

Side Letter Agreement

TEAMSTERS LOCAL 1932 SAN BERNARDINO COUNTY - PRESCHOOL SERVICES DEPARTMENT

Effective the pay period following board approval, San Bernardino County - Preschool Services Department and Teamsters Local 1932 agree to the following modifications to the Memorandum of Understanding:

Leave Provisions – Section 2 Vacation Leave

Employees in the 9-month classification hired before March 14, 2025, shall have their service credit honored as they transition to a 12-month classification.

Employees in the 9-month classification hired before March 14, 2025, and who subsequently transitioned to a 12-month classification, will not have to wait 1040-hours in the new 12-month classification to use vacation hours. They may request to use vacation leave hours upon accrual.

Employees in the 9-month classification hired before March 14, 2025, and who subsequently transitioned to a 12-month classification, may schedule their vacation over the next six (6) months (i.e. March 15, 2025 – September 15, 2025), however, approval shall be subject to operational need and management approval.

Wages

Employees in the 9-month classification hired before March 14, 2025, and who subsequently transitioned to a 12-month classification, will have priority hiring, should the 9-month classification return.

Personal Time Off (PTO) Leave (9-Month Employees Only)

Employees in the 9-month classification hired before March 14, 2025, and who subsequently transitioned to a 12-month classification, may choose to either cash out their PTO upon signing their new contract (on a prorated basis); or maintain their current PTO bank for future use.


Date Agreed: 3/18/2025

San Bernardino County



Nora Verceles
County Labor Relations Chief

Teamsters Local 1932

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carlos gonzalez