

MEMORANDUM OF UNDERSTANDING

FIRE AUXILIARY SERVICES UNIT

&

FIRE AUXILIARY SERVICES SUPERVISORY UNIT

2023 – 2027



SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT

AND

TEAMSTERS LOCAL 1932

Salary Tables

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FIRE AUXILIARY SALARY SCHEDULE

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Effective 02/21/2026		3.0% Across the Board & 1% Revenue Sharing Initiative													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3M-T	Hourly	18.24	18.33	18.79	19.25	19.74	20.23	20.74	21.25						
	Approx Bi-Wk	1,459.20	1,466.40	1,503.20	1,540.00	1,579.20	1,618.40	1,659.20	1,700.00						
	Approx. Mon	3,161.60	3,177.20	3,256.93	3,336.67	3,421.60	3,506.53	3,594.93	3,683.33						
	Annual	37,939.20	38,126.40	39,083.20	40,040.00	41,059.20	42,078.40	43,139.20	44,200.00						
4M	Hourly	18.33	18.56	19.03	19.51	20.00	20.50	21.03	21.55	22.09	22.65	23.21	23.79		
	Approx Bi-Wk	1,466.40	1,484.80	1,522.40	1,560.80	1,600.00	1,640.00	1,682.40	1,724.00	1,767.20	1,812.00	1,856.80	1,903.20		
	Approx. Mon	3,177.20	3,217.07	3,298.53	3,381.73	3,466.67	3,553.33	3,645.20	3,735.33	3,828.93	3,926.00	4,023.07	4,123.60		
	Annual	38,126.40	38,604.80	39,582.40	40,580.80	41,600.00	42,640.00	43,742.40	44,824.00	45,947.20	47,112.00	48,276.80	49,483.20		
7M	Hourly	19.14	19.56	20.06	20.58	21.06	21.61	22.11	22.67	23.25	23.81	24.41	25.00	25.63	
	Appx. Bi-wkly	1,531.20	1,564.80	1,604.80	1,646.40	1,684.80	1,728.80	1,768.80	1,813.60	1,860.00	1,904.80	1,952.80	2,000.00	2,050.40	
	Appx. Monthly	3,317.60	3,390.40	3,477.07	3,567.20	3,650.40	3,745.73	3,832.40	3,929.47	4,030.00	4,127.07	4,231.07	4,333.33	4,442.53	
	Appx. Annual	39,811.20	40,684.80	41,724.80	42,806.40	43,804.80	44,948.80	45,988.80	47,153.60	48,360.00	49,524.80	50,772.80	52,000.00	53,310.40	
10	Hourly	17.62	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31
	Approx Bi-Wk	1,409.60	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80
	Approx. Mon	3,054.13	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73
	Annual	36,649.60	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80
10T	Hourly	17.62	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	
	Approx Bi-Wk	1,409.60	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	
	Approx. Mon	3,054.13	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	
	Annual	36,649.60	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	
11	Hourly	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93
	Approx Bi-Wk	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40
	Approx. Mon	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20
	Annual	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40
11T	Hourly	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	
	Approx Bi-Wk	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	
	Approx. Mon	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	
	Annual	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	
12	Hourly	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55
	Approx Bi-Wk	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00
	Approx. Mon	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67
	Annual	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00
12T	Hourly	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	
	Approx Bi-Wk	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	
	Approx. Mon	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	
	Annual	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	
13	Hourly	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19
	Approx Bi-Wk	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20
	Approx. Mon	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60
	Annual	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20
Effective 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
13T	Hourly	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	
	Approx Bi-Wk	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	
	Approx. Mon	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	
	Annual	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	
14	Hourly	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84
	Approx Bi-Wk	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.8				

FIRE AUXILIARY SALARY SCHEDULE

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Effective 02/21/2026		3.0% Across the Board & 1% Revenue Sharing Initiative													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
18T	Hourly	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	
	Approx Bi-Wk	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	
	Approx. Mon	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	
	Annual	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	
19	Hourly	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38
	Approx Bi-Wk	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40
	Approx. Mon	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87
	Annual	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40
19T	Hourly	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	
	Approx Bi-Wk	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	
	Approx. Mon	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	
	Annual	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	
20	Hourly	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15
	Approx Bi-Wk	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00
	Approx. Mon	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33
	Annual	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00
20T	Hourly	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	
	Approx Bi-Wk	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	
	Approx. Mon	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	
	Annual	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	
21	Hourly	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93
	Approx Bi-Wk	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40
	Approx. Mon	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53
	Annual	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40
21T	Hourly	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	
	Approx Bi-Wk	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	
	Approx. Mon	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	
	Annual	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	
22	Hourly	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70
	Approx Bi-Wk	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00
	Approx. Mon	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00
	Annual	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00
22T	Hourly	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	
	Approx Bi-Wk	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	
	Approx. Mon	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	
	Annual	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	
23	Hourly	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52
	Approx Bi-Wk	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60
	Approx. Mon	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13
	Annual	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60
Effective 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
23T	Hourly	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70	
	Approx Bi-Wk	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	
	Approx. Mon	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	
	Annual	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	
24	Hourly	24.93</													

FIRE AUXILIARY SALARY SCHEDULE

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Effective 02/21/2026		3.0% Across the Board & 1% Revenue Sharing Initiative													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
28T	Hourly	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	
	Approx Bi-Wk	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	
	Approx. Mon	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	
	Annual	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	
29	Hourly	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86
	Approx Bi-Wk	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80
	Approx. Mon	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73
	Annual	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80
29T	Hourly	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	
	Approx Bi-Wk	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	
	Approx. Mon	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	
	Annual	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	
30	Hourly	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84
	Approx Bi-Wk	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20
	Approx. Mon	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60
	Annual	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20
30T	Hourly	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	
	Approx Bi-Wk	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	
	Approx. Mon	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	
	Annual	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	
31	Hourly	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86
	Approx Bi-Wk	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80
	Approx. Mon	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40
	Annual	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80
31T	Hourly	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	
	Approx Bi-Wk	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	
	Approx. Mon	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	
	Annual	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	
32	Hourly	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87
	Approx Bi-Wk	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60
	Approx. Mon	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47
	Annual	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60
32T	Hourly	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	
	Approx Bi-Wk	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	
	Approx. Mon	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	
	Annual	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	
33	Hourly	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91
	Approx Bi-Wk	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80
	Approx. Mon	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73
	Annual	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80
Effective 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
33T	Hourly	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87	
	Approx Bi-Wk	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	
	Approx. Mon	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	
	Annual	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	
34	Hourly	31.93</													

FIRE AUXILIARY SALARY SCHEDULE

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Effective 02/21/2026		3.0% Across the Board & 1% Revenue Sharing Initiative													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
38T	Hourly	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	
	Approx Bi-Wk	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	
	Approx. Mon	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	
	Annual	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	
39	Hourly	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78
	Approx Bi-Wk	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40
	Approx. Mon	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53
	Annual	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40
39T	Hourly	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	
	Approx Bi-Wk	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	
	Approx. Mon	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	
	Annual	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	
40	Hourly	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99
	Approx Bi-Wk	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20
	Approx. Mon	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27
	Annual	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20
40T	Hourly	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	
	Approx Bi-Wk	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	
	Approx. Mon	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	
	Annual	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	
41	Hourly	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31
	Approx Bi-Wk	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80
	Approx. Mon	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07
	Annual	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80
41T	Hourly	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	
	Approx Bi-Wk	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	
	Approx. Mon	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	
	Annual	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	
42	Hourly	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61
	Approx Bi-Wk	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80
	Approx. Mon	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40
	Annual	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80
42T	Hourly	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	
	Approx Bi-Wk	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	
	Approx. Mon	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	
	Annual	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	
43	Hourly	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92
	Approx Bi-Wk	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60
	Approx. Mon	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47
	Annual	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60
Effective 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
43T	Hourly	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	
	Approx Bi-Wk	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	
	Approx. Mon	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	
	Annual	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	
44	Hourly	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31
	Approx Bi-Wk	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80
	Approx. Mon	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40
	Annual	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80
44T	Hourly	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	
	Approx Bi-Wk	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	
	Approx. Mon	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	
	Annual	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	
45	Hourly	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70
	Approx Bi-Wk	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00
	Approx. Mon	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33
	Annual	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00
45T	Hourly	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	
	Approx Bi-Wk	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	
	Approx. Mon	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	
	Annual	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	
46	Hourly	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17

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Effective 02/21/2026		3.0% Across the Board & 1% Revenue Sharing Initiative													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
48T	Hourly	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	
	Approx Bi-Wk	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	
	Approx. Mon	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	
	Annual	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	
49	Hourly	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71
	Approx Bi-Wk	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80
	Approx. Mon	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07
	Annual	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80
49T	Hourly	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	
	Approx Bi-Wk	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	
	Approx. Mon	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	
	Annual	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	
50	Hourly	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29
	Approx Bi-Wk	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20
	Approx. Mon	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93
	Annual	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20
50T	Hourly	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	
	Approx Bi-Wk	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	
	Approx. Mon	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	
	Annual	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	
51	Hourly	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95
	Approx Bi-Wk	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00
	Approx. Mon	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67
	Annual	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00
51T	Hourly	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	
	Approx Bi-Wk	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	
	Approx. Mon	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	
	Annual	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	
52	Hourly	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59
	Approx Bi-Wk	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20
	Approx. Mon	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93
	Annual	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20
52T	Hourly	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	
	Approx Bi-Wk	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	
	Approx. Mon	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	
	Annual	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	
53	Hourly	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33
	Approx Bi-Wk	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40
	Approx. Mon	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53
	Annual	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40
Effective 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
53T	Hourly	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	
	Approx Bi-Wk	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	
	Approx. Mon	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	
	Annual	106,													

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Effective 02/21/2026		3.0% Across the Board & 1% Revenue Sharing Initiative													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
58	Hourly	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59
	Approx Bi-Wk	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20
	Approx. Mon	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60
	Annual	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20
58T	Hourly	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	
	Approx Bi-Wk	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	
	Approx. Mon	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	
	Annual	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	
59	Hourly	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.56
	Approx Bi-Wk	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,524.80
	Approx. Mon	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,137.07
	Annual	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,644.80
59T	Hourly	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	
	Approx Bi-Wk	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	
	Approx. Mon	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	
	Annual	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	
60	Hourly	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.56	83.58
	Approx Bi-Wk	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,524.80	6,686.40
	Approx. Mon	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,137.07	14,487.20
	Annual	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,644.80	173,846.40
60T	Hourly	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.56	
	Approx Bi-Wk	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,524.80	
	Approx. Mon	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,137.07	
	Annual	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,644.80	

FIRE AUXILIARY SALARY SCHEDULE

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Effective 07/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
3M-T	Hourly	18.24	18.33	18.79	19.25	19.74	20.23	20.74	21.25							
	Approx Bi-Wk	1,459.20	1,466.40	1,503.20	1,540.00	1,579.20	1,618.40	1,659.20	1,700.00							
	Approx. Mon	3,161.60	3,177.20	3,256.93	3,336.67	3,421.60	3,506.53	3,594.93	3,683.33							
	Annual	37,939.20	38,126.40	39,083.20	40,040.00	41,059.20	42,078.40	43,139.20	44,200.00							
4M	Hourly	18.33	18.56	19.03	19.51	20.00	20.50	21.03	21.55	22.09	22.65	23.21	23.79	24.38		
	Approx Bi-Wk	1,466.40	1,484.80	1,522.40	1,560.80	1,600.00	1,640.00	1,682.40	1,724.00	1,767.20	1,812.00	1,856.80	1,903.20	1,950.40		
	Approx. Mon	3,177.20	3,217.07	3,298.53	3,381.73	3,466.67	3,553.33	3,645.20	3,735.33	3,828.93	3,926.00	4,023.07	4,123.60	4,225.87		
	Annual	38,126.40	38,604.80	39,582.40	40,580.80	41,600.00	42,640.00	43,742.40	44,824.00	45,947.20	47,112.00	48,276.80	49,483.20	50,710.40		
7M	Hourly	19.14	19.56	20.06	20.58	21.06	21.61	22.11	22.67	23.25	23.81	24.41	25.00	25.63	26.27	
	Appx. Bi-wkly	1,531.20	1,564.80	1,604.80	1,646.40	1,684.80	1,728.80	1,768.80	1,813.60	1,860.00	1,904.80	1,952.80	2,000.00	2,050.40	2,101.60	
	Appx. Monthly	3,317.60	3,390.40	3,477.07	3,567.20	3,650.40	3,745.73	3,832.40	3,929.47	4,030.00	4,127.07	4,231.07	4,333.33	4,442.53	4,553.47	
	Appx. Annual	39,811.20	40,684.80	41,724.80	42,806.40	43,804.80	44,948.80	45,988.80	47,153.60	48,360.00	49,524.80	50,772.80	52,000.00	53,310.40	54,641.60	
10	Hourly	17.62	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.92
	Approx Bi-Wk	1,409.60	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,993.60
	Approx. Mon	3,054.13	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,319.47
	Annual	36,649.60	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,833.60
10T	Hourly	17.62	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71		
	Approx Bi-Wk	1,409.60	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80		
	Approx. Mon	3,054.13	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73		
	Annual	36,649.60	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80		
11	Hourly	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55
	Approx Bi-Wk	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00
	Approx. Mon	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67
	Annual	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00
11T	Hourly	18.05	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31		
	Approx Bi-Wk	1,444.00	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80		
	Approx. Mon	3,128.67	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73		
	Annual	37,544.00	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80		
12	Hourly	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19
	Approx Bi-Wk	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20
	Approx. Mon	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60
	Annual	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20
12T	Hourly	18.49	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93		
	Approx Bi-Wk	1,479.20	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40		
	Approx. Mon	3,204.93	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20		
	Annual	38,459.20	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40		
13	Hourly	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84
	Approx Bi-Wk	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20
	Approx. Mon	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27
	Annual	39,478.40	40,435.20	41,392.00	42,452.80	43,534.40	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20
Effective 07/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
13T	Hourly	18.98	19.44	19.90	20.41	20.93	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55		
	Approx Bi-Wk	1,518.40	1,555.20	1,592.00	1,632.80	1,674.40	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00		
	Approx. Mon	3,289.87	3,369.60	3,449.33	3,537.73	3,627.87	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67		
	Annual															

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T	Hourly	21.47	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91		
	Approx Bi-Wk	1,717.60	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80		
	Approx. Mon	3,721.47	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07		
	Annual	44,657.60	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80		
19	Hourly	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.14
	Approx Bi-Wk	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,491.20
	Approx. Mon	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,397.60
	Annual	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,771.20
19T	Hourly	22.00	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61		
	Approx Bi-Wk	1,760.00	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80		
	Approx. Mon	3,813.33	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40		
	Annual	45,760.00	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80		
20	Hourly	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93
	Approx Bi-Wk	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40
	Approx. Mon	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53
	Annual	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40
20T	Hourly	22.55	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38		
	Approx Bi-Wk	1,804.00	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40		
	Approx. Mon	3,908.67	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87		
	Annual	46,904.00	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40		
21	Hourly	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.73
	Approx Bi-Wk	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,618.40
	Approx. Mon	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,673.20
	Annual	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,078.40
21T	Hourly	23.15	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15		
	Approx Bi-Wk	1,852.00	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00		
	Approx. Mon	4,012.67	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33		
	Annual	48,152.00	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00		
22	Hourly	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52
	Approx Bi-Wk	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60
	Approx. Mon	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13
	Annual	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60
22T	Hourly	23.71	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93		
	Approx Bi-Wk	1,896.80	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40		
	Approx. Mon	4,109.73	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53		
	Annual	49,316.80	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40		
23	Hourly	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36
	Approx Bi-Wk	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80
	Approx. Mon	4,213.73	4,321.20	4,428.67	4,539.60	4,652.27	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73
	Annual	50,564.80	51,854.40	53,144.00	54,475.20	55,827.20	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80
Effective 07/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23T	Hourly	24.31	24.93	25.55	26.19	26.84	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70		
	Approx Bi-Wk	1,944.80	1,994.40	2,044.00	2,095.20	2,147.20	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00		

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Effective 07/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
28T	Hourly	27.52	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01		
	Approx Bi-Wk	2,201.60	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80		
	Approx. Mon	4,770.13	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07		
	Annual	57,241.60	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80		
29	Hourly	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.83
	Approx Bi-Wk	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,186.40
	Approx. Mon	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,903.87
	Annual	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,846.40
29T	Hourly	28.17	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94		
	Approx Bi-Wk	2,253.60	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20		
	Approx. Mon	4,882.80	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27		
	Annual	58,593.60	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20		
30	Hourly	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.84
	Approx Bi-Wk	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,267.20
	Approx. Mon	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,078.93
	Annual	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,947.20
30T	Hourly	28.91	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86		
	Approx Bi-Wk	2,312.80	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80		
	Approx. Mon	5,011.07	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73		
	Annual	60,132.80	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80		
31	Hourly	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.88
	Approx Bi-Wk	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,350.40
	Approx. Mon	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,259.20
	Annual	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,110.40
31T	Hourly	29.61	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84		
	Approx Bi-Wk	2,368.80	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20		
	Approx. Mon	5,132.40	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60		
	Annual	61,588.80	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20		
32	Hourly	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.92
	Approx Bi-Wk	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,433.60
	Approx. Mon	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,439.47
	Annual	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,273.60
32T	Hourly	30.38	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86		
	Approx Bi-Wk	2,430.40	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80		
	Approx. Mon	5,265.87	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40		
	Annual	63,190.40	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80		
33	Hourly	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	43.98
	Approx Bi-Wk	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,518.40
	Approx. Mon	5,399.33	5,534.53	5,668.00	5,810.13	5,955.73	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,623.20
	Annual	64,792.00	66,414.40	68,016.00	69,721.60	71,468.80	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,478.40
Effective 07/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T	Hourly	31.15	31.93	32.70	33.52	34.36	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87		
	Approx Bi-Wk	2,492.00	2,554.40	2,616.00	2,681.60	2,748.80	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60		
	Approx. Mon															

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Effective 07/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38T	Hourly	35.25	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35		
	Approx Bi-Wk	2,820.00	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00		
	Approx. Mon	6,110.00	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33		
	Annual	73,320.00	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00		
39	Hourly	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	51.02
	Approx Bi-Wk	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,081.60
	Approx. Mon	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,843.47
	Annual	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,121.60
39T	Hourly	36.09	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55		
	Approx Bi-Wk	2,887.20	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00		
	Approx. Mon	6,255.60	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33		
	Annual	75,067.20	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00		
40	Hourly	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.26
	Approx Bi-Wk	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,180.80
	Approx. Mon	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,058.40
	Annual	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,700.80
40T	Hourly	37.01	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78		
	Approx Bi-Wk	2,960.80	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40		
	Approx. Mon	6,415.07	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53		
	Annual	76,980.80	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40		
41	Hourly	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.62
	Approx Bi-Wk	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,289.60
	Approx. Mon	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,294.13
	Annual	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,529.60
41T	Hourly	37.94	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99		
	Approx Bi-Wk	3,035.20	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20		
	Approx. Mon	6,576.27	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27		
	Annual	78,915.20	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20		
42	Hourly	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.95
	Approx Bi-Wk	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,396.00
	Approx. Mon	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,524.67
	Annual	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,296.00
42T	Hourly	38.86	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31		
	Approx Bi-Wk	3,108.80	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80		
	Approx. Mon	6,735.73	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07		
	Annual	80,828.80	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80		
43	Hourly	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.29
	Approx Bi-Wk	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,503.20
	Approx. Mon	6,905.60	7,082.40	7,257.47	7,437.73	7,626.67	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,756.93
	Annual	82,867.20	84,988.80	87,089.60	89,252.80	91,520.00	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,083.20
Effective 07/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
43T	Hourly	39.84	40.86	41.87	42.91	44.00	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61		
	Approx Bi-Wk	3,187.20	3,268.80	3,349.60	3,432.80	3,520.00	3,607.20	3,699.20	3,788.00	3,884.00						

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Effective 07/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T	Hourly	45.09	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65		
	Approx Bi-Wk	3,607.20	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00		
	Approx. Mon	7,815.60	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67		
	Annual	93,787.20	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00		
49	Hourly	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.30
	Approx Bi-Wk	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,224.00
	Approx. Mon	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,318.67
	Annual	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,824.00
49T	Hourly	46.24	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15		
	Approx Bi-Wk	3,699.20	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00		
	Approx. Mon	8,014.93	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67		
	Annual	96,179.20	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00		
50	Hourly	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.92
	Approx Bi-Wk	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,353.60
	Approx. Mon	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,599.47
	Annual	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,193.60
50T	Hourly	47.35	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71		
	Approx Bi-Wk	3,788.00	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80		
	Approx. Mon	8,207.33	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07		
	Annual	98,488.00	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80		
51	Hourly	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.62
	Approx Bi-Wk	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,489.60
	Approx. Mon	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,894.13
	Annual	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,729.60
51T	Hourly	48.55	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29		
	Approx Bi-Wk	3,884.00	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20		
	Approx. Mon	8,415.33	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93		
	Annual	100,984.00	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20		
52	Hourly	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.30
	Approx Bi-Wk	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,624.00
	Approx. Mon	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,185.33
	Annual	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,224.00
52T	Hourly	49.78	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95		
	Approx Bi-Wk	3,982.40	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00		
	Approx. Mon	8,628.53	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67		
	Annual	103,542.40	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00		
53	Hourly	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.09
	Approx Bi-Wk	4,079.20	4,184.80	4,288.80	4,393.60	4,504.80	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,767.20
	Approx. Mon	8,838.27	9,067.07	9,292.40	9,519.47	9,760.40	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,495.60
	Annual	106,059.20	108,804.80	111,508.80	114,233.60	117,124.80	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,947.20
Effective 07/25/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53T	Hourly	50.99	52.31	53.61	54.92	56.31	57.70	59.17	60.65	62.15	63.71					

FIRE AUXILIARY SALARY SCHEDULE

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Effective 07/25/2026		2.5% New Top Step														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
58	Hourly	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.58
	Approx Bi-Wk	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,526.40
	Approx. Mon	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,140.53
	Annual	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,686.40
58T	Hourly	57.70	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62		
	Approx Bi-Wk	4,616.00	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60		
	Approx. Mon	10,001.33	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13		
	Annual	120,016.00	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60		
59	Hourly	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.56	83.60
	Approx Bi-Wk	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,524.80	6,688.00
	Approx. Mon	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,137.07	14,490.67
	Annual	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,644.80	173,888.00
59T	Hourly	59.17	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59		
	Approx Bi-Wk	4,733.60	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20		
	Approx. Mon	10,256.13	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60		
	Annual	123,073.60	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20		
60	Hourly	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.56	83.58	85.67
	Approx Bi-Wk	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,524.80	6,686.40	6,853.60
	Approx. Mon	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,137.07	14,487.20	14,849.47
	Annual	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,644.80	173,846.40	178,193.60
60T	Hourly	60.65	62.15	63.71	65.29	66.95	68.59	70.33	72.08	73.87	75.71	77.62	79.59	81.56		
	Approx Bi-Wk	4,852.00	4,972.00	5,096.80	5,223.20	5,356.00	5,487.20	5,626.40	5,766.40	5,909.60	6,056.80	6,209.60	6,367.20	6,524.80		
	Approx. Mon	10,512.67	10,772.67	11,043.07	11,316.93	11,604.67	11,888.93	12,190.53	12,493.87	12,804.13	13,123.07	13,454.13	13,795.60	14,137.07		
	Annual	126,152.00	129,272.00	132,516.80	135,803.20	139,256.00	142,667.20	146,286.40	149,926.40	153,649.60	157,476.80	161,449.60	165,547.20	169,644.80		