Side Letter Agreement The Association of San Bernardino County Fire Managers Fire Management Unit

Vaccine Incentive

The District agrees to extend the timeframes for submission of the COVID-19 Vaccine Incentive Program for employees who have not yet received the incentive. The County shall credit up to 32 hours leave time effective pay period 12-2022 to employees who submit appropriate proof of vaccination by May 20, 2022 and are in positions eligible for the leave as of pay period 11-2022, provided that employees who enter a position not eligible for leave time effective May 21, 2022 shall receive a cash out of the credited leave time effective pay period 12-2022. All other provisions of the COVID-19 Vaccine Incentive Program side letter remain in effect.

Date Agreed: 3 | 15 | 202

San Bernardino County

The Association of San Bernardino County Fire Managers

Leo Gonzalez

Deputy Director/Labor Relations Chief

Print & Sign

Gary Jager