5,018.40	64.31 5,144.80	65.92 5,273.60	67.56 5,404.80	69.24 5,539.20	70.97 5,677.60	72.75 5,820.00	74.58 5,966.40	76.44 6,115.20	
	Approx. Mon	9,852.27	10,100.13	10,351.47	10,609.73	10,873.20	11,147.07	11,426.13	11,710.40	12,001.60	12,301.47	12,610.00	12,927.20	13,249.60	
	Annual	118,227.20	121,201.60	124,217.60	127,316.80	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	
64	Hourly	58.27	59.72	61.21	62.73	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30
	Approx Bi-Wk Approx. Mon	4,661.60 10.100.13	4,777.60 10,351.47	4,896.80 10,609.73	5,018.40 10,873.20	5,144.80 11,147.07	5,273.60 11,426.13	5,404.80 11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67
	Annual	121,201.60	124,217.60	127,316.80	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00
64T	Hourly	58.27	59.72	61.21	62.73	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	
	Approx Bi-Wk Approx. Mon	4,661.60 10,100.13	4,777.60 10,351.47	4,896.80 10,609.73	5,018.40 10,873.20	5,144.80 11,147.07	5,273.60 11,426.13	5,404.80 11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	
	Annual	121,201.60	124,217.60	127,316.80	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	
65	Hourly	59.72	61.21	62.73	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33
	Approx Bi-Wk	4,777.60	4,896.80	5,018.40	5,144.80	5,273.60	5,404.80	5,539.20	5,677.60	5,820.00	5,966.40	6,115.20	6,268.00	6,424.00	6,586.40
	Approx. Mon Annual	10,351.47 124,217.60	10,609.73 127,316.80	10,873.20 130,478.40	11,147.07 133,764.80	11,426.13 137,113.60	11,710.40 140,524.80	12,001.60 144,019.20	12,301.47 147,617.60	12,610.00 151,320.00	12,927.20 155,126.40	13,249.60 158,995.20	13,580.67 162,968.00	13,918.67 167,024.00	14,270.53 171,246.40
65T	Hourly	59.72	61.21	62.73	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	171,240.40
	Approx Bi-Wk	4,777.60	4,896.80	5,018.40	5,144.80	5,273.60	5,404.80	5,539.20	5,677.60	5,820.00	5,966.40	6,115.20	6,268.00	6,424.00	
	Approx. Mon	10,351.47	10,609.73	10,873.20	11,147.07	11,426.13	11,710.40	12,001.60	12,301.47	12,610.00	12,927.20	13,249.60	13,580.67	13,918.67	
66	Annual Hourly	124,217.60 61.21	127,316.80 62.73	130,478.40 64.31	133,764.80 65.92	137,113.60 67.56	140,524.80 69.24	144,019.20 70.97	147,617.60 72.75	151,320.00 74.58	155,126.40 76.44	158,995.20 78.35	162,968.00 80.30	167,024.00 82.33	84.39
00	Approx Bi-Wk	4,896.80	5,018.40	5,144.80	5,273.60	5,404.80	5,539.20	5,677.60	5,820.00	5,966.40	6,115.20	6,268.00	6,424.00	6,586.40	6,751.20
	Approx. Mon	10,609.73	10,873.20	11,147.07	11,426.13	11,710.40	12,001.60	12,301.47	12,610.00	12,927.20	13,249.60	13,580.67	13,918.67	14,270.53	14,627.60
CCT	Annual	127,316.80	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20
66T	Hourly Approx Bi-Wk	61.21 4,896.80	62.73 5,018.40	64.31 5,144.80	65.92 5,273.60	67.56 5,404.80	69.24 5,539.20	70.97 5,677.60	72.75 5,820.00	74.58 5,966.40	76.44 6,115.20	78.35 6,268.00	80.30 6,424.00	82.33 6,586.40	
	Approx. Mon	10,609.73	10,873.20	11,147.07	11,426.13	11,710.40	12,001.60	12,301.47	12,610.00	12,927.20	13,249.60	13,580.67	13,918.67	14,270.53	
67	Annual	127,316.80	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	
67	Hourly Approx Bi-Wk	62.73 5,018.40	64.31 5,144.80	65.92 5,273.60	67.56 5,404.80	69.24 5,539.20	70.97 5,677.60	72.75 5,820.00	74.58 5,966.40	76.44 6,115.20	78.35 6,268.00	80.30 6,424.00	82.33 6,586.40	84.39 6,751.20	86.49 6,919.20
	Approx BI-WK Approx. Mon	10,873.20	11,147.07	11,426.13	11,710.40	12,001.60	12,301.47	12,610.00	12,927.20	13,249.60	13,580.67	13,918.67	14,270.53	14,627.60	14,991.60
	Annual	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20
67T	Hourly	62.73	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33	84.39	
	Approx Bi-Wk Approx. Mon	5,018.40 10,873.20	5,144.80 11,147.07	5,273.60 11,426.13	5,404.80 11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20 14,627.60	
	Annual	130,478.40	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	
68	Hourly	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33	84.39	86.49	88.64
	Approx Bi-Wk Approx. Mon	5,144.80 11,147.07	5,273.60	5,404.80	5,539.20 12,001.60	5,677.60	5,820.00 12,610.00	5,966.40	6,115.20	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20	6,919.20 14,991.60	7,091.20 15,364.27
	Annual	133,764.80	11,426.13 137,113.60	11,710.40 140,524.80	144,019.20	12,301.47 147,617.60	151,320.00	12,927.20 155,126.40	13,249.60 158,995.20	162,968.00	167,024.00	171,246.40	14,627.60 175,531.20	179,899.20	184,371.20
Effective	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
68T	Hourly	64.31	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33	84.39	86.49	
	Approx Bi-Wk Approx. Mon	5,144.80 11,147.07	5,273.60 11,426.13	5,404.80 11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20 14,627.60	6,919.20 14,991.60	
	Annual	133,764.80	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20	
69	Hourly	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33	84.39	86.49	88.64	90.86
	Approx Bi-Wk	5,273.60 11,426.13	5,404.80 11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20 14,627.60	6,919.20 14,991.60	7,091.20 15,364.27	7,268.80 15,749.07
	Approx. Mon Annual	137,113.60	140,524.80	144,019.20	147,617.60	151,320.00	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80
69T	Hourly	65.92	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33	84.39	86.49	88.64	,
	Approx Bi-Wk	5,273.60	5,404.80	5,539.20	5,677.60	5,820.00	5,966.40	6,115.20	6,268.00	6,424.00	6,586.40	6,751.20	6,919.20	7,091.20	
	Approx. Mon Annual	11,426.13 137,113.60	11,710.40 140,524.80	12,001.60 144,019.20	12,301.47 147,617.60	12,610.00 151,320.00	12,927.20 155,126.40	13,249.60 158,995.20	13,580.67 162,968.00	13,918.67 167,024.00	14,270.53 171,246.40	14,627.60 175,531.20	14,991.60 179,899.20	15,364.27 184,371.20	
70	Hourly	67.56	69.24	70.97	72.75	74.58	76.44	78.35	80.30	82.33	84.39	86.49	88.64	90.86	93.13
	Approx Bi-Wk	5,404.80	5,539.20	5,677.60	5,820.00	5,966.40	6,115.20	6,268.00	6,424.00	6,586.40	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40
	Approx. Mon Annual	11,710.40	12,001.60 144,019.20	12,301.47 147,617.60	12,610.00 151,320.00	12,927.20	13,249.60 158,995.20	13,580.67	13,918.67 167,024.00	14,270.53 171,246.40	14,627.60	14,991.60 179,899.20	15,364.27	15,749.07	16,142.53
70T	Hourly	140,524.80 67.56	69.24	70.97	72.75	155,126.40 74.58	76.44	162,968.00 78.35			175,531.20	179,899.20			
	Approx Bi-Wk								80.30	82.33	84.39	86.49	184,371.20 88.64	188,988.80	193,710.40
		5,404.80	5,539.20	5,677.60	5,820.00	5,966.40	6,115.20	6,268.00	80.30 6,424.00	82.33 6,586.40	84.39 6,751.20	86.49 6,919.20	88.64 7,091.20	90.86 7,268.80	193,710.40
	Approx. Mon	11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20 14,627.60	6,919.20 14,991.60	88.64 7,091.20 15,364.27	90.86 7,268.80 15,749.07	193,710.40
71	Annual	11,710.40 140,524.80	5,539.20 12,001.60 144,019.20	5,677.60 12,301.47 147,617.60	5,820.00 12,610.00 151,320.00	5,966.40 12,927.20 155,126.40	6,115.20 13,249.60 158,995.20	6,268.00 13,580.67 162,968.00	6,424.00 13,918.67 167,024.00	6,586.40 14,270.53 171,246.40	6,751.20 14,627.60 175,531.20	6,919.20 14,991.60 179,899.20	88.64 7,091.20 15,364.27 184,371.20	90.86 7,268.80 15,749.07 188,988.80	
71		11,710.40	5,539.20 12,001.60	5,677.60 12,301.47	5,820.00 12,610.00	5,966.40 12,927.20	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53 171,246.40 84.39 6,751.20	6,751.20 14,627.60	6,919.20 14,991.60	88.64 7,091.20 15,364.27	90.86 7,268.80 15,749.07	95.47 7,637.60
71	Annual Hourly Approx Bi-Wk Approx. Mon	11,710.40 140,524.80 69.24 5,539.20 12,001.60	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07	90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53	95.47 7,637.60 16,548.13
	Annual Hourly Approx Bi-Wk Approx. Mon Annual	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80	90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40	95.47 7,637.60
71 71T	Annual Hourly Approx Bi-Wk Approx. Mon	11,710.40 140,524.80 69.24 5,539.20 12,001.60	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07	90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53	95.47 7,637.60 16,548.13
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53	95.47 7,637.60 16,548.13
71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 184,371.20	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40	95.47 7,637.60 16,548.13 198,577.60
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 12,610.00 151,320.00 74.58	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 74.58 5,966.40 12,927.20 155,126.40 76.44	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00 80.30	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00 82.33	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 184,371.20	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 93.13 7,450.40 16,142.53 193,710.40 95.47	95.47 7,637.60 16,548.13 198,577.60
71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20	6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 184,371.20	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40	95.47 7,637.60 16,548.13 198,577.60
71T 72	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60	5,539.20 12,001.60 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40	5,820.00 12,610.00 74.58 5,966.40 12,927.20 74.58 5,966.40 12,927.20 155,126.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00	6,115.20 13,249.60 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 3,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 7,268.80 15,749.07 188,988.80	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 90.86 7,268.80 90.86 7,268.80 93.13 7,450.40 16,142.53 193,710.40	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80
71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 74.58 5,966.40 12,927.20 155,126.40 74.58	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 76.44 6,115.20 13,249.60 76.44	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35	6,115,20 13,249.60 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00 13,918.67 162,908.00 13,918.67 167,024.00 80.30	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 14,270.53 171,246.40 14,627.60 14,627.60 175,531.20 84.39	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 90.86 7,268.80 15,749.07 188,988.80 90.86	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40
71T 72	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00	5,677.60 12,301.47 147,617.60 72.75 5,820.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00	6,115,20 13,249,60 158,995,20 78,35 6,268,00 13,580,67 162,968,00 13,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 80,30 6,424,00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47 7,637.60	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40
71T 72 72T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 72.75 5,820.00 12,610.00 74.58 5,966.40 12,927.20 155,126.40 74.58	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 76.44 6,115.20 13,249.60 76.44	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 78.35	6,115,20 13,249.60 78.35 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00 13,918.67 162,908.00 13,918.67 167,024.00 80.30	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 14,270.53 171,246.40 14,627.60 14,627.60 175,531.20 84.39	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49	6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 90.86 7,268.80 15,749.07 188,988.80 90.86	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40
71T 72	Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 12,001.60 144,019.20 70.97 70.97 70.97 70.97 5,677.60 12,301.47 147,617.60 72.75	5,539.20 12,001.60 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 15,1320.00 151,320.00 151,320.00 74.58	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 12,927.20 155,126.40 12,927.20	5,820.00 12,610.00 174,58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 158,995.20 78.35	5,966.40 12,927.20 155,126.40 76.44 6,115.20 76.44 6,115.20 13,249.60 13,249.60 13,249.60 13,580.67 162,968.00 13,580.67 162,968.00 13,580.67 162,968.00 13,580.67 162,968.00	6,115,20 13,249,60 158,995,20 78,35 6,268,00 13,580,67 162,968,00 13,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 13,918,67 167,024,00 13,918,67 167,024,00 80,30 6,424,00 13,918,67 167,024,00 82,33	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00 82.33 171,246.40 14,270.53 171,246.40 14,270.53 171,246.40 14,270.53	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 86.49 6,919.20 14,991.68	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 4,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 15,364.27 184,371.20 90.86	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 16,548.13 198,577.60 97.86	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80
71T 72 72T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 12,610.00 151,320.00 74.58	5,677.60 12,301.47 147,617.60 72.75 5,820.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,580.67 162,968.00	6,115,20 13,249,60 78,35 6,268,00 13,580,67 162,968,00 13,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 13,918,67 167,024,00 13,918,67 167,024,00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 84.39 6,751.20	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 184,371.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80	88.64 7,091.20 90.86 7,268.80 15,749.07 188,988.80 15,749.07 188,988.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80
71T 72 72T	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 69,24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00	5,539.20 12,001.60 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,664.00 12,927.20	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 12,610.00 151,320.00 12,610.00 151,320.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60	5,820.00 12,610.00 74,58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 13,249.60 13,249.60 13,266.00 13,580.67	5,966.40 12,927.20 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 6,268.00 13,580.67 162,968.00 78.35 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,580.67 162,968.00	6,115,20 13,249.60 78.35 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 80.30 6,424.00 13,918.67 167,024.00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 13,918.67 167,024.00 13,918.67 167,024.00 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 14,270.53 171,246.40 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 88.64 7,091.20	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.48.13 198,577.60	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80
71T 72 72T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	11,710.40 140,524.80 69,24 5,539.20 12,001.60 144,019.20 69.24 5,539.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 12,610.00 151,320.00 74.58	5,677.60 12,301.47 147,617.60 72.75 5,820.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20	5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,580.67 162,968.00	6,115,20 13,249,60 78,35 6,268,00 13,580,67 162,968,00 13,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 13,918,67 167,024,00 13,918,67 167,024,00	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 84.39 6,751.20	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 188.64 7,091.20 15,364.27 184,371.20 88.64	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64 7,091.20 15,364.27 184,371.20	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80	88.64 7,091.20 90.86 7,268.80 15,749.07 188,988.80 15,749.07 188,988.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80
71T 72 72T 73	Annual Hourly Approx Bi-Wk	11,710.40 140,524.80 69.24 5,539.20 12,001.60 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 151,320.00	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 12,610.00 151,320.00 12,610.00 151,320.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20	5,820.00 12,610.00 74,58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 78.35 6,268.00	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,918.67 162,968.00 13,918.67 162,968.00 80.30 6,424.00 13,918.67	6,115,20 13,249,60 78,35 6,268,00 13,580,67 162,968,00 13,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 80,30 6,424,00 13,918,67 167,024,00 81,30 6,586,40 14,270,53 171,246,40 82,33 6,586,40 82,33	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 13,918.67 167,024.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40	88.64 7,091.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47 7,637.60	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 97.86 7,828.80 16,962.40 203,548.83 97.86 87.86	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80
71T 72 72T 73	Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	11,710.40 140,524.80 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 151,320.00 72.75 5,820.00 151,320.00 72.75 5,820.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00 12,610.00	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60	5,820.00 12,610.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 78.35 6,268.00 13,580.67	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,918.67 162,968.00 13,918.67	6,115,20 13,249,60 78,35 6,268,00 13,580,67 162,968,00 3,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 82,33 6,586,40 14,270,53 171,246,40 82,33 6,586,40 14,270,53	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 14,627.60 175,531.20 14,919.20 86.49 6,919.20 14,919.60 179,899.20 14,919.60	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 14,91.60 179,899.20 14,91.60 179,899.20 14,91.60 179,899.20 14,91.60 179,899.20 15,364.27	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 15,749.07	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 15,749.07 188,983.80 15,749.07 188,983.80 15,749.07 188,983.80 15,749.07 188,983.80 15,749.04 16,142.53	88.64 7,091.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80 16,962.40 16,962.40	95.47 7,637.60 16,548.13 198,577.60 97.86 7,828.80 16,962.40 203,548.80
71T 72 72T 73 73T	Annual Hourly Approx Bi-Wk	11,710.40 140,524.80 69.24 5,539.20 12,001.60 69.24 5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 151,320.00	5,539.20 12,001.60 144,019.20 70.97 5,677.60 12,301.47 147,617.60 70.97 5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 72.75 5,820.00 12,610.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58	5,677.60 12,301.47 147,617.60 72.75 5,820.00 12,610.00 151,320.00 12,610.00 151,320.00 12,610.00 151,320.00 151,320.00 74.58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20	5,820.00 12,610.00 74,58 5,966.40 12,927.20 155,126.40 74.58 5,966.40 12,927.20 155,126.40 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 78.35 6,268.00 78.35 6,268.00	5,966.40 12,927.20 155,126.40 76.44 6,115.20 13,249.60 158,995.20 76.44 6,115.20 13,249.60 158,995.20 6,268.00 13,580.67 162,968.00 13,580.67 162,968.00 13,918.67 162,968.00 13,918.67 162,968.00 80.30 6,424.00 13,918.67	6,115,20 13,249,60 78,35 6,268,00 13,580,67 162,968,00 13,580,67 162,968,00 80,30 6,424,00 13,918,67 167,024,00 80,30 6,424,00 13,918,67 167,024,00 81,30 6,586,40 14,270,53 171,246,40 82,33 6,586,40 82,33	6,268.00 13,580.67 162,968.00 80.30 6,424.00 13,918.67 167,024.00 13,918.67 167,024.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39	6,424.00 13,918.67 167,024.00 82.33 6,586.40 14,270.53 171,246.40 82.33 6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 84.39 6,751.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 86.49	6,586.40 14,270.53 171,246.40 84.39 6,751.20 14,627.60 175,531.20 14,627.60 175,531.20 86.49 6,919.20 14,991.60 179,899.20 88.64 7,091.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 88.64	6,751.20 14,627.60 86.49 6,919.20 14,991.60 179,899.20 14,991.60 179,899.20 14,991.60 179,899.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86	6,919.20 14,991.60 179,899.20 88.64 7,091.20 15,364.27 184,371.20 15,364.27 184,371.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40	88.64 7,091.20 90.86 7,268.80 15,749.07 188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 16,548.13 198,577.60 95.47 7,637.60	188,988.80 90.86 7,268.80 15,749.07 188,988.80 93.13 7,450.40 16,142.53 193,710.40 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 95.47 7,637.60 97.86 7,828.80 16,962.40 203,548.83 97.86 87.86	95 7,637 16,548 198,577 97 7,828 16,962 203,548



	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
74	Hourly Approx Bi-Wk	74.58 5,966.40	76.44 6,115.20	78.35 6,268.00	80.30 6,424.00	82.33 6,586.40	84.39 6,751.20	86.49 6,919.20	88.64 7,091.20	90.86 7,268.80	93.13 7,450.40	95.47 7,637.60	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80
	Approx. Mon	12,927.20	13,249.60	13,580.67	13,918.67	14,270.53	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40
	Annual	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80
74T	Hourly	74.58 5,966.40	76.44 6,115.20	78.35 6,268.00	80.30	82.33 6,586.40	84.39 6,751.20	86.49 6,919.20	88.64 7,091.20	90.86 7,268.80	93.13 7,450.40	95.47 7,637.60	97.86 7,828.80	100.30 8,024.00	
	Approx Bi-Wk Approx. Mon	12,927.20	13,249.60	13,580.67	6,424.00 13,918.67	14,270.53	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	
	Annual	155,126.40	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	
75	Hourly	76.44 6,115.20	78.35	80.30	82.33	84.39	86.49	88.64	90.86	93.13	95.47	97.86	100.30	102.81	105.37 8,429.60
	Approx Bi-Wk Approx. Mon	13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20 14,627.60	6,919.20 14,991.60	7,091.20 15,364.27	7,268.80 15,749.07	7,450.40 16,142.53	7,637.60 16,548.13	7,828.80 16,962.40	8,024.00 17,385.33	8,224.80 17,820.40	18,264.13
	Annual	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60
75T	Hourly	76.44	78.35	80.30	82.33	84.39	86.49	88.64	90.86	93.13	95.47	97.86	100.30	102.81	
	Approx Bi-Wk Approx. Mon	6,115.20 13,249.60	6,268.00 13,580.67	6,424.00 13,918.67	6,586.40 14,270.53	6,751.20 14,627.60	6,919.20 14,991.60	7,091.20 15,364.27	7,268.80 15,749.07	7,450.40 16,142.53	7,637.60 16,548.13	7,828.80 16,962.40	8,024.00 17,385.33	8,224.80 17,820.40	
	Annual	158,995.20	162,968.00	167,024.00	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	
76	Hourly	78.35	80.30	82.33	84.39	86.49	88.64	90.86	93.13	95.47	97.86	100.30	102.81	105.37	108.00
	Approx Bi-Wk	6,268.00	6,424.00	6,586.40	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00
	Approx. Mon Annual	13,580.67 162,968.00	13,918.67 167,024.00	14,270.53 171,246.40	14,627.60 175,531.20	14,991.60 179,899.20	15,364.27 184,371.20	15,749.07 188,988.80	16,142.53 193,710.40	16,548.13 198,577.60	16,962.40 203,548.80	17,385.33 208,624.00	17,820.40 213,844.80	18,264.13 219,169.60	18,720.00 224,640.00
76T	Hourly	78.35	80.30	82.33	84.39	86.49	88.64	90.86	93.13	95.47	97.86	100.30	102.81	105.37	
	Approx Bi-Wk	6,268.00	6,424.00	6,586.40	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	
	Approx. Mon Annual	13,580.67 162,968.00	13,918.67 167,024.00	14,270.53 171,246.40	14,627.60 175,531.20	14,991.60 179,899.20	15,364.27 184,371.20	15,749.07 188,988.80	16,142.53 193,710.40	16,548.13 198,577.60	16,962.40 203,548.80	17,385.33 208,624.00	17,820.40 213,844.80	18,264.13 219,169.60	
77	Hourly	80.30	82.33	84.39	86.49	88.64	90.86	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70
	Approx Bi-Wk	6,424.00	6,586.40	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00
	Approx. Mon	13,918.67 167,024.00	14,270.53	14,627.60	14,991.60	15,364.27	15,749.07 188,988.80	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40 213,844.80	18,264.13	18,720.00	19,188.00
77T	Annual Hourly	80.30	171,246.40 82.33	175,531.20 84.39	179,899.20 86.49	184,371.20 88.64	90.86	193,710.40 93.13	198,577.60 95.47	203,548.80 97.86	208,624.00 100.30	102.81	219,169.60 105.37	224,640.00 108.00	230,256.00
	Approx Bi-Wk	6,424.00	6,586.40	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	
	Approx. Mon	13,918.67	14,270.53	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	
78	Annual Hourly	167,024.00 82.33	171,246.40 84.39	175,531.20 86.49	179,899.20 88.64	184,371.20 90.86	188,988.80 93.13	193,710.40 95.47	198,577.60 97.86	203,548.80	208,624.00 102.81	213,844.80 105.37	219,169.60 108.00	224,640.00 110.70	113.47
76	Approx Bi-Wk	6,586.40	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00	9,077.60
	Approx. Mon	14,270.53	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13
78T	Annual	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60
/81	Hourly Approx Bi-Wk	82.33 6,586.40	84.39 6,751.20	86.49 6,919.20	88.64 7,091.20	90.86 7,268.80	93.13 7,450.40	95.47 7,637.60	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80	105.37 8,429.60	108.00 8,640.00	110.70 8,856.00	
	Approx. Mon	14,270.53	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	
-	Annual	171,246.40	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	
79	e 07/30/2022 Hourly	Step 1 84.39	Step 2 86.49	Step 3 88.64	Step 4 90.86	Step 5 93.13	Step 6 95.47	Step 7 97.86	Step 8 100.30	Step 9 102.81	Step 10 105.37	Step 11 108.00	Step 12 110.70	Step 13 113.47	Step 14 116.32
,,	Approx Bi-Wk	6,751.20	6,919.20	7,091.20	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60
	Approx. Mon	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13
79T	Annual	175,531.20 84.39	179,899.20	184,371.20 88.64	188,988.80	193,710.40 93.13	198,577.60 95.47	203,548.80	208,624.00 100.30	213,844.80	219,169.60 105.37	224,640.00 108.00	230,256.00 110.70	236,017.60 113.47	241,945.60
791	Hourly Approx Bi-Wk	6,751.20	86.49 6,919.20	7,091.20	90.86 7,268.80	7,450.40	7,637.60	97.86 7,828.80	8,024.00	102.81 8,224.80	8,429.60	8,640.00	8,856.00	9,077.60	
	Approx. Mon	14,627.60	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	
	Annual	175,531.20	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	
80	Hourly Approx Bi-Wk	86.49 6,919.20	88.64 7,091.20	90.86 7,268.80	93.13 7,450.40	95.47 7,637.60	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80	105.37 8,429.60	108.00 8,640.00	110.70 8,856.00	113.47 9,077.60	116.32 9,305.60	119.22 9,537.60
	Approx. Mon	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80
	Annual	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60
80T	Hourly	86.49 6,919.20	88.64 7,091.20	90.86 7,268.80	93.13 7,450.40	95.47 7,637.60	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80	105.37 8,429.60	108.00 8,640.00	110.70 8,856.00	113.47 9,077.60	116.32 9,305.60	
	Approx Bi-Wk Approx. Mon	14,991.60	15,364.27	15,749.07	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	
	Annual	179,899.20	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	
81	Hourly	88.64	90.86	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21
	Approx Bi-Wk Approx. Mon	7,091.20 15.364.27	7,268.80 15,749.07	7,450.40 16,142.53	7,637.60 16,548.13	7,828.80 16,962.40	8,024.00 17,385.33	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07
	Annual	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80
81T	Hourly	88.64	90.86	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	
	Approx Bi-Wk Approx. Mon	7,091.20 15,364.27	7,268.80 15,749.07	7,450.40 16,142.53	7,637.60 16,548.13	7,828.80 16,962.40	8,024.00 17,385.33	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	
	Annual	184,371.20	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	
82	Hourly	90.86	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25
	Approx Bi-Wk Approx. Mon	7,268.80 15,749.07	7,450.40 16,142.53	7,637.60 16,548.13	7,828.80 16,962.40	8,024.00 17,385.33	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07	10,020.00 21,710.00
	Annual	188,988.80	193,710.40	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00
82T	Hourly	90.86	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	
	Approx Bi-Wk	7,268.80	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	
	Approx. Mon Annual	15,749.07 188,988.80	16,142.53 193,710.40	16,548.13 198,577.60	16,962.40 203,548.80	17,385.33 208,624.00	17,820.40 213,844.80	18,264.13 219,169.60	18,720.00 224,640.00	19,188.00 230,256.00	19,668.13 236,017.60	20,162.13 241,945.60	20,664.80 247,977.60	21,183.07 254,196.80	
83	Hourly	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39
	Approx Bi-Wk	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20
	Approx. Mon Annual	16,142.53 193,710.40	16,548.13 198,577.60	16,962.40 203,548.80	17,385.33 208,624.00	17,820.40 213,844.80	18,264.13 219,169.60	18,720.00 224,640.00	19,188.00 230,256.00	19,668.13 236,017.60	20,162.13 241,945.60	20,664.80 247,977.60	21,183.07 254,196.80	21,710.00 260,520.00	22,254.27 267,051.20
83T	Hourly	93.13	95.47	97.86	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	207,031.20
	Approx Bi-Wk	7,450.40	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	
	Approx. Mon	16,142.53	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80	21,183.07	21,710.00	
84	Annual Hourly	193,710.40 95.47	198,577.60 97.86	203,548.80	208,624.00 102.81	213,844.80 105.37	219,169.60 108.00	224,640.00 110.70	230,256.00 113.47	236,017.60 116.32	241,945.60 119.22	247,977.60 122.21	254,196.80 125.25	260,520.00 128.39	131.61
04	Approx Bi-Wk	7,637.60	7,828.80	8,024.00	8,224.80	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80
	Approx. Mon	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80	21,183.07	21,710.00	22,254.27	22,812.40
Effoction	Annual 2 07/30/2022	198,577.60	203,548.80	208,624.00 Stop 3	213,844.80 Stop 4	219,169.60 Stop 5	224,640.00 Stop 6	230,256.00 Stop 7	236,017.60	241,945.60 Stop 9	247,977.60 Stop 10	254,196.80 Stop 11	260,520.00 Stop 12	267,051.20 Stop 13	273,748.80 Stop 14
EHECTIVE	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14



	07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
84T	Hourly Approx Bi-Wk	95.47 7,637.60	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80	105.37 8,429.60	108.00 8,640.00	110.70 8,856.00	113.47 9,077.60	116.32 9,305.60	119.22 9,537.60	122.21 9,776.80	125.25 10,020.00	128.39 10,271.20	
	Approx Bi-Wk Approx. Mon	16,548.13	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80	21,183.07	21,710.00	22,254.27	
	Annual	198,577.60	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00	267,051.20	
85	Hourly Approx Bi-Wk	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80	105.37 8,429.60	108.00 8,640.00	110.70 8,856.00	113.47 9,077.60	116.32 9,305.60	119.22 9,537.60	122.21 9,776.80	125.25 10,020.00	128.39 10,271.20	131.61 10,528.80	134.86 10,788.80
	Approx Bi-Wk Approx. Mon	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80	21,183.07	21,710.00	22,254.27	22,812.40	23,375.73
	Annual	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00	267,051.20	273,748.80	280,508.80
85T	Hourly Approx Bi-Wk	97.86 7,828.80	100.30 8,024.00	102.81 8,224.80	105.37 8,429.60	108.00 8,640.00	110.70 8,856.00	113.47 9,077.60	116.32 9,305.60	119.22 9,537.60	122.21 9,776.80	125.25 10,020.00	128.39 10,271.20	131.61 10,528.80	
	Approx Bi-Wk Approx. Mon	16,962.40	17,385.33	17,820.40	18,264.13	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80	21,183.07	21,710.00	22,254.27	22,812.40	
	Annual	203,548.80	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00	267,051.20	273,748.80	
86	Hourly	100.30	102.81	105.37	108.00	110.70 8.856.00	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25
	Approx Bi-Wk Approx. Mon	8,024.00 17,385.33	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07	10,020.00 21,710.00	10,271.20 22,254.27	10,528.80 22,812.40	10,788.80 23,375.73	11,060.00 23,963.33
	Annual	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00	267,051.20	273,748.80	280,508.80	287,560.00
86T	Hourly	100.30	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39 10,271.20	131.61	134.86	
	Approx Bi-Wk Approx. Mon	8,024.00 17,385.33	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07	10,020.00 21,710.00	22,254.27	10,528.80 22,812.40	10,788.80 23,375.73	
	Annual	208,624.00	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00	267,051.20	273,748.80	280,508.80	
87	Hourly	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70
	Approx Bi-Wk Approx. Mon	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07	10,020.00 21,710.00	10,271.20 22,254.27	10,528.80 22,812.40	10,788.80 23,375.73	11,060.00 23,963.33	11,336.00 24,561.33
	Annual	213,844.80	219,169.60	224,640.00	230,256.00	236,017.60	241,945.60	247,977.60	254,196.80	260,520.00	267,051.20	273,748.80	280,508.80	287,560.00	294,736.00
87T	Hourly	102.81	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	
	Approx Bi-Wk Approx. Mon	8,224.80 17,820.40	8,429.60 18,264.13	8,640.00 18,720.00	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07	10,020.00 21,710.00	10,271.20 22,254.27	10,528.80 22,812.40	10,788.80 23,375.73	11,060.00 23,963.33	
	Approx. Mon Annual	213,844.80	18,264.13 219,169.60	224,640.00	230,256.00	236,017.60	20,162.13	20,664.80	254,196.80	260,520.00	267,051.20	273,748.80	23,375.73	23,963.33	
88	Hourly	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70	145.24
	Approx Bi-Wk	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20
	Approx. Mon Annual	18,264.13 219,169.60	18,720.00 224,640.00	19,188.00 230,256.00	19,668.13 236,017.60	20,162.13 241,945.60	20,664.80 247,977.60	21,183.07 254,196.80	21,710.00 260,520.00	22,254.27 267,051.20	22,812.40 273,748.80	23,375.73 280,508.80	23,963.33 287,560.00	24,561.33 294,736.00	25,174.93 302,099.20
88T	Hourly	105.37	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70	302,033.20
	Approx Bi-Wk	8,429.60	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	
	Approx. Mon Annual	18,264.13 219,169.60	18,720.00 224,640.00	19,188.00 230,256.00	19,668.13 236,017.60	20,162.13 241,945.60	20,664.80 247,977.60	21,183.07 254,196.80	21,710.00 260,520.00	22,254.27 267,051.20	22,812.40 273,748.80	23,375.73 280,508.80	23,963.33 287,560.00	24,561.33 294,736.00	
89	Hourly	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70	145.24	148.88
	Approx Bi-Wk	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40
	Approx. Mon	18,720.00	19,188.00	19,668.13	20,162.13	20,664.80	21,183.07	21,710.00	22,254.27	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93 302,099.20	25,805.87
Effective	Annual 07/30/2022	224,640.00 Step 1	230,256.00 Step 2	236,017.60 Step 3	241,945.60 Step 4	247,977.60 Step 5	254,196.80 Step 6	260,520.00 Step 7	267,051.20 Step 8	273,748.80 Step 9	280,508.80 Step 10	287,560.00 Step 11	294,736.00 Step 12	Step 13	309,670.40 Step 14
89T	Hourly	108.00	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70	145.24	
	Approx Bi-Wk	8,640.00	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	
	Approx. Mon Annual	18,720.00 224,640.00	19,188.00 230,256.00	19,668.13 236,017.60	20,162.13 241,945.60	20,664.80 247,977.60	21,183.07 254,196.80	21,710.00 260,520.00	22,254.27 267,051.20	22,812.40 273,748.80	23,375.73 280,508.80	23,963.33 287,560.00	24,561.33 294,736.00	25,174.93 302,099.20	
90	Hourly	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70	145.24	148.88	152.60
	Approx Bi-Wk	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00
	Approx. Mon Annual	19,188.00 230,256.00	19,668.13 236,017.60	20,162.13 241,945.60	20,664.80 247,977.60	21,183.07 254,196.80	21,710.00 260,520.00	22,254.27 267,051.20	22,812.40 273,748.80	23,375.73 280,508.80	23,963.33 287,560.00	24,561.33 294,736.00	25,174.93 302,099.20	25,805.87 309,670.40	26,450.67 317,408.00
90T	Hourly	110.70	113.47	116.32	119.22	122.21	125.25	128.39	131.61	134.86	138.25	141.70			317,408.00
	Approx Bi-Wk		115.47	110.32									145.24	148.88	
		8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	148.88 11,910.40	
01	Approx. Mon	8,856.00 19,188.00	9,077.60 19,668.13	9,305.60 20,162.13	9,537.60 20,664.80	9,776.80 21,183.07	10,020.00 21,710.00	10,271.20 22,254.27	10,528.80 22,812.40	23,375.73	23,963.33	11,336.00 24,561.33	11,619.20 25,174.93	148.88 11,910.40 25,805.87	
91	Annual Hourly	8,856.00	9,077.60	9,305.60	9,537.60	9,776.80	10,020.00	10,271.20	10,528.80			11,336.00	11,619.20	148.88 11,910.40	156.41
91	Annual Hourly Approx Bi-Wk	8,856.00 19,188.00 230,256.00 113.47 9,077.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60	9,537.60 20,664.80 247,977.60 122.21 9,776.80	9,776.80 21,183.07 254,196.80 125.25 10,020.00	10,020.00 21,710.00 260,520.00 128.39 10,271.20	10,271.20 22,254.27 267,051.20 131.61 10,528.80	10,528.80 22,812.40 273,748.80 134.86 10,788.80	23,375.73 280,508.80 138.25 11,060.00	23,963.33 287,560.00 141.70 11,336.00	11,336.00 24,561.33 294,736.00 145.24 11,619.20	11,619.20 25,174.93 302,099.20 148.88 11,910.40	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00	12,512.80
91	Annual Hourly Approx Bi-Wk Approx. Mon	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73	23,375.73 280,508.80 138.25 11,060.00 23,963.33	23,963.33 287,560.00 141.70 11,336.00 24,561.33	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67	12,512.80 27,111.07
91 91T	Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80	10,528.80 22,812.40 273,748.80 134.86 10,788.80	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00	12,512.80
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00	12,512.80 27,111.07
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67	12,512.80 27,111.07
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00	12,512.80 27,111.07 325,332.80
91T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 19,668.13 236,017.60 116.32 9,305.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 20,162.13 241,945.60 119.22 9,537.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 20,664.80 247,973.60 20,664.80 247,973.60 122.21 9,776.80	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 25,805.87 309,670.40 152.60 12,208.00	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80	12,512.80 27,111.07 325,332.80 160.33 12,826.40
91T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 24,561.33 294,736.00 145.24 11,619.20 25,174.93	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53
91T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.66 116.81 236,017.60 116.32 9,305.60 20,162.13 241,945.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 22,812.40 23,7748.80 134.86 10,788.80 23,375.73 280,508.80	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 12,208.00 317,408.00	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80	12,512.80 27,111.07 325,332.80 160.33 12,826.40
91T 92	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 22,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 122.21	9,537.60 20,664.80 21,664.80 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 110,528.80	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 12,208.00	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53
91T 92	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 0,0664.80	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 21,710.00 21,710.00 21,710.00 21,710.00 21,710.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.68.00 26,450.67	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53
91T 92 92T	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60	9,305,60 20,162.13 241,945,60 119.22 9,537,60 20,664,80 247,977,60 119,22 9,537,60 20,664,80 247,977,60 122,21 9,776,80 21,183.07 254,196,80 122,21 9,776,80 21,183.07 254,196,80	9,537.60 20,664.80 2147,977.60 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 22,812,40 273,748,80 23,3748,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.56 12,208.00 26,450.67 317,408.00	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 27,111.07 325,332.80	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40
91T 92	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 0,0664.80	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07	9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 21,710.00 21,710.00 21,710.00 21,710.00 21,710.00	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.68.00 26,450.67	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53
91T 92 92T	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119,22 9,537.60 20,664.80	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07	9,305,60 20,162.13 241,945,60 119.22 9,537,60 20,664.80 247,977.60 119.22 9,537,60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21	9,537.60 20,664.80 2147,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 10,528.80	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 22,812,40 273,748,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 138,25 11,060,00 23,963,33	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 145.	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 152.60 152.60 12,208.00	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.61 1	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60
91T 92 92T 93	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 2247,977.60 119.22 9,537.60 22,797.60 2247,977.60 122.21 9,776.80 21,183.07 254,196.80	9,305,60 20,162.13 241,945,60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 21,183.07 254,196.80 21,170.00 260,520.00	9,537.60 20,664.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 220,520.00 128.39 10,271.20 22,254.27 267,051.20	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 23,375.73 280,508.80	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 131,61 10,528,80 22,812,40 273,748,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 138,25 11,060,00 23,963,33 287,560,00	10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 13,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141,70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.84 11,910.40 25,805.87 309,670.40	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.61 12,512.80 26,451.67 317,408.00 12,512.80 27,111.07 325,332.80	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.63 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40
91T 92 92T	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Mon Annual Hourly Approx Mon Annual Hourly	8,856.00 19,188.00 230,256.00 113.47 9,077.60 113.47 9,077.60 113.47 9,077.60 116.32 9,305.60 20,162.13 241,945.60 20,162.13 241,945.60 20,162.13 241,945.60 20,664.80 20,664.80 247,977.60 119.22	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 20,664.80 247,977.60 212.21 9,776.80 21,183.07 254,196.80 122.21	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 122.25 10,020.00 21,1183.07 254,196.80 125.25	9,537.60 20,664.80 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00 21,710.00 260,520.00 21,710.00 260,520.00 21,710.00 260,520.00 21,710.00 260,520.00 128.39	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61	10,020.00 21,710.00 21,710.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 2,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 145,24 1619.20 25,174.93 302,099.20	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 1,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 26,450.67 317,408.00 15,641 12,512.80 27,111.07 325,332.80	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60
91T 92 92T 93	Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,22.11 9,776.80 21,22.11	9,305,60 20,162.13 241,945,60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 21,710.00 260,520.00 125.25 10,020.00 260,520.00 125.25 10,020.00 21,710.00 20,7110.00	9,537.60 20,664.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 12.21 12.21 9,776.80 122.21 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20	9,776.80 21,183.07 254,196.80 125-25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40	10,020,00 21,710,00 260,520,00 128.39 10,271,20 22,254,27 267,051,20 128.39 10,271,20 22,254,27 267,051,20 131.61 10,528.80 22,812,40 273,748.80 131.61 10,528.80 22,812,40 273,748.80 134.86 10,788.80 23,375,73 280,508.80 134.86 10,788.80 23,375,73 280,508.80	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 131,61 10,528,80 22,812,40 273,748,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 138,25 11,060,00 138,25 11,060,00 138,25 11,060,00 23,963,33	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 148.88 11,910.40 148.88 11,910.40 25,805.87	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 12,208.00	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60
91T 92 92T 93T	Annual Hourly Approx Bi-Wk Approx Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 20,664.80 247,977.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00	9,537.60 20,664.80 20,664.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80	10,020.00 21,710.00 21,710.00 1260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80	10,271,20 22,254,27 267,051,20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134,86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,028.00 26,450.67 317,408.00 152.60 12,028.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 27,790.53 333,486.40	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20
91T 92 92T 93	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly	8,856.00 19,188.00 230,256.00 113.47 9,077.60 113.47 9,077.60 113.47 9,077.60 113.47 9,077.60 124.945.60 16.32 241,945.60 116.32 241,945.60 116.32 241,945.60 119,22 9,537.60 20,664.80 247,977.60 20,664.80 247,977.60 119,22	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 1125.25	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00 21,710.00 260,520.00 128.39	9,537.60 20,664.80 122,21 9,776.80 21,183.07 254,196.80 122,21 9,776.80 21,183.07 254,196.80 125,25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 12,254.27 267,051.20 2131.61	9,776.80 21,183.07 254,196.80 125.25 10,020.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 22,812.40 273,748.80 131.61	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.88.80 23,375.73 280,508.80 134.88.80 23,375.73 280,508.80	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 22,812,40 273,748,80 22,812,40 273,748,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 138,25 11,060,00 23,963,33 287,560,00 23,963,33 287,560,00 23,963,00 23,963,33 287,560,00	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 13,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 152.60	11,336.00 24,561.33 294,736.00 145.24 11,619.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 26,450.67 317,408.00 26,450.67	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 155.61 12,028.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07 325,332.80 160.33	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 27,790.53 333,486.40 160.33	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20
91T 92 92T 93T	Annual Hourly Approx Bi-Wk Approx Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 20,664.80 247,977.60	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 21,710.00 260,520.00	9,537.60 20,664.80 20,664.80 122.21 9,776.80 122.21 9,776.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80	10,020.00 21,710.00 21,710.00 1260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80	10,271,20 22,254,27 267,051,20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134,86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,028.00 26,450.67 317,408.00 152.60 12,028.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 27,790.53 333,486.40	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20
91T 92 92T 93 93T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	8,856.00 19,188.00 230,256.00 113.47 9,077.60 113.47 9,077.60 113.47 9,077.60 113.47 9,077.60 116.32 236,017.60 116.32 241,945.60 116.32 241,945.60 20,162.13 241,945.60 20,164.80 247,977.60 20,664.80 247,977.60 247,977.60 2247,977.60 2247,977.60 2247,977.60 2247,977.60 2247,977.60 2247,977.60 2247,977.60 2247,977.60 254,196.80	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,183.07 254,196.80 21,183.07 254,196.80 21,1183.07 254,196.80	9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 21,710.00 21,710.00 21,710.00 220,254.20 22,254.20 22,254.20	9,537.60 20,664.80 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 220,254.27 267,051.20 122,254.27 267,051.20 122,254.27 267,051.20 131.61 10,528.80 22,812.40 223,748.80	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80	10,020.00 21,710.00 21,710.00 128.39 10,271.20 22,254.27 267,051.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 134.86	10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 13,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 12,208.00 13,660.67 317,408.00	11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.61 12,512.80 27,111.07 325,332.80	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 27,790.53 333,486.40 27,790.53 333,486.40 27,790.53 333,486.40 27,790.53 333,486.40 27,790.53 333,486.40 27,790.53	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20
91T 92 92T 93T	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Condenses	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122,21 9,776.80 21,183.07 254,196.80 122,21	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25	9,305,60 20,162.13 241,945,60 119.22 9,537,60 20,664,80 247,977,60 119.22 9,537,60 20,664,80 247,977,60 122.21 9,776,80 21,183.07 254,196,80 122,21 9,776,80 21,183.07 254,196,80 125,25 10,020.00 21,710.00 260,520.00 125,25 10,020.00 21,710.00 260,520.00 125,25 10,020.00 21,710.00 260,520.00 128,39 10,271,20 22,254,27 267,051,20 128,39	9,537.60 20,664.80 122.21 9,776.80 121.21,9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 1,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.31 10,528.80 22,812.40 273,748.80 131.61	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.43 10,788.80 23,375.73 280,508.80	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 134.85 10,788.80 23,375.73 280,508.80 138.25	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 131,61 10,528,80 22,812,40 273,748,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 138,25 11,060,00 23,963,33 287,560,00 138,25 11,060,00 23,963,33 287,560,00 141,76	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 1,910.40 25,805.87 309,670.40 152.60 152.60 12,208.00 26,450.67 317,408.00 152.60	11,336.00 24,561.33 294,736.00 145.24 11,619.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.63 12,512.80 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 160.33	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20 164.34	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20
91T 92 92T 93 93T	Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119,22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 122.21 9,776.80 221,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00	9,305,60 20,162.13 241,945,60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 22,664.80 247,977.60 122.21 9,776.80 21,183.07 254,196.80 21,718.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 128.39 10,271.20	9,537.60 20,664.80 20,664.80 2147,977.60 122.21 9,776.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 113.61	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 134.86 10,788.80 23,375.73 280,508.80 134.86	10,020.00 21,710.00 21,710.00 21,2754.27 267,051.20 128.39 10,271.20 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00	10,271,20 22,254,27 267,051,20 131.61 10,528.80 22,812,40 273,748.80 131.61 10,528.80 22,812,40 273,748.80 134.86 10,788.80 23,375,73 280,508.80 134,86 10,788.80 23,375,73 280,508.80 138,25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 13,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20	23,375,73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 148.88 11,910.40	23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,028.00 26,450.67 317,408.00 152.60 152.60 152.60	11,336.00 24,561.33 294,736.00 145.24 11,619.20 145.24 11,619.20 25,174.93 302,099.20 148.28 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 152.60 12,208.00 155.61 12,512.80 27,111.07 325,332.80 156.41 156.41 155.41	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 152.61 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.63 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 160.33 12,826.40 164.34 13,147.20 164.34	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20
91T  92  92T  93  93T  94	Annual Hourly Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx Condenses	8,856.00 19,188.00 230,256.00 113.47 9,077.60 19,668.13 236,017.60 113.47 9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,537.60 20,664.80 247,977.60 122,21 9,776.80 21,183.07 254,196.80 122,21	9,077.60 19,668.13 236,017.60 116.32 9,305.60 20,162.13 241,945.60 116.32 9,305.60 20,162.13 241,945.60 119.22 9,537.60 20,664.80 247,977.60 119.22 9,7537.60 20,664.80 21,183.07 254,196.80 122.21 9,776.80 21,183.07 254,196.80 125.25	9,305,60 20,162.13 241,945,60 119.22 9,537,60 20,664,80 247,977,60 119.22 9,537,60 20,664,80 247,977,60 122.21 9,776,80 21,183.07 254,196,80 122,21 9,776,80 21,183.07 254,196,80 125,25 10,020.00 21,710.00 260,520.00 125,25 10,020.00 21,710.00 260,520.00 125,25 10,020.00 21,710.00 260,520.00 128,39 10,271,20 22,254,27 267,051,20 128,39	9,537.60 20,664.80 122.21 9,776.80 121.21,9,776.80 122.21 9,776.80 122.21 9,776.80 122.21 1,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.20 128.39 10,271.31 10,528.80 22,812.40 273,748.80 131.61	9,776.80 21,183.07 254,196.80 125.25 10,020.00 21,710.00 260,520.00 125.25 10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.43 10,788.80 23,375.73 280,508.80	10,020.00 21,710.00 260,520.00 128.39 10,271.20 22,254.27 267,051.20 131.61 10,528.80 22,812.40 273,748.80 131.61 10,528.80 22,812.40 273,748.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 134.85 10,788.80 23,375.73 280,508.80 138.25	10,271,20 22,254,27 267,051,20 131,61 10,528,80 22,812,40 273,748,80 131,61 10,528,80 22,812,40 273,748,80 134,86 10,788,80 23,375,73 280,508,80 134,86 10,788,80 23,375,73 280,508,80 138,25 11,060,00 23,963,33 287,560,00 138,25 11,060,00 23,963,33 287,560,00 141,76	10,528.80 22,812.40 134.86 10,788.80 23,375.73 280,508.80 134.86 10,788.80 23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24	23,375.73 280,508.80 138.25 11,060.00 23,963.33 287,560.00 23,963.33 287,560.00 141.70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40	23,963.33 287,560.00 141,70 11,336.00 24,561.33 294,736.00 141.70 11,336.00 24,561.33 294,736.00 145.24 11,619.20 25,174.93 302,099.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 1,910.40 25,805.87 309,670.40 152.60 152.60 12,208.00 26,450.67 317,408.00 152.60	11,336.00 24,561.33 294,736.00 145.24 11,619.20 145.24 11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.63 12,512.80 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80	11,619.20 25,174.93 302,099.20 148.88 11,910.40 25,805.87 309,670.40 148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 160.33	148.88 11,910.40 25,805.87 309,670.40 152.60 12,208.00 26,450.67 317,408.00 152.60 12,208.00 26,450.67 317,408.00 156.41 12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20 164.34	12,512.80 27,111.07 325,332.80 160.33 12,826.40 27,790.53 333,486.40 164.34 13,147.20 28,485.60 341,827.20



	e 07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
95	Hourly	125.25	128.39	131.61	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66
	Approx Bi-Wk	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80
	Approx. Mon	21,710.00	22,254.27	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73
	Annual	260,520.00	267,051.20	273,748.80	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80
95T	Hourly	125.25	128.39	131.61	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	
	Approx Bi-Wk	10,020.00	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	
	Approx. Mon	21,710.00	22,254.27	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	
	Annual	260,520.00	267,051.20	273,748.80	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	476.07
96	Hourly	128.39	131.61	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97
	Approx Bi-Wk	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60
	Approx. Mon	22,254.27	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80
	Annual	267,051.20	273,748.80	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60
96T	Hourly	128.39	131.61	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	
	Approx Bi-Wk	10,271.20	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	
	Approx. Mon	22,254.27	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	
	Annual	267,051.20	273,748.80	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	
97	Hourly	131.61	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97	181.39
	Approx Bi-Wk	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60	14,511.20
	Approx. Mon	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80	31,440.93
	Annual	273,748.80	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60	377,291.20
97T	Hourly	131.61	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97	
	Approx Bi-Wk	10,528.80	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60	
	Approx. Mon	22,812.40	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80	
	Annual	273,748.80	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60	
98	Hourly	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97	181.39	185.92
	Approx Bi-Wk	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60	14,511.20	14,873.60
	Approx. Mon	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80	31,440.93	32,226.13
	Annual	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60	377,291.20	386,713.60
98T	Hourly	134.86	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97	181.39	
	Approx Bi-Wk	10,788.80	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60	14,511.20	
	Approx. Mon	23,375.73	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80	31,440.93	
	Annual	280,508.80	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60	377,291.20	
99	Hourly	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97	181.39	185.92	190.59
	Approx Bi-Wk	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60	14,511.20	14,873.60	15,247.20
	Approx. Mon	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80	31,440.93	32,226.13	33,035.60
	Annual	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60	377,291.20	386,713.60	396,427.20
99T	Hourly	138.25	141.70	145.24	148.88	152.60	156.41	160.33	164.34	168.45	172.66	176.97	181.39	185.92	
	Approx Bi-Wk	11,060.00	11,336.00	11,619.20	11,910.40	12,208.00	12,512.80	12,826.40	13,147.20	13,476.00	13,812.80	14,157.60	14,511.20	14,873.60	
	Approx. Mon	23,963.33	24,561.33	25,174.93	25,805.87	26,450.67	27,111.07	27,790.53	28,485.60	29,198.00	29,927.73	30,674.80	31,440.93	32,226.13	
	Annual	287,560.00	294,736.00	302,099.20	309,670.40	317,408.00	325,332.80	333,486.40	341,827.20	350,376.00	359,132.80	368,097.60	377,291.20	386,713.60	-
Effective	e 07/30/2022	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

														Back to To	op
ffectiv	e 02/25/2023	Step 1 16.27	Step 2 16.36	Step 3 16.77	Step 4 17.18	Step 5 17.61	Step 6 18.05	Step 7 18.50	Step 8 18.96	Step 9 19.44	Step 10	Step 11	Step 12	Step 13	Step 1
/1	Hourly Approx Bi-Wk Approx. Mon	1,301.60 2,820.13	1,308.80 2,835.73	1,341.60 2,906.80	1,374.40 2,977.87	1,408.80 3,052.40	1,444.00 3,128.67	1,480.00 3,206.67	1,516.80 3,286.40	1,555.20 3,369.60					
1	Annual Hourly Approx Bi-Wk	33,841.60 16.36 1,308.80	34,028.80 16.56 1,324.80	34,881.60 16.97 1,357.60	35,734.40 17.41 1,392.80	36,628.80 17.85 1,428.00	37,544.00 18.29 1,463.20	38,480.00 18.76 1,500.80	39,436.80 19.23 1,538.40	40,435.20 19.71 1,576.80	20.20 1,616.00	20.70 1,656.00	21.22 1,697.60		
	Approx Mon Annual	2,835.73 34,028.80	2,870.40 34,444.80	2,941.47 35,297.60	3,017.73 36,212.80	3,094.00 37,128.00	3,170.27 38,043.20	3,251.73 39,020.80	3,333.20 39,998.40	3,416.40 40,996.80	3,501.33 42,016.00	3,588.00 43,056.00	3,678.13 44,137.60		
	Hourly Approx Bi-Wk	16.57 1,325.60	17.02 1,361.60	17.42 1,393.60	17.85 1,428.00	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.9 1,832.8
	Approx. Mon Annual	2,872.13 34,465.60	2,950.13 35,401.60	3,019.47 36,233.60	3,094.00 37,128.00	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.0 47,652.8
2T	Hourly Approx Bi-Wk	16.57 1,325.60	17.02 1,361.60	17.42 1,393.60	17.85 1,428.00	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	
	Approx. Mon Annual	2,872.13 34,465.60	2,950.13 35,401.60	3,019.47 36,233.60	3,094.00 37,128.00	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	
3	Hourly Approx Bi-Wk	17.02 1,361.60	17.42 1,393.60	17.85 1,428.00	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.4 1,877.6
	Approx. Mon Annual	2,950.13 35,401.60	3,019.47 36,233.60	3,094.00 37,128.00	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.1 48,817.6
3T	Hourly Approx Bi-Wk	17.02 1,361.60	17.42 1,393.60	17.85 1,428.00	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	
	Approx. Mon Annual	2,950.13 35,401.60	3,019.47 36,233.60	3,094.00 37,128.00	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	
.4	Hourly Approx Bi-Wk	17.42 1,393.60	17.85 1,428.00	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	1,924.8
AT	Approx. Mon Annual	3,019.47 36,233.60	3,094.00 37,128.00	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.4 50,044.8
L4T	Hourly Approx Bi-Wk	17.42 1,393.60	17.85	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	
15	Approx. Mon Annual Hourly	3,019.47 36,233.60 17.85	3,094.00 37,128.00 18.31	3,173.73 38,084.80 18.77	3,253.47 39,041.60 19.24	3,334.93 40,019.20 19.72	3,418.13 41,017.60 20.23	3,506.53 42,078.40 20.73	3,593.20 43,118.40 21.25	3,683.33 44,200.00 21.81	3,780.40 45,364.80 22.35	3,874.00 46,488.00 22.91	3,971.07 47,652.80 23.47	4,068.13 48,817.60 24.06	24.6
.5	Approx Bi-Wk Approx. Mon	1,428.00 3,094.00	1,464.80 3,173.73	1,501.60 3,253.47	1,539.20 3,334.93	1,577.60 3,418.13	1,618.40 3,506.53	1,658.40 3,593.20	1,700.00 3,683.33	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.0 4,276.1
5T	Annual Hourly	37,128.00 17.85	38,084.80 18.31	39,041.60 18.77	40,019.20	41,017.60	42,078.40	43,118.40	44,200.00	45,364.80 21.81	46,488.00 22.35	47,652.80 22.91	48,817.60	50,044.80	51,313.
J1	Approx Bi-Wk Approx. Mon	1,428.00 3,094.00	1,464.80 3,173.73	1,501.60 3,253.47	1,539.20 3,334.93	1,577.60 3,418.13	1,618.40 3,506.53	1,658.40 3,593.20	1,700.00 3,683.33	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	
ffectiv	Annual e 02/25/2023	37,128.00 Step 1	38,084.80 Step 2	39,041.60 Step 3	40,019.20 Step 4	41,017.60 Step 5	42,078.40 Step 6	43,118.40 Step 7	44,200.00 Step 8	45,364.80 Step 9	46,488.00 Step 10	47,652.80 Step 11	48,817.60 Step 12	50,044.80 Step 13	Step
6	Hourly Approx Bi-Wk	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25. 2,021.
	Approx Bi-Wk Approx. Mon Annual	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.3 52,561.0
6T	Hourly Approx Bi-Wk	18.31 1,464.80	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23	20.73	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	32,301.
	Approx. Mon Annual	3,173.73 38,084.80	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	
7	Hourly Approx Bi-Wk	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25. 2,074.
	Approx. Mon Annual	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494. 53,934.
7T	Hourly Approx Bi-Wk	18.77 1,501.60	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	
	Approx. Mon Annual	3,253.47 39,041.60	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	
18	Hourly Approx Bi-Wk	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.5 2,122.4
	Approx. Mon Annual	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	4,598.5 55,182.4
L8T	Hourly Approx Bi-Wk	19.24 1,539.20	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	
	Approx. Mon Annual	3,334.93 40,019.20	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	
9	Hourly Approx Bi-Wk	19.72 1,577.60	20.23 1,618.40	20.73 1,658.40	21.25 1,700.00	21.81 1,744.80	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.53 2,122.40	27.1
9T	Approx. Mon Annual	3,418.13 41,017.60	3,506.53 42,078.40	3,593.20 43,118.40	3,683.33 44,200.00	3,780.40 45,364.80	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	4,598.53 55,182.40	4,719. 56,638.
91	Approx Bi-Wk	19.72 1,577.60 3,418.13	20.23 1,618.40 3,506.53	20.73 1,658.40 3,593.20	21.25 1,700.00 3,683.33	21.81 1,744.80 3,780.40	22.35 1,788.00 3,874.00	22.91 1,832.80 3,971.07	23.47 1,877.60 4,068.13	24.06 1,924.80 4,170.40	24.67 1,973.60 4,276.13	25.27 2,021.60 4,380.13	25.93 2,074.40 4,494.53	26.53 2,122.40 4,598.53	
0	Approx. Mon Annual	41,017.60	42,078.40	43,118.40	44,200.00	45,364.80	46,488.00	47,652.80	48,817.60	50,044.80	51,313.60	52,561.60	53,934.40	55,182.40	27
U	Hourly Approx Bi-Wk Approx. Mon	20.23 1,618.40 3,506.53	20.73 1,658.40 3,593.20	21.25 1,700.00 3,683.33	21.81 1,744.80 3,780.40	22.35 1,788.00 3,874.00	22.91 1,832.80 3,971.07	23.47 1,877.60 4,068.13	24.06 1,924.80 4,170.40	24.67 1,973.60 4,276.13	25.27 2,021.60 4,380.13	25.93 2,074.40 4,494.53	26.53 2,122.40 4,598.53	27.23 2,178.40 4,719.87	27. 2,233. 4,839.
0T	Annual Hourly	42,078.40	43,118.40	44,200.00 21.25	45,364.80 21.81	46,488.00 22.35	47,652.80 22.91	48,817.60 23.47	50,044.80 24.06	51,313.60 24.67	52,561.60 25.27	53,934.40 25.93	55,182.40 26.53	56,638.40 27.23	58,073.
J1	Approx Bi-Wk Approx. Mon	1,618.40 3,506.53	1,658.40 3,593.20	1,700.00 3,683.33	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	
1	Annual Hourly	42,078.40	43,118.40 21.25	44,200.00 21.81	45,364.80 22.35	46,488.00 22.91	47,652.80 23.47	48,817.60	50,044.80 24.67	51,313.60 25.27	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	28.0
	Approx Bi-Wk Approx. Mon	1,658.40 3,593.20	1,700.00 3,683.33	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.6 4,960.8
	Annual e 02/25/2023	43,118.40 Step 1	44,200.00 Step 2	45,364.80 Step 3	46,488.00 Step 4	47,652.80 Step 5	48,817.60 Step 6	50,044.80 Step 7	51,313.60 Step 8	52,561.60 Step 9	53,934.40 Step 10	55,182.40 Step 11	56,638.40 Step 12	58,073.60 Step 13	59,529.6 Step

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Effectiv 21T	e 02/25/2023 Hourly	Step 1 20.73	Step 2 21.25	Step 3 21.81	Step 4 22.35	Step 5 22.91	Step 6 23.47	Step 7 24.06	Step 8 24.67	Step 9 25.27	Step 10 25.93	Step 11 26.53	Step 12 27.23	Step 13 27.92	Step 1
	Approx Bi-Wk Approx. Mon	1,658.40 3,593.20	1,700.00 3,683.33	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	
2	Annual Hourly	43,118.40 21.25	44,200.00 21.81	45,364.80 22.35	46,488.00 22.91	47,652.80 23.47	48,817.60 24.06	50,044.80 24.67	51,313.60 25.27	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	58,073.60 28.62	29.3
	Approx Bi-Wk Approx. Mon Annual	1,700.00 3,683.33 44,200.00	1,744.80 3,780.40 45,364.80	1,788.00 3,874.00 46,488.00	1,832.80 3,971.07 47,652.80	1,877.60 4,068.13 48,817.60	1,924.80 4,170.40 50,044.80	1,973.60 4,276.13 51,313.60	2,021.60 4,380.13 52,561.60	2,074.40 4,494.53 53,934.40	2,122.40 4,598.53 55,182.40	2,178.40 4,719.87 56,638.40	2,233.60 4,839.47 58,073.60	2,289.60 4,960.80 59,529.60	2,346.4 5,083.8 61,006.4
2T	Hourly	21.25	21.81	22.35	22.91	23.47	24.06	24.67	25.27	25.93	26.53	27.23	27.92	28.62	01,000.
	Approx Bi-Wk Approx. Mon	1,700.00 3,683.33	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	
3	Annual Hourly	44,200.00 21.81	45,364.80 22.35	46,488.00 22.91	47,652.80 23.47	48,817.60 24.06	50,044.80 24.67	51,313.60 25.27	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	58,073.60 28.62	59,529.60 29.33	30.
	Approx Bi-Wk Approx. Mon	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404. 5,208.
3T	Annual Hourly	45,364.80 21.81	46,488.00 22.35	47,652.80 22.91	48,817.60 23.47	50,044.80 24.06	51,313.60 24.67	52,561.60 25.27	53,934.40 25.93	55,182.40 26.53	56,638.40 27.23	58,073.60 27.92	59,529.60 28.62	61,006.40 29.33	62,504.
	Approx Bi-Wk Approx. Mon	1,744.80 3,780.40	1,788.00 3,874.00	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	
4	Annual	45,364.80 22.35	46,488.00	47,652.80 23.47	48,817.60	50,044.80	51,313.60	52,561.60	53,934.40	55,182.40 27.23	56,638.40	58,073.60	59,529.60	61,006.40	30
4	Hourly Approx Bi-Wk	1,788.00	1,832.80	1,877.60	1,924.80	1,973.60	2,021.60	2,074.40	2,122.40	2,178.40	27.92 2,233.60	28.62 2,289.60	2,346.40	30.05 2,404.00	2,464.
	Approx. Mon Annual	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	4,598.53 55,182.40	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340. 64,084.
4T	Hourly Approx Bi-Wk	22.35 1,788.00	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	
	Approx. Mon Annual	3,874.00 46,488.00	3,971.07 47,652.80	4,068.13 48,817.60	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	4,598.53 55.182.40	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	
25	Hourly Approx Bi-Wk	22.91 1,832.80	23.47 1,877.60	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31. 2,527.
	Approx. Mon	3,971.07	4,068.13	4,170.40	4,276.13	4,380.13	4,494.53	4,598.53	4,719.87	4,839.47	4,960.80	5,083.87	5,208.67	5,340.40	5,475
.5T	Annual Hourly	47,652.80 22.91	48,817.60 23.47	50,044.80 24.06	51,313.60 24.67	52,561.60 25.27	53,934.40 25.93	55,182.40 26.53	56,638.40 27.23	58,073.60 27.92	59,529.60 28.62	61,006.40 29.33	62,504.00 30.05	64,084.80 30.81	65,707
	Approx Bi-Wk Approx. Mon	1,832.80 3,971.07	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	
6	Annual Hourly	47,652.80 23.47	48,817.60 24.06	50,044.80 24.67	51,313.60 25.27	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	58,073.60 28.62	59,529.60 29.33	61,006.40 30.05	62,504.00 30.81	64,084.80 31.59	32
-	Approx Bi-Wk	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589. 5,610.
	Approx. Mon Annual	48,817.60	50,044.80	51,313.60	52,561.60	53,934.40	55,182.40	56,638.40	58,073.60	59,529.60	61,006.40	62,504.00	64,084.80	65,707.20	67,329
ffectiv 6T	e 02/25/2023 Hourly	Step 1 23.47	Step 2 24.06	Step 3 24.67	Step 4 25.27	Step 5 25.93	Step 6 26.53	Step 7 27.23	Step 8 27.92	Step 9 28.62	Step 10 29.33	Step 11 30.05	Step 12 30.81	Step 13 31.59	Ster
	Approx Bi-Wk Approx. Mon	1,877.60 4,068.13	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	
7	Annual Hourly	48,817.60 24.06	50,044.80 24.67	51,313.60 25.27	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	58,073.60 28.62	59,529.60 29.33	61,006.40 30.05	62,504.00 30.81	64,084.80 31.59	65,707.20 32.37	33
	Approx Bi-Wk Approx. Mon	1,924.80 4,170.40	1,973.60 4,276.13	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655 5,752
7.7	Annual	50,044.80	51,313.60	52,561.60	53,934.40	55,182.40	56,638.40	58,073.60	59,529.60	61,006.40	62,504.00	64,084.80	65,707.20	67,329.60	69,035
7T	Hourly Approx Bi-Wk	24.06 1,924.80	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31.59 2,527.20	32.37 2,589.60	
	Approx. Mon Annual	4,170.40 50,044.80	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	4,598.53 55,182.40	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	
8	Hourly Approx Bi-Wk	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31.59 2,527.20	32.37 2,589.60	33.19 2,655.20	34. 2,720.
	Approx. Mon Annual	4,276.13 51,313.60	4,380.13 52,561.60	4,494.53 53,934.40	4,598.53 55,182.40	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895 70,740
8T	Hourly Approx Bi-Wk	24.67 1,973.60	25.27 2,021.60	25.93 2,074.40	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31.59 2,527.20	32.37 2,589.60	33.19 2,655.20	
	Approx. Mon	4,276.13	4,380.13	4,494.53	4,598.53	4,719.87	4,839.47	4,960.80	5,083.87	5,208.67	5,340.40	5,475.60	5,610.80	5,752.93	
9	Annual Hourly	51,313.60 25.27	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	58,073.60 28.62	59,529.60 29.33	61,006.40 30.05	62,504.00 30.81	64,084.80 31.59	65,707.20 32.37	67,329.60 33.19	69,035.20 34.01	34.
	Approx Bi-Wk Approx. Mon	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655.20 5,752.93	2,720.80 5,895.07	2,787 6,038
9T	Annual Hourly	52,561.60 25.27	53,934.40 25.93	55,182.40 26.53	56,638.40 27.23	58,073.60 27.92	59,529.60 28.62	61,006.40 29.33	62,504.00 30.05	64,084.80 30.81	65,707.20 31.59	67,329.60 32.37	69,035.20 33.19	70,740.80 34.01	72,467
	Approx Bi-Wk Approx. Mon	2,021.60 4,380.13	2,074.40 4,494.53	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655.20 5,752.93	2,720.80 5,895.07	
0	Annual Hourly	52,561.60 25.93	53,934.40 26.53	55,182.40 27.23	56,638.40 27.92	58,073.60 28.62	59,529.60 29.33	61,006.40 30.05	62,504.00	64,084.80	65,707.20 32.37	67,329.60	69,035.20 34.01	70,740.80	35
U	Approx Bi-Wk	2,074.40	2,122.40	2,178.40	2,233.60	2,289.60	2,346.40	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857
	Approx. Mon Annual	4,494.53 53,934.40	4,598.53 55,182.40	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	6,191 74,297
OT	Hourly Approx Bi-Wk	25.93 2,074.40	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31.59 2,527.20	32.37 2,589.60	33.19 2,655.20	34.01 2,720.80	34.84 2,787.20	
	Approx. Mon Annual	4,494.53 53,934.40	4,598.53 55,182.40	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	
1	Hourly Approx Bi-Wk	26.53 2,122.40	27.23 2,178.40	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31.59 2,527.20	32.37 2,589.60	33.19 2,655.20	34.01 2,720.80	34.84 2,787.20	35.72 2,857.60	36 2,930
	Approx. Mon	4,598.53	4,719.87	4,839.47	4,960.80	5,083.87	5,208.67	5,340.40	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349
1T	Annual Hourly	55,182.40 26.53	56,638.40 27.23	58,073.60 27.92	59,529.60 28.62	61,006.40 29.33	62,504.00 30.05	64,084.80 30.81	65,707.20 31.59	67,329.60 32.37	69,035.20 33.19	70,740.80 34.01	72,467.20 34.84	74,297.60 35.72	76,190.
	Approx Bi-Wk Approx. Mon	2,122.40 4,598.53	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655.20 5,752.93	2,720.80 5,895.07	2,787.20 6,038.93	2,857.60 6,191.47	
	Annual e 02/25/2023	55,182.40 Step 1	56,638.40 Step 2	58,073.60 Step 3	59,529.60 Step 4	61,006.40 Step 5	62,504.00 Step 6	64,084.80 Step 7	65,707.20 Step 8	67,329.60 Step 9	69,035.20 Step 10	70,740.80 Step 11	72,467.20 Step 12	74,297.60 Step 13	Step

														Back to To	ob 📘 do
	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1
32	Hourly	27.23	27.92	28.62	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53
	Approx Bi-Wk Approx. Mon	2,178.40 4,719.87	2,233.60 4,839.47	2,289.60 4,960.80	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655.20 5,752.93	2,720.80 5,895.07	2,787.20 6,038.93	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20
	Annual	56,638.40	58,073.60	59,529.60	61,006.40	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40
2T	Hourly	27.23	27.92	28.62	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	
	Approx Bi-Wk	2,178.40	2,233.60	2,289.60	2,346.40	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	
	Approx. Mon Annual	4,719.87 56,638.40	4,839.47 58,073.60	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	6,191.47 74,297.60	6,349.20 76,190.40	
3	Hourly	27.92	28.62	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48
	Approx Bi-Wk	2,233.60	2,289.60	2,346.40	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40
	Approx. Mon	4,839.47	4,960.80	5,083.87	5,208.67	5,340.40	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.8
	Annual	58,073.60	59,529.60	61,006.40	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40
3T	Hourly Approx Bi-Wk	27.92 2,233.60	28.62 2,289.60	29.33 2,346.40	30.05 2,404.00	30.81 2,464.80	31.59 2,527.20	32.37 2,589.60	33.19 2,655.20	34.01 2,720.80	34.84 2,787.20	35.72 2,857.60	36.63 2,930.40	37.53 3,002.40	
	Approx. Mon	4,839.47	4,960.80	5,083.87	5,208.67	5,340.40	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	
	Annual	58,073.60	59,529.60	61,006.40	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	
34	Hourly	28.62	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45
	Approx Bi-Wk	2,289.60	2,346.40	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00
	Approx. Mon Annual	4,960.80 59,529.60	5,083.87 61,006.40	5,208.67 62,504.00	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	6,191.47 74,297.60	6,349.20 76,190.40	6,505.20 78,062.40	6,669.87 80,038.40	6,838.00 82,056.00
34T	Hourly	28.62	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	82,030.00
	Approx Bi-Wk	2,289.60	2,346.40	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	
	Approx. Mon	4,960.80	5,083.87	5,208.67	5,340.40	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	
	Annual	59,529.60	61,006.40	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	
35	Hourly	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42
	Approx Bi-Wk Approx. Mon	2,346.40 5,083.87	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655.20 5,752.93	2,720.80 5,895.07	2,787.20 6,038.93	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20	3,078.40 6,669.87	3,156.00 6,838.00	3,233.60 7,006.13
	Annual	61,006.40	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60
35T	Hourly	29.33	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	
	Approx Bi-Wk	2,346.40	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	
	Approx. Mon	5,083.87	5,208.67	5,340.40	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87 80,038.40	6,838.00 82,056.00	
36	Annual Hourly	61,006.40 30.05	62,504.00 30.81	64,084.80 31.59	32.37	33.19	34.01	34.84	72,467.20 35.72	74,297.60 36.63	76,190.40 37.53	78,062.40 38.48	39.45	40.42	41.45
,,,	Approx Bi-Wk	2,404.00	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00
	Approx. Mon	5,208.67	5,340.40	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67
	Annual	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00
36T	Hourly	30.05	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	
	Approx Bi-Wk Approx. Mon	2,404.00 5,208.67	2,464.80 5,340.40	2,527.20 5,475.60	2,589.60 5,610.80	2,655.20 5,752.93	2,720.80 5,895.07	2,787.20 6,038.93	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20	3,078.40 6,669.87	3,156.00 6,838.00	3,233.60 7,006.13	
	Annual	62,504.00	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	
Effectiv	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1
37	Hourly	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47
	Approx Bi-Wk	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60
	Approx. Mon Annual	5,340.40 64,084.80	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	6,191.47 74,297.60	6,349.20 76,190.40	6,505.20 78,062.40	6,669.87 80,038.40	6,838.00 82,056.00	7,006.13 84,073.60	7,184.67 86,216.00	7,361.47 88,337.60
37T	Hourly	30.81	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	00,557.00
	Approx Bi-Wk	2,464.80	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	
	Approx. Mon	5,340.40	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	
20	Annual	64,084.80	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	42.52
38	Hourly Approx Bi-Wk	31.59 2,527.20	32.37 2,589.60	33.19 2,655.20	34.01 2,720.80	34.84 2,787.20	35.72 2,857.60	36.63 2,930.40	37.53 3,002.40	38.48 3,078.40	39.45 3,156.00	40.42 3,233.60	41.45 3,316.00	42.47 3,397.60	43.53 3,482.40
	Approx. Mon	5,475.60	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20
	Annual	65,707.20	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40
38T	Hourly	31.59	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	
	Approx Bi-Wk	2,527.20	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	
	Approx. Mon Annual	5,475.60 65,707.20	5,610.80 67,329.60	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	6,191.47 74,297.60	6,349.20 76,190.40	6,505.20 78,062.40	6,669.87 80,038.40	6,838.00 82,056.00	7,006.13 84,073.60	7,184.67 86,216.00	7,361.47 88,337.60	
39	Hourly	32.37	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63
	Approx Bi-Wk	2,589.60	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40
	Approx. Mon	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87
OT	Annual	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40
9T	Hourly Approx Bi-Wk	32.37 2,589.60	33.19 2,655.20	34.01 2,720.80	34.84 2,787.20	35.72 2,857.60	36.63 2,930.40	37.53 3,002.40	38.48 3,078.40	39.45 3,156.00	40.42 3,233.60	41.45 3,316.00	42.47 3,397.60	43.53 3,482.40	
	Approx. Mon	5,610.80	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	
	Annual	67,329.60	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	
10	Hourly	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73
	Approx Bi-Wk	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40
	Approx. Mon Annual	5,752.93 69,035.20	5,895.07 70,740.80	6,038.93 72,467.20	6,191.47 74,297.60	6,349.20 76,190.40	6,505.20 78,062.40	6,669.87 80,038.40	6,838.00 82,056.00	7,006.13 84,073.60	7,184.67 86,216.00	7,361.47 88,337.60	7,545.20 90,542.40	7,735.87 92,830.40	7,926.53 95,118.40
DT	Hourly	33.19	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	10.4ءردر
	Approx Bi-Wk	2,655.20	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	
	Approx. Mon	5,752.93	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	
	Annual	69,035.20	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	
1	Hourly	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89
	Approx Bi-Wk Approx. Mon	2,720.80 5,895.07	2,787.20 6,038.93	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20	3,078.40 6,669.87	3,156.00 6,838.00	3,233.60 7,006.13	3,316.00 7,184.67	3,397.60 7,361.47	3,482.40 7,545.20	3,570.40 7,735.87	3,658.40 7,926.53	3,751.20 8,127.60
	Annual	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.2
1T	Hourly	34.01	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Approx Bi-Wk	2,720.80	2,787.20	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	
	Approx. Mon	5,895.07	6,038.93	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	
	Annual	70,740.80	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	40.0
2	Hourly	34.84	35.72	36.63	37.53	38.48	39.45	40.42 3,233.60	41.45 3,316.00	42.47 3,397.60	43.53 3,482.40	44.63 3,570.40	45.73 3,658.40	46.89	48.04 3,843.20
12	Annroy Ri M/L	2 727 20													J.043.Zl
2	Approx Bi-Wk Approx. Mon	2,787.20 6,038.93	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20	3,078.40 6,669.87	3,156.00 6,838.00							3,751.20 8,127.60	
2	Approx Bi-Wk Approx. Mon Annual	2,787.20 6,038.93 72,467.20	6,191.47 74,297.60	6,349.20 76,190.40	6,505.20 78,062.40	6,669.87 80,038.40	6,838.00 82,056.00	7,006.13 84,073.60	7,184.67 86,216.00	7,361.47 88,337.60	7,545.20 90,542.40	7,735.87 92,830.40	7,926.53 95,118.40	8,127.60 97,531.20	8,326.93 99,923.20

### Salary Table Effective 02/25/2023

														Back to T	op 🚺
	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
42T	Hourly	34.84	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	
	Approx Bi-Wk Approx. Mon	2,787.20 6,038.93	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20	3,078.40 6,669.87	3,156.00 6,838.00	3,233.60 7,006.13	3,316.00 7.184.67	3,397.60 7,361.47	3,482.40 7,545.20	3,570.40 7,735.87	3,658.40 7,926.53	3,751.20 8,127.60	
	Annual	72,467.20	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	
43	Hourly	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24
	Approx Bi-Wk	2,857.60	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20
	Approx. Mon	6,191.47	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93
	Annual	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20
43T	Hourly	35.72	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	
	Approx Bi-Wk Approx. Mon	2,857.60 6,191.47	2,930.40 6,349.20	3,002.40 6,505.20	3,078.40 6,669.87	3,156.00 6,838.00	3,233.60 7,006.13	3,316.00 7,184.67	3,397.60 7,361.47	3,482.40 7,545.20	3,570.40 7,735.87	3,658.40 7,926.53	3,751.20 8,127.60	3,843.20 8,326.93	
	Annual	74,297.60	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	
44	Hourly	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49
	Approx Bi-Wk	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20
	Approx. Mon	6,349.20	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60
	Annual	76,190.40	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20
44T	Hourly	36.63	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	
	Approx Bi-Wk	2,930.40	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	
	Approx. Mon	6,349.20 76,190.40	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47 88,337.60	7,545.20 90,542.40	7,735.87 92,830.40	7,926.53 95,118.40	8,127.60 97,531.20	8,326.93	8,534.93 102,419.20	
45	Annual Hourly	37.53	78,062.40 38.48	80,038.40 39.45	82,056.00 40.42	84,073.60 41.45	86,216.00 42.47	43.53	44.63	45.73	46.89	48.04	99,923.20 49.24	50.49	51.74
43	Approx Bi-Wk	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20
	Approx. Mon	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27
	Annual	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20
45T	Hourly	37.53	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	
	Approx Bi-Wk	3,002.40	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	
	Approx. Mon	6,505.20	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	
	Annual	78,062.40	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	
46	Hourly	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06
	Approx Bi-Wk	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80
	Approx. Mon Annual	6,669.87 80,038.40	6,838.00 82,056.00	7,006.13 84,073.60	7,184.67 86,216.00	7,361.47 88,337.60	7,545.20 90,542.40	7,735.87 92,830.40	7,926.53 95,118.40	8,127.60 97,531.20	8,326.93 99,923.20	8,534.93 102,419.20	8,751.60 105,019.20	8,968.27 107,619.20	9,197.07 110,364.80
46T	Hourly	38.48	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	110,364.60
401	Approx Bi-Wk	3,078.40	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	
	Approx. Mon	6,669.87	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	
	Annual	80,038.40	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	
47	Hourly	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37
	Approx Bi-Wk	3,156.00	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60
	Approx. Mon	6,838.00	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13
	Annual	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60
	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
47T	Hourly	39.45	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	
	Approx Bi-Wk Approx. Mon	3,156.00 6,838.00	3,233.60 7,006.13	3,316.00 7,184.67	3,397.60 7,361.47	3,482.40 7,545.20	3,570.40 7,735.87	3,658.40 7,926.53	3,751.20 8,127.60	3,843.20 8,326.93	3,939.20 8,534.93	4,039.20 8,751.60	4,139.20 8,968.27	4,244.80 9,197.07	
	Annual	82,056.00	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	
48	Hourly	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73
	Approx Bi-Wk	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	4,458.40
	Approx. Mon	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87
	Annual	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40
48T	Hourly	40.42	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	
	Approx Bi-Wk	3,233.60	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	
	Approx. Mon	7,006.13	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	
49	Annual	84,073.60	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	57.40
49	Hourly Approx Bi-Wk	41.45 3,316.00	42.47 3,397.60	43.53 3,482.40	44.63 3,570.40	45.73 3,658.40	46.89 3,751.20	48.04 3,843.20	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60
	Approx BI-VVK Approx. Mon	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80
	Annual	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60
49T	Hourly	41.45	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73	,
	Approx Bi-Wk	3,316.00	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	4,458.40	
	Approx. Mon	7,184.67	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	
	Annual	86,216.00	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	
50	Hourly	42.47	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73	57.12	58.55
	Approx Bi-Wk	3,397.60	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	4,458.40	4,569.60	4,684.00
	Approx. Mon	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67
50T	Annual	88,337.60	90,542.40	92,830.40 44.63	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60 57.12	121,784.00
301	Hourly Approx Bi-Wk	42.47 3,397.60	43.53 3,482.40	3,570.40	45.73 3,658.40	46.89 3,751.20	48.04 3,843.20	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	4,569.60	
	Approx Bi-Wk Approx. Mon	7,361.47	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	4,139.20 8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	
	Annual	88,337.60	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	
51	Hourly	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73	57.12	58.55	60.02
	Approx Bi-Wk	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	4,458.40	4,569.60	4,684.00	4,801.60
	Approx. Mon	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47
	Annual	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60
51T	Hourly	43.53	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73	57.12	58.55	
	Approx Bi-Wk	3,482.40	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	4,458.40	4,569.60	4,684.00	
	Approx. Mon	7,545.20	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	
	Annual	90,542.40	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	
52	Hourly	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73	57.12	58.55	60.02	61.51
	Approx Bi-Wk	3,570.40	3,658.40 7,926.53	3,751.20 8,127.60	3,843.20	3,939.20 8,534.93	4,039.20 8,751.60	4,139.20	4,244.80	4,349.60 9,424.13	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73
	Approx. Mon Annual	7,735.87 92,830.40	7,926.53 95,118.40	8,127.60 97,531.20	8,326.93 99,923.20	8,534.93 102,419.20	8,751.60 105,019.20	8,968.27 107,619.20	9,197.07 110,364.80	9,424.13	9,659.87	118,809.60	10,148.67	10,403.47	10,661.73
52T	Hourly	44.63	45.73	46.89	48.04	49.24	50.49	51.74	53.06	54.37	55.73	57.12	58.55	60.02	121,040.00
	Approx Bi-Wk	3,570.40	3,658.40	3,751.20	3,843.20	3,939.20	4,039.20	4,139.20	4,244.80	4,349.60	4,458.40	4,569.60	4,684.00	4,801.60	
	Approx. Mon	7,735.87	7,926.53	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	
	Annual	92,830.40	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	
	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

														Back to T	<b>о</b> р
ffective	e 02/25/2023 Hourly	Step 1 45.73	Step 2 46.89	Step 3 48.04	Step 4 49.24	Step 5 50.49	Step 6 51.74	Step 7 53.06	Step 8 54.37	Step 9 55.73	Step 10 57.12	Step 11 58.55	Step 12 60.02	Step 13 61.51	<b>Step</b> 63.0
,	Approx Bi-Wk Approx. Mon	3,658.40 7,926.53	3,751.20 8,127.60	3,843.20 8,326.93	3,939.20 8,534.93	4,039.20 8,751.60	4,139.20 8,968.27	4,244.80 9,197.07	4,349.60 9,424.13	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73	5,044.0
	Annual	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144
T	Hourly	45.73 3,658.40	46.89 3,751.20	48.04	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	
	Approx Bi-Wk Approx. Mon	7,926.53	8,127.60	3,843.20 8,326.93	8,534.93	8,751.60	4,139.20 8,968.27	9,197.07	9,424.13	9,659.87	4,569.60 9,900.80	10,148.67	10,403.47	10,661.73	
	Annual	95,118.40	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	
ı	Hourly Approx Bi-Wk	46.89 3,751.20	48.04 3,843.20	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	5,168
	Approx. Mon	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199
	Annual	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388
‡T	Hourly Approx Bi-Wk	46.89 3,751.20	48.04 3,843.20	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	
	Approx. Mon	8,127.60	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	
	Annual	97,531.20	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	
5	Hourly Approx Bi-Wk	48.04 3,843.20	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	5,299
	Approx. Mon	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,48
	Annual	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779
5T	Hourly Approx Bi-Wk	48.04 3,843.20	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	
	Approx. Mon	8,326.93	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	
	Annual	99,923.20	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	
5	Hourly Approx Bi-Wk	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	5,432
	Approx. Mon	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,76
	Annual	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,23
iΤ	Hourly Approx Bi-Wk	49.24 3,939.20	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	
	Approx. Mon	8,534.93	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	
	Annual	102,419.20	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	
'	Hourly Approx Bi-Wk	50.49 4,039.20	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	67.90 5,432.00	5,56
	Approx. Mon	8,751.60	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,06
	Annual	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,74
Т	Hourly	50.49	51.74	53.06	54.37	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	
	Approx Bi-Wk Approx. Mon	4,039.20 8,751.60	4,139.20 8,968.27	4,244.80 9,197.07	4,349.60 9,424.13	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	
	Annual	105,019.20	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	
	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Ste
3	Hourly Approx Bi-Wk	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	67.90 5,432.00	69.59 5,567.20	7 5,70
	Approx Bi-VVK Approx. Mon	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	12,36
	Annual	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,34
Т	Hourly	51.74 4,139.20	53.06 4,244.80	54.37 4,349.60	55.73 4,458.40	57.12 4,569.60	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	67.90 5,432.00	69.59 5,567.20	
	Approx Bi-Wk Approx. Mon	8,968.27	9,197.07	9,424.13	9,659.87	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	
	Annual	107,619.20	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	
)	Hourly	53.06	54.37	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	7.
	Approx Bi-Wk Approx. Mon	4,244.80 9,197.07	4,349.60 9,424.13	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	5,567.20 12,062.27	5,705.60 12,362.13	5,84 12,67
	Annual	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,04
T	Hourly	53.06	54.37	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	
	Approx Bi-Wk Approx. Mon	4,244.80 9,197.07	4,349.60 9,424.13	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	5,567.20 12,062.27	5,705.60 12,362.13	
	Annual	110,364.80	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	
1	Hourly	54.37	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	7
	Approx Bi-Wk Approx. Mon	4,349.60 9,424.13	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	5,567.20 12,062.27	5,705.60 12,362.13	5,848.00 12,670.67	5,99 12,98
	Annual	113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,85
Т	Hourly	54.37	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	
	Approx Bi-Wk Approx. Mon	4,349.60	4,458.40 9,659.87	4,569.60 9,900.80	4,684.00 10,148.67	4,801.60 10,403.47	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20	5,432.00	5,567.20 12,062.27	5,705.60 12,362.13	5,848.00 12,670.67	
	Approx. Mon	9,424.13 113,089.60	115,918.40	118,809.60	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	11,481.60 137,779.20	11,769.33 141,232.00	144,747.20	148,345.60	152,048.00	
	Hourly	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	7
	Approx Bi-Wk	4,458.40	4,569.60	4,684.00	4,801.60	4,920.80	5,044.00	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,14
	Approx. Mon Annual	9,659.87 115,918.40	9,900.80 118,809.60	10,148.67 121,784.00	10,403.47 124,841.60	10,661.73 127,940.80	10,928.67 131,144.00	11,199.07 134,388.80	11,481.60 137,779.20	11,769.33 141,232.00	12,062.27 144,747.20	12,362.13 148,345.60	12,670.67 152,048.00	12,987.87 155,854.40	13,31 159,78
Т	Hourly	55.73	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	23,70
	Approx Bi-Wk	4,458.40	4,569.60	4,684.00	4,801.60	4,920.80	5,044.00	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	
	Approx. Mon Annual	9,659.87 115,918.40	9,900.80 118,809.60	10,148.67 121,784.00	10,403.47 124,841.60	10,661.73 127,940.80	10,928.67 131,144.00	11,199.07 134,388.80	11,481.60 137,779.20	11,769.33 141,232.00	12,062.27 144,747.20	12,362.13 148,345.60	12,670.67 152,048.00	12,987.87 155,854.40	
	Hourly	57.12	58.55	60.02	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	7
	Approx Bi-Wk	4,569.60	4,684.00	4,801.60	4,920.80	5,044.00	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,29
	Approx. Mon	9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,64
		118,809.60	121,784.00 58.55	124,841.60 60.02	127,940.80 61.51	131,144.00 63.05	134,388.80 64.61	137,779.20 66.24	141,232.00 67.90	144,747.20 69.59	148,345.60 71.32	152,048.00 73.10	155,854.40 74.93	159,785.60 76.82	163,75
T	Annual Hourly		50.55		4,920.80	5,044.00	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	
Т	Annual Hourly Approx Bi-Wk	57.12 4,569.60	4,684.00	4,801.60	4,520.80										
Т	Hourly Approx Bi-Wk Approx. Mon	4,569.60 9,900.80	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	
	Hourly Approx Bi-Wk Approx. Mon Annual	4,569.60 9,900.80 118,809.60	10,148.67 121,784.00	10,403.47 124,841.60	10,661.73 127,940.80	10,928.67 131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly	4,569.60 9,900.80 118,809.60 58.55	10,148.67 121,784.00 60.02	10,403.47 124,841.60 61.51	10,661.73 127,940.80 63.05	10,928.67 131,144.00 64.61	134,388.80 66.24	137,779.20 67.90	141,232.00 69.59	144,747.20 71.32	148,345.60 73.10	152,048.00 74.93	155,854.40 76.82	159,785.60 78.73	
?T 3	Hourly Approx Bi-Wk Approx. Mon Annual	4,569.60 9,900.80 118,809.60	10,148.67 121,784.00	10,403.47 124,841.60	10,661.73 127,940.80	10,928.67 131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	8 6,45 13,98

	Back to T	op 👔
12	Step 13	Step 14
.82	78.73	
.60	6,298.40	
47	13,646.53	

	e 02/25/2023	Step 1	Step 2	Step 3	Step 4		Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
63T	Hourly Approx Bi-Wk	58.55 4,684.00	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	67.90 5,432.00	69.59 5,567.20	71.32 5,705.60	73.10 5,848.00	74.93 5,994.40	76.82 6,145.60	78.73 6,298.40	
	Approx. Mon	10,148.67	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	
	Annual	121,784.00	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	
64	Hourly	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	67.90 5,432.00	69.59 5,567.20	71.32 5,705.60	73.10 5,848.00	74.93 5,994.40	76.82 6,145.60	78.73 6,298.40	80.70 6,456.00	82.71 6,616.80
	Approx Bi-Wk Approx. Mon	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40
	Annual	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80
64T	Hourly Approx Bi-Wk	60.02 4,801.60	61.51 4,920.80	63.05 5,044.00	64.61 5,168.80	66.24 5,299.20	67.90 5,432.00	69.59 5,567.20	71.32 5,705.60	73.10 5,848.00	74.93 5,994.40	76.82 6,145.60	78.73 6,298.40	80.70 6,456.00	
	Approx. Mon	10,403.47	10,661.73	10,928.67	11,199.07	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	
	Annual	124,841.60	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	
65	Hourly	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80
	Approx Bi-Wk Approx. Mon	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	5,567.20 12,062.27	5,705.60 12,362.13	5,848.00 12,670.67	5,994.40 12,987.87	6,145.60 13,315.47	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	6,784.00 14,698.67
	Annual	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00
65T	Hourly	61.51	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	78.73	80.70	82.71	
	Approx Bi-Wk Approx. Mon	4,920.80 10,661.73	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	5,567.20 12,062.27	5,705.60 12,362.13	5,848.00 12,670.67	5,994.40 12,987.87	6,145.60 13,315.47	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	
	Annual	127,940.80	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	
66	Hourly	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92
	Approx Bi-Wk	5,044.00 10,928.67	5,168.80 11,199.07	5,299.20 11,481.60	5,432.00 11,769.33	5,567.20 12,062.27	5,705.60 12,362.13	5,848.00 12,670.67	5,994.40 12,987.87	6,145.60 13,315.47	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	6,784.00 14,698.67	6,953.60 15,066.13
	Approx. Mon Annual	131,144.00	134,388.80	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60
66T	Hourly	63.05	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80	,
	Approx Bi-Wk	5,044.00	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	
	Approx. Mon Annual	10,928.67 131,144.00	11,199.07 134,388.80	11,481.60 137,779.20	11,769.33 141,232.00	12,062.27 144,747.20	12,362.13 148,345.60	12,670.67 152,048.00	12,987.87 155,854.40	13,315.47 159,785.60	13,646.53 163,758.40	13,988.00 167,856.00	14,336.40 172,036.80	14,698.67 176,384.00	
67	Hourly	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92	89.08
	Approx Bi-Wk	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40
	Approx. Mon Annual	11,199.07 134,388.80	11,481.60 137,779.20	11,769.33 141,232.00	12,062.27 144,747.20	12,362.13 148,345.60	12,670.67 152,048.00	12,987.87 155,854.40	13,315.47 159,785.60	13,646.53 163,758.40	13,988.00 167,856.00	14,336.40 172,036.80	14,698.67 176,384.00	15,066.13 180,793.60	15,440.53 185,286.40
67T	Hourly	64.61	66.24	67.90	69.59	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92	103,200.40
	Approx Bi-Wk	5,168.80	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	
	Approx. Mon	11,199.07	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	
68	Annual Hourly	134,388.80 66.24	137,779.20 67.90	141,232.00 69.59	144,747.20 71.32	148,345.60 73.10	152,048.00 74.93	155,854.40 76.82	159,785.60 78.73	163,758.40 80.70	167,856.00 82.71	172,036.80 84.80	176,384.00 86.92	180,793.60 89.08	91.30
00	Approx Bi-Wk	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00
	Approx. Mon	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33
	Annual	137,779.20	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00
68T	e 02/25/2023 Hourly	Step 1 66.24	Step 2 67.90	Step 3 69.59	71.32	73.10	74.93	76.82	78.73	Step 9 80.70	Step 10 82.71	Step 11 84.80	Step 12 86.92	Step 13 89.08	Step 14
	Approx Bi-Wk	5,299.20	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	
	Approx. Mon	11,481.60	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	
69	Annual Hourly	137,779.20 67.90	141,232.00 69.59	144,747.20 71.32	148,345.60 73.10	152,048.00 74.93	155,854.40 76.82	159,785.60 78.73	163,758.40 80.70	167,856.00 82.71	172,036.80 84.80	176,384.00 86.92	180,793.60 89.08	185,286.40 91.30	93.59
03	Approx Bi-Wk	5,432.00	5,567.20	5,705.60	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20
	Approx. Mon	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27
69T	Annual	141,232.00	144,747.20	148,345.60 71.32	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20
169	Hourly Approx Bi-Wk	67.90 5,432.00	69.59 5,567.20	5,705.60	73.10 5,848.00	74.93 5,994.40	76.82 6,145.60	78.73 6,298.40	80.70 6,456.00	82.71 6,616.80	84.80 6,784.00	86.92 6,953.60	89.08 7,126.40	91.30 7,304.00	
	Approx. Mon	11,769.33	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	
	Annual	141,232.00	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	
70	Hourly Approx Bi-Wk	69.59 5,567.20	71.32 5,705.60	73.10 5,848.00	74.93 5,994.40	76.82 6,145.60	78.73 6,298.40	80.70 6,456.00	82.71 6,616.80	84.80 6,784.00	86.92 6,953.60	89.08 7,126.40	91.30 7,304.00	93.59 7,487.20	95.92 7,673.60
	Approx. Mon	12,062.27	12,362.13	12,670.67	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13
	Annual	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60
70T	Hourly	69.59	71.32 5,705.60	73.10 5,848.00	74.93	76.82 6,145.60	78.73	80.70	82.71	84.80 6,784.00	86.92	89.08	91.30	93.59 7,487.20	
	Approx Bi-Wk Approx. Mon	5,567.20 12,062.27	12,362.13	12,670.67	5,994.40 12,987.87	13,315.47	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	14,698.67	6,953.60 15,066.13	7,126.40 15,440.53	7,304.00 15,825.33	16,222.27	
	Annual	144,747.20	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	
71	Hourly	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33
	Approx Bi-Wk Approx. Mon	5,705.60 12,362.13	5,848.00 12,670.67	5,994.40 12.987.87	6,145.60 13,315.47	6,298.40 13.646.53	6,456.00 13,988.00	6,616.80 14,336.40	6,784.00 14.698.67	6,953.60 15.066.13	7,126.40 15,440.53	7,304.00 15,825.33	7,487.20 16.222.27	7,673.60 16,626.13	7,866.40 17,043.87
	Annual	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40
71T	Hourly	71.32	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	
	Approx Bi-Wk Approx. Mon	5,705.60 12,362.13	5,848.00 12,670.67	5,994.40 12,987.87	6,145.60 13,315.47	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	6,784.00 14,698.67	6,953.60 15,066.13	7,126.40 15,440.53	7,304.00 15,825.33	7,487.20 16,222.27	7,673.60 16,626.13	
	Annual	148,345.60	152,048.00	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	
72	Hourly	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80
	Approx Mon	5,848.00 12,670.67	5,994.40 12,987.87	6,145.60	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	6,784.00 14,698.67	6,953.60 15,066.13	7,126.40 15,440.53	7,304.00 15,825.33	7,487.20	7,673.60 16,626.13	7,866.40 17,043.87	8,064.00 17,472.00
	Approx. Mon Annual	152,048.00	155,854.40	13,315.47 159,785.60	13,646.53	13,988.00	14,336.40	14,698.67	180,793.60	15,440.53	15,825.33	16,222.27 194,667.20	199,513.60	204,526.40	209,664.00
72T	Hourly	73.10	74.93	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	,
	Approx Bi-Wk	5,848.00	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	
	Approx. Mon Annual	12,670.67 152,048.00	12,987.87 155,854.40	13,315.47 159,785.60	13,646.53 163,758.40	13,988.00 167,856.00	14,336.40 172,036.80	14,698.67 176,384.00	15,066.13 180,793.60	15,440.53 185,286.40	15,825.33 189,904.00	16,222.27 194,667.20	16,626.13 199,513.60	17,043.87 204,526.40	
73	Hourly	74.93	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31
	Approx Bi-Wk	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80
	Approx. Mon	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07
73T	Annual Hourly	155,854.40 74.93	159,785.60 76.82	163,758.40 78.73	167,856.00 80.70	172,036.80 82.71	176,384.00 84.80	180,793.60 86.92	185,286.40 89.08	189,904.00 91.30	194,667.20 93.59	199,513.60 95.92	204,526.40 98.33	209,664.00 100.80	214,884.80
, 51	Approx Bi-Wk	5,994.40	6,145.60	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	
	Approx. Mon	12,987.87	13,315.47	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	
ree	Annual	155,854.40	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	C: 1:
ETTECTIV	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

														Back to T	op T
	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step
4	Hourly	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.8
	Approx Bi-Wk Approx. Mon	6,145.60 13,315.47	6,298.40 13,646.53	6,456.00 13,988.00	6,616.80 14,336.40	6,784.00 14,698.67	6,953.60 15,066.13	7,126.40 15,440.53	7,304.00 15,825.33	7,487.20 16,222.27	7,673.60 16,626.13	7,866.40 17,043.87	8,064.00 17,472.00	8,264.80 17,907.07	8,471.2 18,354.2
	Annual	159,785.60	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.2
4T	Hourly	76.82	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	
	Approx Bi-Wk	6,145.60 13,315.47	6,298.40	6,456.00 13,988.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60 16,626.13	7,866.40	8,064.00	8,264.80	
	Approx. Mon Annual	159,785.60	13,646.53 163,758.40	167,856.00	14,336.40 172,036.80	14,698.67 176,384.00	15,066.13 180,793.60	15,440.53 185,286.40	15,825.33 189,904.00	16,222.27 194,667.20	199,513.60	17,043.87 204,526.40	17,472.00 209,664.00	17,907.07 214,884.80	
5	Hourly	78.73	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.
	Approx Bi-Wk	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.
	Approx. Mon	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.
5T	Annual Hourly	163,758.40 78.73	167,856.00 80.70	172,036.80 82.71	176,384.00 84.80	180,793.60 86.92	185,286.40 89.08	189,904.00 91.30	194,667.20 93.59	199,513.60 95.92	204,526.40 98.33	209,664.00 100.80	214,884.80 103.31	220,251.20 105.89	225,742.
٥.	Approx Bi-Wk	6,298.40	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	
	Approx. Mon	13,646.53	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	
_	Annual	163,758.40	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	
6	Hourly Approx Bi-Wk	80.70 6,456.00	82.71 6,616.80	84.80 6,784.00	86.9 <u>2</u> 6,953.60	89.08 7,126.40	91.30 7,304.00	93.59 7,487.20	95.92 7,673.60	98.33 7,866.40	100.80 8,064.00	103.31 8,264.80	105.89 8,471.20	108.53 8,682.40	111. 8,899.
	Approx. Mon	13,988.00	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.
	Annual	167,856.00	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.
6T	Hourly	80.70	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	
	Approx Bi-Wk	6,456.00	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	
	Approx. Mon Annual	13,988.00 167,856.00	14,336.40 172,036.80	14,698.67 176,384.00	15,066.13 180,793.60	15,440.53 185,286.40	15,825.33 189,904.00	16,222.27 194,667.20	16,626.13 199,513.60	17,043.87 204,526.40	17,472.00 209,664.00	17,907.07 214,884.80	18,354.27 220,251.20	18,811.87 225,742.40	
7	Hourly	82.71	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114
	Approx Bi-Wk	6,616.80	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121
	Approx. Mon	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763
77	Annual	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161
'7T	Hourly Approx Bi-Wk	82.71 6,616.80	84.80 6,784.00	86.92 6,953.60	89.08 7,126.40	91.30 7,304.00	93.59 7,487.20	95.92 7,673.60	98.33 7,866.40	100.80 8.064.00	103.31 8,264.80	105.89 8,471.20	108.53 8,682.40	111.24 8,899.20	
	Approx. Mon	14,336.40	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	
	Annual	172,036.80	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	
8	Hourly	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116
	Approx Bi-Wk	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40 17,043.87	8,064.00	8,264.80 17,907.07	8,471.20	8,682.40	8,899.20	9,121.60	9,349
	Approx. Mon Annual	14,698.67 176,384.00	15,066.13 180,793.60	15,440.53 185,286.40	15,825.33 189,904.00	16,222.27 194,667.20	16,626.13 199,513.60	204,526.40	17,472.00 209,664.00	214,884.80	18,354.27 220,251.20	18,811.87 225,742.40	19,281.60 231,379.20	19,763.47 237,161.60	20,257 243,089
8T	Hourly	84.80	86.92	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	2 15,005
	Approx Bi-Wk	6,784.00	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	
	Approx. Mon	14,698.67	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	
ffootis.	Annual re 02/25/2023	176,384.00	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80 Stop 0	220,251.20	225,742.40	231,379.20	237,161.60	Step
79	Hourly	Step 1 86.92	Step 2 89.08	Step 3 91.30	93.59	Step 5 95.92	Step 6 98.33	Step 7 100.80	Step 8 103.31	Step 9 105.89	Step 10 108.53	Step 11 111.24	Step 12 114.02	Step 13 116.87	119.
-	Approx Bi-Wk	6,953.60	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.
	Approx. Mon	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.
	Annual	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.
79T	Hourly Approx Bi-Wk	86.92 6,953.60	89.08 7,126.40	91.30 7,304.00	93.59 7,487.20	95.92 7,673.60	98.33 7,866.40	100.80 8,064.00	103.31 8,264.80	105.89 8,471.20	108.53 8,682.40	111.24 8,899.20	114.02 9,121.60	116.87 9,349.60	
	Approx. Mon	15,066.13	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	
	Annual	180,793.60	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	
0	Hourly	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116.87	119.81	122.
	Approx Bi-Wk	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.
	Approx. Mon Annual	15,440.53 185,286.40	15,825.33 189,904.00	16,222.27 194,667.20	16,626.13 199,513.60	17,043.87 204,526.40	17,472.00 209,664.00	17,907.07 214,884.80	18,354.27 220,251.20	18,811.87 225,742.40	19,281.60 231,379.20	19,763.47 237,161.60	20,257.47 243,089.60	20,767.07 249,204.80	21,285 255,424
OT.	Hourly	89.08	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116.87	119.81	233,424.
	Approx Bi-Wk	7,126.40	7,304.00	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	
	Approx. Mon	15,440.53	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	
	Annual	185,286.40	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	125
1	Hourly Approx Bi-Wk	91.30 7,304.00	93.59 7,487.20	95.92 7,673.60	98.33 7,866.40	100.80 8,064.00	103.31 8,264.80	105.89 8,471.20	108.53 8,682.40	111.24 8,899.20	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125. 10,070.
	Approx. Mon	15,825.33	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.
	Annual	189,904.00	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830
1T	Hourly	91.30	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116.87	119.81	122.80	
	Approx Mon	7,304.00 15,825.33	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	
	Approx. Mon Annual	189,904.00	16,222.27 194,667.20	16,626.13 199,513.60	17,043.87 204,526.40	17,472.00 209,664.00	17,907.07 214,884.80	18,354.27 220,251.20	18,811.87 225,742.40	19,281.60 231,379.20	19,763.47 237,161.60	20,257.47 243,089.60	20,767.07 249,204.80	21,285.33 255,424.00	
2	Hourly	93.59	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129
	Approx Bi-Wk	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320
	Approx. Mon	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361
2T	Annual Hourly	194,667.20 93.59	199,513.60 95.92	204,526.40 98.33	209,664.00 100.80	214,884.80 103.31	220,251.20 105.89	225,742.40 108.53	231,379.20 111.24	237,161.60 114.02	243,089.60 116.87	249,204.80 119.81	255,424.00 122.80	261,830.40 125.88	268,340
	Approx Bi-Wk	7,487.20	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	
	Approx. Mon	16,222.27	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	
	Annual	194,667.20	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	
3	Hourly	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129.01	132
	Approx Bi-Wk	7,673.60	7,866.40 17,043.87	8,064.00 17,472.00	8,264.80 17,907.07	8,471.20 18 354 27	8,682.40 18,811.87	8,899.20 19.281.60	9,121.60 19,763.47	9,349.60 20,257.47	9,584.80 20,767.07	9,824.00 21,285.33	10,070.40 21,819.20	10,320.80 22,361.73	10,579 22,921
	Approx. Mon Annual	16,626.13 199,513.60	204,526.40	209,664.00	17,907.07 214,884.80	18,354.27 220,251.20	18,811.87	19,281.60 231,379.20	19,763.47 237,161.60	20,257.47 243,089.60	20,767.07	21,285.33 255,424.00	21,819.20 261,830.40	268,340.80	275,059
3T	Hourly	95.92	98.33	100.80	103.31	105.89	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129.01	2,3,033
	Approx Bi-Wk	7,673.60	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	
	Approx. Mon	16,626.13	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	
	Annual	199,513.60	204,526.40	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	4.0-
	Hourly	98.33 7,866.40	100.80 8,064.00	103.31 8,264.80	105.89 8,471.20	108.53 8,682.40	111.24 8,899.20	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125.88 10,070.40	129.01 10,320.80	132.24 10,579.20	135 10,844
34	Annroy D: W/L		0.004.00	0,204.80	0,4/1.20	0,002.40	0,039.20	3,121.00							
4	Approx Bi-Wk Approx, Mon				18.354 27	18.811.87	19.281 60	19.763 47	20.257 47	20.767.07	21.285 33	21.819 20	22.361 73	22.921.60	/3.44/
14	Approx Bi-Wk Approx. Mon Annual	17,043.87 204,526.40	17,472.00 209,664.00	17,907.07 214,884.80	18,354.27 220,251.20	18,811.87 225,742.40	19,281.60 231,379.20	19,763.47 237,161.60	20,257.47 243,089.60	20,767.07 249,204.80	21,285.33 255,424.00	21,819.20 261,830.40	22,361.73 268,340.80	22,921.60 275,059.20	23,497. 281,964.



F4441	02/25/2022	C4 1	C4 2	Ct 2	Chair A	C4 F	Ch C	C4 7	C+ 0	C+ 0	C4 10	C4 11	Chr.:: 12	C4 12	Chair 1.0
84T	e 02/25/2023 Hourly	98.33	Step 2 100.80	Step 3 103.31	Step 4 105.89	Step 5 108.53	Step 6 111.24	Step 7 114.02	Step 8 116.87	Step 9 119.81	Step 10 122.80	Step 11 125.88	Step 12 129.01	Step 13 132.24	Step 14
	Approx Bi-Wk	7,866.40	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	
	Approx. Mon	17,043.87	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	
85	Annual Hourly	204,526.40 100.80	209,664.00 103.31	214,884.80 105.89	220,251.20 108.53	225,742.40 111.24	231,379.20 114.02	237,161.60 116.87	243,089.60 119.81	249,204.80 122.80	255,424.00 125.88	261,830.40 129.01	268,340.80 132.24	275,059.20 135.56	138.91
85	Approx Bi-Wk	8,064.00	8,264.80	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80
	Approx. Mon	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73
OFT	Annual	209,664.00	214,884.80	220,251.20 105.89	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80 129.01	275,059.20	281,964.80	288,932.80
85T	Hourly Approx Bi-Wk	100.80 8,064.00	103.31 8,264.80	8,471.20	108.53 8,682.40	111.24 8,899.20	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125.88 10,070.40	10,320.80	132.24 10,579.20	135.56 10,844.80	
	Approx. Mon	17,472.00	17,907.07	18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	
	Annual	209,664.00	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	
86	Hourly	103.31 8,264.80	105.89	108.53 8,682.40	111.24 8,899.20	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125.88 10,070.40	129.01 10,320.80	132.24 10,579.20	135.56 10,844.80	138.91	142.40 11,392.00
	Approx Bi-Wk Approx. Mon	17,907.07	8,471.20 18,354.27	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	11,112.80 24,077.73	24,682.67
	Annual	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00
86T	Hourly	103.31	105.89	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129.01	132.24	135.56	138.91	
	Approx Bi-Wk Approx. Mon	8,264.80 17,907.07	8,471.20 18,354.27	8,682.40 18.811.87	8,899.20 19.281.60	9,121.60 19,763.47	9,349.60 20.257.47	9,584.80 20,767.07	9,824.00 21,285.33	10,070.40 21,819.20	10,320.80 22,361.73	10,579.20 22,921.60	10,844.80 23,497.07	11,112.80 24,077.73	
	Annual	214,884.80	220,251.20	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	
87	Hourly	105.89	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	145.95
	Approx Bi-Wk	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00
	Approx. Mon Annual	18,354.27 220,251.20	18,811.87 225,742.40	19,281.60 231,379.20	19,763.47 237,161.60	20,257.47 243,089.60	20,767.07 249,204.80	21,285.33 255,424.00	21,819.20 261,830.40	22,361.73 268,340.80	22,921.60 275,059.20	23,497.07 281,964.80	24,077.73 288,932.80	24,682.67 296,192.00	25,298.00 303,576.00
87T	Hourly	105.89	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	200,070.00
	Approx Bi-Wk	8,471.20	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	
	Approx. Mon	18,354.27 220,251.20	18,811.87 225,742.40	19,281.60 231,379.20	19,763.47 237,161.60	20,257.47 243,089.60	20,767.07 249,204.80	21,285.33 255,424.00	21,819.20 261,830.40	22,361.73 268,340.80	22,921.60 275,059.20	23,497.07 281,964.80	24,077.73 288,932.80	24,682.67 296,192.00	
88	Annual Hourly	108.53	111.24	114.02	116.87	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	145.95	149.60
	Approx Bi-Wk	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00
	Approx. Mon	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67
88T	Annual Hourly	225,742.40 108.53	231,379.20 111.24	237,161.60 114.02	243,089.60 116.87	249,204.80 119.81	255,424.00 122.80	261,830.40 125.88	268,340.80 129.01	275,059.20 132.24	281,964.80 135.56	288,932.80 138.91	296,192.00 142.40	303,576.00 145.95	311,168.00
001	Approx Bi-Wk	8,682.40	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	
	Approx. Mon	18,811.87	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	
	Annual	225,742.40	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	452.25
89	Hourly Approx Bi-Wk	111.24 8,899.20	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125.88 10,070.40	129.01 10,320.80	132.24 10,579.20	135.56 10,844.80	138.91 11,112.80	142.40 11,392.00	145.95 11,676.00	149.60 11,968.00	153.35 12,268.00
	Approx. Mon	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67
	Annual	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00
89T	e 02/25/2023 Hourly	Step 1 111.24	Step 2 114.02	Step 3 116.87	Step 4 119.81	Step 5 122.80	Step 6 125.88	Step 7 129.01	Step 8 132.24	Step 9 135.56	Step 10 138.91	Step 11 142.40	Step 12 145.95	Step 13 149.60	Step 14
031	Approx Bi-Wk	8,899.20	9,121.60	9,349.60	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	
	Approx. Mon	19,281.60	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	
	Annual	231,379.20	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	457.40
90	Hourly Approx Bi-Wk	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125.88 10,070.40	129.01 10,320.80	132.24 10,579.20	135.56 10,844.80	138.91 11,112.80	142.40 11,392.00	145.95 11,676.00	149.60 11,968.00	153.35 12,268.00	157.18 12,574.40
	Approx. Mon	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53
	Annual	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40
90T	Hourly Approx Bi-Wk	114.02 9,121.60	116.87 9,349.60	119.81 9,584.80	122.80 9,824.00	125.88 10,070.40	129.01 10,320.80	132.24 10,579.20	135.56 10,844.80	138.91 11,112.80	142.40 11,392.00	145.95 11,676.00	149.60 11,968.00	153.35 12,268.00	
	Approx. Mon	19,763.47	20,257.47	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	
	Annual	237,161.60	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	
91	Hourly	116.87	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10
	Approx Bi-Wk Approx. Mon	9,349.60 20,257.47	9,584.80 20.767.07	9,824.00 21,285.33	10,070.40 21,819.20	10,320.80 22.361.73	10,579.20 22,921.60	10,844.80 23.497.07	11,112.80 24,077.73	11,392.00 24,682.67	11,676.00 25,298.00	11,968.00 25,930.67	12,268.00 26,580.67	12,574.40 27,244.53	12,888.00 27.924.00
	Annual	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00
91T	Hourly	116.87	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	
	Approx Bi-Wk Approx. Mon	9,349.60 20,257.47	9,584.80 20,767.07	9,824.00 21,285.33	10,070.40 21,819.20	10,320.80 22,361.73	10,579.20 22,921.60	10,844.80 23,497.07	11,112.80 24,077.73	11,392.00 24,682.67	11,676.00 25,298.00	11,968.00 25,930.67	12,268.00 26,580.67	12,574.40 27,244.53	
	Annual	243,089.60	249,204.80	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	
92	Hourly	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14
	Approx Bi-Wk	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20
	Approx. Mon	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67 311 168 00	26,580.67	27,244.53	27,924.00	28,624.27
92T	Hourly	119.81	122.80	125.88	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	343,431.20
	Approx Bi-Wk	9,584.80	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	
	Approx. Mon	20,767.07	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67 296,192.00	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	
93	Annual Hourly	249,204.80 122.80	255,424.00 125.88	261,830.40 129.01	268,340.80 132.24	275,059.20 135.56	281,964.80 138.91	288,932.80 142.40	145.95	303,576.00 149.60	311,168.00 153.35	318,968.00 157.18	326,934.40 161.10	335,088.00 165.14	169.27
	Approx Bi-Wk	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60
	Approx. Mon	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13
93T	Annual Hourly	255,424.00 122.80	261,830.40 125.88	268,340.80 129.01	275,059.20 132.24	281,964.80 135.56	288,932.80 138.91	296,192.00 142.40	303,576.00 145.95	311,168.00 149.60	318,968.00 153.35	326,934.40 157.18	335,088.00 161.10	343,491.20 165.14	352,081.60
221	Approx Bi-Wk	9,824.00	10,070.40	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	
	Approx. Mon	21,285.33	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	
	Annual	255,424.00	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	470.55
94	Hourly Approx Bi-Wk	125.88 10,070.40	129.01 10,320.80	132.24 10,579.20	135.56 10,844.80	138.91 11,112.80	142.40 11,392.00	145.95 11,676.00	149.60 11,968.00	153.35 12,268.00	157.18 12,574.40	161.10 12,888.00	165.14 13,211.20	169.27 13,541.60	173.50 13,880.00
	Approx. Mon	21,819.20	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33
	Annual	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00
94T	Hourly Approx Bi-Wk	125.88	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	
	Approx BI-WK Approx. Mon	10,070.40 21,819.20	10,320.80 22,361.73	10,579.20 22,921.60	10,844.80 23,497.07	11,112.80 24,077.73	11,392.00 24,682.67	11,676.00 25,298.00	11,968.00 25,930.67	12,268.00 26,580.67	12,574.40 27,244.53	12,888.00 27,924.00	13,211.20 28,624.27	13,541.60 29,340.13	
	Annual	261,830.40	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	
F44 - +1	02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

														Back to T	op 👔
Effective	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
95	Hourly	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84
	Approx Bi-Wk	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	14,227.20
	Approx. Mon	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60
	Annual	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20
95T	Hourly	129.01	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	
	Approx Bi-Wk	10,320.80	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	
	Approx. Mon	22,361.73	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	
	Annual	268,340.80	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	
96	Hourly	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	182.28
	Approx Bi-Wk	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	14,227.20	14,582.40
	Approx. Mon	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60	31,595.20
	Annual	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	379,142.40
96T	Hourly	132.24	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	
	Approx Bi-Wk	10,579.20	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	14,227.20	
	Approx. Mon	22,921.60	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60	
	Annual	275,059.20	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	
97	Hourly	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	182.28	186.83
	Approx Bi-Wk	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	14,227.20	14,582.40	14,946.40
	Approx. Mon	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60	31,595.20	32,383.87
	Annual	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	379,142.40	388,606.40
97T	Hourly	135.56	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	182.28	
	Approx Bi-Wk	10,844.80	11,112.80	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	14,227.20	14,582.40	
	Approx. Mon	23,497.07	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60	31,595.20	
	Annual	281,964.80	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	379,142.40	404.50
98	Hourly	138.91 11.112.80	142.40 11.392.00	145.95	149.60	153.35 12.268.00	157.18 12,574.40	161.10	165.14	169.27 13,541.60	173.50	177.84	182.28 14.582.40	186.83	191.50 15,320.00
	Approx Bi-Wk	,	24,682.67	11,676.00 25,298.00	11,968.00 25,930.67	26,580.67	27,244.53	12,888.00 27,924.00	13,211.20 28,624.27	29,340.13	13,880.00 30,073.33	14,227.20 30,825.60	31,595.20	14,946.40 32,383.87	33,193.33
	Approx. Mon	24,077.73 288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	379,142.40	388,606.40	398,320.00
98T	Annual Hourly	138.91	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	182.28	186.83	398,320.00
901	Approx Bi-Wk	11.112.80	11.392.00	11.676.00	11.968.00	12.268.00	12.574.40	12.888.00	13.211.20	13.541.60	13.880.00	14.227.20	14.582.40	14,946.40	
	Approx. Mon	24,077.73	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60	31,595.20	32,383.87	
	Approx. Mon	288,932.80	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	379,142.40	388,606.40	
99	Hourly	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	182.28	186.83	191.50	196.31
55	Approx Bi-Wk	11,392.00	11.676.00	11.968.00	12.268.00	12.574.40	12.888.00	13,211.20	13,541.60	13,880.00	14,227.20	14,582.40	14.946.40	15,320.00	15,704.80
	Approx Bi-VVK Approx. Mon	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30,073.33	30,825.60	31,595.20	32,383.87	33,193.33	34,027.07
	Annual	296,192.00	303,576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369,907.20	379,142.40	388,606.40	398,320.00	408,324.80
99T	Hourly	142.40	145.95	149.60	153.35	157.18	161.10	165.14	169.27	173.50	177.84	182.28	186.83	191.50	. 50,52 1.50
	Approx Bi-Wk	11,392.00	11,676.00	11,968.00	12,268.00	12,574.40	12,888.00	13,211.20	13,541.60	13,880.00	14,227.20	14,582.40	14,946.40	15,320.00	
	Approx. Mon	24,682.67	25,298.00	25,930.67	26,580.67	27,244.53	27,924.00	28,624.27	29,340.13	30.073.33	30,825.60	31,595.20	32,383.87	33,193.33	
	Annual	296,192.00	303.576.00	311,168.00	318,968.00	326,934.40	335,088.00	343,491.20	352,081.60	360,880.00	369.907.20	379,142.40	388,606.40	398,320.00	
Effective	e 02/25/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

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Effectiv	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3M	Hourly	16.76	16.85	17.27	17.70	18.14	18.59	19.06	19.53	20.02					
	Approx Bi-Wk	1,340.80	1,348.00	1,381.60	1,416.00	1,451.20	1,487.20	1,524.80	1,562.40	1,601.60					
	Approx. Mon Annual	2,905.07 34,860.80	2,920.67 35,048.00	2,993.47 35,921.60	3,068.00 36,816.00	3,144.27 37,731.20	3,222.27 38,667.20	3,303.73 39,644.80	3,385.20 40,622.40	3,470.13 41,641.60					
4M	Hourly	16.85	17.06	17.48	17.93	18.39	18.84	19.32	19.81	20.30	20.81	21.32	21.86		
	Approx Bi-Wk	1,348.00	1,364.80	1,398.40	1,434.40	1,471.20	1,507.20	1,545.60	1,584.80	1,624.00	1,664.80	1,705.60	1,748.80		
	Approx. Mon	2,920.67	2,957.07	3,029.87	3,107.87	3,187.60	3,265.60	3,348.80	3,433.73	3,518.67	3,607.07	3,695.47	3,789.07		
12	Annual Hourly	35,048.00 17.07	35,484.80 17.53	36,358.40 17.94	37,294.40 18.39	38,251.20 18.86	39,187.20 19.33	40,185.60 19.82	41,204.80 20.31	42,224.00 20.84	43,284.80 21.35	44,345.60 21.89	45,468.80 22.46	23.02	23.60
12	Approx Bi-Wk	1,365.60	1,402.40	1,435.20	1,471.20	1,508.80	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00
	Approx. Mon	2,958.80	3,038.53	3,109.60	3,187.60	3,269.07	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67
	Annual	35,505.60	36,462.40	37,315.20	38,251.20	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00
12T	Hourly	17.07	17.53	17.94	18.39	18.86	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	
	Approx Bi-Wk Approx. Mon	1,365.60 2,958.80	1,402.40 3,038.53	1,435.20 3,109.60	1,471.20 3,187.60	1,508.80 3,269.07	1,546.40 3,350.53	1,585.60 3,435.47	1,624.80 3,520.40	1,667.20 3,612.27	1,708.00 3,700.67	1,751.20 3,794.27	1,796.80 3,893.07	1,841.60 3,990.13	
	Annual	35,505.60	36,462.40	37,315.20	38,251.20	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	
13	Hourly	17.53	17.94	18.39	18.86	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17
	Approx Bi-Wk	1,402.40	1,435.20	1,471.20	1,508.80	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60
	Approx. Mon Annual	3,038.53 36,462.40	3,109.60 37,315.20	3,187.60 38,251.20	3,269.07 39,228.80	3,350.53 40,206.40	3,435.47 41,225.60	3,520.40 42,244.80	3,612.27 43,347.20	3,700.67 44,408.00	3,794.27 45,531.20	3,893.07 46,716.80	3,990.13 47,881.60	4,090.67 49,088.00	4,189.47 50,273.60
13T	Hourly	17.53	17.94	18.39	18.86	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	30,273.00
	Approx Bi-Wk	1,402.40	1,435.20	1,471.20	1,508.80	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	
	Approx. Mon	3,038.53	3,109.60	3,187.60	3,269.07	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	
11	Annual	36,462.40	37,315.20	38,251.20	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	24.70
14	Hourly Approx Bi-Wk	17.94 1,435.20	18.39 1,471.20	18.86 1,508.80	19.33 1,546.40	19.82 1,585.60	20.31 1,624.80	20.84 1,667.20	21.35 1,708.00	21.89 1,751.20	22.46 1,796.80	23.02 1,841.60	23.60 1,888.00	24.17 1,933.60	24.78 1,982.40
	Approx. Mon	3,109.60	3,187.60	3,269.07	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20
	Annual	37,315.20	38,251.20	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40
14T	Hourly	17.94	18.39	18.86	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	
	Approx Bi-Wk	1,435.20 3,109.60	1,471.20 3,187.60	1,508.80 3,269.07	1,546.40 3,350.53	1,585.60 3,435.47	1,624.80 3,520.40	1,667.20 3,612.27	1,708.00 3,700.67	1,751.20 3.794.27	1,796.80 3,893.07	1,841.60 3,990.13	1,888.00 4,090.67	1,933.60 4.189.47	
	Approx. Mon Annual	37,315.20	38,251.20	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	
15	Hourly	18.39	18.86	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41
	Approx Bi-Wk	1,471.20	1,508.80	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80
	Approx. Mon	3,187.60	3,269.07	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40
15T	Annual Hourly	38,251.20 18.39	39,228.80 18.86	40,206.40 19.33	41,225.60 19.82	42,244.80 20.31	43,347.20 20.84	44,408.00 21.35	45,531.20 21.89	46,716.80 22.46	47,881.60 23.02	49,088.00 23.60	50,273.60 24.17	51,542.40 24.78	52,852.80
131	Approx Bi-Wk	1,471.20	1,508.80	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	
	Approx. Mon	3,187.60	3,269.07	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	
	Annual	38,251.20	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	
Effectiv 16	e 02/24/2024 Hourly	Step 1 18.86	Step 2 19.33	Step 3 19.82	Step 4 20.31	Step 5 20.84	Step 6 21.35	Step 7 21.89	Step 8 22.46	Step 9 23.02	Step 10 23.60	Step 11 24.17	Step 12 24.78	Step 13 25.41	Step 14 26.03
10	Approx Bi-Wk	1,508.80	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40
	Approx. Mon	3,269.07	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87
	Annual	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40
16T	Hourly	18.86	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	
	Approx Bi-Wk Approx. Mon	1,508.80 3,269.07	1,546.40 3,350.53	1,585.60 3,435.47	1,624.80 3,520.40	1,667.20 3,612.27	1,708.00 3,700.67	1,751.20 3,794.27	1,796.80 3,893.07	1,841.60 3,990.13	1,888.00 4,090.67	1,933.60 4,189.47	1,982.40 4,295.20	2,032.80 4,404.40	
	Annual	39,228.80	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	
17	Hourly	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	26.03	26.71
	Approx Bi-Wk	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80
	Approx. Mon	3,350.53 40,206.40	3,435.47 41,225.60	3,520.40 42,244.80	3,612.27 43,347.20	3,700.67 44,408.00	3,794.27 45,531.20	3,893.07 46,716.80	3,990.13 47,881.60	4,090.67 49,088.00	4,189.47 50,273.60	4,295.20 51,542.40	4,404.40 52,852.80	4,511.87 54,142.40	4,629.73 55,556.80
17T	Annual Hourly	19.33	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	26.03	33,330.60
	Approx Bi-Wk	1,546.40	1,585.60	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	
	Approx. Mon	3,350.53	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	
10	Annual	40,206.40	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	27.22
18	Hourly Approx Bi-Wk	19.82 1,585.60	20.31 1,624.80	20.84 1,667.20	21.35 1,708.00	21.89 1,751.20	22.46 1,796.80	23.02 1,841.60	23.60 1,888.00	24.17 1,933.60	24.78 1,982.40	25.41 2,032.80	26.03 2,082.40	26.71 2,136.80	27.33 2,186.40
	Approx. Mon	3,435.47	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20
	Annual	41,225.60	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40
18T	Hourly	19.82	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	26.03	26.71	
	Approx Bi-Wk Approx. Mon	1,585.60 3,435.47	1,624.80 3,520.40	1,667.20 3,612.27	1,708.00 3,700.67	1,751.20 3,794.27	1,796.80 3,893.07	1,841.60 3,990.13	1,888.00 4,090.67	1,933.60 4,189.47	1,982.40 4,295.20	2,032.80 4,404.40	2,082.40 4,511.87	2,136.80 4,629.73	
	Approx. Mon	41.225.60	42.244.80	43.347.20	44.408.00	45.531.20	46.716.80	47.881.60	49.088.00	50.273.60	51.542.40	52.852.80	54.142.40	55.556.80	
19	Hourly	20.31	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	26.03	26.71	27.33	28.05
	Approx Bi-Wk	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00
	Approx. Mon	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00
19T	Annual Hourly	42,244.80 20.31	43,347.20 20.84	44,408.00 21.35	45,531.20 21.89	46,716.80 22.46	47,881.60 23.02	49,088.00 23.60	50,273.60 24.17	51,542.40 24.78	52,852.80 25.41	54,142.40 26.03	55,556.80 26.71	56,846.40 27.33	58,344.00
131	Approx Bi-Wk	1,624.80	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	
	Approx. Mon	3,520.40	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	
	Annual	42,244.80	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	
20	Hourly	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	26.03	26.71	27.33	28.05	28.76
	Approx Bi-Wk Approx. Mon	1,667.20 3,612.27	1,708.00 3,700.67	1,751.20 3,794.27	1,796.80 3,893.07	1,841.60 3,990.13	1,888.00 4,090.67	1,933.60 4,189.47	1,982.40 4,295.20	2,032.80 4,404.40	2,082.40 4,511.87	2,136.80 4,629.73	2,186.40 4,737.20	2,244.00 4,862.00	2,300.80 4,985.07
	Approx. Mon	43,347.20	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	4,629.73 55,556.80	56,846.40	58,344.00	59,820.80
20T	Hourly	20.84	21.35	21.89	22.46	23.02	23.60	24.17	24.78	25.41	26.03	26.71	27.33	28.05	,
	Approx Bi-Wk	1,667.20	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	
	Approx. Mon	3,612.27	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	
21	Annual Hourly	43,347.20 21.35	44,408.00 21.89	45,531.20 22.46	46,716.80 23.02	47,881.60 23.60	49,088.00 24.17	50,273.60 24.78	51,542.40 25.41	52,852.80 26.03	54,142.40 26.71	55,556.80 27.33	56,846.40 28.05	58,344.00 28.76	29.48
	Approx Bi-Wk	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40
	Approx. Mon	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87
	Annual	44,408.00	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40
Effectiv	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

59,820.80

2,300.80 4,985.07

59,820.80

Step 3

61,318.40 29.48 2,358.40

5,109.87

61,318.40

Step 4

62,836.80 30.21 2,416.80

5,236.40

Step 5

62,836.80

64,376.00 30.95 2,476.00

5,364.67

64,376.00

65,998.40 31.73

2,538.40

5,499.87

65,998.40

Step 7

67,683.20 32.54

2,603.20 5,640.27

67,683.20

Step 8

69,347.20 33.34

2,667.20 5,778.93

69,347.20

71,115.20 34.19 2,735.20

5,926.27

71,115.20

Step 10

72,862.40 35.03

2,802.40

6,071.87

74,651.20 35.89 2,871.20

6,220.93

74,651.20

Step 12

76,523.20 36.79 2,943.20

6,376.93 76,523.20

Step 13

78,478.40

Step 14

58,344.00 28.05

2,244.00

4,862.00

58,344.00

Step 2

56,846.40 27.33 2,186.40

4,737.20

56,846.40

Step 1

Annual Hourly

Effective 02/24/2024

Approx Bi-Wk Approx. Mon

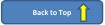
Effectiv 21T	e 02/24/2024 Hourly	Step 1 21.35	Step 2 21.89	Step 3 22.46	Step 4 23.02	Step 5 23.60	Step 6 24.17	Step 7 24.78	Step 8 25.41	Step 9 26.03	Step 10 26.71	Step 11 27.33	Step 12 28.05	Step 13 28.76	Step 1
	Approx Bi-Wk	1,708.00	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	
	Approx. Mon	3,700.67	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	
22	Annual Hourly	44,408.00 21.89	45,531.20 22.46	46,716.80 23.02	47,881.60 23.60	49,088.00 24.17	50,273.60 24.78	51,542.40 25.41	52,852.80 26.03	54,142.40 26.71	55,556.80 27.33	56,846.40 28.05	58,344.00 28.76	59,820.80 29.48	30.2
22	Approx Bi-Wk	1,751.20	1,796.80	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80
	Approx. Mon	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40
227	Annual	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80
22T	Hourly Approx Bi-Wk	21.89 1,751.20	22.46 1,796.80	23.02 1,841.60	23.60 1,888.00	24.17 1,933.60	24.78 1,982.40	25.41 2,032.80	26.03 2,082.40	26.71 2,136.80	27.33 2,186.40	28.05 2,244.00	28.76 2,300.80	29.48 2,358.40	
	Approx. Mon	3,794.27	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	
	Annual	45,531.20	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	
23	Hourly Approx Bi-Wk	22.46 1,796.80	23.02 1,841.60	23.60 1,888.00	24.17 1,933.60	24.78 1,982.40	25.41 2,032.80	26.03 2,082.40	26.71 2,136.80	27.33 2,186.40	28.05 2,244.00	28.76 2,300.80	29.48 2,358.40	30.21 2,416.80	30.95 2,476.00
	Approx. Mon	3,893.07	3,990.13	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67
	Annual	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00
23T	Hourly	22.46	23.02	23.60	24.17	24.78	25.41	26.03	26.71	27.33	28.05	28.76	29.48	30.21	
	Approx Bi-Wk Approx. Mon	1,796.80 3,893.07	1,841.60 3,990.13	1,888.00 4,090.67	1,933.60 4,189.47	1,982.40 4,295.20	2,032.80 4,404.40	2,082.40 4,511.87	2,136.80 4,629.73	2,186.40 4,737.20	2,244.00 4,862.00	2,300.80 4,985.07	2,358.40 5,109.87	2,416.80 5,236.40	
	Annual	46,716.80	47,881.60	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	
24	Hourly	23.02	23.60	24.17	24.78	25.41	26.03	26.71	27.33	28.05	28.76	29.48	30.21	30.95	31.73
	Approx Bi-Wk	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40
	Approx. Mon Annual	3,990.13 47,881.60	4,090.67 49,088.00	4,189.47 50,273.60	4,295.20 51.542.40	4,404.40 52,852.80	4,511.87 54,142.40	4,629.73 55,556.80	4,737.20 56,846.40	4,862.00 58.344.00	4,985.07 59,820.80	5,109.87 61,318.40	5,236.40 62.836.80	5,364.67 64,376.00	5,499.87 65,998.40
24T	Hourly	23.02	23.60	24.17	24.78	25.41	26.03	26.71	27.33	28.05	28.76	29.48	30.21	30.95	03,330.40
	Approx Bi-Wk	1,841.60	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	
	Approx. Mon	3,990.13 47.881.60	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	
25	Annual Hourly	23.60	49,088.00 24.17	50,273.60 24.78	51,542.40 25.41	52,852.80 26.03	54,142.40 26.71	55,556.80 27.33	56,846.40 28.05	58,344.00 28.76	59,820.80 29.48	61,318.40 30.21	62,836.80 30.95	64,376.00 31.73	32.54
	Approx Bi-Wk	1,888.00	1,933.60	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20
	Approx. Mon	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27
25T	Annual	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40 31.73	67,683.20
231	Hourly Approx Bi-Wk	23.60 1,888.00	24.17 1,933.60	24.78 1,982.40	25.41 2,032.80	26.03 2,082.40	26.71 2,136.80	27.33 2,186.40	28.05 2,244.00	28.76 2,300.80	29.48 2,358.40	30.21 2,416.80	30.95 2,476.00	2,538.40	
	Approx. Mon	4,090.67	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	
	Annual	49,088.00	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	
26	Hourly	24.17 1,933.60	24.78	25.41 2,032.80	26.03	26.71	27.33	28.05	28.76	29.48 2,358.40	30.21	30.95 2,476.00	31.73	32.54	33.34
	Approx Bi-Wk Approx. Mon	4,189.47	1,982.40 4,295.20	4,404.40	2,082.40 4,511.87	2,136.80 4,629.73	2,186.40 4,737.20	2,244.00 4,862.00	2,300.80 4,985.07	5,109.87	2,416.80 5,236.40	5,364.67	2,538.40 5,499.87	2,603.20 5,640.27	2,667.20 5,778.93
	Annual	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	67,683.20	69,347.20
	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1
26T	Hourly Approx Bi-Wk	24.17 1,933.60	24.78 1,982.40	25.41 2,032.80	26.03 2,082.40	26.71 2,136.80	27.33 2,186.40	28.05 2,244.00	28.76 2,300.80	29.48 2,358.40	30.21 2,416.80	30.95 2,476.00	31.73 2,538.40	32.54 2,603.20	
	Approx. Mon	4,189.47	4,295.20	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27	
	Annual	50,273.60	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	67,683.20	
27	Hourly	24.78	25.41	26.03	26.71	27.33	28.05	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19
	Approx Bi-Wk Approx. Mon	1,982.40 4,295.20	2,032.80 4,404.40	2,082.40 4,511.87	2,136.80 4,629.73	2,186.40 4,737.20	2,244.00 4,862.00	2,300.80 4,985.07	2,358.40 5,109.87	2,416.80 5,236.40	2,476.00 5,364.67	2,538.40 5,499.87	2,603.20 5,640.27	2,667.20 5,778.93	2,735.20 5,926.27
	Annual	51,542.40	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20
27T	Hourly	24.78	25.41	26.03	26.71	27.33	28.05	28.76	29.48	30.21	30.95	31.73	32.54	33.34	
	Approx Bi-Wk	1,982.40	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	
	Approx. Mon Annual	4,295.20 51,542.40	4,404.40 52,852.80	4,511.87 54,142.40	4,629.73 55,556.80	4,737.20 56,846.40	4,862.00 58,344.00	4,985.07 59,820.80	5,109.87 61,318.40	5,236.40 62,836.80	5,364.67 64,376.00	5,499.87 65,998.40	5,640.27 67,683.20	5,778.93 69,347.20	
28	Hourly	25.41	26.03	26.71	27.33	28.05	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03
	Approx Bi-Wk	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40
	Approx. Mon	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07 59,820.80	5,109.87	5,236.40 62,836.80	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87 72,862.40
28T	Annual Hourly	52,852.80 25.41	54,142.40 26.03	55,556.80 26.71	56,846.40 27.33	58,344.00 28.05	28.76	61,318.40 29.48	30.21	64,376.00 30.95	65,998.40 31.73	67,683.20 32.54	69,347.20 33.34	71,115.20 34.19	72,862.40
	Approx Bi-Wk	2,032.80	2,082.40	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	
	Approx. Mon	4,404.40	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	
29	Annual	52,852.80	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20	25.00
29	Hourly Approx Bi-Wk	26.03 2,082.40	26.71 2,136.80	27.33 2,186.40	28.05 2,244.00	28.76 2,300.80	29.48 2,358.40	30.21 2,416.80	30.95 2,476.00	31.73 2,538.40	32.54 2,603.20	33.34 2,667.20	34.19 2,735.20	35.03 2,802.40	35.89 2,871.20
	Approx. Mon	4,511.87	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93
	Annual	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20
29T	Hourly Approx Bi-Wk	26.03	26.71 2,136.80	27.33	28.05 2,244.00	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	
	Approx Bi-Wk	2,082.40 4,511.87	4,629.73	2,186.40 4,737.20	4,862.00	2,300.80 4,985.07	2,358.40 5,109.87	2,416.80 5,236.40	2,476.00 5,364.67	2,538.40 5,499.87	2,603.20 5,640.27	2,667.20 5,778.93	2,735.20 5,926.27	2,802.40 6,071.87	
	Annual	54,142.40	55,556.80	56,846.40	58,344.00	59,820.80	61,318.40	62,836.80	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	
30	Hourly	26.71	27.33	28.05	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	35.89	36.79
	Approx Mon	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.2
	Approx. Mon Annual	4,629.73 55,556.80	4,737.20 56,846.40	4,862.00 58,344.00	4,985.07 59,820.80	5,109.87 61,318.40	5,236.40 62,836.80	5,364.67 64,376.00	5,499.87 65,998.40	5,640.27 67,683.20	5,778.93 69,347.20	5,926.27 71,115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.9 76,523.2
30T	Hourly	26.71	27.33	28.05	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	35.89	. 2,323.21
	Approx Bi-Wk	2,136.80	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	
	Approx. Mon	4,629.73	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	
31	Annual Hourly	55,556.80 27.33	56,846.40 28.05	58,344.00 28.76	59,820.80 29.48	61,318.40 30.21	62,836.80 30.95	64,376.00 31.73	65,998.40 32.54	67,683.20 33.34	69,347.20 34.19	71,115.20 35.03	72,862.40 35.89	74,651.20 36.79	37.73
	Approx Bi-Wk	2,186.40	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40
	Approx. Mon	4,737.20	4,862.00	4,985.07	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87

														Back to T	
fectiv	re 02/24/2024 Hourly	Step 1 28.05	Step 2 28.76	Step 3 29.48	Step 4 30.21	Step 5 30.95	Step 6 31.73	Step 7 32.54	Step 8 33.34	Step 9 34.19	Step 10 35.03	Step 11 35.89	Step 12 36.79	Step 13 37.73	Step 38.
	Approx Bi-Wk	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.
	Approx. Mon	4,862.00	4,985.07 59,820.80	5,109.87	5,236.40 62,836.80	5,364.67	5,499.87 65,998.40	5,640.27	5,778.93	5,926.27	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	6,701
T.	Annual Hourly	58,344.00 28.05	28.76	61,318.40 29.48	30.21	64,376.00 30.95	31.73	67,683.20 32.54	69,347.20 33.34	71,115.20 34.19	35.03	74,651.20 35.89	36.79	37.73	80,412
	Approx Bi-Wk	2,244.00	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	
	Approx. Mon Annual	4,862.00 58,344.00	4,985.07 59,820.80	5,109.87 61,318.40	5,236.40 62,836.80	5,364.67 64,376.00	5,499.87 65,998.40	5,640.27 67,683.20	5,778.93 69,347.20	5,926.27 71,115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	
3	Hourly	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	35.89	36.79	37.73	38.66	39
	Approx Bi-Wk	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170
	Approx. Mon Annual	4,985.07 59,820.80	5,109.87 61,318.40	5,236.40 62,836.80	5,364.67 64,376.00	5,499.87 65,998.40	5,640.27 67,683.20	5,778.93 69,347.20	5,926.27 71,115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	6,701.07 80,412.80	6,869 82,430
3T	Hourly	28.76	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	35.89	36.79	37.73	38.66	02,430
	Approx Bi-Wk	2,300.80	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	
	Approx. Mon Annual	4,985.07 59,820.80	5,109.87 61,318.40	5,236.40 62,836.80	5,364.67 64,376.00	5,499.87 65,998.40	5,640.27 67,683.20	5,778.93 69,347.20	5,926.27 71.115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	6,701.07 80,412.80	
1	Hourly	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	35.89	36.79	37.73	38.66	39.63	40
	Approx Bi-Wk	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250
	Approx. Mon	5,109.87 61,318.40	5,236.40 62,836.80	5,364.67 64,376.00	5,499.87 65,998.40	5,640.27 67,683.20	5,778.93 69,347.20	5,926.27 71,115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	6,701.07 80,412.80	6,869.20 82,430.40	7,042 84,510
1T	Annual Hourly	29.48	30.21	30.95	31.73	32.54	33.34	34.19	35.03	35.89	36.79	37.73	38.66	39.63	84,510
	Approx Bi-Wk	2,358.40	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	
	Approx. Mon	5,109.87	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	
;	Annual Hourly	61,318.40 30.21	62,836.80 30.95	64,376.00 31.73	65,998.40 32.54	67,683.20 33.34	69,347.20 34.19	71,115.20 35.03	72,862.40 35.89	74,651.20 36.79	76,523.20 37.73	78,478.40 38.66	80,412.80 39.63	82,430.40 40.63	41
	Approx Bi-Wk	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,33
	Approx. Mon	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,21
T	Annual Hourly	62,836.80 30.21	64,376.00 30.95	65,998.40 31.73	67,683.20 32.54	69,347.20 33.34	71,115.20 34.19	72,862.40 35.03	74,651.20 35.89	76,523.20 36.79	78,478.40 37.73	80,412.80 38.66	82,430.40 39.63	84,510.40 40.63	86,59
	Approx Bi-Wk	2,416.80	2,476.00	2,538.40	2,603.20	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	
	Approx. Mon	5,236.40	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	
	Annual	62,836.80	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	4
	Hourly Approx Bi-Wk	30.95 2,476.00	31.73 2,538.40	32.54 2,603.20	33.34 2,667.20	34.19 2,735.20	35.03 2,802.40	35.89 2,871.20	36.79 2,943.20	37.73 3,018.40	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	3,41
	Approx. Mon	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,39
	Annual	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,79
Т	Hourly Approx Bi-Wk	30.95 2,476.00	31.73 2,538.40	32.54 2,603.20	33.34 2,667.20	34.19 2,735.20	35.03 2,802.40	35.89 2,871.20	36.79 2,943.20	37.73 3,018.40	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	
	Approx. Mon	5,364.67	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	
	Annual	64,376.00	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	
fectiv	re 02/24/2024	Step 1 31.73	Step 2 32.54	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Ste
	Hourly Approx Bi-Wk	2,538.40	2,603.20	33.34 2,667.20	34.19 2,735.20	35.03 2,802.40	35.89 2,871.20	36.79 2,943.20	37.73 3,018.40	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	42.69 3,415.20	4 3,49
	Approx. Mon	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,58
	Annual	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,97
Т	Hourly Approx Bi-Wk	31.73 2,538.40	32.54 2,603.20	33.34 2,667.20	34.19 2,735.20	35.03 2,802.40	35.89 2,871.20	36.79 2,943.20	37.73 3,018.40	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	42.69 3,415.20	
	Approx. Mon	5,499.87	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	
	Annual	65,998.40	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	
	Hourly Approx Bi-Wk	32.54 2,603.20	33.34 2,667.20	34.19 2,735.20	35.03 2,802.40	35.89 2,871.20	36.79 2,943.20	37.73 3,018.40	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	42.69 3,415.20	43.74 3,499.20	4 3,58
	Approx. Mon	5,640.27	5,778.93	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,77
	Annual	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,26
T	Hourly	32.54	33.34	34.19	35.03	35.89	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	
	Approx Bi-Wk Approx. Mon	2,603.20 5,640.27	2,667.20 5,778.93	2,735.20 5,926.27	2,802.40 6,071.87	2,871.20 6,220.93	2,943.20 6,376.93	3,018.40 6,539.87	3,092.80 6,701.07	3,170.40 6,869.20	3,250.40 7,042.53	3,330.40 7,215.87	3,415.20 7,399.60	3,499.20 7,581.60	
	Annual	67,683.20	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	
	Hourly	33.34	34.19	35.03	35.89	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	4
	Approx Bi-Wk Approx. Mon	2,667.20 5,778.93	2,735.20 5,926.27	2,802.40 6,071.87	2,871.20 6,220.93	2,943.20 6,376.93	3,018.40 6,539.87	3,092.80 6,701.07	3,170.40 6,869.20	3,250.40 7,042.53	3,330.40 7,215.87	3,415.20 7,399.60	3,499.20 7,581.60	3,587.20 7,772.27	3,67 7,96
	Annual	69,347.20	71,115.20	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,61
Т	Hourly	33.34	34.19	35.03	35.89	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	
	Approx Bi-Wk	2,667.20	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40 7,215.87	3,415.20	3,499.20	3,587.20	
	Approx. Mon Annual	5,778.93 69,347.20	5,926.27 71,115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	6,701.07 80,412.80	6,869.20 82,430.40	7,042.53 84,510.40	86,590.40	7,399.60 88,795.20	7,581.60 90,979.20	7,772.27 93,267.20	
	Hourly	34.19	35.03	35.89	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	45.97	4
	Approx Bi-Wk	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,76
	Approx. Mon Annual	5,926.27 71,115.20	6,071.87 72,862.40	6,220.93 74,651.20	6,376.93 76,523.20	6,539.87 78,478.40	6,701.07 80,412.80	6,869.20 82,430.40	7,042.53 84,510.40	7,215.87 86,590.40	7,399.60 88,795.20	7,581.60 90,979.20	7,772.27 93,267.20	7,968.13 95,617.60	8,16 97,96
Т	Hourly	34.19	35.03	35.89	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	45.97	37,30
	Approx Bi-Wk	2,735.20	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	
	Approx. Mon	5,926.27	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53 84,510.40	7,215.87	7,399.60 88,795.20	7,581.60	7,772.27 93,267.20	7,968.13	
	Annual Hourly	71,115.20 35.03	72,862.40 35.89	74,651.20 36.79	76,523.20 37.73	78,478.40 38.66	80,412.80 39.63	82,430.40 40.63	84,510.40 41.63	86,590.40 42.69	43.74	90,979.20	93,267.20 45.97	95,617.60 47.10	4
	Approx Bi-Wk	2,802.40	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,86
	Approx. Mon	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,37
r	Annual	72,862.40 35.03	74,651.20 35.89	76,523.20	78,478.40 37.73	80,412.80 38.66	82,430.40 39.63	84,510.40	86,590.40 41.63	88,795.20 42.69	90,979.20 43.74	93,267.20 44.84	95,617.60 45.97	97,968.00 47.10	100,46
Т	Hourly Approx Bi-Wk	2,802.40	35.89 2,871.20	36.79 2,943.20	3,018.40	38.66	39.63	40.63 3,250.40	3,330.40	42.69 3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	
	Approx. Mon	6,071.87	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	
	Annual	72,862.40	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	
	Hourly Approx Bi-Wk	35.89 2.871.20	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84 3 587 20	45.97 3 677 60	47.10	48.30	3 95
	Approx Bi-Wk Approx. Mon	2,871.20 6,220.93	2,943.20 6,376.93	3,018.40 6,539.87	3,092.80 6,701.07	3,170.40 6,869.20	3,250.40 7,042.53	3,330.40 7,215.87	3,415.20 7,399.60	3,499.20 7,581.60	3,587.20 7,772.27	3,677.60 7,968.13	3,768.00 8,164.00	3,864.00 8,372.00	3,95 8,57
	Annual	74,651.20	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,91
	re 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Ste

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Effective	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
42T	Hourly	35.89	36.79	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	3(ep 14
	Approx Bi-Wk	2,871.20	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	
	Approx. Mon	6,220.93	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	
43	Annual Hourly	74,651.20 36.79	76,523.20 37.73	78,478.40 38.66	80,412.80 39.63	82,430.40 40.63	84,510.40 41.63	86,590.40 42.69	88,795.20 43.74	90,979.20	93,267.20 45.97	95,617.60 47.10	97,968.00 48.30	100,464.00 49.48	50.72
45	Approx Bi-Wk	2,943.20	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4.057.60
	Approx. Mon	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47
	Annual	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60
43T	Hourly Approx Bi-Wk	36.79 2,943.20	37.73 3,018.40	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	42.69 3,415.20	43.74 3,499.20	44.84 3,587.20	45.97 3,677.60	47.10 3,768.00	48.30 3,864.00	49.48 3,958.40	
	Approx. Mon	6,376.93	6,539.87	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	
	Annual	76,523.20	78,478.40	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	
44	Hourly	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00
	Approx Bi-Wk Approx. Mon	3,018.40 6,539.87	3,092.80 6,701.07	3,170.40 6,869.20	3,250.40 7,042.53	3,330.40 7,215.87	3,415.20 7,399.60	3,499.20 7,581.60	3,587.20 7,772.27	3,677.60 7,968.13	3,768.00 8,164.00	3,864.00 8.372.00	3,958.40 8,576.53	4,057.60 8,791.47	4,160.00 9,013.33
	Annual	78,478.40	80,412.80	82,430.40	84,510.40	86.590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00
44T	Hourly	37.73	38.66	39.63	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	
	Approx Bi-Wk	3,018.40	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	
	Approx. Mon Annual	6,539.87 78,478.40	6,701.07 80,412.80	6,869.20 82,430.40	7,042.53 84,510.40	7,215.87 86,590.40	7,399.60 88,795.20	7,581.60 90,979.20	7,772.27 93,267.20	7,968.13 95,617.60	8,164.00 97,968.00	8,372.00 100,464.00	8,576.53 102,918.40	8,791.47 105,497.60	
45	Hourly	38.66	39.63	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29
	Approx Bi-Wk	3,092.80	3,170.40	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20
	Approx. Mon	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93
45T	Annual	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20
401	Hourly Approx Bi-Wk	38.66 3,092.80	39.63 3,170.40	40.63 3,250.40	41.63 3,330.40	42.69 3,415.20	43.74 3,499.20	44.84 3,587.20	45.97 3,677.60	47.10 3,768.00	48.30 3,864.00	49.48 3,958.40	50.72 4,057.60	52.00 4,160.00	
	Approx. Mon	6,701.07	6,869.20	7,042.53	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	
	Annual	80,412.80	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	
46	Hourly	39.63	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65
	Approx Bi-Wk Approx. Mon	3,170.40 6,869.20	3,250.40 7,042.53	3,330.40 7,215.87	3,415.20 7,399.60	3,499.20 7.581.60	3,587.20 7.772.27	3,677.60 7,968.13	3,768.00 8,164.00	3,864.00 8,372.00	3,958.40 8,576.53	4,057.60 8,791.47	4,160.00 9,013.33	4,263.20 9,236.93	4,372.00 9,472.67
	Annual	82,430.40	84,510.40	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00
46T	Hourly	39.63	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	
	Approx Bi-Wk	3,170.40	3,250.40	3,330.40 7,215.87	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	
	Approx. Mon Annual	6,869.20 82,430.40	7,042.53 84,510.40	7,215.87 86,590.40	7,399.60 88,795.20	7,581.60 90,979.20	7,772.27 93,267.20	7,968.13 95,617.60	8,164.00 97,968.00	8,372.00 100,464.00	8,576.53 102,918.40	8,791.47 105,497.60	9,013.33 108,160.00	9,236.93 110,843.20	
47	Hourly	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00
	Approx Bi-Wk	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00
	Approx. Mon Annual	7,042.53 84,510.40	7,215.87 86,590.40	7,399.60 88,795.20	7,581.60 90,979.20	7,772.27 93,267.20	7,968.13 95,617.60	8,164.00 97,968.00	8,372.00 100,464.00	8,576.53 102,918.40	8,791.47 105,497.60	9,013.33 108,160.00	9,236.93 110,843.20	9,472.67 113.672.00	9,706.67 116,480.00
Effective	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	93,267.20 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
47T	Hourly	40.63	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	
	Approx Bi-Wk	3,250.40	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	
	Approx. Mon Annual	7,042.53 84,510.40	7,215.87 86,590.40	7,399.60 88,795.20	7,581.60 90,979.20	7,772.27 93,267.20	7,968.13 95,617.60	8,164.00 97,968.00	8,372.00 100,464.00	8,576.53 102,918.40	8,791.47 105,497.60	9,013.33 108,160.00	9,236.93 110,843.20	9,472.67 113,672.00	
48	Hourly	41.63	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00	57.40
	Approx Bi-Wk	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00	4,592.00
	Approx. Mon	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93	9,472.67	9,706.67	9,949.33
48T	Annual Hourly	86,590.40 41.63	88,795.20 42.69	90,979.20	93,267.20 44.84	95,617.60 45.97	97,968.00 47.10	100,464.00 48.30	102,918.40 49.48	105,497.60 50.72	108,160.00 52.00	110,843.20 53.29	113,672.00 54.65	116,480.00 56.00	119,392.00
401	Approx Bi-Wk	3,330.40	3,415.20	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00	
	Approx. Mon	7,215.87	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93	9,472.67	9,706.67	
	Annual	86,590.40	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	
49	Hourly Approx Bi-Wk	42.69 3,415.20	43.74 3,499.20	44.84 3,587.20	45.97 3,677.60	47.10 3,768.00	48.30 3,864.00	49.48 3,958.40	50.72 4,057.60	52.00 4,160.00	53.29 4,263.20	54.65 4,372.00	56.00 4,480.00	57.40 4,592.00	58.83 4,706.40
	Approx. Mon	7,399.60	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93	9,472.67	9,706.67	9,949.33	10,197.20
	Annual	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	122,366.40
49T	Hourly	42.69	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00	57.40	
	Approx Bi-Wk Approx. Mon	3,415.20 7,399.60	3,499.20 7,581.60	3,587.20 7,772.27	3,677.60 7,968.13	3,768.00 8,164.00	3,864.00 8,372.00	3,958.40 8,576.53	4,057.60 8,791.47	4,160.00 9,013.33	4,263.20 9,236.93	4,372.00 9,472.67	4,480.00 9,706.67	4,592.00 9,949.33	
	Annual	88,795.20	90,979.20	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	
50	Hourly	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00	57.40	58.83	60.31
	Approx Bi-Wk	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00 9,013.33	4,263.20	4,372.00	4,480.00	4,592.00	4,706.40	4,824.80
	Approx. Mon	7,581.60 90.979.20	7,772.27 93 267 20	7,968.13 95.617.60	8,164.00 97,968.00	8,372.00 100.464.00	8,576.53 102 918 40	8,791.47 105 497 60	108 160 00	9,236.93	9,472.67	9,706.67	9,949.33	10,197.20 122 366 40	10,453.73
50T	Hourly	43.74	44.84	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00	57.40	58.83	,
	Approx Bi-Wk	3,499.20	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00	4,592.00	4,706.40	
	Approx. Mon	7,581.60	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93	9,472.67	9,706.67	9,949.33	10,197.20	
51	Annual Hourly	90,979.20 44.84	93,267.20 45.97	95,617.60 47.10	97,968.00 48.30	100,464.00 49.48	102,918.40 50.72	105,497.60 52.00	108,160.00 53.29	110,843.20 54.65	113,672.00 56.00	116,480.00 57.40	119,392.00 58.83	122,366.40 60.31	61.82
31	Approx Bi-Wk	3,587.20	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00	4,592.00	4,706.40	4,824.80	4,945.60
	Approx. Mon	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93	9,472.67	9,706.67	9,949.33	10,197.20	10,453.73	10,715.47
	Annual	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60
51T	Hourly Approx Bi-Wk	44.84 3,587.20	45.97 3,677.60	47.10 3,768.00	48.30 3,864.00	49.48 3,958.40	50.72 4,057.60	52.00 4,160.00	53.29 4,263.20	54.65 4,372.00	56.00 4,480.00	57.40 4,592.00	58.83 4,706.40	60.31 4,824.80	
	Approx. Mon	7,772.27	7,968.13	8,164.00	8,372.00	8,576.53	8,791.47	9,013.33	9,236.93	9,472.67	9,706.67	9,949.33	10,197.20	10,453.73	
	Annual	93,267.20	95,617.60	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	
52	Hourly	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00	57.40	58.83	60.31	61.82	63.36
	Approx Bi-Wk	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00	4,592.00	4,706.40	4,824.80	4,945.60	5,068.80
	Approx. Mon Annual	7,968.13 95,617.60	8,164.00 97,968.00	8,372.00 100,464.00	8,576.53 102,918.40	8,791.47 105,497.60	9,013.33 108,160.00	9,236.93 110,843.20	9,472.67 113,672.00	9,706.67 116,480.00	9,949.33 119,392.00	10,197.20 122,366.40	10,453.73 125,444.80	10,715.47 128,585.60	10,982.40 131,788.80
52T	Hourly	45.97	47.10	48.30	49.48	50.72	52.00	53.29	54.65	56.00	57.40	58.83	60.31	61.82	101,,00.00
	Approx Bi-Wk	3,677.60	3,768.00	3,864.00	3,958.40	4,057.60	4,160.00	4,263.20	4,372.00	4,480.00	4,592.00	4,706.40	4,824.80	4,945.60	
	Approx BI-WK Approx. Mon Annual	7,968.13 95,617.60	8,164.00 97,968.00	8,372.00 100,464.00	8,576.53 102,918.40	8,791.47 105,497.60	9,013.33 108,160.00	9,236.93 110,843.20	9,472.67 113,672.00	9,706.67 116,480.00	9,949.33 119,392.00	10,197.20 122,366.40	10,453.73 125,444.80	10,715.47 128,585.60	

Second   Column															Back to T	ор 🚺
Separation   1979   1989   1	Effective	e 02/24/2024		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		Step 10	Step 11	Step 12	Step 13	Step 14
March   Marc	53															64.94
March   Marc																
March   Marc		Annual	97,968.00	100,464.00	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20
March March   March March   March	53T															
Section   Sect																
Perform   Perf		Annual							113,672.00	116,480.00					131,788.80	
Approx No.   1,770,   1,755,   1,754,   1,955	54															66.55
Sept																11,535.33
Approx No.   1,500   2,500   2,500   1,500   2,500																138,424.00
Amount   Month   Mo	54T	,														
See   Monty   Conty																
Approx No.   Ap																
Mayor Mem	55															68.23
Section   Sect																11,826.53
Approve has		Annual	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20	138,424.00	141,918.40
Page	55T															
Marcian   10,248-00   10,647-00   10,645																
Approx Money   App		Annual	102,918.40	105,497.60	108,160.00	110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20	138,424.00	
Approx. Mon	56															69.94
March   16,697-80   16,814-90   11,914-90   11,914-90   11,913-90   12,914-90   13,914-90   13,914-90   13,914-90   14,914-9																5,595.20 12,122.93
Agrons Agrons Agrons Agrons Agrons Agrons Agrons   Agrons Agrons   Agrons Agrons Agrons Agrons Agrons Agrons Agrons Agrons   Agrons A							116,480.00									145,475.20
Approx. Mon. B. (2014) (1914)	56T															
Marcia   19,497.00   19,114.00   10,148.20   11,157.00   11,154.00   11,1918.00																
Agricola																
Approx Mon   108,180   10,1813   2,7269   9,47267   9,706.07   9,983   10,19720   10,45270   10,	57															71.68
Marcia   Mill																
Page																149,094.40
Approx   Approx   Approx   Approx   Approx   Approx   10,842   15,852	57T	Hourly	52.00	53.29	54.65	56.00	57.40	58.83	60.31			64.94	66.55	68.23	69.94	
Marcia   M				,												
Section   Sec																
Approx B-WM			Step 1				Step 5	Step 6	Step 7			Step 10				Step 14
Approx. Mon Annual 110,843,92 9472,67 9,706,67 9,949,33 10,197,20 10,453,73 10,715,47 10,982,40 11,153,53 11,826,53 11,212,93 12,743,53 12,733,64 14,947,50 14,948,40 12,745,74 14,948,40 14,947,50 14,969,44 15,127,84 14,947,50 14,948,40 14,947,50 14,969,44 12,746,74 14,948,40 14,947,50 14,969,44 12,746,74 14,948,40 14,947,50 14,969,44 12,746,74 14,948,40 14,947,50 14,969,44 14,947,50 14,948,40 14,947,50 14,969,44 14,948,40 14,947,50 14,969,44 14,948,40 14,948,40 14,947,50 14,969,44 14,948,40	58															73.46
Annual   10,843  20   13,672.00   116,480.00   19,932.00   12,386.40   125,866.00   12,386.40   12,886.80   13,178.80   13,075.20   13,474.00   14,1918.40   14,575.20   14,094.00   17,168   17,006.70   19,006.70   19,006.70   19,006.70   19,006.70   19,006.70   19,006.70   19,006.70   19,006.70   10,00																12,733.07
Approx Bi-Wk			110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20	138,424.00	141,918.40	145,475.20	149,094.40	152,796.80
Approx Nom   Nom   9,256 33   9,472.67   9,696 7   9,949 33   10,197.00   10,433.73   10,157.87   10,982.40   11,256.27   11,553.31   11,856.53   12,122.93   12,424.53   12,946.90   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   14,575.20   14,918.01   1	58T															
Annual   110,843.20   113,672.00   115,680.00   119,392.00   123,266.40   125,444.80   125,855.60   31,788.80   135,075.20   138,024.00   41,918.40   145,475.20   149,094.40   7.68   7.34   7.52   7.74																
Approx Nem Approx Mon Approx Mon Approx Mon Approx Mon Approx Nem Nem Approx Nem Approx Nem Approx Nem Approx Nem Approx Nem Approx Nem Nem Nem Approx			110,843.20	113,672.00	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20	138,424.00	141,918.40	145,475.20	149,094.40	
Approx Mon   Month	59															75.29
Annual   113,672.00   116,480.00   119,392.00   122,366.00   125,444.80   125,642.80   131,788.80   135,075.20   138,424.00   141,918.40   145,475.20   149,094.40   152,796.80   156,603.20   140,000.00   140,00																
Approx B-Wk Approx Mon         4,372.00         4,480.00         4,592.00         4,706.40         4,828.80         4,945.60         5,068.80         5,195.20         5,234.00         5,588.40         5,595.20         5,734.40         5,876.80         Approx Mon         9,472.67         9,706.67         9,949.33         10,192.00         122,366.40         125,444.80         128,585.60         131,788.80         135,075.00         138,424.00         141,918.40         145,475.20         149,094.40         152,795.80         77.1           60         Hourly         5,000         5,744.00         4,824.80         4,945.00         5,088.80         5,195.20         5,524.00         5,585.00         5,734.40         5,876.80         6,023.20         6,174.4           Approx. Mon         9,706.67         9,949.33         10,197.20         10,453.73         10,715.47         10,982.40         11,256.27         11,535.33         11,826.53         12,122.93         12,424.53         12,733.07         13,050.27         13,377.8         40,700.40         4,848.00         12,566.40         12,548.40         12,855.00         5,134.00         11,222.33         12,223.30         14,244.53         12,733.07         13,050.27         13,577.80         4,949.50         4,965.55         68.23         69.94																156,603.20
Approx Mon   Month	59T															
Annual   113,672.00   116,480.00   119,392.00   122,366.40   125,444.80   128,585.60   31,788.80   35,075.20   38,474.00   141,918.40   145,475.20   149,094.40   152,796.80   77.1																
Approx Bi-Wk         4,480.00         4,592.00         4,706.40         4,894.60         5,968.80         5,195.20         5,324.00         5,858.40         5,995.20         5,734.40         5,876.80         6,023.20         6,174.4           Annual         116,480.00         119,392.00         122,664.01         125,444.80         128,885.60         131,788.80         135,075.20         138,424.00         141,918.40         145,475.20         149,094.40         152,796.80         156,032.0         160,334.4           60T         Hourly         56.00         57.40         58.83         60.31         61.82         63.36         64.94         66.55         68.23         69.94         71.68         73.40         57.69         75.74         75.79         75.74 <td></td>																
Approx. Mon.         9,706.67         9,949.33         10,197.20         10,453.73         10,715.47         10,982.40         11,256.27         11,558.33         11,826.33         12,122.93         12,424.53         12,732.07         13,050.27         13,377.8           60T         Hourly         56.00         57.40         58.83         60.31         61.82         63.36         64.94         665.5         68.23         69.94         71.68         73.46         75.29           Approx Mon         9,706.67         9,949.33         10,197.20         10,453.73         10,715.47         10,982.40         11,256.27         11,535.33         11,826.53         12,122.93         12,424.53         12,733.07         31,050.27         75.29         78.88         60,232.00         5,688.20         5,958.20         5,595.20         5,734.40         5,876.80         6,023.20         6,023.20         6,023.20         6,023.20         6,023.20         6,023.20         6,023.20         6,023.20         1,000.20         12,236.60         12,644.80         128,585.60         131,788.80         135,075.20         138,424.00         14,918.40         145,752.01         149,094.40         152,796.80         156,603.20         77.18         70.92         70,000.20         12,236.20         14,900.40	60															77.18
Annual   116,480,00   119,392,00   122,366.40   125,444.80   128,585.60   31,788.80   135,075.20   138,042.00   141,918.40   145,475.20   149,094.40   152,796.80   156,603.20   160,534.4																6,174.40 13,377.87
Approx Bi-Wk   4,480.00   4,592.00   4,706.40   4,824.80   4,945.60   5,068.80   5,195.20   5,324.00   5,458.40   5,595.20   5,734.40   5,876.80   6,023.20   7,008.80   7,098.80   7,008.80   7,008.80   7,008.80   7,008.80   7,098		Annual	116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20	138,424.00	141,918.40	145,475.20	149,094.40	152,796.80	156,603.20	160,534.40
Approx Mon	60T															
Annual   116,480.00   119,392.00   122,366.40   125,444.80   128,585.60   131,788.80   135,075.20   138,424.00   141,918.40   145,475.20   149,094.40   152,796.80   156,603.20																
Approx Bi-Wk Approx Mon 9,949.33 10,197.20 10,453.73 10,715.47 10,982.40 11,256.72 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.6 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.6 Approx Bi-Wk Approx B			116,480.00	119,392.00	122,366.40	125,444.80	128,585.60	131,788.80	135,075.20	138,424.00	141,918.40	145,475.20	149,094.40	152,796.80	156,603.20	
Approx. Mon	61															79.12
Annual   119,392.00   122,366.40   125,444.80   128,585.60   131,788.80   135,075.20   138,424.00   141,918.40   145,475.20   149,094.40   152,796.80   156,603.20   160,534.40   164,5696.66   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   165,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20   160,534.40   164,5696.60   166,603.20																
Approx Bi-Wk Approx Mon 9,949.33 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.60 12,448.80 128,858.50 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 168,667.2 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.60 14,048.40 128,858.50 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 168,667.2 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.60 14,048.40 14,0																164,569.60
Approx. Mon Annual 119,392.00 122,366.40 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,1918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 182,633.60 18	61T		57.40			61.82	63.36	64.94			69.94		73.46			
Annual 119,392.00 122,366.40 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 160,																
62 Hourly 58.83 60.31 61.82 63.36 64.94 66.55 68.23 69.94 71.68 73.46 75.29 77.18 79.12 81.0 Approx Bi-Wk 4,706.40 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60 6,4872.0	_															
Approx. Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.6   Annual 122,366.40 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 168,667.2   Approx Bi-Wk 4,706.40 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60   Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13   Annual 122,366.40 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60   Approx Mon 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13   Approx Bi-Wk 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60   Approx Mon 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13   Approx Mon 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13   Approx Mon 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.60 144,074.00 14,00	62	Hourly	58.83	60.31		63.36	64.94	66.55	68.23		71.68		75.29	77.18	79.12	81.09
Annual 122,366.40 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 168,667.2  Approx Bi-Wk 4,706.40 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60 5,068.80 5,195.20 5,324.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 188,667.2  Approx Bi-Wk 4,706.40 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60 188,667.20 188																6,487.20
62T Hourly 58.83 60.31 61.82 63.36 64.94 66.55 68.23 69.94 71.68 73.46 75.29 77.18 79.12 Approx Bi-Wk 4,706.40 4,824.80 4,945.60 5,068.80 5,195.20 5,244.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60 Approx Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 Annual 122,366.40 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 164,569.60 17.00 1																14,055.60
Approx.Mon 10,197.20 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 16	62T	Hourly	58.83	60.31	61.82	63.36	64.94	66.55	68.23	69.94	71.68	73.46	75.29	77.18	79.12	,
Annual         122,366.40         125,444.80         128,585.60         131,788.80         135,075.20         138,424.00         141,918.40         145,475.20         149,094.40         152,796.80         156,603.20         160,534.40         164,569.60           63         Hourly         60.31         61.82         63.36         64.94         66.55         68.23         69.94         71.68         73.46         75.29         77.18         79.12         81.09         83.1           Approx Bi-Wk         4,824.80         4,945.60         5,068.80         5,195.20         5,324.00         5,458.40         5,595.20         5,734.40         6,023.00         6,174.40         6,329.60         6,487.20         6,649.6           Approx. Mon         10,453.73         10,715.47         10,982.40         11,256.27         11,535.33         11,826.53         12,122.93         12,424.53         12,733.07         13,377.87         13,714.13         14,055.60         144,077.4           Annual         125,444.80         125,885.60         313,788.80         135,075.27         141,918.40         145,475.20         149,094.40         152,796.80         156,603.20         160,534.40         164,569.60         172,889.6																
63 Hourly 60.31 61.82 63.36 64.94 66.55 68.23 69.94 71.68 73.46 75.29 77.18 79.12 81.09 83.1 Approx Bi-Wk 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,488.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60 6,487.20 6,649.6 Approx. Mon 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.60 144,074. Annual 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 166,667.20 172,889.6																
Approx B-Wk 4,824.80 4,945.60 5,068.80 5,195.20 5,324.00 5,458.40 5,595.20 5,734.40 5,876.80 6,023.20 6,174.40 6,329.60 6,487.20 6,649.6 Approx Mon 10,453.73 10,715.47 10,982.40 11,256.27 11,535.33 11,826.53 12,122.93 12,424.53 12,733.07 13,050.27 13,377.87 13,714.13 14,055.60 144,074.6 Annual 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 168,667.20 172,889.6	63															83.12
Annual 125,444.80 128,585.60 131,788.80 135,075.20 138,424.00 141,918.40 145,475.20 149,094.40 152,796.80 156,603.20 160,534.40 164,569.60 168,667.20 172,889.6			4,824.80	4,945.60	5,068.80	5,195.20	5,324.00	5,458.40	5,595.20	5,734.40	5,876.80	6,023.20	6,174.40	6,329.60	6,487.20	6,649.60
Effective 02/24/2024 Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12 Step 13 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12 Step 13 Step 1																
	Effective		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14



March   Color   March   Color   Colo	Effective	02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Perform   Perf																Зієр 14
March   Mar		Approx Bi-Wk					5,324.00	5,458.40			5,876.80		6,174.40		6,487.20	
Separation   Sep																
Perform   Perf	64															85.19
Appenent	0-7															6,815.20
Separate   Margine   Mar					11,256.27	11,535.33										14,766.27
Perform No.   1949-06																177,195.20
Approx No.   1971-84   1992-94   1139-32	641															
Columb																
Approx New   1,000   5,000   5,050																
Pages   March   1988   1988   1988   1989	65															87.34
Per																6,987.20 15,138.93
Mayors   M																181,667.20
Approx More   11,784.0   11,78	65T															
March   Marc																
Fig.																
Pages   Pag	66															89.53
Marcine   1957   1967   1968   1968   1969		Approx Bi-Wk	5,195.20		5,458.40					6,174.40						7,162.40
Fig.																15,518.53
Approve New   11,256.27   13,254.20   5,238.00   5,238.00   5,278.40   5,278.20   5,278.40   13,267.20   13,267.20   13,267.20   14,128	66T															186,222.40
Approve Mon	301															
Fig.			11,256.27	11,535.33	11,826.53	12,122.93	12,424.53	12,733.07	13,050.27	13,377.87	13,714.13	14,055.60	14,407.47	14,766.27	15,138.93	
Agrico New 1,533-40																
Approx. Mon.   11,583-33   11,886-33   12,929   12,448-33   12,786-91   15,076-80   15,076-80   16,050-71   16,0	67															91.75 7,340.00
Marcian   198,400   241,918.0   245,957.0   19,094.0   19,795.0   19,094.0   19,795.0   19,094.0   19,795.0   19,094.0   19,095.0																15.903.33
Approx New 1,5532-00 5,534-00 5,595-20 5,754-00 5,759-20 5,754-00 5,759-20 5,754-00 5,759-20					145,475.20	149,094.40	152,796.80		160,534.40		168,667.20			181,667.20	186,222.40	190,840.00
Approx Mone   1,358.33   1,126.53   1,122.99   1,242.53   1,272.95   1,272	67T															
Marcia   M																
Hourly																
Approx Mon         All 1,882.63         11,212.93         12,424.53         12,738.07         13,737.87         13,714.13         14,055.60         14,075.70         14,767.20         15,818.83         15,918.30         15,908.30         18,908.00         12,908.00         15,908.30	68															94.04
Annual   M1,918.40   M2,972.00   18,908.40   18,908.40   18,086.00   18,086																7,523.20
																16,300.27
Houry   Sept   Houry   Sept	Effective															195,603.20 Step 14
Approx. Mon 11,826.53 12,122.93 12,042.53 12,733.07 13,056.27 13,778.7 13,778.1 14,055.67 17,059.27 15,188.93 15,518.53 15,903.33 15,000.09																01CP 1-1
Annual   141,918.00   145,475.20   149,084.00   152,796.80   156,053.40   160,534.00   160,534.00   160,534.00   160,534.00   160,534.00   160,534.00   160,534.00   160,534.00   160,536.00   171,952.00   181,667.20   172,880.00   171,952.00   181,667.20   173,803.00   175,332.00   175,33																
Houry   69,94   71,68   73,46   67,29   77,18   79,12   81,09   83,12   85,19   87,34   89,53   91,75   94,04   Approx Brive   12,12293   12,42453   12,73307   13,050,27   13,7787   13,714,13   14,055,60   14,40747   14,766,27   15,138,93   15,185,3   15,903,31   16,300,27   14,740,20   14,740,20   14,766,27   15,189,31   15,185,31   15,903,31   16,300,27   14,766,27   14,																
Approx Nem No 12/23 31 24/25 12/73807 13/50207 6,7440 6,329.60 6,847.20 6,649.50 6,815.20 6,987.20 7,152.40 7,340.00 7,523.20 697 Hourly 6994 71.68 73.46 75.29 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 13,050.27 14,074.00 14,050.20 145,475.20 145,47	69															96.40
Annual   145,475.20   149,094.0   152,796.80   156,062.0   165,534.00   164,569.00   186,667.0   172,889.00   177,195.20   181,667.20   186,627.0   190,840.00   195,603.20   Approx Nom   121,239   12,474.0   13,050.27   13,377.87   13,171.1   140,555.0   14,040.7   14,407.47   14,766.27   15,138.93   15,186.20   190,840.0   195,603.20   Annual   145,475.20   149,094.0   152,796.80   156,603.0   16,054.00   164,569.00   16,687.0   177,185.0   17,195.20   181,667.20   186,222.40   190,840.0   195,603.20   Approx Nom   12,474.5   17,374.0   18,003.0   16,003.0   16,034.0   16,000.0   16,																7,712.00
Hourly																16,709.33
Approx BI-VM         5,599.20         5,734.40         5,876.80         6,032.00         6,137.10         6,487.20         6,987.20         6,987.20         7,162.40         7,340.00         7,352.20           Approx Mon         1,22.293         1,24.243         12,23.00         13,577.87         13,377.87         13,377.87         13,377.87         13,377.87         13,778.00         16,599.00         168,667.20         17,2889.60         177,195.00         18,662.20         19,840.00         195,603.20           70         Hourly         71.68         73.46         75.29         77.71         77.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.04           Approx. Mon         12,424.53         12,733.07         13,050.27         13,773.77         13,714.13         14,055.60         14,407.47         14,662.77         15,138.93         15,158.93         15,002.20         7,102.00           70T         Hourly         71.68         73.46         575.29         77.71.8         79.12         81.09         83.12         85.19         87.24         8.95.3         19.00         31.00         72.71.00         70.00         70.00         70.00         70.00         70.00         70.00 <td>COT</td> <td></td> <td>200,512.00</td>	COT															200,512.00
Approx Mon   12,12293   12,424 53   12,733.07   13,050.27   13,377.87   13,714.13   14,055.60   17,195.20   17,195.20   18,166.720   15,183.93   15,185.51   15,003.31   16,300.27   16,700.20   16,504.00   16,556.50   16,565.20   17,285.00   17,195.20   17,195.20   18,166.720   15,185.93   15,185.51   15,003.31   16,300.27   17,195.00   17,195.20   17,195.20   17,195.20   17,195.20   17,195.20   17,195.20   17,195.20   15,185.31   15,185.31   15,003.31   16,300.27   17,195.20   17,195.20   17,195.20   17,195.20   15,185.31   15,185.31   15,003.31   16,300.27   16,709.33   1	091															
Hourly   F7.68   F7.44   F7.572   F7.18   F7.12   F									14,055.60							
Approx B-Wk   Approx Mon   12,424.53   12,733.07   13,050.27   13,377.87   13,174.13   14,055.60   168,667.07   17,18.85   15,18.53   15,518.53   15,903.33   16,300.27   16,709.33   16,00.27   16,709.33																
Approx Mon	70															98.80
Annual   149,094.0   152,796.80   156,603.20   160,534.04   164,569.60   168,667.20   172,189.60   177,195.20   181,667.20   190,840.00   195,603.20   200,512.00   200,512																7,904.00 17.125.33
Approx Bi-Wk         5,734.40         5,878.60         6,023.20         6,174.40         6,329.60         6,487.20         6,499.60         6,815.20         6,987.20         7,162.40         7,34.00         7,523.20         7,712.00           Annual         149,094.40         152,796.80         156,693.20         160,534.40         164,569.60         186,667.20         172,889.60         177,195.20         181,667.20         186,222.40         190,840.00         195,693.20         200,512.00           71         Hourly         73.46         75.29         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80           Approx Mon         12,733.07         13,050.27         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,188.93         15,158.53         15,903.33         16,300.27         16,709.33         17,125.00         7,904.00         Approx Mon         12,733.07         13,050.27         13,371.41         14,055.60         14,407.47         14,766.27         151,188.93         15,158.53         15,903.33         16,300.27         16,709.03         7,125.00         7,904.00         Approx Mon         12,735.68         6,023.20         6,1																205,504.00
Approx. Mon.         12,424-53         12,733.07         13,050.27         13,771.47         31,714.13         14,055.60         14,476.47         14,766.27         15,138.93         15,518.53         15,903.33         16,500.20         16,503.40         165,669.00         168,667.20         172,889.60         177,195.20         181,667.20         186,222.40         190,840.00         195,603.20         200,512.00           71         Hourly         73.46         75.29         77.18         791.2         81.09         83.12         85.19         87.34         895.3         91.75         94.04         96.40         98.80           Approx. Mon         12,733.07         13,050.27         13,774.81         13,741.31         14,055.60         14,047.47         14,766.27         15,138.93         15,165.33         16,702.00         7,904.00         98.80           Approx. Mon         12,733.07         13,050.27         13,771.8         79.12         81.06         177,195.20         181,667.20         186,222.40         190.840.00         195,603.20         20,512.00         205,504.00           717         Hourly         73.46         75.29         77.18         79.12         81.00         83.12         85.19         87.34         89.53         91.75         <	70T															
Annual   149,094.40   152,796.80   156,603.20   160,534.40   164,569.60   68,667.20   172,89.60   177,195.20   181,667.20   186,222.40   190,840.00   195,603.20   200,512.00   200,512.																
Hourly   73.46   75.29   77.18   79.12   81.09   83.12   85.19   87.34   89.53   91.75   94.04   96.40   98.80																
Approx Bi-Wk Approx Mon         5,876.80         6,023.20         6,174.40         6,329.60         6,847.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,233.20         7,121.20         7,904.00           Approx Monual         152,796.80         156,603.20         160,534.40         164,569.60         168,667.20         177,195.20         181,667.20         186,622.24         190,840.00         195,603.20         200,512.00         200,5504.00           71T         Hourly         73,46         75.29         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80           Approx Mon         12,733.07         13,050.27         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,185.93         15,175         94.04         96.40         98.80           Approx Bi-Wk         5,876.80         6,023.20         6,174.40         6,329.60         6,487.20         14,407.47         14,766.27         15,138.93         15,185.93         15,903.33         16,300.27         7,712.00         7,004.00           Approx Bi-Wk         6,023.20         15,174.10         4,959.60	71										89.53					101.28
Name																8,102.40
Hourly   F3.66   F3.29   F7.18   F9.12   F9																17,555.20
Approx Bi-Wk Approx. Mon         5,876.80         6,023.20         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00           Approx. Mon Annual         152,796.80         156,093.20         16,0534.40         164,569.60         168,667.20         172,889.60         177,195.20         15,138.93         15,185.33         15,903.33         16,300.27         16,709.33         17,125.33           72         Hourly         75.29         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28           Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk         6,023.20         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00         8,102.40           Approx Mi-Wk         6,023.20         160,534.40         164,569.60         168,667.20         172,889.60         177,195.20         181,667.20         186,222.40         190,840.00         195,603.20         200,512.00         205,504.00         210,662.40           727         Ho	71T									_				/-		210,662.40
Approx. Mon	. = -												7,523.20			
Page		Approx. Mon	12,733.07	13,050.27	13,377.87	13,714.13	14,055.60	14,407.47	14,766.27	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	
Approx Bi-Wk Approx. Mon         6,023.20         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00         8,102.40           Approx. Monual         15,6603.20         160,533.40         164,569.50         16,4007.47         17,165.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.33         17,555.20           72T         Hourly         75.29         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28           Approx Bi-Wk Approx Bi-Wk Approx Monul         6,023.20         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00         8,102.40           Approx Bi-Wk Approx Bi-Wk         6,023.20         160,534.00         164,569.60         14,007.47         14,766.27         15,138.93         15,185.31         19,000         7,523.20         7,712.00         7,904.00         8,102.40           Approx Bi-Wk Approx Bi-Wk         6,174.40         6,329.60	72															100.00
Approx. Mon 13,050.27 13,377.87 13,714.13 14,055.60 14,407.47 14,766.27 15,138.93 15,518.53 15,903.33 16,300.27 16,709.33 17,125.33 17,555.20 18,002.00 150,003.40 164,569.60 168,667.20 172,889.60 177,195.20 18,667.20 186,222.40 190,840.00 195,603.20 200,512.00 205,504.00 210,662.40 10.128	12															103.82 8,305.60
Annual   156,603.20   160,534.40   164,569.60   168,667.20   172,898.60   177,195.20   181,667.20   186,222.40   190,840.00   195,603.20   200,512.00   205,504.00   210,662.40																17,995.47
Approx Bi-Wk Approx. Mon         6,023.20 13,976.27         6,174.40 13,950.27         6,829.60 13,950.27         6,487.20 13,976.27         6,487.20 14,407.47         6,496.60 14,407.47         6,815.20 14,407.47         6,987.20 15,138.93         7,162.40 15,138.93         7,340.00 15,533.33         7,523.20 16,903.20         7,712.00 16,093.33         7,904.00 16,093.33         8,102.40 17,125.33         8,102.40 17,195.20         18,1667.20 17,195.20         18,687.20 18,687.20         18,1687.20 18,168.22.40         19,840.00 19,840.00         195,603.20 19,803.00         200,512.00 200,512.00         205,504.00 205,504.00         210,662.40 205,504.00         210,662.40 210,662.40         20,832.20 200,512.00         200,512.00 200,512.00         200,512.00 200,512.00         200,512.00 200,512.00         200,512.00 200,512.00         200,512.00 200,504.00         200,504.00 210,662.40         30,82 200,560.40         20,832.20 200,512.00         200,512.00 200,512.00         200,504.00 210,662.40         30,82 200,560.40         20,832.20 200,512.00         200,512.00 200,512.00         200,504.00 200,504.00         215,945.60 215,945.60         20,932.20 200,512.00         200,512.00 200,512.00         200,504.00 200,504.00         215,945.60 215,945.60         20,932.20 200,512.00         200,512.00 200,512.00         200,504.00 200,504.00         215,945.60 215,945.60         200,504.00 215,945.60         200,512.00 200,504.00         200,504.00 200,504.00         200,504.00 200,504.00         200,504.00 200,50		Annual	156,603.20	160,534.40	164,569.60	168,667.20	172,889.60	177,195.20	181,667.20	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60
Approx. Mon Approx. Mon Approx. BI-Wk         13,070.27         13,377.87         13,141.31         14,055.60         14,407.47         14,766.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.33         17,125.33         17,555.20           73         Hourly         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28         103.82           Approx Bi-Wk Approx Mon         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00         8,102.40         8,305.60           Approx Mon Approx	72T															
Annual   156,603.20   160,534.40   164,569.60   168,667.20   172,889.60   177,195.20   181,667.20   186,222.40   190,840.00   195,603.20   200,512.00   205,504.00   210,662.40   210,662																
73         Hourly         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28         103.82           Approx Bi-Wk         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00         8,102.40         8,305.60           Approx Mon         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.33         17,555.20         17,995.47           Annual         160,534.40         164,569.60         168,667.20         172,889.60         177,195.20         181,667.20         186,222.40         190,840.00         195,603.20         200,512.00         205,504.00         215,965.60           73T         Hourly         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28         103.82           Approx Bi-Wk         6,174.40         6,295.00         6,496.60         6,815.20																
Approx Bi-Wk Approx. Mon         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,940.00         8,102.40         8,305.60           Approx. Mon         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.30         17,255.20         17,995.47           73T         Hourly         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28         103.82           Approx Bi-Wk         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         19,5603.20         20,512.00         205,504.00         210,662.40         103.82           Approx Mon         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,185.93         91.75         94.04         96.40         98.80         101.28         103.82           Approx Mon         13,377.87         13,714.13         14,055.60<	73						85.19									106.41
Annual         160,534.40         164,569.60         168,667.20         77,289.60         177,195.20         181,667.20         186,222.40         190,840.00         195,603.20         200,512.00         205,504.00         210,662.40         215,945.60           73T         Hourly         77.18         79.12         81.09         83.12         85.19         87.34         89.53         91.75         94.04         96.40         98.80         101.28         103.82           Approx Bi-Wk         6,174.04         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,701.00         7,904.00         8,102.40         8,305.60           Approx. Mon         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.33         17,595.20         17,995.40           Annual         160,534.40         164,569.60         168,667.20         77,195.20         181,667.20         186,222.40         190,840.00         195,603.20         205,504.00         205,604.00         215,662.40         215,945.60			6,174.40	6,329.60		6,649.60	6,815.20		7,162.40			7,712.00	7,904.00			8,512.80
73T Hourly 77.18 79.12 81.09 83.12 85.19 87.34 89.53 91.75 94.04 96.40 98.80 101.28 103.82 Approx Bi-Wk 6,174.40 6,329.60 6,487.20 6,649.60 6,815.20 6,987.20 7,162.40 7,340.00 7,523.20 7,712.00 7,904.00 8,102.40 8,305.60 Approx. Mon 13,377.87 13,714.13 14,055.60 14,407.47 14,766.27 15,138.93 15,518.53 15,903.33 16,300.27 16,709.33 17,125.33 17,555.20 17,995.47 Annual 160,534.40 164,569.60 168,667.20 172,889.60 177,195.20 181,667.20 186,222.40 190,840.00 195,603.20 200,512.00 205,504.00 215,945.60																18,444.40
Approx Bi-Wk         6,174.40         6,329.60         6,487.20         6,649.60         6,815.20         6,987.20         7,162.40         7,340.00         7,523.20         7,712.00         7,904.00         8,102.40         8,305.60           Approx. Mon         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.33         17,555.20         17,995.47           Annual         160,534.40         164,569.60         168,667.20         172,889.60         177,195.20         181,667.20         186,222.40         190,840.00         195,603.20         200,512.00         205,504.00         210,662.40         215,945.60	73T															221,332.80
Approx. Mon         13,377.87         13,714.13         14,055.60         14,407.47         14,766.27         15,138.93         15,518.53         15,903.33         16,300.27         16,709.33         17,125.33         17,555.20         17,995.47           Annual         160,534.40         164,569.60         168,667.20         172,889.60         177,195.20         181,667.20         186,222.40         190,840.00         195,603.20         200,512.00         205,504.00         210,662.40         215,945.60																
							14,766.27				16,300.27		17,125.33			
Effective 02/24/2024 Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12 Step 13																Step 14

fective	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step
1	Hourly	79.12	81.09	83.12	85.19	87.34	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109
	Approx Bi-Wk	6,329.60	6,487.20	6,649.60	6,815.20	6,987.20	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725
	Approx. Mon Annual	13,714.13 164,569.60	14,055.60 168,667.20	14,407.47 172,889.60	14,766.27 177,195.20	15,138.93 181,667.20	15,518.53 186,222.40	15,903.33 190,840.00	16,300.27 195,603.20	16,709.33 200,512.00	17,125.33 205,504.00	17,555.20 210,662.40	17,995.47 215,945.60	18,444.40 221,332.80	18,905 226,865
Т	Hourly	79.12	81.09	83.12	85.19	87.34	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	220,80.
	Approx Bi-Wk	6,329.60	6,487.20	6,649.60	6,815.20	6,987.20	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	
	Approx. Mon	13,714.13	14,055.60	14,407.47	14,766.27	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	
	Annual Hourly	164,569.60 81.09	168,667.20 83.12	172,889.60 85.19	177,195.20 87.34	181,667.20 89.53	186,222.40 91.75	190,840.00 94.04	195,603.20 96.40	200,512.00 98.80	205,504.00 101.28	210,662.40 103.82	215,945.60 106.41	221,332.80 109.07	11
	Approx Bi-Wk	6,487.20	6,649.60	6,815.20	6,987.20	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,94
	Approx. Mon	14,055.60	14,407.47	14,766.27	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,37
Т	Annual	168,667.20 81.09	172,889.60 83.12	177,195.20 85.19	181,667.20 87.34	186,222.40 89.53	190,840.00 91.75	195,603.20 94.04	200,512.00 96.40	205,504.00 98.80	210,662.40 101.28	215,945.60 103.82	221,332.80 106.41	226,865.60 109.07	232,52
	Hourly Approx Bi-Wk	6,487.20	6,649.60	6,815.20	6,987.20	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	
	Approx. Mon	14,055.60	14,407.47	14,766.27	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	
	Annual	168,667.20	172,889.60	177,195.20	181,667.20	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	
	Hourly Approx Bi-Wk	83.12 6,649.60	85.19 6,815.20	87.34 6,987.20	89.53 7,162.40	91.75 7,340.00	94.04 7,523.20	96.40 7,712.00	98.80 7,904.00	101.28 8,102.40	103.82 8,305.60	106.41 8,512.80	109.07 8,725.60	111.79 8.943.20	9,1
	Approx. Mon	14,407.47	14,766.27	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,86
	Annual	172,889.60	177,195.20	181,667.20	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,32
T	Hourly	83.12	85.19	87.34	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	
	Approx Bi-Wk Approx. Mon	6,649.60 14,407.47	6,815.20 14,766.27	6,987.20 15,138.93	7,162.40 15,518.53	7,340.00 15,903.33	7,523.20 16,300.27	7,712.00 16,709.33	7,904.00 17,125.33	8,102.40 17,555.20	8,305.60 17,995.47	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	
	Approx. Mon	172,889.60	177,195.20	181,667.20	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	
	Hourly	85.19	87.34	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	1:
	Approx Bi-Wk	6,815.20	6,987.20	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,39
	Approx. Mon	14,766.27	15,138.93	15,518.53 186,222.40	15,903.33	16,300.27 195,603.20	16,709.33	17,125.33	17,555.20 210,662.40	17,995.47	18,444.40	18,905.47	19,376.93 232,523.20	19,860.53	20,3
Т	Annual Hourly	177,195.20 85.19	181,667.20 87.34	186,222.40 89.53	190,840.00 91.75	195,603.20 94.04	200,512.00 96.40	205,504.00 98.80	101.28	215,945.60 103.82	221,332.80 106.41	226,865.60 109.07	232,523.20 111.79	238,326.40 114.58	244,2
	Approx Bi-Wk	6,815.20	6,987.20	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	
	Approx. Mon	14,766.27	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	
	Annual	177,195.20	181,667.20	186,222.40 91.75	190,840.00 94.04	195,603.20 96.40	200,512.00 98.80	205,504.00 101.28	210,662.40 103.82	215,945.60 106.41	221,332.80 109.07	226,865.60 111.79	232,523.20 114.58	238,326.40 117.44	1
	Hourly Approx Bi-Wk	87.34 6,987.20	89.53 7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,6
	Approx. Mon	15,138.93	15,518.53	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,8
	Annual	181,667.20	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,39
T	Hourly	87.34	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	
	Approx Bi-Wk Approx. Mon	6,987.20 15,138.93	7,162.40 15,518.53	7,340.00 15,903.33	7,523.20 16,300.27	7,712.00 16,709.33	7,904.00 17,125.33	8,102.40 17,555.20	8,305.60 17,995.47	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	9,166.40 19,860.53	9,395.20 20,356.27	
	Annual	181,667.20	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	
fectiv	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	St
	Hourly	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	12
	Approx Bi-Wk Approx. Mon	7,162.40 15,518.53	7,340.00 15,903.33	7,523.20 16,300.27	7,712.00 16,709.33	7,904.00 17,125.33	8,102.40 17,555.20	8,305.60 17,995.47	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	9,166.40 19,860.53	9,395.20 20,356.27	9,630.40 20,865.87	9,8 21,3
	Annual	186,222.40	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,67
T	Hourly	89.53	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	
	Approx Bi-Wk	7,162.40	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	
	Approx. Mon Annual	15,518.53 186,222.40	15,903.33 190,840.00	16,300.27 195,603.20	16,709.33 200,512.00	17,125.33 205,504.00	17,555.20 210,662.40	17,995.47 215,945.60	18,444.40 221,332.80	18,905.47 226,865.60	19,376.93 232,523.20	19,860.53 238,326.40	20,356.27 244,275.20	20,865.87 250,390.40	
1	Hourly	91.75	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	123.40	12
	Approx Bi-Wk	7,340.00	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,11
	Approx. Mon	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,92
	Annual	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,0
Т	Hourly Approx Bi-Wk	91.75 7,340.00	94.04 7,523.20	96.40 7,712.00	98.80 7,904.00	101.28 8,102.40	103.82 8,305.60	106.41 8,512.80	109.07 8,725.60	111.79 8,943.20	114.58 9,166.40	117.44 9,395.20	120.38 9,630.40	123.40 9,872.00	
	Approx. Mon	15,903.33	16,300.27	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	
	Annual	190,840.00	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	
	Hourly	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	123.40	126.48	12
	Approx Bi-Wk Approx. Mon	7,523.20 16,300.27	7,712.00 16,709.33	7,904.00 17,125.33	8,102.40 17,555.20	8,305.60 17,995.47	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	9,166.40 19,860.53	9,395.20 20,356.27	9,630.40 20,865.87	9,872.00 21,389.33	10,118.40 21,923.20	10,3 22,4
	Annual	195,603.20	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,69
Т	Hourly	94.04	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	123.40	126.48	
	Approx Bi-Wk	7,523.20	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	
	Approx. Mon Annual	16,300.27 195,603.20	16,709.33 200,512.00	17,125.33 205,504.00	17,555.20 210,662.40	17,995.47 215,945.60	18,444.40 221,332.80	18,905.47 226,865.60	19,376.93 232,523.20	19,860.53 238,326.40	20,356.27 244,275.20	20,865.87 250,390.40	21,389.33 256,672.00	21,923.20 263,078.40	
	Hourly	96.40	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	123.40	126.48	129.66	13
	Approx Bi-Wk	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,6
	Approx. Mon	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,0
Т	Annual Hourly	200,512.00 96.40	205,504.00 98.80	210,662.40 101.28	215,945.60 103.82	221,332.80 106.41	226,865.60 109.07	232,523.20 111.79	238,326.40 114.58	244,275.20 117.44	250,390.40 120.38	256,672.00 123.40	263,078.40 126.48	269,692.80 129.66	276,39
	Approx Bi-Wk	7,712.00	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	
	Approx. Mon	16,709.33	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	
	Annual	200,512.00	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	
	Hourly	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	123.40	126.48	129.66	132.88	10.00
	Approx Bi-Wk Approx. Mon	7,904.00 17,125.33	8,102.40 17,555.20	8,305.60 17,995.47	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	9,166.40 19,860.53	9,395.20 20,356.27	9,630.40 20,865.87	9,872.00 21,389.33	10,118.40 21,923.20	10,372.80 22,474.40	10,630.40 23,032.53	10,8
_	Annual	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,3
Т	Hourly	98.80	101.28	103.82	106.41	109.07	111.79	114.58	117.44	120.38	123.40	126.48	129.66	132.88	
	Approx Bi-Wk	7,904.00	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	
	Approx. Mon	17,125.33	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	
	Annual	205,504.00	210,662.40	215,945.60	221,332.80	226,865.60 111.79	232,523.20 114.58	238,326.40 117.44	244,275.20 120.38	250,390.40 123.40	256,672.00 126.48	263,078.40 129.66	269,692.80 132.88	276,390.40 136.21	13
		101 28													
	Hourly	101.28 8,102.40	103.82 8,305.60	106.41 8,512.80	109.07 8,725.60										
		101.28 8,102.40 17,555.20	8,305.60 17,995.47	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	9,166.40 19,860.53	9,395.20 20,356.27	9,630.40 20,865.87	9,872.00 21,389.33	10,118.40 21,923.20 263,078.40	10,372.80 22,474.40 269,692.80	10,630.40 23,032.53	10,896.80 23,609.73	11,17 24,20



F46	- 02/24/2024	C4 1	Ch 2	Ch 2	Chair A	Chair E	Ch C	C4 7	C+ 0	C+ 0	C+ 10	Chr.:: 11	Chr.:: 12	Ct 12	C4 14
84T	e 02/24/2024 Hourly	Step 1 101.28	Step 2 103.82	Step 3 106.41	Step 4 109.07	Step 5 111.79	Step 6 114.58	Step 7 117.44	Step 8 120.38	Step 9 123.40	Step 10 126.48	Step 11 129.66	Step 12 132.88	Step 13 136.21	Step 14
	Approx Bi-Wk	8,102.40	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	
	Approx. Mon	17,555.20	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	
85	Annual Hourly	210,662.40 103.82	215,945.60 106.41	221,332.80 109.07	226,865.60 111.79	232,523.20 114.58	238,326.40 117.44	244,275.20 120.38	250,390.40 123.40	256,672.00 126.48	263,078.40 129.66	269,692.80 132.88	276,390.40 136.21	283,316.80 139.63	143.08
85	Approx Bi-Wk	8,305.60	8,512.80	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40
	Approx. Mon	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53
85T	Annual	215,945.60 103.82	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40 120.38	256,672.00	263,078.40	269,692.80	276,390.40 132.88	283,316.80	290,430.40 139.63	297,606.40
851	Hourly Approx Bi-Wk	8,305.60	106.41 8,512.80	109.07 8,725.60	111.79 8,943.20	114.58 9,166.40	117.44 9,395.20	9,630.40	123.40 9,872.00	126.48 10,118.40	129.66 10,372.80	10,630.40	136.21 10,896.80	11,170.40	
	Approx. Mon	17,995.47	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	
	Annual	215,945.60	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	
86	Hourly Approx Bi-Wk	106.41 8,512.80	109.07 8,725.60	111.79 8,943.20	114.58 9,166.40	117.44 9,395.20	120.38 9,630.40	123.40 9,872.00	126.48 10,118.40	129.66 10,372.80	132.88	136.21 10,896.80	139.63 11,170.40	143.08	146.67 11,733.60
	Approx. Mon	18,444.40	18,905.47	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	10,630.40 23,032.53	23,609.73	24,202.53	11,446.40 24,800.53	25,422.80
	Annual	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60
86T	Hourly	106.41	109.07	111.79	114.58	117.44	120.38	123.40	126.48	129.66	132.88	136.21	139.63	143.08	
	Approx Bi-Wk Approx. Mon	8,512.80 18,444.40	8,725.60 18,905.47	8,943.20 19,376.93	9,166.40 19,860.53	9,395.20 20,356.27	9,630.40 20.865.87	9,872.00 21,389.33	10,118.40 21,923.20	10,372.80 22,474.40	10,630.40 23,032.53	10,896.80 23,609.73	11,170.40 24,202.53	11,446.40 24,800.53	
	Annual	221,332.80	226,865.60	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	
87	Hourly	109.07	111.79	114.58	117.44	120.38	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	150.33
	Approx Bi-Wk	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40
	Approx. Mon Annual	18,905.47 226,865.60	19,376.93 232,523.20	19,860.53 238,326.40	20,356.27 244,275.20	20,865.87 250,390.40	21,389.33 256,672.00	21,923.20 263,078.40	22,474.40 269,692.80	23,032.53 276,390.40	23,609.73 283,316.80	24,202.53 290,430.40	24,800.53 297,606.40	25,422.80 305,073.60	26,057.20 312,686.40
87T	Hourly	109.07	111.79	114.58	117.44	120.38	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	312,000.70
	Approx Bi-Wk	8,725.60	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	
	Approx. Mon	18,905.47 226,865.60	19,376.93 232,523.20	19,860.53 238,326.40	20,356.27 244,275.20	20,865.87 250,390.40	21,389.33 256,672.00	21,923.20 263,078.40	22,474.40 269,692.80	23,032.53 276,390.40	23,609.73 283,316.80	24,202.53 290,430.40	24,800.53 297,606.40	25,422.80 305,073.60	
88	Annual Hourly	111.79	114.58	117.44	120.38	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	150.33	154.09
	Approx Bi-Wk	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20
	Approx. Mon	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93
88T	Annual Hourly	232,523.20 111.79	238,326.40 114.58	244,275.20 117.44	250,390.40 120.38	256,672.00 123.40	263,078.40 126.48	269,692.80 129.66	276,390.40 132.88	283,316.80 136.21	290,430.40 139.63	297,606.40 143.08	305,073.60 146.67	312,686.40 150.33	320,507.20
001	Approx Bi-Wk	8,943.20	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	
	Approx. Mon	19,376.93	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	
	Annual	232,523.20	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	457.05
89	Hourly Approx Bi-Wk	114.58 9,166.40	117.44 9,395.20	120.38 9,630.40	123.40 9,872.00	126.48 10,118.40	129.66 10,372.80	132.88 10,630.40	136.21 10,896.80	139.63 11,170.40	143.08 11,446.40	146.67 11,733.60	150.33 12,026.40	154.09 12,327.20	157.95 12,636.00
	Approx. Mon	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00
	Annual	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00
89T	e 02/24/2024 Hourly	Step 1 114.58	Step 2 117.44	Step 3 120.38	Step 4 123.40	Step 5 126.48	Step 6 129.66	Step 7 132.88	Step 8 136.21	Step 9 139.63	Step 10 143.08	Step 11 146.67	Step 12 150.33	Step 13 154.09	Step 14
031	Approx Bi-Wk	9,166.40	9,395.20	9,630.40	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	
	Approx. Mon	19,860.53	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	
	Annual	238,326.40	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	454.00
90	Hourly Approx Bi-Wk	117.44 9,395.20	120.38 9,630.40	123.40 9,872.00	126.48 10,118.40	129.66 10,372.80	132.88 10,630.40	136.21 10,896.80	139.63 11,170.40	143.08 11,446.40	146.67 11,733.60	150.33 12,026.40	154.09 12,327.20	157.95 12,636.00	161.90 12,952.00
	Approx. Mon	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67
	Annual	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00
90T	Hourly Approx Bi-Wk	117.44 9,395.20	120.38 9,630.40	123.40 9,872.00	126.48 10,118.40	129.66 10,372.80	132.88 10,630.40	136.21 10,896.80	139.63 11,170.40	143.08 11,446.40	146.67 11,733.60	150.33 12,026.40	154.09 12,327.20	157.95 12,636.00	
	Approx. Mon	20,356.27	20,865.87	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	
	Annual	244,275.20	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	
91	Hourly	120.38	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93
	Approx Bi-Wk Approx. Mon	9,630.40 20,865.87	9,872.00 21,389.33	10,118.40 21,923.20	10,372.80 22.474.40	10,630.40 23.032.53	10,896.80 23,609.73	11,170.40 24,202.53	11,446.40 24,800.53	11,733.60 25.422.80	12,026.40 26,057.20	12,327.20 26,708.93	12,636.00 27.378.00	12,952.00 28.062.67	13,274.40 28,761.20
	Annual	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40
91T	Hourly	120.38	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	
	Approx Bi-Wk Approx. Mon	9,630.40 20,865.87	9,872.00 21,389.33	10,118.40 21,923.20	10,372.80 22,474.40	10,630.40 23,032.53	10,896.80 23,609.73	11,170.40 24,202.53	11,446.40 24,800.53	11,733.60 25,422.80	12,026.40 26,057.20	12,327.20 26,708.93	12,636.00 27,378.00	12,952.00 28,062.67	
	Annual	250,390.40	256,672.00	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	
92	Hourly	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09
	Approx Bi-Wk	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20
	Approx. Mon	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20 312 686 40	26,708.93 320.507.20	27,378.00	28,062.67 336.752.00	28,761.20 345 134 40	29,482.27 353 787 20
92T	Hourly	123.40	126.48	129.66	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	555,767.20
	Approx Bi-Wk	9,872.00	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	
	Approx. Mon	21,389.33	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53 297,606.40	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	
93	Annual Hourly	256,672.00 126.48	263,078.40 129.66	269,692.80 132.88	276,390.40 136.21	283,316.80 139.63	290,430.40 143.08	146.67	305,073.60 150.33	312,686.40 154.09	320,507.20 157.95	328,536.00 161.90	336,752.00 165.93	345,134.40 170.09	174.35
	Approx Bi-Wk	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00
	Approx. Mon	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67
93T	Annual Hourly	263,078.40 126.48	269,692.80 129.66	276,390.40 132.88	283,316.80 136.21	290,430.40 139.63	297,606.40 143.08	305,073.60 146.67	312,686.40 150.33	320,507.20 154.09	328,536.00 157.95	336,752.00 161.90	345,134.40 165.93	353,787.20 170.09	362,648.00
221	Approx Bi-Wk	10,118.40	10,372.80	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	
	Approx. Mon	21,923.20	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	
	Annual	263,078.40	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	
94	Hourly Approx Bi-Wk	129.66 10,372.80	132.88 10,630.40	136.21 10,896.80	139.63 11,170.40	143.08 11,446.40	146.67 11,733.60	150.33 12,026.40	154.09 12,327.20	157.95 12,636.00	161.90 12,952.00	165.93 13,274.40	170.09 13,607.20	174.35 13,948.00	178.71 14,296.80
	Approx. Mon	22,474.40	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40
	Annual	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80
94T	Hourly	129.66	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	
	Approx Bi-Wk Approx. Mon	10,372.80 22,474.40	10,630.40 23,032.53	10,896.80 23,609.73	11,170.40 24,202.53	11,446.40 24,800.53	11,733.60 25,422.80	12,026.40 26,057.20	12,327.20 26,708.93	12,636.00 27,378.00	12,952.00 28,062.67	13,274.40 28,761.20	13,607.20 29,482.27	13,948.00 30,220.67	
	Annual	269,692.80	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	
	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14



	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
95	Hourly	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18
	Approx Bi-Wk	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40
	Approx. Mon	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20
	Annual	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40
95T	Hourly	132.88	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	
	Approx Bi-Wk	10,630.40	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	
	Approx. Mon	23,032.53	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	
	Annual	276,390.40	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	
96	Hourly	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75
	Approx Bi-Wk	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00
	Approx. Mon	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33
	Annual	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00
96T	Hourly	136.21	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	
	Approx Bi-Wk	10,896.80	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	
	Approx. Mon	23,609.73	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	
	Annual	283,316.80	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	
97	Hourly	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75	192.43
	Approx Bi-Wk	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00	15,394.40
	Approx. Mon	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33	33,354.53
	Annual	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00	400,254.40
97T	Hourly	139.63	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75	
	Approx Bi-Wk	11,170.40	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00	
	Approx. Mon	24,202.53	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33	
	Annual	290,430.40	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00	
98	Hourly	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75	192.43	197.25
	Approx Bi-Wk	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00	15,394.40	15,780.00
	Approx. Mon	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33	33,354.53	34,190.00
	Annual	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00	400,254.40	410,280.00
98T	Hourly	143.08	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75	192.43	
	Approx Bi-Wk	11,446.40	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00	15,394.40	
	Approx. Mon	24,800.53	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33	33,354.53	
	Annual	297,606.40	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00	400,254.40	
99	Hourly	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75	192.43	197.25	202.20
	Approx Bi-Wk	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00	15,394.40	15,780.00	16,176.00
	Approx. Mon	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33	33,354.53	34,190.00	35,048.00
	Annual	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00	400,254.40	410,280.00	420,576.00
99T	Hourly	146.67	150.33	154.09	157.95	161.90	165.93	170.09	174.35	178.71	183.18	187.75	192.43	197.25	
	Approx Bi-Wk	11,733.60	12,026.40	12,327.20	12,636.00	12,952.00	13,274.40	13,607.20	13,948.00	14,296.80	14,654.40	15,020.00	15,394.40	15,780.00	
	Approx. Mon	25,422.80	26,057.20	26,708.93	27,378.00	28,062.67	28,761.20	29,482.27	30,220.67	30,976.40	31,751.20	32,543.33	33,354.53	34,190.00	
	Annual	305,073.60	312,686.40	320,507.20	328,536.00	336,752.00	345,134.40	353,787.20	362,648.00	371,716.80	381,014.40	390,520.00	400,254.40	410,280.00	
Effectiv	e 02/24/2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14

r	02/22/222		c	c	c	c	c	c	c	c	C+ +C	C4	C	C4 - C	<b>c</b>
Effection 3M	ve 02/22/2025 Hourly	Step 1 17.26	Step 2 17.36	Step 3 17.79	Step 4 18.23	Step 5 18.68	Step 6 19.15	Step 7 19.63	Step 8 20.12	Step 9 20.62	Step 10	Step 11	Step 12	Step 13	Step 1
	Approx Bi-Wk	1,380.80	1,388.80	1,423.20	1,458.40	1,494.40	1,532.00	1,570.40	1,609.60	1,649.60					
	Approx. Mon	2,991.73	3,009.07	3,083.60	3,159.87	3,237.87	3,319.33	3,402.53	3,487.47 41,849.60	3,574.13					
4M	Annual Hourly	35,900.80 17.36	36,108.80 17.57	37,003.20 18.00	37,918.40 18.47	38,854.40 18.94	39,832.00 19.41	40,830.40 19.90	20.40	42,889.60 20.91	21.43	21.96	22.52		
	Approx Bi-Wk	1,388.80	1,405.60	1,440.00	1,477.60	1,515.20	1,552.80	1,592.00	1,632.00	1,672.80	1,714.40	1,756.80	1,801.60		
	Approx. Mon	3,009.07	3,045.47	3,120.00	3,201.47	3,282.93	3,364.40	3,449.33	3,536.00	3,624.40	3,714.53	3,806.40	3,903.47		
12	Annual	36,108.80	36,545.60	37,440.00	38,417.60	39,395.20	40,372.80	41,392.00	42,432.00	43,492.80	44,574.40	45,676.80	46,841.60	23.71	24.31
LZ	Hourly Approx Bi-Wk	17.58 1,406.40	18.06 1,444.80	18.48 1,478.40	18.94 1,515.20	19.43 1,554.40	19.91 1,592.80	20.41 1,632.80	20.92 1,673.60	21.47 1,717.60	21.99 1,759.20	22.55 1,804.00	23.13 1,850.40	1,896.80	1,944.80
	Approx. Mon	3,047.20	3,130.40	3,203.20	3,282.93	3,367.87	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73
	Annual	36,566.40	37,564.80	38,438.40	39,395.20	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80
L2T	Hourly	17.58	18.06	18.48	18.94	19.43	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	
	Approx Bi-Wk Approx. Mon	1,406.40 3,047.20	1,444.80 3,130.40	1,478.40 3,203.20	1,515.20 3,282.93	1,554.40 3,367.87	1,592.80 3,451.07	1,632.80 3,537.73	1,673.60 3,626.13	1,717.60 3,721.47	1,759.20 3,811.60	1,804.00 3,908.67	1,850.40 4,009.20	1,896.80 4,109.73	
	Annual	36,566.40	37,564.80	38,438.40	39,395.20	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	
.3	Hourly	18.06	18.48	18.94	19.43	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.9
	Approx Bi-Wk	1,444.80	1,478.40	1,515.20	1,554.40	1,592.80	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.0
	Approx. Mon Annual	3,130.40 37,564.80	3,203.20 38,438.40	3,282.93 39,395.20	3,367.87 40,414.40	3,451.07 41,412.80	3,537.73 42,452.80	3,626.13 43,513.60	3,721.47 44,657.60	3,811.60 45,739.20	3,908.67 46,904.00	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.0 51,792.0
L3T	Hourly	18.06	18.48	18.94	19.43	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	51,/92.0
	Approx Bi-Wk	1,444.80	1,478.40	1,515.20	1,554.40	1,592.80	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	
	Approx. Mon	3,130.40	3,203.20	3,282.93	3,367.87	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	
	Annual	37,564.80	38,438.40	39,395.20	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	
14	Hourly	18.48 1.478.40	18.94 1,515.20	19.43 1,554.40	19.91 1,592.80	20.41 1.632.80	20.92 1,673.60	21.47 1,717.60	21.99 1.759.20	22.55 1,804.00	23.13 1,850.40	23.71 1,896.80	24.31 1,944.80	24.90 1,992.00	25.5 2.041.6
	Approx Bi-Wk Approx. Mon	3,203.20	3,282.93	3,367.87	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.4
	Annual	38,438.40	39,395.20	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.6
AT	Hourly	18.48	18.94	19.43	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	
	Approx Bi-Wk	1,478.40	1,515.20	1,554.40	1,592.80	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	
	Approx. Mon Annual	3,203.20 38,438.40	3,282.93 39,395.20	3,367.87 40,414.40	3,451.07 41,412.80	3,537.73 42,452.80	3,626.13 43,513.60	3,721.47 44,657.60	3,811.60 45,739.20	3,908.67 46,904.00	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.00 51,792.00	
1.5	Hourly	18.94	19.43	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.1
	Approx Bi-Wk	1,515.20	1,554.40	1,592.80	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.6
	Approx. Mon	3,282.93	3,367.87	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.1
L5T	Annual	39,395.20	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.6
.51	Hourly Approx Bi-Wk	18.94 1,515.20	19.43 1,554.40	19.91 1,592.80	20.41 1,632.80	20.92 1,673.60	21.47 1,717.60	21.99 1,759.20	22.55 1,804.00	23.13 1,850.40	23.71 1,896.80	24.31 1,944.80	24.90 1,992.00	25.52 2,041.60	
	Approx. Mon	3,282.93	3,367.87	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	
	Annual	39,395.20	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	
	ve 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1
16	Hourly Approx Bi-Wk	19.43 1,554.40	19.91 1,592.80	20.41 1,632.80	20.92 1,673.60	21.47 1,717.60	21.99 1,759.20	22.55 1,804.00	23.13 1,850.40	23.71 1,896.80	24.31 1,944.80	24.90 1,992.00	25.52 2,041.60	26.17 2,093.60	26.8 2,144.8
	Approx. Mon	3,367.87	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.0
	Annual	40,414.40	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.8
L6T	Hourly	19.43	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	
	Approx Bi-Wk	1,554.40	1,592.80	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	
	Approx. Mon Annual	3,367.87 40,414.40	3,451.07 41,412.80	3,537.73 42,452.80	3,626.13 43,513.60	3,721.47 44,657.60	3,811.60 45,739.20	3,908.67 46,904.00	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.00 51,792.00	4,423.47 53,081.60	4,536.13 54,433.60	
17	Hourly	19.91	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.5
	Approx Bi-Wk	1,592.80	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.8
	Approx. Mon	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.4
17T	Annual	41,412.80	42,452.80	43,513.60	44,657.60 21.47	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80 24.31	51,792.00	53,081.60 25.52	54,433.60	55,764.80	57,220.8
1/1	Hourly Approx Bi-Wk	19.91 1,592.80	20.41 1,632.80	20.92 1,673.60	1,717.60	21.99 1,759.20	22.55 1,804.00	23.13 1,850.40	23.71 1,896.80	1,944.80	24.90 1,992.00	25.52	26.17 2,093.60	26.81 2,144.80	
	Approx. Mon	3,451.07	3,537.73	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	
	Annual	41,412.80	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	
18	Hourly	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.1
	Approx Bi-Wk Approx. Mon	1,632.80 3,537.73	1,673.60 3,626.13	1,717.60 3,721.47	1,759.20 3,811.60	1,804.00 3,908.67	1,850.40 4,009.20	1,896.80 4,109.73	1,944.80 4,213.73	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.0 4,879.3
	Annual	42,452.80	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.0
BT	Hourly	20.41	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	
	Approx Bi-Wk	1,632.80	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	
	Approx. Mon Annual	3,537.73 42,452.80	3,626.13 43,513.60	3,721.47 44,657.60	3,811.60 45,739.20	3,908.67 46,904.00	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.00 51,792.00	4,423.47 53,081.60	4,536.13 54,433.60	4,647.07 55,764.80	4,768.40 57,220.80	
19	Hourly	20.92	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.8
	Approx Bi-Wk	1,673.60	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.2
	Approx. Mon	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.40	4,879.33	5,007.6
.9T	Annual	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.2
91	Hourly Approx Bi-Wk	20.92 1,673.60	21.47 1,717.60	21.99 1,759.20	22.55 1,804.00	23.13 1,850.40	23.71 1,896.80	24.31 1,944.80	24.90 1,992.00	25.52 2,041.60	26.17 2,093.60	26.81 2,144.80	27.51 2,200.80	28.15 2,252.00	
	Approx. Mon	3,626.13	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.40	4,879.33	
	Annual	43,513.60	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	
.0	Hourly	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.6
	Approx Bi-Wk	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.6
	Approx. Mon Annual	3,721.47 44,657.60	3,811.60 45,739.20	3,908.67 46,904.00	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.00 51,792.00	4,423.47 53,081.60	4,536.13 54,433.60	4,647.07 55,764.80	4,768.40 57,220.80	4,879.33 58,552.00	5,007.60 60,091.20	5,134.1 61,609.6
:0T	Hourly	21.47	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	01,009.6
••	Approx Bi-Wk	1,717.60	1,759.20	1,804.00	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	
	Approx. Mon	3,721.47	3,811.60	3,908.67	4,009.20	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.40	4,879.33	5,007.60	
	Annual	44,657.60	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	
21	Hourly	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.3
	Approx Bi-Wk Approx. Mon	1,759.20 3,811.60	1,804.00 3,908.67	1,850.40 4,009.20	1,896.80 4,109.73	1,944.80 4,213.73	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.8 5,262.4
	Approx. Mon	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.8
	ve 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step

### Salary Table Effective 02/22/2025

														Back to To	p 🚺
	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
21T	Hourly	21.99	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	
	Approx Bi-Wk Approx. Mon	1,759.20 3,811.60	1,804.00 3,908.67	1,850.40 4,009.20	1,896.80 4,109.73	1,944.80 4,213.73	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	
	Annual	45,739.20	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	
22	Hourly	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12
	Approx Bi-Wk Approx. Mon	1,804.00 3,908.67	1,850.40 4,009.20	1,896.80 4,109.73	1,944.80 4,213.73	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13
	Annual	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60
22T	Hourly	22.55	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	
	Approx Bi-Wk Approx. Mon	1,804.00 3,908.67	1,850.40 4,009.20	1,896.80 4,109.73	1,944.80 4,213.73	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	
	Annual	46,904.00	48,110.40	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	
23	Hourly	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88
	Approx Bi-Wk	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40
	Approx. Mon Annual	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.00 51,792.00	4,423.47 53,081.60	4,536.13 54,433.60	4,647.07 55,764.80	4,768.40 57,220.80	4,879.33 58,552.00	5,007.60 60,091.20	5,134.13 61,609.60	5,262.40 63,148.80	5,394.13 64,729.60	5,525.87 66,310.40
23T	Hourly	23.13	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	00,010.10
	Approx Bi-Wk	1,850.40	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	
	Approx. Mon Annual	4,009.20 48,110.40	4,109.73 49,316.80	4,213.73 50,564.80	4,316.00 51,792.00	4,423.47 53,081.60	4,536.13 54,433.60	4,647.07 55,764.80	4,768.40 57,220.80	4,879.33 58,552.00	5,007.60 60,091.20	5,134.13 61,609.60	5,262.40 63,148.80	5,394.13 64,729.60	
24	Hourly	23.71	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68
	Approx Bi-Wk	1,896.80	1,944.80	1,992.00	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40
	Approx. Mon	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.40	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53
24T	Annual Hourly	49,316.80 23.71	50,564.80 24.31	51,792.00 24.90	53,081.60 25.52	54,433.60 26.17	55,764.80 26.81	57,220.80 27.51	58,552.00 28.15	60,091.20 28.89	61,609.60 29.62	63,148.80 30.36	64,729.60 31.12	66,310.40 31.88	67,974.40
4+1	Approx Bi-Wk	1,896.80	1,944.80	1,992.00	25.52	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	
	Approx. Mon	4,109.73	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.40	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	
	Annual	49,316.80	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	
25	Hourly Approx Bi-Wk	24.31 1,944.80	24.90 1,992.00	25.52 2,041.60	26.17 2,093.60	26.81 2,144.80	27.51 2,200.80	28.15 2,252.00	28.89 2,311.20	29.62 2,369.60	30.36 2,428.80	31.12 2,489.60	31.88 2,550.40	32.68 2,614.40	33.52 2,681.60
	Approx. Mon	4,213.73	4,316.00	4,423.47	4,536.13	4,647.07	4,768.40	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13
	Annual	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60
25T	Hourly	24.31	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	
	Approx Bi-Wk Approx. Mon	1,944.80 4,213.73	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	
	Annual	50,564.80	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	
26	Hourly	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34
	Approx Bi-Wk Approx. Mon	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27
	Annual	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20
Effective	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
26T	Hourly	24.90	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	
	Approx Bi-Wk Approx. Mon	1,992.00 4,316.00	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	
	Annual	51,792.00	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	
27	Hourly	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22
	Approx Bi-Wk Approx. Mon	2,041.60 4,423.47	2,093.60 4,536.13	2,144.80 4,647.07	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80
	Annual	53,081.60	54,433.60	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60
27T	Hourly	25.52	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	
	Approx Bi-Wk	2,041.60	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	
	Approx. Mon Annual	4,423.47 53,081.60	4,536.13 54,433.60	4,647.07 55,764.80	4,768.40 57,220.80	4,879.33 58,552.00	5,007.60 60,091.20	5,134.13 61,609.60	5,262.40 63,148.80	5,394.13 64,729.60	5,525.87 66,310.40	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	
28	Hourly	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08
	Approx Bi-Wk	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40
	Approx. Mon	4,536.13 54,433.60	4,647.07 55,764.80	4,768.40 57,220.80	4,879.33 58,552.00	5,007.60 60.091.20	5,134.13 61,609.60	5,262.40 63,148.80	5,394.13 64,729.60	5,525.87 66,310.40	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87 75,046.40
28T	Annual Hourly	26.17	26.81	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22	75,046.40
	Approx Bi-Wk	2,093.60	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	
	Approx. Mon	4,536.13	4,647.07	4,768.40	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	
29	Annual Hourly	54,433.60 26.81	55,764.80 27.51	57,220.80 28.15	58,552.00 28.89	60,091.20 29.62	61,609.60 30.36	63,148.80 31.12	64,729.60 31.88	66,310.40 32.68	67,974.40 33.52	69,721.60 34.34	71,427.20 35.22	73,257.60 36.08	36.97
	Approx Bi-Wk	2,144.80	2,200.80	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60
	Approx. Mon	4,647.07	4,768.40	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	6,253.87	6,408.13
207	Annual	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60
29T	Hourly Approx Bi-Wk	26.81 2,144.80	27.51 2,200.80	28.15 2,252.00	28.89 2,311.20	29.62 2,369.60	30.36 2,428.80	31.12 2,489.60	31.88 2,550.40	32.68 2,614.40	33.52 2,681.60	34.34 2,747.20	35.22 2,817.60	36.08 2,886.40	
	Approx. Mon	4,647.07	4,768.40	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	6,253.87	
	Annual	55,764.80	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	
30	Hourly	27.51	28.15	28.89	29.62 2,369.60	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89
	Approx Bi-Wk Approx. Mon	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80	2,886.40 6,253.87	2,957.60 6,408.13	3,031.20 6,567.60
	Annual	57,220.80	58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20
30T	Hourly	27.51	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	
	Approx Bi-Wk Approx. Mon	2,200.80 4,768.40	2,252.00 4,879.33	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80	2,886.40 6,253.87	2,957.60 6,408.13	
	Approx. Mon Annual	4,768.40 57,220.80	4,879.33 58,552.00	60,091.20	61,609.60	63,148.80	64,729.60	5,525.87 66,310.40	67,974.40	5,810.13 69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	
31	Hourly	28.15	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86
	Approx Bi-Wk	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80
	Approx. Mon	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	6,253.87 75,046.40	6,408.13	6,567.60	6,735.73
31T	Annual Hourly	58,552.00 28.15	60,091.20 28.89	61,609.60 29.62	63,148.80 30.36	64,729.60 31.12	66,310.40 31.88	67,974.40 32.68	69,721.60 33.52	71,427.20 34.34	73,257.60 35.22	75,046.40 36.08	76,897.60 36.97	78,811.20 37.89	80,828.80
	Approx Bi-Wk	2,252.00	2,311.20	2,369.60	2,428.80	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	
	Approx. Mon	4,879.33	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	
Effective	Annual e 02/22/2025	58,552.00 Step 1	60,091.20 Step 2	61,609.60 Step 3	63,148.80 Step 4	64,729.60 Step 5	66,310.40 Step 6	67,974.40 Step 7	69,721.60 Step 8	71,427.20 Step 9	73,257.60 Step 10	75,046.40 Step 11	76,897.60 Step 12	78,811.20 Step 13	Step 14
LITECTIV	C 02/22/2023	Steh I	Step 2	Step 3	Step 4	areh 2	areh p	Step /	Steh 8	Steh a	3(eb 10	Step 11	3tep 12	3teh 13	3tep 14

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	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1
32	Hourly	28.89	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82
	Approx Bi-Wk Approx. Mon	2,311.20 5,007.60	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80	2,886.40 6,253.87	2,957.60 6,408.13	3,031.20 6,567.60	3,108.80 6,735.73	3,185.60 6,902.13
	Annual	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60
32T	Hourly Approx Bi-Wk	28.89 2,311.20	29.62 2,369.60	30.36 2,428.80	31.12 2,489.60	31.88 2,550.40	32.68	33.52 2,681.60	34.34 2,747.20	35.22 2,817.60	36.08 2,886.40	36.97 2,957.60	37.89 3,031.20	38.86 3,108.80	
	Approx Bi-Wk Approx. Mon	5,007.60	5,134.13	5,262.40	5,394.13	5,525.87	2,614.40 5,664.53	5,810.13	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	
	Annual	60,091.20	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	
33	Hourly Approx Bi-Wk	29.62 2,369.60	30.36 2,428.80	31.12 2,489.60	31.88 2,550.40	32.68 2,614.40	33.52 2,681.60	34.34 2,747.20	35.22 2,817.60	36.08 2,886.40	36.97 2,957.60	37.89 3,031.20	38.86 3,108.80	39.82 3,185.60	40.82 3,265.60
	Approx. Mon	5,134.13	5,262.40	5,394.13	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.4
	Annual	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60
33T	Hourly	29.62	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	
	Approx Bi-Wk Approx. Mon	2,369.60 5,134.13	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80	2,886.40 6,253.87	2,957.60 6,408.13	3,031.20 6,567.60	3,108.80 6,735.73	3,185.60 6,902.13	
	Annual	61,609.60	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	
34	Hourly	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85
	Approx Bi-Wk Approx. Mon	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80	2,886.40 6,253.87	2,957.60 6,408.13	3,031.20 6,567.60	3,108.80 6,735.73	3,185.60 6,902.13	3,265.60 7,075.47	3,348.00 7,254.00
	Annual	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00
34T	Hourly	30.36	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	
	Approx Bi-Wk Approx. Mon	2,428.80 5,262.40	2,489.60 5,394.13	2,550.40 5,525.87	2,614.40 5,664.53	2,681.60 5,810.13	2,747.20 5,952.27	2,817.60 6,104.80	2,886.40 6,253.87	2,957.60 6,408.13	3,031.20 6,567.60	3,108.80 6,735.73	3,185.60 6,902.13	3,265.60 7,075.47	
	Approx. Mon Annual	63,148.80	64,729.60	66,310.40	67,974.40	69,721.60	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	
35	Hourly	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	42.8
	Approx Bi-Wk	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.4
	Approx. Mon Annual	5,394.13 64,729.60	5,525.87 66,310.40	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87 75,046.40	6,408.13 76,897.60	6,567.60 78,811.20	6,735.73 80,828.80	6,902.13 82,825.60	7,075.47 84,905.60	7,254.00 87,048.00	7,432.5 89,190.4
35T	Hourly	31.12	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	
	Approx Bi-Wk	2,489.60	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	
	Approx. Mon Annual	5,394.13 64,729.60	5,525.87 66,310.40	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87 75,046.40	6,408.13 76,897.60	6,567.60 78,811.20	6,735.73 80,828.80	6,902.13 82,825.60	7,075.47 84,905.60	7,254.00 87,048.00	
36	Hourly	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	42.88	43.9
	Approx Bi-Wk	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60
	Approx. Mon Annual	5,525.87 66,310.40	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87 75,046.40	6,408.13 76,897.60	6,567.60 78,811.20	6,735.73 80,828.80	6,902.13 82,825.60	7,075.47 84,905.60	7,254.00 87,048.00	7,432.53 89,190.40	7,621.47 91,457.60
36T	Hourly	31.88	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	42.88	31,437.00
	Approx Bi-Wk	2,550.40	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	
	Approx. Mon	5,525.87	5,664.53	5,810.13	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	
Effectiv	Annual e 02/22/2025	66,310.40 Step 1	67,974.40 Step 2	69,721.60 Step 3	71,427.20 Step 4	73,257.60 Step 5	75,046.40 Step 6	76,897.60 Step 7	78,811.20 Step 8	80,828.80 Step 9	82,825.60 Step 10	84,905.60 Step 11	87,048.00 Step 12	89,190.40 Step 13	Step 1
37	Hourly	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	42.88	43.97	45.05
	Approx Bi-Wk	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00
	Approx. Mon Annual	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87 75,046.40	6,408.13 76,897.60	6,567.60 78,811.20	6,735.73 80,828.80	6,902.13 82,825.60	7,075.47 84,905.60	7,254.00 87,048.00	7,432.53 89,190.40	7,621.47 91,457.60	7,808.67 93,704.00
37T	Hourly	32.68	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	42.88	43.97	
	Approx Bi-Wk	2,614.40	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	
	Approx. Mon Annual	5,664.53 67,974.40	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87 75,046.40	6,408.13 76,897.60	6,567.60 78,811.20	6,735.73 80,828.80	6,902.13 82,825.60	7,075.47 84,905.60	7,254.00 87,048.00	7,432.53 89,190.40	7,621.47 91,457.60	
38	Hourly	33.52	34.34	35.22	36.08	36.97	37.89	38.86	39.82	40.82	41.85	42.88	43.97	45.05	46.19
	Approx Bi-Wk	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20
	Approx. Mon	5,810.13 69,721.60	5,952.27 71,427.20	6,104.80 73,257.60	6,253.87	6,408.13 76,897.60	6,567.60 78,811.20	6,735.73	6,902.13 82,825.60	7,075.47	7,254.00 87,048.00	7,432.53 89,190.40	7,621.47 91,457.60	7,808.67	8,006.27
38T	Annual Hourly	33.52	34.34	35.22	75,046.40 36.08	36.97	37.89	80,828.80 38.86	39.82	84,905.60 40.82	41.85	42.88	43.97	93,704.00 45.05	96,075.20
	Approx Bi-Wk	2,681.60	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	
	Approx. Mon	5,810.13	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	
39	Annual Hourly	69,721.60 34.34	71,427.20 35.22	73,257.60 36.08	75,046.40 36.97	76,897.60 37.89	78,811.20 38.86	80,828.80 39.82	82,825.60 40.82	84,905.60 41.85	87,048.00 42.88	89,190.40 43.97	91,457.60 45.05	93,704.00 46.19	47.35
-	Approx Bi-Wk	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00
	Approx. Mon	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33
39T	Annual Hourly	71,427.20 34.34	73,257.60 35.22	75,046.40 36.08	76,897.60 36.97	78,811.20 37.89	80,828.80 38.86	82,825.60 39.82	84,905.60 40.82	87,048.00 41.85	89,190.40 42.88	91,457.60 43.97	93,704.00 45.05	96,075.20 46.19	98,488.0
JJ 1	Approx Bi-Wk	2,747.20	2,817.60	2,886.40	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	
	Approx. Mon	5,952.27	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	
40	Annual	71,427.20	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	48.5
<b>+</b> ∪	Hourly Approx Bi-Wk	35.22 2,817.60	36.08 2,886.40	36.97 2,957.60	37.89 3,031.20	38.86 3,108.80	39.82 3,185.60	40.82 3,265.60	41.85 3,348.00	42.88 3,430.40	43.97 3,517.60	45.05 3,604.00	46.19 3,695.20	47.35 3,788.00	3,880.8
	Approx. Mon	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40
40T	Annual	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.8
40T	Hourly Approx Bi-Wk	35.22 2,817.60	36.08 2,886.40	36.97 2,957.60	37.89 3,031.20	38.86 3,108.80	39.82 3,185.60	40.82 3,265.60	41.85 3,348.00	42.88 3,430.40	43.97 3,517.60	45.05 3,604.00	46.19 3,695.20	47.35 3,788.00	
	Approx. Mon	6,104.80	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	
	Annual	73,257.60	75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	
41	Hourly Approx Bi-Wk	36.08 2,886.40	36.97 2,957.60	37.89 3,031.20	38.86 3,108.80	39.82 3,185.60	40.82 3,265.60	41.85 3,348.00	42.88 3,430.40	43.97 3,517.60	45.05 3,604.00	46.19 3,695.20	47.35 3,788.00	48.51 3,880.80	49.7 3,980.0
	Approx Bi-Wk Approx. Mon	6,253.87	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.3
		75,046.40	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.0
	Annual	26.00	36.97	37.89	38.86	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	
41T	Hourly	36.08			3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	
41T	Hourly Approx Bi-Wk	2,886.40	2,957.60	3,031.20			7 075 47	7 254 00	7 /127 52	7 621 47	7 200 67	8 006 27	2 207 22		
41T	Hourly	2,886.40 6,253.87	2,957.60 6,408.13 76,897.60	5,031.20 6,567.60 78,811.20	6,735.73 80,828.80	6,902.13 82,825.60	7,075.47 84,905.60	7,254.00 87,048.00	7,432.53 89,190.40	7,621.47 91,457.60	7,808.67 93,704.00	8,006.27 96,075.20	8,207.33 98,488.00	8,408.40 100,900.80	
41T 42	Hourly Approx Bi-Wk Approx. Mon Annual Hourly	2,886.40 6,253.87 75,046.40 36.97	6,408.13 76,897.60 37.89	6,567.60 78,811.20 38.86	6,735.73 80,828.80 39.82	6,902.13 82,825.60 40.82	84,905.60 41.85	87,048.00 42.88	89,190.40 43.97	91,457.60 45.05	93,704.00 46.19	96,075.20 47.35	98,488.00 48.51	8,408.40 100,900.80 49.75	
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	2,886.40 6,253.87 75,046.40 36.97 2,957.60	6,408.13 76,897.60 37.89 3,031.20	6,567.60 78,811.20 38.86 3,108.80	6,735.73 80,828.80 39.82 3,185.60	6,902.13 82,825.60 40.82 3,265.60	84,905.60 41.85 3,348.00	87,048.00 42.88 3,430.40	89,190.40 43.97 3,517.60	91,457.60 45.05 3,604.00	93,704.00 46.19 3,695.20	96,075.20 47.35 3,788.00	98,488.00 48.51 3,880.80	8,408.40 100,900.80 49.75 3,980.00	4,076.80
	Hourly Approx Bi-Wk Approx. Mon Annual Hourly	2,886.40 6,253.87 75,046.40 36.97	6,408.13 76,897.60 37.89	6,567.60 78,811.20 38.86	6,735.73 80,828.80 39.82	6,902.13 82,825.60 40.82	84,905.60 41.85	87,048.00 42.88	89,190.40 43.97	91,457.60 45.05	93,704.00 46.19	96,075.20 47.35	98,488.00 48.51	8,408.40 100,900.80 49.75	50.96 4,076.80 8,833.07 105,996.80



Effectiv	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
42T	Hourly	36.97	37.89	38.86	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	3tep 14
	Approx Bi-Wk	2,957.60	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	
	Approx. Mon	6,408.13	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	
	Annual	76,897.60	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	
43	Hourly	37.89	38.86	39.82	40.82	41.85	42.88	43.97	45.05 3.604.00	46.19	47.35	48.51 3.880.80	49.75	50.96 4.076.80	52.24
	Approx Bi-Wk Approx. Mon	3,031.20 6,567.60	3,108.80 6,735.73	3,185.60 6,902.13	3,265.60 7,075.47	3,348.00 7,254.00	3,430.40 7,432.53	3,517.60 7,621.47	7,808.67	3,695.20 8,006.27	3,788.00 8,207.33	3,880.80 8,408.40	3,980.00 8,623.33	4,076.80 8,833.07	4,179.20 9,054.93
	Annual	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20
43T	Hourly	37.89	38.86	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	
	Approx Bi-Wk	3,031.20	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	
	Approx. Mon	6,567.60	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	
	Annual	78,811.20	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	
44	Hourly Approx Bi-Wk	38.86	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24 4,179.20	53.56
	Approx BI-WK Approx. Mon	3,108.80 6,735.73	3,185.60 6,902.13	3,265.60 7,075.47	3,348.00 7,254.00	3,430.40 7,432.53	3,517.60 7,621.47	3,604.00 7,808.67	3,695.20 8,006.27	3,788.00 8,207.33	3,880.80 8,408.40	3,980.00 8.623.33	4,076.80 8,833.07	9,054.93	4,284.80 9,283.73
	Annual	80,828.80	82.825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96.075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80
44T	Hourly	38.86	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	
	Approx Bi-Wk	3,108.80	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	
	Approx. Mon	6,735.73	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	
	Annual	80,828.80	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	
45	Hourly	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89
	Approx Bi-Wk Approx. Mon	3,185.60 6,902.13	3,265.60 7,075.47	3,348.00 7,254.00	3,430.40 7,432.53	3,517.60 7,621.47	3,604.00 7,808.67	3,695.20 8,006.27	3,788.00 8,207.33	3,880.80 8,408.40	3,980.00 8,623.33	4,076.80 8,833.07	4,179.20 9,054.93	4,284.80 9,283.73	4,391.20 9,514.27
	Annual	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20
45T	Hourly	39.82	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	
	Approx Bi-Wk	3,185.60	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	
	Approx. Mon	6,902.13	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	
	Annual	82,825.60	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	
46	Hourly	40.82 3,265.60	41.85	42.88	43.97	45.05 3,604.00	46.19 3,695.20	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29
	Approx Bi-Wk Approx. Mon	7,075.47	3,348.00 7,254.00	3,430.40 7.432.53	3,517.60 7.621.47	7,808.67	3,695.20 8,006.27	3,788.00 8,207.33	3,880.80 8,408.40	3,980.00 8,623.33	4,076.80 8,833.07	4,179.20 9.054.93	4,284.80 9,283.73	4,391.20 9.514.27	4,503.20 9.756.93
	Annual	84,905.60	7,254.00 87,048.00	7,432.53 89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	9,283.73	9,514.27	117,083.20
46T	Hourly	40.82	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	,
	Approx Bi-Wk	3,265.60	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	
	Approx. Mon	7,075.47	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	
	Annual	84,905.60	87,048.00	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	
47	Hourly	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68
	Approx Bi-Wk Approx. Mon	3,348.00 7,254.00	3,430.40 7,432.53	3,517.60 7,621.47	3,604.00 7,808.67	3,695.20 8,006.27	3,788.00 8,207.33	3,880.80 8,408.40	3,980.00 8,623.33	4,076.80 8,833.07	4,179.20 9,054.93	4,284.80 9,283.73	4,391.20 9,514.27	4,503.20 9,756.93	4,614.40 9,997.87
	Annual	87,048.00	89,190.40	91,457.60	93.704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117.083.20	119,974.40
Effectiv	re 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
47T	Hourly	41.85	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	
	Approx Bi-Wk	3,348.00	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	
	Approx. Mon	7,254.00	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	
48	Annual	87,048.00	89,190.40	91,457.60 45.05	93,704.00 46.19	96,075.20	98,488.00 48.51	100,900.80	103,480.00 50.96	105,996.80 52.24	108,659.20 53.56	111,404.80 54.89	114,171.20	117,083.20 57.68	59.12
40	Hourly Approx Bi-Wk	42.88 3,430.40	43.97 3,517.60	3,604.00	3,695.20	47.35 3,788.00	3,880.80	49.75 3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	56.29 4,503.20	4,614.40	4,729.60
	Approx. Mon	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47
	Annual	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60
48T	Hourly	42.88	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68	
	Approx Bi-Wk	3,430.40	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	
	Approx. Mon	7,432.53	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	
40	Annual	89,190.40	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	60.59
49	Hourly Approx Bi-Wk	43.97 3,517.60	45.05 3,604.00	46.19 3,695.20	47.35 3,788.00	48.51 3,880.80	49.75 3,980.00	50.96 4,076.80	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	4,847.20
	Approx. Mon	7.621.47	7,808.67	8.006.27	8,207.33	8.408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9.756.93	9,997.87	10,247.47	10,502.27
	Annual	91,457.60	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20
49T	Hourly	43.97	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68	59.12	
	Approx Bi-Wk	3,517.60	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	4,729.60	
	Approx. Mon	7,621.47	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	
50	Annual Hourly	91,457.60 45.05	93,704.00 46.19	96,075.20 47.35	98,488.00 48.51	100,900.80 49.75	103,480.00 50.96	105,996.80 52.24	108,659.20 53.56	111,404.80 54.89	114,171.20 56.29	117,083.20 57.68	119,974.40 59.12	122,969.60 60.59	62.12
30	Approx Bi-Wk	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	4,729.60	4,847.20	4,969.60
	Approx. Mon	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47
	Annual	93,704.00	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60
50T	Hourly	45.05	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68	59.12	60.59	
	Approx Bi-Wk	3,604.00	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	4,729.60	4,847.20	
	Approx. Mon	7,808.67	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	
51	Annual Hourly	93,704.00 46.19	96,075.20 47.35	98,488.00 48.51	100,900.80 49.75	103,480.00 50.96	105,996.80 52.24	108,659.20 53.56	111,404.80 54.89	114,171.20 56.29	117,083.20 57.68	119,974.40 59.12	122,969.60 60.59	126,027.20 62.12	63.67
JI	Approx Bi-Wk	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	4,729.60	4,847.20	4,969.60	5,093.60
	Approx. Mon	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13
	Annual	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60
51T	Hourly	46.19	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68	59.12	60.59	62.12	
	Approx Bi-Wk	3,695.20	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	4,729.60	4,847.20	4,969.60	
	Approx. Mon	8,006.27	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	
	Annual	96,075.20	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	CF 20
52	Hourly	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68	59.12	60.59	62.12	63.67	65.26
	Approx Bi-Wk Approx. Mon	3,788.00 8,207.33	3,880.80 8,408.40	3,980.00 8,623.33	4,076.80 8,833.07	4,179.20 9,054.93	4,284.80 9,283.73	4,391.20 9,514.27	4,503.20 9,756.93	4,614.40 9,997.87	4,729.60 10,247.47	4,847.20 10,502.27	4,969.60 10,767.47	5,093.60 11,036.13	5,220.80 11,311.73
	Annual	98,488.00	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80
52T	Hourly	47.35	48.51	49.75	50.96	52.24	53.56	54.89	56.29	57.68	59.12	60.59	62.12	63.67	,. 10.00
	Approx Bi-Wk	3,788.00	3,880.80	3,980.00	4,076.80	4,179.20	4,284.80	4,391.20	4,503.20	4,614.40	4,729.60	4,847.20	4,969.60	5,093.60	
	Approx. Mon	8,207.33	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	
	Annual	98,488.00	100,900.80	103,480.00	105,996.80 Step 4	108,659.20 Step 5	111,404.80 Step 6	114,171.20 Step 7	117,083.20 Step 8	119,974.40 Step 9	122,969.60	126,027.20	129,209.60 Step 12	132,433.60 Step 13	Step 14
	e 02/22/2025	Step 1	Step 2	Step 3							Step 10	Step 11			

														Back to T	ob
ffectiv	re 02/22/2025 Hourly	Step 1 48.51	Step 2 49.75	Step 3 50.96	Step 4 52.24	Step 5 53.56	Step 6 54.89	Step 7 56.29	Step 8 57.68	Step 9 59.12	Step 10 60.59	Step 11 62.12	Step 12 63.67	Step 13 65.26	Step 66.
3	Approx Bi-Wk Approx. Mon	3,880.80 8,408.40	3,980.00 8,623.33	4,076.80 8,833.07	4,179.20 9,054.93	4,284.80 9,283.73	4,391.20 9,514.27	4,503.20 9,756.93	4,614.40 9,997.87	4,729.60 10,247.47	4,847.20 10,502.27	4,969.60 10,767.47	5,093.60 11,036.13	5,220.80 11,311.73	5,351. 11,594.
	Annual	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131
BT.	Hourly Approx Bi-Wk	48.51 3,880.80	49.75 3,980.00	50.96 4,076.80	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	
	Approx. Mon	8,408.40	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	
	Annual	100,900.80	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	
4	Hourly Approx Bi-Wk	49.75 3,980.00	50.96 4,076.80	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	5,48
	Approx. Mon	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,88
	Annual	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,58
4T	Hourly Approx Bi-Wk	49.75 3,980.00	50.96 4,076.80	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	
	Approx. Mon	8,623.33	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	
5	Annual	103,480.00	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	7(
5	Hourly Approx Bi-Wk	50.96 4,076.80	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	5,62
	Approx. Mon	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,18
	Annual	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,18
5T	Hourly Approx Bi-Wk	50.96 4,076.80	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	
	Approx. Mon	8,833.07	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	
	Annual	105,996.80	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	
5	Hourly Approx Bi-Wk	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	7 5,76
	Approx. Mon	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,48
	Annual	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,84
ΣT	Hourly Approx Bi-Wk	52.24 4,179.20	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	
	Approx. Mon	9,054.93	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	
	Annual	108,659.20	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	
'	Hourly Approx Bi-Wk	53.56 4,284.80	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	5,90
	Approx. Mon	9,283.73	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,79
	Annual	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,56
Т	Hourly	53.56	54.89	56.29	57.68	59.12	60.59	62.12	63.67	65.26	66.89	68.55	70.28	72.04 5,763.20	
	Approx Bi-Wk Approx. Mon	4,284.80 9,283.73	4,391.20 9,514.27	4,503.20 9,756.93	4,614.40 9,997.87	4,729.60 10,247.47	4,847.20 10,502.27	4,969.60 10,767.47	5,093.60 11,036.13	5,220.80 11.311.73	5,351.20 11,594.27	5,484.00 11,882.00	5,622.40 12,181.87	12,486.93	
	Annual	111,404.80	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	
fectiv	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	St
•	Hourly Approx Bi-Wk	54.89 4,391.20	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	6,05
	Approx. Mon	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,11
т	Annual	114,171.20 54.89	117,083.20	119,974.40 57.68	122,969.60	126,027.20 60.59	129,209.60	132,433.60 63.67	135,740.80 65.26	139,131.20	142,584.00	146,182.40 70.28	149,843.20 72.04	153,566.40	157,37
1	Hourly Approx Bi-Wk	4,391.20	56.29 4,503.20	4,614.40	59.12 4,729.60	4,847.20	62.12 4,969.60	5,093.60	5,220.80	66.89 5,351.20	68.55 5,484.00	5,622.40	5,763.20	73.83 5,906.40	
	Approx. Mon	9,514.27	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	
	Annual	114,171.20	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	
1	Hourly Approx Bi-Wk	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	75.66 6,052.80	6,20
	Approx. Mon	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,44
_	Annual	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,30
Т	Hourly Approx Bi-Wk	56.29 4,503.20	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	75.66 6,052.80	
	Approx. Mon	9,756.93	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	
	Annual	117,083.20	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	
)	Hourly Approx Bi-Wk	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	75.66 6,052.80	77.55 6,204.00	6,36
	Approx. Mon	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,78
	Annual	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,36
Т	Hourly Approx Bi-Wk	57.68 4,614.40	59.12 4,729.60	60.59 4,847.20	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	75.66 6,052.80	77.55 6,204.00	
	Approx. Mon	9,997.87	10,247.47	10,502.27	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	
	Annual	119,974.40	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	
	Hourly	59.12 4,729.60	60.59	62.12 4,969.60	63.67 5,093.60	65.26 5,220.80	66.89	68.55 5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	75.66 6,052.80	77.55 6,204.00	79.50 6,360.00	6,51
	Approx Bi-Wk Approx. Mon	10,247.47	4,847.20 10,502.27	10,767.47	11,036.13	11,311.73	5,351.20 11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,12
	Annual	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,49
T	Hourly	59.12	60.59	62.12	63.67	65.26	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	
	Approx Bi-Wk Approx. Mon	4,729.60 10,247.47	4,847.20 10,502.27	4,969.60 10,767.47	5,093.60 11,036.13	5,220.80 11,311.73	5,351.20 11,594.27	5,484.00 11,882.00	5,622.40 12,181.87	5,763.20 12,486.93	5,906.40 12,797.20	6,052.80 13,114.40	6,204.00 13,442.00	6,360.00 13,780.00	
	Annual	122,969.60	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	
	Hourly	60.59	62.12	63.67	65.26	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	3
	Approx Bi-Wk Approx. Mon	4,847.20 10,502.27	4,969.60 10,767.47	5,093.60 11,036.13	5,220.80 11,311.73	5,351.20 11,594.27	5,484.00 11,882.00	5,622.40 12,181.87	5,763.20 12,486.93	5,906.40 12,797.20	6,052.80 13,114.40	6,204.00 13,442.00	6,360.00 13,780.00	6,519.20 14,124.93	6,68 14,47
	Annual	126,027.20	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,72
Т	Hourly	60.59	62.12	63.67	65.26	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	-,-
	Approx Bi-Wk	4,847.20	4,969.60	5,093.60	5,220.80	5,351.20	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	
	Approx. Mon Annual	10,502.27 126,027.20	10,767.47 129,209.60	11,036.13 132,433.60	11,311.73 135,740.80	11,594.27 139,131.20	11,882.00 142,584.00	12,181.87 146,182.40	12,486.93 149,843.20	12,797.20 153,566.40	13,114.40 157,372.80	13,442.00 161,304.00	13,780.00 165,360.00	14,124.93 169,499.20	
	Hourly	62.12	63.67	65.26	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	83.52	8
	Approx Bi-Wk	4,969.60	5,093.60	5,220.80	5,351.20	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,84
	Approx. Mon Annual	10,767.47 129,209.60	11,036.13 132,433.60	11,311.73 135,740.80	11,594.27 139,131.20	11,882.00 142,584.00	12,181.87 146,182.40	12,486.93 149,843.20	12,797.20 153,566.40	13,114.40 157,372.80	13,442.00 161,304.00	13,780.00 165,360.00	14,124.93 169,499.20	14,476.80 173,721.60	14,83 178,06



	00/00/0005	o	c. c		s: •	o	c. c	c	c. 0				C: 42		a
63T	ve 02/22/2025 Hourly	Step 1 62.12	Step 2 63.67	Step 3 65.26	Step 4 66.89	Step 5 68.55	70.28	72.04	73.83	75.66	77.55	79.50	Step 12 81.49	Step 13 83.52	Step 1
	Approx Bi-Wk	4,969.60	5,093.60	5,220.80	5,351.20	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	
	Approx. Mon	10,767.47	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	
	Annual	129,209.60	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	
54	Hourly	63.67	65.26 5,220.80	66.89 5,351.20	68.55 5,484.00	70.28	72.04	73.83 5,906.40	75.66	77.55 6,204.00	79.50 6,360.00	81.49	83.52	85.61	87.7 7,020.0
	Approx Bi-Wk Approx. Mon	5,093.60 11,036.13	11,311.73	11,594.27	11,882.00	5,622.40 12,181.87	5,763.20 12,486.93	12,797.20	6,052.80 13,114.40	13,442.00	13,780.00	6,519.20 14,124.93	6,681.60 14,476.80	6,848.80 14,839.07	15,210.0
	Annual	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.0
54T	Hourly	63.67	65.26	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	
	Approx Bi-Wk	5,093.60	5,220.80	5,351.20	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	
	Approx. Mon	11,036.13	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	
55	Annual	132,433.60	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	00.0
55	Hourly Approx Bi-Wk	65.26 5,220.80	66.89 5,351.20	68.55 5.484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	75.66 6,052.80	77.55 6.204.00	79.50 6,360.00	81.49 6,519.20	83.52 6.681.60	85.61 6,848.80	87.75 7,020.00	89.9 7.196.8
	Approx Bi-VVK Approx. Mon	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.0
	Annual	135,740.80	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	187,116.8
55T	Hourly	65.26	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	87.75	
	Approx Bi-Wk	5,220.80	5,351.20	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	
	Approx. Mon	11,311.73	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	
66	Annual	135,740.80	139,131.20	142,584.00	146,182.40 72.04	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	92.2
00	Hourly Approx Bi-Wk	66.89 5,351.20	68.55 5,484.00	70.28 5,622.40	5,763.20	73.83 5,906.40	75.66 6,052.80	77.55 6,204.00	79.50 6,360.00	81.49 6,519.20	83.52 6,681.60	85.61 6,848.80	87.75 7,020.00	89.96 7,196.80	7,377.6
	Approx. Mon	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.07	15,984.8
	Annual	139,131.20	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	187,116.80	191,817.6
66T	Hourly	66.89	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	87.75	89.96	
	Approx Bi-Wk	5,351.20	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	7,196.80	
	Approx. Mon	11,594.27	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.07	
67	Annual Hourly	139,131.20 68.55	142,584.00 70.28	146,182.40 72.04	149,843.20	153,566.40 75.66	157,372.80 77.55	161,304.00	165,360.00 81.49	169,499.20 83.52	173,721.60 85.61	178,068.80 87.75	182,520.00 89.96	187,116.80	94.5
0/	Approx Bi-Wk	5,484.00	70.28 5,622.40	72.04 5,763.20	73.83 5,906.40	6,052.80	6,204.00	79.50 6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	7,196.80	92.22 7,377.60	7,560.0
	Approx. Mon	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.07	15,984.80	16,380.0
	Annual	142,584.00	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	187,116.80	191,817.60	196,560.0
67T	Hourly	68.55	70.28	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	87.75	89.96	92.22	
	Approx Bi-Wk	5,484.00	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	7,196.80	7,377.60	
	Approx. Mon	11,882.00	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.07	15,984.80	
68	Annual Hourly	142,584.00 70.28	146,182.40 72.04	149,843.20 73.83	153,566.40 75.66	157,372.80 77.55	161,304.00 79.50	165,360.00 81.49	169,499.20 83.52	173,721.60 85.61	178,068.80 87.75	182,520.00 89.96	187,116.80 92.22	191,817.60 94.50	96.8
00	Approx Bi-Wk	5,622.40	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	7,196.80	7,377.60	7,560.00	7,748.8
	Approx. Mon	12,181.87	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.07	15,984.80	16,380.00	16,789.0
	Annual	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	187,116.80	191,817.60	196,560.00	201,468.8
	ve 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 1
68T	Hourly	70.28	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	87.75	89.96	92.22	94.50	
	Approx Bi-Wk	5,622.40 12,181.87	5,763.20 12,486.93	5,906.40 12,797.20	6,052.80 13,114.40	6,204.00 13,442.00	6,360.00 13,780.00	6,519.20 14,124.93	6,681.60 14,476.80	6,848.80 14,839.07	7,020.00 15,210.00	7,196.80 15,593.07	7,377.60 15,984.80	7,560.00 16,380.00	
	Approx. Mon Annual	146,182.40	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	187,116.80	191,817.60	196,560.00	
69	Hourly	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	87.75	89.96	92.22	94.50	96.86	99.2
	Approx Bi-Wk	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	7,196.80	7,377.60	7,560.00	7,748.80	7,943.2
	Approx. Mon	12,486.93	12,797.20	13,114.40	13,442.00	13,780.00	14,124.93	14,476.80	14,839.07	15,210.00	15,593.07	15,984.80	16,380.00	16,789.07	17,210.2
	Annual	149,843.20	153,566.40	157,372.80	161,304.00	165,360.00	169,499.20	173,721.60	178,068.80	182,520.00	187,116.80	191,817.60	196,560.00		206,523.2
69T	Hourly													201,468.80	
	Approx Bi-Wk	72.04	73.83	75.66	77.55	79.50	81.49	83.52	85.61	87.75	89.96	92.22	94.50	96.86	
	A	5,763.20	5,906.40	6,052.80	6,204.00	6,360.00	6,519.20	6,681.60	6,848.80	7,020.00	7,196.80	7,377.60	94.50 7,560.00	96.86 7,748.80	
	Approx. Mon	5,763.20 12,486.93	5,906.40 12,797.20	6,052.80 13,114.40	6,204.00 13,442.00	6,360.00 13,780.00	6,519.20 14,124.93	6,681.60 14,476.80	6,848.80 14,839.07	7,020.00 15,210.00	7,196.80 15,593.07	7,377.60 15,984.80	94.50 7,560.00 16,380.00	96.86 7,748.80 16,789.07	
70	Annual	5,763.20 12,486.93 149,843.20	5,906.40 12,797.20 153,566.40	6,052.80 13,114.40 157,372.80	6,204.00 13,442.00 161,304.00	6,360.00 13,780.00 165,360.00	6,519.20 14,124.93 169,499.20	6,681.60 14,476.80 173,721.60	6,848.80 14,839.07 178,068.80	7,020.00 15,210.00 182,520.00	7,196.80 15,593.07 187,116.80	7,377.60 15,984.80 191,817.60	94.50 7,560.00 16,380.00 196,560.00	96.86 7,748.80 16,789.07 201,468.80	101.7
70		5,763.20 12,486.93	5,906.40 12,797.20	6,052.80 13,114.40	6,204.00 13,442.00	6,360.00 13,780.00	6,519.20 14,124.93	6,681.60 14,476.80	6,848.80 14,839.07	7,020.00 15,210.00	7,196.80 15,593.07	7,377.60 15,984.80	94.50 7,560.00 16,380.00	96.86 7,748.80 16,789.07	
70	Annual Hourly Approx Bi-Wk Approx. Mon	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27	8,140.8 17,638.4
	Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20	8,140.8 17,638.4
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29	8,140.8 17,638.4
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83 5,906.40	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20	8,140.8 17,638.4
	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83 5,906.40 12,797.20	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00 13,780.00	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80 15,593.07	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27	8,140.8 17,638.4
70T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83 5,906.40 12,797.20 153,566.40	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20	8,140.8 17,638.4 211,660.8
70T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83 5,906.40 12,797.20	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00 13,780.00 165,360.00	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 7,196.80 15,593.07 187,116.80	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 94.50 7,560.00 16,380.00 16,380.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27	8,140.8 17,638.4 211,660.8
70T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83 5,906.40 12,797.20 153,566.40 75.66	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 77.55 6,204.00 13,442.00 161,304.00 79.50	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 79.50 6,360.00 13,780.00 165,360.00 81.49	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80 15,593.07 187,116.80 92.22	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 94.50 7,560.00 16,380.00 196,560.00	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76	8,140.8 17,638.4 211,660.8 104.3 8,345.6
70T 71	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 73.83 5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 161,304.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 79.50 6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 191,817.60	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 92.22 7,377.60 92.22 7,377.60 94.50 94.50 7,560.00 16,380.00 196,560.00	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 94.50 7,560.00 94.50 0,560.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 96.86 7,748.80 96.86 7,748.80 99.29 7,943.20 17,210.27 206,523.20	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 211,660.80	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1
70T 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 75.66	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 79.50 6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 87.75	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 92.22 7,377.60 15,984.80 91,817.60 94.50 7,560.00 16,380.00 194.50	7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 11,638.40 211,660.80 101.76	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1
70T 71	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 151,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.24 81.49	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 14,839.07 178,068.80 85.61 6,848.80	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 7,020.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 9.96 7,196.80	7,020.00 15,210.00 182,520.00 89.96 7,196.80 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60	7,196.80 15,593.07 187,116.80 92.22 7,377.60 92.22 7,377.60 92.22 7,377.60 15,984.80 191,817.60 94.50 16,380.00 196,560.00 94.50 7,560.00	7,377.60 15,984.80 94.50 7,560.00 94.50 94.50 7,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 7,748.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 101.76 8,140.80	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1
70T 71	Annual Hourly Approx Bi-Wk Approx. Mon	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 15,052,80 13,114,40	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 17.55 6,204.00 13,442.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 17,780.00 165,360.00 13,780.00 13,780.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 81.49 6,519.20 14,124.93	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60	6,519,20 14,124.93 169,499,20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 173,721.60 85.61 6,848.80 178,068.80 85.61 6,848.80 14,839.07	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 15,210.00 15,210.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 87.75 7,020.00 15,210.00 182,520.00 89.96 7,196.80 187,593.07 187,116.80 15,593.07	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 92.22 7,377.60 15,984.80	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 16,560.00 16,380.00	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 10,76 8,140.80 11,7638.40 101.76 8,140.80 17,638.40 17,638.40	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1
70T 71	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 13,114.40 157,372.80	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 13,114.40 157,372.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 77.55 6,204.00 13,442.00 161,304.00 161,304.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 13,442.00 161,304.00 161,304.00 163,60.00 13,780.00 165,360.00 13,780.00 13,780.00 13,780.00 13,780.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 165,360.00 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 14,476.80 173,721.60 83.51 6,848.80 14,839.07 178,068.80 65.61 6,848.80 14,839.07 178,068.80 14,439.07	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 1,839.07 178,068.80 14,839.07 178,068.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 182,520.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 19,222 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 16,380.00 116,380.00	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 11,7638.40 211,663.80	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon	5,763,20 14,848,33 149,843,20 73,83 5,906,40 12,797,20 153,566,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55	5,906.40 12,797.20 153,566.40 75.66 6052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 77.55	6,052.80 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 181,43	6,204.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20	6,360.00 165,360.00 81.49 6,519.20 14,124,93 169,499.20 14,124,93 169,499.20 33.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 6,848.80 14,839.07 178,068.80 87.75	6,681.60 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 87.75 7,020.00 15,210.00 182,520.00 182,520.00 89.96	6,848.80 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80	7,020.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 92.22 7,377.60 92.22 7,377.60 15,984.80 191,817.60 94.50	7,196.80 187,116.80 7,27.60 15,984.80 191,817.60 15,984.80 191,817.60 94.50 7,560.00 196,560.00 94.50 7,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00	7,377.60 15,984.80 94.50 7,560.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 5,748.80 16,789.07 201,468.80 99.29	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 101.76 8,140.80 17,638.40 211,660.80 17,638.40 211,660.80 17,638.40 17,638.40 17,638.40 17,638.40 17,638.40 17,638.40 17,638.40	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Hourly	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 13,114.40 157,372.80	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 13,114.40 157,372.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 77.55 6,204.00 13,442.00 161,304.00 161,304.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 13,442.00 161,304.00 161,304.00 163,60.00 13,780.00 165,360.00 13,780.00 13,780.00 13,780.00 13,780.00	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 165,360.00 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 14,476.80 173,721.60 83.51 6,848.80 14,839.07 178,068.80 65.61 6,848.80 14,839.07 178,068.80 14,439.07	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 1,839.07 178,068.80 14,839.07 178,068.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 182,520.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 19,222 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 16,380.00 116,380.00	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 11,7638.40 211,663.80	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Hon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk	5,763,20 14,848,33 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 75,66 13,114,40 157,372,80 77,55 6,040,00 13,442,00 161,304,00	5,906.40 12,797.20 12,797.20 75,66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79,50 6,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 181,49 6,519.20 14,124.93	6,204.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20	6,360.00 165,360.00 81.49 6,519.20 14,124,93 169,499.20 14,124,93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.86	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 85.61 14,476.80 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,720.00 178,068.80 178,068.80 178,068.80 178,068.80 178,068.80 178,068.80 178,068.80	6,681.60 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 182,520.00	6,848.80 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,176.80 15,593.07 187,176.80	7,020.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 92.22 7,377.60 92.22 7,377.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00	7,196.80 187,116.80 29.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 94.50 7,748.80 16,380.00 196,380.0	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 99.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,668.80	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 101.76 8,140.80 17,638.40 211,660.80 17,638.40 211,660.80 17,638.40 211,660.81 18,140.80 17,638.40 211,660.81	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.5 8,554.4 18,534.5
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Approx Bi-Wk Approx. Mon Annual Hourly	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 77,55	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 79.50	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 85.61 6,848.80 14,839.07 178,068.80 85.61	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 6,681.60 14,476.80 173,721.60 85,61 6,848.80 173,721.60 85,61 6,848.80 14,839.07 178,068.80 85,61 6,848.80 14,839.07 178,068.80 87,75 7,020.00 15,210.00 182,520.00 87,75	6,681.60 14,476.80 85,61 6,848.80 14,839.07 178,068.80 85,61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 182,520.00 89.96 7,196.80 15,210.00 182,590.00 182,590.00 89.96 15,93.07 187,116.80 89.96	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,7106.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 94.50 94.50	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 55,984.80 191,817.60 94.50 7,560.00 196,560.00 94.50 7,560.00 196,560.00 196,560.00 196,560.00 197,748.80 16,789.07 201,468.80 95.86	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 99.29 7,943.20 17,210.27 206,523.20 99.29 1,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 101.76	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 205,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 11,7638.40 211,660.80 104.32 8,345.60 18,082.13 216,985.60 104.32	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.5 8,554.4 18,534.5
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 13,442.00 161,304.00 13,442.00 161,304.00 13,442.00 13,442.00 13,442.00 13,442.00 13,442.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 177.55 6,204.00 13,442.00 161,304.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 14,124.93 169,499.20 14,124.93 169,499.20	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 6,81.60 14,76.80 173,721.60 83.52 6,681.60	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 173,721.60 85.61 18,389.07 178,068.80 85.61 6,848.80	6,519.20 14,124.93 169,499.20 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 1,839.07 178,068.80 87.75 7,020.00 182,520.00 87.75 7,020.00 15,210.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 16,380.00 196,560.00 94.50	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 7,748.80	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 101.76	96.86 7,448.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 101.76 8,140.80 121,660.80 104.32 8,345.60 18,082.13 216,985.60	104.3 8,345.6 116,985.6 106.5 8,554.4 18,534.5
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 13,442,00 13,442,00	5,906.40 12,797.20 1253,566.40 1575.66 60,528.0 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,400.00 15,360.00 15,360.00 15,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 16,360.00 179.50	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 13,780.00 165,360.00 18,780.00 165,360.00 18,780	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 165,360.00 181.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,124.93 163,1920 14,176.80	6,360.00 165,360.00 81.49 6,519.20 14,124,93 169,499.20 14,124,93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 173,721.60 85.61 6,848.80 178,839.07	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 182,520.00 182,520.00 182,520.00 15,210.00 15,210.00 15,210.00 15,210.00	6,681.60 14,476.80 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,110.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,176.80 15,984.80 15,594.80 15,984.80	7,020.00 182,520.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 9.222 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 16,380.00	7,196.80 187,116.80 29.22 7,377.60 15,984.80 191,817.60 92.22 7,576.00 191,817.60 94.50 7,560.00 196,560.00	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 7,943.20 17,210.27	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 11,210.27 206,523.20 101.76 8,140.80 11,660.80 11,663.84 211,660.80 17,638.40 211,660.81 104.32 8,345.60 18,082.13 216,985.60 104.32	104.: 8,345.6 11,660.2 104.: 8,345.6 18,082.: 216,985.6 106.: 8,554.4 18,534.:
771 711 772	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 13,442,00 161,304,00	5,906.40 12,797.20 153,566.40 75.66 6352.80 13,114.40 157,372.80 75.65 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 61,304.00 79.50 6,360.00 13,780.00 165,360.00 79.50 6,360.00 113,780.00 165,360.00 113,780.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 14,124.93 169,499.20 14,124.93 169,499.20	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 41,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,4839.07 178,068.80	6,519.20 14,124.93 169,499.20 6,681.60 14,476.80 173,721.60 6,681.60 14,476.80 173,721.60 85,51 6,848.80 173,721.60 85,61 6,848.80 14,839.07 178,068.80 87,75 7,020.00 182,520.00 87,75 7,020.00 182,520.00	6,681.60 14,476.80 85,61 6,848.80 14,839.07 178,068.80 85,61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 182,520.00 182,520.00 182,10.00 182,520.00 182,10.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 183,968.00 15,593.07 187,116.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 87.75 7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 192.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 16,380.00 16,380.00 16,380.00	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 94.50 7,576.00 196,560	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 10.17 8,344.80 17,638.40 211,660.80 104.32 8,345.60 18,082.13 216,985.60 104.32 8,345.60 18,082.13 216,985.60	8,140 17,638 211,660 104 8,345 18,082 216,985 106 8,554 18,534 222,414
771 711 772	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 17,550	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 13,114.40 157,372.80 13,114.40 161,304.00 77.55 6,204.00 13,442.00 161,304.00 13,442.00 161,304.00 13,780.00 13,780.00 163,600.00 13,780.00 165,600.00 13,780.00 165,600.00 13,780.00 165,600.00 13,780.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 177.55 6,204.00 13,442.00 161,304.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 14,839.07 178,068.80 87.75	6,519.20 14,124.93 169,499.20 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 182,520.00 88.96	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 87.67 7,020.00 182,520.00 87.75 7,020.00 15,210.00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 15,210.00 182,520.00 15,210.00 182,520.00 15,210.00 187,15 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 94.50	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 16,380.00 196,560.00	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 97.88.97	7,377.60 15,984.80 94.50 7,560.00 94.50 94.50 7,560.00 196,560.00 196,560.00 196,86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 17,210.27 206,523.20 11,210.27 206,523.20	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 17,638.40 211,660.80 11,638.40 211,660.80 10,432	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 10,17,210.27 206,523.20 10,17,210.27 206,523.20 10,176 8,140.80 17,638.40 211,660.80 10,132 8,345.60 18,082.13 216,985.60 18,082.13 216,985.60 18,082.13	8,140.1 17,638.2 211,660.1 104.1 8,345.1 18,082.2 216,985.1 106.1 8,554.4 18,534.2 222,414.1
771 711 772	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 79,56	5,906.40 12,797.20 123,566.40 75.66 6052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 163,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 163,360.00 13,780.00 163,360.00 13,780.00 165,360.00 13,780.00 165,360.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 83.52 6,681.60	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,176.80 173,721.60 85.61 6,848.80	6,360.00 165,360.00 81.49 6,519.20 14,124,93 169,499.20 14,124,93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 14,839.07 178,068.80 12,200.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00	6,681.60 14,476.80 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,10.00 182,520.00 182,10.00 182,520.00 182,10.00 182,520.00 182,10.00 182,520.00 182,10.00 182,10.00 182,10.00 182,10.00 182,10.00 182,10.00 182,10.00 182,10.00 183,96 7,196.80 15,593.07 187,116.80 92.22 7,377.60	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,594.80 15,594.80 15,594.80 15,94.80 191,817.60 15,984.80 191,817.60 94.50	7,020.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 16,380.00 196,560.00	7,196.80 7,195.90.71 187,116.80 7,27.60 15,984.80 191,817.60 94.50 7,560.00 16,580.00 196,560.00 19	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 110.176 8,140.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 104.32 104.32 8,345.60	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 17,638.40 211,660.80 104.32 8,345.60 18,082.13 216,985.60 18,082.13 216,985.60 18,082.13 216,985.60 18,082.13	8,140.8 17,638.4 211,660.8 104.8 8,345.6 18,082.2 216,985.6 106.8 8,554.4 18,534.3 222,414.4
771 711 772	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Bi-Wk Approx Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 77,55 6,204,00 13,442,00 161,304,00 17,55 6,204,00 13,442,00 161,304,00 17,55 6,204,00 13,442,00 161,304,00 17,55 6,204,00 13,442,00 161,304,00 17,55 6,366,00 13,780,00	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 16	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20	6,204.00 13,442.00 161,304.00 79.50 6,360.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 181.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.60 14,373,60	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85,61 6,848.80 178,921.60 85,61 178,068.80 85,61 178,068.80 87,75 7,020.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00	6,681.60 14,476.80 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,93.07 187,116.80 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,793.07 187,116.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 87.75 7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 94.50 94.50 7,560.00 16,380.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 192.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 16,380.00 196,560.00 94.50 7,60.86 7,748.80 16,789.07	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191.817.60 94.50 7,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00 196,560.00 197,748.80 16,789.07 201,468.80 7,748.90 7201,468.80 7,748.90 7201,468.80 7,748.90 7201,468.80 7,748.90 7201,468.80 7,748.90 7201,468.80	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 1,763.84	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 17,638.40 211,660.80 101.76 8,140.80 17,638.40 211,660.80	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 206,523.20 10.17 211,660.80 100,32 8,345.60 18,082.13 216,985.60 104,32 8,345.60 18,082.13 216,985.60 106,93 8,554.40 106,93 8,554.40	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.5 8,554.4 18,534.5 222,414.4
771 771 772 773 773	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk	5,763,20 12,486,93 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 79,56	5,906.40 12,797.20 123,566.40 75.66 6052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 163,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 163,360.00 13,780.00 163,360.00 13,780.00 165,360.00 13,780.00 165,360.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20	6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,176.80 173,721.60 85.61 6,848.80	6,360.00 165,360.00 181,49 6,519.20 14,124,93 169,499.20 14,124,93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 14,839.07 178,068.80 12,200.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00	6,681,60 173,721,60 85,61 6,848,80 14,839,07 178,068,80 85,61 6,848,80 14,839,07 178,068,80 87,75 7,020,00 15,210,00 182,520,00 87,75 7,020,00 15,210,00 182,520,00 87,75 7,020,00 15,210,00 182,520,00	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,594.80 15,594.80 15,594.80 15,94.80 191,817.60 15,984.80 191,817.60 94.50	7,020.00 18,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 91.96 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80	7,196.80 7,195.90.71 187,116.80 7,27.60 15,984.80 191,817.60 94.50 7,560.00 16,580.00 196,560.00 19	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 110.176 8,140.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 104.32 1,660.80	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 17,638.40 211,660.80 104.32 8,345.60 18,082.13 216,985.60 18,082.13 216,985.60 18,082.13 216,985.60 18,082.13	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.5 8,554.4 18,534.5 222,414.4
70T 71 71T	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.65 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 155,360.00	5,906.40 12,797.20 153,566.40 6,75.66 6,75.66 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,482.00 165,360.00 13,780.00 165,360.00 13,780.00 153,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 165,360.00 165,360.00 165,360.00 165,360.00 165,360.00 165,360.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20	6,204.00 161,304.00 179,50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 81.49 6,519.20 14,124.93 169,499.20 81,49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 173,721.60 85.61 6,848.80 178,839.07 178,068.80	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00	6,519.20 14,124.93 169,499.20 8.35.2 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00	6,681.60 14,476.80 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 182,520.00 182,520.00 182,520.00 187,116.80 15,93.07 187,116.80 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,793.07 187,116.80	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,93.07 187,116.80 15,93.07 187,116.80 15,93.07 187,116.80 15,93.07 187,116.80 15,93.07 187,116.80 15,93.07 187,15,93.07 187,16.80 19,817.60 15,984.80 191,817.60 15,984.80 191,817.60 194,50 7,560.00 16,380.00 196,560.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 192.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 16,380.00 196,560.00 94.50 7,60.86 7,748.80 16,789.07	7,196.80 7,193.07 187,116.80 7,27.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 16,789.07 201,468.80 199.29 7,943.20 7,943.20 7,943.20 7,943.20 7,943.20 7,943.20 7,943.20 7,943.20	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 11,7638.40 211,668.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 11,638.40 211,660.80 104.32 8,345.60 104.32 8,345.60	96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 17,210.27 206,523.20 11,7210.27 206,523.20 11,7210.27 206,523.20 11,7210.27 206,523.20 11,7210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 104.32 8,345.60 18,082.13 216,985.60 104.32 8,345.60 18,082.13 216,985.60 106.93 8,554.40 110.53 8,554.40	101.7 8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.9 8,554.4 18,534.5 222,414.4 109.6 8,768.0 18,997.3 227,968.0
771 771 772 773 773	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly	5,763,20 14,848,33 149,843,20 73,83 5,906,40 12,797,20 153,566,40 75,66 6,052,80 13,114,40 157,372,80 75,66 6,052,80 13,114,40 157,372,80 77,55 6,204,00 13,442,00 161,304,00 77,55 6,204,00 13,442,00 161,304,00 79,50 6,360,00 13,780,00 105,360,00 13,780,00 13,780,00 13,780,00	5,906.40 12,797.20 153,566.40 13,114.40 157,372.80 77.55 6,204.00 13,144.20 161,304.00 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 16,519.20 14,124.93 18,499.20 14,124.93	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 14,124.93	6,204.00 161,304.00 179,50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 81.49 6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80	6,360.00 165,360.00 81.49 6,519.20 14,124,93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 173,721.60 85.61 6,848.80 173,721.60 85.61 6,848.80 178,068.80 85.61 18,39.07 178,068.80 87.75 7,020.00 182,520.00 15,210.00	6,519.20 14,124.93 169,499.20 8.35.2 6,681.60 14,476.80 173,721.60 85.61 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,593.07 182,168.00 183,966 7,196.80 15,919.07 179.08.00 15,116.80 15,919.07 179.08.00 15,116.80 15,116.80 15,199.07	6,681.60 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 87.75 7,020.00 15,210.00 182,520.00 1	6,848.80 178,068.80 87.75 7,020.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 182,520.00 187,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,93.84.80 191,817.60 92,22 7,377.60 15,984.80 191,817.60 94,50 7,560.00 16,380.00 16,380.00	7,020.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60.00 94.50 7,560.00 94.50 7,560.00 16,380.00 196,560.00 94.50 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07	7,196.80 187,116.80 7,27,27 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 94.50 7,450.00 16,380.00 196,560.00 94.50 7,746.80 16,789.07 201,468.80 16,789.07 201,468.80 16,789.07 201,468.80 199.29 7,943.20 17,210.27 205,523.20 17,210.27 205,523.20	7,377.60 15,984.80 94.50 94.50 7,560.00 16,380.00 196,560.00 94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,533.20 101.76 8,140.80 11,638.40 101.76 8,140.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 101.76 8,140.80 104.32 8,345.60 18,082.13	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 101.76 8,140.80 1211,660.80 104.32 8,345.60 18,082.13 216,985.60 104.32 8,345.60 18,082.13 216,985.60 104.32 8,345.60 18,082.13 216,985.60 106.93 8,554.40 106.93 8,554.40 106.93 8,554.40 106.93	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.9 8,554.4 18,534.5 222,414.4
770T 771 771 772 773 773 773 773 773 773 773 773 773	Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual Hourly Approx Bi-Wk Approx. Mon Annual	5,763.20 12,486.93 149,843.20 73.83 5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 79.50 6,360.00 79.50	5,906.40 12,797.20 153,566.40 75.66 6,052.80 13,114.40 157,372.80 75.66 6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 79.50 6,360.00 13,780.00 165,360.00	6,052.80 13,114.40 157,372.80 77.55 6,204.00 13,442.00 161,304.00 177.55 6,204.00 13,442.00 161,304.00 179.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20	6,204.00 13,442.00 161,304.00 79.50 6,360.00 79.50 6,360.00 13,780.00 165,360.00 13,780.00 165,360.00 14,124.93 169,499.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 85.61 6,848.80 85.61 6,848.80 85.61 6,848.80	6,360.00 13,780.00 165,360.00 81.49 6,519.20 14,124.93 169,499.20 14,124.93 169,499.20 14,124.93 169,499.20 14,476.80 173,721.60 85.61 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 87.75	6,519.20 14,124.93 169,499.20 83.52 6,681.60 14,476.80 173,721.60 83.52 6,681.60 14,476.80 173,721.60 85,61 6,848.80 178,721.60 85,61 6,848.80 178,068.80 87.75 7,020.00 182,520.00 87.75 7,020.00 182,520.00	6,681.60 14,476.80 173,721.60 85.61 6,848.80 14,839.07 178,068.80 87.75 7,020.00 182,520.00 182,520.00 182,520.00 182,10.00 182,520.00 182,10.00 1	6,848.80 14,839.07 178,068.80 87.75 7,020.00 15,210.00 182,520.00 15,210.00 182,520.00 182,520.00 182,520.00 182,520.00 182,710.80 182,96 7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 94.50 94.50 7,560.00	7,020.00 15,210.00 182,520.00 89.96 7,196.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 15,593.07 187,116.80 192.22 7,377.60 15,984.80 191,817.60 94.50 7,560.00 16,380.00 16,380.00 196,560.00 94.50 7,748.80 16,748.80 96.86 7,748.80	7,196.80 15,593.07 187,116.80 92.22 7,377.60 15,984.80 191.817.60 94.50 7,560.00 196,560	7,377.60 15,984.80 94.50 7,560.00 16,380.00 196,560.00 196,560.00 16,380.00 196,560.00 196,560.00 196,560.00 196,560.00 196,360.00 196,360.00 196,360.00 196,360.00 196,360.00 196,360.00 196,360.00 196,360.00 196,380.00 116,789.07 201,468.80 198,90.7 201,468.80 199.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 101.76 8,140.80	94.50 7,560.00 16,380.00 196,560.00 96.86 7,748.80 16,789.07 201,468.80 96.86 7,748.80 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 17,210.27 206,523.20 101.76 8,140.80 17,638.40 211,660.80 101.76 8,140.80 11,638.40 211,660.80 104.32 8,345.60 18,082.13 216,985.60	96.86 16,789.07 201,468.80 99.29 7,943.20 17,210.27 206,523.20 10.176 201,7210.27 206,523.20 10.176 8,140.80 17,638.40 211,660.80 101,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,76 8,140.80 110,60 8,082.13 216,985.60 16,93 8,555.44 16,93 8,555.44 16,93 8,555.44 16,93	8,140.8 17,638.4 211,660.8 104.3 8,345.6 18,082.1 216,985.6 106.9 8,554.4 18,534.5 222,414.4

14   Mary   18.00   18.10															Back to T	op T
Page																Step 14
14   Mary   10   10   10   10   10   10   10   1	74	Approx Bi-Wk Approx. Mon	6,519.20 14,124.93	6,681.60 14,476.80	6,848.80 14,839.07	7,020.00 15,210.00	7,196.80 15,593.07	7,377.60 15,984.80	7,560.00 16,380.00	7,748.80 16,789.07	7,943.20 17,210.27	8,140.80 17,638.40	8,345.60 18,082.13	8,554.40 18,534.53	8,768.00 18,997.33	8,987.20 19,472.27
Page 14   Page 14   Page 15   Page	74T	Hourly	81.49	83.52	85.61	87.75	89.96	92.22	94.50	96.86	99.29	101.76	104.32	106.93	109.60	233,667.20
Page New		Annual	169,499.20	173,721.60	178,068.80	182,520.00	187,116.80	191,817.60	196,560.00	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	
March   Marc	/5	Approx Bi-Wk	6,681.60	6,848.80	7,020.00	7,196.80	7,377.60	7,560.00	7,748.80	7,943.20	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20
Page	75T	Annual	173,721.60	178,068.80	182,520.00	187,116.80	191,817.60	196,560.00	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	
Page		Approx Bi-Wk	6,681.60	6,848.80	7,020.00	7,196.80	7,377.60	7,560.00	7,748.80	7,943.20	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	
Approx No.   16,850   15,500   15,500   15,500   15,000   15,000   15,000   15,000   10,00	76	Hourly	85.61	87.75	89.96	92.22	94.50	96.86	99.29	101.76	104.32	106.93	109.60	112.34	115.14	
Marchy   M		Approx. Mon	14,839.07	15,210.00	15,593.07	15,984.80	16,380.00	16,789.07	17,210.27	17,638.40	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80
Page	76T	Hourly	85.61	87.75	89.96	92.22	94.50	96.86	99.29	101.76	104.32	106.93	109.60	112.34	115.14	243,461.00
Approvision   Approvision   Approvision   Septem   Sep		Approx. Mon	14,839.07	15,210.00	15,593.07	15,984.80	16,380.00	16,789.07	17,210.27	17,638.40	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	
Manual   18,200   19,11160   19,187   0   19,187   0   19,187   0   19,188   0	77	Approx Bi-Wk	87.75 7,020.00	89.96 7,196.80	92.22 7,377.60	94.50 7,560.00	96.86 7,748.80	99.29 7,943.20	101.76 8,140.80	104.32 8,345.60	106.93 8,554.40	109.60 8,768.00	112.34 8,987.20	115.14 9,211.20	118.02 9,441.60	9,676.80
Approx 6 M   Ap	777	Annual	182,520.00	187,116.80	191,817.60	196,560.00	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	20,966.40 251,596.80
Marcian   18,2000   18,71160   19,11716   19,6000   19,14810   19,522   19,14810   19,522   19,14810   19,522   19,14810   19,522   19,14810   19,44110	//1	Approx Bi-Wk	7,020.00	7,196.80	7,377.60	7,560.00	7,748.80	7,943.20	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	
Approx New   1,598.00   7,578.00   7,588.00   7,788.	78	Annual	182,520.00	187,116.80	191,817.60	196,560.00	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	123.99
March   Marc			7,196.80			7,748.80	7,943.20									
Approx. Mon. 153,936.0 153,836.0 15,836.0 15,830.0 15,830.0 15,830.0 15,830.0 15,830.0 18,082.1 18,093.0 18,082.1 18,093.0 12,104.0 13,005.0 19,10	78T	Hourly	89.96	92.22	94.50	96.86	99.29	101.76	104.32	106.93	109.60	112.34	115.14	118.02	120.96	257,899.20
		Approx. Mon	15,593.07	15,984.80	16,380.00	16,789.07	17,210.27	17,638.40	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	
Approx NetWork   7,377.60   7,578.00   7,748.00   7,		e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Annual   19,837 60   195,850   20,1468.80   205,232   21,1660.80   212,434   10,039   210,639   213,667   21,434   27,968.00   23,367.20   23,491.20   245,81.60   21,596.80   27,989.00   23,488.00   23,486.00   21,434   21,43	75	Approx Bi-Wk	7,377.60	7,560.00	7,748.80	7,943.20	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00
Approx Nom   15,984,80   15,384,00   16,789,07   17,210,27   17,684,00   18,082,13   18	79T	Annual	191,817.60	196,560.00	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00
Hourly		Approx. Mon	15,984.80	16,380.00	16,789.07	17,210.27	17,638.40	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	
Approx Mon   16,380.00   16,789.07   17,210.27   17,618.40   18,082.13   18,082.13   18,997.33   19,472.77   19,997.60   20,456.80   20,956.00   21,491.60   22,036.07   27,936.160   21,092.00   2	80	Hourly	94.50	96.86	99.29	101.76	104.32	106.93	109.60	112.34	115.14	118.02	120.96	123.99	127.10	130.27
Hourk		Approx. Mon	16,380.00	16,789.07	17,210.27	17,638.40	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13
Morry   Mor	80T	Hourly	94.50	96.86	99.29	101.76	104.32	106.93	109.60	112.34	115.14	118.02	120.96	123.99	127.10	,
Approx B-Wk   Approx Mon   A		Annual	196,560.00	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	
Name	81	Approx Bi-Wk	7,748.80	7,943.20	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00
Approx Bi-Wk Approx. Mon         7,48.80         7,943.20         8,140.80         8,954.40         8,768.00         8,987.20         9,211.20         9,441.60         9,676.80         9,919.20         10,168.00         10,421.60         Approx. Mon         16,789.07         17,210.27         17,638.40         18,082.13         18,583.45         18,997.33         19,472.27         19,957.60         20,458.80         20,966.40         21,491.60         22,000.67         22,580.13         22,580.13         22,796.80         23,667.20         239,491.20         25,481.60         251,589.20         264,368.00         20,966.60         21,399.50         25,481.60         251,598.90         22,306.67         23,991.20         245,481.60         251,598.90         223,681.33         13,687         40,681.60         40,967.60         123.39         127.10         130,27         133,55         136,687         40,976.80         4	81T	Annual	201,468.80	206,523.20	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	23,148.67
Record   Hourly   H		Approx Bi-Wk	7,748.80	7,943.20	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	
Approx Mon	82	Hourly	99.29	101.76	104.32	106.93	109.60	112.34	115.14	118.02	120.96	123.99	127.10	130.27	133.55	136.87
B2T		Approx. Mon	17,210.27	17,638.40	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13
Approx. Mon Annual         17,210.27         17,638.40         18,082.13         18,934.53         18,997.33         19,472.27         19,957.60         20,456.80         20,966.40         21,491.60         22,030.67         22,580.13         23,148.67           83         Hourly         101.76         104.32         106.93         109.60         112.34         115.14         118.02         120.96         123.99         127.10         130.25         133.55         136.87         140.30           Approx Bi-Wk Approx Mon         8,140.80         8,345.60         8,554.40         8,768.00         8,987.20         9,211.20         9,441.60         9,676.80         9,919.20         10,68.00         10,684.00         10,949.60         112,24.00           83T         Hourly         101.76         104.32         18,594.53         18,997.33         19,472.27         19,957.60         20,456.80         29,966.40         21,491.60         22,030.67         22,580.13         23,148.67         23,724.13         24,318.67           83T         Hourly         101.76         104.32         106.93         109.60         112.34         115.14         118.02         120.96         123.99         127.10         130.27         133.55         136.87         24,318.60	82T	Hourly	99.29	101.76	104.32	106.93	109.60	112.34	115.14	118.02	120.96	123.99	127.10	130.27	133.55	264,069.00
83   Hourly   101.76   104.32   106.93   109.60   112.34   115.14   118.02   120.96   123.99   127.10   130.27   133.55   136.87   140.30   Approx Bi-Wk   Bassa Bi-Bassa Bi-Ba		Approx. Mon Annual	17,210.27 206,523.20	17,638.40 211,660.80	18,082.13 216,985.60	18,534.53 222,414.40	18,997.33 227,968.00	19,472.27 233,667.20	19,957.60 239,491.20	20,456.80 245,481.60	20,966.40 251,596.80	21,491.60 257,899.20	22,030.67 264,368.00	22,580.13 270,961.60	23,148.67 277,784.00	
Annual 211,660.80 216,985.60 222,414.40 227,968.00 233,667.20 239,491.20 245,481.60 251,596.80 257,899.20 264,368.00 270,961.60 277,784.00 284,689.60 291,824.00 281,0	83	Approx Bi-Wk	101.76 8,140.80	8,345.60	8,554.40	109.60 8,768.00	112.34 8,987.20	9,211.20	9,441.60	9,676.80	123.99 9,919.20	10,168.00	130.27 10,421.60	10,684.00	136.87 10,949.60	
Approx Bi-Wk Approx Bi-Wk Approx Mon 17,638.40 18,082.13 18,534.53 18,997.33 19,472.27 19,957.60 20,456.80 29,919.20 10,168.00 10,421.60 10,684.00 10,949.60 21,041.60 10,684.00 10,949.60 21,041.60 10,684.00 10,949.60 21,041.60 10,684.00 10,949.60 21,041.60 10,041.60	027	Annual	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	24,318.67 291,824.00
Annual         211,660.80         216,985.60         222,414.40         227,968.00         233,667.20         239,491.20         245,481.60         251,596.80         257,899.20         264,368.00         270,961.60         277,784.00         284,689.60           84         Hourly         104.32         106.93         109.60         1112.34         115.14         118.02         120.96         123.99         127.10         130.27         133.55         136.87         140.30         143.82           Approx Bi-Wk         8,345.60         8,554.00         8,768.00         8,987.20         9,211.20         9,441.60         9,919.20         10,168.00         10,421.60         10,949.60         10,949.60         11,224.00         11,256.60           Approx Mon         18,082.13         18,534.53         18,997.33         19,472.77         19,957.60         20,456.80         26,966.40         21,491.60         22,030.67         22,580.13         23,148.67         23,748.13         24,318.70         249,288.80           Annual         216,985.60         222,414.40         227,968.00         233,667.20         239,491.20         245,481.60         251,596.80         257,899.20         264,368.00         270,961.60         277,784.00         286,689.60         291,824.00         299,145.6	831	Approx Bi-Wk	8,140.80	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	
Approx Bi-Wk         8,345.60         8,554.40         8,768.00         8,987.20         9,211.20         9,441.60         9,676.80         9,919.20         10,168.00         10,421.60         10,684.00         10,949.60         11,224.00         11,505.60           Approx. Mon         18,082.13         18,534.53         18,997.33         19,472.27         19,957.60         20,456.80         20,966.40         21,491.60         22,030.67         22,580.13         23,148.67         23,724.13         24,318.67         24,928.80           Annual         216,985.60         222,414.40         227,968.00         233,667.20         239,491.20         245,481.60         251,596.80         257,899.20         264,368.00         270,961.60         277,784.00         284,689.60         291,824.00         299,145.60	84	Annual	211,660.80	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	143.82
Annual 216,985.60 222,414.40 227,968.00 233,667.20 239,491.20 245,481.60 251,596.80 257,899.20 264,368.00 270,961.60 277,784.00 284,689.60 291,824.00 299,145.60	-	Approx Bi-Wk	8,345.60	8,554.40	8,768.00	8,987.20 19,472.27	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60
	Effective	Annual	216,985.60	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60 Step 14



Effortive	02/22/2025	Stan 1	Cton 2	Ston 2	Stop 4	Cton F	Ston 6	Ston 7	Cton O	Cton O	Stop 10	Stop 11	Ston 12	Cton 12	Stop 14
84T	e 02/22/2025 Hourly	Step 1 104.32	Step 2 106.93	Step 3 109.60	Step 4 112.34	Step 5 115.14	Step 6 118.02	Step 7 120.96	Step 8 123.99	Step 9 127.10	Step 10 130.27	Step 11 133.55	Step 12 136.87	Step 13 140.30	Step 14
	Approx Bi-Wk	8,345.60	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	
	Approx. Mon	18,082.13	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	
85	Annual Hourly	216,985.60 106.93	222,414.40 109.60	227,968.00 112.34	233,667.20 115.14	239,491.20 118.02	245,481.60 120.96	251,596.80 123.99	257,899.20 127.10	264,368.00 130.27	270,961.60 133.55	277,784.00 136.87	284,689.60 140.30	291,824.00 143.82	147.37
85	Approx Bi-Wk	8,554.40	8,768.00	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60
	Approx. Mon	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13
OFT	Annual	222,414.40	227,968.00	233,667.20 112.34	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60
85T	Hourly Approx Bi-Wk	106.93 8,554.40	109.60 8,768.00	8,987.20	115.14 9,211.20	118.02 9,441.60	120.96 9,676.80	123.99 9,919.20	127.10 10,168.00	130.27 10,421.60	133.55 10,684.00	136.87 10,949.60	140.30 11,224.00	143.82 11,505.60	
	Approx. Mon	18,534.53	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	
	Annual	222,414.40	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	
86	Hourly Approx Bi-Wk	109.60 8,768.00	112.34 8,987.20	115.14 9,211.20	118.02 9,441.60	120.96 9,676.80	123.99 9,919.20	127.10 10,168.00	130.27 10,421.60	133.55 10,684.00	136.87 10,949.60	140.30 11,224.00	143.82 11,505.60	147.37 11,789.60	151.07 12,085.60
	Approx. Mon	18,997.33	19,472.27	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47
	Annual	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60
86T	Hourly	109.60	112.34	115.14	118.02	120.96	123.99	127.10	130.27	133.55	136.87	140.30	143.82	147.37	
	Approx Bi-Wk Approx. Mon	8,768.00 18,997.33	8,987.20 19,472.27	9,211.20 19,957.60	9,441.60 20,456.80	9,676.80 20.966.40	9,919.20 21,491.60	10,168.00 22,030.67	10,421.60 22,580.13	10,684.00 23.148.67	10,949.60 23,724.13	11,224.00 24,318.67	11,505.60 24,928.80	11,789.60 25,544.13	
	Annual	227,968.00	233,667.20	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	
87	Hourly	112.34	115.14	118.02	120.96	123.99	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	154.84
	Approx Bi-Wk	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20
	Approx. Mon Annual	19,472.27 233,667.20	19,957.60 239,491.20	20,456.80 245,481.60	20,966.40 251,596.80	21,491.60 257,899.20	22,030.67 264,368.00	22,580.13 270,961.60	23,148.67 277,784.00	23,724.13 284,689.60	24,318.67 291,824.00	24,928.80 299,145.60	25,544.13 306,529.60	26,185.47 314,225.60	26,838.93 322,067.20
87T	Hourly	112.34	115.14	118.02	120.96	123.99	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	322,007.20
	Approx Bi-Wk	8,987.20	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	
	Approx. Mon	19,472.27 233,667.20	19,957.60 239,491.20	20,456.80 245,481.60	20,966.40 251,596.80	21,491.60 257,899.20	22,030.67 264,368.00	22,580.13 270,961.60	23,148.67 277,784.00	23,724.13 284,689.60	24,318.67 291,824.00	24,928.80 299,145.60	25,544.13 306,529.60	26,185.47 314,225.60	
88	Annual Hourly	115.14	118.02	120.96	123.99	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	154.84	158.71
	Approx Bi-Wk	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80
	Approx. Mon	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73
88T	Annual Hourly	239,491.20 115.14	245,481.60 118.02	251,596.80 120.96	257,899.20 123.99	264,368.00 127.10	270,961.60 130.27	277,784.00 133.55	284,689.60 136.87	291,824.00 140.30	299,145.60 143.82	306,529.60 147.37	314,225.60 151.07	322,067.20 154.84	330,116.80
001	Approx Bi-Wk	9,211.20	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	
	Approx. Mon	19,957.60	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	
	Annual	239,491.20	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	462.60
89	Hourly Approx Bi-Wk	118.02 9,441.60	120.96 9,676.80	123.99 9,919.20	127.10 10,168.00	130.27 10,421.60	133.55 10,684.00	136.87 10,949.60	140.30 11,224.00	143.82 11,505.60	147.37 11,789.60	151.07 12,085.60	154.84 12,387.20	158.71 12,696.80	162.69 13,015.20
	Approx. Mon	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60
	Annual	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20
89T	e 02/22/2025 Hourly	Step 1 118.02	Step 2 120.96	Step 3 123.99	Step 4 127.10	Step 5 130.27	Step 6 133.55	Step 7 136.87	Step 8 140.30	Step 9 143.82	Step 10 147.37	Step 11 151.07	Step 12 154.84	Step 13 158.71	Step 14
031	Approx Bi-Wk	9,441.60	9,676.80	9,919.20	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	
	Approx. Mon	20,456.80	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	
	Annual	245,481.60	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	466.76
90	Hourly Approx Bi-Wk	120.96 9,676.80	123.99 9,919.20	127.10 10,168.00	130.27 10,421.60	133.55 10,684.00	136.87 10,949.60	140.30 11,224.00	143.82 11,505.60	147.37 11,789.60	151.07 12,085.60	154.84 12,387.20	158.71 12,696.80	162.69 13,015.20	166.76 13,340.80
	Approx. Mon	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07
	Annual	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80
90T	Hourly Approx Bi-Wk	120.96 9,676.80	123.99 9,919.20	127.10 10,168.00	130.27 10,421.60	133.55 10,684.00	136.87 10,949.60	140.30 11,224.00	143.82 11,505.60	147.37 11,789.60	151.07 12,085.60	154.84 12,387.20	158.71 12,696.80	162.69 13,015.20	
	Approx. Mon	20,966.40	21,491.60	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	
	Annual	251,596.80	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	
91	Hourly	123.99	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91
	Approx Bi-Wk Approx. Mon	9,919.20 21,491.60	10,168.00 22.030.67	10,421.60 22.580.13	10,684.00 23,148.67	10,949.60 23,724.13	11,224.00 24,318.67	11,505.60 24,928.80	11,789.60 25,544.13	12,085.60 26,185.47	12,387.20 26,838.93	12,696.80 27,509.73	13,015.20 28.199.60	13,340.80 28,905.07	13,672.80 29.624.40
	Annual	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80
91T	Hourly	123.99	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	
	Approx Bi-Wk Approx. Mon	9,919.20 21,491.60	10,168.00 22,030.67	10,421.60 22,580.13	10,684.00 23,148.67	10,949.60 23,724.13	11,224.00 24,318.67	11,505.60 24,928.80	11,789.60 25,544.13	12,085.60 26,185.47	12,387.20 26,838.93	12,696.80 27,509.73	13,015.20 28,199.60	13,340.80 28,905.07	
	Annual	257,899.20	264,368.00	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	
92	Hourly	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19
	Approx Bi-Wk	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20
	Approx. Mon	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47 314 225 60	26,838.93	27,509.73 330 116 80	28,199.60	28,905.07 346.860.80	29,624.40 355 492 80	30,366.27 364 395 20
92T	Hourly	127.10	130.27	133.55	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	304,333.20
	Approx Bi-Wk	10,168.00	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	
	Approx. Mon	22,030.67	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	
93	Annual Hourly	264,368.00 130.27	270,961.60 133.55	277,784.00 136.87	284,689.60 140.30	291,824.00 143.82	299,145.60 147.37	306,529.60 151.07	314,225.60 154.84	322,067.20 158.71	330,116.80 162.69	338,395.20 166.76	346,860.80 170.91	355,492.80 175.19	179.58
	Approx Bi-Wk	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40
	Approx. Mon	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20
93T	Annual Hourly	270,961.60 130.27	277,784.00 133.55	284,689.60 136.87	291,824.00 140.30	299,145.60 143.82	306,529.60 147.37	314,225.60 151.07	322,067.20 154.84	330,116.80 158.71	338,395.20 162.69	346,860.80 166.76	355,492.80 170.91	364,395.20 175.19	373,526.40
331	Approx Bi-Wk	10,421.60	10,684.00	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	
	Approx. Mon	22,580.13	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	
	Annual	270,961.60	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	
94	Hourly Approx Bi-Wk	133.55 10,684.00	136.87 10,949.60	140.30 11,224.00	143.82 11,505.60	147.37 11,789.60	151.07 12,085.60	154.84 12,387.20	158.71 12,696.80	162.69 13,015.20	166.76 13,340.80	170.91 13,672.80	175.19 14,015.20	179.58 14,366.40	184.07 14,725.60
	Approx BI-WK Approx. Mon	23,148.67	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47
	Annual	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60
94T	Hourly	133.55	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	
	Approx Bi-Wk Approx. Mon	10,684.00 23,148.67	10,949.60 23,724.13	11,224.00 24,318.67	11,505.60 24,928.80	11,789.60 25,544.13	12,085.60 26,185.47	12,387.20 26,838.93	12,696.80 27,509.73	13,015.20 28,199.60	13,340.80 28,905.07	13,672.80 29,624.40	14,015.20 30,366.27	14,366.40 31,127.20	
	Annual	277,784.00	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	
	02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14



	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
95	Hourly	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68
	Approx Bi-Wk	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40
	Approx. Mon	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53
	Annual	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40
95T	Hourly	136.87	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	
	Approx Bi-Wk	10,949.60	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	
	Approx. Mon	23,724.13	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	
	Annual	284,689.60	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	
96	Hourly	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38
	Approx Bi-Wk	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40
	Approx. Mon	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20
	Annual	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40
96T	Hourly	140.30	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	
	Approx Bi-Wk	11,224.00	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	
	Approx. Mon	24,318.67	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	
	Annual	291,824.00	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	
97	Hourly	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38	198.20
	Approx Bi-Wk	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40	15,856.00
	Approx. Mon	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20	34,354.67
	Annual	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40	412,256.00
97T	Hourly	143.82	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38	
	Approx Bi-Wk	11,505.60	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40	
	Approx. Mon	24,928.80	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20	
	Annual	299,145.60	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40	
98	Hourly	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38	198.20	203.17
	Approx Bi-Wk	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40	15,856.00	16,253.60
	Approx. Mon	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20	34,354.67	35,216.13
	Annual	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40	412,256.00	422,593.60
98T	Hourly	147.37	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38	198.20	
	Approx Bi-Wk	11,789.60	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40	15,856.00	
	Approx. Mon	25,544.13	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20	34,354.67	
	Annual	306,529.60	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40	412,256.00	
99	Hourly	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38	198.20	203.17	208.27
	Approx Bi-Wk	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40	15,856.00	16,253.60	16,661.60
	Approx. Mon	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20	34,354.67	35,216.13	36,100.13
	Annual	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40	412,256.00	422,593.60	433,201.60
99T	Hourly	151.07	154.84	158.71	162.69	166.76	170.91	175.19	179.58	184.07	188.68	193.38	198.20	203.17	
	Approx Bi-Wk	12,085.60	12,387.20	12,696.80	13,015.20	13,340.80	13,672.80	14,015.20	14,366.40	14,725.60	15,094.40	15,470.40	15,856.00	16,253.60	
	Approx. Mon	26,185.47	26,838.93	27,509.73	28,199.60	28,905.07	29,624.40	30,366.27	31,127.20	31,905.47	32,704.53	33,519.20	34,354.67	35,216.13	
	Annual	314,225.60	322,067.20	330,116.80	338,395.20	346,860.80	355,492.80	364,395.20	373,526.40	382,865.60	392,454.40	402,230.40	412,256.00	422,593.60	
Effective	e 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14