

**SAN BERNARDINO COUNTY
FIRE PROTECTION DISTRICT**

**SAN BERNARDINO COUNTY
SPECIAL DISTRICTS DEPARTMENT**



**Non-Represented Employee
Compensation Plan
Salary Tables**

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Effective 02/21/2026	1
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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
99 Hourly	158.73	162.69	166.76	170.94	175.21	179.58	184.07	188.69	193.40	198.25	203.18	208.25	213.47	218.83	224.29	229.90
Approx Bi-Wk	12,698.40	13,015.20	13,340.80	13,675.20	14,016.80	14,366.40	14,725.60	15,095.20	15,472.00	15,860.00	16,254.40	16,660.00	17,077.60	17,506.40	17,943.20	18,392.00
Approx. Mon	27,513.20	28,199.60	28,905.07	29,629.60	30,369.73	31,127.20	31,905.47	32,706.27	33,522.67	34,363.33	35,217.87	36,096.67	37,001.47	37,930.53	38,876.93	39,849.33
Annual	330,158.40	338,395.20	346,860.80	355,555.20	364,436.80	373,526.40	382,865.60	392,475.20	402,272.00	412,360.00	422,614.40	433,160.00	444,017.60	455,166.40	466,523.20	478,192.00
99T Hourly	158.73	162.69	166.76	170.94	175.21	179.58	184.07	188.69	193.40	198.25	203.18	208.25	213.47			
Approx Bi-Wk	12,698.40	13,015.20	13,340.80	13,675.20	14,016.80	14,366.40	14,725.60	15,095.20	15,472.00	15,860.00	16,254.40	16,660.00	17,077.60			
Approx. Mon	27,513.20	28,199.60	28,905.07	29,629.60	30,369.73	31,127.20	31,905.47	32,706.27	33,522.67	34,363.33	35,217.87	36,096.67	37,001.47			
Annual	330,158.40	338,395.20	346,860.80	355,555.20	364,436.80	373,526.40	382,865.60	392,475.20	402,272.00	412,360.00	422,614.40	433,160.00	444,017.60			