

Effective 02/22/2025

3.0% Across the Board & 1% Revenue Sharing Initiative

MBO Rate:

1.75

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
3M-T	Hourly	19.28	19.37	19.81	20.25	20.72	21.20	21.68	22.18						
	Approx Bi-Wk	1,542.40	1,549.60	1,584.80	1,620.00	1,657.60	1,696.00	1,734.40	1,774.40						
	Approx. Mon	3,341.87	3,357.47	3,433.73	3,510.00	3,591.47	3,674.67	3,757.87	3,844.53						
	Annual	40,102.40	40,289.60	41,204.80	42,120.00	43,097.60	44,096.00	45,094.40	46,134.40						
4M	Hourly	19.37	19.59	20.04	20.51	20.97	21.46	21.96	22.47	22.98	23.53	24.06	24.61		
	Approx Bi-Wk	1,549.60	1,567.20	1,603.20	1,640.80	1,677.60	1,716.80	1,756.80	1,797.60	1,838.40	1,882.40	1,924.80	1,968.80		
	Approx. Mon	3,357.47	3,395.60	3,473.60	3,555.07	3,634.80	3,719.73	3,806.40	3,894.80	3,983.20	4,078.53	4,170.40	4,265.73		
	Annual	40,289.60	40,747.20	41,683.20	42,660.80	43,617.60	44,636.80	45,676.80	46,737.60	47,798.40	48,942.40	50,044.80	51,188.80		
7M	Hourly	20.15	20.56	21.03	21.54	21.99	22.53	23.00	23.55	24.10	24.63	25.22	25.78	26.39	
	Appx. Bi-wkly	1,612.00	1,644.80	1,682.40	1,723.20	1,759.20	1,802.40	1,840.00	1,884.00	1,928.00	1,970.40	2,017.60	2,062.40	2,111.20	
	Appx. Monthly	3,492.67	3,563.73	3,645.20	3,733.60	3,811.60	3,905.20	3,986.67	4,082.00	4,177.33	4,269.20	4,371.47	4,468.53	4,574.27	
	Appx. Annual	41,912.00	42,764.80	43,742.40	44,803.20	45,739.20	46,862.40	47,840.00	48,984.00	50,128.00	51,230.40	52,457.60	53,622.40	54,891.20	
10	Hourly	18.69	19.10	19.53	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12
	Approx Bi-Wk	1,495.20	1,528.00	1,562.40	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60
	Approx. Mon	3,239.60	3,310.67	3,385.20	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13
	Annual	38,875.20	39,728.00	40,622.40	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60
10T	Hourly	18.69	19.10	19.53	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	
	Approx Bi-Wk	1,495.20	1,528.00	1,562.40	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	
	Approx. Mon	3,239.60	3,310.67	3,385.20	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	
	Annual	38,875.20	39,728.00	40,622.40	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	
11	Hourly	19.10	19.53	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71
	Approx Bi-Wk	1,528.00	1,562.40	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80
	Approx. Mon	3,310.67	3,385.20	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40
	Annual	39,728.00	40,622.40	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80
11T	Hourly	19.10	19.53	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	
	Approx Bi-Wk	1,528.00	1,562.40	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	
	Approx. Mon	3,310.67	3,385.20	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	
	Annual	39,728.00	40,622.40	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	
12	Hourly	19.53	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31
	Approx Bi-Wk	1,562.40	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80
	Approx. Mon	3,385.20	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40
	Annual	40,622.40	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80
12T	Hourly	19.53	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	
	Approx Bi-Wk	1,562.40	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	
	Approx. Mon	3,385.20	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	
	Annual	40,622.40	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	
13	Hourly	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92
	Approx Bi-Wk	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60
	Approx. Mon	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13
	Annual	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
13T	Hourly	19.99	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	
	Approx Bi-Wk	1,599.20	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	
	Approx. Mon	3,464.93	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	
	Annual	41,579.20	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	
14	Hourly	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55
	Approx Bi-Wk	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00
	Approx. Mon	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33
	Annual	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00
14T	Hourly	20.44	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	
	Approx Bi-Wk	1,635.20	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	
	Approx. Mon	3,542.93	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	
	Annual	42,515.20	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	
15	Hourly	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	28.21
	Approx Bi-Wk	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80
	Approx. Mon	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73
	Annual	43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80
15T	Hourly	20.88	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	
	Approx Bi-Wk	1,670.40	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	

	Approx. Mon Annual	3,619.20	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	
		43,430.40	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	
16	Hourly	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	28.21	28.83
	Approx Bi-Wk	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40
	Approx. Mon	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20
	Annual	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40
16T	Hourly	21.37	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	28.21	
	Approx Bi-Wk	1,709.60	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	
	Approx. Mon	3,704.13	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	
	Annual	44,449.60	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	
17	Hourly	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	28.21	28.83	29.54
	Approx Bi-Wk	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20
	Approx. Mon	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27
	Annual	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20
17T	Hourly	21.87	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	28.21	28.83	
	Approx Bi-Wk	1,749.60	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	
	Approx. Mon	3,790.80	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	
	Annual	45,489.60	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	
18	Hourly	22.39	22.90	23.43	24.00	24.55	25.12	25.71	26.31	26.92	27.55	28.21	28.83	29.54	30.22
	Approx Bi-Wk	1,791.20	1,832.00	1,874.40	1,920.00	1,964.00	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60
	Approx. Mon	3,880.93	3,969.33	4,061.20	4,160.00	4,255.33	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13
	Annual	46,571.20	47,632.00	48,734.40	49,920.00	51,064.00	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857

	Approx. Mon	4,354.13	4,450.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13
	Annual	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
23T	Hourly	25.12	25.71	26.31	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	
	Approx Bi-Wk	2,009.60	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	
	Approx. Mon	4,354.13	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	
	Annual	52,249.60	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	
24	Hourly	25.71	26.31	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78
	Approx Bi-Wk	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40
	Approx. Mon	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53
	Annual	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40
24T	Hourly	25.71	26.31	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	
	Approx Bi-Wk	2,056.80	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	
	Approx. Mon	4,456.40	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	
	Annual	53,476.80	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	
25	Hourly	26.31	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63
	Approx Bi-Wk	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40
	Approx. Mon	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87
	Annual	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40
25T	Hourly	26.31	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	
	Approx Bi-Wk	2,104.80	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	
	Approx. Mon	4,560.40	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	
	Annual	54,724.80	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	
26	Hourly	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44
	Approx Bi-Wk	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20
	Approx. Mon	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27
	Annual	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20
26T	Hourly	26.92	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	
	Approx Bi-Wk	2,153.60	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	
	Approx. Mon	4,666.13	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	
	Annual	55,993.60	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	
27	Hourly	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32
	Approx Bi-Wk	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60
	Approx. Mon	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80
	Annual	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60
27T	Hourly	27.55	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	
	Approx Bi-Wk	2,204.00	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	
	Approx. Mon	4,775.33	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	
	Annual	57,304.00	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	
28	Hourly	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22
	Approx Bi-Wk	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60
	Approx. Mon	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80
	Annual	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
28T	Hourly	28.21	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	
	Approx Bi-Wk	2,256.80	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	
	Approx. Mon	4,889.73	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	
	Annual	58,676.80	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	
29	Hourly	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11
	Approx Bi-Wk	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80
	Approx. Mon	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07
	Annual	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80
29T	Hourly	28.83	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	
	Approx Bi-Wk	2,306.40	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	
	Approx. Mon	4,997.20	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	
	Annual	59,966.40	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	
30	Hourly	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05
	Approx Bi-Wk	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00
	Approx. Mon	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00
	Annual	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00
30T	Hourly	29.54	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	

	Approx Bi-Wk	2,363.20	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	
	Approx. Mon	5,120.27	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	
	Annual	61,443.20	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	
31	Hourly	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03
	Approx Bi-Wk	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40
	Approx. Mon	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87
	Annual	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40
31T	Hourly	30.22	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	
	Approx Bi-Wk	2,417.60	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	
	Approx. Mon	5,238.13	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	
	Annual	62,857.60	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	
32	Hourly	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00
	Approx Bi-Wk	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00
	Approx. Mon	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00
	Annual	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00
32T	Hourly	30.95	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	
	Approx Bi-Wk	2,476.00	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	
	Approx. Mon	5,364.67	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	
	Annual	64,376.00	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	
33	Hourly	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00
	Approx Bi-Wk	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00
	Approx. Mon	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33
	Annual	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
33T	Hourly	31.69	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	
	Approx Bi-Wk	2,535.20	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	
	Approx. Mon	5,492.93	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	
	Annual	65,915.20	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	
34	Hourly	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04
	Approx Bi-Wk	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20
	Approx. Mon	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60
	Annual	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20
34T	Hourly	32.44	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	
	Approx Bi-Wk	2,595.20	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	
	Approx. Mon	5,622.93	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	
	Annual	67,475.20	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	
35	Hourly	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09
	Approx Bi-Wk	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20
	Approx. Mon	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60
	Annual	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20
35T	Hourly	33.19	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	
	Approx Bi-Wk	2,655.20	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	
	Approx. Mon	5,752.93	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	
	Annual	69,035.20	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	
36	Hourly	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20
	Approx Bi-Wk	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00
	Approx. Mon	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00
	Annual	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00
36T	Hourly	33.97	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	
	Approx Bi-Wk	2,717.60	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	
	Approx. Mon	5,888.13	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	
	Annual	70,657.60	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	
37	Hourly	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26
	Approx Bi-Wk	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80
	Approx. Mon	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73
	Annual	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80
37T	Hourly	34.78	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	
	Approx Bi-Wk	2,782.40	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	
	Approx. Mon	6,028.53	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	
	Annual	72,342.40	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	
38	Hourly	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.47

	Approx Bi-Wk	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60
	Approx. Mon	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80
	Annual	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
38T	Hourly	35.63	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	
	Approx Bi-Wk	2,850.40	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	
	Approx. Mon	6,175.87	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	
	Annual	74,110.40	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	
39	Hourly	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60
	Approx Bi-Wk	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00
	Approx. Mon	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33
	Annual	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00
39T	Hourly	36.44	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	
	Approx Bi-Wk	2,915.20	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	
	Approx. Mon	6,316.27	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	
	Annual	75,795.20	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	
40	Hourly	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77
	Approx Bi-Wk	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60
	Approx. Mon	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13
	Annual	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60
40T	Hourly	37.32	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	
	Approx Bi-Wk	2,985.60	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	
	Approx. Mon	6,468.80	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	
	Annual	77,625.60	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	
41	Hourly	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03
	Approx Bi-Wk	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40
	Approx. Mon	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53
	Annual	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40
41T	Hourly	38.22	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	
	Approx Bi-Wk	3,057.60	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	
	Approx. Mon	6,624.80	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	
	Annual	79,497.60	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	
42	Hourly	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28
	Approx Bi-Wk	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40
	Approx. Mon	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20
	Annual	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40
42T	Hourly	39.11	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	
	Approx Bi-Wk	3,128.80	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	
	Approx. Mon	6,779.07	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	
	Annual	81,348.80	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	
43	Hourly	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55
	Approx Bi-Wk	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00
	Approx. Mon	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33
	Annual	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
43T	Hourly	40.05	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	
	Approx Bi-Wk	3,204.00	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	
	Approx. Mon	6,942.00	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	
	Annual	83,304.00	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	
44	Hourly	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88
	Approx Bi-Wk	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40
	Approx. Mon	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87
	Annual	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40
44T	Hourly	41.03	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	
	Approx Bi-Wk	3,282.40	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	
	Approx. Mon	7,111.87	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	
	Annual	85,342.40	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	
45	Hourly	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22
	Approx Bi-Wk	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60
	Approx. Mon	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13
	Annual	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60

45T	Hourly	42.00	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	
	Approx Bi-Wk	3,360.00	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	
	Approx. Mon	7,280.00	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	
	Annual	87,360.00	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	
46	Hourly	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62
	Approx Bi-Wk	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60
	Approx. Mon	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80
	Annual	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60
46T	Hourly	43.00	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	
	Approx Bi-Wk	3,440.00	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	
	Approx. Mon	7,453.33	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	
	Annual	89,440.00	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	
47	Hourly	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05
	Approx Bi-Wk	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00
	Approx. Mon	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67
	Annual	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00
47T	Hourly	44.04	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	
	Approx Bi-Wk	3,523.20	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	
	Approx. Mon	7,633.60	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	
	Annual	91,603.20	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	
48	Hourly	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49
	Approx Bi-Wk	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00
	Approx. Mon	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27
	Annual	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
48T	Hourly	45.09	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	
	Approx Bi-Wk	3,607.20	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	
	Approx. Mon	7,815.60	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	
	Annual	93,787.20	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	
49	Hourly	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99
	Approx Bi-Wk	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20
	Approx. Mon	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27
	Annual	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20
49T	Hourly	46.20	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	
	Approx Bi-Wk	3,696.00	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	
	Approx. Mon	8,008.00	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	
	Annual	96,096.00	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	
50	Hourly	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51
	Approx Bi-Wk	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20	5,160.80
	Approx. Mon	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73
	Annual	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80
50T	Hourly	47.26	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	
	Approx Bi-Wk	3,780.80	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20	
	Approx. Mon	8,191.73	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	
	Annual	98,300.80	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	
51	Hourly	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11
	Approx Bi-Wk	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20	5,160.80	5,288.80
	Approx. Mon	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07
	Annual	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80
51T	Hourly	48.42	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	
	Approx Bi-Wk	3,873.60	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20	5,160.80	
	Approx. Mon	8,392.80	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	
	Annual	100,713.60	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	
52	Hourly	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68
	Approx Bi-Wk	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20	5,160.80	5,288.80	5,414.40
	Approx. Mon	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20
	Annual	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40
52T	Hourly	49.60	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	
	Approx Bi-Wk	3,968.00	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,912.00	5,039.20	5,160.80	5,288.80	
	Approx. Mon	8,597.33	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	
	Annual	103,168.00	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	

53	Hourly	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35
	Approx Bi-Wk	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00
	Approx. Mon	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67
	Annual	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
53T	Hourly	50.77	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	
	Approx Bi-Wk	4,061.60	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	
	Approx. Mon	8,800.13	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	
	Annual	105,601.60	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	
53A	Hourly	51.39	52.65	53.92	55.21	56.55	57.91	59.34	60.77	62.23	63.75	65.30	66.92	68.52	70.20
	Approx Bi-Wk	4,111.20	4,212.00	4,313.60	4,416.80	4,524.00	4,632.80	4,747.20	4,861.60	4,978.40	5,100.00	5,224.00	5,353.60	5,481.60	5,616.00
	Approx. Mon	8,907.60	9,126.00	9,346.13	9,569.73	9,802.00	10,037.73	10,285.60	10,533.47	10,786.53	11,050.00	11,318.67	11,599.47	11,876.80	12,168.00
	Annual	106,891.20	109,512.00	112,153.60	114,836.80	117,624.00	120,452.80	123,427.20	126,401.60	129,438.40	132,600.00	135,824.00	139,193.60	142,521.60	146,016.00
54	Hourly	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04
	Approx Bi-Wk	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20
	Approx. Mon	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60
	Annual	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20
54T	Hourly	52.03	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	
	Approx Bi-Wk	4,162.40	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	
	Approx. Mon	9,018.53	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	
	Annual	108,222.40	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	
55	Hourly	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76
	Approx Bi-Wk	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80
	Approx. Mon	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73
	Annual	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80
55T	Hourly	53.28	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	
	Approx Bi-Wk	4,262.40	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	
	Approx. Mon	9,235.20	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	
	Annual	110,822.40	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	
56	Hourly	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53
	Approx Bi-Wk	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40
	Approx. Mon	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53
	Annual	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40
56T	Hourly	54.55	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	
	Approx Bi-Wk	4,364.00	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	
	Approx. Mon	9,455.33	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	
	Annual	113,464.00	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	
57	Hourly	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36
	Approx Bi-Wk	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80
	Approx. Mon	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73
	Annual	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80
57T	Hourly	55.88	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	
	Approx Bi-Wk	4,470.40	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	
	Approx. Mon	9,685.87	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	
	Annual	116,230.40	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	
Effective 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
58	Hourly	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36	78.25
	Approx Bi-Wk	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80	6,260.00
	Approx. Mon	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73	13,563.33
	Annual	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80	162,760.00
58T	Hourly	57.22	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36	
	Approx Bi-Wk	4,577.60	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80	
	Approx. Mon	9,918.13	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73	
	Annual	119,017.60	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80	
59	Hourly	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36	78.25	80.15
	Approx Bi-Wk	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80	6,260.00	6,412.00
	Approx. Mon	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73	13,563.33	13,892.67
	Annual	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80	162,760.00	166,712.00
59T	Hourly	58.62	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36	78.25	
	Approx Bi-Wk	4,689.60	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80	6,260.00	
	Approx. Mon	10,160.80	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73	13,563.33	

	Annual	121,929.60	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80	162,760.00	
60	Hourly	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36	78.25	80.15	82.09
	Approx Bi-Wk	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80	6,260.00	6,412.00	6,567.20
	Approx. Mon	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73	13,563.33	13,892.67	14,228.93
	Annual	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80	162,760.00	166,712.00	170,747.20
60T	Hourly	60.05	61.49	62.99	64.51	66.11	67.68	69.35	71.04	72.76	74.53	76.36	78.25	80.15	
	Approx Bi-Wk	4,804.00	4,919.20	5,039.20	5,160.80	5,288.80	5,414.40	5,548.00	5,683.20	5,820.80	5,962.40	6,108.80	6,260.00	6,412.00	
	Approx. Mon	10,408.67	10,658.27	10,918.27	11,181.73	11,459.07	11,731.20	12,020.67	12,313.60	12,611.73	12,918.53	13,235.73	13,563.33	13,892.67	
	Annual	124,904.00	127,899.20	131,019.20	134,180.80	137,508.80	140,774.40	144,248.00	147,763.20	151,340.80	155,022.40	158,828.80	162,760.00	166,712.00	