

Effective 2/22/2025 3.00% Across the Board Increase & 1% Profit Sharing Initiative

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
M	Hourly	19.14														
	Appx. Bi-wkly	1,531.20														
	Appx. Monthly	3,317.60														
	Appx. Annual	39,811.20														
1M	Hourly	19.14	19.27	19.72	20.17											
	Appx. Bi-wkly	1,531.20	1,541.60	1,577.60	1,613.60											
	Appx. Monthly	3,317.60	3,340.13	3,418.13	3,496.13											
	Appx. Annual	39,811.20	40,081.60	41,017.60	41,953.60											
2M	Hourly	19.27	19.72	20.17	20.63	21.12										
	Appx. Bi-wkly	1,541.60	1,577.60	1,613.60	1,650.40	1,689.60										
	Appx. Monthly	3,340.13	3,418.13	3,496.13	3,575.87	3,660.80										
	Appx. Annual	40,081.60	41,017.60	41,953.60	42,910.40	43,929.60										
3M	Hourly	19.27	19.37	19.81	20.25	20.73	21.20	21.68	22.16	22.68						
	Appx. Bi-wkly	1,541.60	1,549.60	1,584.80	1,620.00	1,658.40	1,696.00	1,734.40	1,772.80	1,814.40						
	Appx. Monthly	3,340.13	3,357.47	3,433.73	3,510.00	3,593.20	3,674.67	3,757.87	3,841.07	3,931.20						
	Appx. Annual	40,081.60	40,289.60	41,204.80	42,120.00	43,118.40	44,096.00	45,094.40	46,092.80	47,174.40						
3M-T	Hourly	19.27	19.37	19.81	20.25	20.73	21.20	21.68	22.16							
	Appx. Bi-wkly	1,541.60	1,549.60	1,584.80	1,620.00	1,658.40	1,696.00	1,734.40	1,772.80							
	Appx. Monthly	3,340.13	3,357.47	3,433.73	3,510.00	3,593.20	3,674.67	3,757.87	3,841.07							
	Appx. Annual	40,081.60	40,289.60	41,204.80	42,120.00	43,118.40	44,096.00	45,094.40	46,092.80							
4M	Hourly	19.37	19.59	20.03	20.51	20.97	21.47	21.95	22.47	22.99	23.52	24.05	24.61			
	Appx. Bi-wkly	1,549.60	1,567.20	1,602.40	1,640.80	1,677.60	1,717.60	1,756.00	1,797.60	1,839.20	1,881.60	1,924.00	1,968.80			
	Appx. Monthly	3,357.47	3,395.60	3,471.87	3,555.07	3,634.80	3,721.47	3,804.67	3,894.80	3,984.93	4,076.80	4,168.67	4,265.73			
	Appx. Annual	40,289.60	40,747.20	41,662.40	42,660.80	43,617.60	44,657.60	45,656.00	46,737.60	47,819.20	48,921.60	50,024.00	51,188.80			
4M-T	Hourly	19.37	19.59	20.03	20.51	20.97	21.47	21.95	22.47	22.99	23.52	24.05				
	Appx. Bi-wkly	1,549.60	1,567.20	1,602.40	1,640.80	1,677.60	1,717.60	1,756.00	1,797.60	1,839.20	1,881.60	1,924.00				
	Appx. Monthly	3,357.47	3,395.60	3,471.87	3,555.07	3,634.80	3,721.47	3,804.67	3,894.80	3,984.93	4,076.80	4,168.67				
	Appx. Annual	40,289.60	40,747.20	41,662.40	42,660.80	43,617.60	44,657.60	45,656.00	46,737.60	47,819.20	48,921.60	50,024.00				
5M	Hourly	19.59	19.82	20.21	20.68	21.21	21.67	22.13	22.62	23.16	23.74	24.23	24.79	25.38		
	Appx. Bi-wkly	1,567.20	1,585.60	1,616.80	1,654.40	1,696.80	1,733.60	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40		
	Appx. Monthly	3,395.60	3,435.47	3,503.07	3,584.53	3,676.40	3,756.13	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20		
	Appx. Annual	40,747.20	41,225.60	42,036.80	43,014.40	44,116.80	45,073.60	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40		
5M-T	Hourly	19.59	19.82	20.21	20.68	21.21	21.67	22.13	22.62	23.16	23.74	24.23	24.79			
	Appx. Bi-wkly	1,567.20	1,585.60	1,616.80	1,654.40	1,696.80	1,733.60	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20			
	Appx. Monthly	3,395.60	3,435.47	3,503.07	3,584.53	3,676.40	3,756.13	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93			
	Appx. Annual	40,747.20	41,225.60	42,036.80	43,014.40	44,116.80	45,073.60	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20			
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
6M	Hourly	19.82	20.21	20.68	21.21	21.67	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.99		
	Appx. Bi-wkly	1,585.60	1,616.80	1,654.40	1,696.80	1,733.60	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,079.20		
	Appx. Monthly	3,435.47	3,503.07	3,584.53	3,676.40	3,756.13	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,504.93		
	Appx. Annual	41,225.60	42,036.80	43,014.40	44,116.80	45,073.60	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	54,059.20		
7M	Hourly	20.15	20.56	21.03	21.54	21.99	22.53	23.00	23.55	24.10	24.63	25.22	25.78	26.39		
	Appx. Bi-wkly	1,612.00	1,644.80	1,682.40	1,723.20	1,759.20	1,802.40	1,840.00	1,884.00	1,928.00	1,970.40	2,017.60	2,062.40	2,111.20		
	Appx. Monthly	3,492.67	3,563.73	3,645.20	3,733.60	3,811.60	3,905.20	3,986.67	4,082.00	4,177.33	4,269.20	4,371.47	4,468.53	4,574.27		
	Appx. Annual	41,912.00	42,764.80	43,742.40	44,803.20	45,739.20	46,862.40	47,840.00	48,984.00	50,128.00	51,230.40	52,457.60	53,622.40	54,891.20		
7M-T	Hourly	20.15	20.56	21.03	21.54	21.99	22.53	23.00	23.55	24.10	24.63	25.22	25.78			
	Appx. Bi-wkly	1,612.00	1,644.80	1,682.40	1,723.20	1,759.20	1,802.40	1,840.00	1,884.00	1,928.00	1,970.40	2,017.60	2,062.40			
	Appx. Monthly	3,492.67	3,563.73	3,645.20	3,733.60	3,811.60	3,905.20	3,986.67	4,082.00	4,177.33	4,269.20	4,371.47	4,468.53			
	Appx. Annual	41,912.00	42,764.80	43,742.40	44,803.20	45,739.20	46,862.40	47,840.00	48,984.00	50,128.00	51,230.40	52,457.60	53,622.40			
30	Hourly	20.15	20.21	20.68	21.21	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.54	
	Appx. Bi-wkly	1,612.00	1,616.80	1,654.40	1,696.80	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,123.20	
	Appx. Monthly	3,492.67	3,503.07	3,584.53	3,676.40	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,600.27	
	Appx. Annual	41,912.00	42,036.80	43,014.40	44,116.80	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,203.20	
30C	Hourly	20.21	20.56	21.03	21.54	21.99	22.53	23.00	23.55	24.12	24.64	25.22	25.78	26.37	26.98	
	Appx. Bi-wkly	1,616.80	1,644.80	1,682.40	1,723.20	1,759.20	1,802.40	1,840.00	1,884.00	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,158.40	
	Appx. Monthly	3,503.07	3,563.73	3,645.20	3,733.60	3,811.60	3,905.20	3,986.67	4,082.00	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,676.53	
	Appx. Annual	42,036.80	42,764.80	43,742.40	44,803.20	45,739.20	46,862.40	47,840.00	48,984.00	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,118.40	

MBO Rate:
All: 1.75
88 + 90A: 3.75

30T	Hourly	20.15	20.21	20.68	21.21	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94		
	Appx. Bi-wkly	1,612.00	1,616.80	1,654.40	1,696.80	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20		
	Appx. Monthly	3,492.67	3,503.07	3,584.53	3,676.40	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27		
	Appx. Annual	41,912.00	42,036.80	43,014.40	44,116.80	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20		
31	Hourly	20.23	20.70	21.21	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	
	Appx. Bi-wkly	1,618.40	1,656.00	1,696.80	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	
	Appx. Monthly	3,506.53	3,588.00	3,676.40	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	
	Appx. Annual	42,078.40	43,056.00	44,116.80	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	
31A	Hourly	20.49	20.95	21.43	21.92	22.42	22.89	23.45	24.02	24.54	25.11	25.67	26.22	26.83	27.49	
	Appx. Bi-wkly	1,639.20	1,676.00	1,714.40	1,753.60	1,793.60	1,831.20	1,876.00	1,921.60	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	
	Appx. Monthly	3,551.60	3,631.33	3,714.53	3,799.47	3,886.13	3,967.60	4,064.67	4,163.47	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	
	Appx. Annual	42,619.20	43,576.00	44,574.40	45,593.60	46,633.60	47,611.20	48,776.00	49,961.60	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	
31C	Hourly	20.59	21.05	21.54	21.99	22.53	23.00	23.55	24.12	24.64	25.22	25.78	26.37	26.99	27.64	
	Appx. Bi-wkly	1,647.20	1,684.00	1,723.20	1,759.20	1,802.40	1,840.00	1,884.00	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	
	Appx. Monthly	3,568.93	3,648.67	3,733.60	3,811.60	3,905.20	3,986.67	4,082.00	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	
	Appx. Annual	42,827.20	43,784.00	44,803.20	45,739.20	46,862.40	47,840.00	48,984.00	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	
31T	Hourly	20.23	20.70	21.21	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56		
	Appx. Bi-wkly	1,618.40	1,656.00	1,696.80	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80		
	Appx. Monthly	3,506.53	3,588.00	3,676.40	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73		
	Appx. Annual	42,078.40	43,056.00	44,116.80	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32	Hourly	20.69	21.20	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.80	
	Appx. Bi-wkly	1,655.20	1,696.00	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,224.00	
	Appx. Monthly	3,586.27	3,674.67	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,818.67	
	Appx. Annual	43,035.20	44,096.00	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,824.00	
32A	Hourly	20.94	21.42	21.92	22.42	22.89	23.45	24.02	24.54	25.11	25.67	26.22	26.83	27.49	28.12	
	Appx. Bi-wkly	1,675.20	1,713.60	1,753.60	1,793.60	1,831.20	1,876.00	1,921.60	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,249.60	
	Appx. Monthly	3,629.60	3,712.80	3,799.47	3,886.13	3,967.60	4,064.67	4,163.47	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,874.13	
	Appx. Annual	43,555.20	44,553.60	45,593.60	46,633.60	47,611.20	48,776.00	49,961.60	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,489.60	
32C	Hourly	21.04	21.53	21.99	22.53	23.00	23.55	24.12	24.64	25.22	25.78	26.37	26.99	27.64	28.28	
	Appx. Bi-wkly	1,683.20	1,722.40	1,759.20	1,802.40	1,840.00	1,884.00	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,262.40	
	Appx. Monthly	3,646.93	3,731.87	3,811.60	3,905.20	3,986.67	4,082.00	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,901.87	
	Appx. Annual	43,763.20	44,782.40	45,739.20	46,862.40	47,840.00	48,984.00	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,822.40	
32T	Hourly	20.69	21.20	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16		
	Appx. Bi-wkly	1,655.20	1,696.00	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80		
	Appx. Monthly	3,586.27	3,674.67	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73		
	Appx. Annual	43,035.20	44,096.00	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80		
33	Hourly	21.20	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.44	
	Appx. Bi-wkly	1,696.00	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,275.20	
	Appx. Monthly	3,674.67	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,929.60	
	Appx. Annual	44,096.00	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,155.20	
33A	Hourly	21.42	21.92	22.42	22.89	23.45	24.02	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.77	
	Appx. Bi-wkly	1,713.60	1,753.60	1,793.60	1,831.20	1,876.00	1,921.60	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,301.60	
	Appx. Monthly	3,712.80	3,799.47	3,886.13	3,967.60	4,064.67	4,163.47	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,986.80	
	Appx. Annual	44,553.60	45,593.60	46,633.60	47,611.20	48,776.00	49,961.60	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,841.60	
33C	Hourly	21.53	21.99	22.53	23.00	23.55	24.12	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.91	
	Appx. Bi-wkly	1,722.40	1,759.20	1,802.40	1,840.00	1,884.00	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.80	
	Appx. Monthly	3,731.87	3,811.60	3,905.20	3,986.67	4,082.00	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,011.07	
	Appx. Annual	44,782.40	45,739.20	46,862.40	47,840.00	48,984.00	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,132.80	
33T	Hourly	21.20	21.68	22.13	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79		
	Appx. Bi-wkly	1,696.00	1,734.40	1,770.40	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20		
	Appx. Monthly	3,674.67	3,757.87	3,835.87	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93		
	Appx. Annual	44,096.00	45,094.40	46,030.40	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20		
34	Hourly	21.61	22.09	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.11	
	Appx. Bi-wkly	1,728.80	1,767.20	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.80	
	Appx. Monthly	3,745.73	3,828.93	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,045.73	
	Appx. Annual	44,948.80	45,947.20	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,548.80	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
34A	Hourly	21.86	22.34	22.89	23.45	24.02	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.76	29.45	

	Appx. Bi-wkly	1,748.80	1,787.20	1,831.20	1,876.00	1,921.60	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,356.00	
	Appx. Monthly	3,789.07	3,872.27	3,967.60	4,064.67	4,163.47	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,104.67	
	Appx. Annual	45,468.80	46,467.20	47,611.20	48,776.00	49,961.60	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,256.00	
34C	Hourly	21.95	22.48	23.00	23.55	24.12	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.90	29.57	
	Appx. Bi-wkly	1,756.00	1,798.40	1,840.00	1,884.00	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,365.60	
	Appx. Monthly	3,804.67	3,896.53	3,986.67	4,082.00	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,125.47	
	Appx. Annual	45,656.00	46,758.40	47,840.00	48,984.00	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,505.60	
34T	Hourly	21.61	22.09	22.62	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43		
	Appx. Bi-wkly	1,728.80	1,767.20	1,809.60	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40		
	Appx. Monthly	3,745.73	3,828.93	3,920.80	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87		
	Appx. Annual	44,948.80	45,947.20	47,049.60	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40		
35	Hourly	22.13	22.66	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.76	
	Appx. Bi-wkly	1,770.40	1,812.80	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,380.80	
	Appx. Monthly	3,835.87	3,927.73	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,158.40	
	Appx. Annual	46,030.40	47,132.80	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,900.80	
35A	Hourly	22.42	22.94	23.45	24.02	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.76	29.44	30.09	
	Appx. Bi-wkly	1,793.60	1,835.20	1,876.00	1,921.60	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,407.20	
	Appx. Monthly	3,886.13	3,976.27	4,064.67	4,163.47	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,215.60	
	Appx. Annual	46,633.60	47,715.20	48,776.00	49,961.60	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,587.20	
35C	Hourly	22.53	23.04	23.55	24.12	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.90	29.56	30.26	
	Appx. Bi-wkly	1,802.40	1,843.20	1,884.00	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,420.80	
	Appx. Monthly	3,905.20	3,993.60	4,082.00	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,245.07	
	Appx. Annual	46,862.40	47,923.20	48,984.00	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,940.80	
35T	Hourly	22.13	22.66	23.16	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10		
	Appx. Bi-wkly	1,770.40	1,812.80	1,852.80	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00		
	Appx. Monthly	3,835.87	3,927.73	4,014.40	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00		
	Appx. Annual	46,030.40	47,132.80	48,172.80	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00		
36	Hourly	22.67	23.17	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.48	
	Appx. Bi-wkly	1,813.60	1,853.60	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,438.40	
	Appx. Monthly	3,929.47	4,016.13	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,283.20	
	Appx. Annual	47,153.60	48,193.60	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,398.40	
36A	Hourly	22.95	23.47	24.02	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.76	29.44	30.10	30.86	
	Appx. Bi-wkly	1,836.00	1,877.60	1,921.60	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,468.80	
	Appx. Monthly	3,978.00	4,068.13	4,163.47	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,349.07	
	Appx. Annual	47,736.00	48,817.60	49,961.60	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,188.80	
36C	Hourly	23.05	23.56	24.12	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.90	29.56	30.27	30.99	
	Appx. Bi-wkly	1,844.00	1,884.80	1,929.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,479.20	
	Appx. Monthly	3,995.33	4,083.73	4,180.80	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,371.60	
	Appx. Annual	47,944.00	49,004.80	50,169.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,459.20	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
36T	Hourly	22.67	23.17	23.74	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77		
	Appx. Bi-wkly	1,813.60	1,853.60	1,899.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60		
	Appx. Monthly	3,929.47	4,016.13	4,114.93	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13		
	Appx. Annual	47,153.60	48,193.60	49,379.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60		
37	Hourly	23.15	23.69	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.20	
	Appx. Bi-wkly	1,852.00	1,895.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,496.00	
	Appx. Monthly	4,012.67	4,106.27	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,408.00	
	Appx. Annual	48,152.00	49,275.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,896.00	
37A	Hourly	23.44	24.00	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.76	29.44	30.10	30.87	31.60	
	Appx. Bi-wkly	1,875.20	1,920.00	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,528.00	
	Appx. Monthly	4,062.93	4,160.00	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,477.33	
	Appx. Annual	48,755.20	49,920.00	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,728.00	
37C	Hourly	23.54	24.07	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.90	29.56	30.27	31.00	31.74	
	Appx. Bi-wkly	1,883.20	1,925.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,539.20	
	Appx. Monthly	4,080.27	4,172.13	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,501.60	
	Appx. Annual	48,963.20	50,065.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	66,019.20	
37T	Hourly	23.15	23.69	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49		
	Appx. Bi-wkly	1,852.00	1,895.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20		
	Appx. Monthly	4,012.67	4,106.27	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93		

	Appx. Annual	48,152.00	49,275.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20		
38	Hourly	23.69	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.90	
	Appx. Bi-wkly	1,895.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,552.00	
	Appx. Monthly	4,106.27	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,529.33	
	Appx. Annual	49,275.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,352.00	
38A	Hourly	24.00	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.76	29.44	30.10	30.87	31.52	32.28	
	Appx. Bi-wkly	1,920.00	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,582.40	
	Appx. Monthly	4,160.00	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,595.20	
	Appx. Annual	49,920.00	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,142.40	
38C	Hourly	24.07	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.90	29.56	30.27	31.00	31.68	32.42	
	Appx. Bi-wkly	1,925.60	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,593.60	
	Appx. Monthly	4,172.13	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,619.47	
	Appx. Annual	50,065.60	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,433.60	
38T	Hourly	23.69	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15		
	Appx. Bi-wkly	1,895.20	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00		
	Appx. Monthly	4,106.27	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33		
	Appx. Annual	49,275.20	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00		
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39	Hourly	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.65	
	Appx. Bi-wkly	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,612.00	
	Appx. Monthly	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,659.33	
	Appx. Annual	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,912.00	
39A	Hourly	24.54	25.11	25.67	26.22	26.83	27.49	28.11	28.76	29.44	30.10	30.87	31.52	32.30	33.07	
	Appx. Bi-wkly	1,963.20	2,008.80	2,053.60	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,645.60	
	Appx. Monthly	4,253.60	4,352.40	4,449.47	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,732.13	
	Appx. Annual	51,043.20	52,228.80	53,393.60	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,785.60	
39C	Hourly	24.64	25.22	25.78	26.37	26.99	27.64	28.26	28.90	29.56	30.27	31.00	31.68	32.45	33.21	
	Appx. Bi-wkly	1,971.20	2,017.60	2,062.40	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,656.80	
	Appx. Monthly	4,270.93	4,371.47	4,468.53	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,756.40	
	Appx. Annual	51,251.20	52,457.60	53,622.40	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,076.80	
39T	Hourly	24.23	24.79	25.38	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92		
	Appx. Bi-wkly	1,938.40	1,983.20	2,030.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60		
	Appx. Monthly	4,199.87	4,296.93	4,399.20	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80		
	Appx. Annual	50,398.40	51,563.20	52,790.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60		
40	Hourly	24.74	25.33	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	
	Appx. Bi-wkly	1,979.20	2,026.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	
	Appx. Monthly	4,288.27	4,390.53	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	
	Appx. Annual	51,459.20	52,686.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	
40A	Hourly	25.06	25.64	26.22	26.83	27.49	28.11	28.76	29.44	30.10	30.87	31.52	32.30	33.02	33.79	
	Appx. Bi-wkly	2,004.80	2,051.20	2,097.60	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	
	Appx. Monthly	4,343.73	4,444.27	4,544.80	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	
	Appx. Annual	52,124.80	53,331.20	54,537.60	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	
40C	Hourly	25.18	25.74	26.37	26.99	27.64	28.26	28.90	29.56	30.27	31.00	31.68	32.45	33.18	33.95	
	Appx. Bi-wkly	2,014.40	2,059.20	2,109.60	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	
	Appx. Monthly	4,364.53	4,461.60	4,570.80	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	
	Appx. Annual	52,374.40	53,539.20	54,849.60	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	
40T	Hourly	24.74	25.33	25.94	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62		
	Appx. Bi-wkly	1,979.20	2,026.40	2,075.20	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60		
	Appx. Monthly	4,288.27	4,390.53	4,496.27	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13		
	Appx. Annual	51,459.20	52,686.40	53,955.20	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60		
41	Hourly	25.34	25.95	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.20	
	Appx. Bi-wkly	2,027.20	2,076.00	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,736.00	
	Appx. Monthly	4,392.27	4,498.00	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,928.00	
	Appx. Annual	52,707.20	53,976.00	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,136.00	
41A	Hourly	25.65	26.24	26.83	27.49	28.11	28.76	29.44	30.10	30.87	31.52	32.30	33.02	33.79	34.62	
	Appx. Bi-wkly	2,052.00	2,099.20	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,769.60	
	Appx. Monthly	4,446.00	4,548.27	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	6,000.80	
	Appx. Annual	53,352.00	54,579.20	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	72,009.60	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

41C	Hourly	25.76	26.38	26.99	27.64	28.26	28.90	29.56	30.27	31.00	31.68	32.45	33.18	33.95	34.75	
	Appx. Bi-wkly	2,060.80	2,110.40	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,780.00	
	Appx. Monthly	4,465.07	4,572.53	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,023.33	
	Appx. Annual	53,580.80	54,870.40	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,280.00	
41T	Hourly	25.34	25.95	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41		
	Appx. Bi-wkly	2,027.20	2,076.00	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80		
	Appx. Monthly	4,392.27	4,498.00	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07		
	Appx. Annual	52,707.20	53,976.00	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80		
42	Hourly	25.95	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.01	
	Appx. Bi-wkly	2,076.00	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,800.80	
	Appx. Monthly	4,498.00	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,068.40	
	Appx. Annual	53,976.00	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,820.80	
42A	Hourly	26.24	26.83	27.49	28.11	28.76	29.44	30.10	30.87	31.52	32.30	33.02	33.79	34.61	35.41	
	Appx. Bi-wkly	2,099.20	2,146.40	2,199.20	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,832.80	
	Appx. Monthly	4,548.27	4,650.53	4,764.93	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,137.73	
	Appx. Annual	54,579.20	55,806.40	57,179.20	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,652.80	
42C	Hourly	26.38	26.99	27.64	28.26	28.90	29.56	30.27	31.00	31.68	32.45	33.18	33.95	34.74	35.59	
	Appx. Bi-wkly	2,110.40	2,159.20	2,211.20	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,847.20	
	Appx. Monthly	4,572.53	4,678.27	4,790.93	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,168.93	
	Appx. Annual	54,870.40	56,139.20	57,491.20	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,027.20	
42T	Hourly	25.95	26.56	27.16	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19		
	Appx. Bi-wkly	2,076.00	2,124.80	2,172.80	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20		
	Appx. Monthly	4,498.00	4,603.73	4,707.73	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27		
	Appx. Annual	53,976.00	55,244.80	56,492.80	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20		
43	Hourly	26.54	27.15	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.86	
	Appx. Bi-wkly	2,123.20	2,172.00	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,868.80	
	Appx. Monthly	4,600.27	4,706.00	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,215.73	
	Appx. Annual	55,203.20	56,472.00	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,588.80	
43A	Hourly	26.82	27.46	28.11	28.76	29.44	30.10	30.87	31.52	32.30	33.02	33.79	34.61	35.44	36.26	
	Appx. Bi-wkly	2,145.60	2,196.80	2,248.80	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,900.80	
	Appx. Monthly	4,648.80	4,759.73	4,872.40	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,285.07	
	Appx. Annual	55,785.60	57,116.80	58,468.80	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,420.80	
43C	Hourly	26.98	27.62	28.26	28.90	29.56	30.27	31.00	31.68	32.45	33.18	33.95	34.74	35.61	36.44	
	Appx. Bi-wkly	2,158.40	2,209.60	2,260.80	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,915.20	
	Appx. Monthly	4,676.53	4,787.47	4,898.40	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,316.27	
	Appx. Annual	56,118.40	57,449.60	58,780.80	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,795.20	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
43T	Hourly	26.54	27.15	27.79	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03		
	Appx. Bi-wkly	2,123.20	2,172.00	2,223.20	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40		
	Appx. Monthly	4,600.27	4,706.00	4,816.93	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87		
	Appx. Annual	55,203.20	56,472.00	57,803.20	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40		
44	Hourly	27.13	27.78	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	
	Appx. Bi-wkly	2,170.40	2,222.40	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	
	Appx. Monthly	4,702.53	4,815.20	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	
	Appx. Annual	56,430.40	57,782.40	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	
44A	Hourly	27.42	28.10	28.76	29.44	30.10	30.87	31.52	32.30	33.02	33.79	34.61	35.44	36.21	37.09	
	Appx. Bi-wkly	2,193.60	2,248.00	2,300.80	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	
	Appx. Monthly	4,752.80	4,870.67	4,985.07	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	
	Appx. Annual	57,033.60	58,448.00	59,820.80	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	
44C	Hourly	27.61	28.25	28.90	29.56	30.27	31.00	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	
	Appx. Bi-wkly	2,208.80	2,260.00	2,312.00	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	
	Appx. Monthly	4,785.73	4,896.67	5,009.33	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	
	Appx. Annual	57,428.80	58,760.00	60,112.00	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	
44T	Hourly	27.13	27.78	28.43	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81		
	Appx. Bi-wkly	2,170.40	2,222.40	2,274.40	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80		
	Appx. Monthly	4,702.53	4,815.20	4,927.87	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07		
	Appx. Annual	56,430.40	57,782.40	59,134.40	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80		
45	Hourly	27.77	28.41	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	
	Appx. Bi-wkly	2,221.60	2,272.80	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	

	Appx. Monthly	4,813.47	4,924.40	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	
	Appx. Annual	57,761.60	59,092.80	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	
45A	Hourly	28.09	28.75	29.44	30.10	30.87	31.52	32.30	33.02	33.79	34.61	35.44	36.21	37.09	37.97	
	Appx. Bi-wkly	2,247.20	2,300.00	2,355.20	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	
	Appx. Monthly	4,868.93	4,983.33	5,102.93	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	
	Appx. Annual	58,427.20	59,800.00	61,235.20	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	
45C	Hourly	28.24	28.89	29.56	30.27	31.00	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16	
	Appx. Bi-wkly	2,259.20	2,311.20	2,364.80	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	
	Appx. Monthly	4,894.93	5,007.60	5,123.73	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	
	Appx. Annual	58,739.20	60,091.20	61,484.80	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	
45T	Hourly	27.77	28.41	29.10	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65		
	Appx. Bi-wkly	2,221.60	2,272.80	2,328.00	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00		
	Appx. Monthly	4,813.47	4,924.40	5,044.00	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67		
	Appx. Annual	57,761.60	59,092.80	60,528.00	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00		
46	Hourly	28.43	29.11	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.43	
	Appx. Bi-wkly	2,274.40	2,328.80	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,074.40	
	Appx. Monthly	4,927.87	5,045.73	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,661.20	
	Appx. Annual	59,134.40	60,548.80	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,934.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
46A	Hourly	28.76	29.45	30.10	30.87	31.52	32.30	33.02	33.79	34.61	35.44	36.21	37.09	37.97	38.89	
	Appx. Bi-wkly	2,300.80	2,356.00	2,408.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,111.20	
	Appx. Monthly	4,985.07	5,104.67	5,217.33	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,740.93	
	Appx. Annual	59,820.80	61,256.00	62,608.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,891.20	
46C	Hourly	28.90	29.57	30.27	31.00	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.06	
	Appx. Bi-wkly	2,312.00	2,365.60	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,124.80	
	Appx. Monthly	5,009.33	5,125.47	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,770.40	
	Appx. Annual	60,112.00	61,505.60	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,244.80	
46F	Hourly	28.90	29.57	30.27	31.00	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16		
	Appx. Bi-wkly	2,312.00	2,365.60	2,421.60	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80		
	Appx. Monthly	5,009.33	5,125.47	5,246.80	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40		
	Appx. Annual	60,112.00	61,505.60	62,961.60	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80		
46T	Hourly	28.43	29.11	29.77	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53		
	Appx. Bi-wkly	2,274.40	2,328.80	2,381.60	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40		
	Appx. Monthly	4,927.87	5,045.73	5,160.13	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20		
	Appx. Annual	59,134.40	60,548.80	61,921.60	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40		
47	Hourly	29.12	29.79	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.29	
	Appx. Bi-wkly	2,329.60	2,383.20	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,143.20	
	Appx. Monthly	5,047.47	5,163.60	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,810.27	
	Appx. Annual	60,569.60	61,963.20	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,723.20	
47A	Hourly	29.46	30.15	30.87	31.52	32.30	33.02	33.79	34.61	35.44	36.21	37.09	37.97	38.85	39.76	
	Appx. Bi-wkly	2,356.80	2,412.00	2,469.60	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,180.80	
	Appx. Monthly	5,106.40	5,226.00	5,350.80	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,891.73	
	Appx. Annual	61,276.80	62,712.00	64,209.60	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,700.80	
47C	Hourly	29.58	30.28	31.00	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.01	39.97	
	Appx. Bi-wkly	2,366.40	2,422.40	2,480.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,197.60	
	Appx. Monthly	5,127.20	5,248.53	5,373.33	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,928.13	
	Appx. Annual	61,526.40	62,982.40	64,480.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,137.60	
47T	Hourly	29.12	29.79	30.49	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40		
	Appx. Bi-wkly	2,329.60	2,383.20	2,439.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00		
	Appx. Monthly	5,047.47	5,163.60	5,284.93	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00		
	Appx. Annual	60,569.60	61,963.20	63,419.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00		
48	Hourly	29.74	30.44	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.27	
	Appx. Bi-wkly	2,379.20	2,435.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,221.60	
	Appx. Monthly	5,154.93	5,276.27	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,980.13	
	Appx. Annual	61,859.20	63,315.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,761.60	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48A	Hourly	30.05	30.80	31.52	32.30	33.02	33.79	34.61	35.44	36.21	37.09	37.97	38.85	39.79	40.75	
	Appx. Bi-wkly	2,404.00	2,464.00	2,521.60	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,260.00	
	Appx. Monthly	5,208.67	5,338.67	5,463.47	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,063.33	

	Appx. Annual	62,504.00	64,064.00	65,561.60	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,760.00	
48C	Hourly	30.24	30.95	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.01	39.99	40.95	
	Appx. Bi-wkly	2,419.20	2,476.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,276.00	
	Appx. Monthly	5,241.60	5,364.67	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,098.00	
	Appx. Annual	62,899.20	64,376.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,176.00	
48F	Hourly	30.24	30.95	31.68	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.01	39.99		
	Appx. Bi-wkly	2,419.20	2,476.00	2,534.40	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20		
	Appx. Monthly	5,241.60	5,364.67	5,491.20	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60		
	Appx. Annual	62,899.20	64,376.00	65,894.40	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20		
48T	Hourly	29.74	30.44	31.15	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32		
	Appx. Bi-wkly	2,379.20	2,435.20	2,492.00	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60		
	Appx. Monthly	5,154.93	5,276.27	5,399.33	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47		
	Appx. Annual	61,859.20	63,315.20	64,792.00	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60		
49	Hourly	30.47	31.17	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.17	
	Appx. Bi-wkly	2,437.60	2,493.60	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,293.60	
	Appx. Monthly	5,281.47	5,402.80	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,136.13	
	Appx. Annual	63,377.60	64,833.60	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,633.60	
49A	Hourly	30.84	31.56	32.30	33.02	33.79	34.61	35.44	36.21	37.09	37.97	38.85	39.79	40.69	41.66	
	Appx. Bi-wkly	2,467.20	2,524.80	2,584.00	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.80	
	Appx. Monthly	5,345.60	5,470.40	5,598.67	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,221.07	
	Appx. Annual	64,147.20	65,644.80	67,184.00	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,652.80	
49C	Hourly	30.97	31.70	32.45	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.01	39.99	40.91	41.88	
	Appx. Bi-wkly	2,477.60	2,536.00	2,596.00	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,350.40	
	Appx. Monthly	5,368.13	5,494.67	5,624.67	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,259.20	
	Appx. Annual	64,417.60	65,936.00	67,496.00	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,110.40	
49F	Hourly	30.95	31.68	32.42	33.22	33.97	34.75	35.56	36.44	37.25	38.13	39.08	39.95	40.95		
	Appx. Bi-wkly	2,476.00	2,534.40	2,593.60	2,657.60	2,717.60	2,780.00	2,844.80	2,915.20	2,980.00	3,050.40	3,126.40	3,196.00	3,276.00		
	Appx. Monthly	5,364.67	5,491.20	5,619.47	5,758.13	5,888.13	6,023.33	6,163.73	6,316.27	6,456.67	6,609.20	6,773.87	6,924.67	7,098.00		
	Appx. Annual	64,376.00	65,894.40	67,433.60	69,097.60	70,657.60	72,280.00	73,964.80	75,795.20	77,480.00	79,310.40	81,286.40	83,096.00	85,176.00		
49T	Hourly	30.47	31.17	31.92	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20		
	Appx. Bi-wkly	2,437.60	2,493.60	2,553.60	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00		
	Appx. Monthly	5,281.47	5,402.80	5,532.80	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00		
	Appx. Annual	63,377.60	64,833.60	66,393.60	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00		
50	Hourly	31.14	31.89	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.13	
	Appx. Bi-wkly	2,491.20	2,551.20	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,370.40	
	Appx. Monthly	5,397.60	5,527.60	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,302.53	
	Appx. Annual	64,771.20	66,331.20	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,630.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50A	Hourly	31.51	32.24	33.02	33.79	34.61	35.44	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.66	
	Appx. Bi-wkly	2,520.80	2,579.20	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,412.80	
	Appx. Monthly	5,461.73	5,588.27	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,394.40	
	Appx. Annual	65,540.80	67,059.20	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,732.80	
50C	Hourly	31.67	32.41	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.86	
	Appx. Bi-wkly	2,533.60	2,592.80	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,428.80	
	Appx. Monthly	5,489.47	5,617.73	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,429.07	
	Appx. Annual	65,873.60	67,412.80	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,148.80	
50T	Hourly	31.14	31.89	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16		
	Appx. Bi-wkly	2,491.20	2,551.20	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80		
	Appx. Monthly	5,397.60	5,527.60	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40		
	Appx. Annual	64,771.20	66,331.20	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80		
51	Hourly	31.89	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.12	
	Appx. Bi-wkly	2,551.20	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,449.60	
	Appx. Monthly	5,527.60	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,474.13	
	Appx. Annual	66,331.20	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,689.60	
51A	Hourly	32.24	33.02	33.79	34.61	35.44	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.63	43.63	
	Appx. Bi-wkly	2,579.20	2,641.60	2,703.20	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,490.40	
	Appx. Monthly	5,588.27	5,723.47	5,856.93	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,562.53	
	Appx. Annual	67,059.20	68,681.60	70,283.20	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,750.40	
51C	Hourly	32.41	33.18	33.95	34.74	35.61	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.81	43.87	

	Appx. Bi-wkly	2,592.80	2,654.40	2,716.00	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,509.60	
	Appx. Monthly	5,617.73	5,751.20	5,884.67	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,604.13	
	Appx. Annual	67,412.80	69,014.40	70,616.00	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,249.60	
51T	Hourly	31.89	32.62	33.41	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11		
	Appx. Bi-wkly	2,551.20	2,609.60	2,672.80	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80		
	Appx. Monthly	5,527.60	5,654.13	5,791.07	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07		
	Appx. Annual	66,331.20	67,849.60	69,492.80	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80		
52	Hourly	32.61	33.39	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.17	
	Appx. Bi-wkly	2,608.80	2,671.20	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,533.60	
	Appx. Monthly	5,652.40	5,787.60	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,656.13	
	Appx. Annual	67,828.80	69,451.20	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,873.60	
52A	Hourly	33.01	33.78	34.61	35.44	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.63	43.64	44.74	
	Appx. Bi-wkly	2,640.80	2,702.40	2,768.80	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,579.20	
	Appx. Monthly	5,721.73	5,855.20	5,999.07	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,754.93	
	Appx. Annual	68,660.80	70,262.40	71,988.80	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,059.20	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
52C	Hourly	33.17	33.94	34.74	35.61	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.81	43.89	44.93	
	Appx. Bi-wkly	2,653.60	2,715.20	2,779.20	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,594.40	
	Appx. Monthly	5,749.47	5,882.93	6,021.60	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,787.87	
	Appx. Annual	68,993.60	70,595.20	72,259.20	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,454.40	
52T	Hourly	32.61	33.39	34.19	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13		
	Appx. Bi-wkly	2,608.80	2,671.20	2,735.20	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40		
	Appx. Monthly	5,652.40	5,787.60	5,926.27	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87		
	Appx. Annual	67,828.80	69,451.20	71,115.20	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40		
53	Hourly	33.42	34.21	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.28	
	Appx. Bi-wkly	2,673.60	2,736.80	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,622.40	
	Appx. Monthly	5,792.80	5,929.73	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,848.53	
	Appx. Annual	69,513.60	71,156.80	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,182.40	
53A	Hourly	33.81	34.63	35.44	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.63	43.64	44.72	45.77	
	Appx. Bi-wkly	2,704.80	2,770.40	2,835.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,661.60	
	Appx. Monthly	5,860.40	6,002.53	6,142.93	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,933.47	
	Appx. Annual	70,324.80	72,030.40	73,715.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,201.60	
53C	Hourly	33.97	34.76	35.61	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.81	43.89	44.91	46.03	
	Appx. Bi-wkly	2,717.60	2,780.80	2,848.80	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,682.40	
	Appx. Monthly	5,888.13	6,025.07	6,172.40	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,978.53	
	Appx. Annual	70,657.60	72,300.80	74,068.80	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,742.40	
53T	Hourly	33.42	34.21	35.03	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16		
	Appx. Bi-wkly	2,673.60	2,736.80	2,802.40	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80		
	Appx. Monthly	5,792.80	5,929.73	6,071.87	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40		
	Appx. Annual	69,513.60	71,156.80	72,862.40	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80		
54	Hourly	34.15	34.99	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.30	
	Appx. Bi-wkly	2,732.00	2,799.20	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,704.00	
	Appx. Monthly	5,919.33	6,064.93	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,025.33	
	Appx. Annual	71,032.00	72,779.20	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,304.00	
54A	Hourly	34.56	35.39	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.63	43.64	44.72	45.76	46.88	
	Appx. Bi-wkly	2,764.80	2,831.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,750.40	
	Appx. Monthly	5,990.40	6,134.27	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,125.87	
	Appx. Annual	71,884.80	73,611.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,510.40	
54C	Hourly	34.72	35.54	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.81	43.89	44.91	46.01	47.07	
	Appx. Bi-wkly	2,777.60	2,843.20	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,765.60	
	Appx. Monthly	6,018.13	6,160.27	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,158.80	
	Appx. Annual	72,217.60	73,923.20	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,905.60	
54T	Hourly	34.15	34.99	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25		
	Appx. Bi-wkly	2,732.00	2,799.20	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00		
	Appx. Monthly	5,919.33	6,064.93	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33		
	Appx. Annual	71,032.00	72,779.20	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
55	Hourly	34.99	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.43	
	Appx. Bi-wkly	2,799.20	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,794.40	

	Appx. Monthly	6,064.93	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,221.20	
	Appx. Annual	72,779.20	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,654.40	
55A	Hourly	35.39	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.63	43.64	44.72	45.76	46.87	47.98	
	Appx. Bi-wkly	2,831.20	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,838.40	
	Appx. Monthly	6,134.27	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,316.53	
	Appx. Annual	73,611.20	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,798.40	
55C	Hourly	35.54	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.81	43.89	44.91	46.01	47.06	48.23	
	Appx. Bi-wkly	2,843.20	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,858.40	
	Appx. Monthly	6,160.27	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,359.87	
	Appx. Annual	73,923.20	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,318.40	
55T	Hourly	34.99	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29		
	Appx. Bi-wkly	2,799.20	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20		
	Appx. Monthly	6,064.93	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60		
	Appx. Annual	72,779.20	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20		
56	Hourly	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.55	
	Appx. Bi-wkly	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,884.00	
	Appx. Monthly	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,415.33	
	Appx. Annual	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,984.00	
56A	Hourly	36.21	37.09	37.97	38.85	39.79	40.69	41.65	42.63	43.64	44.72	45.76	46.87	47.97	49.15	
	Appx. Bi-wkly	2,896.80	2,967.20	3,037.60	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,932.00	
	Appx. Monthly	6,276.40	6,428.93	6,581.47	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,519.33	
	Appx. Annual	75,316.80	77,147.20	78,977.60	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,232.00	
56C	Hourly	36.39	37.24	38.16	39.01	39.99	40.91	41.87	42.81	43.89	44.91	46.01	47.06	48.22	49.37	
	Appx. Bi-wkly	2,911.20	2,979.20	3,052.80	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,949.60	
	Appx. Monthly	6,307.60	6,454.93	6,614.40	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,557.47	
	Appx. Annual	75,691.20	77,459.20	79,372.80	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,689.60	
56T	Hourly	35.81	36.65	37.53	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42		
	Appx. Bi-wkly	2,864.80	2,932.00	3,002.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60		
	Appx. Monthly	6,207.07	6,352.67	6,505.20	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47		
	Appx. Annual	74,484.80	76,232.00	78,062.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60		
57	Hourly	36.63	37.48	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.68	
	Appx. Bi-wkly	2,930.40	2,998.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,974.40	
	Appx. Monthly	6,349.20	6,496.53	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,611.20	
	Appx. Annual	76,190.40	77,958.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,334.40	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57A	Hourly	37.07	37.93	38.85	39.79	40.69	41.65	42.63	43.64	44.72	45.76	46.87	47.97	49.13	50.31	
	Appx. Bi-wkly	2,965.60	3,034.40	3,108.00	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,024.80	
	Appx. Monthly	6,425.47	6,574.53	6,734.00	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,720.40	
	Appx. Annual	77,105.60	78,894.40	80,808.00	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,644.80	
57C	Hourly	37.22	38.12	39.01	39.99	40.91	41.87	42.81	43.89	44.91	46.01	47.06	48.22	49.34	50.55	
	Appx. Bi-wkly	2,977.60	3,049.60	3,120.80	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,044.00	
	Appx. Monthly	6,451.47	6,607.47	6,761.73	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,762.00	
	Appx. Annual	77,417.60	79,289.60	81,140.80	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,144.00	
57T	Hourly	36.63	37.48	38.40	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52		
	Appx. Bi-wkly	2,930.40	2,998.40	3,072.00	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60		
	Appx. Monthly	6,349.20	6,496.53	6,656.00	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13		
	Appx. Annual	76,190.40	77,958.40	79,872.00	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60		
58	Hourly	37.51	38.42	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.91	
	Appx. Bi-wkly	3,000.80	3,073.60	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,072.80	
	Appx. Monthly	6,501.73	6,659.47	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,824.40	
	Appx. Annual	78,020.80	79,913.60	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,892.80	
58A	Hourly	37.95	38.88	39.79	40.69	41.65	42.63	43.64	44.72	45.76	46.87	47.97	49.13	50.33	51.54	
	Appx. Bi-wkly	3,036.00	3,110.40	3,183.20	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,123.20	
	Appx. Monthly	6,578.00	6,739.20	6,896.93	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,933.60	
	Appx. Annual	78,936.00	80,870.40	82,763.20	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,203.20	
58C	Hourly	38.15	39.04	39.99	40.91	41.87	42.81	43.89	44.91	46.01	47.06	48.22	49.34	50.57	51.79	
	Appx. Bi-wkly	3,052.00	3,123.20	3,199.20	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,143.20	
	Appx. Monthly	6,612.67	6,766.93	6,931.60	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,976.93	
	Appx. Annual	79,352.00	81,203.20	83,179.20	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,723.20	

58T	Hourly	37.51	38.42	39.32	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70		
	Appx. Bi-wkly	3,000.80	3,073.60	3,145.60	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00		
	Appx. Monthly	6,501.73	6,659.47	6,815.47	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67		
	Appx. Annual	78,020.80	79,913.60	81,785.60	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00		
59	Hourly	38.38	39.25	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.10	
	Appx. Bi-wkly	3,070.40	3,140.00	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,168.00	
	Appx. Monthly	6,652.53	6,803.33	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,030.67	
	Appx. Annual	79,830.40	81,640.00	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,368.00	
59A	Hourly	38.84	39.75	40.69	41.65	42.63	43.64	44.72	45.76	46.87	47.97	49.13	50.33	51.50	52.73	
	Appx. Bi-wkly	3,107.20	3,180.00	3,255.20	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,218.40	
	Appx. Monthly	6,732.27	6,890.00	7,052.93	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,139.87	
	Appx. Annual	80,787.20	82,680.00	84,635.20	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,678.40	
59C	Hourly	38.99	39.96	40.91	41.87	42.81	43.89	44.91	46.01	47.06	48.22	49.34	50.57	51.76	53.02	
	Appx. Bi-wkly	3,119.20	3,196.80	3,272.80	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,241.60	
	Appx. Monthly	6,758.27	6,926.40	7,091.07	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,190.13	
	Appx. Annual	81,099.20	83,116.80	85,092.80	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,281.60	
Step 1		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
59T	Hourly	38.38	39.25	40.20	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88		
	Appx. Bi-wkly	3,070.40	3,140.00	3,216.00	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40		
	Appx. Monthly	6,652.53	6,803.33	6,968.00	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20		
	Appx. Annual	79,830.40	81,640.00	83,616.00	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40		
60	Hourly	39.24	40.19	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.42	
	Appx. Bi-wkly	3,139.20	3,215.20	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,273.60	
	Appx. Monthly	6,801.60	6,966.27	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,259.47	
	Appx. Annual	81,619.20	83,595.20	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	111,113.60	
60A	Hourly	39.74	40.68	41.65	42.63	43.64	44.72	45.76	46.87	47.97	49.13	50.33	51.50	52.78	54.06	
	Appx. Bi-wkly	3,179.20	3,254.40	3,332.00	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,324.80	
	Appx. Monthly	6,888.27	7,051.20	7,219.33	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,370.40	
	Appx. Annual	82,659.20	84,614.40	86,632.00	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,444.80	
60C	Hourly	39.93	40.90	41.87	42.81	43.89	44.91	46.01	47.06	48.22	49.34	50.57	51.76	53.05	54.33	
	Appx. Bi-wkly	3,194.40	3,272.00	3,349.60	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,346.40	
	Appx. Monthly	6,921.20	7,089.33	7,257.47	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,417.20	
	Appx. Annual	83,054.40	85,072.00	87,089.60	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	113,006.40	
60T	Hourly	39.24	40.19	41.16	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13		
	Appx. Bi-wkly	3,139.20	3,215.20	3,292.80	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40		
	Appx. Monthly	6,801.60	6,966.27	7,134.40	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87		
	Appx. Annual	81,619.20	83,595.20	85,612.80	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40		
61	Hourly	40.17	41.14	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.65	
	Appx. Bi-wkly	3,213.60	3,291.20	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,372.00	
	Appx. Monthly	6,962.80	7,130.93	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,472.67	
	Appx. Annual	83,553.60	85,571.20	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,672.00	
61A	Hourly	40.66	41.61	42.63	43.64	44.72	45.76	46.87	47.97	49.13	50.33	51.50	52.78	53.99	55.34	
	Appx. Bi-wkly	3,252.80	3,328.80	3,410.40	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,427.20	
	Appx. Monthly	7,047.73	7,212.40	7,389.20	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,592.27	
	Appx. Annual	84,572.80	86,548.80	88,670.40	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,107.20	
61C	Hourly	40.87	41.85	42.81	43.89	44.91	46.01	47.06	48.22	49.34	50.57	51.76	53.05	54.25	55.55	
	Appx. Bi-wkly	3,269.60	3,348.00	3,424.80	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,444.00	
	Appx. Monthly	7,084.13	7,254.00	7,420.40	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,628.67	
	Appx. Annual	85,009.60	87,048.00	89,044.80	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,544.00	
61T	Hourly	40.17	41.14	42.11	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34		
	Appx. Bi-wkly	3,213.60	3,291.20	3,368.80	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20		
	Appx. Monthly	6,962.80	7,130.93	7,299.07	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60		
	Appx. Annual	83,553.60	85,571.20	87,588.80	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20		
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62	Hourly	41.15	42.12	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	56.00	
	Appx. Bi-wkly	3,292.00	3,369.60	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,480.00	
	Appx. Monthly	7,132.67	7,300.80	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,706.67	
	Appx. Annual	85,592.00	87,609.60	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,480.00	
62A	Hourly	41.62	42.64	43.64	44.72	45.76	46.87	47.97	49.13	50.33	51.50	52.78	53.99	55.38	56.68	

	Appx. Bi-wkly	3,329.60	3,411.20	3,491.20	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,534.40	
	Appx. Monthly	7,214.13	7,390.93	7,564.27	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,824.53	
	Appx. Annual	86,569.60	88,691.20	90,771.20	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,894.40	
62C	Hourly	41.86	42.82	43.89	44.91	46.01	47.06	48.22	49.34	50.57	51.76	53.05	54.25	55.60	56.96	
	Appx. Bi-wkly	3,348.80	3,425.60	3,511.20	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,556.80	
	Appx. Monthly	7,255.73	7,422.13	7,607.60	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,873.07	
	Appx. Annual	87,068.80	89,065.60	91,291.20	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,476.80	
62T	Hourly	41.15	42.12	43.13	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68		
	Appx. Bi-wkly	3,292.00	3,369.60	3,450.40	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40		
	Appx. Monthly	7,132.67	7,300.80	7,475.87	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87		
	Appx. Annual	85,592.00	87,609.60	89,710.40	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40		
63	Hourly	42.11	43.12	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.31	
	Appx. Bi-wkly	3,368.80	3,449.60	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,584.80	
	Appx. Monthly	7,299.07	7,474.13	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,933.73	
	Appx. Annual	87,588.80	89,689.60	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,204.80	
63A	Hourly	42.63	43.63	44.72	45.76	46.87	47.97	49.13	50.33	51.50	52.78	53.99	55.38	56.61	58.00	
	Appx. Bi-wkly	3,410.40	3,490.40	3,577.60	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,640.00	
	Appx. Monthly	7,389.20	7,562.53	7,751.47	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,053.33	
	Appx. Annual	88,670.40	90,750.40	93,017.60	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,640.00	
63C	Hourly	42.81	43.87	44.91	46.01	47.06	48.22	49.34	50.57	51.76	53.05	54.25	55.60	56.91	58.32	
	Appx. Bi-wkly	3,424.80	3,509.60	3,592.80	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,665.60	
	Appx. Monthly	7,420.40	7,604.13	7,784.40	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,108.80	
	Appx. Annual	89,044.80	91,249.60	93,412.80	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,305.60	
63T	Hourly	42.11	43.12	44.16	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94		
	Appx. Bi-wkly	3,368.80	3,449.60	3,532.80	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20		
	Appx. Monthly	7,299.07	7,474.13	7,654.40	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27		
	Appx. Annual	87,588.80	89,689.60	91,852.80	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20		
64	Hourly	43.11	44.15	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.62	
	Appx. Bi-wkly	3,448.80	3,532.00	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,689.60	
	Appx. Monthly	7,472.40	7,652.67	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,160.80	
	Appx. Annual	89,668.80	91,832.00	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	121,929.60	
64A	Hourly	43.62	44.71	45.76	46.87	47.97	49.13	50.33	51.50	52.78	53.99	55.38	56.61	57.95	59.34	
	Appx. Bi-wkly	3,489.60	3,576.80	3,660.80	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,747.20	
	Appx. Monthly	7,560.80	7,749.73	7,931.73	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,285.60	
	Appx. Annual	90,729.60	92,996.80	95,180.80	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,427.20	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
64C	Hourly	43.85	44.90	46.01	47.06	48.22	49.34	50.57	51.76	53.05	54.25	55.60	56.91	58.26	59.63	
	Appx. Bi-wkly	3,508.00	3,592.00	3,680.80	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,770.40	
	Appx. Monthly	7,600.67	7,782.67	7,975.07	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,335.87	
	Appx. Annual	91,208.00	93,392.00	95,700.80	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,030.40	
64T	Hourly	43.11	44.15	45.25	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26		
	Appx. Bi-wkly	3,448.80	3,532.00	3,620.00	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80		
	Appx. Monthly	7,472.40	7,652.67	7,843.33	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07		
	Appx. Annual	89,668.80	91,832.00	94,120.00	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80		
65	Hourly	44.14	45.23	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	
	Appx. Bi-wkly	3,531.20	3,618.40	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	
	Appx. Monthly	7,650.93	7,839.87	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	
	Appx. Annual	91,811.20	94,078.40	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	
65A	Hourly	44.70	45.75	46.87	47.97	49.13	50.33	51.50	52.78	53.99	55.38	56.61	57.95	59.39	60.86	
	Appx. Bi-wkly	3,576.00	3,660.00	3,749.60	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	
	Appx. Monthly	7,748.00	7,930.00	8,124.13	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	
	Appx. Annual	92,976.00	95,160.00	97,489.60	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	
65C	Hourly	44.89	46.00	47.06	48.22	49.34	50.57	51.76	53.05	54.25	55.60	56.91	58.26	59.71	61.12	
	Appx. Bi-wkly	3,591.20	3,680.00	3,764.80	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	
	Appx. Monthly	7,780.93	7,973.33	8,157.07	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	
	Appx. Annual	93,371.20	95,680.00	97,884.80	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	
65T	Hourly	44.14	45.23	46.29	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67		
	Appx. Bi-wkly	3,531.20	3,618.40	3,703.20	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60		
	Appx. Monthly	7,650.93	7,839.87	8,023.60	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47		

	Appx. Annual	91,811.20	94,078.40	96,283.20	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60		
66	Hourly	45.21	46.28	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.57	
	Appx. Bi-wkly	3,616.80	3,702.40	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,925.60	
	Appx. Monthly	7,836.40	8,021.87	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,672.13	
	Appx. Annual	94,036.80	96,262.40	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,065.60	
66A	Hourly	45.73	46.86	47.97	49.13	50.33	51.50	52.78	53.99	55.38	56.61	57.95	59.39	60.86	62.32	
	Appx. Bi-wkly	3,658.40	3,748.80	3,837.60	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,985.60	
	Appx. Monthly	7,926.53	8,122.40	8,314.80	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,802.13	
	Appx. Annual	95,118.40	97,468.80	99,777.60	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,625.60	
66C	Hourly	45.99	47.05	48.22	49.34	50.57	51.76	53.05	54.25	55.60	56.91	58.26	59.71	61.12	62.63	
	Appx. Bi-wkly	3,679.20	3,764.00	3,857.60	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,010.40	
	Appx. Monthly	7,971.60	8,155.33	8,358.13	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,855.87	
	Appx. Annual	95,659.20	97,864.00	100,297.60	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,270.40	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T	Hourly	45.21	46.28	47.42	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10		
	Appx. Bi-wkly	3,616.80	3,702.40	3,793.60	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00		
	Appx. Monthly	7,836.40	8,021.87	8,219.47	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33		
	Appx. Annual	94,036.80	96,262.40	98,633.60	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00		
67	Hourly	46.26	47.40	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.05	
	Appx. Bi-wkly	3,700.80	3,792.00	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.00	
	Appx. Monthly	8,018.40	8,216.00	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,928.67	
	Appx. Annual	96,220.80	98,592.00	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,144.00	
67A	Hourly	46.84	47.95	49.13	50.33	51.50	52.78	53.99	55.38	56.61	57.95	59.39	60.86	62.30	63.81	
	Appx. Bi-wkly	3,747.20	3,836.00	3,930.40	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,104.80	
	Appx. Monthly	8,118.93	8,311.33	8,515.87	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,060.40	
	Appx. Annual	97,427.20	99,736.00	102,190.40	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,724.80	
67C	Hourly	47.03	48.20	49.34	50.57	51.76	53.05	54.25	55.60	56.91	58.26	59.71	61.12	62.58	64.12	
	Appx. Bi-wkly	3,762.40	3,856.00	3,947.20	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,129.60	
	Appx. Monthly	8,151.87	8,354.67	8,552.27	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,114.13	
	Appx. Annual	97,822.40	100,256.00	102,627.20	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,369.60	
67T	Hourly	46.26	47.40	48.52	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54		
	Appx. Bi-wkly	3,700.80	3,792.00	3,881.60	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20		
	Appx. Monthly	8,018.40	8,216.00	8,410.13	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93		
	Appx. Annual	96,220.80	98,592.00	100,921.60	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20		
68	Hourly	47.42	48.55	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.58	
	Appx. Bi-wkly	3,793.60	3,884.00	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,166.40	
	Appx. Monthly	8,219.47	8,415.33	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,193.87	
	Appx. Annual	98,633.60	100,984.00	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,326.40	
68A	Hourly	47.97	49.15	50.33	51.50	52.78	53.99	55.38	56.61	57.95	59.39	60.86	62.30	63.83	65.39	
	Appx. Bi-wkly	3,837.60	3,932.00	4,026.40	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,231.20	
	Appx. Monthly	8,314.80	8,519.33	8,723.87	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,334.27	
	Appx. Annual	99,777.60	102,232.00	104,686.40	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,011.20	
68C	Hourly	48.22	49.37	50.57	51.76	53.05	54.25	55.60	56.91	58.26	59.71	61.12	62.58	64.13	65.68	
	Appx. Bi-wkly	3,857.60	3,949.60	4,045.60	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,254.40	
	Appx. Monthly	8,358.13	8,557.47	8,765.47	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,384.53	
	Appx. Annual	100,297.60	102,689.60	105,185.60	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,614.40	
68T	Hourly	47.42	48.55	49.70	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06		
	Appx. Bi-wkly	3,793.60	3,884.00	3,976.00	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80		
	Appx. Monthly	8,219.47	8,415.33	8,614.67	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40		
	Appx. Annual	98,633.60	100,984.00	103,376.00	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80		
69	Hourly	48.51	49.67	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.19	
	Appx. Bi-wkly	3,880.80	3,973.60	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,295.20	
	Appx. Monthly	8,408.40	8,609.47	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,472.93	
	Appx. Annual	100,900.80	103,313.60	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,675.20	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69A	Hourly	49.12	50.30	51.50	52.78	53.99	55.38	56.61	57.95	59.39	60.86	62.30	63.83	65.40	66.97	
	Appx. Bi-wkly	3,929.60	4,024.00	4,120.00	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,357.60	
	Appx. Monthly	8,514.13	8,718.67	8,926.67	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,608.13	
	Appx. Annual	102,169.60	104,624.00	107,120.00	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,297.60	

69C	Hourly	49.33	50.53	51.76	53.05	54.25	55.60	56.91	58.26	59.71	61.12	62.58	64.13	65.69	67.31	
	Appx. Bi-wkly	3,946.40	4,042.40	4,140.80	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,384.80	
	Appx. Monthly	8,550.53	8,758.53	8,971.73	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,667.07	
	Appx. Annual	102,606.40	105,102.40	107,660.80	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,004.80	
69T	Hourly	48.51	49.67	50.88	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59		
	Appx. Bi-wkly	3,880.80	3,973.60	4,070.40	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20		
	Appx. Monthly	8,408.40	8,609.47	8,819.20	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60		
	Appx. Annual	100,900.80	103,313.60	105,830.40	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20		
70	Hourly	49.70	50.91	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.83	
	Appx. Bi-wkly	3,976.00	4,072.80	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,426.40	
	Appx. Monthly	8,614.67	8,824.40	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,757.20	
	Appx. Annual	103,376.00	105,892.80	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	141,086.40	
70A	Hourly	50.33	51.54	52.78	53.99	55.38	56.61	57.95	59.39	60.86	62.30	63.83	65.40	67.01	68.64	
	Appx. Bi-wkly	4,026.40	4,123.20	4,222.40	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,491.20	
	Appx. Monthly	8,723.87	8,933.60	9,148.53	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,897.60	
	Appx. Annual	104,686.40	107,203.20	109,782.40	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,771.20	
70C	Hourly	50.57	51.79	53.05	54.25	55.60	56.91	58.26	59.71	61.12	62.58	64.13	65.69	67.34	69.00	
	Appx. Bi-wkly	4,045.60	4,143.20	4,244.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,520.00	
	Appx. Monthly	8,765.47	8,976.93	9,195.33	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,960.00	
	Appx. Annual	105,185.60	107,723.20	110,344.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,520.00	
70T	Hourly	49.70	50.91	52.13	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22		
	Appx. Bi-wkly	3,976.00	4,072.80	4,170.40	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60		
	Appx. Monthly	8,614.67	8,824.40	9,035.87	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13		
	Appx. Annual	103,376.00	105,892.80	108,430.40	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60		
71	Hourly	50.87	52.09	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	
	Appx. Bi-wkly	4,069.60	4,167.20	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	
	Appx. Monthly	8,817.47	9,028.93	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	
	Appx. Annual	105,809.60	108,347.20	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	
71A	Hourly	51.49	52.72	53.99	55.38	56.61	57.95	59.39	60.86	62.30	63.83	65.40	67.01	68.60	70.28	
	Appx. Bi-wkly	4,119.20	4,217.60	4,319.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	
	Appx. Monthly	8,924.93	9,138.13	9,358.27	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	
	Appx. Annual	107,099.20	109,657.60	112,299.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71C	Hourly	51.75	53.00	54.25	55.60	56.91	58.26	59.71	61.12	62.58	64.13	65.69	67.34	68.96	70.60	
	Appx. Bi-wkly	4,140.00	4,240.00	4,340.00	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	
	Appx. Monthly	8,970.00	9,186.67	9,403.33	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	
	Appx. Annual	107,640.00	110,240.00	112,840.00	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	
71T	Hourly	50.87	52.09	53.34	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78		
	Appx. Bi-wkly	4,069.60	4,167.20	4,267.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40		
	Appx. Monthly	8,817.47	9,028.93	9,245.60	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53		
	Appx. Annual	105,809.60	108,347.20	110,947.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40		
72	Hourly	52.11	53.39	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.13	
	Appx. Bi-wkly	4,168.80	4,271.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,690.40	
	Appx. Monthly	9,032.40	9,254.27	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,329.20	
	Appx. Annual	108,388.80	111,051.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,950.40	
72A	Hourly	52.76	54.04	55.38	56.61	57.95	59.39	60.86	62.30	63.83	65.40	67.01	68.60	70.28	72.00	
	Appx. Bi-wkly	4,220.80	4,323.20	4,430.40	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,760.00	
	Appx. Monthly	9,145.07	9,366.93	9,599.20	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,480.00	
	Appx. Annual	109,740.80	112,403.20	115,190.40	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,760.00	
72C	Hourly	53.03	54.31	55.60	56.91	58.26	59.71	61.12	62.58	64.13	65.69	67.34	68.96	70.60	72.34	
	Appx. Bi-wkly	4,242.40	4,344.80	4,448.00	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,787.20	
	Appx. Monthly	9,191.87	9,413.73	9,637.33	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,538.93	
	Appx. Annual	110,302.40	112,964.80	115,648.00	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,467.20	
72T	Hourly	52.11	53.39	54.68	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43		
	Appx. Bi-wkly	4,168.80	4,271.20	4,374.40	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40		
	Appx. Monthly	9,032.40	9,254.27	9,477.87	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53		
	Appx. Annual	108,388.80	111,051.20	113,734.40	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40		
73	Hourly	53.33	54.64	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.84	
	Appx. Bi-wkly	4,266.40	4,371.20	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,827.20	

	Appx. Monthly	9,243.87	9,470.93	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,625.60	
	Appx. Annual	110,926.40	113,651.20	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,507.20	
73A	Hourly	53.98	55.30	56.61	57.95	59.39	60.86	62.30	63.83	65.40	67.01	68.60	70.28	71.99	73.74	
	Appx. Bi-wkly	4,318.40	4,424.00	4,528.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,899.20	
	Appx. Monthly	9,356.53	9,585.33	9,812.40	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,781.60	
	Appx. Annual	112,278.40	115,024.00	117,748.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,379.20	
73C	Hourly	54.24	55.54	56.91	58.26	59.71	61.12	62.58	64.13	65.69	67.34	68.96	70.60	72.33	74.09	
	Appx. Bi-wkly	4,339.20	4,443.20	4,552.80	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,927.20	
	Appx. Monthly	9,401.60	9,626.93	9,864.40	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,842.27	
	Appx. Annual	112,819.20	115,523.20	118,372.80	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,107.20	
73T	Hourly	53.33	54.64	55.94	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12		
	Appx. Bi-wkly	4,266.40	4,371.20	4,475.20	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60		
	Appx. Monthly	9,243.87	9,470.93	9,696.27	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47		
	Appx. Annual	110,926.40	113,651.20	116,355.20	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74	Hourly	54.58	55.90	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.58	
	Appx. Bi-wkly	4,366.40	4,472.00	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,966.40	
	Appx. Monthly	9,460.53	9,689.33	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,927.20	
	Appx. Annual	113,526.40	116,272.00	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,126.40	
74A	Hourly	55.23	56.56	57.95	59.39	60.86	62.30	63.83	65.40	67.01	68.60	70.28	71.99	73.72	75.49	
	Appx. Bi-wkly	4,418.40	4,524.80	4,636.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,039.20	
	Appx. Monthly	9,573.20	9,803.73	10,044.67	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,084.93	
	Appx. Annual	114,878.40	117,644.80	120,536.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,019.20	
74C	Hourly	55.50	56.87	58.26	59.71	61.12	62.58	64.13	65.69	67.34	68.96	70.60	72.33	74.04	75.87	
	Appx. Bi-wkly	4,440.00	4,549.60	4,660.80	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,069.60	
	Appx. Monthly	9,620.00	9,857.47	10,098.40	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,150.80	
	Appx. Annual	115,440.00	118,289.60	121,180.80	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,809.60	
74T	Hourly	54.58	55.90	57.26	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82		
	Appx. Bi-wkly	4,366.40	4,472.00	4,580.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60		
	Appx. Monthly	9,460.53	9,689.33	9,925.07	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13		
	Appx. Annual	113,526.40	116,272.00	119,100.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60		
75	Hourly	55.94	57.31	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.41	
	Appx. Bi-wkly	4,475.20	4,584.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,112.80	
	Appx. Monthly	9,696.27	9,933.73	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,244.40	
	Appx. Annual	116,355.20	119,204.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,932.80	
75A	Hourly	56.61	58.00	59.39	60.86	62.30	63.83	65.40	67.01	68.60	70.28	71.99	73.72	75.51	77.36	
	Appx. Bi-wkly	4,528.80	4,640.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,188.80	
	Appx. Monthly	9,812.40	10,053.33	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,409.07	
	Appx. Annual	117,748.80	120,640.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,908.80	
75C	Hourly	56.91	58.32	59.71	61.12	62.58	64.13	65.69	67.34	68.96	70.60	72.33	74.04	75.89	77.72	
	Appx. Bi-wkly	4,552.80	4,665.60	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,217.60	
	Appx. Monthly	9,864.40	10,108.80	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,471.47	
	Appx. Annual	118,372.80	121,305.60	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,657.60	
75T	Hourly	55.94	57.31	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59		
	Appx. Bi-wkly	4,475.20	4,584.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20		
	Appx. Monthly	9,696.27	9,933.73	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93		
	Appx. Annual	116,355.20	119,204.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20		
76	Hourly	57.31	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.29	
	Appx. Bi-wkly	4,584.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,263.20	
	Appx. Monthly	9,933.73	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,570.27	
	Appx. Annual	119,204.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,843.20	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
76A	Hourly	58.00	59.39	60.86	62.30	63.83	65.40	67.01	68.60	70.28	71.99	73.72	75.51	77.37	79.28	
	Appx. Bi-wkly	4,640.00	4,751.20	4,868.80	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,342.40	
	Appx. Monthly	10,053.33	10,294.27	10,549.07	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,741.87	
	Appx. Annual	120,640.00	123,531.20	126,588.80	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,902.40	
76C	Hourly	58.32	59.71	61.12	62.58	64.13	65.69	67.34	68.96	70.60	72.33	74.04	75.89	77.73	79.67	
	Appx. Bi-wkly	4,665.60	4,776.80	4,889.60	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,373.60	
	Appx. Monthly	10,108.80	10,349.73	10,594.13	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,809.47	

	Appx. Annual	121,305.60	124,196.80	127,129.60	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,713.60	
76T	Hourly	57.31	58.67	60.10	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42		
	Appx. Bi-wkly	4,584.80	4,693.60	4,808.00	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60		
	Appx. Monthly	9,933.73	10,169.47	10,417.33	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13		
	Appx. Annual	119,204.80	122,033.60	125,008.00	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60		
77	Hourly	58.64	60.08	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.25	
	Appx. Bi-wkly	4,691.20	4,806.40	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,420.00	
	Appx. Monthly	10,164.27	10,413.87	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,910.00	
	Appx. Annual	121,971.20	124,966.40	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,920.00	
77A	Hourly	59.37	60.80	62.30	63.83	65.40	67.01	68.60	70.28	71.99	73.72	75.51	77.37	79.30	81.24	
	Appx. Bi-wkly	4,749.60	4,864.00	4,984.00	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,499.20	
	Appx. Monthly	10,290.80	10,538.67	10,798.67	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,081.60	
	Appx. Annual	123,489.60	126,464.00	129,584.00	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,979.20	
77C	Hourly	59.67	61.10	62.58	64.13	65.69	67.34	68.96	70.60	72.33	74.04	75.89	77.73	79.69	81.63	
	Appx. Bi-wkly	4,773.60	4,888.00	5,006.40	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,530.40	
	Appx. Monthly	10,342.80	10,590.67	10,847.20	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,149.20	
	Appx. Annual	124,113.60	127,088.00	130,166.40	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,790.40	
77T	Hourly	58.64	60.08	61.54	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31		
	Appx. Bi-wkly	4,691.20	4,806.40	4,923.20	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80		
	Appx. Monthly	10,164.27	10,413.87	10,666.93	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73		
	Appx. Annual	121,971.20	124,966.40	128,003.20	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80		
78	Hourly	60.09	61.55	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.17	
	Appx. Bi-wkly	4,807.20	4,924.00	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,573.60	
	Appx. Monthly	10,415.60	10,668.67	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,242.80	
	Appx. Annual	124,987.20	128,024.00	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,913.60	
78A	Hourly	60.82	62.31	63.83	65.40	67.01	68.60	70.28	71.99	73.72	75.51	77.37	79.30	81.22	83.20	
	Appx. Bi-wkly	4,865.60	4,984.80	5,106.40	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,656.00	
	Appx. Monthly	10,542.13	10,800.40	11,063.87	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,421.33	
	Appx. Annual	126,505.60	129,604.80	132,766.40	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,056.00	
78C	Hourly	61.11	62.59	64.13	65.69	67.34	68.96	70.60	72.33	74.04	75.89	77.73	79.69	81.61	83.58	
	Appx. Bi-wkly	4,888.80	5,007.20	5,130.40	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,686.40	
	Appx. Monthly	10,592.40	10,848.93	11,115.87	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,487.20	
	Appx. Annual	127,108.80	130,187.20	133,390.40	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,846.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T	Hourly	60.09	61.55	63.06	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23		
	Appx. Bi-wkly	4,807.20	4,924.00	5,044.80	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40		
	Appx. Monthly	10,415.60	10,668.67	10,930.40	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53		
	Appx. Annual	124,987.20	128,024.00	131,164.80	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40		
79	Hourly	61.57	63.08	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	
	Appx. Bi-wkly	4,925.60	5,046.40	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	
	Appx. Monthly	10,672.13	10,933.87	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	
	Appx. Annual	128,065.60	131,206.40	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	
79A	Hourly	62.32	63.84	65.40	67.01	68.60	70.28	71.99	73.72	75.51	77.37	79.30	81.22	83.23	85.24	
	Appx. Bi-wkly	4,985.60	5,107.20	5,232.00	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	
	Appx. Monthly	10,802.13	11,065.60	11,336.00	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	
	Appx. Annual	129,625.60	132,787.20	136,032.00	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	
79C	Hourly	62.63	64.16	65.69	67.34	68.96	70.60	72.33	74.04	75.89	77.73	79.69	81.61	83.60	85.67	
	Appx. Bi-wkly	5,010.40	5,132.80	5,255.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	
	Appx. Monthly	10,855.87	11,121.07	11,386.27	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	
	Appx. Annual	130,270.40	133,452.80	136,635.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	
79T	Hourly	61.57	63.08	64.59	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20		
	Appx. Bi-wkly	4,925.60	5,046.40	5,167.20	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00		
	Appx. Monthly	10,672.13	10,933.87	11,195.60	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00		
	Appx. Annual	128,065.60	131,206.40	134,347.20	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00		
80	Hourly	63.12	64.63	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.27	
	Appx. Bi-wkly	5,049.60	5,170.40	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,901.60	
	Appx. Monthly	10,940.80	11,202.53	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,953.47	
	Appx. Annual	131,289.60	134,430.40	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,441.60	
80A	Hourly	63.89	65.43	67.01	68.60	70.28	71.99	73.72	75.51	77.37	79.30	81.22	83.23	85.24	87.32	

	Appx. Bi-wkly	5,111.20	5,234.40	5,360.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,985.60	
	Appx. Monthly	11,074.27	11,341.20	11,615.07	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,135.47	
	Appx. Annual	132,891.20	136,094.40	139,380.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,625.60	
80C	Hourly	64.18	65.74	67.34	68.96	70.60	72.33	74.04	75.89	77.73	79.69	81.61	83.60	85.67	87.74	
	Appx. Bi-wkly	5,134.40	5,259.20	5,387.20	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,019.20	
	Appx. Monthly	11,124.53	11,394.93	11,672.27	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,208.27	
	Appx. Annual	133,494.40	136,739.20	140,067.20	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,499.20	
80T	Hourly	63.12	64.63	66.22	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21		
	Appx. Bi-wkly	5,049.60	5,170.40	5,297.60	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80		
	Appx. Monthly	10,940.80	11,202.53	11,478.13	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40		
	Appx. Annual	131,289.60	134,430.40	137,737.60	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80		
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81	Hourly	64.58	66.18	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	
	Appx. Bi-wkly	5,166.40	5,294.40	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	
	Appx. Monthly	11,193.87	11,471.20	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	
	Appx. Annual	134,326.40	137,654.40	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	
81A	Hourly	65.39	66.96	68.60	70.28	71.99	73.72	75.51	77.37	79.30	81.22	83.23	85.24	87.29	89.45	
	Appx. Bi-wkly	5,231.20	5,356.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	
	Appx. Monthly	11,334.27	11,606.40	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	
	Appx. Annual	136,011.20	139,276.40	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	
81C	Hourly	65.68	67.30	68.96	70.60	72.33	74.04	75.89	77.73	79.69	81.61	83.60	85.67	87.71	89.89	
	Appx. Bi-wkly	5,254.40	5,384.00	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	
	Appx. Monthly	11,384.53	11,665.33	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	
	Appx. Annual	136,614.40	139,984.00	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	
81T	Hourly	64.58	66.18	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25		
	Appx. Bi-wkly	5,166.40	5,294.40	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00		
	Appx. Monthly	11,193.87	11,471.20	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00		
	Appx. Annual	134,326.40	137,654.40	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00		
82	Hourly	66.18	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.55	
	Appx. Bi-wkly	5,294.40	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.00	
	Appx. Monthly	11,471.20	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,695.33	
	Appx. Annual	137,654.40	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,344.00	
82A	Hourly	66.96	68.60	70.28	71.99	73.72	75.51	77.37	79.30	81.22	83.23	85.24	87.29	89.45	91.64	
	Appx. Bi-wkly	5,356.80	5,488.00	5,622.40	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,331.20	
	Appx. Monthly	11,606.40	11,890.67	12,181.87	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,884.27	
	Appx. Annual	139,276.80	142,688.00	146,182.40	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,611.20	
82C	Hourly	67.30	68.96	70.60	72.33	74.04	75.89	77.73	79.69	81.61	83.60	85.67	87.71	89.89	92.11	
	Appx. Bi-wkly	5,384.00	5,516.80	5,648.00	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,368.80	
	Appx. Monthly	11,665.33	11,953.07	12,237.33	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,965.73	
	Appx. Annual	139,984.00	143,436.80	146,848.00	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,588.80	
82T	Hourly	66.18	67.78	69.43	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38		
	Appx. Bi-wkly	5,294.40	5,422.40	5,554.40	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40		
	Appx. Monthly	11,471.20	11,748.53	12,034.53	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20		
	Appx. Annual	137,654.40	140,982.40	144,414.40	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40		
83	Hourly	67.77	69.42	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.76	
	Appx. Bi-wkly	5,421.60	5,553.60	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.80	
	Appx. Monthly	11,746.80	12,032.80	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,078.40	
	Appx. Annual	140,961.60	144,393.60	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,940.80	
83A	Hourly	68.59	70.27	71.99	73.72	75.51	77.37	79.30	81.22	83.23	85.24	87.29	89.45	91.66	93.90	
	Appx. Bi-wkly	5,487.20	5,621.60	5,759.20	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,512.00	
	Appx. Monthly	11,888.93	12,180.13	12,478.27	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,276.00	
	Appx. Annual	142,667.20	146,161.60	149,739.20	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,312.00	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
83C	Hourly	68.95	70.57	72.33	74.04	75.89	77.73	79.69	81.61	83.60	85.67	87.71	89.89	92.12	94.38	
	Appx. Bi-wkly	5,516.00	5,645.60	5,786.40	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,550.40	
	Appx. Monthly	11,951.33	12,232.13	12,537.20	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,359.20	
	Appx. Annual	143,416.00	146,785.60	150,446.40	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,310.40	
83T	Hourly	67.77	69.42	71.12	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56		
	Appx. Bi-wkly	5,421.60	5,553.60	5,689.60	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80		

	Appx. Monthly	11,746.80	12,032.80	12,327.47	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07		
	Appx. Annual	140,961.60	144,393.60	147,929.60	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80		
84	Hourly	69.38	71.08	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.05	
	Appx. Bi-wkly	5,550.40	5,686.40	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,604.00	
	Appx. Monthly	12,025.87	12,320.53	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,475.33	
	Appx. Annual	144,310.40	147,846.40	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,704.00	
84A	Hourly	70.21	71.96	73.72	75.51	77.37	79.30	81.22	83.23	85.24	87.29	89.45	91.66	93.88	96.23	
	Appx. Bi-wkly	5,616.80	5,756.80	5,897.60	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,510.40	7,698.40	
	Appx. Monthly	12,169.73	12,473.07	12,778.13	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,272.53	16,679.87	
	Appx. Annual	146,036.80	149,676.80	153,337.60	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,270.40	200,158.40	
84C	Hourly	70.55	72.27	74.04	75.89	77.73	79.69	81.61	83.60	85.67	87.71	89.89	92.12	94.37	96.67	
	Appx. Bi-wkly	5,644.00	5,781.60	5,923.20	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,733.60	
	Appx. Monthly	12,228.67	12,526.80	12,833.60	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,756.13	
	Appx. Annual	146,744.00	150,321.60	154,003.20	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,073.60	
84T	Hourly	69.38	71.08	72.82	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75		
	Appx. Bi-wkly	5,550.40	5,686.40	5,825.60	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00		
	Appx. Monthly	12,025.87	12,320.53	12,622.13	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67		
	Appx. Annual	144,310.40	147,846.40	151,465.60	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00		
85	Hourly	71.11	72.83	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.36	
	Appx. Bi-wkly	5,688.80	5,826.40	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,788.80	
	Appx. Monthly	12,325.73	12,623.87	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,875.73	
	Appx. Annual	147,908.80	151,486.40	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,508.80	
85A	Hourly	71.98	73.73	75.51	77.37	79.30	81.22	83.23	85.24	87.29	89.45	91.66	93.88	96.22	98.56	
	Appx. Bi-wkly	5,758.40	5,898.40	6,040.80	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.80	
	Appx. Monthly	12,476.53	12,779.87	13,088.40	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,083.73	
	Appx. Annual	149,718.40	153,358.40	157,060.80	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	205,004.80	
85C	Hourly	72.29	74.06	75.89	77.73	79.69	81.61	83.60	85.67	87.71	89.89	92.12	94.37	96.65	99.06	
	Appx. Bi-wkly	5,783.20	5,924.80	6,071.20	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,924.80	
	Appx. Monthly	12,530.27	12,837.07	13,154.27	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,170.40	
	Appx. Annual	150,363.20	154,044.80	157,851.20	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	206,044.80	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T	Hourly	71.11	72.83	74.59	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04		
	Appx. Bi-wkly	5,688.80	5,826.40	5,967.20	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20		
	Appx. Monthly	12,325.73	12,623.87	12,928.93	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60		
	Appx. Annual	147,908.80	151,486.40	155,147.20	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20		
86	Hourly	72.84	74.60	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.73	
	Appx. Bi-wkly	5,827.20	5,968.00	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,978.40	
	Appx. Monthly	12,625.60	12,930.67	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,286.53	
	Appx. Annual	151,507.20	155,168.00	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,438.40	
86A	Hourly	73.74	75.52	77.37	79.30	81.22	83.23	85.24	87.29	89.45	91.66	93.88	96.22	98.55	100.95	
	Appx. Bi-wkly	5,899.20	6,041.60	6,189.60	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.00	8,076.00	
	Appx. Monthly	12,781.60	13,090.13	13,410.80	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,082.00	17,498.00	
	Appx. Annual	153,379.20	157,081.60	160,929.60	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	204,984.00	209,976.00	
86C	Hourly	74.09	75.90	77.73	79.69	81.61	83.60	85.67	87.71	89.89	92.12	94.37	96.65	99.02	101.49	
	Appx. Bi-wkly	5,927.20	6,072.00	6,218.40	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,119.20	
	Appx. Monthly	12,842.27	13,156.00	13,473.20	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,591.60	
	Appx. Annual	154,107.20	157,872.00	161,678.40	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,099.20	
86T	Hourly	72.84	74.60	76.42	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34		
	Appx. Bi-wkly	5,827.20	5,968.00	6,113.60	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20		
	Appx. Monthly	12,625.60	12,930.67	13,246.13	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27		
	Appx. Annual	151,507.20	155,168.00	158,953.60	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20		
87	Hourly	74.64	76.44	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	
	Appx. Bi-wkly	5,971.20	6,115.20	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	
	Appx. Monthly	12,937.60	13,249.60	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	
	Appx. Annual	155,251.20	158,995.20	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	
87A	Hourly	75.54	77.40	79.30	81.22	83.23	85.24	87.29	89.45	91.66	93.88	96.22	98.55	101.00	103.48	
	Appx. Bi-wkly	6,043.20	6,192.00	6,344.00	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	
	Appx. Monthly	13,093.60	13,416.00	13,745.33	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	
	Appx. Annual	157,123.20	160,992.00	164,944.00	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	

87C	Hourly	75.92	77.77	79.69	81.61	83.60	85.67	87.71	89.89	92.12	94.37	96.65	99.02	101.52	103.98	
	Appx. Bi-wkly	6,073.60	6,221.60	6,375.20	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	
	Appx. Monthly	13,159.47	13,480.13	13,812.93	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	
	Appx. Annual	157,913.60	161,761.60	165,755.20	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	
87T	Hourly	74.64	76.44	78.31	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79		
	Appx. Bi-wkly	5,971.20	6,115.20	6,264.80	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20		
	Appx. Monthly	12,937.60	13,249.60	13,573.73	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93		
	Appx. Annual	155,251.20	158,995.20	162,884.80	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20		
88	Hourly	78.42	80.29	82.23	84.20	86.21	88.25	90.38	92.56	94.75	97.04	99.34	101.79	104.21	106.71	
	Appx. Bi-wkly	6,273.60	6,423.20	6,578.40	6,736.00	6,896.80	7,060.00	7,230.40	7,404.80	7,580.00	7,763.20	7,947.20	8,143.20	8,336.80	8,536.80	
	Appx. Monthly	13,592.80	13,916.93	14,253.20	14,594.67	14,943.07	15,296.67	15,665.87	16,043.73	16,423.33	16,820.27	17,218.93	17,643.60	18,063.07	18,496.40	
	Appx. Annual	163,113.60	167,003.20	171,038.40	175,136.00	179,316.80	183,560.00	187,990.40	192,524.80	197,080.00	201,843.20	206,627.20	211,723.20	216,756.80	221,956.80	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
88A	Hourly	77.37	79.28	81.22	83.23	85.24	87.29	89.45	91.66	93.88	96.22	98.55	101.00	103.48	106.03	
	Appx. Bi-wkly	6,189.60	6,342.40	6,497.60	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	8,482.40	
	Appx. Monthly	13,410.80	13,741.87	14,078.13	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	18,378.53	
	Appx. Annual	160,929.60	164,902.40	168,937.60	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	220,542.40	
88C	Hourly	77.73	79.67	81.61	83.60	85.67	87.71	89.89	92.12	94.37	96.65	99.02	101.52	103.98	106.55	
	Appx. Bi-wkly	6,218.40	6,373.60	6,528.80	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,524.00	
	Appx. Monthly	13,473.20	13,809.47	14,145.73	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,468.67	
	Appx. Annual	161,678.40	165,713.60	169,748.80	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,624.00	
88T	Hourly	76.42	78.29	80.23	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21		
	Appx. Bi-wkly	6,113.60	6,263.20	6,418.40	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80		
	Appx. Monthly	13,246.13	13,570.27	13,906.53	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40		
	Appx. Annual	158,953.60	162,843.20	166,878.40	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80		
89	Hourly	78.31	80.25	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.26	
	Appx. Bi-wkly	6,264.80	6,420.00	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,580.80	
	Appx. Monthly	13,573.73	13,910.00	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,591.73	
	Appx. Annual	162,884.80	166,920.00	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,100.80	
89A	Hourly	79.30	81.24	83.23	85.24	87.29	89.45	91.66	93.88	96.22	98.55	101.00	103.48	105.99	108.59	
	Appx. Bi-wkly	6,344.00	6,499.20	6,658.40	6,819.20	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	8,479.20	8,687.20	
	Appx. Monthly	13,745.33	14,081.60	14,426.53	14,774.93	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	18,371.60	18,822.27	
	Appx. Annual	164,944.00	168,979.20	173,118.40	177,299.20	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	220,459.20	225,867.20	
89C	Hourly	79.69	81.63	83.60	85.67	87.71	89.89	92.12	94.37	96.65	99.02	101.52	103.98	106.49	109.11	
	Appx. Bi-wkly	6,375.20	6,530.40	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,728.80	
	Appx. Monthly	13,812.93	14,149.20	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,912.40	
	Appx. Annual	165,755.20	169,790.40	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	226,948.80	
89T	Hourly	78.31	80.25	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68		
	Appx. Bi-wkly	6,264.80	6,420.00	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40		
	Appx. Monthly	13,573.73	13,910.00	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53		
	Appx. Annual	162,884.80	166,920.00	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40		
90	Hourly	80.25	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	
	Appx. Bi-wkly	6,420.00	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	
	Appx. Monthly	13,910.00	14,248.00	14,596.40	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	
	Appx. Annual	166,920.00	170,976.00	175,156.80	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	
90A	Hourly	83.24	85.23	87.24	89.29	91.45	93.66	95.88	98.22	100.55	103.00	105.48	107.99	110.62	113.29	
	Appx. Bi-wkly	6,659.20	6,818.40	6,979.20	7,143.20	7,316.00	7,492.80	7,670.40	7,857.60	8,044.00	8,240.00	8,438.40	8,639.20	8,849.60	9,063.20	
	Appx. Monthly	14,428.27	14,773.20	15,121.60	15,476.93	15,851.33	16,234.40	16,619.20	17,024.80	17,428.67	17,853.33	18,283.20	18,718.27	19,174.13	19,636.93	
	Appx. Annual	173,139.20	177,278.40	181,459.20	185,723.20	190,216.00	194,812.80	199,430.40	204,297.60	209,144.00	214,240.00	219,398.40	224,619.20	230,089.60	235,643.20	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
90C	Hourly	81.63	83.60	85.67	87.71	89.89	92.12	94.37	96.65	99.02	101.52	103.98	106.49	109.15	111.82	
	Appx. Bi-wkly	6,530.40	6,688.00	6,853.60	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	
	Appx. Monthly	14,149.20	14,490.67	14,849.47	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	
	Appx. Annual	169,790.40	173,888.00	178,193.60	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	
90T	Hourly	80.25	82.20	84.21	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30		
	Appx. Bi-wkly	6,420.00	6,576.00	6,736.80	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00		
	Appx. Monthly															

	Appx. Bi-wkly	6,573.60	6,735.20	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,012.80	
	Appx. Monthly	14,242.80	14,592.93	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,527.73	
	Appx. Annual	170,913.60	175,115.20	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,332.80	
91A	Hourly	83.20	85.22	87.29	89.45	91.66	93.88	96.22	98.55	101.00	103.48	105.99	108.62	111.29	114.03	
	Appx. Bi-wkly	6,656.00	6,817.60	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,122.40	
	Appx. Monthly	14,421.33	14,771.47	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,765.20	
	Appx. Annual	173,056.00	177,257.60	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,182.40	
91C	Hourly	83.58	85.64	87.71	89.89	92.12	94.37	96.65	99.02	101.52	103.98	106.49	109.15	111.82	114.60	
	Appx. Bi-wkly	6,686.40	6,851.20	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,168.00	
	Appx. Monthly	14,487.20	14,844.27	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,864.00	
	Appx. Annual	173,846.40	178,131.20	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,368.00	
91T	Hourly	82.17	84.19	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95		
	Appx. Bi-wkly	6,573.60	6,735.20	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00		
	Appx. Monthly	14,242.80	14,592.93	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00		
	Appx. Annual	170,913.60	175,115.20	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00		
92	Hourly	84.19	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	
	Appx. Bi-wkly	6,735.20	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	
	Appx. Monthly	14,592.93	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	
	Appx. Annual	175,115.20	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	
92A	Hourly	85.22	87.29	89.45	91.66	93.88	96.22	98.55	101.00	103.48	105.99	108.62	111.29	114.01	116.83	
	Appx. Bi-wkly	6,817.60	6,983.20	7,156.00	7,332.80	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	
	Appx. Monthly	14,771.47	15,130.27	15,504.67	15,887.73	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	
	Appx. Annual	177,257.60	181,563.20	186,056.00	190,652.80	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	
92C	Hourly	85.64	87.71	89.89	92.12	94.37	96.65	99.02	101.52	103.98	106.49	109.15	111.82	114.59	117.41	
	Appx. Bi-wkly	6,851.20	7,016.80	7,191.20	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	
	Appx. Monthly	14,844.27	15,203.07	15,580.93	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	
	Appx. Annual	178,131.20	182,436.80	186,971.20	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	
92T	Hourly	84.19	86.25	88.38	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63		
	Appx. Bi-wkly	6,735.20	6,900.00	7,070.40	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40		
	Appx. Monthly	14,592.93	14,950.00	15,319.20	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53		
	Appx. Annual	175,115.20	179,400.00	183,830.40	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40		
93	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
	Hourly	86.26	88.39	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	
	Appx. Bi-wkly	6,900.80	7,071.20	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	
	Appx. Monthly	14,951.73	15,320.93	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	
	Appx. Annual	179,420.80	183,851.20	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	
93A	Hourly	87.31	89.46	91.66	93.88	96.22	98.55	101.00	103.48	105.99	108.62	111.29	114.01	116.83	119.68	
	Appx. Bi-wkly	6,984.80	7,156.80	7,332.80	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	
	Appx. Monthly	15,133.73	15,506.40	15,887.73	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	
	Appx. Annual	181,604.80	186,076.80	190,652.80	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	
93C	Hourly	87.73	89.90	92.12	94.37	96.65	99.02	101.52	103.98	106.49	109.15	111.82	114.59	117.41	120.28	
	Appx. Bi-wkly	7,018.40	7,192.00	7,369.60	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	
	Appx. Monthly	15,206.53	15,582.67	15,967.47	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	
	Appx. Annual	182,478.40	186,992.00	191,609.60	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	
93T	Hourly	86.26	88.39	90.56	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40		
	Appx. Bi-wkly	6,900.80	7,071.20	7,244.80	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00		
	Appx. Monthly	14,951.73	15,320.93	15,697.07	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67		
	Appx. Annual	179,420.80	183,851.20	188,364.80	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00		
94	Hourly	88.38	90.55	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.16	
	Appx. Bi-wkly	7,070.40	7,244.00	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,692.80	
	Appx. Monthly	15,319.20	15,695.33	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	21,001.07	
	Appx. Annual	183,830.40	188,344.00	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	252,012.80	
94A	Hourly	89.45	91.64	93.88	96.22	98.55	101.00	103.48	105.99	108.62	111.29	114.01	116.83	119.68	122.65	
	Appx. Bi-wkly	7,156.00	7,331.20	7,510.40	7,697.60	7,884.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	9,812.00	
	Appx. Monthly	15,504.67	15,884.27	16,272.53	16,678.13	17,082.00	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	21,259.33	
	Appx. Annual	186,056.00	190,611.20	195,270.40	200,137.60	204,984.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	255,112.00	
94C	Hourly	89.89	92.11	94.37	96.65	99.02	101.52	103.98	106.49	109.15	111.82	114.59	117.41	120.28	123.24	
	Appx. Bi-wkly	7,191.20	7,368.80	7,549.60	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	9,859.20	
	Appx. Monthly	15,580.93	15,965.73	16,357.47	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	21,361.60	

	Appx. Annual	186,971.20	191,588.80	196,289.60	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	256,339.20	
94T	Hourly	88.38	90.55	92.75	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22		
	Appx. Bi-wkly	7,070.40	7,244.00	7,420.00	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60		
	Appx. Monthly	15,319.20	15,695.33	16,076.67	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47		
	Appx. Annual	183,830.40	188,344.00	192,920.00	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60		
95	Hourly	90.54	92.74	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	
	Appx. Bi-wkly	7,243.20	7,419.20	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	
	Appx. Monthly	15,693.60	16,074.93	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13	
	Appx. Annual	188,323.20	192,899.20	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60	
Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
95A	Hourly	91.62	93.87	96.22	98.55	101.00	103.48	105.99	108.62	111.29	114.01	116.83	119.68	122.63	125.64	
	Appx. Bi-wkly	7,329.60	7,509.60	7,697.60	7,884.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	9,810.40	10,051.20	
	Appx. Monthly	15,880.80	16,270.80	16,678.13	17,082.00	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	21,255.87	21,777.60	
	Appx. Annual	190,569.60	195,249.60	200,137.60	204,984.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	255,070.40	261,331.20	
95C	Hourly	92.10	94.36	96.65	99.02	101.52	103.98	106.49	109.15	111.82	114.59	117.41	120.28	123.21	126.26	
	Appx. Bi-wkly	7,368.00	7,548.80	7,732.00	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	9,856.80	10,100.80	
	Appx. Monthly	15,964.00	16,355.73	16,752.67	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	21,356.40	21,885.07	
	Appx. Annual	191,568.00	196,268.80	201,032.00	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	256,276.80	262,620.80	
95T	Hourly	90.54	92.74	95.04	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14		
	Appx. Bi-wkly	7,243.20	7,419.20	7,603.20	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	
	Appx. Monthly	15,693.60	16,074.93	16,473.60	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60		
	Appx. Annual	188,323.20	192,899.20	197,683.20	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20		
96	Hourly	92.72	95.03	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	127.17	
	Appx. Bi-wkly	7,417.60	7,602.40	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	10,173.60	
	Appx. Monthly	16,071.47	16,471.87	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13	22,042.80	
	Appx. Annual	192,857.60	197,662.40	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60	264,513.60	
96A	Hourly	93.86	96.21	98.55	101.00	103.48	105.99	108.62	111.29	114.01	116.83	119.68	122.63	125.64	128.75	
	Appx. Bi-wkly	7,508.80	7,696.80	7,884.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	9,810.40	10,051.20	10,300.00	
	Appx. Monthly	16,269.07	16,676.40	17,082.00	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	21,255.87	21,777.60	22,316.67	
	Appx. Annual	195,228.80	200,116.80	204,984.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	255,070.40	261,331.20	267,800.00	
96C	Hourly	94.34	96.64	99.02	101.52	103.98	106.49	109.15	111.82	114.59	117.41	120.28	123.21	126.26	129.37	
	Appx. Bi-wkly	7,547.20	7,731.20	7,921.60	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	9,856.80	10,100.80	10,349.60	
	Appx. Monthly	16,352.27	16,750.93	17,163.47	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	21,356.40	21,885.07	22,424.13	
	Appx. Annual	196,227.20	201,011.20	205,961.60	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	256,276.80	262,620.80	269,089.60	
96T	Hourly	92.72	95.03	97.34	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12		
	Appx. Bi-wkly	7,417.60	7,602.40	7,787.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60		
	Appx. Monthly	16,071.47	16,471.87	16,872.27	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13		
	Appx. Annual	192,857.60	197,662.40	202,467.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60		
97	Hourly	95.06	97.39	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	127.18	130.33	
	Appx. Bi-wkly	7,604.80	7,791.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	10,174.40	10,426.40	
	Appx. Monthly	16,477.07	16,880.93	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13	22,044.53	22,590.53	
	Appx. Annual	197,724.80	202,571.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60	264,534.40	271,086.40	
97A	Hourly	96.24	98.60	101.00	103.48	105.99	108.62	111.29	114.01	116.83	119.68	122.63	125.64	128.77	131.93	
	Appx. Bi-wkly	7,699.20	7,888.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	9,810.40	10,051.20	10,301.60	10,554.40	
	Appx. Monthly	16,681.60	17,090.67	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	21,255.87	21,777.60	22,320.13	22,867.87	
	Appx. Annual	200,179.20	205,088.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	255,070.40	261,331.20	267,841.60	274,414.40	
97C	Hourly	96.69	99.08	101.52	103.98	106.49	109.15	111.82	114.59	117.41	120.28	123.21	126.26	129.39	132.59	
	Appx. Bi-wkly	7,735.20	7,926.40	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	9,856.80	10,100.80	10,351.20	10,607.20	
	Appx. Monthly	16,759.60	17,173.87	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	21,356.40	21,885.07	22,427.60	22,982.27	
	Appx. Annual	201,115.20	206,086.40	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	256,276.80	262,620.80	269,131.20	275,787.20	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
97T	Hourly	95.06	97.39	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	127.18		
	Appx. Bi-wkly	7,604.80	7,791.20	7,983.20	8,176.80	8,374,										

98A	Hourly	98.60	101.00	103.48	105.99	108.62	111.29	114.01	116.83	119.68	122.63	125.64	128.77	131.95	135.21	
	Appx. Bi-wkly	7,888.00	8,080.00	8,278.40	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	9,810.40	10,051.20	10,301.60	10,556.00	10,816.80	
	Appx. Monthly	17,090.67	17,506.67	17,936.53	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	21,255.87	21,777.60	22,320.13	22,871.33	23,436.40	
	Appx. Annual	205,088.00	210,080.00	215,238.40	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	255,070.40	261,331.20	267,841.60	274,456.00	281,236.80	
98C	Hourly	99.08	101.52	103.98	106.49	109.15	111.82	114.59	117.41	120.28	123.21	126.26	129.39	132.61	135.88	
	Appx. Bi-wkly	7,926.40	8,121.60	8,318.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	9,856.80	10,100.80	10,351.20	10,608.80	10,870.40	
	Appx. Monthly	17,173.87	17,596.80	18,023.20	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	21,356.40	21,885.07	22,427.60	22,985.73	23,552.53	
	Appx. Annual	206,086.40	211,161.60	216,278.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	256,276.80	262,620.80	269,131.20	275,828.80	282,630.40	
98T	Hourly	97.39	99.79	102.21	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	127.18	130.35		
	Appx. Bi-wkly	7,791.20	7,983.20	8,176.80	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	10,174.40	10,428.00		
	Appx. Monthly	16,880.93	17,296.93	17,716.40	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13	22,044.53	22,594.00		
	Appx. Annual	202,571.20	207,563.20	212,596.80	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60	264,534.40	271,128.00		
99	Hourly	99.73	102.18	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	127.18	130.35	133.53	136.80	
	Appx. Bi-wkly	7,978.40	8,174.40	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	10,174.40	10,428.00	10,682.40	10,944.00	
	Appx. Monthly	17,286.53	17,711.20	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13	22,044.53	22,594.00	23,145.20	23,712.00	
	Appx. Annual	207,438.40	212,534.40	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60	264,534.40	271,128.00	277,742.40	284,544.00	
99A	Hourly	100.95	103.45	105.99	108.62	111.29	114.01	116.83	119.68	122.63	125.64	128.77	131.95	135.16	138.49	
	Appx. Bi-wkly	8,076.00	8,276.00	8,479.20	8,689.60	8,903.20	9,120.80	9,346.40	9,574.40	9,810.40	10,051.20	10,301.60	10,556.00	10,812.80	11,079.20	
	Appx. Monthly	17,498.00	17,931.33	18,371.60	18,827.47	19,290.27	19,761.73	20,250.53	20,744.53	21,255.87	21,777.60	22,320.13	22,871.33	23,427.73	24,004.93	
	Appx. Annual	209,976.00	215,176.00	220,459.20	225,929.60	231,483.20	237,140.80	243,006.40	248,934.40	255,070.40	261,331.20	267,841.60	274,456.00	281,132.80	288,059.20	
99C	Hourly	101.49	103.93	106.49	109.15	111.82	114.59	117.41	120.28	123.21	126.26	129.39	132.61	135.84	139.14	
	Appx. Bi-wkly	8,119.20	8,314.40	8,519.20	8,732.00	8,945.60	9,167.20	9,392.80	9,622.40	9,856.80	10,100.80	10,351.20	10,608.80	10,867.20	11,131.20	
	Appx. Monthly	17,591.60	18,014.53	18,458.27	18,919.33	19,382.13	19,862.27	20,351.07	20,848.53	21,356.40	21,885.07	22,427.60	22,985.73	23,545.60	24,117.60	
	Appx. Annual	211,099.20	216,174.40	221,499.20	227,032.00	232,585.60	238,347.20	244,212.80	250,182.40	256,276.80	262,620.80	269,131.20	275,828.80	282,547.20	289,411.20	
99T	Hourly	99.73	102.18	104.68	107.30	109.95	112.63	115.40	118.22	121.14	124.12	127.18	130.35	133.53		
	Appx. Bi-wkly	7,978.40	8,174.40	8,374.40	8,584.00	8,796.00	9,010.40	9,232.00	9,457.60	9,691.20	9,929.60	10,174.40	10,428.00	10,682.40		
	Appx. Monthly	17,286.53	17,711.20	18,144.53	18,598.67	19,058.00	19,522.53	20,002.67	20,491.47	20,997.60	21,514.13	22,044.53	22,594.00	23,145.20		
	Appx. Annual	207,438.40	212,534.40	217,734.40	223,184.00	228,696.00	234,270.40	240,032.00	245,897.60	251,971.20	258,169.60	264,534.40	271,128.00	277,742.40		