TEAMSTERS LOCAL 1932
General MOU

HEALTHCARE TRUST

ALL UNITS

Section 6 – Retiree Component of Teamsters Healthcare Trust

(a) Establishment. The parties have completed the agreed-upon meet and confer provisions pursuant to Section 5 of the Healthcare Trust article of the Teamsters Local 1932 Consolidated 2019 – 2023 MOU, which includes Administrative Services; Clerical; Craft, Labor & Trades; Management; Supervisory; Nurses Supervisory & Management; and Technical & Inspection Units and have mutually agreed that Teamsters shall take appropriate steps to establish a retiree health component ("Retiree Trust") under the existing Teamsters Local 1932 Health and Welfare Trust Agreement ("Trust Agreement"). The Trust Agreement is a Teamsters-sponsored trust that constitutes a voluntary employees' beneficiary association (VEBA) under section 501(c)(9) of the Internal Revenue Code. The Retiree Trust will provide eligible retirees of a Teamsters-represented bargaining unit without regard to union membership with certain healthcare benefits, the terms of which are summarized in paragraph (b) below.

(b) Retiree Trust. Teamsters acknowledges that (i) the County is not a party to any part of the Trust Agreement, including but not limited to the Retiree Trust, (ii) the County is not subject to the terms of the Trust Agreement or any union welfare benefit plan or other arrangement funded by the Trust Agreement, and the County has no responsibility or authority whatsoever for providing or overseeing any benefits provided under the Trust Agreement or any such plan or arrangement, (iii) the preceding statements will continue to apply on and after the County's adoption of and expiration of this Section 6, and (iv) the County's sole obligation under this Section 6 is to distribute employee contributions to the Retiree Trust in accordance with paragraph (c) below.

Subject to the preceding paragraph, certain features of the Retiree Trust under the Trust Agreement are summarized below. Teamsters agrees that if at any time the provisions summarized below differ from or are inconsistent with the Retiree Trust (or any welfare benefit plan or arrangement funded by the Retiree Trust), or if the Trust Agreement's VEBA status is at issue or under investigation by any federal or state enforcement authority, Teamsters shall notify the County in writing as soon as administratively practicable but no later than fourteen (14) days from the effective date of any of the issues described above. In addition, Teamsters agrees to provide advance written notice to the County regarding any changes to the Retiree Trust's terms, including but not limited to any significant change affecting benefits funded by the Retiree Trust.

(1) Benefits. The assets of the Retiree Trust are dedicated to providing retiree healthcare benefits to eligible retirees and paying the administrative expenses incurred by the Retiree Trust (or any welfare benefit plan or arrangement funded by the Retiree Trust). The benefits will meet the definition of coverage under section 106 of the Internal Revenue Code. In accordance with section 106, the benefits may be in the form of reimbursement of eligible healthcare expenses ("Retiree Subsidy") or retiree healthcare coverage. Furthermore, the benefits will conform to the following provisions:

(i) Should the Retiree Trust offer coverage to retirees under a direct contract with an insurer(s) or provide self-funded retiree healthcare coverage, eligible retirees are not required to enroll in healthcare coverage through the Retiree Trust in order to be eligible for the Retiree Subsidy (e.g., retirees enrolling in coverage through the individual marketplace, retirees living outside service area).

(ii) The amount of the Retiree Subsidy will be determined annually and will be a fixed dollar amount (i.e., not a percentage of premium). The amount of the Retiree Subsidy shall be based on available funding and may vary (increase or decrease) from year to year. As such, there will be no guarantee of any fixed subsidy amount or any guarantee that a certain percentage of premium costs shall be paid.

(iii) For purposes of establishing premium rates for any health insurance coverage provided under the Retiree Trust, should the Retiree Trust offer coverage to retirees under a direct contract with an insurer(s) or provide self-funded retiree healthcare coverage, the Retiree Trust will not blend active employees and retirees to determine a single premium rate for the combined group of active employees and retirees. The retiree population will be rated separately from active employees to determine the healthcare insurance premium rates for eligible retirees. As such, active employees will not implicitly subsidize the premiums of retirees.

(2) Eligibility. Participation in the Retiree Trust, including eligibility for the Retiree Subsidy, will only be available to eligible retirees who retire (i.e., terminates and refrains from full time employment for wages or profit and is eligible to begin pension benefit payments from SBCERA) following the effective date (anticipated to be July 1, 2023) of the Retiree Trust **AND** meet the following requirements:

Eligible retirees must have been (1) active County employees in a Teamsters-represented bargaining unit immediately preceding their retirement (i.e., did not defer retirement) and contributed to the Retiree Trust OR (2) were active County employees immediately preceding their retirement but not in a Teamsters-represented bargaining unit, provided they were previously in a Teamsters-represented unit for a minimum of 10 years and contributed to the Retiree Trust, OR (3) previously worked for the County in a Teamsters-represented bargaining unit for at least 20 years and deferred their retirement for a maximum deferral period of 2 years and contributed to the Retiree Trust. An eligible retiree is considered to have "contributed to the Retiree Trust" if they have contributed to the Retiree Trust as defined in section 6 (c) Employee Contributions.

Retirees will not be eligible for healthcare coverage under the Retiree Trust and will not be eligible for the Retiree Subsidy upon becoming eligible for Medicare. However, nothing is intended to preclude the Retiree Trust from providing supplemental coverage and/or a subsidy for Medicare-eligible employees in the future. Similarly, the Retiree Trust may also establish a subsidy for certain otherwise eligible retirees who were hired before March 31, 1986 and are not eligible for Medicare coverage. Any benefit improvements will be solely funded by the Retiree Trust.

Eligibility for this Retiree Trust for all individuals is ultimately governed by the Plan Rules of the Teamsters Local 1932 Health and Welfare Trust Retiree Plan and may differ from the rules in this MOU, for the complete Plan Rules individuals should contact the Retiree Trust.

(3) Expenses. Any fees or expenses associated with the Retiree Trust (or any welfare benefit plan or arrangement funded by the Retiree Trust) will be paid by the Retiree Trust.

(c) Employee Contributions. Through a side letter agreement between the parties, Teamsters-represented bargaining unit employees previously elected to (1) defer one-half percent (0.50%) of their across the board salary increase of an employee's base rate of pay effective July 31, 2021, and (2) defer an additional one percent (1.00%) of their across the board salary increase of an employee's base rate of pay effective July 30, 2022, resulting in a combined deferral of one and a half percent (1.50%) beginning July 30, 2022. The initial deferred employee contributions from July 31, 2021, through June 2, 2023 will be transferred to the Retiree Trust by June 30, 2023. The second and final deferred employee contributions from June 3, 2023, through August 11, 2023, will be transferred to the Retiree Trust by September 1, 2023.

Effective the pay period beginning August 12, 2023, the deferred one and a half percent (1.50%) across the board salary increases of an employee's base rate of pay, shall be restored to all classifications covered by the MOU. Subsequently, a deduction of one and a half percent (1.50%) of wages shall be deducted on a bi-weekly pre-tax basis from the employee's pay warrant. The County shall transfer these mandatory employee contributions on a bi-weekly basis to the Retiree Trust. The employee contributions shall not increase or decrease based on the cost of healthcare premiums, amount of the Retiree Subsidy, or coverages offered by the plans in the Retiree Trust. Under no circumstance shall the County be obligated to deduct from an employee's pay warrant any amount greater than this fixed percentage of an employee's base rate of pay. "Wages" for purposes of this article shall be defined as all earnings (including Modified Benefit Option) minus any flat rate differentials.

(d) Grievance. No aspect of the Trust Agreement, including but not limited to the Retiree Trust component or any benefit provided through or funded by the Trust Agreement or Retiree Trust component is subject to review through the Grievance Procedure.

(e) Applicability of Provisions of Prior Sections to Retiree Trust. It is expressly understood that the Retiree Trust is subject in the same manner as the sub-trust holding funds related to active members, including but not limited to the following provisions of the Healthcare Trust Article in the Consolidated 2019-2023 MOU: Sections 1(f); 1(g) and 1(i) in that the review of administration and the ability to audit the Healthcare Trust may include reviews of administration and audits of the Retiree Trust component separately and at different times from reviews of administration and audits of remainder of the Healthcare Trust; 1(j); 1(k) in that to the extent the Trustees determine to terminate the healthcare coverage for retirees, the County would be notified of such termination 120 days prior to the date of termination; 1(l) in that the insurance coverages maintained by the Healthcare Trust which names the County as an additional insured on the Policy shall cover the Retiree Trust portion of the Healthcare Trust and the Healthcare Trust shall defend, indemnify, defend (with counsel reasonably approved by the County) and hold harmless the County and its authorized officers, employees, and agents, harmless from any claims, loss,

liability, cause of action or administrative proceeding, or legal action arising out of, or in any way related to, the Healthcare Trust, including the Retiree Trust component and/or the healthcare plans administered and/or provided under the Healthcare Trust, including benefits provided to retirees pursuant to this Section 6.; 1(m); 1(o); 1(s); 3(a) is understood to include the Retiree Trust that is being added pursuant to Amended Resolution No. 1 to the January 14, 2020, Trust Agreement for the Teamsters Local 1932 Health and Welfare Trust; 3(b); 3(e); 3(f); 3(g); 4(a); 4(b); 4(c) in that the Teamsters Local 1932 shall defend (with counsel reasonably approved by the County), indemnify and hold harmless the County and its officers, employees, and agents, including the County's designated trustees, from any claim, loss, liability, cause of action or administrative proceeding arising out of the terms of the Retiree Trust or from any and all decisions and actions made by the Retiree Trust, the Trustees and Teamsters Local 1932 in relation to the Retiree Trust portion of the Healthcare Trust ; 5(a); 5(c); and 5(d). The County further agrees that it will act diligently in its obligations to meet and confer under Section 5 of the agreement. Furthermore, nothing in Section 5 will preclude the Trustees from taking such actions as required by the Trustees' fiduciary obligations.

Date Agreed: 6/22/2023

SAN BERNARDINO COUNTY

Leonardo Gonzalez
County Labor Relations Chief

Teamsters Local 1932

Randy Korgan
Chief Negotiator

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
M	Hourly	16.15														
	Appx. Bi-wkly	1,292.00														
	Appx. Monthly	2,799.33														
	Appx. Annual	33,592.00														
1M	Hourly	16.15	16.27	16.68	17.10											
	Appx. Bi-wkly	1,292.00	1,301.60	1,334.40	1,368.00											
	Appx. Monthly	2,799.33	2,820.13	2,891.20	2,964.00											
	Appx. Annual	33,592.00	33,841.60	34,694.40	35,568.00											
2M	Hourly	16.27	16.68	17.10	17.53	17.98										
	Appx. Bi-wkly	1,301.60	1,334.40	1,368.00	1,402.40	1,438.40										
	Appx. Monthly	2,820.13	2,891.20	2,964.00	3,038.53	3,116.53										
	Appx. Annual	33,841.60	34,694.40	35,568.00	36,462.40	37,398.40										
3M	Hourly	16.27	16.36	16.77	17.18	17.62	18.06	18.50	18.96	19.44						
	Appx. Bi-wkly	1,301.60	1,308.80	1,341.60	1,374.40	1,409.60	1,444.80	1,480.00	1,516.80	1,555.20						
	Appx. Monthly	2,820.13	2,835.73	2,906.80	2,977.87	3,054.13	3,130.40	3,206.67	3,286.40	3,369.60						
	Appx. Annual	33,841.60	34,028.80	34,881.60	35,734.40	36,649.60	37,564.80	38,480.00	39,436.80	40,435.20						
3M-T	Hourly	16.27	16.36	16.77	17.18	17.62	18.06	18.50	18.96							
	Appx. Bi-wkly	1,301.60	1,308.80	1,341.60	1,374.40	1,409.60	1,444.80	1,480.00	1,516.80							
	Appx. Monthly	2,820.13	2,835.73	2,906.80	2,977.87	3,054.13	3,130.40	3,206.67	3,286.40							
	Appx. Annual	33,841.60	34,028.80	34,881.60	35,734.40	36,649.60	37,564.80	38,480.00	39,436.80							
4M	Hourly	16.36	16.56	16.98	17.42	17.85	18.31	18.76	19.23	19.72	20.21	20.71	21.22			
	Appx. Bi-wkly	1,308.80	1,324.80	1,358.40	1,393.60	1,428.00	1,464.80	1,500.80	1,538.40	1,577.60	1,616.80	1,656.80	1,697.60			
	Appx. Monthly	2,835.73	2,870.40	2,943.20	3,019.47	3,094.00	3,173.73	3,251.73	3,333.20	3,418.13	3,503.07	3,589.73	3,678.13			
	Appx. Annual	34,028.80	34,444.80	35,318.40	36,233.60	37,128.00	38,084.80	39,020.80	39,998.40	41,017.60	42,036.80	43,076.80	44,137.60			
4M-T	Hourly	16.36	16.56	16.98	17.42	17.85	18.31	18.76	19.23	19.72	20.21	20.71				
	Appx. Bi-wkly	1,308.80	1,324.80	1,358.40	1,393.60	1,428.00	1,464.80	1,500.80	1,538.40	1,577.60	1,616.80	1,656.80				
	Appx. Monthly	2,835.73	2,870.40	2,943.20	3,019.47	3,094.00	3,173.73	3,251.73	3,333.20	3,418.13	3,503.07	3,589.73				
	Appx. Annual	34,028.80	34,444.80	35,318.40	36,233.60	37,128.00	38,084.80	39,020.80	39,998.40	41,017.60	42,036.80	43,076.80				
5M	Hourly	16.56	16.78	17.14	17.57	18.07	18.49	18.93	19.38	19.88	20.42	20.88	21.40	21.94		
	Appx. Bi-wkly	1,324.80	1,342.40	1,371.20	1,405.60	1,445.60	1,479.20	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20		
	Appx. Monthly	2,870.40	2,908.53	2,970.93	3,045.47	3,132.13	3,204.93	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93		
	Appx. Annual	34,444.80	34,902.40	35,651.20	36,545.60	37,585.60	38,459.20	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20		
5M-T	Hourly	16.56	16.78	17.14	17.57	18.07	18.49	18.93	19.38	19.88	20.42	20.88	21.40			
	Appx. Bi-wkly	1,324.80	1,342.40	1,371.20	1,405.60	1,445.60	1,479.20	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00			
	Appx. Monthly	2,870.40	2,908.53	2,970.93	3,045.47	3,132.13	3,204.93	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33			
	Appx. Annual	34,444.80	34,902.40	35,651.20	36,545.60	37,585.60	38,459.20	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00			
6M	Hourly	16.78	17.14	17.57	18.07	18.49	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.50		
	Appx. Bi-wkly	1,342.40	1,371.20	1,405.60	1,445.60	1,479.20	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,800.00		
	Appx. Monthly	2,908.53	2,970.93	3,045.47	3,132.13	3,204.93	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,900.00		
	Appx. Annual	34,902.40	35,651.20	36,545.60	37,585.60	38,459.20	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,800.00		
7M	Hourly	17.08	17.47	17.90	18.37	18.80	19.29	19.73	20.24	20.76	21.24	21.79	22.32	22.89		
	Appx. Bi-wkly	1,366.40	1,397.60	1,432.00	1,469.60	1,504.00	1,543.20	1,578.40	1,619.20	1,660.80	1,699.20	1,743.20	1,785.60	1,831.20		
	Appx. Monthly	2,960.53	3,028.13	3,102.67	3,184.13	3,258.67	3,343.60	3,419.87	3,508.27	3,598.40	3,681.60	3,776.93	3,868.80	3,967.60		
	Appx. Annual	35,526.40	36,337.60	37,232.00	38,209.60	39,104.00	40,123.20	41,038.40	42,099.20	43,180.80	44,179.20	45,323.20	46,425.60	47,611.20		

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
7M-T	Hourly	17.08	17.47	17.90	18.37	18.80	19.29	19.73	20.24	20.76	21.24	21.79	22.32			
	Appx. Bi-wkly	1,366.40	1,397.60	1,432.00	1,469.60	1,504.00	1,543.20	1,578.40	1,619.20	1,660.80	1,699.20	1,743.20	1,785.60			
	Appx. Monthly	2,960.53	3,028.13	3,102.67	3,184.13	3,258.67	3,343.60	3,419.87	3,508.27	3,598.40	3,681.60	3,776.93	3,868.80			
	Appx. Annual	35,526.40	36,337.60	37,232.00	38,209.60	39,104.00	40,123.20	41,038.40	42,099.20	43,180.80	44,179.20	45,323.20	46,425.60			
30	Hourly	17.08	17.14	17.57	18.07	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.01	
	Appx. Bi-wkly	1,366.40	1,371.20	1,405.60	1,445.60	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,840.80	
	Appx. Monthly	2,960.53	2,970.93	3,045.47	3,132.13	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,988.40	
	Appx. Annual	35,526.40	35,651.20	36,545.60	37,585.60	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,860.80	
30C	Hourly	17.14	17.47	17.90	18.37	18.80	19.29	19.73	20.24	20.77	21.25	21.79	22.32	22.87	23.42	
	Appx. Bi-wkly	1,371.20	1,397.60	1,432.00	1,469.60	1,504.00	1,543.20	1,578.40	1,619.20	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,873.60	
	Appx. Monthly	2,970.93	3,028.13	3,102.67	3,184.13	3,258.67	3,343.60	3,419.87	3,508.27	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,059.47	
	Appx. Annual	35,651.20	36,337.60	37,232.00	38,209.60	39,104.00	40,123.20	41,038.40	42,099.20	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,713.60	
30T	Hourly	17.08	17.14	17.57	18.07	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45		
	Appx. Bi-wkly	1,366.40	1,371.20	1,405.60	1,445.60	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00		
	Appx. Monthly	2,960.53	2,970.93	3,045.47	3,132.13	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33		
	Appx. Annual	35,526.40	35,651.20	36,545.60	37,585.60	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00		
31	Hourly	17.16	17.59	18.07	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	
	Appx. Bi-wkly	1,372.80	1,407.20	1,445.60	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	
	Appx. Monthly	2,974.40	3,048.93	3,132.13	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	
	Appx. Annual	35,692.80	36,587.20	37,585.60	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	
31A	Hourly	17.40	17.83	18.28	18.73	19.19	19.63	20.15	20.68	21.15	21.69	22.21	22.72	23.29	23.90	
	Appx. Bi-wkly	1,392.00	1,426.40	1,462.40	1,498.40	1,535.20	1,570.40	1,612.00	1,654.40	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	
	Appx. Monthly	3,016.00	3,090.53	3,168.53	3,246.53	3,326.27	3,402.53	3,492.67	3,584.53	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	
	Appx. Annual	36,192.00	37,086.40	38,022.40	38,958.40	39,915.20	40,830.40	41,912.00	43,014.40	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	
31C	Hourly	17.49	17.92	18.37	18.80	19.29	19.73	20.24	20.77	21.25	21.79	22.32	22.87	23.43	24.03	
	Appx. Bi-wkly	1,399.20	1,433.60	1,469.60	1,504.00	1,543.20	1,578.40	1,619.20	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	
	Appx. Monthly	3,031.60	3,106.13	3,184.13	3,258.67	3,343.60	3,419.87	3,508.27	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	
	Appx. Annual	36,379.20	37,273.60	38,209.60	39,104.00	40,123.20	41,038.40	42,099.20	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	
31T	Hourly	17.16	17.59	18.07	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02		
	Appx. Bi-wkly	1,372.80	1,407.20	1,445.60	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60		
	Appx. Monthly	2,974.40	3,048.93	3,132.13	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13		
	Appx. Annual	35,692.80	36,587.20	37,585.60	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60		
32	Hourly	17.58	18.06	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.19	
	Appx. Bi-wkly	1,406.40	1,444.80	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,935.20	
	Appx. Monthly	3,047.20	3,130.40	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,192.93	
	Appx. Annual	36,566.40	37,564.80	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,315.20	
32A	Hourly	17.82	18.27	18.73	19.19	19.63	20.15	20.68	21.15	21.69	22.21	22.72	23.29	23.90	24.48	
	Appx. Bi-wkly	1,425.60	1,461.60	1,498.40	1,535.20	1,570.40	1,612.00	1,654.40	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,958.40	
	Appx. Monthly	3,088.80	3,166.80	3,246.53	3,326.27	3,402.53	3,492.67	3,584.53	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,243.20	
	Appx. Annual	37,065.60	38,001.60	38,958.40	39,915.20	40,830.40	41,912.00	43,014.40	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,918.40	
32C	Hourly	17.91	18.36	18.80	19.29	19.73	20.24	20.77	21.25	21.79	22.32	22.87	23.43	24.03	24.63	
	Appx. Bi-wkly	1,432.80	1,468.80	1,504.00	1,543.20	1,578.40	1,619.20	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,970.40	
	Appx. Monthly	3,104.40	3,182.40	3,258.67	3,343.60	3,419.87	3,508.27	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,269.20	
	Appx. Annual	37,252.80	38,188.80	39,104.00	40,123.20	41,038.40	42,099.20	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,230.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32T	Hourly	17.58	18.06	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60		
	Appx. Bi-wkly	1,406.40	1,444.80	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00		
	Appx. Monthly	3,047.20	3,130.40	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67		
	Appx. Annual	36,566.40	37,564.80	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00		
33	Hourly	18.06	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.79	
	Appx. Bi-wkly	1,444.80	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,983.20	
	Appx. Monthly	3,130.40	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,296.93	
	Appx. Annual	37,564.80	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,563.20	
33A	Hourly	18.27	18.73	19.19	19.63	20.15	20.68	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.08	
	Appx. Bi-wkly	1,461.60	1,498.40	1,535.20	1,570.40	1,612.00	1,654.40	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,006.40	
	Appx. Monthly	3,166.80	3,246.53	3,326.27	3,402.53	3,492.67	3,584.53	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,347.20	
	Appx. Annual	38,001.60	38,958.40	39,915.20	40,830.40	41,912.00	43,014.40	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,166.40	
33C	Hourly	18.36	18.80	19.29	19.73	20.24	20.77	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.22	
	Appx. Bi-wkly	1,468.80	1,504.00	1,543.20	1,578.40	1,619.20	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,017.60	
	Appx. Monthly	3,182.40	3,258.67	3,343.60	3,419.87	3,508.27	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,371.47	
	Appx. Annual	38,188.80	39,104.00	40,123.20	41,038.40	42,099.20	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,457.60	
33T	Hourly	18.06	18.50	18.93	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18		
	Appx. Bi-wkly	1,444.80	1,480.00	1,514.40	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40		
	Appx. Monthly	3,130.40	3,206.67	3,281.20	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20		
	Appx. Annual	37,564.80	38,480.00	39,374.40	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40		
34	Hourly	18.44	18.89	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.40	
	Appx. Bi-wkly	1,475.20	1,511.20	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,032.00	
	Appx. Monthly	3,196.27	3,274.27	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,402.67	
	Appx. Annual	38,355.20	39,291.20	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,832.00	
34A	Hourly	18.67	19.12	19.63	20.15	20.68	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.07	25.72	
	Appx. Bi-wkly	1,493.60	1,529.60	1,570.40	1,612.00	1,654.40	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,057.60	
	Appx. Monthly	3,236.13	3,314.13	3,402.53	3,492.67	3,584.53	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,458.13	
	Appx. Annual	38,833.60	39,769.60	40,830.40	41,912.00	43,014.40	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,497.60	
34C	Hourly	18.76	19.24	19.73	20.24	20.77	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.21	25.83	
	Appx. Bi-wkly	1,500.80	1,539.20	1,578.40	1,619.20	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,066.40	
	Appx. Monthly	3,251.73	3,334.93	3,419.87	3,508.27	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,477.20	
	Appx. Annual	39,020.80	40,019.20	41,038.40	42,099.20	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,726.40	
34T	Hourly	18.44	18.89	19.38	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78		
	Appx. Bi-wkly	1,475.20	1,511.20	1,550.40	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40		
	Appx. Monthly	3,196.27	3,274.27	3,359.20	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20		
	Appx. Annual	38,355.20	39,291.20	40,310.40	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40		
35	Hourly	18.93	19.42	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.00	
	Appx. Bi-wkly	1,514.40	1,553.60	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.00	
	Appx. Monthly	3,281.20	3,366.13	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,506.67	
	Appx. Annual	39,374.40	40,393.60	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,080.00	
35A	Hourly	19.19	19.67	20.15	20.68	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.07	25.71	26.32	
	Appx. Bi-wkly	1,535.20	1,573.60	1,612.00	1,654.40	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,105.60	
	Appx. Monthly	3,326.27	3,409.47	3,492.67	3,584.53	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,562.13	
	Appx. Annual	39,915.20	40,913.60	41,912.00	43,014.40	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,745.60	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35C	Hourly	19.29	19.77	20.24	20.77	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.21	25.82	26.47	
	Appx. Bi-wkly	1,543.20	1,581.60	1,619.20	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,117.60	
	Appx. Monthly	3,343.60	3,426.80	3,508.27	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,588.13	
	Appx. Annual	40,123.20	41,121.60	42,099.20	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,057.60	
35T	Hourly	18.93	19.42	19.88	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39		
	Appx. Bi-wkly	1,514.40	1,553.60	1,590.40	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20		
	Appx. Monthly	3,281.20	3,366.13	3,445.87	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93		
	Appx. Annual	39,374.40	40,393.60	41,350.40	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20		
36	Hourly	19.43	19.89	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.68	
	Appx. Bi-wkly	1,554.40	1,591.20	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,134.40	
	Appx. Monthly	3,367.87	3,447.60	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,624.53	
	Appx. Annual	40,414.40	41,371.20	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,494.40	
36A	Hourly	19.68	20.16	20.68	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.07	25.71	26.33	27.02	
	Appx. Bi-wkly	1,574.40	1,612.80	1,654.40	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,161.60	
	Appx. Monthly	3,411.20	3,494.40	3,584.53	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,683.47	
	Appx. Annual	40,934.40	41,932.80	43,014.40	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,201.60	
36C	Hourly	19.78	20.25	20.77	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.21	25.82	26.48	27.15	
	Appx. Bi-wkly	1,582.40	1,620.00	1,661.60	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.00	
	Appx. Monthly	3,428.53	3,510.00	3,600.13	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,706.00	
	Appx. Annual	41,142.40	42,120.00	43,201.60	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,472.00	
36T	Hourly	19.43	19.89	20.42	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01		
	Appx. Bi-wkly	1,554.40	1,591.20	1,633.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80		
	Appx. Monthly	3,367.87	3,447.60	3,539.47	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40		
	Appx. Annual	40,414.40	41,371.20	42,473.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80		
37	Hourly	19.87	20.37	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.34	
	Appx. Bi-wkly	1,589.60	1,629.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,187.20	
	Appx. Monthly	3,444.13	3,530.80	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,738.93	
	Appx. Annual	41,329.60	42,369.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,867.20	
37A	Hourly	20.14	20.66	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.07	25.71	26.33	27.03	27.71	
	Appx. Bi-wkly	1,611.20	1,652.80	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,216.80	
	Appx. Monthly	3,490.93	3,581.07	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,803.07	
	Appx. Annual	41,891.20	42,972.80	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,636.80	
37C	Hourly	20.23	20.73	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.21	25.82	26.48	27.16	27.84	
	Appx. Bi-wkly	1,618.40	1,658.40	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,227.20	
	Appx. Monthly	3,506.53	3,593.20	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,825.60	
	Appx. Annual	42,078.40	43,118.40	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,907.20	
37T	Hourly	19.87	20.37	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69		
	Appx. Bi-wkly	1,589.60	1,629.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20		
	Appx. Monthly	3,444.13	3,530.80	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27		
	Appx. Annual	41,329.60	42,369.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20		
38	Hourly	20.37	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	27.99	
	Appx. Bi-wkly	1,629.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,239.20	
	Appx. Monthly	3,530.80	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,851.60	
	Appx. Annual	42,369.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,219.20	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38A	Hourly	20.66	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.07	25.71	26.33	27.03	27.65	28.34	
	Appx. Bi-wkly	1,652.80	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,267.20	
	Appx. Monthly	3,581.07	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,912.27	
	Appx. Annual	42,972.80	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,947.20	
38C	Hourly	20.73	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.21	25.82	26.48	27.16	27.79	28.48	
	Appx. Bi-wkly	1,658.40	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,278.40	
	Appx. Monthly	3,593.20	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,936.53	
	Appx. Annual	43,118.40	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,238.40	
38T	Hourly	20.37	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30		
	Appx. Bi-wkly	1,629.60	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00		
	Appx. Monthly	3,530.80	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00		
	Appx. Annual	42,369.60	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00		
39	Hourly	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.69	
	Appx. Bi-wkly	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,295.20	
	Appx. Monthly	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,972.93	
	Appx. Annual	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,675.20	
39A	Hourly	21.15	21.69	22.21	22.72	23.29	23.90	24.47	25.07	25.71	26.33	27.03	27.65	28.36	29.08	
	Appx. Bi-wkly	1,692.00	1,735.20	1,776.80	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,326.40	
	Appx. Monthly	3,666.00	3,759.60	3,849.73	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,040.53	
	Appx. Annual	43,992.00	45,115.20	46,196.80	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,486.40	
39C	Hourly	21.25	21.79	22.32	22.87	23.43	24.03	24.62	25.21	25.82	26.48	27.16	27.79	28.50	29.21	
	Appx. Bi-wkly	1,700.00	1,743.20	1,785.60	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,336.80	
	Appx. Monthly	3,683.33	3,776.93	3,868.80	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,063.07	
	Appx. Annual	44,200.00	45,323.20	46,425.60	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,756.80	
39T	Hourly	20.88	21.40	21.94	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01		
	Appx. Bi-wkly	1,670.40	1,712.00	1,755.20	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80		
	Appx. Monthly	3,619.20	3,709.33	3,802.93	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07		
	Appx. Annual	43,430.40	44,512.00	45,635.20	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80		
40	Hourly	21.35	21.90	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	
	Appx. Bi-wkly	1,708.00	1,752.00	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	
	Appx. Monthly	3,700.67	3,796.00	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	
	Appx. Annual	44,408.00	45,552.00	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	
40A	Hourly	21.65	22.18	22.72	23.29	23.90	24.47	25.07	25.71	26.33	27.03	27.65	28.36	29.03	29.75	
	Appx. Bi-wkly	1,732.00	1,774.40	1,817.60	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	
	Appx. Monthly	3,752.67	3,844.53	3,938.13	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	
	Appx. Annual	45,032.00	46,134.40	47,257.60	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	
40C	Hourly	21.75	22.28	22.87	23.43	24.03	24.62	25.21	25.82	26.48	27.16	27.79	28.50	29.18	29.89	
	Appx. Bi-wkly	1,740.00	1,782.40	1,829.60	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	
	Appx. Monthly	3,770.00	3,861.87	3,964.13	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	
	Appx. Annual	45,240.00	46,342.40	47,569.60	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	
40T	Hourly	21.35	21.90	22.45	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66		
	Appx. Bi-wkly	1,708.00	1,752.00	1,796.00	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80		
	Appx. Monthly	3,700.67	3,796.00	3,891.33	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73		
	Appx. Annual	44,408.00	45,552.00	46,696.00	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80		

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41	Hourly	21.91	22.46	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.13	
	Appx. Bi-wkly	1,752.80	1,796.80	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,410.40	
	Appx. Monthly	3,797.73	3,893.07	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,222.53	
	Appx. Annual	45,572.80	46,716.80	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,670.40	
41A	Hourly	22.19	22.74	23.29	23.90	24.47	25.07	25.71	26.33	27.03	27.65	28.36	29.03	29.75	30.51	
	Appx. Bi-wkly	1,775.20	1,819.20	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.80	
	Appx. Monthly	3,846.27	3,941.60	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,288.40	
	Appx. Annual	46,155.20	47,299.20	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,460.80	
41C	Hourly	22.30	22.88	23.43	24.03	24.62	25.21	25.82	26.48	27.16	27.79	28.50	29.18	29.89	30.64	
	Appx. Bi-wkly	1,784.00	1,830.40	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,451.20	
	Appx. Monthly	3,865.33	3,965.87	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,310.93	
	Appx. Annual	46,384.00	47,590.40	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,731.20	
41T	Hourly	21.91	22.46	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40		
	Appx. Bi-wkly	1,752.80	1,796.80	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00		
	Appx. Monthly	3,797.73	3,893.07	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00		
	Appx. Annual	45,572.80	46,716.80	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00		
42	Hourly	22.46	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.88	
	Appx. Bi-wkly	1,796.80	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,470.40	
	Appx. Monthly	3,893.07	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,352.53	
	Appx. Annual	46,716.80	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,230.40	
42A	Hourly	22.74	23.29	23.90	24.47	25.07	25.71	26.33	27.03	27.65	28.36	29.03	29.75	30.50	31.26	
	Appx. Bi-wkly	1,819.20	1,863.20	1,912.00	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,500.80	
	Appx. Monthly	3,941.60	4,036.93	4,142.67	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,418.40	
	Appx. Annual	47,299.20	48,443.20	49,712.00	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,020.80	
42C	Hourly	22.88	23.43	24.03	24.62	25.21	25.82	26.48	27.16	27.79	28.50	29.18	29.89	30.63	31.41	
	Appx. Bi-wkly	1,830.40	1,874.40	1,922.40	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,512.80	
	Appx. Monthly	3,965.87	4,061.20	4,165.20	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,444.40	
	Appx. Annual	47,590.40	48,734.40	49,982.40	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,332.80	
42T	Hourly	22.46	23.02	23.60	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12		
	Appx. Bi-wkly	1,796.80	1,841.60	1,888.00	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60		
	Appx. Monthly	3,893.07	3,990.13	4,090.67	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80		
	Appx. Annual	46,716.80	47,881.60	49,088.00	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60		
43	Hourly	23.01	23.59	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.67	
	Appx. Bi-wkly	1,840.80	1,887.20	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,533.60	
	Appx. Monthly	3,988.40	4,088.93	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,489.47	
	Appx. Annual	47,860.80	49,067.20	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,873.60	
43A	Hourly	23.28	23.88	24.47	25.07	25.71	26.33	27.03	27.65	28.36	29.03	29.75	30.50	31.28	32.04	
	Appx. Bi-wkly	1,862.40	1,910.40	1,957.60	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,563.20	
	Appx. Monthly	4,035.20	4,139.20	4,241.47	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,553.60	
	Appx. Annual	48,422.40	49,670.40	50,897.60	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,643.20	
43C	Hourly	23.42	24.01	24.62	25.21	25.82	26.48	27.16	27.79	28.50	29.18	29.89	30.63	31.43	32.22	
	Appx. Bi-wkly	1,873.60	1,920.80	1,969.60	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,577.60	
	Appx. Monthly	4,059.47	4,161.73	4,267.47	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,584.80	
	Appx. Annual	48,713.60	49,940.80	51,209.60	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	67,017.60	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
43T	Hourly	23.01	23.59	24.18	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90		
	Appx. Bi-wkly	1,840.80	1,887.20	1,934.40	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00		
	Appx. Monthly	3,988.40	4,088.93	4,191.20	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00		
	Appx. Annual	47,860.80	49,067.20	50,294.40	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00		
44	Hourly	23.57	24.17	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	
	Appx. Bi-wkly	1,885.60	1,933.60	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	
	Appx. Monthly	4,085.47	4,189.47	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	
	Appx. Annual	49,025.60	50,273.60	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	
44A	Hourly	23.84	24.46	25.07	25.71	26.33	27.03	27.65	28.36	29.03	29.75	30.50	31.28	32.00	32.81	
	Appx. Bi-wkly	1,907.20	1,956.80	2,005.60	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	
	Appx. Monthly	4,132.27	4,239.73	4,345.47	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	
	Appx. Annual	49,587.20	50,876.80	52,145.60	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	
44C	Hourly	24.00	24.61	25.21	25.82	26.48	27.16	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	
	Appx. Bi-wkly	1,920.00	1,968.80	2,016.80	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	
	Appx. Monthly	4,160.00	4,265.73	4,369.73	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	
	Appx. Annual	49,920.00	51,188.80	52,436.80	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	
44T	Hourly	23.57	24.17	24.78	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63		
	Appx. Bi-wkly	1,885.60	1,933.60	1,982.40	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40		
	Appx. Monthly	4,085.47	4,189.47	4,295.20	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53		
	Appx. Annual	49,025.60	50,273.60	51,542.40	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40		
45	Hourly	24.16	24.76	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	
	Appx. Bi-wkly	1,932.80	1,980.80	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	
	Appx. Monthly	4,187.73	4,291.73	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	
	Appx. Annual	50,252.80	51,500.80	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	
45A	Hourly	24.45	25.06	25.71	26.33	27.03	27.65	28.36	29.03	29.75	30.50	31.28	32.00	32.81	33.64	
	Appx. Bi-wkly	1,956.00	2,004.80	2,056.80	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	
	Appx. Monthly	4,238.00	4,343.73	4,456.40	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	
	Appx. Annual	50,856.00	52,124.80	53,476.80	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	
45C	Hourly	24.60	25.20	25.82	26.48	27.16	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80	
	Appx. Bi-wkly	1,968.00	2,016.00	2,065.60	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	
	Appx. Monthly	4,264.00	4,368.00	4,475.47	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	
	Appx. Annual	51,168.00	52,416.00	53,705.60	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	
45T	Hourly	24.16	24.76	25.39	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39		
	Appx. Bi-wkly	1,932.80	1,980.80	2,031.20	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20		
	Appx. Monthly	4,187.73	4,291.73	4,400.93	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27		
	Appx. Annual	50,252.80	51,500.80	52,811.20	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20		
46	Hourly	24.78	25.40	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.06	
	Appx. Bi-wkly	1,982.40	2,032.00	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,724.80	
	Appx. Monthly	4,295.20	4,402.67	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,903.73	
	Appx. Annual	51,542.40	52,832.00	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,844.80	
46A	Hourly	25.07	25.72	26.33	27.03	27.65	28.36	29.03	29.75	30.50	31.28	32.00	32.81	33.64	34.48	
	Appx. Bi-wkly	2,005.60	2,057.60	2,106.40	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,758.40	
	Appx. Monthly	4,345.47	4,458.13	4,563.87	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,976.53	
	Appx. Annual	52,145.60	53,497.60	54,766.40	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,718.40	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
46C	Hourly	25.21	25.83	26.48	27.16	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.64	
	Appx. Bi-wkly	2,016.80	2,066.40	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,771.20	
	Appx. Monthly	4,369.73	4,477.20	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	6,004.27	
	Appx. Annual	52,436.80	53,726.40	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	72,051.20	
46F	Hourly	25.21	25.83	26.48	27.16	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80		
	Appx. Bi-wkly	2,016.80	2,066.40	2,118.40	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00		
	Appx. Monthly	4,369.73	4,477.20	4,589.87	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67		
	Appx. Annual	52,436.80	53,726.40	55,078.40	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00		
46T	Hourly	24.78	25.40	26.01	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23		
	Appx. Bi-wkly	1,982.40	2,032.00	2,080.80	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40		
	Appx. Monthly	4,295.20	4,402.67	4,508.40	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87		
	Appx. Annual	51,542.40	52,832.00	54,100.80	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40		
47	Hourly	25.41	26.03	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.86	
	Appx. Bi-wkly	2,032.80	2,082.40	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,788.80	
	Appx. Monthly	4,404.40	4,511.87	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,042.40	
	Appx. Annual	52,852.80	54,142.40	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,508.80	
47A	Hourly	25.73	26.36	27.03	27.65	28.36	29.03	29.75	30.50	31.28	32.00	32.81	33.64	34.44	35.28	
	Appx. Bi-wkly	2,058.40	2,108.80	2,162.40	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,822.40	
	Appx. Monthly	4,459.87	4,569.07	4,685.20	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,115.20	
	Appx. Annual	53,518.40	54,828.80	56,222.40	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,382.40	
47C	Hourly	25.84	26.49	27.16	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.60	35.49	
	Appx. Bi-wkly	2,067.20	2,119.20	2,172.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,839.20	
	Appx. Monthly	4,478.93	4,591.60	4,707.73	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,151.60	
	Appx. Annual	53,747.20	55,099.20	56,492.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,819.20	
47T	Hourly	25.41	26.03	26.69	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03		
	Appx. Bi-wkly	2,032.80	2,082.40	2,135.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40		
	Appx. Monthly	4,404.40	4,511.87	4,626.27	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53		
	Appx. Annual	52,852.80	54,142.40	55,515.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40		
48	Hourly	25.98	26.64	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.76	
	Appx. Bi-wkly	2,078.40	2,131.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,860.80	
	Appx. Monthly	4,503.20	4,617.60	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,198.40	
	Appx. Annual	54,038.40	55,411.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,380.80	
48A	Hourly	26.28	26.97	27.65	28.36	29.03	29.75	30.50	31.28	32.00	32.81	33.64	34.44	35.31	36.21	
	Appx. Bi-wkly	2,102.40	2,157.60	2,212.00	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,896.80	
	Appx. Monthly	4,555.20	4,674.80	4,792.67	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,276.40	
	Appx. Annual	54,662.40	56,097.60	57,512.00	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,316.80	
48C	Hourly	26.45	27.11	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.60	35.51	36.39	
	Appx. Bi-wkly	2,116.00	2,168.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,911.20	
	Appx. Monthly	4,584.67	4,699.07	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,307.60	
	Appx. Annual	55,016.00	56,388.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,691.20	
48F	Hourly	26.45	27.11	27.79	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.60	35.51		
	Appx. Bi-wkly	2,116.00	2,168.80	2,223.20	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80		
	Appx. Monthly	4,584.67	4,699.07	4,816.93	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07		
	Appx. Annual	55,016.00	56,388.80	57,803.20	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T	Hourly	25.98	26.64	27.30	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89		
	Appx. Bi-wkly	2,078.40	2,131.20	2,184.00	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20		
	Appx. Monthly	4,503.20	4,617.60	4,732.00	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60		
	Appx. Annual	54,038.40	55,411.20	56,784.00	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20		
49	Hourly	26.67	27.32	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.60	
	Appx. Bi-wkly	2,133.60	2,185.60	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,928.00	
	Appx. Monthly	4,622.80	4,735.47	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,344.00	
	Appx. Annual	55,473.60	56,825.60	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,128.00	
49A	Hourly	27.00	27.67	28.36	29.03	29.75	30.50	31.28	32.00	32.81	33.64	34.44	35.31	36.16	37.05	
	Appx. Bi-wkly	2,160.00	2,213.60	2,268.80	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,964.00	
	Appx. Monthly	4,680.00	4,796.13	4,915.73	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,422.00	
	Appx. Annual	56,160.00	57,553.60	58,988.80	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,064.00	
49C	Hourly	27.13	27.81	28.50	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.60	35.51	36.35	37.25	
	Appx. Bi-wkly	2,170.40	2,224.80	2,280.00	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,980.00	
	Appx. Monthly	4,702.53	4,820.40	4,940.00	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,456.67	
	Appx. Annual	56,430.40	57,844.80	59,280.00	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,480.00	
49T	Hourly	26.67	27.32	28.01	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70		
	Appx. Bi-wkly	2,133.60	2,185.60	2,240.80	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00		
	Appx. Monthly	4,622.80	4,735.47	4,855.07	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00		
	Appx. Annual	55,473.60	56,825.60	58,260.80	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00		
50	Hourly	27.29	27.98	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.50	
	Appx. Bi-wkly	2,183.20	2,238.40	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	3,000.00	
	Appx. Monthly	4,730.27	4,849.87	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,500.00	
	Appx. Annual	56,763.20	58,198.40	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	78,000.00	
50A	Hourly	27.64	28.32	29.03	29.75	30.50	31.28	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.98	
	Appx. Bi-wkly	2,211.20	2,265.60	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,038.40	
	Appx. Monthly	4,790.93	4,908.80	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,583.20	
	Appx. Annual	57,491.20	58,905.60	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,998.40	
50C	Hourly	27.78	28.47	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.17	
	Appx. Bi-wkly	2,222.40	2,277.60	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,053.60	
	Appx. Monthly	4,815.20	4,934.80	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,616.13	
	Appx. Annual	57,782.40	59,217.60	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,393.60	
50T	Hourly	27.29	27.98	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59		
	Appx. Bi-wkly	2,183.20	2,238.40	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20		
	Appx. Monthly	4,730.27	4,849.87	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27		
	Appx. Annual	56,763.20	58,198.40	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20		
51	Hourly	27.98	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.41	
	Appx. Bi-wkly	2,238.40	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,072.80	
	Appx. Monthly	4,849.87	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,657.73	
	Appx. Annual	58,198.40	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,892.80	
51A	Hourly	28.32	29.03	29.75	30.50	31.28	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.96	38.89	
	Appx. Bi-wkly	2,265.60	2,322.40	2,380.00	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,111.20	
	Appx. Monthly	4,908.80	5,031.87	5,156.67	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,740.93	
	Appx. Annual	58,905.60	60,382.40	61,880.00	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,891.20	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51C	Hourly	28.47	29.18	29.89	30.63	31.43	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.13	39.11	
	Appx. Bi-wkly	2,277.60	2,334.40	2,391.20	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,128.80	
	Appx. Monthly	4,934.80	5,057.87	5,180.93	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,779.07	
	Appx. Annual	59,217.60	60,694.40	62,171.20	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,348.80	
51T	Hourly	27.98	28.66	29.40	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48		
	Appx. Bi-wkly	2,238.40	2,292.80	2,352.00	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40		
	Appx. Monthly	4,849.87	4,967.73	5,096.00	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53		
	Appx. Annual	58,198.40	59,612.80	61,152.00	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40		
52	Hourly	28.65	29.38	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.39	
	Appx. Bi-wkly	2,292.00	2,350.40	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,151.20	
	Appx. Monthly	4,966.00	5,092.53	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,827.60	
	Appx. Annual	59,592.00	61,110.40	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,931.20	
52A	Hourly	29.02	29.74	30.50	31.28	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.96	38.90	39.91	
	Appx. Bi-wkly	2,321.60	2,379.20	2,440.00	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,192.80	
	Appx. Monthly	5,030.13	5,154.93	5,286.67	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,917.73	
	Appx. Annual	60,361.60	61,859.20	63,440.00	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	83,012.80	
52C	Hourly	29.17	29.88	30.63	31.43	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.13	39.12	40.09	
	Appx. Bi-wkly	2,333.60	2,390.40	2,450.40	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,207.20	
	Appx. Monthly	5,056.13	5,179.20	5,309.20	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,948.93	
	Appx. Annual	60,673.60	62,150.40	63,710.40	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,387.20	
52T	Hourly	28.65	29.38	30.12	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42		
	Appx. Bi-wkly	2,292.00	2,350.40	2,409.60	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60		
	Appx. Monthly	4,966.00	5,092.53	5,220.80	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47		
	Appx. Annual	59,592.00	61,110.40	62,649.60	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60		
53	Hourly	29.41	30.14	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.41	
	Appx. Bi-wkly	2,352.80	2,411.20	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,232.80	
	Appx. Monthly	5,097.73	5,224.27	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,004.40	
	Appx. Annual	61,172.80	62,691.20	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,052.80	
53A	Hourly	29.77	30.52	31.28	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.96	38.90	39.89	40.87	
	Appx. Bi-wkly	2,381.60	2,441.60	2,502.40	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,269.60	
	Appx. Monthly	5,160.13	5,290.13	5,421.87	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,084.13	
	Appx. Annual	61,921.60	63,481.60	65,062.40	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	85,009.60	
53C	Hourly	29.91	30.65	31.43	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.13	39.12	40.08	41.11	
	Appx. Bi-wkly	2,392.80	2,452.00	2,514.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,288.80	
	Appx. Monthly	5,184.40	5,312.67	5,447.87	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,125.73	
	Appx. Annual	62,212.80	63,752.00	65,374.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,508.80	
53T	Hourly	29.41	30.14	30.90	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38		
	Appx. Bi-wkly	2,352.80	2,411.20	2,472.00	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40		
	Appx. Monthly	5,097.73	5,224.27	5,356.00	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87		
	Appx. Annual	61,172.80	62,691.20	64,272.00	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40		
54	Hourly	30.09	30.86	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.37	
	Appx. Bi-wkly	2,407.20	2,468.80	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,309.60	
	Appx. Monthly	5,215.60	5,349.07	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,170.80	
	Appx. Annual	62,587.20	64,188.80	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,049.60	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54A	Hourly	30.46	31.24	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.96	38.90	39.89	40.86	41.90	
	Appx. Bi-wkly	2,436.80	2,499.20	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,352.00	
	Appx. Monthly	5,279.73	5,414.93	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,262.67	
	Appx. Annual	63,356.80	64,979.20	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,152.00	
54C	Hourly	30.61	31.38	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.13	39.12	40.08	41.09	42.08	
	Appx. Bi-wkly	2,448.80	2,510.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,366.40	
	Appx. Monthly	5,305.73	5,439.20	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,293.87	
	Appx. Annual	63,668.80	65,270.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,526.40	
54T	Hourly	30.09	30.86	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39		
	Appx. Bi-wkly	2,407.20	2,468.80	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20		
	Appx. Monthly	5,215.60	5,349.07	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93		
	Appx. Annual	62,587.20	64,188.80	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20		
55	Hourly	30.86	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.41	
	Appx. Bi-wkly	2,468.80	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.80	
	Appx. Monthly	5,349.07	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,351.07	
	Appx. Annual	64,188.80	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,212.80	
55A	Hourly	31.24	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.96	38.90	39.89	40.86	41.89	42.93	
	Appx. Bi-wkly	2,499.20	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,434.40	
	Appx. Monthly	5,414.93	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,441.20	
	Appx. Annual	64,979.20	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,294.40	
55C	Hourly	31.38	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.13	39.12	40.08	41.09	42.07	43.15	
	Appx. Bi-wkly	2,510.40	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,452.00	
	Appx. Monthly	5,439.20	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,479.33	
	Appx. Annual	65,270.40	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,752.00	
55T	Hourly	30.86	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36		
	Appx. Bi-wkly	2,468.80	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80		
	Appx. Monthly	5,349.07	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07		
	Appx. Annual	64,188.80	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80		
56	Hourly	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.46	
	Appx. Bi-wkly	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,476.80	
	Appx. Monthly	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,533.07	
	Appx. Annual	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,396.80	
56A	Hourly	32.00	32.81	33.64	34.44	35.31	36.16	37.04	37.96	38.90	39.89	40.86	41.89	42.92	44.01	
	Appx. Bi-wkly	2,560.00	2,624.80	2,691.20	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,520.80	
	Appx. Monthly	5,546.67	5,687.07	5,830.93	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,628.40	
	Appx. Annual	66,560.00	68,244.80	69,971.20	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,540.80	
56C	Hourly	32.17	32.96	33.80	34.60	35.51	36.35	37.24	38.13	39.12	40.08	41.09	42.07	43.14	44.22	
	Appx. Bi-wkly	2,573.60	2,636.80	2,704.00	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,537.60	
	Appx. Monthly	5,576.13	5,713.07	5,858.67	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,664.80	
	Appx. Annual	66,913.60	68,556.80	70,304.00	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,977.60	
56T	Hourly	31.63	32.39	33.23	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40		
	Appx. Bi-wkly	2,530.40	2,591.20	2,658.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00		
	Appx. Monthly	5,482.53	5,614.27	5,759.87	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33		
	Appx. Annual	65,790.40	67,371.20	69,118.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00		

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57	Hourly	32.37	33.18	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.51	
	Appx. Bi-wkly	2,589.60	2,654.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,560.80	
	Appx. Monthly	5,610.80	5,751.20	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,715.07	
	Appx. Annual	67,329.60	69,014.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,580.80	
57A	Hourly	32.79	33.60	34.44	35.31	36.16	37.04	37.96	38.90	39.89	40.86	41.89	42.92	43.99	45.08	
	Appx. Bi-wkly	2,623.20	2,688.00	2,755.20	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,606.40	
	Appx. Monthly	5,683.60	5,824.00	5,969.60	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,813.87	
	Appx. Annual	68,203.20	69,888.00	71,635.20	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,766.40	
57C	Hourly	32.94	33.76	34.60	35.51	36.35	37.24	38.13	39.12	40.08	41.09	42.07	43.14	44.19	45.31	
	Appx. Bi-wkly	2,635.20	2,700.80	2,768.00	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,624.80	
	Appx. Monthly	5,709.60	5,851.73	5,997.33	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,853.73	
	Appx. Annual	68,515.20	70,220.80	71,968.00	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,244.80	
57T	Hourly	32.37	33.18	34.03	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43		
	Appx. Bi-wkly	2,589.60	2,654.40	2,722.40	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40		
	Appx. Monthly	5,610.80	5,751.20	5,898.53	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87		
	Appx. Annual	67,329.60	69,014.40	70,782.40	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40		
58	Hourly	33.21	34.05	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.64	
	Appx. Bi-wkly	2,656.80	2,724.00	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,651.20	
	Appx. Monthly	5,756.40	5,902.00	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,910.93	
	Appx. Annual	69,076.80	70,824.00	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,931.20	
58A	Hourly	33.62	34.47	35.31	36.16	37.04	37.96	38.90	39.89	40.86	41.89	42.92	43.99	45.10	46.23	
	Appx. Bi-wkly	2,689.60	2,757.60	2,824.80	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,698.40	
	Appx. Monthly	5,827.47	5,974.80	6,120.40	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,013.20	
	Appx. Annual	69,929.60	71,697.60	73,444.80	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,158.40	
58C	Hourly	33.79	34.62	35.51	36.35	37.24	38.13	39.12	40.08	41.09	42.07	43.14	44.19	45.33	46.46	
	Appx. Bi-wkly	2,703.20	2,769.60	2,840.80	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,716.80	
	Appx. Monthly	5,856.93	6,000.80	6,155.07	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,053.07	
	Appx. Annual	70,283.20	72,009.60	73,860.80	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,636.80	
58T	Hourly	33.21	34.05	34.89	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53		
	Appx. Bi-wkly	2,656.80	2,724.00	2,791.20	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40		
	Appx. Monthly	5,756.40	5,902.00	6,047.60	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53		
	Appx. Annual	69,076.80	70,824.00	72,571.20	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40		
59	Hourly	34.01	34.82	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.75	
	Appx. Bi-wkly	2,720.80	2,785.60	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,740.00	
	Appx. Monthly	5,895.07	6,035.47	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,103.33	
	Appx. Annual	70,740.80	72,425.60	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,240.00	
59A	Hourly	34.43	35.27	36.16	37.04	37.96	38.90	39.89	40.86	41.89	42.92	43.99	45.10	46.20	47.34	
	Appx. Bi-wkly	2,754.40	2,821.60	2,892.80	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,787.20	
	Appx. Monthly	5,967.87	6,113.47	6,267.73	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,205.60	
	Appx. Annual	71,614.40	73,361.60	75,212.80	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,467.20	
59C	Hourly	34.58	35.48	36.35	37.24	38.13	39.12	40.08	41.09	42.07	43.14	44.19	45.33	46.43	47.60	
	Appx. Bi-wkly	2,766.40	2,838.40	2,908.00	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,808.00	
	Appx. Monthly	5,993.87	6,149.87	6,300.67	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,250.67	
	Appx. Annual	71,926.40	73,798.40	75,608.00	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,008.00	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59T	Hourly	34.01	34.82	35.70	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61		
	Appx. Bi-wkly	2,720.80	2,785.60	2,856.00	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80		
	Appx. Monthly	5,895.07	6,035.47	6,188.00	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73		
	Appx. Annual	70,740.80	72,425.60	74,256.00	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80		
60	Hourly	34.81	35.69	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.98	
	Appx. Bi-wkly	2,784.80	2,855.20	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,838.40	
	Appx. Monthly	6,033.73	6,186.27	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,316.53	
	Appx. Annual	72,404.80	74,235.20	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,798.40	
60A	Hourly	35.26	36.15	37.04	37.96	38.90	39.89	40.86	41.89	42.92	43.99	45.10	46.20	47.38	48.56	
	Appx. Bi-wkly	2,820.80	2,892.00	2,963.20	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,884.80	
	Appx. Monthly	6,111.73	6,266.00	6,420.27	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,417.07	
	Appx. Annual	73,340.80	75,192.00	77,043.20	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	101,004.80	
60C	Hourly	35.45	36.34	37.24	38.13	39.12	40.08	41.09	42.07	43.14	44.19	45.33	46.43	47.63	48.82	
	Appx. Bi-wkly	2,836.00	2,907.20	2,979.20	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,905.60	
	Appx. Monthly	6,144.67	6,298.93	6,454.93	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,462.13	
	Appx. Annual	73,736.00	75,587.20	77,459.20	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,545.60	
60T	Hourly	34.81	35.69	36.59	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78		
	Appx. Bi-wkly	2,784.80	2,855.20	2,927.20	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40		
	Appx. Monthly	6,033.73	6,186.27	6,342.27	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53		
	Appx. Annual	72,404.80	74,235.20	76,107.20	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40		
61	Hourly	35.67	36.57	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.11	
	Appx. Bi-wkly	2,853.60	2,925.60	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,928.80	
	Appx. Monthly	6,182.80	6,338.80	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,512.40	
	Appx. Annual	74,193.60	76,065.60	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,148.80	
61A	Hourly	36.13	37.01	37.96	38.90	39.89	40.86	41.89	42.92	43.99	45.10	46.20	47.38	48.50	49.75	
	Appx. Bi-wkly	2,890.40	2,960.80	3,036.80	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,980.00	
	Appx. Monthly	6,262.53	6,415.07	6,579.73	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,623.33	
	Appx. Annual	75,150.40	76,980.80	78,956.80	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,480.00	
61C	Hourly	36.32	37.22	38.13	39.12	40.08	41.09	42.07	43.14	44.19	45.33	46.43	47.63	48.75	49.96	
	Appx. Bi-wkly	2,905.60	2,977.60	3,050.40	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	3,996.80	
	Appx. Monthly	6,295.47	6,451.47	6,609.20	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,659.73	
	Appx. Annual	75,545.60	77,417.60	79,310.40	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	103,916.80	
61T	Hourly	35.67	36.57	37.48	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90		
	Appx. Bi-wkly	2,853.60	2,925.60	2,998.40	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00		
	Appx. Monthly	6,182.80	6,338.80	6,496.53	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67		
	Appx. Annual	74,193.60	76,065.60	77,958.40	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00		
62	Hourly	36.58	37.49	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.37	
	Appx. Bi-wkly	2,926.40	2,999.20	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,029.60	
	Appx. Monthly	6,340.53	6,498.27	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,730.80	
	Appx. Annual	76,086.40	77,979.20	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,769.60	
62A	Hourly	37.02	37.97	38.90	39.89	40.86	41.89	42.92	43.99	45.10	46.20	47.38	48.50	49.79	51.00	
	Appx. Bi-wkly	2,961.60	3,037.60	3,112.00	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,080.00	
	Appx. Monthly	6,416.80	6,581.47	6,742.67	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,840.00	
	Appx. Annual	77,001.60	78,977.60	80,912.00	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	106,080.00	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62C	Hourly	37.23	38.14	39.12	40.08	41.09	42.07	43.14	44.19	45.33	46.43	47.63	48.75	50.00	51.26	
	Appx. Bi-wkly	2,978.40	3,051.20	3,129.60	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,100.80	
	Appx. Monthly	6,453.20	6,610.93	6,780.80	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,885.07	
	Appx. Annual	77,438.40	79,331.20	81,369.60	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,620.80	
62T	Hourly	36.58	37.49	38.42	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14		
	Appx. Bi-wkly	2,926.40	2,999.20	3,073.60	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20		
	Appx. Monthly	6,340.53	6,498.27	6,659.47	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60		
	Appx. Annual	76,086.40	77,979.20	79,913.60	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20		
63	Hourly	37.48	38.41	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.59	
	Appx. Bi-wkly	2,998.40	3,072.80	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,127.20	
	Appx. Monthly	6,496.53	6,657.73	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,942.27	
	Appx. Annual	77,958.40	79,892.80	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,307.20	
63A	Hourly	37.96	38.89	39.89	40.86	41.89	42.92	43.99	45.10	46.20	47.38	48.50	49.79	50.95	52.23	
	Appx. Bi-wkly	3,036.80	3,111.20	3,191.20	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,178.40	
	Appx. Monthly	6,579.73	6,740.93	6,914.27	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,053.20	
	Appx. Annual	78,956.80	80,891.20	82,971.20	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,638.40	
63C	Hourly	38.13	39.11	40.08	41.09	42.07	43.14	44.19	45.33	46.43	47.63	48.75	50.00	51.21	52.52	
	Appx. Bi-wkly	3,050.40	3,128.80	3,206.40	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,201.60	
	Appx. Monthly	6,609.20	6,779.07	6,947.20	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,103.47	
	Appx. Annual	79,310.40	81,348.80	83,366.40	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,241.60	
63T	Hourly	37.48	38.41	39.38	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32		
	Appx. Bi-wkly	2,998.40	3,072.80	3,150.40	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60		
	Appx. Monthly	6,496.53	6,657.73	6,825.87	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13		
	Appx. Annual	77,958.40	79,892.80	81,910.40	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60		
64	Hourly	38.40	39.37	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.81	
	Appx. Bi-wkly	3,072.00	3,149.60	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,224.80	
	Appx. Monthly	6,656.00	6,824.13	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,153.73	
	Appx. Annual	79,872.00	81,889.60	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,844.80	
64A	Hourly	38.88	39.88	40.86	41.89	42.92	43.99	45.10	46.20	47.38	48.50	49.79	50.95	52.18	53.47	
	Appx. Bi-wkly	3,110.40	3,190.40	3,268.80	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,277.60	
	Appx. Monthly	6,739.20	6,912.53	7,082.40	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,268.13	
	Appx. Annual	80,870.40	82,950.40	84,988.80	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,217.60	
64C	Hourly	39.09	40.07	41.09	42.07	43.14	44.19	45.33	46.43	47.63	48.75	50.00	51.21	52.46	53.74	
	Appx. Bi-wkly	3,127.20	3,205.60	3,287.20	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,299.20	
	Appx. Monthly	6,775.60	6,945.47	7,122.27	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,314.93	
	Appx. Annual	81,307.20	83,345.60	85,467.20	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,779.20	
64T	Hourly	38.40	39.37	40.39	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54		
	Appx. Bi-wkly	3,072.00	3,149.60	3,231.20	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20		
	Appx. Monthly	6,656.00	6,824.13	7,000.93	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60		
	Appx. Annual	79,872.00	81,889.60	84,011.20	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20		
65	Hourly	39.36	40.37	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	
	Appx. Bi-wkly	3,148.80	3,229.60	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	
	Appx. Monthly	6,822.40	6,997.47	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	
	Appx. Annual	81,868.80	83,969.60	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65A	Hourly	39.87	40.85	41.89	42.92	43.99	45.10	46.20	47.38	48.50	49.79	50.95	52.18	53.52	54.89	
	Appx. Bi-wkly	3,189.60	3,268.00	3,351.20	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	
	Appx. Monthly	6,910.80	7,080.67	7,260.93	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	
	Appx. Annual	82,929.60	84,968.00	87,131.20	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	
65C	Hourly	40.06	41.08	42.07	43.14	44.19	45.33	46.43	47.63	48.75	50.00	51.21	52.46	53.82	55.12	
	Appx. Bi-wkly	3,204.80	3,286.40	3,365.60	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	
	Appx. Monthly	6,943.73	7,120.53	7,292.13	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	
	Appx. Annual	83,324.80	85,446.40	87,505.60	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	
65T	Hourly	39.36	40.37	41.36	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86		
	Appx. Bi-wkly	3,148.80	3,229.60	3,308.80	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80		
	Appx. Monthly	6,822.40	6,997.47	7,169.07	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40		
	Appx. Annual	81,868.80	83,969.60	86,028.80	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80		
66	Hourly	40.35	41.35	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.54	
	Appx. Bi-wkly	3,228.00	3,308.00	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,443.20	
	Appx. Monthly	6,994.00	7,167.33	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,626.93	
	Appx. Annual	83,928.00	86,008.00	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,523.20	
66A	Hourly	40.83	41.88	42.92	43.99	45.10	46.20	47.38	48.50	49.79	50.95	52.18	53.52	54.89	56.24	
	Appx. Bi-wkly	3,266.40	3,350.40	3,433.60	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,499.20	
	Appx. Monthly	7,077.20	7,259.20	7,439.47	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,748.27	
	Appx. Annual	84,926.40	87,110.40	89,273.60	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,979.20	
66C	Hourly	41.07	42.06	43.14	44.19	45.33	46.43	47.63	48.75	50.00	51.21	52.46	53.82	55.12	56.52	
	Appx. Bi-wkly	3,285.60	3,364.80	3,451.20	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,521.60	
	Appx. Monthly	7,118.80	7,290.40	7,477.60	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,796.80	
	Appx. Annual	85,425.60	87,484.80	89,731.20	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,561.60	
66T	Hourly	40.35	41.35	42.40	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18		
	Appx. Bi-wkly	3,228.00	3,308.00	3,392.00	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40		
	Appx. Monthly	6,994.00	7,167.33	7,349.33	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20		
	Appx. Annual	83,928.00	86,008.00	88,192.00	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40		
67	Hourly	41.33	42.38	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.91	
	Appx. Bi-wkly	3,306.40	3,390.40	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,552.80	
	Appx. Monthly	7,163.87	7,345.87	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,864.40	
	Appx. Annual	85,966.40	88,150.40	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,372.80	
67A	Hourly	41.86	42.90	43.99	45.10	46.20	47.38	48.50	49.79	50.95	52.18	53.52	54.89	56.22	57.63	
	Appx. Bi-wkly	3,348.80	3,432.00	3,519.20	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,610.40	
	Appx. Monthly	7,255.73	7,436.00	7,624.93	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,989.20	
	Appx. Annual	87,068.80	89,232.00	91,499.20	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,870.40	
67C	Hourly	42.04	43.12	44.19	45.33	46.43	47.63	48.75	50.00	51.21	52.46	53.82	55.12	56.48	57.90	
	Appx. Bi-wkly	3,363.20	3,449.60	3,535.20	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.00	
	Appx. Monthly	7,286.93	7,474.13	7,659.60	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,036.00	
	Appx. Annual	87,443.20	89,689.60	91,915.20	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,432.00	
67T	Hourly	41.33	42.38	43.43	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52		
	Appx. Bi-wkly	3,306.40	3,390.40	3,474.40	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60		
	Appx. Monthly	7,163.87	7,345.87	7,527.87	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47		
	Appx. Annual	85,966.40	88,150.40	90,334.40	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60		

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68	Hourly	42.40	43.46	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.34	
	Appx. Bi-wkly	3,392.00	3,476.80	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,667.20	
	Appx. Monthly	7,349.33	7,533.07	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,112.27	
	Appx. Annual	88,192.00	90,396.80	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,347.20	
68A	Hourly	42.92	44.01	45.10	46.20	47.38	48.50	49.79	50.95	52.18	53.52	54.89	56.22	57.65	59.08	
	Appx. Bi-wkly	3,433.60	3,520.80	3,608.00	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,726.40	
	Appx. Monthly	7,439.47	7,628.40	7,817.33	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,240.53	
	Appx. Annual	89,273.60	91,540.80	93,808.00	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,886.40	
68C	Hourly	43.14	44.22	45.33	46.43	47.63	48.75	50.00	51.21	52.46	53.82	55.12	56.48	57.91	59.36	
	Appx. Bi-wkly	3,451.20	3,537.60	3,626.40	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,748.80	
	Appx. Monthly	7,477.60	7,664.80	7,857.20	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,289.07	
	Appx. Annual	89,731.20	91,977.60	94,286.40	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,468.80	
68T	Hourly	42.40	43.46	44.53	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92		
	Appx. Bi-wkly	3,392.00	3,476.80	3,562.40	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60		
	Appx. Monthly	7,349.33	7,533.07	7,718.53	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13		
	Appx. Annual	88,192.00	90,396.80	92,622.40	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60		
69	Hourly	43.42	44.50	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.83	
	Appx. Bi-wkly	3,473.60	3,560.00	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,786.40	
	Appx. Monthly	7,526.13	7,713.33	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,370.53	
	Appx. Annual	90,313.60	92,560.00	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,446.40	
69A	Hourly	43.98	45.07	46.20	47.38	48.50	49.79	50.95	52.18	53.52	54.89	56.22	57.65	59.09	60.55	
	Appx. Bi-wkly	3,518.40	3,605.60	3,696.00	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,844.00	
	Appx. Monthly	7,623.20	7,812.13	8,008.00	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,495.33	
	Appx. Annual	91,478.40	93,745.60	96,096.00	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	125,944.00	
69C	Hourly	44.18	45.29	46.43	47.63	48.75	50.00	51.21	52.46	53.82	55.12	56.48	57.91	59.37	60.87	
	Appx. Bi-wkly	3,534.40	3,623.20	3,714.40	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,869.60	
	Appx. Monthly	7,657.87	7,850.27	8,047.87	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,550.80	
	Appx. Annual	91,894.40	94,203.20	96,574.40	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,609.60	
69T	Hourly	43.42	44.50	45.61	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35		
	Appx. Bi-wkly	3,473.60	3,560.00	3,648.80	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00		
	Appx. Monthly	7,526.13	7,713.33	7,905.73	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00		
	Appx. Annual	90,313.60	92,560.00	94,868.80	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00		
70	Hourly	44.53	45.64	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.35	
	Appx. Bi-wkly	3,562.40	3,651.20	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,908.00	
	Appx. Monthly	7,718.53	7,910.93	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,634.00	
	Appx. Annual	92,622.40	94,931.20	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,608.00	
70A	Hourly	45.10	46.23	47.38	48.50	49.79	50.95	52.18	53.52	54.89	56.22	57.65	59.09	60.59	62.11	
	Appx. Bi-wkly	3,608.00	3,698.40	3,790.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,968.80	
	Appx. Monthly	7,817.33	8,013.20	8,212.53	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,765.73	
	Appx. Annual	93,808.00	96,158.40	98,550.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,188.80	
70C	Hourly	45.33	46.46	47.63	48.75	50.00	51.21	52.46	53.82	55.12	56.48	57.91	59.37	60.90	62.43	
	Appx. Bi-wkly	3,626.40	3,716.80	3,810.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,994.40	
	Appx. Monthly	7,857.20	8,053.07	8,255.87	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,821.20	
	Appx. Annual	94,286.40	96,636.80	99,070.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,854.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
70T	Hourly	44.53	45.64	46.78	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85		
	Appx. Bi-wkly	3,562.40	3,651.20	3,742.40	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00		
	Appx. Monthly	7,718.53	7,910.93	8,108.53	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00		
	Appx. Annual	92,622.40	94,931.20	97,302.40	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00		
71	Hourly	45.60	46.74	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	
	Appx. Bi-wkly	3,648.00	3,739.20	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	
	Appx. Monthly	7,904.00	8,101.60	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	
	Appx. Annual	94,848.00	97,219.20	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	
71A	Hourly	46.19	47.33	48.50	49.79	50.95	52.18	53.52	54.89	56.22	57.65	59.09	60.59	62.07	63.63	
	Appx. Bi-wkly	3,695.20	3,786.40	3,880.00	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	
	Appx. Monthly	8,006.27	8,203.87	8,406.67	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	
	Appx. Annual	96,075.20	98,446.40	100,880.00	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	
71C	Hourly	46.42	47.58	48.75	50.00	51.21	52.46	53.82	55.12	56.48	57.91	59.37	60.90	62.39	63.92	
	Appx. Bi-wkly	3,713.60	3,806.40	3,900.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	
	Appx. Monthly	8,046.13	8,247.20	8,450.00	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	
	Appx. Annual	96,553.60	98,966.40	101,400.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	
71T	Hourly	45.60	46.74	47.90	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32		
	Appx. Bi-wkly	3,648.00	3,739.20	3,832.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60		
	Appx. Monthly	7,904.00	8,101.60	8,302.67	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80		
	Appx. Annual	94,848.00	97,219.20	99,632.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60		
72	Hourly	46.76	47.95	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.41	
	Appx. Bi-wkly	3,740.80	3,836.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.80	
	Appx. Monthly	8,105.07	8,311.33	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,164.40	
	Appx. Annual	97,260.80	99,736.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,972.80	
72A	Hourly	47.36	48.54	49.79	50.95	52.18	53.52	54.89	56.22	57.65	59.09	60.59	62.07	63.63	65.22	
	Appx. Bi-wkly	3,788.80	3,883.20	3,983.20	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,217.60	
	Appx. Monthly	8,209.07	8,413.60	8,630.27	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,304.80	
	Appx. Annual	98,508.80	100,963.20	103,563.20	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,657.60	
72C	Hourly	47.61	48.80	50.00	51.21	52.46	53.82	55.12	56.48	57.91	59.37	60.90	62.39	63.92	65.54	
	Appx. Bi-wkly	3,808.80	3,904.00	4,000.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,243.20	
	Appx. Monthly	8,252.40	8,458.67	8,666.67	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,360.27	
	Appx. Annual	99,028.80	101,504.00	104,000.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,323.20	
72T	Hourly	46.76	47.95	49.14	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84		
	Appx. Bi-wkly	3,740.80	3,836.00	3,931.20	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20		
	Appx. Monthly	8,105.07	8,311.33	8,517.60	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27		
	Appx. Annual	97,260.80	99,736.00	102,211.20	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20		
73	Hourly	47.89	49.10	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	66.01	
	Appx. Bi-wkly	3,831.20	3,928.00	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,280.80	
	Appx. Monthly	8,300.93	8,510.67	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,441.73	
	Appx. Annual	99,611.20	102,128.00	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,300.80	
73A	Hourly	48.49	49.72	50.95	52.18	53.52	54.89	56.22	57.65	59.09	60.59	62.07	63.63	65.21	66.84	
	Appx. Bi-wkly	3,879.20	3,977.60	4,076.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,347.20	
	Appx. Monthly	8,404.93	8,618.13	8,831.33	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,585.60	
	Appx. Annual	100,859.20	103,417.60	105,976.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	139,027.20	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
73C	Hourly	48.74	49.95	51.21	52.46	53.82	55.12	56.48	57.91	59.37	60.90	62.39	63.92	65.53	67.16	
	Appx. Bi-wkly	3,899.20	3,996.00	4,096.80	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,372.80	
	Appx. Monthly	8,448.27	8,658.00	8,876.40	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,641.07	
	Appx. Annual	101,379.20	103,896.00	106,516.80	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,692.80	
73T	Hourly	47.89	49.10	50.32	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40		
	Appx. Bi-wkly	3,831.20	3,928.00	4,025.60	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00		
	Appx. Monthly	8,300.93	8,510.67	8,722.13	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67		
	Appx. Annual	99,611.20	102,128.00	104,665.60	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00		
74	Hourly	49.05	50.28	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.63	
	Appx. Bi-wkly	3,924.00	4,022.40	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,410.40	
	Appx. Monthly	8,502.00	8,715.20	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,722.53	
	Appx. Annual	102,024.00	104,582.40	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,670.40	
74A	Hourly	49.66	50.90	52.18	53.52	54.89	56.22	57.65	59.09	60.59	62.07	63.63	65.21	66.82	68.46	
	Appx. Bi-wkly	3,972.80	4,072.00	4,174.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,476.80	
	Appx. Monthly	8,607.73	8,822.67	9,044.53	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,866.40	
	Appx. Annual	103,292.80	105,872.00	108,534.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,396.80	
74C	Hourly	49.91	51.17	52.46	53.82	55.12	56.48	57.91	59.37	60.90	62.39	63.92	65.53	67.12	68.82	
	Appx. Bi-wkly	3,992.80	4,093.60	4,196.80	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,505.60	
	Appx. Monthly	8,651.07	8,869.47	9,093.07	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,928.80	
	Appx. Annual	103,812.80	106,433.60	109,116.80	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,145.60	
74T	Hourly	49.05	50.28	51.54	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99		
	Appx. Bi-wkly	3,924.00	4,022.40	4,123.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20		
	Appx. Monthly	8,502.00	8,715.20	8,933.60	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27		
	Appx. Annual	102,024.00	104,582.40	107,203.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20		
75	Hourly	50.32	51.59	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.32	
	Appx. Bi-wkly	4,025.60	4,127.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,545.60	
	Appx. Monthly	8,722.13	8,942.27	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,015.47	
	Appx. Annual	104,665.60	107,307.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,185.60	
75A	Hourly	50.95	52.23	53.52	54.89	56.22	57.65	59.09	60.59	62.07	63.63	65.21	66.82	68.48	70.20	
	Appx. Bi-wkly	4,076.00	4,178.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.00	
	Appx. Monthly	8,831.33	9,053.20	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,168.00	
	Appx. Annual	105,976.00	108,638.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,016.00	
75C	Hourly	51.21	52.52	53.82	55.12	56.48	57.91	59.37	60.90	62.39	63.92	65.53	67.12	68.84	70.54	
	Appx. Bi-wkly	4,096.80	4,201.60	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,643.20	
	Appx. Monthly	8,876.40	9,103.47	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,226.93	
	Appx. Annual	106,516.80	109,241.60	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,723.20	
75T	Hourly	50.32	51.59	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64		
	Appx. Bi-wkly	4,025.60	4,127.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20		
	Appx. Monthly	8,722.13	8,942.27	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27		
	Appx. Annual	104,665.60	107,307.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20		
76	Hourly	51.59	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.06	
	Appx. Bi-wkly	4,127.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,684.80	
	Appx. Monthly	8,942.27	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,317.07	
	Appx. Annual	107,307.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,804.80	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
76A	Hourly	52.23	53.52	54.89	56.22	57.65	59.09	60.59	62.07	63.63	65.21	66.82	68.48	70.21	71.98	
	Appx. Bi-wkly	4,178.40	4,281.60	4,391.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,758.40	
	Appx. Monthly	9,053.20	9,276.80	9,514.27	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,476.53	
	Appx. Annual	108,638.40	111,321.60	114,171.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,718.40	
76C	Hourly	52.52	53.82	55.12	56.48	57.91	59.37	60.90	62.39	63.92	65.53	67.12	68.84	70.55	72.34	
	Appx. Bi-wkly	4,201.60	4,305.60	4,409.60	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,787.20	
	Appx. Monthly	9,103.47	9,328.80	9,554.13	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,538.93	
	Appx. Annual	109,241.60	111,945.60	114,649.60	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,467.20	
76T	Hourly	51.59	52.86	54.18	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33		
	Appx. Bi-wkly	4,127.20	4,228.80	4,334.40	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40		
	Appx. Monthly	8,942.27	9,162.40	9,391.20	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20		
	Appx. Annual	107,307.20	109,948.80	112,694.40	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40		
77	Hourly	52.83	54.16	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.89	
	Appx. Bi-wkly	4,226.40	4,332.80	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,831.20	
	Appx. Monthly	9,157.20	9,387.73	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,634.27	
	Appx. Annual	109,886.40	112,652.80	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,611.20	
77A	Hourly	53.50	54.84	56.22	57.65	59.09	60.59	62.07	63.63	65.21	66.82	68.48	70.21	72.00	73.80	
	Appx. Bi-wkly	4,280.00	4,387.20	4,497.60	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,904.00	
	Appx. Monthly	9,273.33	9,505.60	9,744.80	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,792.00	
	Appx. Annual	111,280.00	114,067.20	116,937.60	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,504.00	
77C	Hourly	53.78	55.10	56.48	57.91	59.37	60.90	62.39	63.92	65.53	67.12	68.84	70.55	72.36	74.17	
	Appx. Bi-wkly	4,302.40	4,408.00	4,518.40	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,933.60	
	Appx. Monthly	9,321.87	9,550.67	9,789.87	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,856.13	
	Appx. Annual	111,862.40	114,608.00	117,478.40	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,273.60	
77T	Hourly	52.83	54.16	55.52	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08		
	Appx. Bi-wkly	4,226.40	4,332.80	4,441.60	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40		
	Appx. Monthly	9,157.20	9,387.73	9,623.47	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53		
	Appx. Annual	109,886.40	112,652.80	115,481.60	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40		
78	Hourly	54.17	55.53	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.66	
	Appx. Bi-wkly	4,333.60	4,442.40	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,972.80	
	Appx. Monthly	9,389.47	9,625.20	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,941.07	
	Appx. Annual	112,673.60	115,502.40	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,292.80	
78A	Hourly	54.86	56.23	57.65	59.09	60.59	62.07	63.63	65.21	66.82	68.48	70.21	72.00	73.78	75.62	
	Appx. Bi-wkly	4,388.80	4,498.40	4,612.00	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,049.60	
	Appx. Monthly	9,509.07	9,746.53	9,992.67	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,107.47	
	Appx. Annual	114,108.80	116,958.40	119,912.00	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,289.60	
78C	Hourly	55.11	56.49	57.91	59.37	60.90	62.39	63.92	65.53	67.12	68.84	70.55	72.36	74.15	75.98	
	Appx. Bi-wkly	4,408.80	4,519.20	4,632.80	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,078.40	
	Appx. Monthly	9,552.40	9,791.60	10,037.73	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,169.87	
	Appx. Annual	114,628.80	117,499.20	120,452.80	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,038.40	
78T	Hourly	54.17	55.53	56.92	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87		
	Appx. Bi-wkly	4,333.60	4,442.40	4,553.60	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60		
	Appx. Monthly	9,389.47	9,625.20	9,866.13	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80		
	Appx. Annual	112,673.60	115,502.40	118,393.60	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60		

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
79	Hourly	55.54	56.94	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	
	Appx. Bi-wkly	4,443.20	4,555.20	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	
	Appx. Monthly	9,626.93	9,869.60	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	
	Appx. Annual	115,523.20	118,435.20	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	
79A	Hourly	56.24	57.66	59.09	60.59	62.07	63.63	65.21	66.82	68.48	70.21	72.00	73.78	75.65	77.52	
	Appx. Bi-wkly	4,499.20	4,612.80	4,727.20	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	
	Appx. Monthly	9,748.27	9,994.40	10,242.27	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	
	Appx. Annual	116,979.20	119,932.80	122,907.20	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	
79C	Hourly	56.52	57.94	59.37	60.90	62.39	63.92	65.53	67.12	68.84	70.55	72.36	74.15	76.00	77.92	
	Appx. Bi-wkly	4,521.60	4,635.20	4,749.60	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	
	Appx. Monthly	9,796.80	10,042.93	10,290.80	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	
	Appx. Annual	117,561.60	120,515.20	123,489.60	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	
79T	Hourly	55.54	56.94	58.35	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69		
	Appx. Bi-wkly	4,443.20	4,555.20	4,668.00	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20		
	Appx. Monthly	9,626.93	9,869.60	10,114.00	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27		
	Appx. Annual	115,523.20	118,435.20	121,368.00	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20		
80	Hourly	56.98	58.38	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.47	
	Appx. Bi-wkly	4,558.40	4,670.40	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,277.60	
	Appx. Monthly	9,876.53	10,119.20	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,601.47	
	Appx. Annual	118,518.40	121,430.40	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,217.60	
80A	Hourly	57.69	59.12	60.59	62.07	63.63	65.21	66.82	68.48	70.21	72.00	73.78	75.65	77.52	79.45	
	Appx. Bi-wkly	4,615.20	4,729.60	4,847.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,356.00	
	Appx. Monthly	9,999.60	10,247.47	10,502.27	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,771.33	
	Appx. Annual	119,995.20	122,969.60	126,027.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,256.00	
80C	Hourly	57.96	59.41	60.90	62.39	63.92	65.53	67.12	68.84	70.55	72.36	74.15	76.00	77.92	79.84	
	Appx. Bi-wkly	4,636.80	4,752.80	4,872.00	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,387.20	
	Appx. Monthly	10,046.40	10,297.73	10,556.00	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,838.93	
	Appx. Annual	120,556.80	123,572.80	126,672.00	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,067.20	
80T	Hourly	56.98	58.38	59.85	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56		
	Appx. Bi-wkly	4,558.40	4,670.40	4,788.00	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80		
	Appx. Monthly	9,876.53	10,119.20	10,374.00	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40		
	Appx. Annual	118,518.40	121,430.40	124,488.00	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80		
81	Hourly	58.34	59.82	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	
	Appx. Bi-wkly	4,667.20	4,785.60	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	
	Appx. Monthly	10,112.27	10,368.80	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	
	Appx. Annual	121,347.20	124,425.60	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	
81A	Hourly	59.08	60.54	62.07	63.63	65.21	66.82	68.48	70.21	72.00	73.78	75.65	77.52	79.42	81.43	
	Appx. Bi-wkly	4,726.40	4,843.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	
	Appx. Monthly	10,240.53	10,493.60	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	
	Appx. Annual	122,886.40	125,923.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	
81C	Hourly	59.36	60.86	62.39	63.92	65.53	67.12	68.84	70.55	72.36	74.15	76.00	77.92	79.81	81.84	
	Appx. Bi-wkly	4,748.80	4,868.80	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	
	Appx. Monthly	10,289.07	10,549.07	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	
	Appx. Annual	123,468.80	126,588.80	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T	Hourly	58.34	59.82	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45		
	Appx. Bi-wkly	4,667.20	4,785.60	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00		
	Appx. Monthly	10,112.27	10,368.80	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00		
	Appx. Annual	121,347.20	124,425.60	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00		
82	Hourly	59.82	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.45	
	Appx. Bi-wkly	4,785.60	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.00	
	Appx. Monthly	10,368.80	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,291.33	
	Appx. Annual	124,425.60	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,496.00	
82A	Hourly	60.54	62.07	63.63	65.21	66.82	68.48	70.21	72.00	73.78	75.65	77.52	79.42	81.43	83.47	
	Appx. Bi-wkly	4,843.20	4,965.60	5,090.40	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,677.60	
	Appx. Monthly	10,493.60	10,758.80	11,029.20	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,468.13	
	Appx. Annual	125,923.20	129,105.60	132,350.40	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,617.60	
82C	Hourly	60.86	62.39	63.92	65.53	67.12	68.84	70.55	72.36	74.15	76.00	77.92	79.81	81.84	83.90	
	Appx. Bi-wkly	4,868.80	4,991.20	5,113.60	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.00	
	Appx. Monthly	10,549.07	10,814.27	11,079.47	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,542.67	
	Appx. Annual	126,588.80	129,771.20	132,953.60	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,512.00	
82T	Hourly	59.82	61.32	62.84	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43		
	Appx. Bi-wkly	4,785.60	4,905.60	5,027.20	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40		
	Appx. Monthly	10,368.80	10,628.80	10,892.27	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20		
	Appx. Annual	124,425.60	127,545.60	130,707.20	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40		
83	Hourly	61.31	62.83	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.50	
	Appx. Bi-wkly	4,904.80	5,026.40	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,760.00	
	Appx. Monthly	10,627.07	10,890.53	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,646.67	
	Appx. Annual	127,524.80	130,686.40	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,760.00	
83A	Hourly	62.06	63.62	65.21	66.82	68.48	70.21	72.00	73.78	75.65	77.52	79.42	81.43	83.49	85.56	
	Appx. Bi-wkly	4,964.80	5,089.60	5,216.80	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,844.80	
	Appx. Monthly	10,757.07	11,027.47	11,303.07	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,830.40	
	Appx. Annual	129,084.80	132,329.60	135,636.80	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,964.80	
83C	Hourly	62.38	63.90	65.53	67.12	68.84	70.55	72.36	74.15	76.00	77.92	79.81	81.84	83.91	86.00	
	Appx. Bi-wkly	4,990.40	5,112.00	5,242.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,880.00	
	Appx. Monthly	10,812.53	11,076.00	11,358.53	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,906.67	
	Appx. Annual	129,750.40	132,912.00	136,302.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,880.00	
83T	Hourly	61.31	62.83	64.40	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46		
	Appx. Bi-wkly	4,904.80	5,026.40	5,152.00	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80		
	Appx. Monthly	10,627.07	10,890.53	11,162.67	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07		
	Appx. Annual	127,524.80	130,686.40	133,952.00	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80		
84	Hourly	62.80	64.36	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.63	
	Appx. Bi-wkly	5,024.00	5,148.80	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,930.40	
	Appx. Monthly	10,885.33	11,155.73	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,015.87	
	Appx. Annual	130,624.00	133,868.80	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,190.40	
84A	Hourly	63.57	65.19	66.82	68.48	70.21	72.00	73.78	75.65	77.52	79.42	81.43	83.49	85.54	87.72	
	Appx. Bi-wkly	5,085.60	5,215.20	5,345.60	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,017.60	
	Appx. Monthly	11,018.80	11,299.60	11,582.13	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,204.80	
	Appx. Annual	132,225.60	135,595.20	138,985.60	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,457.60	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	63.88	65.48	67.12	68.84	70.55	72.36	74.15	76.00	77.92	79.81	81.84	83.91	85.99	88.13	
	Appx. Bi-wkly	5,110.40	5,238.40	5,369.60	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,050.40	
	Appx. Monthly	11,072.53	11,349.87	11,634.13	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,275.87	
	Appx. Annual	132,870.40	136,198.40	139,609.60	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,310.40	
84T	Hourly	62.80	64.36	65.99	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49		
	Appx. Bi-wkly	5,024.00	5,148.80	5,279.20	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20		
	Appx. Monthly	10,885.33	11,155.73	11,438.27	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93		
	Appx. Annual	130,624.00	133,868.80	137,259.20	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20		
85	Hourly	64.39	66.00	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.77	
	Appx. Bi-wkly	5,151.20	5,280.00	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,101.60	
	Appx. Monthly	11,160.93	11,440.00	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,386.80	
	Appx. Annual	133,931.20	137,280.00	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,641.60	
85A	Hourly	65.20	66.83	68.48	70.21	72.00	73.78	75.65	77.52	79.42	81.43	83.49	85.54	87.71	89.89	
	Appx. Bi-wkly	5,216.00	5,346.40	5,478.40	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,191.20	
	Appx. Monthly	11,301.33	11,583.87	11,869.87	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,580.93	
	Appx. Annual	135,616.00	139,006.40	142,438.40	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,971.20	
85C	Hourly	65.50	67.13	68.84	70.55	72.36	74.15	76.00	77.92	79.81	81.84	83.91	85.99	88.11	90.35	
	Appx. Bi-wkly	5,240.00	5,370.40	5,507.20	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,228.00	
	Appx. Monthly	11,353.33	11,635.87	11,932.27	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,660.67	
	Appx. Annual	136,240.00	139,630.40	143,187.20	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,928.00	
85T	Hourly	64.39	66.00	67.64	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62		
	Appx. Bi-wkly	5,151.20	5,280.00	5,411.20	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60		
	Appx. Monthly	11,160.93	11,440.00	11,724.27	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13		
	Appx. Annual	133,931.20	137,280.00	140,691.20	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60		
86	Hourly	66.01	67.65	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	90.97	
	Appx. Bi-wkly	5,280.80	5,412.00	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,277.60	
	Appx. Monthly	11,441.73	11,726.00	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,768.13	
	Appx. Annual	137,300.80	140,712.00	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,217.60	
86A	Hourly	66.84	68.49	70.21	72.00	73.78	75.65	77.52	79.42	81.43	83.49	85.54	87.71	89.88	92.11	
	Appx. Bi-wkly	5,347.20	5,479.20	5,616.80	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,368.80	
	Appx. Monthly	11,585.60	11,871.60	12,169.73	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,965.73	
	Appx. Annual	139,027.20	142,459.20	146,036.80	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,588.80	
86C	Hourly	67.16	68.85	70.55	72.36	74.15	76.00	77.92	79.81	81.84	83.91	85.99	88.11	90.32	92.60	
	Appx. Bi-wkly	5,372.80	5,508.00	5,644.00	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,408.00	
	Appx. Monthly	11,641.07	11,934.00	12,228.67	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,050.67	
	Appx. Annual	139,692.80	143,208.00	146,744.00	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,608.00	
86T	Hourly	66.01	67.65	69.33	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75		
	Appx. Bi-wkly	5,280.80	5,412.00	5,546.40	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00		
	Appx. Monthly	11,441.73	11,726.00	12,017.20	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33		
	Appx. Annual	137,300.80	140,712.00	144,206.40	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00		
87	Hourly	67.68	69.35	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	
	Appx. Bi-wkly	5,414.40	5,548.00	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	
	Appx. Monthly	11,731.20	12,020.67	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	
	Appx. Annual	140,774.40	144,248.00	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87A	Hourly	68.51	70.24	72.00	73.78	75.65	77.52	79.42	81.43	83.49	85.54	87.71	89.88	92.16	94.45	
	Appx. Bi-wkly	5,480.80	5,619.20	5,760.00	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	
	Appx. Monthly	11,875.07	12,174.93	12,480.00	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	
	Appx. Annual	142,500.80	146,099.20	149,760.00	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	
87C	Hourly	68.87	70.59	72.36	74.15	76.00	77.92	79.81	81.84	83.91	85.99	88.11	90.32	92.63	94.92	
	Appx. Bi-wkly	5,509.60	5,647.20	5,788.80	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	
	Appx. Monthly	11,937.47	12,235.60	12,542.40	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	
	Appx. Annual	143,249.60	146,827.20	150,508.80	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	
87T	Hourly	67.68	69.35	71.08	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02		
	Appx. Bi-wkly	5,414.40	5,548.00	5,686.40	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60		
	Appx. Monthly	11,731.20	12,020.67	12,320.53	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80		
	Appx. Annual	140,774.40	144,248.00	147,846.40	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60		
88	Hourly	69.33	71.06	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.60	
	Appx. Bi-wkly	5,546.40	5,684.80	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,648.00	
	Appx. Monthly	12,017.20	12,317.07	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,570.67	
	Appx. Annual	144,206.40	147,804.80	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,848.00	
88A	Hourly	70.21	71.98	73.78	75.65	77.52	79.42	81.43	83.49	85.54	87.71	89.88	92.16	94.45	96.82	
	Appx. Bi-wkly	5,616.80	5,758.40	5,902.40	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,745.60	
	Appx. Monthly	12,169.73	12,476.53	12,788.53	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,782.13	
	Appx. Annual	146,036.80	149,718.40	153,462.40	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,385.60	
88C	Hourly	70.55	72.34	74.15	76.00	77.92	79.81	81.84	83.91	85.99	88.11	90.32	92.63	94.92	97.30	
	Appx. Bi-wkly	5,644.00	5,787.20	5,932.00	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,784.00	
	Appx. Monthly	12,228.67	12,538.93	12,852.67	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,865.33	
	Appx. Annual	146,744.00	150,467.20	154,232.00	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,384.00	
88T	Hourly	69.33	71.06	72.87	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28		
	Appx. Bi-wkly	5,546.40	5,684.80	5,829.60	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40		
	Appx. Monthly	12,017.20	12,317.07	12,630.80	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53		
	Appx. Annual	144,206.40	147,804.80	151,569.60	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40		
89	Hourly	71.08	72.89	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	97.97	
	Appx. Bi-wkly	5,686.40	5,831.20	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,837.60	
	Appx. Monthly	12,320.53	12,634.27	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,981.47	
	Appx. Annual	147,846.40	151,611.20	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,777.60	
89A	Hourly	72.00	73.80	75.65	77.52	79.42	81.43	83.49	85.54	87.71	89.88	92.16	94.45	96.79	99.20	
	Appx. Bi-wkly	5,760.00	5,904.00	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,936.00	
	Appx. Monthly	12,480.00	12,792.00	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,194.67	
	Appx. Annual	149,760.00	153,504.00	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,336.00	
89C	Hourly	72.36	74.17	76.00	77.92	79.81	81.84	83.91	85.99	88.11	90.32	92.63	94.92	97.25	99.68	
	Appx. Bi-wkly	5,788.80	5,933.60	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,974.40	
	Appx. Monthly	12,542.40	12,856.13	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,277.87	
	Appx. Annual	150,508.80	154,273.60	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,334.40	
89T	Hourly	71.08	72.89	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57		
	Appx. Bi-wkly	5,686.40	5,831.20	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60		
	Appx. Monthly	12,320.53	12,634.27	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47		
	Appx. Annual	147,846.40	151,611.20	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60		

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
90	Hourly	72.89	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	
	Appx. Bi-wkly	5,831.20	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	
	Appx. Monthly	12,634.27	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	
	Appx. Annual	151,611.20	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	
90A	Hourly	73.80	75.65	77.52	79.42	81.43	83.49	85.54	87.71	89.88	92.16	94.45	96.79	99.23	101.71	
	Appx. Bi-wkly	5,904.00	6,052.00	6,201.60	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	
	Appx. Monthly	12,792.00	13,112.67	13,436.80	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	
	Appx. Annual	153,504.00	157,352.00	161,241.60	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	
90C	Hourly	74.17	76.00	77.92	79.81	81.84	83.91	85.99	88.11	90.32	92.63	94.92	97.25	99.72	102.21	
	Appx. Bi-wkly	5,933.60	6,080.00	6,233.60	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	
	Appx. Monthly	12,856.13	13,173.33	13,506.13	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	
	Appx. Annual	154,273.60	158,080.00	162,073.60	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	
90T	Hourly	72.89	74.69	76.56	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00		
	Appx. Bi-wkly	5,831.20	5,975.20	6,124.80	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00		
	Appx. Monthly	12,634.27	12,946.27	13,270.40	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67		
	Appx. Annual	151,611.20	155,355.20	159,244.80	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00		
91	Hourly	74.66	76.54	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.98	
	Appx. Bi-wkly	5,972.80	6,123.20	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,238.40	
	Appx. Monthly	12,941.07	13,266.93	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,849.87	
	Appx. Annual	155,292.80	159,203.20	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,198.40	
91A	Hourly	75.62	77.50	79.42	81.43	83.49	85.54	87.71	89.88	92.16	94.45	96.79	99.23	101.71	104.25	
	Appx. Bi-wkly	6,049.60	6,200.00	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,340.00	
	Appx. Monthly	13,107.47	13,433.33	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,070.00	
	Appx. Annual	157,289.60	161,200.00	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,840.00	
91C	Hourly	75.98	77.89	79.81	81.84	83.91	85.99	88.11	90.32	92.63	94.92	97.25	99.72	102.21	104.78	
	Appx. Bi-wkly	6,078.40	6,231.20	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,382.40	
	Appx. Monthly	13,169.87	13,500.93	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,161.87	
	Appx. Annual	158,038.40	162,011.20	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,942.40	
91T	Hourly	74.66	76.54	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46		
	Appx. Bi-wkly	5,972.80	6,123.20	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80		
	Appx. Monthly	12,941.07	13,266.93	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07		
	Appx. Annual	155,292.80	159,203.20	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80		
92	Hourly	76.54	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	
	Appx. Bi-wkly	6,123.20	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	
	Appx. Monthly	13,266.93	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	
	Appx. Annual	159,203.20	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	
92A	Hourly	77.50	79.42	81.43	83.49	85.54	87.71	89.88	92.16	94.45	96.79	99.23	101.71	104.23	106.85	
	Appx. Bi-wkly	6,200.00	6,353.60	6,514.40	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	
	Appx. Monthly	13,433.33	13,766.13	14,114.53	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	
	Appx. Annual	161,200.00	165,193.60	169,374.40	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	
92C	Hourly	77.89	79.81	81.84	83.91	85.99	88.11	90.32	92.63	94.92	97.25	99.72	102.21	104.77	107.38	
	Appx. Bi-wkly	6,231.20	6,384.80	6,547.20	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	
	Appx. Monthly	13,500.93	13,833.73	14,185.60	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	
	Appx. Annual	162,011.20	166,004.80	170,227.20	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92T	Hourly	76.54	78.45	80.43	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95		
	Appx. Bi-wkly	6,123.20	6,276.00	6,434.40	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00		
	Appx. Monthly	13,266.93	13,598.00	13,941.20	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67		
	Appx. Annual	159,203.20	163,176.00	167,294.40	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00		
93	Hourly	78.46	80.44	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	
	Appx. Bi-wkly	6,276.80	6,435.20	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	
	Appx. Monthly	13,599.73	13,942.93	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	
	Appx. Annual	163,196.80	167,315.20	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	
93A	Hourly	79.44	81.44	83.49	85.54	87.71	89.88	92.16	94.45	96.79	99.23	101.71	104.23	106.85	109.50	
	Appx. Bi-wkly	6,355.20	6,515.20	6,679.20	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	
	Appx. Monthly	13,769.60	14,116.27	14,471.60	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	
	Appx. Annual	165,235.20	169,395.20	173,659.20	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	
93C	Hourly	79.83	81.85	83.91	85.99	88.11	90.32	92.63	94.92	97.25	99.72	102.21	104.77	107.38	110.06	
	Appx. Bi-wkly	6,386.40	6,548.00	6,712.80	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	
	Appx. Monthly	13,837.20	14,187.33	14,544.40	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	
	Appx. Annual	166,046.40	170,248.00	174,532.80	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	
93T	Hourly	78.46	80.44	82.46	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52		
	Appx. Bi-wkly	6,276.80	6,435.20	6,596.80	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60		
	Appx. Monthly	13,599.73	13,942.93	14,293.07	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13		
	Appx. Annual	163,196.80	167,315.20	171,516.80	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60		
94	Hourly	80.43	82.45	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.88	
	Appx. Bi-wkly	6,434.40	6,596.00	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,870.40	
	Appx. Monthly	13,941.20	14,291.33	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,219.20	
	Appx. Annual	167,294.40	171,496.00	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,630.40	
94A	Hourly	81.43	83.47	85.54	87.71	89.88	92.16	94.45	96.79	99.23	101.71	104.23	106.85	109.50	112.25	
	Appx. Bi-wkly	6,514.40	6,677.60	6,843.20	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	8,980.00	
	Appx. Monthly	14,114.53	14,468.13	14,826.93	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	19,456.67	
	Appx. Annual	169,374.40	173,617.60	177,923.20	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	233,480.00	
94C	Hourly	81.84	83.90	85.99	88.11	90.32	92.63	94.92	97.25	99.72	102.21	104.77	107.38	110.06	112.81	
	Appx. Bi-wkly	6,547.20	6,712.00	6,879.20	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	9,024.80	
	Appx. Monthly	14,185.60	14,542.67	14,904.93	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	19,553.73	
	Appx. Annual	170,227.20	174,512.00	178,859.20	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	234,644.80	
94T	Hourly	80.43	82.45	84.49	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14		
	Appx. Bi-wkly	6,434.40	6,596.00	6,759.20	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20		
	Appx. Monthly	13,941.20	14,291.33	14,644.93	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27		
	Appx. Annual	167,294.40	171,496.00	175,739.20	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20		
95	Hourly	82.44	84.48	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	
	Appx. Bi-wkly	6,595.20	6,758.40	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	
	Appx. Monthly	14,289.60	14,643.20	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	
	Appx. Annual	171,475.20	175,718.40	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	
95A	Hourly	83.45	85.53	87.71	89.88	92.16	94.45	96.79	99.23	101.71	104.23	106.85	109.50	112.23	115.02	
	Appx. Bi-wkly	6,676.00	6,842.40	7,016.80	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	8,978.40	9,201.60	
	Appx. Monthly	14,464.67	14,825.20	15,203.07	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	19,453.20	19,936.80	
	Appx. Annual	173,576.00	177,902.40	182,436.80	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	233,438.40	239,241.60	

Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
95C	Hourly	83.89	85.98	88.11	90.32	92.63	94.92	97.25	99.72	102.21	104.77	107.38	110.06	112.78	115.61	
	Appx. Bi-wkly	6,711.20	6,878.40	7,048.80	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	9,022.40	9,248.80	
	Appx. Monthly	14,540.93	14,903.20	15,272.40	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	19,548.53	20,039.07	
	Appx. Annual	174,491.20	178,838.40	183,268.80	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	234,582.40	240,468.80	
95T	Hourly	82.44	84.48	86.62	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86		
	Appx. Bi-wkly	6,595.20	6,758.40	6,929.60	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80		
	Appx. Monthly	14,289.60	14,643.20	15,014.13	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73		
	Appx. Annual	171,475.20	175,718.40	180,169.60	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80		
96	Hourly	84.47	86.61	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.45	
	Appx. Bi-wkly	6,757.60	6,928.80	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.00	
	Appx. Monthly	14,641.47	15,012.40	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,184.67	
	Appx. Annual	175,697.60	180,148.80	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,216.00	
96A	Hourly	85.52	87.70	89.88	92.16	94.45	96.79	99.23	101.71	104.23	106.85	109.50	112.23	115.02	117.92	
	Appx. Bi-wkly	6,841.60	7,016.00	7,190.40	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	8,978.40	9,201.60	9,433.60	
	Appx. Monthly	14,823.47	15,201.33	15,579.20	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	19,453.20	19,936.80	20,439.47	
	Appx. Annual	177,881.60	182,416.00	186,950.40	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	233,438.40	239,241.60	245,273.60	
96C	Hourly	85.96	88.10	90.32	92.63	94.92	97.25	99.72	102.21	104.77	107.38	110.06	112.78	115.61	118.49	
	Appx. Bi-wkly	6,876.80	7,048.00	7,225.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	9,022.40	9,248.80	9,479.20	
	Appx. Monthly	14,899.73	15,270.67	15,655.47	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	19,548.53	20,039.07	20,538.27	
	Appx. Annual	178,796.80	183,248.00	187,865.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	234,582.40	240,468.80	246,459.20	
96T	Hourly	84.47	86.61	88.75	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62		
	Appx. Bi-wkly	6,757.60	6,928.80	7,100.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60		
	Appx. Monthly	14,641.47	15,012.40	15,383.33	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13		
	Appx. Annual	175,697.60	180,148.80	184,600.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60		
97	Hourly	86.64	88.80	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.46	119.39	
	Appx. Bi-wkly	6,931.20	7,104.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.80	9,551.20	
	Appx. Monthly	15,017.60	15,392.00	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,186.40	20,694.27	
	Appx. Annual	180,211.20	184,704.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,236.80	248,331.20	
97A	Hourly	87.73	89.92	92.16	94.45	96.79	99.23	101.71	104.23	106.85	109.50	112.23	115.02	117.94	120.88	
	Appx. Bi-wkly	7,018.40	7,193.60	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	8,978.40	9,201.60	9,435.20	9,670.40	
	Appx. Monthly	15,206.53	15,586.13	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	19,453.20	19,936.80	20,442.93	20,952.53	
	Appx. Annual	182,478.40	187,033.60	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	233,438.40	239,241.60	245,315.20	251,430.40	
97C	Hourly	88.15	90.37	92.63	94.92	97.25	99.72	102.21	104.77	107.38	110.06	112.78	115.61	118.51	121.48	
	Appx. Bi-wkly	7,052.00	7,229.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	9,022.40	9,248.80	9,480.80	9,718.40	
	Appx. Monthly	15,279.33	15,664.13	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	19,548.53	20,039.07	20,541.73	21,056.53	
	Appx. Annual	183,352.00	187,969.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	234,582.40	240,468.80	246,500.80	252,678.40	
97T	Hourly	86.64	88.80	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.46		
	Appx. Bi-wkly	6,931.20	7,104.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.80		
	Appx. Monthly	15,017.60	15,392.00	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,186.40		
	Appx. Annual	180,211.20	184,704.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,236.80		
98	Hourly	88.80	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.46	119.41	122.39	
	Appx. Bi-wkly	7,104.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.80	9,552.80	9,791.20	
	Appx. Monthly	15,392.00	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,186.40	20,697.73	21,214.27	
	Appx. Annual	184,704.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,236.80	248,372.80	254,571.20	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

General Salary Table

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Effective 08/12/2023 **Reinstatement of 1.5% Deferred ATBs**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98A	Hourly	89.92	92.16	94.45	96.79	99.23	101.71	104.23	106.85	109.50	112.23	115.02	117.94	120.90	123.91	
	Appx. Bi-wkly	7,193.60	7,372.80	7,556.00	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	8,978.40	9,201.60	9,435.20	9,672.00	9,912.80	
	Appx. Monthly	15,586.13	15,974.40	16,371.33	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	19,453.20	19,936.80	20,442.93	20,956.00	21,477.73	
	Appx. Annual	187,033.60	191,692.80	196,456.00	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	233,438.40	239,241.60	245,315.20	251,472.00	257,732.80	
98C	Hourly	90.37	92.63	94.92	97.25	99.72	102.21	104.77	107.38	110.06	112.78	115.61	118.51	121.50	124.53	
	Appx. Bi-wkly	7,229.60	7,410.40	7,593.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	9,022.40	9,248.80	9,480.80	9,720.00	9,962.40	
	Appx. Monthly	15,664.13	16,055.87	16,452.80	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	19,548.53	20,039.07	20,541.73	21,060.00	21,585.20	
	Appx. Annual	187,969.60	192,670.40	197,433.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	234,582.40	240,468.80	246,500.80	252,720.00	259,022.40	
98T	Hourly	88.80	91.02	93.28	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.46	119.41		
	Appx. Bi-wkly	7,104.00	7,281.60	7,462.40	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.80	9,552.80		
	Appx. Monthly	15,392.00	15,776.80	16,168.53	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,186.40	20,697.73		
	Appx. Annual	184,704.00	189,321.60	194,022.40	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,236.80	248,372.80		
99	Hourly	90.97	93.25	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.46	119.41	122.36	125.39	
	Appx. Bi-wkly	7,277.60	7,460.00	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.80	9,552.80	9,788.80	10,031.20	
	Appx. Monthly	15,768.13	16,163.33	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,186.40	20,697.73	21,209.07	21,734.27	
	Appx. Annual	189,217.60	193,960.00	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,236.80	248,372.80	254,508.80	260,811.20	
99A	Hourly	92.11	94.42	96.79	99.23	101.71	104.23	106.85	109.50	112.23	115.02	117.94	120.90	123.87	126.97	
	Appx. Bi-wkly	7,368.80	7,553.60	7,743.20	7,938.40	8,136.80	8,338.40	8,548.00	8,760.00	8,978.40	9,201.60	9,435.20	9,672.00	9,909.60	10,157.60	
	Appx. Monthly	15,965.73	16,366.13	16,776.93	17,199.87	17,629.73	18,066.53	18,520.67	18,980.00	19,453.20	19,936.80	20,442.93	20,956.00	21,470.80	22,008.13	
	Appx. Annual	191,588.80	196,393.60	201,323.20	206,398.40	211,556.80	216,798.40	222,248.00	227,760.00	233,438.40	239,241.60	245,315.20	251,472.00	257,649.60	264,097.60	
99C	Hourly	92.60	94.87	97.25	99.72	102.21	104.77	107.38	110.06	112.78	115.61	118.51	121.50	124.49	127.57	
	Appx. Bi-wkly	7,408.00	7,589.60	7,780.00	7,977.60	8,176.80	8,381.60	8,590.40	8,804.80	9,022.40	9,248.80	9,480.80	9,720.00	9,959.20	10,205.60	
	Appx. Monthly	16,050.67	16,444.13	16,856.67	17,284.80	17,716.40	18,160.13	18,612.53	19,077.07	19,548.53	20,039.07	20,541.73	21,060.00	21,578.27	22,112.13	
	Appx. Annual	192,608.00	197,329.60	202,280.00	207,417.60	212,596.80	217,921.60	223,350.40	228,924.80	234,582.40	240,468.80	246,500.80	252,720.00	258,939.20	265,345.60	
99T	Hourly	90.97	93.25	95.57	98.00	100.46	102.95	105.52	108.14	110.86	113.62	116.46	119.41	122.36		
	Appx. Bi-wkly	7,277.60	7,460.00	7,645.60	7,840.00	8,036.80	8,236.00	8,441.60	8,651.20	8,868.80	9,089.60	9,316.80	9,552.80	9,788.80		
	Appx. Monthly	15,768.13	16,163.33	16,565.47	16,986.67	17,413.07	17,844.67	18,290.13	18,744.27	19,215.73	19,694.13	20,186.40	20,697.73	21,209.07		
	Appx. Annual	189,217.60	193,960.00	198,785.60	203,840.00	208,956.80	214,136.00	219,481.60	224,931.20	230,588.80	236,329.60	242,236.80	248,372.80	254,508.80		

Supervisory Nurses Salary Table

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Effective 08/12/2023		Non-Longevity														Longevity				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
61	Hourly	$ 36.37	$ 37.29	$ 38.21	$ 39.18	$ 40.14	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.05	$ 51.06	$ 52.06	$ 53.07	$ 54.06	$ 55.05
	Appx. Bi-wkly	$ 2,909.60	$ 2,983.20	$ 3,056.80	$ 3,134.40	$ 3,211.20	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,004.00	$ 4,084.80	$ 4,164.80	$ 4,245.60	$ 4,324.80	$ 4,404.00
	Appx. Monthly	$ 6,304.13	$ 6,463.60	$ 6,623.07	$ 6,791.20	$ 6,957.60	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,675.33	$ 8,850.40	$ 9,023.73	$ 9,198.80	$ 9,370.40	$ 9,542.00
	Appx. Annual	$ 75,649.60	$ 77,563.20	$ 79,476.80	$ 81,494.40	$ 83,491.20	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,104.00	$ 106,204.80	$ 108,284.80	$ 110,385.60	$ 112,444.80	$ 114,504.00
61A	Hourly	$ 36.84	$ 37.76	$ 38.70	$ 39.66	$ 40.66	$ 41.68	$ 42.72	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.69	$ 51.70	$ 52.72	$ 53.73	$ 54.76	$ 55.77
	Appx. Bi-wkly	$ 2,947.20	$ 3,020.80	$ 3,096.00	$ 3,172.80	$ 3,252.80	$ 3,334.40	$ 3,417.60	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,055.20	$ 4,136.00	$ 4,217.60	$ 4,298.40	$ 4,380.80	$ 4,461.60
	Appx. Monthly	$ 6,385.60	$ 6,545.07	$ 6,708.00	$ 6,874.40	$ 7,047.73	$ 7,224.53	$ 7,404.80	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,786.27	$ 8,961.33	$ 9,138.13	$ 9,313.20	$ 9,491.73	$ 9,666.80
	Appx. Annual	$ 76,627.20	$ 78,540.80	$ 80,496.00	$ 82,492.80	$ 84,572.80	$ 86,694.40	$ 88,857.60	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,435.20	$ 107,536.00	$ 109,657.60	$ 111,758.40	$ 113,900.80	$ 116,001.60
61C	Hourly	$ 36.99	$ 37.94	$ 38.88	$ 39.88	$ 40.83	$ 41.87	$ 42.90	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.94	$ 51.97	$ 52.98	$ 53.99	$ 55.01	$ 56.03
	Appx. Bi-wkly	$ 2,959.20	$ 3,035.20	$ 3,110.40	$ 3,190.40	$ 3,266.40	$ 3,349.60	$ 3,432.00	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,075.20	$ 4,157.60	$ 4,238.40	$ 4,319.20	$ 4,400.80	$ 4,482.40
	Appx. Monthly	$ 6,411.60	$ 6,576.27	$ 6,739.20	$ 6,912.53	$ 7,077.20	$ 7,257.47	$ 7,436.00	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,829.60	$ 9,008.13	$ 9,183.20	$ 9,358.27	$ 9,535.07	$ 9,711.87
	Appx. Annual	$ 76,939.20	$ 78,915.20	$ 80,870.40	$ 82,950.40	$ 84,926.40	$ 87,089.60	$ 89,232.00	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 105,955.20	$ 108,097.60	$ 110,198.40	$ 112,299.20	$ 114,420.80	$ 116,542.40
61T	Hourly	$ 36.37	$ 37.29	$ 38.21	$ 39.18	$ 40.14	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83						
	Appx. Bi-wkly	$ 2,909.60	$ 2,983.20	$ 3,056.80	$ 3,134.40	$ 3,211.20	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40						
	Appx. Monthly	$ 6,304.13	$ 6,463.60	$ 6,623.07	$ 6,791.20	$ 6,957.60	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87						
	Appx. Annual	$ 75,649.60	$ 77,563.20	$ 79,476.80	$ 81,494.40	$ 83,491.20	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40						
62	Hourly	$ 37.30	$ 38.24	$ 39.18	$ 40.14	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.36	$ 52.36	$ 53.42	$ 54.43	$ 55.47	$ 56.48
	Appx. Bi-wkly	$ 2,984.00	$ 3,059.20	$ 3,134.40	$ 3,211.20	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,108.80	$ 4,188.80	$ 4,273.60	$ 4,354.40	$ 4,437.60	$ 4,518.40
	Appx. Monthly	$ 6,465.33	$ 6,628.27	$ 6,791.20	$ 6,957.60	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,902.40	$ 9,075.73	$ 9,259.47	$ 9,434.53	$ 9,614.80	$ 9,789.87
	Appx. Annual	$ 77,584.00	$ 79,539.20	$ 81,494.40	$ 83,491.20	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,828.80	$ 108,908.80	$ 111,113.60	$ 113,214.40	$ 115,377.60	$ 117,478.40
62A	Hourly	$ 37.77	$ 38.72	$ 39.66	$ 40.66	$ 41.68	$ 42.72	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.99	$ 53.03	$ 54.06	$ 55.08	$ 56.15	$ 57.17
	Appx. Bi-wkly	$ 3,021.60	$ 3,097.60	$ 3,172.80	$ 3,252.80	$ 3,334.40	$ 3,417.60	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,159.20	$ 4,242.40	$ 4,324.80	$ 4,406.40	$ 4,492.00	$ 4,573.60
	Appx. Monthly	$ 6,546.80	$ 6,711.47	$ 6,874.40	$ 7,047.73	$ 7,224.53	$ 7,404.80	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,011.60	$ 9,191.87	$ 9,370.40	$ 9,547.20	$ 9,732.67	$ 9,909.47
	Appx. Annual	$ 78,561.60	$ 80,537.60	$ 82,492.80	$ 84,572.80	$ 86,694.40	$ 88,857.60	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,139.20	$ 110,302.40	$ 112,444.80	$ 114,566.40	$ 116,792.00	$ 118,913.60
62C	Hourly	$ 37.95	$ 38.89	$ 39.88	$ 40.83	$ 41.87	$ 42.90	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.25	$ 53.29	$ 54.34	$ 55.39	$ 56.42	$ 57.49
	Appx. Bi-wkly	$ 3,036.00	$ 3,111.20	$ 3,190.40	$ 3,266.40	$ 3,349.60	$ 3,432.00	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,180.00	$ 4,263.20	$ 4,347.20	$ 4,431.20	$ 4,513.60	$ 4,599.20
	Appx. Monthly	$ 6,578.00	$ 6,740.93	$ 6,912.53	$ 7,077.20	$ 7,257.47	$ 7,436.00	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,056.67	$ 9,236.93	$ 9,418.93	$ 9,600.93	$ 9,779.47	$ 9,964.93
	Appx. Annual	$ 78,936.00	$ 80,891.20	$ 82,950.40	$ 84,926.40	$ 87,089.60	$ 89,232.00	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,680.00	$ 110,843.20	$ 113,027.20	$ 115,211.20	$ 117,353.60	$ 119,579.20
62T	Hourly	$ 37.30	$ 38.24	$ 39.18	$ 40.14	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11						
	Appx. Bi-wkly	$ 2,984.00	$ 3,059.20	$ 3,134.40	$ 3,211.20	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80						
	Appx. Monthly	$ 6,465.33	$ 6,628.27	$ 6,791.20	$ 6,957.60	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73						
	Appx. Annual	$ 77,584.00	$ 79,539.20	$ 81,494.40	$ 83,491.20	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80						
63	Hourly	$ 38.24	$ 39.18	$ 40.14	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.61	$ 53.64	$ 54.70	$ 55.76	$ 56.79	$ 57.84
	Appx. Bi-wkly	$ 3,059.20	$ 3,134.40	$ 3,211.20	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,208.80	$ 4,291.20	$ 4,376.00	$ 4,460.80	$ 4,543.20	$ 4,627.20
	Appx. Monthly	$ 6,628.27	$ 6,791.20	$ 6,957.60	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,119.07	$ 9,297.60	$ 9,481.33	$ 9,665.07	$ 9,843.60	$ 10,025.60
	Appx. Annual	$ 79,539.20	$ 81,494.40	$ 83,491.20	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,428.80	$ 111,571.20	$ 113,776.00	$ 115,980.80	$ 118,123.20	$ 120,307.20
Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
63A	Hourly	$ 38.72	$ 39.66	$ 40.66	$ 41.68	$ 42.72	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.23	$ 54.31	$ 55.37	$ 56.42	$ 57.50	$ 58.57
	Appx. Bi-wkly	$ 3,097.60	$ 3,172.80	$ 3,252.80	$ 3,334.40	$ 3,417.60	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,258.40	$ 4,344.80	$ 4,429.60	$ 4,513.60	$ 4,600.00	$ 4,685.60
	Appx. Monthly	$ 6,711.47	$ 6,874.40	$ 7,047.73	$ 7,224.53	$ 7,404.80	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,226.53	$ 9,413.73	$ 9,597.47	$ 9,779.47	$ 9,966.67	$ 10,152.13
	Appx. Annual	$ 80,537.60	$ 82,492.80	$ 84,572.80	$ 86,694.40	$ 88,857.60	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,718.40	$ 112,964.80	$ 115,169.60	$ 117,353.60	$ 119,600.00	$ 121,825.60
63C	Hourly	$ 38.89	$ 39.88	$ 40.83	$ 41.87	$ 42.90	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.51	$ 54.58	$ 55.65	$ 56.72	$ 57.78	$ 58.87
	Appx. Bi-wkly	$ 3,111.20	$ 3,190.40	$ 3,266.40	$ 3,349.60	$ 3,432.00	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,280.80	$ 4,366.40	$ 4,452.00	$ 4,537.60	$ 4,622.40	$ 4,709.60
	Appx. Monthly	$ 6,740.93	$ 6,912.53	$ 7,077.20	$ 7,257.47	$ 7,436.00	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,275.07	$ 9,460.53	$ 9,646.00	$ 9,831.47	$ 10,015.20	$ 10,204.13
	Appx. Annual	$ 80,891.20	$ 82,950.40	$ 84,926.40	$ 87,089.60	$ 89,232.00	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,300.80	$ 113,526.40	$ 115,752.00	$ 117,977.60	$ 120,182.40	$ 122,449.60
63E	Hourly	$ 38.43	$ 39.38	$ 40.37	$ 41.37	$ 42.40	$ 43.47	$ 44.51	$ 45.62	$ 46.77	$ 47.90	$ 49.14	$ 50.30	$ 51.61	$ 52.89	$ 53.95	$ 55.00	$ 56.07	$ 57.12	$ 58.18
	Appx. Bi-wkly	$ 3,074.40	$ 3,150.40	$ 3,229.60	$ 3,309.60	$ 3,392.00	$ 3,477.60	$ 3,560.80	$ 3,649.60	$ 3,741.60	$ 3,832.00	$ 3,931.20	$ 4,024.00	$ 4,128.80	$ 4,231.20	$ 4,316.00	$ 4,400.00	$ 4,485.60	$ 4,569.60	$ 4,654.40
	Appx. Monthly	$ 6,661.20	$ 6,825.87	$ 6,997.47	$ 7,170.80	$ 7,349.33	$ 7,534.80	$ 7,715.07	$ 7,907.47	$ 8,106.80	$ 8,302.67	$ 8,517.60	$ 8,718.67	$ 8,945.73	$ 9,167.60	$ 9,351.33	$ 9,533.33	$ 9,718.80	$ 9,900.80	$ 10,084.53
	Appx. Annual	$ 79,934.40	$ 81,910.40	$ 83,969.60	$ 86,049.60	$ 88,192.00	$ 90,417.60	$ 92,580.80	$ 94,889.60	$ 97,281.60	$ 99,632.00	$ 102,211.20	$ 104,624.00	$ 107,348.80	$ 110,011.20	$ 112,216.00	$ 114,400.00	$ 116,625.60	$ 118,809.60	$ 121,014.40
63T	Hourly	$ 38.24	$ 39.18	$ 40.14	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29						
	Appx. Bi-wkly	$ 3,059.20	$ 3,134.40	$ 3,211.20	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20						
	Appx. Monthly	$ 6,628.27	$ 6,791.20	$ 6,957.60	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27						
	Appx. Annual	$ 79,539.20	$ 81,494.40	$ 83,491.20	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20						
64	Hourly	$ 39.17	$ 40.13	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.87	$ 54.94	$ 56.00	$ 57.09	$ 58.16	$ 59.25
	Appx. Bi-wkly	$ 3,133.60	$ 3,210.40	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,309.60	$ 4,395.20	$ 4,480.00	$ 4,567.20	$ 4,652.80	$ 4,740.00
	Appx. Monthly	$ 6,789.47	$ 6,955.87	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,337.47	$ 9,522.93	$ 9,706.67	$ 9,895.60	$ 10,081.07	$ 10,270.00
	Appx. Annual	$ 81,473.60	$ 83,470.40	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,049.60	$ 114,275.20	$ 116,480.00	$ 118,747.20	$ 120,972.80	$ 123,240.00
64A	Hourly	$ 39.65	$ 40.65	$ 41.68	$ 42.72	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.52	$ 55.60	$ 56.70	$ 57.78	$ 58.89	$ 59.97
	Appx. Bi-wkly	$ 3,172.00	$ 3,252.00	$ 3,334.40	$ 3,417.60	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,361.60	$ 4,448.00	$ 4,536.00	$ 4,622.40	$ 4,711.20	$ 4,797.60
	Appx. Monthly	$ 6,872.67	$ 7,046.00	$ 7,224.53	$ 7,404.80	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,450.13	$ 9,637.33	$ 9,828.00	$ 10,015.20	$ 10,207.60	$ 10,394.80
	Appx. Annual	$ 82,472.00	$ 84,552.00	$ 86,694.40	$ 88,857.60	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,401.60	$ 115,648.00	$ 117,936.00	$ 120,182.40	$ 122,491.20	$ 124,737.60
64C	Hourly	$ 39.87	$ 40.82	$ 41.87	$ 42.90	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.80	$ 55.89	$ 56.99	$ 58.10	$ 59.17	$ 60.28
	Appx. Bi-wkly	$ 3,189.60	$ 3,265.60	$ 3,349.60	$ 3,432.00	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,384.00	$ 4,471.20	$ 4,559.20	$ 4,648.00	$ 4,733.60	$ 4,822.40
	Appx. Monthly	$ 6,910.80	$ 7,075.47	$ 7,257.47	$ 7,436.00	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,498.67	$ 9,687.60	$ 9,878.27	$ 10,070.67	$ 10,256.13	$ 10,448.53
	Appx. Annual	$ 82,929.60	$ 84,905.60	$ 87,089.60	$ 89,232.00	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 113,984.00	$ 116,251.20	$ 118,539.20	$ 120,848.00	$ 123,073.60	$ 125,382.40
64T	Hourly	$ 39.17	$ 40.13	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55						
	Appx. Bi-wkly	$ 3,133.60	$ 3,210.40	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00						
	Appx. Monthly	$ 6,789.47	$ 6,955.87	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67						
	Appx. Annual	$ 81,473.60	$ 83,470.40	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00						
65	Hourly	$ 40.13	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.35	$ 57.46	$ 58.57	$ 59.67	$ 60.77
	Appx. Bi-wkly	$ 3,210.40	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,508.00	$ 4,596.80	$ 4,685.60	$ 4,773.60	$ 4,861.60
	Appx. Monthly	$ 6,955.87	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,767.33	$ 9,959.73	$ 10,152.13	$ 10,342.80	$ 10,533.47
	Appx. Annual	$ 83,470.40	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,208.00	$ 119,516.80	$ 121,825.60	$ 124,113.60	$ 126,401.60
Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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Effective 08/12/2023		Non-Longevity														Longevity				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
65A	Hourly	$ 40.65	$ 41.68	$ 42.72	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.06	$ 58.17	$ 59.29	$ 60.39	$ 61.53
	Appx. Bi-wkly	$ 3,252.00	$ 3,334.40	$ 3,417.60	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,564.80	$ 4,653.60	$ 4,743.20	$ 4,831.20	$ 4,922.40
	Appx. Monthly	$ 7,046.00	$ 7,224.53	$ 7,404.80	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,890.40	$ 10,082.80	$ 10,276.93	$ 10,467.60	$ 10,665.20
	Appx. Annual	$ 84,552.00	$ 86,694.40	$ 88,857.60	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 118,684.80	$ 120,993.60	$ 123,323.20	$ 125,611.20	$ 127,982.40
65C	Hourly	$ 40.82	$ 41.87	$ 42.90	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.35	$ 58.47	$ 59.59	$ 60.72	$ 61.83
	Appx. Bi-wkly	$ 3,265.60	$ 3,349.60	$ 3,432.00	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,588.00	$ 4,677.60	$ 4,767.20	$ 4,857.60	$ 4,946.40
	Appx. Monthly	$ 7,075.47	$ 7,257.47	$ 7,436.00	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,940.67	$ 10,134.80	$ 10,328.93	$ 10,524.80	$ 10,717.20
	Appx. Annual	$ 84,905.60	$ 87,089.60	$ 89,232.00	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,288.00	$ 121,617.60	$ 123,947.20	$ 126,297.60	$ 128,606.40
65T	Hourly	$ 40.13	$ 41.15	$ 42.16	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91						
	Appx. Bi-wkly	$ 3,210.40	$ 3,292.00	$ 3,372.80	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80						
	Appx. Monthly	$ 6,955.87	$ 7,132.67	$ 7,307.73	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40						
	Appx. Annual	$ 83,470.40	$ 85,592.00	$ 87,692.80	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80						
66	Hourly	$ 41.14	$ 42.15	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.64	$ 57.75	$ 58.90	$ 60.02	$ 61.13	$ 62.27
	Appx. Bi-wkly	$ 3,291.20	$ 3,372.00	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,531.20	$ 4,620.00	$ 4,712.00	$ 4,801.60	$ 4,890.40	$ 4,981.60
	Appx. Monthly	$ 7,130.93	$ 7,306.00	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,817.60	$ 10,010.00	$ 10,209.33	$ 10,403.47	$ 10,595.87	$ 10,793.47
	Appx. Annual	$ 85,571.20	$ 87,672.00	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,811.20	$ 120,120.00	$ 122,512.00	$ 124,841.60	$ 127,150.40	$ 129,521.60
66A	Hourly	$ 41.67	$ 42.71	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.34	$ 58.49	$ 59.63	$ 60.77	$ 61.94	$ 63.07
	Appx. Bi-wkly	$ 3,333.60	$ 3,416.80	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,587.20	$ 4,679.20	$ 4,770.40	$ 4,861.60	$ 4,955.20	$ 5,045.60
	Appx. Monthly	$ 7,222.80	$ 7,403.07	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,938.93	$ 10,138.27	$ 10,335.87	$ 10,533.47	$ 10,736.27	$ 10,932.13
	Appx. Annual	$ 86,673.60	$ 88,836.80	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,267.20	$ 121,659.20	$ 124,030.40	$ 126,401.60	$ 128,835.20	$ 131,185.60
66C	Hourly	$ 41.86	$ 42.88	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.62	$ 58.78	$ 59.93	$ 61.07	$ 62.23	$ 63.39
	Appx. Bi-wkly	$ 3,348.80	$ 3,430.40	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,609.60	$ 4,702.40	$ 4,794.40	$ 4,885.60	$ 4,978.40	$ 5,071.20
	Appx. Monthly	$ 7,255.73	$ 7,432.53	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,987.47	$ 10,188.53	$ 10,387.87	$ 10,585.47	$ 10,786.53	$ 10,987.60
	Appx. Annual	$ 87,068.80	$ 89,190.40	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,849.60	$ 122,262.40	$ 124,654.40	$ 127,025.60	$ 129,438.40	$ 131,851.20
66T	Hourly	$ 41.14	$ 42.15	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26						
	Appx. Bi-wkly	$ 3,291.20	$ 3,372.00	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80						
	Appx. Monthly	$ 7,130.93	$ 7,306.00	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40						
	Appx. Annual	$ 85,571.20	$ 87,672.00	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80						
67	Hourly	$ 42.15	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.03	$ 59.17	$ 60.33	$ 61.49	$ 62.66	$ 63.81
	Appx. Bi-wkly	$ 3,372.00	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,642.40	$ 4,733.60	$ 4,826.40	$ 4,919.20	$ 5,012.80	$ 5,104.80
	Appx. Monthly	$ 7,306.00	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,058.53	$ 10,256.13	$ 10,457.20	$ 10,658.27	$ 10,861.07	$ 11,060.40
	Appx. Annual	$ 87,672.00	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,702.40	$ 123,073.60	$ 125,486.40	$ 127,899.20	$ 130,332.80	$ 132,724.80
67A	Hourly	$ 42.71	$ 43.76	$ 44.85	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.31	$ 58.75	$ 59.93	$ 61.09	$ 62.27	$ 63.45	$ 64.63
	Appx. Bi-wkly	$ 3,416.80	$ 3,500.80	$ 3,588.00	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,584.80	$ 4,700.00	$ 4,794.40	$ 4,887.20	$ 4,981.60	$ 5,076.00	$ 5,170.40
	Appx. Monthly	$ 7,403.07	$ 7,585.07	$ 7,774.00	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,933.73	$ 10,183.33	$ 10,387.87	$ 10,588.93	$ 10,793.47	$ 10,998.00	$ 11,202.53
	Appx. Annual	$ 88,836.80	$ 91,020.80	$ 93,288.00	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,204.80	$ 122,200.00	$ 124,654.40	$ 127,067.20	$ 129,521.60	$ 131,976.00	$ 134,430.40
Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
67C	Hourly	$ 42.88	$ 43.98	$ 45.07	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.59	$ 59.01	$ 60.21	$ 61.39	$ 62.57	$ 63.75	$ 64.93
	Appx. Bi-wkly	$ 3,430.40	$ 3,518.40	$ 3,605.60	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,607.20	$ 4,720.80	$ 4,816.80	$ 4,911.20	$ 5,005.60	$ 5,100.00	$ 5,194.40
	Appx. Monthly	$ 7,432.53	$ 7,623.20	$ 7,812.13	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,982.27	$ 10,228.40	$ 10,436.40	$ 10,640.93	$ 10,845.47	$ 11,050.00	$ 11,254.53
	Appx. Annual	$ 89,190.40	$ 91,478.40	$ 93,745.60	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,787.20	$ 122,740.80	$ 125,236.80	$ 127,691.20	$ 130,145.60	$ 132,600.00	$ 135,054.40
67T	Hourly	$ 42.15	$ 43.21	$ 44.28	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61						
	Appx. Bi-wkly	$ 3,372.00	$ 3,456.80	$ 3,542.40	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80						
	Appx. Monthly	$ 7,306.00	$ 7,489.73	$ 7,675.20	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40						
	Appx. Annual	$ 87,672.00	$ 89,876.80	$ 92,102.40	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80						
68	Hourly	$ 43.22	$ 44.29	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.48	$ 60.66	$ 61.84	$ 63.05	$ 64.23	$ 65.42
	Appx. Bi-wkly	$ 3,457.60	$ 3,543.20	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,758.40	$ 4,852.80	$ 4,947.20	$ 5,044.00	$ 5,138.40	$ 5,233.60
	Appx. Monthly	$ 7,491.47	$ 7,676.93	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,309.87	$ 10,514.40	$ 10,718.93	$ 10,928.67	$ 11,133.20	$ 11,339.47
	Appx. Annual	$ 89,897.60	$ 92,123.20	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,718.40	$ 126,172.80	$ 128,627.20	$ 131,144.00	$ 133,598.40	$ 136,073.60
68A	Hourly	$ 43.77	$ 44.86	$ 45.99	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.31	$ 58.76	$ 60.22	$ 61.41	$ 62.63	$ 63.82	$ 65.02	$ 66.25
	Appx. Bi-wkly	$ 3,501.60	$ 3,588.80	$ 3,679.20	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,584.80	$ 4,700.80	$ 4,817.60	$ 4,912.80	$ 5,010.40	$ 5,105.60	$ 5,201.60	$ 5,300.00
	Appx. Monthly	$ 7,586.80	$ 7,775.73	$ 7,971.60	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,933.73	$ 10,185.07	$ 10,438.13	$ 10,644.40	$ 10,855.87	$ 11,062.13	$ 11,270.13	$ 11,483.33
	Appx. Annual	$ 91,041.60	$ 93,308.80	$ 95,659.20	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,204.80	$ 122,220.80	$ 125,257.60	$ 127,732.80	$ 130,270.40	$ 132,745.60	$ 135,241.60	$ 137,800.00
68C	Hourly	$ 43.99	$ 45.08	$ 46.22	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.59	$ 59.03	$ 60.51	$ 61.72	$ 62.94	$ 64.14	$ 65.36	$ 66.55
	Appx. Bi-wkly	$ 3,519.20	$ 3,606.40	$ 3,697.60	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,607.20	$ 4,722.40	$ 4,840.80	$ 4,937.60	$ 5,035.20	$ 5,131.20	$ 5,228.80	$ 5,324.00
	Appx. Monthly	$ 7,624.93	$ 7,813.87	$ 8,011.47	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,982.27	$ 10,231.87	$ 10,488.40	$ 10,698.13	$ 10,909.60	$ 11,117.60	$ 11,329.07	$ 11,535.33
	Appx. Annual	$ 91,499.20	$ 93,766.40	$ 96,137.60	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,787.20	$ 122,782.40	$ 125,860.80	$ 128,377.60	$ 130,915.20	$ 133,411.20	$ 135,948.80	$ 138,424.00
68T	Hourly	$ 43.22	$ 44.29	$ 45.42	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04						
	Appx. Bi-wkly	$ 3,457.60	$ 3,543.20	$ 3,633.60	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20						
	Appx. Monthly	$ 7,491.47	$ 7,676.93	$ 7,872.80	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27						
	Appx. Annual	$ 89,897.60	$ 92,123.20	$ 94,473.60	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20						
69	Hourly	$ 44.27	$ 45.38	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 60.98	$ 62.21	$ 63.42	$ 64.66	$ 65.85	$ 67.07
	Appx. Bi-wkly	$ 3,541.60	$ 3,630.40	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,878.40	$ 4,976.80	$ 5,073.60	$ 5,172.80	$ 5,268.00	$ 5,365.60
	Appx. Monthly	$ 7,673.47	$ 7,865.87	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,569.87	$ 10,783.07	$ 10,992.80	$ 11,207.73	$ 11,414.00	$ 11,625.47
	Appx. Annual	$ 92,081.60	$ 94,390.40	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,838.40	$ 129,396.80	$ 131,913.60	$ 134,492.80	$ 136,968.00	$ 139,505.60
69A	Hourly	$ 44.84	$ 45.96	$ 47.10	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.31	$ 58.76	$ 60.25	$ 61.74	$ 62.98	$ 64.22	$ 65.45	$ 66.68	$ 67.92
	Appx. Bi-wkly	$ 3,587.20	$ 3,676.80	$ 3,768.00	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,584.80	$ 4,700.80	$ 4,820.00	$ 4,939.20	$ 5,038.40	$ 5,137.60	$ 5,236.00	$ 5,334.40	$ 5,433.60
	Appx. Monthly	$ 7,772.27	$ 7,966.40	$ 8,164.00	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,933.73	$ 10,185.07	$ 10,443.33	$ 10,701.60	$ 10,916.53	$ 11,131.47	$ 11,344.67	$ 11,557.87	$ 11,772.80
	Appx. Annual	$ 93,267.20	$ 95,596.80	$ 97,968.00	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,204.80	$ 122,220.80	$ 125,320.00	$ 128,419.20	$ 130,998.40	$ 133,577.60	$ 136,136.00	$ 138,694.40	$ 141,273.60
69C	Hourly	$ 45.06	$ 46.19	$ 47.33	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.59	$ 59.03	$ 60.53	$ 62.05	$ 63.29	$ 64.53	$ 65.76	$ 67.01	$ 68.25
	Appx. Bi-wkly	$ 3,604.80	$ 3,695.20	$ 3,786.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,607.20	$ 4,722.40	$ 4,842.40	$ 4,964.00	$ 5,063.20	$ 5,162.40	$ 5,260.80	$ 5,360.80	$ 5,460.00
	Appx. Monthly	$ 7,810.40	$ 8,006.27	$ 8,203.87	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,982.27	$ 10,231.87	$ 10,491.87	$ 10,755.33	$ 10,970.27	$ 11,185.20	$ 11,398.40	$ 11,615.07	$ 11,830.00
	Appx. Annual	$ 93,724.80	$ 96,075.20	$ 98,446.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,787.20	$ 122,782.40	$ 125,902.40	$ 129,064.00	$ 131,643.20	$ 134,222.40	$ 136,780.80	$ 139,380.80	$ 141,960.00
Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

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Effective 08/12/2023		Non-Longevity														Longevity				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
69T	Hourly	$ 44.27	$ 45.38	$ 46.53	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50						
	Appx. Bi-wkly	$ 3,541.60	$ 3,630.40	$ 3,722.40	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00						
	Appx. Monthly	$ 7,673.47	$ 7,865.87	$ 8,065.20	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33						
	Appx. Annual	$ 92,081.60	$ 94,390.40	$ 96,782.40	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00						
70	Hourly	$ 45.42	$ 46.57	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 61.00	$ 62.52	$ 63.78	$ 65.02	$ 66.29	$ 67.53	$ 68.79
	Appx. Bi-wkly	$ 3,633.60	$ 3,725.60	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,880.00	$ 5,001.60	$ 5,102.40	$ 5,201.60	$ 5,303.20	$ 5,402.40	$ 5,503.20
	Appx. Monthly	$ 7,872.80	$ 8,072.13	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,573.33	$ 10,836.80	$ 11,055.20	$ 11,270.13	$ 11,490.27	$ 11,705.20	$ 11,923.60
	Appx. Annual	$ 94,473.60	$ 96,865.60	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,880.00	$ 130,041.60	$ 132,662.40	$ 135,241.60	$ 137,883.20	$ 140,462.40	$ 143,083.20
70A	Hourly	$ 45.99	$ 47.13	$ 48.31	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.31	$ 58.76	$ 60.25	$ 61.76	$ 63.31	$ 64.57	$ 65.83	$ 67.10	$ 68.38	$ 69.65
	Appx. Bi-wkly	$ 3,679.20	$ 3,770.40	$ 3,864.80	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,584.80	$ 4,700.80	$ 4,820.00	$ 4,940.80	$ 5,064.80	$ 5,165.60	$ 5,266.40	$ 5,368.00	$ 5,470.40	$ 5,572.00
	Appx. Monthly	$ 7,971.60	$ 8,169.20	$ 8,373.73	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,933.73	$ 10,185.07	$ 10,443.33	$ 10,705.07	$ 10,973.73	$ 11,192.13	$ 11,410.53	$ 11,630.67	$ 11,852.53	$ 12,072.67
	Appx. Annual	$ 95,659.20	$ 98,030.40	$ 100,484.80	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,204.80	$ 122,220.80	$ 125,320.00	$ 128,460.80	$ 131,684.80	$ 134,305.60	$ 136,926.40	$ 139,568.00	$ 142,230.40	$ 144,872.00
70C	Hourly	$ 46.22	$ 47.38	$ 48.55	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.59	$ 59.03	$ 60.53	$ 62.07	$ 63.63	$ 64.90	$ 66.16	$ 67.45	$ 68.71	$ 69.98
	Appx. Bi-wkly	$ 3,697.60	$ 3,790.40	$ 3,884.00	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,607.20	$ 4,722.40	$ 4,842.40	$ 4,965.60	$ 5,090.40	$ 5,192.00	$ 5,292.80	$ 5,396.00	$ 5,496.80	$ 5,598.40
	Appx. Monthly	$ 8,011.47	$ 8,212.53	$ 8,415.33	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,982.27	$ 10,231.87	$ 10,491.87	$ 10,758.80	$ 11,029.20	$ 11,249.33	$ 11,467.73	$ 11,691.33	$ 11,909.73	$ 12,129.87
	Appx. Annual	$ 96,137.60	$ 98,550.40	$ 100,984.00	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,787.20	$ 122,782.40	$ 125,902.40	$ 129,105.60	$ 132,350.40	$ 134,992.00	$ 137,612.80	$ 140,296.00	$ 142,916.80	$ 145,558.40
70T	Hourly	$ 45.42	$ 46.57	$ 47.72	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 61.00						
	Appx. Bi-wkly	$ 3,633.60	$ 3,725.60	$ 3,817.60	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,880.00						
	Appx. Monthly	$ 7,872.80	$ 8,072.13	$ 8,271.47	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,573.33						
	Appx. Annual	$ 94,473.60	$ 96,865.60	$ 99,257.60	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,880.00						
71	Hourly	$ 46.50	$ 47.66	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 61.00	$ 62.50	$ 64.08	$ 65.36	$ 66.62	$ 67.90	$ 69.20	$ 70.47
	Appx. Bi-wkly	$ 3,720.00	$ 3,812.80	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,880.00	$ 5,000.00	$ 5,126.40	$ 5,228.80	$ 5,329.60	$ 5,432.00	$ 5,536.00	$ 5,637.60
	Appx. Monthly	$ 8,060.00	$ 8,261.07	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,573.33	$ 10,833.33	$ 11,107.20	$ 11,329.07	$ 11,547.47	$ 11,769.33	$ 11,994.67	$ 12,214.80
	Appx. Annual	$ 96,720.00	$ 99,132.80	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,880.00	$ 130,000.00	$ 133,286.40	$ 135,948.80	$ 138,569.60	$ 141,232.00	$ 143,936.00	$ 146,577.60
71A	Hourly	$ 47.08	$ 48.24	$ 49.45	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.31	$ 58.76	$ 60.25	$ 61.76	$ 63.29	$ 64.87	$ 66.15	$ 67.46	$ 68.76	$ 70.07	$ 71.35
	Appx. Bi-wkly	$ 3,766.40	$ 3,859.20	$ 3,956.00	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,584.80	$ 4,700.80	$ 4,820.00	$ 4,940.80	$ 5,063.20	$ 5,189.60	$ 5,292.00	$ 5,396.80	$ 5,500.80	$ 5,605.60	$ 5,708.00
	Appx. Monthly	$ 8,160.53	$ 8,361.60	$ 8,571.33	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,933.73	$ 10,185.07	$ 10,443.33	$ 10,705.07	$ 10,970.27	$ 11,244.13	$ 11,466.00	$ 11,693.07	$ 11,918.40	$ 12,145.47	$ 12,367.33
	Appx. Annual	$ 97,926.40	$ 100,339.20	$ 102,856.00	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,204.80	$ 122,220.80	$ 125,320.00	$ 128,460.80	$ 131,643.20	$ 134,929.60	$ 137,592.00	$ 140,316.80	$ 143,020.80	$ 145,745.60	$ 148,408.00
71C	Hourly	$ 47.30	$ 48.49	$ 49.68	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.59	$ 59.03	$ 60.53	$ 62.07	$ 63.61	$ 65.20	$ 66.50	$ 67.80	$ 69.10	$ 70.41	$ 71.72
	Appx. Bi-wkly	$ 3,784.00	$ 3,879.20	$ 3,974.40	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,607.20	$ 4,722.40	$ 4,842.40	$ 4,965.60	$ 5,088.80	$ 5,216.00	$ 5,320.00	$ 5,424.00	$ 5,528.00	$ 5,632.80	$ 5,737.60
	Appx. Monthly	$ 8,198.67	$ 8,404.93	$ 8,611.20	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,982.27	$ 10,231.87	$ 10,491.87	$ 10,758.80	$ 11,025.73	$ 11,301.33	$ 11,526.67	$ 11,752.00	$ 11,977.33	$ 12,204.40	$ 12,431.47
	Appx. Annual	$ 98,384.00	$ 100,859.20	$ 103,334.40	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,787.20	$ 122,782.40	$ 125,902.40	$ 129,105.60	$ 132,308.80	$ 135,616.00	$ 138,320.00	$ 141,024.00	$ 143,728.00	$ 146,452.80	$ 149,177.60
71T	Hourly	$ 46.50	$ 47.66	$ 48.83	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 61.00	$ 62.50						
	Appx. Bi-wkly	$ 3,720.00	$ 3,812.80	$ 3,906.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,880.00	$ 5,000.00						
	Appx. Monthly	$ 8,060.00	$ 8,261.07	$ 8,463.87	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,573.33	$ 10,833.33						
	Appx. Annual	$ 96,720.00	$ 99,132.80	$ 101,566.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,880.00	$ 130,000.00						
Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
72	Hourly	$ 47.69	$ 48.88	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 61.00	$ 62.50	$ 64.08	$ 65.67	$ 66.99	$ 68.29	$ 69.63	$ 70.94	$ 72.24
	Appx. Bi-wkly	$ 3,815.20	$ 3,910.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,880.00	$ 5,000.00	$ 5,126.40	$ 5,253.60	$ 5,359.20	$ 5,463.20	$ 5,570.40	$ 5,675.20	$ 5,779.20
	Appx. Monthly	$ 8,266.27	$ 8,472.53	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,573.33	$ 10,833.33	$ 11,107.20	$ 11,382.80	$ 11,611.60	$ 11,836.93	$ 12,069.20	$ 12,296.27	$ 12,521.60
	Appx. Annual	$ 99,195.20	$ 101,670.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,880.00	$ 130,000.00	$ 133,286.40	$ 136,593.60	$ 139,339.20	$ 142,043.20	$ 144,830.40	$ 147,555.20	$ 150,259.20
72A	Hourly	$ 48.29	$ 49.48	$ 50.73	$ 51.95	$ 53.19	$ 54.57	$ 55.94	$ 57.31	$ 58.76	$ 60.25	$ 61.76	$ 63.29	$ 64.87	$ 66.49	$ 67.83	$ 69.16	$ 70.48	$ 71.81	$ 73.13
	Appx. Bi-wkly	$ 3,863.20	$ 3,958.40	$ 4,058.40	$ 4,156.00	$ 4,255.20	$ 4,365.60	$ 4,475.20	$ 4,584.80	$ 4,700.80	$ 4,820.00	$ 4,940.80	$ 5,063.20	$ 5,189.60	$ 5,319.20	$ 5,426.40	$ 5,532.80	$ 5,638.40	$ 5,744.80	$ 5,850.40
	Appx. Monthly	$ 8,370.27	$ 8,576.53	$ 8,793.20	$ 9,004.67	$ 9,219.60	$ 9,458.80	$ 9,696.27	$ 9,933.73	$ 10,185.07	$ 10,443.33	$ 10,705.07	$ 10,970.27	$ 11,244.13	$ 11,524.93	$ 11,757.20	$ 11,987.73	$ 12,216.53	$ 12,447.07	$ 12,675.87
	Appx. Annual	$ 100,443.20	$ 102,918.40	$ 105,518.40	$ 108,056.00	$ 110,635.20	$ 113,505.60	$ 116,355.20	$ 119,204.80	$ 122,220.80	$ 125,320.00	$ 128,460.80	$ 131,643.20	$ 134,929.60	$ 138,299.20	$ 141,086.40	$ 143,852.80	$ 146,598.40	$ 149,364.80	$ 152,110.40
72C	Hourly	$ 48.52	$ 49.76	$ 50.98	$ 52.19	$ 53.45	$ 54.84	$ 56.22	$ 57.59	$ 59.03	$ 60.53	$ 62.07	$ 63.61	$ 65.20	$ 66.83	$ 68.16	$ 69.50	$ 70.82	$ 72.16	$ 73.51
	Appx. Bi-wkly	$ 3,881.60	$ 3,980.80	$ 4,078.40	$ 4,175.20	$ 4,276.00	$ 4,387.20	$ 4,497.60	$ 4,607.20	$ 4,722.40	$ 4,842.40	$ 4,965.60	$ 5,088.80	$ 5,216.00	$ 5,346.40	$ 5,452.80	$ 5,560.00	$ 5,665.60	$ 5,772.80	$ 5,880.80
	Appx. Monthly	$ 8,410.13	$ 8,625.07	$ 8,836.53	$ 9,046.27	$ 9,264.67	$ 9,505.60	$ 9,744.80	$ 9,982.27	$ 10,231.87	$ 10,491.87	$ 10,758.80	$ 11,025.73	$ 11,301.33	$ 11,583.87	$ 11,814.40	$ 12,046.67	$ 12,275.47	$ 12,507.73	$ 12,741.73
	Appx. Annual	$ 100,921.60	$ 103,500.80	$ 106,038.40	$ 108,555.20	$ 111,176.00	$ 114,067.20	$ 116,937.60	$ 119,787.20	$ 122,782.40	$ 125,902.40	$ 129,105.60	$ 132,308.80	$ 135,616.00	$ 139,006.40	$ 141,772.80	$ 144,560.00	$ 147,305.60	$ 150,092.80	$ 152,900.80
72T	Hourly	$ 47.69	$ 48.88	$ 50.11	$ 51.29	$ 52.55	$ 53.91	$ 55.26	$ 56.61	$ 58.04	$ 59.50	$ 61.00	$ 62.50	$ 64.08						
	Appx. Bi-wkly	$ 3,815.20	$ 3,910.40	$ 4,008.80	$ 4,103.20	$ 4,204.00	$ 4,312.80	$ 4,420.80	$ 4,528.80	$ 4,643.20	$ 4,760.00	$ 4,880.00	$ 5,000.00	$ 5,126.40						
	Appx. Monthly	$ 8,266.27	$ 8,472.53	$ 8,685.73	$ 8,890.27	$ 9,108.67	$ 9,344.40	$ 9,578.40	$ 9,812.40	$ 10,060.27	$ 10,313.33	$ 10,573.33	$ 10,833.33	$ 11,107.20						
	Appx. Annual	$ 99,195.20	$ 101,670.40	$ 104,228.80	$ 106,683.20	$ 109,304.00	$ 112,132.80	$ 114,940.80	$ 117,748.80	$ 120,723.20	$ 123,760.00	$ 126,880.00	$ 130,000.00	$ 133,286.40						
73	Hourly	$ 48.88	$ 50.11	$ 51.36	$ 52.61	$ 53.87	$ 55.26	$ 56.64	$ 58.03	$ 59.48	$ 60.98	$ 62.52	$ 64.08	$ 65.67	$ 67.31	$ 68.64	$ 70.00	$ 71.35	$ 72.67	$ 74.02
	Appx. Bi-wkly	$ 3,910.40	$ 4,008.80	$ 4,108.80	$ 4,208.80	$ 4,309.60	$ 4,420.80	$ 4,531.20	$ 4,642.40	$ 4,758.40	$ 4,878.40	$ 5,001.60	$ 5,126.40	$ 5,253.60	$ 5,384.80	$ 5,491.20	$ 5,600.00	$ 5,708.00	$ 5,813.60	$ 5,921.60
	Appx. Monthly	$ 8,472.53	$ 8,685.73	$ 8,902.40	$ 9,119.07	$ 9,337.47	$ 9,578.40	$ 9,817.60	$ 10,058.53	$ 10,309.87	$ 10,569.87	$ 10,836.80	$ 11,107.20	$ 11,382.80	$ 11,667.07	$ 11,897.60	$ 12,133.33	$ 12,367.33	$ 12,596.13	$ 12,830.13
	Appx. Annual	$ 101,670.40	$ 104,228.80	$ 106,828.80	$ 109,428.80	$ 112,049.60	$ 114,940.80	$ 117,811.20	$ 120,702.40	$ 123,718.40	$ 126,838.40	$ 130,041.60	$ 133,286.40	$ 136,593.60	$ 140,004.80	$ 142,771.20	$ 145,600.00	$ 148,408.00	$ 151,153.60	$ 153,961.60
73A	Hourly	$ 49.49	$ 50.73	$ 51.99	$ 53.24	$ 54.53	$ 55.94	$ 57.35	$ 58.74	$ 60.22	$ 61.73	$ 63.32	$ 64.87	$ 66.49	$ 68.16	$ 69.53	$ 70.87	$ 72.24	$ 73.60	$ 74.95
	Appx. Bi-wkly	$ 3,959.20	$ 4,058.40	$ 4,159.20	$ 4,259.20	$ 4,362.40	$ 4,475.20	$ 4,588.00	$ 4,699.20	$ 4,817.60	$ 4,938.40	$ 5,065.60	$ 5,189.60	$ 5,319.20	$ 5,452.80	$ 5,562.40	$ 5,669.60	$ 5,779.20	$ 5,888.00	$ 5,996.00
	Appx. Monthly	$ 8,578.27	$ 8,793.20	$ 9,011.60	$ 9,228.27	$ 9,451.87	$ 9,696.27	$ 9,940.67	$ 10,181.60	$ 10,438.13	$ 10,699.87	$ 10,975.47	$ 11,244.13	$ 11,524.93	$ 11,814.40	$ 12,051.87	$ 12,284.13	$ 12,521.60	$ 12,757.33	$ 12,991.33
	Appx. Annual	$ 102,939.20	$ 105,518.40	$ 108,139.20	$ 110,739.20	$ 113,422.40	$ 116,355.20	$ 119,288.00	$ 122,179.20	$ 125,257.60	$ 128,398.40	$ 131,705.60	$ 134,929.60	$ 138,299.20	$ 141,772.80	$ 144,622.40	$ 147,409.60	$ 150,259.20	$ 153,088.00	$ 155,896.00
73C	Hourly	$ 49.76	$ 50.98	$ 52.25	$ 53.51	$ 54.80	$ 56.22	$ 57.62	$ 59.01	$ 60.51	$ 62.05	$ 63.63	$ 65.20	$ 66.83	$ 68.49	$ 69.84	$ 71.21	$ 72.58	$ 73.96	$ 75.32
	Appx. Bi-wkly	$ 3,980.80	$ 4,078.40	$ 4,180.00	$ 4,280.80	$ 4,384.00	$ 4,497.60	$ 4,609.60	$ 4,720.80	$ 4,840.80	$ 4,964.00	$ 5,090.40	$ 5,216.00	$ 5,346.40	$ 5,479.20	$ 5,587.20	$ 5,696.80	$ 5,806.40	$ 5,916.80	$ 6,025.60
	Appx. Monthly	$ 8,625.07	$ 8,836.53	$ 9,056.67	$ 9,275.07	$ 9,498.67	$ 9,744.80	$ 9,987.47	$ 10,228.40	$ 10,488.40	$ 10,755.33	$ 11,029.20	$ 11,301.33	$ 11,583.87	$ 11,871.60	$ 12,105.60	$ 12,343.07	$ 12,580.53	$ 12,819.73	$ 13,055.47
	Appx. Annual	$ 103,500.80	$ 106,038.40	$ 108,680.00	$ 111,300.80	$ 113,984.00	$ 116,937.60	$ 119,849.60	$ 122,740.80	$ 125,860.80	$ 129,064.00	$ 132,350.40	$ 135,616.00	$ 139,006.40	$ 142,459.20	$ 145,267.20	$ 148,116.80	$ 150,966.40	$ 153,836.80	$ 156,665.60
73T	Hourly	$ 48.88	$ 50.11	$ 51.36	$ 52.61	$ 53.87	$ 55.26	$ 56.64	$ 58.03	$ 59.48	$ 60.98	$ 62.52	$ 64.08	$ 65.67						
	Appx. Bi-wkly	$ 3,910.40	$ 4,008.80	$ 4,108.80	$ 4,208.80	$ 4,309.60	$ 4,420.80	$ 4,531.20	$ 4,642.40	$ 4,758.40	$ 4,878.40	$ 5,001.60	$ 5,126.40	$ 5,253.60						
	Appx. Monthly	$ 8,472.53	$ 8,685.73	$ 8,902.40	$ 9,119.07	$ 9,337.47	$ 9,578.40	$ 9,817.60	$ 10,058.53	$ 10,309.87	$ 10,569.87	$ 10,836.80	$ 11,107.20	$ 11,382.80						
	Appx. Annual	$ 101,670.40	$ 104,228.80	$ 106,828.80	$ 109,428.80	$ 112,049.60	$ 114,940.80	$ 117,811.20	$ 120,702.40	$ 123,718.40	$ 126,838.40	$ 130,041.60	$ 133,286.40	$ 136,593.60						
74A	Hourly	$ 50.30	$ 51.56	$ 52.84	$ 54.16	$ 55.51	$ 56.90	$ 58.31	$ 59.79	$ 61.29	$ 62.80	$ 64.37	$ 65.99	$ 67.63	$ 69.32	$ 70.72	$ 72.10	$ 73.50	$ 74.88	$ 76.26
	Appx. Bi-wkly	$ 4,024.00	$ 4,124.80	$ 4,227.20	$ 4,332.80	$ 4,440.80	$ 4,552.00	$ 4,664.80	$ 4,783.20	$ 4,903.20	$ 5,024.00	$ 5,149.60	$ 5,279.20	$ 5,410.40	$ 5,545.60	$ 5,657.60	$ 5,768.00	$ 5,880.00	$ 5,990.40	$ 6,100.80
	Appx. Monthly	$ 8,718.67	$ 8,937.07	$ 9,158.93	$ 9,387.73	$ 9,621.73	$ 9,862.67	$ 10,107.07	$ 10,363.60	$ 10,623.60	$ 10,885.33	$ 11,157.47	$ 11,438.27	$ 11,722.53	$ 12,015.47	$ 12,258.13	$ 12,497.33	$ 12,740.00	$ 12,979.20	$ 13,218.40
	Appx. Annual	$ 104,624.00	$ 107,244.80	$ 109,907.20	$ 112,652.80	$ 115,460.80	$ 118,352.00	$ 121,284.80	$ 124,363.20	$ 127,483.20	$ 130,624.00	$ 133,889.60	$ 137,259.20	$ 140,670.40	$ 144,185.60	$ 147,097.60	$ 149,968.00	$ 152,880.00	$ 155,750.40	$ 158,620.80
Effective 08/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years

Supervisory Nurses Salary Table

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Effective 08/12/2023		Non-Longevity														Longevity				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
74B	Hourly	$ 50.86	$ 52.14	$ 53.43	$ 54.73	$ 56.02	$ 57.48	$ 58.91	$ 60.35	$ 61.87	$ 63.45	$ 65.05	$ 66.64	$ 68.31	$ 70.05	$ 71.44	$ 72.85	$ 74.24	$ 75.64	$ 77.03
	Appx. Bi-wkly	$ 4,068.80	$ 4,171.20	$ 4,274.40	$ 4,378.40	$ 4,481.60	$ 4,598.40	$ 4,712.80	$ 4,828.00	$ 4,949.60	$ 5,076.00	$ 5,204.00	$ 5,331.20	$ 5,464.80	$ 5,604.00	$ 5,715.20	$ 5,828.00	$ 5,939.20	$ 6,051.20	$ 6,162.40
	Appx. Monthly	$ 8,815.73	$ 9,037.60	$ 9,261.20	$ 9,486.53	$ 9,710.13	$ 9,963.20	$ 10,211.07	$ 10,460.67	$ 10,724.13	$ 10,998.00	$ 11,275.33	$ 11,550.93	$ 11,840.40	$ 12,142.00	$ 12,382.93	$ 12,627.33	$ 12,868.27	$ 13,110.93	$ 13,351.87
	Appx. Annual	$ 105,788.80	$ 108,451.20	$ 111,134.40	$ 113,838.40	$ 116,521.60	$ 119,558.40	$ 122,532.80	$ 125,528.00	$ 128,689.60	$ 131,976.00	$ 135,304.00	$ 138,611.20	$ 142,084.80	$ 145,704.00	$ 148,595.20	$ 151,528.00	$ 154,419.20	$ 157,331.20	$ 160,222.40
75B	Hourly	$ 51.43	$ 53.05	$ 54.36	$ 55.68	$ 57.02	$ 58.50	$ 59.95	$ 61.40	$ 62.95	$ 64.55	$ 66.19	$ 67.83	$ 69.53	$ 71.25	$ 72.66	$ 74.12	$ 75.55	$ 76.96	$ 78.39
	Appx. Bi-wkly	$ 4,114.40	$ 4,244.00	$ 4,348.80	$ 4,454.40	$ 4,561.60	$ 4,680.00	$ 4,796.00	$ 4,912.00	$ 5,036.00	$ 5,164.00	$ 5,295.20	$ 5,426.40	$ 5,562.40	$ 5,700.00	$ 5,812.80	$ 5,929.60	$ 6,044.00	$ 6,156.80	$ 6,271.20
	Appx. Monthly	$ 8,914.53	$ 9,195.33	$ 9,422.40	$ 9,651.20	$ 9,883.47	$ 10,140.00	$ 10,391.33	$ 10,642.67	$ 10,911.33	$ 11,188.67	$ 11,472.93	$ 11,757.20	$ 12,051.87	$ 12,350.00	$ 12,594.40	$ 12,847.47	$ 13,095.33	$ 13,339.73	$ 13,587.60
	Appx. Annual	$ 106,974.40	$ 110,344.00	$ 113,068.80	$ 115,814.40	$ 118,601.60	$ 121,680.00	$ 124,696.00	$ 127,712.00	$ 130,936.00	$ 134,264.00	$ 137,675.20	$ 141,086.40	$ 144,622.40	$ 148,200.00	$ 151,132.80	$ 154,169.60	$ 157,144.00	$ 160,076.80	$ 163,051.20
77C	Hourly	$ 55.12	$ 56.49	$ 57.91	$ 59.36	$ 60.86	$ 62.38	$ 63.92	$ 65.54	$ 67.17	$ 68.86	$ 70.59	$ 72.36	$ 74.17	$ 76.01	$ 77.53	$ 79.06	$ 80.57	$ 82.11	$ 83.62
	Appx. Bi-wkly	$ 4,409.60	$ 4,519.20	$ 4,632.80	$ 4,748.80	$ 4,868.80	$ 4,990.40	$ 5,113.60	$ 5,243.20	$ 5,373.60	$ 5,508.80	$ 5,647.20	$ 5,788.80	$ 5,933.60	$ 6,080.80	$ 6,202.40	$ 6,324.80	$ 6,445.60	$ 6,568.80	$ 6,689.60
	Appx. Monthly	$ 9,554.13	$ 9,791.60	$ 10,037.73	$ 10,289.07	$ 10,549.07	$ 10,812.53	$ 11,079.47	$ 11,360.27	$ 11,642.80	$ 11,935.73	$ 12,235.60	$ 12,542.40	$ 12,856.13	$ 13,175.07	$ 13,438.53	$ 13,703.73	$ 13,965.47	$ 14,232.40	$ 14,494.13
	Appx. Annual	$ 114,649.60	$ 117,499.20	$ 120,452.80	$ 123,468.80	$ 126,588.80	$ 129,750.40	$ 132,953.60	$ 136,323.20	$ 139,713.60	$ 143,228.80	$ 146,827.20	$ 150,508.80	$ 154,273.60	$ 158,100.80	$ 161,262.40	$ 164,444.80	$ 167,585.60	$ 170,788.80	$ 173,929.60
80	Hourly	$ 57.32	$ 59.27	$ 60.75	$ 62.22	$ 63.78	$ 65.37	$ 66.97	$ 68.64	$ 70.39	$ 72.15	$ 73.95	$ 75.80	$ 77.73	$ 79.66	$ 81.23	$ 82.83	$ 84.42	$ 86.02	$ 87.61
	Appx. Bi-wkly	$ 4,585.60	$ 4,741.60	$ 4,860.00	$ 4,977.60	$ 5,102.40	$ 5,229.60	$ 5,357.60	$ 5,491.20	$ 5,631.20	$ 5,772.00	$ 5,916.00	$ 6,064.00	$ 6,218.40	$ 6,372.80	$ 6,498.40	$ 6,626.40	$ 6,753.60	$ 6,881.60	$ 7,008.80
	Appx. Monthly	$ 9,935.47	$ 10,273.47	$ 10,530.00	$ 10,784.80	$ 11,055.20	$ 11,330.80	$ 11,608.13	$ 11,897.60	$ 12,200.93	$ 12,506.00	$ 12,818.00	$ 13,138.67	$ 13,473.20	$ 13,807.73	$ 14,079.87	$ 14,357.20	$ 14,632.80	$ 14,910.13	$ 15,185.73
	Appx. Annual	$ 119,225.60	$ 123,281.60	$ 126,360.00	$ 129,417.60	$ 132,662.40	$ 135,969.60	$ 139,297.60	$ 142,771.20	$ 146,411.20	$ 150,072.00	$ 153,816.00	$ 157,664.00	$ 161,678.40	$ 165,692.80	$ 168,958.40	$ 172,286.40	$ 175,593.60	$ 178,921.60	$ 182,228.80

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Psychiatrist Salary Table

Range Eff. 8/12/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Reinstatement of 1.5% Deferred ATBs									
P4	Hourly	160.95	164.78	169.01	173.33	177.05	182.11	186.65	191.31
	Appx. Bi-wkly	12,876.00	13,182.40	13,520.80	13,866.40	14,164.00	14,568.80	14,932.00	15,304.80
	Appx. Monthly	27,898.00	28,561.87	29,295.07	30,043.87	30,688.67	31,565.73	32,352.67	33,160.40
	Appx. Annual	334,776.00	342,742.40	351,540.80	360,526.40	368,264.00	378,788.80	388,232.00	397,924.80

Contract Salary Table

Range Eff. 8/12/2023												
Reinstatement of 1.5% Deferred ATBs		**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**
27007	Contract Respiratory Care Practitioner	$ 33.19	$ 34.03	$ 34.86	$ 35.70	$ 36.59	$ 37.48	$ 38.42	$ 39.38	$ 40.37	$ 41.37	$ 42.40
27177	Contract Ultrasounds Tech	$ 41.37	$ 42.41	$ 43.43	$ 44.46	$ 45.55	$ 46.69	$ 47.85	$ 49.05	$ 50.28	$ 51.55	$ 52.82
27277	Contract Radiological Tech	$ 35.03	$ 35.88	$ 36.78	$ 37.67	$ 38.61	$ 39.57	$ 40.52	$ 41.53	$ 42.58	$ 43.63	$ 44.73
26996	Contract Special Procedures Rad Tech	$ 41.37	$ 42.41	$ 43.43	$ 44.46	$ 45.55	$ 46.69	$ 47.85	$ 49.05	$ 50.28	$ 51.55	$ 52.82

Per Diem Salary Table

Range Eff. 8/12/2023			
Reinstatement of 1.5% Deferred ATBs			
Job Code	**Job Title**	**Less than 1,040 Service Hrs**	**1,040 Service Hrs or More**
03044	Per Diem Sterile Processing	$24.16	$24.77
15044	Per Diem Surgical Technician	$29.39	$30.12
19639	PerDiem-SpclProcRadiologicTech	$53.95	$55.39
18017	Per Diem - Radiologic Technologist	$46.73	$47.88
14019	Per Diem - Nuclear Med Tech	$53.95	$55.39
21013	Per Diem - Ultrasound Tech	$53.95	$55.39
16395	PD-Occupation Therapy Assistant	$38.42	$39.38
16396	Per Diem - Phys Therapy Assistant	$38.42	$39.38
16394	Per Diem - Security Tech	$24.32	$24.91
16393	Per Diem - Phlebotomist	$23.18	$23.75
18185	Per Diem - RespiratoryCarePrctnr	$45.57	$46.70
03343	ARMC House Supervisor - Per Diem	$62.09	$63.63
03337	Per Diem - Nursing Attendant	$22.17	$23.07
12154	Lic Vocational Nurse-Per Diem	$32.59	
19201	Dialysis Technician Per Diem	$25.10	$25.73
03046	Telemetry Technician - Per Diem	$24.16	$25.92