

3% Across the Board Increase w/MBO

MBO Rate \$1.75

Effective 2/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
47	Hourly	29.01	29.68	30.34	31.06	31.74	32.46	33.21	33.97	34.72	35.56	36.35	37.16	38.06			
	Appx. Bi-wkly	2,320.80	2,374.40	2,427.20	2,484.80	2,539.20	2,596.80	2,656.80	2,717.60	2,777.60	2,844.80	2,908.00	2,972.80	3,044.80			
	Appx. Monthly	5,028.40	5,144.53	5,258.93	5,383.73	5,501.60	5,626.40	5,756.40	5,888.13	6,018.13	6,163.73	6,300.67	6,441.07	6,597.07			
	Appx. Annual	60,340.80	61,734.40	63,107.20	64,604.80	66,019.20	67,516.80	69,076.80	70,657.60	72,217.60	73,964.80	75,608.00	77,292.80	79,164.80			
55	Hourly	35.82	36.67	37.52	38.40	39.31	40.19	41.09	42.04	43.03	44.04	45.06	46.10	47.17	48.29	49.45	50.63
	Appx. Bi-wkly	2,865.60	2,933.60	3,001.60	3,072.00	3,144.80	3,215.20	3,287.20	3,363.20	3,442.40	3,523.20	3,604.80	3,688.00	3,773.60	3,863.20	3,956.00	4,050.40
	Appx. Monthly	6,208.80	6,356.13	6,503.47	6,656.00	6,813.73	6,966.27	7,122.27	7,286.93	7,458.53	7,633.60	7,810.40	7,990.67	8,176.13	8,370.27	8,571.33	8,775.87
	Appx. Annual	74,505.60	76,273.60	78,041.60	79,872.00	81,764.80	83,595.20	85,467.20	87,443.20	89,502.40	91,603.20	93,724.80	95,888.00	98,113.60	100,443.20	102,856.00	105,310.40
58	Hourly	38.39	39.25	40.19	41.09	42.04	43.03	44.04	45.06	46.10	47.17	48.31	49.44	50.60	51.81	53.04	54.33
	Appx. Bi-wkly	3,071.20	3,140.00	3,215.20	3,287.20	3,363.20	3,442.40	3,523.20	3,604.80	3,688.00	3,773.60	3,864.80	3,955.20	4,048.00	4,144.80	4,243.20	4,346.40
	Appx. Monthly	6,654.27	6,803.33	6,966.27	7,122.27	7,286.93	7,458.53	7,633.60	7,810.40	7,990.67	8,176.13	8,373.73	8,569.60	8,770.67	8,980.40	9,193.60	9,417.20
	Appx. Annual	79,851.20	81,640.00	83,595.20	85,467.20	87,443.20	89,502.40	91,603.20	93,724.80	95,888.00	98,113.60	100,484.80	102,835.20	105,248.00	107,764.80	110,323.20	113,006.40