

Side Letter Agreement

Services Employees International Union, Local 721

Professional Unit

OVERTIME

- (2) Medical Support – Employees assigned to the hospital, mental or correctional institutions and who are laboratory technologists, physical therapists, occupational therapists, clinical biochemists, dietitians, or respiratory care practitioners shall be compensated for time worked in excess of their regularly scheduled tour of duty or eighty (80) hours per pay period at premium rates, i.e., one and one-half (1-1/2) times the employee's base hourly rate. Further, such employees shall be compensated for time worked in excess of four (4) hours over and above their regularly scheduled shift at double time rates, i.e., two (2) times the employee's base hourly rate. [Effective December 3, 2022, this article will apply to the clinical therapist classifications.](#)

In lieu of cash payment, and upon mutual agreement of the appointing authority and the employee, an employee may accrue compensating time off at premium hours. Cash payment at the employee's base rate of pay shall automatically be paid for any compensating time off accumulated in excess of eighty (80) hours, or immediately prior to said employee being promoted.

Date Agreed: 11/29/22

San Bernardino County



Leo Gonzalez

Deputy Director/Labor Relations Chief

SEIU Local 721



Print & Sign