

Side Letter Agreement

TEAMSTERS LOCAL 1932 SAN BERNARDINO COUNTY - PRESCHOOL SERVICES DEPARTMENT

Effective the pay period of board approval, San Bernardino County - Preschool Services Department and Teamsters Local 1932 agree to the following modifications to the Memorandum of Understanding:

MEDICAL AND DENTAL INSURANCE

ALL UNITS

Section 2 – Medical and Dental Premium Subsidies

To be eligible for the benefits of this Section, an employee must be in paid status during the pay period.

TERM

ALL UNITS

Except as otherwise provided in the Wages Article, the term of this Memorandum of Understanding shall commence upon approval by the Board of Supervisors, and this Memorandum of Understanding Agreement shall expire and otherwise be fully terminated at 12:00 a.m. (midnight) of December 31, 2026. If a successor Memorandum of Understanding has not been reached by 12:00 a.m. (midnight) of December 31, 2026, the terms and conditions required by law shall continue in effect until a successor Memorandum of Understanding is approved by the Board of Supervisors or the dispute resolution procedure has been exhausted under the provisions of the Employee Relations Ordinance, whichever occurs sooner.

WAGES

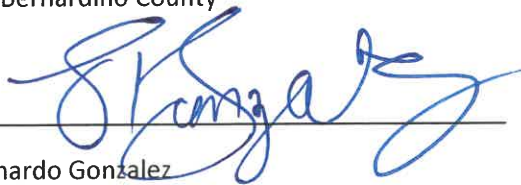
ALL UNITS

The Preschool Services Department shall provide a lump sum retention bonus to employees covered under the MOU for Preschool Service Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit. Active employees will be eligible to receive a lump sum bonus of three thousand dollars (\$3,000). In order to be eligible for the bonus employees must have been in paid status on pay period 12. The bonus will be paid on or about June 25, 2025.

In addition, the Preschool Services Department shall provide a secondary lump sum retention bonus to employees covered under the MOU for Preschool Service Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit. Active employees will be eligible to receive a secondary lump sum bonus of three thousand dollars (\$3,000) on the condition that employees must have been in paid status on pay period 14. The secondary lump sum bonus will be paid on or about September 17, 2025.

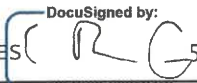
Date Agreed: 6/02/2025

San Bernardino County



Leonardo Gonzalez
Human Resources Director

Teamsters Local 1932

DocuSigned by:
CARLOS GONZALES  5/30/2025

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