

ASSISTANT CHIEF INFORMATION OFFICER

TOTAL COMPENSATION PACKAGE.

Pay Description (26 pay periods)	OPTION 1 Traditional Benefit		Option 2 Modified Benefit Option* (See below for more details)	
Hourly Rate Effective February 21, 2026	Step 1	Potential Max	Step 1	Potential Max
Hourly Pay Rate	\$86.59	\$124.40	\$86.59	\$124.40
Annual Salary Base	\$180,107.20	\$258,752.00	\$180,107.20	\$258,752.00
MBO Differential - 4% of Base Salary			\$7,204.29	\$10,350.08
Total Base (Used for Calculations & Cash Outs)	\$180,107.20	\$258,752.00	\$187,311.49	\$269,102.08
Retirement Medical Trust Fund County Contribution - 2% of base after 5yrs	\$3,602.14	\$5,175.04	\$3,746.23	\$5,382.04
401(k) - County Matching Contribution - 2 for 1 match, 8% of base pay	\$14,408.58	\$20,700.16	\$14,984.92	\$21,528.17
457(b) - County Matching Contribution - .5 for 1 match, .5% of base pay	\$900.54	\$1,293.76	\$936.56	\$1,345.51
Total Deferred Compensation	\$18,911.26	\$27,168.96	\$19,667.71	\$28,255.72
Medical Expense Reimbursement (FSA), County Match - \$40 per pay period	\$1,040.00	\$1,040.00	\$1,040.00	\$1,040.00
Administrative Leave - 80 hrs. annual cash out	\$6,927.20	\$9,952.00	\$7,204.29	\$10,350.08
Vacation Leave* - 80 hrs. per year cash out/Max accrual per yr. 160, on exp.	\$6,927.20	\$9,952.00		
Personal Time Off (PTO) - Assumed Accrual Rate of 7.69 per pay period			\$18,005.32	\$25,867.44
Holiday Leave- 8 hrs. Floating accruable (MBO does not get floating holiday)	\$692.72	\$995.20		
Total Leaves & FSA Cashable Value	\$15,587.12	\$21,939.20	\$26,249.60	\$37,257.52
Estimated Total Annual Compensation	\$214,605.58	\$307,860.16	\$233,228.80	\$334,615.32

* The County offers an alternative [Modified Benefit Option \(MBO\)](#) that provides a wage differential of 4% above the base salary rate with modified benefits, including: use of increased pay rate to calculate County contributions to RMT, 401(k), and 457(b) plans, leave cash outs, and retirement contribution rate.

SALARY GRADE 92C.

Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
92C Hourly	86.59	88.70	90.85	93.06	95.32	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.40	121.37	124.40
Appx. Bi-wkly	6,927.20	7,096.00	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,472.00	9,709.60	9,952.00
Appx. Monthly	15,008.93	15,374.67	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,522.67	21,037.47	21,562.67
Appx. Annual	180,107.20	184,496.00	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,272.00	252,449.60	258,752.00

HELPFUL LINKS.

FUTURE WAGE INCREASES – Effective February 21, 2026, the County provided all classifications in the Exempt Group with a three percent across the board salary increase, subject to the provisions of the Exempt Ordinance.

REVENUE SHARING - For every one percent (1.00%) in "Property Related Revenue" growth received in Fiscal Year 2024-25 above four percent (4.00%), as defined in the "Discretionary General Funding and Restricted Funds" section of the County's Budget Book, the County will provide a one-half percent (0.50%) equity adjustment on February 21, 2026, up to a maximum equity of one percent (1.00%).

SALARY STEP ADVANCEMENTS - Unless otherwise approved by the Board of Supervisors, step advancements within a base salary range shall be based upon a **one-step increment, approximately two and one-half percent**. Employees shall be eligible for merit step advancements after completion of increments of 1,040 service hours until the top step of the range is reached.

HOLIDAYS - The County provides employees in regular positions the following holidays: January 1; Third Monday in January; Third Monday in February; Last Monday in May; Juneteenth June 19th; July 4; First Monday in September; Second Monday in October; November 11; Thanksgiving Day; Day after Thanksgiving; December 24; December 25; and December 31.



Department Website: [Innovation and Technology Department](#)



Job Duties: [Assistant Chief Information Officer](#)



[Human Resources Benefit Page](#) - Find helpful information and resources for evaluating the many benefits the County has to offer.



Medical Benefits: [Traditional Benefit Option](#) or [Modified Benefit Option](#)



Working Conditions: [Working Conditions of the Exempt Group](#)



Salary: Range 92C - [Exempt Salary Range](#)



Retirement: [SBCERA Reciprocity](#) - Link public retirement systems to preserve and enhance your total retirement benefit.