

Side Letter Agreement
Teamsters Local 1932
Preschool Services Department Unit

COST OF LIVING ADJUSTMENT AND ONE-TIME LUMP SUM PAYMENT

ALL UNITS

Section 1 – Cost of Living Adjustment

The Preschool Services Department received a Notice of Award for the United States Department of Health and Human Services, Administration for Children and Families for the Head Start, Early Head Start, and Early Head Start – Child Care Partnership programs. As provided in the MOU for the Preschool Services Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit, the County provided Teamsters Local 1932 notice that it received the Award, and an opportunity to discuss any wage adjustments. Teamsters requested to meet to discuss the proposed wage adjustments. As a result, the parties agree that, effective September 23, 2023, the County shall implement a 5.6% cost of living adjustment plus an additional two (\$2) dollars, for all unit employees (see attached salary tables), and all employees in the units shall be provided with a one-time lump sum payment of \$439.00 which will be paid on or around October 18, 2023.

Date Agreed: 08/29/2023

San Bernardino County

 08/29/23
Leo Gonzalez
County Labor Relations Chief

TEAMSTERS LOCAL 1932


Print & Sign CARLOS GONZALEZ

Preschool Services Department Non-Supervisory Unit COLA
Effective the pay period after Board approves funding receipt

Food Service Worker		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
17A	Hourly														18.42
	Appx. Bi-wkly														1,473.60
	Appx. Monthly														3,192.80
	Appx. Annual														38,313.60
Custodian Trainee		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
19A	Hourly												18.38	18.77	19.19
	Appx. Bi-wkly												1,470.40	1,501.60	1,535.20
	Appx. Monthly												3,185.87	3,253.47	3,326.27
	Appx. Annual												38,230.40	39,041.60	39,915.20
Teacher Aide I		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
23A	Hourly								18.39	18.78	19.21	19.66	20.08	20.54	21.01
	Appx. Bi-wkly								1,471.20	1,502.40	1,536.80	1,572.80	1,606.40	1,643.20	1,680.80
	Appx. Monthly								3,187.60	3,255.20	3,329.73	3,407.73	3,480.53	3,560.27	3,641.73
	Appx. Annual								38,251.20	39,062.40	39,956.80	40,892.80	41,766.40	42,723.20	43,700.80
Custodian/Storekeeper		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
25A	Hourly						18.39	18.78	19.17	19.66	20.07	20.53	20.99	21.46	21.96
	Appx. Bi-wkly						1,471.20	1,502.40	1,533.60	1,572.80	1,605.60	1,642.40	1,679.20	1,716.80	1,756.80
	Appx. Monthly						3,187.60	3,255.20	3,322.80	3,407.73	3,478.80	3,558.53	3,638.27	3,719.73	3,806.40
	Appx. Annual						38,251.20	39,062.40	39,873.60	40,892.80	41,745.60	42,702.40	43,659.20	44,636.80	45,676.80
Teacher Aide II/Center Clerk		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
26A	Hourly					18.39	18.78	19.17	19.66	20.07	20.54	21.00	21.47	21.97	22.48
	Appx. Bi-wkly					1,471.20	1,502.40	1,533.60	1,572.80	1,605.60	1,643.20	1,680.00	1,717.60	1,757.60	1,798.40
	Appx. Monthly					3,187.60	3,255.20	3,322.80	3,407.73	3,478.80	3,560.27	3,640.00	3,721.47	3,808.13	3,896.53
	Appx. Annual					38,251.20	39,062.40	39,873.60	40,892.80	41,745.60	42,723.20	43,680.00	44,657.60	45,697.60	46,758.40
Teacher 1		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
34A	Hourly	19.87	20.29	20.74	21.20	21.67	22.13	22.66	23.17	23.69	24.24	24.78	25.34	25.93	26.52
	Appx. Bi-wkly	1,589.60	1,623.20	1,659.20	1,696.00	1,733.60	1,770.40	1,812.80	1,853.60	1,895.20	1,939.20	1,982.40	2,027.20	2,074.40	2,121.60
	Appx. Monthly	3,444.13	3,516.93	3,594.93	3,674.67	3,756.13	3,835.87	3,927.73	4,016.13	4,106.27	4,201.60	4,295.20	4,392.27	4,494.53	4,596.80
	Appx. Annual	41,329.60	42,203.20	43,139.20	44,096.00	45,073.60	46,030.40	47,132.80	48,193.60	49,275.20	50,419.20	51,542.40	52,707.20	53,934.40	55,161.60

Preschool Services Department Non-Supervisory Unit COLA

Effective the pay period after Board approves funding receipt

General Maintenance Worker		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
36A	Hourly	20.98	21.45	21.91	22.42	22.92	23.43	23.96	24.49	25.07	25.63	26.22	26.84	27.46	28.09
	Appx. Bi-wkly	1,678.40	1,716.00	1,752.80	1,793.60	1,833.60	1,874.40	1,916.80	1,959.20	2,005.60	2,050.40	2,097.60	2,147.20	2,196.80	2,247.20
	Appx. Monthly	3,636.53	3,718.00	3,797.73	3,886.13	3,972.80	4,061.20	4,153.07	4,244.93	4,345.47	4,442.53	4,544.80	4,652.27	4,759.73	4,868.93
	Appx. Annual	43,638.40	44,616.00	45,572.80	46,633.60	47,673.60	48,734.40	49,836.80	50,939.20	52,145.60	53,310.40	54,537.60	55,827.20	57,116.80	58,427.20
Teacher II		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
38A	Hourly	21.91	22.42	22.92	23.43	23.96	24.49	25.07	25.63	26.19	26.79	27.44	28.06	28.72	29.38
	Appx. Bi-wkly	1,752.80	1,793.60	1,833.60	1,874.40	1,916.80	1,959.20	2,005.60	2,050.40	2,095.20	2,143.20	2,195.20	2,244.80	2,297.60	2,350.40
	Appx. Monthly	3,797.73	3,886.13	3,972.80	4,061.20	4,153.07	4,244.93	4,345.47	4,442.53	4,539.60	4,643.60	4,756.27	4,863.73	4,978.13	5,092.53
	Appx. Annual	45,572.80	46,633.60	47,673.60	48,734.40	49,836.80	50,939.20	52,145.60	53,310.40	54,475.20	55,723.20	57,075.20	58,364.80	59,737.60	61,110.40
Generalist		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
41A	Hourly	23.43	23.96	24.49	25.07	25.63	26.19	26.82	27.43	28.05	28.71	29.37	30.05	30.75	31.47
	Appx. Bi-wkly	1,874.40	1,916.80	1,959.20	2,005.60	2,050.40	2,095.20	2,145.60	2,194.40	2,244.00	2,296.80	2,349.60	2,404.00	2,460.00	2,517.60
	Appx. Monthly	4,061.20	4,153.07	4,244.93	4,345.47	4,442.53	4,539.60	4,648.80	4,754.53	4,862.00	4,976.40	5,090.80	5,208.67	5,330.00	5,454.80
	Appx. Annual	48,734.40	49,836.80	50,939.20	52,145.60	53,310.40	54,475.20	55,785.60	57,054.40	58,344.00	59,716.80	61,089.60	62,504.00	63,960.00	65,457.60
Teacher III/PSD Program Quality Specialist		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
43A	Hourly	24.49	25.07	25.63	26.19	26.82	27.43	28.05	28.71	29.37	30.05	30.75	31.47	32.20	32.96
	Appx. Bi-wkly	1,959.20	2,005.60	2,050.40	2,095.20	2,145.60	2,194.40	2,244.00	2,296.80	2,349.60	2,404.00	2,460.00	2,517.60	2,576.00	2,636.80
	Appx. Monthly	4,244.93	4,345.47	4,442.53	4,539.60	4,648.80	4,754.53	4,862.00	4,976.40	5,090.80	5,208.67	5,330.00	5,454.80	5,581.33	5,713.07
	Appx. Annual	50,939.20	52,145.60	53,310.40	54,475.20	55,785.60	57,054.40	58,344.00	59,716.80	61,089.60	62,504.00	63,960.00	65,457.60	66,976.00	68,556.80
Health Education Specialist		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
46A	Hourly	26.19	26.82	27.43	28.05	28.71	29.37	30.03	30.73	31.45	32.19	32.93	33.70	34.50	
	Appx. Bi-wkly	2,095.20	2,145.60	2,194.40	2,244.00	2,296.80	2,349.60	2,402.40	2,458.40	2,516.00	2,575.20	2,634.40	2,696.00	2,760.00	
	Appx. Monthly	4,539.60	4,648.80	4,754.53	4,862.00	4,976.40	5,090.80	5,205.20	5,326.53	5,451.33	5,579.60	5,707.87	5,841.33	5,980.00	
	Appx. Annual	54,475.20	55,785.60	57,054.40	58,344.00	59,716.80	61,089.60	62,462.40	63,918.40	65,416.00	66,955.20	68,494.40	70,096.00	71,760.00	
Cont. Behavioral Specialist		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
51A	Hourly	29.37	30.03	30.73	31.43	32.16	32.90	33.67	34.43	35.24	36.08	36.93	37.81	38.70	
	Appx. Bi-wkly	2,349.60	2,402.40	2,458.40	2,514.40	2,572.80	2,632.00	2,693.60	2,754.40	2,819.20	2,886.40	2,954.40	3,024.80	3,096.00	
	Appx. Monthly	5,090.80	5,205.20	5,326.53	5,447.87	5,574.40	5,702.67	5,836.13	5,967.87	6,108.27	6,253.87	6,401.20	6,553.73	6,708.00	
	Appx. Annual	61,089.60	62,462.40	63,918.40	65,374.40	66,892.80	68,432.00	70,033.60	71,614.40	73,299.20	75,046.40	76,814.40	78,644.80	80,496.00	
PSD Registered Nurse		Step 1	Step 2	Step 3											
52A	Hourly	51.22	52.47	53.71											
	Appx. Bi-wkly	4,097.60	4,197.60	4,296.80											
	Appx. Monthly	8,878.13	9,094.80	9,309.73											
	Appx. Annual	106,537.60	109,137.60	111,716.80											

Preschool Services Department Supervisory Unit - COLA

Effective the pay period after Board approves funding receipt

Supervising Custodian		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
31B	Hourly	20.19	20.65	21.08	21.58	22.02	22.55	23.09	23.58	24.12	24.66	25.21	25.79	26.38
	Appx. Bi-wkly	1,615.20	1,652.00	1,686.40	1,726.40	1,761.60	1,804.00	1,847.20	1,886.40	1,929.60	1,972.80	2,016.80	2,063.20	2,110.40
	Appx. Monthly	3,499.60	3,579.33	3,653.87	3,740.53	3,816.80	3,908.67	4,002.27	4,087.20	4,180.80	4,274.40	4,369.73	4,470.27	4,572.53
	Appx. Annual	41,995.20	42,952.00	43,846.40	44,886.40	45,801.60	46,904.00	48,027.20	49,046.40	50,169.60	51,292.80	52,436.80	53,643.20	54,870.40
Site Supervisor I		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
45B	Hourly	25.61	26.20	26.78	27.44	28.04	28.70	29.36	30.03	30.74	31.45	32.19	32.95	33.71
	Appx. Bi-wkly	2,048.80	2,096.00	2,142.40	2,195.20	2,243.20	2,296.00	2,348.80	2,402.40	2,459.20	2,516.00	2,575.20	2,636.00	2,696.80
	Appx. Monthly	4,439.07	4,541.33	4,641.87	4,756.27	4,860.27	4,974.67	5,089.07	5,205.20	5,328.27	5,451.33	5,579.60	5,711.33	5,843.07
	Appx. Annual	53,268.80	54,496.00	55,702.40	57,075.20	58,323.20	59,696.00	61,068.80	62,462.40	63,939.20	65,416.00	66,955.20	68,536.00	70,116.80
Site Supervisor II		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
47B	Hourly	26.78	27.44	28.04	28.71	29.36	30.03	30.70	31.43	32.16	32.89	33.68	34.48	35.29
	Appx. Bi-wkly	2,142.40	2,195.20	2,243.20	2,296.80	2,348.80	2,402.40	2,456.00	2,514.40	2,572.80	2,631.20	2,694.40	2,758.40	2,823.20
	Appx. Monthly	4,641.87	4,756.27	4,860.27	4,976.40	5,089.07	5,205.20	5,321.33	5,447.87	5,574.40	5,700.93	5,837.87	5,976.53	6,116.93
	Appx. Annual	55,702.40	57,075.20	58,323.20	59,716.80	61,068.80	62,462.40	63,856.00	65,374.40	66,892.80	68,411.20	70,054.40	71,718.40	73,403.20
Supervising Case Management Nurse		Step 1	Step 2	Step 3										
68B	Hourly	55.19	56.53	57.88										
	Appx. Bi-wkly	4,415.20	4,522.40	4,630.40										
	Appx. Monthly	9,566.27	9,798.53	10,032.53										
	Appx. Annual	114,795.20	117,582.40	120,390.40										