CONSOLIDATED

MEMORANDUM OF UNDERSTANDING

2023 – 2027

ADMINISTRATIVE SERVICES UNIT
CLERICAL UNIT
CRAFT, LABOR & TRADES UNIT
MANAGEMENT UNIT
SUPERVISORY UNIT
NURSES SUPERVISORY & MANAGEMENT UNIT
TECHNICAL & INSPECTION UNIT

Salary Tables

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
M	Hourly	17.39													
	Appx. Bi-wkly	1,391.20													
	Appx. Monthly	3,014.27													
	Appx. Annual	36,171.20													
1M	Hourly	17.39	17.52	17.97	18.42										
	Appx. Bi-wkly	1,391.20	1,401.60	1,437.60	1,473.60										
	Appx. Monthly	3,014.27	3,036.80	3,114.80	3,192.80										
	Appx. Annual	36,171.20	36,441.60	37,377.60	38,313.60										
2M	Hourly	17.52	17.97	18.42	18.88	19.37									
	Appx. Bi-wkly	1,401.60	1,437.60	1,473.60	1,510.40	1,549.60									
	Appx. Monthly	3,036.80	3,114.80	3,192.80	3,272.53	3,357.47									
	Appx. Annual	36,441.60	37,377.60	38,313.60	39,270.40	40,289.60									
3M	Hourly	17.52	17.62	18.06	18.50	18.98	19.45	19.93	20.41	20.93					
	Appx. Bi-wkly	1,401.60	1,409.60	1,444.80	1,480.00	1,518.40	1,556.00	1,594.40	1,632.80	1,674.40					
	Appx. Monthly	3,036.80	3,054.13	3,130.40	3,206.67	3,289.87	3,371.33	3,454.53	3,537.73	3,627.87					
	Appx. Annual	36,441.60	36,649.60	37,564.80	38,480.00	39,478.40	40,456.00	41,454.40	42,452.80	43,534.40					
3M-T	Hourly	17.52	17.62	18.06	18.50	18.98	19.45	19.93	20.41						
	Appx. Bi-wkly	1,401.60	1,409.60	1,444.80	1,480.00	1,518.40	1,556.00	1,594.40	1,632.80						
	Appx. Monthly	3,036.80	3,054.13	3,130.40	3,206.67	3,289.87	3,371.33	3,454.53	3,537.73						
	Appx. Annual	36,441.60	36,649.60	37,564.80	38,480.00	39,478.40	40,456.00	41,454.40	42,452.80						
4M	Hourly	17.62	17.84	18.28	18.76	19.22	19.72	20.20	20.72	21.24	21.77	22.30	22.86		
	Appx. Bi-wkly	1,409.60	1,427.20	1,462.40	1,500.80	1,537.60	1,577.60	1,616.00	1,657.60	1,699.20	1,741.60	1,784.00	1,828.80		
	Appx. Monthly	3,054.13	3,092.27	3,168.53	3,251.73	3,331.47	3,418.13	3,501.33	3,591.47	3,681.60	3,773.47	3,865.33	3,962.40		
	Appx. Annual	36,649.60	37,107.20	38,022.40	39,020.80	39,977.60	41,017.60	42,016.00	43,097.60	44,179.20	45,281.60	46,384.00	47,548.80		
4M-T	Hourly	17.62	17.84	18.28	18.76	19.22	19.72	20.20	20.72	21.24	21.77	22.30			
	Appx. Bi-wkly	1,409.60	1,427.20	1,462.40	1,500.80	1,537.60	1,577.60	1,616.00	1,657.60	1,699.20	1,741.60	1,784.00			
	Appx. Monthly	3,054.13	3,092.27	3,168.53	3,251.73	3,331.47	3,418.13	3,501.33	3,591.47	3,681.60	3,773.47	3,865.33			
	Appx. Annual	36,649.60	37,107.20	38,022.40	39,020.80	39,977.60	41,017.60	42,016.00	43,097.60	44,179.20	45,281.60	46,384.00			
5M	Hourly	17.84	18.07	18.46	18.93	19.46	19.92	20.38	20.87	21.41	21.99	22.48	23.04	23.63	
	Appx. Bi-wkly	1,427.20	1,445.60	1,476.80	1,514.40	1,556.80	1,593.60	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	
	Appx. Monthly	3,092.27	3,132.13	3,199.73	3,281.20	3,373.07	3,452.80	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	
	Appx. Annual	37,107.20	37,585.60	38,396.80	39,374.40	40,476.80	41,433.60	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	
5M-T	Hourly	17.84	18.07	18.46	18.93	19.46	19.92	20.38	20.87	21.41	21.99	22.48	23.04		
	Appx. Bi-wkly	1,427.20	1,445.60	1,476.80	1,514.40	1,556.80	1,593.60	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20		
	Appx. Monthly	3,092.27	3,132.13	3,199.73	3,281.20	3,373.07	3,452.80	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60		
	Appx. Annual	37,107.20	37,585.60	38,396.80	39,374.40	40,476.80	41,433.60	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20		
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
6M	Hourly	18.07	18.46	18.93	19.46	19.92	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.24	
	Appx. Bi-wkly	1,445.60	1,476.80	1,514.40	1,556.80	1,593.60	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,939.20	
	Appx. Monthly	3,132.13	3,199.73	3,281.20	3,373.07	3,452.80	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,201.60	
	Appx. Annual	37,585.60	38,396.80	39,374.40	40,476.80	41,433.60	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,419.20	
7M	Hourly	18.40	18.81	19.28	19.79	20.24	20.78	21.25	21.80	22.35	22.88	23.47	24.03	24.64	
	Appx. Bi-wkly	1,472.00	1,504.80	1,542.40	1,583.20	1,619.20	1,662.40	1,700.00	1,744.00	1,788.00	1,830.40	1,877.60	1,922.40	1,971.20	
	Appx. Monthly	3,189.33	3,260.40	3,341.87	3,430.27	3,508.27	3,601.87	3,683.33	3,778.67	3,874.00	3,965.87	4,068.13	4,165.20	4,270.93	
	Appx. Annual	38,272.00	39,124.80	40,102.40	41,163.20	42,099.20	43,222.40	44,200.00	45,344.00	46,488.00	47,590.40	48,817.60	49,982.40	51,251.20	
7M-T	Hourly	18.40	18.81	19.28	19.79	20.24	20.78	21.25	21.80	22.35	22.88	23.47	24.03		
	Appx. Bi-wkly	1,472.00	1,504.80	1,542.40	1,583.20	1,619.20	1,662.40	1,700.00	1,744.00	1,788.00	1,830.40	1,877.60	1,922.40		
	Appx. Monthly	3,189.33	3,260.40	3,341.87	3,430.27	3,508.27	3,601.87	3,683.33	3,778.67	3,874.00	3,965.87	4,068.13	4,165.20		
	Appx. Annual	38,272.00	39,124.80	40,102.40	41,163.20	42,099.20	43,222.40	44,200.00	45,344.00	46,488.00	47,590.40	48,817.60	49,982.40		
30	Hourly	18.40	18.46	18.93	19.46	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.79
	Appx. Bi-wkly	1,472.00	1,476.80	1,514.40	1,556.80	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,983.20
	Appx. Monthly	3,189.33	3,199.73	3,281.20	3,373.07	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,296.93
	Appx. Annual	38,272.00	38,396.80	39,374.40	40,476.80	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,563.20
30C	Hourly	18.46	18.81	19.28	19.79	20.24	20.78	21.25	21.80	22.37	22.89	23.47	24.03	24.62	25.23
	Appx. Bi-wkly	1,476.80	1,504.80	1,542.40	1,583.20	1,619.20	1,662.40	1,700.00	1,744.00	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,018.40
	Appx. Monthly	3,199.73	3,260.40	3,341.87	3,430.27	3,508.27	3,601.87	3,683.33	3,778.67	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,373.20
	Appx. Annual	38,396.80	39,124.80	40,102.40	41,163.20	42,099.20	43,222.40	44,200.00	45,344.00	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,478.40
30T	Hourly	18.40	18.46	18.93	19.46	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	
	Appx. Bi-wkly	1,472.00	1,476.80	1,514.40	1,556.80	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	
	Appx. Monthly	3,189.33	3,199.73	3,281.20	3,373.07	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	
	Appx. Annual	38,272.00	38,396.80	39,374.40	40,476.80	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	
31	Hourly	18.48	18.95	19.46	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41
	Appx. Bi-wkly	1,478.40	1,516.00	1,556.80	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80
	Appx. Monthly	3,203.20	3,284.67	3,373.07	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40
	Appx. Annual	38,438.40	39,416.00	40,476.80	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80
31A	Hourly	18.74	19.20	19.68	20.17	20.67	21.14	21.70	22.27	22.79	23.36	23.92	24.47	25.08	25.74
	Appx. Bi-wkly	1,499.20	1,536.00	1,574.40	1,613.60	1,653.60	1,691.20	1,736.00	1,781.60	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20
	Appx. Monthly	3,248.27	3,328.00	3,411.20	3,496.13	3,582.80	3,664.27	3,761.33	3,860.13	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60
	Appx. Annual	38,979.20	39,936.00	40,934.40	41,953.60	42,993.60	43,971.20	45,136.00	46,321.60	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20
31C	Hourly	18.84	19.30	19.79	20.24	20.78	21.25	21.80	22.37	22.89	23.47	24.03	24.62	25.24	25.89
	Appx. Bi-wkly	1,507.20	1,544.00	1,583.20	1,619.20	1,662.40	1,700.00	1,744.00	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20
	Appx. Monthly	3,265.60	3,345.33	3,430.27	3,508.27	3,601.87	3,683.33	3,778.67	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60
	Appx. Annual	39,187.20	40,144.00	41,163.20	42,099.20	43,222.40	44,200.00	45,344.00	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20
31T	Hourly	18.48	18.95	19.46	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	
	Appx. Bi-wkly	1,478.40	1,516.00	1,556.80	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	
	Appx. Monthly	3,203.20	3,284.67	3,373.07	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	
	Appx. Annual	38,438.40	39,416.00	40,476.80	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

Revised 1/15/2025

General Tables – Effective 02/22/2025

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
32	Hourly	18.94	19.45	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.05
	Appx. Bi-wkly	1,515.20	1,556.00	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,084.00
	Appx. Monthly	3,282.93	3,371.33	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,515.33
	Appx. Annual	39,395.20	40,456.00	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,184.00
32A	Hourly	19.19	19.67	20.17	20.67	21.14	21.70	22.27	22.79	23.36	23.92	24.47	25.08	25.74	26.37
	Appx. Bi-wkly	1,535.20	1,573.60	1,613.60	1,653.60	1,691.20	1,736.00	1,781.60	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,109.60
	Appx. Monthly	3,326.27	3,409.47	3,496.13	3,582.80	3,664.27	3,761.33	3,860.13	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,570.80
	Appx. Annual	39,915.20	40,913.60	41,953.60	42,993.60	43,971.20	45,136.00	46,321.60	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,849.60
32C	Hourly	19.29	19.78	20.24	20.78	21.25	21.80	22.37	22.89	23.47	24.03	24.62	25.24	25.89	26.53
	Appx. Bi-wkly	1,543.20	1,582.40	1,619.20	1,662.40	1,700.00	1,744.00	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,122.40
	Appx. Monthly	3,343.60	3,428.53	3,508.27	3,601.87	3,683.33	3,778.67	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,598.53
	Appx. Annual	40,123.20	41,142.40	42,099.20	43,222.40	44,200.00	45,344.00	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,182.40
32T	Hourly	18.94	19.45	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	
	Appx. Bi-wkly	1,515.20	1,556.00	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	
	Appx. Monthly	3,282.93	3,371.33	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	
	Appx. Annual	39,395.20	40,456.00	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	
33	Hourly	19.45	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.69
	Appx. Bi-wkly	1,556.00	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,135.20
	Appx. Monthly	3,371.33	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,626.27
	Appx. Annual	40,456.00	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,515.20
33A	Hourly	19.67	20.17	20.67	21.14	21.70	22.27	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.02
	Appx. Bi-wkly	1,573.60	1,613.60	1,653.60	1,691.20	1,736.00	1,781.60	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,161.60
	Appx. Monthly	3,409.47	3,496.13	3,582.80	3,664.27	3,761.33	3,860.13	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,683.47
	Appx. Annual	40,913.60	41,953.60	42,993.60	43,971.20	45,136.00	46,321.60	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,201.60
33C	Hourly	19.78	20.24	20.78	21.25	21.80	22.37	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.16
	Appx. Bi-wkly	1,582.40	1,619.20	1,662.40	1,700.00	1,744.00	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.80
	Appx. Monthly	3,428.53	3,508.27	3,601.87	3,683.33	3,778.67	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,707.73
	Appx. Annual	41,142.40	42,099.20	43,222.40	44,200.00	45,344.00	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,492.80
33T	Hourly	19.45	19.93	20.38	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	
	Appx. Bi-wkly	1,556.00	1,594.40	1,630.40	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	
	Appx. Monthly	3,371.33	3,454.53	3,532.53	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	
	Appx. Annual	40,456.00	41,454.40	42,390.40	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	
34	Hourly	19.86	20.34	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.36
	Appx. Bi-wkly	1,588.80	1,627.20	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.80
	Appx. Monthly	3,442.40	3,525.60	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,742.40
	Appx. Annual	41,308.80	42,307.20	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,908.80
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
34A	Hourly	20.11	20.59	21.14	21.70	22.27	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.01	27.70
	Appx. Bi-wkly	1,608.80	1,647.20	1,691.20	1,736.00	1,781.60	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,216.00
	Appx. Monthly	3,485.73	3,568.93	3,664.27	3,761.33	3,860.13	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,801.33
	Appx. Annual	41,828.80	42,827.20	43,971.20	45,136.00	46,321.60	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,616.00
34C	Hourly	20.20	20.73	21.25	21.80	22.37	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.15	27.82
	Appx. Bi-wkly	1,616.00	1,658.40	1,700.00	1,744.00	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,225.60
	Appx. Monthly	3,501.33	3,593.20	3,683.33	3,778.67	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,822.13
	Appx. Annual	42,016.00	43,118.40	44,200.00	45,344.00	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,865.60
34T	Hourly	19.86	20.34	20.87	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	
	Appx. Bi-wkly	1,588.80	1,627.20	1,669.60	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	
	Appx. Monthly	3,442.40	3,525.60	3,617.47	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	
	Appx. Annual	41,308.80	42,307.20	43,409.60	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	
35	Hourly	20.38	20.91	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.01
	Appx. Bi-wkly	1,630.40	1,672.80	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,240.80
	Appx. Monthly	3,532.53	3,624.40	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,855.07
	Appx. Annual	42,390.40	43,492.80	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,260.80
35A	Hourly	20.67	21.19	21.70	22.27	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.01	27.69	28.34
	Appx. Bi-wkly	1,653.60	1,695.20	1,736.00	1,781.60	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,267.20
	Appx. Monthly	3,582.80	3,672.93	3,761.33	3,860.13	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,912.27
	Appx. Annual	42,993.60	44,075.20	45,136.00	46,321.60	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,947.20
35C	Hourly	20.78	21.29	21.80	22.37	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.15	27.81	28.51
	Appx. Bi-wkly	1,662.40	1,703.20	1,744.00	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,280.80
	Appx. Monthly	3,601.87	3,690.27	3,778.67	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,941.73
	Appx. Annual	43,222.40	44,283.20	45,344.00	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,300.80
35T	Hourly	20.38	20.91	21.41	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	
	Appx. Bi-wkly	1,630.40	1,672.80	1,712.80	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	
	Appx. Monthly	3,532.53	3,624.40	3,711.07	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	
	Appx. Annual	42,390.40	43,492.80	44,532.80	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	
36	Hourly	20.92	21.42	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.73
	Appx. Bi-wkly	1,673.60	1,713.60	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,298.40
	Appx. Monthly	3,626.13	3,712.80	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,979.87
	Appx. Annual	43,513.60	44,553.60	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,758.40
36A	Hourly	21.20	21.72	22.27	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.01	27.69	28.35	29.11
	Appx. Bi-wkly	1,696.00	1,737.60	1,781.60	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,328.80
	Appx. Monthly	3,674.67	3,764.80	3,860.13	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,045.73
	Appx. Annual	44,096.00	45,177.60	46,321.60	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,548.80
36C	Hourly	21.30	21.81	22.37	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.15	27.81	28.52	29.24
	Appx. Bi-wkly	1,704.00	1,744.80	1,789.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,339.20
	Appx. Monthly	3,692.00	3,780.40	3,877.47	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,068.27
	Appx. Annual	44,304.00	45,364.80	46,529.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,819.20
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
36T	Hourly	20.92	21.42	21.99	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	
	Appx. Bi-wkly	1,673.60	1,713.60	1,759.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	
	Appx. Monthly	3,626.13	3,712.80	3,811.60	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	
	Appx. Annual	43,513.60	44,553.60	45,739.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	
37	Hourly	21.40	21.94	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.45
	Appx. Bi-wkly	1,712.00	1,755.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,356.00
	Appx. Monthly	3,709.33	3,802.93	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,104.67
	Appx. Annual	44,512.00	45,635.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,256.00
37A	Hourly	21.69	22.25	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.01	27.69	28.35	29.12	29.85
	Appx. Bi-wkly	1,735.20	1,780.00	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,388.00
	Appx. Monthly	3,759.60	3,856.67	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,174.00
	Appx. Annual	45,115.20	46,280.00	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	62,088.00
37C	Hourly	21.79	22.32	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.15	27.81	28.52	29.25	29.99
	Appx. Bi-wkly	1,743.20	1,785.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,399.20
	Appx. Monthly	3,776.93	3,868.80	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,198.27
	Appx. Annual	45,323.20	46,425.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,379.20
37T	Hourly	21.40	21.94	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	
	Appx. Bi-wkly	1,712.00	1,755.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	
	Appx. Monthly	3,709.33	3,802.93	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	
	Appx. Annual	44,512.00	45,635.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	
38	Hourly	21.94	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.15
	Appx. Bi-wkly	1,755.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,412.00
	Appx. Monthly	3,802.93	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,226.00
	Appx. Annual	45,635.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,712.00
38A	Hourly	22.25	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.01	27.69	28.35	29.12	29.77	30.53
	Appx. Bi-wkly	1,780.00	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,442.40
	Appx. Monthly	3,856.67	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,291.87
	Appx. Annual	46,280.00	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,502.40
38C	Hourly	22.32	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.15	27.81	28.52	29.25	29.93	30.67
	Appx. Bi-wkly	1,785.60	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,453.60
	Appx. Monthly	3,868.80	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,316.13
	Appx. Annual	46,425.60	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,793.60
38T	Hourly	21.94	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	
	Appx. Bi-wkly	1,755.20	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	
	Appx. Monthly	3,802.93	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	
	Appx. Annual	45,635.20	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
39	Hourly	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.90
	Appx. Bi-wkly	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,472.00
	Appx. Monthly	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,356.00
	Appx. Annual	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,272.00
39A	Hourly	22.79	23.36	23.92	24.47	25.08	25.74	26.36	27.01	27.69	28.35	29.12	29.77	30.55	31.32
	Appx. Bi-wkly	1,823.20	1,868.80	1,913.60	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,505.60
	Appx. Monthly	3,950.27	4,049.07	4,146.13	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,428.80
	Appx. Annual	47,403.20	48,588.80	49,753.60	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,145.60
39C	Hourly	22.89	23.47	24.03	24.62	25.24	25.89	26.51	27.15	27.81	28.52	29.25	29.93	30.70	31.46
	Appx. Bi-wkly	1,831.20	1,877.60	1,922.40	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,516.80
	Appx. Monthly	3,967.60	4,068.13	4,165.20	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,453.07
	Appx. Annual	47,611.20	48,817.60	49,982.40	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,436.80
39T	Hourly	22.48	23.04	23.63	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	
	Appx. Bi-wkly	1,798.40	1,843.20	1,890.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	
	Appx. Monthly	3,896.53	3,993.60	4,095.87	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	
	Appx. Annual	46,758.40	47,923.20	49,150.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	
40	Hourly	22.99	23.58	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66
	Appx. Bi-wkly	1,839.20	1,886.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80
	Appx. Monthly	3,984.93	4,087.20	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73
	Appx. Annual	47,819.20	49,046.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80
40A	Hourly	23.31	23.89	24.47	25.08	25.74	26.36	27.01	27.69	28.35	29.12	29.77	30.55	31.27	32.04
	Appx. Bi-wkly	1,864.80	1,911.20	1,957.60	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20
	Appx. Monthly	4,040.40	4,140.93	4,241.47	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60
	Appx. Annual	48,484.80	49,691.20	50,897.60	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20
40C	Hourly	23.43	23.99	24.62	25.24	25.89	26.51	27.15	27.81	28.52	29.25	29.93	30.70	31.43	32.20
	Appx. Bi-wkly	1,874.40	1,919.20	1,969.60	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00
	Appx. Monthly	4,061.20	4,158.27	4,267.47	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33
	Appx. Annual	48,734.40	49,899.20	51,209.60	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00
40T	Hourly	22.99	23.58	24.19	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	
	Appx. Bi-wkly	1,839.20	1,886.40	1,935.20	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	
	Appx. Monthly	3,984.93	4,087.20	4,192.93	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	
	Appx. Annual	47,819.20	49,046.40	50,315.20	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	
41	Hourly	23.59	24.20	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.45
	Appx. Bi-wkly	1,887.20	1,936.00	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,596.00
	Appx. Monthly	4,088.93	4,194.67	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,624.67
	Appx. Annual	49,067.20	50,336.00	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,496.00
41A	Hourly	23.90	24.49	25.08	25.74	26.36	27.01	27.69	28.35	29.12	29.77	30.55	31.27	32.04	32.87
	Appx. Bi-wkly	1,912.00	1,959.20	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,629.60
	Appx. Monthly	4,142.67	4,244.93	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,697.47
	Appx. Annual	49,712.00	50,939.20	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,369.60
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
41C	Hourly	24.01	24.63	25.24	25.89	26.51	27.15	27.81	28.52	29.25	29.93	30.70	31.43	32.20	33.00
	Appx. Bi-wkly	1,920.80	1,970.40	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,640.00
	Appx. Monthly	4,161.73	4,269.20	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,720.00
	Appx. Annual	49,940.80	51,230.40	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,640.00
41T	Hourly	23.59	24.20	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	
	Appx. Bi-wkly	1,887.20	1,936.00	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	
	Appx. Monthly	4,088.93	4,194.67	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	
	Appx. Annual	49,067.20	50,336.00	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	
42	Hourly	24.20	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.26
	Appx. Bi-wkly	1,936.00	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,660.80
	Appx. Monthly	4,194.67	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,765.07
	Appx. Annual	50,336.00	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,180.80
42A	Hourly	24.49	25.08	25.74	26.36	27.01	27.69	28.35	29.12	29.77	30.55	31.27	32.04	32.86	33.66
	Appx. Bi-wkly	1,959.20	2,006.40	2,059.20	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,692.80
	Appx. Monthly	4,244.93	4,347.20	4,461.60	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,834.40
	Appx. Annual	50,939.20	52,166.40	53,539.20	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,012.80
42C	Hourly	24.63	25.24	25.89	26.51	27.15	27.81	28.52	29.25	29.93	30.70	31.43	32.20	32.99	33.84
	Appx. Bi-wkly	1,970.40	2,019.20	2,071.20	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,707.20
	Appx. Monthly	4,269.20	4,374.93	4,487.60	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,865.60
	Appx. Annual	51,230.40	52,499.20	53,851.20	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,387.20
42T	Hourly	24.20	24.81	25.41	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	
	Appx. Bi-wkly	1,936.00	1,984.80	2,032.80	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	
	Appx. Monthly	4,194.67	4,300.40	4,404.40	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	
	Appx. Annual	50,336.00	51,604.80	52,852.80	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	
43	Hourly	24.79	25.40	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.11
	Appx. Bi-wkly	1,983.20	2,032.00	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,728.80
	Appx. Monthly	4,296.93	4,402.67	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,912.40
	Appx. Annual	51,563.20	52,832.00	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,948.80
43A	Hourly	25.07	25.71	26.36	27.01	27.69	28.35	29.12	29.77	30.55	31.27	32.04	32.86	33.69	34.51
	Appx. Bi-wkly	2,005.60	2,056.80	2,108.80	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,760.80
	Appx. Monthly	4,345.47	4,456.40	4,569.07	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,981.73
	Appx. Annual	52,145.60	53,476.80	54,828.80	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,780.80
43C	Hourly	25.23	25.87	26.51	27.15	27.81	28.52	29.25	29.93	30.70	31.43	32.20	32.99	33.86	34.69
	Appx. Bi-wkly	2,018.40	2,069.60	2,120.80	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,775.20
	Appx. Monthly	4,373.20	4,484.13	4,595.07	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,012.93
	Appx. Annual	52,478.40	53,809.60	55,140.80	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,155.20
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
43T	Hourly	24.79	25.40	26.04	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	
	Appx. Bi-wkly	1,983.20	2,032.00	2,083.20	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	
	Appx. Monthly	4,296.93	4,402.67	4,513.60	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	
	Appx. Annual	51,563.20	52,832.00	54,163.20	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	
44	Hourly	25.38	26.03	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90
	Appx. Bi-wkly	2,030.40	2,082.40	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00
	Appx. Monthly	4,399.20	4,511.87	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33
	Appx. Annual	52,790.40	54,142.40	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00
44A	Hourly	25.67	26.35	27.01	27.69	28.35	29.12	29.77	30.55	31.27	32.04	32.86	33.69	34.46	35.34
	Appx. Bi-wkly	2,053.60	2,108.00	2,160.80	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20
	Appx. Monthly	4,449.47	4,567.33	4,681.73	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60
	Appx. Annual	53,393.60	54,808.00	56,180.80	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20
44C	Hourly	25.86	26.50	27.15	27.81	28.52	29.25	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49
	Appx. Bi-wkly	2,068.80	2,120.00	2,172.00	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20
	Appx. Monthly	4,482.40	4,593.33	4,706.00	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60
	Appx. Annual	53,788.80	55,120.00	56,472.00	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20
44T	Hourly	25.38	26.03	26.68	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	
	Appx. Bi-wkly	2,030.40	2,082.40	2,134.40	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	
	Appx. Monthly	4,399.20	4,511.87	4,624.53	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	
	Appx. Annual	52,790.40	54,142.40	55,494.40	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	
45	Hourly	26.02	26.66	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78
	Appx. Bi-wkly	2,081.60	2,132.80	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40
	Appx. Monthly	4,510.13	4,621.07	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87
	Appx. Annual	54,121.60	55,452.80	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40
45A	Hourly	26.34	27.00	27.69	28.35	29.12	29.77	30.55	31.27	32.04	32.86	33.69	34.46	35.34	36.22
	Appx. Bi-wkly	2,107.20	2,160.00	2,215.20	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60
	Appx. Monthly	4,565.60	4,680.00	4,799.60	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13
	Appx. Annual	54,787.20	56,160.00	57,595.20	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60
45C	Hourly	26.49	27.14	27.81	28.52	29.25	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41
	Appx. Bi-wkly	2,119.20	2,171.20	2,224.80	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80
	Appx. Monthly	4,591.60	4,704.27	4,820.40	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07
	Appx. Annual	55,099.20	56,451.20	57,844.80	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80
45T	Hourly	26.02	26.66	27.35	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	
	Appx. Bi-wkly	2,081.60	2,132.80	2,188.00	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	
	Appx. Monthly	4,510.13	4,621.07	4,740.67	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	
	Appx. Annual	54,121.60	55,452.80	56,888.00	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	
46	Hourly	26.68	27.36	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.68
	Appx. Bi-wkly	2,134.40	2,188.80	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,934.40
	Appx. Monthly	4,624.53	4,742.40	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,357.87
	Appx. Annual	55,494.40	56,908.80	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,294.40
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
46A	Hourly	27.01	27.70	28.35	29.12	29.77	30.55	31.27	32.04	32.86	33.69	34.46	35.34	36.22	37.14
	Appx. Bi-wkly	2,160.80	2,216.00	2,268.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,971.20
	Appx. Monthly	4,681.73	4,801.33	4,914.00	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,437.60
	Appx. Annual	56,180.80	57,616.00	58,968.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,251.20
46C	Hourly	27.15	27.82	28.52	29.25	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.31
	Appx. Bi-wkly	2,172.00	2,225.60	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,984.80
	Appx. Monthly	4,706.00	4,822.13	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,467.07
	Appx. Annual	56,472.00	57,865.60	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,604.80
46F	Hourly	27.15	27.82	28.52	29.25	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41	
	Appx. Bi-wkly	2,172.00	2,225.60	2,281.60	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	
	Appx. Monthly	4,706.00	4,822.13	4,943.47	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	
	Appx. Annual	56,472.00	57,865.60	59,321.60	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	
46T	Hourly	26.68	27.36	28.02	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	
	Appx. Bi-wkly	2,134.40	2,188.80	2,241.60	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	
	Appx. Monthly	4,624.53	4,742.40	4,856.80	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	
	Appx. Annual	55,494.40	56,908.80	58,281.60	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	
47	Hourly	27.37	28.04	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.54
	Appx. Bi-wkly	2,189.60	2,243.20	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,003.20
	Appx. Monthly	4,744.13	4,860.27	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,506.93
	Appx. Annual	56,929.60	58,323.20	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,083.20
47A	Hourly	27.71	28.40	29.12	29.77	30.55	31.27	32.04	32.86	33.69	34.46	35.34	36.22	37.10	38.01
	Appx. Bi-wkly	2,216.80	2,272.00	2,329.60	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,040.80
	Appx. Monthly	4,803.07	4,922.67	5,047.47	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,588.40
	Appx. Annual	57,636.80	59,072.00	60,569.60	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,060.80
47C	Hourly	27.83	28.53	29.25	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.26	38.22
	Appx. Bi-wkly	2,226.40	2,282.40	2,340.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,057.60
	Appx. Monthly	4,823.87	4,945.20	5,070.00	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,624.80
	Appx. Annual	57,886.40	59,342.40	60,840.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,497.60
47T	Hourly	27.37	28.04	28.74	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	
	Appx. Bi-wkly	2,189.60	2,243.20	2,299.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	
	Appx. Monthly	4,744.13	4,860.27	4,981.60	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	
	Appx. Annual	56,929.60	58,323.20	59,779.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	
48	Hourly	27.99	28.69	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.52
	Appx. Bi-wkly	2,239.20	2,295.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,081.60
	Appx. Monthly	4,851.60	4,972.93	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,676.80
	Appx. Annual	58,219.20	59,675.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	80,121.60
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
48A	Hourly	28.30	29.05	29.77	30.55	31.27	32.04	32.86	33.69	34.46	35.34	36.22	37.10	38.04	39.00
	Appx. Bi-wkly	2,264.00	2,324.00	2,381.60	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,120.00
	Appx. Monthly	4,905.33	5,035.33	5,160.13	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,760.00
	Appx. Annual	58,864.00	60,424.00	61,921.60	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	81,120.00
48C	Hourly	28.49	29.20	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.26	38.24	39.20
	Appx. Bi-wkly	2,279.20	2,336.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,136.00
	Appx. Monthly	4,938.27	5,061.33	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,794.67
	Appx. Annual	59,259.20	60,736.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,536.00
48F	Hourly	28.49	29.20	29.93	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.26	38.24	
	Appx. Bi-wkly	2,279.20	2,336.00	2,394.40	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	
	Appx. Monthly	4,938.27	5,061.33	5,187.87	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	
	Appx. Annual	59,259.20	60,736.00	62,254.40	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	
48T	Hourly	27.99	28.69	29.40	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	
	Appx. Bi-wkly	2,239.20	2,295.20	2,352.00	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	
	Appx. Monthly	4,851.60	4,972.93	5,096.00	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	
	Appx. Annual	58,219.20	59,675.20	61,152.00	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	
49	Hourly	28.72	29.42	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.42
	Appx. Bi-wkly	2,297.60	2,353.60	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,153.60
	Appx. Monthly	4,978.13	5,099.47	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,832.80
	Appx. Annual	59,737.60	61,193.60	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,993.60
49A	Hourly	29.09	29.81	30.55	31.27	32.04	32.86	33.69	34.46	35.34	36.22	37.10	38.04	38.94	39.91
	Appx. Bi-wkly	2,327.20	2,384.80	2,444.00	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.80
	Appx. Monthly	5,042.27	5,167.07	5,295.33	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,917.73
	Appx. Annual	60,507.20	62,004.80	63,544.00	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	83,012.80
49C	Hourly	29.22	29.95	30.70	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.26	38.24	39.16	40.13
	Appx. Bi-wkly	2,337.60	2,396.00	2,456.00	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,210.40
	Appx. Monthly	5,064.80	5,191.33	5,321.33	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,955.87
	Appx. Annual	60,777.60	62,296.00	63,856.00	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,470.40
49F	Hourly	29.20	29.93	30.67	31.47	32.22	33.00	33.81	34.69	35.50	36.38	37.33	38.20	39.20	
	Appx. Bi-wkly	2,336.00	2,394.40	2,453.60	2,517.60	2,577.60	2,640.00	2,704.80	2,775.20	2,840.00	2,910.40	2,986.40	3,056.00	3,136.00	
	Appx. Monthly	5,061.33	5,187.87	5,316.13	5,454.80	5,584.80	5,720.00	5,860.40	6,012.93	6,153.33	6,305.87	6,470.53	6,621.33	6,794.67	
	Appx. Annual	60,736.00	62,254.40	63,793.60	65,457.60	67,017.60	68,640.00	70,324.80	72,155.20	73,840.00	75,670.40	77,646.40	79,456.00	81,536.00	
49T	Hourly	28.72	29.42	30.17	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	
	Appx. Bi-wkly	2,297.60	2,353.60	2,413.60	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	
	Appx. Monthly	4,978.13	5,099.47	5,229.47	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	
	Appx. Annual	59,737.60	61,193.60	62,753.60	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	
50	Hourly	29.39	30.14	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.38
	Appx. Bi-wkly	2,351.20	2,411.20	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,230.40
	Appx. Monthly	5,094.27	5,224.27	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,999.20
	Appx. Annual	61,131.20	62,691.20	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,990.40
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
50A	Hourly	29.76	30.49	31.27	32.04	32.86	33.69	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.91
	Appx. Bi-wkly	2,380.80	2,439.20	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,272.80
	Appx. Monthly	5,158.40	5,284.93	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,091.07
	Appx. Annual	61,900.80	63,419.20	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,092.80
50C	Hourly	29.92	30.66	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.11
	Appx. Bi-wkly	2,393.60	2,452.80	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,288.80
	Appx. Monthly	5,186.13	5,314.40	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,125.73
	Appx. Annual	62,233.60	63,772.80	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,508.80
50T	Hourly	29.39	30.14	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	
	Appx. Bi-wkly	2,351.20	2,411.20	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	
	Appx. Monthly	5,094.27	5,224.27	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	
	Appx. Annual	61,131.20	62,691.20	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	
51	Hourly	30.14	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.37
	Appx. Bi-wkly	2,411.20	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,309.60
	Appx. Monthly	5,224.27	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,170.80
	Appx. Annual	62,691.20	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,049.60
51A	Hourly	30.49	31.27	32.04	32.86	33.69	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.88	41.88
	Appx. Bi-wkly	2,439.20	2,501.60	2,563.20	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,350.40
	Appx. Monthly	5,284.93	5,420.13	5,553.60	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,259.20
	Appx. Annual	63,419.20	65,041.60	66,643.20	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,110.40
51C	Hourly	30.66	31.43	32.20	32.99	33.86	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.06	42.12
	Appx. Bi-wkly	2,452.80	2,514.40	2,576.00	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,369.60
	Appx. Monthly	5,314.40	5,447.87	5,581.33	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,300.80
	Appx. Annual	63,772.80	65,374.40	66,976.00	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,609.60
51T	Hourly	30.14	30.87	31.66	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	
	Appx. Bi-wkly	2,411.20	2,469.60	2,532.80	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	
	Appx. Monthly	5,224.27	5,350.80	5,487.73	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	
	Appx. Annual	62,691.20	64,209.60	65,852.80	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	
52	Hourly	30.86	31.64	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.42
	Appx. Bi-wkly	2,468.80	2,531.20	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,393.60
	Appx. Monthly	5,349.07	5,484.27	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,352.80
	Appx. Annual	64,188.80	65,811.20	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,233.60
52A	Hourly	31.26	32.03	32.86	33.69	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.88	41.89	42.99
	Appx. Bi-wkly	2,500.80	2,562.40	2,628.80	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,439.20
	Appx. Monthly	5,418.40	5,551.87	5,695.73	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,451.60
	Appx. Annual	65,020.80	66,622.40	68,348.80	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,419.20
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
52C	Hourly	31.42	32.19	32.99	33.86	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.06	42.14	43.18
	Appx. Bi-wkly	2,513.60	2,575.20	2,639.20	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,454.40
	Appx. Monthly	5,446.13	5,579.60	5,718.27	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,484.53
	Appx. Annual	65,353.60	66,955.20	68,619.20	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,814.40
52T	Hourly	30.86	31.64	32.44	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	
	Appx. Bi-wkly	2,468.80	2,531.20	2,595.20	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	
	Appx. Monthly	5,349.07	5,484.27	5,622.93	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	
	Appx. Annual	64,188.80	65,811.20	67,475.20	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	
53	Hourly	31.67	32.46	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.53
	Appx. Bi-wkly	2,533.60	2,596.80	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,482.40
	Appx. Monthly	5,489.47	5,626.40	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,545.20
	Appx. Annual	65,873.60	67,516.80	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,542.40
53A	Hourly	32.06	32.88	33.69	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.88	41.89	42.97	44.02
	Appx. Bi-wkly	2,564.80	2,630.40	2,695.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,521.60
	Appx. Monthly	5,557.07	5,699.20	5,839.60	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,630.13
	Appx. Annual	66,684.80	68,390.40	70,075.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,561.60
53C	Hourly	32.22	33.01	33.86	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.06	42.14	43.16	44.28
	Appx. Bi-wkly	2,577.60	2,640.80	2,708.80	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,542.40
	Appx. Monthly	5,584.80	5,721.73	5,869.07	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,675.20
	Appx. Annual	67,017.60	68,660.80	70,428.80	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,102.40
53T	Hourly	31.67	32.46	33.28	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	
	Appx. Bi-wkly	2,533.60	2,596.80	2,662.40	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	
	Appx. Monthly	5,489.47	5,626.40	5,768.53	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	
	Appx. Annual	65,873.60	67,516.80	69,222.40	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	
54	Hourly	32.40	33.24	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.55
	Appx. Bi-wkly	2,592.00	2,659.20	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,564.00
	Appx. Monthly	5,616.00	5,761.60	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,722.00
	Appx. Annual	67,392.00	69,139.20	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,664.00
54A	Hourly	32.81	33.64	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.88	41.89	42.97	44.01	45.13
	Appx. Bi-wkly	2,624.80	2,691.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,610.40
	Appx. Monthly	5,687.07	5,830.93	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,822.53
	Appx. Annual	68,244.80	69,971.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,870.40
54C	Hourly	32.97	33.79	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.06	42.14	43.16	44.26	45.32
	Appx. Bi-wkly	2,637.60	2,703.20	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,625.60
	Appx. Monthly	5,714.80	5,856.93	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,855.47
	Appx. Annual	68,577.60	70,283.20	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,265.60
54T	Hourly	32.40	33.24	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	
	Appx. Bi-wkly	2,592.00	2,659.20	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	
	Appx. Monthly	5,616.00	5,761.60	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	
	Appx. Annual	67,392.00	69,139.20	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
55	Hourly	33.24	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.68
	Appx. Bi-wkly	2,659.20	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,654.40
	Appx. Monthly	5,761.60	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,917.87
	Appx. Annual	69,139.20	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	95,014.40
55A	Hourly	33.64	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.88	41.89	42.97	44.01	45.12	46.23
	Appx. Bi-wkly	2,691.20	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,698.40
	Appx. Monthly	5,830.93	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,013.20
	Appx. Annual	69,971.20	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,158.40
55C	Hourly	33.79	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.06	42.14	43.16	44.26	45.31	46.48
	Appx. Bi-wkly	2,703.20	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,718.40
	Appx. Monthly	5,856.93	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,056.53
	Appx. Annual	70,283.20	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,678.40
55T	Hourly	33.24	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	
	Appx. Bi-wkly	2,659.20	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	
	Appx. Monthly	5,761.60	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	
	Appx. Annual	69,139.20	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	
56	Hourly	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.80
	Appx. Bi-wkly	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,744.00
	Appx. Monthly	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,112.00
	Appx. Annual	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,344.00
56A	Hourly	34.46	35.34	36.22	37.10	38.04	38.94	39.90	40.88	41.89	42.97	44.01	45.12	46.22	47.40
	Appx. Bi-wkly	2,756.80	2,827.20	2,897.60	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,792.00
	Appx. Monthly	5,973.07	6,125.60	6,278.13	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,216.00
	Appx. Annual	71,676.80	73,507.20	75,337.60	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,592.00
56C	Hourly	34.64	35.49	36.41	37.26	38.24	39.16	40.12	41.06	42.14	43.16	44.26	45.31	46.47	47.62
	Appx. Bi-wkly	2,771.20	2,839.20	2,912.80	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,809.60
	Appx. Monthly	6,004.27	6,151.60	6,311.07	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,254.13
	Appx. Annual	72,051.20	73,819.20	75,732.80	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	99,049.60
56T	Hourly	34.06	34.90	35.78	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	
	Appx. Bi-wkly	2,724.80	2,792.00	2,862.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	
	Appx. Monthly	5,903.73	6,049.33	6,201.87	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	
	Appx. Annual	70,844.80	72,592.00	74,422.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	
57	Hourly	34.88	35.73	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.93
	Appx. Bi-wkly	2,790.40	2,858.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,834.40
	Appx. Monthly	6,045.87	6,193.20	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,307.87
	Appx. Annual	72,550.40	74,318.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,694.40
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
57A	Hourly	35.32	36.18	37.10	38.04	38.94	39.90	40.88	41.89	42.97	44.01	45.12	46.22	47.38	48.56
	Appx. Bi-wkly	2,825.60	2,894.40	2,968.00	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,884.80
	Appx. Monthly	6,122.13	6,271.20	6,430.67	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,417.07
	Appx. Annual	73,465.60	75,254.40	77,168.00	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,004.80
57C	Hourly	35.47	36.37	37.26	38.24	39.16	40.12	41.06	42.14	43.16	44.26	45.31	46.47	47.59	48.80
	Appx. Bi-wkly	2,837.60	2,909.60	2,980.80	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,904.00
	Appx. Monthly	6,148.13	6,304.13	6,458.40	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,458.67
	Appx. Annual	73,777.60	75,649.60	77,500.80	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,504.00
57T	Hourly	34.88	35.73	36.65	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	
	Appx. Bi-wkly	2,790.40	2,858.40	2,932.00	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	
	Appx. Monthly	6,045.87	6,193.20	6,352.67	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	
	Appx. Annual	72,550.40	74,318.40	76,232.00	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	
58	Hourly	35.76	36.67	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.16
	Appx. Bi-wkly	2,860.80	2,933.60	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,932.80
	Appx. Monthly	6,198.40	6,356.13	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,521.07
	Appx. Annual	74,380.80	76,273.60	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,252.80
58A	Hourly	36.20	37.13	38.04	38.94	39.90	40.88	41.89	42.97	44.01	45.12	46.22	47.38	48.58	49.79
	Appx. Bi-wkly	2,896.00	2,970.40	3,043.20	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,983.20
	Appx. Monthly	6,274.67	6,435.87	6,593.60	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,630.27
	Appx. Annual	75,296.00	77,230.40	79,123.20	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,563.20
58C	Hourly	36.40	37.29	38.24	39.16	40.12	41.06	42.14	43.16	44.26	45.31	46.47	47.59	48.82	50.04
	Appx. Bi-wkly	2,912.00	2,983.20	3,059.20	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,003.20
	Appx. Monthly	6,309.33	6,463.60	6,628.27	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,673.60
	Appx. Annual	75,712.00	77,563.20	79,539.20	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,083.20
58T	Hourly	35.76	36.67	37.57	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	
	Appx. Bi-wkly	2,860.80	2,933.60	3,005.60	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	
	Appx. Monthly	6,198.40	6,356.13	6,512.13	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	
	Appx. Annual	74,380.80	76,273.60	78,145.60	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	
59	Hourly	36.63	37.50	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.35
	Appx. Bi-wkly	2,930.40	3,000.00	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,028.00
	Appx. Monthly	6,349.20	6,500.00	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,727.33
	Appx. Annual	76,190.40	78,000.00	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,728.00
59A	Hourly	37.09	38.00	38.94	39.90	40.88	41.89	42.97	44.01	45.12	46.22	47.38	48.58	49.75	50.98
	Appx. Bi-wkly	2,967.20	3,040.00	3,115.20	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,078.40
	Appx. Monthly	6,428.93	6,586.67	6,749.60	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,836.53
	Appx. Annual	77,147.20	79,040.00	80,995.20	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,038.40
59C	Hourly	37.24	38.21	39.16	40.12	41.06	42.14	43.16	44.26	45.31	46.47	47.59	48.82	50.01	51.27
	Appx. Bi-wkly	2,979.20	3,056.80	3,132.80	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,101.60
	Appx. Monthly	6,454.93	6,623.07	6,787.73	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,886.80
	Appx. Annual	77,459.20	79,476.80	81,452.80	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,641.60
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
59T	Hourly	36.63	37.50	38.45	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	
	Appx. Bi-wkly	2,930.40	3,000.00	3,076.00	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	
	Appx. Monthly	6,349.20	6,500.00	6,664.67	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	
	Appx. Annual	76,190.40	78,000.00	79,976.00	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	
60	Hourly	37.49	38.44	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.67
	Appx. Bi-wkly	2,999.20	3,075.20	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,133.60
	Appx. Monthly	6,498.27	6,662.93	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,956.13
	Appx. Annual	77,979.20	79,955.20	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,473.60
60A	Hourly	37.99	38.93	39.90	40.88	41.89	42.97	44.01	45.12	46.22	47.38	48.58	49.75	51.03	52.31
	Appx. Bi-wkly	3,039.20	3,114.40	3,192.00	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,184.80
	Appx. Monthly	6,584.93	6,747.87	6,916.00	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,067.07
	Appx. Annual	79,019.20	80,974.40	82,992.00	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,804.80
60C	Hourly	38.18	39.15	40.12	41.06	42.14	43.16	44.26	45.31	46.47	47.59	48.82	50.01	51.30	52.58
	Appx. Bi-wkly	3,054.40	3,132.00	3,209.60	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,206.40
	Appx. Monthly	6,617.87	6,786.00	6,954.13	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,113.87
	Appx. Annual	79,414.40	81,432.00	83,449.60	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,366.40
60T	Hourly	37.49	38.44	39.41	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	
	Appx. Bi-wkly	2,999.20	3,075.20	3,152.80	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	
	Appx. Monthly	6,498.27	6,662.93	6,831.07	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	
	Appx. Annual	77,979.20	79,955.20	81,972.80	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	
61	Hourly	38.42	39.39	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.90
	Appx. Bi-wkly	3,073.60	3,151.20	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,232.00
	Appx. Monthly	6,659.47	6,827.60	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,169.33
	Appx. Annual	79,913.60	81,931.20	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,032.00
61A	Hourly	38.91	39.86	40.88	41.89	42.97	44.01	45.12	46.22	47.38	48.58	49.75	51.03	52.24	53.59
	Appx. Bi-wkly	3,112.80	3,188.80	3,270.40	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,287.20
	Appx. Monthly	6,744.40	6,909.07	7,085.87	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,288.93
	Appx. Annual	80,932.80	82,908.80	85,030.40	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,467.20
61C	Hourly	39.12	40.10	41.06	42.14	43.16	44.26	45.31	46.47	47.59	48.82	50.01	51.30	52.50	53.80
	Appx. Bi-wkly	3,129.60	3,208.00	3,284.80	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,304.00
	Appx. Monthly	6,780.80	6,950.67	7,117.07	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,325.33
	Appx. Annual	81,369.60	83,408.00	85,404.80	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	111,904.00
61T	Hourly	38.42	39.39	40.36	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	
	Appx. Bi-wkly	3,073.60	3,151.20	3,228.80	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	
	Appx. Monthly	6,659.47	6,827.60	6,995.73	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	
	Appx. Annual	79,913.60	81,931.20	83,948.80	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
62	Hourly	39.40	40.37	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.25
	Appx. Bi-wkly	3,152.00	3,229.60	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,340.00
	Appx. Monthly	6,829.33	6,997.47	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,403.33
	Appx. Annual	81,952.00	83,969.60	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,840.00
62A	Hourly	39.87	40.89	41.89	42.97	44.01	45.12	46.22	47.38	48.58	49.75	51.03	52.24	53.63	54.93
	Appx. Bi-wkly	3,189.60	3,271.20	3,351.20	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,394.40
	Appx. Monthly	6,910.80	7,087.60	7,260.93	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,521.20
	Appx. Annual	82,929.60	85,051.20	87,131.20	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,254.40
62C	Hourly	40.11	41.07	42.14	43.16	44.26	45.31	46.47	47.59	48.82	50.01	51.30	52.50	53.85	55.21
	Appx. Bi-wkly	3,208.80	3,285.60	3,371.20	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,416.80
	Appx. Monthly	6,952.40	7,118.80	7,304.27	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,569.73
	Appx. Annual	83,428.80	85,425.60	87,651.20	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,836.80
62T	Hourly	39.40	40.37	41.38	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	
	Appx. Bi-wkly	3,152.00	3,229.60	3,310.40	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	
	Appx. Monthly	6,829.33	6,997.47	7,172.53	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	
	Appx. Annual	81,952.00	83,969.60	86,070.40	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	
63	Hourly	40.36	41.37	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.56
	Appx. Bi-wkly	3,228.80	3,309.60	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,444.80
	Appx. Monthly	6,995.73	7,170.80	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,630.40
	Appx. Annual	83,948.80	86,049.60	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,564.80
63A	Hourly	40.88	41.88	42.97	44.01	45.12	46.22	47.38	48.58	49.75	51.03	52.24	53.63	54.86	56.25
	Appx. Bi-wkly	3,270.40	3,350.40	3,437.60	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,500.00
	Appx. Monthly	7,085.87	7,259.20	7,448.13	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,750.00
	Appx. Annual	85,030.40	87,110.40	89,377.60	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	117,000.00
63C	Hourly	41.06	42.12	43.16	44.26	45.31	46.47	47.59	48.82	50.01	51.30	52.50	53.85	55.16	56.57
	Appx. Bi-wkly	3,284.80	3,369.60	3,452.80	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,525.60
	Appx. Monthly	7,117.07	7,300.80	7,481.07	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,805.47
	Appx. Annual	85,404.80	87,609.60	89,772.80	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,665.60
63T	Hourly	40.36	41.37	42.41	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	
	Appx. Bi-wkly	3,228.80	3,309.60	3,392.80	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	
	Appx. Monthly	6,995.73	7,170.80	7,351.07	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	
	Appx. Annual	83,948.80	86,049.60	88,212.80	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	
64	Hourly	41.36	42.40	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.87
	Appx. Bi-wkly	3,308.80	3,392.00	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,549.60
	Appx. Monthly	7,169.07	7,349.33	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,857.47
	Appx. Annual	86,028.80	88,192.00	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,289.60
64A	Hourly	41.87	42.96	44.01	45.12	46.22	47.38	48.58	49.75	51.03	52.24	53.63	54.86	56.20	57.59
	Appx. Bi-wkly	3,349.60	3,436.80	3,520.80	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,607.20
	Appx. Monthly	7,257.47	7,446.40	7,628.40	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,982.27
	Appx. Annual	87,089.60	89,356.80	91,540.80	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,787.20
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
64C	Hourly	42.10	43.15	44.26	45.31	46.47	47.59	48.82	50.01	51.30	52.50	53.85	55.16	56.51	57.88
	Appx. Bi-wkly	3,368.00	3,452.00	3,540.80	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,630.40
	Appx. Monthly	7,297.33	7,479.33	7,671.73	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,032.53
	Appx. Annual	87,568.00	89,752.00	92,060.80	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,390.40
64T	Hourly	41.36	42.40	43.50	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	
	Appx. Bi-wkly	3,308.80	3,392.00	3,480.00	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	
	Appx. Monthly	7,169.07	7,349.33	7,540.00	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	
	Appx. Annual	86,028.80	88,192.00	90,480.00	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	
65	Hourly	42.39	43.48	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35
	Appx. Bi-wkly	3,391.20	3,478.40	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00
	Appx. Monthly	7,347.60	7,536.53	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00
	Appx. Annual	88,171.20	90,438.40	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00
65A	Hourly	42.95	44.00	45.12	46.22	47.38	48.58	49.75	51.03	52.24	53.63	54.86	56.20	57.64	59.11
	Appx. Bi-wkly	3,436.00	3,520.00	3,609.60	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80
	Appx. Monthly	7,444.67	7,626.67	7,820.80	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73
	Appx. Annual	89,336.00	91,520.00	93,849.60	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80
65C	Hourly	43.14	44.25	45.31	46.47	47.59	48.82	50.01	51.30	52.50	53.85	55.16	56.51	57.96	59.37
	Appx. Bi-wkly	3,451.20	3,540.00	3,624.80	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60
	Appx. Monthly	7,477.60	7,670.00	7,853.73	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80
	Appx. Annual	89,731.20	92,040.00	94,244.80	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60
65T	Hourly	42.39	43.48	44.54	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	
	Appx. Bi-wkly	3,391.20	3,478.40	3,563.20	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	
	Appx. Monthly	7,347.60	7,536.53	7,720.27	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	
	Appx. Annual	88,171.20	90,438.40	92,643.20	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	
66	Hourly	43.46	44.53	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.82
	Appx. Bi-wkly	3,476.80	3,562.40	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,785.60
	Appx. Monthly	7,533.07	7,718.53	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,368.80
	Appx. Annual	90,396.80	92,622.40	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,425.60
66A	Hourly	43.98	45.11	46.22	47.38	48.58	49.75	51.03	52.24	53.63	54.86	56.20	57.64	59.11	60.57
	Appx. Bi-wkly	3,518.40	3,608.80	3,697.60	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,845.60
	Appx. Monthly	7,623.20	7,819.07	8,011.47	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,498.80
	Appx. Annual	91,478.40	93,828.80	96,137.60	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,985.60
66C	Hourly	44.24	45.30	46.47	47.59	48.82	50.01	51.30	52.50	53.85	55.16	56.51	57.96	59.37	60.88
	Appx. Bi-wkly	3,539.20	3,624.00	3,717.60	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,870.40
	Appx. Monthly	7,668.27	7,852.00	8,054.80	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,552.53
	Appx. Annual	92,019.20	94,224.00	96,657.60	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,630.40
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
66T	Hourly	43.46	44.53	45.67	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	
	Appx. Bi-wkly	3,476.80	3,562.40	3,653.60	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	
	Appx. Monthly	7,533.07	7,718.53	7,916.13	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	
	Appx. Annual	90,396.80	92,622.40	94,993.60	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	
67	Hourly	44.51	45.65	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.30
	Appx. Bi-wkly	3,560.80	3,652.00	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.00
	Appx. Monthly	7,715.07	7,912.67	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,625.33
	Appx. Annual	92,580.80	94,952.00	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,504.00
67A	Hourly	45.09	46.20	47.38	48.58	49.75	51.03	52.24	53.63	54.86	56.20	57.64	59.11	60.55	62.06
	Appx. Bi-wkly	3,607.20	3,696.00	3,790.40	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,964.80
	Appx. Monthly	7,815.60	8,008.00	8,212.53	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,757.07
	Appx. Annual	93,787.20	96,096.00	98,550.40	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,084.80
67C	Hourly	45.28	46.45	47.59	48.82	50.01	51.30	52.50	53.85	55.16	56.51	57.96	59.37	60.83	62.37
	Appx. Bi-wkly	3,622.40	3,716.00	3,807.20	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,989.60
	Appx. Monthly	7,848.53	8,051.33	8,248.93	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,810.80
	Appx. Annual	94,182.40	96,616.00	98,987.20	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,729.60
67T	Hourly	44.51	45.65	46.77	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	
	Appx. Bi-wkly	3,560.80	3,652.00	3,741.60	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	
	Appx. Monthly	7,715.07	7,912.67	8,106.80	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	
	Appx. Annual	92,580.80	94,952.00	97,281.60	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	
68	Hourly	45.67	46.80	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.83
	Appx. Bi-wkly	3,653.60	3,744.00	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,026.40
	Appx. Monthly	7,916.13	8,112.00	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,890.53
	Appx. Annual	94,993.60	97,344.00	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,686.40
68A	Hourly	46.22	47.40	48.58	49.75	51.03	52.24	53.63	54.86	56.20	57.64	59.11	60.55	62.08	63.64
	Appx. Bi-wkly	3,697.60	3,792.00	3,886.40	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,091.20
	Appx. Monthly	8,011.47	8,216.00	8,420.53	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,030.93
	Appx. Annual	96,137.60	98,592.00	101,046.40	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,371.20
68C	Hourly	46.47	47.62	48.82	50.01	51.30	52.50	53.85	55.16	56.51	57.96	59.37	60.83	62.38	63.93
	Appx. Bi-wkly	3,717.60	3,809.60	3,905.60	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,114.40
	Appx. Monthly	8,054.80	8,254.13	8,462.13	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,081.20
	Appx. Annual	96,657.60	99,049.60	101,545.60	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,974.40
68T	Hourly	45.67	46.80	47.95	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	
	Appx. Bi-wkly	3,653.60	3,744.00	3,836.00	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	
	Appx. Monthly	7,916.13	8,112.00	8,311.33	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	
	Appx. Annual	94,993.60	97,344.00	99,736.00	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	
69	Hourly	46.76	47.92	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.44
	Appx. Bi-wkly	3,740.80	3,833.60	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,155.20
	Appx. Monthly	8,105.07	8,306.13	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,169.60
	Appx. Annual	97,260.80	99,673.60	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,035.20
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
69A	Hourly	47.37	48.55	49.75	51.03	52.24	53.63	54.86	56.20	57.64	59.11	60.55	62.08	63.65	65.22
	Appx. Bi-wkly	3,789.60	3,884.00	3,980.00	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,217.60
	Appx. Monthly	8,210.80	8,415.33	8,623.33	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,304.80
	Appx. Annual	98,529.60	100,984.00	103,480.00	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,657.60
69C	Hourly	47.58	48.78	50.01	51.30	52.50	53.85	55.16	56.51	57.96	59.37	60.83	62.38	63.94	65.56
	Appx. Bi-wkly	3,806.40	3,902.40	4,000.80	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,244.80
	Appx. Monthly	8,247.20	8,455.20	8,668.40	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,363.73
	Appx. Annual	98,966.40	101,462.40	104,020.80	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,364.80
69T	Hourly	46.76	47.92	49.13	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	
	Appx. Bi-wkly	3,740.80	3,833.60	3,930.40	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	
	Appx. Monthly	8,105.07	8,306.13	8,515.87	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	
	Appx. Annual	97,260.80	99,673.60	102,190.40	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	
70	Hourly	47.95	49.16	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.08
	Appx. Bi-wkly	3,836.00	3,932.80	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,286.40
	Appx. Monthly	8,311.33	8,521.07	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,453.87
	Appx. Annual	99,736.00	102,252.80	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,446.40
70A	Hourly	48.58	49.79	51.03	52.24	53.63	54.86	56.20	57.64	59.11	60.55	62.08	63.65	65.26	66.89
	Appx. Bi-wkly	3,886.40	3,983.20	4,082.40	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,351.20
	Appx. Monthly	8,420.53	8,630.27	8,845.20	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,594.27
	Appx. Annual	101,046.40	103,563.20	106,142.40	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,131.20
70C	Hourly	48.82	50.04	51.30	52.50	53.85	55.16	56.51	57.96	59.37	60.83	62.38	63.94	65.59	67.25
	Appx. Bi-wkly	3,905.60	4,003.20	4,104.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,380.00
	Appx. Monthly	8,462.13	8,673.60	8,892.00	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,656.67
	Appx. Annual	101,545.60	104,083.20	106,704.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,880.00
70T	Hourly	47.95	49.16	50.38	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	
	Appx. Bi-wkly	3,836.00	3,932.80	4,030.40	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	
	Appx. Monthly	8,311.33	8,521.07	8,732.53	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	
	Appx. Annual	99,736.00	102,252.80	104,790.40	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	
71	Hourly	49.12	50.34	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68
	Appx. Bi-wkly	3,929.60	4,027.20	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40
	Appx. Monthly	8,514.13	8,725.60	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20
	Appx. Annual	102,169.60	104,707.20	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40
71A	Hourly	49.74	50.97	52.24	53.63	54.86	56.20	57.64	59.11	60.55	62.08	63.65	65.26	66.85	68.53
	Appx. Bi-wkly	3,979.20	4,077.60	4,179.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40
	Appx. Monthly	8,621.60	8,834.80	9,054.93	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53
	Appx. Annual	103,459.20	106,017.60	108,659.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
71C	Hourly	50.00	51.25	52.50	53.85	55.16	56.51	57.96	59.37	60.83	62.38	63.94	65.59	67.21	68.85
	Appx. Bi-wkly	4,000.00	4,100.00	4,200.00	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00
	Appx. Monthly	8,666.67	8,883.33	9,100.00	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00
	Appx. Annual	104,000.00	106,600.00	109,200.00	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00
71T	Hourly	49.12	50.34	51.59	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	
	Appx. Bi-wkly	3,929.60	4,027.20	4,127.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	
	Appx. Monthly	8,514.13	8,725.60	8,942.27	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	
	Appx. Annual	102,169.60	104,707.20	107,307.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	
72	Hourly	50.36	51.64	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.38
	Appx. Bi-wkly	4,028.80	4,131.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,550.40
	Appx. Monthly	8,729.07	8,950.93	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,025.87
	Appx. Annual	104,748.80	107,411.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,310.40
72A	Hourly	51.01	52.29	53.63	54.86	56.20	57.64	59.11	60.55	62.08	63.65	65.26	66.85	68.53	70.25
	Appx. Bi-wkly	4,080.80	4,183.20	4,290.40	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,620.00
	Appx. Monthly	8,841.73	9,063.60	9,295.87	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,176.67
	Appx. Annual	106,100.80	108,763.20	111,550.40	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,120.00
72C	Hourly	51.28	52.56	53.85	55.16	56.51	57.96	59.37	60.83	62.38	63.94	65.59	67.21	68.85	70.59
	Appx. Bi-wkly	4,102.40	4,204.80	4,308.00	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,647.20
	Appx. Monthly	8,888.53	9,110.40	9,334.00	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,235.60
	Appx. Annual	106,662.40	109,324.80	112,008.00	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,827.20
72T	Hourly	50.36	51.64	52.93	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	
	Appx. Bi-wkly	4,028.80	4,131.20	4,234.40	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	
	Appx. Monthly	8,729.07	8,950.93	9,174.53	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	
	Appx. Annual	104,748.80	107,411.20	110,094.40	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	
73	Hourly	51.58	52.89	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.09
	Appx. Bi-wkly	4,126.40	4,231.20	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,687.20
	Appx. Monthly	8,940.53	9,167.60	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,322.27
	Appx. Annual	107,286.40	110,011.20	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,867.20
73A	Hourly	52.23	53.55	54.86	56.20	57.64	59.11	60.55	62.08	63.65	65.26	66.85	68.53	70.24	71.99
	Appx. Bi-wkly	4,178.40	4,284.00	4,388.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,759.20
	Appx. Monthly	9,053.20	9,282.00	9,509.07	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,478.27
	Appx. Annual	108,638.40	111,384.00	114,108.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,739.20
73C	Hourly	52.49	53.79	55.16	56.51	57.96	59.37	60.83	62.38	63.94	65.59	67.21	68.85	70.58	72.34
	Appx. Bi-wkly	4,199.20	4,303.20	4,412.80	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,787.20
	Appx. Monthly	9,098.27	9,323.60	9,561.07	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,538.93
	Appx. Annual	109,179.20	111,883.20	114,732.80	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,467.20
73T	Hourly	51.58	52.89	54.19	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	
	Appx. Bi-wkly	4,126.40	4,231.20	4,335.20	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	
	Appx. Monthly	8,940.53	9,167.60	9,392.93	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	
	Appx. Annual	107,286.40	110,011.20	112,715.20	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
74	Hourly	52.83	54.15	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.83
	Appx. Bi-wkly	4,226.40	4,332.00	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,826.40
	Appx. Monthly	9,157.20	9,386.00	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,623.87
	Appx. Annual	109,886.40	112,632.00	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,486.40
74A	Hourly	53.48	54.81	56.20	57.64	59.11	60.55	62.08	63.65	65.26	66.85	68.53	70.24	71.97	73.74
	Appx. Bi-wkly	4,278.40	4,384.80	4,496.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,899.20
	Appx. Monthly	9,269.87	9,500.40	9,741.33	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,781.60
	Appx. Annual	111,238.40	114,004.80	116,896.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,379.20
74C	Hourly	53.75	55.12	56.51	57.96	59.37	60.83	62.38	63.94	65.59	67.21	68.85	70.58	72.29	74.12
	Appx. Bi-wkly	4,300.00	4,409.60	4,520.80	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,929.60
	Appx. Monthly	9,316.67	9,554.13	9,795.07	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,847.47
	Appx. Annual	111,800.00	114,649.60	117,540.80	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,169.60
74T	Hourly	52.83	54.15	55.51	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	
	Appx. Bi-wkly	4,226.40	4,332.00	4,440.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	
	Appx. Monthly	9,157.20	9,386.00	9,621.73	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	
	Appx. Annual	109,886.40	112,632.00	115,460.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	
75	Hourly	54.19	55.56	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.66
	Appx. Bi-wkly	4,335.20	4,444.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,972.80
	Appx. Monthly	9,392.93	9,630.40	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,941.07
	Appx. Annual	112,715.20	115,564.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,292.80
75A	Hourly	54.86	56.25	57.64	59.11	60.55	62.08	63.65	65.26	66.85	68.53	70.24	71.97	73.76	75.61
	Appx. Bi-wkly	4,388.80	4,500.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,048.80
	Appx. Monthly	9,509.07	9,750.00	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,105.73
	Appx. Annual	114,108.80	117,000.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,268.80
75C	Hourly	55.16	56.57	57.96	59.37	60.83	62.38	63.94	65.59	67.21	68.85	70.58	72.29	74.14	75.97
	Appx. Bi-wkly	4,412.80	4,525.60	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,077.60
	Appx. Monthly	9,561.07	9,805.47	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,168.13
	Appx. Annual	114,732.80	117,665.60	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,017.60
75T	Hourly	54.19	55.56	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	
	Appx. Bi-wkly	4,335.20	4,444.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	
	Appx. Monthly	9,392.93	9,630.40	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	
	Appx. Annual	112,715.20	115,564.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	
76	Hourly	55.56	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.54
	Appx. Bi-wkly	4,444.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,123.20
	Appx. Monthly	9,630.40	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,266.93
	Appx. Annual	115,564.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,203.20
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
76A	Hourly	56.25	57.64	59.11	60.55	62.08	63.65	65.26	66.85	68.53	70.24	71.97	73.76	75.62	77.53
	Appx. Bi-wkly	4,500.00	4,611.20	4,728.80	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,202.40
	Appx. Monthly	9,750.00	9,990.93	10,245.73	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,438.53
	Appx. Annual	117,000.00	119,891.20	122,948.80	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,262.40
76C	Hourly	56.57	57.96	59.37	60.83	62.38	63.94	65.59	67.21	68.85	70.58	72.29	74.14	75.98	77.92
	Appx. Bi-wkly	4,525.60	4,636.80	4,749.60	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,233.60
	Appx. Monthly	9,805.47	10,046.40	10,290.80	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,506.13
	Appx. Annual	117,665.60	120,556.80	123,489.60	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,073.60
76T	Hourly	55.56	56.92	58.35	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	
	Appx. Bi-wkly	4,444.80	4,553.60	4,668.00	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	
	Appx. Monthly	9,630.40	9,866.13	10,114.00	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	
	Appx. Annual	115,564.80	118,393.60	121,368.00	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	
77	Hourly	56.89	58.33	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.50
	Appx. Bi-wkly	4,551.20	4,666.40	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,280.00
	Appx. Monthly	9,860.93	10,110.53	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,606.67
	Appx. Annual	118,331.20	121,326.40	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,280.00
77A	Hourly	57.62	59.05	60.55	62.08	63.65	65.26	66.85	68.53	70.24	71.97	73.76	75.62	77.55	79.49
	Appx. Bi-wkly	4,609.60	4,724.00	4,844.00	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,359.20
	Appx. Monthly	9,987.47	10,235.33	10,495.33	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,778.27
	Appx. Annual	119,849.60	122,824.00	125,944.00	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,339.20
77C	Hourly	57.92	59.35	60.83	62.38	63.94	65.59	67.21	68.85	70.58	72.29	74.14	75.98	77.94	79.88
	Appx. Bi-wkly	4,633.60	4,748.00	4,866.40	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,390.40
	Appx. Monthly	10,039.47	10,287.33	10,543.87	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,845.87
	Appx. Annual	120,473.60	123,448.00	126,526.40	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,150.40
77T	Hourly	56.89	58.33	59.79	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	
	Appx. Bi-wkly	4,551.20	4,666.40	4,783.20	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	
	Appx. Monthly	9,860.93	10,110.53	10,363.60	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	
	Appx. Annual	118,331.20	121,326.40	124,363.20	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	
78	Hourly	58.34	59.80	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.42
	Appx. Bi-wkly	4,667.20	4,784.00	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,433.60
	Appx. Monthly	10,112.27	10,365.33	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,939.47
	Appx. Annual	121,347.20	124,384.00	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,273.60
78A	Hourly	59.07	60.56	62.08	63.65	65.26	66.85	68.53	70.24	71.97	73.76	75.62	77.55	79.47	81.45
	Appx. Bi-wkly	4,725.60	4,844.80	4,966.40	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,516.00
	Appx. Monthly	10,238.80	10,497.07	10,760.53	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,118.00
	Appx. Annual	122,865.60	125,964.80	129,126.40	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,416.00
78C	Hourly	59.36	60.84	62.38	63.94	65.59	67.21	68.85	70.58	72.29	74.14	75.98	77.94	79.86	81.83
	Appx. Bi-wkly	4,748.80	4,867.20	4,990.40	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,546.40
	Appx. Monthly	10,289.07	10,545.60	10,812.53	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,183.87
	Appx. Annual	123,468.80	126,547.20	129,750.40	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,206.40
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
78T	Hourly	58.34	59.80	61.31	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	
	Appx. Bi-wkly	4,667.20	4,784.00	4,904.80	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	
	Appx. Monthly	10,112.27	10,365.33	10,627.07	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	
	Appx. Annual	121,347.20	124,384.00	127,524.80	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	
79	Hourly	59.82	61.33	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46
	Appx. Bi-wkly	4,785.60	4,906.40	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80
	Appx. Monthly	10,368.80	10,630.53	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07
	Appx. Annual	124,425.60	127,566.40	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80
79A	Hourly	60.57	62.09	63.65	65.26	66.85	68.53	70.24	71.97	73.76	75.62	77.55	79.47	81.48	83.49
	Appx. Bi-wkly	4,845.60	4,967.20	5,092.00	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20
	Appx. Monthly	10,498.80	10,762.27	11,032.67	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60
	Appx. Annual	125,985.60	129,147.20	132,392.00	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20
79C	Hourly	60.88	62.41	63.94	65.59	67.21	68.85	70.58	72.29	74.14	75.98	77.94	79.86	81.85	83.92
	Appx. Bi-wkly	4,870.40	4,992.80	5,115.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60
	Appx. Monthly	10,552.53	10,817.73	11,082.93	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13
	Appx. Annual	126,630.40	129,812.80	132,995.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60
79T	Hourly	59.82	61.33	62.84	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	
	Appx. Bi-wkly	4,785.60	4,906.40	5,027.20	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	
	Appx. Monthly	10,368.80	10,630.53	10,892.27	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	
	Appx. Annual	124,425.60	127,566.40	130,707.20	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	
80	Hourly	61.37	62.88	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.52
	Appx. Bi-wkly	4,909.60	5,030.40	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,761.60
	Appx. Monthly	10,637.47	10,899.20	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,650.13
	Appx. Annual	127,649.60	130,790.40	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,801.60
80A	Hourly	62.14	63.68	65.26	66.85	68.53	70.24	71.97	73.76	75.62	77.55	79.47	81.48	83.49	85.57
	Appx. Bi-wkly	4,971.20	5,094.40	5,220.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,845.60
	Appx. Monthly	10,770.93	11,037.87	11,311.73	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,832.13
	Appx. Annual	129,251.20	132,454.40	135,740.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,985.60
80C	Hourly	62.43	63.99	65.59	67.21	68.85	70.58	72.29	74.14	75.98	77.94	79.86	81.85	83.92	85.99
	Appx. Bi-wkly	4,994.40	5,119.20	5,247.20	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,879.20
	Appx. Monthly	10,821.20	11,091.60	11,368.93	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,904.93
	Appx. Annual	129,854.40	133,099.20	136,427.20	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,859.20
80T	Hourly	61.37	62.88	64.47	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	
	Appx. Bi-wkly	4,909.60	5,030.40	5,157.60	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	
	Appx. Monthly	10,637.47	10,899.20	11,174.80	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	
	Appx. Annual	127,649.60	130,790.40	134,097.60	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
81	Hourly	62.83	64.43	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63
	Appx. Bi-wkly	5,026.40	5,154.40	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40
	Appx. Monthly	10,890.53	11,167.87	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87
	Appx. Annual	130,686.40	134,014.40	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40
81A	Hourly	63.64	65.21	66.85	68.53	70.24	71.97	73.76	75.62	77.55	79.47	81.48	83.49	85.54	87.70
	Appx. Bi-wkly	5,091.20	5,216.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00
	Appx. Monthly	11,030.93	11,303.07	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33
	Appx. Annual	132,371.20	135,636.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00
81C	Hourly	63.93	65.55	67.21	68.85	70.58	72.29	74.14	75.98	77.94	79.86	81.85	83.92	85.96	88.14
	Appx. Bi-wkly	5,114.40	5,244.00	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20
	Appx. Monthly	11,081.20	11,362.00	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60
	Appx. Annual	132,974.40	136,344.00	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20
81T	Hourly	62.83	64.43	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	
	Appx. Bi-wkly	5,026.40	5,154.40	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	
	Appx. Monthly	10,890.53	11,167.87	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	
	Appx. Annual	130,686.40	134,014.40	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	
82	Hourly	64.43	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.80
	Appx. Bi-wkly	5,154.40	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.00
	Appx. Monthly	11,167.87	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,392.00
	Appx. Annual	134,014.40	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,704.00
82A	Hourly	65.21	66.85	68.53	70.24	71.97	73.76	75.62	77.55	79.47	81.48	83.49	85.54	87.70	89.89
	Appx. Bi-wkly	5,216.80	5,348.00	5,482.40	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,191.20
	Appx. Monthly	11,303.07	11,587.33	11,878.53	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,580.93
	Appx. Annual	135,636.80	139,048.00	142,542.40	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	186,971.20
82C	Hourly	65.55	67.21	68.85	70.58	72.29	74.14	75.98	77.94	79.86	81.85	83.92	85.96	88.14	90.36
	Appx. Bi-wkly	5,244.00	5,376.80	5,508.00	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,228.80
	Appx. Monthly	11,362.00	11,649.73	11,934.00	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,662.40
	Appx. Annual	136,344.00	139,796.80	143,208.00	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,948.80
82T	Hourly	64.43	66.03	67.68	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	
	Appx. Bi-wkly	5,154.40	5,282.40	5,414.40	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	
	Appx. Monthly	11,167.87	11,445.20	11,731.20	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	
	Appx. Annual	134,014.40	137,342.40	140,774.40	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	
83	Hourly	66.02	67.67	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.01
	Appx. Bi-wkly	5,281.60	5,413.60	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.80
	Appx. Monthly	11,443.47	11,729.47	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,775.07
	Appx. Annual	137,321.60	140,753.60	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,300.80
83A	Hourly	66.84	68.52	70.24	71.97	73.76	75.62	77.55	79.47	81.48	83.49	85.54	87.70	89.91	92.15
	Appx. Bi-wkly	5,347.20	5,481.60	5,619.20	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,372.00
	Appx. Monthly	11,585.60	11,876.80	12,174.93	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,972.67
	Appx. Annual	139,027.20	142,521.60	146,099.20	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,672.00
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
83C	Hourly	67.20	68.82	70.58	72.29	74.14	75.98	77.94	79.86	81.85	83.92	85.96	88.14	90.37	92.63
	Appx. Bi-wkly	5,376.00	5,505.60	5,646.40	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,410.40
	Appx. Monthly	11,648.00	11,928.80	12,233.87	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,055.87
	Appx. Annual	139,776.00	143,145.60	146,806.40	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,670.40
83T	Hourly	66.02	67.67	69.37	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	
	Appx. Bi-wkly	5,281.60	5,413.60	5,549.60	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	
	Appx. Monthly	11,443.47	11,729.47	12,024.13	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	
	Appx. Annual	137,321.60	140,753.60	144,289.60	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	
84	Hourly	67.63	69.33	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.30
	Appx. Bi-wkly	5,410.40	5,546.40	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,464.00
	Appx. Monthly	11,722.53	12,017.20	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,172.00
	Appx. Annual	140,670.40	144,206.40	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,064.00
84A	Hourly	68.46	70.21	71.97	73.76	75.62	77.55	79.47	81.48	83.49	85.54	87.70	89.91	92.13	94.48
	Appx. Bi-wkly	5,476.80	5,616.80	5,757.60	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,558.40
	Appx. Monthly	11,866.40	12,169.73	12,474.80	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,376.53
	Appx. Annual	142,396.80	146,036.80	149,697.60	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,518.40
84C	Hourly	68.80	70.52	72.29	74.14	75.98	77.94	79.86	81.85	83.92	85.96	88.14	90.37	92.62	94.92
	Appx. Bi-wkly	5,504.00	5,641.60	5,783.20	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,593.60
	Appx. Monthly	11,925.33	12,223.47	12,530.27	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,452.80
	Appx. Annual	143,104.00	146,681.60	150,363.20	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,433.60
84T	Hourly	67.63	69.33	71.07	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	
	Appx. Bi-wkly	5,410.40	5,546.40	5,685.60	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	
	Appx. Monthly	11,722.53	12,017.20	12,318.80	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	
	Appx. Annual	140,670.40	144,206.40	147,825.60	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	
85	Hourly	69.36	71.08	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.61
	Appx. Bi-wkly	5,548.80	5,686.40	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,648.80
	Appx. Monthly	12,022.40	12,320.53	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,572.40
	Appx. Annual	144,268.80	147,846.40	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,868.80
85A	Hourly	70.23	71.98	73.76	75.62	77.55	79.47	81.48	83.49	85.54	87.70	89.91	92.13	94.47	96.81
	Appx. Bi-wkly	5,618.40	5,758.40	5,900.80	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.80
	Appx. Monthly	12,173.20	12,476.53	12,785.07	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,780.40
	Appx. Annual	146,078.40	149,718.40	153,420.80	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,364.80
85C	Hourly	70.54	72.31	74.14	75.98	77.94	79.86	81.85	83.92	85.96	88.14	90.37	92.62	94.90	97.31
	Appx. Bi-wkly	5,643.20	5,784.80	5,931.20	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,784.80
	Appx. Monthly	12,226.93	12,533.73	12,850.93	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,867.07
	Appx. Annual	146,723.20	150,404.80	154,211.20	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,404.80
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
85T	Hourly	69.36	71.08	72.84	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	
	Appx. Bi-wkly	5,548.80	5,686.40	5,827.20	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	
	Appx. Monthly	12,022.40	12,320.53	12,625.60	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	
	Appx. Annual	144,268.80	147,846.40	151,507.20	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	
86	Hourly	71.09	72.85	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	97.98
	Appx. Bi-wkly	5,687.20	5,828.00	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,838.40
	Appx. Monthly	12,322.27	12,627.33	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,983.20
	Appx. Annual	147,867.20	151,528.00	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,798.40
86A	Hourly	71.99	73.77	75.62	77.55	79.47	81.48	83.49	85.54	87.70	89.91	92.13	94.47	96.80	99.20
	Appx. Bi-wkly	5,759.20	5,901.60	6,049.60	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,936.00
	Appx. Monthly	12,478.27	12,786.80	13,107.47	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,194.67
	Appx. Annual	149,739.20	153,441.60	157,289.60	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,336.00
86C	Hourly	72.34	74.15	75.98	77.94	79.86	81.85	83.92	85.96	88.14	90.37	92.62	94.90	97.27	99.74
	Appx. Bi-wkly	5,787.20	5,932.00	6,078.40	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,979.20
	Appx. Monthly	12,538.93	12,852.67	13,169.87	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,288.27
	Appx. Annual	150,467.20	154,232.00	158,038.40	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,459.20
86T	Hourly	71.09	72.85	74.67	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	
	Appx. Bi-wkly	5,687.20	5,828.00	5,973.60	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	
	Appx. Monthly	12,322.27	12,627.33	12,942.80	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	
	Appx. Annual	147,867.20	151,528.00	155,313.60	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	
87	Hourly	72.89	74.69	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46
	Appx. Bi-wkly	5,831.20	5,975.20	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80
	Appx. Monthly	12,634.27	12,946.27	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07
	Appx. Annual	151,611.20	155,355.20	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80
87A	Hourly	73.79	75.65	77.55	79.47	81.48	83.49	85.54	87.70	89.91	92.13	94.47	96.80	99.25	101.73
	Appx. Bi-wkly	5,903.20	6,052.00	6,204.00	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40
	Appx. Monthly	12,790.27	13,112.67	13,442.00	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20
	Appx. Annual	153,483.20	157,352.00	161,304.00	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40
87C	Hourly	74.17	76.02	77.94	79.86	81.85	83.92	85.96	88.14	90.37	92.62	94.90	97.27	99.77	102.23
	Appx. Bi-wkly	5,933.60	6,081.60	6,235.20	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40
	Appx. Monthly	12,856.13	13,176.80	13,509.60	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87
	Appx. Annual	154,273.60	158,121.60	162,115.20	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40
87T	Hourly	72.89	74.69	76.56	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	
	Appx. Bi-wkly	5,831.20	5,975.20	6,124.80	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	
	Appx. Monthly	12,634.27	12,946.27	13,270.40	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	
	Appx. Annual	151,611.20	155,355.20	159,244.80	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	
88	Hourly	74.67	76.54	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.96
	Appx. Bi-wkly	5,973.60	6,123.20	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,236.80
	Appx. Monthly	12,942.80	13,266.93	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,846.40
	Appx. Annual	155,313.60	159,203.20	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,156.80
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
88A	Hourly	75.62	77.53	79.47	81.48	83.49	85.54	87.70	89.91	92.13	94.47	96.80	99.25	101.73	104.28
	Appx. Bi-wkly	6,049.60	6,202.40	6,357.60	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,342.40
	Appx. Monthly	13,107.47	13,438.53	13,774.80	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,075.20
	Appx. Annual	157,289.60	161,262.40	165,297.60	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,902.40
88C	Hourly	75.98	77.92	79.86	81.85	83.92	85.96	88.14	90.37	92.62	94.90	97.27	99.77	102.23	104.80
	Appx. Bi-wkly	6,078.40	6,233.60	6,388.80	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,384.00
	Appx. Monthly	13,169.87	13,506.13	13,842.40	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,165.33
	Appx. Annual	158,038.40	162,073.60	166,108.80	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,984.00
88T	Hourly	74.67	76.54	78.48	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	
	Appx. Bi-wkly	5,973.60	6,123.20	6,278.40	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	
	Appx. Monthly	12,942.80	13,266.93	13,603.20	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	
	Appx. Annual	155,313.60	159,203.20	163,238.40	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	
89	Hourly	76.56	78.50	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.51
	Appx. Bi-wkly	6,124.80	6,280.00	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,440.80
	Appx. Monthly	13,270.40	13,606.67	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,288.40
	Appx. Annual	159,244.80	163,280.00	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,460.80
89A	Hourly	77.55	79.49	81.48	83.49	85.54	87.70	89.91	92.13	94.47	96.80	99.25	101.73	104.24	106.84
	Appx. Bi-wkly	6,204.00	6,359.20	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,547.20
	Appx. Monthly	13,442.00	13,778.27	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,518.93
	Appx. Annual	161,304.00	165,339.20	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,227.20
89C	Hourly	77.94	79.88	81.85	83.92	85.96	88.14	90.37	92.62	94.90	97.27	99.77	102.23	104.74	107.36
	Appx. Bi-wkly	6,235.20	6,390.40	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,588.80
	Appx. Monthly	13,509.60	13,845.87	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,609.07
	Appx. Annual	162,115.20	166,150.40	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,308.80
89T	Hourly	76.56	78.50	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	
	Appx. Bi-wkly	6,124.80	6,280.00	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	
	Appx. Monthly	13,270.40	13,606.67	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	
	Appx. Annual	159,244.80	163,280.00	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	
90	Hourly	78.50	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20
	Appx. Bi-wkly	6,280.00	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00
	Appx. Monthly	13,606.67	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67
	Appx. Annual	163,280.00	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00
90A	Hourly	79.49	81.48	83.49	85.54	87.70	89.91	92.13	94.47	96.80	99.25	101.73	104.24	106.87	109.54
	Appx. Bi-wkly	6,359.20	6,518.40	6,679.20	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20
	Appx. Monthly	13,778.27	14,123.20	14,471.60	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93
	Appx. Annual	165,339.20	169,478.40	173,659.20	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
90C	Hourly	79.88	81.85	83.92	85.96	88.14	90.37	92.62	94.90	97.27	99.77	102.23	104.74	107.40	110.07
	Appx. Bi-wkly	6,390.40	6,548.00	6,713.60	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60
	Appx. Monthly	13,845.87	14,187.33	14,546.13	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80
	Appx. Annual	166,150.40	170,248.00	174,553.60	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60
90T	Hourly	78.50	80.45	82.46	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	
	Appx. Bi-wkly	6,280.00	6,436.00	6,596.80	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	
	Appx. Monthly	13,606.67	13,944.67	14,293.07	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	
	Appx. Annual	163,280.00	167,336.00	171,516.80	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	
91	Hourly	80.42	82.44	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.91
	Appx. Bi-wkly	6,433.60	6,595.20	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,872.80
	Appx. Monthly	13,939.47	14,289.60	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,224.40
	Appx. Annual	167,273.60	171,475.20	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,692.80
91A	Hourly	81.45	83.47	85.54	87.70	89.91	92.13	94.47	96.80	99.25	101.73	104.24	106.87	109.54	112.28
	Appx. Bi-wkly	6,516.00	6,677.60	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,982.40
	Appx. Monthly	14,118.00	14,468.13	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,461.87
	Appx. Annual	169,416.00	173,617.60	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,542.40
91C	Hourly	81.83	83.89	85.96	88.14	90.37	92.62	94.90	97.27	99.77	102.23	104.74	107.40	110.07	112.85
	Appx. Bi-wkly	6,546.40	6,711.20	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,028.00
	Appx. Monthly	14,183.87	14,540.93	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,560.67
	Appx. Annual	170,206.40	174,491.20	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,728.00
91T	Hourly	80.42	82.44	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	
	Appx. Bi-wkly	6,433.60	6,595.20	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	
	Appx. Monthly	13,939.47	14,289.60	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	
	Appx. Annual	167,273.60	171,475.20	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	
92	Hourly	82.44	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65
	Appx. Bi-wkly	6,595.20	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00
	Appx. Monthly	14,289.60	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33
	Appx. Annual	171,475.20	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00
92A	Hourly	83.47	85.54	87.70	89.91	92.13	94.47	96.80	99.25	101.73	104.24	106.87	109.54	112.26	115.08
	Appx. Bi-wkly	6,677.60	6,843.20	7,016.00	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40
	Appx. Monthly	14,468.13	14,826.93	15,201.33	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20
	Appx. Annual	173,617.60	177,923.20	182,416.00	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40
92C	Hourly	83.89	85.96	88.14	90.37	92.62	94.90	97.27	99.77	102.23	104.74	107.40	110.07	112.84	115.66
	Appx. Bi-wkly	6,711.20	6,876.80	7,051.20	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80
	Appx. Monthly	14,540.93	14,899.73	15,277.60	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73
	Appx. Annual	174,491.20	178,796.80	183,331.20	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80
92T	Hourly	82.44	84.50	86.63	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	
	Appx. Bi-wkly	6,595.20	6,760.00	6,930.40	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	
	Appx. Monthly	14,289.60	14,646.67	15,015.87	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	
	Appx. Annual	171,475.20	175,760.00	180,190.40	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
93	Hourly	84.51	86.64	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47
	Appx. Bi-wkly	6,760.80	6,931.20	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60
	Appx. Monthly	14,648.40	15,017.60	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13
	Appx. Annual	175,780.80	180,211.20	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60
93A	Hourly	85.56	87.71	89.91	92.13	94.47	96.80	99.25	101.73	104.24	106.87	109.54	112.26	115.08	117.93
	Appx. Bi-wkly	6,844.80	7,016.80	7,192.80	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40
	Appx. Monthly	14,830.40	15,203.07	15,584.40	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20
	Appx. Annual	177,964.80	182,436.80	187,012.80	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40
93C	Hourly	85.98	88.15	90.37	92.62	94.90	97.27	99.77	102.23	104.74	107.40	110.07	112.84	115.66	118.53
	Appx. Bi-wkly	6,878.40	7,052.00	7,229.60	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40
	Appx. Monthly	14,903.20	15,279.33	15,664.13	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20
	Appx. Annual	178,838.40	183,352.00	187,969.60	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40
93T	Hourly	84.51	86.64	88.81	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	
	Appx. Bi-wkly	6,760.80	6,931.20	7,104.80	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	
	Appx. Monthly	14,648.40	15,017.60	15,393.73	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	
	Appx. Annual	175,780.80	180,211.20	184,724.80	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	
94	Hourly	86.63	88.80	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.41
	Appx. Bi-wkly	6,930.40	7,104.00	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,552.80
	Appx. Monthly	15,015.87	15,392.00	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,697.73
	Appx. Annual	180,190.40	184,704.00	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,372.80
94A	Hourly	87.70	89.89	92.13	94.47	96.80	99.25	101.73	104.24	106.87	109.54	112.26	115.08	117.93	120.90
	Appx. Bi-wkly	7,016.00	7,191.20	7,370.40	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40	9,672.00
	Appx. Monthly	15,201.33	15,580.93	15,969.20	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20	20,956.00
	Appx. Annual	182,416.00	186,971.20	191,630.40	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40	251,472.00
94C	Hourly	88.14	90.36	92.62	94.90	97.27	99.77	102.23	104.74	107.40	110.07	112.84	115.66	118.53	121.49
	Appx. Bi-wkly	7,051.20	7,228.80	7,409.60	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40	9,719.20
	Appx. Monthly	15,277.60	15,662.40	16,054.13	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20	21,058.27
	Appx. Annual	183,331.20	187,948.80	192,649.60	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40	252,699.20
94T	Hourly	86.63	88.80	91.00	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	
	Appx. Bi-wkly	6,930.40	7,104.00	7,280.00	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	
	Appx. Monthly	15,015.87	15,392.00	15,773.33	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	
	Appx. Annual	180,190.40	184,704.00	189,280.00	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	
95	Hourly	88.79	90.99	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37
	Appx. Bi-wkly	7,103.20	7,279.20	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60
	Appx. Monthly	15,390.27	15,771.60	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80
	Appx. Annual	184,683.20	189,259.20	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60
Effective 2/22/2025		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
95A	Hourly	89.87	92.12	94.47	96.80	99.25	101.73	104.24	106.87	109.54	112.26	115.08	117.93	120.88	123.89
	Appx. Bi-wkly	7,189.60	7,369.60	7,557.60	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40	9,670.40	9,911.20
	Appx. Monthly	15,577.47	15,967.47	16,374.80	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20	20,952.53	21,474.27
	Appx. Annual	186,929.60	191,609.60	196,497.60	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40	251,430.40	257,691.20
95C	Hourly	90.35	92.61	94.90	97.27	99.77	102.23	104.74	107.40	110.07	112.84	115.66	118.53	121.46	124.51
	Appx. Bi-wkly	7,228.00	7,408.80	7,592.00	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40	9,716.80	9,960.80
	Appx. Monthly	15,660.67	16,052.40	16,449.33	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20	21,053.07	21,581.73
	Appx. Annual	187,928.00	192,628.80	197,392.00	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40	252,636.80	258,980.80
95T	Hourly	88.79	90.99	93.29	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	
	Appx. Bi-wkly	7,103.20	7,279.20	7,463.20	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	
	Appx. Monthly	15,390.27	15,771.60	16,170.27	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	
	Appx. Annual	184,683.20	189,259.20	194,043.20	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	
96	Hourly	90.97	93.28	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.42
	Appx. Bi-wkly	7,277.60	7,462.40	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,033.60
	Appx. Monthly	15,768.13	16,168.53	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,739.47
	Appx. Annual	189,217.60	194,022.40	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,873.60
96A	Hourly	92.11	94.46	96.80	99.25	101.73	104.24	106.87	109.54	112.26	115.08	117.93	120.88	123.89	127.00
	Appx. Bi-wkly	7,368.80	7,556.80	7,744.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40	9,670.40	9,911.20	10,160.00
	Appx. Monthly	15,965.73	16,373.07	16,778.67	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20	20,952.53	21,474.27	22,013.33
	Appx. Annual	191,588.80	196,476.80	201,344.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40	251,430.40	257,691.20	264,160.00
96C	Hourly	92.59	94.89	97.27	99.77	102.23	104.74	107.40	110.07	112.84	115.66	118.53	121.46	124.51	127.62
	Appx. Bi-wkly	7,407.20	7,591.20	7,781.60	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40	9,716.80	9,960.80	10,209.60
	Appx. Monthly	16,048.93	16,447.60	16,860.13	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20	21,053.07	21,581.73	22,120.80
	Appx. Annual	192,587.20	197,371.20	202,321.60	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40	252,636.80	258,980.80	265,449.60
96T	Hourly	90.97	93.28	95.59	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	
	Appx. Bi-wkly	7,277.60	7,462.40	7,647.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	
	Appx. Monthly	15,768.13	16,168.53	16,568.93	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	
	Appx. Annual	189,217.60	194,022.40	198,827.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	
97	Hourly	93.31	95.64	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.43	128.58
	Appx. Bi-wkly	7,464.80	7,651.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,034.40	10,286.40
	Appx. Monthly	16,173.73	16,577.60	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,741.20	22,287.20
	Appx. Annual	194,084.80	198,931.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,894.40	267,446.40
97A	Hourly	94.49	96.85	99.25	101.73	104.24	106.87	109.54	112.26	115.08	117.93	120.88	123.89	127.02	130.18
	Appx. Bi-wkly	7,559.20	7,748.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40	9,670.40	9,911.20	10,161.60	10,414.40
	Appx. Monthly	16,378.27	16,787.33	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20	20,952.53	21,474.27	22,016.80	22,564.53
	Appx. Annual	196,539.20	201,448.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40	251,430.40	257,691.20	264,201.60	270,774.40
97C	Hourly	94.94	97.33	99.77	102.23	104.74	107.40	110.07	112.84	115.66	118.53	121.46	124.51	127.64	130.84
	Appx. Bi-wkly	7,595.20	7,786.40	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40	9,716.80	9,960.80	10,211.20	10,467.20
	Appx. Monthly	16,456.27	16,870.53	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20	21,053.07	21,581.73	22,124.27	22,678.93
	Appx. Annual	197,475.20	202,446.40	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40	252,636.80	258,980.80	265,491.20	272,147.20
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/22/2025 **3.00% Across the Board Increase & 1% Profit Sharing Initiative**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
97T	Hourly	93.31	95.64	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.43	
	Appx. Bi-wkly	7,464.80	7,651.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,034.40	
	Appx. Monthly	16,173.73	16,577.60	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,741.20	
	Appx. Annual	194,084.80	198,931.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,894.40	
98	Hourly	95.64	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.43	128.60	131.82
	Appx. Bi-wkly	7,651.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,034.40	10,288.00	10,545.60
	Appx. Monthly	16,577.60	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,741.20	22,290.67	22,848.80
	Appx. Annual	198,931.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,894.40	267,488.00	274,185.60
98A	Hourly	96.85	99.25	101.73	104.24	106.87	109.54	112.26	115.08	117.93	120.88	123.89	127.02	130.20	133.46
	Appx. Bi-wkly	7,748.00	7,940.00	8,138.40	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40	9,670.40	9,911.20	10,161.60	10,416.00	10,676.80
	Appx. Monthly	16,787.33	17,203.33	17,633.20	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20	20,952.53	21,474.27	22,016.80	22,568.00	23,133.07
	Appx. Annual	201,448.00	206,440.00	211,598.40	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40	251,430.40	257,691.20	264,201.60	270,816.00	277,596.80
98C	Hourly	97.33	99.77	102.23	104.74	107.40	110.07	112.84	115.66	118.53	121.46	124.51	127.64	130.86	134.13
	Appx. Bi-wkly	7,786.40	7,981.60	8,178.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40	9,716.80	9,960.80	10,211.20	10,468.80	10,730.40
	Appx. Monthly	16,870.53	17,293.47	17,719.87	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20	21,053.07	21,581.73	22,124.27	22,682.40	23,249.20
	Appx. Annual	202,446.40	207,521.60	212,638.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40	252,636.80	258,980.80	265,491.20	272,188.80	278,990.40
98T	Hourly	95.64	98.04	100.46	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.43	128.60	
	Appx. Bi-wkly	7,651.20	7,843.20	8,036.80	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,034.40	10,288.00	
	Appx. Monthly	16,577.60	16,993.60	17,413.07	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,741.20	22,290.67	
	Appx. Annual	198,931.20	203,923.20	208,956.80	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,894.40	267,488.00	
99	Hourly	97.98	100.43	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.43	128.60	131.78	135.05
	Appx. Bi-wkly	7,838.40	8,034.40	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,034.40	10,288.00	10,542.40	10,804.00
	Appx. Monthly	16,983.20	17,407.87	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,741.20	22,290.67	22,841.87	23,408.67
	Appx. Annual	203,798.40	208,894.40	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,894.40	267,488.00	274,102.40	280,904.00
99A	Hourly	99.20	101.70	104.24	106.87	109.54	112.26	115.08	117.93	120.88	123.89	127.02	130.20	133.41	136.74
	Appx. Bi-wkly	7,936.00	8,136.00	8,339.20	8,549.60	8,763.20	8,980.80	9,206.40	9,434.40	9,670.40	9,911.20	10,161.60	10,416.00	10,672.80	10,939.20
	Appx. Monthly	17,194.67	17,628.00	18,068.27	18,524.13	18,986.93	19,458.40	19,947.20	20,441.20	20,952.53	21,474.27	22,016.80	22,568.00	23,124.40	23,701.60
	Appx. Annual	206,336.00	211,536.00	216,819.20	222,289.60	227,843.20	233,500.80	239,366.40	245,294.40	251,430.40	257,691.20	264,201.60	270,816.00	277,492.80	284,419.20
99C	Hourly	99.74	102.18	104.74	107.40	110.07	112.84	115.66	118.53	121.46	124.51	127.64	130.86	134.09	137.39
	Appx. Bi-wkly	7,979.20	8,174.40	8,379.20	8,592.00	8,805.60	9,027.20	9,252.80	9,482.40	9,716.80	9,960.80	10,211.20	10,468.80	10,727.20	10,991.20
	Appx. Monthly	17,288.27	17,711.20	18,154.93	18,616.00	19,078.80	19,558.93	20,047.73	20,545.20	21,053.07	21,581.73	22,124.27	22,682.40	23,242.27	23,814.27
	Appx. Annual	207,459.20	212,534.40	217,859.20	223,392.00	228,945.60	234,707.20	240,572.80	246,542.40	252,636.80	258,980.80	265,491.20	272,188.80	278,907.20	285,771.20
99T	Hourly	97.98	100.43	102.93	105.55	108.20	110.88	113.65	116.47	119.39	122.37	125.43	128.60	131.78	
	Appx. Bi-wkly	7,838.40	8,034.40	8,234.40	8,444.00	8,656.00	8,870.40	9,092.00	9,317.60	9,551.20	9,789.60	10,034.40	10,288.00	10,542.40	
	Appx. Monthly	16,983.20	17,407.87	17,841.20	18,295.33	18,754.67	19,219.20	19,699.33	20,188.13	20,694.27	21,210.80	21,741.20	22,290.67	22,841.87	
	Appx. Annual	203,798.40	208,894.40	214,094.40	219,544.00	225,056.00	230,630.40	236,392.00	242,257.60	248,331.20	254,529.60	260,894.40	267,488.00	274,102.40	

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
M	Hourly	17.91													
	Appx. Bi-wkly	1,432.80													
	Appx. Monthly	3,104.40													
	Appx. Annual	37,252.80													
1M	Hourly	17.91	18.05	18.51	18.97										
	Appx. Bi-wkly	1,432.80	1,444.00	1,480.80	1,517.60										
	Appx. Monthly	3,104.40	3,128.67	3,208.40	3,288.13										
	Appx. Annual	37,252.80	37,544.00	38,500.80	39,457.60										
2M	Hourly	18.05	18.51	18.97	19.45	19.95									
	Appx. Bi-wkly	1,444.00	1,480.80	1,517.60	1,556.00	1,596.00									
	Appx. Monthly	3,128.67	3,208.40	3,288.13	3,371.33	3,458.00									
	Appx. Annual	37,544.00	38,500.80	39,457.60	40,456.00	41,496.00									
3M	Hourly	18.05	18.15	18.60	19.06	19.55	20.03	20.53	21.02	21.56					
	Appx. Bi-wkly	1,444.00	1,452.00	1,488.00	1,524.80	1,564.00	1,602.40	1,642.40	1,681.60	1,724.80					
	Appx. Monthly	3,128.67	3,146.00	3,224.00	3,303.73	3,388.67	3,471.87	3,558.53	3,643.47	3,737.07					
	Appx. Annual	37,544.00	37,752.00	38,688.00	39,644.80	40,664.00	41,662.40	42,702.40	43,721.60	44,844.80					
3M-T	Hourly	18.05	18.15	18.60	19.06	19.55	20.03	20.53	21.02						
	Appx. Bi-wkly	1,444.00	1,452.00	1,488.00	1,524.80	1,564.00	1,602.40	1,642.40	1,681.60						
	Appx. Monthly	3,128.67	3,146.00	3,224.00	3,303.73	3,388.67	3,471.87	3,558.53	3,643.47						
	Appx. Annual	37,544.00	37,752.00	38,688.00	39,644.80	40,664.00	41,662.40	42,702.40	43,721.60						
4M	Hourly	18.15	18.38	18.83	19.32	19.80	20.31	20.81	21.34	21.88	22.42	22.97	23.55		
	Appx. Bi-wkly	1,452.00	1,470.40	1,506.40	1,545.60	1,584.00	1,624.80	1,664.80	1,707.20	1,750.40	1,793.60	1,837.60	1,884.00		
	Appx. Monthly	3,146.00	3,185.87	3,263.87	3,348.80	3,432.00	3,520.40	3,607.07	3,698.93	3,792.53	3,886.13	3,981.47	4,082.00		
	Appx. Annual	37,752.00	38,230.40	39,166.40	40,185.60	41,184.00	42,244.80	43,284.80	44,387.20	45,510.40	46,633.60	47,777.60	48,984.00		
4M-T	Hourly	18.15	18.38	18.83	19.32	19.80	20.31	20.81	21.34	21.88	22.42	22.97			
	Appx. Bi-wkly	1,452.00	1,470.40	1,506.40	1,545.60	1,584.00	1,624.80	1,664.80	1,707.20	1,750.40	1,793.60	1,837.60			
	Appx. Monthly	3,146.00	3,185.87	3,263.87	3,348.80	3,432.00	3,520.40	3,607.07	3,698.93	3,792.53	3,886.13	3,981.47			
	Appx. Annual	37,752.00	38,230.40	39,166.40	40,185.60	41,184.00	42,244.80	43,284.80	44,387.20	45,510.40	46,633.60	47,777.60			
5M	Hourly	18.38	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73	24.34	
	Appx. Bi-wkly	1,470.40	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	
	Appx. Monthly	3,185.87	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	
	Appx. Annual	38,230.40	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	
5M-T	Hourly	18.38	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73		
	Appx. Bi-wkly	1,470.40	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40		
	Appx. Monthly	3,185.87	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20		
	Appx. Annual	38,230.40	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40		
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
6M	Hourly	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.97	
	Appx. Bi-wkly	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,997.60	
	Appx. Monthly	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,328.13	
	Appx. Annual	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,937.60	
7M	Hourly	18.95	19.37	19.86	20.38	20.85	21.40	21.89	22.45	23.02	23.57	24.17	24.75	25.38	
	Appx. Bi-wkly	1,516.00	1,549.60	1,588.80	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,841.60	1,885.60	1,933.60	1,980.00	2,030.40	
	Appx. Monthly	3,284.67	3,357.47	3,442.40	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,990.13	4,085.47	4,189.47	4,290.00	4,399.20	
	Appx. Annual	39,416.00	40,289.60	41,308.80	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,881.60	49,025.60	50,273.60	51,480.00	52,790.40	
7M-T	Hourly	18.95	19.37	19.86	20.38	20.85	21.40	21.89	22.45	23.02	23.57	24.17	24.75		
	Appx. Bi-wkly	1,516.00	1,549.60	1,588.80	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,841.60	1,885.60	1,933.60	1,980.00		
	Appx. Monthly	3,284.67	3,357.47	3,442.40	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,990.13	4,085.47	4,189.47	4,290.00		
	Appx. Annual	39,416.00	40,289.60	41,308.80	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,881.60	49,025.60	50,273.60	51,480.00		
30	Hourly	18.95	19.01	19.50	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.53
	Appx. Bi-wkly	1,516.00	1,520.80	1,560.00	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,042.40
	Appx. Monthly	3,284.67	3,295.07	3,380.00	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,425.20
	Appx. Annual	39,416.00	39,540.80	40,560.00	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,102.40
30C	Hourly	19.01	19.37	19.86	20.38	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	25.99
	Appx. Bi-wkly	1,520.80	1,549.60	1,588.80	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,079.20
	Appx. Monthly	3,295.07	3,357.47	3,442.40	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,504.93
	Appx. Annual	39,540.80	40,289.60	41,308.80	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,059.20
30T	Hourly	18.95	19.01	19.50	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	
	Appx. Bi-wkly	1,516.00	1,520.80	1,560.00	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	
	Appx. Monthly	3,284.67	3,295.07	3,380.00	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	
	Appx. Annual	39,416.00	39,540.80	40,560.00	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	
31	Hourly	19.03	19.52	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17
	Appx. Bi-wkly	1,522.40	1,561.60	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60
	Appx. Monthly	3,298.53	3,383.47	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13
	Appx. Annual	39,582.40	40,601.60	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60
31A	Hourly	19.30	19.78	20.27	20.78	21.29	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51
	Appx. Bi-wkly	1,544.00	1,582.40	1,621.60	1,662.40	1,703.20	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80
	Appx. Monthly	3,345.33	3,428.53	3,513.47	3,601.87	3,690.27	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07
	Appx. Annual	40,144.00	41,142.40	42,161.60	43,222.40	44,283.20	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80
31C	Hourly	19.41	19.88	20.38	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67
	Appx. Bi-wkly	1,552.80	1,590.40	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60
	Appx. Monthly	3,364.40	3,445.87	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80
	Appx. Annual	40,372.80	41,350.40	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60
31T	Hourly	19.03	19.52	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	
	Appx. Bi-wkly	1,522.40	1,561.60	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	
	Appx. Monthly	3,298.53	3,383.47	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	
	Appx. Annual	39,582.40	40,601.60	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
32	Hourly	19.51	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.83
	Appx. Bi-wkly	1,560.80	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,146.40
	Appx. Monthly	3,381.73	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,650.53
	Appx. Annual	40,580.80	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,806.40
32A	Hourly	19.77	20.26	20.78	21.29	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.16
	Appx. Bi-wkly	1,581.60	1,620.80	1,662.40	1,703.20	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.80
	Appx. Monthly	3,426.80	3,511.73	3,601.87	3,690.27	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,707.73
	Appx. Annual	41,121.60	42,140.80	43,222.40	44,283.20	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,492.80
32C	Hourly	19.87	20.37	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.33
	Appx. Bi-wkly	1,589.60	1,629.60	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,186.40
	Appx. Monthly	3,444.13	3,530.80	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,737.20
	Appx. Annual	41,329.60	42,369.60	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,846.40
32T	Hourly	19.51	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	
	Appx. Bi-wkly	1,560.80	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	
	Appx. Monthly	3,381.73	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	
	Appx. Annual	40,580.80	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	
33	Hourly	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.49
	Appx. Bi-wkly	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,199.20
	Appx. Monthly	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,764.93
	Appx. Annual	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,179.20
33A	Hourly	20.26	20.78	21.29	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.83
	Appx. Bi-wkly	1,620.80	1,662.40	1,703.20	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,226.40
	Appx. Monthly	3,511.73	3,601.87	3,690.27	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,823.87
	Appx. Annual	42,140.80	43,222.40	44,283.20	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,886.40
33C	Hourly	20.37	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.97
	Appx. Bi-wkly	1,629.60	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,237.60
	Appx. Monthly	3,530.80	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,848.13
	Appx. Annual	42,369.60	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,177.60
33T	Hourly	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	
	Appx. Bi-wkly	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	
	Appx. Monthly	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	
	Appx. Annual	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	
34	Hourly	20.46	20.95	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.18
	Appx. Bi-wkly	1,636.80	1,676.00	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,254.40
	Appx. Monthly	3,546.40	3,631.33	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,884.53
	Appx. Annual	42,556.80	43,576.00	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,614.40
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
34A	Hourly	20.71	21.21	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.53
	Appx. Bi-wkly	1,656.80	1,696.80	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,282.40
	Appx. Monthly	3,589.73	3,676.40	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,945.20
	Appx. Annual	43,076.80	44,116.80	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,342.40
34C	Hourly	20.81	21.35	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.65
	Appx. Bi-wkly	1,664.80	1,708.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,292.00
	Appx. Monthly	3,607.07	3,700.67	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,966.00
	Appx. Annual	43,284.80	44,408.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,592.00
34T	Hourly	20.46	20.95	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	
	Appx. Bi-wkly	1,636.80	1,676.00	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	
	Appx. Monthly	3,546.40	3,631.33	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	
	Appx. Annual	42,556.80	43,576.00	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	
35	Hourly	20.99	21.54	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.85
	Appx. Bi-wkly	1,679.20	1,723.20	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.00
	Appx. Monthly	3,638.27	3,733.60	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,000.67
	Appx. Annual	43,659.20	44,803.20	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,008.00
35A	Hourly	21.29	21.83	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.19
	Appx. Bi-wkly	1,703.20	1,746.40	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,335.20
	Appx. Monthly	3,690.27	3,783.87	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,059.60
	Appx. Annual	44,283.20	45,406.40	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,715.20
35C	Hourly	21.40	21.93	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.37
	Appx. Bi-wkly	1,712.00	1,754.40	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,349.60
	Appx. Monthly	3,709.33	3,801.20	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,090.80
	Appx. Annual	44,512.00	45,614.40	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,089.60
35T	Hourly	20.99	21.54	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	
	Appx. Bi-wkly	1,679.20	1,723.20	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	
	Appx. Monthly	3,638.27	3,733.60	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	
	Appx. Annual	43,659.20	44,803.20	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	
36	Hourly	21.55	22.06	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.59
	Appx. Bi-wkly	1,724.00	1,764.80	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,367.20
	Appx. Monthly	3,735.33	3,823.73	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,128.93
	Appx. Annual	44,824.00	45,884.80	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,547.20
36A	Hourly	21.84	22.37	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.98
	Appx. Bi-wkly	1,747.20	1,789.60	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,398.40
	Appx. Monthly	3,785.60	3,877.47	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,196.53
	Appx. Annual	45,427.20	46,529.60	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,358.40
36C	Hourly	21.94	22.46	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.12
	Appx. Bi-wkly	1,755.20	1,796.80	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,409.60
	Appx. Monthly	3,802.93	3,893.07	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,220.80
	Appx. Annual	45,635.20	46,716.80	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,649.60
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
36T	Hourly	21.55	22.06	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	
	Appx. Bi-wkly	1,724.00	1,764.80	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	
	Appx. Monthly	3,735.33	3,823.73	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	
	Appx. Annual	44,824.00	45,884.80	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	
37	Hourly	22.04	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.33
	Appx. Bi-wkly	1,763.20	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,426.40
	Appx. Monthly	3,820.27	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,257.20
	Appx. Annual	45,843.20	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	63,086.40
37A	Hourly	22.34	22.92	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.75
	Appx. Bi-wkly	1,787.20	1,833.60	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,460.00
	Appx. Monthly	3,872.27	3,972.80	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,330.00
	Appx. Annual	46,467.20	47,673.60	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,960.00
37C	Hourly	22.44	22.99	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.89
	Appx. Bi-wkly	1,795.20	1,839.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,471.20
	Appx. Monthly	3,889.60	3,984.93	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,354.27
	Appx. Annual	46,675.20	47,819.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,251.20
37T	Hourly	22.04	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	
	Appx. Bi-wkly	1,763.20	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	
	Appx. Monthly	3,820.27	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	
	Appx. Annual	45,843.20	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	
38	Hourly	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.05
	Appx. Bi-wkly	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,484.00
	Appx. Monthly	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,382.00
	Appx. Annual	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,584.00
38A	Hourly	22.92	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.45
	Appx. Bi-wkly	1,833.60	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,516.00
	Appx. Monthly	3,972.80	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,451.33
	Appx. Annual	47,673.60	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,416.00
38C	Hourly	22.99	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.59
	Appx. Bi-wkly	1,839.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,527.20
	Appx. Monthly	3,984.93	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,475.60
	Appx. Annual	47,819.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,707.20
38T	Hourly	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	
	Appx. Bi-wkly	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	
	Appx. Monthly	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	
	Appx. Annual	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
39	Hourly	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.83
	Appx. Bi-wkly	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,546.40
	Appx. Monthly	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,517.20
	Appx. Annual	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,206.40
39A	Hourly	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.26
	Appx. Bi-wkly	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,580.80
	Appx. Monthly	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,591.73
	Appx. Annual	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	67,100.80
39C	Hourly	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.40
	Appx. Bi-wkly	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,592.00
	Appx. Monthly	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,616.00
	Appx. Annual	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,392.00
39T	Hourly	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	
	Appx. Bi-wkly	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	
	Appx. Monthly	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	
	Appx. Annual	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	
40	Hourly	23.68	24.29	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61
	Appx. Bi-wkly	1,894.40	1,943.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80
	Appx. Monthly	4,104.53	4,210.27	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40
	Appx. Annual	49,254.40	50,523.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80
40A	Hourly	24.01	24.61	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00
	Appx. Bi-wkly	1,920.80	1,968.80	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00
	Appx. Monthly	4,161.73	4,265.73	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00
	Appx. Annual	49,940.80	51,188.80	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00
40C	Hourly	24.13	24.71	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17
	Appx. Bi-wkly	1,930.40	1,976.80	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60
	Appx. Monthly	4,182.53	4,283.07	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47
	Appx. Annual	50,190.40	51,396.80	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60
40T	Hourly	23.68	24.29	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	
	Appx. Bi-wkly	1,894.40	1,943.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	
	Appx. Monthly	4,104.53	4,210.27	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	
	Appx. Annual	49,254.40	50,523.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	
41	Hourly	24.30	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.42
	Appx. Bi-wkly	1,944.00	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,673.60
	Appx. Monthly	4,212.00	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,792.80
	Appx. Annual	50,544.00	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,513.60
41A	Hourly	24.62	25.22	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.86
	Appx. Bi-wkly	1,969.60	2,017.60	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.80
	Appx. Monthly	4,267.47	4,371.47	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,869.07
	Appx. Annual	51,209.60	52,457.60	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,428.80
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
41C	Hourly	24.73	25.37	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.99
	Appx. Bi-wkly	1,978.40	2,029.60	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,719.20
	Appx. Monthly	4,286.53	4,397.47	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,891.60
	Appx. Annual	51,438.40	52,769.60	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,699.20
41T	Hourly	24.30	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	
	Appx. Bi-wkly	1,944.00	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	
	Appx. Monthly	4,212.00	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	
	Appx. Annual	50,544.00	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	
42	Hourly	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.26
	Appx. Bi-wkly	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,740.80
	Appx. Monthly	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,938.40
	Appx. Annual	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,260.80
42A	Hourly	25.22	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.67
	Appx. Bi-wkly	2,017.60	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,773.60
	Appx. Monthly	4,371.47	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,009.47
	Appx. Annual	52,457.60	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,113.60
42C	Hourly	25.37	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.86
	Appx. Bi-wkly	2,029.60	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,788.80
	Appx. Monthly	4,397.47	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,042.40
	Appx. Annual	52,769.60	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,508.80
42T	Hourly	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	
	Appx. Bi-wkly	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	
	Appx. Monthly	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	
	Appx. Annual	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	
43	Hourly	25.53	26.16	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.13
	Appx. Bi-wkly	2,042.40	2,092.80	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,810.40
	Appx. Monthly	4,425.20	4,534.40	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,089.20
	Appx. Annual	53,102.40	54,412.80	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	73,070.40
43A	Hourly	25.82	26.48	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.55
	Appx. Bi-wkly	2,065.60	2,118.40	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,844.00
	Appx. Monthly	4,475.47	4,589.87	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,162.00
	Appx. Annual	53,705.60	55,078.40	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,944.00
43C	Hourly	25.99	26.65	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.73
	Appx. Bi-wkly	2,079.20	2,132.00	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,858.40
	Appx. Monthly	4,504.93	4,619.33	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,193.20
	Appx. Annual	54,059.20	55,432.00	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,318.40
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
43T	Hourly	25.53	26.16	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	
	Appx. Bi-wkly	2,042.40	2,092.80	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	
	Appx. Monthly	4,425.20	4,534.40	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	
	Appx. Annual	53,102.40	54,412.80	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	
44	Hourly	26.14	26.81	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95
	Appx. Bi-wkly	2,091.20	2,144.80	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00
	Appx. Monthly	4,530.93	4,647.07	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33
	Appx. Annual	54,371.20	55,764.80	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00
44A	Hourly	26.44	27.14	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40
	Appx. Bi-wkly	2,115.20	2,171.20	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00
	Appx. Monthly	4,582.93	4,704.27	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33
	Appx. Annual	54,995.20	56,451.20	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00
44C	Hourly	26.64	27.30	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55
	Appx. Bi-wkly	2,131.20	2,184.00	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00
	Appx. Monthly	4,617.60	4,732.00	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33
	Appx. Annual	55,411.20	56,784.00	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00
44T	Hourly	26.14	26.81	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	
	Appx. Bi-wkly	2,091.20	2,144.80	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	
	Appx. Monthly	4,530.93	4,647.07	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	
	Appx. Annual	54,371.20	55,764.80	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	
45	Hourly	26.80	27.46	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85
	Appx. Bi-wkly	2,144.00	2,196.80	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00
	Appx. Monthly	4,645.33	4,759.73	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33
	Appx. Annual	55,744.00	57,116.80	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00
45A	Hourly	27.13	27.81	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31
	Appx. Bi-wkly	2,170.40	2,224.80	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80
	Appx. Monthly	4,702.53	4,820.40	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07
	Appx. Annual	56,430.40	57,844.80	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80
45C	Hourly	27.28	27.95	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50
	Appx. Bi-wkly	2,182.40	2,236.00	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00
	Appx. Monthly	4,728.53	4,844.67	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00
	Appx. Annual	56,742.40	58,136.00	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00
45T	Hourly	26.80	27.46	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	
	Appx. Bi-wkly	2,144.00	2,196.80	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	
	Appx. Monthly	4,645.33	4,759.73	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	
	Appx. Annual	55,744.00	57,116.80	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	
46	Hourly	27.48	28.18	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.78
	Appx. Bi-wkly	2,198.40	2,254.40	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,022.40
	Appx. Monthly	4,763.20	4,884.53	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,548.53
	Appx. Annual	57,158.40	58,614.40	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,582.40
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
46A	Hourly	27.82	28.53	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.25
	Appx. Bi-wkly	2,225.60	2,282.40	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,060.00
	Appx. Monthly	4,822.13	4,945.20	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,630.00
	Appx. Annual	57,865.60	59,342.40	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,560.00
46C	Hourly	27.96	28.65	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.43
	Appx. Bi-wkly	2,236.80	2,292.00	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,074.40
	Appx. Monthly	4,846.40	4,966.00	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,661.20
	Appx. Annual	58,156.80	59,592.00	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,934.40
46F	Hourly	27.96	28.65	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	
	Appx. Bi-wkly	2,236.80	2,292.00	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	
	Appx. Monthly	4,846.40	4,966.00	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	
	Appx. Annual	58,156.80	59,592.00	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	
46T	Hourly	27.48	28.18	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	
	Appx. Bi-wkly	2,198.40	2,254.40	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	
	Appx. Monthly	4,763.20	4,884.53	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	
	Appx. Annual	57,158.40	58,614.40	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	
47	Hourly	28.19	28.88	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.67
	Appx. Bi-wkly	2,255.20	2,310.40	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,093.60
	Appx. Monthly	4,886.27	5,005.87	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,702.80
	Appx. Annual	58,635.20	60,070.40	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,433.60
47A	Hourly	28.54	29.25	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.15
	Appx. Bi-wkly	2,283.20	2,340.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,132.00
	Appx. Monthly	4,946.93	5,070.00	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,786.00
	Appx. Annual	59,363.20	60,840.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,432.00
47C	Hourly	28.66	29.39	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.37
	Appx. Bi-wkly	2,292.80	2,351.20	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,149.60
	Appx. Monthly	4,967.73	5,094.27	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,824.13
	Appx. Annual	59,612.80	61,131.20	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,889.60
47T	Hourly	28.19	28.88	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	
	Appx. Bi-wkly	2,255.20	2,310.40	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	
	Appx. Monthly	4,886.27	5,005.87	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	
	Appx. Annual	58,635.20	60,070.40	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	
48	Hourly	28.83	29.55	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.68
	Appx. Bi-wkly	2,306.40	2,364.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,174.40
	Appx. Monthly	4,997.20	5,122.00	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,877.87
	Appx. Annual	59,966.40	61,464.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,534.40
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
48A	Hourly	29.15	29.92	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.17
	Appx. Bi-wkly	2,332.00	2,393.60	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,213.60
	Appx. Monthly	5,052.67	5,186.13	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,962.80
	Appx. Annual	60,632.00	62,233.60	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,553.60
48C	Hourly	29.34	30.08	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.38
	Appx. Bi-wkly	2,347.20	2,406.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,230.40
	Appx. Monthly	5,085.60	5,213.87	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,999.20
	Appx. Annual	61,027.20	62,566.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,990.40
48F	Hourly	29.34	30.08	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	
	Appx. Bi-wkly	2,347.20	2,406.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	
	Appx. Monthly	5,085.60	5,213.87	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	
	Appx. Annual	61,027.20	62,566.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	
48T	Hourly	28.83	29.55	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	
	Appx. Bi-wkly	2,306.40	2,364.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	
	Appx. Monthly	4,997.20	5,122.00	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	
	Appx. Annual	59,966.40	61,464.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	
49	Hourly	29.58	30.30	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.60
	Appx. Bi-wkly	2,366.40	2,424.00	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,248.00
	Appx. Monthly	5,127.20	5,252.00	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,037.33
	Appx. Annual	61,526.40	63,024.00	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,448.00
49A	Hourly	29.96	30.70	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.11
	Appx. Bi-wkly	2,396.80	2,456.00	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.80
	Appx. Monthly	5,193.07	5,321.33	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,125.73
	Appx. Annual	62,316.80	63,856.00	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,508.80
49C	Hourly	30.10	30.85	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.33
	Appx. Bi-wkly	2,408.00	2,468.00	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,306.40
	Appx. Monthly	5,217.33	5,347.33	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,163.87
	Appx. Annual	62,608.00	64,168.00	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,966.40
49F	Hourly	30.08	30.83	31.59	32.41	33.19	33.99	34.82	35.73	36.57	37.47	38.45	39.35	40.38	
	Appx. Bi-wkly	2,406.40	2,466.40	2,527.20	2,592.80	2,655.20	2,719.20	2,785.60	2,858.40	2,925.60	2,997.60	3,076.00	3,148.00	3,230.40	
	Appx. Monthly	5,213.87	5,343.87	5,475.60	5,617.73	5,752.93	5,891.60	6,035.47	6,193.20	6,338.80	6,494.80	6,664.67	6,820.67	6,999.20	
	Appx. Annual	62,566.40	64,126.40	65,707.20	67,412.80	69,035.20	70,699.20	72,425.60	74,318.40	76,065.60	77,937.60	79,976.00	81,848.00	83,990.40	
49T	Hourly	29.58	30.30	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	
	Appx. Bi-wkly	2,366.40	2,424.00	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	
	Appx. Monthly	5,127.20	5,252.00	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	
	Appx. Annual	61,526.40	63,024.00	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	
50	Hourly	30.27	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.59
	Appx. Bi-wkly	2,421.60	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,327.20
	Appx. Monthly	5,246.80	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,208.93
	Appx. Annual	62,961.60	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,507.20
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
50A	Hourly	30.65	31.40	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.14
	Appx. Bi-wkly	2,452.00	2,512.00	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,371.20
	Appx. Monthly	5,312.67	5,442.67	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,304.27
	Appx. Annual	63,752.00	65,312.00	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,651.20
50C	Hourly	30.82	31.58	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.34
	Appx. Bi-wkly	2,465.60	2,526.40	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,387.20
	Appx. Monthly	5,342.13	5,473.87	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,338.93
	Appx. Annual	64,105.60	65,686.40	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	88,067.20
50T	Hourly	30.27	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	
	Appx. Bi-wkly	2,421.60	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	
	Appx. Monthly	5,246.80	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	
	Appx. Annual	62,961.60	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	
51	Hourly	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.61
	Appx. Bi-wkly	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,408.80
	Appx. Monthly	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,385.73
	Appx. Annual	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,628.80
51A	Hourly	31.40	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.14
	Appx. Bi-wkly	2,512.00	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,451.20
	Appx. Monthly	5,442.67	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,477.60
	Appx. Annual	65,312.00	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,731.20
51C	Hourly	31.58	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.38
	Appx. Bi-wkly	2,526.40	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,470.40
	Appx. Monthly	5,473.87	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,519.20
	Appx. Annual	65,686.40	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,230.40
51T	Hourly	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	
	Appx. Bi-wkly	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	
	Appx. Monthly	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	
	Appx. Annual	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	
52	Hourly	31.79	32.59	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.69
	Appx. Bi-wkly	2,543.20	2,607.20	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,495.20
	Appx. Monthly	5,510.27	5,648.93	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,572.93
	Appx. Annual	66,123.20	67,787.20	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,875.20
52A	Hourly	32.20	32.99	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.28
	Appx. Bi-wkly	2,576.00	2,639.20	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,542.40
	Appx. Monthly	5,581.33	5,718.27	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,675.20
	Appx. Annual	66,976.00	68,619.20	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,102.40
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
52C	Hourly	32.36	33.16	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.48
	Appx. Bi-wkly	2,588.80	2,652.80	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,558.40
	Appx. Monthly	5,609.07	5,747.73	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,709.87
	Appx. Annual	67,308.80	68,972.80	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,518.40
52T	Hourly	31.79	32.59	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	
	Appx. Bi-wkly	2,543.20	2,607.20	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	
	Appx. Monthly	5,510.27	5,648.93	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	
	Appx. Annual	66,123.20	67,787.20	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	
53	Hourly	32.62	33.43	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.84
	Appx. Bi-wkly	2,609.60	2,674.40	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,587.20
	Appx. Monthly	5,654.13	5,794.53	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,772.27
	Appx. Annual	67,849.60	69,534.40	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,267.20
53A	Hourly	33.02	33.87	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.34
	Appx. Bi-wkly	2,641.60	2,709.60	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,627.20
	Appx. Monthly	5,723.47	5,870.80	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,858.93
	Appx. Annual	68,681.60	70,449.60	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,307.20
53C	Hourly	33.19	34.00	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.61
	Appx. Bi-wkly	2,655.20	2,720.00	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,648.80
	Appx. Monthly	5,752.93	5,893.33	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,905.73
	Appx. Annual	69,035.20	70,720.00	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,868.80
53T	Hourly	32.62	33.43	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	
	Appx. Bi-wkly	2,609.60	2,674.40	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	
	Appx. Monthly	5,654.13	5,794.53	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	
	Appx. Annual	67,849.60	69,534.40	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	
54	Hourly	33.37	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.89
	Appx. Bi-wkly	2,669.60	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,671.20
	Appx. Monthly	5,784.13	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,954.27
	Appx. Annual	69,409.60	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,451.20
54A	Hourly	33.79	34.65	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.48
	Appx. Bi-wkly	2,703.20	2,772.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,718.40
	Appx. Monthly	5,856.93	6,006.00	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,056.53
	Appx. Annual	70,283.20	72,072.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,678.40
54C	Hourly	33.96	34.80	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.68
	Appx. Bi-wkly	2,716.80	2,784.00	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,734.40
	Appx. Monthly	5,886.40	6,032.00	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,091.20
	Appx. Annual	70,636.80	72,384.00	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,094.40
54T	Hourly	33.37	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	
	Appx. Bi-wkly	2,669.60	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	
	Appx. Monthly	5,784.13	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	
	Appx. Annual	69,409.60	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
55	Hourly	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.05
	Appx. Bi-wkly	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,764.00
	Appx. Monthly	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,155.33
	Appx. Annual	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,864.00
55A	Hourly	34.65	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.62
	Appx. Bi-wkly	2,772.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,809.60
	Appx. Monthly	6,006.00	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,254.13
	Appx. Annual	72,072.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,049.60
55C	Hourly	34.80	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.87
	Appx. Bi-wkly	2,784.00	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,829.60
	Appx. Monthly	6,032.00	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,297.47
	Appx. Annual	72,384.00	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,569.60
55T	Hourly	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	
	Appx. Bi-wkly	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	
	Appx. Monthly	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	
	Appx. Annual	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	
56	Hourly	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.20
	Appx. Bi-wkly	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,856.00
	Appx. Monthly	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,354.67
	Appx. Annual	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,256.00
56A	Hourly	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.82
	Appx. Bi-wkly	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,905.60
	Appx. Monthly	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,462.13
	Appx. Annual	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,545.60
56C	Hourly	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.05
	Appx. Bi-wkly	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,924.00
	Appx. Monthly	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,502.00
	Appx. Annual	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	102,024.00
56T	Hourly	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	
	Appx. Bi-wkly	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	
	Appx. Monthly	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	
	Appx. Annual	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	
57	Hourly	35.93	36.80	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.37
	Appx. Bi-wkly	2,874.40	2,944.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,949.60
	Appx. Monthly	6,227.87	6,378.67	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,557.47
	Appx. Annual	74,734.40	76,544.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,689.60
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
57A	Hourly	36.38	37.27	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.02
	Appx. Bi-wkly	2,910.40	2,981.60	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,001.60
	Appx. Monthly	6,305.87	6,460.13	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,670.13
	Appx. Annual	75,670.40	77,521.60	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,041.60
57C	Hourly	36.53	37.46	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.26
	Appx. Bi-wkly	2,922.40	2,996.80	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,020.80
	Appx. Monthly	6,331.87	6,493.07	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,711.73
	Appx. Annual	75,982.40	77,916.80	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,540.80
57T	Hourly	35.93	36.80	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	
	Appx. Bi-wkly	2,874.40	2,944.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	
	Appx. Monthly	6,227.87	6,378.67	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	
	Appx. Annual	74,734.40	76,544.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	
58	Hourly	36.83	37.77	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.63
	Appx. Bi-wkly	2,946.40	3,021.60	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,050.40
	Appx. Monthly	6,383.87	6,546.80	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,775.87
	Appx. Annual	76,606.40	78,561.60	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,310.40
58A	Hourly	37.29	38.24	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.28
	Appx. Bi-wkly	2,983.20	3,059.20	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,102.40
	Appx. Monthly	6,463.60	6,628.27	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,888.53
	Appx. Annual	77,563.20	79,539.20	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,662.40
58C	Hourly	37.49	38.41	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.54
	Appx. Bi-wkly	2,999.20	3,072.80	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,123.20
	Appx. Monthly	6,498.27	6,657.73	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,933.60
	Appx. Annual	77,979.20	79,892.80	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,203.20
58T	Hourly	36.83	37.77	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	
	Appx. Bi-wkly	2,946.40	3,021.60	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	
	Appx. Monthly	6,383.87	6,546.80	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	
	Appx. Annual	76,606.40	78,561.60	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	
59	Hourly	37.73	38.63	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.86
	Appx. Bi-wkly	3,018.40	3,090.40	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,148.80
	Appx. Monthly	6,539.87	6,695.87	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,989.07
	Appx. Annual	78,478.40	80,350.40	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,868.80
59A	Hourly	38.20	39.14	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.51
	Appx. Bi-wkly	3,056.00	3,131.20	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,200.80
	Appx. Monthly	6,621.33	6,784.27	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,101.73
	Appx. Annual	79,456.00	81,411.20	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,220.80
59C	Hourly	38.36	39.36	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.81
	Appx. Bi-wkly	3,068.80	3,148.80	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,224.80
	Appx. Monthly	6,649.07	6,822.40	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,153.73
	Appx. Annual	79,788.80	81,868.80	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,844.80
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
59T	Hourly	37.73	38.63	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	
	Appx. Bi-wkly	3,018.40	3,090.40	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	
	Appx. Monthly	6,539.87	6,695.87	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	
	Appx. Annual	78,478.40	80,350.40	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	
60	Hourly	38.61	39.59	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.22
	Appx. Bi-wkly	3,088.80	3,167.20	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,257.60
	Appx. Monthly	6,692.40	6,862.27	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,224.80
	Appx. Annual	80,308.80	82,347.20	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,697.60
60A	Hourly	39.13	40.10	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.88
	Appx. Bi-wkly	3,130.40	3,208.00	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,310.40
	Appx. Monthly	6,782.53	6,950.67	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,339.20
	Appx. Annual	81,390.40	83,408.00	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	112,070.40
60C	Hourly	39.33	40.32	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.16
	Appx. Bi-wkly	3,146.40	3,225.60	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,332.80
	Appx. Monthly	6,817.20	6,988.80	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,387.73
	Appx. Annual	81,806.40	83,865.60	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,652.80
60T	Hourly	38.61	39.59	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	
	Appx. Bi-wkly	3,088.80	3,167.20	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	
	Appx. Monthly	6,692.40	6,862.27	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	
	Appx. Annual	80,308.80	82,347.20	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	
61	Hourly	39.57	40.57	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.49
	Appx. Bi-wkly	3,165.60	3,245.60	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,359.20
	Appx. Monthly	6,858.80	7,032.13	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,444.93
	Appx. Annual	82,305.60	84,385.60	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,339.20
61A	Hourly	40.08	41.06	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.20
	Appx. Bi-wkly	3,206.40	3,284.80	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,416.00
	Appx. Monthly	6,947.20	7,117.07	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,568.00
	Appx. Annual	83,366.40	85,404.80	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,816.00
61C	Hourly	40.29	41.30	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.41
	Appx. Bi-wkly	3,223.20	3,304.00	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,432.80
	Appx. Monthly	6,983.60	7,158.67	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,604.40
	Appx. Annual	83,803.20	85,904.00	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,252.80
61T	Hourly	39.57	40.57	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	
	Appx. Bi-wkly	3,165.60	3,245.60	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	
	Appx. Monthly	6,858.80	7,032.13	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	
	Appx. Annual	82,305.60	84,385.60	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
62	Hourly	40.58	41.58	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.88
	Appx. Bi-wkly	3,246.40	3,326.40	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,470.40
	Appx. Monthly	7,033.87	7,207.20	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,685.87
	Appx. Annual	84,406.40	86,486.40	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,230.40
62A	Hourly	41.07	42.12	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.58
	Appx. Bi-wkly	3,285.60	3,369.60	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,526.40
	Appx. Monthly	7,118.80	7,300.80	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,807.20
	Appx. Annual	85,425.60	87,609.60	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,686.40
62C	Hourly	41.31	42.30	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.87
	Appx. Bi-wkly	3,304.80	3,384.00	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,549.60
	Appx. Monthly	7,160.40	7,332.00	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,857.47
	Appx. Annual	85,924.80	87,984.00	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,289.60
62T	Hourly	40.58	41.58	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	
	Appx. Bi-wkly	3,246.40	3,326.40	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	
	Appx. Monthly	7,033.87	7,207.20	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	
	Appx. Annual	84,406.40	86,486.40	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	
63	Hourly	41.57	42.61	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.23
	Appx. Bi-wkly	3,325.60	3,408.80	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,578.40
	Appx. Monthly	7,205.47	7,385.73	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,919.87
	Appx. Annual	86,465.60	88,628.80	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	119,038.40
63A	Hourly	42.11	43.14	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.94
	Appx. Bi-wkly	3,368.80	3,451.20	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,635.20
	Appx. Monthly	7,299.07	7,477.60	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,042.93
	Appx. Annual	87,588.80	89,731.20	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,515.20
63C	Hourly	42.29	43.38	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.27
	Appx. Bi-wkly	3,383.20	3,470.40	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,661.60
	Appx. Monthly	7,330.27	7,519.20	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,100.13
	Appx. Annual	87,963.20	90,230.40	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,201.60
63T	Hourly	41.57	42.61	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	
	Appx. Bi-wkly	3,325.60	3,408.80	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	
	Appx. Monthly	7,205.47	7,385.73	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	
	Appx. Annual	86,465.60	88,628.80	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	
64	Hourly	42.60	43.67	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.58
	Appx. Bi-wkly	3,408.00	3,493.60	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,686.40
	Appx. Monthly	7,384.00	7,569.47	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,153.87
	Appx. Annual	88,608.00	90,833.60	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,846.40
64A	Hourly	43.13	44.25	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.32
	Appx. Bi-wkly	3,450.40	3,540.00	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,745.60
	Appx. Monthly	7,475.87	7,670.00	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,282.13
	Appx. Annual	89,710.40	92,040.00	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,385.60
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
64C	Hourly	43.36	44.44	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.62
	Appx. Bi-wkly	3,468.80	3,555.20	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,769.60
	Appx. Monthly	7,515.73	7,702.93	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,334.13
	Appx. Annual	90,188.80	92,435.20	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,009.60
64T	Hourly	42.60	43.67	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	
	Appx. Bi-wkly	3,408.00	3,493.60	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	
	Appx. Monthly	7,384.00	7,569.47	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	
	Appx. Annual	88,608.00	90,833.60	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	
65	Hourly	43.66	44.78	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10
	Appx. Bi-wkly	3,492.80	3,582.40	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00
	Appx. Monthly	7,567.73	7,761.87	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33
	Appx. Annual	90,812.80	93,142.40	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00
65A	Hourly	44.24	45.32	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88
	Appx. Bi-wkly	3,539.20	3,625.60	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40
	Appx. Monthly	7,668.27	7,855.47	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53
	Appx. Annual	92,019.20	94,265.60	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40
65C	Hourly	44.43	45.58	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15
	Appx. Bi-wkly	3,554.40	3,646.40	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00
	Appx. Monthly	7,701.20	7,900.53	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33
	Appx. Annual	92,414.40	94,806.40	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00
65T	Hourly	43.66	44.78	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	
	Appx. Bi-wkly	3,492.80	3,582.40	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	
	Appx. Monthly	7,567.73	7,761.87	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	
	Appx. Annual	90,812.80	93,142.40	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	
66	Hourly	44.76	45.87	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.61
	Appx. Bi-wkly	3,580.80	3,669.60	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,928.80
	Appx. Monthly	7,758.40	7,950.80	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,679.07
	Appx. Annual	93,100.80	95,409.60	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,148.80
66A	Hourly	45.30	46.46	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.39
	Appx. Bi-wkly	3,624.00	3,716.80	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,991.20
	Appx. Monthly	7,852.00	8,053.07	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,814.27
	Appx. Annual	94,224.00	96,636.80	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,771.20
66C	Hourly	45.57	46.66	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.71
	Appx. Bi-wkly	3,645.60	3,732.80	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,016.80
	Appx. Monthly	7,898.80	8,087.73	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,869.73
	Appx. Annual	94,785.60	97,052.80	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,436.80
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
66T	Hourly	44.76	45.87	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	
	Appx. Bi-wkly	3,580.80	3,669.60	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	
	Appx. Monthly	7,758.40	7,950.80	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	
	Appx. Annual	93,100.80	95,409.60	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	
67	Hourly	45.85	47.02	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.14
	Appx. Bi-wkly	3,668.00	3,761.60	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,051.20
	Appx. Monthly	7,947.33	8,150.13	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,944.27
	Appx. Annual	95,368.00	97,801.60	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,331.20
67A	Hourly	46.44	47.59	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.92
	Appx. Bi-wkly	3,715.20	3,807.20	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,113.60
	Appx. Monthly	8,049.60	8,248.93	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,079.47
	Appx. Annual	96,595.20	98,987.20	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,953.60
67C	Hourly	46.64	47.84	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.24
	Appx. Bi-wkly	3,731.20	3,827.20	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,139.20
	Appx. Monthly	8,084.27	8,292.27	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,134.93
	Appx. Annual	97,011.20	99,507.20	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,619.20
67T	Hourly	45.85	47.02	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	
	Appx. Bi-wkly	3,668.00	3,761.60	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	
	Appx. Monthly	7,947.33	8,150.13	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	
	Appx. Annual	95,368.00	97,801.60	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	
68	Hourly	47.04	48.20	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.71
	Appx. Bi-wkly	3,763.20	3,856.00	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,176.80
	Appx. Monthly	8,153.60	8,354.67	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,216.40
	Appx. Annual	97,843.20	100,256.00	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,596.80
68A	Hourly	47.61	48.82	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.55
	Appx. Bi-wkly	3,808.80	3,905.60	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.00
	Appx. Monthly	8,252.40	8,462.13	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,362.00
	Appx. Annual	99,028.80	101,545.60	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,344.00
68C	Hourly	47.86	49.05	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.85
	Appx. Bi-wkly	3,828.80	3,924.00	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.00
	Appx. Monthly	8,295.73	8,502.00	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,414.00
	Appx. Annual	99,548.80	102,024.00	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,968.00
68T	Hourly	47.04	48.20	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	
	Appx. Bi-wkly	3,763.20	3,856.00	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	
	Appx. Monthly	8,153.60	8,354.67	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	
	Appx. Annual	97,843.20	100,256.00	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	
69	Hourly	48.16	49.36	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.37
	Appx. Bi-wkly	3,852.80	3,948.80	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,309.60
	Appx. Monthly	8,347.73	8,555.73	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,504.13
	Appx. Annual	100,172.80	102,668.80	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,049.60
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
69A	Hourly	48.79	50.01	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.18
	Appx. Bi-wkly	3,903.20	4,000.80	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,374.40
	Appx. Monthly	8,456.93	8,668.40	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,644.53
	Appx. Annual	101,483.20	104,020.80	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,734.40
69C	Hourly	49.01	50.24	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.53
	Appx. Bi-wkly	3,920.80	4,019.20	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,402.40
	Appx. Monthly	8,495.07	8,708.27	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,705.20
	Appx. Annual	101,940.80	104,499.20	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,462.40
69T	Hourly	48.16	49.36	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	
	Appx. Bi-wkly	3,852.80	3,948.80	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	
	Appx. Monthly	8,347.73	8,555.73	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	
	Appx. Annual	100,172.80	102,668.80	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	
70	Hourly	49.39	50.63	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.06
	Appx. Bi-wkly	3,951.20	4,050.40	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,444.80
	Appx. Monthly	8,560.93	8,775.87	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,797.07
	Appx. Annual	102,731.20	105,310.40	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,564.80
70A	Hourly	50.04	51.28	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.90
	Appx. Bi-wkly	4,003.20	4,102.40	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,512.00
	Appx. Monthly	8,673.60	8,888.53	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,942.67
	Appx. Annual	104,083.20	106,662.40	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,312.00
70C	Hourly	50.28	51.54	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.27
	Appx. Bi-wkly	4,022.40	4,123.20	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,541.60
	Appx. Monthly	8,715.20	8,933.60	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	12,006.80
	Appx. Annual	104,582.40	107,203.20	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	144,081.60
70T	Hourly	49.39	50.63	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	
	Appx. Bi-wkly	3,951.20	4,050.40	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	
	Appx. Monthly	8,560.93	8,775.87	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	
	Appx. Annual	102,731.20	105,310.40	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	
71	Hourly	50.59	51.85	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71
	Appx. Bi-wkly	4,047.20	4,148.00	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80
	Appx. Monthly	8,768.93	8,987.33	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07
	Appx. Annual	105,227.20	107,848.00	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80
71A	Hourly	51.23	52.50	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59
	Appx. Bi-wkly	4,098.40	4,200.00	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20
	Appx. Monthly	8,879.87	9,100.00	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60
	Appx. Annual	106,558.40	109,200.00	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
71C	Hourly	51.50	52.79	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92
	Appx. Bi-wkly	4,120.00	4,223.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60
	Appx. Monthly	8,926.67	9,150.27	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80
	Appx. Annual	107,120.00	109,803.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60
71T	Hourly	50.59	51.85	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	
	Appx. Bi-wkly	4,047.20	4,148.00	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	
	Appx. Monthly	8,768.93	8,987.33	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	
	Appx. Annual	105,227.20	107,848.00	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	
72	Hourly	51.87	53.19	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.46
	Appx. Bi-wkly	4,149.60	4,255.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.80
	Appx. Monthly	8,990.80	9,219.60	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,386.40
	Appx. Annual	107,889.60	110,635.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,636.80
72A	Hourly	52.54	53.86	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.36
	Appx. Bi-wkly	4,203.20	4,308.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.80
	Appx. Monthly	9,106.93	9,335.73	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,542.40
	Appx. Annual	109,283.20	112,028.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,508.80
72C	Hourly	52.82	54.14	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.71
	Appx. Bi-wkly	4,225.60	4,331.20	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.80
	Appx. Monthly	9,155.47	9,384.27	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,603.07
	Appx. Annual	109,865.60	112,611.20	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,236.80
72T	Hourly	51.87	53.19	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	
	Appx. Bi-wkly	4,149.60	4,255.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	
	Appx. Monthly	8,990.80	9,219.60	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	
	Appx. Annual	107,889.60	110,635.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	
73	Hourly	53.13	54.48	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.22
	Appx. Bi-wkly	4,250.40	4,358.40	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,857.60
	Appx. Monthly	9,209.20	9,443.20	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,691.47
	Appx. Annual	110,510.40	113,318.40	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,297.60
73A	Hourly	53.80	55.16	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.15
	Appx. Bi-wkly	4,304.00	4,412.80	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,932.00
	Appx. Monthly	9,325.33	9,561.07	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,852.67
	Appx. Annual	111,904.00	114,732.80	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,232.00
73C	Hourly	54.06	55.40	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.51
	Appx. Bi-wkly	4,324.80	4,432.00	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,960.80
	Appx. Monthly	9,370.40	9,602.67	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,915.07
	Appx. Annual	112,444.80	115,232.00	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,980.80
73T	Hourly	53.13	54.48	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	
	Appx. Bi-wkly	4,250.40	4,358.40	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	
	Appx. Monthly	9,209.20	9,443.20	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	
	Appx. Annual	110,510.40	113,318.40	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
74	Hourly	54.41	55.77	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.01
	Appx. Bi-wkly	4,352.80	4,461.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,000.80
	Appx. Monthly	9,431.07	9,666.80	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,001.73
	Appx. Annual	113,172.80	116,001.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,020.80
74A	Hourly	55.08	56.45	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.95
	Appx. Bi-wkly	4,406.40	4,516.00	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,076.00
	Appx. Monthly	9,547.20	9,784.67	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,164.67
	Appx. Annual	114,566.40	117,416.00	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	157,976.00
74C	Hourly	55.36	56.77	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.34
	Appx. Bi-wkly	4,428.80	4,541.60	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,107.20
	Appx. Monthly	9,595.73	9,840.13	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,232.27
	Appx. Annual	115,148.80	118,081.60	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,787.20
74T	Hourly	54.41	55.77	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	
	Appx. Bi-wkly	4,352.80	4,461.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	
	Appx. Monthly	9,431.07	9,666.80	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	
	Appx. Annual	113,172.80	116,001.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	
75	Hourly	55.82	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.90
	Appx. Bi-wkly	4,465.60	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.00
	Appx. Monthly	9,675.47	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,329.33
	Appx. Annual	116,105.60	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,952.00
75A	Hourly	56.51	57.94	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.88
	Appx. Bi-wkly	4,520.80	4,635.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,230.40
	Appx. Monthly	9,795.07	10,042.93	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,499.20
	Appx. Annual	117,540.80	120,515.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	161,990.40
75C	Hourly	56.81	58.27	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.25
	Appx. Bi-wkly	4,544.80	4,661.60	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.00
	Appx. Monthly	9,847.07	10,100.13	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,563.33
	Appx. Annual	118,164.80	121,201.60	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,760.00
75T	Hourly	55.82	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	
	Appx. Bi-wkly	4,465.60	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	
	Appx. Monthly	9,675.47	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	
	Appx. Annual	116,105.60	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	
76	Hourly	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.84
	Appx. Bi-wkly	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,307.20
	Appx. Monthly	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,665.60
	Appx. Annual	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	163,987.20
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
76A	Hourly	57.94	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.86
	Appx. Bi-wkly	4,635.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,388.80
	Appx. Monthly	10,042.93	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,842.40
	Appx. Annual	120,515.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,108.80
76C	Hourly	58.27	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.26
	Appx. Bi-wkly	4,661.60	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,420.80
	Appx. Monthly	10,100.13	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,911.73
	Appx. Annual	121,201.60	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,940.80
76T	Hourly	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	
	Appx. Bi-wkly	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	
	Appx. Monthly	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	
	Appx. Annual	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	
77	Hourly	58.60	60.08	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.86
	Appx. Bi-wkly	4,688.00	4,806.40	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,468.80
	Appx. Monthly	10,157.33	10,413.87	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,015.73
	Appx. Annual	121,888.00	124,966.40	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,188.80
77A	Hourly	59.35	60.82	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.87
	Appx. Bi-wkly	4,748.00	4,865.60	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,549.60
	Appx. Monthly	10,287.33	10,542.13	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,190.80
	Appx. Annual	123,448.00	126,505.60	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,289.60
77C	Hourly	59.66	61.13	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.28
	Appx. Bi-wkly	4,772.80	4,890.40	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,582.40
	Appx. Monthly	10,341.07	10,595.87	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,261.87
	Appx. Annual	124,092.80	127,150.40	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,142.40
77T	Hourly	58.60	60.08	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	
	Appx. Bi-wkly	4,688.00	4,806.40	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	
	Appx. Monthly	10,157.33	10,413.87	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	
	Appx. Annual	121,888.00	124,966.40	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	
78	Hourly	60.09	61.59	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.83
	Appx. Bi-wkly	4,807.20	4,927.20	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,626.40
	Appx. Monthly	10,415.60	10,675.60	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,357.20
	Appx. Annual	124,987.20	128,107.20	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,286.40
78A	Hourly	60.84	62.38	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.89
	Appx. Bi-wkly	4,867.20	4,990.40	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,711.20
	Appx. Monthly	10,545.60	10,812.53	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,540.93
	Appx. Annual	126,547.20	129,750.40	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,491.20
78C	Hourly	61.14	62.67	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.28
	Appx. Bi-wkly	4,891.20	5,013.60	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,742.40
	Appx. Monthly	10,597.60	10,862.80	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,608.53
	Appx. Annual	127,171.20	130,353.60	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,302.40
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
78T	Hourly	60.09	61.59	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	
	Appx. Bi-wkly	4,807.20	4,927.20	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	
	Appx. Monthly	10,415.60	10,675.60	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	
	Appx. Annual	124,987.20	128,107.20	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	
79	Hourly	61.61	63.17	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93
	Appx. Bi-wkly	4,928.80	5,053.60	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40
	Appx. Monthly	10,679.07	10,949.47	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20
	Appx. Annual	128,148.80	131,393.60	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40
79A	Hourly	62.39	63.95	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99
	Appx. Bi-wkly	4,991.20	5,116.00	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20
	Appx. Monthly	10,814.27	11,084.67	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93
	Appx. Annual	129,771.20	133,016.00	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20
79C	Hourly	62.71	64.28	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44
	Appx. Bi-wkly	5,016.80	5,142.40	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20
	Appx. Monthly	10,869.73	11,141.87	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93
	Appx. Annual	130,436.80	133,702.40	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20
79T	Hourly	61.61	63.17	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	
	Appx. Bi-wkly	4,928.80	5,053.60	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	
	Appx. Monthly	10,679.07	10,949.47	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	
	Appx. Annual	128,148.80	131,393.60	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	
80	Hourly	63.21	64.77	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.06
	Appx. Bi-wkly	5,056.80	5,181.60	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,964.80
	Appx. Monthly	10,956.40	11,226.80	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,090.40
	Appx. Annual	131,476.80	134,721.60	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,084.80
80A	Hourly	64.00	65.59	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.14
	Appx. Bi-wkly	5,120.00	5,247.20	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,051.20
	Appx. Monthly	11,093.33	11,368.93	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,277.60
	Appx. Annual	133,120.00	136,427.20	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,331.20
80C	Hourly	64.30	65.91	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.57
	Appx. Bi-wkly	5,144.00	5,272.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,085.60
	Appx. Monthly	11,145.33	11,424.40	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,352.13
	Appx. Annual	133,744.00	137,092.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,225.60
80T	Hourly	63.21	64.77	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	
	Appx. Bi-wkly	5,056.80	5,181.60	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	
	Appx. Monthly	10,956.40	11,226.80	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	
	Appx. Annual	131,476.80	134,721.60	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
81	Hourly	64.71	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23
	Appx. Bi-wkly	5,176.80	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40
	Appx. Monthly	11,216.40	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53
	Appx. Annual	134,596.80	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40
81A	Hourly	65.55	67.17	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33
	Appx. Bi-wkly	5,244.00	5,373.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40
	Appx. Monthly	11,362.00	11,642.80	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20
	Appx. Annual	136,344.00	139,713.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40
81C	Hourly	65.85	67.52	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78
	Appx. Bi-wkly	5,268.00	5,401.60	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40
	Appx. Monthly	11,414.00	11,703.47	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20
	Appx. Annual	136,968.00	140,441.60	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40
81T	Hourly	64.71	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	
	Appx. Bi-wkly	5,176.80	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	
	Appx. Monthly	11,216.40	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	
	Appx. Annual	134,596.80	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	
82	Hourly	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.46
	Appx. Bi-wkly	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,316.80
	Appx. Monthly	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,853.07
	Appx. Annual	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,236.80
82A	Hourly	67.17	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.59
	Appx. Bi-wkly	5,373.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,407.20
	Appx. Monthly	11,642.80	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,048.93
	Appx. Annual	139,713.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,587.20
82C	Hourly	67.52	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.07
	Appx. Bi-wkly	5,401.60	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,445.60
	Appx. Monthly	11,703.47	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,132.13
	Appx. Annual	140,441.60	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,585.60
82T	Hourly	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	
	Appx. Bi-wkly	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	
	Appx. Monthly	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	
	Appx. Annual	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	
83	Hourly	68.00	69.70	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.74
	Appx. Bi-wkly	5,440.00	5,576.00	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,499.20
	Appx. Monthly	11,786.67	12,081.33	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,248.27
	Appx. Annual	141,440.00	144,976.00	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,979.20
83A	Hourly	68.85	70.58	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.91
	Appx. Bi-wkly	5,508.00	5,646.40	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,592.80
	Appx. Monthly	11,934.00	12,233.87	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,451.07
	Appx. Annual	143,208.00	146,806.40	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,412.80
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
83C	Hourly	69.22	70.88	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.41
	Appx. Bi-wkly	5,537.60	5,670.40	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.80
	Appx. Monthly	11,998.13	12,285.87	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,537.73
	Appx. Annual	143,977.60	147,430.40	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,452.80
83T	Hourly	68.00	69.70	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	
	Appx. Bi-wkly	5,440.00	5,576.00	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	
	Appx. Monthly	11,786.67	12,081.33	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	
	Appx. Annual	141,440.00	144,976.00	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	
84	Hourly	69.66	71.41	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.10
	Appx. Bi-wkly	5,572.80	5,712.80	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,688.00
	Appx. Monthly	12,074.40	12,377.73	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,657.33
	Appx. Annual	144,892.80	148,532.80	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,888.00
84A	Hourly	70.51	72.32	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.31
	Appx. Bi-wkly	5,640.80	5,785.60	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.80
	Appx. Monthly	12,221.73	12,535.47	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,867.07
	Appx. Annual	146,660.80	150,425.60	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,404.80
84C	Hourly	70.86	72.64	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.77
	Appx. Bi-wkly	5,668.80	5,811.20	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,821.60
	Appx. Monthly	12,282.40	12,590.93	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,946.80
	Appx. Annual	147,388.80	151,091.20	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,361.60
84T	Hourly	69.66	71.41	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	
	Appx. Bi-wkly	5,572.80	5,712.80	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	
	Appx. Monthly	12,074.40	12,377.73	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	
	Appx. Annual	144,892.80	148,532.80	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	
85	Hourly	71.44	73.21	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.48
	Appx. Bi-wkly	5,715.20	5,856.80	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,878.40
	Appx. Monthly	12,382.93	12,689.73	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,069.87
	Appx. Annual	148,595.20	152,276.80	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,838.40
85A	Hourly	72.34	74.14	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.71
	Appx. Bi-wkly	5,787.20	5,931.20	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.80
	Appx. Monthly	12,538.93	12,850.93	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,283.07
	Appx. Annual	150,467.20	154,211.20	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,396.80
85C	Hourly	72.66	74.48	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.23
	Appx. Bi-wkly	5,812.80	5,958.40	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,018.40
	Appx. Monthly	12,594.40	12,909.87	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,373.20
	Appx. Annual	151,132.80	154,918.40	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,478.40
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
85T	Hourly	71.44	73.21	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	
	Appx. Bi-wkly	5,715.20	5,856.80	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	
	Appx. Monthly	12,382.93	12,689.73	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	
	Appx. Annual	148,595.20	152,276.80	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	
86	Hourly	73.22	75.04	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.92
	Appx. Bi-wkly	5,857.60	6,003.20	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,073.60
	Appx. Monthly	12,691.47	13,006.93	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,492.80
	Appx. Annual	152,297.60	156,083.20	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	209,913.60
86A	Hourly	74.15	75.98	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.18
	Appx. Bi-wkly	5,932.00	6,078.40	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,174.40
	Appx. Monthly	12,852.67	13,169.87	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,711.20
	Appx. Annual	154,232.00	158,038.40	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,534.40
86C	Hourly	74.51	76.37	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.73
	Appx. Bi-wkly	5,960.80	6,109.60	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,218.40
	Appx. Monthly	12,915.07	13,237.47	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,806.53
	Appx. Annual	154,980.80	158,849.60	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,678.40
86T	Hourly	73.22	75.04	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	
	Appx. Bi-wkly	5,857.60	6,003.20	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	
	Appx. Monthly	12,691.47	13,006.93	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	
	Appx. Annual	152,297.60	156,083.20	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	
87	Hourly	75.08	76.93	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47
	Appx. Bi-wkly	6,006.40	6,154.40	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60
	Appx. Monthly	13,013.87	13,334.53	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80
	Appx. Annual	156,166.40	160,014.40	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60
87A	Hourly	76.00	77.92	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78
	Appx. Bi-wkly	6,080.00	6,233.60	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40
	Appx. Monthly	13,173.33	13,506.13	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87
	Appx. Annual	158,080.00	162,073.60	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40
87C	Hourly	76.40	78.30	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30
	Appx. Bi-wkly	6,112.00	6,264.00	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00
	Appx. Monthly	13,242.67	13,572.00	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00
	Appx. Annual	158,912.00	162,864.00	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00
87T	Hourly	75.08	76.93	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	
	Appx. Bi-wkly	6,006.40	6,154.40	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	
	Appx. Monthly	13,013.87	13,334.53	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	
	Appx. Annual	156,166.40	160,014.40	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	
88	Hourly	76.91	78.84	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.05
	Appx. Bi-wkly	6,152.80	6,307.20	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,484.00
	Appx. Monthly	13,331.07	13,665.60	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,382.00
	Appx. Annual	159,972.80	163,987.20	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,584.00
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
88A	Hourly	77.89	79.86	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.41
	Appx. Bi-wkly	6,231.20	6,388.80	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,592.80
	Appx. Monthly	13,500.93	13,842.40	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,617.73
	Appx. Annual	162,011.20	166,108.80	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,412.80
88C	Hourly	78.26	80.26	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.94
	Appx. Bi-wkly	6,260.80	6,420.80	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,635.20
	Appx. Monthly	13,565.07	13,911.73	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,709.60
	Appx. Annual	162,780.80	166,940.80	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,515.20
88T	Hourly	76.91	78.84	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	
	Appx. Bi-wkly	6,152.80	6,307.20	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	
	Appx. Monthly	13,331.07	13,665.60	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	
	Appx. Annual	159,972.80	163,987.20	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	
89	Hourly	78.86	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.68
	Appx. Bi-wkly	6,308.80	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,694.40
	Appx. Monthly	13,669.07	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,837.87
	Appx. Annual	164,028.80	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,054.40
89A	Hourly	79.88	81.87	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.05
	Appx. Bi-wkly	6,390.40	6,549.60	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,804.00
	Appx. Monthly	13,845.87	14,190.80	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,075.33
	Appx. Annual	166,150.40	170,289.60	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,904.00
89C	Hourly	80.28	82.28	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.58
	Appx. Bi-wkly	6,422.40	6,582.40	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,846.40
	Appx. Monthly	13,915.20	14,261.87	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,167.20
	Appx. Annual	166,982.40	171,142.40	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,006.40
89T	Hourly	78.86	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	
	Appx. Bi-wkly	6,308.80	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	
	Appx. Monthly	13,669.07	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	
	Appx. Annual	164,028.80	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	
90	Hourly	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45
	Appx. Bi-wkly	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00
	Appx. Monthly	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00
	Appx. Annual	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00
90A	Hourly	81.87	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83
	Appx. Bi-wkly	6,549.60	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40
	Appx. Monthly	14,190.80	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20
	Appx. Annual	170,289.60	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
90C	Hourly	82.28	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37
	Appx. Bi-wkly	6,582.40	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60
	Appx. Monthly	14,261.87	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80
	Appx. Annual	171,142.40	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60
90T	Hourly	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	
	Appx. Bi-wkly	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	
	Appx. Monthly	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	
	Appx. Annual	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	
91	Hourly	82.83	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.24
	Appx. Bi-wkly	6,626.40	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,139.20
	Appx. Monthly	14,357.20	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,801.60
	Appx. Annual	172,286.40	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,619.20
91A	Hourly	83.89	85.97	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.65
	Appx. Bi-wkly	6,711.20	6,877.60	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,252.00
	Appx. Monthly	14,540.93	14,901.47	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,046.00
	Appx. Annual	174,491.20	178,817.60	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,552.00
91C	Hourly	84.28	86.41	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.24
	Appx. Bi-wkly	6,742.40	6,912.80	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,299.20
	Appx. Monthly	14,608.53	14,977.73	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,148.27
	Appx. Annual	175,302.40	179,732.80	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,779.20
91T	Hourly	82.83	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	
	Appx. Bi-wkly	6,626.40	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	
	Appx. Monthly	14,357.20	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	
	Appx. Annual	172,286.40	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	
92	Hourly	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06
	Appx. Bi-wkly	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80
	Appx. Monthly	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40
	Appx. Annual	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80
92A	Hourly	85.97	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53
	Appx. Bi-wkly	6,877.60	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40
	Appx. Monthly	14,901.47	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20
	Appx. Annual	178,817.60	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40
92C	Hourly	86.41	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13
	Appx. Bi-wkly	6,912.80	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40
	Appx. Monthly	14,977.73	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20
	Appx. Annual	179,732.80	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40
92T	Hourly	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	
	Appx. Bi-wkly	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	
	Appx. Monthly	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	
	Appx. Annual	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
93	Hourly	87.05	89.24	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96
	Appx. Bi-wkly	6,964.00	7,139.20	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80
	Appx. Monthly	15,088.67	15,468.27	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07
	Appx. Annual	181,064.00	185,619.20	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80
93A	Hourly	88.13	90.34	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47
	Appx. Bi-wkly	7,050.40	7,227.20	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60
	Appx. Monthly	15,275.87	15,658.93	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80
	Appx. Annual	183,310.40	187,907.20	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60
93C	Hourly	88.56	90.79	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09
	Appx. Bi-wkly	7,084.80	7,263.20	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20
	Appx. Monthly	15,350.40	15,736.93	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27
	Appx. Annual	184,204.80	188,843.20	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20
93T	Hourly	87.05	89.24	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	
	Appx. Bi-wkly	6,964.00	7,139.20	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	
	Appx. Monthly	15,088.67	15,468.27	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	
	Appx. Annual	181,064.00	185,619.20	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	
94	Hourly	89.23	91.46	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.99
	Appx. Bi-wkly	7,138.40	7,316.80	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,839.20
	Appx. Monthly	15,466.53	15,853.07	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,318.27
	Appx. Annual	185,598.40	190,236.80	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,819.20
94A	Hourly	90.33	92.59	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.53
	Appx. Bi-wkly	7,226.40	7,407.20	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,962.40
	Appx. Monthly	15,657.20	16,048.93	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,585.20
	Appx. Annual	187,886.40	192,587.20	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	259,022.40
94C	Hourly	90.78	93.07	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.13
	Appx. Bi-wkly	7,262.40	7,445.60	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,010.40
	Appx. Monthly	15,735.20	16,132.13	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,689.20
	Appx. Annual	188,822.40	193,585.60	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,270.40
94T	Hourly	89.23	91.46	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	
	Appx. Bi-wkly	7,138.40	7,316.80	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	
	Appx. Monthly	15,466.53	15,853.07	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	
	Appx. Annual	185,598.40	190,236.80	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	
95	Hourly	91.45	93.72	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04
	Appx. Bi-wkly	7,316.00	7,497.60	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20
	Appx. Monthly	15,851.33	16,244.80	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93
	Appx. Annual	190,216.00	194,937.60	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20
Effective 2/21/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**
95A	Hourly	92.57	94.88	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61
	Appx. Bi-wkly	7,405.60	7,590.40	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80
	Appx. Monthly	16,045.47	16,445.87	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07
	Appx. Annual	192,545.60	197,350.40	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80
95C	Hourly	93.06	95.39	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25
	Appx. Bi-wkly	7,444.80	7,631.20	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00
	Appx. Monthly	16,130.40	16,534.27	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00
	Appx. Annual	193,564.80	198,411.20	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00
95T	Hourly	91.45	93.72	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	
	Appx. Bi-wkly	7,316.00	7,497.60	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	
	Appx. Monthly	15,851.33	16,244.80	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	
	Appx. Annual	190,216.00	194,937.60	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	
96	Hourly	93.70	96.08	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.18
	Appx. Bi-wkly	7,496.00	7,686.40	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,334.40
	Appx. Monthly	16,241.33	16,653.87	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,391.20
	Appx. Annual	194,896.00	199,846.40	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,694.40
96A	Hourly	94.87	97.29	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.81
	Appx. Bi-wkly	7,589.60	7,783.20	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,464.80
	Appx. Monthly	16,444.13	16,863.60	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,673.73
	Appx. Annual	197,329.60	202,363.20	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,084.80
96C	Hourly	95.37	97.74	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.45
	Appx. Bi-wkly	7,629.60	7,819.20	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,516.00
	Appx. Monthly	16,530.80	16,941.60	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,784.67
	Appx. Annual	198,369.60	203,299.20	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,416.00
96T	Hourly	93.70	96.08	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	
	Appx. Bi-wkly	7,496.00	7,686.40	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	
	Appx. Monthly	16,241.33	16,653.87	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	
	Appx. Annual	194,896.00	199,846.40	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	
97	Hourly	96.11	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.44
	Appx. Bi-wkly	7,688.80	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,595.20
	Appx. Monthly	16,659.07	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,956.27
	Appx. Annual	199,908.80	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,475.20
97A	Hourly	97.32	99.76	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.83	134.09
	Appx. Bi-wkly	7,785.60	7,980.80	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,466.40	10,727.20
	Appx. Monthly	16,868.80	17,291.73	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,677.20	23,242.27
	Appx. Annual	202,425.60	207,500.80	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,126.40	278,907.20
97C	Hourly	97.79	100.25	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.47	134.77
	Appx. Bi-wkly	7,823.20	8,020.00	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,517.60	10,781.60
	Appx. Monthly	16,950.27	17,376.67	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,788.13	23,360.13
	Appx. Annual	203,403.20	208,520.00	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,457.60	280,321.60
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**

General Salary Tables – Effective 02/21/2026

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Effective 2/21/2026 **3.00% Across the Board Increase**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
97T	Hourly	96.11	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	
	Appx. Bi-wkly	7,688.80	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	
	Appx. Monthly	16,659.07	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	
	Appx. Annual	199,908.80	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	
98	Hourly	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	135.77
	Appx. Bi-wkly	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	10,861.60
	Appx. Monthly	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	23,533.47
	Appx. Annual	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	282,401.60
98A	Hourly	99.76	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.83	134.11	137.46
	Appx. Bi-wkly	7,980.80	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,466.40	10,728.80	10,996.80
	Appx. Monthly	17,291.73	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,677.20	23,245.73	23,826.40
	Appx. Annual	207,500.80	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,126.40	278,948.80	285,916.80
98C	Hourly	100.25	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.47	134.79	138.15
	Appx. Bi-wkly	8,020.00	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,517.60	10,783.20	11,052.00
	Appx. Monthly	17,376.67	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,788.13	23,363.60	23,946.00
	Appx. Annual	208,520.00	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,457.60	280,363.20	287,352.00
98T	Hourly	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	
	Appx. Bi-wkly	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	
	Appx. Monthly	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	
	Appx. Annual	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	
99	Hourly	100.92	103.44	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	135.73	139.10
	Appx. Bi-wkly	8,073.60	8,275.20	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	10,858.40	11,128.00
	Appx. Monthly	17,492.80	17,929.60	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	23,526.53	24,110.67
	Appx. Annual	209,913.60	215,155.20	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	282,318.40	289,328.00
99A	Hourly	102.18	104.75	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.83	134.11	137.41	140.84
	Appx. Bi-wkly	8,174.40	8,380.00	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,466.40	10,728.80	10,992.80	11,267.20
	Appx. Monthly	17,711.20	18,156.67	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,677.20	23,245.73	23,817.73	24,412.27
	Appx. Annual	212,534.40	217,880.00	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,126.40	278,948.80	285,812.80	292,947.20
99C	Hourly	102.73	105.25	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.47	134.79	138.11	141.51
	Appx. Bi-wkly	8,218.40	8,420.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,517.60	10,783.20	11,048.80	11,320.80
	Appx. Monthly	17,806.53	18,243.33	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,788.13	23,363.60	23,939.07	24,528.40
	Appx. Annual	213,678.40	218,920.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,457.60	280,363.20	287,268.80	294,340.80
99T	Hourly	100.92	103.44	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	135.73	
	Appx. Bi-wkly	8,073.60	8,275.20	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	10,858.40	
	Appx. Monthly	17,492.80	17,929.60	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	23,526.53	
	Appx. Annual	209,913.60	215,155.20	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	282,318.40	

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
M	Hourly	17.91														
	Appx. Bi-wkly	1,432.80														
	Appx. Monthly	3,104.40														
	Appx. Annual	37,252.80														
1M	Hourly	17.91	18.05	18.51	18.97	19.44										
	Appx. Bi-wkly	1,432.80	1,444.00	1,480.80	1,517.60	1,555.20										
	Appx. Monthly	3,104.40	3,128.67	3,208.40	3,288.13	3,369.60										
	Appx. Annual	37,252.80	37,544.00	38,500.80	39,457.60	40,435.20										
2M	Hourly	18.05	18.51	18.97	19.45	19.95	20.45									
	Appx. Bi-wkly	1,444.00	1,480.80	1,517.60	1,556.00	1,596.00	1,636.00									
	Appx. Monthly	3,128.67	3,208.40	3,288.13	3,371.33	3,458.00	3,544.67									
	Appx. Annual	37,544.00	38,500.80	39,457.60	40,456.00	41,496.00	42,536.00									
3M	Hourly	18.05	18.15	18.60	19.06	19.55	20.03	20.53	21.02	21.56	22.10					
	Appx. Bi-wkly	1,444.00	1,452.00	1,488.00	1,524.80	1,564.00	1,602.40	1,642.40	1,681.60	1,724.80	1,768.00					
	Appx. Monthly	3,128.67	3,146.00	3,224.00	3,303.73	3,388.67	3,471.87	3,558.53	3,643.47	3,737.07	3,830.67					
	Appx. Annual	37,544.00	37,752.00	38,688.00	39,644.80	40,664.00	41,662.40	42,702.40	43,721.60	44,844.80	45,968.00					
3M-T	Hourly	18.05	18.15	18.60	19.06	19.55	20.03	20.53	21.02							
	Appx. Bi-wkly	1,444.00	1,452.00	1,488.00	1,524.80	1,564.00	1,602.40	1,642.40	1,681.60							
	Appx. Monthly	3,128.67	3,146.00	3,224.00	3,303.73	3,388.67	3,471.87	3,558.53	3,643.47							
	Appx. Annual	37,544.00	37,752.00	38,688.00	39,644.80	40,664.00	41,662.40	42,702.40	43,721.60							
4M	Hourly	18.15	18.38	18.83	19.32	19.80	20.31	20.81	21.34	21.88	22.42	22.97	23.55	24.14		
	Appx. Bi-wkly	1,452.00	1,470.40	1,506.40	1,545.60	1,584.00	1,624.80	1,664.80	1,707.20	1,750.40	1,793.60	1,837.60	1,884.00	1,931.20		
	Appx. Monthly	3,146.00	3,185.87	3,263.87	3,348.80	3,432.00	3,520.40	3,607.07	3,698.93	3,792.53	3,886.13	3,981.47	4,082.00	4,184.27		
	Appx. Annual	37,752.00	38,230.40	39,166.40	40,185.60	41,184.00	42,244.80	43,284.80	44,387.20	45,510.40	46,633.60	47,777.60	48,984.00	50,211.20		
4M-T	Hourly	18.15	18.38	18.83	19.32	19.80	20.31	20.81	21.34	21.88	22.42	22.97				
	Appx. Bi-wkly	1,452.00	1,470.40	1,506.40	1,545.60	1,584.00	1,624.80	1,664.80	1,707.20	1,750.40	1,793.60	1,837.60				
	Appx. Monthly	3,146.00	3,185.87	3,263.87	3,348.80	3,432.00	3,520.40	3,607.07	3,698.93	3,792.53	3,886.13	3,981.47				
	Appx. Annual	37,752.00	38,230.40	39,166.40	40,185.60	41,184.00	42,244.80	43,284.80	44,387.20	45,510.40	46,633.60	47,777.60				
5M	Hourly	18.38	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.95	
	Appx. Bi-wkly	1,470.40	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,996.00	
	Appx. Monthly	3,185.87	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,324.67	
	Appx. Annual	38,230.40	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,896.00	
5M-T	Hourly	18.38	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73			
	Appx. Bi-wkly	1,470.40	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40			
	Appx. Monthly	3,185.87	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20			
	Appx. Annual	38,230.40	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40			
6M	Hourly	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.97	25.59	
	Appx. Bi-wkly	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,997.60	2,047.20	
	Appx. Monthly	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,328.13	4,435.60	
	Appx. Annual	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,937.60	53,227.20	
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
6M-T	Hourly	18.61	19.01	19.50	20.04	20.52	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.97		
	Appx. Bi-wkly	1,488.80	1,520.80	1,560.00	1,603.20	1,641.60	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,997.60		
	Appx. Monthly	3,225.73	3,295.07	3,380.00	3,473.60	3,556.80	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,328.13		
	Appx. Annual	38,708.80	39,540.80	40,560.00	41,683.20	42,681.60	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,937.60		
7M	Hourly	18.95	19.37	19.86	20.38	20.85	21.40	21.89	22.45	23.02	23.57	24.17	24.75	25.38	26.01	
	Appx. Bi-wkly	1,516.00	1,549.60	1,588.80	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,841.60	1,885.60	1,933.60	1,980.00	2,030.40	2,080.80	
	Appx. Monthly	3,284.67	3,357.47	3,442.40	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,990.13	4,085.47	4,189.47	4,290.00	4,399.20	4,508.40	
	Appx. Annual	39,416.00	40,289.60	41,308.80	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,881.60	49,025.60	50,273.60	51,480.00	52,790.40	54,100.80	
7M-T	Hourly	18.95	19.37	19.86	20.38	20.85	21.40	21.89	22.45	23.02	23.57	24.17	24.75			
	Appx. Bi-wkly	1,516.00	1,549.60	1,588.80	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,841.60	1,885.60	1,933.60	1,980.00			
	Appx. Monthly	3,284.67	3,357.47	3,442.40	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,990.13	4,085.47	4,189.47	4,290.00			
	Appx. Annual	39,416.00	40,289.60	41,308.80	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,881.60	49,025.60	50,273.60	51,480.00			
30	Hourly	18.95	19.01	19.50	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.53	26.17
	Appx. Bi-wkly	1,516.00	1,520.80	1,560.00	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,042.40	2,093.60
	Appx. Monthly	3,284.67	3,295.07	3,380.00	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,425.20	4,536.13
	Appx. Annual	39,416.00	39,540.80	40,560.00	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,102.40	54,433.60
30C	Hourly	19.01	19.37	19.86	20.38	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	25.99	26.64
	Appx. Bi-wkly	1,520.80	1,549.60	1,588.80	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,079.20	2,131.20
	Appx. Monthly	3,295.07	3,357.47	3,442.40	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,504.93	4,617.60
	Appx. Annual	39,540.80	40,289.60	41,308.80	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,059.20	55,411.20
30T	Hourly	18.95	19.01	19.50	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92		
	Appx. Bi-wkly	1,516.00	1,520.80	1,560.00	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60		
	Appx. Monthly	3,284.67	3,295.07	3,380.00	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47		
	Appx. Annual	39,416.00	39,540.80	40,560.00	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60		
31	Hourly	19.03	19.52	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82
	Appx. Bi-wkly	1,522.40	1,561.60	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60
	Appx. Monthly	3,298.53	3,383.47	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80
	Appx. Annual	39,582.40	40,601.60	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60
31A	Hourly	19.30	19.78	20.27	20.78	21.29	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.17
	Appx. Bi-wkly	1,544.00	1,582.40	1,621.60	1,662.40	1,703.20	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,173.60
	Appx. Monthly	3,345.33	3,428.53	3,513.47	3,601.87	3,690.27	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,709.47
	Appx. Annual	40,144.00	41,142.40	42,161.60	43,222.40	44,283.20	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,513.60
31C	Hourly	19.41	19.88	20.38	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.34
	Appx. Bi-wkly	1,552.80	1,590.40	1,630.40	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,187.20
	Appx. Monthly	3,364.40	3,445.87	3,532.53	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,738.93
	Appx. Annual	40,372.80	41,350.40	42,390.40	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,867.20
31T	Hourly	19.03	19.52	20.04	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55		
	Appx. Bi-wkly	1,522.40	1,561.60	1,603.20	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00		
	Appx. Monthly	3,298.53	3,383.47	3,473.60	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67		
	Appx. Annual	39,582.40	40,601.60	41,683.20	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00		
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32	Hourly	19.51	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.83	27.50
	Appx. Bi-wkly	1,560.80	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,146.40	2,200.00
	Appx. Monthly	3,381.73	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,650.53	4,766.67
	Appx. Annual	40,580.80	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,806.40	57,200.00
32A	Hourly	19.77	20.26	20.78	21.29	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.16	27.84
	Appx. Bi-wkly	1,581.60	1,620.80	1,662.40	1,703.20	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.80	2,227.20
	Appx. Monthly	3,426.80	3,511.73	3,601.87	3,690.27	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,707.73	4,825.60
	Appx. Annual	41,121.60	42,140.80	43,222.40	44,283.20	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,492.80	57,907.20
32C	Hourly	19.87	20.37	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.33	28.01
	Appx. Bi-wkly	1,589.60	1,629.60	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,186.40	2,240.80
	Appx. Monthly	3,444.13	3,530.80	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,737.20	4,855.07
	Appx. Annual	41,329.60	42,369.60	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,846.40	58,260.80
32T	Hourly	19.51	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17		
	Appx. Bi-wkly	1,560.80	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60		
	Appx. Monthly	3,381.73	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13		
	Appx. Annual	40,580.80	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60		
33	Hourly	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.49	28.18
	Appx. Bi-wkly	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,199.20	2,254.40
	Appx. Monthly	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,764.93	4,884.53
	Appx. Annual	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,179.20	58,614.40
33A	Hourly	20.26	20.78	21.29	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.83	28.53
	Appx. Bi-wkly	1,620.80	1,662.40	1,703.20	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,226.40	2,282.40
	Appx. Monthly	3,511.73	3,601.87	3,690.27	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,823.87	4,945.20
	Appx. Annual	42,140.80	43,222.40	44,283.20	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,886.40	59,342.40
33C	Hourly	20.37	20.85	21.40	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.97	28.67
	Appx. Bi-wkly	1,629.60	1,668.00	1,712.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,237.60	2,293.60
	Appx. Monthly	3,530.80	3,614.00	3,709.33	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,848.13	4,969.47
	Appx. Annual	42,369.60	43,368.00	44,512.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,177.60	59,633.60
33T	Hourly	20.03	20.53	20.99	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82		
	Appx. Bi-wkly	1,602.40	1,642.40	1,679.20	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60		
	Appx. Monthly	3,471.87	3,558.53	3,638.27	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80		
	Appx. Annual	41,662.40	42,702.40	43,659.20	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60		
34	Hourly	20.46	20.95	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.18	28.88
	Appx. Bi-wkly	1,636.80	1,676.00	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,254.40	2,310.40
	Appx. Monthly	3,546.40	3,631.33	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,884.53	5,005.87
	Appx. Annual	42,556.80	43,576.00	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,614.40	60,070.40
34A	Hourly	20.71	21.21	21.77	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.53	29.24
	Appx. Bi-wkly	1,656.80	1,696.80	1,741.60	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,282.40	2,339.20
	Appx. Monthly	3,589.73	3,676.40	3,773.47	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,945.20	5,068.27
	Appx. Annual	43,076.80	44,116.80	45,281.60	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,342.40	60,819.20
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
34C	Hourly	20.81	21.35	21.89	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.65	29.37
	Appx. Bi-wkly	1,664.80	1,708.00	1,751.20	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,292.00	2,349.60
	Appx. Monthly	3,607.07	3,700.67	3,794.27	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,966.00	5,090.80
	Appx. Annual	43,284.80	44,408.00	45,531.20	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,592.00	61,089.60
34T	Hourly	20.46	20.95	21.50	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48		
	Appx. Bi-wkly	1,636.80	1,676.00	1,720.00	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40		
	Appx. Monthly	3,546.40	3,631.33	3,726.67	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20		
	Appx. Annual	42,556.80	43,576.00	44,720.00	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40		
35	Hourly	20.99	21.54	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.85	29.57
	Appx. Bi-wkly	1,679.20	1,723.20	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.00	2,365.60
	Appx. Monthly	3,638.27	3,733.60	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,000.67	5,125.47
	Appx. Annual	43,659.20	44,803.20	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,008.00	61,505.60
35A	Hourly	21.29	21.83	22.35	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.19	29.92
	Appx. Bi-wkly	1,703.20	1,746.40	1,788.00	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,335.20	2,393.60
	Appx. Monthly	3,690.27	3,783.87	3,874.00	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,059.60	5,186.13
	Appx. Annual	44,283.20	45,406.40	46,488.00	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,715.20	62,233.60
35C	Hourly	21.40	21.93	22.45	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.37	30.10
	Appx. Bi-wkly	1,712.00	1,754.40	1,796.00	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,349.60	2,408.00
	Appx. Monthly	3,709.33	3,801.20	3,891.33	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,090.80	5,217.33
	Appx. Annual	44,512.00	45,614.40	46,696.00	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,089.60	62,608.00
35T	Hourly	20.99	21.54	22.05	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17		
	Appx. Bi-wkly	1,679.20	1,723.20	1,764.00	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60		
	Appx. Monthly	3,638.27	3,733.60	3,822.00	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80		
	Appx. Annual	43,659.20	44,803.20	45,864.00	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60		
36	Hourly	21.55	22.06	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.59	30.33
	Appx. Bi-wkly	1,724.00	1,764.80	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,367.20	2,426.40
	Appx. Monthly	3,735.33	3,823.73	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,128.93	5,257.20
	Appx. Annual	44,824.00	45,884.80	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,547.20	63,086.40
36A	Hourly	21.84	22.37	22.94	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.98	30.73
	Appx. Bi-wkly	1,747.20	1,789.60	1,835.20	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,398.40	2,458.40
	Appx. Monthly	3,785.60	3,877.47	3,976.27	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,196.53	5,326.53
	Appx. Annual	45,427.20	46,529.60	47,715.20	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,358.40	63,918.40
36C	Hourly	21.94	22.46	23.04	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.12	30.87
	Appx. Bi-wkly	1,755.20	1,796.80	1,843.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,409.60	2,469.60
	Appx. Monthly	3,802.93	3,893.07	3,993.60	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,220.80	5,350.80
	Appx. Annual	45,635.20	46,716.80	47,923.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,649.60	64,209.60
36T	Hourly	21.55	22.06	22.65	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86		
	Appx. Bi-wkly	1,724.00	1,764.80	1,812.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80		
	Appx. Monthly	3,735.33	3,823.73	3,926.00	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40		
	Appx. Annual	44,824.00	45,884.80	47,112.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80		
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
37	Hourly	22.04	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.33	31.09
	Appx. Bi-wkly	1,763.20	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,426.40	2,487.20
	Appx. Monthly	3,820.27	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,257.20	5,388.93
	Appx. Annual	45,843.20	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	63,086.40	64,667.20
37A	Hourly	22.34	22.92	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.75	31.52
	Appx. Bi-wkly	1,787.20	1,833.60	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,460.00	2,521.60
	Appx. Monthly	3,872.27	3,972.80	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,330.00	5,463.47
	Appx. Annual	46,467.20	47,673.60	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,960.00	65,561.60
37C	Hourly	22.44	22.99	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.89	31.66
	Appx. Bi-wkly	1,795.20	1,839.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,471.20	2,532.80
	Appx. Monthly	3,889.60	3,984.93	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,354.27	5,487.73
	Appx. Annual	46,675.20	47,819.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,251.20	65,852.80
37T	Hourly	22.04	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60		
	Appx. Bi-wkly	1,763.20	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00		
	Appx. Monthly	3,820.27	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67		
	Appx. Annual	45,843.20	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00		
38	Hourly	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.05	31.83
	Appx. Bi-wkly	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,484.00	2,546.40
	Appx. Monthly	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,382.00	5,517.20
	Appx. Annual	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,584.00	66,206.40
38A	Hourly	22.92	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.45	32.24
	Appx. Bi-wkly	1,833.60	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,516.00	2,579.20
	Appx. Monthly	3,972.80	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,451.33	5,588.27
	Appx. Annual	47,673.60	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,416.00	67,059.20
38C	Hourly	22.99	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.59	32.38
	Appx. Bi-wkly	1,839.20	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,527.20	2,590.40
	Appx. Monthly	3,984.93	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,475.60	5,612.53
	Appx. Annual	47,819.20	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,707.20	67,350.40
38T	Hourly	22.60	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28		
	Appx. Bi-wkly	1,808.00	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40		
	Appx. Monthly	3,917.33	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53		
	Appx. Annual	47,008.00	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40		
39	Hourly	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.83	32.63
	Appx. Bi-wkly	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,546.40	2,610.40
	Appx. Monthly	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,517.20	5,655.87
	Appx. Annual	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,206.40	67,870.40
39A	Hourly	23.47	24.06	24.64	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.26	33.07
	Appx. Bi-wkly	1,877.60	1,924.80	1,971.20	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,580.80	2,645.60
	Appx. Monthly	4,068.13	4,170.40	4,270.93	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,591.73	5,732.13
	Appx. Annual	48,817.60	50,044.80	51,251.20	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	67,100.80	68,785.60
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
39C	Hourly	23.58	24.17	24.75	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.40	33.21
	Appx. Bi-wkly	1,886.40	1,933.60	1,980.00	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,592.00	2,656.80
	Appx. Monthly	4,087.20	4,189.47	4,290.00	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,616.00	5,756.40
	Appx. Annual	49,046.40	50,273.60	51,480.00	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,392.00	69,076.80
39T	Hourly	23.15	23.73	24.34	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08		
	Appx. Bi-wkly	1,852.00	1,898.40	1,947.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40		
	Appx. Monthly	4,012.67	4,113.20	4,218.93	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20		
	Appx. Annual	48,152.00	49,358.40	50,627.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40		
40	Hourly	23.68	24.29	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.43
	Appx. Bi-wkly	1,894.40	1,943.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,674.40
	Appx. Monthly	4,104.53	4,210.27	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,794.53
	Appx. Annual	49,254.40	50,523.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,534.40
40A	Hourly	24.01	24.61	25.20	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.83
	Appx. Bi-wkly	1,920.80	1,968.80	2,016.00	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,706.40
	Appx. Monthly	4,161.73	4,265.73	4,368.00	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,863.87
	Appx. Annual	49,940.80	51,188.80	52,416.00	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,366.40
40C	Hourly	24.13	24.71	25.36	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	34.00
	Appx. Bi-wkly	1,930.40	1,976.80	2,028.80	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,720.00
	Appx. Monthly	4,182.53	4,283.07	4,395.73	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,893.33
	Appx. Annual	50,190.40	51,396.80	52,748.80	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,720.00
40T	Hourly	23.68	24.29	24.92	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80		
	Appx. Bi-wkly	1,894.40	1,943.20	1,993.60	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00		
	Appx. Monthly	4,104.53	4,210.27	4,319.47	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00		
	Appx. Annual	49,254.40	50,523.20	51,833.60	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00		
41	Hourly	24.30	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.42	34.26
	Appx. Bi-wkly	1,944.00	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,673.60	2,740.80
	Appx. Monthly	4,212.00	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,792.80	5,938.40
	Appx. Annual	50,544.00	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,513.60	71,260.80
41A	Hourly	24.62	25.22	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.86	34.71
	Appx. Bi-wkly	1,969.60	2,017.60	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.80	2,776.80
	Appx. Monthly	4,267.47	4,371.47	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,869.07	6,016.40
	Appx. Annual	51,209.60	52,457.60	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,428.80	72,196.80
41C	Hourly	24.73	25.37	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.99	34.84
	Appx. Bi-wkly	1,978.40	2,029.60	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,719.20	2,787.20
	Appx. Monthly	4,286.53	4,397.47	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,891.60	6,038.93
	Appx. Annual	51,438.40	52,769.60	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,699.20	72,467.20
41T	Hourly	24.30	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61		
	Appx. Bi-wkly	1,944.00	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80		
	Appx. Monthly	4,212.00	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40		
	Appx. Annual	50,544.00	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80		
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42	Hourly	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.26	35.12
	Appx. Bi-wkly	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,740.80	2,809.60
	Appx. Monthly	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,938.40	6,087.47
	Appx. Annual	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,260.80	73,049.60
42A	Hourly	25.22	25.83	26.51	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.67	35.54
	Appx. Bi-wkly	2,017.60	2,066.40	2,120.80	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,773.60	2,843.20
	Appx. Monthly	4,371.47	4,477.20	4,595.07	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,009.47	6,160.27
	Appx. Annual	52,457.60	53,726.40	55,140.80	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,113.60	73,923.20
42C	Hourly	25.37	26.00	26.67	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.86	35.73
	Appx. Bi-wkly	2,029.60	2,080.00	2,133.60	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,788.80	2,858.40
	Appx. Monthly	4,397.47	4,506.67	4,622.80	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,042.40	6,193.20
	Appx. Annual	52,769.60	54,080.00	55,473.60	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,508.80	74,318.40
42T	Hourly	24.93	25.55	26.17	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41		
	Appx. Bi-wkly	1,994.40	2,044.00	2,093.60	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80		
	Appx. Monthly	4,321.20	4,428.67	4,536.13	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07		
	Appx. Annual	51,854.40	53,144.00	54,433.60	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80		
43	Hourly	25.53	26.16	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.13	36.01
	Appx. Bi-wkly	2,042.40	2,092.80	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,810.40	2,880.80
	Appx. Monthly	4,425.20	4,534.40	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,089.20	6,241.73
	Appx. Annual	53,102.40	54,412.80	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	73,070.40	74,900.80
43A	Hourly	25.82	26.48	27.15	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.55	36.44
	Appx. Bi-wkly	2,065.60	2,118.40	2,172.00	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,844.00	2,915.20
	Appx. Monthly	4,475.47	4,589.87	4,706.00	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,162.00	6,316.27
	Appx. Annual	53,705.60	55,078.40	56,472.00	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,944.00	75,795.20
43C	Hourly	25.99	26.65	27.31	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.73	36.62
	Appx. Bi-wkly	2,079.20	2,132.00	2,184.80	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,858.40	2,929.60
	Appx. Monthly	4,504.93	4,619.33	4,733.73	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,193.20	6,347.47
	Appx. Annual	54,059.20	55,432.00	56,804.80	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,318.40	76,169.60
43T	Hourly	25.53	26.16	26.82	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28		
	Appx. Bi-wkly	2,042.40	2,092.80	2,145.60	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40		
	Appx. Monthly	4,425.20	4,534.40	4,648.80	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87		
	Appx. Annual	53,102.40	54,412.80	55,785.60	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40		
44	Hourly	26.14	26.81	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85
	Appx. Bi-wkly	2,091.20	2,144.80	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00
	Appx. Monthly	4,530.93	4,647.07	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33
	Appx. Annual	54,371.20	55,764.80	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00
44A	Hourly	26.44	27.14	27.82	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31
	Appx. Bi-wkly	2,115.20	2,171.20	2,225.60	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80
	Appx. Monthly	4,582.93	4,704.27	4,822.13	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07
	Appx. Annual	54,995.20	56,451.20	57,865.60	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
44C	Hourly	26.64	27.30	27.96	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.46
	Appx. Bi-wkly	2,131.20	2,184.00	2,236.80	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	2,996.80
	Appx. Monthly	4,617.60	4,732.00	4,846.40	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,493.07
	Appx. Annual	55,411.20	56,784.00	58,156.80	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	77,916.80
44T	Hourly	26.14	26.81	27.48	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08		
	Appx. Bi-wkly	2,091.20	2,144.80	2,198.40	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40		
	Appx. Monthly	4,530.93	4,647.07	4,763.20	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53		
	Appx. Annual	54,371.20	55,764.80	57,158.40	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40		
45	Hourly	26.80	27.46	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.77
	Appx. Bi-wkly	2,144.00	2,196.80	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,021.60
	Appx. Monthly	4,645.33	4,759.73	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,546.80
	Appx. Annual	55,744.00	57,116.80	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,561.60
45A	Hourly	27.13	27.81	28.52	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.24
	Appx. Bi-wkly	2,170.40	2,224.80	2,281.60	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,059.20
	Appx. Monthly	4,702.53	4,820.40	4,943.47	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,628.27
	Appx. Annual	56,430.40	57,844.80	59,321.60	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,539.20
45C	Hourly	27.28	27.95	28.64	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.44
	Appx. Bi-wkly	2,182.40	2,236.00	2,291.20	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,075.20
	Appx. Monthly	4,728.53	4,844.67	4,964.27	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,662.93
	Appx. Annual	56,742.40	58,136.00	59,571.20	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,955.20
45T	Hourly	26.80	27.46	28.17	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95		
	Appx. Bi-wkly	2,144.00	2,196.80	2,253.60	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00		
	Appx. Monthly	4,645.33	4,759.73	4,882.80	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33		
	Appx. Annual	55,744.00	57,116.80	58,593.60	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00		
46	Hourly	27.48	28.18	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.78	38.72
	Appx. Bi-wkly	2,198.40	2,254.40	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,022.40	3,097.60
	Appx. Monthly	4,763.20	4,884.53	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,548.53	6,711.47
	Appx. Annual	57,158.40	58,614.40	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,582.40	80,537.60
46A	Hourly	27.82	28.53	29.20	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.25	39.21
	Appx. Bi-wkly	2,225.60	2,282.40	2,336.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,060.00	3,136.80
	Appx. Monthly	4,822.13	4,945.20	5,061.33	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,630.00	6,796.40
	Appx. Annual	57,865.60	59,342.40	60,736.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,560.00	81,556.80
46C	Hourly	27.96	28.65	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.43	39.39
	Appx. Bi-wkly	2,236.80	2,292.00	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,074.40	3,151.20
	Appx. Monthly	4,846.40	4,966.00	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,661.20	6,827.60
	Appx. Annual	58,156.80	59,592.00	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,934.40	81,931.20
46F	Hourly	27.96	28.65	29.38	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50		
	Appx. Bi-wkly	2,236.80	2,292.00	2,350.40	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00		
	Appx. Monthly	4,846.40	4,966.00	5,092.53	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00		
	Appx. Annual	58,156.80	59,592.00	61,110.40	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00		
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
46T	Hourly	27.48	28.18	28.86	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85		
	Appx. Bi-wkly	2,198.40	2,254.40	2,308.80	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00		
	Appx. Monthly	4,763.20	4,884.53	5,002.40	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33		
	Appx. Annual	57,158.40	58,614.40	60,028.80	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00		
47	Hourly	28.19	28.88	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.67	39.64
	Appx. Bi-wkly	2,255.20	2,310.40	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,093.60	3,171.20
	Appx. Monthly	4,886.27	5,005.87	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,702.80	6,870.93
	Appx. Annual	58,635.20	60,070.40	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,433.60	82,451.20
47A	Hourly	28.54	29.25	29.99	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.15	40.13
	Appx. Bi-wkly	2,283.20	2,340.00	2,399.20	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,132.00	3,210.40
	Appx. Monthly	4,946.93	5,070.00	5,198.27	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,786.00	6,955.87
	Appx. Annual	59,363.20	60,840.00	62,379.20	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,432.00	83,470.40
47C	Hourly	28.66	29.39	30.13	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.37	40.35
	Appx. Bi-wkly	2,292.80	2,351.20	2,410.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,149.60	3,228.00
	Appx. Monthly	4,967.73	5,094.27	5,222.53	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,824.13	6,994.00
	Appx. Annual	59,612.80	61,131.20	62,670.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,889.60	83,928.00
47T	Hourly	28.19	28.88	29.60	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75		
	Appx. Bi-wkly	2,255.20	2,310.40	2,368.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00		
	Appx. Monthly	4,886.27	5,005.87	5,130.67	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33		
	Appx. Annual	58,635.20	60,070.40	61,568.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00		
48	Hourly	28.83	29.55	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.68	40.67
	Appx. Bi-wkly	2,306.40	2,364.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,174.40	3,253.60
	Appx. Monthly	4,997.20	5,122.00	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,877.87	7,049.47
	Appx. Annual	59,966.40	61,464.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,534.40	84,593.60
48A	Hourly	29.15	29.92	30.66	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.17	41.17
	Appx. Bi-wkly	2,332.00	2,393.60	2,452.80	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,213.60	3,293.60
	Appx. Monthly	5,052.67	5,186.13	5,314.40	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,962.80	7,136.13
	Appx. Annual	60,632.00	62,233.60	63,772.80	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,553.60	85,633.60
48C	Hourly	29.34	30.08	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.38	41.39
	Appx. Bi-wkly	2,347.20	2,406.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,230.40	3,311.20
	Appx. Monthly	5,085.60	5,213.87	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,999.20	7,174.27
	Appx. Annual	61,027.20	62,566.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,990.40	86,091.20
48F	Hourly	29.34	30.08	30.83	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39		
	Appx. Bi-wkly	2,347.20	2,406.40	2,466.40	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20		
	Appx. Monthly	5,085.60	5,213.87	5,343.87	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60		
	Appx. Annual	61,027.20	62,566.40	64,126.40	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20		
48T	Hourly	28.83	29.55	30.28	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70		
	Appx. Bi-wkly	2,306.40	2,364.00	2,422.40	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00		
	Appx. Monthly	4,997.20	5,122.00	5,248.53	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00		
	Appx. Annual	59,966.40	61,464.00	62,982.40	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00		
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
49	Hourly	29.58	30.30	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.60	41.62
	Appx. Bi-wkly	2,366.40	2,424.00	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,248.00	3,329.60
	Appx. Monthly	5,127.20	5,252.00	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,037.33	7,214.13
	Appx. Annual	61,526.40	63,024.00	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,448.00	86,569.60
49A	Hourly	29.96	30.70	31.47	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.11	42.14
	Appx. Bi-wkly	2,396.80	2,456.00	2,517.60	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.80	3,371.20
	Appx. Monthly	5,193.07	5,321.33	5,454.80	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,125.73	7,304.27
	Appx. Annual	62,316.80	63,856.00	65,457.60	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,508.80	87,651.20
49C	Hourly	30.10	30.85	31.62	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.33	42.36
	Appx. Bi-wkly	2,408.00	2,468.00	2,529.60	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,306.40	3,388.80
	Appx. Monthly	5,217.33	5,347.33	5,480.80	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,163.87	7,342.40
	Appx. Annual	62,608.00	64,168.00	65,769.60	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,966.40	88,108.80
49F	Hourly	30.08	30.83	31.59	32.41	33.19	33.99	34.82	35.73	36.57	37.47	38.45	39.35	40.38		
	Appx. Bi-wkly	2,406.40	2,466.40	2,527.20	2,592.80	2,655.20	2,719.20	2,785.60	2,858.40	2,925.60	2,997.60	3,076.00	3,148.00	3,230.40		
	Appx. Monthly	5,213.87	5,343.87	5,475.60	5,617.73	5,752.93	5,891.60	6,035.47	6,193.20	6,338.80	6,494.80	6,664.67	6,820.67	6,999.20		
	Appx. Annual	62,566.40	64,126.40	65,707.20	67,412.80	69,035.20	70,699.20	72,425.60	74,318.40	76,065.60	77,937.60	79,976.00	81,848.00	83,990.40		
49T	Hourly	29.58	30.30	31.08	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60		
	Appx. Bi-wkly	2,366.40	2,424.00	2,486.40	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00		
	Appx. Monthly	5,127.20	5,252.00	5,387.20	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00		
	Appx. Annual	61,526.40	63,024.00	64,646.40	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00		
50	Hourly	30.27	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.59	42.63
	Appx. Bi-wkly	2,421.60	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,327.20	3,410.40
	Appx. Monthly	5,246.80	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,208.93	7,389.20
	Appx. Annual	62,961.60	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,507.20	88,670.40
50A	Hourly	30.65	31.40	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.14	43.19
	Appx. Bi-wkly	2,452.00	2,512.00	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,371.20	3,455.20
	Appx. Monthly	5,312.67	5,442.67	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,304.27	7,486.27
	Appx. Annual	63,752.00	65,312.00	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,651.20	89,835.20
50C	Hourly	30.82	31.58	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.34	43.40
	Appx. Bi-wkly	2,465.60	2,526.40	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,387.20	3,472.00
	Appx. Monthly	5,342.13	5,473.87	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,338.93	7,522.67
	Appx. Annual	64,105.60	65,686.40	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	88,067.20	90,272.00
50T	Hourly	30.27	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59		
	Appx. Bi-wkly	2,421.60	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20		
	Appx. Monthly	5,246.80	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60		
	Appx. Annual	62,961.60	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20		
51	Hourly	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.61	43.68
	Appx. Bi-wkly	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,408.80	3,494.40
	Appx. Monthly	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,385.73	7,571.20
	Appx. Annual	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,628.80	90,854.40
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51A	Hourly	31.40	32.21	33.00	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.14	44.22
	Appx. Bi-wkly	2,512.00	2,576.80	2,640.00	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,451.20	3,537.60
	Appx. Monthly	5,442.67	5,583.07	5,720.00	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,477.60	7,664.80
	Appx. Annual	65,312.00	66,996.80	68,640.00	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,731.20	91,977.60
51C	Hourly	31.58	32.37	33.17	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.38	44.46
	Appx. Bi-wkly	2,526.40	2,589.60	2,653.60	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,470.40	3,556.80
	Appx. Monthly	5,473.87	5,610.80	5,749.47	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,519.20	7,706.40
	Appx. Annual	65,686.40	67,329.60	68,993.60	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,230.40	92,476.80
51T	Hourly	31.04	31.80	32.61	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57		
	Appx. Bi-wkly	2,483.20	2,544.00	2,608.80	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60		
	Appx. Monthly	5,380.27	5,512.00	5,652.40	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47		
	Appx. Annual	64,563.20	66,144.00	67,828.80	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60		
52	Hourly	31.79	32.59	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.69	44.78
	Appx. Bi-wkly	2,543.20	2,607.20	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,495.20	3,582.40
	Appx. Monthly	5,510.27	5,648.93	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,572.93	7,761.87
	Appx. Annual	66,123.20	67,787.20	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,875.20	93,142.40
52A	Hourly	32.20	32.99	33.85	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.28	45.39
	Appx. Bi-wkly	2,576.00	2,639.20	2,708.00	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,542.40	3,631.20
	Appx. Monthly	5,581.33	5,718.27	5,867.33	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,675.20	7,867.60
	Appx. Annual	66,976.00	68,619.20	70,408.00	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,102.40	94,411.20
52C	Hourly	32.36	33.16	33.98	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.48	45.59
	Appx. Bi-wkly	2,588.80	2,652.80	2,718.40	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,558.40	3,647.20
	Appx. Monthly	5,609.07	5,747.73	5,889.87	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,709.87	7,902.27
	Appx. Annual	67,308.80	68,972.80	70,678.40	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,518.40	94,827.20
52T	Hourly	31.79	32.59	33.41	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62		
	Appx. Bi-wkly	2,543.20	2,607.20	2,672.80	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60		
	Appx. Monthly	5,510.27	5,648.93	5,791.07	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47		
	Appx. Annual	66,123.20	67,787.20	69,492.80	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60		
53	Hourly	32.62	33.43	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.84	45.96
	Appx. Bi-wkly	2,609.60	2,674.40	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,587.20	3,676.80
	Appx. Monthly	5,654.13	5,794.53	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,772.27	7,966.40
	Appx. Annual	67,849.60	69,534.40	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,267.20	95,596.80
53A	Hourly	33.02	33.87	34.70	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.34	46.47
	Appx. Bi-wkly	2,641.60	2,709.60	2,776.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,627.20	3,717.60
	Appx. Monthly	5,723.47	5,870.80	6,014.67	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,858.93	8,054.80
	Appx. Annual	68,681.60	70,449.60	72,176.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,307.20	96,657.60
53C	Hourly	33.19	34.00	34.88	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.61	46.75
	Appx. Bi-wkly	2,655.20	2,720.00	2,790.40	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,648.80	3,740.00
	Appx. Monthly	5,752.93	5,893.33	6,045.87	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,905.73	8,103.33
	Appx. Annual	69,035.20	70,720.00	72,550.40	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,868.80	97,240.00
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
53T	Hourly	32.62	33.43	34.28	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68		
	Appx. Bi-wkly	2,609.60	2,674.40	2,742.40	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40		
	Appx. Monthly	5,654.13	5,794.53	5,941.87	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20		
	Appx. Annual	67,849.60	69,534.40	71,302.40	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40		
54	Hourly	33.37	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.89	47.04
	Appx. Bi-wkly	2,669.60	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,671.20	3,763.20
	Appx. Monthly	5,784.13	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,954.27	8,153.60
	Appx. Annual	69,409.60	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,451.20	97,843.20
54A	Hourly	33.79	34.65	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.48	47.64
	Appx. Bi-wkly	2,703.20	2,772.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,718.40	3,811.20
	Appx. Monthly	5,856.93	6,006.00	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,056.53	8,257.60
	Appx. Annual	70,283.20	72,072.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,678.40	99,091.20
54C	Hourly	33.96	34.80	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.68	47.85
	Appx. Bi-wkly	2,716.80	2,784.00	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,734.40	3,828.00
	Appx. Monthly	5,886.40	6,032.00	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,091.20	8,294.00
	Appx. Annual	70,636.80	72,384.00	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,094.40	99,528.00
54T	Hourly	33.37	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81		
	Appx. Bi-wkly	2,669.60	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80		
	Appx. Monthly	5,784.13	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07		
	Appx. Annual	69,409.60	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80		
55	Hourly	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.05	48.23
	Appx. Bi-wkly	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,764.00	3,858.40
	Appx. Monthly	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,155.33	8,359.87
	Appx. Annual	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,864.00	100,318.40
55A	Hourly	34.65	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.62	48.81
	Appx. Bi-wkly	2,772.00	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,809.60	3,904.80
	Appx. Monthly	6,006.00	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,254.13	8,460.40
	Appx. Annual	72,072.00	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,049.60	101,524.80
55C	Hourly	34.80	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.87	49.07
	Appx. Bi-wkly	2,784.00	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,829.60	3,925.60
	Appx. Monthly	6,032.00	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,297.47	8,505.47
	Appx. Annual	72,384.00	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,569.60	102,065.60
55T	Hourly	34.24	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88		
	Appx. Bi-wkly	2,739.20	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40		
	Appx. Monthly	5,934.93	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53		
	Appx. Annual	71,219.20	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40		
56	Hourly	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.20	49.41
	Appx. Bi-wkly	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,856.00	3,952.80
	Appx. Monthly	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,354.67	8,564.40
	Appx. Annual	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,256.00	102,772.80
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56A	Hourly	35.49	36.40	37.31	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.82	50.04
	Appx. Bi-wkly	2,839.20	2,912.00	2,984.80	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,905.60	4,003.20
	Appx. Monthly	6,151.60	6,309.33	6,467.07	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,462.13	8,673.60
	Appx. Annual	73,819.20	75,712.00	77,604.80	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,545.60	104,083.20
56C	Hourly	35.68	36.55	37.50	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.05	50.28
	Appx. Bi-wkly	2,854.40	2,924.00	3,000.00	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,924.00	4,022.40
	Appx. Monthly	6,184.53	6,335.33	6,500.00	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,502.00	8,715.20
	Appx. Annual	74,214.40	76,024.00	78,000.00	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	102,024.00	104,582.40
56T	Hourly	35.08	35.95	36.85	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04		
	Appx. Bi-wkly	2,806.40	2,876.00	2,948.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20		
	Appx. Monthly	6,080.53	6,231.33	6,387.33	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60		
	Appx. Annual	72,966.40	74,776.00	76,648.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20		
57	Hourly	35.93	36.80	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.37	50.60
	Appx. Bi-wkly	2,874.40	2,944.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,949.60	4,048.00
	Appx. Monthly	6,227.87	6,378.67	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,557.47	8,770.67
	Appx. Annual	74,734.40	76,544.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,689.60	105,248.00
57A	Hourly	36.38	37.27	38.21	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.02	51.27
	Appx. Bi-wkly	2,910.40	2,981.60	3,056.80	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,001.60	4,101.60
	Appx. Monthly	6,305.87	6,460.13	6,623.07	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,670.13	8,886.80
	Appx. Annual	75,670.40	77,521.60	79,476.80	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,041.60	106,641.60
57C	Hourly	36.53	37.46	38.38	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.26	51.52
	Appx. Bi-wkly	2,922.40	2,996.80	3,070.40	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,020.80	4,121.60
	Appx. Monthly	6,331.87	6,493.07	6,652.53	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,711.73	8,930.13
	Appx. Annual	75,982.40	77,916.80	79,830.40	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,540.80	107,161.60
57T	Hourly	35.93	36.80	37.75	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17		
	Appx. Bi-wkly	2,874.40	2,944.00	3,020.00	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60		
	Appx. Monthly	6,227.87	6,378.67	6,543.33	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47		
	Appx. Annual	74,734.40	76,544.00	78,520.00	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60		
58	Hourly	36.83	37.77	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.63	51.90
	Appx. Bi-wkly	2,946.40	3,021.60	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,050.40	4,152.00
	Appx. Monthly	6,383.87	6,546.80	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,775.87	8,996.00
	Appx. Annual	76,606.40	78,561.60	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,310.40	107,952.00
58A	Hourly	37.29	38.24	39.18	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.28	52.56
	Appx. Bi-wkly	2,983.20	3,059.20	3,134.40	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,102.40	4,204.80
	Appx. Monthly	6,463.60	6,628.27	6,791.20	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,888.53	9,110.40
	Appx. Annual	77,563.20	79,539.20	81,494.40	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,662.40	109,324.80
58C	Hourly	37.49	38.41	39.39	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.54	52.83
	Appx. Bi-wkly	2,999.20	3,072.80	3,151.20	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,123.20	4,226.40
	Appx. Monthly	6,498.27	6,657.73	6,827.60	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,933.60	9,157.20
	Appx. Annual	77,979.20	79,892.80	81,931.20	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,203.20	109,886.40
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
58T	Hourly	36.83	37.77	38.70	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39		
	Appx. Bi-wkly	2,946.40	3,021.60	3,096.00	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20		
	Appx. Monthly	6,383.87	6,546.80	6,708.00	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93		
	Appx. Annual	76,606.40	78,561.60	80,496.00	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20		
59	Hourly	37.73	38.63	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.86	53.16
	Appx. Bi-wkly	3,018.40	3,090.40	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,148.80	4,252.80
	Appx. Monthly	6,539.87	6,695.87	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,989.07	9,214.40
	Appx. Annual	78,478.40	80,350.40	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,868.80	110,572.80
59A	Hourly	38.20	39.14	40.11	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.51	53.82
	Appx. Bi-wkly	3,056.00	3,131.20	3,208.80	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,200.80	4,305.60
	Appx. Monthly	6,621.33	6,784.27	6,952.40	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,101.73	9,328.80
	Appx. Annual	79,456.00	81,411.20	83,428.80	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,220.80	111,945.60
59C	Hourly	38.36	39.36	40.33	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.81	54.13
	Appx. Bi-wkly	3,068.80	3,148.80	3,226.40	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,224.80	4,330.40
	Appx. Monthly	6,649.07	6,822.40	6,990.53	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,153.73	9,382.53
	Appx. Annual	79,788.80	81,868.80	83,886.40	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,844.80	112,590.40
59T	Hourly	37.73	38.63	39.60	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60		
	Appx. Bi-wkly	3,018.40	3,090.40	3,168.00	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00		
	Appx. Monthly	6,539.87	6,695.87	6,864.00	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67		
	Appx. Annual	78,478.40	80,350.40	82,368.00	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00		
60	Hourly	38.61	39.59	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.22	54.55
	Appx. Bi-wkly	3,088.80	3,167.20	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,257.60	4,364.00
	Appx. Monthly	6,692.40	6,862.27	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,224.80	9,455.33
	Appx. Annual	80,308.80	82,347.20	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,697.60	113,464.00
60A	Hourly	39.13	40.10	41.10	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.88	55.23
	Appx. Bi-wkly	3,130.40	3,208.00	3,288.00	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,310.40	4,418.40
	Appx. Monthly	6,782.53	6,950.67	7,124.00	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,339.20	9,573.20
	Appx. Annual	81,390.40	83,408.00	85,488.00	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	112,070.40	114,878.40
60C	Hourly	39.33	40.32	41.32	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.16	55.51
	Appx. Bi-wkly	3,146.40	3,225.60	3,305.60	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,332.80	4,440.80
	Appx. Monthly	6,817.20	6,988.80	7,162.13	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,387.73	9,621.73
	Appx. Annual	81,806.40	83,865.60	85,945.60	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,652.80	115,460.80
60T	Hourly	38.61	39.59	40.59	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89		
	Appx. Bi-wkly	3,088.80	3,167.20	3,247.20	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20		
	Appx. Monthly	6,692.40	6,862.27	7,035.60	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27		
	Appx. Annual	80,308.80	82,347.20	84,427.20	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20		
61	Hourly	39.57	40.57	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.49	55.85
	Appx. Bi-wkly	3,165.60	3,245.60	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,359.20	4,468.00
	Appx. Monthly	6,858.80	7,032.13	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,444.93	9,680.67
	Appx. Annual	82,305.60	84,385.60	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,339.20	116,168.00
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
61A	Hourly	40.08	41.06	42.11	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.20	56.58
	Appx. Bi-wkly	3,206.40	3,284.80	3,368.80	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,416.00	4,526.40
	Appx. Monthly	6,947.20	7,117.07	7,299.07	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,568.00	9,807.20
	Appx. Annual	83,366.40	85,404.80	87,588.80	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,816.00	117,686.40
61C	Hourly	40.29	41.30	42.29	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.41	56.80
	Appx. Bi-wkly	3,223.20	3,304.00	3,383.20	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,432.80	4,544.00
	Appx. Monthly	6,983.60	7,158.67	7,330.27	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,604.40	9,845.33
	Appx. Annual	83,803.20	85,904.00	87,963.20	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,252.80	118,144.00
61T	Hourly	39.57	40.57	41.57	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14		
	Appx. Bi-wkly	3,165.60	3,245.60	3,325.60	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20		
	Appx. Monthly	6,858.80	7,032.13	7,205.47	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93		
	Appx. Annual	82,305.60	84,385.60	86,465.60	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20		
62	Hourly	40.58	41.58	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.88	57.28
	Appx. Bi-wkly	3,246.40	3,326.40	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,470.40	4,582.40
	Appx. Monthly	7,033.87	7,207.20	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,685.87	9,928.53
	Appx. Annual	84,406.40	86,486.40	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,230.40	119,142.40
62A	Hourly	41.07	42.12	43.15	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.58	57.99
	Appx. Bi-wkly	3,285.60	3,369.60	3,452.00	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,526.40	4,639.20
	Appx. Monthly	7,118.80	7,300.80	7,479.33	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,807.20	10,051.60
	Appx. Annual	85,425.60	87,609.60	89,752.00	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,686.40	120,619.20
62C	Hourly	41.31	42.30	43.40	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.87	58.29
	Appx. Bi-wkly	3,304.80	3,384.00	3,472.00	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,549.60	4,663.20
	Appx. Monthly	7,160.40	7,332.00	7,522.67	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,857.47	10,103.60
	Appx. Annual	85,924.80	87,984.00	90,272.00	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,289.60	121,243.20
62T	Hourly	40.58	41.58	42.62	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52		
	Appx. Bi-wkly	3,246.40	3,326.40	3,409.60	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60		
	Appx. Monthly	7,033.87	7,207.20	7,387.47	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13		
	Appx. Annual	84,406.40	86,486.40	88,649.60	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60		
63	Hourly	41.57	42.61	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.23	58.66
	Appx. Bi-wkly	3,325.60	3,408.80	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,578.40	4,692.80
	Appx. Monthly	7,205.47	7,385.73	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,919.87	10,167.73
	Appx. Annual	86,465.60	88,628.80	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	119,038.40	122,012.80
63A	Hourly	42.11	43.14	44.26	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.94	59.39
	Appx. Bi-wkly	3,368.80	3,451.20	3,540.80	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,635.20	4,751.20
	Appx. Monthly	7,299.07	7,477.60	7,671.73	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,042.93	10,294.27
	Appx. Annual	87,588.80	89,731.20	92,060.80	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,515.20	123,531.20
63C	Hourly	42.29	43.38	44.45	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.27	59.73
	Appx. Bi-wkly	3,383.20	3,470.40	3,556.00	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,661.60	4,778.40
	Appx. Monthly	7,330.27	7,519.20	7,704.67	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,100.13	10,353.20
	Appx. Annual	87,963.20	90,230.40	92,456.00	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,201.60	124,238.40
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T	Hourly	41.57	42.61	43.68	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82		
	Appx. Bi-wkly	3,325.60	3,408.80	3,494.40	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60		
	Appx. Monthly	7,205.47	7,385.73	7,571.20	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47		
	Appx. Annual	86,465.60	88,628.80	90,854.40	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60		
64	Hourly	42.60	43.67	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.58	60.04
	Appx. Bi-wkly	3,408.00	3,493.60	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,686.40	4,803.20
	Appx. Monthly	7,384.00	7,569.47	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,153.87	10,406.93
	Appx. Annual	88,608.00	90,833.60	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,846.40	124,883.20
64A	Hourly	43.13	44.25	45.33	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.32	60.80
	Appx. Bi-wkly	3,450.40	3,540.00	3,626.40	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,745.60	4,864.00
	Appx. Monthly	7,475.87	7,670.00	7,857.20	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,282.13	10,538.67
	Appx. Annual	89,710.40	92,040.00	94,286.40	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,385.60	126,464.00
64C	Hourly	43.36	44.44	45.59	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.62	61.11
	Appx. Bi-wkly	3,468.80	3,555.20	3,647.20	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,769.60	4,888.80
	Appx. Monthly	7,515.73	7,702.93	7,902.27	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,334.13	10,592.40
	Appx. Annual	90,188.80	92,435.20	94,827.20	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,009.60	127,108.80
64T	Hourly	42.60	43.67	44.81	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18		
	Appx. Bi-wkly	3,408.00	3,493.60	3,584.80	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40		
	Appx. Monthly	7,384.00	7,569.47	7,767.07	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20		
	Appx. Annual	88,608.00	90,833.60	93,204.80	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40		
65	Hourly	43.66	44.78	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.60
	Appx. Bi-wkly	3,492.80	3,582.40	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,928.00
	Appx. Monthly	7,567.73	7,761.87	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,677.33
	Appx. Annual	90,812.80	93,142.40	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,128.00
65A	Hourly	44.24	45.32	46.47	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.40
	Appx. Bi-wkly	3,539.20	3,625.60	3,717.60	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,992.00
	Appx. Monthly	7,668.27	7,855.47	8,054.80	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,816.00
	Appx. Annual	92,019.20	94,265.60	96,657.60	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,792.00
65C	Hourly	44.43	45.58	46.67	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.68
	Appx. Bi-wkly	3,554.40	3,646.40	3,733.60	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,014.40
	Appx. Monthly	7,701.20	7,900.53	8,089.47	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,864.53
	Appx. Annual	92,414.40	94,806.40	97,073.60	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,374.40
65T	Hourly	43.66	44.78	45.88	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63		
	Appx. Bi-wkly	3,492.80	3,582.40	3,670.40	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40		
	Appx. Monthly	7,567.73	7,761.87	7,952.53	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53		
	Appx. Annual	90,812.80	93,142.40	95,430.40	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40		
66	Hourly	44.76	45.87	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.61	63.15
	Appx. Bi-wkly	3,580.80	3,669.60	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,928.80	5,052.00
	Appx. Monthly	7,758.40	7,950.80	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,679.07	10,946.00
	Appx. Annual	93,100.80	95,409.60	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,148.80	131,352.00
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66A	Hourly	45.30	46.46	47.61	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.39	63.95
	Appx. Bi-wkly	3,624.00	3,716.80	3,808.80	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,991.20	5,116.00
	Appx. Monthly	7,852.00	8,053.07	8,252.40	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,814.27	11,084.67
	Appx. Annual	94,224.00	96,636.80	99,028.80	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,771.20	133,016.00
66C	Hourly	45.57	46.66	47.86	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.71	64.28
	Appx. Bi-wkly	3,645.60	3,732.80	3,828.80	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,016.80	5,142.40
	Appx. Monthly	7,898.80	8,087.73	8,295.73	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,869.73	11,141.87
	Appx. Annual	94,785.60	97,052.80	99,548.80	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,436.80	133,702.40
66T	Hourly	44.76	45.87	47.04	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10		
	Appx. Bi-wkly	3,580.80	3,669.60	3,763.20	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00		
	Appx. Monthly	7,758.40	7,950.80	8,153.60	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33		
	Appx. Annual	93,100.80	95,409.60	97,843.20	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00		
67	Hourly	45.85	47.02	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.14	64.72
	Appx. Bi-wkly	3,668.00	3,761.60	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,051.20	5,177.60
	Appx. Monthly	7,947.33	8,150.13	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,944.27	11,218.13
	Appx. Annual	95,368.00	97,801.60	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,331.20	134,617.60
67A	Hourly	46.44	47.59	48.80	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.92	65.52
	Appx. Bi-wkly	3,715.20	3,807.20	3,904.00	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,113.60	5,241.60
	Appx. Monthly	8,049.60	8,248.93	8,458.67	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,079.47	11,356.80
	Appx. Annual	96,595.20	98,987.20	101,504.00	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,953.60	136,281.60
67C	Hourly	46.64	47.84	49.02	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.24	65.85
	Appx. Bi-wkly	3,731.20	3,827.20	3,921.60	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,139.20	5,268.00
	Appx. Monthly	8,084.27	8,292.27	8,496.80	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,134.93	11,414.00
	Appx. Annual	97,011.20	99,507.20	101,961.60	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,619.20	136,968.00
67T	Hourly	45.85	47.02	48.17	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58		
	Appx. Bi-wkly	3,668.00	3,761.60	3,853.60	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40		
	Appx. Monthly	7,947.33	8,150.13	8,349.47	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87		
	Appx. Annual	95,368.00	97,801.60	100,193.60	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40		
68	Hourly	47.04	48.20	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.71	66.33
	Appx. Bi-wkly	3,763.20	3,856.00	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,176.80	5,306.40
	Appx. Monthly	8,153.60	8,354.67	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,216.40	11,497.20
	Appx. Annual	97,843.20	100,256.00	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,596.80	137,966.40
68A	Hourly	47.61	48.82	50.04	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.55	67.19
	Appx. Bi-wkly	3,808.80	3,905.60	4,003.20	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.00	5,375.20
	Appx. Monthly	8,252.40	8,462.13	8,673.60	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,362.00	11,646.27
	Appx. Annual	99,028.80	101,545.60	104,083.20	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,344.00	139,755.20
68C	Hourly	47.86	49.05	50.28	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.85	67.50
	Appx. Bi-wkly	3,828.80	3,924.00	4,022.40	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.00	5,400.00
	Appx. Monthly	8,295.73	8,502.00	8,715.20	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,414.00	11,700.00
	Appx. Annual	99,548.80	102,024.00	104,582.40	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,968.00	140,400.00
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68T	Hourly	47.04	48.20	49.39	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15		
	Appx. Bi-wkly	3,763.20	3,856.00	3,951.20	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00		
	Appx. Monthly	8,153.60	8,354.67	8,560.93	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00		
	Appx. Annual	97,843.20	100,256.00	102,731.20	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00		
69	Hourly	48.16	49.36	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.37	68.03
	Appx. Bi-wkly	3,852.80	3,948.80	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,309.60	5,442.40
	Appx. Monthly	8,347.73	8,555.73	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,504.13	11,791.87
	Appx. Annual	100,172.80	102,668.80	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,049.60	141,502.40
69A	Hourly	48.79	50.01	51.24	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.18	68.86
	Appx. Bi-wkly	3,903.20	4,000.80	4,099.20	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,374.40	5,508.80
	Appx. Monthly	8,456.93	8,668.40	8,881.60	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,644.53	11,935.73
	Appx. Annual	101,483.20	104,020.80	106,579.20	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,734.40	143,228.80
69C	Hourly	49.01	50.24	51.51	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.53	69.22
	Appx. Bi-wkly	3,920.80	4,019.20	4,120.80	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,402.40	5,537.60
	Appx. Monthly	8,495.07	8,708.27	8,928.40	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,705.20	11,998.13
	Appx. Annual	101,940.80	104,499.20	107,140.80	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,462.40	143,977.60
69T	Hourly	48.16	49.36	50.60	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73		
	Appx. Bi-wkly	3,852.80	3,948.80	4,048.00	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40		
	Appx. Monthly	8,347.73	8,555.73	8,770.67	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87		
	Appx. Annual	100,172.80	102,668.80	105,248.00	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40		
70	Hourly	49.39	50.63	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.06	69.76
	Appx. Bi-wkly	3,951.20	4,050.40	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,444.80	5,580.80
	Appx. Monthly	8,560.93	8,775.87	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,797.07	12,091.73
	Appx. Annual	102,731.20	105,310.40	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,564.80	145,100.80
70A	Hourly	50.04	51.28	52.56	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.90	70.62
	Appx. Bi-wkly	4,003.20	4,102.40	4,204.80	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,512.00	5,649.60
	Appx. Monthly	8,673.60	8,888.53	9,110.40	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,942.67	12,240.80
	Appx. Annual	104,083.20	106,662.40	109,324.80	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,312.00	146,889.60
70C	Hourly	50.28	51.54	52.84	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.27	71.00
	Appx. Bi-wkly	4,022.40	4,123.20	4,227.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,541.60	5,680.00
	Appx. Monthly	8,715.20	8,933.60	9,158.93	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	12,006.80	12,306.67
	Appx. Annual	104,582.40	107,203.20	109,907.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	144,081.60	147,680.00
70T	Hourly	49.39	50.63	51.89	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40		
	Appx. Bi-wkly	3,951.20	4,050.40	4,151.20	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00		
	Appx. Monthly	8,560.93	8,775.87	8,994.27	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33		
	Appx. Annual	102,731.20	105,310.40	107,931.20	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00		
71	Hourly	50.59	51.85	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45
	Appx. Bi-wkly	4,047.20	4,148.00	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00
	Appx. Monthly	8,768.93	8,987.33	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67
	Appx. Annual	105,227.20	107,848.00	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71A	Hourly	51.23	52.50	53.81	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35
	Appx. Bi-wkly	4,098.40	4,200.00	4,304.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00
	Appx. Monthly	8,879.87	9,100.00	9,327.07	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67
	Appx. Annual	106,558.40	109,200.00	111,924.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00
71C	Hourly	51.50	52.79	54.08	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.69
	Appx. Bi-wkly	4,120.00	4,223.20	4,326.40	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,815.20
	Appx. Monthly	8,926.67	9,150.27	9,373.87	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,599.60
	Appx. Annual	107,120.00	109,803.20	112,486.40	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,195.20
71T	Hourly	50.59	51.85	53.14	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01		
	Appx. Bi-wkly	4,047.20	4,148.00	4,251.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80		
	Appx. Monthly	8,768.93	8,987.33	9,210.93	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40		
	Appx. Annual	105,227.20	107,848.00	110,531.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80		
72	Hourly	51.87	53.19	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.46	73.25
	Appx. Bi-wkly	4,149.60	4,255.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.80	5,860.00
	Appx. Monthly	8,990.80	9,219.60	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,386.40	12,696.67
	Appx. Annual	107,889.60	110,635.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,636.80	152,360.00
72A	Hourly	52.54	53.86	55.24	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.36	74.17
	Appx. Bi-wkly	4,203.20	4,308.80	4,419.20	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.80	5,933.60
	Appx. Monthly	9,106.93	9,335.73	9,574.93	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,542.40	12,856.13
	Appx. Annual	109,283.20	112,028.80	114,899.20	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,508.80	154,273.60
72C	Hourly	52.82	54.14	55.47	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.71	74.53
	Appx. Bi-wkly	4,225.60	4,331.20	4,437.60	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.80	5,962.40
	Appx. Monthly	9,155.47	9,384.27	9,614.80	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,603.07	12,918.53
	Appx. Annual	109,865.60	112,611.20	115,377.60	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,236.80	155,022.40
72T	Hourly	51.87	53.19	54.52	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71		
	Appx. Bi-wkly	4,149.60	4,255.20	4,361.60	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80		
	Appx. Monthly	8,990.80	9,219.60	9,450.13	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07		
	Appx. Annual	107,889.60	110,635.20	113,401.60	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80		
73	Hourly	53.13	54.48	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.22	75.05
	Appx. Bi-wkly	4,250.40	4,358.40	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,857.60	6,004.00
	Appx. Monthly	9,209.20	9,443.20	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,691.47	13,008.67
	Appx. Annual	110,510.40	113,318.40	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,297.60	156,104.00
73A	Hourly	53.80	55.16	56.51	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.15	76.00
	Appx. Bi-wkly	4,304.00	4,412.80	4,520.80	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,932.00	6,080.00
	Appx. Monthly	9,325.33	9,561.07	9,795.07	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,852.67	13,173.33
	Appx. Annual	111,904.00	114,732.80	117,540.80	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,232.00	158,080.00
73C	Hourly	54.06	55.40	56.81	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.51	76.37
	Appx. Bi-wkly	4,324.80	4,432.00	4,544.80	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,960.80	6,109.60
	Appx. Monthly	9,370.40	9,602.67	9,847.07	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,915.07	13,237.47
	Appx. Annual	112,444.80	115,232.00	118,164.80	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,980.80	158,849.60
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
73T	Hourly	53.13	54.48	55.82	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45		
	Appx. Bi-wkly	4,250.40	4,358.40	4,465.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00		
	Appx. Monthly	9,209.20	9,443.20	9,675.47	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67		
	Appx. Annual	110,510.40	113,318.40	116,105.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00		
74	Hourly	54.41	55.77	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.01	76.89
	Appx. Bi-wkly	4,352.80	4,461.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,000.80	6,151.20
	Appx. Monthly	9,431.07	9,666.80	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,001.73	13,327.60
	Appx. Annual	113,172.80	116,001.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,020.80	159,931.20
74A	Hourly	55.08	56.45	57.89	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.95	77.85
	Appx. Bi-wkly	4,406.40	4,516.00	4,631.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,076.00	6,228.00
	Appx. Monthly	9,547.20	9,784.67	10,034.27	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,164.67	13,494.00
	Appx. Annual	114,566.40	117,416.00	120,411.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	157,976.00	161,928.00
74C	Hourly	55.36	56.77	58.21	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.34	78.25
	Appx. Bi-wkly	4,428.80	4,541.60	4,656.80	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,107.20	6,260.00
	Appx. Monthly	9,595.73	9,840.13	10,089.73	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,232.27	13,563.33
	Appx. Annual	115,148.80	118,081.60	121,076.80	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,787.20	162,760.00
74T	Hourly	54.41	55.77	57.18	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20		
	Appx. Bi-wkly	4,352.80	4,461.60	4,574.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00		
	Appx. Monthly	9,431.07	9,666.80	9,911.20	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00		
	Appx. Annual	113,172.80	116,001.60	118,934.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00		
75	Hourly	55.82	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.90	78.82
	Appx. Bi-wkly	4,465.60	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.00	6,305.60
	Appx. Monthly	9,675.47	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,329.33	13,662.13
	Appx. Annual	116,105.60	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,952.00	163,945.60
75A	Hourly	56.51	57.94	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.88	79.83
	Appx. Bi-wkly	4,520.80	4,635.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,230.40	6,386.40
	Appx. Monthly	9,795.07	10,042.93	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,499.20	13,837.20
	Appx. Annual	117,540.80	120,515.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	161,990.40	166,046.40
75C	Hourly	56.81	58.27	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.25	80.21
	Appx. Bi-wkly	4,544.80	4,661.60	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.00	6,416.80
	Appx. Monthly	9,847.07	10,100.13	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,563.33	13,903.07
	Appx. Annual	118,164.80	121,201.60	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,760.00	166,836.80
75T	Hourly	55.82	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03		
	Appx. Bi-wkly	4,465.60	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40		
	Appx. Monthly	9,675.47	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20		
	Appx. Annual	116,105.60	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40		
76	Hourly	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.84	80.81
	Appx. Bi-wkly	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,307.20	6,464.80
	Appx. Monthly	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,665.60	14,007.07
	Appx. Annual	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	163,987.20	168,084.80
		Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**

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Effective 7/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
76A	Hourly	57.94	59.37	60.88	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.86	81.86
	Appx. Bi-wkly	4,635.20	4,749.60	4,870.40	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,388.80	6,548.80
	Appx. Monthly	10,042.93	10,290.80	10,552.53	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,842.40	14,189.07
	Appx. Annual	120,515.20	123,489.60	126,630.40	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,108.80	170,268.80
76C	Hourly	58.27	59.70	61.15	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.26	82.27
	Appx. Bi-wkly	4,661.60	4,776.00	4,892.00	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,420.80	6,581.60
	Appx. Monthly	10,100.13	10,348.00	10,599.33	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,911.73	14,260.13
	Appx. Annual	121,201.60	124,176.00	127,192.00	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,940.80	171,121.60
76T	Hourly	57.23	58.63	60.10	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91		
	Appx. Bi-wkly	4,578.40	4,690.40	4,808.00	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80		
	Appx. Monthly	9,919.87	10,162.53	10,417.33	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07		
	Appx. Annual	119,038.40	121,950.40	125,008.00	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80		
77	Hourly	58.60	60.08	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.86	82.88
	Appx. Bi-wkly	4,688.00	4,806.40	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,468.80	6,630.40
	Appx. Monthly	10,157.33	10,413.87	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,015.73	14,365.87
	Appx. Annual	121,888.00	124,966.40	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,188.80	172,390.40
77A	Hourly	59.35	60.82	62.37	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.87	83.92
	Appx. Bi-wkly	4,748.00	4,865.60	4,989.60	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,549.60	6,713.60
	Appx. Monthly	10,287.33	10,542.13	10,810.80	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,190.80	14,546.13
	Appx. Annual	123,448.00	126,505.60	129,729.60	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,289.60	174,553.60
77C	Hourly	59.66	61.13	62.65	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.28	84.34
	Appx. Bi-wkly	4,772.80	4,890.40	5,012.00	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,582.40	6,747.20
	Appx. Monthly	10,341.07	10,595.87	10,859.33	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,261.87	14,618.93
	Appx. Annual	124,092.80	127,150.40	130,312.00	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,142.40	175,427.20
77T	Hourly	58.60	60.08	61.58	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86		
	Appx. Bi-wkly	4,688.00	4,806.40	4,926.40	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80		
	Appx. Monthly	10,157.33	10,413.87	10,673.87	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07		
	Appx. Annual	121,888.00	124,966.40	128,086.40	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80		
78	Hourly	60.09	61.59	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.83	84.90
	Appx. Bi-wkly	4,807.20	4,927.20	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,626.40	6,792.00
	Appx. Monthly	10,415.60	10,675.60	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,357.20	14,716.00
	Appx. Annual	124,987.20	128,107.20	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,286.40	176,592.00
78A	Hourly	60.84	62.38	63.94	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.89	85.99
	Appx. Bi-wkly	4,867.20	4,990.40	5,115.20	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,711.20	6,879.20
	Appx. Monthly	10,545.60	10,812.53	11,082.93	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,540.93	14,904.93
	Appx. Annual	126,547.20	129,750.40	132,995.20	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,491.20	178,859.20
78C	Hourly	61.14	62.67	64.25	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.28	86.39
	Appx. Bi-wkly	4,891.20	5,013.60	5,140.00	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,742.40	6,911.20
	Appx. Monthly	10,597.60	10,862.80	11,136.67	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,608.53	14,974.27
	Appx. Annual	127,171.20	130,353.60	133,640.00	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,302.40	179,691.20
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T	Hourly	60.09	61.59	63.15	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83		
	Appx. Bi-wkly	4,807.20	4,927.20	5,052.00	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40		
	Appx. Monthly	10,415.60	10,675.60	10,946.00	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53		
	Appx. Annual	124,987.20	128,107.20	131,352.00	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40		
79	Hourly	61.61	63.17	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.05
	Appx. Bi-wkly	4,928.80	5,053.60	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,964.00
	Appx. Monthly	10,679.07	10,949.47	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,088.67
	Appx. Annual	128,148.80	131,393.60	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,064.00
79A	Hourly	62.39	63.95	65.56	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.14
	Appx. Bi-wkly	4,991.20	5,116.00	5,244.80	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,051.20
	Appx. Monthly	10,814.27	11,084.67	11,363.73	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,277.60
	Appx. Annual	129,771.20	133,016.00	136,364.80	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,331.20
79C	Hourly	62.71	64.28	65.86	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.60
	Appx. Bi-wkly	5,016.80	5,142.40	5,268.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,088.00
	Appx. Monthly	10,869.73	11,141.87	11,415.73	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,357.33
	Appx. Annual	130,436.80	133,702.40	136,988.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,288.00
79T	Hourly	61.61	63.17	64.73	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86		
	Appx. Bi-wkly	4,928.80	5,053.60	5,178.40	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80		
	Appx. Monthly	10,679.07	10,949.47	11,219.87	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40		
	Appx. Annual	128,148.80	131,393.60	134,638.40	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80		
80	Hourly	63.21	64.77	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.06	89.24
	Appx. Bi-wkly	5,056.80	5,181.60	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,964.80	7,139.20
	Appx. Monthly	10,956.40	11,226.80	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,090.40	15,468.27
	Appx. Annual	131,476.80	134,721.60	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,084.80	185,619.20
80A	Hourly	64.00	65.59	67.22	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.14	90.34
	Appx. Bi-wkly	5,120.00	5,247.20	5,377.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,051.20	7,227.20
	Appx. Monthly	11,093.33	11,368.93	11,651.47	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,277.60	15,658.93
	Appx. Annual	133,120.00	136,427.20	139,817.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,331.20	187,907.20
80C	Hourly	64.30	65.91	67.56	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.57	90.78
	Appx. Bi-wkly	5,144.00	5,272.80	5,404.80	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,085.60	7,262.40
	Appx. Monthly	11,145.33	11,424.40	11,710.40	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,352.13	15,735.20
	Appx. Annual	133,744.00	137,092.80	140,524.80	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,225.60	188,822.40
80T	Hourly	63.21	64.77	66.40	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93		
	Appx. Bi-wkly	5,056.80	5,181.60	5,312.00	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40		
	Appx. Monthly	10,956.40	11,226.80	11,509.33	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20		
	Appx. Annual	131,476.80	134,721.60	138,112.00	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40		
81	Hourly	64.71	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.46
	Appx. Bi-wkly	5,176.80	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,316.80
	Appx. Monthly	11,216.40	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,853.07
	Appx. Annual	134,596.80	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,236.80
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81A	Hourly	65.55	67.17	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.59
	Appx. Bi-wkly	5,244.00	5,373.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,407.20
	Appx. Monthly	11,362.00	11,642.80	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,048.93
	Appx. Annual	136,344.00	139,713.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,587.20
81C	Hourly	65.85	67.52	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.05
	Appx. Bi-wkly	5,268.00	5,401.60	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,444.00
	Appx. Monthly	11,414.00	11,703.47	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,128.67
	Appx. Annual	136,968.00	140,441.60	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,544.00
81T	Hourly	64.71	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04		
	Appx. Bi-wkly	5,176.80	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20		
	Appx. Monthly	11,216.40	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93		
	Appx. Annual	134,596.80	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20		
82	Hourly	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.46	93.75
	Appx. Bi-wkly	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,316.80	7,500.00
	Appx. Monthly	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,853.07	16,250.00
	Appx. Annual	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,236.80	195,000.00
82A	Hourly	67.17	68.86	70.59	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.59	94.90
	Appx. Bi-wkly	5,373.60	5,508.80	5,647.20	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,407.20	7,592.00
	Appx. Monthly	11,642.80	11,935.73	12,235.60	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,048.93	16,449.33
	Appx. Annual	139,713.60	143,228.80	146,827.20	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,587.20	197,392.00
82C	Hourly	67.52	69.23	70.92	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.07	95.40
	Appx. Bi-wkly	5,401.60	5,538.40	5,673.60	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,445.60	7,632.00
	Appx. Monthly	11,703.47	11,999.87	12,292.80	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,132.13	16,536.00
	Appx. Annual	140,441.60	143,998.40	147,513.60	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,585.60	198,432.00
82T	Hourly	66.36	68.01	69.71	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23		
	Appx. Bi-wkly	5,308.80	5,440.80	5,576.80	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40		
	Appx. Monthly	11,502.40	11,788.40	12,083.07	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53		
	Appx. Annual	138,028.80	141,460.80	144,996.80	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40		
83	Hourly	68.00	69.70	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.74	96.08
	Appx. Bi-wkly	5,440.00	5,576.00	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,499.20	7,686.40
	Appx. Monthly	11,786.67	12,081.33	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,248.27	16,653.87
	Appx. Annual	141,440.00	144,976.00	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,979.20	199,846.40
83A	Hourly	68.85	70.58	72.35	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.91	97.28
	Appx. Bi-wkly	5,508.00	5,646.40	5,788.00	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,592.80	7,782.40
	Appx. Monthly	11,934.00	12,233.87	12,540.67	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,451.07	16,861.87
	Appx. Annual	143,208.00	146,806.40	150,488.00	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,412.80	202,342.40
83C	Hourly	69.22	70.88	72.70	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.41	97.80
	Appx. Bi-wkly	5,537.60	5,670.40	5,816.00	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.80	7,824.00
	Appx. Monthly	11,998.13	12,285.87	12,601.33	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,537.73	16,952.00
	Appx. Annual	143,977.60	147,430.40	151,216.00	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,452.80	203,424.00
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
83T	Hourly	68.00	69.70	71.45	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47		
	Appx. Bi-wkly	5,440.00	5,576.00	5,716.00	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60		
	Appx. Monthly	11,786.67	12,081.33	12,384.67	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80		
	Appx. Annual	141,440.00	144,976.00	148,616.00	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60		
84	Hourly	69.66	71.41	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.10	98.50
	Appx. Bi-wkly	5,572.80	5,712.80	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,688.00	7,880.00
	Appx. Monthly	12,074.40	12,377.73	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,657.33	17,073.33
	Appx. Annual	144,892.80	148,532.80	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,888.00	204,880.00
84A	Hourly	70.51	72.32	74.13	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.31	99.74
	Appx. Bi-wkly	5,640.80	5,785.60	5,930.40	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.80	7,979.20
	Appx. Monthly	12,221.73	12,535.47	12,849.20	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,867.07	17,288.27
	Appx. Annual	146,660.80	150,425.60	154,190.40	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,404.80	207,459.20
84C	Hourly	70.86	72.64	74.46	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.77	100.21
	Appx. Bi-wkly	5,668.80	5,811.20	5,956.80	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,821.60	8,016.80
	Appx. Monthly	12,282.40	12,590.93	12,906.40	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,946.80	17,369.73
	Appx. Annual	147,388.80	151,091.20	154,876.80	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,361.60	208,436.80
84T	Hourly	69.66	71.41	73.20	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73		
	Appx. Bi-wkly	5,572.80	5,712.80	5,856.00	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40		
	Appx. Monthly	12,074.40	12,377.73	12,688.00	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53		
	Appx. Annual	144,892.80	148,532.80	152,256.00	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40		
85	Hourly	71.44	73.21	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.48	100.94
	Appx. Bi-wkly	5,715.20	5,856.80	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,878.40	8,075.20
	Appx. Monthly	12,382.93	12,689.73	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,069.87	17,496.27
	Appx. Annual	148,595.20	152,276.80	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,838.40	209,955.20
85A	Hourly	72.34	74.14	75.97	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.71	102.20
	Appx. Bi-wkly	5,787.20	5,931.20	6,077.60	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.80	8,176.00
	Appx. Monthly	12,538.93	12,850.93	13,168.13	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,283.07	17,714.67
	Appx. Annual	150,467.20	154,211.20	158,017.60	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,396.80	212,576.00
85C	Hourly	72.66	74.48	76.36	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.23	102.74
	Appx. Bi-wkly	5,812.80	5,958.40	6,108.80	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,018.40	8,219.20
	Appx. Monthly	12,594.40	12,909.87	13,235.73	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,373.20	17,808.27
	Appx. Annual	151,132.80	154,918.40	158,828.80	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,478.40	213,699.20
85T	Hourly	71.44	73.21	75.03	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09		
	Appx. Bi-wkly	5,715.20	5,856.80	6,002.40	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20		
	Appx. Monthly	12,382.93	12,689.73	13,005.20	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60		
	Appx. Annual	148,595.20	152,276.80	156,062.40	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20		
86	Hourly	73.22	75.04	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.92	103.44
	Appx. Bi-wkly	5,857.60	6,003.20	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,073.60	8,275.20
	Appx. Monthly	12,691.47	13,006.93	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,492.80	17,929.60
	Appx. Annual	152,297.60	156,083.20	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	209,913.60	215,155.20
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
86A	Hourly	74.15	75.98	77.89	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.18	104.73
	Appx. Bi-wkly	5,932.00	6,078.40	6,231.20	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,174.40	8,378.40
	Appx. Monthly	12,852.67	13,169.87	13,500.93	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,711.20	18,153.20
	Appx. Annual	154,232.00	158,038.40	162,011.20	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,534.40	217,838.40
86C	Hourly	74.51	76.37	78.26	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.73	105.30
	Appx. Bi-wkly	5,960.80	6,109.60	6,260.80	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,218.40	8,424.00
	Appx. Monthly	12,915.07	13,237.47	13,565.07	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,806.53	18,252.00
	Appx. Annual	154,980.80	158,849.60	162,780.80	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,678.40	219,024.00
86T	Hourly	73.22	75.04	76.91	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46		
	Appx. Bi-wkly	5,857.60	6,003.20	6,152.80	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80		
	Appx. Monthly	12,691.47	13,006.93	13,331.07	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40		
	Appx. Annual	152,297.60	156,083.20	159,972.80	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80		
87	Hourly	75.08	76.93	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.06
	Appx. Bi-wkly	6,006.40	6,154.40	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,484.80
	Appx. Monthly	13,013.87	13,334.53	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,383.73
	Appx. Annual	156,166.40	160,014.40	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,604.80
87A	Hourly	76.00	77.92	79.88	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.40
	Appx. Bi-wkly	6,080.00	6,233.60	6,390.40	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,592.00
	Appx. Monthly	13,173.33	13,506.13	13,845.87	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,616.00
	Appx. Annual	158,080.00	162,073.60	166,150.40	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,392.00
87C	Hourly	76.40	78.30	80.28	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.93
	Appx. Bi-wkly	6,112.00	6,264.00	6,422.40	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,634.40
	Appx. Monthly	13,242.67	13,572.00	13,915.20	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,707.87
	Appx. Annual	158,912.00	162,864.00	166,982.40	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,494.40
87T	Hourly	75.08	76.93	78.86	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98		
	Appx. Bi-wkly	6,006.40	6,154.40	6,308.80	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40		
	Appx. Monthly	13,013.87	13,334.53	13,669.07	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20		
	Appx. Annual	156,166.40	160,014.40	164,028.80	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40		
88	Hourly	76.91	78.84	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.05	108.70
	Appx. Bi-wkly	6,152.80	6,307.20	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,484.00	8,696.00
	Appx. Monthly	13,331.07	13,665.60	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,382.00	18,841.33
	Appx. Annual	159,972.80	163,987.20	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,584.00	226,096.00
88A	Hourly	77.89	79.86	81.85	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.41	110.10
	Appx. Bi-wkly	6,231.20	6,388.80	6,548.00	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,592.80	8,808.00
	Appx. Monthly	13,500.93	13,842.40	14,187.33	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,617.73	19,084.00
	Appx. Annual	162,011.20	166,108.80	170,248.00	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,412.80	229,008.00
88C	Hourly	78.26	80.26	82.26	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.94	110.64
	Appx. Bi-wkly	6,260.80	6,420.80	6,580.80	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,635.20	8,851.20
	Appx. Monthly	13,565.07	13,911.73	14,258.40	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,709.60	19,177.60
	Appx. Annual	162,780.80	166,940.80	171,100.80	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,515.20	230,131.20
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
88T	Hourly	76.91	78.84	80.83	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47		
	Appx. Bi-wkly	6,152.80	6,307.20	6,466.40	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60		
	Appx. Monthly	13,331.07	13,665.60	14,010.53	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80		
	Appx. Annual	159,972.80	163,987.20	168,126.40	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60		
89	Hourly	78.86	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.68	111.40
	Appx. Bi-wkly	6,308.80	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,694.40	8,912.00
	Appx. Monthly	13,669.07	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,837.87	19,309.33
	Appx. Annual	164,028.80	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,054.40	231,712.00
89A	Hourly	79.88	81.87	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.05	112.80
	Appx. Bi-wkly	6,390.40	6,549.60	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,804.00	9,024.00
	Appx. Monthly	13,845.87	14,190.80	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,075.33	19,552.00
	Appx. Annual	166,150.40	170,289.60	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,904.00	234,624.00
89C	Hourly	80.28	82.28	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.58	113.34
	Appx. Bi-wkly	6,422.40	6,582.40	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,846.40	9,067.20
	Appx. Monthly	13,915.20	14,261.87	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,167.20	19,645.60
	Appx. Annual	166,982.40	171,142.40	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,006.40	235,747.20
89T	Hourly	78.86	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02		
	Appx. Bi-wkly	6,308.80	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60		
	Appx. Monthly	13,669.07	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80		
	Appx. Annual	164,028.80	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60		
90	Hourly	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.24
	Appx. Bi-wkly	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,139.20
	Appx. Monthly	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,801.60
	Appx. Annual	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,619.20
90A	Hourly	81.87	83.92	85.99	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.65
	Appx. Bi-wkly	6,549.60	6,713.60	6,879.20	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,252.00
	Appx. Monthly	14,190.80	14,546.13	14,904.93	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,046.00
	Appx. Annual	170,289.60	174,553.60	178,859.20	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,552.00
90C	Hourly	82.28	84.31	86.44	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.20
	Appx. Bi-wkly	6,582.40	6,744.80	6,915.20	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,296.00
	Appx. Monthly	14,261.87	14,613.73	14,982.93	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,141.33
	Appx. Annual	171,142.40	175,364.80	179,795.20	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,696.00
90T	Hourly	80.86	82.86	84.93	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72		
	Appx. Bi-wkly	6,468.80	6,628.80	6,794.40	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60		
	Appx. Monthly	14,015.73	14,362.40	14,721.20	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80		
	Appx. Annual	168,188.80	172,348.80	176,654.40	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60		
91	Hourly	82.83	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.24	117.10
	Appx. Bi-wkly	6,626.40	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,139.20	9,368.00
	Appx. Monthly	14,357.20	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,801.60	20,297.33
	Appx. Annual	172,286.40	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,619.20	243,568.00
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
91A	Hourly	83.89	85.97	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.65	118.54
	Appx. Bi-wkly	6,711.20	6,877.60	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,252.00	9,483.20
	Appx. Monthly	14,540.93	14,901.47	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,046.00	20,546.93
	Appx. Annual	174,491.20	178,817.60	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,552.00	246,563.20
91C	Hourly	84.28	86.41	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.24	119.15
	Appx. Bi-wkly	6,742.40	6,912.80	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,299.20	9,532.00
	Appx. Monthly	14,608.53	14,977.73	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,148.27	20,652.67
	Appx. Annual	175,302.40	179,732.80	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,779.20	247,832.00
91T	Hourly	82.83	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45		
	Appx. Bi-wkly	6,626.40	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00		
	Appx. Monthly	14,357.20	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00		
	Appx. Annual	172,286.40	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00		
92	Hourly	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.99
	Appx. Bi-wkly	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,599.20
	Appx. Monthly	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,798.27
	Appx. Annual	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,579.20
92A	Hourly	85.97	88.11	90.33	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.49
	Appx. Bi-wkly	6,877.60	7,048.80	7,226.40	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,719.20
	Appx. Monthly	14,901.47	15,272.40	15,657.20	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,058.27
	Appx. Annual	178,817.60	183,268.80	187,886.40	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,699.20
92C	Hourly	86.41	88.54	90.78	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.11
	Appx. Bi-wkly	6,912.80	7,083.20	7,262.40	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,768.80
	Appx. Monthly	14,977.73	15,346.93	15,735.20	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,165.73
	Appx. Annual	179,732.80	184,163.20	188,822.40	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,988.80
92T	Hourly	84.91	87.04	89.23	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21		
	Appx. Bi-wkly	6,792.80	6,963.20	7,138.40	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80		
	Appx. Monthly	14,717.73	15,086.93	15,466.53	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40		
	Appx. Annual	176,612.80	181,043.20	185,598.40	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80		
93	Hourly	87.05	89.24	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.96
	Appx. Bi-wkly	6,964.00	7,139.20	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,836.80
	Appx. Monthly	15,088.67	15,468.27	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,313.07
	Appx. Annual	181,064.00	185,619.20	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,756.80
93A	Hourly	88.13	90.34	92.61	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51
	Appx. Bi-wkly	7,050.40	7,227.20	7,408.80	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80
	Appx. Monthly	15,275.87	15,658.93	16,052.40	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73
	Appx. Annual	183,310.40	187,907.20	192,628.80	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80
93C	Hourly	88.56	90.79	93.08	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.14
	Appx. Bi-wkly	7,084.80	7,263.20	7,446.40	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,011.20
	Appx. Monthly	15,350.40	15,736.93	16,133.87	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,690.93
	Appx. Annual	184,204.80	188,843.20	193,606.40	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,291.20
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
93T	Hourly	87.05	89.24	91.47	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06		
	Appx. Bi-wkly	6,964.00	7,139.20	7,317.60	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80		
	Appx. Monthly	15,088.67	15,468.27	15,854.80	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40		
	Appx. Annual	181,064.00	185,619.20	190,257.60	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80		
94	Hourly	89.23	91.46	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.99	126.06
	Appx. Bi-wkly	7,138.40	7,316.80	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,839.20	10,084.80
	Appx. Monthly	15,466.53	15,853.07	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,318.27	21,850.40
	Appx. Annual	185,598.40	190,236.80	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,819.20	262,204.80
94A	Hourly	90.33	92.59	94.89	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.53	127.64
	Appx. Bi-wkly	7,226.40	7,407.20	7,591.20	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,962.40	10,211.20
	Appx. Monthly	15,657.20	16,048.93	16,447.60	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,585.20	22,124.27
	Appx. Annual	187,886.40	192,587.20	197,371.20	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	259,022.40	265,491.20
94C	Hourly	90.78	93.07	95.40	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.13	128.26
	Appx. Bi-wkly	7,262.40	7,445.60	7,632.00	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,010.40	10,260.80
	Appx. Monthly	15,735.20	16,132.13	16,536.00	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,689.20	22,231.73
	Appx. Annual	188,822.40	193,585.60	198,432.00	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,270.40	266,780.80
94T	Hourly	89.23	91.46	93.73	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96		
	Appx. Bi-wkly	7,138.40	7,316.80	7,498.40	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80		
	Appx. Monthly	15,466.53	15,853.07	16,246.53	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07		
	Appx. Annual	185,598.40	190,236.80	194,958.40	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80		
95	Hourly	91.45	93.72	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19
	Appx. Bi-wkly	7,316.00	7,497.60	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20
	Appx. Monthly	15,851.33	16,244.80	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93
	Appx. Annual	190,216.00	194,937.60	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20
95A	Hourly	92.57	94.88	97.30	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.80
	Appx. Bi-wkly	7,405.60	7,590.40	7,784.00	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,464.00
	Appx. Monthly	16,045.47	16,445.87	16,865.33	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,672.00
	Appx. Annual	192,545.60	197,350.40	202,384.00	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,064.00
95C	Hourly	93.06	95.39	97.75	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.46
	Appx. Bi-wkly	7,444.80	7,631.20	7,820.00	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,516.80
	Appx. Monthly	16,130.40	16,534.27	16,943.33	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,786.40
	Appx. Annual	193,564.80	198,411.20	203,320.00	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,436.80
95T	Hourly	91.45	93.72	96.09	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97		
	Appx. Bi-wkly	7,316.00	7,497.60	7,687.20	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60		
	Appx. Monthly	15,851.33	16,244.80	16,655.60	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80		
	Appx. Annual	190,216.00	194,937.60	199,867.20	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60		
96	Hourly	93.70	96.08	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.18	132.41
	Appx. Bi-wkly	7,496.00	7,686.40	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,334.40	10,592.80
	Appx. Monthly	16,241.33	16,653.87	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,391.20	22,951.07
	Appx. Annual	194,896.00	199,846.40	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,694.40	275,412.80
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Tables – Effective 07/25/2026

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Effective 7/25/2026 **2.5% New Top Step**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96A	Hourly	94.87	97.29	99.70	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.81	134.08
	Appx. Bi-wkly	7,589.60	7,783.20	7,976.00	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,464.80	10,726.40
	Appx. Monthly	16,444.13	16,863.60	17,281.33	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,673.73	23,240.53
	Appx. Annual	197,329.60	202,363.20	207,376.00	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,084.80	278,886.40
96C	Hourly	95.37	97.74	100.19	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.45	134.74
	Appx. Bi-wkly	7,629.60	7,819.20	8,015.20	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,516.00	10,779.20
	Appx. Monthly	16,530.80	16,941.60	17,366.27	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,784.67	23,354.93
	Appx. Annual	198,369.60	203,299.20	208,395.20	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,416.00	280,259.20
96T	Hourly	93.70	96.08	98.46	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04		
	Appx. Bi-wkly	7,496.00	7,686.40	7,876.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20		
	Appx. Monthly	16,241.33	16,653.87	17,066.40	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93		
	Appx. Annual	194,896.00	199,846.40	204,796.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20		
97	Hourly	96.11	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.44	135.75
	Appx. Bi-wkly	7,688.80	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,595.20	10,860.00
	Appx. Monthly	16,659.07	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,956.27	23,530.00
	Appx. Annual	199,908.80	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,475.20	282,360.00
97A	Hourly	97.32	99.76	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.83	134.09	137.44
	Appx. Bi-wkly	7,785.60	7,980.80	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,466.40	10,727.20	10,995.20
	Appx. Monthly	16,868.80	17,291.73	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,677.20	23,242.27	23,822.93
	Appx. Annual	202,425.60	207,500.80	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,126.40	278,907.20	285,875.20
97C	Hourly	97.79	100.25	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.47	134.77	138.14
	Appx. Bi-wkly	7,823.20	8,020.00	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,517.60	10,781.60	11,051.20
	Appx. Monthly	16,950.27	17,376.67	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,788.13	23,360.13	23,944.27
	Appx. Annual	203,403.20	208,520.00	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,457.60	280,321.60	287,331.20
97T	Hourly	96.11	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19		
	Appx. Bi-wkly	7,688.80	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20		
	Appx. Monthly	16,659.07	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93		
	Appx. Annual	199,908.80	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20		
98	Hourly	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	135.77	139.16
	Appx. Bi-wkly	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	10,861.60	11,132.80
	Appx. Monthly	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	23,533.47	24,121.07
	Appx. Annual	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	282,401.60	289,452.80
98A	Hourly	99.76	102.23	104.78	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.83	134.11	137.46	140.90
	Appx. Bi-wkly	7,980.80	8,178.40	8,382.40	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,466.40	10,728.80	10,996.80	11,272.00
	Appx. Monthly	17,291.73	17,719.87	18,161.87	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,677.20	23,245.73	23,826.40	24,422.67
	Appx. Annual	207,500.80	212,638.40	217,942.40	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,126.40	278,948.80	285,916.80	293,072.00
98C	Hourly	100.25	102.76	105.30	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.47	134.79	138.15	141.60
	Appx. Bi-wkly	8,020.00	8,220.80	8,424.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,517.60	10,783.20	11,052.00	11,328.00
	Appx. Monthly	17,376.67	17,811.73	18,252.00	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,788.13	23,363.60	23,946.00	24,544.00
	Appx. Annual	208,520.00	213,740.80	219,024.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,457.60	280,363.20	287,352.00	294,528.00
Effective 7/25/2026		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**
98T	Hourly	98.51	100.98	103.47	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46		
	Appx. Bi-wkly	7,880.80	8,078.40	8,277.60	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80		
	Appx. Monthly	17,075.07	17,503.20	17,934.80	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73		
	Appx. Annual	204,900.80	210,038.40	215,217.60	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80		
99	Hourly	100.92	103.44	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	135.73	139.10	142.58
	Appx. Bi-wkly	8,073.60	8,275.20	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	10,858.40	11,128.00	11,406.40
	Appx. Monthly	17,492.80	17,929.60	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	23,526.53	24,110.67	24,713.87
	Appx. Annual	209,913.60	215,155.20	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	282,318.40	289,328.00	296,566.40
99A	Hourly	102.18	104.75	107.37	110.08	112.83	115.63	118.53	121.47	124.51	127.61	130.83	134.11	137.41	140.84	144.36
	Appx. Bi-wkly	8,174.40	8,380.00	8,589.60	8,806.40	9,026.40	9,250.40	9,482.40	9,717.60	9,960.80	10,208.80	10,466.40	10,728.80	10,992.80	11,267.20	11,548.80
	Appx. Monthly	17,711.20	18,156.67	18,610.80	19,080.53	19,557.20	20,042.53	20,545.20	21,054.80	21,581.73	22,119.07	22,677.20	23,245.73	23,817.73	24,412.27	25,022.40
	Appx. Annual	212,534.40	217,880.00	223,329.60	228,966.40	234,686.40	240,510.40	246,542.40	252,657.60	258,980.80	265,428.80	272,126.40	278,948.80	285,812.80	292,947.20	300,268.80
99C	Hourly	102.73	105.25	107.88	110.62	113.37	116.23	119.13	122.09	125.10	128.25	131.47	134.79	138.11	141.51	145.05
	Appx. Bi-wkly	8,218.40	8,420.00	8,630.40	8,849.60	9,069.60	9,298.40	9,530.40	9,767.20	10,008.00	10,260.00	10,517.60	10,783.20	11,048.80	11,320.80	11,604.00
	Appx. Monthly	17,806.53	18,243.33	18,699.20	19,174.13	19,650.80	20,146.53	20,649.20	21,162.27	21,684.00	22,230.00	22,788.13	23,363.60	23,939.07	24,528.40	25,142.00
	Appx. Annual	213,678.40	218,920.00	224,390.40	230,089.60	235,809.60	241,758.40	247,790.40	253,947.20	260,208.00	266,760.00	273,457.60	280,363.20	287,268.80	294,340.80	301,704.00
99T	Hourly	100.92	103.44	106.02	108.72	111.45	114.21	117.06	119.96	122.97	126.04	129.19	132.46	135.73		
	Appx. Bi-wkly	8,073.60	8,275.20	8,481.60	8,697.60	8,916.00	9,136.80	9,364.80	9,596.80	9,837.60	10,083.20	10,335.20	10,596.80	10,858.40		
	Appx. Monthly	17,492.80	17,929.60	18,376.80	18,844.80	19,318.00	19,796.40	20,290.40	20,793.07	21,314.80	21,846.93	22,392.93	22,959.73	23,526.53		
	Appx. Annual	209,913.60	215,155.20	220,521.60	226,137.60	231,816.00	237,556.80	243,484.80	249,516.80	255,777.60	262,163.20	268,715.20	275,516.80	282,318.40		

Nurses Supervisory & Management Unit Salary Tables – Effective 02/22/2025

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		Non-Longevity														Longevity				
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
61	Hourly	$ 39.18	$ 40.17	$ 41.16	$ 42.21	$ 43.23	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.90	$ 55.00	$ 56.08	$ 57.17	$ 58.23	$ 59.30
	Appx. Bi-wkly	$ 3,134.40	$ 3,213.60	$ 3,292.80	$ 3,376.80	$ 3,458.40	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,312.00	$ 4,400.00	$ 4,486.40	$ 4,573.60	$ 4,658.40	$ 4,744.00
	Appx. Monthly	$ 6,791.20	$ 6,962.80	$ 7,134.40	$ 7,316.40	$ 7,493.20	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,342.67	$ 9,533.33	$ 9,720.53	$ 9,909.47	$ 10,093.20	$ 10,278.67
	Appx. Annual	$ 81,494.40	$ 83,553.60	$ 85,612.80	$ 87,796.80	$ 89,918.40	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,112.00	$ 114,400.00	$ 116,646.40	$ 118,913.60	$ 121,118.40	$ 123,344.00
61A	Hourly	$ 39.67	$ 40.67	$ 41.68	$ 42.71	$ 43.79	$ 44.89	$ 46.02	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.59	$ 55.69	$ 56.78	$ 57.87	$ 58.97	$ 60.06
	Appx. Bi-wkly	$ 3,173.60	$ 3,253.60	$ 3,334.40	$ 3,416.80	$ 3,503.20	$ 3,591.20	$ 3,681.60	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,367.20	$ 4,455.20	$ 4,542.40	$ 4,629.60	$ 4,717.60	$ 4,804.80
	Appx. Monthly	$ 6,876.13	$ 7,049.47	$ 7,224.53	$ 7,403.07	$ 7,590.27	$ 7,780.93	$ 7,976.80	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,462.27	$ 9,652.93	$ 9,841.87	$ 10,030.80	$ 10,221.47	$ 10,410.40
	Appx. Annual	$ 82,513.60	$ 84,593.60	$ 86,694.40	$ 88,836.80	$ 91,083.20	$ 93,371.20	$ 95,721.60	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,547.20	$ 115,835.20	$ 118,102.40	$ 120,369.60	$ 122,657.60	$ 124,924.80
61C	Hourly	$ 39.83	$ 40.86	$ 41.87	$ 42.96	$ 43.98	$ 45.10	$ 46.20	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.85	$ 55.97	$ 57.07	$ 58.16	$ 59.26	$ 60.35
	Appx. Bi-wkly	$ 3,186.40	$ 3,268.80	$ 3,349.60	$ 3,436.80	$ 3,518.40	$ 3,608.00	$ 3,696.00	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,388.00	$ 4,477.60	$ 4,565.60	$ 4,652.80	$ 4,740.80	$ 4,828.00
	Appx. Monthly	$ 6,903.87	$ 7,082.40	$ 7,257.47	$ 7,446.40	$ 7,623.20	$ 7,817.33	$ 8,008.00	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,507.33	$ 9,701.47	$ 9,892.13	$ 10,081.07	$ 10,271.73	$ 10,460.67
	Appx. Annual	$ 82,846.40	$ 84,988.80	$ 87,089.60	$ 89,356.80	$ 91,478.40	$ 93,808.00	$ 96,096.00	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,088.00	$ 116,417.60	$ 118,705.60	$ 120,972.80	$ 123,260.80	$ 125,528.00
61T	Hourly	$ 39.18	$ 40.17	$ 41.16	$ 42.21	$ 43.23	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59						
	Appx. Bi-wkly	$ 3,134.40	$ 3,213.60	$ 3,292.80	$ 3,376.80	$ 3,458.40	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20						
	Appx. Monthly	$ 6,791.20	$ 6,962.80	$ 7,134.40	$ 7,316.40	$ 7,493.20	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60						
	Appx. Annual	$ 81,494.40	$ 83,553.60	$ 85,612.80	$ 87,796.80	$ 89,918.40	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20						
62	Hourly	$ 40.18	$ 41.19	$ 42.21	$ 43.23	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.32	$ 56.40	$ 57.53	$ 58.63	$ 59.74	$ 60.83
	Appx. Bi-wkly	$ 3,214.40	$ 3,295.20	$ 3,376.80	$ 3,458.40	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,425.60	$ 4,512.00	$ 4,602.40	$ 4,690.40	$ 4,779.20	$ 4,866.40
	Appx. Monthly	$ 6,964.53	$ 7,139.60	$ 7,316.40	$ 7,493.20	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,588.80	$ 9,776.00	$ 9,971.87	$ 10,162.53	$ 10,354.93	$ 10,543.87
	Appx. Annual	$ 83,574.40	$ 85,675.20	$ 87,796.80	$ 89,918.40	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 115,065.60	$ 117,312.00	$ 119,662.40	$ 121,950.40	$ 124,259.20	$ 126,526.40
62A	Hourly	$ 40.68	$ 41.70	$ 42.71	$ 43.79	$ 44.89	$ 46.02	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.99	$ 57.13	$ 58.23	$ 59.33	$ 60.47	$ 61.58
	Appx. Bi-wkly	$ 3,254.40	$ 3,336.00	$ 3,416.80	$ 3,503.20	$ 3,591.20	$ 3,681.60	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,479.20	$ 4,570.40	$ 4,658.40	$ 4,746.40	$ 4,837.60	$ 4,926.40
	Appx. Monthly	$ 7,051.20	$ 7,228.00	$ 7,403.07	$ 7,590.27	$ 7,780.93	$ 7,976.80	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,704.93	$ 9,902.53	$ 10,093.20	$ 10,283.87	$ 10,481.47	$ 10,673.87
	Appx. Annual	$ 84,614.40	$ 86,736.00	$ 88,836.80	$ 91,083.20	$ 93,371.20	$ 95,721.60	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,459.20	$ 118,830.40	$ 121,118.40	$ 123,406.40	$ 125,777.60	$ 128,086.40
62C	Hourly	$ 40.87	$ 41.88	$ 42.96	$ 43.98	$ 45.10	$ 46.20	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.27	$ 57.40	$ 58.53	$ 59.65	$ 60.77	$ 61.92
	Appx. Bi-wkly	$ 3,269.60	$ 3,350.40	$ 3,436.80	$ 3,518.40	$ 3,608.00	$ 3,696.00	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,501.60	$ 4,592.00	$ 4,682.40	$ 4,772.00	$ 4,861.60	$ 4,953.60
	Appx. Monthly	$ 7,084.13	$ 7,259.20	$ 7,446.40	$ 7,623.20	$ 7,817.33	$ 8,008.00	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,753.47	$ 9,949.33	$ 10,145.20	$ 10,339.33	$ 10,533.47	$ 10,732.80
	Appx. Annual	$ 85,009.60	$ 87,110.40	$ 89,356.80	$ 91,478.40	$ 93,808.00	$ 96,096.00	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 117,041.60	$ 119,392.00	$ 121,742.40	$ 124,072.00	$ 126,401.60	$ 128,793.60
62T	Hourly	$ 40.18	$ 41.19	$ 42.21	$ 43.23	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97						
	Appx. Bi-wkly	$ 3,214.40	$ 3,295.20	$ 3,376.80	$ 3,458.40	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60						
	Appx. Monthly	$ 6,964.53	$ 7,139.60	$ 7,316.40	$ 7,493.20	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80						
	Appx. Annual	$ 83,574.40	$ 85,675.20	$ 87,796.80	$ 89,918.40	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60						
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
63	Hourly	$ 41.19	$ 42.21	$ 43.23	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.66	$ 57.77	$ 58.91	$ 60.05	$ 61.16	$ 62.30
	Appx. Bi-wkly	$ 3,295.20	$ 3,376.80	$ 3,458.40	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,532.80	$ 4,621.60	$ 4,712.80	$ 4,804.00	$ 4,892.80	$ 4,984.00
	Appx. Monthly	$ 7,139.60	$ 7,316.40	$ 7,493.20	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,821.07	$ 10,013.47	$ 10,211.07	$ 10,408.67	$ 10,601.07	$ 10,798.67
	Appx. Annual	$ 85,675.20	$ 87,796.80	$ 89,918.40	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,852.80	$ 120,161.60	$ 122,532.80	$ 124,904.00	$ 127,212.80	$ 129,584.00
63A	Hourly	$ 41.70	$ 42.71	$ 43.79	$ 44.89	$ 46.02	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.33	$ 58.49	$ 59.63	$ 60.77	$ 61.93	$ 63.08
	Appx. Bi-wkly	$ 3,336.00	$ 3,416.80	$ 3,503.20	$ 3,591.20	$ 3,681.60	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,586.40	$ 4,679.20	$ 4,770.40	$ 4,861.60	$ 4,954.40	$ 5,046.40
	Appx. Monthly	$ 7,228.00	$ 7,403.07	$ 7,590.27	$ 7,780.93	$ 7,976.80	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,937.20	$ 10,138.27	$ 10,335.87	$ 10,533.47	$ 10,734.53	$ 10,933.87
	Appx. Annual	$ 86,736.00	$ 88,836.80	$ 91,083.20	$ 93,371.20	$ 95,721.60	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,246.40	$ 121,659.20	$ 124,030.40	$ 126,401.60	$ 128,814.40	$ 131,206.40
63C	Hourly	$ 41.88	$ 42.96	$ 43.98	$ 45.10	$ 46.20	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.63	$ 58.79	$ 59.93	$ 61.08	$ 62.23	$ 63.41
	Appx. Bi-wkly	$ 3,350.40	$ 3,436.80	$ 3,518.40	$ 3,608.00	$ 3,696.00	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,610.40	$ 4,703.20	$ 4,794.40	$ 4,886.40	$ 4,978.40	$ 5,072.80
	Appx. Monthly	$ 7,259.20	$ 7,446.40	$ 7,623.20	$ 7,817.33	$ 8,008.00	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,989.20	$ 10,190.27	$ 10,387.87	$ 10,587.20	$ 10,786.53	$ 10,991.07
	Appx. Annual	$ 87,110.40	$ 89,356.80	$ 91,478.40	$ 93,808.00	$ 96,096.00	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,870.40	$ 122,283.20	$ 124,654.40	$ 127,046.40	$ 129,438.40	$ 131,892.80
63E	Hourly	$ 41.39	$ 42.41	$ 43.48	$ 44.55	$ 45.67	$ 46.81	$ 47.93	$ 49.14	$ 50.37	$ 51.59	$ 52.93	$ 54.17	$ 55.58	$ 56.95	$ 58.12	$ 59.25	$ 60.39	$ 61.52	$ 62.66
	Appx. Bi-wkly	$ 3,311.20	$ 3,392.80	$ 3,478.40	$ 3,564.00	$ 3,653.60	$ 3,744.80	$ 3,834.40	$ 3,931.20	$ 4,029.60	$ 4,127.20	$ 4,234.40	$ 4,333.60	$ 4,446.40	$ 4,556.00	$ 4,649.60	$ 4,740.00	$ 4,831.20	$ 4,921.60	$ 5,012.80
	Appx. Monthly	$ 7,174.27	$ 7,351.07	$ 7,536.53	$ 7,722.00	$ 7,916.13	$ 8,113.73	$ 8,307.87	$ 8,517.60	$ 8,730.80	$ 8,942.27	$ 9,174.53	$ 9,389.47	$ 9,633.87	$ 9,871.33	$ 10,074.13	$ 10,270.00	$ 10,467.60	$ 10,663.47	$ 10,861.07
	Appx. Annual	$ 86,091.20	$ 88,212.80	$ 90,438.40	$ 92,664.00	$ 94,993.60	$ 97,364.80	$ 99,694.40	$ 102,211.20	$ 104,769.60	$ 107,307.20	$ 110,094.40	$ 112,673.60	$ 115,606.40	$ 118,456.00	$ 120,889.60	$ 123,240.00	$ 125,611.20	$ 127,961.60	$ 130,332.80
63T	Hourly	$ 41.19	$ 42.21	$ 43.23	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24						
	Appx. Bi-wkly	$ 3,295.20	$ 3,376.80	$ 3,458.40	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20						
	Appx. Monthly	$ 7,139.60	$ 7,316.40	$ 7,493.20	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93						
	Appx. Annual	$ 85,675.20	$ 87,796.80	$ 89,918.40	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20						
64	Hourly	$ 42.20	$ 43.22	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.01	$ 59.18	$ 60.32	$ 61.49	$ 62.64	$ 63.81
	Appx. Bi-wkly	$ 3,376.00	$ 3,457.60	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,640.80	$ 4,734.40	$ 4,825.60	$ 4,919.20	$ 5,011.20	$ 5,104.80
	Appx. Monthly	$ 7,314.67	$ 7,491.47	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,055.07	$ 10,257.87	$ 10,455.47	$ 10,658.27	$ 10,857.60	$ 11,060.40
	Appx. Annual	$ 87,776.00	$ 89,897.60	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,660.80	$ 123,094.40	$ 125,465.60	$ 127,899.20	$ 130,291.20	$ 132,724.80
64A	Hourly	$ 42.69	$ 43.78	$ 44.89	$ 46.02	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.72	$ 59.88	$ 61.06	$ 62.23	$ 63.43	$ 64.59
	Appx. Bi-wkly	$ 3,415.20	$ 3,502.40	$ 3,591.20	$ 3,681.60	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,697.60	$ 4,790.40	$ 4,884.80	$ 4,978.40	$ 5,074.40	$ 5,167.20
	Appx. Monthly	$ 7,399.60	$ 7,588.53	$ 7,780.93	$ 7,976.80	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,178.13	$ 10,379.20	$ 10,583.73	$ 10,786.53	$ 10,994.53	$ 11,195.60
	Appx. Annual	$ 88,795.20	$ 91,062.40	$ 93,371.20	$ 95,721.60	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,137.60	$ 124,550.40	$ 127,004.80	$ 129,438.40	$ 131,934.40	$ 134,347.20
64C	Hourly	$ 42.95	$ 43.97	$ 45.10	$ 46.20	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.01	$ 60.20	$ 61.38	$ 62.57	$ 63.73	$ 64.91
	Appx. Bi-wkly	$ 3,436.00	$ 3,517.60	$ 3,608.00	$ 3,696.00	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,720.80	$ 4,816.00	$ 4,910.40	$ 5,005.60	$ 5,098.40	$ 5,192.80
	Appx. Monthly	$ 7,444.67	$ 7,621.47	$ 7,817.33	$ 8,008.00	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,228.40	$ 10,434.67	$ 10,639.20	$ 10,845.47	$ 11,046.53	$ 11,251.07
	Appx. Annual	$ 89,336.00	$ 91,457.60	$ 93,808.00	$ 96,096.00	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,740.80	$ 125,216.00	$ 127,670.40	$ 130,145.60	$ 132,558.40	$ 135,012.80
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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		Non-Longevity														Longevity				
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
64T	Hourly	$ 42.20	$ 43.22	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60						
	Appx. Bi-wkly	$ 3,376.00	$ 3,457.60	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00						
	Appx. Monthly	$ 7,314.67	$ 7,491.47	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67						
	Appx. Annual	$ 87,776.00	$ 89,897.60	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00						
65	Hourly	$ 43.22	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.69	$ 61.88	$ 63.08	$ 64.27	$ 65.45
	Appx. Bi-wkly	$ 3,457.60	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,855.20	$ 4,950.40	$ 5,046.40	$ 5,141.60	$ 5,236.00
	Appx. Monthly	$ 7,491.47	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,519.60	$ 10,725.87	$ 10,933.87	$ 11,140.13	$ 11,344.67
	Appx. Annual	$ 89,897.60	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,235.20	$ 128,710.40	$ 131,206.40	$ 133,681.60	$ 136,136.00
65A	Hourly	$ 43.78	$ 44.89	$ 46.02	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.46	$ 62.65	$ 63.85	$ 65.05	$ 66.27
	Appx. Bi-wkly	$ 3,502.40	$ 3,591.20	$ 3,681.60	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,916.80	$ 5,012.00	$ 5,108.00	$ 5,204.00	$ 5,301.60
	Appx. Monthly	$ 7,588.53	$ 7,780.93	$ 7,976.80	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,653.07	$ 10,859.33	$ 11,067.33	$ 11,275.33	$ 11,486.80
	Appx. Annual	$ 91,062.40	$ 93,371.20	$ 95,721.60	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 127,836.80	$ 130,312.00	$ 132,808.00	$ 135,304.00	$ 137,841.60
65C	Hourly	$ 43.97	$ 45.10	$ 46.20	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 61.76	$ 62.98	$ 64.18	$ 65.40	$ 66.60
	Appx. Bi-wkly	$ 3,517.60	$ 3,608.00	$ 3,696.00	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,940.80	$ 5,038.40	$ 5,134.40	$ 5,232.00	$ 5,328.00
	Appx. Monthly	$ 7,621.47	$ 7,817.33	$ 8,008.00	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,705.07	$ 10,916.53	$ 11,124.53	$ 11,336.00	$ 11,544.00
	Appx. Annual	$ 91,457.60	$ 93,808.00	$ 96,096.00	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 128,460.80	$ 130,998.40	$ 133,494.40	$ 136,032.00	$ 138,528.00
65T	Hourly	$ 43.22	$ 44.33	$ 45.41	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05						
	Appx. Bi-wkly	$ 3,457.60	$ 3,546.40	$ 3,632.80	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00						
	Appx. Monthly	$ 7,491.47	$ 7,683.87	$ 7,871.07	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00						
	Appx. Annual	$ 89,897.60	$ 92,206.40	$ 94,452.80	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00						
66	Hourly	$ 44.32	$ 45.40	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 61.00	$ 62.20	$ 63.44	$ 64.64	$ 65.84	$ 67.05
	Appx. Bi-wkly	$ 3,545.60	$ 3,632.00	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,880.00	$ 4,976.00	$ 5,075.20	$ 5,171.20	$ 5,267.20	$ 5,364.00
	Appx. Monthly	$ 7,682.13	$ 7,869.33	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,573.33	$ 10,781.33	$ 10,996.27	$ 11,204.27	$ 11,412.27	$ 11,622.00
	Appx. Annual	$ 92,185.60	$ 94,432.00	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,880.00	$ 129,376.00	$ 131,955.20	$ 134,451.20	$ 136,947.20	$ 139,464.00
66A	Hourly	$ 44.88	$ 46.01	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.75	$ 63.00	$ 64.22	$ 65.45	$ 66.71	$ 67.93
	Appx. Bi-wkly	$ 3,590.40	$ 3,680.80	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,940.00	$ 5,040.00	$ 5,137.60	$ 5,236.00	$ 5,336.80	$ 5,434.40
	Appx. Monthly	$ 7,779.20	$ 7,975.07	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,703.33	$ 10,920.00	$ 11,131.47	$ 11,344.67	$ 11,563.07	$ 11,774.53
	Appx. Annual	$ 93,350.40	$ 95,700.80	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,440.00	$ 131,040.00	$ 133,577.60	$ 136,136.00	$ 138,756.80	$ 141,294.40
66C	Hourly	$ 45.09	$ 46.18	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.05	$ 63.31	$ 64.55	$ 65.78	$ 67.01	$ 68.28
	Appx. Bi-wkly	$ 3,607.20	$ 3,694.40	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,964.00	$ 5,064.80	$ 5,164.00	$ 5,262.40	$ 5,360.80	$ 5,462.40
	Appx. Monthly	$ 7,815.60	$ 8,004.53	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,755.33	$ 10,973.73	$ 11,188.67	$ 11,401.87	$ 11,615.07	$ 11,835.20
	Appx. Annual	$ 93,787.20	$ 96,054.40	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,064.00	$ 131,684.80	$ 134,264.00	$ 136,822.40	$ 139,380.80	$ 142,022.40
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
66T	Hourly	$ 44.32	$ 45.40	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52						
	Appx. Bi-wkly	$ 3,545.60	$ 3,632.00	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60						
	Appx. Monthly	$ 7,682.13	$ 7,869.33	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80						
	Appx. Annual	$ 92,185.60	$ 94,432.00	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60						
67	Hourly	$ 45.40	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.50	$ 63.73	$ 64.96	$ 66.23	$ 67.49	$ 68.73
	Appx. Bi-wkly	$ 3,632.00	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.00	$ 5,098.40	$ 5,196.80	$ 5,298.40	$ 5,399.20	$ 5,498.40
	Appx. Monthly	$ 7,869.33	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,833.33	$ 11,046.53	$ 11,259.73	$ 11,479.87	$ 11,698.27	$ 11,913.20
	Appx. Annual	$ 94,432.00	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,000.00	$ 132,558.40	$ 135,116.80	$ 137,758.40	$ 140,379.20	$ 142,958.40
67A	Hourly	$ 46.01	$ 47.14	$ 48.30	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.72	$ 63.27	$ 64.55	$ 65.80	$ 67.05	$ 68.34	$ 69.61
	Appx. Bi-wkly	$ 3,680.80	$ 3,771.20	$ 3,864.00	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,937.60	$ 5,061.60	$ 5,164.00	$ 5,264.00	$ 5,364.00	$ 5,467.20	$ 5,568.80
	Appx. Monthly	$ 7,975.07	$ 8,170.93	$ 8,372.00	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,698.13	$ 10,966.80	$ 11,188.67	$ 11,405.33	$ 11,622.00	$ 11,845.60	$ 12,065.73
	Appx. Annual	$ 95,700.80	$ 98,051.20	$ 100,464.00	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,377.60	$ 131,601.60	$ 134,264.00	$ 136,864.00	$ 139,464.00	$ 142,147.20	$ 144,788.80
67C	Hourly	$ 46.18	$ 47.37	$ 48.55	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.02	$ 63.56	$ 64.84	$ 66.12	$ 67.39	$ 68.66	$ 69.93
	Appx. Bi-wkly	$ 3,694.40	$ 3,789.60	$ 3,884.00	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,961.60	$ 5,084.80	$ 5,187.20	$ 5,289.60	$ 5,391.20	$ 5,492.80	$ 5,594.40
	Appx. Monthly	$ 8,004.53	$ 8,210.80	$ 8,415.33	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,750.13	$ 11,017.07	$ 11,238.93	$ 11,460.80	$ 11,680.93	$ 11,901.07	$ 12,121.20
	Appx. Annual	$ 96,054.40	$ 98,529.60	$ 100,984.00	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,001.60	$ 132,204.80	$ 134,867.20	$ 137,529.60	$ 140,171.20	$ 142,812.80	$ 145,454.40
67T	Hourly	$ 45.40	$ 46.54	$ 47.69	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97						
	Appx. Bi-wkly	$ 3,632.00	$ 3,723.20	$ 3,815.20	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60						
	Appx. Monthly	$ 7,869.33	$ 8,066.93	$ 8,266.27	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13						
	Appx. Annual	$ 94,432.00	$ 96,803.20	$ 99,195.20	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60						
68	Hourly	$ 46.55	$ 47.70	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.06	$ 65.33	$ 66.61	$ 67.91	$ 69.16	$ 70.46
	Appx. Bi-wkly	$ 3,724.00	$ 3,816.00	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,124.80	$ 5,226.40	$ 5,328.80	$ 5,432.80	$ 5,532.80	$ 5,636.80
	Appx. Monthly	$ 8,068.67	$ 8,268.00	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,103.73	$ 11,323.87	$ 11,545.73	$ 11,771.07	$ 11,987.73	$ 12,213.07
	Appx. Annual	$ 96,824.00	$ 99,216.00	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,244.80	$ 135,886.40	$ 138,548.80	$ 141,252.80	$ 143,852.80	$ 146,556.80
68A	Hourly	$ 47.15	$ 48.31	$ 49.53	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.72	$ 63.28	$ 64.85	$ 66.14	$ 67.46	$ 68.74	$ 70.03	$ 71.35
	Appx. Bi-wkly	$ 3,772.00	$ 3,864.80	$ 3,962.40	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,937.60	$ 5,062.40	$ 5,188.00	$ 5,291.20	$ 5,396.80	$ 5,499.20	$ 5,602.40	$ 5,708.00
	Appx. Monthly	$ 8,172.67	$ 8,373.73	$ 8,585.20	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,698.13	$ 10,968.53	$ 11,240.67	$ 11,464.27	$ 11,693.07	$ 11,914.93	$ 12,138.53	$ 12,367.33
	Appx. Annual	$ 98,072.00	$ 100,484.80	$ 103,022.40	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,377.60	$ 131,622.40	$ 134,888.00	$ 137,571.20	$ 140,316.80	$ 142,979.20	$ 145,662.40	$ 148,408.00
68C	Hourly	$ 47.38	$ 48.56	$ 49.78	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.02	$ 63.58	$ 65.18	$ 66.48	$ 67.78	$ 69.07	$ 70.40	$ 71.68
	Appx. Bi-wkly	$ 3,790.40	$ 3,884.80	$ 3,982.40	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,961.60	$ 5,086.40	$ 5,214.40	$ 5,318.40	$ 5,422.40	$ 5,525.60	$ 5,632.00	$ 5,734.40
	Appx. Monthly	$ 8,212.53	$ 8,417.07	$ 8,628.53	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,750.13	$ 11,020.53	$ 11,297.87	$ 11,523.20	$ 11,748.53	$ 11,972.13	$ 12,202.67	$ 12,424.53
	Appx. Annual	$ 98,550.40	$ 101,004.80	$ 103,542.40	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,001.60	$ 132,246.40	$ 135,574.40	$ 138,278.40	$ 140,982.40	$ 143,665.60	$ 146,432.00	$ 149,094.40
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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		Non-Longevity														Longevity				
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
68T	Hourly	$ 46.55	$ 47.70	$ 48.91	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51						
	Appx. Bi-wkly	$ 3,724.00	$ 3,816.00	$ 3,912.80	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80						
	Appx. Monthly	$ 8,068.67	$ 8,268.00	$ 8,477.73	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07						
	Appx. Annual	$ 96,824.00	$ 99,216.00	$ 101,732.80	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80						
69	Hourly	$ 47.67	$ 48.87	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.67	$ 66.99	$ 68.31	$ 69.64	$ 70.93	$ 72.24
	Appx. Bi-wkly	$ 3,813.60	$ 3,909.60	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,253.60	$ 5,359.20	$ 5,464.80	$ 5,571.20	$ 5,674.40	$ 5,779.20
	Appx. Monthly	$ 8,262.80	$ 8,470.80	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,382.80	$ 11,611.60	$ 11,840.40	$ 12,070.93	$ 12,294.53	$ 12,521.60
	Appx. Annual	$ 99,153.60	$ 101,649.60	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,593.60	$ 139,339.20	$ 142,084.80	$ 144,851.20	$ 147,534.40	$ 150,259.20
69A	Hourly	$ 48.29	$ 49.50	$ 50.73	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.72	$ 63.28	$ 64.88	$ 66.50	$ 67.83	$ 69.15	$ 70.49	$ 71.81	$ 73.15
	Appx. Bi-wkly	$ 3,863.20	$ 3,960.00	$ 4,058.40	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,937.60	$ 5,062.40	$ 5,190.40	$ 5,320.00	$ 5,426.40	$ 5,532.00	$ 5,639.20	$ 5,744.80	$ 5,852.00
	Appx. Monthly	$ 8,370.27	$ 8,580.00	$ 8,793.20	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,698.13	$ 10,968.53	$ 11,245.87	$ 11,526.67	$ 11,757.20	$ 11,986.00	$ 12,218.27	$ 12,447.07	$ 12,679.33
	Appx. Annual	$ 100,443.20	$ 102,960.00	$ 105,518.40	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,377.60	$ 131,622.40	$ 134,950.40	$ 138,320.00	$ 141,086.40	$ 143,832.00	$ 146,619.20	$ 149,364.80	$ 152,152.00
69C	Hourly	$ 48.53	$ 49.74	$ 50.97	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.02	$ 63.58	$ 65.20	$ 66.83	$ 68.16	$ 69.50	$ 70.83	$ 72.17	$ 73.51
	Appx. Bi-wkly	$ 3,882.40	$ 3,979.20	$ 4,077.60	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,961.60	$ 5,086.40	$ 5,216.00	$ 5,346.40	$ 5,452.80	$ 5,560.00	$ 5,666.40	$ 5,773.60	$ 5,880.80
	Appx. Monthly	$ 8,411.87	$ 8,621.60	$ 8,834.80	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,750.13	$ 11,020.53	$ 11,301.33	$ 11,583.87	$ 11,814.40	$ 12,046.67	$ 12,277.20	$ 12,509.47	$ 12,741.73
	Appx. Annual	$ 100,942.40	$ 103,459.20	$ 106,017.60	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,001.60	$ 132,246.40	$ 135,616.00	$ 139,006.40	$ 141,772.80	$ 144,560.00	$ 147,326.40	$ 150,113.60	$ 152,900.80
69T	Hourly	$ 47.67	$ 48.87	$ 50.12	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08						
	Appx. Bi-wkly	$ 3,813.60	$ 3,909.60	$ 4,009.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40						
	Appx. Monthly	$ 8,262.80	$ 8,470.80	$ 8,687.47	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20						
	Appx. Annual	$ 99,153.60	$ 101,649.60	$ 104,249.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40						
70	Hourly	$ 48.91	$ 50.17	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.70	$ 67.34	$ 68.69	$ 70.03	$ 71.40	$ 72.73	$ 74.09
	Appx. Bi-wkly	$ 3,912.80	$ 4,013.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,256.00	$ 5,387.20	$ 5,495.20	$ 5,602.40	$ 5,712.00	$ 5,818.40	$ 5,927.20
	Appx. Monthly	$ 8,477.73	$ 8,696.13	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,388.00	$ 11,672.27	$ 11,906.27	$ 12,138.53	$ 12,376.00	$ 12,606.53	$ 12,842.27
	Appx. Annual	$ 101,732.80	$ 104,353.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,656.00	$ 140,067.20	$ 142,875.20	$ 145,662.40	$ 148,512.00	$ 151,278.40	$ 154,107.20
70A	Hourly	$ 49.53	$ 50.76	$ 52.03	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.72	$ 63.28	$ 64.88	$ 66.52	$ 68.20	$ 69.55	$ 70.90	$ 72.27	$ 73.65	$ 75.00
	Appx. Bi-wkly	$ 3,962.40	$ 4,060.80	$ 4,162.40	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,937.60	$ 5,062.40	$ 5,190.40	$ 5,321.60	$ 5,456.00	$ 5,564.00	$ 5,672.00	$ 5,781.60	$ 5,892.00	$ 6,000.00
	Appx. Monthly	$ 8,585.20	$ 8,798.40	$ 9,018.53	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,698.13	$ 10,968.53	$ 11,245.87	$ 11,530.13	$ 11,821.33	$ 12,055.33	$ 12,289.33	$ 12,526.80	$ 12,766.00	$ 13,000.00
	Appx. Annual	$ 103,022.40	$ 105,580.80	$ 108,222.40	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,377.60	$ 131,622.40	$ 134,950.40	$ 138,361.60	$ 141,856.00	$ 144,664.00	$ 147,472.00	$ 150,321.60	$ 153,192.00	$ 156,000.00
70C	Hourly	$ 49.78	$ 51.03	$ 52.30	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.02	$ 63.58	$ 65.20	$ 66.85	$ 68.53	$ 69.90	$ 71.25	$ 72.64	$ 73.99	$ 75.37
	Appx. Bi-wkly	$ 3,982.40	$ 4,082.40	$ 4,184.00	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,961.60	$ 5,086.40	$ 5,216.00	$ 5,348.00	$ 5,482.40	$ 5,592.00	$ 5,700.00	$ 5,811.20	$ 5,919.20	$ 6,029.60
	Appx. Monthly	$ 8,628.53	$ 8,845.20	$ 9,065.33	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,750.13	$ 11,020.53	$ 11,301.33	$ 11,587.33	$ 11,878.53	$ 12,116.00	$ 12,350.00	$ 12,590.93	$ 12,824.93	$ 13,064.13
	Appx. Annual	$ 103,542.40	$ 106,142.40	$ 108,784.00	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,001.60	$ 132,246.40	$ 135,616.00	$ 139,048.00	$ 142,542.40	$ 145,392.00	$ 148,200.00	$ 151,091.20	$ 153,899.20	$ 156,769.60
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
70T	Hourly	$ 48.91	$ 50.17	$ 51.40	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.70						
	Appx. Bi-wkly	$ 3,912.80	$ 4,013.60	$ 4,112.00	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,256.00						
	Appx. Monthly	$ 8,477.73	$ 8,696.13	$ 8,909.33	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,388.00						
	Appx. Annual	$ 101,732.80	$ 104,353.60	$ 106,912.00	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,656.00						
71	Hourly	$ 50.08	$ 51.33	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.70	$ 67.32	$ 69.01	$ 70.40	$ 71.75	$ 73.13	$ 74.53	$ 75.90
	Appx. Bi-wkly	$ 4,006.40	$ 4,106.40	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,256.00	$ 5,385.60	$ 5,520.80	$ 5,632.00	$ 5,740.00	$ 5,850.40	$ 5,962.40	$ 6,072.00
	Appx. Monthly	$ 8,680.53	$ 8,897.20	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,388.00	$ 11,668.80	$ 11,961.73	$ 12,202.67	$ 12,436.67	$ 12,675.87	$ 12,918.53	$ 13,156.00
	Appx. Annual	$ 104,166.40	$ 106,766.40	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,656.00	$ 140,025.60	$ 143,540.80	$ 146,432.00	$ 149,240.00	$ 152,110.40	$ 155,022.40	$ 157,872.00
71A	Hourly	$ 50.71	$ 51.95	$ 53.26	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.72	$ 63.28	$ 64.88	$ 66.52	$ 68.16	$ 69.86	$ 71.24	$ 72.66	$ 74.06	$ 75.47	$ 76.85
	Appx. Bi-wkly	$ 4,056.80	$ 4,156.00	$ 4,260.80	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,937.60	$ 5,062.40	$ 5,190.40	$ 5,321.60	$ 5,452.80	$ 5,588.80	$ 5,699.20	$ 5,812.80	$ 5,924.80	$ 6,037.60	$ 6,148.00
	Appx. Monthly	$ 8,789.73	$ 9,004.67	$ 9,231.73	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,698.13	$ 10,968.53	$ 11,245.87	$ 11,530.13	$ 11,814.40	$ 12,109.07	$ 12,348.27	$ 12,594.40	$ 12,837.07	$ 13,081.47	$ 13,320.67
	Appx. Annual	$ 105,476.80	$ 108,056.00	$ 110,780.80	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,377.60	$ 131,622.40	$ 134,950.40	$ 138,361.60	$ 141,772.80	$ 145,308.80	$ 148,179.20	$ 151,132.80	$ 154,044.80	$ 156,977.60	$ 159,848.00
71C	Hourly	$ 50.94	$ 52.23	$ 53.51	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.02	$ 63.58	$ 65.20	$ 66.85	$ 68.51	$ 70.23	$ 71.63	$ 73.03	$ 74.43	$ 75.84	$ 77.25
	Appx. Bi-wkly	$ 4,075.20	$ 4,178.40	$ 4,280.80	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,961.60	$ 5,086.40	$ 5,216.00	$ 5,348.00	$ 5,480.80	$ 5,618.40	$ 5,730.40	$ 5,842.40	$ 5,954.40	$ 6,067.20	$ 6,180.00
	Appx. Monthly	$ 8,829.60	$ 9,053.20	$ 9,275.07	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,750.13	$ 11,020.53	$ 11,301.33	$ 11,587.33	$ 11,875.07	$ 12,173.20	$ 12,415.87	$ 12,658.53	$ 12,901.20	$ 13,145.60	$ 13,390.00
	Appx. Annual	$ 105,955.20	$ 108,638.40	$ 111,300.80	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,001.60	$ 132,246.40	$ 135,616.00	$ 139,048.00	$ 142,500.80	$ 146,078.40	$ 148,990.40	$ 151,902.40	$ 154,814.40	$ 157,747.20	$ 160,680.00
71T	Hourly	$ 50.08	$ 51.33	$ 52.59	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.70	$ 67.32						
	Appx. Bi-wkly	$ 4,006.40	$ 4,106.40	$ 4,207.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,256.00	$ 5,385.60						
	Appx. Monthly	$ 8,680.53	$ 8,897.20	$ 9,115.60	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,388.00	$ 11,668.80						
	Appx. Annual	$ 104,166.40	$ 106,766.40	$ 109,387.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,656.00	$ 140,025.60						
72	Hourly	$ 51.37	$ 52.64	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.70	$ 67.32	$ 69.01	$ 70.73	$ 72.14	$ 73.55	$ 74.98	$ 76.40	$ 77.80
	Appx. Bi-wkly	$ 4,109.60	$ 4,211.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,256.00	$ 5,385.60	$ 5,520.80	$ 5,658.40	$ 5,771.20	$ 5,884.00	$ 5,998.40	$ 6,112.00	$ 6,224.00
	Appx. Monthly	$ 8,904.13	$ 9,124.27	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,388.00	$ 11,668.80	$ 11,961.73	$ 12,259.87	$ 12,504.27	$ 12,748.67	$ 12,996.53	$ 13,242.67	$ 13,485.33
	Appx. Annual	$ 106,849.60	$ 109,491.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,656.00	$ 140,025.60	$ 143,540.80	$ 147,118.40	$ 150,051.20	$ 152,984.00	$ 155,958.40	$ 158,912.00	$ 161,824.00
72A	Hourly	$ 52.00	$ 53.29	$ 54.64	$ 55.94	$ 57.29	$ 58.78	$ 60.26	$ 61.72	$ 63.28	$ 64.88	$ 66.52	$ 68.16	$ 69.86	$ 71.62	$ 73.06	$ 74.49	$ 75.91	$ 77.35	$ 78.76
	Appx. Bi-wkly	$ 4,160.00	$ 4,263.20	$ 4,371.20	$ 4,475.20	$ 4,583.20	$ 4,702.40	$ 4,820.80	$ 4,937.60	$ 5,062.40	$ 5,190.40	$ 5,321.60	$ 5,452.80	$ 5,588.80	$ 5,729.60	$ 5,844.80	$ 5,959.20	$ 6,072.80	$ 6,188.00	$ 6,300.80
	Appx. Monthly	$ 9,013.33	$ 9,236.93	$ 9,470.93	$ 9,696.27	$ 9,930.27	$ 10,188.53	$ 10,445.07	$ 10,698.13	$ 10,968.53	$ 11,245.87	$ 11,530.13	$ 11,814.40	$ 12,109.07	$ 12,414.13	$ 12,663.73	$ 12,911.60	$ 13,157.73	$ 13,407.33	$ 13,651.73
	Appx. Annual	$ 108,160.00	$ 110,843.20	$ 113,651.20	$ 116,355.20	$ 119,163.20	$ 122,262.40	$ 125,340.80	$ 128,377.60	$ 131,622.40	$ 134,950.40	$ 138,361.60	$ 141,772.80	$ 145,308.80	$ 148,969.60	$ 151,964.80	$ 154,939.20	$ 157,892.80	$ 160,888.00	$ 163,820.80
72C	Hourly	$ 52.27	$ 53.60	$ 54.89	$ 56.21	$ 57.57	$ 59.05	$ 60.55	$ 62.02	$ 63.58	$ 65.20	$ 66.85	$ 68.51	$ 70.23	$ 71.98	$ 73.41	$ 74.85	$ 76.28	$ 77.71	$ 79.16
	Appx. Bi-wkly	$ 4,181.60	$ 4,288.00	$ 4,391.20	$ 4,496.80	$ 4,605.60	$ 4,724.00	$ 4,844.00	$ 4,961.60	$ 5,086.40	$ 5,216.00	$ 5,348.00	$ 5,480.80	$ 5,618.40	$ 5,758.40	$ 5,872.80	$ 5,988.00	$ 6,102.40	$ 6,216.80	$ 6,332.80
	Appx. Monthly	$ 9,060.13	$ 9,290.67	$ 9,514.27	$ 9,743.07	$ 9,978.80	$ 10,235.33	$ 10,495.33	$ 10,750.13	$ 11,020.53	$ 11,301.33	$ 11,587.33	$ 11,875.07	$ 12,173.20	$ 12,476.53	$ 12,724.40	$ 12,974.00	$ 13,221.87	$ 13,469.73	$ 13,721.07
	Appx. Annual	$ 108,721.60	$ 111,488.00	$ 114,171.20	$ 116,916.80	$ 119,745.60	$ 122,824.00	$ 125,944.00	$ 129,001.60	$ 132,246.40	$ 135,616.00	$ 139,048.00	$ 142,500.80	$ 146,078.40	$ 149,718.40	$ 152,692.80	$ 155,688.00	$ 158,662.40	$ 161,636.80	$ 164,652.80
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

Nurses Supervisory & Management Unit Salary Tables – Effective 02/22/2025

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		Non-Longevity														Longevity				
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
72T	Hourly	$ 51.37	$ 52.64	$ 53.97	$ 55.24	$ 56.60	$ 58.05	$ 59.52	$ 60.97	$ 62.51	$ 64.08	$ 65.70	$ 67.32	$ 69.01						
	Appx. Bi-wkly	$ 4,109.60	$ 4,211.20	$ 4,317.60	$ 4,419.20	$ 4,528.00	$ 4,644.00	$ 4,761.60	$ 4,877.60	$ 5,000.80	$ 5,126.40	$ 5,256.00	$ 5,385.60	$ 5,520.80						
	Appx. Monthly	$ 8,904.13	$ 9,124.27	$ 9,354.80	$ 9,574.93	$ 9,810.67	$ 10,062.00	$ 10,316.80	$ 10,568.13	$ 10,835.07	$ 11,107.20	$ 11,388.00	$ 11,668.80	$ 11,961.73						
	Appx. Annual	$ 106,849.60	$ 109,491.20	$ 112,257.60	$ 114,899.20	$ 117,728.00	$ 120,744.00	$ 123,801.60	$ 126,817.60	$ 130,020.80	$ 133,286.40	$ 136,656.00	$ 140,025.60	$ 143,540.80						
73	Hourly	$ 52.64	$ 53.97	$ 55.32	$ 56.66	$ 58.01	$ 59.52	$ 61.00	$ 62.50	$ 64.06	$ 65.67	$ 67.34	$ 69.01	$ 70.73	$ 72.50	$ 73.92	$ 75.39	$ 76.85	$ 78.28	$ 79.72
	Appx. Bi-wkly	$ 4,211.20	$ 4,317.60	$ 4,425.60	$ 4,532.80	$ 4,640.80	$ 4,761.60	$ 4,880.00	$ 5,000.00	$ 5,124.80	$ 5,253.60	$ 5,387.20	$ 5,520.80	$ 5,658.40	$ 5,800.00	$ 5,913.60	$ 6,031.20	$ 6,148.00	$ 6,262.40	$ 6,377.60
	Appx. Monthly	$ 9,124.27	$ 9,354.80	$ 9,588.80	$ 9,821.07	$ 10,055.07	$ 10,316.80	$ 10,573.33	$ 10,833.33	$ 11,103.73	$ 11,382.80	$ 11,672.27	$ 11,961.73	$ 12,259.87	$ 12,566.67	$ 12,812.80	$ 13,067.60	$ 13,320.67	$ 13,568.53	$ 13,818.13
	Appx. Annual	$ 109,491.20	$ 112,257.60	$ 115,065.60	$ 117,852.80	$ 120,660.80	$ 123,801.60	$ 126,880.00	$ 130,000.00	$ 133,244.80	$ 136,593.60	$ 140,067.20	$ 143,540.80	$ 147,118.40	$ 150,800.00	$ 153,753.60	$ 156,811.20	$ 159,848.00	$ 162,822.40	$ 165,817.60
73A	Hourly	$ 53.30	$ 54.64	$ 55.99	$ 57.34	$ 58.73	$ 60.26	$ 61.76	$ 63.26	$ 64.85	$ 66.49	$ 68.21	$ 69.86	$ 71.62	$ 73.41	$ 74.88	$ 76.33	$ 77.80	$ 79.26	$ 80.72
	Appx. Bi-wkly	$ 4,264.00	$ 4,371.20	$ 4,479.20	$ 4,587.20	$ 4,698.40	$ 4,820.80	$ 4,940.80	$ 5,060.80	$ 5,188.00	$ 5,319.20	$ 5,456.80	$ 5,588.80	$ 5,729.60	$ 5,872.80	$ 5,990.40	$ 6,106.40	$ 6,224.00	$ 6,340.80	$ 6,457.60
	Appx. Monthly	$ 9,238.67	$ 9,470.93	$ 9,704.93	$ 9,938.93	$ 10,179.87	$ 10,445.07	$ 10,705.07	$ 10,965.07	$ 11,240.67	$ 11,524.93	$ 11,823.07	$ 12,109.07	$ 12,414.13	$ 12,724.40	$ 12,979.20	$ 13,230.53	$ 13,485.33	$ 13,738.40	$ 13,991.47
	Appx. Annual	$ 110,864.00	$ 113,651.20	$ 116,459.20	$ 119,267.20	$ 122,158.40	$ 125,340.80	$ 128,460.80	$ 131,580.80	$ 134,888.00	$ 138,299.20	$ 141,876.80	$ 145,308.80	$ 148,969.60	$ 152,692.80	$ 155,750.40	$ 158,766.40	$ 161,824.00	$ 164,860.80	$ 167,897.60
73C	Hourly	$ 53.60	$ 54.89	$ 56.27	$ 57.63	$ 59.01	$ 60.55	$ 62.05	$ 63.56	$ 65.18	$ 66.83	$ 68.53	$ 70.23	$ 71.98	$ 73.77	$ 75.22	$ 76.70	$ 78.16	$ 79.66	$ 81.12
	Appx. Bi-wkly	$ 4,288.00	$ 4,391.20	$ 4,501.60	$ 4,610.40	$ 4,720.80	$ 4,844.00	$ 4,964.00	$ 5,084.80	$ 5,214.40	$ 5,346.40	$ 5,482.40	$ 5,618.40	$ 5,758.40	$ 5,901.60	$ 6,017.60	$ 6,136.00	$ 6,252.80	$ 6,372.80	$ 6,489.60
	Appx. Monthly	$ 9,290.67	$ 9,514.27	$ 9,753.47	$ 9,989.20	$ 10,228.40	$ 10,495.33	$ 10,755.33	$ 11,017.07	$ 11,297.87	$ 11,583.87	$ 11,878.53	$ 12,173.20	$ 12,476.53	$ 12,786.80	$ 13,038.13	$ 13,294.67	$ 13,547.73	$ 13,807.73	$ 14,060.80
	Appx. Annual	$ 111,488.00	$ 114,171.20	$ 117,041.60	$ 119,870.40	$ 122,740.80	$ 125,944.00	$ 129,064.00	$ 132,204.80	$ 135,574.40	$ 139,006.40	$ 142,542.40	$ 146,078.40	$ 149,718.40	$ 153,441.60	$ 156,457.60	$ 159,536.00	$ 162,572.80	$ 165,692.80	$ 168,729.60
73T	Hourly	$ 52.64	$ 53.97	$ 55.32	$ 56.66	$ 58.01	$ 59.52	$ 61.00	$ 62.50	$ 64.06	$ 65.67	$ 67.34	$ 69.01	$ 70.73						
	Appx. Bi-wkly	$ 4,211.20	$ 4,317.60	$ 4,425.60	$ 4,532.80	$ 4,640.80	$ 4,761.60	$ 4,880.00	$ 5,000.00	$ 5,124.80	$ 5,253.60	$ 5,387.20	$ 5,520.80	$ 5,658.40						
	Appx. Monthly	$ 9,124.27	$ 9,354.80	$ 9,588.80	$ 9,821.07	$ 10,055.07	$ 10,316.80	$ 10,573.33	$ 10,833.33	$ 11,103.73	$ 11,382.80	$ 11,672.27	$ 11,961.73	$ 12,259.87						
	Appx. Annual	$ 109,491.20	$ 112,257.60	$ 115,065.60	$ 117,852.80	$ 120,660.80	$ 123,801.60	$ 126,880.00	$ 130,000.00	$ 133,244.80	$ 136,593.60	$ 140,067.20	$ 143,540.80	$ 147,118.40						
74	Hourly	$ 53.96	$ 55.32	$ 56.70	$ 58.08	$ 59.48	$ 61.00	$ 62.53	$ 64.06	$ 65.66	$ 67.32	$ 69.02	$ 70.74	$ 72.51	$ 74.31	$ 75.78	$ 77.29	$ 78.76	$ 80.21	$ 81.72
	Appx. Bi-wkly	$ 4,316.80	$ 4,425.60	$ 4,536.00	$ 4,646.40	$ 4,758.40	$ 4,880.00	$ 5,002.40	$ 5,124.80	$ 5,252.80	$ 5,385.60	$ 5,521.60	$ 5,659.20	$ 5,800.80	$ 5,944.80	$ 6,062.40	$ 6,183.20	$ 6,300.80	$ 6,416.80	$ 6,537.60
	Appx. Monthly	$ 9,353.07	$ 9,588.80	$ 9,828.00	$ 10,067.20	$ 10,309.87	$ 10,573.33	$ 10,838.53	$ 11,103.73	$ 11,381.07	$ 11,668.80	$ 11,963.47	$ 12,261.60	$ 12,568.40	$ 12,880.40	$ 13,135.20	$ 13,396.93	$ 13,651.73	$ 13,903.07	$ 14,164.80
	Appx. Annual	$ 112,236.80	$ 115,065.60	$ 117,936.00	$ 120,806.40	$ 123,718.40	$ 126,880.00	$ 130,062.40	$ 133,244.80	$ 136,572.80	$ 140,025.60	$ 143,561.60	$ 147,139.20	$ 150,820.80	$ 154,564.80	$ 157,622.40	$ 160,763.20	$ 163,820.80	$ 166,836.80	$ 169,977.60
74A	Hourly	$ 54.17	$ 55.53	$ 56.90	$ 58.33	$ 59.78	$ 61.29	$ 62.79	$ 64.40	$ 66.00	$ 67.63	$ 69.34	$ 71.07	$ 72.83	$ 74.66	$ 76.17	$ 77.65	$ 79.15	$ 80.65	$ 82.13
	Appx. Bi-wkly	$ 4,333.60	$ 4,442.40	$ 4,552.00	$ 4,666.40	$ 4,782.40	$ 4,903.20	$ 5,023.20	$ 5,152.00	$ 5,280.00	$ 5,410.40	$ 5,547.20	$ 5,685.60	$ 5,826.40	$ 5,972.80	$ 6,093.60	$ 6,212.00	$ 6,332.00	$ 6,452.00	$ 6,570.40
	Appx. Monthly	$ 9,389.47	$ 9,625.20	$ 9,862.67	$ 10,110.53	$ 10,361.87	$ 10,623.60	$ 10,883.60	$ 11,162.67	$ 11,440.00	$ 11,722.53	$ 12,018.93	$ 12,318.80	$ 12,623.87	$ 12,941.07	$ 13,202.80	$ 13,459.33	$ 13,719.33	$ 13,979.33	$ 14,235.87
	Appx. Annual	$ 112,673.60	$ 115,502.40	$ 118,352.00	$ 121,326.40	$ 124,342.40	$ 127,483.20	$ 130,603.20	$ 133,952.00	$ 137,280.00	$ 140,670.40	$ 144,227.20	$ 147,825.60	$ 151,486.40	$ 155,292.80	$ 158,433.60	$ 161,512.00	$ 164,632.00	$ 167,752.00	$ 170,830.40
74B	Hourly	$ 54.77	$ 56.16	$ 57.54	$ 58.94	$ 60.34	$ 61.91	$ 63.45	$ 65.00	$ 66.64	$ 68.34	$ 70.06	$ 71.77	$ 73.57	$ 75.45	$ 76.94	$ 78.46	$ 79.96	$ 81.47	$ 82.96
	Appx. Bi-wkly	$ 4,381.60	$ 4,492.80	$ 4,603.20	$ 4,715.20	$ 4,827.20	$ 4,952.80	$ 5,076.00	$ 5,200.00	$ 5,331.20	$ 5,467.20	$ 5,604.80	$ 5,741.60	$ 5,885.60	$ 6,036.00	$ 6,155.20	$ 6,276.80	$ 6,396.80	$ 6,517.60	$ 6,636.80
	Appx. Monthly	$ 9,493.47	$ 9,734.40	$ 9,973.60	$ 10,216.27	$ 10,458.93	$ 10,731.07	$ 10,998.00	$ 11,266.67	$ 11,550.93	$ 11,845.60	$ 12,143.73	$ 12,440.13	$ 12,752.13	$ 13,078.00	$ 13,336.27	$ 13,599.73	$ 13,859.73	$ 14,121.47	$ 14,379.73
	Appx. Annual	$ 113,921.60	$ 116,812.80	$ 119,683.20	$ 122,595.20	$ 125,507.20	$ 128,772.80	$ 131,976.00	$ 135,200.00	$ 138,611.20	$ 142,147.20	$ 145,724.80	$ 149,281.60	$ 153,025.60	$ 156,936.00	$ 160,035.20	$ 163,196.80	$ 166,316.80	$ 169,457.60	$ 172,556.80
75B	Hourly	$ 55.39	$ 57.15	$ 58.55	$ 59.97	$ 61.42	$ 63.01	$ 64.57	$ 66.13	$ 67.80	$ 69.52	$ 71.29	$ 73.06	$ 74.88	$ 76.74	$ 78.26	$ 79.82	$ 81.37	$ 82.88	$ 84.43
	Appx. Bi-wkly	$ 4,431.20	$ 4,572.00	$ 4,684.00	$ 4,797.60	$ 4,913.60	$ 5,040.80	$ 5,165.60	$ 5,290.40	$ 5,424.00	$ 5,561.60	$ 5,703.20	$ 5,844.80	$ 5,990.40	$ 6,139.20	$ 6,260.80	$ 6,385.60	$ 6,509.60	$ 6,630.40	$ 6,754.40
	Appx. Monthly	$ 9,600.93	$ 9,906.00	$ 10,148.67	$ 10,394.80	$ 10,646.13	$ 10,921.73	$ 11,192.13	$ 11,462.53	$ 11,752.00	$ 12,050.13	$ 12,356.93	$ 12,663.73	$ 12,979.20	$ 13,301.60	$ 13,565.07	$ 13,835.47	$ 14,104.13	$ 14,365.87	$ 14,634.53
	Appx. Annual	$ 115,211.20	$ 118,872.00	$ 121,784.00	$ 124,737.60	$ 127,753.60	$ 131,060.80	$ 134,305.60	$ 137,550.40	$ 141,024.00	$ 144,601.60	$ 148,283.20	$ 151,964.80	$ 155,750.40	$ 159,619.20	$ 162,780.80	$ 166,025.60	$ 169,249.60	$ 172,390.40	$ 175,614.40
77C	Hourly	$ 59.37	$ 60.84	$ 62.38	$ 63.93	$ 65.55	$ 67.20	$ 68.85	$ 70.59	$ 72.35	$ 74.16	$ 76.02	$ 77.94	$ 79.88	$ 81.86	$ 83.50	$ 85.16	$ 86.78	$ 88.44	$ 90.06
	Appx. Bi-wkly	$ 4,749.60	$ 4,867.20	$ 4,990.40	$ 5,114.40	$ 5,244.00	$ 5,376.00	$ 5,508.00	$ 5,647.20	$ 5,788.00	$ 5,932.80	$ 6,081.60	$ 6,235.20	$ 6,390.40	$ 6,548.80	$ 6,680.00	$ 6,812.80	$ 6,942.40	$ 7,075.20	$ 7,204.80
	Appx. Monthly	$ 10,290.80	$ 10,545.60	$ 10,812.53	$ 11,081.20	$ 11,362.00	$ 11,648.00	$ 11,934.00	$ 12,235.60	$ 12,540.67	$ 12,854.40	$ 13,176.80	$ 13,509.60	$ 13,845.87	$ 14,189.07	$ 14,473.33	$ 14,761.07	$ 15,041.87	$ 15,329.60	$ 15,610.40
	Appx. Annual	$ 123,489.60	$ 126,547.20	$ 129,750.40	$ 132,974.40	$ 136,344.00	$ 139,776.00	$ 143,208.00	$ 146,827.20	$ 150,488.00	$ 154,252.80	$ 158,121.60	$ 162,115.20	$ 166,150.40	$ 170,268.80	$ 173,680.00	$ 177,132.80	$ 180,502.40	$ 183,955.20	$ 187,324.80
80	Hourly	$ 61.73	$ 63.83	$ 65.43	$ 67.00	$ 68.69	$ 70.41	$ 72.12	$ 73.92	$ 75.82	$ 77.70	$ 79.65	$ 81.64	$ 83.72	$ 85.79	$ 87.49	$ 89.20	$ 90.92	$ 92.65	$ 94.35
	Appx. Bi-wkly	$ 4,938.40	$ 5,106.40	$ 5,234.40	$ 5,360.00	$ 5,495.20	$ 5,632.80	$ 5,769.60	$ 5,913.60	$ 6,065.60	$ 6,216.00	$ 6,372.00	$ 6,531.20	$ 6,697.60	$ 6,863.20	$ 6,999.20	$ 7,136.00	$ 7,273.60	$ 7,412.00	$ 7,548.00
	Appx. Monthly	$ 10,699.87	$ 11,063.87	$ 11,341.20	$ 11,613.33	$ 11,906.27	$ 12,204.40	$ 12,500.80	$ 12,812.80	$ 13,142.13	$ 13,468.00	$ 13,806.00	$ 14,150.93	$ 14,511.47	$ 14,870.27	$ 15,164.93	$ 15,461.33	$ 15,759.47	$ 16,059.33	$ 16,354.00
	Appx. Annual	$ 128,398.40	$ 132,766.40	$ 136,094.40	$ 139,360.00	$ 142,875.20	$ 146,452.80	$ 150,009.60	$ 153,753.60	$ 157,705.60	$ 161,616.00	$ 165,672.00	$ 169,811.20	$ 174,137.60	$ 178,443.20	$ 181,979.20	$ 185,536.00	$ 189,113.60	$ 192,712.00	$ 196,248.00

Nurses Supervisory & Management Unit Salary Tables – Effective 02/21/2026

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		Non-Longevity														Longevity				
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
61	Hourly	$ 40.36	$ 41.38	$ 42.39	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.52	$ 56.65	$ 57.76	$ 58.89	$ 59.98	$ 61.08
	Appx. Bi-wkly	$ 3,228.80	$ 3,310.40	$ 3,391.20	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,441.60	$ 4,532.00	$ 4,620.80	$ 4,711.20	$ 4,798.40	$ 4,886.40
	Appx. Monthly	$ 6,995.73	$ 7,172.53	$ 7,347.60	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,623.47	$ 9,819.33	$ 10,011.73	$ 10,207.60	$ 10,396.53	$ 10,587.20
	Appx. Annual	$ 83,948.80	$ 86,070.40	$ 88,171.20	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,481.60	$ 117,832.00	$ 120,140.80	$ 122,491.20	$ 124,758.40	$ 127,046.40
61A	Hourly	$ 40.86	$ 41.89	$ 42.93	$ 43.99	$ 45.10	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.23	$ 57.36	$ 58.48	$ 59.61	$ 60.74	$ 61.86
	Appx. Bi-wkly	$ 3,268.80	$ 3,351.20	$ 3,434.40	$ 3,519.20	$ 3,608.00	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,498.40	$ 4,588.80	$ 4,678.40	$ 4,768.80	$ 4,859.20	$ 4,948.80
	Appx. Monthly	$ 7,082.40	$ 7,260.93	$ 7,441.20	$ 7,624.93	$ 7,817.33	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,746.53	$ 9,942.40	$ 10,136.53	$ 10,332.40	$ 10,528.27	$ 10,722.40
	Appx. Annual	$ 84,988.80	$ 87,131.20	$ 89,294.40	$ 91,499.20	$ 93,808.00	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 116,958.40	$ 119,308.80	$ 121,638.40	$ 123,988.80	$ 126,339.20	$ 128,668.80
61C	Hourly	$ 41.02	$ 42.09	$ 43.13	$ 44.25	$ 45.30	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.50	$ 57.65	$ 58.78	$ 59.90	$ 61.04	$ 62.16
	Appx. Bi-wkly	$ 3,281.60	$ 3,367.20	$ 3,450.40	$ 3,540.00	$ 3,624.00	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,520.00	$ 4,612.00	$ 4,702.40	$ 4,792.00	$ 4,883.20	$ 4,972.80
	Appx. Monthly	$ 7,110.13	$ 7,295.60	$ 7,475.87	$ 7,670.00	$ 7,852.00	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,793.33	$ 9,992.67	$ 10,188.53	$ 10,382.67	$ 10,580.27	$ 10,774.40
	Appx. Annual	$ 85,321.60	$ 87,547.20	$ 89,710.40	$ 92,040.00	$ 94,224.00	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,520.00	$ 119,912.00	$ 122,262.40	$ 124,592.00	$ 126,963.20	$ 129,292.80
61T	Hourly	$ 40.36	$ 41.38	$ 42.39	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17						
	Appx. Bi-wkly	$ 3,228.80	$ 3,310.40	$ 3,391.20	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60						
	Appx. Monthly	$ 6,995.73	$ 7,172.53	$ 7,347.60	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47						
	Appx. Annual	$ 83,948.80	$ 86,070.40	$ 88,171.20	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60						
62	Hourly	$ 41.39	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.98	$ 58.09	$ 59.26	$ 60.39	$ 61.53	$ 62.65
	Appx. Bi-wkly	$ 3,311.20	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,558.40	$ 4,647.20	$ 4,740.80	$ 4,831.20	$ 4,922.40	$ 5,012.00
	Appx. Monthly	$ 7,174.27	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,876.53	$ 10,068.93	$ 10,271.73	$ 10,467.60	$ 10,665.20	$ 10,859.33
	Appx. Annual	$ 86,091.20	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,518.40	$ 120,827.20	$ 123,260.80	$ 125,611.20	$ 127,982.40	$ 130,312.00
62A	Hourly	$ 41.90	$ 42.95	$ 43.99	$ 45.10	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.67	$ 58.84	$ 59.98	$ 61.11	$ 62.28	$ 63.43
	Appx. Bi-wkly	$ 3,352.00	$ 3,436.00	$ 3,519.20	$ 3,608.00	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,613.60	$ 4,707.20	$ 4,798.40	$ 4,888.80	$ 4,982.40	$ 5,074.40
	Appx. Monthly	$ 7,262.67	$ 7,444.67	$ 7,624.93	$ 7,817.33	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,996.13	$ 10,198.93	$ 10,396.53	$ 10,592.40	$ 10,795.20	$ 10,994.53
	Appx. Annual	$ 87,152.00	$ 89,336.00	$ 91,499.20	$ 93,808.00	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,953.60	$ 122,387.20	$ 124,758.40	$ 127,108.80	$ 129,542.40	$ 131,934.40
62C	Hourly	$ 42.10	$ 43.14	$ 44.25	$ 45.30	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.96	$ 59.12	$ 60.29	$ 61.44	$ 62.59	$ 63.78
	Appx. Bi-wkly	$ 3,368.00	$ 3,451.20	$ 3,540.00	$ 3,624.00	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,636.80	$ 4,729.60	$ 4,823.20	$ 4,915.20	$ 5,007.20	$ 5,102.40
	Appx. Monthly	$ 7,297.33	$ 7,477.60	$ 7,670.00	$ 7,852.00	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,046.40	$ 10,247.47	$ 10,450.27	$ 10,649.60	$ 10,848.93	$ 11,055.20
	Appx. Annual	$ 87,568.00	$ 89,731.20	$ 92,040.00	$ 94,224.00	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,556.80	$ 122,969.60	$ 125,403.20	$ 127,795.20	$ 130,187.20	$ 132,662.40
62T	Hourly	$ 41.39	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59						
	Appx. Bi-wkly	$ 3,311.20	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20						
	Appx. Monthly	$ 7,174.27	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60						
	Appx. Annual	$ 86,091.20	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20						
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
63	Hourly	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.36	$ 59.50	$ 60.68	$ 61.85	$ 62.99	$ 64.17
	Appx. Bi-wkly	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,668.80	$ 4,760.00	$ 4,854.40	$ 4,948.00	$ 5,039.20	$ 5,133.60
	Appx. Monthly	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,115.73	$ 10,313.33	$ 10,517.87	$ 10,720.67	$ 10,918.27	$ 11,122.80
	Appx. Annual	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,388.80	$ 123,760.00	$ 126,214.40	$ 128,648.00	$ 131,019.20	$ 133,473.60
63A	Hourly	$ 42.95	$ 43.99	$ 45.10	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.05	$ 60.24	$ 61.42	$ 62.59	$ 63.79	$ 64.97
	Appx. Bi-wkly	$ 3,436.00	$ 3,519.20	$ 3,608.00	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,724.00	$ 4,819.20	$ 4,913.60	$ 5,007.20	$ 5,103.20	$ 5,197.60
	Appx. Monthly	$ 7,444.67	$ 7,624.93	$ 7,817.33	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,235.33	$ 10,441.60	$ 10,646.13	$ 10,848.93	$ 11,056.93	$ 11,261.47
	Appx. Annual	$ 89,336.00	$ 91,499.20	$ 93,808.00	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,824.00	$ 125,299.20	$ 127,753.60	$ 130,187.20	$ 132,683.20	$ 135,137.60
63C	Hourly	$ 43.14	$ 44.25	$ 45.30	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.36	$ 60.55	$ 61.73	$ 62.91	$ 64.10	$ 65.31
	Appx. Bi-wkly	$ 3,451.20	$ 3,540.00	$ 3,624.00	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,748.80	$ 4,844.00	$ 4,938.40	$ 5,032.80	$ 5,128.00	$ 5,224.80
	Appx. Monthly	$ 7,477.60	$ 7,670.00	$ 7,852.00	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,289.07	$ 10,495.33	$ 10,699.87	$ 10,904.40	$ 11,110.67	$ 11,320.40
	Appx. Annual	$ 89,731.20	$ 92,040.00	$ 94,224.00	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,468.80	$ 125,944.00	$ 128,398.40	$ 130,852.80	$ 133,328.00	$ 135,844.80
63E	Hourly	$ 42.63	$ 43.68	$ 44.78	$ 45.89	$ 47.04	$ 48.21	$ 49.37	$ 50.61	$ 51.88	$ 53.14	$ 54.52	$ 55.80	$ 57.25	$ 58.66	$ 59.86	$ 61.03	$ 62.20	$ 63.37	$ 64.54
	Appx. Bi-wkly	$ 3,410.40	$ 3,494.40	$ 3,582.40	$ 3,671.20	$ 3,763.20	$ 3,856.80	$ 3,949.60	$ 4,048.80	$ 4,150.40	$ 4,251.20	$ 4,361.60	$ 4,464.00	$ 4,580.00	$ 4,692.80	$ 4,788.80	$ 4,882.40	$ 4,976.00	$ 5,069.60	$ 5,163.20
	Appx. Monthly	$ 7,389.20	$ 7,571.20	$ 7,761.87	$ 7,954.27	$ 8,153.60	$ 8,356.40	$ 8,557.47	$ 8,772.40	$ 8,992.53	$ 9,210.93	$ 9,450.13	$ 9,672.00	$ 9,923.33	$ 10,167.73	$ 10,375.73	$ 10,578.53	$ 10,781.33	$ 10,984.13	$ 11,186.93
	Appx. Annual	$ 88,670.40	$ 90,854.40	$ 93,142.40	$ 95,451.20	$ 97,843.20	$ 100,276.80	$ 102,689.60	$ 105,268.80	$ 107,910.40	$ 110,531.20	$ 113,401.60	$ 116,064.00	$ 119,080.00	$ 122,012.80	$ 124,508.80	$ 126,942.40	$ 129,376.00	$ 131,809.60	$ 134,243.20
63T	Hourly	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90						
	Appx. Bi-wkly	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00						
	Appx. Monthly	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67						
	Appx. Annual	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00						
64	Hourly	$ 43.47	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.75	$ 60.96	$ 62.13	$ 63.33	$ 64.52	$ 65.72
	Appx. Bi-wkly	$ 3,477.60	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,780.00	$ 4,876.80	$ 4,970.40	$ 5,066.40	$ 5,161.60	$ 5,257.60
	Appx. Monthly	$ 7,534.80	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,356.67	$ 10,566.40	$ 10,769.20	$ 10,977.20	$ 11,183.47	$ 11,391.47
	Appx. Annual	$ 90,417.60	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,280.00	$ 126,796.80	$ 129,230.40	$ 131,726.40	$ 134,201.60	$ 136,697.60
64A	Hourly	$ 43.97	$ 45.09	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.48	$ 61.68	$ 62.89	$ 64.10	$ 65.33	$ 66.53
	Appx. Bi-wkly	$ 3,517.60	$ 3,607.20	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,838.40	$ 4,934.40	$ 5,031.20	$ 5,128.00	$ 5,226.40	$ 5,322.40
	Appx. Monthly	$ 7,621.47	$ 7,815.60	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,483.20	$ 10,691.20	$ 10,900.93	$ 11,110.67	$ 11,323.87	$ 11,531.87
	Appx. Annual	$ 91,457.60	$ 93,787.20	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,798.40	$ 128,294.40	$ 130,811.20	$ 133,328.00	$ 135,886.40	$ 138,382.40
64C	Hourly	$ 44.24	$ 45.29	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.78	$ 62.01	$ 63.22	$ 64.45	$ 65.64	$ 66.86
	Appx. Bi-wkly	$ 3,539.20	$ 3,623.20	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,862.40	$ 4,960.80	$ 5,057.60	$ 5,156.00	$ 5,251.20	$ 5,348.80
	Appx. Monthly	$ 7,668.27	$ 7,850.27	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,535.20	$ 10,748.40	$ 10,958.13	$ 11,171.33	$ 11,377.60	$ 11,589.07
	Appx. Annual	$ 92,019.20	$ 94,203.20	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,422.40	$ 128,980.80	$ 131,497.60	$ 134,056.00	$ 136,531.20	$ 139,068.80
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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		Non-Longevity														Longevity				
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
64T	Hourly	$ 43.47	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30						
	Appx. Bi-wkly	$ 3,477.60	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00						
	Appx. Monthly	$ 7,534.80	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33						
	Appx. Annual	$ 90,417.60	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00						
65	Hourly	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.51	$ 63.74	$ 64.97	$ 66.20	$ 67.41
	Appx. Bi-wkly	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,000.80	$ 5,099.20	$ 5,197.60	$ 5,296.00	$ 5,392.80
	Appx. Monthly	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,835.07	$ 11,048.27	$ 11,261.47	$ 11,474.67	$ 11,684.40
	Appx. Annual	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,020.80	$ 132,579.20	$ 135,137.60	$ 137,696.00	$ 140,212.80
65A	Hourly	$ 45.09	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.30	$ 64.53	$ 65.77	$ 67.00	$ 68.26
	Appx. Bi-wkly	$ 3,607.20	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,064.00	$ 5,162.40	$ 5,261.60	$ 5,360.00	$ 5,460.80
	Appx. Monthly	$ 7,815.60	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 10,972.00	$ 11,185.20	$ 11,400.13	$ 11,613.33	$ 11,831.73
	Appx. Annual	$ 93,787.20	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 131,664.00	$ 134,222.40	$ 136,801.60	$ 139,360.00	$ 141,980.80
65C	Hourly	$ 45.29	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.61	$ 64.87	$ 66.11	$ 67.36	$ 68.60
	Appx. Bi-wkly	$ 3,623.20	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,088.80	$ 5,189.60	$ 5,288.80	$ 5,388.80	$ 5,488.00
	Appx. Monthly	$ 7,850.27	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,025.73	$ 11,244.13	$ 11,459.07	$ 11,675.73	$ 11,890.67
	Appx. Annual	$ 94,203.20	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,308.80	$ 134,929.60	$ 137,508.80	$ 140,108.80	$ 142,688.00
65T	Hourly	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79						
	Appx. Bi-wkly	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20						
	Appx. Monthly	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60						
	Appx. Annual	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20						
66	Hourly	$ 45.65	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.83	$ 64.07	$ 65.34	$ 66.58	$ 67.82	$ 69.06
	Appx. Bi-wkly	$ 3,652.00	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,026.40	$ 5,125.60	$ 5,227.20	$ 5,326.40	$ 5,425.60	$ 5,524.80
	Appx. Monthly	$ 7,912.67	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,890.53	$ 11,105.47	$ 11,325.60	$ 11,540.53	$ 11,755.47	$ 11,970.40
	Appx. Annual	$ 94,952.00	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,686.40	$ 133,265.60	$ 135,907.20	$ 138,486.40	$ 141,065.60	$ 143,644.80
66A	Hourly	$ 46.23	$ 47.39	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.60	$ 64.89	$ 66.15	$ 67.41	$ 68.71	$ 69.97
	Appx. Bi-wkly	$ 3,698.40	$ 3,791.20	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,088.00	$ 5,191.20	$ 5,292.00	$ 5,392.80	$ 5,496.80	$ 5,597.60
	Appx. Monthly	$ 8,013.20	$ 8,214.27	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,024.00	$ 11,247.60	$ 11,466.00	$ 11,684.40	$ 11,909.73	$ 12,128.13
	Appx. Annual	$ 96,158.40	$ 98,571.20	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,288.00	$ 134,971.20	$ 137,592.00	$ 140,212.80	$ 142,916.80	$ 145,537.60
66C	Hourly	$ 46.44	$ 47.57	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.91	$ 65.21	$ 66.49	$ 67.75	$ 69.02	$ 70.33
	Appx. Bi-wkly	$ 3,715.20	$ 3,805.60	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,112.80	$ 5,216.80	$ 5,319.20	$ 5,420.00	$ 5,521.60	$ 5,626.40
	Appx. Monthly	$ 8,049.60	$ 8,245.47	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,077.73	$ 11,303.07	$ 11,524.93	$ 11,743.33	$ 11,963.47	$ 12,190.53
	Appx. Annual	$ 96,595.20	$ 98,945.60	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,932.80	$ 135,636.80	$ 138,299.20	$ 140,920.00	$ 143,561.60	$ 146,286.40
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
66T	Hourly	$ 45.65	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31						
	Appx. Bi-wkly	$ 3,652.00	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80						
	Appx. Monthly	$ 7,912.67	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07						
	Appx. Annual	$ 94,952.00	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80						
67	Hourly	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.38	$ 65.64	$ 66.91	$ 68.22	$ 69.51	$ 70.79
	Appx. Bi-wkly	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,150.40	$ 5,251.20	$ 5,352.80	$ 5,457.60	$ 5,560.80	$ 5,663.20
	Appx. Monthly	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,159.20	$ 11,377.60	$ 11,597.73	$ 11,824.80	$ 12,048.40	$ 12,270.27
	Appx. Annual	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,910.40	$ 136,531.20	$ 139,172.80	$ 141,897.60	$ 144,580.80	$ 147,243.20
67A	Hourly	$ 47.39	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.17	$ 66.49	$ 67.77	$ 69.06	$ 70.39	$ 71.70
	Appx. Bi-wkly	$ 3,791.20	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,213.60	$ 5,319.20	$ 5,421.60	$ 5,524.80	$ 5,631.20	$ 5,736.00
	Appx. Monthly	$ 8,214.27	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,296.13	$ 11,524.93	$ 11,746.80	$ 11,970.40	$ 12,200.93	$ 12,428.00
	Appx. Annual	$ 98,571.20	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,553.60	$ 138,299.20	$ 140,961.60	$ 143,644.80	$ 146,411.20	$ 149,136.00
67C	Hourly	$ 47.57	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.47	$ 66.79	$ 68.10	$ 69.41	$ 70.72	$ 72.03
	Appx. Bi-wkly	$ 3,805.60	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,237.60	$ 5,343.20	$ 5,448.00	$ 5,552.80	$ 5,657.60	$ 5,762.40
	Appx. Monthly	$ 8,245.47	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,348.13	$ 11,576.93	$ 11,804.00	$ 12,031.07	$ 12,258.13	$ 12,485.20
	Appx. Annual	$ 98,945.60	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,177.60	$ 138,923.20	$ 141,648.00	$ 144,372.80	$ 147,097.60	$ 149,822.40
67T	Hourly	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80						
	Appx. Bi-wkly	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00						
	Appx. Monthly	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33						
	Appx. Annual	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00						
68	Hourly	$ 47.95	$ 49.13	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 65.98	$ 67.29	$ 68.61	$ 69.95	$ 71.23	$ 72.57
	Appx. Bi-wkly	$ 3,836.00	$ 3,930.40	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,278.40	$ 5,383.20	$ 5,488.80	$ 5,596.00	$ 5,698.40	$ 5,805.60
	Appx. Monthly	$ 8,311.33	$ 8,515.87	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,436.53	$ 11,663.60	$ 11,892.40	$ 12,124.67	$ 12,346.53	$ 12,578.80
	Appx. Annual	$ 99,736.00	$ 102,190.40	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,238.40	$ 139,963.20	$ 142,708.80	$ 145,496.00	$ 148,158.40	$ 150,945.60
68A	Hourly	$ 48.56	$ 49.76	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.80	$ 68.12	$ 69.48	$ 70.80	$ 72.13	$ 73.49
	Appx. Bi-wkly	$ 3,884.80	$ 3,980.80	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,344.00	$ 5,449.60	$ 5,558.40	$ 5,664.00	$ 5,770.40	$ 5,879.20
	Appx. Monthly	$ 8,417.07	$ 8,625.07	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,578.67	$ 11,807.47	$ 12,043.20	$ 12,272.00	$ 12,502.53	$ 12,738.27
	Appx. Annual	$ 101,004.80	$ 103,500.80	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 138,944.00	$ 141,689.60	$ 144,518.40	$ 147,264.00	$ 150,030.40	$ 152,859.20
68C	Hourly	$ 48.80	$ 50.02	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.14	$ 68.47	$ 69.81	$ 71.14	$ 72.51	$ 73.83
	Appx. Bi-wkly	$ 3,904.00	$ 4,001.60	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,371.20	$ 5,477.60	$ 5,584.80	$ 5,691.20	$ 5,800.80	$ 5,906.40
	Appx. Monthly	$ 8,458.67	$ 8,670.13	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,637.60	$ 11,868.13	$ 12,100.40	$ 12,330.93	$ 12,568.40	$ 12,797.20
	Appx. Annual	$ 101,504.00	$ 104,041.60	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,651.20	$ 142,417.60	$ 145,204.80	$ 147,971.20	$ 150,820.80	$ 153,566.40
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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		Non-Longevity														Longevity				
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
68T	Hourly	$ 47.95	$ 49.13	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39						
	Appx. Bi-wkly	$ 3,836.00	$ 3,930.40	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20						
	Appx. Monthly	$ 8,311.33	$ 8,515.87	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93						
	Appx. Annual	$ 99,736.00	$ 102,190.40	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20						
69	Hourly	$ 49.10	$ 50.34	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.64	$ 69.00	$ 70.36	$ 71.73	$ 73.06	$ 74.41
	Appx. Bi-wkly	$ 3,928.00	$ 4,027.20	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,411.20	$ 5,520.00	$ 5,628.80	$ 5,738.40	$ 5,844.80	$ 5,952.80
	Appx. Monthly	$ 8,510.67	$ 8,725.60	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,724.27	$ 11,960.00	$ 12,195.73	$ 12,433.20	$ 12,663.73	$ 12,897.73
	Appx. Annual	$ 102,128.00	$ 104,707.20	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,691.20	$ 143,520.00	$ 146,348.80	$ 149,198.40	$ 151,964.80	$ 154,772.80
69A	Hourly	$ 49.74	$ 50.99	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.50	$ 69.86	$ 71.22	$ 72.60	$ 73.96	$ 75.34
	Appx. Bi-wkly	$ 3,979.20	$ 4,079.20	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,480.00	$ 5,588.80	$ 5,697.60	$ 5,808.00	$ 5,916.80	$ 6,027.20
	Appx. Monthly	$ 8,621.60	$ 8,838.27	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,873.33	$ 12,109.07	$ 12,344.80	$ 12,584.00	$ 12,819.73	$ 13,058.93
	Appx. Annual	$ 103,459.20	$ 106,059.20	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,480.00	$ 145,308.80	$ 148,137.60	$ 151,008.00	$ 153,836.80	$ 156,707.20
69C	Hourly	$ 49.99	$ 51.23	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.83	$ 70.20	$ 71.59	$ 72.95	$ 74.34	$ 75.72
	Appx. Bi-wkly	$ 3,999.20	$ 4,098.40	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,506.40	$ 5,616.00	$ 5,727.20	$ 5,836.00	$ 5,947.20	$ 6,057.60
	Appx. Monthly	$ 8,664.93	$ 8,879.87	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,930.53	$ 12,168.00	$ 12,408.93	$ 12,644.67	$ 12,885.60	$ 13,124.80
	Appx. Annual	$ 103,979.20	$ 106,558.40	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,166.40	$ 146,016.00	$ 148,907.20	$ 151,736.00	$ 154,627.20	$ 157,497.60
69T	Hourly	$ 49.10	$ 50.34	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00						
	Appx. Bi-wkly	$ 3,928.00	$ 4,027.20	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00						
	Appx. Monthly	$ 8,510.67	$ 8,725.60	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00						
	Appx. Annual	$ 102,128.00	$ 104,707.20	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00						
70	Hourly	$ 50.38	$ 51.68	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.36	$ 70.75	$ 72.13	$ 73.54	$ 74.91	$ 76.31
	Appx. Bi-wkly	$ 4,030.40	$ 4,134.40	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,548.80	$ 5,660.00	$ 5,770.40	$ 5,883.20	$ 5,992.80	$ 6,104.80
	Appx. Monthly	$ 8,732.53	$ 8,957.87	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,022.40	$ 12,263.33	$ 12,502.53	$ 12,746.93	$ 12,984.40	$ 13,227.07
	Appx. Annual	$ 104,790.40	$ 107,494.40	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,268.80	$ 147,160.00	$ 150,030.40	$ 152,963.20	$ 155,812.80	$ 158,724.80
70A	Hourly	$ 51.02	$ 52.28	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.52	$ 70.25	$ 71.64	$ 73.03	$ 74.44	$ 75.86	$ 77.25
	Appx. Bi-wkly	$ 4,081.60	$ 4,182.40	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,481.60	$ 5,620.00	$ 5,731.20	$ 5,842.40	$ 5,955.20	$ 6,068.80	$ 6,180.00
	Appx. Monthly	$ 8,843.47	$ 9,061.87	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,876.80	$ 12,176.67	$ 12,417.60	$ 12,658.53	$ 12,902.93	$ 13,149.07	$ 13,390.00
	Appx. Annual	$ 106,121.60	$ 108,742.40	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,521.60	$ 146,120.00	$ 149,011.20	$ 151,902.40	$ 154,835.20	$ 157,788.80	$ 160,680.00
70C	Hourly	$ 51.27	$ 52.56	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.86	$ 70.59	$ 72.00	$ 73.39	$ 74.82	$ 76.21	$ 77.63
	Appx. Bi-wkly	$ 4,101.60	$ 4,204.80	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,508.80	$ 5,647.20	$ 5,760.00	$ 5,871.20	$ 5,985.60	$ 6,096.80	$ 6,210.40
	Appx. Monthly	$ 8,886.80	$ 9,110.40	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,935.73	$ 12,235.60	$ 12,480.00	$ 12,720.93	$ 12,968.80	$ 13,209.73	$ 13,455.87
	Appx. Annual	$ 106,641.60	$ 109,324.80	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,228.80	$ 146,827.20	$ 149,760.00	$ 152,651.20	$ 155,625.60	$ 158,516.80	$ 161,470.40
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
70T	Hourly	$ 50.38	$ 51.68	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67						
	Appx. Bi-wkly	$ 4,030.40	$ 4,134.40	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60						
	Appx. Monthly	$ 8,732.53	$ 8,957.87	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47						
	Appx. Annual	$ 104,790.40	$ 107,494.40	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60						
71	Hourly	$ 51.58	$ 52.87	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34	$ 71.08	$ 72.51	$ 73.90	$ 75.32	$ 76.77	$ 78.18
	Appx. Bi-wkly	$ 4,126.40	$ 4,229.60	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20	$ 5,686.40	$ 5,800.80	$ 5,912.00	$ 6,025.60	$ 6,141.60	$ 6,254.40
	Appx. Monthly	$ 8,940.53	$ 9,164.13	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93	$ 12,320.53	$ 12,568.40	$ 12,809.33	$ 13,055.47	$ 13,306.80	$ 13,551.20
	Appx. Annual	$ 107,286.40	$ 109,969.60	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20	$ 147,846.40	$ 150,820.80	$ 153,712.00	$ 156,665.60	$ 159,681.60	$ 162,614.40
71A	Hourly	$ 52.23	$ 53.51	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.52	$ 70.20	$ 71.96	$ 73.38	$ 74.84	$ 76.28	$ 77.73	$ 79.16
	Appx. Bi-wkly	$ 4,178.40	$ 4,280.80	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,481.60	$ 5,616.00	$ 5,756.80	$ 5,870.40	$ 5,987.20	$ 6,102.40	$ 6,218.40	$ 6,332.80
	Appx. Monthly	$ 9,053.20	$ 9,275.07	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,876.80	$ 12,168.00	$ 12,473.07	$ 12,719.20	$ 12,972.27	$ 13,221.87	$ 13,473.20	$ 13,721.07
	Appx. Annual	$ 108,638.40	$ 111,300.80	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,521.60	$ 146,016.00	$ 149,676.80	$ 152,630.40	$ 155,667.20	$ 158,662.40	$ 161,678.40	$ 164,652.80
71C	Hourly	$ 52.47	$ 53.80	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.86	$ 70.57	$ 72.34	$ 73.78	$ 75.22	$ 76.66	$ 78.12	$ 79.57
	Appx. Bi-wkly	$ 4,197.60	$ 4,304.00	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,508.80	$ 5,645.60	$ 5,787.20	$ 5,902.40	$ 6,017.60	$ 6,132.80	$ 6,249.60	$ 6,365.60
	Appx. Monthly	$ 9,094.80	$ 9,325.33	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,935.73	$ 12,232.13	$ 12,538.93	$ 12,788.53	$ 13,038.13	$ 13,287.73	$ 13,540.80	$ 13,792.13
	Appx. Annual	$ 109,137.60	$ 111,904.00	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,228.80	$ 146,785.60	$ 150,467.20	$ 153,462.40	$ 156,457.60	$ 159,452.80	$ 162,489.60	$ 165,505.60
71T	Hourly	$ 51.58	$ 52.87	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34						
	Appx. Bi-wkly	$ 4,126.40	$ 4,229.60	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20						
	Appx. Monthly	$ 8,940.53	$ 9,164.13	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93						
	Appx. Annual	$ 107,286.40	$ 109,969.60	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20						
72	Hourly	$ 52.91	$ 54.22	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34	$ 71.08	$ 72.85	$ 74.30	$ 75.76	$ 77.23	$ 78.69	$ 80.13
	Appx. Bi-wkly	$ 4,232.80	$ 4,337.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20	$ 5,686.40	$ 5,828.00	$ 5,944.00	$ 6,060.80	$ 6,178.40	$ 6,295.20	$ 6,410.40
	Appx. Monthly	$ 9,171.07	$ 9,398.13	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93	$ 12,320.53	$ 12,627.33	$ 12,878.67	$ 13,131.73	$ 13,386.53	$ 13,639.60	$ 13,889.20
	Appx. Annual	$ 110,052.80	$ 112,777.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20	$ 147,846.40	$ 151,528.00	$ 154,544.00	$ 157,580.80	$ 160,638.40	$ 163,675.20	$ 166,670.40
72A	Hourly	$ 53.56	$ 54.89	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.52	$ 70.20	$ 71.96	$ 73.77	$ 75.25	$ 76.72	$ 78.19	$ 79.67	$ 81.12
	Appx. Bi-wkly	$ 4,284.80	$ 4,391.20	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,481.60	$ 5,616.00	$ 5,756.80	$ 5,901.60	$ 6,020.00	$ 6,137.60	$ 6,255.20	$ 6,373.60	$ 6,489.60
	Appx. Monthly	$ 9,283.73	$ 9,514.27	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,876.80	$ 12,168.00	$ 12,473.07	$ 12,786.80	$ 13,043.33	$ 13,298.13	$ 13,552.93	$ 13,809.47	$ 14,060.80
	Appx. Annual	$ 111,404.80	$ 114,171.20	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,521.60	$ 146,016.00	$ 149,676.80	$ 153,441.60	$ 156,520.00	$ 159,577.60	$ 162,635.20	$ 165,713.60	$ 168,729.60
72C	Hourly	$ 53.84	$ 55.21	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.86	$ 70.57	$ 72.34	$ 74.14	$ 75.61	$ 77.10	$ 78.57	$ 80.04	$ 81.53
	Appx. Bi-wkly	$ 4,307.20	$ 4,416.80	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,508.80	$ 5,645.60	$ 5,787.20	$ 5,931.20	$ 6,048.80	$ 6,168.00	$ 6,285.60	$ 6,403.20	$ 6,522.40
	Appx. Monthly	$ 9,332.27	$ 9,569.73	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,935.73	$ 12,232.13	$ 12,538.93	$ 12,850.93	$ 13,105.73	$ 13,364.00	$ 13,618.80	$ 13,873.60	$ 14,131.87
	Appx. Annual	$ 111,987.20	$ 114,836.80	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,228.80	$ 146,785.60	$ 150,467.20	$ 154,211.20	$ 157,268.80	$ 160,368.00	$ 163,425.60	$ 166,483.20	$ 169,582.40
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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		Non-Longevity														Longevity				
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
72T	Hourly	$ 52.91	$ 54.22	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34	$ 71.08						
	Appx. Bi-wkly	$ 4,232.80	$ 4,337.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20	$ 5,686.40						
	Appx. Monthly	$ 9,171.07	$ 9,398.13	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93	$ 12,320.53						
	Appx. Annual	$ 110,052.80	$ 112,777.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20	$ 147,846.40						
73	Hourly	$ 54.22	$ 55.59	$ 56.98	$ 58.36	$ 59.75	$ 61.31	$ 62.83	$ 64.38	$ 65.98	$ 67.64	$ 69.36	$ 71.08	$ 72.85	$ 74.68	$ 76.14	$ 77.65	$ 79.16	$ 80.63	$ 82.11
	Appx. Bi-wkly	$ 4,337.60	$ 4,447.20	$ 4,558.40	$ 4,668.80	$ 4,780.00	$ 4,904.80	$ 5,026.40	$ 5,150.40	$ 5,278.40	$ 5,411.20	$ 5,548.80	$ 5,686.40	$ 5,828.00	$ 5,974.40	$ 6,091.20	$ 6,212.00	$ 6,332.80	$ 6,450.40	$ 6,568.80
	Appx. Monthly	$ 9,398.13	$ 9,635.60	$ 9,876.53	$ 10,115.73	$ 10,356.67	$ 10,627.07	$ 10,890.53	$ 11,159.20	$ 11,436.53	$ 11,724.27	$ 12,022.40	$ 12,320.53	$ 12,627.33	$ 12,944.53	$ 13,197.60	$ 13,459.33	$ 13,721.07	$ 13,975.87	$ 14,232.40
	Appx. Annual	$ 112,777.60	$ 115,627.20	$ 118,518.40	$ 121,388.80	$ 124,280.00	$ 127,524.80	$ 130,686.40	$ 133,910.40	$ 137,238.40	$ 140,691.20	$ 144,268.80	$ 147,846.40	$ 151,528.00	$ 155,334.40	$ 158,371.20	$ 161,512.00	$ 164,652.80	$ 167,710.40	$ 170,788.80
73A	Hourly	$ 54.90	$ 56.28	$ 57.67	$ 59.06	$ 60.49	$ 62.07	$ 63.61	$ 65.16	$ 66.80	$ 68.48	$ 70.26	$ 71.96	$ 73.77	$ 75.61	$ 77.13	$ 78.62	$ 80.13	$ 81.64	$ 83.14
	Appx. Bi-wkly	$ 4,392.00	$ 4,502.40	$ 4,613.60	$ 4,724.80	$ 4,839.20	$ 4,965.60	$ 5,088.80	$ 5,212.80	$ 5,344.00	$ 5,478.40	$ 5,620.80	$ 5,756.80	$ 5,901.60	$ 6,048.80	$ 6,170.40	$ 6,289.60	$ 6,410.40	$ 6,531.20	$ 6,651.20
	Appx. Monthly	$ 9,516.00	$ 9,755.20	$ 9,996.13	$ 10,237.07	$ 10,484.93	$ 10,758.80	$ 11,025.73	$ 11,294.40	$ 11,578.67	$ 11,869.87	$ 12,178.40	$ 12,473.07	$ 12,786.80	$ 13,105.73	$ 13,369.20	$ 13,627.47	$ 13,889.20	$ 14,150.93	$ 14,410.93
	Appx. Annual	$ 114,192.00	$ 117,062.40	$ 119,953.60	$ 122,844.80	$ 125,819.20	$ 129,105.60	$ 132,308.80	$ 135,532.80	$ 138,944.00	$ 142,438.40	$ 146,140.80	$ 149,676.80	$ 153,441.60	$ 157,268.80	$ 160,430.40	$ 163,529.60	$ 166,670.40	$ 169,811.20	$ 172,931.20
73C	Hourly	$ 55.21	$ 56.54	$ 57.96	$ 59.36	$ 60.78	$ 62.37	$ 63.91	$ 65.47	$ 67.14	$ 68.83	$ 70.59	$ 72.34	$ 74.14	$ 75.98	$ 77.48	$ 79.00	$ 80.50	$ 82.05	$ 83.55
	Appx. Bi-wkly	$ 4,416.80	$ 4,523.20	$ 4,636.80	$ 4,748.80	$ 4,862.40	$ 4,989.60	$ 5,112.80	$ 5,237.60	$ 5,371.20	$ 5,506.40	$ 5,647.20	$ 5,787.20	$ 5,931.20	$ 6,078.40	$ 6,198.40	$ 6,320.00	$ 6,440.00	$ 6,564.00	$ 6,684.00
	Appx. Monthly	$ 9,569.73	$ 9,800.27	$ 10,046.40	$ 10,289.07	$ 10,535.20	$ 10,810.80	$ 11,077.73	$ 11,348.13	$ 11,637.60	$ 11,930.53	$ 12,235.60	$ 12,538.93	$ 12,850.93	$ 13,169.87	$ 13,429.87	$ 13,693.33	$ 13,953.33	$ 14,222.00	$ 14,482.00
	Appx. Annual	$ 114,836.80	$ 117,603.20	$ 120,556.80	$ 123,468.80	$ 126,422.40	$ 129,729.60	$ 132,932.80	$ 136,177.60	$ 139,651.20	$ 143,166.40	$ 146,827.20	$ 150,467.20	$ 154,211.20	$ 158,038.40	$ 161,158.40	$ 164,320.00	$ 167,440.00	$ 170,664.00	$ 173,784.00
73T	Hourly	$ 54.22	$ 55.59	$ 56.98	$ 58.36	$ 59.75	$ 61.31	$ 62.83	$ 64.38	$ 65.98	$ 67.64	$ 69.36	$ 71.08	$ 72.85						
	Appx. Bi-wkly	$ 4,337.60	$ 4,447.20	$ 4,558.40	$ 4,668.80	$ 4,780.00	$ 4,904.80	$ 5,026.40	$ 5,150.40	$ 5,278.40	$ 5,411.20	$ 5,548.80	$ 5,686.40	$ 5,828.00						
	Appx. Monthly	$ 9,398.13	$ 9,635.60	$ 9,876.53	$ 10,115.73	$ 10,356.67	$ 10,627.07	$ 10,890.53	$ 11,159.20	$ 11,436.53	$ 11,724.27	$ 12,022.40	$ 12,320.53	$ 12,627.33						
	Appx. Annual	$ 112,777.60	$ 115,627.20	$ 118,518.40	$ 121,388.80	$ 124,280.00	$ 127,524.80	$ 130,686.40	$ 133,910.40	$ 137,238.40	$ 140,691.20	$ 144,268.80	$ 147,846.40	$ 151,528.00						
74	Hourly	$ 55.58	$ 56.98	$ 58.40	$ 59.82	$ 61.26	$ 62.83	$ 64.41	$ 65.98	$ 67.63	$ 69.34	$ 71.09	$ 72.86	$ 74.69	$ 76.54	$ 78.05	$ 79.61	$ 81.12	$ 82.62	$ 84.17
	Appx. Bi-wkly	$ 4,446.40	$ 4,558.40	$ 4,672.00	$ 4,785.60	$ 4,900.80	$ 5,026.40	$ 5,152.80	$ 5,278.40	$ 5,410.40	$ 5,547.20	$ 5,687.20	$ 5,828.80	$ 5,975.20	$ 6,123.20	$ 6,244.00	$ 6,368.80	$ 6,489.60	$ 6,609.60	$ 6,733.60
	Appx. Monthly	$ 9,633.87	$ 9,876.53	$ 10,122.67	$ 10,368.80	$ 10,618.40	$ 10,890.53	$ 11,164.40	$ 11,436.53	$ 11,722.53	$ 12,018.93	$ 12,322.27	$ 12,629.07	$ 12,946.27	$ 13,266.93	$ 13,528.67	$ 13,799.07	$ 14,060.80	$ 14,320.80	$ 14,589.47
	Appx. Annual	$ 115,606.40	$ 118,518.40	$ 121,472.00	$ 124,425.60	$ 127,420.80	$ 130,686.40	$ 133,972.80	$ 137,238.40	$ 140,670.40	$ 144,227.20	$ 147,867.20	$ 151,548.80	$ 155,355.20	$ 159,203.20	$ 162,344.00	$ 165,588.80	$ 168,729.60	$ 171,849.60	$ 175,073.60
74A	Hourly	$ 55.80	$ 57.20	$ 58.61	$ 60.08	$ 61.57	$ 63.13	$ 64.67	$ 66.33	$ 67.98	$ 69.66	$ 71.42	$ 73.20	$ 75.01	$ 76.90	$ 78.46	$ 79.98	$ 81.52	$ 83.07	$ 84.59
	Appx. Bi-wkly	$ 4,464.00	$ 4,576.00	$ 4,688.80	$ 4,806.40	$ 4,925.60	$ 5,050.40	$ 5,173.60	$ 5,306.40	$ 5,438.40	$ 5,572.80	$ 5,713.60	$ 5,856.00	$ 6,000.80	$ 6,152.00	$ 6,276.80	$ 6,398.40	$ 6,521.60	$ 6,645.60	$ 6,767.20
	Appx. Monthly	$ 9,672.00	$ 9,914.67	$ 10,159.07	$ 10,413.87	$ 10,672.13	$ 10,942.53	$ 11,209.47	$ 11,497.20	$ 11,783.20	$ 12,074.40	$ 12,379.47	$ 12,688.00	$ 13,001.73	$ 13,329.33	$ 13,599.73	$ 13,863.20	$ 14,130.13	$ 14,398.80	$ 14,662.27
	Appx. Annual	$ 116,064.00	$ 118,976.00	$ 121,908.80	$ 124,966.40	$ 128,065.60	$ 131,310.40	$ 134,513.60	$ 137,966.40	$ 141,398.40	$ 144,892.80	$ 148,553.60	$ 152,256.00	$ 156,020.80	$ 159,952.00	$ 163,196.80	$ 166,358.40	$ 169,561.60	$ 172,785.60	$ 175,947.20
74B	Hourly	$ 56.41	$ 57.84	$ 59.27	$ 60.71	$ 62.15	$ 63.77	$ 65.35	$ 66.95	$ 68.64	$ 70.39	$ 72.16	$ 73.92	$ 75.78	$ 77.71	$ 79.25	$ 80.81	$ 82.36	$ 83.91	$ 85.45
	Appx. Bi-wkly	$ 4,512.80	$ 4,627.20	$ 4,741.60	$ 4,856.80	$ 4,972.00	$ 5,101.60	$ 5,228.00	$ 5,356.00	$ 5,491.20	$ 5,631.20	$ 5,772.80	$ 5,913.60	$ 6,062.40	$ 6,216.80	$ 6,340.00	$ 6,464.80	$ 6,588.80	$ 6,712.80	$ 6,836.00
	Appx. Monthly	$ 9,777.73	$ 10,025.60	$ 10,273.47	$ 10,523.07	$ 10,772.67	$ 11,053.47	$ 11,327.33	$ 11,604.67	$ 11,897.60	$ 12,200.93	$ 12,507.73	$ 12,812.80	$ 13,135.20	$ 13,469.73	$ 13,736.67	$ 14,007.07	$ 14,275.73	$ 14,544.40	$ 14,811.33
	Appx. Annual	$ 117,332.80	$ 120,307.20	$ 123,281.60	$ 126,276.80	$ 129,272.00	$ 132,641.60	$ 135,928.00	$ 139,256.00	$ 142,771.20	$ 146,411.20	$ 150,092.80	$ 153,753.60	$ 157,622.40	$ 161,636.80	$ 164,840.00	$ 168,084.80	$ 171,308.80	$ 174,532.80	$ 177,736.00
75B	Hourly	$ 57.05	$ 58.86	$ 60.31	$ 61.77	$ 63.26	$ 64.90	$ 66.51	$ 68.11	$ 69.83	$ 71.61	$ 73.43	$ 75.25	$ 77.13	$ 79.04	$ 80.61	$ 82.21	$ 83.81	$ 85.37	$ 86.96
	Appx. Bi-wkly	$ 4,564.00	$ 4,708.80	$ 4,824.80	$ 4,941.60	$ 5,060.80	$ 5,192.00	$ 5,320.80	$ 5,448.80	$ 5,586.40	$ 5,728.80	$ 5,874.40	$ 6,020.00	$ 6,170.40	$ 6,323.20	$ 6,448.80	$ 6,576.80	$ 6,704.80	$ 6,829.60	$ 6,956.80
	Appx. Monthly	$ 9,888.67	$ 10,202.40	$ 10,453.73	$ 10,706.80	$ 10,965.07	$ 11,249.33	$ 11,528.40	$ 11,805.73	$ 12,103.87	$ 12,412.40	$ 12,727.87	$ 13,043.33	$ 13,369.20	$ 13,700.27	$ 13,972.40	$ 14,249.73	$ 14,527.07	$ 14,797.47	$ 15,073.07
	Appx. Annual	$ 118,664.00	$ 122,428.80	$ 125,444.80	$ 128,481.60	$ 131,580.80	$ 134,992.00	$ 138,340.80	$ 141,668.80	$ 145,246.40	$ 148,948.80	$ 152,734.40	$ 156,520.00	$ 160,430.40	$ 164,403.20	$ 167,668.80	$ 170,996.80	$ 174,324.80	$ 177,569.60	$ 180,876.80
77C	Hourly	$ 61.15	$ 62.67	$ 64.25	$ 65.85	$ 67.52	$ 69.22	$ 70.92	$ 72.71	$ 74.52	$ 76.38	$ 78.30	$ 80.28	$ 82.28	$ 84.32	$ 86.01	$ 87.71	$ 89.38	$ 91.09	$ 92.76
	Appx. Bi-wkly	$ 4,892.00	$ 5,013.60	$ 5,140.00	$ 5,268.00	$ 5,401.60	$ 5,537.60	$ 5,673.60	$ 5,816.80	$ 5,961.60	$ 6,110.40	$ 6,264.00	$ 6,422.40	$ 6,582.40	$ 6,745.60	$ 6,880.80	$ 7,016.80	$ 7,150.40	$ 7,287.20	$ 7,420.80
	Appx. Monthly	$ 10,599.33	$ 10,862.80	$ 11,136.67	$ 11,414.00	$ 11,703.47	$ 11,998.13	$ 12,292.80	$ 12,603.07	$ 12,916.80	$ 13,239.20	$ 13,572.00	$ 13,915.20	$ 14,261.87	$ 14,615.47	$ 14,908.40	$ 15,203.07	$ 15,492.53	$ 15,788.93	$ 16,078.40
	Appx. Annual	$ 127,192.00	$ 130,353.60	$ 133,640.00	$ 136,968.00	$ 140,441.60	$ 143,977.60	$ 147,513.60	$ 151,236.80	$ 155,001.60	$ 158,870.40	$ 162,864.00	$ 166,982.40	$ 171,142.40	$ 175,385.60	$ 178,900.80	$ 182,436.80	$ 185,910.40	$ 189,467.20	$ 192,940.80
80	Hourly	$ 63.58	$ 65.74	$ 67.39	$ 69.01	$ 70.75	$ 72.52	$ 74.28	$ 76.14	$ 78.09	$ 80.03	$ 82.04	$ 84.09	$ 86.23	$ 88.36	$ 90.11	$ 91.88	$ 93.65	$ 95.43	$ 97.18
	Appx. Bi-wkly	$ 5,086.40	$ 5,259.20	$ 5,391.20	$ 5,520.80	$ 5,660.00	$ 5,801.60	$ 5,942.40	$ 6,091.20	$ 6,247.20	$ 6,402.40	$ 6,563.20	$ 6,727.20	$ 6,898.40	$ 7,068.80	$ 7,208.80	$ 7,350.40	$ 7,492.00	$ 7,634.40	$ 7,774.40
	Appx. Monthly	$ 11,020.53	$ 11,394.93	$ 11,680.93	$ 11,961.73	$ 12,263.33	$ 12,570.13	$ 12,875.20	$ 13,197.60	$ 13,535.60	$ 13,871.87	$ 14,220.27	$ 14,575.60	$ 14,946.53	$ 15,315.73	$ 15,619.07	$ 15,925.87	$ 16,232.67	$ 16,541.20	$ 16,844.53
	Appx. Annual	$ 132,246.40	$ 136,739.20	$ 140,171.20	$ 143,540.80	$ 147,160.00	$ 150,841.60	$ 154,502.40	$ 158,371.20	$ 162,427.20	$ 166,462.40	$ 170,643.20	$ 174,907.20	$ 179,358.40	$ 183,788.80	$ 187,428.80	$ 191,110.40	$ 194,792.00	$ 198,494.40	$ 202,134.40

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		Non-Longevity															Longevity				
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
61	Hourly	$ 40.36	$ 41.38	$ 42.39	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.52	$ 56.91	$ 58.07	$ 59.20	$ 60.36	$ 61.48	$ 62.61
	Appx. Bi-wkly	$ 3,228.80	$ 3,310.40	$ 3,391.20	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,441.60	$ 4,552.80	$ 4,645.60	$ 4,736.00	$ 4,828.80	$ 4,918.40	$ 5,008.80
	Appx. Monthly	$ 6,995.73	$ 7,172.53	$ 7,347.60	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,623.47	$ 9,864.40	$ 10,065.47	$ 10,261.33	$ 10,462.40	$ 10,656.53	$ 10,852.40
	Appx. Annual	$ 83,948.80	$ 86,070.40	$ 88,171.20	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,481.60	$ 118,372.80	$ 120,785.60	$ 123,136.00	$ 125,548.80	$ 127,878.40	$ 130,228.80
61A	Hourly	$ 40.86	$ 41.89	$ 42.93	$ 43.99	$ 45.10	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.23	$ 57.64	$ 58.79	$ 59.94	$ 61.10	$ 62.26	$ 63.41
	Appx. Bi-wkly	$ 3,268.80	$ 3,351.20	$ 3,434.40	$ 3,519.20	$ 3,608.00	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,498.40	$ 4,611.20	$ 4,703.20	$ 4,795.20	$ 4,888.00	$ 4,980.80	$ 5,072.80
	Appx. Monthly	$ 7,082.40	$ 7,260.93	$ 7,441.20	$ 7,624.93	$ 7,817.33	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,746.53	$ 9,990.93	$ 10,190.27	$ 10,389.60	$ 10,590.67	$ 10,791.73	$ 10,991.07
	Appx. Annual	$ 84,988.80	$ 87,131.20	$ 89,294.40	$ 91,499.20	$ 93,808.00	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 116,958.40	$ 119,891.20	$ 122,283.20	$ 124,675.20	$ 127,088.00	$ 129,500.80	$ 131,892.80
61C	Hourly	$ 41.02	$ 42.09	$ 43.13	$ 44.25	$ 45.30	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.50	$ 57.91	$ 59.09	$ 60.25	$ 61.40	$ 62.57	$ 63.71
	Appx. Bi-wkly	$ 3,281.60	$ 3,367.20	$ 3,450.40	$ 3,540.00	$ 3,624.00	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,520.00	$ 4,632.80	$ 4,727.20	$ 4,820.00	$ 4,912.00	$ 5,005.60	$ 5,096.80
	Appx. Monthly	$ 7,110.13	$ 7,295.60	$ 7,475.87	$ 7,670.00	$ 7,852.00	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,793.33	$ 10,037.73	$ 10,242.27	$ 10,443.33	$ 10,642.67	$ 10,845.47	$ 11,043.07
	Appx. Annual	$ 85,321.60	$ 87,547.20	$ 89,710.40	$ 92,040.00	$ 94,224.00	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,520.00	$ 120,452.80	$ 122,907.20	$ 125,320.00	$ 127,712.00	$ 130,145.60	$ 132,516.80
61T	Hourly	$ 40.36	$ 41.38	$ 42.39	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17							
	Appx. Bi-wkly	$ 3,228.80	$ 3,310.40	$ 3,391.20	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60							
	Appx. Monthly	$ 6,995.73	$ 7,172.53	$ 7,347.60	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47							
	Appx. Annual	$ 83,948.80	$ 86,070.40	$ 88,171.20	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60							
62	Hourly	$ 41.39	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.98	$ 58.40	$ 59.54	$ 60.74	$ 61.90	$ 63.07	$ 64.22
	Appx. Bi-wkly	$ 3,311.20	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,558.40	$ 4,672.00	$ 4,763.20	$ 4,859.20	$ 4,952.00	$ 5,045.60	$ 5,137.60
	Appx. Monthly	$ 7,174.27	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,876.53	$ 10,122.67	$ 10,320.27	$ 10,528.27	$ 10,729.33	$ 10,932.13	$ 11,131.47
	Appx. Annual	$ 86,091.20	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,518.40	$ 121,472.00	$ 123,843.20	$ 126,339.20	$ 128,752.00	$ 131,185.60	$ 133,577.60
62A	Hourly	$ 41.90	$ 42.95	$ 43.99	$ 45.10	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.67	$ 59.11	$ 60.31	$ 61.48	$ 62.64	$ 63.84	$ 65.02
	Appx. Bi-wkly	$ 3,352.00	$ 3,436.00	$ 3,519.20	$ 3,608.00	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,613.60	$ 4,728.80	$ 4,824.80	$ 4,918.40	$ 5,011.20	$ 5,107.20	$ 5,201.60
	Appx. Monthly	$ 7,262.67	$ 7,444.67	$ 7,624.93	$ 7,817.33	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,996.13	$ 10,245.73	$ 10,453.73	$ 10,656.53	$ 10,857.60	$ 11,065.60	$ 11,270.13
	Appx. Annual	$ 87,152.00	$ 89,336.00	$ 91,499.20	$ 93,808.00	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,953.60	$ 122,948.80	$ 125,444.80	$ 127,878.40	$ 130,291.20	$ 132,787.20	$ 135,241.60
62C	Hourly	$ 42.10	$ 43.14	$ 44.25	$ 45.30	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.96	$ 59.41	$ 60.60	$ 61.80	$ 62.98	$ 64.15	$ 65.37
	Appx. Bi-wkly	$ 3,368.00	$ 3,451.20	$ 3,540.00	$ 3,624.00	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,636.80	$ 4,752.80	$ 4,848.00	$ 4,944.00	$ 5,038.40	$ 5,132.00	$ 5,229.60
	Appx. Monthly	$ 7,297.33	$ 7,477.60	$ 7,670.00	$ 7,852.00	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,046.40	$ 10,297.73	$ 10,504.00	$ 10,712.00	$ 10,916.53	$ 11,119.33	$ 11,330.80
	Appx. Annual	$ 87,568.00	$ 89,731.20	$ 92,040.00	$ 94,224.00	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,556.80	$ 123,572.80	$ 126,048.00	$ 128,544.00	$ 130,998.40	$ 133,432.00	$ 135,969.60
62T	Hourly	$ 41.39	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59							
	Appx. Bi-wkly	$ 3,311.20	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20							
	Appx. Monthly	$ 7,174.27	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60							
	Appx. Annual	$ 86,091.20	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20							
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
63	Hourly	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.36	$ 59.82	$ 60.99	$ 62.20	$ 63.40	$ 64.56	$ 65.77
	Appx. Bi-wkly	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,668.80	$ 4,785.60	$ 4,879.20	$ 4,976.00	$ 5,072.00	$ 5,164.80	$ 5,261.60
	Appx. Monthly	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,115.73	$ 10,368.80	$ 10,571.60	$ 10,781.33	$ 10,989.33	$ 11,190.40	$ 11,400.13
	Appx. Annual	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,388.80	$ 124,425.60	$ 126,859.20	$ 129,376.00	$ 131,872.00	$ 134,284.80	$ 136,801.60
63A	Hourly	$ 42.95	$ 43.99	$ 45.10	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.05	$ 60.53	$ 61.75	$ 62.96	$ 64.15	$ 65.38	$ 66.59
	Appx. Bi-wkly	$ 3,436.00	$ 3,519.20	$ 3,608.00	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,724.00	$ 4,842.40	$ 4,940.00	$ 5,036.80	$ 5,132.00	$ 5,230.40	$ 5,327.20
	Appx. Monthly	$ 7,444.67	$ 7,624.93	$ 7,817.33	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,235.33	$ 10,491.87	$ 10,703.33	$ 10,913.07	$ 11,119.33	$ 11,332.53	$ 11,542.27
	Appx. Annual	$ 89,336.00	$ 91,499.20	$ 93,808.00	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,824.00	$ 125,902.40	$ 128,440.00	$ 130,956.80	$ 133,432.00	$ 135,990.40	$ 138,507.20
63C	Hourly	$ 43.14	$ 44.25	$ 45.30	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.36	$ 60.84	$ 62.06	$ 63.27	$ 64.48	$ 65.70	$ 66.94
	Appx. Bi-wkly	$ 3,451.20	$ 3,540.00	$ 3,624.00	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,748.80	$ 4,867.20	$ 4,964.80	$ 5,061.60	$ 5,158.40	$ 5,256.00	$ 5,355.20
	Appx. Monthly	$ 7,477.60	$ 7,670.00	$ 7,852.00	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,289.07	$ 10,545.60	$ 10,757.07	$ 10,966.80	$ 11,176.53	$ 11,388.00	$ 11,602.93
	Appx. Annual	$ 89,731.20	$ 92,040.00	$ 94,224.00	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,468.80	$ 126,547.20	$ 129,084.80	$ 131,601.60	$ 134,118.40	$ 136,656.00	$ 139,235.20
63E	Hourly	$ 42.63	$ 43.68	$ 44.78	$ 45.89	$ 47.04	$ 48.21	$ 49.37	$ 50.61	$ 51.88	$ 53.14	$ 54.52	$ 55.80	$ 57.25	$ 58.66	$ 60.13	$ 61.36	$ 62.56	$ 63.76	$ 64.95	$ 66.15
	Appx. Bi-wkly	$ 3,410.40	$ 3,494.40	$ 3,582.40	$ 3,671.20	$ 3,763.20	$ 3,856.80	$ 3,949.60	$ 4,048.80	$ 4,150.40	$ 4,251.20	$ 4,361.60	$ 4,464.00	$ 4,580.00	$ 4,692.80	$ 4,810.40	$ 4,908.80	$ 5,004.80	$ 5,100.80	$ 5,196.00	$ 5,292.00
	Appx. Monthly	$ 7,389.20	$ 7,571.20	$ 7,761.87	$ 7,954.27	$ 8,153.60	$ 8,356.40	$ 8,557.47	$ 8,772.40	$ 8,992.53	$ 9,210.93	$ 9,450.13	$ 9,672.00	$ 9,923.33	$ 10,167.73	$ 10,422.53	$ 10,635.73	$ 10,843.73	$ 11,051.73	$ 11,258.00	$ 11,466.00
	Appx. Annual	$ 88,670.40	$ 90,854.40	$ 93,142.40	$ 95,451.20	$ 97,843.20	$ 100,276.80	$ 102,689.60	$ 105,268.80	$ 107,910.40	$ 110,531.20	$ 113,401.60	$ 116,064.00	$ 119,080.00	$ 122,012.80	$ 125,070.40	$ 127,628.80	$ 130,124.80	$ 132,620.80	$ 135,096.00	$ 137,592.00
63T	Hourly	$ 42.43	$ 43.48	$ 44.53	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90							
	Appx. Bi-wkly	$ 3,394.40	$ 3,478.40	$ 3,562.40	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00							
	Appx. Monthly	$ 7,354.53	$ 7,536.53	$ 7,718.53	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67							
	Appx. Annual	$ 88,254.40	$ 90,438.40	$ 92,622.40	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00							
64	Hourly	$ 43.47	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.75	$ 61.24	$ 62.48	$ 63.68	$ 64.91	$ 66.13	$ 67.36
	Appx. Bi-wkly	$ 3,477.60	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,780.00	$ 4,899.20	$ 4,998.40	$ 5,094.40	$ 5,192.80	$ 5,290.40	$ 5,388.80
	Appx. Monthly	$ 7,534.80	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,356.67	$ 10,614.93	$ 10,829.87	$ 11,037.87	$ 11,251.07	$ 11,462.53	$ 11,675.73
	Appx. Annual	$ 90,417.60	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,280.00	$ 127,379.20	$ 129,958.40	$ 132,454.40	$ 135,012.80	$ 137,550.40	$ 140,108.80
64A	Hourly	$ 43.97	$ 45.09	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.48	$ 61.99	$ 63.22	$ 64.46	$ 65.70	$ 66.96	$ 68.19
	Appx. Bi-wkly	$ 3,517.60	$ 3,607.20	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,838.40	$ 4,959.20	$ 5,057.60	$ 5,156.80	$ 5,256.00	$ 5,356.80	$ 5,455.20
	Appx. Monthly	$ 7,621.47	$ 7,815.60	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,483.20	$ 10,744.93	$ 10,958.13	$ 11,173.07	$ 11,388.00	$ 11,606.40	$ 11,819.60
	Appx. Annual	$ 91,457.60	$ 93,787.20	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,798.40	$ 128,939.20	$ 131,497.60	$ 134,076.80	$ 136,656.00	$ 139,276.80	$ 141,835.20
64C	Hourly	$ 44.24	$ 45.29	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.78	$ 62.30	$ 63.56	$ 64.80	$ 66.06	$ 67.28	$ 68.53
	Appx. Bi-wkly	$ 3,539.20	$ 3,623.20	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,862.40	$ 4,984.00	$ 5,084.80	$ 5,184.00	$ 5,284.80	$ 5,382.40	$ 5,482.40
	Appx. Monthly	$ 7,668.27	$ 7,850.27	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,535.20	$ 10,798.67	$ 11,017.07	$ 11,232.00	$ 11,450.40	$ 11,661.87	$ 11,878.53
	Appx. Annual	$ 92,019.20	$ 94,203.20	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,422.40	$ 129,584.00	$ 132,204.80	$ 134,784.00	$ 137,404.80	$ 139,942.40	$ 142,542.40
64T	Hourly	$ 43.47	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30							
	Appx. Bi-wkly	$ 3,477.60	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00							
	Appx. Monthly	$ 7,534.80	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33							
	Appx. Annual	$ 90,417.60	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00							
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years

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		Non-Longevity															Longevity				
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
65	Hourly	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.84	$ 64.07	$ 65.33	$ 66.59	$ 67.86	$ 69.10
	Appx. Bi-wkly	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,027.20	$ 5,125.60	$ 5,226.40	$ 5,327.20	$ 5,428.80	$ 5,528.00
	Appx. Monthly	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,892.27	$ 11,105.47	$ 11,323.87	$ 11,542.27	$ 11,762.40	$ 11,977.33
	Appx. Annual	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,707.20	$ 133,265.60	$ 135,886.40	$ 138,507.20	$ 141,148.80	$ 143,728.00
65A	Hourly	$ 45.09	$ 46.24	$ 47.40	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.62	$ 64.88	$ 66.14	$ 67.41	$ 68.68	$ 69.97
	Appx. Bi-wkly	$ 3,607.20	$ 3,699.20	$ 3,792.00	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,089.60	$ 5,190.40	$ 5,291.20	$ 5,392.80	$ 5,494.40	$ 5,597.60
	Appx. Monthly	$ 7,815.60	$ 8,014.93	$ 8,216.00	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,027.47	$ 11,245.87	$ 11,464.27	$ 11,684.40	$ 11,904.53	$ 12,128.13
	Appx. Annual	$ 93,787.20	$ 96,179.20	$ 98,592.00	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,329.60	$ 134,950.40	$ 137,571.20	$ 140,212.80	$ 142,854.40	$ 145,537.60
65C	Hourly	$ 45.29	$ 46.45	$ 47.59	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.93	$ 65.20	$ 66.49	$ 67.76	$ 69.04	$ 70.32
	Appx. Bi-wkly	$ 3,623.20	$ 3,716.00	$ 3,807.20	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,114.40	$ 5,216.00	$ 5,319.20	$ 5,420.80	$ 5,523.20	$ 5,625.60
	Appx. Monthly	$ 7,850.27	$ 8,051.33	$ 8,248.93	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,081.20	$ 11,301.33	$ 11,524.93	$ 11,745.07	$ 11,966.93	$ 12,188.80
	Appx. Annual	$ 94,203.20	$ 96,616.00	$ 98,987.20	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,974.40	$ 135,616.00	$ 138,299.20	$ 140,940.80	$ 143,603.20	$ 146,265.60
65T	Hourly	$ 44.52	$ 45.66	$ 46.77	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79							
	Appx. Bi-wkly	$ 3,561.60	$ 3,652.80	$ 3,741.60	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20							
	Appx. Monthly	$ 7,716.80	$ 7,914.40	$ 8,106.80	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60							
	Appx. Annual	$ 92,601.60	$ 94,972.80	$ 97,281.60	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20							
66	Hourly	$ 45.65	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.83	$ 64.40	$ 65.67	$ 66.97	$ 68.24	$ 69.52	$ 70.79
	Appx. Bi-wkly	$ 3,652.00	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,026.40	$ 5,152.00	$ 5,253.60	$ 5,357.60	$ 5,459.20	$ 5,561.60	$ 5,663.20
	Appx. Monthly	$ 7,912.67	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,890.53	$ 11,162.67	$ 11,382.80	$ 11,608.13	$ 11,828.27	$ 12,050.13	$ 12,270.27
	Appx. Annual	$ 94,952.00	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,686.40	$ 133,952.00	$ 136,593.60	$ 139,297.60	$ 141,939.20	$ 144,601.60	$ 147,243.20
66A	Hourly	$ 46.23	$ 47.39	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.60	$ 65.19	$ 66.51	$ 67.80	$ 69.10	$ 70.43	$ 71.72
	Appx. Bi-wkly	$ 3,698.40	$ 3,791.20	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,088.00	$ 5,215.20	$ 5,320.80	$ 5,424.00	$ 5,528.00	$ 5,634.40	$ 5,737.60
	Appx. Monthly	$ 8,013.20	$ 8,214.27	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,024.00	$ 11,299.60	$ 11,528.40	$ 11,752.00	$ 11,977.33	$ 12,207.87	$ 12,431.47
	Appx. Annual	$ 96,158.40	$ 98,571.20	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,288.00	$ 135,595.20	$ 138,340.80	$ 141,024.00	$ 143,728.00	$ 146,494.40	$ 149,177.60
66C	Hourly	$ 46.44	$ 47.57	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.91	$ 65.51	$ 66.84	$ 68.15	$ 69.44	$ 70.75	$ 72.09
	Appx. Bi-wkly	$ 3,715.20	$ 3,805.60	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,112.80	$ 5,240.80	$ 5,347.20	$ 5,452.00	$ 5,555.20	$ 5,660.00	$ 5,767.20
	Appx. Monthly	$ 8,049.60	$ 8,245.47	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,077.73	$ 11,355.07	$ 11,585.60	$ 11,812.67	$ 12,036.27	$ 12,263.33	$ 12,495.60
	Appx. Annual	$ 96,595.20	$ 98,945.60	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,932.80	$ 136,260.80	$ 139,027.20	$ 141,752.00	$ 144,435.20	$ 147,160.00	$ 149,947.20
66T	Hourly	$ 45.65	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31							
	Appx. Bi-wkly	$ 3,652.00	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80							
	Appx. Monthly	$ 7,912.67	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07							
	Appx. Annual	$ 94,952.00	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80							
67	Hourly	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.38	$ 65.99	$ 67.28	$ 68.58	$ 69.93	$ 71.25	$ 72.56
	Appx. Bi-wkly	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,150.40	$ 5,279.20	$ 5,382.40	$ 5,486.40	$ 5,594.40	$ 5,700.00	$ 5,804.80
	Appx. Monthly	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,159.20	$ 11,438.27	$ 11,661.87	$ 11,887.20	$ 12,121.20	$ 12,350.00	$ 12,577.07
	Appx. Annual	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,910.40	$ 137,259.20	$ 139,942.40	$ 142,646.40	$ 145,454.40	$ 148,200.00	$ 150,924.80
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
67A	Hourly	$ 47.39	$ 48.55	$ 49.75	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.17	$ 66.80	$ 68.15	$ 69.46	$ 70.79	$ 72.15	$ 73.49
	Appx. Bi-wkly	$ 3,791.20	$ 3,884.00	$ 3,980.00	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,213.60	$ 5,344.00	$ 5,452.00	$ 5,556.80	$ 5,663.20	$ 5,772.00	$ 5,879.20
	Appx. Monthly	$ 8,214.27	$ 8,415.33	$ 8,623.33	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,296.13	$ 11,578.67	$ 11,812.67	$ 12,039.73	$ 12,270.27	$ 12,506.00	$ 12,738.27
	Appx. Annual	$ 98,571.20	$ 100,984.00	$ 103,480.00	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,553.60	$ 138,944.00	$ 141,752.00	$ 144,476.80	$ 147,243.20	$ 150,072.00	$ 152,859.20
67C	Hourly	$ 47.57	$ 48.79	$ 50.01	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.47	$ 67.11	$ 68.46	$ 69.80	$ 71.15	$ 72.49	$ 73.83
	Appx. Bi-wkly	$ 3,805.60	$ 3,903.20	$ 4,000.80	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,237.60	$ 5,368.80	$ 5,476.80	$ 5,584.00	$ 5,692.00	$ 5,799.20	$ 5,906.40
	Appx. Monthly	$ 8,245.47	$ 8,456.93	$ 8,668.40	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,348.13	$ 11,632.40	$ 11,866.40	$ 12,098.67	$ 12,332.67	$ 12,564.93	$ 12,797.20
	Appx. Annual	$ 98,945.60	$ 101,483.20	$ 104,020.80	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,177.60	$ 139,588.80	$ 142,396.80	$ 145,184.00	$ 147,992.00	$ 150,779.20	$ 153,566.40
67T	Hourly	$ 46.76	$ 47.94	$ 49.12	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80							
	Appx. Bi-wkly	$ 3,740.80	$ 3,835.20	$ 3,929.60	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00							
	Appx. Monthly	$ 8,105.07	$ 8,309.60	$ 8,514.13	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33							
	Appx. Annual	$ 97,260.80	$ 99,715.20	$ 102,169.60	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00							
68	Hourly	$ 47.95	$ 49.13	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 65.98	$ 67.63	$ 68.97	$ 70.33	$ 71.70	$ 73.01	$ 74.38
	Appx. Bi-wkly	$ 3,836.00	$ 3,930.40	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,278.40	$ 5,410.40	$ 5,517.60	$ 5,626.40	$ 5,736.00	$ 5,840.80	$ 5,950.40
	Appx. Monthly	$ 8,311.33	$ 8,515.87	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,436.53	$ 11,722.53	$ 11,954.80	$ 12,190.53	$ 12,428.00	$ 12,655.07	$ 12,892.53
	Appx. Annual	$ 99,736.00	$ 102,190.40	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,238.40	$ 140,670.40	$ 143,457.60	$ 146,286.40	$ 149,136.00	$ 151,860.80	$ 154,710.40
68A	Hourly	$ 48.56	$ 49.76	$ 51.02	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.80	$ 68.47	$ 69.82	$ 71.22	$ 72.57	$ 73.93	$ 75.33
	Appx. Bi-wkly	$ 3,884.80	$ 3,980.80	$ 4,081.60	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,344.00	$ 5,477.60	$ 5,585.60	$ 5,697.60	$ 5,805.60	$ 5,914.40	$ 6,026.40
	Appx. Monthly	$ 8,417.07	$ 8,625.07	$ 8,843.47	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,578.67	$ 11,868.13	$ 12,102.13	$ 12,344.80	$ 12,578.80	$ 12,814.53	$ 13,057.20
	Appx. Annual	$ 101,004.80	$ 103,500.80	$ 106,121.60	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 138,944.00	$ 142,417.60	$ 145,225.60	$ 148,137.60	$ 150,945.60	$ 153,774.40	$ 156,686.40
68C	Hourly	$ 48.80	$ 50.02	$ 51.27	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.14	$ 68.82	$ 70.18	$ 71.56	$ 72.92	$ 74.32	$ 75.68
	Appx. Bi-wkly	$ 3,904.00	$ 4,001.60	$ 4,101.60	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,371.20	$ 5,505.60	$ 5,614.40	$ 5,724.80	$ 5,833.60	$ 5,945.60	$ 6,054.40
	Appx. Monthly	$ 8,458.67	$ 8,670.13	$ 8,886.80	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,637.60	$ 11,928.80	$ 12,164.53	$ 12,403.73	$ 12,639.47	$ 12,882.13	$ 13,117.87
	Appx. Annual	$ 101,504.00	$ 104,041.60	$ 106,641.60	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,651.20	$ 143,145.60	$ 145,974.40	$ 148,844.80	$ 151,673.60	$ 154,585.60	$ 157,414.40
68T	Hourly	$ 47.95	$ 49.13	$ 50.38	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39							
	Appx. Bi-wkly	$ 3,836.00	$ 3,930.40	$ 4,030.40	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20							
	Appx. Monthly	$ 8,311.33	$ 8,515.87	$ 8,732.53	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93							
	Appx. Annual	$ 99,736.00	$ 102,190.40	$ 104,790.40	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20							
69	Hourly	$ 49.10	$ 50.34	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.64	$ 69.33	$ 70.73	$ 72.12	$ 73.52	$ 74.89	$ 76.27
	Appx. Bi-wkly	$ 3,928.00	$ 4,027.20	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,411.20	$ 5,546.40	$ 5,658.40	$ 5,769.60	$ 5,881.60	$ 5,991.20	$ 6,101.60
	Appx. Monthly	$ 8,510.67	$ 8,725.60	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,724.27	$ 12,017.20	$ 12,259.87	$ 12,500.80	$ 12,743.47	$ 12,980.93	$ 13,220.13
	Appx. Annual	$ 102,128.00	$ 104,707.20	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,691.20	$ 144,206.40	$ 147,118.40	$ 150,009.60	$ 152,921.60	$ 155,771.20	$ 158,641.60
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years

Nurses Supervisory & Management Unit Salary Tables – Effective 07/25/2026

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		Non-Longevity															Longevity				
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
69A	Hourly	$ 49.74	$ 50.99	$ 52.25	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.50	$ 70.21	$ 71.61	$ 73.00	$ 74.42	$ 75.81	$ 77.22
	Appx. Bi-wkly	$ 3,979.20	$ 4,079.20	$ 4,180.00	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,480.00	$ 5,616.80	$ 5,728.80	$ 5,840.00	$ 5,953.60	$ 6,064.80	$ 6,177.60
	Appx. Monthly	$ 8,621.60	$ 8,838.27	$ 9,056.67	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,873.33	$ 12,169.73	$ 12,412.40	$ 12,653.33	$ 12,899.47	$ 13,140.40	$ 13,384.80
	Appx. Annual	$ 103,459.20	$ 106,059.20	$ 108,680.00	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,480.00	$ 146,036.80	$ 148,948.80	$ 151,840.00	$ 154,793.60	$ 157,684.80	$ 160,617.60
69C	Hourly	$ 49.99	$ 51.23	$ 52.50	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.83	$ 70.55	$ 71.96	$ 73.38	$ 74.77	$ 76.20	$ 77.61
	Appx. Bi-wkly	$ 3,999.20	$ 4,098.40	$ 4,200.00	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,506.40	$ 5,644.00	$ 5,756.80	$ 5,870.40	$ 5,981.60	$ 6,096.00	$ 6,208.80
	Appx. Monthly	$ 8,664.93	$ 8,879.87	$ 9,100.00	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,930.53	$ 12,228.67	$ 12,473.07	$ 12,719.20	$ 12,960.13	$ 13,208.00	$ 13,452.40
	Appx. Annual	$ 103,979.20	$ 106,558.40	$ 109,200.00	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,166.40	$ 146,744.00	$ 149,676.80	$ 152,630.40	$ 155,521.60	$ 158,496.00	$ 161,428.80
69T	Hourly	$ 49.10	$ 50.34	$ 51.62	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00							
	Appx. Bi-wkly	$ 3,928.00	$ 4,027.20	$ 4,129.60	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00							
	Appx. Monthly	$ 8,510.67	$ 8,725.60	$ 8,947.47	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00							
	Appx. Annual	$ 102,128.00	$ 104,707.20	$ 107,369.60	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00							
70	Hourly	$ 50.38	$ 51.68	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.36	$ 71.09	$ 72.52	$ 73.93	$ 75.38	$ 76.78	$ 78.22
	Appx. Bi-wkly	$ 4,030.40	$ 4,134.40	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,548.80	$ 5,687.20	$ 5,801.60	$ 5,914.40	$ 6,030.40	$ 6,142.40	$ 6,257.60
	Appx. Monthly	$ 8,732.53	$ 8,957.87	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,022.40	$ 12,322.27	$ 12,570.13	$ 12,814.53	$ 13,065.87	$ 13,308.53	$ 13,558.13
	Appx. Annual	$ 104,790.40	$ 107,494.40	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,268.80	$ 147,867.20	$ 150,841.60	$ 153,774.40	$ 156,790.40	$ 159,702.40	$ 162,697.60
70A	Hourly	$ 51.02	$ 52.28	$ 53.59	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.52	$ 70.25	$ 72.01	$ 73.43	$ 74.86	$ 76.30	$ 77.76	$ 79.18
	Appx. Bi-wkly	$ 4,081.60	$ 4,182.40	$ 4,287.20	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,481.60	$ 5,620.00	$ 5,760.80	$ 5,874.40	$ 5,988.80	$ 6,104.00	$ 6,220.80	$ 6,334.40
	Appx. Monthly	$ 8,843.47	$ 9,061.87	$ 9,288.93	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,876.80	$ 12,176.67	$ 12,481.73	$ 12,727.87	$ 12,975.73	$ 13,225.33	$ 13,478.40	$ 13,724.53
	Appx. Annual	$ 106,121.60	$ 108,742.40	$ 111,467.20	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,521.60	$ 146,120.00	$ 149,780.80	$ 152,734.40	$ 155,708.80	$ 158,704.00	$ 161,740.80	$ 164,694.40
70C	Hourly	$ 51.27	$ 52.56	$ 53.87	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.86	$ 70.59	$ 72.35	$ 73.80	$ 75.22	$ 76.69	$ 78.12	$ 79.57
	Appx. Bi-wkly	$ 4,101.60	$ 4,204.80	$ 4,309.60	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,508.80	$ 5,647.20	$ 5,788.00	$ 5,904.00	$ 6,017.60	$ 6,135.20	$ 6,249.60	$ 6,365.60
	Appx. Monthly	$ 8,886.80	$ 9,110.40	$ 9,337.47	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,935.73	$ 12,235.60	$ 12,540.67	$ 12,792.00	$ 13,038.13	$ 13,292.93	$ 13,540.80	$ 13,792.13
	Appx. Annual	$ 106,641.60	$ 109,324.80	$ 112,049.60	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,228.80	$ 146,827.20	$ 150,488.00	$ 153,504.00	$ 156,457.60	$ 159,515.20	$ 162,489.60	$ 165,505.60
70T	Hourly	$ 50.38	$ 51.68	$ 52.94	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67							
	Appx. Bi-wkly	$ 4,030.40	$ 4,134.40	$ 4,235.20	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60							
	Appx. Monthly	$ 8,732.53	$ 8,957.87	$ 9,176.27	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47							
	Appx. Annual	$ 104,790.40	$ 107,494.40	$ 110,115.20	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60							
71	Hourly	$ 51.58	$ 52.87	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34	$ 71.08	$ 72.86	$ 74.32	$ 75.75	$ 77.20	$ 78.69	$ 80.13
	Appx. Bi-wkly	$ 4,126.40	$ 4,229.60	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20	$ 5,686.40	$ 5,828.80	$ 5,945.60	$ 6,060.00	$ 6,176.00	$ 6,295.20	$ 6,410.40
	Appx. Monthly	$ 8,940.53	$ 9,164.13	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93	$ 12,320.53	$ 12,629.07	$ 12,882.13	$ 13,130.00	$ 13,381.33	$ 13,639.60	$ 13,889.20
	Appx. Annual	$ 107,286.40	$ 109,969.60	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20	$ 147,846.40	$ 151,548.80	$ 154,585.60	$ 157,560.00	$ 160,576.00	$ 163,675.20	$ 166,670.40
71A	Hourly	$ 52.23	$ 53.51	$ 54.86	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.52	$ 70.20	$ 71.96	$ 73.76	$ 75.21	$ 76.71	$ 78.19	$ 79.67	$ 81.14
	Appx. Bi-wkly	$ 4,178.40	$ 4,280.80	$ 4,388.80	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,481.60	$ 5,616.00	$ 5,756.80	$ 5,900.80	$ 6,016.80	$ 6,136.80	$ 6,255.20	$ 6,373.60	$ 6,491.20
	Appx. Monthly	$ 9,053.20	$ 9,275.07	$ 9,509.07	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,876.80	$ 12,168.00	$ 12,473.07	$ 12,785.07	$ 13,036.40	$ 13,296.40	$ 13,552.93	$ 13,809.47	$ 14,064.27
	Appx. Annual	$ 108,638.40	$ 111,300.80	$ 114,108.80	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,521.60	$ 146,016.00	$ 149,676.80	$ 153,420.80	$ 156,436.80	$ 159,556.80	$ 162,635.20	$ 165,713.60	$ 168,771.20
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
71C	Hourly	$ 52.47	$ 53.80	$ 55.12	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.86	$ 70.57	$ 72.34	$ 74.15	$ 75.62	$ 77.10	$ 78.58	$ 80.07	$ 81.56
	Appx. Bi-wkly	$ 4,197.60	$ 4,304.00	$ 4,409.60	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,508.80	$ 5,645.60	$ 5,787.20	$ 5,932.00	$ 6,049.60	$ 6,168.00	$ 6,286.40	$ 6,405.60	$ 6,524.80
	Appx. Monthly	$ 9,094.80	$ 9,325.33	$ 9,554.13	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,935.73	$ 12,232.13	$ 12,538.93	$ 12,852.67	$ 13,107.47	$ 13,364.00	$ 13,620.53	$ 13,878.80	$ 14,137.07
	Appx. Annual	$ 109,137.60	$ 111,904.00	$ 114,649.60	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,228.80	$ 146,785.60	$ 150,467.20	$ 154,232.00	$ 157,289.60	$ 160,368.00	$ 163,446.40	$ 166,545.60	$ 169,644.80
71T	Hourly	$ 51.58	$ 52.87	$ 54.17	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34							
	Appx. Bi-wkly	$ 4,126.40	$ 4,229.60	$ 4,333.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20							
	Appx. Monthly	$ 8,940.53	$ 9,164.13	$ 9,389.47	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93							
	Appx. Annual	$ 107,286.40	$ 109,969.60	$ 112,673.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20							
72	Hourly	$ 52.91	$ 54.22	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34	$ 71.08	$ 72.85	$ 74.67	$ 76.16	$ 77.65	$ 79.16	$ 80.66	$ 82.13
	Appx. Bi-wkly	$ 4,232.80	$ 4,337.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20	$ 5,686.40	$ 5,828.00	$ 5,973.60	$ 6,092.80	$ 6,212.00	$ 6,332.80	$ 6,452.80	$ 6,570.40
	Appx. Monthly	$ 9,171.07	$ 9,398.13	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93	$ 12,320.53	$ 12,627.33	$ 12,942.80	$ 13,201.07	$ 13,459.33	$ 13,721.07	$ 13,981.07	$ 14,235.87
	Appx. Annual	$ 110,052.80	$ 112,777.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20	$ 147,846.40	$ 151,528.00	$ 155,313.60	$ 158,412.80	$ 161,512.00	$ 164,652.80	$ 167,772.80	$ 170,830.40
72A	Hourly	$ 53.56	$ 54.89	$ 56.28	$ 57.62	$ 59.01	$ 60.54	$ 62.07	$ 63.57	$ 65.18	$ 66.83	$ 68.52	$ 70.20	$ 71.96	$ 73.77	$ 75.61	$ 77.13	$ 78.64	$ 80.14	$ 81.66	$ 83.15
	Appx. Bi-wkly	$ 4,284.80	$ 4,391.20	$ 4,502.40	$ 4,609.60	$ 4,720.80	$ 4,843.20	$ 4,965.60	$ 5,085.60	$ 5,214.40	$ 5,346.40	$ 5,481.60	$ 5,616.00	$ 5,756.80	$ 5,901.60	$ 6,048.80	$ 6,170.40	$ 6,291.20	$ 6,411.20	$ 6,532.80	$ 6,652.00
	Appx. Monthly	$ 9,283.73	$ 9,514.27	$ 9,755.20	$ 9,987.47	$ 10,228.40	$ 10,493.60	$ 10,758.80	$ 11,018.80	$ 11,297.87	$ 11,583.87	$ 11,876.80	$ 12,168.00	$ 12,473.07	$ 12,786.80	$ 13,105.73	$ 13,369.20	$ 13,630.93	$ 13,890.93	$ 14,154.40	$ 14,412.67
	Appx. Annual	$ 111,404.80	$ 114,171.20	$ 117,062.40	$ 119,849.60	$ 122,740.80	$ 125,923.20	$ 129,105.60	$ 132,225.60	$ 135,574.40	$ 139,006.40	$ 142,521.60	$ 146,016.00	$ 149,676.80	$ 153,441.60	$ 157,268.80	$ 160,430.40	$ 163,571.20	$ 166,691.20	$ 169,852.80	$ 172,952.00
72C	Hourly	$ 53.84	$ 55.21	$ 56.54	$ 57.90	$ 59.30	$ 60.82	$ 62.37	$ 63.88	$ 65.49	$ 67.16	$ 68.86	$ 70.57	$ 72.34	$ 74.14	$ 75.99	$ 77.50	$ 79.03	$ 80.53	$ 82.04	$ 83.57
	Appx. Bi-wkly	$ 4,307.20	$ 4,416.80	$ 4,523.20	$ 4,632.00	$ 4,744.00	$ 4,865.60	$ 4,989.60	$ 5,110.40	$ 5,239.20	$ 5,372.80	$ 5,508.80	$ 5,645.60	$ 5,787.20	$ 5,931.20	$ 6,079.20	$ 6,200.00	$ 6,322.40	$ 6,442.40	$ 6,563.20	$ 6,685.60
	Appx. Monthly	$ 9,332.27	$ 9,569.73	$ 9,800.27	$ 10,036.00	$ 10,278.67	$ 10,542.13	$ 10,810.80	$ 11,072.53	$ 11,351.60	$ 11,641.07	$ 11,935.73	$ 12,232.13	$ 12,538.93	$ 12,850.93	$ 13,171.60	$ 13,433.33	$ 13,698.53	$ 13,958.53	$ 14,220.27	$ 14,485.47
	Appx. Annual	$ 111,987.20	$ 114,836.80	$ 117,603.20	$ 120,432.00	$ 123,344.00	$ 126,505.60	$ 129,729.60	$ 132,870.40	$ 136,219.20	$ 139,692.80	$ 143,228.80	$ 146,785.60	$ 150,467.20	$ 154,211.20	$ 158,059.20	$ 161,200.00	$ 164,382.40	$ 167,502.40	$ 170,643.20	$ 173,825.60
72T	Hourly	$ 52.91	$ 54.22	$ 55.59	$ 56.90	$ 58.30	$ 59.79	$ 61.31	$ 62.80	$ 64.39	$ 66.00	$ 67.67	$ 69.34	$ 71.08							
	Appx. Bi-wkly	$ 4,232.80	$ 4,337.60	$ 4,447.20	$ 4,552.00	$ 4,664.00	$ 4,783.20	$ 4,904.80	$ 5,024.00	$ 5,151.20	$ 5,280.00	$ 5,413.60	$ 5,547.20	$ 5,686.40							
	Appx. Monthly	$ 9,171.07	$ 9,398.13	$ 9,635.60	$ 9,862.67	$ 10,105.33	$ 10,363.60	$ 10,627.07	$ 10,885.33	$ 11,160.93	$ 11,440.00	$ 11,729.47	$ 12,018.93	$ 12,320.53							
	Appx. Annual	$ 110,052.80	$ 112,777.60	$ 115,627.20	$ 118,352.00	$ 121,264.00	$ 124,363.20	$ 127,524.80	$ 130,624.00	$ 133,931.20	$ 137,280.00	$ 140,753.60	$ 144,227.20	$ 147,846.40							
73	Hourly	$ 54.22	$ 55.59	$ 56.98	$ 58.36	$ 59.75	$ 61.31	$ 62.83	$ 64.38	$ 65.98	$ 67.64	$ 69.36	$ 71.08	$ 72.85	$ 74.68	$ 76.55	$ 78.04	$ 79.59	$ 81.14	$ 82.65	$ 84.16
	Appx. Bi-wkly	$ 4,337.60	$ 4,447.20	$ 4,558.40	$ 4,668.80	$ 4,780.00	$ 4,904.80	$ 5,026.40	$ 5,150.40	$ 5,278.40	$ 5,411.20	$ 5,548.80	$ 5,686.40	$ 5,828.00	$ 5,974.40	$ 6,124.00	$ 6,243.20	$ 6,367.20	$ 6,491.20	$ 6,612.00	$ 6,732.80
	Appx. Monthly	$ 9,398.13	$ 9,635.60	$ 9,876.53	$ 10,115.73	$ 10,356.67	$ 10,627.07	$ 10,890.53	$ 11,159.20	$ 11,436.53	$ 11,724.27	$ 12,022.40	$ 12,320.53	$ 12,627.33	$ 12,944.53	$ 13,268.67	$ 13,526.93	$ 13,795.60	$ 14,064.27	$ 14,326.00	$ 14,587.73
	Appx. Annual	$ 112,777.60	$ 115,627.20	$ 118,518.40	$ 121,388.80	$ 124,280.00	$ 127,524.80	$ 130,686.40	$ 133,910.40	$ 137,238.40	$ 140,691.20	$ 144,268.80	$ 147,846.40	$ 151,528.00	$ 155,334.40	$ 159,224.00	$ 162,323.20	$ 165,547.20	$ 168,771.20	$ 171,912.00	$ 175,052.80
73A	Hourly	$ 54.90	$ 56.28	$ 57.67	$ 59.06	$ 60.49	$ 62.07	$ 63.61	$ 65.16	$ 66.80	$ 68.48	$ 70.26	$ 71.96	$ 73.77	$ 75.61	$ 77.50	$ 79.06	$ 80.59	$ 82.13	$ 83.68	$ 85.22
	Appx. Bi-wkly	$ 4,392.00	$ 4,502.40	$ 4,613.60	$ 4,724.80	$ 4,839.20	$ 4,965.60	$ 5,088.80	$ 5,212.80	$ 5,344.00	$ 5,478.40	$ 5,620.80	$ 5,756.80	$ 5,901.60	$ 6,048.80	$ 6,200.00	$ 6,324.80	$ 6,447.20	$ 6,570.40	$ 6,694.40	$ 6,817.60
	Appx. Monthly	$ 9,516.00	$ 9,755.20	$ 9,996.13	$ 10,237.07	$ 10,484.93	$ 10,758.80	$ 11,025.73	$ 11,294.40	$ 11,578.67	$ 11,869.87	$ 12,178.40	$ 12,473.07	$ 12,786.80	$ 13,105.73	$ 13,433.33	$ 13,703.73	$ 13,968.93	$ 14,235.87	$ 14,504.53	$ 14,771.47
	Appx. Annual	$ 114,192.00	$ 117,062.40	$ 119,953.60	$ 122,844.80	$ 125,819.20	$ 129,105.60	$ 132,308.80	$ 135,532.80	$ 138,944.00	$ 142,438.40	$ 146,140.80	$ 149,676.80	$ 153,441.60	$ 157,268.80	$ 161,200.00	$ 164,444.80	$ 167,627.20	$ 170,830.40	$ 174,054.40	$ 177,257.60
Effective 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years

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Nurses Supervisory & Management Unit Salary Tables – Effective 07/25/2026

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Effective 7/25/2026		Non-Longevity															Longevity				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
73C	Hourly	$ 55.21	$ 56.54	$ 57.96	$ 59.36	$ 60.78	$ 62.37	$ 63.91	$ 65.47	$ 67.14	$ 68.83	$ 70.59	$ 72.34	$ 74.14	$ 75.98	$ 77.88	$ 79.42	$ 80.98	$ 82.51	$ 84.10	$ 85.64
	Appx. Bi-wkly	$ 4,416.80	$ 4,523.20	$ 4,636.80	$ 4,748.80	$ 4,862.40	$ 4,989.60	$ 5,112.80	$ 5,237.60	$ 5,371.20	$ 5,506.40	$ 5,647.20	$ 5,787.20	$ 5,931.20	$ 6,078.40	$ 6,230.40	$ 6,353.60	$ 6,478.40	$ 6,600.80	$ 6,728.00	$ 6,851.20
	Appx. Monthly	$ 9,569.73	$ 9,800.27	$ 10,046.40	$ 10,289.07	$ 10,535.20	$ 10,810.80	$ 11,077.73	$ 11,348.13	$ 11,637.60	$ 11,930.53	$ 12,235.60	$ 12,538.93	$ 12,850.93	$ 13,169.87	$ 13,499.20	$ 13,766.13	$ 14,036.53	$ 14,301.73	$ 14,577.33	$ 14,844.27
	Appx. Annual	$ 114,836.80	$ 117,603.20	$ 120,556.80	$ 123,468.80	$ 126,422.40	$ 129,729.60	$ 132,932.80	$ 136,177.60	$ 139,651.20	$ 143,166.40	$ 146,827.20	$ 150,467.20	$ 154,211.20	$ 158,038.40	$ 161,990.40	$ 165,193.60	$ 168,438.40	$ 171,620.80	$ 174,928.00	$ 178,131.20
73T	Hourly	$ 54.22	$ 55.59	$ 56.98	$ 58.36	$ 59.75	$ 61.31	$ 62.83	$ 64.38	$ 65.98	$ 67.64	$ 69.36	$ 71.08	$ 72.85							
	Appx. Bi-wkly	$ 4,337.60	$ 4,447.20	$ 4,558.40	$ 4,668.80	$ 4,780.00	$ 4,904.80	$ 5,026.40	$ 5,150.40	$ 5,278.40	$ 5,411.20	$ 5,548.80	$ 5,686.40	$ 5,828.00							
	Appx. Monthly	$ 9,398.13	$ 9,635.60	$ 9,876.53	$ 10,115.73	$ 10,356.67	$ 10,627.07	$ 10,890.53	$ 11,159.20	$ 11,436.53	$ 11,724.27	$ 12,022.40	$ 12,320.53	$ 12,627.33							
	Appx. Annual	$ 112,777.60	$ 115,627.20	$ 118,518.40	$ 121,388.80	$ 124,280.00	$ 127,524.80	$ 130,686.40	$ 133,910.40	$ 137,238.40	$ 140,691.20	$ 144,268.80	$ 147,846.40	$ 151,528.00							
74	Hourly	$ 55.58	$ 56.98	$ 58.40	$ 59.82	$ 61.26	$ 62.83	$ 64.41	$ 65.98	$ 67.63	$ 69.34	$ 71.09	$ 72.86	$ 74.69	$ 76.54	$ 78.45	$ 80.00	$ 81.60	$ 83.15	$ 84.69	$ 86.27
	Appx. Bi-wkly	$ 4,446.40	$ 4,558.40	$ 4,672.00	$ 4,785.60	$ 4,900.80	$ 5,026.40	$ 5,152.80	$ 5,278.40	$ 5,410.40	$ 5,547.20	$ 5,687.20	$ 5,828.80	$ 5,975.20	$ 6,123.20	$ 6,276.00	$ 6,400.00	$ 6,528.00	$ 6,652.00	$ 6,775.20	$ 6,901.60
	Appx. Monthly	$ 9,633.87	$ 9,876.53	$ 10,122.67	$ 10,368.80	$ 10,618.40	$ 10,890.53	$ 11,164.40	$ 11,436.53	$ 11,722.53	$ 12,018.93	$ 12,322.27	$ 12,629.07	$ 12,946.27	$ 13,266.93	$ 13,598.00	$ 13,866.67	$ 14,144.00	$ 14,412.67	$ 14,679.60	$ 14,953.47
	Appx. Annual	$ 115,606.40	$ 118,518.40	$ 121,472.00	$ 124,425.60	$ 127,420.80	$ 130,686.40	$ 133,972.80	$ 137,238.40	$ 140,670.40	$ 144,227.20	$ 147,867.20	$ 151,548.80	$ 155,355.20	$ 159,203.20	$ 163,176.00	$ 166,400.00	$ 169,728.00	$ 172,952.00	$ 176,155.20	$ 179,441.60
74A	Hourly	$ 55.80	$ 57.20	$ 58.61	$ 60.08	$ 61.57	$ 63.13	$ 64.67	$ 66.33	$ 67.98	$ 69.66	$ 71.42	$ 73.20	$ 75.01	$ 76.90	$ 78.82	$ 80.42	$ 81.98	$ 83.56	$ 85.15	$ 86.70
	Appx. Bi-wkly	$ 4,464.00	$ 4,576.00	$ 4,688.80	$ 4,806.40	$ 4,925.60	$ 5,050.40	$ 5,173.60	$ 5,306.40	$ 5,438.40	$ 5,572.80	$ 5,713.60	$ 5,856.00	$ 6,000.80	$ 6,152.00	$ 6,305.60	$ 6,433.60	$ 6,558.40	$ 6,684.80	$ 6,812.00	$ 6,936.00
	Appx. Monthly	$ 9,672.00	$ 9,914.67	$ 10,159.07	$ 10,413.87	$ 10,672.13	$ 10,942.53	$ 11,209.47	$ 11,497.20	$ 11,783.20	$ 12,074.40	$ 12,379.47	$ 12,688.00	$ 13,001.73	$ 13,329.33	$ 13,662.13	$ 13,939.47	$ 14,209.87	$ 14,483.73	$ 14,759.33	$ 15,028.00
	Appx. Annual	$ 116,064.00	$ 118,976.00	$ 121,908.80	$ 124,966.40	$ 128,065.60	$ 131,310.40	$ 134,513.60	$ 137,966.40	$ 141,398.40	$ 144,892.80	$ 148,553.60	$ 152,256.00	$ 156,020.80	$ 159,952.00	$ 163,945.60	$ 167,273.60	$ 170,518.40	$ 173,804.80	$ 177,112.00	$ 180,336.00
74B	Hourly	$ 56.41	$ 57.84	$ 59.27	$ 60.71	$ 62.15	$ 63.77	$ 65.35	$ 66.95	$ 68.64	$ 70.39	$ 72.16	$ 73.92	$ 75.78	$ 77.71	$ 79.65	$ 81.23	$ 82.83	$ 84.42	$ 86.01	$ 87.59
	Appx. Bi-wkly	$ 4,512.80	$ 4,627.20	$ 4,741.60	$ 4,856.80	$ 4,972.00	$ 5,101.60	$ 5,228.00	$ 5,356.00	$ 5,491.20	$ 5,631.20	$ 5,772.80	$ 5,913.60	$ 6,062.40	$ 6,216.80	$ 6,372.00	$ 6,498.40	$ 6,626.40	$ 6,753.60	$ 6,880.80	$ 7,007.20
	Appx. Monthly	$ 9,777.73	$ 10,025.60	$ 10,273.47	$ 10,523.07	$ 10,772.67	$ 11,053.47	$ 11,327.33	$ 11,604.67	$ 11,897.60	$ 12,200.93	$ 12,507.73	$ 12,812.80	$ 13,135.20	$ 13,469.73	$ 13,806.00	$ 14,079.87	$ 14,357.20	$ 14,632.80	$ 14,908.40	$ 15,182.27
	Appx. Annual	$ 117,332.80	$ 120,307.20	$ 123,281.60	$ 126,276.80	$ 129,272.00	$ 132,641.60	$ 135,928.00	$ 139,256.00	$ 142,771.20	$ 146,411.20	$ 150,092.80	$ 153,753.60	$ 157,622.40	$ 161,636.80	$ 165,672.00	$ 168,958.40	$ 172,286.40	$ 175,593.60	$ 178,900.80	$ 182,187.20
75B	Hourly	$ 57.05	$ 58.86	$ 60.31	$ 61.77	$ 63.26	$ 64.90	$ 66.51	$ 68.11	$ 69.83	$ 71.61	$ 73.43	$ 75.25	$ 77.13	$ 79.04	$ 81.02	$ 82.63	$ 84.27	$ 85.91	$ 87.50	$ 89.13
	Appx. Bi-wkly	$ 4,564.00	$ 4,708.80	$ 4,824.80	$ 4,941.60	$ 5,060.80	$ 5,192.00	$ 5,320.80	$ 5,448.80	$ 5,586.40	$ 5,728.80	$ 5,874.40	$ 6,020.00	$ 6,170.40	$ 6,323.20	$ 6,481.60	$ 6,610.40	$ 6,741.60	$ 6,872.80	$ 7,000.00	$ 7,130.40
	Appx. Monthly	$ 9,888.67	$ 10,202.40	$ 10,453.73	$ 10,706.80	$ 10,965.07	$ 11,249.33	$ 11,528.40	$ 11,805.73	$ 12,103.87	$ 12,412.40	$ 12,727.87	$ 13,043.33	$ 13,369.20	$ 13,700.27	$ 14,043.47	$ 14,322.53	$ 14,606.80	$ 14,891.07	$ 15,166.67	$ 15,449.20
	Appx. Annual	$ 118,664.00	$ 122,428.80	$ 125,444.80	$ 128,481.60	$ 131,580.80	$ 134,992.00	$ 138,340.80	$ 141,668.80	$ 145,246.40	$ 148,948.80	$ 152,734.40	$ 156,520.00	$ 160,430.40	$ 164,403.20	$ 168,521.60	$ 171,870.40	$ 175,281.60	$ 178,692.80	$ 182,000.00	$ 185,390.40
77C	Hourly	$ 61.15	$ 62.67	$ 64.25	$ 65.85	$ 67.52	$ 69.22	$ 70.92	$ 72.71	$ 74.52	$ 76.38	$ 78.30	$ 80.28	$ 82.28	$ 84.32	$ 86.43	$ 88.16	$ 89.90	$ 91.61	$ 93.37	$ 95.08
	Appx. Bi-wkly	$ 4,892.00	$ 5,013.60	$ 5,140.00	$ 5,268.00	$ 5,401.60	$ 5,537.60	$ 5,673.60	$ 5,816.80	$ 5,961.60	$ 6,110.40	$ 6,264.00	$ 6,422.40	$ 6,582.40	$ 6,745.60	$ 6,914.40	$ 7,052.80	$ 7,192.00	$ 7,328.80	$ 7,469.60	$ 7,606.40
	Appx. Monthly	$ 10,599.33	$ 10,862.80	$ 11,136.67	$ 11,414.00	$ 11,703.47	$ 11,998.13	$ 12,292.80	$ 12,603.07	$ 12,916.80	$ 13,239.20	$ 13,572.00	$ 13,915.20	$ 14,261.87	$ 14,615.47	$ 14,981.20	$ 15,281.07	$ 15,582.67	$ 15,879.07	$ 16,184.13	$ 16,480.53
	Appx. Annual	$ 127,192.00	$ 130,353.60	$ 133,640.00	$ 136,968.00	$ 140,441.60	$ 143,977.60	$ 147,513.60	$ 151,236.80	$ 155,001.60	$ 158,870.40	$ 162,864.00	$ 166,982.40	$ 171,142.40	$ 175,385.60	$ 179,774.40	$ 183,372.80	$ 186,992.00	$ 190,548.80	$ 194,209.60	$ 197,766.40
80	Hourly	$ 63.58	$ 65.74	$ 67.39	$ 69.01	$ 70.75	$ 72.52	$ 74.28	$ 76.14	$ 78.09	$ 80.03	$ 82.04	$ 84.09	$ 86.23	$ 88.36	$ 90.57	$ 92.36	$ 94.18	$ 95.99	$ 97.82	$ 99.61
	Appx. Bi-wkly	$ 5,086.40	$ 5,259.20	$ 5,391.20	$ 5,520.80	$ 5,660.00	$ 5,801.60	$ 5,942.40	$ 6,091.20	$ 6,247.20	$ 6,402.40	$ 6,563.20	$ 6,727.20	$ 6,898.40	$ 7,068.80	$ 7,245.60	$ 7,388.80	$ 7,534.40	$ 7,679.20	$ 7,825.60	$ 7,968.80
	Appx. Monthly	$ 11,020.53	$ 11,394.93	$ 11,680.93	$ 11,961.73	$ 12,263.33	$ 12,570.13	$ 12,875.20	$ 13,197.60	$ 13,535.60	$ 13,871.87	$ 14,220.27	$ 14,575.60	$ 14,946.53	$ 15,315.73	$ 15,698.80	$ 16,009.07	$ 16,324.53	$ 16,638.27	$ 16,955.47	$ 17,265.73
	Appx. Annual	$ 132,246.40	$ 136,739.20	$ 140,171.20	$ 143,540.80	$ 147,160.00	$ 150,841.60	$ 154,502.40	$ 158,371.20	$ 162,427.20	$ 166,462.40	$ 170,643.20	$ 174,907.20	$ 179,358.40	$ 183,788.80	$ 188,385.60	$ 192,108.80	$ 195,894.40	$ 199,659.20	$ 203,465.60	$ 207,188.80

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Psychiatrist Salary Tables

Range Eff. 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
3.00% Across the Board Increase & 1% Profit Sharing Initiative									
P4	Hourly	173.35	177.48	182.03	186.68	190.69	196.14	201.03	206.04
	Appx. Bi-wkly	13,868.00	14,198.40	14,562.40	14,934.40	15,255.20	15,691.20	16,082.40	16,483.20
	Appx. Monthly	30,047.33	30,763.20	31,551.87	32,357.87	33,052.93	33,997.60	34,845.20	35,713.60
	Appx. Annual	360,568.00	369,158.40	378,622.40	388,294.40	396,635.20	407,971.20	418,142.40	428,563.20

Range Eff. 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
3.00% Across the Board Increase									
P4	Hourly	178.55	182.80	187.49	192.28	196.41	202.02	207.06	212.22
	Appx. Bi-wkly	14,284.00	14,624.00	14,999.20	15,382.40	15,712.80	16,161.60	16,564.80	16,977.60
	Appx. Monthly	30,948.67	31,685.33	32,498.27	33,328.53	34,044.40	35,016.80	35,890.40	36,784.80
	Appx. Annual	371,384.00	380,224.00	389,979.20	399,942.40	408,532.80	420,201.60	430,684.80	441,417.60

Range Eff. 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
2.5% New Top Step										
P4	Hourly	178.55	182.80	187.49	192.28	196.41	202.02	207.06	212.22	217.53
	Appx. Bi-wkly	14,284.00	14,624.00	14,999.20	15,382.40	15,712.80	16,161.60	16,564.80	16,977.60	17,402.40
	Appx. Monthly	30,948.67	31,685.33	32,498.27	33,328.53	34,044.40	35,016.80	35,890.40	36,784.80	37,705.20
	Appx. Annual	371,384.00	380,224.00	389,979.20	399,942.40	408,532.80	420,201.60	430,684.80	441,417.60	452,462.40

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Per Diem Salary Table

Range Eff. 2/22/2025			
3.00% Across the Board Increase & 1% Profit Sharing Initiative			
Job Code	**Job Title**	**Less than 1,040 Service Hrs**	**1,040 Service Hrs or More**
03044	Per Diem Sterile Processing	$26.02	$26.67
15044	Per Diem Surgical Technician	$31.65	$32.44
19639	PerDiem-SpclProcRadiologicTech	$58.12	$59.65
18017	Per Diem - Radiologic Technologist	$50.33	$51.57
14019	Per Diem - Nuclear Med Tech	$58.12	$59.65
21013	Per Diem - Ultrasound Tech	$58.12	$59.65
16395	PD-Occupation Therapy Assistant	$41.38	$42.41
16396	Per Diem - Phys Therapy Assistant	$41.38	$42.41
16394	Per Diem - Security Tech	$26.19	$26.83
16393	Per Diem - Phlebotomist	$24.97	$25.58
18185	Per Diem - RespiratoryCarePrctnr	$49.09	$50.30
03343	ARMC House Supervisor - Per Diem	$66.87	$68.53
03337	Per Diem - Patient Care Assistant	$23.88	$24.86
12154	Lic Vocational Nurse-Per Diem	$35.10	
19201	Dialysis Technician Per Diem	$27.04	$27.71
03046	Telemetry Technician - Per Diem	$26.02	$27.93

Range Eff. 2/21/2026			
3.00% Across the Board Increase			
Job Code	**Job Title**	**Less than 1,040 Service Hrs**	**1,040 Service Hrs or More**
03044	Per Diem Sterile Processing	$26.80	$27.47
15044	Per Diem Surgical Technician	$32.60	$33.41
19639	PerDiem-SpclProcRadiologicTech	$59.86	$61.44
18017	Per Diem - Radiologic Technologist	$51.84	$53.12
14019	Per Diem - Nuclear Med Tech	$59.86	$61.44
21013	Per Diem - Ultrasound Tech	$59.86	$61.44
16395	PD-Occupation Therapy Assistant	$42.62	$43.68
16396	Per Diem - Phys Therapy Assistant	$42.62	$43.68
16394	Per Diem - Security Tech	$26.98	$27.63
16393	Per Diem - Phlebotomist	$25.72	$26.35
18185	Per Diem - RespiratoryCarePrctnr	$50.56	$51.81
03343	ARMC House Supervisor - Per Diem	$68.88	$70.59
03337	Per Diem - Patient Care Assistant	$24.60	$25.61
12154	Lic Vocational Nurse-Per Diem	$36.15	
19201	Dialysis Technician Per Diem	$27.85	$28.54
03046	Telemetry Technician - Per Diem	$26.80	$28.77

Contract Salary Tables

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Range Eff. 2/22/2025												
3.00% Across the Board Increase & 1% Profit Sharing Initiative		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
27007	Contract Respiratory Care Practitioner	$ 36.64	$ 37.56	$ 38.48	$ 39.41	$ 40.39	$ 41.37	$ 42.41	$ 43.47	$ 44.58	$ 45.67	$ 46.81
27177	Contract Ultrasounds Tech	$ 44.55	$ 45.68	$ 46.77	$ 47.88	$ 49.05	$ 50.29	$ 51.54	$ 52.83	$ 54.15	$ 55.52	$ 56.88
27277	Contract Radiological Tech	$ 37.73	$ 38.64	$ 39.61	$ 40.57	$ 41.58	$ 42.61	$ 43.64	$ 44.72	$ 45.85	$ 47.00	$ 48.18
26996	Contract Special Procedures Rad Tech	$ 44.55	$ 45.68	$ 46.77	$ 47.88	$ 49.05	$ 50.29	$ 51.54	$ 52.83	$ 54.15	$ 55.52	$ 56.88

Range Eff. 2/21/2026												
3.00% Across the Board Increase		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
27007	Contract Respiratory Care Practitioner	$ 37.74	$ 38.69	$ 39.63	$ 40.59	$ 41.60	$ 42.61	$ 43.68	$ 44.77	$ 45.92	$ 47.04	$ 48.21
27177	Contract Ultrasounds Tech	$ 45.89	$ 47.05	$ 48.17	$ 49.32	$ 50.52	$ 51.80	$ 53.09	$ 54.41	$ 55.77	$ 57.19	$ 58.59
27277	Contract Radiological Tech	$ 38.86	$ 39.80	$ 40.80	$ 41.79	$ 42.83	$ 43.89	$ 44.95	$ 46.06	$ 47.23	$ 48.41	$ 49.63
26996	Contract Special Procedures Rad Tech	$ 45.89	$ 47.05	$ 48.17	$ 49.32	$ 50.52	$ 51.80	$ 53.09	$ 54.41	$ 55.77	$ 57.19	$ 58.59

Range Eff. 7/25/2026													
2.5% New Top Step		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**
27007	Contract Respiratory Care Practitioner	$ 37.74	$ 38.69	$ 39.63	$ 40.59	$ 41.60	$ 42.61	$ 43.68	$ 44.77	$ 45.92	$ 47.04	$ 48.21	$ 49.42
27177	Contract Ultrasounds Tech	$ 45.89	$ 47.05	$ 48.17	$ 49.32	$ 50.52	$ 51.80	$ 53.09	$ 54.41	$ 55.77	$ 57.19	$ 58.59	$ 60.05
27277	Contract Radiological Tech	$ 38.86	$ 39.80	$ 40.80	$ 41.79	$ 42.83	$ 43.89	$ 44.95	$ 46.06	$ 47.23	$ 48.41	$ 49.63	$ 50.87
26996	Contract Special Procedures Rad Tech	$ 45.89	$ 47.05	$ 48.17	$ 49.32	$ 50.52	$ 51.80	$ 53.09	$ 54.41	$ 55.77	$ 57.19	$ 58.59	$ 60.05