

Side Letter Agreement
Service Employees International Union, Local 721
Professional Unit
March 15, 2022

Vaccine Incentive

The County agrees to extend the timeframes for submission of the COVID-19 Vaccine Incentive Program for employees who have not yet received the incentive. The County shall credit up to 32 hours leave time effective pay period 12 – 2022 to employees who submit appropriate proof of vaccination by May 20, 2022 and are in positions eligible for the leave as of pay period 11 – 2022, provided that employees who enter a position not eligible for leave time effective May 21, 2022 shall receive a cash out of the credited leave time effective pay period 12 – 2022. All other provisions of the COVID-19 Vaccine Incentive Program side letter remain in effect.

Date Agreed: 03/17/2022

San Bernardino County

SEIU Local 721



Leo Gonzalez
Deputy Director/Labor Relations Chief



Eloy Alvarez
Regional Director



Leonard X. Hernandez
Chief Executive Officer