

## Side Letter Agreement

TEAMSTERS LOCAL 1932  
 ADMINISTRATIVE SERVICES; CLERICAL; CRAFT, LABOR & TRADES; MANAGEMENT;  
 SUPERVISORY; NURSES SUPERVISORY & MANAGEMENT; AND TECHNICAL & INSPECTION UNITS

Effective March 8, 2025, San Bernardino County and Teamsters Local 1932 agree to the following classification salary adjustments:

Job Code	Classification	Unit	Current Range	Effective 03/08/2025	Effective 11/29/2025	Effective 11/28/2026
12018	Clinical Laboratory Services Manager	MGT	74C	77	77	77
13130	Mental Health Clinic Supervisor	SUP	67C	70C	70C	70C
13187	Mental Health Program Manager II	MGT	70C	73	73	73
19670	Psychiatrist IV	SUP	P4	5.00%	5.00%	5.00%
16378	Public Health Program Manager	MGT	70	75	75	75
19860	Supervising Clinical Laboratory Scientist	SUP	72C	74C	74C	74C
19182	Supervising Dietitian	SUP	58	60	60	60
05144	Supervising Emergency Services Specialist	SUP	62	63C	63C	63C
05151	Supervising Environmental Health Specialist	SUP	62	65C	65C	65C
19861	Supervising Land Surveyor	SUP	73	74C	74C	74C
19411	Supervising Pediatric Rehabilitation Therapist I	SUP	66C	68A	68A	68A
19915	Supervising Pediatric Rehabilitation Therapist II	SUP	71C	72C	72C	72C
16384	Supervising Public Health Microbiologist	SUP	65	66	66	66
18083	Supervising Rehabilitation Therapist	SUP	69	71A	71A	71A
01633	EPIC Supervisor/Project Manager-RN	NRS	74A	74A	74B	74B
04905	Education Services Supervisor	NRS	74A	76 (NEW)	76A (NEW)	77A (NEW)
13115	Case Management Supervisor	NRS	67	72	72C	72C
13123	DBH- Nurse Manager	NRS	70C	72	72C	72C
14014	Nurse Supervisor	NRS	67	70	70A	70A
14017	House Supervisor	NRS	70C	72B (NEW)	73	73
19148	Clinical Director I	NRS	75B	76A (NEW)	76A (NEW)	76A (NEW)
19149	Clinical Director II	NRS	80	81A (NEW)	82A (NEW)	82A (NEW)
19181	Unit Manager	NRS	75B	77B (NEW)	78B (NEW)	78B (NEW)
19183	Assistant Unit Manager I	NRS	69	70A	71	71
19184	Assistant Unit Manager I - Specialty Care	NRS	72A	74	74B	74B
19185	Assistant Unit Manager I - Specialty Critical Care	NRS	73	75 (NEW)	75C (NEW)	75C (NEW)
19186	Assistant Unit Manager II	NRS	70C	72B (NEW)	73	73
19187	Assistant Unit Manager II-Specialty Critical Care	NRS	74	77 (NEW)	77C	77C

Job Code	Classification	Unit	Current Range	Effective 03/08/2025	Effective 11/29/2025	Effective 11/28/2026
19188	Clinic Unit Manager - ARMC	NRS	69C	71	71A	71A
19189	Assistant Unit Manager II-Specialty Care	NRS	73C	76 (NEW)	76C (NEW)	76C (NEW)
19199	Assistant Clinic Unit Manager	NRS	65C	67	69	69
19355	Supervising Public Health Nurse	NRS	67C	70	70C	70C
19356	Public Health Nurse Manager	NRS	72	72	72C	72C
19539	Supervising Correctional Nurse II	NRS	74B	80A (NEW)	80A (NEW)	80A (NEW)
19862	Supervising Correctional Nurse I	NRS	72	77C	77C	77C
21015	Clinical Documentation Improvement Nurse Supervisor	NRS	67	71	71A	71A

Date Agreed: 3/5/2025

San Bernardino County



Nora Verceles  
County Labor Relations Chief

TEAMSTERS LOCAL 1932

Natalie Harts

Print & Sign

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**CONSOLIDATED**

**MEMORANDUM OF UNDERSTANDING**

**2023 – 2027**

- ADMINISTRATIVE SERVICES UNIT**
- CLERICAL UNIT**
- CRAFT, LABOR & TRADES UNIT**
- MANAGEMENT UNIT**
- SUPERVISORY UNIT**
- NURSES SUPERVISORY & MANAGEMENT UNIT**
- TECHNICAL & INSPECTION UNIT**



**Salary Tables**

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# Nurses Supervisory & Management Unit Salary Tables – Effective 03/08/2025

Effective 3/09/2025	Non-Longevity														Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
<b>61</b>	Hourly	\$ 39.18	\$ 40.17	\$ 41.16	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.90	\$ 55.00	\$ 56.08	\$ 57.17	\$ 58.23	\$ 59.30
	Appx. Bi-wkly	\$ 3,134.40	\$ 3,213.60	\$ 3,292.80	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,312.00	\$ 4,400.00	\$ 4,486.40	\$ 4,573.60	\$ 4,668.40	\$ 4,744.00
	Appx. Monthly	\$ 6,791.20	\$ 6,962.80	\$ 7,134.40	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,342.67	\$ 9,533.33	\$ 9,720.53	\$ 9,909.47	\$ 10,093.20	\$ 10,274.00
	Appx. Annual	\$ 81,494.40	\$ 83,553.60	\$ 85,612.80	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,112.00	\$ 114,400.00	\$ 116,646.40	\$ 118,913.60	\$ 121,118.40	\$ 123,344.00
<b>61A</b>	Hourly	\$ 39.67	\$ 40.67	\$ 41.68	\$ 42.71	\$ 43.79	\$ 44.89	\$ 46.02	\$ 47.14	\$ 48.30	\$ 49.53	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.59	\$ 55.69	\$ 56.78	\$ 57.87	\$ 58.97	\$ 60.06
	Appx. Bi-wkly	\$ 3,173.60	\$ 3,253.60	\$ 3,334.40	\$ 3,416.80	\$ 3,503.20	\$ 3,591.20	\$ 3,681.60	\$ 3,771.20	\$ 3,864.00	\$ 3,962.40	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,367.20	\$ 4,455.20	\$ 4,542.40	\$ 4,629.60	\$ 4,717.60	\$ 4,804.80
	Appx. Monthly	\$ 6,876.13	\$ 7,049.47	\$ 7,224.53	\$ 7,403.07	\$ 7,590.27	\$ 7,780.93	\$ 7,976.80	\$ 8,170.93	\$ 8,372.00	\$ 8,585.20	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,462.27	\$ 9,652.93	\$ 9,841.87	\$ 10,030.80	\$ 10,221.47	\$ 10,410.40
	Appx. Annual	\$ 82,513.60	\$ 84,593.60	\$ 86,694.40	\$ 88,836.80	\$ 91,083.20	\$ 93,371.20	\$ 95,721.60	\$ 98,051.20	\$ 100,464.00	\$ 103,022.40	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,547.20	\$ 115,835.20	\$ 118,102.40	\$ 120,369.60	\$ 122,657.60	\$ 124,924.80
<b>61C</b>	Hourly	\$ 39.83	\$ 40.86	\$ 41.87	\$ 42.96	\$ 43.98	\$ 45.10	\$ 46.20	\$ 47.37	\$ 48.55	\$ 49.78	\$ 50.97	\$ 52.30	\$ 53.51	\$ 54.85	\$ 55.97	\$ 57.07	\$ 58.16	\$ 59.26	\$ 60.35
	Appx. Bi-wkly	\$ 3,186.40	\$ 3,268.80	\$ 3,349.60	\$ 3,436.80	\$ 3,518.40	\$ 3,608.00	\$ 3,696.00	\$ 3,789.60	\$ 3,884.00	\$ 3,982.40	\$ 4,077.60	\$ 4,184.00	\$ 4,280.80	\$ 4,388.00	\$ 4,477.60	\$ 4,565.60	\$ 4,652.80	\$ 4,740.80	\$ 4,828.00
	Appx. Monthly	\$ 6,903.87	\$ 7,082.40	\$ 7,257.47	\$ 7,446.40	\$ 7,623.20	\$ 7,817.33	\$ 8,008.00	\$ 8,210.80	\$ 8,415.33	\$ 8,628.53	\$ 8,834.80	\$ 9,065.33	\$ 9,275.07	\$ 9,507.33	\$ 9,701.47	\$ 9,892.13	\$ 10,081.07	\$ 10,271.73	\$ 10,460.67
	Appx. Annual	\$ 82,846.40	\$ 84,988.80	\$ 87,089.60	\$ 89,356.80	\$ 91,478.40	\$ 93,808.00	\$ 96,096.00	\$ 98,529.60	\$ 100,984.00	\$ 103,542.40	\$ 106,017.60	\$ 108,784.00	\$ 111,300.80	\$ 114,088.00	\$ 116,417.60	\$ 118,705.60	\$ 120,972.80	\$ 123,260.80	\$ 125,528.00
<b>61T</b>	Hourly	\$ 39.18	\$ 40.17	\$ 41.16	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59						
	Appx. Bi-wkly	\$ 3,134.40	\$ 3,213.60	\$ 3,292.80	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20						
	Appx. Monthly	\$ 6,791.20	\$ 6,962.80	\$ 7,134.40	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60						
	Appx. Annual	\$ 81,494.40	\$ 83,553.60	\$ 85,612.80	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20						
<b>62</b>	Hourly	\$ 40.18	\$ 41.19	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.32	\$ 56.40	\$ 57.53	\$ 58.63	\$ 59.74	\$ 60.83
	Appx. Bi-wkly	\$ 3,214.40	\$ 3,295.20	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,317.60	\$ 4,425.60	\$ 4,512.00	\$ 4,602.40	\$ 4,690.40	\$ 4,779.20	\$ 4,866.40
	Appx. Monthly	\$ 6,964.53	\$ 7,139.60	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,588.80	\$ 9,776.00	\$ 9,971.87	\$ 10,162.53	\$ 10,354.93	\$ 10,543.87
	Appx. Annual	\$ 83,574.40	\$ 85,675.20	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,528.00	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 115,065.60	\$ 117,312.00	\$ 119,662.40	\$ 121,950.40	\$ 124,259.20	\$ 126,526.40
<b>62A</b>	Hourly	\$ 40.68	\$ 41.70	\$ 42.71	\$ 43.79	\$ 44.89	\$ 46.02	\$ 47.14	\$ 48.30	\$ 49.53	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.64	\$ 55.99	\$ 57.13	\$ 58.23	\$ 59.33	\$ 60.47	\$ 61.58
	Appx. Bi-wkly	\$ 3,254.40	\$ 3,336.00	\$ 3,416.80	\$ 3,503.20	\$ 3,591.20	\$ 3,681.60	\$ 3,771.20	\$ 3,864.00	\$ 3,962.40	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,371.20	\$ 4,479.20	\$ 4,570.40	\$ 4,658.40	\$ 4,746.40	\$ 4,837.60	\$ 4,926.40
	Appx. Monthly	\$ 7,051.20	\$ 7,228.00	\$ 7,403.07	\$ 7,590.27	\$ 7,780.93	\$ 7,976.80	\$ 8,170.93	\$ 8,372.00	\$ 8,585.20	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,470.93	\$ 9,704.93	\$ 9,902.53	\$ 10,093.20	\$ 10,283.87	\$ 10,481.47	\$ 10,673.87
	Appx. Annual	\$ 84,614.40	\$ 86,736.00	\$ 88,836.80	\$ 91,083.20	\$ 93,371.20	\$ 95,721.60	\$ 98,051.20	\$ 100,464.00	\$ 103,022.40	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,651.20	\$ 116,459.20	\$ 118,830.40	\$ 121,118.40	\$ 123,406.40	\$ 125,776.00	\$ 128,086.40
<b>62C</b>	Hourly	\$ 40.87	\$ 41.88	\$ 42.96	\$ 43.98	\$ 45.10	\$ 46.20	\$ 47.37	\$ 48.55	\$ 49.78	\$ 50.97	\$ 52.30	\$ 53.51	\$ 54.89	\$ 56.27	\$ 57.40	\$ 58.53	\$ 59.65	\$ 60.77	\$ 61.92
	Appx. Bi-wkly	\$ 3,269.60	\$ 3,350.40	\$ 3,436.80	\$ 3,518.40	\$ 3,608.00	\$ 3,696.00	\$ 3,789.60	\$ 3,884.00	\$ 3,982.40	\$ 4,077.60	\$ 4,184.00	\$ 4,280.80	\$ 4,391.20	\$ 4,501.60	\$ 4,592.00	\$ 4,682.40	\$ 4,772.00	\$ 4,861.60	\$ 4,953.60
	Appx. Monthly	\$ 7,084.13	\$ 7,259.20	\$ 7,446.40	\$ 7,623.20	\$ 7,817.33	\$ 8,008.00	\$ 8,210.80	\$ 8,415.33	\$ 8,628.53	\$ 8,834.80	\$ 9,065.33	\$ 9,275.07	\$ 9,514.27	\$ 9,754.47	\$ 9,949.33	\$ 10,145.20	\$ 10,339.33	\$ 10,533.47	\$ 10,732.80
	Appx. Annual	\$ 85,009.60	\$ 87,110.40	\$ 89,356.80	\$ 91,478.40	\$ 93,808.00	\$ 96,096.00	\$ 98,529.60	\$ 100,984.00	\$ 103,542.40	\$ 106,017.60	\$ 108,784.00	\$ 111,300.80	\$ 114,171.20	\$ 117,041.60	\$ 119,392.00	\$ 121,742.40	\$ 124,072.00	\$ 126,401.60	\$ 128,793.60
<b>62T</b>	Hourly	\$ 40.18	\$ 41.19	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97						
	Appx. Bi-wkly	\$ 3,214.40	\$ 3,295.20	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,317.60						
	Appx. Monthly	\$ 6,964.53	\$ 7,139.60	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80						
	Appx. Annual	\$ 83,574.40	\$ 85,675.20	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60						
Effective 3/09/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years															
<b>63</b>	Hourly	\$ 41.19	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.66	\$ 57.77	\$ 58.91	\$ 60.05	\$ 61.16	\$ 62.30
	Appx. Bi-wkly	\$ 3,295.20	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,317.60	\$ 4,419.20	\$ 4,532.80	\$ 4,621.60	\$ 4,712.80	\$ 4,804.00	\$ 4,892.80	\$ 4,984.00
	Appx. Monthly	\$ 7,139.60	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,821.07	\$ 10,013.47	\$ 10,211.07	\$ 10,408.67	\$ 10,601.07	\$ 10,798.67
	Appx. Annual	\$ 85,675.20	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,852.80	\$ 120,161.60	\$ 122,532.80	\$ 124,904.00	\$ 127,212.80	\$ 129,584.00
<b>63A</b>	Hourly	\$ 41.70	\$ 42.71	\$ 43.79	\$ 44.89	\$ 46.02	\$ 47.14	\$ 48.30	\$ 49.53	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.64	\$ 55.94	\$ 57.33	\$ 58.49	\$ 59.63	\$ 60.77	\$ 61.93	\$ 63.08
	Appx. Bi-wkly	\$ 3,336.00	\$ 3,416.80	\$ 3,503.20	\$ 3,591.20	\$ 3,681.60	\$ 3,771.20	\$ 3,864.00	\$ 3,962.40	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,371.20	\$ 4,475.20	\$ 4,586.40	\$ 4,679.20	\$ 4,770.40	\$ 4,861.60	\$ 4,954.40	\$ 5,046.40
	Appx. Monthly	\$ 7,228.00	\$ 7,403.07	\$ 7,590.27	\$ 7,780.93	\$ 7,976.80	\$ 8,170.93	\$ 8,372.00	\$ 8,585.20	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,470.93	\$ 9,696.27	\$ 9,937.20	\$ 10,138.27	\$ 10,335.87	\$ 10,533.47	\$ 10,734.53	\$ 10,933.87
	Appx. Annual	\$ 86,736.00	\$ 88,836.80	\$ 91,083.20	\$ 93,371.20	\$ 95,721.60	\$ 98,051.20	\$ 100,464.00	\$ 103,022.40	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,651.20	\$ 116,355.20	\$ 119,246.40	\$ 121,659.20	\$ 124,030.40	\$ 126,401.60	\$ 128,814.40	\$ 131,206.40
<b>63C</b>																				

Effective 3/09/2025	Non-Longevity														Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
<b>61</b>	Hourly	\$ 39.18	\$ 40.17	\$ 41.16	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.90	\$ 55.00	\$ 56.08	\$ 57.17	\$ 58.23	\$ 59.30
	Appx. Bi-wkly	\$ 3,134.40	\$ 3,213.60	\$ 3,292.80	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,312.00	\$ 4,400.00	\$ 4,486.40	\$ 4,573.60	\$ 4,658.40	\$ 4,744.00
	Appx. Monthly	\$ 6,791.20	\$ 6,962.80	\$ 7,134.40	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,342.67	\$ 9,533.33	\$ 9,720.53	\$ 9,909.47	\$ 10,093.20	\$ 10,278.67
	Appx. Annual	\$ 81,494.40	\$ 83,553.60	\$ 85,612.80	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,112.00	\$ 114,400.00	\$ 116,646.40	\$ 118,913.60	\$ 121,118.40	\$ 123,344.00
<b>61A</b>	Hourly	\$ 39.67	\$ 40.67	\$ 41.68	\$ 42.71	\$ 43.79	\$ 44.89	\$ 46.02	\$ 47.14	\$ 48.30	\$ 49.53	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.59	\$ 55.69	\$ 56.78	\$ 57.87	\$ 58.97	\$ 60.06
	Appx. Bi-wkly	\$ 3,173.60	\$ 3,253.60	\$ 3,334.40	\$ 3,416.80	\$ 3,503.20	\$ 3,591.20	\$ 3,681.60	\$ 3,771.20	\$ 3,864.00	\$ 3,962.40	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,367.20	\$ 4,455.20	\$ 4,542.40	\$ 4,629.60	\$ 4,717.60	\$ 4,804.80
	Appx. Monthly	\$ 6,876.13	\$ 7,049.47	\$ 7,224.53	\$ 7,403.07	\$ 7,590.27	\$ 7,780.93	\$ 7,976.80	\$ 8,170.93	\$ 8,372.00	\$ 8,585.20	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,462.27	\$ 9,652.93	\$ 9,841.87	\$ 10,030.80	\$ 10,221.47	\$ 10,410.40
	Appx. Annual	\$ 82,513.60	\$ 84,593.60	\$ 86,694.40	\$ 88,836.80	\$ 91,083.20	\$ 93,371.20	\$ 95,721.60	\$ 98,051.20	\$ 100,464.00	\$ 103,022.40	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,547.20	\$ 115,835.20	\$ 118,102.40	\$ 120,369.60	\$ 122,657.60	\$ 124,924.80
<b>61C</b>	Hourly	\$ 39.83	\$ 40.86	\$ 41.87	\$ 42.96	\$ 43.98	\$ 45.10	\$ 46.20	\$ 47.37	\$ 48.55	\$ 49.78	\$ 50.97	\$ 52.30	\$ 53.51	\$ 54.85	\$ 55.97	\$ 57.07	\$ 58.16	\$ 59.26	\$ 60.35
	Appx. Bi-wkly	\$ 3,186.40	\$ 3,268.80	\$ 3,349.60	\$ 3,436.80	\$ 3,518.40	\$ 3,608.00	\$ 3,696.00	\$ 3,789.60	\$ 3,884.00	\$ 3,982.40	\$ 4,077.60	\$ 4,184.00	\$ 4,280.80	\$ 4,388.00	\$ 4,477.60	\$ 4,565.60	\$ 4,652.80	\$ 4,740.80	\$ 4,828.00
	Appx. Monthly	\$ 6,903.87	\$ 7,082.40	\$ 7,257.47	\$ 7,446.40	\$ 7,623.20	\$ 7,817.33	\$ 8,008.00	\$ 8,210.80	\$ 8,415.33	\$ 8,628.53	\$ 8,834.80	\$ 9,065.33	\$ 9,275.07	\$ 9,507.33	\$ 9,701.47	\$ 9,892.13	\$ 10,081.07	\$ 10,271.73	\$ 10,460.67
	Appx. Annual	\$ 82,846.40	\$ 84,988.80	\$ 87,089.60	\$ 89,356.80	\$ 91,478.40	\$ 93,808.00	\$ 96,096.00	\$ 98,529.60	\$ 100,984.00	\$ 103,542.40	\$ 106,017.60	\$ 108,784.00	\$ 111,300.80	\$ 114,088.00	\$ 116,417.60	\$ 118,705.60	\$ 120,972.80	\$ 123,260.80	\$ 125,528.00
<b>61T</b>	Hourly	\$ 39.18	\$ 40.17	\$ 41.16	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.90	\$ 55.32	\$ 56.40	\$ 57.53	\$ 58.63	\$ 59.74
	Appx. Bi-wkly	\$ 3,134.40	\$ 3,213.60	\$ 3,292.80	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,312.00	\$ 4,425.60	\$ 4,512.00	\$ 4,602.40	\$ 4,690.40	\$ 4,779.20
	Appx. Monthly	\$ 6,791.20	\$ 6,962.80	\$ 7,134.40	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,342.67	\$ 9,533.33	\$ 9,720.53	\$ 9,909.47	\$ 10,093.20	\$ 10,278.67
	Appx. Annual	\$ 81,494.40	\$ 83,553.60	\$ 85,612.80	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,112.00	\$ 114,400.00	\$ 116,646.40	\$ 118,913.60	\$ 121,118.40	\$ 123,344.00
<b>62</b>	Hourly	\$ 40.18	\$ 41.19	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.32	\$ 56.66	\$ 57.77	\$ 58.89	\$ 59.74	\$ 60.83
	Appx. Bi-wkly	\$ 3,214.40	\$ 3,295.20	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,317.60	\$ 4,425.60	\$ 4,512.00	\$ 4,602.40	\$ 4,690.40	\$ 4,779.20	\$ 4,866.40
	Appx. Monthly	\$ 6,964.53	\$ 7,139.60	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,588.80	\$ 9,776.00	\$ 9,971.87	\$ 10,162.53	\$ 10,354.93	\$ 10,543.87
	Appx. Annual	\$ 83,574.40	\$ 85,675.20	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 115,065.60	\$ 117,312.00	\$ 119,662.40	\$ 121,950.40	\$ 124,259.20	\$ 126,526.40
<b>62A</b>	Hourly	\$ 40.68	\$ 41.70	\$ 42.71	\$ 43.79	\$ 44.89	\$ 46.02	\$ 47.14	\$ 48.30	\$ 49.53	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.64	\$ 55.99	\$ 57.13	\$ 58.23	\$ 59.33	\$ 60.47	\$ 61.58
	Appx. Bi-wkly	\$ 3,254.40	\$ 3,336.00	\$ 3,416.80	\$ 3,503.20	\$ 3,591.20	\$ 3,681.60	\$ 3,771.20	\$ 3,864.00	\$ 3,962.40	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,371.20	\$ 4,479.20	\$ 4,570.40	\$ 4,658.40	\$ 4,746.40	\$ 4,837.60	\$ 4,926.40
	Appx. Monthly	\$ 7,051.20	\$ 7,228.00	\$ 7,403.07	\$ 7,590.27	\$ 7,780.93	\$ 7,976.80	\$ 8,170.93	\$ 8,372.00	\$ 8,585.20	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,470.93	\$ 9,704.93	\$ 9,902.53	\$ 10,093.20	\$ 10,283.87	\$ 10,481.47	\$ 10,673.87
	Appx. Annual	\$ 84,614.40	\$ 86,736.00	\$ 88,836.80	\$ 91,083.20	\$ 93,371.20	\$ 95,721.60	\$ 98,051.20	\$ 100,464.00	\$ 103,022.40	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,651.20	\$ 116,459.20	\$ 118,830.40	\$ 121,118.40	\$ 123,406.40	\$ 125,777.60	\$ 128,086.40
<b>62C</b>	Hourly	\$ 40.87	\$ 41.88	\$ 42.96	\$ 43.98	\$ 45.10	\$ 46.20	\$ 47.37	\$ 48.55	\$ 49.78	\$ 50.97	\$ 52.30	\$ 53.51	\$ 54.89	\$ 56.27	\$ 57.40	\$ 58.53	\$ 59.65	\$ 60.77	\$ 61.92
	Appx. Bi-wkly	\$ 3,269.60	\$ 3,350.40	\$ 3,436.80	\$ 3,518.40	\$ 3,608.00	\$ 3,696.00	\$ 3,789.60	\$ 3,884.00	\$ 3,982.40	\$ 4,077.60	\$ 4,184.00	\$ 4,280.80	\$ 4,391.20	\$ 4,501.60	\$ 4,592.00	\$ 4,682.40	\$ 4,772.00	\$ 4,861.60	\$ 4,953.60
	Appx. Monthly	\$ 7,084.13	\$ 7,259.20	\$ 7,446.40	\$ 7,623.20	\$ 7,817.33	\$ 8,008.00	\$ 8,210.80	\$ 8,415.33	\$ 8,628.53	\$ 8,834.80	\$ 9,065.33	\$ 9,275.07	\$ 9,514.27	\$ 9,753.47	\$ 9,949.33	\$ 10,145.20	\$ 10,339.33	\$ 10,533.47	\$ 10,732.80
	Appx. Annual	\$ 85,009.60	\$ 87,110.40	\$ 89,356.80	\$ 91,478.40	\$ 93,808.00	\$ 96,096.00	\$ 98,529.60	\$ 100,984.00	\$ 103,542.40	\$ 106,017.60	\$ 108,784.00	\$ 111,300.80	\$ 114,171.20	\$ 117,041.60	\$ 119,392.00	\$ 121,742.40	\$ 124,072.00	\$ 126,401.60	\$ 128,793.60
<b>62T</b>	Hourly	\$ 40.18	\$ 41.19	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.32	\$ 56.40	\$ 57.53	\$ 58.63	\$ 59.74	\$ 60.83
	Appx. Bi-wkly	\$ 3,214.40	\$ 3,295.20	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,317.60	\$ 4,425.60	\$ 4,512.00	\$ 4,602.40	\$ 4,690.40	\$ 4,779.20	\$ 4,866.40
	Appx. Monthly	\$ 6,964.53	\$ 7,139.60	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,588.80	\$ 9,776.00	\$ 9,971.87	\$ 10,162.53	\$ 10,354.93	\$ 10,543.87
	Appx. Annual	\$ 83,574.40	\$ 85,675.20	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 115,065.60	\$ 117,312.00	\$ 119,662.40	\$ 121,950.40	\$ 124,259.20	\$ 126,526.40
<b>Effective 3/09/2025</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b> 12 years	<b>Step 16</b> 15 years	<b>Step 17</b> 20 years	<b>Step 18</b> 25 years	<b>Step 19</b> 30 years	
<b>63</b>	Hourly	\$ 41.19	\$ 42.21	\$ 43.23	\$ 44.33	\$ 45.41	\$ 46.54	\$ 47.69	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.66	\$ 57.77	\$ 58.91	\$ 60.05	\$ 61.16	\$ 62.30
	Appx. Bi-wkly	\$ 3,295.20	\$ 3,376.80	\$ 3,458.40	\$ 3,546.40	\$ 3,632.80	\$ 3,723.20	\$ 3,815.20	\$ 3,912.80	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,317.60	\$ 4,419.20	\$ 4,532.80	\$ 4,621.60	\$ 4,712.80	\$ 4,804.00	\$ 4,892.80	\$ 4,984.00
	Appx. Monthly	\$ 7,139.60	\$ 7,316.40	\$ 7,493.20	\$ 7,683.87	\$ 7,871.07	\$ 8,066.93	\$ 8,266.27	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,821.07	\$ 10,013.47	\$ 10,211.07	\$ 10,408.67	\$ 10,601.07	\$ 10,798.67
	Appx. Annual	\$ 85,675.20	\$ 87,796.80	\$ 89,918.40	\$ 92,206.40	\$ 94,452.80	\$ 96,803.20	\$ 99,195.20	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,852.80	\$ 120,161.60	\$ 122,532.80	\$ 124,900.00	\$ 127,212.80	\$ 129,584.00
<b>63A</b>	Hourly	\$ 41.70	\$ 42.71	\$ 43.79	\$ 44.89	\$ 46.02	\$ 47.14	\$ 48.30	\$ 49.53	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.64	\$ 55.94	\$ 57.33	\$ 58.49	\$ 59.63	\$ 60.77	\$ 61.93	\$ 63.08
	Appx. Bi-wkly	\$ 3,336.00	\$ 3,416.80	\$ 3,503.20	\$ 3,591.20	\$ 3,681.60	\$ 3,771.20	\$ 3,864.00	\$ 3,962.40	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,371.20	\$ 4,475.20	\$ 4,586.40	\$ 4,679.20	\$ 4,770.40	\$ 4,861.60	\$ 4,954.40	\$ 5,046.40
	Appx. Monthly	\$ 7,228.00	\$ 7,403.07	\$ 7,590.27	\$ 7,780.93	\$ 7,976.80	\$ 8,170.93	\$ 8,372.00	\$ 8,585.20	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,470.93	\$ 9,696.27	\$ 9,937.20	\$ 10,138.27	\$ 10,335.87	\$ 10,533.47	\$ 10,734.53	\$ 10,933.87
	Appx. Annual	\$ 86,736.00	\$ 88,836.80	\$ 91,083.20	\$ 93,371.20	\$ 95,721.60	\$ 98,051.20	\$ 100,464.00	\$ 103,022.40	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,651.20	\$ 116,355.20	\$ 119,246.40	\$ 121,659.20	\$ 124,030.40	\$ 126,401.60	\$ 128,814.40	\$ 131,206.40
<b>63C</b>	Hourly	\$ 41.88	\$ 42.96	\$ 43.98	\$ 45.10	\$ 46.20	\$ 47.37	\$ 48.55	\$ 49.78	\$ 50.97	\$ 52.30	\$ 53.51	\$ 54.89	\$ 56.21	\$ 57.63	\$ 58.79	\$ 59.93	\$ 61.08	\$ 62.23	\$ 63.41
	Appx. Bi-wkly	\$ 3,350.40	\$ 3,436.80	\$ 3,518.40	\$ 3,608.00	\$ 3,696.00	\$ 3,789.60	\$ 3,884.00												



Effective 3/09/2025	Non-Longevity														Longevity						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years		
<b>68T</b>	Hourly	\$ 46.55	\$ 47.70	\$ 48.91	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51							
	Appx. Bi-wkly	\$ 3,724.00	\$ 3,816.00	\$ 3,912.00	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,316.60	\$ 4,420.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40	\$ 5,253.60	\$ 5,359.20	\$ 5,464.80	\$ 5,571.20	\$ 5,674.40	\$ 5,779.20
	Appx. Monthly	\$ 8,068.67	\$ 8,268.00	\$ 8,477.73	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20	\$ 11,382.80	\$ 11,611.60	\$ 11,840.40	\$ 12,070.93	\$ 12,294.53	\$ 12,521.60
	Appx. Annual	\$ 96,824.00	\$ 99,216.00	\$ 101,732.80	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40	\$ 136,593.60	\$ 139,339.20	\$ 142,084.80	\$ 144,851.20	\$ 147,544.80	\$ 150,259.20
<b>69</b>	Hourly	\$ 47.67	\$ 48.87	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51	\$ 64.08	\$ 65.67	\$ 66.99	\$ 68.31	\$ 69.64	\$ 70.93	\$ 72.24	
	Appx. Bi-wkly	\$ 3,813.60	\$ 3,909.60	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,316.60	\$ 4,420.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40	\$ 5,253.60	\$ 5,359.20	\$ 5,464.80	\$ 5,571.20	\$ 5,674.40	\$ 5,779.20	
	Appx. Monthly	\$ 8,262.80	\$ 8,470.80	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20	\$ 11,382.80	\$ 11,611.60	\$ 11,840.40	\$ 12,070.93	\$ 12,294.53	\$ 12,521.60	
	Appx. Annual	\$ 99,153.60	\$ 101,649.60	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40	\$ 136,593.60	\$ 139,339.20	\$ 142,084.80	\$ 144,851.20	\$ 147,544.80	\$ 150,259.20	
<b>69A</b>	Hourly	\$ 48.29	\$ 49.50	\$ 50.73	\$ 52.03	\$ 53.26	\$ 54.64	\$ 55.94	\$ 57.29	\$ 58.78	\$ 60.26	\$ 61.72	\$ 63.28	\$ 64.88	\$ 66.50	\$ 67.83	\$ 69.15	\$ 70.49	\$ 71.81	\$ 73.15	
	Appx. Bi-wkly	\$ 3,863.20	\$ 3,960.00	\$ 4,058.40	\$ 4,162.40	\$ 4,260.80	\$ 4,371.20	\$ 4,475.20	\$ 4,583.20	\$ 4,702.40	\$ 4,820.80	\$ 4,937.60	\$ 5,062.40	\$ 5,190.40	\$ 5,320.00	\$ 5,426.40	\$ 5,532.00	\$ 5,639.20	\$ 5,744.80	\$ 5,852.00	
	Appx. Monthly	\$ 8,370.27	\$ 8,580.00	\$ 8,793.20	\$ 9,018.53	\$ 9,231.73	\$ 9,470.93	\$ 9,696.27	\$ 9,930.27	\$ 10,188.53	\$ 10,445.07	\$ 10,698.13	\$ 10,968.53	\$ 11,245.87	\$ 11,526.67	\$ 11,757.20	\$ 11,986.00	\$ 12,218.27	\$ 12,447.00	\$ 12,679.33	
	Appx. Annual	\$ 100,443.20	\$ 102,960.00	\$ 105,518.40	\$ 108,222.40	\$ 110,780.80	\$ 113,651.20	\$ 116,355.20	\$ 119,163.20	\$ 122,262.40	\$ 125,340.80	\$ 128,377.60	\$ 131,622.40	\$ 134,950.40	\$ 138,320.00	\$ 141,086.40	\$ 143,832.00	\$ 146,619.20	\$ 149,364.80	\$ 152,152.00	
<b>69C</b>	Hourly	\$ 48.53	\$ 49.74	\$ 50.97	\$ 52.30	\$ 53.51	\$ 54.89	\$ 56.21	\$ 57.57	\$ 59.05	\$ 60.55	\$ 62.02	\$ 63.58	\$ 65.20	\$ 66.83	\$ 68.16	\$ 69.50	\$ 70.83	\$ 72.17	\$ 73.51	
	Appx. Bi-wkly	\$ 3,882.40	\$ 3,979.20	\$ 4,077.60	\$ 4,184.00	\$ 4,280.80	\$ 4,391.20	\$ 4,496.80	\$ 4,605.60	\$ 4,724.00	\$ 4,844.00	\$ 4,961.60	\$ 5,086.40	\$ 5,216.00	\$ 5,346.40	\$ 5,452.80	\$ 5,560.00	\$ 5,666.40	\$ 5,773.60	\$ 5,880.80	
	Appx. Monthly	\$ 8,411.87	\$ 8,621.60	\$ 8,834.80	\$ 9,065.33	\$ 9,275.07	\$ 9,514.27	\$ 9,743.07	\$ 9,978.80	\$ 10,235.33	\$ 10,495.33	\$ 10,750.13	\$ 11,020.53	\$ 11,301.33	\$ 11,583.87	\$ 11,814.40	\$ 12,046.67	\$ 12,277.20	\$ 12,509.47	\$ 12,741.73	
	Appx. Annual	\$ 100,942.40	\$ 103,459.20	\$ 106,017.60	\$ 108,784.00	\$ 111,300.80	\$ 114,171.20	\$ 116,916.80	\$ 119,745.60	\$ 122,824.00	\$ 125,944.00	\$ 129,001.60	\$ 132,246.40	\$ 135,616.00	\$ 139,006.40	\$ 141,772.80	\$ 144,560.00	\$ 147,326.40	\$ 150,113.60	\$ 152,900.80	
<b>69T</b>	Hourly	\$ 47.67	\$ 48.87	\$ 50.12	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51	\$ 64.08							
	Appx. Bi-wkly	\$ 3,813.60	\$ 3,909.60	\$ 4,009.60	\$ 4,112.00	\$ 4,207.20	\$ 4,316.60	\$ 4,420.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40							
	Appx. Monthly	\$ 8,262.80	\$ 8,470.80	\$ 8,687.47	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20							
	Appx. Annual	\$ 99,153.60	\$ 101,649.60	\$ 104,249.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40							
<b>70</b>	Hourly	\$ 48.91	\$ 50.17	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51	\$ 64.08	\$ 65.70	\$ 67.34	\$ 68.69	\$ 70.03	\$ 71.40	\$ 72.73	\$ 74.09	
	Appx. Bi-wkly	\$ 3,912.80	\$ 4,013.60	\$ 4,112.00	\$ 4,207.20	\$ 4,316.60	\$ 4,420.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40	\$ 5,256.00	\$ 5,387.20	\$ 5,495.20	\$ 5,602.40	\$ 5,712.00	\$ 5,814.00	\$ 5,922.20	
	Appx. Monthly	\$ 8,477.73	\$ 8,696.13	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20	\$ 11,388.00	\$ 11,672.27	\$ 11,906.27	\$ 12,138.53	\$ 12,376.00	\$ 12,606.53	\$ 12,847.27	
	Appx. Annual	\$ 101,732.80	\$ 104,353.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40	\$ 136,656.00	\$ 140,067.20	\$ 142,875.20	\$ 145,662.40	\$ 148,512.00	\$ 151,274.80	\$ 154,107.20	
<b>70A</b>	Hourly	\$ 49.53	\$ 50.76	\$ 52.03	\$ 53.26	\$ 54.64	\$ 55.94	\$ 57.29	\$ 58.78	\$ 60.26	\$ 61.72	\$ 63.28	\$ 64.88	\$ 66.52	\$ 68.20	\$ 69.55	\$ 70.90	\$ 72.27	\$ 73.65	\$ 75.00	
	Appx. Bi-wkly	\$ 3,962.40	\$ 4,060.80	\$ 4,162.40	\$ 4,260.80	\$ 4,371.20	\$ 4,475.20	\$ 4,583.20	\$ 4,702.40	\$ 4,820.80	\$ 4,937.60	\$ 5,062.40	\$ 5,190.40	\$ 5,321.60	\$ 5,456.00	\$ 5,564.00	\$ 5,672.00	\$ 5,781.60	\$ 5,892.00	\$ 6,000.00	
	Appx. Monthly	\$ 8,585.20	\$ 8,798.40	\$ 9,018.53	\$ 9,231.73	\$ 9,470.93	\$ 9,696.27	\$ 9,930.27	\$ 10,188.53	\$ 10,445.07	\$ 10,698.13	\$ 10,968.53	\$ 11,245.87	\$ 11,530.13	\$ 11,821.33	\$ 12,055.33	\$ 12,289.33	\$ 12,526.80	\$ 12,766.00	\$ 13,000.00	
	Appx. Annual	\$ 103,022.40	\$ 105,580.80	\$ 108,222.40	\$ 110,780.80	\$ 113,651.20	\$ 116,355.20	\$ 119,163.20	\$ 122,262.40	\$ 125,340.80	\$ 128,377.60	\$ 131,622.40	\$ 134,950.40	\$ 138,361.60	\$ 141,856.00	\$ 144,664.00	\$ 147,472.00	\$ 150,321.60	\$ 153,192.00	\$ 156,000.00	
<b>70C</b>	Hourly	\$ 49.78	\$ 51.03	\$ 52.30	\$ 53.51	\$ 54.89	\$ 56.21	\$ 57.57	\$ 59.05	\$ 60.55	\$ 62.02	\$ 63.58	\$ 65.20	\$ 66.83	\$ 68.53	\$ 69.90	\$ 71.25	\$ 72.64	\$ 73.99	\$ 75.37	
	Appx. Bi-wkly	\$ 3,982.40	\$ 4,082.40	\$ 4,184.00	\$ 4,280.80	\$ 4,391.20	\$ 4,496.80	\$ 4,605.60	\$ 4,724.00	\$ 4,844.00	\$ 4,961.60	\$ 5,086.40	\$ 5,216.00	\$ 5,348.00	\$ 5,482.40	\$ 5,592.00	\$ 5,700.00	\$ 5,811.20	\$ 5,919.20	\$ 6,029.60	
	Appx. Monthly	\$ 8,628.53	\$ 8,845.20	\$ 9,065.33	\$ 9,275.07	\$ 9,514.27	\$ 9,743.07	\$ 9,978.80	\$ 10,235.33	\$ 10,495.33	\$ 10,750.13	\$ 11,020.53	\$ 11,301.33	\$ 11,587.33	\$ 11,878.53	\$ 12,116.00	\$ 12,350.00	\$ 12,590.93	\$ 12,824.93	\$ 13,064.13	
	Appx. Annual	\$ 103,542.40	\$ 106,142.40	\$ 108,784.00	\$ 111,300.80	\$ 114,171.20	\$ 116,916.80	\$ 119,745.60	\$ 122,824.00	\$ 125,944.00	\$ 129,001.60	\$ 132,246.40	\$ 135,616.00	\$ 139,048.00	\$ 142,542.40	\$ 145,392.00	\$ 148,200.00	\$ 151,091.20	\$ 153,899.20	\$ 156,769.60	
<b>Effective 3/09/2025</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b> 12 years	<b>Step 16</b> 15 years	<b>Step 17</b> 20 years	<b>Step 18</b> 25 years	<b>Step 19</b> 30 years		
<b>70T</b>	Hourly	\$ 48.91	\$ 50.17	\$ 51.40	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51	\$ 64.08	\$ 65.70							
	Appx. Bi-wkly	\$ 3,912.80	\$ 4,013.60	\$ 4,112.00	\$ 4,207.20	\$ 4,316.60	\$ 4,420.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40	\$ 5,256.00							
	Appx. Monthly	\$ 8,477.73	\$ 8,696.13	\$ 8,909.33	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20	\$ 11,388.00							
	Appx. Annual	\$ 101,732.80	\$ 104,353.60	\$ 106,912.00	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40	\$ 136,656.00							
<b>71</b>	Hourly	\$ 50.08	\$ 51.33	\$ 52.59	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51	\$ 64.08	\$ 65.70	\$ 67.32	\$ 69.01	\$ 70.40	\$ 71.75	\$ 73.13	\$ 74.53	\$ 75.90	
	Appx. Bi-wkly	\$ 4,006.40	\$ 4,106.40	\$ 4,207.20	\$ 4,316.60	\$ 4,420.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40	\$ 5,256.00	\$ 5,385.60	\$ 5,520.80	\$ 5,632.00	\$ 5,740.00	\$ 5,850.40	\$ 5,962.40	\$ 6,072.00	
	Appx. Monthly	\$ 8,680.53	\$ 8,897.20	\$ 9,115.60	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20	\$ 11,388.00	\$ 11,668.80	\$ 11,961.73	\$ 12,202.67	\$ 12,436.67	\$ 12,675.87	\$ 12,918.53	\$ 13,156.00	
	Appx. Annual	\$ 104,166.40	\$ 106,766.40	\$ 109,387.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40	\$ 136,656.00	\$ 140,025.60	\$ 143,540.80	\$ 146,432.00	\$ 149,240.00	\$ 152,110.40	\$ 155,022.40	\$ 157,872.00	
<b>71A</b>	Hourly	\$ 50.71	\$ 51.95	\$ 53.26	\$ 54.64	\$ 55.94	\$ 57.29	\$ 58.78	\$ 60.26	\$ 61.72	\$ 63.28	\$ 64.88	\$ 66.52	\$ 68.16	\$ 69.86	\$ 71.24	\$ 72.66	\$ 74.06	\$ 75.47	\$ 76.85	
	Appx. Bi-wkly	\$ 4,056.80	\$ 4,156.00	\$ 4,260.80	\$ 4,371.20	\$ 4,475.20	\$ 4,583.20	\$ 4,702.40	\$ 4,820.80	\$ 4,937.60	\$ 5,062.40	\$ 5,190.40	\$ 5,321.60	\$ 5,452.80	\$ 5,588.80	\$ 5,699.20	\$ 5,812.00	\$ 5,924.80	\$ 6,037.60	\$ 6,148.00	
	Appx. Monthly	\$ 8,789.73	\$ 9,004.67	\$ 9,231.73	\$ 9,470.93	\$ 9,696.27	\$ 9,930.27	\$ 10,188.													

Effective 3/09/2025	Non-Longevity														Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
<b>72C</b>	Hourly	\$ 52.27	\$ 53.60	\$ 54.89	\$ 56.21	\$ 57.57	\$ 59.05	\$ 60.55	\$ 62.02	\$ 63.58	\$ 65.20	\$ 66.85	\$ 68.51	\$ 70.23	\$ 71.98	\$ 73.41	\$ 74.85	\$ 76.28	\$ 77.71	\$ 79.16
	Appx. Bi-wkly	\$ 4,181.60	\$ 4,288.00	\$ 4,391.20	\$ 4,496.80	\$ 4,605.60	\$ 4,724.00	\$ 4,844.00	\$ 4,961.60	\$ 5,086.40	\$ 5,216.00	\$ 5,348.00	\$ 5,480.80	\$ 5,618.40	\$ 5,758.40	\$ 5,872.80	\$ 5,988.00	\$ 6,102.40	\$ 6,216.80	\$ 6,332.80
	Appx. Monthly	\$ 9,060.13	\$ 9,290.67	\$ 9,514.27	\$ 9,743.07	\$ 9,978.80	\$ 10,235.33	\$ 10,495.33	\$ 10,750.13	\$ 11,020.53	\$ 11,301.33	\$ 11,587.33	\$ 11,875.07	\$ 12,173.20	\$ 12,476.53	\$ 12,724.40	\$ 12,974.00	\$ 13,221.87	\$ 13,469.73	\$ 13,721.07
	Appx. Annual	\$ 108,721.60	\$ 111,488.00	\$ 114,171.20	\$ 116,916.80	\$ 119,745.60	\$ 122,824.00	\$ 125,944.00	\$ 129,001.60	\$ 132,246.40	\$ 135,616.00	\$ 139,048.00	\$ 142,500.80	\$ 146,078.40	\$ 149,718.40	\$ 152,692.80	\$ 155,688.00	\$ 158,662.40	\$ 161,636.80	\$ 164,652.80
<b>72T</b>	Hourly	\$ 51.37	\$ 52.64	\$ 53.97	\$ 55.24	\$ 56.60	\$ 58.05	\$ 59.52	\$ 60.97	\$ 62.51	\$ 64.08	\$ 65.70	\$ 67.32	\$ 69.01						
	Appx. Bi-wkly	\$ 4,109.60	\$ 4,211.20	\$ 4,317.60	\$ 4,419.20	\$ 4,528.00	\$ 4,644.00	\$ 4,761.60	\$ 4,877.60	\$ 5,000.80	\$ 5,126.40	\$ 5,256.00	\$ 5,385.60	\$ 5,520.80						
	Appx. Monthly	\$ 8,904.13	\$ 9,124.27	\$ 9,354.80	\$ 9,574.93	\$ 9,810.67	\$ 10,062.00	\$ 10,316.80	\$ 10,568.13	\$ 10,835.07	\$ 11,107.20	\$ 11,388.00	\$ 11,668.80	\$ 11,961.73						
	Appx. Annual	\$ 106,849.60	\$ 109,491.20	\$ 112,257.60	\$ 114,899.20	\$ 117,728.00	\$ 120,744.00	\$ 123,801.60	\$ 126,817.60	\$ 130,020.80	\$ 133,286.40	\$ 136,656.00	\$ 140,025.60	\$ 143,540.80						
<b>73</b>	Hourly	\$ 52.64	\$ 53.97	\$ 55.32	\$ 56.66	\$ 58.01	\$ 59.52	\$ 60.55	\$ 62.06	\$ 63.66	\$ 65.27	\$ 66.87	\$ 68.48	\$ 70.09	\$ 71.70	\$ 73.92	\$ 75.39	\$ 76.85	\$ 78.28	\$ 79.72
	Appx. Bi-wkly	\$ 4,211.20	\$ 4,317.60	\$ 4,425.60	\$ 4,532.80	\$ 4,640.80	\$ 4,761.60	\$ 4,880.00	\$ 5,000.00	\$ 5,124.80	\$ 5,253.60	\$ 5,387.20	\$ 5,520.80	\$ 5,658.40	\$ 5,800.00	\$ 5,913.60	\$ 6,031.20	\$ 6,148.00	\$ 6,262.40	\$ 6,377.60
	Appx. Monthly	\$ 9,124.27	\$ 9,354.80	\$ 9,588.80	\$ 9,821.07	\$ 10,055.07	\$ 10,316.80	\$ 10,573.33	\$ 10,833.33	\$ 11,103.73	\$ 11,382.80	\$ 11,672.27	\$ 11,961.73	\$ 12,259.87	\$ 12,566.67	\$ 12,812.80	\$ 13,067.60	\$ 13,320.67	\$ 13,568.53	\$ 13,818.13
	Appx. Annual	\$ 109,491.20	\$ 112,257.60	\$ 115,065.60	\$ 117,852.80	\$ 120,660.80	\$ 123,801.60	\$ 126,880.00	\$ 130,000.00	\$ 133,244.80	\$ 136,593.60	\$ 140,067.20	\$ 143,540.80	\$ 147,118.40	\$ 150,800.00	\$ 153,753.60	\$ 156,811.20	\$ 159,848.00	\$ 162,822.40	\$ 165,817.60
<b>73A</b>	Hourly	\$ 53.30	\$ 54.64	\$ 55.99	\$ 57.34	\$ 58.73	\$ 60.26	\$ 61.76	\$ 63.26	\$ 64.85	\$ 66.49	\$ 68.21	\$ 69.86	\$ 71.62	\$ 73.41	\$ 74.88	\$ 76.33	\$ 77.80	\$ 79.26	\$ 80.72
	Appx. Bi-wkly	\$ 4,264.00	\$ 4,371.20	\$ 4,479.20	\$ 4,587.20	\$ 4,698.40	\$ 4,820.80	\$ 4,940.80	\$ 5,060.80	\$ 5,188.00	\$ 5,319.20	\$ 5,456.80	\$ 5,588.80	\$ 5,729.60	\$ 5,872.80	\$ 5,990.40	\$ 6,106.40	\$ 6,224.00	\$ 6,340.80	\$ 6,457.60
	Appx. Monthly	\$ 9,238.67	\$ 9,470.93	\$ 9,704.93	\$ 9,938.93	\$ 10,179.87	\$ 10,445.07	\$ 10,705.07	\$ 10,965.07	\$ 11,240.67	\$ 11,524.93	\$ 11,823.07	\$ 12,109.07	\$ 12,414.13	\$ 12,724.40	\$ 12,979.20	\$ 13,230.53	\$ 13,485.33	\$ 13,738.40	\$ 13,991.47
	Appx. Annual	\$ 110,864.00	\$ 113,651.20	\$ 116,459.20	\$ 119,267.20	\$ 122,158.40	\$ 125,340.80	\$ 128,460.80	\$ 131,580.80	\$ 134,888.00	\$ 138,299.20	\$ 141,876.80	\$ 145,308.80	\$ 148,969.60	\$ 152,692.80	\$ 155,750.40	\$ 158,766.40	\$ 161,824.00	\$ 164,860.80	\$ 167,897.60
<b>73C</b>	Hourly	\$ 53.60	\$ 54.89	\$ 56.27	\$ 57.63	\$ 59.01	\$ 60.55	\$ 62.05	\$ 63.56	\$ 65.18	\$ 66.83	\$ 68.53	\$ 70.23	\$ 71.98	\$ 73.77	\$ 75.22	\$ 76.70	\$ 78.16	\$ 79.66	\$ 81.12
	Appx. Bi-wkly	\$ 4,288.00	\$ 4,391.20	\$ 4,501.60	\$ 4,610.40	\$ 4,720.80	\$ 4,844.00	\$ 4,964.00	\$ 5,084.00	\$ 5,214.40	\$ 5,346.40	\$ 5,482.40	\$ 5,618.40	\$ 5,758.40	\$ 5,901.60	\$ 6,017.60	\$ 6,136.00	\$ 6,252.80	\$ 6,372.80	\$ 6,489.60
	Appx. Monthly	\$ 9,290.67	\$ 9,514.27	\$ 9,753.47	\$ 9,989.20	\$ 10,228.40	\$ 10,495.33	\$ 10,755.33	\$ 11,017.07	\$ 11,297.87	\$ 11,583.87	\$ 11,878.53	\$ 12,173.20	\$ 12,476.53	\$ 12,786.80	\$ 13,038.13	\$ 13,294.67	\$ 13,547.73	\$ 13,807.73	\$ 14,060.80
	Appx. Annual	\$ 111,488.00	\$ 114,171.20	\$ 117,041.60	\$ 119,870.40	\$ 122,740.80	\$ 125,944.00	\$ 129,064.00	\$ 132,204.80	\$ 135,574.40	\$ 139,060.40	\$ 142,542.40	\$ 146,078.40	\$ 149,718.40	\$ 153,441.60	\$ 156,457.60	\$ 159,536.00	\$ 162,572.80	\$ 165,692.80	\$ 168,729.60
<b>73T</b>	Hourly	\$ 52.64	\$ 53.97	\$ 55.32	\$ 56.66	\$ 58.01	\$ 59.52	\$ 61.00	\$ 62.50	\$ 64.06	\$ 65.67	\$ 67.34	\$ 69.01	\$ 70.73						
	Appx. Bi-wkly	\$ 4,211.20	\$ 4,317.60	\$ 4,425.60	\$ 4,532.80	\$ 4,640.80	\$ 4,761.60	\$ 4,880.00	\$ 5,000.00	\$ 5,124.80	\$ 5,253.60	\$ 5,387.20	\$ 5,520.80	\$ 5,658.40						
	Appx. Monthly	\$ 9,124.27	\$ 9,354.80	\$ 9,588.80	\$ 9,821.07	\$ 10,055.07	\$ 10,316.80	\$ 10,573.33	\$ 10,833.33	\$ 11,103.73	\$ 11,382.80	\$ 11,672.27	\$ 11,961.73	\$ 12,259.87						
	Appx. Annual	\$ 109,491.20	\$ 112,257.60	\$ 115,065.60	\$ 117,852.80	\$ 120,660.80	\$ 123,801.60	\$ 126,880.00	\$ 130,000.00	\$ 133,244.80	\$ 136,593.60	\$ 140,067.20	\$ 143,540.80	\$ 147,118.40						
<b>74</b>	Hourly	\$ 53.96	\$ 55.32	\$ 56.70	\$ 58.08	\$ 59.48	\$ 61.00	\$ 62.53	\$ 64.06	\$ 65.66	\$ 67.32	\$ 69.02	\$ 70.74	\$ 72.51	\$ 74.31	\$ 75.78	\$ 77.29	\$ 78.76	\$ 80.21	\$ 81.72
	Appx. Bi-wkly	\$ 4,316.80	\$ 4,425.60	\$ 4,536.00	\$ 4,646.40	\$ 4,758.40	\$ 4,880.00	\$ 5,002.40	\$ 5,124.80	\$ 5,252.80	\$ 5,385.60	\$ 5,521.60	\$ 5,659.20	\$ 5,800.80	\$ 5,944.80	\$ 6,062.40	\$ 6,183.20	\$ 6,300.80	\$ 6,416.80	\$ 6,537.60
	Appx. Monthly	\$ 9,353.07	\$ 9,588.80	\$ 9,828.00	\$ 10,067.20	\$ 10,309.87	\$ 10,573.33	\$ 10,838.53	\$ 11,103.73	\$ 11,381.07	\$ 11,668.80	\$ 11,963.47	\$ 12,261.60	\$ 12,568.40	\$ 12,880.00	\$ 13,135.20	\$ 13,396.93	\$ 13,651.73	\$ 13,903.07	\$ 14,164.80
	Appx. Annual	\$ 112,236.80	\$ 115,065.60	\$ 117,936.00	\$ 120,806.40	\$ 123,718.40	\$ 126,880.00	\$ 130,062.40	\$ 133,244.80	\$ 136,572.80	\$ 140,025.60	\$ 143,561.60	\$ 147,139.20	\$ 150,820.80	\$ 154,564.80	\$ 157,622.40	\$ 160,763.20	\$ 163,820.80	\$ 166,863.80	\$ 169,977.60
<b>74A</b>	Hourly	\$ 54.17	\$ 55.53	\$ 56.90	\$ 58.33	\$ 59.78	\$ 61.29	\$ 62.79	\$ 64.40	\$ 66.00	\$ 67.63	\$ 69.34	\$ 71.07	\$ 72.83	\$ 74.66	\$ 76.17	\$ 77.65	\$ 79.15	\$ 80.65	\$ 82.13
	Appx. Bi-wkly	\$ 4,333.60	\$ 4,442.40	\$ 4,552.00	\$ 4,666.40	\$ 4,782.40	\$ 4,903.20	\$ 5,023.20	\$ 5,152.00	\$ 5,280.00	\$ 5,410.40	\$ 5,547.20	\$ 5,685.60	\$ 5,826.40	\$ 5,972.80	\$ 6,093.60	\$ 6,212.00	\$ 6,332.00	\$ 6,452.00	\$ 6,570.40
	Appx. Monthly	\$ 9,389.47	\$ 9,625.20	\$ 9,862.67	\$ 10,110.53	\$ 10,361.87	\$ 10,623.60	\$ 10,883.60	\$ 11,162.67	\$ 11,440.00	\$ 11,722.53	\$ 12,018.93	\$ 12,318.80	\$ 12,623.87	\$ 12,941.07	\$ 13,202.80	\$ 13,459.33	\$ 13,719.33	\$ 13,979.33	\$ 14,235.87
	Appx. Annual	\$ 112,673.60	\$ 115,502.40	\$ 118,352.00	\$ 121,326.40	\$ 124,342.40	\$ 127,483.20	\$ 130,603.20	\$ 133,952.00	\$ 137,280.00	\$ 140,670.40	\$ 144,227.20	\$ 147,825.60	\$ 151,486.40	\$ 155,292.80	\$ 158,433.60	\$ 161,512.00	\$ 164,632.00	\$ 167,752.00	\$ 170,830.40
<b>Effective 3/09/2025</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>
<b>74B</b>	Hourly	\$ 54.77	\$ 56.16	\$ 57.54	\$ 58.94	\$ 60.34	\$ 61.91	\$ 63.45	\$ 65.00	\$ 66.64	\$ 68.34	\$ 70.06	\$ 71.77	\$ 73.57	\$ 75.45	\$ 76.94	\$ 78.46	\$ 79.96	\$ 81.47	\$ 82.96
	Appx. Bi-wkly	\$ 4,381.60	\$ 4,492.80	\$ 4,603.20	\$ 4,715.20	\$ 4,827.20	\$ 4,952.80	\$ 5,076.00	\$ 5,200.00	\$ 5,321.20	\$ 5,467.20	\$ 5,604.80	\$ 5,741.60	\$ 5,885.60	\$ 6,036.00	\$ 6,155.20	\$ 6,276.80	\$ 6,396.80	\$ 6,516.80	\$ 6,636.80
	Appx. Monthly	\$ 9,493.47	\$ 9,734.40	\$ 9,973.60	\$ 10,216.27	\$ 10,458.93	\$ 10,731.07	\$ 10,998.00	\$ 11,266.67	\$ 11,550.93	\$ 11,845.60	\$ 12,143.73	\$ 12,440.13	\$ 12,752.13	\$ 13,078.00	\$ 13,336.27	\$ 13,599.73	\$ 13,859.73	\$ 14,121.47	\$ 14,379.73
	Appx. Annual	\$ 113,921.60	\$ 116,812.80	\$ 119,683.20	\$ 122,595.20	\$ 125,507.20	\$ 128,772.80	\$ 131,976.00	\$ 135,200.00	\$ 138,611.20	\$ 142,147.20	\$ 145,724.80	\$ 149,281.60	\$ 153,025.60	\$ 156,936.00	\$ 160,035.20	\$ 163,196.80	\$ 166,316.80	\$ 169,457.60	\$ 172,556.80
<b>75</b>	Hourly	\$ 55.31	\$ 56.70	\$ 58.12	\$ 59.53	\$ 60.97	\$ 62.53	\$ 64.09	\$ 65.66	\$ 67.30	\$ 69.00	\$ 70.75	\$ 72.51	\$ 74.32	\$ 76.17	\$ 77.67	\$ 79.22	\$ 80.73	\$ 82.22	\$ 83.76
	Appx. Bi-wkly	\$ 4,424.80	\$ 4,536.00	\$ 4,649.60	\$ 4,762.40	\$ 4,877.60	\$ 5,002.40	\$ 5,127.20	\$ 5,252.80	\$ 5,384.00	\$ 5,520.00	\$ 5,660.00	\$ 5,800.80	\$ 5,945.60	\$ 6,093.60	\$ 6,213.60	\$ 6,337.60	\$ 6,458.40	\$ 6,577.60	\$ 6,700.80
	Appx. Monthly	\$ 9,587.07	\$ 9,828.00	\$ 10,074.13	\$ 10,318.53	\$ 10,568.13	\$ 10,838.53	\$ 11,108.93	\$ 11,381.07	\$ 11,665.33	\$ 11,960.00	\$ 12,263.33	\$ 12,568.40	\$ 12,882.13	\$ 13,202.80	\$ 13,462.80	\$ 13,731.47	\$ 13,993.20	\$ 14,251.47	\$ 14,518.40
	Appx. Annual	\$ 115,044.80	\$ 117,936.00	\$ 120,889.60	\$ 123,822.40	\$ 126,817.60	\$ 130,062.40	\$ 133,307.20	\$ 136,572.80	\$ 139,984.00	\$ 143,520.00	\$ 147,160.00	\$ 150,820.80	\$ 154,585.60	\$ 158,433.60	\$ 161,553.60	\$ 164,777.60	\$ 167,918.40	\$ 171,017.60	\$ 174,220.80
<b>75B</b>	Hourly	\$ 55.39	\$ 57.15	\$ 58.55	\$ 59.97	\$ 61.42	\$ 63.01	\$ 64.57	\$ 66.13	\$ 67.80	\$ 69.52	\$ 71.29	\$ 73.06	\$ 74.88	\$ 76.74	\$ 78.26	\$ 79.82	\$ 81.37	\$ 82.88	\$ 84.43
	Appx. Bi-wkly	\$ 4,431.20	\$ 4,572.00	\$ 4,684.00	\$ 4,797.60	\$ 4,913.60	\$ 5,040.80	\$ 5,165.60	\$ 5,290.40	\$ 5,424.00	\$ 5,561.60	\$ 5,703.20	\$ 5,844.80	\$ 5,990.40	\$ 6,139.20	\$ 6,260.80	\$ 6,385.60	\$ 6,509.60	\$ 6,630.40	\$ 6,754.40
	Appx. Monthly	\$ 9,600.93	\$ 9,906.00	\$ 10,148.67	\$ 10,394.80	\$ 10,64														

Effective 3/09/2025	Non-Longevity														Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
<b>77A</b> Hourly	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.33	\$ 64.85	\$ 66.51	\$ 68.17	\$ 69.84	\$ 71.58	\$ 73.41	\$ 75.26	\$ 77.13	\$ 79.06	\$ 81.02	\$ 82.62	\$ 84.27	\$ 85.88	\$ 87.47	\$ 89.10
Appx. Bi-wkly	\$ 4,707.20	\$ 4,824.80	\$ 4,945.60	\$ 5,066.40	\$ 5,188.00	\$ 5,320.80	\$ 5,453.60	\$ 5,587.20	\$ 5,726.40	\$ 5,872.80	\$ 6,020.80	\$ 6,170.40	\$ 6,324.80	\$ 6,481.60	\$ 6,609.60	\$ 6,741.60	\$ 6,870.40	\$ 6,997.60	\$ 7,128.00
Appx. Monthly	\$ 10,198.93	\$ 10,453.73	\$ 10,715.47	\$ 10,977.20	\$ 11,240.67	\$ 11,528.40	\$ 11,816.13	\$ 12,105.60	\$ 12,407.20	\$ 12,724.40	\$ 13,045.07	\$ 13,369.20	\$ 13,703.73	\$ 14,043.47	\$ 14,320.80	\$ 14,606.80	\$ 14,885.87	\$ 15,161.47	\$ 15,444.00
Appx. Annual	\$ 122,387.20	\$ 125,444.80	\$ 128,585.60	\$ 131,726.40	\$ 134,888.00	\$ 138,340.80	\$ 141,793.60	\$ 145,267.20	\$ 148,886.40	\$ 152,692.80	\$ 156,540.80	\$ 160,430.40	\$ 164,444.80	\$ 168,521.60	\$ 171,849.60	\$ 175,281.60	\$ 178,630.40	\$ 181,937.60	\$ 185,328.00
<b>77B</b> Hourly	\$ 58.98	\$ 60.46	\$ 61.98	\$ 63.49	\$ 65.01	\$ 66.68	\$ 68.34	\$ 70.01	\$ 71.76	\$ 73.59	\$ 75.44	\$ 77.32	\$ 79.25	\$ 81.22	\$ 82.82	\$ 84.48	\$ 86.09	\$ 87.69	\$ 89.32
Appx. Bi-wkly	\$ 4,718.40	\$ 4,836.80	\$ 4,958.40	\$ 5,079.20	\$ 5,200.80	\$ 5,334.40	\$ 5,467.20	\$ 5,600.80	\$ 5,740.80	\$ 5,887.20	\$ 6,035.20	\$ 6,185.60	\$ 6,340.00	\$ 6,497.60	\$ 6,625.60	\$ 6,758.40	\$ 6,887.20	\$ 7,015.20	\$ 7,145.60
Appx. Monthly	\$ 10,223.20	\$ 10,479.73	\$ 10,743.20	\$ 11,004.93	\$ 11,268.40	\$ 11,557.87	\$ 11,845.60	\$ 12,135.07	\$ 12,438.40	\$ 12,755.60	\$ 13,076.27	\$ 13,402.13	\$ 13,736.67	\$ 14,078.13	\$ 14,355.47	\$ 14,643.20	\$ 14,922.27	\$ 15,199.60	\$ 15,482.13
Appx. Annual	\$ 122,678.40	\$ 125,756.80	\$ 128,918.40	\$ 132,059.20	\$ 135,220.80	\$ 138,694.40	\$ 142,147.20	\$ 145,620.80	\$ 149,260.80	\$ 153,067.20	\$ 156,915.20	\$ 160,825.60	\$ 164,840.00	\$ 168,937.60	\$ 172,265.60	\$ 175,718.40	\$ 179,207.20	\$ 182,395.20	\$ 185,765.60
<b>77C</b> Hourly	\$ 59.37	\$ 60.84	\$ 62.38	\$ 63.93	\$ 65.55	\$ 67.20	\$ 68.85	\$ 70.59	\$ 72.35	\$ 74.16	\$ 76.02	\$ 77.94	\$ 79.88	\$ 81.86	\$ 83.50	\$ 85.16	\$ 86.78	\$ 88.44	\$ 90.06
Appx. Bi-wkly	\$ 4,749.60	\$ 4,867.20	\$ 4,990.40	\$ 5,114.40	\$ 5,244.00	\$ 5,376.00	\$ 5,508.00	\$ 5,647.20	\$ 5,788.00	\$ 5,932.80	\$ 6,081.60	\$ 6,235.20	\$ 6,390.40	\$ 6,548.80	\$ 6,680.00	\$ 6,812.80	\$ 6,942.40	\$ 7,075.20	\$ 7,204.80
Appx. Monthly	\$ 10,290.80	\$ 10,545.60	\$ 10,812.53	\$ 11,081.20	\$ 11,362.00	\$ 11,648.00	\$ 11,934.00	\$ 12,235.60	\$ 12,540.67	\$ 12,854.40	\$ 13,176.80	\$ 13,509.60	\$ 13,845.87	\$ 14,189.07	\$ 14,473.33	\$ 14,761.07	\$ 15,041.87	\$ 15,329.60	\$ 15,610.40
Appx. Annual	\$ 123,489.60	\$ 126,547.20	\$ 129,750.40	\$ 132,974.40	\$ 136,344.00	\$ 139,776.00	\$ 143,208.00	\$ 146,827.20	\$ 150,488.00	\$ 154,252.80	\$ 158,121.60	\$ 162,115.20	\$ 166,150.40	\$ 170,268.80	\$ 173,680.00	\$ 177,132.80	\$ 180,502.40	\$ 183,955.20	\$ 187,324.80
<b>78</b> Hourly	\$ 59.56	\$ 61.06	\$ 62.59	\$ 64.11	\$ 65.65	\$ 67.33	\$ 69.01	\$ 70.70	\$ 72.47	\$ 74.31	\$ 76.19	\$ 78.08	\$ 80.03	\$ 82.02	\$ 83.64	\$ 85.31	\$ 86.94	\$ 88.55	\$ 90.20
Appx. Bi-wkly	\$ 4,764.80	\$ 4,884.80	\$ 5,007.20	\$ 5,128.80	\$ 5,252.00	\$ 5,386.40	\$ 5,520.80	\$ 5,656.00	\$ 5,797.60	\$ 5,944.80	\$ 6,095.20	\$ 6,246.40	\$ 6,402.40	\$ 6,561.60	\$ 6,691.20	\$ 6,824.80	\$ 6,955.20	\$ 7,084.00	\$ 7,216.00
Appx. Monthly	\$ 10,323.73	\$ 10,583.73	\$ 10,848.93	\$ 11,112.40	\$ 11,379.33	\$ 11,670.53	\$ 11,961.73	\$ 12,254.67	\$ 12,561.47	\$ 12,880.40	\$ 13,206.27	\$ 13,533.87	\$ 13,871.87	\$ 14,216.80	\$ 14,497.60	\$ 14,787.07	\$ 15,069.60	\$ 15,348.67	\$ 15,634.67
Appx. Annual	\$ 123,884.80	\$ 127,004.80	\$ 130,187.20	\$ 133,348.80	\$ 136,552.00	\$ 140,046.40	\$ 143,540.80	\$ 147,056.00	\$ 150,737.60	\$ 154,564.80	\$ 158,475.20	\$ 162,460.40	\$ 166,462.40	\$ 170,601.60	\$ 173,971.20	\$ 177,444.80	\$ 180,835.20	\$ 184,184.00	\$ 187,616.00
<b>78A</b> Hourly	\$ 60.30	\$ 61.82	\$ 63.37	\$ 64.91	\$ 66.47	\$ 68.17	\$ 69.87	\$ 71.58	\$ 73.38	\$ 75.24	\$ 77.14	\$ 79.06	\$ 81.03	\$ 83.05	\$ 84.69	\$ 86.38	\$ 88.03	\$ 89.66	\$ 91.33
Appx. Bi-wkly	\$ 4,824.00	\$ 4,945.60	\$ 5,069.60	\$ 5,192.60	\$ 5,317.60	\$ 5,453.60	\$ 5,589.60	\$ 5,726.40	\$ 5,870.40	\$ 6,019.20	\$ 6,171.20	\$ 6,324.80	\$ 6,482.40	\$ 6,644.00	\$ 6,775.20	\$ 6,910.40	\$ 7,042.40	\$ 7,172.80	\$ 7,306.40
Appx. Monthly	\$ 10,452.00	\$ 10,715.47	\$ 10,984.13	\$ 11,251.07	\$ 11,521.47	\$ 11,816.13	\$ 12,110.80	\$ 12,407.20	\$ 12,719.20	\$ 13,041.60	\$ 13,370.93	\$ 13,703.73	\$ 14,045.20	\$ 14,395.33	\$ 14,679.60	\$ 14,972.53	\$ 15,258.53	\$ 15,541.07	\$ 15,830.53
Appx. Annual	\$ 125,424.00	\$ 128,585.60	\$ 131,809.60	\$ 135,012.80	\$ 138,257.60	\$ 141,793.60	\$ 145,329.60	\$ 148,886.40	\$ 152,630.40	\$ 156,499.20	\$ 160,451.20	\$ 164,444.80	\$ 168,542.40	\$ 172,744.00	\$ 176,155.20	\$ 179,670.40	\$ 183,102.40	\$ 186,492.80	\$ 189,964.00
<b>78B</b> Hourly	\$ 60.45	\$ 61.98	\$ 63.53	\$ 65.07	\$ 66.63	\$ 68.34	\$ 70.05	\$ 71.76	\$ 73.56	\$ 75.42	\$ 77.33	\$ 79.25	\$ 81.23	\$ 83.25	\$ 84.89	\$ 86.59	\$ 88.24	\$ 89.88	\$ 91.55
Appx. Bi-wkly	\$ 4,836.00	\$ 4,958.40	\$ 5,082.40	\$ 5,205.60	\$ 5,330.40	\$ 5,467.20	\$ 5,604.00	\$ 5,740.80	\$ 5,884.80	\$ 6,033.60	\$ 6,186.40	\$ 6,340.00	\$ 6,498.40	\$ 6,660.00	\$ 6,791.20	\$ 6,927.20	\$ 7,059.20	\$ 7,190.40	\$ 7,324.00
Appx. Monthly	\$ 10,478.00	\$ 10,743.20	\$ 11,011.87	\$ 11,278.80	\$ 11,549.20	\$ 11,845.60	\$ 12,142.00	\$ 12,438.40	\$ 12,750.40	\$ 13,072.80	\$ 13,403.87	\$ 13,736.67	\$ 14,079.87	\$ 14,430.00	\$ 14,714.27	\$ 15,008.93	\$ 15,294.93	\$ 15,579.20	\$ 15,868.67
Appx. Annual	\$ 125,736.00	\$ 128,918.40	\$ 132,142.40	\$ 135,345.60	\$ 138,590.40	\$ 142,147.20	\$ 145,704.00	\$ 149,260.80	\$ 153,004.80	\$ 156,873.60	\$ 160,846.40	\$ 164,840.00	\$ 168,958.40	\$ 173,160.00	\$ 176,571.20	\$ 180,107.20	\$ 183,539.20	\$ 186,950.40	\$ 190,424.00
<b>79</b> Hourly	\$ 61.05	\$ 62.59	\$ 64.15	\$ 65.71	\$ 67.29	\$ 69.01	\$ 70.74	\$ 72.47	\$ 74.28	\$ 76.17	\$ 78.09	\$ 80.03	\$ 82.03	\$ 84.07	\$ 85.73	\$ 87.44	\$ 89.11	\$ 90.76	\$ 92.46
Appx. Bi-wkly	\$ 4,884.00	\$ 5,007.20	\$ 5,132.00	\$ 5,256.80	\$ 5,383.20	\$ 5,520.80	\$ 5,659.20	\$ 5,797.60	\$ 5,942.40	\$ 6,093.60	\$ 6,247.20	\$ 6,402.40	\$ 6,562.40	\$ 6,725.60	\$ 6,885.40	\$ 6,995.20	\$ 7,128.80	\$ 7,260.80	\$ 7,396.80
Appx. Monthly	\$ 10,582.00	\$ 10,848.93	\$ 11,119.33	\$ 11,389.73	\$ 11,663.60	\$ 11,961.73	\$ 12,261.60	\$ 12,561.47	\$ 12,875.20	\$ 13,202.80	\$ 13,535.60	\$ 13,871.87	\$ 14,218.53	\$ 14,572.13	\$ 14,859.87	\$ 15,156.27	\$ 15,445.73	\$ 15,731.73	\$ 16,026.40
Appx. Annual	\$ 126,984.00	\$ 130,187.20	\$ 133,432.00	\$ 136,676.80	\$ 139,963.20	\$ 143,540.80	\$ 147,139.20	\$ 150,737.60	\$ 154,502.40	\$ 158,433.60	\$ 162,427.20	\$ 166,462.40	\$ 170,622.40	\$ 174,865.60	\$ 178,318.40	\$ 181,875.20	\$ 185,348.80	\$ 188,780.80	\$ 192,316.80
<b>79A</b> Hourly	\$ 61.81	\$ 63.37	\$ 64.95	\$ 66.53	\$ 68.13	\$ 69.87	\$ 71.62	\$ 73.38	\$ 75.21	\$ 77.12	\$ 79.07	\$ 81.03	\$ 83.06	\$ 85.12	\$ 86.80	\$ 88.53	\$ 90.22	\$ 91.89	\$ 93.62
Appx. Bi-wkly	\$ 4,944.80	\$ 5,069.60	\$ 5,196.00	\$ 5,322.40	\$ 5,450.40	\$ 5,589.60	\$ 5,729.60	\$ 5,870.40	\$ 6,016.80	\$ 6,169.60	\$ 6,325.60	\$ 6,482.40	\$ 6,644.80	\$ 6,809.60	\$ 6,944.00	\$ 7,082.40	\$ 7,216.60	\$ 7,351.20	\$ 7,489.60
Appx. Monthly	\$ 10,713.73	\$ 10,984.13	\$ 11,258.00	\$ 11,531.87	\$ 11,809.20	\$ 12,110.80	\$ 12,414.13	\$ 12,719.20	\$ 13,036.40	\$ 13,367.47	\$ 13,705.47	\$ 14,045.20	\$ 14,397.07	\$ 14,754.13	\$ 15,045.33	\$ 15,345.20	\$ 15,638.13	\$ 15,927.60	\$ 16,227.47
Appx. Annual	\$ 128,564.80	\$ 131,809.60	\$ 135,096.00	\$ 138,382.40	\$ 141,710.40	\$ 145,329.60	\$ 148,969.60	\$ 152,630.40	\$ 156,436.80	\$ 160,409.60	\$ 164,465.60	\$ 168,542.40	\$ 172,764.80	\$ 177,049.60	\$ 180,544.00	\$ 184,142.40	\$ 187,657.60	\$ 191,131.20	\$ 194,729.60
<b>Effective 3/09/2025</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b> 12 years	<b>Step 16</b> 15 years	<b>Step 17</b> 20 years	<b>Step 18</b> 25 years	<b>Step 19</b> 30 years
<b>80</b> Hourly	\$ 61.73	\$ 63.83	\$ 65.43	\$ 67.00	\$ 68.69	\$ 70.41	\$ 72.12	\$ 73.92	\$ 75.82	\$ 77.70	\$ 79.65	\$ 81.64	\$ 83.72	\$ 85.79	\$ 87.99	\$ 89.20	\$ 90.92	\$ 92.65	\$ 94.35
Appx. Bi-wkly	\$ 4,938.40	\$ 5,106.40	\$ 5,234.40	\$ 5,360.00	\$ 5,495.20	\$ 5,632.80	\$ 5,769.60	\$ 5,913.60	\$ 6,065.60	\$ 6,216.00	\$ 6,372.00	\$ 6,531.20	\$ 6,697.60	\$ 6,865.20	\$ 6,994.20	\$ 7,136.00	\$ 7,273.60	\$ 7,412.00	\$ 7,548.00
Appx. Monthly	\$ 10,699.87	\$ 11,063.87	\$ 11,341.20	\$ 11,613.33	\$ 11,906.27	\$ 12,204.40	\$ 12,500.80	\$ 12,812.80	\$ 13,142.13	\$ 13,468.00	\$ 13,806.00	\$ 14,150.93	\$ 14,511.47	\$ 14,870.27	\$ 15,164.93	\$ 15,461.33	\$ 15,759.47	\$ 16,059.33	\$ 16,354.00
Appx. Annual	\$ 128,398.40	\$ 132,766.40	\$ 136,094.40	\$ 139,360.00	\$ 142,875.20	\$ 146,452.80	\$ 150,009.60	\$ 153,753.60	\$ 157,705.60	\$ 161,616.00	\$ 165,672.00	\$ 169,811.20	\$ 174,137.60	\$ 178,443.20	\$ 181,979.20	\$ 185,336.00	\$ 189,113.60	\$ 192,712.00	\$ 196,248.00
<b>80A</b> Hourly	\$ 62.50	\$ 64.63	\$ 66.25	\$ 67.84	\$ 69.55	\$ 71.29	\$ 73.02	\$ 74.84	\$ 76.77	\$ 78.67	\$ 80.65	\$ 82.66	\$ 84.77	\$ 86.86	\$ 88.58	\$ 90.32	\$ 92.06	\$ 93.81	\$ 95.53
Appx. Bi-wkly	\$ 5,000.00	\$ 5,170.40	\$ 5,300.00	\$ 5,427.20	\$ 5,564.00	\$ 5,703.20	\$ 5,841.60	\$ 5,987.20	\$ 6,141.60	\$ 6,293.60	\$ 6,452.00	\$ 6,612.80	\$ 6,781.60	\$ 6,948.80	\$ 7,086.40	\$ 7,225.60	\$ 7,364.80	\$ 7,504.80	\$ 7,642.40
Appx. Monthly	\$ 10,833.33	\$ 11,202.53	\$ 11,483.33	\$ 11,758.93	\$ 12,055.33	\$ 12,356.93	\$ 12,656.80	\$ 12,972.27	\$ 13,306.80	\$ 13,636.13	\$ 13,979.33	\$ 14,327.73	\$ 14,693.47	\$ 15,055.73	\$ 15,353.87	\$ 15,655.47	\$ 15,957.07	\$ 16,260.40	\$ 16,558.53
Appx. Annual	\$ 130,000.00	\$ 134,430.40	\$ 137,800.00	\$ 141,107.20	\$ 144,664.00	\$ 148,283.20	\$ 151,881.60	\$ 155,667.20	\$ 159,681.60	\$ 163,633.60	\$ 167,752.00	\$ 171,932.80	\$ 176,321.60	\$ 180,668.80	\$ 184,246.40	\$ 187,865.60	\$ 191,484.80	\$ 195,124.80	\$ 198,702.40
<b>80C</b> Hourly	\$ 62.81	\$ 64.95	\$ 66.58	\$ 68.17	\$ 69.89	\$ 71.64	\$ 73.38	\$ 75.21	\$ 77.15	\$ 79.06	\$ 81.04	\$ 83.07	\$ 85.19	\$ 87.29	\$ 89.02	\$ 90.76	\$ 92.51	\$ 94.27	\$ 96.00
Appx. Bi-wkly	\$ 5,024.80	\$ 5,196.00	\$ 5,326.40	\$ 5,453.60	\$ 5,591.20	\$ 5,73													



# Nurses Supervisory & Management Unit Salary Tables – Effective 02/21/2026



Effective 2/21/2026	Non-Longevity														Longevity						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years		
<b>61</b>	Hourly	\$ 40.36	\$ 41.38	\$ 42.39	\$ 43.48	\$ 44.53	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.52	\$ 56.65	\$ 57.76	\$ 58.89	\$ 59.98	\$ 61.08	
	Appx. Bi-wkly	\$ 3,228.80	\$ 3,310.40	\$ 3,391.20	\$ 3,478.40	\$ 3,562.40	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.00	\$ 4,548.00	\$ 4,654.00	\$ 4,761.00	\$ 4,868.00	\$ 4,976.00	\$ 5,084.00
	Appx. Monthly	\$ 6,995.73	\$ 7,172.53	\$ 7,347.60	\$ 7,536.53	\$ 7,718.53	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,513.60	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,623.47	\$ 9,813.33	\$ 10,011.73	\$ 10,207.60	\$ 10,396.53	\$ 10,587.20	\$ 10,774.40
	Appx. Annual	\$ 83,948.80	\$ 86,070.40	\$ 88,171.20	\$ 90,438.40	\$ 92,622.40	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,481.60	\$ 117,832.00	\$ 120,348.00	\$ 122,912.00	\$ 124,746.40	\$ 127,046.40	\$ 129,292.80
<b>61A</b>	Hourly	\$ 40.86	\$ 41.89	\$ 42.93	\$ 43.99	\$ 45.10	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.23	\$ 57.36	\$ 58.48	\$ 59.61	\$ 60.74	\$ 61.86	
	Appx. Bi-wkly	\$ 3,268.80	\$ 3,351.20	\$ 3,434.40	\$ 3,519.20	\$ 3,608.00	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.00	\$ 4,492.00	\$ 4,598.00	\$ 4,678.00	\$ 4,768.00	\$ 4,859.20	\$ 4,948.00	\$ 5,036.00
	Appx. Monthly	\$ 7,082.40	\$ 7,260.93	\$ 7,441.20	\$ 7,624.93	\$ 7,813.33	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,746.53	\$ 9,942.40	\$ 10,136.53	\$ 10,332.40	\$ 10,528.27	\$ 10,724.40	\$ 10,920.00
	Appx. Annual	\$ 84,988.80	\$ 87,131.20	\$ 89,294.40	\$ 91,499.20	\$ 93,808.00	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 116,954.80	\$ 119,308.80	\$ 121,638.40	\$ 123,988.80	\$ 126,339.20	\$ 128,668.80	\$ 131,000.00
<b>61C</b>	Hourly	\$ 41.02	\$ 42.09	\$ 43.13	\$ 44.25	\$ 45.30	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.50	\$ 57.65	\$ 58.78	\$ 59.90	\$ 61.04	\$ 62.16	
	Appx. Bi-wkly	\$ 3,281.60	\$ 3,367.20	\$ 3,450.40	\$ 3,540.00	\$ 3,624.00	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,520.00	\$ 4,612.00	\$ 4,702.40	\$ 4,792.00	\$ 4,883.20	\$ 4,972.00	\$ 5,060.00
	Appx. Monthly	\$ 7,110.13	\$ 7,295.60	\$ 7,475.87	\$ 7,670.00	\$ 7,852.00	\$ 8,051.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,793.33	\$ 9,992.67	\$ 10,188.53	\$ 10,382.67	\$ 10,580.27	\$ 10,774.40	\$ 10,972.00
	Appx. Annual	\$ 85,321.60	\$ 87,547.20	\$ 89,710.40	\$ 92,040.00	\$ 94,224.00	\$ 96,616.00	\$ 98,987.20	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,520.00	\$ 119,912.00	\$ 122,262.40	\$ 124,592.00	\$ 126,963.20	\$ 129,292.80	\$ 131,600.00
<b>61T</b>	Hourly	\$ 40.36	\$ 41.38	\$ 42.39	\$ 43.48	\$ 44.53	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.52	\$ 56.65	\$ 57.76	\$ 58.89	\$ 59.98	\$ 61.08	
	Appx. Bi-wkly	\$ 3,228.80	\$ 3,310.40	\$ 3,391.20	\$ 3,478.40	\$ 3,562.40	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.00	\$ 4,548.00	\$ 4,654.00	\$ 4,761.00	\$ 4,868.00	\$ 4,976.00	\$ 5,084.00
	Appx. Monthly	\$ 6,995.73	\$ 7,172.53	\$ 7,347.60	\$ 7,536.53	\$ 7,718.53	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,513.60	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,623.47	\$ 9,813.33	\$ 10,011.73	\$ 10,207.60	\$ 10,396.53	\$ 10,587.20	\$ 10,774.40
	Appx. Annual	\$ 83,948.80	\$ 86,070.40	\$ 88,171.20	\$ 90,438.40	\$ 92,622.40	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,481.60	\$ 117,832.00	\$ 120,348.00	\$ 122,912.00	\$ 124,746.40	\$ 127,046.40	\$ 129,292.80
<b>62</b>	Hourly	\$ 41.39	\$ 42.43	\$ 43.48	\$ 44.53	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.98	\$ 58.09	\$ 59.26	\$ 60.39	\$ 61.53	\$ 62.65	
	Appx. Bi-wkly	\$ 3,311.20	\$ 3,394.40	\$ 3,478.40	\$ 3,562.40	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.00	\$ 4,558.00	\$ 4,674.00	\$ 4,788.00	\$ 4,892.00	\$ 4,992.00	\$ 5,012.00	\$ 5,102.00
	Appx. Monthly	\$ 7,174.27	\$ 7,354.53	\$ 7,536.53	\$ 7,718.53	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,513.60	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,876.53	\$ 10,068.93	\$ 10,271.73	\$ 10,467.60	\$ 10,665.20	\$ 10,859.33	\$ 11,053.00
	Appx. Annual	\$ 86,091.20	\$ 88,254.40	\$ 90,438.40	\$ 92,622.40	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,518.40	\$ 120,827.20	\$ 123,260.80	\$ 125,611.20	\$ 127,982.40	\$ 130,312.00	\$ 132,624.00
<b>62A</b>	Hourly	\$ 41.90	\$ 42.95	\$ 43.99	\$ 45.10	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.67	\$ 58.84	\$ 59.98	\$ 61.11	\$ 62.28	\$ 63.43	
	Appx. Bi-wkly	\$ 3,352.00	\$ 3,436.00	\$ 3,519.20	\$ 3,608.00	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.00	\$ 4,502.40	\$ 4,613.60	\$ 4,707.20	\$ 4,798.40	\$ 4,888.00	\$ 4,982.40	\$ 5,074.40	\$ 5,164.00
	Appx. Monthly	\$ 7,262.67	\$ 7,444.67	\$ 7,624.93	\$ 7,817.33	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,996.13	\$ 10,198.93	\$ 10,396.53	\$ 10,592.40	\$ 10,788.00	\$ 10,984.00	\$ 11,179.60
	Appx. Annual	\$ 87,152.00	\$ 89,336.00	\$ 91,499.20	\$ 93,808.00	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,953.60	\$ 122,387.20	\$ 124,758.40	\$ 127,108.80	\$ 129,542.40	\$ 131,934.40	\$ 134,344.00
<b>62C</b>	Hourly	\$ 42.10	\$ 43.14	\$ 44.25	\$ 45.30	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.96	\$ 59.12	\$ 60.29	\$ 61.44	\$ 62.59	\$ 63.78	
	Appx. Bi-wkly	\$ 3,368.00	\$ 3,451.20	\$ 3,540.00	\$ 3,624.00	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,636.80	\$ 4,729.60	\$ 4,823.20	\$ 4,915.20	\$ 5,007.20	\$ 5,102.40	\$ 5,200.00
	Appx. Monthly	\$ 7,297.33	\$ 7,477.60	\$ 7,670.00	\$ 7,852.00	\$ 8,051.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,046.40	\$ 10,247.47	\$ 10,450.27	\$ 10,649.60	\$ 10,848.93	\$ 11,052.00	\$ 11,251.20
	Appx. Annual	\$ 87,568.00	\$ 89,731.20	\$ 92,040.00	\$ 94,224.00	\$ 96,616.00	\$ 98,987.20	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,556.80	\$ 122,969.60	\$ 125,403.20	\$ 127,795.20	\$ 130,187.20	\$ 132,662.40	\$ 135,144.00
<b>62T</b>	Hourly	\$ 41.39	\$ 42.43	\$ 43.48	\$ 44.53	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.98	\$ 58.09	\$ 59.26	\$ 60.39	\$ 61.53	\$ 62.65	
	Appx. Bi-wkly	\$ 3,311.20	\$ 3,394.40	\$ 3,478.40	\$ 3,562.40	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.00	\$ 4,558.00	\$ 4,674.00	\$ 4,788.00	\$ 4,892.00	\$ 4,992.00	\$ 5,092.00	\$ 5,192.00
	Appx. Monthly	\$ 7,174.27	\$ 7,354.53	\$ 7,536.53	\$ 7,718.53	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,513.60	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,876.53	\$ 10,068.93	\$ 10,271.73	\$ 10,467.60	\$ 10,665.20	\$ 10,859.33	\$ 11,053.00
	Appx. Annual	\$ 86,091.20	\$ 88,254.40	\$ 90,438.40	\$ 92,622.40	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,518.40	\$ 120,827.20	\$ 123,260.80	\$ 125,611.20	\$ 127,982.40	\$ 130,312.00	\$ 132,624.00
<b>Effective 2/21/2026</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15 12 years</b>	<b>Step 16 15 years</b>	<b>Step 17 20 years</b>	<b>Step 18 25 years</b>	<b>Step 19 30 years</b>		
	<b>63</b>	Hourly	\$ 42.43	\$ 43.48	\$ 44.53	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.36	\$ 59.50	\$ 60.68	\$ 61.85	\$ 62.99	\$ 64.17
<b>63A</b>	Hourly	\$ 42.95	\$ 43.99	\$ 45.10	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.67	\$ 58.84	\$ 59.98	\$ 61.11	\$ 62.28	\$ 63.43	\$ 64.57	
	Appx. Bi-wkly	\$ 3,436.00	\$ 3,519.20	\$ 3,608.00	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.00	\$ 4,502.40	\$ 4,609.60	\$ 4,724.00	\$ 4,819.20	\$ 4,913.60	\$ 5,007.20	\$ 5,103.20	\$ 5,197.60	\$ 5,292.00
	Appx. Monthly	\$ 7,444.67	\$ 7,624.93	\$ 7,817.33	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,235.33	\$ 10,441.60	\$ 10,646.13	\$ 10,848.93	\$ 11,056.93	\$ 11,261.47	\$ 11,464.00
	Appx. Annual	\$ 89,336.00	\$ 91,499.20	\$ 93,808.00	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,824.00	\$ 125,299.20	\$ 127,753.60	\$ 130,187.20	\$ 132,683.20	\$ 135,137.60	\$ 137,600.00
<b>63C</b>	Hourly	\$ 43.14	\$ 44.25	\$ 45.30	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.96	\$ 59.36	\$ 60.55	\$ 61.73	\$ 62.91	\$ 64.10	\$ 65.31	
	Appx. Bi-wkly	\$ 3,451.20	\$ 3,540.00	\$ 3,624.00	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,748.00	\$ 4,844.00	\$ 4,938.40	\$ 5,032.80	\$ 5,128.00	\$ 5,224.00	\$ 5,320.00
	Appx. Monthly	\$ 7,477.60	\$ 7,670.00	\$ 7,852.00	\$ 8,051.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,289.07	\$ 10,495.33	\$ 10,699.87	\$ 10,904.40	\$ 11,109.00	\$ 11,313.60	\$ 11,518.20
	Appx. Annual	\$ 89,731.20	\$ 92,040.00	\$ 94,224																	

Effective 2/21/2026	Non-Longevity														Longevity						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years		
64T	Hourly	\$ 43.47	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30							
	Appx. Bi-wkly	\$ 3,477.60	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00							
	Appx. Monthly	\$ 7,534.80	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33							
	Appx. Annual	\$ 90,417.60	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00							
65	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.51	\$ 63.74	\$ 64.97	\$ 66.20	\$ 67.41	
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,000.80	\$ 5,099.20	\$ 5,197.60	\$ 5,296.00	\$ 5,392.80	
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,835.07	\$ 11,048.27	\$ 11,261.47	\$ 11,474.67	\$ 11,684.40	
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,020.80	\$ 132,579.20	\$ 135,137.60	\$ 137,696.00	\$ 140,212.80	
65A	Hourly	\$ 45.09	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.30	\$ 64.53	\$ 65.77	\$ 67.00	\$ 68.26	
	Appx. Bi-wkly	\$ 3,607.20	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,064.00	\$ 5,162.40	\$ 5,261.60	\$ 5,360.00	\$ 5,460.80	
	Appx. Monthly	\$ 7,815.60	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 10,972.00	\$ 11,185.20	\$ 11,400.13	\$ 11,631.33	\$ 11,831.73	
	Appx. Annual	\$ 93,787.20	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 131,664.00	\$ 134,222.40	\$ 136,801.60	\$ 139,360.00	\$ 141,980.80	
65C	Hourly	\$ 45.29	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.61	\$ 64.87	\$ 66.11	\$ 67.36	\$ 68.60	
	Appx. Bi-wkly	\$ 3,623.20	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,088.80	\$ 5,189.60	\$ 5,288.80	\$ 5,388.80	\$ 5,488.00	
	Appx. Monthly	\$ 7,850.27	\$ 8,051.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,025.73	\$ 11,244.13	\$ 11,459.07	\$ 11,675.73	\$ 11,890.67	
	Appx. Annual	\$ 94,203.20	\$ 96,616.00	\$ 98,987.20	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,308.80	\$ 134,929.60	\$ 137,508.80	\$ 140,108.80	\$ 142,688.00	
65T	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.83	\$ 64.07	\$ 65.34	\$ 66.58	\$ 67.82	\$ 69.06
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,026.40	\$ 5,125.60	\$ 5,220.00	\$ 5,324.80	\$ 5,425.60	\$ 5,524.80
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,890.53	\$ 11,105.47	\$ 11,325.60	\$ 11,540.53	\$ 11,755.47	\$ 11,970.40
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,686.40	\$ 133,265.60	\$ 135,907.20	\$ 138,486.40	\$ 141,065.60	\$ 143,644.80
66	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.83	\$ 64.07	\$ 65.34	\$ 66.58	\$ 67.82	\$ 69.06	
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,026.40	\$ 5,125.60	\$ 5,220.00	\$ 5,324.80	\$ 5,425.60	\$ 5,524.80	
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,890.53	\$ 11,105.47	\$ 11,325.60	\$ 11,540.53	\$ 11,755.47	\$ 11,970.40	
	Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,686.40	\$ 133,265.60	\$ 135,907.20	\$ 138,486.40	\$ 141,065.60	\$ 143,644.80	
66A	Hourly	\$ 46.23	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.60	\$ 64.89	\$ 66.15	\$ 67.41	\$ 68.71	\$ 69.97	
	Appx. Bi-wkly	\$ 3,698.40	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,088.00	\$ 5,191.20	\$ 5,292.00	\$ 5,392.80	\$ 5,496.80	\$ 5,597.60	
	Appx. Monthly	\$ 8,013.20	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,024.00	\$ 11,247.60	\$ 11,466.00	\$ 11,684.40	\$ 11,909.73	\$ 12,128.13	
	Appx. Annual	\$ 96,158.40	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,288.00	\$ 134,971.20	\$ 137,592.00	\$ 140,212.80	\$ 142,916.80	\$ 145,537.60	
66C	Hourly	\$ 46.44	\$ 47.57	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.91	\$ 65.21	\$ 66.49	\$ 67.75	\$ 69.02	\$ 70.33	
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,805.60	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,112.80	\$ 5,216.80	\$ 5,319.20	\$ 5,420.00	\$ 5,521.60	\$ 5,626.40	
	Appx. Monthly	\$ 8,049.60	\$ 8,245.47	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,077.73	\$ 11,303.07	\$ 11,524.93	\$ 11,743.33	\$ 11,963.47	\$ 12,190.53	
	Appx. Annual	\$ 96,595.20	\$ 98,945.60	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,932.80	\$ 135,636.80	\$ 138,299.20	\$ 140,920.00	\$ 143,561.60	\$ 146,286.40	
66T	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.83	\$ 64.07	\$ 65.34	\$ 66.58	\$ 67.82	\$ 69.06	
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,026.40	\$ 5,125.60	\$ 5,220.00	\$ 5,324.80	\$ 5,425.60	\$ 5,524.80	
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,890.53	\$ 11,105.47	\$ 11,325.60	\$ 11,540.53	\$ 11,755.47	\$ 11,970.40	
	Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,686.40	\$ 133,265.60	\$ 135,907.20	\$ 138,486.40	\$ 141,065.60	\$ 143,644.80	
67	Hourly	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.80	\$ 64.38	\$ 65.64	\$ 66.91	\$ 68.22	\$ 69.51	\$ 70.79	
	Appx. Bi-wkly	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,336.00	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,024.00	\$ 5,150.40	\$ 5,251.20	\$ 5,352.80	\$ 5,457.60	\$ 5,560.80	\$ 5,663.20	
	Appx. Monthly	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,885.33	\$ 11,159.20	\$ 11,377.60	\$ 11,597.73	\$ 11,824.80	\$ 12,048.40	\$ 12,270.27	
	Appx. Annual	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,624.00	\$ 133,910.40	\$ 136,531.20	\$ 139,172.80	\$ 141,897.60	\$ 144,580.80	\$ 147,243.20	
67A	Hourly	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.57	\$ 65.17	\$ 66.49	\$ 67.77	\$ 69.06	\$ 70.39	\$ 71.70	
	Appx. Bi-wkly	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,085.60	\$ 5,213.60	\$ 5,319.20	\$ 5,421.60	\$ 5,524.80	\$ 5,631.20	\$ 5,736.00	
	Appx. Monthly	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,018.80	\$ 11,296.13	\$ 11,524.93	\$ 11,746.80	\$ 11,970.40	\$ 12,200.93	\$ 12,428.00	
	Appx. Annual	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,4														

		Non-Longevity														Longevity					
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
64T	Hourly	\$ 43.47	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30							
	Appx. Bi-wkly	\$ 3,477.60	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00							
	Appx. Monthly	\$ 7,534.80	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33							
	Appx. Annual	\$ 90,417.60	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00							
65	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.51	\$ 63.74	\$ 64.97	\$ 66.20	\$ 67.41	
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,000.80	\$ 5,099.20	\$ 5,197.60	\$ 5,296.00	\$ 5,392.80	
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,835.07	\$ 11,048.27	\$ 11,261.47	\$ 11,474.67	\$ 11,684.40	
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,020.80	\$ 132,579.20	\$ 135,137.60	\$ 137,696.00	\$ 140,212.80	
65A	Hourly	\$ 45.09	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.30	\$ 64.53	\$ 65.77	\$ 67.00	\$ 68.26	
	Appx. Bi-wkly	\$ 3,607.20	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,064.00	\$ 5,162.40	\$ 5,261.60	\$ 5,360.00	\$ 5,460.80	
	Appx. Monthly	\$ 7,815.60	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 10,972.00	\$ 11,185.20	\$ 11,400.13	\$ 11,613.33	\$ 11,831.73	
	Appx. Annual	\$ 93,787.20	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 131,664.00	\$ 134,222.40	\$ 136,801.60	\$ 139,360.00	\$ 141,980.80	
65C	Hourly	\$ 45.29	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.61	\$ 64.87	\$ 66.11	\$ 67.36	\$ 68.60	
	Appx. Bi-wkly	\$ 3,623.20	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,088.80	\$ 5,189.60	\$ 5,288.80	\$ 5,388.80	\$ 5,488.00	
	Appx. Monthly	\$ 7,850.27	\$ 8,051.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,025.73	\$ 11,244.13	\$ 11,459.07	\$ 11,675.73	\$ 11,890.67	
	Appx. Annual	\$ 94,203.20	\$ 96,616.00	\$ 98,987.20	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,308.80	\$ 134,929.60	\$ 137,508.80	\$ 140,108.80	\$ 142,688.00	
65T	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79							
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20							
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60							
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20							
66	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.83	\$ 64.07	\$ 65.34	\$ 66.58	\$ 67.82	\$ 69.06	
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,026.40	\$ 5,125.60	\$ 5,227.20	\$ 5,326.40	\$ 5,425.60	\$ 5,524.80	
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,890.53	\$ 11,105.47	\$ 11,325.60	\$ 11,540.53	\$ 11,755.47	\$ 11,970.40	
	Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,686.40	\$ 133,265.60	\$ 135,907.20	\$ 138,486.40	\$ 141,065.60	\$ 143,644.80	
66A	Hourly	\$ 46.23	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.60	\$ 64.89	\$ 66.15	\$ 67.41	\$ 68.71	\$ 69.97	
	Appx. Bi-wkly	\$ 3,698.40	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,088.00	\$ 5,191.20	\$ 5,292.00	\$ 5,392.80	\$ 5,496.80	\$ 5,597.60	
	Appx. Monthly	\$ 8,013.20	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,024.00	\$ 11,247.60	\$ 11,466.00	\$ 11,684.40	\$ 11,909.73	\$ 12,128.13	
	Appx. Annual	\$ 96,158.40	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,288.00	\$ 134,971.20	\$ 137,592.00	\$ 140,212.80	\$ 142,916.80	\$ 145,537.60	
66C	Hourly	\$ 46.44	\$ 47.57	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.91	\$ 65.21	\$ 66.49	\$ 67.75	\$ 69.02	\$ 70.33	
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,805.60	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,112.80	\$ 5,216.80	\$ 5,319.20	\$ 5,420.00	\$ 5,521.60	\$ 5,626.40	
	Appx. Monthly	\$ 8,049.60	\$ 8,245.47	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,077.73	\$ 11,303.07	\$ 11,524.93	\$ 11,743.33	\$ 11,963.47	\$ 12,190.53	
	Appx. Annual	\$ 96,595.20	\$ 98,945.60	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 133,022.40	\$ 135,636.80	\$ 138,299.20	\$ 140,920.00	\$ 143,561.60	\$ 146,286.40	
Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
	66T	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31						
		Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80						
		Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07						
Appx. Annual		\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80							
67	Hourly	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.80	\$ 64.38	\$ 65.64	\$ 66.91	\$ 68.22	\$ 69.51	\$ 70.79	
	Appx. Bi-wkly	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,024.00	\$ 5,150.40	\$ 5,251.20	\$ 5,352.80	\$ 5,457.60	\$ 5,560.80	\$ 5,663.20	
	Appx. Monthly	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,885.33	\$ 11,159.20	\$ 11,377.60	\$ 11,597.73	\$ 11,824.80	\$ 12,048.40	\$ 12,270.27	
	Appx. Annual	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,624.00	\$ 133,910.40	\$ 136,531.20	\$ 139,172.80	\$ 141,897.60	\$ 144,580.80	\$ 147,243.20	
67A	Hourly	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.57	\$ 65.17	\$ 66.49	\$ 67.77	\$ 69.06	\$ 70.39	\$ 71.70	
	Appx. Bi-wkly	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,088.00	\$ 5,213.60	\$ 5,319.20	\$ 5,421.60	\$ 5,524.80	\$ 5,631.20	\$ 5,736.00	
	Appx. Monthly	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,018.80	\$ 11,296.13	\$ 11,524.93	\$ 11,746.80	\$ 11,970.40	\$ 12,200.93	\$ 12,428.00	
	Appx. Annual	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,225.60	\$ 135,553.60	\$ 138,299.20	\$ 140,961.60	\$ 143,644.80	\$ 146,411.20	\$ 149,136.00	

Effective 2/21/2026	Non-Longevity														Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
<b>64T</b>	Hourly	\$ 43.47	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30						
	Appx. Bi-wkly	\$ 3,477.60	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00						
	Appx. Monthly	\$ 7,534.80	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33						
	Appx. Annual	\$ 90,417.60	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00						
<b>65</b>	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.51	\$ 63.74	\$ 64.97	\$ 66.20	\$ 67.41
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,000.80	\$ 5,099.20	\$ 5,197.60	\$ 5,296.00	\$ 5,392.80
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,835.07	\$ 11,048.27	\$ 11,261.47	\$ 11,474.67	\$ 11,684.40
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,020.80	\$ 132,579.20	\$ 135,137.60	\$ 137,696.00	\$ 140,212.80
<b>65A</b>	Hourly	\$ 45.09	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.30	\$ 64.53	\$ 65.77	\$ 67.00	\$ 68.26
	Appx. Bi-wkly	\$ 3,607.20	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,064.00	\$ 5,162.40	\$ 5,261.60	\$ 5,360.00	\$ 5,460.80
	Appx. Monthly	\$ 7,815.60	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 10,972.00	\$ 11,185.20	\$ 11,400.13	\$ 11,613.33	\$ 11,831.73
	Appx. Annual	\$ 93,787.20	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 131,664.00	\$ 134,222.40	\$ 136,801.60	\$ 139,360.00	\$ 141,980.80
<b>65C</b>	Hourly	\$ 45.29	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.61	\$ 64.87	\$ 66.11	\$ 67.36	\$ 68.60
	Appx. Bi-wkly	\$ 3,623.20	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,088.80	\$ 5,189.60	\$ 5,288.80	\$ 5,388.80	\$ 5,488.00
	Appx. Monthly	\$ 7,850.27	\$ 8,051.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,025.73	\$ 11,244.13	\$ 11,459.07	\$ 11,675.73	\$ 11,890.67
	Appx. Annual	\$ 94,203.20	\$ 96,616.00	\$ 98,987.20	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,308.80	\$ 134,929.60	\$ 137,508.80	\$ 140,108.80	\$ 142,688.00
<b>65T</b>	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79						
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20						
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60						
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20						
<b>66</b>	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.83	\$ 64.07	\$ 65.34	\$ 66.58	\$ 67.82	\$ 69.06
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,026.40	\$ 5,125.60	\$ 5,227.20	\$ 5,326.40	\$ 5,425.60	\$ 5,524.80
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,890.53	\$ 11,105.47	\$ 11,325.60	\$ 11,540.53	\$ 11,755.47	\$ 11,970.40
	Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,686.40	\$ 133,265.60	\$ 135,907.20	\$ 138,486.40	\$ 141,065.60	\$ 143,644.80
<b>66A</b>	Hourly	\$ 46.23	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.60	\$ 64.89	\$ 66.15	\$ 67.41	\$ 68.71	\$ 69.97
	Appx. Bi-wkly	\$ 3,698.40	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,088.00	\$ 5,191.20	\$ 5,292.00	\$ 5,392.80	\$ 5,496.80	\$ 5,597.60
	Appx. Monthly	\$ 8,013.20	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,024.00	\$ 11,247.60	\$ 11,466.00	\$ 11,684.40	\$ 11,909.73	\$ 12,128.13
	Appx. Annual	\$ 96,158.40	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,288.00	\$ 134,971.20	\$ 137,592.00	\$ 140,212.80	\$ 142,816.00	\$ 145,337.60
<b>66C</b>	Hourly	\$ 46.44	\$ 47.57	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.91	\$ 65.21	\$ 66.49	\$ 67.75	\$ 69.02	\$ 70.33
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,805.60	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,112.80	\$ 5,216.80	\$ 5,319.20	\$ 5,420.00	\$ 5,521.60	\$ 5,626.40
	Appx. Monthly	\$ 8,049.60	\$ 8,245.47	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,077.73	\$ 11,303.07	\$ 11,524.93	\$ 11,743.33	\$ 11,963.47	\$ 12,190.53
	Appx. Annual	\$ 96,595.20	\$ 98,945.60	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,932.80	\$ 135,636.80	\$ 138,299.20	\$ 140,920.00	\$ 143,561.60	\$ 146,286.40
<b>Effective 2/21/2026</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
	<b>66T</b>	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31					
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80						
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07						
Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80							
<b>67</b>	Hourly	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.80	\$ 64.38	\$ 65.64	\$ 66.91	\$ 68.22	\$ 69.51	\$ 70.79
	Appx. Bi-wkly	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,442.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,024.00	\$ 5,150.40	\$ 5,251.20	\$ 5,352.80	\$ 5,457.60	\$ 5,560.80	\$ 5,663.20
	Appx. Monthly	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,885.33	\$ 11,159.20	\$ 11,377.60	\$ 11,597.73	\$ 11,824.80	\$ 12,048.40	\$ 12,270.27
	Appx. Annual	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,624.00	\$ 133,910.40	\$ 136,531.20	\$ 139,172.00	\$ 141,897.60	\$ 144,580.80	\$ 147,243.20
<b>67A</b>	Hourly	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.57	\$ 65.17	\$ 66.49	\$ 67.77	\$ 69.06	\$ 70.39	\$ 71.70
	Appx. Bi-wkly	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,085.60	\$ 5,213.60	\$ 5,319.20	\$ 5,420.00	\$ 5,524.80	\$ 5,631.20	\$ 5,736.00
	Appx. Monthly	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,018.80	\$ 11,296.13	\$ 11,524.93	\$ 11,746.80	\$ 11,970.40	\$ 12,200.93	\$ 12,428.00
	Appx. Annual	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,225.60	\$ 135,553.60	\$ 138,299.20	\$ 140,961.60	\$ 143,644.80	\$ 146,411.20	\$ 149,136.00
<b>67C</b>	Hourly	\$ 47.57	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53													



Effective 2/21/2026	Non-Longevity														Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years	
64T	Hourly	\$ 43.47	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30						
	Appx. Bi-wkly	\$ 3,477.60	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,447.20	\$ 4,552.00	\$ 4,664.00	\$ 4,904.80	\$ 5,000.80	\$ 5,099.20	\$ 5,197.60	\$ 5,296.00	\$ 5,392.80
	Appx. Monthly	\$ 7,534.80	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,627.07	\$ 10,835.07	\$ 11,048.27	\$ 11,261.47	\$ 11,474.67	\$ 11,684.40
	Appx. Annual	\$ 90,417.60	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,020.80	\$ 132,579.20	\$ 135,137.60	\$ 137,696.00
65	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.51	\$ 63.74	\$ 64.97	\$ 66.20	\$ 67.41
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,447.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,000.80	\$ 5,099.20	\$ 5,197.60	\$ 5,296.00	\$ 5,392.80
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,835.07	\$ 11,048.27	\$ 11,261.47	\$ 11,474.67	\$ 11,684.40
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,020.80	\$ 132,579.20	\$ 135,137.60	\$ 137,696.00	\$ 140,212.80
65A	Hourly	\$ 45.09	\$ 46.24	\$ 47.40	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.30	\$ 64.53	\$ 65.77	\$ 67.00	\$ 68.26
	Appx. Bi-wkly	\$ 3,607.20	\$ 3,699.20	\$ 3,792.00	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,064.00	\$ 5,162.40	\$ 5,261.60	\$ 5,360.00	\$ 5,460.80
	Appx. Monthly	\$ 7,815.60	\$ 8,014.93	\$ 8,216.00	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,024.00	\$ 11,289.20	\$ 11,554.40	\$ 11,819.60	\$ 12,084.80
	Appx. Annual	\$ 93,787.20	\$ 96,179.20	\$ 98,592.00	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,664.00	\$ 136,080.00	\$ 139,360.00	\$ 142,584.00	\$ 145,808.00
65C	Hourly	\$ 45.29	\$ 46.45	\$ 47.59	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.61	\$ 64.87	\$ 66.11	\$ 67.36	\$ 68.60
	Appx. Bi-wkly	\$ 3,623.20	\$ 3,716.00	\$ 3,807.20	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,088.80	\$ 5,189.60	\$ 5,288.80	\$ 5,388.80	\$ 5,488.00
	Appx. Monthly	\$ 7,850.27	\$ 8,015.33	\$ 8,248.93	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,025.73	\$ 11,244.13	\$ 11,459.07	\$ 11,675.73	\$ 11,890.67
	Appx. Annual	\$ 94,203.20	\$ 96,616.00	\$ 98,987.20	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,308.80	\$ 134,929.60	\$ 137,508.80	\$ 140,108.80	\$ 142,688.00
65T	Hourly	\$ 44.52	\$ 45.66	\$ 46.77	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79						
	Appx. Bi-wkly	\$ 3,561.60	\$ 3,652.80	\$ 3,741.60	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,447.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20						
	Appx. Monthly	\$ 7,716.80	\$ 7,914.40	\$ 8,106.80	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60						
	Appx. Annual	\$ 92,601.60	\$ 94,972.80	\$ 97,281.60	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20						
66	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.83	\$ 64.07	\$ 65.34	\$ 66.58	\$ 67.82	\$ 69.06
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,447.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,026.40	\$ 5,125.60	\$ 5,227.20	\$ 5,326.40	\$ 5,425.60	\$ 5,524.80
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,890.53	\$ 11,105.47	\$ 11,325.60	\$ 11,540.53	\$ 11,755.47	\$ 11,970.40
	Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,686.40	\$ 133,265.60	\$ 135,907.20	\$ 138,486.40	\$ 141,065.60	\$ 143,644.80
66A	Hourly	\$ 46.23	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.60	\$ 64.89	\$ 66.15	\$ 67.41	\$ 68.71	\$ 69.97
	Appx. Bi-wkly	\$ 3,698.40	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,088.00	\$ 5,191.20	\$ 5,292.00	\$ 5,392.80	\$ 5,496.80	\$ 5,597.60
	Appx. Monthly	\$ 8,013.20	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,024.00	\$ 11,247.60	\$ 11,466.00	\$ 11,684.40	\$ 11,903.73	\$ 12,128.13
	Appx. Annual	\$ 96,158.40	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,288.00	\$ 134,971.20	\$ 137,592.00	\$ 140,212.80	\$ 142,816.80	\$ 145,537.60
66C	Hourly	\$ 46.44	\$ 47.57	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90	\$ 59.30	\$ 60.82	\$ 62.37	\$ 63.91	\$ 65.21	\$ 66.49	\$ 67.75	\$ 69.02	\$ 70.33
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,805.60	\$ 3,903.20	\$ 4,000.80	\$ 4,101.60	\$ 4,200.00	\$ 4,309.60	\$ 4,409.60	\$ 4,523.20	\$ 4,632.00	\$ 4,744.00	\$ 4,865.60	\$ 4,989.60	\$ 5,112.80	\$ 5,216.80	\$ 5,319.20	\$ 5,420.00	\$ 5,521.60	\$ 5,626.40
	Appx. Monthly	\$ 8,049.60	\$ 8,245.47	\$ 8,456.93	\$ 8,668.40	\$ 8,886.80	\$ 9,100.00	\$ 9,337.47	\$ 9,554.13	\$ 9,800.27	\$ 10,036.00	\$ 10,278.67	\$ 10,542.13	\$ 10,810.80	\$ 11,077.73	\$ 11,303.07	\$ 11,524.93	\$ 11,743.33	\$ 11,963.47	\$ 12,190.53
	Appx. Annual	\$ 96,595.20	\$ 98,945.60	\$ 101,483.20	\$ 104,020.80	\$ 106,641.60	\$ 109,200.00	\$ 112,049.60	\$ 114,649.60	\$ 117,603.20	\$ 120,432.00	\$ 123,344.00	\$ 126,505.60	\$ 129,729.60	\$ 132,932.80	\$ 136,336.80	\$ 139,299.20	\$ 142,920.00	\$ 146,561.60	\$ 150,286.40
66T	Hourly	\$ 45.65	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31						
	Appx. Bi-wkly	\$ 3,652.00	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,447.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80						
	Appx. Monthly	\$ 7,912.67	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07						
	Appx. Annual	\$ 94,952.00	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80						
67	Hourly	\$ 46.76	\$ 47.94	\$ 49.12	\$ 50.38	\$ 51.62	\$ 52.94	\$ 54.17	\$ 55.59	\$ 56.90	\$ 58.30	\$ 59.79	\$ 61.31	\$ 62.80	\$ 64.38	\$ 65.64	\$ 66.91	\$ 68.22	\$ 69.51	\$ 70.79
	Appx. Bi-wkly	\$ 3,740.80	\$ 3,835.20	\$ 3,929.60	\$ 4,030.40	\$ 4,129.60	\$ 4,235.20	\$ 4,333.60	\$ 4,447.20	\$ 4,552.00	\$ 4,664.00	\$ 4,783.20	\$ 4,904.80	\$ 5,024.00	\$ 5,150.40	\$ 5,251.20	\$ 5,352.80	\$ 5,457.60	\$ 5,560.80	\$ 5,663.20
	Appx. Monthly	\$ 8,105.07	\$ 8,309.60	\$ 8,514.13	\$ 8,732.53	\$ 8,947.47	\$ 9,176.27	\$ 9,389.47	\$ 9,635.60	\$ 9,862.67	\$ 10,105.33	\$ 10,363.60	\$ 10,627.07	\$ 10,885.33	\$ 11,159.20	\$ 11,377.60	\$ 11,597.73	\$ 11,824.80	\$ 12,048.40	\$ 12,270.27
	Appx. Annual	\$ 97,260.80	\$ 99,715.20	\$ 102,169.60	\$ 104,790.40	\$ 107,369.60	\$ 110,115.20	\$ 112,673.60	\$ 115,627.20	\$ 118,352.00	\$ 121,264.00	\$ 124,363.20	\$ 127,524.80	\$ 130,624.00	\$ 133,910.40	\$ 136,531.20	\$ 139,172.80	\$ 141,897.60	\$ 144,580.80	\$ 147,243.20
67A	Hourly	\$ 47.39	\$ 48.55	\$ 49.75	\$ 51.02	\$ 52.25	\$ 53.59	\$ 54.86	\$ 56.28	\$ 57.62	\$ 59.01	\$ 60.54	\$ 62.07	\$ 63.57	\$ 65.17	\$ 66.49	\$ 67.77	\$ 69.06	\$ 70.39	\$ 71.70
	Appx. Bi-wkly	\$ 3,791.20	\$ 3,884.00	\$ 3,980.00	\$ 4,081.60	\$ 4,180.00	\$ 4,287.20	\$ 4,388.80	\$ 4,502.40	\$ 4,609.60	\$ 4,720.80	\$ 4,843.20	\$ 4,965.60	\$ 5,085.60	\$ 5,213.60	\$ 5,319.20	\$ 5,421.60	\$ 5,524.80	\$ 5,631.20	\$ 5,736.00
	Appx. Monthly	\$ 8,214.27	\$ 8,415.33	\$ 8,623.33	\$ 8,843.47	\$ 9,056.67	\$ 9,288.93	\$ 9,509.07	\$ 9,755.20	\$ 9,987.47	\$ 10,228.40	\$ 10,493.60	\$ 10,758.80	\$ 11,018.80	\$ 11,296.13	\$ 11,524.93	\$ 11,746.80	\$ 11,970.40	\$ 12,200.93	\$ 12,428.00
	Appx. Annual	\$ 98,571.20	\$ 100,984.00	\$ 103,480.00	\$ 106,121.60	\$ 108,680.00	\$ 111,467.20	\$ 114,108.80	\$ 117,062.40	\$ 119,849.60	\$ 122,740.80	\$ 125,923.20	\$ 129,105.60	\$ 132,225.60	\$ 135,535.60	\$ 138,299.20	\$ 140,961.60	\$ 143,644.80	\$ 146,411.20	\$ 149,136.00
67C	Hourly	\$ 47.57	\$ 48.79	\$ 50.01	\$ 51.27	\$ 52.50	\$ 53.87	\$ 55.12	\$ 56.54	\$ 57.90										

# Nurses Supervisory & Management Unit Salary Tables – Effective 07/25/2026



Effective 7/25/2026	Non-Longevity															Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
	12 years	15 years	20 years	25 years	30 years																
<b>61</b>	Hourly	\$ 41.57	\$ 42.62	\$ 43.66	\$ 44.78	\$ 45.87	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.19	\$ 58.62	\$ 59.20	\$ 60.36	\$ 61.48	\$ 62.61	
	Appx. Bi-wkly	\$ 3,325.60	\$ 3,409.60	\$ 3,492.80	\$ 3,582.40	\$ 3,669.60	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,575.20	\$ 4,689.60	\$ 4,645.60	\$ 4,736.00	\$ 4,828.80	\$ 4,918.40	\$ 5,008.80
	Appx. Monthly	\$ 7,205.47	\$ 7,387.47	\$ 7,567.73	\$ 7,761.87	\$ 7,950.80	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,912.93	\$ 10,160.80	\$ 10,065.47	\$ 10,263.33	\$ 10,462.40	\$ 10,656.53	\$ 10,852.40
	Appx. Annual	\$ 86,465.60	\$ 88,649.60	\$ 90,812.80	\$ 93,142.40	\$ 95,409.60	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 118,955.20	\$ 121,929.60	\$ 120,785.60	\$ 123,136.00	\$ 125,548.80	\$ 127,878.40	\$ 130,228.80
<b>61A</b>	Hourly	\$ 42.09	\$ 43.15	\$ 44.22	\$ 45.31	\$ 46.45	\$ 47.63	\$ 48.82	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.92	\$ 59.37	\$ 58.79	\$ 59.94	\$ 61.10	\$ 62.26	\$ 63.41
	Appx. Bi-wkly	\$ 3,367.20	\$ 3,452.00	\$ 3,537.60	\$ 3,624.80	\$ 3,716.00	\$ 3,810.40	\$ 3,905.60	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,630.00	\$ 4,739.60	\$ 4,703.20	\$ 4,795.20	\$ 4,888.00	\$ 4,980.80	\$ 5,072.80
	Appx. Monthly	\$ 7,295.60	\$ 7,479.33	\$ 7,664.80	\$ 7,853.73	\$ 8,051.33	\$ 8,255.87	\$ 8,462.13	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,039.47	\$ 10,290.80	\$ 10,190.27	\$ 10,389.60	\$ 10,590.67	\$ 10,791.73	\$ 10,991.07
	Appx. Annual	\$ 87,547.20	\$ 89,752.00	\$ 91,977.60	\$ 94,244.80	\$ 96,616.00	\$ 99,070.40	\$ 101,545.60	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,473.60	\$ 123,489.60	\$ 122,283.20	\$ 124,675.20	\$ 127,088.00	\$ 129,500.80	\$ 131,892.80
<b>61C</b>	Hourly	\$ 42.25	\$ 43.35	\$ 44.42	\$ 45.58	\$ 46.66	\$ 47.84	\$ 49.02	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.20	\$ 59.66	\$ 59.09	\$ 60.25	\$ 61.40	\$ 62.57	\$ 63.71
	Appx. Bi-wkly	\$ 3,380.00	\$ 3,468.00	\$ 3,553.60	\$ 3,646.40	\$ 3,732.80	\$ 3,827.20	\$ 3,921.60	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,656.00	\$ 4,772.80	\$ 4,727.20	\$ 4,820.00	\$ 4,912.00	\$ 5,005.60	\$ 5,096.80
	Appx. Monthly	\$ 7,323.33	\$ 7,514.00	\$ 7,699.47	\$ 7,900.53	\$ 8,087.73	\$ 8,292.27	\$ 8,496.80	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,088.00	\$ 10,341.07	\$ 10,242.27	\$ 10,443.33	\$ 10,642.67	\$ 10,845.47	\$ 11,043.07
	Appx. Annual	\$ 87,800.00	\$ 90,168.00	\$ 92,393.60	\$ 94,806.40	\$ 97,052.80	\$ 99,507.20	\$ 101,961.60	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,056.00	\$ 124,092.80	\$ 122,907.20	\$ 125,320.00	\$ 127,712.00	\$ 130,145.60	\$ 132,516.80
<b>61T</b>	Hourly	\$ 41.57	\$ 42.62	\$ 43.66	\$ 44.78	\$ 45.87	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80							
	Appx. Bi-wkly	\$ 3,325.60	\$ 3,409.60	\$ 3,492.80	\$ 3,582.40	\$ 3,669.60	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00							
	Appx. Monthly	\$ 7,205.47	\$ 7,387.47	\$ 7,567.73	\$ 7,761.87	\$ 7,950.80	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00							
	Appx. Annual	\$ 86,465.60	\$ 88,649.60	\$ 90,812.80	\$ 93,142.40	\$ 95,409.60	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00							
<b>62</b>	Hourly	\$ 42.63	\$ 43.70	\$ 44.78	\$ 45.87	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.69	\$ 60.16	\$ 59.54	\$ 60.74	\$ 61.90	\$ 63.07	\$ 64.22
	Appx. Bi-wkly	\$ 3,410.40	\$ 3,496.00	\$ 3,582.40	\$ 3,669.60	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,695.20	\$ 4,812.80	\$ 4,763.20	\$ 4,859.20	\$ 4,952.00	\$ 5,045.60	\$ 5,137.60
	Appx. Monthly	\$ 7,389.20	\$ 7,574.67	\$ 7,761.87	\$ 7,950.80	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,172.93	\$ 10,427.73	\$ 10,320.27	\$ 10,528.27	\$ 10,739.33	\$ 10,932.13	\$ 11,131.47
	Appx. Annual	\$ 88,670.40	\$ 90,896.00	\$ 93,142.40	\$ 95,409.60	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,008.00	\$ 122,075.20	\$ 125,132.80	\$ 123,843.20	\$ 126,339.20	\$ 128,752.00	\$ 131,185.60	\$ 133,577.60
<b>62A</b>	Hourly	\$ 43.16	\$ 44.24	\$ 45.31	\$ 46.45	\$ 47.63	\$ 48.82	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.40	\$ 60.89	\$ 60.31	\$ 61.48	\$ 62.64	\$ 63.84	\$ 65.02
	Appx. Bi-wkly	\$ 3,452.80	\$ 3,539.20	\$ 3,624.80	\$ 3,716.00	\$ 3,810.40	\$ 3,905.60	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,752.00	\$ 4,871.20	\$ 4,824.80	\$ 4,918.40	\$ 5,011.20	\$ 5,107.20	\$ 5,201.60
	Appx. Monthly	\$ 7,481.07	\$ 7,668.27	\$ 7,853.73	\$ 8,051.33	\$ 8,255.87	\$ 8,462.13	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,296.00	\$ 10,554.27	\$ 10,453.73	\$ 10,656.53	\$ 10,857.60	\$ 11,056.60	\$ 11,270.13
	Appx. Annual	\$ 89,772.80	\$ 92,019.20	\$ 94,244.80	\$ 96,616.00	\$ 99,070.40	\$ 101,545.60	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,572.60	\$ 123,552.00	\$ 126,651.20	\$ 125,444.80	\$ 127,878.40	\$ 130,291.20	\$ 132,787.20	\$ 135,241.60
<b>62C</b>	Hourly	\$ 43.36	\$ 44.43	\$ 45.58	\$ 46.66	\$ 47.84	\$ 49.02	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.70	\$ 61.19	\$ 60.60	\$ 61.80	\$ 62.98	\$ 64.15	\$ 65.37
	Appx. Bi-wkly	\$ 3,468.80	\$ 3,554.40	\$ 3,646.40	\$ 3,732.80	\$ 3,827.20	\$ 3,921.60	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,776.00	\$ 4,895.20	\$ 4,848.00	\$ 4,944.00	\$ 5,038.40	\$ 5,132.00	\$ 5,229.60
	Appx. Monthly	\$ 7,515.73	\$ 7,701.20	\$ 7,900.53	\$ 8,087.73	\$ 8,292.27	\$ 8,496.80	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,348.00	\$ 10,606.27	\$ 10,504.00	\$ 10,712.00	\$ 10,916.53	\$ 11,119.33	\$ 11,330.80
	Appx. Annual	\$ 90,188.80	\$ 92,414.40	\$ 94,806.40	\$ 97,052.80	\$ 99,507.20	\$ 101,961.60	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,176.00	\$ 127,275.20	\$ 126,048.00	\$ 128,544.00	\$ 130,998.40	\$ 133,432.00	\$ 135,969.60
<b>62T</b>	Hourly	\$ 42.63	\$ 43.70	\$ 44.78	\$ 45.87	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26							
	Appx. Bi-wkly	\$ 3,410.40	\$ 3,496.00	\$ 3,582.40	\$ 3,669.60	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80							
	Appx. Monthly	\$ 7,389.20	\$ 7,574.67	\$ 7,761.87	\$ 7,950.80	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07							
	Appx. Annual	\$ 88,670.40	\$ 90,896.00	\$ 93,142.40	\$ 95,409.60	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,008.00							
<b>Effective 7/25/2026</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>						
<b>63</b>	Hourly	\$ 43.70	\$ 44.78	\$ 45.87	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.11	\$ 61.61	\$ 60.99	\$ 62.20	\$ 63.40	\$ 64.56	\$ 65.77
	Appx. Bi-wkly	\$ 3,496.00	\$ 3,582.40	\$ 3,669.60	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,808.80	\$ 4,928.80	\$ 4,879.20	\$ 4,976.00	\$ 5,072.00	\$ 5,164.80	\$ 5,261.60
	Appx. Monthly	\$ 7,574.67	\$ 7,761.87	\$ 7,950.80	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,419.07	\$ 10,679.07	\$ 10,571.60	\$ 10,781.33	\$ 10,989.33	\$ 11,190.40	\$ 11,400.13
	Appx. Annual	\$ 90,896.00	\$ 93,142.40	\$ 95,409.60	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,008.00	\$ 121,908.00	\$ 125,028.80	\$ 128,148.80	\$ 126,859.20	\$ 129,379.20	\$ 131,872.00	\$ 134,284.80	\$ 136,801.60
<b>63A</b>	Hourly	\$ 44.24	\$ 45.31	\$ 46.45	\$ 47.63	\$ 48.82	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.82	\$ 62.34	\$ 61.75	\$ 62.96	\$ 64.15	\$ 65.38	\$ 66.59
	Appx. Bi-wkly	\$ 3,539.20	\$ 3,624.80	\$ 3,716.00	\$ 3,810.40	\$ 3,905.60	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,748.00	\$ 4,865.60	\$ 4,987.20	\$ 4,940.00	\$ 5,036.80	\$ 5,132.00	\$ 5,230.40	\$ 5,327.20
	Appx. Monthly	\$ 7,668.27	\$ 7,853.73	\$ 8,051.33	\$ 8,255.87	\$ 8,462.13	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,542.13	\$ 10,805.60	\$ 10,703.33	\$ 10,913.07	\$ 11,119.33	\$ 11,332.53	\$ 11,542.27
	Appx. Annual	\$ 92,019.20	\$ 94,244.80	\$ 96,616.00	\$ 99,070.40	\$ 101,545.60	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,505.60	\$ 129,667.20	\$ 128,440.00	\$ 130,956.80	\$ 133,432.00	\$ 135,990.40	\$ 138,507.20
<b>63C</b>	Hourly	\$ 44.43	\$ 45.58	\$ 46.66	\$ 47.84	\$ 49.02	\$ 50.25	\$ 51.51													

Non-Longevity																Longevity					
Effective 7/25/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
																12 years	15 years	20 years	25 years	30 years	
64T	Hourly	\$ 44.77	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05							
	Appx. Bi-wkly	\$ 3,581.60	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,804.00						
	Appx. Monthly	\$ 7,760.13	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00					
	Appx. Annual	\$ 93,121.60	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00					
65	Hourly	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.73	\$ 64.07	\$ 65.33	\$ 66.59	\$ 67.86	\$ 69.10
	Appx. Bi-wkly	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,125.60	\$ 5,226.40	\$ 5,327.20	\$ 5,428.80	\$ 5,528.00
	Appx. Monthly	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,105.47	\$ 11,323.87	\$ 11,542.27	\$ 11,762.40	\$ 11,977.33
	Appx. Annual	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 133,265.60	\$ 135,886.40	\$ 138,507.20	\$ 141,148.80	\$ 143,728.00
65A	Hourly	\$ 46.44	\$ 47.63	\$ 48.82	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.53	\$ 64.88	\$ 66.14	\$ 67.41	\$ 68.68	\$ 69.97
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,810.40	\$ 3,905.60	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,528.00	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,242.40	\$ 5,190.40	\$ 5,291.20	\$ 5,392.80	\$ 5,494.40	\$ 5,597.60
	Appx. Monthly	\$ 8,049.60	\$ 8,255.87	\$ 8,462.13	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,358.53	\$ 11,245.87	\$ 11,464.27	\$ 11,684.40	\$ 11,904.53	\$ 12,128.13
	Appx. Annual	\$ 96,595.20	\$ 99,070.40	\$ 101,545.60	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,422.40	\$ 129,708.80	\$ 132,974.40	\$ 136,302.40	\$ 134,950.40	\$ 137,571.20	\$ 140,212.80	\$ 142,854.40	\$ 145,537.60
65C	Hourly	\$ 46.65	\$ 47.84	\$ 49.02	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.64	\$ 61.08	\$ 62.64	\$ 64.24	\$ 65.85	\$ 65.20	\$ 66.49	\$ 67.76	\$ 69.04	\$ 70.32
	Appx. Bi-wkly	\$ 3,732.00	\$ 3,827.20	\$ 3,921.60	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,771.20	\$ 4,886.40	\$ 5,011.20	\$ 5,139.20	\$ 5,268.00	\$ 5,216.00	\$ 5,319.20	\$ 5,420.80	\$ 5,523.20	\$ 5,625.60
	Appx. Monthly	\$ 8,086.00	\$ 8,292.27	\$ 8,496.80	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,337.60	\$ 10,587.20	\$ 10,857.60	\$ 11,134.93	\$ 11,414.00	\$ 11,301.33	\$ 11,524.93	\$ 11,745.07	\$ 11,966.93	\$ 12,188.80
	Appx. Annual	\$ 97,032.00	\$ 99,507.20	\$ 101,961.60	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,051.20	\$ 127,046.40	\$ 130,291.20	\$ 133,619.20	\$ 136,968.00	\$ 135,616.00	\$ 138,299.20	\$ 140,940.80	\$ 143,603.20	\$ 146,265.60
65T	Hourly	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15						
	Appx. Bi-wkly	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40							
	Appx. Monthly	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87							
	Appx. Annual	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40							
66	Hourly	\$ 47.02	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.71	\$ 66.33	\$ 65.67	\$ 66.97	\$ 68.24	\$ 69.52	\$ 70.79
	Appx. Bi-wkly	\$ 3,761.60	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,176.80	\$ 5,306.40	\$ 5,253.60	\$ 5,357.60	\$ 5,459.20	\$ 5,561.60	\$ 5,663.20
	Appx. Monthly	\$ 8,150.13	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,216.40	\$ 11,497.20	\$ 11,382.80	\$ 11,608.13	\$ 11,828.27	\$ 12,050.13	\$ 12,270.27
	Appx. Annual	\$ 97,801.60	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,596.80	\$ 137,964.00	\$ 136,593.60	\$ 139,297.60	\$ 141,939.20	\$ 144,601.60	\$ 147,243.20
66A	Hourly	\$ 47.62	\$ 48.81	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.51	\$ 67.15	\$ 66.51	\$ 67.80	\$ 69.10	\$ 70.43	\$ 71.72
	Appx. Bi-wkly	\$ 3,809.60	\$ 3,904.80	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,528.00	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,240.80	\$ 5,372.00	\$ 5,320.80	\$ 5,424.00	\$ 5,528.00	\$ 5,634.40	\$ 5,737.60
	Appx. Monthly	\$ 8,254.13	\$ 8,460.40	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,355.07	\$ 11,639.33	\$ 11,528.40	\$ 11,752.00	\$ 11,977.33	\$ 12,207.87	\$ 12,431.47
	Appx. Annual	\$ 99,049.60	\$ 101,524.80	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,422.40	\$ 129,708.80	\$ 132,974.40	\$ 136,260.80	\$ 139,672.00	\$ 138,340.80	\$ 141,024.00	\$ 143,728.00	\$ 146,494.40	\$ 149,177.60
66C	Hourly	\$ 47.83	\$ 49.02	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.64	\$ 61.08	\$ 62.64	\$ 64.24	\$ 65.83	\$ 67.48	\$ 66.84	\$ 68.15	\$ 69.44	\$ 70.75	\$ 72.09
	Appx. Bi-wkly	\$ 3,826.40	\$ 3,920.00	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,771.20	\$ 4,886.40	\$ 5,011.20	\$ 5,139.20	\$ 5,268.00	\$ 5,398.40	\$ 5,347.20	\$ 5,452.00	\$ 5,555.20	\$ 5,660.00	\$ 5,767.20
	Appx. Monthly	\$ 8,290.53	\$ 8,493.33	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,337.60	\$ 10,587.20	\$ 10,857.60	\$ 11,134.93	\$ 11,410.53	\$ 11,696.53	\$ 11,585.60	\$ 11,812.67	\$ 12,036.27	\$ 12,263.33	\$ 12,495.60
	Appx. Annual	\$ 99,486.40	\$ 101,920.00	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,051.20	\$ 127,046.40	\$ 130,291.20	\$ 133,619.20	\$ 136,926.40	\$ 140,358.40	\$ 139,027.20	\$ 141,752.00	\$ 144,435.20	\$ 147,160.00	\$ 149,947.20
Effective 7/25/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
																12 years	15 years	20 years	25 years	30 years	
66T	Hourly	\$ 47.02	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15							
	Appx. Bi-wkly	\$ 3,761.60	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00							
	Appx. Monthly	\$ 8,150.13	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00							
	Appx. Annual	\$ 97,801.60	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00							
67	Hourly	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.68	\$ 66.31	\$ 67.97	\$ 67.28	\$ 68.58	\$ 69.93	\$ 71.25	\$ 72.56
	Appx. Bi-wkly	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,174.40	\$ 5,304.80	\$ 5,437.60	\$ 5,382.40	\$ 5,486.40	\$ 5,594.40	\$ 5,700.00	\$ 5,804.80
	Appx. Monthly	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,211.20	\$ 11,493.73	\$ 11,781.47	\$ 11,661.87	\$ 11,887.20	\$ 12,121.20	\$ 12,350.0	

Effective 7/25/2026	Non-Longevity															Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16 12 years	Step 17 15 years	Step 18 20 years	Step 19 25 years	Step 20 30 years
64T	Hourly	\$ 44.77	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05						
	Appx. Bi-wkly	\$ 3,581.60	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,804.00					
	Appx. Monthly	\$ 7,760.13	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,408.67					
	Appx. Annual	\$ 93,121.60	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 124,904.00					
65	Hourly	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.73	\$ 66.31	\$ 67.88	\$ 69.45	\$ 71.02
	Appx. Bi-wkly	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,304.00	\$ 5,429.60	\$ 5,555.20	\$ 5,680.80
	Appx. Monthly	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,505.47	\$ 11,791.07	\$ 12,076.67	\$ 12,362.27
	Appx. Annual	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 138,000.00	\$ 141,361.60	\$ 144,723.20	\$ 148,084.80
65A	Hourly	\$ 46.44	\$ 47.63	\$ 48.82	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.53	\$ 67.14	\$ 68.76	\$ 70.38	\$ 72.00
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,810.40	\$ 3,905.60	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,242.40	\$ 5,370.40	\$ 5,498.40	\$ 5,626.40	\$ 5,754.40
	Appx. Monthly	\$ 8,049.60	\$ 8,255.87	\$ 8,462.13	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,358.53	\$ 11,645.87	\$ 11,933.20	\$ 12,220.53	\$ 12,507.87
	Appx. Annual	\$ 96,595.20	\$ 99,070.40	\$ 101,545.60	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,422.40	\$ 129,708.80	\$ 132,974.40	\$ 136,302.40	\$ 139,950.40	\$ 143,216.00	\$ 146,481.60	\$ 149,747.20
65C	Hourly	\$ 46.65	\$ 47.84	\$ 49.02	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.64	\$ 61.08	\$ 62.64	\$ 64.24	\$ 65.85	\$ 67.50	\$ 69.15	\$ 70.80	\$ 72.45
	Appx. Bi-wkly	\$ 3,732.00	\$ 3,827.20	\$ 3,921.60	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,771.20	\$ 4,886.40	\$ 5,011.20	\$ 5,139.20	\$ 5,268.00	\$ 5,396.80	\$ 5,525.60	\$ 5,654.40	\$ 5,783.20
	Appx. Monthly	\$ 8,086.00	\$ 8,292.27	\$ 8,496.80	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,337.60	\$ 10,587.20	\$ 10,857.60	\$ 11,134.93	\$ 11,414.00	\$ 11,703.07	\$ 11,992.13	\$ 12,281.20	\$ 12,570.27
	Appx. Annual	\$ 97,032.00	\$ 99,507.20	\$ 101,961.60	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,051.20	\$ 127,046.40	\$ 130,291.20	\$ 133,619.20	\$ 136,968.00	\$ 140,316.80	\$ 143,692.00	\$ 147,096.00	\$ 150,528.00
65T	Hourly	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.73	\$ 66.31	\$ 67.88	\$ 69.45	\$ 71.02
	Appx. Bi-wkly	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,304.00	\$ 5,429.60	\$ 5,555.20	\$ 5,680.80
	Appx. Monthly	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,505.47	\$ 11,791.07	\$ 12,076.67	\$ 12,362.27
	Appx. Annual	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 138,000.00	\$ 141,361.60	\$ 144,723.20	\$ 148,084.80
66	Hourly	\$ 47.02	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.71	\$ 66.33	\$ 67.95	\$ 69.57	\$ 71.19	\$ 72.81
	Appx. Bi-wkly	\$ 3,761.60	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,176.80	\$ 5,306.40	\$ 5,431.20	\$ 5,555.60	\$ 5,680.00	\$ 5,804.40
	Appx. Monthly	\$ 8,150.13	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,216.40	\$ 11,497.20	\$ 11,782.80	\$ 12,068.40	\$ 12,354.00	\$ 12,639.60
	Appx. Annual	\$ 97,801.60	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,596.80	\$ 137,964.00	\$ 141,352.00	\$ 144,760.00	\$ 148,188.00	\$ 151,636.00
66A	Hourly	\$ 47.62	\$ 48.81	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.51	\$ 67.15	\$ 68.76	\$ 70.38	\$ 72.00	\$ 73.62
	Appx. Bi-wkly	\$ 3,809.60	\$ 3,904.80	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,240.80	\$ 5,372.00	\$ 5,503.20	\$ 5,634.40	\$ 5,765.60	\$ 5,896.80
	Appx. Monthly	\$ 8,254.13	\$ 8,460.40	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,355.07	\$ 11,633.33	\$ 11,916.00	\$ 12,203.67	\$ 12,491.33	\$ 12,779.00
	Appx. Annual	\$ 99,049.60	\$ 101,524.80	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,422.40	\$ 129,708.80	\$ 132,974.40	\$ 136,260.80	\$ 139,672.00	\$ 143,104.00	\$ 146,556.00	\$ 150,028.00	\$ 153,520.00
66C	Hourly	\$ 47.83	\$ 49.00	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.64	\$ 61.08	\$ 62.64	\$ 64.24	\$ 65.83	\$ 67.48	\$ 69.15	\$ 70.80	\$ 72.45	\$ 74.10
	Appx. Bi-wkly	\$ 3,826.40	\$ 3,920.00	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,771.20	\$ 4,886.40	\$ 5,011.20	\$ 5,139.20	\$ 5,266.40	\$ 5,398.40	\$ 5,530.40	\$ 5,662.40	\$ 5,794.40	\$ 5,926.40
	Appx. Monthly	\$ 8,290.53	\$ 8,493.33	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,337.60	\$ 10,587.60	\$ 10,857.60	\$ 11,134.93	\$ 11,414.53	\$ 11,696.53	\$ 11,980.13	\$ 12,264.73	\$ 12,549.33	\$ 12,833.93
	Appx. Annual	\$ 99,486.40	\$ 101,920.00	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,051.20	\$ 127,046.40	\$ 130,291.20	\$ 133,619.20	\$ 136,926.40	\$ 140,358.40	\$ 143,820.00	\$ 147,312.00	\$ 150,836.00	\$ 154,392.00
66T	Hourly	\$ 47.02	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.71	\$ 66.33	\$ 67.95	\$ 69.57	\$ 71.19	\$ 72.81
	Appx. Bi-wkly	\$ 3,761.60	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,176.80	\$ 5,306.40	\$ 5,431.20	\$ 5,555.60	\$ 5,680.00	\$ 5,804.40
	Appx. Monthly	\$ 8,150.13	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,216.40	\$ 11,497.20	\$ 11,782.80	\$ 12,068.40	\$ 12,354.00	\$ 12,639.60
	Appx. Annual	\$ 97,801.60	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,596.80	\$ 137,964.00	\$ 141,352.00	\$ 144,760.00	\$ 148,188.00	\$ 151,636.00
67	Hourly	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.68	\$ 66.31	\$ 67.97	\$ 69.63	\$ 71.25	\$ 72.86	\$ 74.48
	Appx. Bi-wkly	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,174.40	\$ 5,304.80	\$ 5,437.60	\$ 5,570.40	\$ 5,703.20	\$ 5,836.00	\$ 5,968.80
	Appx. Monthly	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,211.20	\$ 11,493.73	\$ 11,781.47	\$ 12,074.20	\$ 12,372.00	\$ 12,664.80	\$ 12,957.60
	Appx. Annual	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,534.40	\$ 137,924.80	\$ 141,377.60	\$ 144,892.00	\$ 148,464.00	\$ 152,028.00	\$ 155,592.00
67A	Hourly	\$ 48.81	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.48	\$ 67.13	\$ 68.81	\$ 70.46	\$ 72.15	\$ 73.83	\$ 75.52
	Appx. Bi-wkly	\$ 3,904.80	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,238.40	\$ 5,370.40	\$ 5,504.80	\$ 5,640.00	\$ 5,775.20	\$ 5,910.40	\$ 6,045.60
	Appx. Monthly	\$ 8,460.40	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,349.87	\$ 11,635.87	\$ 11,927.07	\$ 12,223.07	\$ 12,518.07	\$ 12,813	



Effective 7/25/2026	Non-Longevity														Longevity							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
																	12 years	15 years	20 years	25 years	30 years	
<b>64T</b>	Hourly	\$ 44.77	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05								
	Appx. Bi-wkly	\$ 3,581.60	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,804.00							
	Appx. Monthly	\$ 7,760.13	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,408.67							
	Appx. Annual	\$ 93,121.60	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 124,904.00							
<b>65</b>	Hourly	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.73	\$ 66.07	\$ 65.33	\$ 66.59	\$ 67.86	\$ 69.10	
	Appx. Bi-wkly	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,125.60	\$ 5,226.40	\$ 5,327.20	\$ 5,428.80	\$ 5,528.00	
	Appx. Monthly	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,105.47	\$ 11,323.87	\$ 11,542.27	\$ 11,762.40	\$ 11,977.33	
	Appx. Annual	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 133,265.60	\$ 135,886.40	\$ 138,507.20	\$ 141,148.80	\$ 143,728.00	
<b>65A</b>	Hourly	\$ 46.44	\$ 47.63	\$ 48.82	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.53	\$ 64.88	\$ 66.14	\$ 67.41	\$ 68.68	\$ 69.97	
	Appx. Bi-wkly	\$ 3,715.20	\$ 3,810.40	\$ 3,905.60	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,242.40	\$ 5,190.40	\$ 5,291.20	\$ 5,392.80	\$ 5,494.40	\$ 5,597.60	
	Appx. Monthly	\$ 8,049.60	\$ 8,255.87	\$ 8,462.13	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,358.53	\$ 11,245.87	\$ 11,464.27	\$ 11,684.40	\$ 11,904.53	\$ 12,128.13	
	Appx. Annual	\$ 96,595.20	\$ 99,070.40	\$ 101,545.60	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,422.40	\$ 129,708.80	\$ 132,974.40	\$ 136,302.40	\$ 134,950.40	\$ 137,571.20	\$ 140,212.80	\$ 142,854.40	\$ 145,537.60	
<b>65C</b>	Hourly	\$ 46.65	\$ 47.84	\$ 49.02	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.64	\$ 61.08	\$ 62.64	\$ 64.24	\$ 65.85	\$ 65.20	\$ 66.49	\$ 67.76	\$ 69.04	\$ 70.32	
	Appx. Bi-wkly	\$ 3,732.00	\$ 3,827.20	\$ 3,921.60	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,771.20	\$ 4,886.40	\$ 5,011.20	\$ 5,139.20	\$ 5,268.00	\$ 5,216.00	\$ 5,319.20	\$ 5,420.80	\$ 5,523.20	\$ 5,625.60	
	Appx. Monthly	\$ 8,086.00	\$ 8,292.27	\$ 8,496.80	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,337.60	\$ 10,587.20	\$ 10,857.60	\$ 11,134.93	\$ 11,414.00	\$ 11,301.33	\$ 11,524.93	\$ 11,745.07	\$ 11,966.93	\$ 12,188.80	
	Appx. Annual	\$ 97,032.00	\$ 99,507.20	\$ 101,961.60	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,051.20	\$ 127,046.40	\$ 130,291.20	\$ 133,619.20	\$ 136,968.00	\$ 135,616.00	\$ 138,299.20	\$ 140,940.80	\$ 143,603.20	\$ 146,265.60	
<b>65T</b>	Hourly	\$ 45.86	\$ 47.03	\$ 48.17	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.71	\$ 66.33	\$ 65.67	\$ 66.97	\$ 68.24	\$ 69.52	\$ 70.79
	Appx. Bi-wkly	\$ 3,668.80	\$ 3,762.40	\$ 3,853.60	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,253.60	\$ 5,357.60	\$ 5,459.20	\$ 5,561.60	\$ 5,663.20	
	Appx. Monthly	\$ 7,949.07	\$ 8,151.87	\$ 8,349.47	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,105.47	\$ 11,323.87	\$ 11,542.27	\$ 11,762.40	\$ 11,977.33	
	Appx. Annual	\$ 95,388.80	\$ 97,822.40	\$ 100,193.60	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 133,265.60	\$ 135,886.40	\$ 138,507.20	\$ 141,148.80	\$ 143,728.00	
<b>66</b>	Hourly	\$ 47.02	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.71	\$ 66.33	\$ 65.67	\$ 66.97	\$ 68.24	\$ 69.52	\$ 70.79	
	Appx. Bi-wkly	\$ 3,761.60	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,306.40	\$ 5,253.60	\$ 5,357.60	\$ 5,459.20	\$ 5,561.60	\$ 5,663.20	
	Appx. Monthly	\$ 8,150.13	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,497.20	\$ 11,382.80	\$ 11,608.13	\$ 11,828.27	\$ 12,050.13	\$ 12,270.27	
	Appx. Annual	\$ 97,801.60	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 137,966.40	\$ 136,593.60	\$ 139,297.60	\$ 141,939.20	\$ 144,601.60	\$ 147,243.20	
<b>66A</b>	Hourly	\$ 47.62	\$ 48.81	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.51	\$ 67.15	\$ 66.51	\$ 67.80	\$ 69.10	\$ 70.43	\$ 71.72	
	Appx. Bi-wkly	\$ 3,809.60	\$ 3,904.80	\$ 4,000.80	\$ 4,099.20	\$ 4,204.00	\$ 4,305.60	\$ 4,416.00	\$ 4,520.80	\$ 4,637.60	\$ 4,748.00	\$ 4,862.40	\$ 4,988.80	\$ 5,114.40	\$ 5,240.80	\$ 5,372.00	\$ 5,320.80	\$ 5,424.00	\$ 5,528.00	\$ 5,634.40	\$ 5,737.60	
	Appx. Monthly	\$ 8,254.13	\$ 8,460.40	\$ 8,668.40	\$ 8,881.60	\$ 9,108.67	\$ 9,328.80	\$ 9,568.00	\$ 9,795.07	\$ 10,048.13	\$ 10,287.33	\$ 10,535.20	\$ 10,809.07	\$ 11,081.20	\$ 11,355.07	\$ 11,639.33	\$ 11,528.40	\$ 11,752.00	\$ 11,977.33	\$ 12,207.87	\$ 12,431.47	
	Appx. Annual	\$ 99,049.60	\$ 101,524.80	\$ 104,020.80	\$ 106,579.20	\$ 109,304.00	\$ 111,945.60	\$ 114,816.00	\$ 117,540.80	\$ 120,577.60	\$ 123,448.00	\$ 126,422.40	\$ 129,708.80	\$ 132,974.40	\$ 136,260.80	\$ 139,672.00	\$ 138,340.80	\$ 141,024.00	\$ 143,728.00	\$ 146,494.40	\$ 149,177.60	
<b>66C</b>	Hourly	\$ 47.83	\$ 49.00	\$ 50.25	\$ 51.51	\$ 52.81	\$ 54.08	\$ 55.49	\$ 56.77	\$ 58.24	\$ 59.64	\$ 61.08	\$ 62.64	\$ 64.24	\$ 65.85	\$ 67.48	\$ 66.84	\$ 68.15	\$ 69.44	\$ 70.75	\$ 72.09	
	Appx. Bi-wkly	\$ 3,826.40	\$ 3,920.00	\$ 4,020.00	\$ 4,120.80	\$ 4,224.80	\$ 4,326.40	\$ 4,439.20	\$ 4,541.60	\$ 4,659.20	\$ 4,771.20	\$ 4,886.40	\$ 5,011.20	\$ 5,139.20	\$ 5,266.40	\$ 5,398.40	\$ 5,347.20	\$ 5,452.00	\$ 5,555.20	\$ 5,660.00	\$ 5,767.20	
	Appx. Monthly	\$ 8,290.53	\$ 8,493.33	\$ 8,710.00	\$ 8,928.40	\$ 9,153.73	\$ 9,373.87	\$ 9,618.27	\$ 9,840.13	\$ 10,094.93	\$ 10,337.60	\$ 10,587.20	\$ 10,857.60	\$ 11,134.93	\$ 11,410.53	\$ 11,696.53	\$ 11,585.60	\$ 11,812.67	\$ 12,036.27	\$ 12,263.33	\$ 12,495.60	
	Appx. Annual	\$ 99,486.40	\$ 101,920.00	\$ 104,520.00	\$ 107,140.80	\$ 109,844.80	\$ 112,486.40	\$ 115,419.20	\$ 118,081.60	\$ 121,139.20	\$ 124,051.20	\$ 127,046.40	\$ 130,291.20	\$ 133,619.20	\$ 136,926.40	\$ 140,358.40	\$ 139,027.20	\$ 141,752.00	\$ 144,435.20	\$ 147,160.00	\$ 149,947.20	
<b>66T</b>	Hourly	\$ 47.02	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.71	\$ 66.33	\$ 65.67	\$ 66.97	\$ 68.24	\$ 69.52	\$ 70.79	
	Appx. Bi-wkly	\$ 3,761.60	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,178.40	\$ 5,306.40	\$ 5,253.60	\$ 5,357.60	\$ 5,459.20	\$ 5,561.60	\$ 5,663.20	
	Appx. Monthly	\$ 8,150.13	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,219.87	\$ 11,497.20	\$ 11,382.80	\$ 11,608.13	\$ 11,828.27	\$ 12,050.13	\$ 12,270.27	
	Appx. Annual	\$ 97,801.60	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,638.40	\$ 137,966.40	\$ 136,593.60	\$ 139,297.60	\$ 141,939.20	\$ 144,601.60	\$ 147,243.20	
<b>67</b>	Hourly	\$ 48.16	\$ 49.38	\$ 50.59	\$ 51.89	\$ 53.17	\$ 54.53	\$ 55.80	\$ 57.26	\$ 58.61	\$ 60.05	\$ 61.58	\$ 63.15	\$ 64.68	\$ 66.31	\$ 67.97	\$ 67.28	\$ 68.58	\$ 69.93	\$ 71.25	\$ 72.56	
	Appx. Bi-wkly	\$ 3,852.80	\$ 3,950.40	\$ 4,047.20	\$ 4,151.20	\$ 4,253.60	\$ 4,362.40	\$ 4,464.00	\$ 4,580.80	\$ 4,688.80	\$ 4,804.00	\$ 4,926.40	\$ 5,052.00	\$ 5,174.40	\$ 5,304.80	\$ 5,437.60	\$ 5,382.40	\$ 5,486.40	\$ 5,594.40	\$ 5,700.00	\$ 5,804.80	
	Appx. Monthly	\$ 8,347.73	\$ 8,559.20	\$ 8,768.93	\$ 8,994.27	\$ 9,216.13	\$ 9,451.87	\$ 9,672.00	\$ 9,925.07	\$ 10,159.07	\$ 10,408.67	\$ 10,673.87	\$ 10,946.00	\$ 11,211.20	\$ 11,493.73	\$ 11,781.47	\$ 11,661.87	\$ 11,887.20	\$ 12,121.20	\$ 12,350.00	\$ 12,577.07	
	Appx. Annual	\$ 100,172.80	\$ 102,710.40	\$ 105,227.20	\$ 107,931.20	\$ 110,593.60	\$ 113,422.40	\$ 116,064.00	\$ 119,100.80	\$ 121,908.80	\$ 124,904.00	\$ 128,086.40	\$ 131,352.00	\$ 134,534.40	\$ 137,924.80	\$ 141,377.60	\$ 139,942.40	\$ 142,646.40	\$ 145,454.40	\$ 148,200.00	\$ 150,924.80	
<b>67A</b>	Hourly	\$ 48.81	\$ 50.01	\$ 51.24	\$ 52.55	\$ 53.82	\$ 55.20	\$ 56.51	\$ 57.97	\$ 59.35	\$ 60.78	\$ 62.36	\$ 63.93	\$ 65.48	\$ 67.13	\$ 68.81	\$ 68.15	\$ 69.46	\$ 70.7			

Effective 7/25/2026	Non-Longevity															Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	12 years	15 years	20 years	25 years	30 years															
<b>77C</b> Hourly	\$ 62.98	\$ 64.55	\$ 66.18	\$ 67.83	\$ 69.55	\$ 71.30	\$ 73.05	\$ 74.89	\$ 76.76	\$ 78.67	\$ 80.65	\$ 82.69	\$ 84.75	\$ 86.85	\$ 89.02	\$ 88.16	\$ 89.90	\$ 91.61	\$ 93.37	\$ 95.08
Appx. Bi-wkly	\$ 5,038.40	\$ 5,164.00	\$ 5,294.40	\$ 5,426.40	\$ 5,564.00	\$ 5,704.00	\$ 5,844.00	\$ 5,991.20	\$ 6,140.80	\$ 6,293.60	\$ 6,452.00	\$ 6,615.20	\$ 6,780.00	\$ 6,948.00	\$ 7,121.60	\$ 7,052.80	\$ 7,192.00	\$ 7,328.80	\$ 7,469.60	\$ 7,606.40
Appx. Monthly	\$ 10,916.53	\$ 11,188.67	\$ 11,471.20	\$ 11,757.20	\$ 12,055.33	\$ 12,358.67	\$ 12,662.00	\$ 12,980.93	\$ 13,305.07	\$ 13,636.13	\$ 13,979.33	\$ 14,332.93	\$ 14,690.00	\$ 15,054.00	\$ 15,430.13	\$ 15,281.07	\$ 15,582.67	\$ 15,879.07	\$ 16,184.13	\$ 16,480.53
Appx. Annual	\$ 130,998.40	\$ 134,264.00	\$ 137,654.40	\$ 141,086.40	\$ 144,664.00	\$ 148,304.00	\$ 151,944.00	\$ 155,771.20	\$ 159,660.80	\$ 163,633.60	\$ 167,752.00	\$ 171,995.20	\$ 176,280.00	\$ 180,648.00	\$ 185,161.60	\$ 183,372.80	\$ 186,992.00	\$ 190,548.80	\$ 194,209.60	\$ 197,766.40
<b>78</b> Hourly	\$ 63.19	\$ 64.78	\$ 66.40	\$ 68.01	\$ 69.65	\$ 71.43	\$ 73.21	\$ 75.00	\$ 76.88	\$ 78.84	\$ 80.83	\$ 82.83	\$ 84.90	\$ 87.01	\$ 89.19	\$ 88.30	\$ 90.07	\$ 91.79	\$ 93.49	\$ 95.23
Appx. Bi-wkly	\$ 5,055.20	\$ 5,182.40	\$ 5,312.00	\$ 5,440.80	\$ 5,572.00	\$ 5,714.40	\$ 5,856.80	\$ 6,000.00	\$ 6,150.40	\$ 6,307.20	\$ 6,466.40	\$ 6,626.40	\$ 6,792.00	\$ 6,960.80	\$ 7,135.20	\$ 7,064.00	\$ 7,205.60	\$ 7,343.20	\$ 7,479.20	\$ 7,618.40
Appx. Monthly	\$ 10,952.93	\$ 11,228.53	\$ 11,509.33	\$ 11,788.40	\$ 12,072.67	\$ 12,361.20	\$ 12,653.60	\$ 13,000.00	\$ 13,325.87	\$ 13,665.60	\$ 14,010.53	\$ 14,357.20	\$ 14,716.00	\$ 15,081.73	\$ 15,459.60	\$ 15,305.33	\$ 15,612.13	\$ 15,910.27	\$ 16,204.93	\$ 16,506.53
Appx. Annual	\$ 131,435.20	\$ 134,742.40	\$ 138,112.00	\$ 141,460.80	\$ 144,872.00	\$ 148,374.40	\$ 152,276.80	\$ 156,000.00	\$ 159,910.40	\$ 163,987.20	\$ 168,126.40	\$ 172,286.40	\$ 176,592.00	\$ 180,980.80	\$ 185,515.20	\$ 183,664.00	\$ 187,345.60	\$ 190,923.20	\$ 194,459.20	\$ 198,075.20
<b>78A</b> Hourly	\$ 63.97	\$ 65.58	\$ 67.23	\$ 68.87	\$ 70.51	\$ 72.33	\$ 74.13	\$ 75.94	\$ 77.85	\$ 79.83	\$ 81.83	\$ 83.87	\$ 85.96	\$ 88.11	\$ 90.31	\$ 89.41	\$ 91.19	\$ 92.94	\$ 94.66	\$ 96.42
Appx. Bi-wkly	\$ 5,117.60	\$ 5,246.40	\$ 5,378.40	\$ 5,509.60	\$ 5,640.80	\$ 5,786.40	\$ 5,930.40	\$ 6,075.20	\$ 6,228.00	\$ 6,386.40	\$ 6,546.40	\$ 6,709.60	\$ 6,876.80	\$ 7,048.80	\$ 7,224.80	\$ 7,152.80	\$ 7,295.20	\$ 7,435.20	\$ 7,572.80	\$ 7,713.60
Appx. Monthly	\$ 11,088.13	\$ 11,367.20	\$ 11,653.20	\$ 11,937.47	\$ 12,221.73	\$ 12,537.20	\$ 12,849.20	\$ 13,162.93	\$ 13,494.00	\$ 13,837.20	\$ 14,183.87	\$ 14,537.47	\$ 14,899.73	\$ 15,272.40	\$ 15,653.73	\$ 15,497.73	\$ 15,806.27	\$ 16,109.60	\$ 16,407.73	\$ 16,712.80
Appx. Annual	\$ 133,057.60	\$ 136,406.40	\$ 139,838.40	\$ 143,249.60	\$ 146,660.80	\$ 150,446.40	\$ 154,190.40	\$ 157,955.20	\$ 161,928.00	\$ 166,046.40	\$ 170,206.40	\$ 174,449.60	\$ 178,796.80	\$ 183,268.80	\$ 187,844.80	\$ 185,972.80	\$ 189,675.20	\$ 193,315.20	\$ 196,892.80	\$ 200,553.60
<b>78B</b> Hourly	\$ 64.13	\$ 65.76	\$ 67.40	\$ 69.03	\$ 70.69	\$ 72.50	\$ 74.31	\$ 76.13	\$ 78.04	\$ 80.01	\$ 82.04	\$ 84.08	\$ 86.18	\$ 88.32	\$ 90.53	\$ 89.63	\$ 91.42	\$ 93.16	\$ 94.89	\$ 96.66
Appx. Bi-wkly	\$ 5,130.40	\$ 5,260.80	\$ 5,392.00	\$ 5,522.40	\$ 5,655.20	\$ 5,800.00	\$ 5,944.80	\$ 6,090.40	\$ 6,243.20	\$ 6,400.80	\$ 6,563.20	\$ 6,726.40	\$ 6,894.40	\$ 7,065.60	\$ 7,242.40	\$ 7,170.40	\$ 7,313.60	\$ 7,452.80	\$ 7,591.20	\$ 7,732.80
Appx. Monthly	\$ 11,115.87	\$ 11,398.40	\$ 11,682.67	\$ 11,965.20	\$ 12,252.93	\$ 12,566.67	\$ 12,880.40	\$ 13,195.87	\$ 13,526.93	\$ 13,868.40	\$ 14,220.27	\$ 14,573.87	\$ 14,937.87	\$ 15,308.80	\$ 15,691.87	\$ 15,535.87	\$ 15,843.60	\$ 16,147.73	\$ 16,447.60	\$ 16,754.40
Appx. Annual	\$ 133,390.40	\$ 136,780.80	\$ 140,192.00	\$ 143,582.40	\$ 147,035.20	\$ 150,800.00	\$ 154,564.80	\$ 158,350.40	\$ 162,323.20	\$ 166,420.80	\$ 170,643.20	\$ 174,886.40	\$ 179,254.40	\$ 183,705.60	\$ 188,302.40	\$ 186,430.40	\$ 190,153.60	\$ 193,772.80	\$ 197,371.20	\$ 201,052.80
<b>79</b> Hourly	\$ 64.77	\$ 66.40	\$ 68.05	\$ 69.71	\$ 71.39	\$ 73.21	\$ 75.05	\$ 76.88	\$ 78.81	\$ 80.81	\$ 82.84	\$ 84.90	\$ 87.02	\$ 89.19	\$ 91.42	\$ 90.51	\$ 92.31	\$ 94.07	\$ 95.82	\$ 97.61
Appx. Bi-wkly	\$ 5,181.60	\$ 5,312.00	\$ 5,444.00	\$ 5,576.80	\$ 5,711.20	\$ 5,856.80	\$ 6,004.00	\$ 6,150.40	\$ 6,304.80	\$ 6,464.80	\$ 6,627.20	\$ 6,792.00	\$ 6,961.60	\$ 7,135.20	\$ 7,313.60	\$ 7,240.80	\$ 7,384.80	\$ 7,525.60	\$ 7,665.60	\$ 7,808.80
Appx. Monthly	\$ 11,226.80	\$ 11,509.33	\$ 11,795.33	\$ 12,083.07	\$ 12,374.27	\$ 12,689.73	\$ 13,008.67	\$ 13,325.87	\$ 13,660.40	\$ 14,007.07	\$ 14,358.93	\$ 14,716.00	\$ 15,083.47	\$ 15,459.60	\$ 15,846.13	\$ 15,688.40	\$ 16,000.40	\$ 16,305.47	\$ 16,608.80	\$ 16,919.07
Appx. Annual	\$ 134,721.60	\$ 138,112.00	\$ 141,544.00	\$ 144,996.80	\$ 148,491.20	\$ 152,276.80	\$ 156,104.00	\$ 159,910.40	\$ 163,924.80	\$ 168,084.80	\$ 172,307.20	\$ 176,592.00	\$ 181,001.60	\$ 185,515.20	\$ 190,153.60	\$ 188,260.80	\$ 192,004.80	\$ 195,665.60	\$ 199,305.60	\$ 203,028.80
<b>79A</b> Hourly	\$ 65.57	\$ 67.23	\$ 68.91	\$ 70.59	\$ 72.28	\$ 74.13	\$ 75.98	\$ 77.85	\$ 79.79	\$ 81.81	\$ 83.88	\$ 85.96	\$ 88.12	\$ 90.30	\$ 92.56	\$ 91.64	\$ 93.47	\$ 95.25	\$ 97.02	\$ 98.84
Appx. Bi-wkly	\$ 5,245.60	\$ 5,378.40	\$ 5,512.80	\$ 5,647.20	\$ 5,782.40	\$ 5,930.40	\$ 6,078.40	\$ 6,228.00	\$ 6,383.20	\$ 6,544.80	\$ 6,710.40	\$ 6,876.80	\$ 7,049.60	\$ 7,224.00	\$ 7,404.80	\$ 7,331.20	\$ 7,477.60	\$ 7,620.00	\$ 7,761.60	\$ 7,907.20
Appx. Monthly	\$ 11,365.47	\$ 11,653.20	\$ 11,944.40	\$ 12,235.60	\$ 12,528.53	\$ 12,849.20	\$ 13,169.87	\$ 13,494.00	\$ 13,830.27	\$ 14,180.40	\$ 14,539.20	\$ 14,899.73	\$ 15,274.13	\$ 15,652.00	\$ 16,043.73	\$ 15,884.27	\$ 16,201.47	\$ 16,510.00	\$ 16,816.80	\$ 17,132.27
Appx. Annual	\$ 136,385.60	\$ 139,838.40	\$ 143,332.80	\$ 146,827.20	\$ 150,342.40	\$ 154,190.40	\$ 158,038.40	\$ 161,928.00	\$ 165,963.20	\$ 170,164.80	\$ 174,470.40	\$ 178,796.80	\$ 183,289.60	\$ 187,824.00	\$ 192,524.80	\$ 190,611.20	\$ 194,417.60	\$ 198,120.00	\$ 201,801.60	\$ 205,587.20
<b>80</b> Hourly	\$ 65.49	\$ 67.11	\$ 68.71	\$ 70.38	\$ 72.07	\$ 73.87	\$ 75.61	\$ 77.42	\$ 79.24	\$ 81.03	\$ 82.83	\$ 84.61	\$ 86.41	\$ 88.22	\$ 90.01	\$ 89.29	\$ 91.36	\$ 93.48	\$ 95.61	\$ 97.72
Appx. Bi-wkly	\$ 5,239.20	\$ 5,416.80	\$ 5,552.80	\$ 5,688.40	\$ 5,829.60	\$ 5,976.00	\$ 6,120.80	\$ 6,273.60	\$ 6,434.40	\$ 6,594.40	\$ 6,760.00	\$ 6,928.80	\$ 7,105.60	\$ 7,280.80	\$ 7,463.20	\$ 7,388.80	\$ 7,534.40	\$ 7,679.20	\$ 7,825.60	\$ 7,968.80
Appx. Monthly	\$ 11,351.60	\$ 11,736.40	\$ 12,031.07	\$ 12,320.53	\$ 12,630.80	\$ 12,948.00	\$ 13,261.73	\$ 13,592.80	\$ 13,941.20	\$ 14,287.87	\$ 14,646.67	\$ 15,012.40	\$ 15,395.47	\$ 15,775.07	\$ 16,170.27	\$ 16,009.07	\$ 16,324.53	\$ 16,638.27	\$ 16,955.47	\$ 17,265.73
Appx. Annual	\$ 136,219.20	\$ 140,836.80	\$ 144,372.80	\$ 147,846.40	\$ 151,569.60	\$ 155,376.00	\$ 159,140.80	\$ 163,113.60	\$ 167,294.40	\$ 171,454.40	\$ 175,768.00	\$ 180,148.80	\$ 184,745.60	\$ 189,300.80	\$ 194,043.20	\$ 192,108.80	\$ 195,894.40	\$ 199,659.20	\$ 203,465.60	\$ 207,188.80
<b>Effective 7/25/2026</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>
<b>80A</b> Hourly	\$ 66.31	\$ 68.57	\$ 70.29	\$ 71.98	\$ 73.79	\$ 75.63	\$ 77.47	\$ 79.40	\$ 81.44	\$ 83.46	\$ 85.56	\$ 87.69	\$ 89.93	\$ 92.15	\$ 94.45	\$ 93.52	\$ 95.36	\$ 97.19	\$ 99.04	\$ 100.86
Appx. Bi-wkly	\$ 5,304.80	\$ 5,485.60	\$ 5,623.20	\$ 5,758.40	\$ 5,903.20	\$ 6,050.40	\$ 6,197.60	\$ 6,352.00	\$ 6,515.20	\$ 6,676.80	\$ 6,844.80	\$ 7,015.20	\$ 7,194.40	\$ 7,372.00	\$ 7,556.00	\$ 7,481.60	\$ 7,628.80	\$ 7,775.20	\$ 7,923.20	\$ 8,068.80
Appx. Monthly	\$ 11,493.73	\$ 11,885.47	\$ 12,183.60	\$ 12,476.53	\$ 12,790.27	\$ 13,109.20	\$ 13,428.13	\$ 13,762.67	\$ 14,116.27	\$ 14,466.40	\$ 14,830.40	\$ 15,199.60	\$ 15,587.87	\$ 15,972.67	\$ 16,371.33	\$ 16,210.13	\$ 16,529.07	\$ 16,846.27	\$ 17,166.93	\$ 17,482.40
Appx. Annual	\$ 137,924.80	\$ 142,625.60	\$ 146,203.20	\$ 149,718.40	\$ 153,483.20	\$ 157,310.40	\$ 161,137.60	\$ 165,152.00	\$ 169,395.20	\$ 173,596.80	\$ 177,964.80	\$ 182,395.20	\$ 187,054.40	\$ 191,672.00	\$ 196,456.00	\$ 194,521.60	\$ 198,348.80	\$ 202,155.20	\$ 206,003.20	\$ 209,788.80
<b>80C</b> Hourly	\$ 66.63	\$ 68.91	\$ 70.64	\$ 72.33	\$ 74.15	\$ 76.00	\$ 77.85	\$ 79.79	\$ 81.84	\$ 83.87	\$ 85.97	\$ 88.13	\$ 90.38	\$ 92.61	\$ 94.93	\$ 93.98	\$ 95.82	\$ 97.67	\$ 99.53	\$ 101.35
Appx. Bi-wkly	\$ 5,330.40	\$ 5,512.80	\$ 5,651.20	\$ 5,786.40	\$ 5,932.00	\$ 6,080.00	\$ 6,228.00	\$ 6,383.20	\$ 6,547.20	\$ 6,709.60	\$ 6,877.60	\$ 7,050.40	\$ 7,230.40	\$ 7,408.80	\$ 7,594.40	\$ 7,518.40	\$ 7,665.60	\$ 7,813.60	\$ 7,962.40	\$ 8,108.00
Appx. Monthly	\$ 11,549.20	\$ 11,944.40	\$ 12,244.27	\$ 12,537.20	\$ 12,852.67	\$ 13,173.33	\$ 13,494.00	\$ 13,830.27	\$ 14,185.60	\$ 14,537.47	\$ 14,901.47	\$ 15,275.87	\$ 15,665.87	\$ 16,052.40	\$ 16,454.53	\$ 16,289.87	\$ 16,608.80	\$ 16,929.47	\$ 17,251.87	\$ 17,567.33
Appx. Annual	\$ 138,590.40	\$ 143,332.80	\$ 146,931.20	\$ 150,446.40	\$ 154,232.00	\$ 158,080.00	\$ 161,928.00	\$ 165,963.20	\$ 170,227.20	\$ 174,449.60	\$ 178,817.60	\$ 183,310.40	\$ 187,990.40	\$ 192,628.80	\$ 197,454.40	\$ 195,478.40	\$ 199,305.60	\$ 203,153.60	\$ 207,022.40	\$ 210,808.00
<b>81</b> Hourly	\$ 67.13	\$ 69.41	\$ 71.15	\$ 72.86	\$ 74.70	\$ 76.57	\$ 78.42	\$ 80.38	\$ 82.45	\$ 84.49	\$ 86.61	\$ 88.78	\$ 91.03	\$ 93.29	\$ 95.62	\$ 94.68	\$ 96.52	\$ 98.39	\$ 100.27	\$ 102.10
Appx. Bi-wkly	\$ 5,370.40	\$ 5,552.80	\$ 5,692.00	\$ 5,828.80	\$ 5,976.00	\$ 6,125.60	\$ 6,273.60	\$ 6,430.40	\$ 6,596.00	\$ 6,759.20	\$ 6,928.80	\$ 7,102.40	\$ 7,282.40	\$ 7,463.20	\$ 7,649.60	\$ 7,574.40	\$ 7,721.60	\$ 7,871.20	\$ 8,021.60	\$ 8,168.00
Appx. Monthly	\$ 11,635.87	\$ 12,031.07	\$ 12,332.67	\$ 12,629.07	\$ 12,948.00	\$ 13,272.13	\$ 13,592.80	\$ 13,932.53	\$ 14,291.33	\$ 14,644.93	\$ 15,012.40	\$ 15,388.53	\$ 15,778.53	\$ 16,170.27	\$ 16,574.13	\$ 16,411.20	\$ 16,730.13	\$ 17,054.27	\$ 17,380.13	\$ 17,697.33
Appx. Annual</																				

Psychiatrist Salary Tables

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Range Eff. 3/08/20025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Equity</b>									
<b>P4</b>	Hourly	182.02	186.35	191.13	196.01	200.22	205.95	211.08	216.34
	Appx. Bi-wkly	14,561.60	14,908.00	15,290.40	15,680.80	16,017.60	16,476.00	16,886.40	17,307.20
	Appx. Monthly	31,550.13	32,300.67	33,129.20	33,975.07	34,704.80	35,698.00	36,587.20	37,498.93
	Appx. Annual	378,601.60	387,608.00	397,550.40	407,700.80	416,457.60	428,376.00	439,046.40	449,987.20

Range Eff. 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>3.00% Across the Board Increase</b>									
<b>P4</b>	Hourly	187.48	191.94	196.86	201.89	206.23	212.13	217.41	222.83
	Appx. Bi-wkly	14,998.40	15,355.20	15,748.80	16,151.20	16,498.40	16,970.40	17,392.80	17,826.40
	Appx. Monthly	32,496.53	33,269.60	34,122.40	34,994.27	35,746.53	36,769.20	37,684.40	38,623.87
	Appx. Annual	389,958.40	399,235.20	409,468.80	419,931.20	428,958.40	441,230.40	452,212.80	463,486.40

Range Eff. 7/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
<b>2.5% New Top Step</b>										
<b>P4</b>	Hourly	187.48	191.94	196.86	201.89	206.23	212.13	217.41	222.83	228.40
	Appx. Bi-wkly	14,998.40	15,355.20	15,748.80	16,151.20	16,498.40	16,970.40	17,392.80	17,826.40	18,272.00
	Appx. Monthly	32,496.53	33,269.60	34,122.40	34,994.27	35,746.53	36,769.20	37,684.40	38,623.87	39,589.33
	Appx. Annual	389,958.40	399,235.20	409,468.80	419,931.20	428,958.40	441,230.40	452,212.80	463,486.40	475,072.00