

Effective November 30, 2024																			
Range Restructure, Equities & 4% Across the Board Increase			Non-Longevity Steps												Longevity Steps				
															12 years	15 years	20 years	25 years	30 years
Group #	Job Code	Descriptions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
1	03243	Clinical Nurse Specialist	\$60.33	\$61.79	\$63.28	\$64.81	\$66.38	\$67.99	\$69.64	\$71.33	\$73.06	\$74.84	\$76.66	\$78.53	\$80.44	\$82.36	\$84.27	\$86.18	\$88.10
	14035	Nurse Practitioner II																	
1D	18063	Correctional Nurse III	\$58.98	\$60.40	\$61.86	\$63.36	\$64.89	\$66.46	\$68.07	\$69.72	\$71.41	\$73.15	\$74.93	\$76.75	\$78.62	\$80.49	\$82.36	\$84.23	\$86.09
1C	19191	Registered Nurse III - Specialty Care Critical Care	\$56.26	\$57.62	\$59.01	\$60.44	\$61.90	\$63.40	\$64.94	\$66.51	\$68.12	\$69.77	\$71.46	\$73.20	\$74.98	\$76.76	\$78.54	\$80.32	\$82.10
	14022	Nurse Educator - Specialty Care Critical Care																	
	19197	Research Nurse Scientist																	
	14013	Nursing Program Coordinator																	
1B	19190	Registered Nurse III - Specialty Care	\$54.94	\$56.26	\$57.62	\$59.01	\$60.44	\$61.90	\$63.40	\$64.94	\$66.51	\$68.12	\$69.77	\$71.46	\$73.20	\$74.93	\$76.67	\$78.41	\$80.14
	14021	Nurse Educator - Specialty Care																	
	18062	Correctional Nurse II																	
2	19178	Specialty Care Registered Nurse Critical Care	\$53.65	\$54.94	\$56.26	\$57.62	\$59.01	\$60.44	\$61.90	\$63.40	\$64.94	\$66.51	\$68.12	\$69.77	\$71.46	\$73.16	\$74.85	\$76.55	\$78.24
	01631	Epic RN Analyst II																	
2A	25902	Hospital Risk Coordinator	\$52.39	\$53.65	\$54.94	\$56.26	\$57.62	\$59.01	\$60.44	\$61.90	\$63.40	\$64.94	\$66.51	\$68.12	\$69.77	\$71.43	\$73.08	\$74.73	\$76.39
	14025	Nurse Epidemiologist																	
	19176	Specialty Care Registered Nurse																	
3	14020	Nurse Educator	\$51.16	\$52.39	\$53.65	\$54.94	\$56.26	\$57.62	\$59.01	\$60.44	\$61.90	\$63.40	\$64.94	\$66.51	\$68.12	\$69.74	\$71.35	\$72.96	\$74.57
	14030	Nurse Practitioner I																	
	14012	Nurse Informatics Coordinator																	
	14054	Nurse Recruiter																	
	21011	Quality Management Nurse																	
	18069	RN Case Manager																	
3A	18078	Registered Nurse III	\$50.56	\$51.77	\$53.01	\$54.29	\$55.60	\$56.94	\$58.31	\$59.72	\$61.16	\$62.64	\$64.16	\$65.71	\$67.30	\$68.90	\$70.49	\$72.08	\$73.67
4	08074	Hospital Employee Health Nurse	\$49.95	\$51.15	\$52.38	\$53.64	\$54.93	\$56.25	\$57.61	\$59.00	\$60.43	\$61.89	\$63.39	\$64.92	\$66.49	\$68.07	\$69.64	\$71.21	\$72.79
	03347	RN Care Manager																	
	03344	Specialty Float Pool Nurse																	
	21014	Clinical Documentation Improvement Nurse																	
5	18073	Float Pool RN	\$48.79	\$49.96	\$51.16	\$52.39	\$53.65	\$54.94	\$56.26	\$57.62	\$59.01	\$60.44	\$61.90	\$63.40	\$64.94	\$66.47	\$68.01	\$69.54	\$71.08
	14064	Occupational Health Nurse																	
	13160	Mental Health Nurse II																	
	16375	Public Health Nurse II																	
	18075	Registered Nurse II - ARMC																	
	21008	Utilization Review/Perf Improv Nurse																	
6			\$48.18	\$49.33	\$50.51	\$51.72	\$52.96	\$54.23	\$55.54	\$56.88	\$58.25	\$59.66	\$61.10	\$62.58	\$64.09	\$65.61	\$67.12	\$68.64	\$70.15
7			\$45.46	\$46.55	\$47.66	\$48.80	\$49.97	\$51.17	\$52.40	\$53.66	\$54.95	\$56.27	\$57.63	\$59.02	\$60.45	\$61.87	\$63.30	\$64.72	\$66.15
	18065	Registered Nurse II - Clinic																	
7A	19177	Specialty Care Registered Nurse Critical Care - Trainee	\$45.46	\$46.55	\$47.66	\$48.80	\$49.97	\$51.17	\$52.40	\$53.66	\$54.95	\$56.27	\$57.63	\$59.02					
			\$44.40	\$45.46	\$46.55	\$47.66	\$48.80	\$49.97	\$51.17	\$52.40	\$53.66	\$54.95	\$56.27	\$57.63					

MBO Rate: \$2.00

8	18061	Correctional Nurse I																		
	19175	Specialty Care Registered Nurse - Trainee																		
	01630	EPIC RN Analyst I																		
9	05118	Emergency Medical Services RN	\$42.39	\$43.40	\$44.44	\$45.50	\$46.59	\$47.70	\$48.84	\$50.01	\$51.21	\$52.44	\$53.70	\$54.99	\$56.31	\$57.64	\$58.96	\$60.29	\$61.61	
	18207	Registered Nurse - PSD																		
10	13155	Mental Health Nurse I	\$40.47	\$41.43	\$42.42	\$43.43	\$44.47	\$45.53	\$46.62	\$47.74	\$48.88	\$50.05	\$51.25	\$52.48						
	16370	Public Health Nurse I																		
	18070	Registered Nurse I - ARMC																		
11	18064	Registered Nurse I - Clinic	\$36.20	\$37.06	\$37.94	\$38.84	\$39.76	\$40.70	\$41.67	\$42.66	\$43.68	\$44.72	\$45.79	\$46.88						