

2.5% Equities - Mid Year Budget Classification Action

Effective 2/10/2024		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
47	Hourly	25.70	26.33	26.95	27.63	28.27	28.95	29.65	30.37	31.08	31.87	32.61	33.38	34.22			
	Appx. Bi-wkly	2,056.00	2,106.40	2,156.00	2,210.40	2,261.60	2,316.00	2,372.00	2,429.60	2,486.40	2,549.60	2,608.80	2,670.40	2,737.60			
	Appx. Monthly	4,454.67	4,563.87	4,671.33	4,789.20	4,900.13	5,018.00	5,139.33	5,264.13	5,387.20	5,524.13	5,652.40	5,785.87	5,931.47			
	Appx. Annual	53,456.00	54,766.40	56,056.00	57,470.40	58,801.60	60,216.00	61,672.00	63,169.60	64,646.40	66,289.60	67,828.80	69,430.40	71,177.60			
55	Hourly	32.12	32.91	33.72	34.54	35.41	36.23	37.08	37.98	38.91	39.86	40.83	41.81	42.82	43.86	44.96	46.08
	Appx. Bi-wkly	2,569.60	2,632.80	2,697.60	2,763.20	2,832.80	2,898.40	2,966.40	3,038.40	3,112.80	3,188.80	3,266.40	3,344.80	3,425.60	3,508.80	3,596.80	3,686.40
	Appx. Monthly	5,567.47	5,704.40	5,844.80	5,986.93	6,137.73	6,279.87	6,427.20	6,583.20	6,744.40	6,909.07	7,077.20	7,247.07	7,422.13	7,602.40	7,793.07	7,987.20
	Appx. Annual	66,809.60	68,452.80	70,137.60	71,843.20	73,652.80	75,358.40	77,126.40	78,998.40	80,932.80	82,908.80	84,926.40	86,964.80	89,065.60	91,228.80	93,516.80	95,846.40
58	Hourly	34.53	35.35	36.23	37.08	37.98	38.91	39.86	40.83	41.81	42.82	43.88	44.95	46.05	47.18	48.35	49.56
	Appx. Bi-wkly	2,762.40	2,828.00	2,898.40	2,966.40	3,038.40	3,112.80	3,188.80	3,266.40	3,344.80	3,425.60	3,510.40	3,596.00	3,684.00	3,774.40	3,868.00	3,964.80
	Appx. Monthly	5,985.20	6,127.33	6,279.87	6,427.20	6,583.20	6,744.40	6,909.07	7,077.20	7,247.07	7,422.13	7,605.87	7,791.33	7,982.00	8,177.87	8,380.67	8,590.40
	Appx. Annual	71,822.40	73,528.00	75,358.40	77,126.40	78,998.40	80,932.80	82,908.80	84,926.40	86,964.80	89,065.60	91,270.40	93,496.00	95,784.00	98,134.40	100,568.00	103,084.80

3% Across the Board Increase

Effective 2/24/2024		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
47	Hourly	26.47	27.12	27.76	28.46	29.12	29.82	30.54	31.28	32.01	32.83	33.59	34.38	35.25			
	Appx. Bi-wkly	2,117.60	2,169.60	2,220.80	2,276.80	2,329.60	2,385.60	2,443.20	2,502.40	2,560.80	2,626.40	2,687.20	2,750.40	2,820.00			
	Appx. Monthly	4,588.13	4,700.80	4,811.73	4,933.07	5,047.47	5,168.80	5,293.60	5,421.87	5,548.40	5,690.53	5,822.27	5,959.20	6,110.00			
	Appx. Annual	55,057.60	56,409.60	57,740.80	59,196.80	60,569.60	62,025.60	63,523.20	65,062.40	66,580.80	68,286.40	69,867.20	71,510.40	73,320.00			
55	Hourly	33.08	33.90	34.73	35.58	36.47	37.32	38.19	39.12	40.08	41.06	42.05	43.06	44.10	45.18	46.31	47.46
	Appx. Bi-wkly	2,646.40	2,712.00	2,778.40	2,846.40	2,917.60	2,985.60	3,055.20	3,129.60	3,206.40	3,284.80	3,364.00	3,444.80	3,528.00	3,614.40	3,704.80	3,796.80
	Appx. Monthly	5,733.87	5,876.00	6,019.87	6,167.20	6,321.47	6,468.80	6,619.60	6,780.80	6,947.20	7,117.07	7,288.67	7,463.73	7,644.00	7,831.20	8,027.07	8,226.40
	Appx. Annual	68,806.40	70,512.00	72,238.40	74,006.40	75,857.60	77,625.60	79,435.20	81,369.60	83,366.40	85,404.80	87,464.00	89,564.80	91,728.00	93,974.40	96,324.80	98,716.80
58	Hourly	35.57	36.41	37.32	38.19	39.12	40.08	41.06	42.05	43.06	44.10	45.20	46.30	47.43	48.60	49.80	51.05
	Appx. Bi-wkly	2,845.60	2,912.80	2,985.60	3,055.20	3,129.60	3,206.40	3,284.80	3,364.00	3,444.80	3,528.00	3,616.00	3,704.00	3,794.40	3,888.00	3,984.00	4,084.00
	Appx. Monthly	6,165.47	6,311.07	6,468.80	6,619.60	6,780.80	6,947.20	7,117.07	7,288.67	7,463.73	7,644.00	7,834.67	8,025.33	8,221.20	8,424.00	8,632.00	8,848.67
	Appx. Annual	73,985.60	75,732.80	77,625.60	79,435.20	81,369.60	83,366.40	85,404.80	87,464.00	89,564.80	91,728.00	94,016.00	96,304.00	98,654.40	101,088.00	103,584.00	106,184.00

3% Across the Board Increase

Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
47	Hourly	27.26	27.93	28.59	29.31	29.99	30.71	31.46	32.22	32.97	33.81	34.60	35.41	36.31			
	Appx. Bi-wkly	2,180.80	2,234.40	2,287.20	2,344.80	2,399.20	2,456.80	2,516.80	2,577.60	2,637.60	2,704.80	2,768.00	2,832.80	2,904.80			
	Appx. Monthly	4,725.07	4,841.20	4,955.60	5,080.40	5,198.27	5,323.07	5,453.07	5,584.80	5,714.80	5,860.40	5,997.33	6,137.73	6,293.73			
	Appx. Annual	56,700.80	58,094.40	59,467.20	60,964.80	62,379.20	63,876.80	65,436.80	67,017.60	68,577.60	70,324.80	71,968.00	73,652.80	75,524.80			
55	Hourly	34.07	34.92	35.77	36.65	37.56	38.44	39.34	40.29	41.28	42.29	43.31	44.35	45.42	46.54	47.70	48.88
	Appx. Bi-wkly	2,725.60	2,793.60	2,861.60	2,932.00	3,004.80	3,075.20	3,147.20	3,223.20	3,302.40	3,383.20	3,464.80	3,548.00	3,633.60	3,723.20	3,816.00	3,910.40
	Appx. Monthly	5,905.47	6,052.80	6,200.13	6,352.67	6,510.40	6,662.93	6,818.93	6,983.60	7,155.20	7,330.27	7,507.07	7,687.33	7,872.80	8,066.93	8,268.00	8,472.53
	Appx. Annual	70,865.60	72,633.60	74,401.60	76,232.00	78,124.80	79,955.20	81,827.20	83,803.20	85,862.40	87,963.20	90,084.80	92,248.00	94,473.60	96,803.20	99,216.00	101,670.40
58	Hourly	36.64	37.50	38.44	39.34	40.29	41.28	42.29	43.31	44.35	45.42	46.56	47.69	48.85	50.06	51.29	52.58
	Appx. Bi-wkly	2,931.20	3,000.00	3,075.20	3,147.20	3,223.20	3,302.40	3,383.20	3,464.80	3,548.00	3,633.60	3,724.80	3,815.20	3,908.00	4,004.80	4,103.20	4,206.40
	Appx. Monthly	6,350.93	6,500.00	6,662.93	6,818.93	6,983.60	7,155.20	7,330.27	7,507.07	7,687.33	7,872.80	8,070.40	8,266.27	8,467.33	8,677.07	8,890.27	9,113.87
	Appx. Annual	76,211.20	78,000.00	79,955.20	81,827.20	83,803.20	85,862.40	87,963.20	90,084.80	92,248.00	94,473.60	96,844.80	99,195.20	101,608.00	104,124.80	106,683.20	109,366.40

3% Across the Board Increase

Effective 2/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
47	Hourly	28.08	28.77	29.45	30.19	30.89	31.63	32.40	33.19	33.96	34.82	35.64	36.47	37.40			
	Appx. Bi-wkly	2,246.40	2,301.60	2,356.00	2,415.20	2,471.20	2,530.40	2,592.00	2,655.20	2,716.80	2,786.80	2,851.20	2,917.60	2,992.00			
	Appx. Monthly	4,867.20	4,986.80	5,104.67	5,232.93	5,354.27	5,482.53	5,616.00	5,752.93	5,886.40	6,035.47	6,177.60	6,321.47	6,482.67			
	Appx. Annual	58,406.40	59,841.60	61,256.00	62,795.20	64,251.20	65,790.40	67,392.00	69,035.20	70,636.80	72,425.60	74,131.20	75,857.60	77,792.00			
55	Hourly	35.09	35.97	36.84	37.75	38.69	39.59	40.52	41.50	42.52	43.56	44.61	45.68	46.78	47.94	49.13	50.35
	Appx. Bi-wkly	2,807.20	2,877.60	2,947.20	3,020.00	3,095.20	3,167.20	3,241.60	3,320.00	3,401.60	3,484.80	3,568.80	3,654.40	3,742.40	3,835.20	3,930.40	4,028.00
	Appx. Monthly	6,082.27	6,234.80	6,385.60	6,543.33	6,706.27	6,862.27	7,023.47	7,193.33	7,370.13	7,550.40	7,732.40	7,917.87	8,108.53	8,309.60	8,515.87	8,727.33
	Appx. Annual	72,987.20	74,817.60	76,627.20	78,520.00	80,475.20	82,347.20	84,281.60	86,320.00	88,441.60	90,604.80	92,788.80	95,014.40	97,302.40	99,715.20	102,190.40	104,728.00
58	Hourly	37.74	38.63	39.59	40.52	41.50	42.52	43.56	44.61	45.68	46.78	47.96	49.12	50.32	51.56	52.83	54.16
	Appx. Bi-wkly	3,019.20	3,090.40	3,167.20	3,241.60	3,320.00	3,401.60	3,484.80	3,568.80	3,654.40	3,742.40	3,836.80	3,929.60	4,025.60	4,124.80	4,226.40	4,332.80
	Appx. Monthly	6,541.60	6,695.87	6,862.27	7,023.47	7,193.33	7,370.13	7,550.40	7,732.40	7,917.87	8,108.53	8,313.07	8,514.13	8,722.13	8,937.07	9,157.20	9,387.73
	Appx. Annual	78,499.20	80,350.40	82,347.20	84,281.60	86,320.00	88,441.60	90,604.80	92,788.80	95,014.40	97,302.40	99,756.80	102,169.60	104,665.60	107,244.80	109,886.40	112,652.80