San Bernardino County

Exempt Compensation Plan

Salary Tables

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Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
17D	Hourly						13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	
	Appx. Bi-wkly						1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	
	Appx. Monthly						2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	
	Appx. Annual						27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	
17C	Hourly			13.09	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	
	Appx. Bi-wkly			1,047.20	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	
	Appx. Monthly			2,268.93	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	
	Appx. Annual			27,227.20	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	
17B	Hourly	14.94	15.20	15.46	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	
	Appx. Bi-wkly	1,195.20	1,216.00	1,236.80	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	
	Appx. Monthly	2,589.60	2,634.67	2,679.73	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	
	Appx. Annual	31,075.20	31,616.00	32,156.80	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	
17T_D	Hourly						13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44		
	Appx. Bi-wkly						1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20		
	Appx. Monthly						2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27		
	Appx. Annual						27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20		
17T_C	Hourly			13.09	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20		
	Appx. Bi-wkly			1,047.20	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00		
	Appx. Monthly			2,268.93	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00		
	Appx. Annual			27,227.20	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00		
17T_B	Hourly	14.94	15.20	15.46	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57		
	Appx. Bi-wkly	1,195.20	1,216.00	1,236.80	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60		
	Appx. Monthly	2,589.60	2,634.67	2,679.73	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80		
	Appx. Annual	31,075.20	31,616.00	32,156.80	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60		
18D	Hourly					13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	
	Appx. Bi-wkly					1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	
	Appx. Monthly					2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	
	Appx. Annual					27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	
18C	Hourly		13.09	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	
	Appx. Bi-wkly		1,047.20	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	
	Appx. Monthly		2,268.93	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	
	Appx. Annual		27,227.20	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	
18B	Hourly	15.20	15.46	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	
	Appx. Bi-wkly	1,216.00	1,236.80	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	
	Appx. Monthly	2,634.67	2,679.73	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	
	Appx. Annual	31,616.00	32,156.80	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T_D	Hourly					13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79		
	Appx. Bi-wkly					1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20		
	Appx. Monthly					2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93		
	Appx. Annual					27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20		
18T_C	Hourly		13.09	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55		
	Appx. Bi-wkly		1,047.20	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00		
	Appx. Monthly		2,268.93	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67		
	Appx. Annual		27,227.20	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00		
18T_B	Hourly	15.20	15.46	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92		
	Appx. Bi-wkly	1,216.00	1,236.80	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60		
	Appx. Monthly	2,634.67	2,679.73	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47		
	Appx. Annual	31,616.00	32,156.80	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60		
19D	Hourly				13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	
	Appx. Bi-wkly				1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	
	Appx. Monthly				2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	
	Appx. Annual				27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	
19C	Hourly	13.09	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	
	Appx. Bi-wkly	1,047.20	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	
	Appx. Monthly	2,268.93	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	
	Appx. Annual	27,227.20	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	
19B	Hourly	15.46	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	
	Appx. Bi-wkly	1,236.80	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	
	Appx. Monthly	2,679.73	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	
	Appx. Annual	32,156.80	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	
19T_D	Hourly				13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15		
	Appx. Bi-wkly				1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00		
	Appx. Monthly				2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33		
	Appx. Annual				27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00		
19T_C	Hourly	13.09	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91		
	Appx. Bi-wkly	1,047.20	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80		
	Appx. Monthly	2,268.93	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07		
	Appx. Annual	27,227.20	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80		
19T_B	Hourly	15.46	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29		
	Appx. Bi-wkly	1,236.80	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20		
	Appx. Monthly	2,679.73	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60		
	Appx. Annual	32,156.80	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20D	Hourly			13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	
	Appx. Bi-wkly			1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	
	Appx. Monthly			2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	
	Appx. Annual			27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	
20C	Hourly	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	
	Appx. Bi-wkly	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	
	Appx. Monthly	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	
	Appx. Annual	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	
20B	Hourly	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	
	Appx. Bi-wkly	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	
	Appx. Monthly	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	
	Appx. Annual	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	
20T_D	Hourly			13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52		
	Appx. Bi-wkly			1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60		
	Appx. Monthly			2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47		
	Appx. Annual			27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60		
20T_C	Hourly	13.37	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28		
	Appx. Bi-wkly	1,069.60	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40		
	Appx. Monthly	2,317.47	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20		
	Appx. Annual	27,809.60	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40		
20T_B	Hourly	15.74	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66		
	Appx. Bi-wkly	1,259.20	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80		
	Appx. Monthly	2,728.27	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73		
	Appx. Annual	32,739.20	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80		
21D	Hourly		13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29	
	Appx. Bi-wkly		1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20	
	Appx. Monthly		2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93	
	Appx. Annual		27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20	
21C	Hourly	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06	
	Appx. Bi-wkly	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80	
	Appx. Monthly	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40	
	Appx. Annual	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80	
21B	Hourly	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43	
	Appx. Bi-wkly	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40	
	Appx. Monthly	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20	
	Appx. Annual	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
21T_D	Hourly		13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90		
	Appx. Bi-wkly		1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00		
	Appx. Monthly		2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33		
	Appx. Annual		27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00		
21T_C	Hourly	13.66	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66		
	Appx. Bi-wkly	1,092.80	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80		
	Appx. Monthly	2,367.73	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07		
	Appx. Annual	28,412.80	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80		
21T_B	Hourly	16.03	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04		
	Appx. Bi-wkly	1,282.40	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20		
	Appx. Monthly	2,778.53	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60		
	Appx. Annual	33,342.40	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20		
22D	Hourly	13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29	17.70	
	Appx. Bi-wkly	1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20	1,416.00	
	Appx. Monthly	2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93	3,068.00	
	Appx. Annual	27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20	36,816.00	
22C	Hourly	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06	18.46	
	Appx. Bi-wkly	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80	1,476.80	
	Appx. Monthly	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40	3,199.73	
	Appx. Annual	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80	38,396.80	
22B	Hourly	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43	20.83	
	Appx. Bi-wkly	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40	1,666.40	
	Appx. Monthly	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20	3,610.53	
	Appx. Annual	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40	43,326.40	
22T_D	Hourly	13.17	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29		
	Appx. Bi-wkly	1,053.60	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20		
	Appx. Monthly	2,282.80	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93		
	Appx. Annual	27,393.60	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20		
22T_C	Hourly	13.94	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06		
	Appx. Bi-wkly	1,115.20	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80		
	Appx. Monthly	2,416.27	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40		
	Appx. Annual	28,995.20	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80		
22T_B	Hourly	16.32	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43		
	Appx. Bi-wkly	1,305.60	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40		
	Appx. Monthly	2,828.80	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20		
	Appx. Annual	33,945.60	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23D	Hourly	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29	17.70	18.11	
	Appx. Bi-wkly	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20	1,416.00	1,448.80	
	Appx. Monthly	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93	3,068.00	3,139.07	
	Appx. Annual	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20	36,816.00	37,668.80	
23C	Hourly	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06	18.46	18.87	
	Appx. Bi-wkly	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80	1,476.80	1,509.60	
	Appx. Monthly	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40	3,199.73	3,270.80	
	Appx. Annual	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80	38,396.80	39,249.60	
23B	Hourly	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43	20.83	21.25	
	Appx. Bi-wkly	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40	1,666.40	1,700.00	
	Appx. Monthly	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20	3,610.53	3,683.33	
	Appx. Annual	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40	43,326.40	44,200.00	
23T_D	Hourly	13.47	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29	17.70		
	Appx. Bi-wkly	1,077.60	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20	1,416.00		
	Appx. Monthly	2,334.80	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93	3,068.00		
	Appx. Annual	28,017.60	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20	36,816.00		
23T_C	Hourly	14.23	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06	18.46		
	Appx. Bi-wkly	1,138.40	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80	1,476.80		
	Appx. Monthly	2,466.53	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40	3,199.73		
	Appx. Annual	29,598.40	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80	38,396.80		
23T_B	Hourly	16.61	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43	20.83		
	Appx. Bi-wkly	1,328.80	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40	1,666.40		
	Appx. Monthly	2,879.07	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20	3,610.53		
	Appx. Annual	34,548.80	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40	43,326.40		
24D	Hourly	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29	17.70	18.11	18.53	
	Appx. Bi-wkly	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20	1,416.00	1,448.80	1,482.40	
	Appx. Monthly	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93	3,068.00	3,139.07	3,211.87	
	Appx. Annual	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20	36,816.00	37,668.80	38,542.40	
24C	Hourly	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06	18.46	18.87	19.30	
	Appx. Bi-wkly	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80	1,476.80	1,509.60	1,544.00	
	Appx. Monthly	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40	3,199.73	3,270.80	3,345.33	
	Appx. Annual	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80	38,396.80	39,249.60	40,144.00	
24B	Hourly	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43	20.83	21.25	21.67	
	Appx. Bi-wkly	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40	1,666.40	1,700.00	1,733.60	
	Appx. Monthly	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20	3,610.53	3,683.33	3,756.13	
	Appx. Annual	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40	43,326.40	44,200.00	45,073.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
24T_D	Hourly	13.78	14.10	14.42	14.75	15.09	15.44	15.79	16.15	16.52	16.90	17.29	17.70	18.11		
	Appx. Bi-wkly	1,102.40	1,128.00	1,153.60	1,180.00	1,207.20	1,235.20	1,263.20	1,292.00	1,321.60	1,352.00	1,383.20	1,416.00	1,448.80		
	Appx. Monthly	2,388.53	2,444.00	2,499.47	2,556.67	2,615.60	2,676.27	2,736.93	2,799.33	2,863.47	2,929.33	2,996.93	3,068.00	3,139.07		
	Appx. Annual	28,662.40	29,328.00	29,993.60	30,680.00	31,387.20	32,115.20	32,843.20	33,592.00	34,361.60	35,152.00	35,963.20	36,816.00	37,668.80		
24T_C	Hourly	14.54	14.86	15.18	15.51	15.85	16.20	16.55	16.91	17.28	17.66	18.06	18.46	18.87		
	Appx. Bi-wkly	1,163.20	1,188.80	1,214.40	1,240.80	1,268.00	1,296.00	1,324.00	1,352.80	1,382.40	1,412.80	1,444.80	1,476.80	1,509.60		
	Appx. Monthly	2,520.27	2,575.73	2,631.20	2,688.40	2,747.33	2,808.00	2,868.67	2,931.07	2,995.20	3,061.07	3,130.40	3,199.73	3,270.80		
	Appx. Annual	30,243.20	30,908.80	31,574.40	32,260.80	32,968.00	33,696.00	34,424.00	35,172.80	35,942.40	36,732.80	37,564.80	38,396.80	39,249.60		
24T_B	Hourly	16.92	17.24	17.55	17.88	18.22	18.57	18.92	19.29	19.66	20.04	20.43	20.83	21.25		
	Appx. Bi-wkly	1,353.60	1,379.20	1,404.00	1,430.40	1,457.60	1,485.60	1,513.60	1,543.20	1,572.80	1,603.20	1,634.40	1,666.40	1,700.00		
	Appx. Monthly	2,932.80	2,988.27	3,042.00	3,099.20	3,158.13	3,218.80	3,279.47	3,343.60	3,407.73	3,473.60	3,541.20	3,610.53	3,683.33		
	Appx. Annual	35,193.60	35,859.20	36,504.00	37,190.40	37,897.60	38,625.60	39,353.60	40,123.20	40,892.80	41,683.20	42,494.40	43,326.40	44,200.00		
25D	Hourly	14.10	14.41	14.74	15.09	15.45	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.93	
	Appx. Bi-wkly	1,128.00	1,152.80	1,179.20	1,207.20	1,236.00	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,514.40	
	Appx. Monthly	2,444.00	2,497.73	2,554.93	2,615.60	2,678.00	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,281.20	
	Appx. Annual	29,328.00	29,972.80	30,659.20	31,387.20	32,136.00	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,374.40	
25C	Hourly	14.86	15.17	15.50	15.85	16.21	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.69	
	Appx. Bi-wkly	1,188.80	1,213.60	1,240.00	1,268.00	1,296.80	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,575.20	
	Appx. Monthly	2,575.73	2,629.47	2,686.67	2,747.33	2,809.73	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,412.93	
	Appx. Annual	30,908.80	31,553.60	32,240.00	32,968.00	33,716.80	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,955.20	
25B	Hourly	17.24	17.54	17.87	18.22	18.58	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.07	
	Appx. Bi-wkly	1,379.20	1,403.20	1,429.60	1,457.60	1,486.40	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,765.60	
	Appx. Monthly	2,988.27	3,040.27	3,097.47	3,158.13	3,220.53	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,825.47	
	Appx. Annual	35,859.20	36,483.20	37,169.60	37,897.60	38,646.40	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,905.60	
25T_D	Hourly	14.10	14.41	14.74	15.09	15.45	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50		
	Appx. Bi-wkly	1,128.00	1,152.80	1,179.20	1,207.20	1,236.00	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00		
	Appx. Monthly	2,444.00	2,497.73	2,554.93	2,615.60	2,678.00	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67		
	Appx. Annual	29,328.00	29,972.80	30,659.20	31,387.20	32,136.00	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00		
25T_C	Hourly	14.86	15.17	15.50	15.85	16.21	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26		
	Appx. Bi-wkly	1,188.80	1,213.60	1,240.00	1,268.00	1,296.80	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80		
	Appx. Monthly	2,575.73	2,629.47	2,686.67	2,747.33	2,809.73	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40		
	Appx. Annual	30,908.80	31,553.60	32,240.00	32,968.00	33,716.80	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80		
25T_B	Hourly	17.24	17.54	17.87	18.22	18.58	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64		
	Appx. Bi-wkly	1,379.20	1,403.20	1,429.60	1,457.60	1,486.40	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20		
	Appx. Monthly	2,988.27	3,040.27	3,097.47	3,158.13	3,220.53	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93		
	Appx. Annual	35,859.20	36,483.20	37,169.60	37,897.60	38,646.40	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
26D	Hourly	14.40	14.73	15.09	15.45	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.38	
	Appx. Bi-wkly	1,152.00	1,178.40	1,207.20	1,236.00	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,550.40	
	Appx. Monthly	2,496.00	2,553.20	2,615.60	2,678.00	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,359.20	
	Appx. Annual	29,952.00	30,638.40	31,387.20	32,136.00	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,310.40	
26C	Hourly	15.16	15.49	15.85	16.21	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.15	
	Appx. Bi-wkly	1,212.80	1,239.20	1,268.00	1,296.80	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,612.00	
	Appx. Monthly	2,627.73	2,684.93	2,747.33	2,809.73	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,492.67	
	Appx. Annual	31,532.80	32,219.20	32,968.00	33,716.80	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,912.00	
26B	Hourly	17.53	17.86	18.22	18.58	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.52	
	Appx. Bi-wkly	1,402.40	1,428.80	1,457.60	1,486.40	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,801.60	
	Appx. Monthly	3,038.53	3,095.73	3,158.13	3,220.53	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,903.47	
	Appx. Annual	36,462.40	37,148.80	37,897.60	38,646.40	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,841.60	
26T_D	Hourly	14.40	14.73	15.09	15.45	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94		
	Appx. Bi-wkly	1,152.00	1,178.40	1,207.20	1,236.00	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20		
	Appx. Monthly	2,496.00	2,553.20	2,615.60	2,678.00	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93		
	Appx. Annual	29,952.00	30,638.40	31,387.20	32,136.00	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20		
26T_C	Hourly	15.16	15.49	15.85	16.21	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70		
	Appx. Bi-wkly	1,212.80	1,239.20	1,268.00	1,296.80	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00		
	Appx. Monthly	2,627.73	2,684.93	2,747.33	2,809.73	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67		
	Appx. Annual	31,532.80	32,219.20	32,968.00	33,716.80	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00		
26T_B	Hourly	17.53	17.86	18.22	18.58	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08		
	Appx. Bi-wkly	1,402.40	1,428.80	1,457.60	1,486.40	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40		
	Appx. Monthly	3,038.53	3,095.73	3,158.13	3,220.53	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20		
	Appx. Annual	36,462.40	37,148.80	37,897.60	38,646.40	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40		
27D	Hourly	14.76	15.12	15.45	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	
	Appx. Bi-wkly	1,180.80	1,209.60	1,236.00	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	
	Appx. Monthly	2,558.40	2,620.80	2,678.00	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	
	Appx. Annual	30,700.80	31,449.60	32,136.00	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	
27C	Hourly	15.52	15.88	16.21	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	
	Appx. Bi-wkly	1,241.60	1,270.40	1,296.80	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	
	Appx. Monthly	2,690.13	2,752.53	2,809.73	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	
	Appx. Annual	32,281.60	33,030.40	33,716.80	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	
27B	Hourly	17.89	18.26	18.58	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	
	Appx. Bi-wkly	1,431.20	1,460.80	1,486.40	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	
	Appx. Monthly	3,100.93	3,165.07	3,220.53	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	
	Appx. Annual	37,211.20	37,980.80	38,646.40	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
27T_D	Hourly	14.76	15.12	15.45	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35		
	Appx. Bi-wkly	1,180.80	1,209.60	1,236.00	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00		
	Appx. Monthly	2,558.40	2,620.80	2,678.00	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00		
	Appx. Annual	30,700.80	31,449.60	32,136.00	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00		
27T_C	Hourly	15.52	15.88	16.21	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12		
	Appx. Bi-wkly	1,241.60	1,270.40	1,296.80	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60		
	Appx. Monthly	2,690.13	2,752.53	2,809.73	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47		
	Appx. Annual	32,281.60	33,030.40	33,716.80	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60		
27T_B	Hourly	17.89	18.26	18.58	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49		
	Appx. Bi-wkly	1,431.20	1,460.80	1,486.40	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20		
	Appx. Monthly	3,100.93	3,165.07	3,220.53	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27		
	Appx. Annual	37,211.20	37,980.80	38,646.40	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20		
28D	Hourly	15.11	15.44	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.26	
	Appx. Bi-wkly	1,208.80	1,235.20	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.80	
	Appx. Monthly	2,619.07	2,676.27	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,511.73	
	Appx. Annual	31,428.80	32,115.20	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,140.80	
28C	Hourly	15.87	16.20	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.02	
	Appx. Bi-wkly	1,269.60	1,296.00	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,681.60	
	Appx. Monthly	2,750.80	2,808.00	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,643.47	
	Appx. Annual	33,009.60	33,696.00	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,721.60	
28B	Hourly	18.25	18.57	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.41	
	Appx. Bi-wkly	1,460.00	1,485.60	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.80	
	Appx. Monthly	3,163.33	3,218.80	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,057.73	
	Appx. Annual	37,960.00	38,625.60	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,692.80	
28T_D	Hourly	15.11	15.44	15.79	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81		
	Appx. Bi-wkly	1,208.80	1,235.20	1,263.20	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80		
	Appx. Monthly	2,619.07	2,676.27	2,736.93	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73		
	Appx. Annual	31,428.80	32,115.20	32,843.20	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80		
28T_C	Hourly	15.87	16.20	16.55	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57		
	Appx. Bi-wkly	1,269.60	1,296.00	1,324.00	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60		
	Appx. Monthly	2,750.80	2,808.00	2,868.67	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47		
	Appx. Annual	33,009.60	33,696.00	34,424.00	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60		
28T_B	Hourly	18.25	18.57	18.92	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94		
	Appx. Bi-wkly	1,460.00	1,485.60	1,513.60	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20		
	Appx. Monthly	3,163.33	3,218.80	3,279.47	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27		
	Appx. Annual	37,960.00	38,625.60	39,353.60	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
29D	Hourly	15.41	15.76	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.74	
	Appx. Bi-wkly	1,232.80	1,260.80	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,659.20	
	Appx. Monthly	2,671.07	2,731.73	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,594.93	
	Appx. Annual	32,052.80	32,780.80	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,139.20	
29C	Hourly	16.17	16.52	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.51	
	Appx. Bi-wkly	1,293.60	1,321.60	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,720.80	
	Appx. Monthly	2,802.80	2,863.47	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,728.40	
	Appx. Annual	33,633.60	34,361.60	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,740.80	
29B	Hourly	18.54	18.89	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.88	
	Appx. Bi-wkly	1,483.20	1,511.20	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,910.40	
	Appx. Monthly	3,213.60	3,274.27	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,139.20	
	Appx. Annual	38,563.20	39,291.20	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,670.40	
29T_D	Hourly	15.41	15.76	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25		
	Appx. Bi-wkly	1,232.80	1,260.80	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00		
	Appx. Monthly	2,671.07	2,731.73	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00		
	Appx. Annual	32,052.80	32,780.80	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00		
29T_C	Hourly	16.17	16.52	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01		
	Appx. Bi-wkly	1,293.60	1,321.60	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80		
	Appx. Monthly	2,802.80	2,863.47	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73		
	Appx. Annual	33,633.60	34,361.60	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80		
29T_B	Hourly	18.54	18.89	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40		
	Appx. Bi-wkly	1,483.20	1,511.20	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00		
	Appx. Monthly	3,213.60	3,274.27	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00		
	Appx. Annual	38,563.20	39,291.20	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00		
30D	Hourly	15.76	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.19	
	Appx. Bi-wkly	1,260.80	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,695.20	
	Appx. Monthly	2,731.73	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,672.93	
	Appx. Annual	32,780.80	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,075.20	
30C	Hourly	16.52	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.95	
	Appx. Bi-wkly	1,321.60	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.00	
	Appx. Monthly	2,863.47	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,804.67	
	Appx. Annual	34,361.60	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,656.00	
30B	Hourly	18.89	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.32	
	Appx. Bi-wkly	1,511.20	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,945.60	
	Appx. Monthly	3,274.27	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,215.47	
	Appx. Annual	39,291.20	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,585.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
30T_D	Hourly	15.76	16.12	16.50	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71		
	Appx. Bi-wkly	1,260.80	1,289.60	1,320.00	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80		
	Appx. Monthly	2,731.73	2,794.13	2,860.00	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73		
	Appx. Annual	32,780.80	33,529.60	34,320.00	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80		
30T_C	Hourly	16.52	16.88	17.26	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48		
	Appx. Bi-wkly	1,321.60	1,350.40	1,380.80	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40		
	Appx. Monthly	2,863.47	2,925.87	2,991.73	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20		
	Appx. Annual	34,361.60	35,110.40	35,900.80	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40		
30T_B	Hourly	18.89	19.25	19.64	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85		
	Appx. Bi-wkly	1,511.20	1,540.00	1,571.20	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00		
	Appx. Monthly	3,274.27	3,336.67	3,404.27	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00		
	Appx. Annual	39,291.20	40,040.00	40,851.20	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00		
31D	Hourly	16.14	16.51	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	
	Appx. Bi-wkly	1,291.20	1,320.80	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	
	Appx. Monthly	2,797.60	2,861.73	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	
	Appx. Annual	33,571.20	34,340.80	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	
31C	Hourly	16.90	17.27	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	
	Appx. Bi-wkly	1,352.00	1,381.60	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	
	Appx. Monthly	2,929.33	2,993.47	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	
	Appx. Annual	35,152.00	35,921.60	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	
31B	Hourly	19.28	19.65	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	
	Appx. Bi-wkly	1,542.40	1,572.00	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	
	Appx. Monthly	3,341.87	3,406.00	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	
	Appx. Annual	40,102.40	40,872.00	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	
31T_D	Hourly	16.14	16.51	16.89	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20		
	Appx. Bi-wkly	1,291.20	1,320.80	1,351.20	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00		
	Appx. Monthly	2,797.60	2,861.73	2,927.60	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67		
	Appx. Annual	33,571.20	34,340.80	35,131.20	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00		
31T_C	Hourly	16.90	17.27	17.65	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96		
	Appx. Bi-wkly	1,352.00	1,381.60	1,412.00	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80		
	Appx. Monthly	2,929.33	2,993.47	3,059.33	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40		
	Appx. Annual	35,152.00	35,921.60	36,712.00	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80		
31T_B	Hourly	19.28	19.65	20.03	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33		
	Appx. Bi-wkly	1,542.40	1,572.00	1,602.40	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40		
	Appx. Monthly	3,341.87	3,406.00	3,471.87	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20		
	Appx. Annual	40,102.40	40,872.00	41,662.40	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32D	Hourly	16.50	16.88	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	
	Appx. Bi-wkly	1,320.00	1,350.40	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	
	Appx. Monthly	2,860.00	2,925.87	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	
	Appx. Annual	34,320.00	35,110.40	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	
32C	Hourly	17.26	17.64	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	
	Appx. Bi-wkly	1,380.80	1,411.20	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	
	Appx. Monthly	2,991.73	3,057.60	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	
	Appx. Annual	35,900.80	36,691.20	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	
32B	Hourly	19.64	20.02	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	
	Appx. Bi-wkly	1,571.20	1,601.60	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	
	Appx. Monthly	3,404.27	3,470.13	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	
	Appx. Annual	40,851.20	41,641.60	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	
32T_D	Hourly	16.50	16.88	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70		
	Appx. Bi-wkly	1,320.00	1,350.40	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00		
	Appx. Monthly	2,860.00	2,925.87	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33		
	Appx. Annual	34,320.00	35,110.40	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00		
32T_C	Hourly	17.26	17.64	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47		
	Appx. Bi-wkly	1,380.80	1,411.20	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60		
	Appx. Monthly	2,991.73	3,057.60	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80		
	Appx. Annual	35,900.80	36,691.20	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60		
32T_B	Hourly	19.64	20.02	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85		
	Appx. Bi-wkly	1,571.20	1,601.60	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00		
	Appx. Monthly	3,404.27	3,470.13	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33		
	Appx. Annual	40,851.20	41,641.60	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00		
33D	Hourly	16.88	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	
	Appx. Bi-wkly	1,350.40	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	
	Appx. Monthly	2,925.87	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	
	Appx. Annual	35,110.40	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	
33C	Hourly	17.64	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	
	Appx. Bi-wkly	1,411.20	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	
	Appx. Monthly	3,057.60	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	
	Appx. Annual	36,691.20	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	
33B	Hourly	20.02	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	
	Appx. Bi-wkly	1,601.60	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	
	Appx. Monthly	3,470.13	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	
	Appx. Annual	41,641.60	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T_D	Hourly	16.88	17.28	17.66	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21		
	Appx. Bi-wkly	1,350.40	1,382.40	1,412.80	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80		
	Appx. Monthly	2,925.87	2,995.20	3,061.07	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73		
	Appx. Annual	35,110.40	35,942.40	36,732.80	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80		
33T_C	Hourly	17.64	18.05	18.43	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97		
	Appx. Bi-wkly	1,411.20	1,444.00	1,474.40	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60		
	Appx. Monthly	3,057.60	3,128.67	3,194.53	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47		
	Appx. Annual	36,691.20	37,544.00	38,334.40	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60		
33T_B	Hourly	20.02	20.42	20.80	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34		
	Appx. Bi-wkly	1,601.60	1,633.60	1,664.00	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20		
	Appx. Monthly	3,470.13	3,539.47	3,605.33	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27		
	Appx. Annual	41,641.60	42,473.60	43,264.00	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20		
34D	Hourly	17.23	17.62	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.27	
	Appx. Bi-wkly	1,378.40	1,409.60	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,861.60	
	Appx. Monthly	2,986.53	3,054.13	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,033.47	
	Appx. Annual	35,838.40	36,649.60	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,401.60	
34C	Hourly	17.99	18.39	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.03	
	Appx. Bi-wkly	1,439.20	1,471.20	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,922.40	
	Appx. Monthly	3,118.27	3,187.60	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,165.20	
	Appx. Annual	37,419.20	38,251.20	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,982.40	
34B	Hourly	20.37	20.76	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.40	
	Appx. Bi-wkly	1,629.60	1,660.80	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,112.00	
	Appx. Monthly	3,530.80	3,598.40	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,576.00	
	Appx. Annual	42,369.60	43,180.80	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,912.00	
34T_D	Hourly	17.23	17.62	18.03	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72		
	Appx. Bi-wkly	1,378.40	1,409.60	1,442.40	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60		
	Appx. Monthly	2,986.53	3,054.13	3,125.20	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13		
	Appx. Annual	35,838.40	36,649.60	37,502.40	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60		
34T_C	Hourly	17.99	18.39	18.79	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48		
	Appx. Bi-wkly	1,439.20	1,471.20	1,503.20	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40		
	Appx. Monthly	3,118.27	3,187.60	3,256.93	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87		
	Appx. Annual	37,419.20	38,251.20	39,083.20	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40		
34T_B	Hourly	20.37	20.76	21.16	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87		
	Appx. Bi-wkly	1,629.60	1,660.80	1,692.80	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60		
	Appx. Monthly	3,530.80	3,598.40	3,667.73	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13		
	Appx. Annual	42,369.60	43,180.80	44,012.80	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35D	Hourly	17.66	18.07	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.79	
	Appx. Bi-wkly	1,412.80	1,445.60	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,903.20	
	Appx. Monthly	3,061.07	3,132.13	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,123.60	
	Appx. Annual	36,732.80	37,585.60	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,483.20	
35C	Hourly	18.43	18.83	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.56	
	Appx. Bi-wkly	1,474.40	1,506.40	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,964.80	
	Appx. Monthly	3,194.53	3,263.87	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,257.07	
	Appx. Annual	38,334.40	39,166.40	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,084.80	
35B	Hourly	20.80	21.20	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.94	
	Appx. Bi-wkly	1,664.00	1,696.00	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,155.20	
	Appx. Monthly	3,605.33	3,674.67	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,669.60	
	Appx. Annual	43,264.00	44,096.00	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,035.20	
35T_D	Hourly	17.66	18.07	18.50	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25		
	Appx. Bi-wkly	1,412.80	1,445.60	1,480.00	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00		
	Appx. Monthly	3,061.07	3,132.13	3,206.67	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00		
	Appx. Annual	36,732.80	37,585.60	38,480.00	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00		
35T_C	Hourly	18.43	18.83	19.26	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01		
	Appx. Bi-wkly	1,474.40	1,506.40	1,540.80	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80		
	Appx. Monthly	3,194.53	3,263.87	3,338.40	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73		
	Appx. Annual	38,334.40	39,166.40	40,060.80	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80		
35T_B	Hourly	20.80	21.20	21.64	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38		
	Appx. Bi-wkly	1,664.00	1,696.00	1,731.20	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40		
	Appx. Monthly	3,605.33	3,674.67	3,750.93	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53		
	Appx. Annual	43,264.00	44,096.00	45,011.20	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40		
36D	Hourly	18.08	18.51	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.37	
	Appx. Bi-wkly	1,446.40	1,480.80	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,949.60	
	Appx. Monthly	3,133.87	3,208.40	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,224.13	
	Appx. Annual	37,606.40	38,500.80	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,689.60	
36C	Hourly	18.84	19.28	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.13	
	Appx. Bi-wkly	1,507.20	1,542.40	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,010.40	
	Appx. Monthly	3,265.60	3,341.87	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,355.87	
	Appx. Annual	39,187.20	40,102.40	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,270.40	
36B	Hourly	21.21	21.65	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.50	
	Appx. Bi-wkly	1,696.80	1,732.00	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,200.00	
	Appx. Monthly	3,676.40	3,752.67	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,766.67	
	Appx. Annual	44,116.80	45,032.00	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,200.00	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
36T_D	Hourly	18.08	18.51	18.94	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80		
	Appx. Bi-wkly	1,446.40	1,480.80	1,515.20	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00		
	Appx. Monthly	3,133.87	3,208.40	3,282.93	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33		
	Appx. Annual	37,606.40	38,500.80	39,395.20	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00		
36T_C	Hourly	18.84	19.28	19.70	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57		
	Appx. Bi-wkly	1,507.20	1,542.40	1,576.00	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60		
	Appx. Monthly	3,265.60	3,341.87	3,414.67	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80		
	Appx. Annual	39,187.20	40,102.40	40,976.00	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60		
36T_B	Hourly	21.21	21.65	22.08	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95		
	Appx. Bi-wkly	1,696.80	1,732.00	1,766.40	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00		
	Appx. Monthly	3,676.40	3,752.67	3,827.20	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33		
	Appx. Annual	44,116.80	45,032.00	45,926.40	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00		
37D	Hourly	18.49	18.91	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.96	
	Appx. Bi-wkly	1,479.20	1,512.80	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,996.80	
	Appx. Monthly	3,204.93	3,277.73	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,326.40	
	Appx. Annual	38,459.20	39,332.80	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,916.80	
37C	Hourly	19.25	19.68	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.72	
	Appx. Bi-wkly	1,540.00	1,574.40	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,057.60	
	Appx. Monthly	3,336.67	3,411.20	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,458.13	
	Appx. Annual	40,040.00	40,934.40	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,497.60	
37B	Hourly	21.63	22.06	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.09	
	Appx. Bi-wkly	1,730.40	1,764.80	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,247.20	
	Appx. Monthly	3,749.20	3,823.73	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,868.93	
	Appx. Annual	44,990.40	45,884.80	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,427.20	
37T_D	Hourly	18.49	18.91	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38		
	Appx. Bi-wkly	1,479.20	1,512.80	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40		
	Appx. Monthly	3,204.93	3,277.73	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87		
	Appx. Annual	38,459.20	39,332.80	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40		
37T_C	Hourly	19.25	19.68	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14		
	Appx. Bi-wkly	1,540.00	1,574.40	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20		
	Appx. Monthly	3,336.67	3,411.20	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60		
	Appx. Annual	40,040.00	40,934.40	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20		
37T_B	Hourly	21.63	22.06	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52		
	Appx. Bi-wkly	1,730.40	1,764.80	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60		
	Appx. Monthly	3,749.20	3,823.73	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13		
	Appx. Annual	44,990.40	45,884.80	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38D	Hourly	18.91	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.51	
	Appx. Bi-wkly	1,512.80	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,040.80	
	Appx. Monthly	3,277.73	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,421.73	
	Appx. Annual	39,332.80	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,060.80	
38C	Hourly	19.68	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.28	
	Appx. Bi-wkly	1,574.40	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,102.40	
	Appx. Monthly	3,411.20	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,555.20	
	Appx. Annual	40,934.40	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,662.40	
38B	Hourly	22.06	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.65	
	Appx. Bi-wkly	1,764.80	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,292.00	
	Appx. Monthly	3,823.73	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,966.00	
	Appx. Annual	45,884.80	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,592.00	
38T_D	Hourly	18.91	19.35	19.81	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92		
	Appx. Bi-wkly	1,512.80	1,548.00	1,584.80	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60		
	Appx. Monthly	3,277.73	3,354.00	3,433.73	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47		
	Appx. Annual	39,332.80	40,248.00	41,204.80	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60		
38T_C	Hourly	19.68	20.12	20.57	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69		
	Appx. Bi-wkly	1,574.40	1,609.60	1,645.60	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20		
	Appx. Monthly	3,411.20	3,487.47	3,565.47	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93		
	Appx. Annual	40,934.40	41,849.60	42,785.60	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20		
38T_B	Hourly	22.06	22.49	22.94	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06		
	Appx. Bi-wkly	1,764.80	1,799.20	1,835.20	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80		
	Appx. Monthly	3,823.73	3,898.27	3,976.27	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73		
	Appx. Annual	45,884.80	46,779.20	47,715.20	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80		
39D	Hourly	19.34	19.80	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.14	
	Appx. Bi-wkly	1,547.20	1,584.00	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,091.20	
	Appx. Monthly	3,352.27	3,432.00	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,530.93	
	Appx. Annual	40,227.20	41,184.00	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,371.20	
39C	Hourly	20.11	20.56	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.90	
	Appx. Bi-wkly	1,608.80	1,644.80	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,152.00	
	Appx. Monthly	3,485.73	3,563.73	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,662.67	
	Appx. Annual	41,828.80	42,764.80	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,952.00	
39B	Hourly	22.48	22.93	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.28	
	Appx. Bi-wkly	1,798.40	1,834.40	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,342.40	
	Appx. Monthly	3,896.53	3,974.53	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,075.20	
	Appx. Annual	46,758.40	47,694.40	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,902.40	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39T_D	Hourly	19.34	19.80	20.25	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52		
	Appx. Bi-wkly	1,547.20	1,584.00	1,620.00	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60		
	Appx. Monthly	3,352.27	3,432.00	3,510.00	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47		
	Appx. Annual	40,227.20	41,184.00	42,120.00	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60		
39T_C	Hourly	20.11	20.56	21.01	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29		
	Appx. Bi-wkly	1,608.80	1,644.80	1,680.80	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20		
	Appx. Monthly	3,485.73	3,563.73	3,641.73	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93		
	Appx. Annual	41,828.80	42,764.80	43,700.80	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20		
39T_B	Hourly	22.48	22.93	23.40	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67		
	Appx. Bi-wkly	1,798.40	1,834.40	1,872.00	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60		
	Appx. Monthly	3,896.53	3,974.53	4,056.00	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47		
	Appx. Annual	46,758.40	47,694.40	48,672.00	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60		
40D	Hourly	19.77	20.22	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.72	
	Appx. Bi-wkly	1,581.60	1,617.60	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,137.60	
	Appx. Monthly	3,426.80	3,504.80	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,631.47	
	Appx. Annual	41,121.60	42,057.60	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,577.60	
40C	Hourly	20.53	20.98	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.48	
	Appx. Bi-wkly	1,642.40	1,678.40	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,198.40	
	Appx. Monthly	3,558.53	3,636.53	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,763.20	
	Appx. Annual	42,702.40	43,638.40	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,158.40	
40B	Hourly	22.90	23.36	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.85	
	Appx. Bi-wkly	1,832.00	1,868.80	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.00	
	Appx. Monthly	3,969.33	4,049.07	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,174.00	
	Appx. Annual	47,632.00	48,588.80	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,088.00	
40T_D	Hourly	19.77	20.22	20.71	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11		
	Appx. Bi-wkly	1,581.60	1,617.60	1,656.80	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80		
	Appx. Monthly	3,426.80	3,504.80	3,589.73	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73		
	Appx. Annual	41,121.60	42,057.60	43,076.80	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80		
40T_C	Hourly	20.53	20.98	21.48	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87		
	Appx. Bi-wkly	1,642.40	1,678.40	1,718.40	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60		
	Appx. Monthly	3,558.53	3,636.53	3,723.20	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47		
	Appx. Annual	42,702.40	43,638.40	44,678.40	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60		
40T_B	Hourly	22.90	23.36	23.85	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25		
	Appx. Bi-wkly	1,832.00	1,868.80	1,908.00	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00		
	Appx. Monthly	3,969.33	4,049.07	4,134.00	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00		
	Appx. Annual	47,632.00	48,588.80	49,608.00	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41D	Hourly	20.23	20.72	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.37	
	Appx. Bi-wkly	1,618.40	1,657.60	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,189.60	
	Appx. Monthly	3,506.53	3,591.47	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,744.13	
	Appx. Annual	42,078.40	43,097.60	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,929.60	
41C	Hourly	20.99	21.49	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.14	
	Appx. Bi-wkly	1,679.20	1,719.20	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,251.20	
	Appx. Monthly	3,638.27	3,724.93	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,877.60	
	Appx. Annual	43,659.20	44,699.20	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,531.20	
41B	Hourly	23.37	23.86	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.51	
	Appx. Bi-wkly	1,869.60	1,908.80	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,440.80	
	Appx. Monthly	4,050.80	4,135.73	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,288.40	
	Appx. Annual	48,609.60	49,628.80	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,460.80	
41T_D	Hourly	20.23	20.72	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73		
	Appx. Bi-wkly	1,618.40	1,657.60	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40		
	Appx. Monthly	3,506.53	3,591.47	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20		
	Appx. Annual	42,078.40	43,097.60	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40		
41T_C	Hourly	20.99	21.49	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49		
	Appx. Bi-wkly	1,679.20	1,719.20	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20		
	Appx. Monthly	3,638.27	3,724.93	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93		
	Appx. Annual	43,659.20	44,699.20	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20		
41T_B	Hourly	23.37	23.86	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86		
	Appx. Bi-wkly	1,869.60	1,908.80	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80		
	Appx. Monthly	4,050.80	4,135.73	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73		
	Appx. Annual	48,609.60	49,628.80	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80		
42D	Hourly	20.72	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	27.99	
	Appx. Bi-wkly	1,657.60	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,239.20	
	Appx. Monthly	3,591.47	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,851.60	
	Appx. Annual	43,097.60	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,219.20	
42C	Hourly	21.49	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.75	
	Appx. Bi-wkly	1,719.20	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,300.00	
	Appx. Monthly	3,724.93	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,983.33	
	Appx. Annual	44,699.20	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,800.00	
42B	Hourly	23.86	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.12	
	Appx. Bi-wkly	1,908.80	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,489.60	
	Appx. Monthly	4,135.73	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,394.13	
	Appx. Annual	49,628.80	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,729.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42T_D	Hourly	20.72	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35		
	Appx. Bi-wkly	1,657.60	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00		
	Appx. Monthly	3,591.47	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67		
	Appx. Annual	43,097.60	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00		
42T_C	Hourly	21.49	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12		
	Appx. Bi-wkly	1,719.20	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60		
	Appx. Monthly	3,724.93	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13		
	Appx. Annual	44,699.20	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60		
42T_B	Hourly	23.86	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49		
	Appx. Bi-wkly	1,908.80	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20		
	Appx. Monthly	4,135.73	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93		
	Appx. Annual	49,628.80	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20		
43D	Hourly	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.70	
	Appx. Bi-wkly	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,296.00	
	Appx. Monthly	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,974.67	
	Appx. Annual	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,696.00	
43C	Hourly	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.46	
	Appx. Bi-wkly	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,356.80	
	Appx. Monthly	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,106.40	
	Appx. Annual	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,276.80	
43B	Hourly	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.83	
	Appx. Bi-wkly	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,546.40	
	Appx. Monthly	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,517.20	
	Appx. Annual	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,206.40	
43T_D	Hourly	21.20	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01		
	Appx. Bi-wkly	1,696.00	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80		
	Appx. Monthly	3,674.67	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07		
	Appx. Annual	44,096.00	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80		
43T_C	Hourly	21.96	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77		
	Appx. Bi-wkly	1,756.80	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60		
	Appx. Monthly	3,806.40	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80		
	Appx. Annual	45,676.80	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60		
43T_B	Hourly	24.33	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15		
	Appx. Bi-wkly	1,946.40	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00		
	Appx. Monthly	4,217.20	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33		
	Appx. Annual	50,606.40	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
44D	Hourly	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	
	Appx. Bi-wkly	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	
	Appx. Monthly	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	
	Appx. Annual	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	
44C	Hourly	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	
	Appx. Bi-wkly	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	
	Appx. Monthly	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	
	Appx. Annual	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	
44B	Hourly	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	
	Appx. Bi-wkly	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	
	Appx. Monthly	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	
	Appx. Annual	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	
44T_D	Hourly	21.70	22.21	22.72	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65		
	Appx. Bi-wkly	1,736.00	1,776.80	1,817.60	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00		
	Appx. Monthly	3,761.33	3,849.73	3,938.13	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00		
	Appx. Annual	45,136.00	46,196.80	47,257.60	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00		
44T_C	Hourly	22.47	22.97	23.48	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42		
	Appx. Bi-wkly	1,797.60	1,837.60	1,878.40	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60		
	Appx. Monthly	3,894.80	3,981.47	4,069.87	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47		
	Appx. Annual	46,737.60	47,777.60	48,838.40	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60		
44T_B	Hourly	24.85	25.34	25.87	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79		
	Appx. Bi-wkly	1,988.00	2,027.20	2,069.60	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20		
	Appx. Monthly	4,307.33	4,392.27	4,484.13	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27		
	Appx. Annual	51,688.00	52,707.20	53,809.60	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20		
45D	Hourly	22.19	22.70	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	
	Appx. Bi-wkly	1,775.20	1,816.00	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	
	Appx. Monthly	3,846.27	3,934.67	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	
	Appx. Annual	46,155.20	47,216.00	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	
45C	Hourly	22.95	23.46	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	
	Appx. Bi-wkly	1,836.00	1,876.80	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	
	Appx. Monthly	3,978.00	4,066.40	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	
	Appx. Annual	47,736.00	48,796.80	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	
45B	Hourly	25.32	25.85	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	
	Appx. Bi-wkly	2,025.60	2,068.00	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	
	Appx. Monthly	4,388.80	4,480.67	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	
	Appx. Annual	52,665.60	53,768.00	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
45T_D	Hourly	22.19	22.70	23.25	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33		
	Appx. Bi-wkly	1,775.20	1,816.00	1,860.00	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40		
	Appx. Monthly	3,846.27	3,934.67	4,030.00	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87		
	Appx. Annual	46,155.20	47,216.00	48,360.00	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40		
45T_C	Hourly	22.95	23.46	24.01	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10		
	Appx. Bi-wkly	1,836.00	1,876.80	1,920.80	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00		
	Appx. Monthly	3,978.00	4,066.40	4,161.73	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33		
	Appx. Annual	47,736.00	48,796.80	49,940.80	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00		
45T_B	Hourly	25.32	25.85	26.38	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47		
	Appx. Bi-wkly	2,025.60	2,068.00	2,110.40	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60		
	Appx. Monthly	4,388.80	4,480.67	4,572.53	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13		
	Appx. Annual	52,665.60	53,768.00	54,870.40	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60		
46D	Hourly	22.71	23.26	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.77	
	Appx. Bi-wkly	1,816.80	1,860.80	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,461.60	
	Appx. Monthly	3,936.40	4,031.73	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,333.47	
	Appx. Annual	47,236.80	48,380.80	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	64,001.60	
46C	Hourly	23.47	24.02	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.53	
	Appx. Bi-wkly	1,877.60	1,921.60	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,522.40	
	Appx. Monthly	4,068.13	4,163.47	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,465.20	
	Appx. Annual	48,817.60	49,961.60	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,582.40	
46B	Hourly	25.86	26.39	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.90	
	Appx. Bi-wkly	2,068.80	2,111.20	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,712.00	
	Appx. Monthly	4,482.40	4,574.27	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,876.00	
	Appx. Annual	53,788.80	54,891.20	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,512.00	
46T_D	Hourly	22.71	23.26	23.80	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03		
	Appx. Bi-wkly	1,816.80	1,860.80	1,904.00	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40		
	Appx. Monthly	3,936.40	4,031.73	4,125.33	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20		
	Appx. Annual	47,236.80	48,380.80	49,504.00	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40		
46T_C	Hourly	23.47	24.02	24.57	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80		
	Appx. Bi-wkly	1,877.60	1,921.60	1,965.60	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00		
	Appx. Monthly	4,068.13	4,163.47	4,258.80	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67		
	Appx. Annual	48,817.60	49,961.60	51,105.60	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00		
46T_B	Hourly	25.86	26.39	26.95	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17		
	Appx. Bi-wkly	2,068.80	2,111.20	2,156.00	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60		
	Appx. Monthly	4,482.40	4,574.27	4,671.33	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47		
	Appx. Annual	53,788.80	54,891.20	56,056.00	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47D	Hourly	23.27	23.81	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.47	
	Appx. Bi-wkly	1,861.60	1,904.80	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,517.60	
	Appx. Monthly	4,033.47	4,127.07	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,454.80	
	Appx. Annual	48,401.60	49,524.80	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,457.60	
47C	Hourly	24.03	24.59	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.23	
	Appx. Bi-wkly	1,922.40	1,967.20	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,578.40	
	Appx. Monthly	4,165.20	4,262.27	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,586.53	
	Appx. Annual	49,982.40	51,147.20	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,038.40	
47B	Hourly	26.40	26.96	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.60	
	Appx. Bi-wkly	2,112.00	2,156.80	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,768.00	
	Appx. Monthly	4,576.00	4,673.07	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	5,997.33	
	Appx. Annual	54,912.00	56,076.80	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	71,968.00	
47T_D	Hourly	23.27	23.81	24.38	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72		
	Appx. Bi-wkly	1,861.60	1,904.80	1,950.40	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60		
	Appx. Monthly	4,033.47	4,127.07	4,225.87	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80		
	Appx. Annual	48,401.60	49,524.80	50,710.40	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60		
47T_C	Hourly	24.03	24.59	25.14	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49		
	Appx. Bi-wkly	1,922.40	1,967.20	2,011.20	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20		
	Appx. Monthly	4,165.20	4,262.27	4,357.60	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27		
	Appx. Annual	49,982.40	51,147.20	52,291.20	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20		
47T_B	Hourly	26.40	26.96	27.52	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86		
	Appx. Bi-wkly	2,112.00	2,156.80	2,201.60	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80		
	Appx. Monthly	4,576.00	4,673.07	4,770.13	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07		
	Appx. Annual	54,912.00	56,076.80	57,241.60	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80		
48D	Hourly	23.78	24.35	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.23	
	Appx. Bi-wkly	1,902.40	1,948.00	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,578.40	
	Appx. Monthly	4,121.87	4,220.67	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,586.53	
	Appx. Annual	49,462.40	50,648.00	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	67,038.40	
48C	Hourly	24.54	25.11	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.99	
	Appx. Bi-wkly	1,963.20	2,008.80	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,639.20	
	Appx. Monthly	4,253.60	4,352.40	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,718.27	
	Appx. Annual	51,043.20	52,228.80	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,619.20	
48B	Hourly	26.93	27.48	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.36	
	Appx. Bi-wkly	2,154.40	2,198.40	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,828.80	
	Appx. Monthly	4,667.87	4,763.20	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,129.07	
	Appx. Annual	56,014.40	57,158.40	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,548.80	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T_D	Hourly	23.78	24.35	24.92	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49		
	Appx. Bi-wkly	1,902.40	1,948.00	1,993.60	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20		
	Appx. Monthly	4,121.87	4,220.67	4,319.47	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27		
	Appx. Annual	49,462.40	50,648.00	51,833.60	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20		
48T_C	Hourly	24.54	25.11	25.69	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25		
	Appx. Bi-wkly	1,963.20	2,008.80	2,055.20	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00		
	Appx. Monthly	4,253.60	4,352.40	4,452.93	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00		
	Appx. Annual	51,043.20	52,228.80	53,435.20	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00		
48T_B	Hourly	26.93	27.48	28.06	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62		
	Appx. Bi-wkly	2,154.40	2,198.40	2,244.80	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60		
	Appx. Monthly	4,667.87	4,763.20	4,863.73	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80		
	Appx. Annual	56,014.40	57,158.40	58,364.80	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60		
49D	Hourly	24.36	24.94	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.98	
	Appx. Bi-wkly	1,948.80	1,995.20	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,638.40	
	Appx. Monthly	4,222.40	4,322.93	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,716.53	
	Appx. Annual	50,668.80	51,875.20	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,598.40	
49C	Hourly	25.12	25.70	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.74	
	Appx. Bi-wkly	2,009.60	2,056.00	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,699.20	
	Appx. Monthly	4,354.13	4,454.67	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,848.27	
	Appx. Annual	52,249.60	53,456.00	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,179.20	
49B	Hourly	27.49	28.07	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.13	
	Appx. Bi-wkly	2,199.20	2,245.60	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,890.40	
	Appx. Monthly	4,764.93	4,865.47	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,262.53	
	Appx. Annual	57,179.20	58,385.60	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,150.40	
49T_D	Hourly	24.36	24.94	25.52	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20		
	Appx. Bi-wkly	1,948.80	1,995.20	2,041.60	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00		
	Appx. Monthly	4,222.40	4,322.93	4,423.47	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33		
	Appx. Annual	50,668.80	51,875.20	53,081.60	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00		
49T_C	Hourly	25.12	25.70	26.29	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96		
	Appx. Bi-wkly	2,009.60	2,056.00	2,103.20	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80		
	Appx. Monthly	4,354.13	4,454.67	4,556.93	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07		
	Appx. Annual	52,249.60	53,456.00	54,683.20	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80		
49T_B	Hourly	27.49	28.07	28.67	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33		
	Appx. Bi-wkly	2,199.20	2,245.60	2,293.60	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40		
	Appx. Monthly	4,764.93	4,865.47	4,969.47	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87		
	Appx. Annual	57,179.20	58,385.60	59,633.60	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50D	Hourly	24.90	25.49	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.75	
	Appx. Bi-wkly	1,992.00	2,039.20	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,700.00	
	Appx. Monthly	4,316.00	4,418.27	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,850.00	
	Appx. Annual	51,792.00	53,019.20	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,200.00	
50C	Hourly	25.67	26.25	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.53	
	Appx. Bi-wkly	2,053.60	2,100.00	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,762.40	
	Appx. Monthly	4,449.47	4,550.00	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,985.20	
	Appx. Annual	53,393.60	54,600.00	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,822.40	
50B	Hourly	28.04	28.63	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.90	
	Appx. Bi-wkly	2,243.20	2,290.40	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,952.00	
	Appx. Monthly	4,860.27	4,962.53	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,396.00	
	Appx. Annual	58,323.20	59,550.40	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,752.00	
50T_D	Hourly	24.90	25.49	26.11	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97		
	Appx. Bi-wkly	1,992.00	2,039.20	2,088.80	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60		
	Appx. Monthly	4,316.00	4,418.27	4,525.73	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80		
	Appx. Annual	51,792.00	53,019.20	54,308.80	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60		
50T_C	Hourly	25.67	26.25	26.87	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73		
	Appx. Bi-wkly	2,053.60	2,100.00	2,149.60	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40		
	Appx. Monthly	4,449.47	4,550.00	4,657.47	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53		
	Appx. Annual	53,393.60	54,600.00	55,889.60	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40		
50T_B	Hourly	28.04	28.63	29.25	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12		
	Appx. Bi-wkly	2,243.20	2,290.40	2,340.00	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60		
	Appx. Monthly	4,860.27	4,962.53	5,070.00	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80		
	Appx. Annual	58,323.20	59,550.40	60,840.00	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60		
51D	Hourly	25.50	26.12	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	
	Appx. Bi-wkly	2,040.00	2,089.60	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	
	Appx. Monthly	4,420.00	4,527.47	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	
	Appx. Annual	53,040.00	54,329.60	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	
51C	Hourly	26.27	26.88	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	
	Appx. Bi-wkly	2,101.60	2,150.40	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	
	Appx. Monthly	4,553.47	4,659.20	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	
	Appx. Annual	54,641.60	55,910.40	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	
51B	Hourly	28.64	29.26	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	
	Appx. Bi-wkly	2,291.20	2,340.80	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	
	Appx. Monthly	4,964.27	5,071.73	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	
	Appx. Annual	59,571.20	60,860.80	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51T_D	Hourly	25.50	26.12	26.73	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73		
	Appx. Bi-wkly	2,040.00	2,089.60	2,138.40	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40		
	Appx. Monthly	4,420.00	4,527.47	4,633.20	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53		
	Appx. Annual	53,040.00	54,329.60	55,598.40	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40		
51T_C	Hourly	26.27	26.88	27.49	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51		
	Appx. Bi-wkly	2,101.60	2,150.40	2,199.20	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80		
	Appx. Monthly	4,553.47	4,659.20	4,764.93	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73		
	Appx. Annual	54,641.60	55,910.40	57,179.20	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80		
51T_B	Hourly	28.64	29.26	29.86	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88		
	Appx. Bi-wkly	2,291.20	2,340.80	2,388.80	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40		
	Appx. Monthly	4,964.27	5,071.73	5,175.73	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53		
	Appx. Annual	59,571.20	60,860.80	62,108.80	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40		
52D	Hourly	26.10	26.71	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	
	Appx. Bi-wkly	2,088.00	2,136.80	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	
	Appx. Monthly	4,524.00	4,629.73	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	
	Appx. Annual	54,288.00	55,556.80	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	
52C	Hourly	26.86	27.47	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	
	Appx. Bi-wkly	2,148.80	2,197.60	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	
	Appx. Monthly	4,655.73	4,761.47	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	
	Appx. Annual	55,868.80	57,137.60	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	
52B	Hourly	29.24	29.84	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	
	Appx. Bi-wkly	2,339.20	2,387.20	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	
	Appx. Monthly	5,068.27	5,172.27	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	
	Appx. Annual	60,819.20	62,067.20	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	
52T_D	Hourly	26.10	26.71	27.35	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56		
	Appx. Bi-wkly	2,088.00	2,136.80	2,188.00	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80		
	Appx. Monthly	4,524.00	4,629.73	4,740.67	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40		
	Appx. Annual	54,288.00	55,556.80	56,888.00	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80		
52T_C	Hourly	26.86	27.47	28.12	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32		
	Appx. Bi-wkly	2,148.80	2,197.60	2,249.60	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60		
	Appx. Monthly	4,655.73	4,761.47	4,874.13	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13		
	Appx. Annual	55,868.80	57,137.60	58,489.60	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60		
52T_B	Hourly	29.24	29.84	30.49	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69		
	Appx. Bi-wkly	2,339.20	2,387.20	2,439.20	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20		
	Appx. Monthly	5,068.27	5,172.27	5,284.93	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93		
	Appx. Annual	60,819.20	62,067.20	63,419.20	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53D	Hourly	26.73	27.37	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	
	Appx. Bi-wkly	2,138.40	2,189.60	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	
	Appx. Monthly	4,633.20	4,744.13	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	
	Appx. Annual	55,598.40	56,929.60	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	
53C	Hourly	27.49	28.14	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	
	Appx. Bi-wkly	2,199.20	2,251.20	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	
	Appx. Monthly	4,764.93	4,877.60	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	
	Appx. Annual	57,179.20	58,531.20	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	
53B	Hourly	29.86	30.51	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	
	Appx. Bi-wkly	2,388.80	2,440.80	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	
	Appx. Monthly	5,175.73	5,288.40	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	
	Appx. Annual	62,108.80	63,460.80	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	
53T_D	Hourly	26.73	27.37	28.01	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38		
	Appx. Bi-wkly	2,138.40	2,189.60	2,240.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40		
	Appx. Monthly	4,633.20	4,744.13	4,855.07	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53		
	Appx. Annual	55,598.40	56,929.60	58,260.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40		
53T_C	Hourly	27.49	28.14	28.77	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14		
	Appx. Bi-wkly	2,199.20	2,251.20	2,301.60	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20		
	Appx. Monthly	4,764.93	4,877.60	4,986.80	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27		
	Appx. Annual	57,179.20	58,531.20	59,841.60	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20		
53T_B	Hourly	29.86	30.51	31.15	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52		
	Appx. Bi-wkly	2,388.80	2,440.80	2,492.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60		
	Appx. Monthly	5,175.73	5,288.40	5,399.33	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80		
	Appx. Annual	62,108.80	63,460.80	64,792.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60		
54D	Hourly	27.33	27.96	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	
	Appx. Bi-wkly	2,186.40	2,236.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	
	Appx. Monthly	4,737.20	4,846.40	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	
	Appx. Annual	56,846.40	58,156.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	
54C	Hourly	28.09	28.73	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	
	Appx. Bi-wkly	2,247.20	2,298.40	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	
	Appx. Monthly	4,868.93	4,979.87	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	
	Appx. Annual	58,427.20	59,758.40	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	
54B	Hourly	30.47	31.10	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	
	Appx. Bi-wkly	2,437.60	2,488.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	
	Appx. Monthly	5,281.47	5,390.67	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	
	Appx. Annual	63,377.60	64,688.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54T_D	Hourly	27.33	27.96	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24		
	Appx. Bi-wkly	2,186.40	2,236.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20		
	Appx. Monthly	4,737.20	4,846.40	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60		
	Appx. Annual	56,846.40	58,156.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20		
54T_C	Hourly	28.09	28.73	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01		
	Appx. Bi-wkly	2,247.20	2,298.40	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80		
	Appx. Monthly	4,868.93	4,979.87	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07		
	Appx. Annual	58,427.20	59,758.40	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80		
54T_B	Hourly	30.47	31.10	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38		
	Appx. Bi-wkly	2,437.60	2,488.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40		
	Appx. Monthly	5,281.47	5,390.67	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87		
	Appx. Annual	63,377.60	64,688.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40		
55D	Hourly	27.96	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	38.00	
	Appx. Bi-wkly	2,236.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,040.00	
	Appx. Monthly	4,846.40	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,586.67	
	Appx. Annual	58,156.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,040.00	
55C	Hourly	28.73	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.77	
	Appx. Bi-wkly	2,298.40	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,101.60	
	Appx. Monthly	4,979.87	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,720.13	
	Appx. Annual	59,758.40	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,641.60	
55B	Hourly	31.10	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.14	
	Appx. Bi-wkly	2,488.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,291.20	
	Appx. Monthly	5,390.67	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,130.93	
	Appx. Annual	64,688.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,571.20	
55T_D	Hourly	27.96	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10		
	Appx. Bi-wkly	2,236.80	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00		
	Appx. Monthly	4,846.40	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67		
	Appx. Annual	58,156.80	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00		
55T_C	Hourly	28.73	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86		
	Appx. Bi-wkly	2,298.40	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80		
	Appx. Monthly	4,979.87	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40		
	Appx. Annual	59,758.40	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80		
55T_B	Hourly	31.10	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24		
	Appx. Bi-wkly	2,488.00	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20		
	Appx. Monthly	5,390.67	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93		
	Appx. Annual	64,688.00	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56D	Hourly	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.90	
	Appx. Bi-wkly	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,112.00	
	Appx. Monthly	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,742.67	
	Appx. Annual	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,912.00	
56C	Hourly	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.67	
	Appx. Bi-wkly	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,173.60	
	Appx. Monthly	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,876.13	
	Appx. Annual	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,513.60	
56B	Hourly	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.04	
	Appx. Bi-wkly	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,363.20	
	Appx. Monthly	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,286.93	
	Appx. Annual	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,443.20	
56T_D	Hourly	28.65	29.33	30.03	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99		
	Appx. Bi-wkly	2,292.00	2,346.40	2,402.40	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20		
	Appx. Monthly	4,966.00	5,083.87	5,205.20	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93		
	Appx. Annual	59,592.00	61,006.40	62,462.40	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20		
56T_C	Hourly	29.42	30.10	30.80	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76		
	Appx. Bi-wkly	2,353.60	2,408.00	2,464.00	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80		
	Appx. Monthly	5,099.47	5,217.33	5,338.67	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40		
	Appx. Annual	61,193.60	62,608.00	64,064.00	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80		
56T_B	Hourly	31.79	32.47	33.17	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13		
	Appx. Bi-wkly	2,543.20	2,597.60	2,653.60	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40		
	Appx. Monthly	5,510.27	5,628.13	5,749.47	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20		
	Appx. Annual	66,123.20	67,537.60	68,993.60	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40		
57D	Hourly	29.30	30.00	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.83	
	Appx. Bi-wkly	2,344.00	2,400.00	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,186.40	
	Appx. Monthly	5,078.67	5,200.00	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,903.87	
	Appx. Annual	60,944.00	62,400.00	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,846.40	
57C	Hourly	30.07	30.77	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.59	
	Appx. Bi-wkly	2,405.60	2,461.60	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,247.20	
	Appx. Monthly	5,212.13	5,333.47	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,035.60	
	Appx. Annual	62,545.60	64,001.60	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,427.20	
57B	Hourly	32.44	33.14	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.97	
	Appx. Bi-wkly	2,595.20	2,651.20	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,437.60	
	Appx. Monthly	5,622.93	5,744.27	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,448.13	
	Appx. Annual	67,475.20	68,931.20	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,377.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57T_D	Hourly	29.30	30.00	30.72	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89		
	Appx. Bi-wkly	2,344.00	2,400.00	2,457.60	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20		
	Appx. Monthly	5,078.67	5,200.00	5,324.80	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93		
	Appx. Annual	60,944.00	62,400.00	63,897.60	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20		
57T_C	Hourly	30.07	30.77	31.49	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66		
	Appx. Bi-wkly	2,405.60	2,461.60	2,519.20	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80		
	Appx. Monthly	5,212.13	5,333.47	5,458.27	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40		
	Appx. Annual	62,545.60	64,001.60	65,499.20	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80		
57T_B	Hourly	32.44	33.14	33.86	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03		
	Appx. Bi-wkly	2,595.20	2,651.20	2,708.80	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40		
	Appx. Monthly	5,622.93	5,744.27	5,869.07	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20		
	Appx. Annual	67,475.20	68,931.20	70,428.80	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40		
58D	Hourly	30.02	30.76	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.81	
	Appx. Bi-wkly	2,401.60	2,460.80	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,264.80	
	Appx. Monthly	5,203.47	5,331.73	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,073.73	
	Appx. Annual	62,441.60	63,980.80	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,884.80	
58C	Hourly	30.79	31.52	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.58	
	Appx. Bi-wkly	2,463.20	2,521.60	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,326.40	
	Appx. Monthly	5,336.93	5,463.47	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,207.20	
	Appx. Annual	64,043.20	65,561.60	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,486.40	
58B	Hourly	33.16	33.89	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.95	
	Appx. Bi-wkly	2,652.80	2,711.20	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,516.00	
	Appx. Monthly	5,747.73	5,874.27	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,618.00	
	Appx. Annual	68,972.80	70,491.20	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,416.00	
58T_D	Hourly	30.02	30.76	31.49	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85		
	Appx. Bi-wkly	2,401.60	2,460.80	2,519.20	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00		
	Appx. Monthly	5,203.47	5,331.73	5,458.27	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33		
	Appx. Annual	62,441.60	63,980.80	65,499.20	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00		
58T_C	Hourly	30.79	31.52	32.25	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61		
	Appx. Bi-wkly	2,463.20	2,521.60	2,580.00	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80		
	Appx. Monthly	5,336.93	5,463.47	5,590.00	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07		
	Appx. Annual	64,043.20	65,561.60	67,080.00	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80		
58T_B	Hourly	33.16	33.89	34.62	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99		
	Appx. Bi-wkly	2,652.80	2,711.20	2,769.60	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20		
	Appx. Monthly	5,747.73	5,874.27	6,000.80	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60		
	Appx. Annual	68,972.80	70,491.20	72,009.60	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59D	Hourly	30.71	31.46	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.79	
	Appx. Bi-wkly	2,456.80	2,516.80	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,343.20	
	Appx. Monthly	5,323.07	5,453.07	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,243.60	
	Appx. Annual	63,876.80	65,436.80	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,923.20	
59C	Hourly	31.48	32.22	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.55	
	Appx. Bi-wkly	2,518.40	2,577.60	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,404.00	
	Appx. Monthly	5,456.53	5,584.80	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,375.33	
	Appx. Annual	65,478.40	67,017.60	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,504.00	
59B	Hourly	33.85	34.59	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.93	
	Appx. Bi-wkly	2,708.00	2,767.20	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,594.40	
	Appx. Monthly	5,867.33	5,995.60	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,787.87	
	Appx. Annual	70,408.00	71,947.20	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,454.40	
59T_D	Hourly	30.71	31.46	32.20	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79		
	Appx. Bi-wkly	2,456.80	2,516.80	2,576.00	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20		
	Appx. Monthly	5,323.07	5,453.07	5,581.33	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27		
	Appx. Annual	63,876.80	65,436.80	66,976.00	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20		
59T_C	Hourly	31.48	32.22	32.96	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56		
	Appx. Bi-wkly	2,518.40	2,577.60	2,636.80	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80		
	Appx. Monthly	5,456.53	5,584.80	5,713.07	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73		
	Appx. Annual	65,478.40	67,017.60	68,556.80	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80		
59T_B	Hourly	33.85	34.59	35.33	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93		
	Appx. Bi-wkly	2,708.00	2,767.20	2,826.40	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40		
	Appx. Monthly	5,867.33	5,995.60	6,123.87	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53		
	Appx. Annual	70,408.00	71,947.20	73,486.40	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40		
60D	Hourly	31.45	32.19	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.83	
	Appx. Bi-wkly	2,516.00	2,575.20	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,426.40	
	Appx. Monthly	5,451.33	5,579.60	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,423.87	
	Appx. Annual	65,416.00	66,955.20	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	89,086.40	
60C	Hourly	32.21	32.95	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.59	
	Appx. Bi-wkly	2,576.80	2,636.00	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,487.20	
	Appx. Monthly	5,583.07	5,711.33	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,555.60	
	Appx. Annual	66,996.80	68,536.00	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,667.20	
60B	Hourly	34.58	35.32	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.96	
	Appx. Bi-wkly	2,766.40	2,825.60	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,676.80	
	Appx. Monthly	5,993.87	6,122.13	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,966.40	
	Appx. Annual	71,926.40	73,465.60	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,596.80	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
60T_D	Hourly	31.45	32.19	32.97	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81		
	Appx. Bi-wkly	2,516.00	2,575.20	2,637.60	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80		
	Appx. Monthly	5,451.33	5,579.60	5,714.80	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07		
	Appx. Annual	65,416.00	66,955.20	68,577.60	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80		
60T_C	Hourly	32.21	32.95	33.73	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57		
	Appx. Bi-wkly	2,576.80	2,636.00	2,698.40	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60		
	Appx. Monthly	5,583.07	5,711.33	5,846.53	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80		
	Appx. Annual	66,996.80	68,536.00	70,158.40	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60		
60T_B	Hourly	34.58	35.32	36.12	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95		
	Appx. Bi-wkly	2,766.40	2,825.60	2,889.60	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00		
	Appx. Monthly	5,993.87	6,122.13	6,260.80	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33		
	Appx. Annual	71,926.40	73,465.60	75,129.60	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00		
61D	Hourly	32.17	32.95	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.82	
	Appx. Bi-wkly	2,573.60	2,636.00	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,505.60	
	Appx. Monthly	5,576.13	5,711.33	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,595.47	
	Appx. Annual	66,913.60	68,536.00	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,145.60	
61C	Hourly	32.93	33.71	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.58	
	Appx. Bi-wkly	2,634.40	2,696.80	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,566.40	
	Appx. Monthly	5,707.87	5,843.07	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,727.20	
	Appx. Annual	68,494.40	70,116.80	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,726.40	
61B	Hourly	35.30	36.09	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.95	
	Appx. Bi-wkly	2,824.00	2,887.20	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,756.00	
	Appx. Monthly	6,118.67	6,255.60	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,138.00	
	Appx. Annual	73,424.00	75,067.20	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,656.00	
61T_D	Hourly	32.17	32.95	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78		
	Appx. Bi-wkly	2,573.60	2,636.00	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40		
	Appx. Monthly	5,576.13	5,711.33	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20		
	Appx. Annual	66,913.60	68,536.00	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40		
61T_C	Hourly	32.93	33.71	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54		
	Appx. Bi-wkly	2,634.40	2,696.80	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20		
	Appx. Monthly	5,707.87	5,843.07	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93		
	Appx. Annual	68,494.40	70,116.80	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20		
61T_B	Hourly	35.30	36.09	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91		
	Appx. Bi-wkly	2,824.00	2,887.20	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80		
	Appx. Monthly	6,118.67	6,255.60	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73		
	Appx. Annual	73,424.00	75,067.20	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62D	Hourly	32.95	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.91	
	Appx. Bi-wkly	2,636.00	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,592.80	
	Appx. Monthly	5,711.33	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,784.40	
	Appx. Annual	68,536.00	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,412.80	
62C	Hourly	33.71	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.67	
	Appx. Bi-wkly	2,696.80	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,653.60	
	Appx. Monthly	5,843.07	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,916.13	
	Appx. Annual	70,116.80	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,993.60	
62B	Hourly	36.09	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.04	
	Appx. Bi-wkly	2,887.20	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,843.20	
	Appx. Monthly	6,255.60	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,326.93	
	Appx. Annual	75,067.20	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,923.20	
62T_D	Hourly	32.95	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85		
	Appx. Bi-wkly	2,636.00	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00		
	Appx. Monthly	5,711.33	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67		
	Appx. Annual	68,536.00	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00		
62T_C	Hourly	33.71	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61		
	Appx. Bi-wkly	2,696.80	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80		
	Appx. Monthly	5,843.07	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40		
	Appx. Annual	70,116.80	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80		
62T_B	Hourly	36.09	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98		
	Appx. Bi-wkly	2,887.20	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40		
	Appx. Monthly	6,255.60	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20		
	Appx. Annual	75,067.20	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40		
63D	Hourly	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.95	
	Appx. Bi-wkly	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,676.00	
	Appx. Monthly	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,964.67	
	Appx. Annual	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,576.00	
63C	Hourly	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.71	
	Appx. Bi-wkly	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,736.80	
	Appx. Monthly	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,096.40	
	Appx. Annual	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,156.80	
63B	Hourly	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.08	
	Appx. Bi-wkly	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,926.40	
	Appx. Monthly	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,507.20	
	Appx. Annual	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,086.40	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T_D	Hourly	33.73	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87		
	Appx. Bi-wkly	2,698.40	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60		
	Appx. Monthly	5,846.53	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47		
	Appx. Annual	70,158.40	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60		
63T_C	Hourly	34.51	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63		
	Appx. Bi-wkly	2,760.80	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40		
	Appx. Monthly	5,981.73	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20		
	Appx. Annual	71,780.80	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40		
63T_B	Hourly	36.88	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00		
	Appx. Bi-wkly	2,950.40	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00		
	Appx. Monthly	6,392.53	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00		
	Appx. Annual	76,710.40	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00		
64D	Hourly	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.03	
	Appx. Bi-wkly	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,762.40	
	Appx. Monthly	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,151.87	
	Appx. Annual	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,822.40	
64C	Hourly	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.79	
	Appx. Bi-wkly	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,823.20	
	Appx. Monthly	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,283.60	
	Appx. Annual	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,403.20	
64B	Hourly	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.16	
	Appx. Bi-wkly	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,012.80	
	Appx. Monthly	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,694.40	
	Appx. Annual	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,332.80	
64T_D	Hourly	34.56	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92		
	Appx. Bi-wkly	2,764.80	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60		
	Appx. Monthly	5,990.40	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47		
	Appx. Annual	71,884.80	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60		
64T_C	Hourly	35.32	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68		
	Appx. Bi-wkly	2,825.60	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40		
	Appx. Monthly	6,122.13	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20		
	Appx. Annual	73,465.60	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40		
64T_B	Hourly	37.69	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05		
	Appx. Bi-wkly	3,015.20	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00		
	Appx. Monthly	6,532.93	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00		
	Appx. Annual	78,395.20	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65D	Hourly	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	
	Appx. Bi-wkly	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	
	Appx. Monthly	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	
	Appx. Annual	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	
65C	Hourly	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	
	Appx. Bi-wkly	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	
	Appx. Monthly	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	
	Appx. Annual	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	
65B	Hourly	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	
	Appx. Bi-wkly	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	
	Appx. Monthly	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	
	Appx. Annual	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	
65T_D	Hourly	35.38	36.24	37.10	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07		
	Appx. Bi-wkly	2,830.40	2,899.20	2,968.00	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60		
	Appx. Monthly	6,132.53	6,281.60	6,430.67	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80		
	Appx. Annual	73,590.40	75,379.20	77,168.00	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60		
65T_C	Hourly	36.14	37.01	37.86	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83		
	Appx. Bi-wkly	2,891.20	2,960.80	3,028.80	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40		
	Appx. Monthly	6,264.27	6,415.07	6,562.40	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53		
	Appx. Annual	75,171.20	76,980.80	78,748.80	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40		
65T_B	Hourly	38.52	39.38	40.24	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21		
	Appx. Bi-wkly	3,081.60	3,150.40	3,219.20	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80		
	Appx. Monthly	6,676.80	6,825.87	6,974.93	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07		
	Appx. Annual	80,121.60	81,910.40	83,699.20	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80		
66D	Hourly	36.23	37.09	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.39	
	Appx. Bi-wkly	2,898.40	2,967.20	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,951.20	
	Appx. Monthly	6,279.87	6,428.93	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,560.93	
	Appx. Annual	75,358.40	77,147.20	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,731.20	
66C	Hourly	37.00	37.85	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.15	
	Appx. Bi-wkly	2,960.00	3,028.00	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,012.00	
	Appx. Monthly	6,413.33	6,560.67	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,692.67	
	Appx. Annual	76,960.00	78,728.00	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,312.00	
66B	Hourly	39.37	40.23	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.52	
	Appx. Bi-wkly	3,149.60	3,218.40	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,201.60	
	Appx. Monthly	6,824.13	6,973.20	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,103.47	
	Appx. Annual	81,889.60	83,678.40	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,241.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T_D	Hourly	36.23	37.09	37.99	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21		
	Appx. Bi-wkly	2,898.40	2,967.20	3,039.20	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80		
	Appx. Monthly	6,279.87	6,428.93	6,584.93	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40		
	Appx. Annual	75,358.40	77,147.20	79,019.20	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80		
66T_C	Hourly	37.00	37.85	38.76	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99		
	Appx. Bi-wkly	2,960.00	3,028.00	3,100.80	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20		
	Appx. Monthly	6,413.33	6,560.67	6,718.40	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60		
	Appx. Annual	76,960.00	78,728.00	80,620.80	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20		
66T_B	Hourly	39.37	40.23	41.13	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36		
	Appx. Bi-wkly	3,149.60	3,218.40	3,290.40	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80		
	Appx. Monthly	6,824.13	6,973.20	7,129.20	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40		
	Appx. Annual	81,889.60	83,678.40	85,550.40	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80		
67D	Hourly	37.08	37.98	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.57	
	Appx. Bi-wkly	2,966.40	3,038.40	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,045.60	
	Appx. Monthly	6,427.20	6,583.20	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,765.47	
	Appx. Annual	77,126.40	78,998.40	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,185.60	
67C	Hourly	37.84	38.75	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.34	
	Appx. Bi-wkly	3,027.20	3,100.00	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,107.20	
	Appx. Monthly	6,558.93	6,716.67	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,898.93	
	Appx. Annual	78,707.20	80,600.00	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,787.20	
67B	Hourly	40.21	41.12	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.71	
	Appx. Bi-wkly	3,216.80	3,289.60	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,296.80	
	Appx. Monthly	6,969.73	7,127.47	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,309.73	
	Appx. Annual	83,636.80	85,529.60	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,716.80	
67T_D	Hourly	37.08	37.98	38.89	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38		
	Appx. Bi-wkly	2,966.40	3,038.40	3,111.20	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40		
	Appx. Monthly	6,427.20	6,583.20	6,740.93	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20		
	Appx. Annual	77,126.40	78,998.40	80,891.20	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40		
67T_C	Hourly	37.84	38.75	39.66	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14		
	Appx. Bi-wkly	3,027.20	3,100.00	3,172.80	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20		
	Appx. Monthly	6,558.93	6,716.67	6,874.40	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93		
	Appx. Annual	78,707.20	80,600.00	82,492.80	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20		
67T_B	Hourly	40.21	41.12	42.03	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51		
	Appx. Bi-wkly	3,216.80	3,289.60	3,362.40	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80		
	Appx. Monthly	6,969.73	7,127.47	7,285.20	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73		
	Appx. Annual	83,636.80	85,529.60	87,422.40	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68D	Hourly	38.00	38.91	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.82	
	Appx. Bi-wkly	3,040.00	3,112.80	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,145.60	
	Appx. Monthly	6,586.67	6,744.40	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,982.13	
	Appx. Annual	79,040.00	80,932.80	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,785.60	
68C	Hourly	38.77	39.68	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.58	
	Appx. Bi-wkly	3,101.60	3,174.40	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,206.40	
	Appx. Monthly	6,720.13	6,877.87	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,113.87	
	Appx. Annual	80,641.60	82,534.40	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,366.40	
68B	Hourly	41.14	42.05	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.95	
	Appx. Bi-wkly	3,291.20	3,364.00	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.00	
	Appx. Monthly	7,130.93	7,288.67	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,524.67	
	Appx. Annual	85,571.20	87,464.00	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,296.00	
68T_D	Hourly	38.00	38.91	39.85	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58		
	Appx. Bi-wkly	3,040.00	3,112.80	3,188.00	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40		
	Appx. Monthly	6,586.67	6,744.40	6,907.33	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20		
	Appx. Annual	79,040.00	80,932.80	82,888.00	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40		
68T_C	Hourly	38.77	39.68	40.61	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35		
	Appx. Bi-wkly	3,101.60	3,174.40	3,248.80	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00		
	Appx. Monthly	6,720.13	6,877.87	7,039.07	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67		
	Appx. Annual	80,641.60	82,534.40	84,468.80	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00		
68T_B	Hourly	41.14	42.05	42.99	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72		
	Appx. Bi-wkly	3,291.20	3,364.00	3,439.20	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60		
	Appx. Monthly	7,130.93	7,288.67	7,451.60	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47		
	Appx. Annual	85,571.20	87,464.00	89,419.20	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60		
69D	Hourly	38.89	39.83	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.10	
	Appx. Bi-wkly	3,111.20	3,186.40	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.00	
	Appx. Monthly	6,740.93	6,903.87	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,204.00	
	Appx. Annual	80,891.20	82,846.40	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,448.00	
69C	Hourly	39.66	40.59	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.86	
	Appx. Bi-wkly	3,172.80	3,247.20	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,308.80	
	Appx. Monthly	6,874.40	7,035.60	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,335.73	
	Appx. Annual	82,492.80	84,427.20	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,028.80	
69B	Hourly	42.03	42.97	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.23	
	Appx. Bi-wkly	3,362.40	3,437.60	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,498.40	
	Appx. Monthly	7,285.20	7,448.13	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,746.53	
	Appx. Annual	87,422.40	89,377.60	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	116,958.40	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69T_D	Hourly	38.89	39.83	40.79	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83		
	Appx. Bi-wkly	3,111.20	3,186.40	3,263.20	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40		
	Appx. Monthly	6,740.93	6,903.87	7,070.27	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87		
	Appx. Annual	80,891.20	82,846.40	84,843.20	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40		
69T_C	Hourly	39.66	40.59	41.56	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59		
	Appx. Bi-wkly	3,172.80	3,247.20	3,324.80	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20		
	Appx. Monthly	6,874.40	7,035.60	7,203.73	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60		
	Appx. Annual	82,492.80	84,427.20	86,444.80	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20		
69T_B	Hourly	42.03	42.97	43.93	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96		
	Appx. Bi-wkly	3,362.40	3,437.60	3,514.40	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80		
	Appx. Monthly	7,285.20	7,448.13	7,614.53	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40		
	Appx. Annual	87,422.40	89,377.60	91,374.40	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80		
70D	Hourly	39.85	40.81	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.40	
	Appx. Bi-wkly	3,188.00	3,264.80	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,352.00	
	Appx. Monthly	6,907.33	7,073.73	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,429.33	
	Appx. Annual	82,888.00	84,884.80	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,152.00	
70C	Hourly	40.61	41.58	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.17	
	Appx. Bi-wkly	3,248.80	3,326.40	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,413.60	
	Appx. Monthly	7,039.07	7,207.20	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,562.80	
	Appx. Annual	84,468.80	86,486.40	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,753.60	
70B	Hourly	42.99	43.95	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.54	
	Appx. Bi-wkly	3,439.20	3,516.00	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,603.20	
	Appx. Monthly	7,451.60	7,618.00	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,973.60	
	Appx. Annual	89,419.20	91,416.00	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,683.20	
70T_D	Hourly	39.85	40.81	41.81	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11		
	Appx. Bi-wkly	3,188.00	3,264.80	3,344.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80		
	Appx. Monthly	6,907.33	7,073.73	7,247.07	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73		
	Appx. Annual	82,888.00	84,884.80	86,964.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80		
70T_C	Hourly	40.61	41.58	42.57	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87		
	Appx. Bi-wkly	3,248.80	3,326.40	3,405.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60		
	Appx. Monthly	7,039.07	7,207.20	7,378.80	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47		
	Appx. Annual	84,468.80	86,486.40	88,545.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60		
70T_B	Hourly	42.99	43.95	44.95	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25		
	Appx. Bi-wkly	3,439.20	3,516.00	3,596.00	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00		
	Appx. Monthly	7,451.60	7,618.00	7,791.33	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00		
	Appx. Annual	89,419.20	91,416.00	93,496.00	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71D	Hourly	40.77	41.76	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	
	Appx. Bi-wkly	3,261.60	3,340.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	
	Appx. Monthly	7,066.80	7,238.40	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	
	Appx. Annual	84,801.60	86,860.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	
71C	Hourly	41.53	42.52	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	
	Appx. Bi-wkly	3,322.40	3,401.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	
	Appx. Monthly	7,198.53	7,370.13	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	
	Appx. Annual	86,382.40	88,441.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	
71B	Hourly	43.91	44.89	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	
	Appx. Bi-wkly	3,512.80	3,591.20	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	
	Appx. Monthly	7,611.07	7,780.93	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	
	Appx. Annual	91,332.80	93,371.20	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	
71T_D	Hourly	40.77	41.76	42.78	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38		
	Appx. Bi-wkly	3,261.60	3,340.80	3,422.40	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40		
	Appx. Monthly	7,066.80	7,238.40	7,415.20	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87		
	Appx. Annual	84,801.60	86,860.80	88,982.40	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40		
71T_C	Hourly	41.53	42.52	43.54	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15		
	Appx. Bi-wkly	3,322.40	3,401.60	3,483.20	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00		
	Appx. Monthly	7,198.53	7,370.13	7,546.93	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33		
	Appx. Annual	86,382.40	88,441.60	90,563.20	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00		
71T_B	Hourly	43.91	44.89	45.91	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52		
	Appx. Bi-wkly	3,512.80	3,591.20	3,672.80	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60		
	Appx. Monthly	7,611.07	7,780.93	7,957.73	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13		
	Appx. Annual	91,332.80	93,371.20	95,492.80	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60		
72D	Hourly	41.79	42.81	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.06	
	Appx. Bi-wkly	3,343.20	3,424.80	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.80	
	Appx. Monthly	7,243.60	7,420.40	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,890.40	
	Appx. Annual	86,923.20	89,044.80	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,684.80	
72C	Hourly	42.55	43.57	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.83	
	Appx. Bi-wkly	3,404.00	3,485.60	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,626.40	
	Appx. Monthly	7,375.33	7,552.13	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,023.87	
	Appx. Annual	88,504.00	90,625.60	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,286.40	
72B	Hourly	44.93	45.94	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.21	
	Appx. Bi-wkly	3,594.40	3,675.20	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.80	
	Appx. Monthly	7,787.87	7,962.93	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,436.40	
	Appx. Annual	93,454.40	95,555.20	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,236.80	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
72T_D	Hourly	41.79	42.81	43.85	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71		
	Appx. Bi-wkly	3,343.20	3,424.80	3,508.00	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80		
	Appx. Monthly	7,243.60	7,420.40	7,600.67	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40		
	Appx. Annual	86,923.20	89,044.80	91,208.00	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80		
72T_C	Hourly	42.55	43.57	44.61	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47		
	Appx. Bi-wkly	3,404.00	3,485.60	3,568.80	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60		
	Appx. Monthly	7,375.33	7,552.13	7,732.40	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13		
	Appx. Annual	88,504.00	90,625.60	92,788.80	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60		
72T_B	Hourly	44.93	45.94	46.98	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85		
	Appx. Bi-wkly	3,594.40	3,675.20	3,758.40	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00		
	Appx. Monthly	7,787.87	7,962.93	8,143.20	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67		
	Appx. Annual	93,454.40	95,555.20	97,718.40	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00		
73D	Hourly	42.77	43.81	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.44	
	Appx. Bi-wkly	3,421.60	3,504.80	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,675.20	
	Appx. Monthly	7,413.47	7,593.73	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,129.60	
	Appx. Annual	88,961.60	91,124.80	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,555.20	
73C	Hourly	43.53	44.57	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.20	
	Appx. Bi-wkly	3,482.40	3,565.60	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,736.00	
	Appx. Monthly	7,545.20	7,725.47	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,261.33	
	Appx. Annual	90,542.40	92,705.60	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,136.00	
73B	Hourly	45.90	46.94	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.59	
	Appx. Bi-wkly	3,672.00	3,755.20	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,927.20	
	Appx. Monthly	7,956.00	8,136.27	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,675.60	
	Appx. Annual	95,472.00	97,635.20	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,107.20	
73T_D	Hourly	42.77	43.81	44.87	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05		
	Appx. Bi-wkly	3,421.60	3,504.80	3,589.60	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00		
	Appx. Monthly	7,413.47	7,593.73	7,777.47	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67		
	Appx. Annual	88,961.60	91,124.80	93,329.60	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00		
73T_C	Hourly	43.53	44.57	45.63	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82		
	Appx. Bi-wkly	3,482.40	3,565.60	3,650.40	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60		
	Appx. Monthly	7,545.20	7,725.47	7,909.20	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13		
	Appx. Annual	90,542.40	92,705.60	94,910.40	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60		
73T_B	Hourly	45.90	46.94	48.00	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20		
	Appx. Bi-wkly	3,672.00	3,755.20	3,840.00	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00		
	Appx. Monthly	7,956.00	8,136.27	8,320.00	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67		
	Appx. Annual	95,472.00	97,635.20	99,840.00	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74D	Hourly	43.78	44.83	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	
	Appx. Bi-wkly	3,502.40	3,586.40	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	
	Appx. Monthly	7,588.53	7,770.53	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	
	Appx. Annual	91,062.40	93,246.40	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	
74C	Hourly	44.54	45.59	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	
	Appx. Bi-wkly	3,563.20	3,647.20	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	
	Appx. Monthly	7,720.27	7,902.27	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	
	Appx. Annual	92,643.20	94,827.20	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	
74B	Hourly	46.91	47.96	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	
	Appx. Bi-wkly	3,752.80	3,836.80	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	
	Appx. Monthly	8,131.07	8,313.07	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	
	Appx. Annual	97,572.80	99,756.80	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	
74T_D	Hourly	43.78	44.83	45.92	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43		
	Appx. Bi-wkly	3,502.40	3,586.40	3,673.60	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40		
	Appx. Monthly	7,588.53	7,770.53	7,959.47	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87		
	Appx. Annual	91,062.40	93,246.40	95,513.60	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40		
74T_C	Hourly	44.54	45.59	46.68	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19		
	Appx. Bi-wkly	3,563.20	3,647.20	3,734.40	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20		
	Appx. Monthly	7,720.27	7,902.27	8,091.20	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60		
	Appx. Annual	92,643.20	94,827.20	97,094.40	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20		
74T_B	Hourly	46.91	47.96	49.05	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58		
	Appx. Bi-wkly	3,752.80	3,836.80	3,924.00	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40		
	Appx. Monthly	8,131.07	8,313.07	8,502.00	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87		
	Appx. Annual	97,572.80	99,756.80	102,024.00	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40		
75D	Hourly	44.87	45.95	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.33	
	Appx. Bi-wkly	3,589.60	3,676.00	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,906.40	
	Appx. Monthly	7,777.47	7,964.67	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,630.53	
	Appx. Annual	93,329.60	95,576.00	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,566.40	
75C	Hourly	45.63	46.71	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.10	
	Appx. Bi-wkly	3,650.40	3,736.80	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.00	
	Appx. Monthly	7,909.20	8,096.40	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,764.00	
	Appx. Annual	94,910.40	97,156.80	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,168.00	
75B	Hourly	48.00	49.08	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.47	
	Appx. Bi-wkly	3,840.00	3,926.40	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,157.60	
	Appx. Monthly	8,320.00	8,507.20	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,174.80	
	Appx. Annual	99,840.00	102,086.40	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,097.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
75T_D	Hourly	44.87	45.95	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86		
	Appx. Bi-wkly	3,589.60	3,676.00	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80		
	Appx. Monthly	7,777.47	7,964.67	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73		
	Appx. Annual	93,329.60	95,576.00	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80		
75T_C	Hourly	45.63	46.71	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63		
	Appx. Bi-wkly	3,650.40	3,736.80	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40		
	Appx. Monthly	7,909.20	8,096.40	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20		
	Appx. Annual	94,910.40	97,156.80	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40		
75T_B	Hourly	48.00	49.08	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01		
	Appx. Bi-wkly	3,840.00	3,926.40	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80		
	Appx. Monthly	8,320.00	8,507.20	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73		
	Appx. Annual	99,840.00	102,086.40	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80		
76D	Hourly	45.95	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.85	
	Appx. Bi-wkly	3,676.00	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,028.00	
	Appx. Monthly	7,964.67	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,894.00	
	Appx. Annual	95,576.00	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,728.00	
76C	Hourly	46.71	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.61	
	Appx. Bi-wkly	3,736.80	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,088.80	
	Appx. Monthly	8,096.40	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,025.73	
	Appx. Annual	97,156.80	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,308.80	
76B	Hourly	49.08	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	65.99	
	Appx. Bi-wkly	3,926.40	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,279.20	
	Appx. Monthly	8,507.20	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,438.27	
	Appx. Annual	102,086.40	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,259.20	
76T_D	Hourly	45.95	47.07	48.21	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34		
	Appx. Bi-wkly	3,676.00	3,765.60	3,856.80	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20		
	Appx. Monthly	7,964.67	8,158.80	8,356.40	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27		
	Appx. Annual	95,576.00	97,905.60	100,276.80	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20		
76T_C	Hourly	46.71	47.83	48.99	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11		
	Appx. Bi-wkly	3,736.80	3,826.40	3,919.20	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80		
	Appx. Monthly	8,096.40	8,290.53	8,491.60	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73		
	Appx. Annual	97,156.80	99,486.40	101,899.20	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80		
76T_B	Hourly	49.08	50.21	51.36	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48		
	Appx. Bi-wkly	3,926.40	4,016.80	4,108.80	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40		
	Appx. Monthly	8,507.20	8,703.07	8,902.40	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53		
	Appx. Annual	102,086.40	104,436.80	106,828.80	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
77D	Hourly	47.05	48.20	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.42	
	Appx. Bi-wkly	3,764.00	3,856.00	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,153.60	
	Appx. Monthly	8,155.33	8,354.67	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,166.13	
	Appx. Annual	97,864.00	100,256.00	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,993.60	
77C	Hourly	47.81	48.97	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.18	
	Appx. Bi-wkly	3,824.80	3,917.60	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,214.40	
	Appx. Monthly	8,287.07	8,488.13	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,297.87	
	Appx. Annual	99,444.80	101,857.60	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,574.40	
77B	Hourly	50.19	51.35	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.56	
	Appx. Bi-wkly	4,015.20	4,108.00	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,404.80	
	Appx. Monthly	8,699.60	8,900.67	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,710.40	
	Appx. Annual	104,395.20	106,808.00	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,524.80	
77T_D	Hourly	47.05	48.20	49.38	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87		
	Appx. Bi-wkly	3,764.00	3,856.00	3,950.40	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60		
	Appx. Monthly	8,155.33	8,354.67	8,559.20	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47		
	Appx. Annual	97,864.00	100,256.00	102,710.40	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60		
77T_C	Hourly	47.81	48.97	50.14	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63		
	Appx. Bi-wkly	3,824.80	3,917.60	4,011.20	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40		
	Appx. Monthly	8,287.07	8,488.13	8,690.93	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20		
	Appx. Annual	99,444.80	101,857.60	104,291.20	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40		
77T_B	Hourly	50.19	51.35	52.51	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01		
	Appx. Bi-wkly	4,015.20	4,108.00	4,200.80	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80		
	Appx. Monthly	8,699.60	8,900.67	9,101.73	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73		
	Appx. Annual	104,395.20	106,808.00	109,220.80	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80		
78D	Hourly	48.21	49.39	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.39	65.97	
	Appx. Bi-wkly	3,856.80	3,951.20	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,151.20	5,277.60	
	Appx. Monthly	8,356.40	8,560.93	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,160.93	11,434.80	
	Appx. Annual	100,276.80	102,731.20	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,931.20	137,217.60	
78C	Hourly	48.99	50.15	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.73	
	Appx. Bi-wkly	3,919.20	4,012.00	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,338.40	
	Appx. Monthly	8,491.60	8,692.67	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,566.53	
	Appx. Annual	101,899.20	104,312.00	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,798.40	
78B	Hourly	51.36	52.52	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.11	
	Appx. Bi-wkly	4,108.80	4,201.60	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,528.80	
	Appx. Monthly	8,902.40	9,103.47	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,979.07	
	Appx. Annual	106,828.80	109,241.60	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,748.80	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T_D	Hourly	48.21	49.39	50.58	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.39		
	Appx. Bi-wkly	3,856.80	3,951.20	4,046.40	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,151.20		
	Appx. Monthly	8,356.40	8,560.93	8,767.20	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,160.93		
	Appx. Annual	100,276.80	102,731.20	105,206.40	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,931.20		
78T_C	Hourly	48.99	50.15	51.35	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15		
	Appx. Bi-wkly	3,919.20	4,012.00	4,108.00	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00		
	Appx. Monthly	8,491.60	8,692.67	8,900.67	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67		
	Appx. Annual	101,899.20	104,312.00	106,808.00	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00		
78T_B	Hourly	51.36	52.52	53.72	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52		
	Appx. Bi-wkly	4,108.80	4,201.60	4,297.60	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60		
	Appx. Monthly	8,902.40	9,103.47	9,311.47	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47		
	Appx. Annual	106,828.80	109,241.60	111,737.60	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60		
79D	Hourly	49.40	50.59	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.39	65.99	67.61	
	Appx. Bi-wkly	3,952.00	4,047.20	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,151.20	5,279.20	5,408.80	
	Appx. Monthly	8,562.67	8,768.93	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,160.93	11,438.27	11,719.07	
	Appx. Annual	102,752.00	105,227.20	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,931.20	137,259.20	140,628.80	
79C	Hourly	50.16	51.36	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	
	Appx. Bi-wkly	4,012.80	4,108.80	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	
	Appx. Monthly	8,694.40	8,902.40	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	
	Appx. Annual	104,332.80	106,828.80	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	
79B	Hourly	52.53	53.73	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	
	Appx. Bi-wkly	4,202.40	4,298.40	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	
	Appx. Monthly	9,105.20	9,313.20	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	
	Appx. Annual	109,262.40	111,758.40	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	
79T_D	Hourly	49.40	50.59	51.83	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.39	65.99		
	Appx. Bi-wkly	3,952.00	4,047.20	4,146.40	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,151.20	5,279.20		
	Appx. Monthly	8,562.67	8,768.93	8,983.87	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,160.93	11,438.27		
	Appx. Annual	102,752.00	105,227.20	107,806.40	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,931.20	137,259.20		
79T_C	Hourly	50.16	51.36	52.59	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75		
	Appx. Bi-wkly	4,012.80	4,108.80	4,207.20	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00		
	Appx. Monthly	8,694.40	8,902.40	9,115.60	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00		
	Appx. Annual	104,332.80	106,828.80	109,387.20	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00		
79T_B	Hourly	52.53	53.73	54.96	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13		
	Appx. Bi-wkly	4,202.40	4,298.40	4,396.80	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40		
	Appx. Monthly	9,105.20	9,313.20	9,526.40	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53		
	Appx. Annual	109,262.40	111,758.40	114,316.80	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80D	Hourly	50.60	51.85	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.39	65.99	67.61	69.27	
	Appx. Bi-wkly	4,048.00	4,148.00	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,151.20	5,279.20	5,408.80	5,541.60	
	Appx. Monthly	8,770.67	8,987.33	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,160.93	11,438.27	11,719.07	12,006.80	
	Appx. Annual	105,248.00	107,848.00	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,931.20	137,259.20	140,628.80	144,081.60	
80C	Hourly	51.37	52.61	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.03	
	Appx. Bi-wkly	4,109.60	4,208.80	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,602.40	
	Appx. Monthly	8,904.13	9,119.07	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,138.53	
	Appx. Annual	106,849.60	109,428.80	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,662.40	
80B	Hourly	53.74	54.99	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.40	
	Appx. Bi-wkly	4,299.20	4,399.20	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,792.00	
	Appx. Monthly	9,314.93	9,531.60	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,549.33	
	Appx. Annual	111,779.20	114,379.20	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,592.00	
80T_D	Hourly	50.60	51.85	53.11	54.38	55.71	57.05	58.43	59.86	61.34	62.87	64.39	65.99	67.61		
	Appx. Bi-wkly	4,048.00	4,148.00	4,248.80	4,350.40	4,456.80	4,564.00	4,674.40	4,788.80	4,907.20	5,029.60	5,151.20	5,279.20	5,408.80		
	Appx. Monthly	8,770.67	8,987.33	9,205.73	9,425.87	9,656.40	9,888.67	10,127.87	10,375.73	10,632.27	10,897.47	11,160.93	11,438.27	11,719.07		
	Appx. Annual	105,248.00	107,848.00	110,468.80	113,110.40	115,876.80	118,664.00	121,534.40	124,508.80	127,587.20	130,769.60	133,931.20	137,259.20	140,628.80		
80T_C	Hourly	51.37	52.61	53.87	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37		
	Appx. Bi-wkly	4,109.60	4,208.80	4,309.60	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60		
	Appx. Monthly	8,904.13	9,119.07	9,337.47	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80		
	Appx. Annual	106,849.60	109,428.80	112,049.60	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60		
80T_B	Hourly	53.74	54.99	56.25	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75		
	Appx. Bi-wkly	4,299.20	4,399.20	4,500.00	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00		
	Appx. Monthly	9,314.93	9,531.60	9,750.00	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33		
	Appx. Annual	111,779.20	114,379.20	117,000.00	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00		
81C	Hourly	52.58	53.85	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.71	
	Appx. Bi-wkly	4,206.40	4,308.00	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,736.80	
	Appx. Monthly	9,113.87	9,334.00	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,429.73	
	Appx. Annual	109,366.40	112,008.00	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,156.80	
81B	Hourly	54.95	56.22	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.08	
	Appx. Bi-wkly	4,396.00	4,497.60	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,926.40	
	Appx. Monthly	9,524.67	9,744.80	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,840.53	
	Appx. Annual	114,296.00	116,937.60	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,086.40	
81T_C	Hourly	52.58	53.85	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01		
	Appx. Bi-wkly	4,206.40	4,308.00	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80		
	Appx. Monthly	9,113.87	9,334.00	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07		
	Appx. Annual	109,366.40	112,008.00	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T_B	Hourly	54.95	56.22	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38		
	Appx. Bi-wkly	4,396.00	4,497.60	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40		
	Appx. Monthly	9,524.67	9,744.80	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87		
	Appx. Annual	114,296.00	116,937.60	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40		
82C	Hourly	53.85	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.46	
	Appx. Bi-wkly	4,308.00	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,876.80	
	Appx. Monthly	9,334.00	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,733.07	
	Appx. Annual	112,008.00	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,796.80	
82B	Hourly	56.22	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.83	
	Appx. Bi-wkly	4,497.60	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,066.40	
	Appx. Monthly	9,744.80	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,143.87	
	Appx. Annual	116,937.60	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,726.40	
82T_C	Hourly	53.85	55.15	56.47	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72		
	Appx. Bi-wkly	4,308.00	4,412.00	4,517.60	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60		
	Appx. Monthly	9,334.00	9,559.33	9,788.13	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47		
	Appx. Annual	112,008.00	114,712.00	117,457.60	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60		
82T_B	Hourly	56.22	57.52	58.85	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09		
	Appx. Bi-wkly	4,497.60	4,601.60	4,708.00	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20		
	Appx. Monthly	9,744.80	9,970.13	10,200.67	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27		
	Appx. Annual	116,937.60	119,641.60	122,408.00	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20		
83C	Hourly	55.14	56.46	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.25	
	Appx. Bi-wkly	4,411.20	4,516.80	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,020.00	
	Appx. Monthly	9,557.60	9,786.40	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,043.33	
	Appx. Annual	114,691.20	117,436.80	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,520.00	
83B	Hourly	57.51	58.84	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.62	
	Appx. Bi-wkly	4,600.80	4,707.20	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,209.60	
	Appx. Monthly	9,968.40	10,198.93	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,454.13	
	Appx. Annual	119,620.80	122,387.20	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,449.60	
83T_C	Hourly	55.14	56.46	57.82	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47		
	Appx. Bi-wkly	4,411.20	4,516.80	4,625.60	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60		
	Appx. Monthly	9,557.60	9,786.40	10,022.13	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80		
	Appx. Annual	114,691.20	117,436.80	120,265.60	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60		
83T_B	Hourly	57.51	58.84	60.20	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84		
	Appx. Bi-wkly	4,600.80	4,707.20	4,816.00	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20		
	Appx. Monthly	9,968.40	10,198.93	10,434.67	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60		
	Appx. Annual	119,620.80	122,387.20	125,216.00	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	56.45	57.80	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.09	
	Appx. Bi-wkly	4,516.00	4,624.00	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,167.20	
	Appx. Monthly	9,784.67	10,018.67	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,362.27	
	Appx. Annual	117,416.00	120,224.00	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,347.20	
84B	Hourly	58.83	60.19	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.46	
	Appx. Bi-wkly	4,706.40	4,815.20	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.80	
	Appx. Monthly	10,197.20	10,432.93	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,773.07	
	Appx. Annual	122,366.40	125,195.20	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,276.80	
84C_C	Hourly	56.45	57.80	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.09	78.39
	Appx. Bi-wkly	4,516.00	4,624.00	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,167.20	6,271.20
	Appx. Monthly	9,784.67	10,018.67	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,362.27	13,587.60
	Appx. Annual	117,416.00	120,224.00	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,347.20	163,051.20
84C_B	Hourly	58.83	60.19	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.46	80.77
	Appx. Bi-wkly	4,706.40	4,815.20	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.80	6,461.60
	Appx. Monthly	10,197.20	10,432.93	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,773.07	14,000.13
	Appx. Annual	122,366.40	125,195.20	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,276.80	168,001.60
84T_C	Hourly	56.45	57.80	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24		
	Appx. Bi-wkly	4,516.00	4,624.00	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20		
	Appx. Monthly	9,784.67	10,018.67	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60		
	Appx. Annual	117,416.00	120,224.00	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20		
84T_B	Hourly	58.83	60.19	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61		
	Appx. Bi-wkly	4,706.40	4,815.20	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80		
	Appx. Monthly	10,197.20	10,432.93	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40		
	Appx. Annual	122,366.40	125,195.20	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80		
85C	Hourly	57.80	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.94	
	Appx. Bi-wkly	4,624.00	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,315.20	
	Appx. Monthly	10,018.67	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,682.93	
	Appx. Annual	120,224.00	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,195.20	
85B	Hourly	60.19	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.31	
	Appx. Bi-wkly	4,815.20	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.80	
	Appx. Monthly	10,432.93	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,093.73	
	Appx. Annual	125,195.20	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,124.80	
85T_C	Hourly	57.80	59.19	60.63	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07		
	Appx. Bi-wkly	4,624.00	4,735.20	4,850.40	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60		
	Appx. Monthly	10,018.67	10,259.60	10,509.20	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80		
	Appx. Annual	120,224.00	123,115.20	126,110.40	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T_B	Hourly	60.19	61.58	63.01	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45		
	Appx. Bi-wkly	4,815.20	4,926.40	5,040.80	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00		
	Appx. Monthly	10,432.93	10,673.87	10,921.73	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33		
	Appx. Annual	125,195.20	128,086.40	131,060.80	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00		
86C	Hourly	59.20	60.64	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.86	
	Appx. Bi-wkly	4,736.00	4,851.20	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,468.80	
	Appx. Monthly	10,261.33	10,510.93	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,015.73	
	Appx. Annual	123,136.00	126,131.20	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,188.80	
86B	Hourly	61.59	63.02	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.23	
	Appx. Bi-wkly	4,927.20	5,041.60	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,658.40	
	Appx. Monthly	10,675.60	10,923.47	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,426.53	
	Appx. Annual	128,107.20	131,081.60	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,118.40	
86T_C	Hourly	59.20	60.64	62.11	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93		
	Appx. Bi-wkly	4,736.00	4,851.20	4,968.80	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40		
	Appx. Monthly	10,261.33	10,510.93	10,765.73	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20		
	Appx. Annual	123,136.00	126,131.20	129,188.80	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40		
86T_B	Hourly	61.59	63.02	64.48	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30		
	Appx. Bi-wkly	4,927.20	5,041.60	5,158.40	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00		
	Appx. Monthly	10,675.60	10,923.47	11,176.53	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00		
	Appx. Annual	128,107.20	131,081.60	134,118.40	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00		
87C	Hourly	60.67	62.13	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.85	
	Appx. Bi-wkly	4,853.60	4,970.40	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,628.00	
	Appx. Monthly	10,516.13	10,769.20	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,360.67	
	Appx. Annual	126,193.60	129,230.40	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,328.00	
87B	Hourly	63.04	64.50	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.23	
	Appx. Bi-wkly	5,043.20	5,160.00	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,818.40	
	Appx. Monthly	10,926.93	11,180.00	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,773.20	
	Appx. Annual	131,123.20	134,160.00	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,278.40	
87C_C	Hourly	60.67	62.13	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.85	84.27
	Appx. Bi-wkly	4,853.60	4,970.40	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,628.00	6,741.60
	Appx. Monthly	10,516.13	10,769.20	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,360.67	14,606.80
	Appx. Annual	126,193.60	129,230.40	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,328.00	175,281.60
87C_B	Hourly	63.04	64.50	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.23	86.66
	Appx. Bi-wkly	5,043.20	5,160.00	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,818.40	6,932.80
	Appx. Monthly	10,926.93	11,180.00	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,773.20	15,021.07
	Appx. Annual	131,123.20	134,160.00	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,278.40	180,252.80
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87T_C	Hourly	60.67	62.13	63.63	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89		
	Appx. Bi-wkly	4,853.60	4,970.40	5,090.40	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20		
	Appx. Monthly	10,516.13	10,769.20	11,029.20	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93		
	Appx. Annual	126,193.60	129,230.40	132,350.40	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20		
87T_B	Hourly	63.04	64.50	66.01	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26		
	Appx. Bi-wkly	5,043.20	5,160.00	5,280.80	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80		
	Appx. Monthly	10,926.93	11,180.00	11,441.73	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73		
	Appx. Annual	131,123.20	134,160.00	137,300.80	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80		
88C	Hourly	62.11	63.61	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.87	
	Appx. Bi-wkly	4,968.80	5,088.80	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,789.60	
	Appx. Monthly	10,765.73	11,025.73	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,710.80	
	Appx. Annual	129,188.80	132,308.80	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,529.60	
88B	Hourly	64.48	65.99	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.24	
	Appx. Bi-wkly	5,158.40	5,279.20	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,979.20	
	Appx. Monthly	11,176.53	11,438.27	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,121.60	
	Appx. Annual	134,118.40	137,259.20	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,459.20	
88T_C	Hourly	62.11	63.61	65.15	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84		
	Appx. Bi-wkly	4,968.80	5,088.80	5,212.00	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20		
	Appx. Monthly	10,765.73	11,025.73	11,292.67	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93		
	Appx. Annual	129,188.80	132,308.80	135,512.00	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20		
88T_B	Hourly	64.48	65.99	67.52	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22		
	Appx. Bi-wkly	5,158.40	5,279.20	5,401.60	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60		
	Appx. Monthly	11,176.53	11,438.27	11,703.47	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47		
	Appx. Annual	134,118.40	137,259.20	140,441.60	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60		
89C	Hourly	63.62	65.17	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.93	
	Appx. Bi-wkly	5,089.60	5,213.60	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,954.40	
	Appx. Monthly	11,027.47	11,296.13	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,067.87	
	Appx. Annual	132,329.60	135,553.60	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,814.40	
89B	Hourly	66.00	67.54	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.30	
	Appx. Bi-wkly	5,280.00	5,403.20	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,144.00	
	Appx. Monthly	11,440.00	11,706.93	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,478.67	
	Appx. Annual	137,280.00	140,483.20	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,744.00	
89T_C	Hourly	63.62	65.17	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85		
	Appx. Bi-wkly	5,089.60	5,213.60	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00		
	Appx. Monthly	11,027.47	11,296.13	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33		
	Appx. Annual	132,329.60	135,553.60	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
89T_B	Hourly	66.00	67.54	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22		
	Appx. Bi-wkly	5,280.00	5,403.20	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60		
	Appx. Monthly	11,440.00	11,706.93	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13		
	Appx. Annual	137,280.00	140,483.20	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60		
90C	Hourly	65.17	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	
	Appx. Bi-wkly	5,213.60	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	
	Appx. Monthly	11,296.13	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	
	Appx. Annual	135,553.60	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	
90B	Hourly	67.54	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	
	Appx. Bi-wkly	5,403.20	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	
	Appx. Monthly	11,706.93	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	
	Appx. Annual	140,483.20	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	
90T_C	Hourly	65.17	66.75	68.37	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95		
	Appx. Bi-wkly	5,213.60	5,340.00	5,469.60	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00		
	Appx. Monthly	11,296.13	11,570.00	11,850.80	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33		
	Appx. Annual	135,553.60	138,840.00	142,209.60	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00		
90T_B	Hourly	67.54	69.13	70.75	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33		
	Appx. Bi-wkly	5,403.20	5,530.40	5,660.00	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40		
	Appx. Monthly	11,706.93	11,982.53	12,263.33	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87		
	Appx. Annual	140,483.20	143,790.40	147,160.00	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40		
91C	Hourly	66.73	68.35	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	
	Appx. Bi-wkly	5,338.40	5,468.00	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	
	Appx. Monthly	11,566.53	11,847.33	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	
	Appx. Annual	138,798.40	142,168.00	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	
91B	Hourly	69.11	70.72	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	
	Appx. Bi-wkly	5,528.80	5,657.60	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	
	Appx. Monthly	11,979.07	12,258.13	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	
	Appx. Annual	143,748.80	147,097.60	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	
91T_C	Hourly	66.73	68.35	70.01	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07		
	Appx. Bi-wkly	5,338.40	5,468.00	5,600.80	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60		
	Appx. Monthly	11,566.53	11,847.33	12,135.07	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80		
	Appx. Annual	138,798.40	142,168.00	145,620.80	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60		
91T_B	Hourly	69.11	70.72	72.38	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45		
	Appx. Bi-wkly	5,528.80	5,657.60	5,790.40	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00		
	Appx. Monthly	11,979.07	12,258.13	12,545.87	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33		
	Appx. Annual	143,748.80	147,097.60	150,550.40	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92C	Hourly	68.36	70.02	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.47	
	Appx. Bi-wkly	5,468.80	5,601.60	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,477.60	
	Appx. Monthly	11,849.07	12,136.80	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,201.47	
	Appx. Annual	142,188.80	145,641.60	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,417.60	
92B	Hourly	70.74	72.39	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.86	
	Appx. Bi-wkly	5,659.20	5,791.20	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,668.80	
	Appx. Monthly	12,261.60	12,547.60	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,615.73	
	Appx. Annual	147,139.20	150,571.20	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,388.80	
92T_C	Hourly	68.36	70.02	71.72	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25		
	Appx. Bi-wkly	5,468.80	5,601.60	5,737.60	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00		
	Appx. Monthly	11,849.07	12,136.80	12,431.47	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67		
	Appx. Annual	142,188.80	145,641.60	149,177.60	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00		
92T_B	Hourly	70.74	72.39	74.09	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62		
	Appx. Bi-wkly	5,659.20	5,791.20	5,927.20	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60		
	Appx. Monthly	12,261.60	12,547.60	12,842.27	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47		
	Appx. Annual	147,139.20	150,571.20	154,107.20	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60		
93C	Hourly	70.03	71.73	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	
	Appx. Bi-wkly	5,602.40	5,738.40	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	
	Appx. Monthly	12,138.53	12,433.20	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	
	Appx. Annual	145,662.40	149,198.40	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	
93B	Hourly	72.40	74.10	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	
	Appx. Bi-wkly	5,792.00	5,928.00	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	
	Appx. Monthly	12,549.33	12,844.00	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	
	Appx. Annual	150,592.00	154,128.00	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	
93T_C	Hourly	70.03	71.73	73.47	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46		
	Appx. Bi-wkly	5,602.40	5,738.40	5,877.60	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80		
	Appx. Monthly	12,138.53	12,433.20	12,734.80	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73		
	Appx. Annual	145,662.40	149,198.40	152,817.60	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80		
93T_B	Hourly	72.40	74.10	75.84	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83		
	Appx. Bi-wkly	5,792.00	5,928.00	6,067.20	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40		
	Appx. Monthly	12,549.33	12,844.00	13,145.60	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53		
	Appx. Annual	150,592.00	154,128.00	157,747.20	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40		
94C	Hourly	71.72	73.46	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.09	
	Appx. Bi-wkly	5,737.60	5,876.80	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,847.20	
	Appx. Monthly	12,431.47	12,733.07	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,002.27	
	Appx. Annual	149,177.60	152,796.80	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,027.20	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
94B	Hourly	74.09	75.83	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.47	
	Appx. Bi-wkly	5,927.20	6,066.40	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,037.60	
	Appx. Monthly	12,842.27	13,143.87	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,414.80	
	Appx. Annual	154,107.20	157,726.40	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,977.60	
94T_C	Hourly	71.72	73.46	75.24	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75		
	Appx. Bi-wkly	5,737.60	5,876.80	6,019.20	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00		
	Appx. Monthly	12,431.47	12,733.07	13,041.60	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67		
	Appx. Annual	149,177.60	152,796.80	156,499.20	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00		
94T_B	Hourly	74.09	75.83	77.61	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12		
	Appx. Bi-wkly	5,927.20	6,066.40	6,208.80	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60		
	Appx. Monthly	12,842.27	13,143.87	13,452.40	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47		
	Appx. Annual	154,107.20	157,726.40	161,428.80	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60		
95C	Hourly	73.45	75.23	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.48	
	Appx. Bi-wkly	5,876.00	6,018.40	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,038.40	
	Appx. Monthly	12,731.33	13,039.87	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,416.53	
	Appx. Annual	152,776.00	156,478.40	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,998.40	
95B	Hourly	75.82	77.60	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.85	
	Appx. Bi-wkly	6,065.60	6,208.00	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,228.00	
	Appx. Monthly	13,142.13	13,450.67	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,827.33	
	Appx. Annual	157,705.60	161,408.00	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,928.00	
95T_C	Hourly	73.45	75.23	77.07	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08		
	Appx. Bi-wkly	5,876.00	6,018.40	6,165.60	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40		
	Appx. Monthly	12,731.33	13,039.87	13,358.80	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53		
	Appx. Annual	152,776.00	156,478.40	160,305.60	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40		
95T_B	Hourly	75.82	77.60	79.45	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46		
	Appx. Bi-wkly	6,065.60	6,208.00	6,356.00	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80		
	Appx. Monthly	13,142.13	13,450.67	13,771.33	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07		
	Appx. Annual	157,705.60	161,408.00	165,256.00	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80		
96C	Hourly	75.22	77.06	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.93	
	Appx. Bi-wkly	6,017.60	6,164.80	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,234.40	
	Appx. Monthly	13,038.13	13,357.07	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,841.20	
	Appx. Annual	156,457.60	160,284.80	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,094.40	
96B	Hourly	77.59	79.44	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.30	
	Appx. Bi-wkly	6,207.20	6,355.20	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,424.00	
	Appx. Monthly	13,448.93	13,769.60	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,252.00	
	Appx. Annual	161,387.20	165,235.20	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,024.00	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96T_C	Hourly	75.22	77.06	78.93	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47		
	Appx. Bi-wkly	6,017.60	6,164.80	6,314.40	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60		
	Appx. Monthly	13,038.13	13,357.07	13,681.20	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80		
	Appx. Annual	156,457.60	160,284.80	164,174.40	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60		
96T_B	Hourly	77.59	79.44	81.30	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84		
	Appx. Bi-wkly	6,207.20	6,355.20	6,504.00	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20		
	Appx. Monthly	13,448.93	13,769.60	14,092.00	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60		
	Appx. Annual	161,387.20	165,235.20	169,104.00	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20		
97C	Hourly	77.10	78.96	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.48	
	Appx. Bi-wkly	6,168.00	6,316.80	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,438.40	
	Appx. Monthly	13,364.00	13,686.40	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,283.20	
	Appx. Annual	160,368.00	164,236.80	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,398.40	
97B	Hourly	79.47	81.33	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.86	
	Appx. Bi-wkly	6,357.60	6,506.40	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,628.80	
	Appx. Monthly	13,774.80	14,097.20	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,695.73	
	Appx. Annual	165,297.60	169,166.40	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,348.80	
97T_C	Hourly	77.10	78.96	80.89	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95		
	Appx. Bi-wkly	6,168.00	6,316.80	6,471.20	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00		
	Appx. Monthly	13,364.00	13,686.40	14,020.93	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67		
	Appx. Annual	160,368.00	164,236.80	168,251.20	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00		
97T_B	Hourly	79.47	81.33	83.26	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32		
	Appx. Bi-wkly	6,357.60	6,506.40	6,660.80	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60		
	Appx. Monthly	13,774.80	14,097.20	14,431.73	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47		
	Appx. Annual	165,297.60	169,166.40	173,180.80	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60		
98C	Hourly	78.95	80.88	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49	108.08	
	Appx. Bi-wkly	6,316.00	6,470.40	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,646.40	
	Appx. Monthly	13,684.67	14,019.20	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,733.87	
	Appx. Annual	164,216.00	168,230.40	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,806.40	
98B	Hourly	81.32	83.25	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88	110.45	
	Appx. Bi-wkly	6,505.60	6,660.00	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,836.00	
	Appx. Monthly	14,095.47	14,430.00	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,144.67	
	Appx. Annual	169,145.60	173,160.00	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,736.00	
98T_C	Hourly	78.95	80.88	82.84	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49		
	Appx. Bi-wkly	6,316.00	6,470.40	6,627.20	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20		
	Appx. Monthly	13,684.67	14,019.20	14,358.93	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93		
	Appx. Annual	164,216.00	168,230.40	172,307.20	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20		
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98T_B	Hourly	81.32	83.25	85.22	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88		
	Appx. Bi-wkly	6,505.60	6,660.00	6,817.60	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40		
	Appx. Monthly	14,095.47	14,430.00	14,771.47	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20		
	Appx. Annual	169,145.60	173,160.00	177,257.60	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40		
99C	Hourly	80.86	82.82	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49	108.05	110.68	
	Appx. Bi-wkly	6,468.80	6,625.60	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	
	Appx. Monthly	14,015.73	14,355.47	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	
	Appx. Annual	168,188.80	172,265.60	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	
99B	Hourly	83.23	85.20	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88	110.42	113.06	
	Appx. Bi-wkly	6,658.40	6,816.00	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	
	Appx. Monthly	14,426.53	14,768.00	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	
	Appx. Annual	173,118.40	177,216.00	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	
99T_C	Hourly	80.86	82.82	84.85	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49	108.05		
	Appx. Bi-wkly	6,468.80	6,625.60	6,788.00	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00		
	Appx. Monthly	14,015.73	14,355.47	14,707.33	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67		
	Appx. Annual	168,188.80	172,265.60	176,488.00	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00		
99T_B	Hourly	83.23	85.20	87.22	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88	110.42		
	Appx. Bi-wkly	6,658.40	6,816.00	6,977.60	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60		
	Appx. Monthly	14,426.53	14,768.00	15,118.13	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47		
	Appx. Annual	173,118.40	177,216.00	181,417.60	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60		
100C	Hourly	82.84	84.87	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49	108.05	110.68	113.41	
	Appx. Bi-wkly	6,627.20	6,789.60	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,072.80	
	Appx. Monthly	14,358.93	14,710.80	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,657.73	
	Appx. Annual	172,307.20	176,529.60	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,892.80	
100B	Hourly	85.22	87.24	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88	110.42	113.06	115.79	
	Appx. Bi-wkly	6,817.60	6,979.20	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,263.20	
	Appx. Monthly	14,771.47	15,121.60	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,070.27	
	Appx. Annual	177,257.60	181,459.20	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,843.20	
101C	Hourly	84.87	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49	108.05	110.68	113.42	116.19	
	Appx. Bi-wkly	6,789.60	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	
	Appx. Monthly	14,710.80	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	
	Appx. Annual	176,529.60	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	
101B	Hourly	87.24	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88	110.42	113.06	115.80	118.57	
	Appx. Bi-wkly	6,979.20	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	
	Appx. Monthly	15,121.60	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	
	Appx. Annual	181,459.20	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
102C	Hourly	86.95	89.07	91.25	93.46	95.75	98.08	100.47	102.95	105.49	108.05	110.68	113.42	116.19	119.06	
	Appx. Bi-wkly	6,956.00	7,125.60	7,300.00	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	
	Appx. Monthly	15,071.33	15,438.80	15,816.67	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	
	Appx. Annual	180,856.00	185,265.60	189,800.00	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	
102B	Hourly	89.33	91.45	93.62	95.83	98.12	100.46	102.84	105.32	107.88	110.42	113.06	115.80	118.57	121.43	
	Appx. Bi-wkly	7,146.40	7,316.00	7,489.60	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	
	Appx. Monthly	15,483.87	15,851.33	16,227.47	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	
	Appx. Annual	185,806.40	190,216.00	194,729.60	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	
103C	Hourly	89.06	91.24	93.46	95.75	98.08	100.47	102.95	105.49	108.05	110.68	113.42	116.19	119.06	121.99	
	Appx. Bi-wkly	7,124.80	7,299.20	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	
	Appx. Monthly	15,437.07	15,814.93	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	
	Appx. Annual	185,244.80	189,779.20	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	
103B	Hourly	91.44	93.61	95.83	98.12	100.46	102.84	105.32	107.88	110.42	113.06	115.80	118.57	121.43	124.37	
	Appx. Bi-wkly	7,315.20	7,488.80	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	
	Appx. Monthly	15,849.60	16,225.73	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	
	Appx. Annual	190,195.20	194,708.80	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	
104C	Hourly	91.24	93.46	95.75	98.08	100.47	102.95	105.49	108.05	110.68	113.42	116.19	119.06	121.99	124.98	
	Appx. Bi-wkly	7,299.20	7,476.80	7,660.00	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,998.40	
	Appx. Monthly	15,814.93	16,199.73	16,596.67	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,663.20	
	Appx. Annual	189,779.20	194,396.80	199,160.00	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,958.40	
104B	Hourly	93.61	95.83	98.12	100.46	102.84	105.32	107.88	110.42	113.06	115.80	118.57	121.43	124.37	127.36	
	Appx. Bi-wkly	7,488.80	7,666.40	7,849.60	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.80	
	Appx. Monthly	16,225.73	16,610.53	17,007.47	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,075.73	
	Appx. Annual	194,708.80	199,326.40	204,089.60	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,908.80	
105C	Hourly	93.45	95.74	98.08	100.47	102.95	105.49	108.05	110.68	113.42	116.19	119.06	121.99	124.97	128.04	
	Appx. Bi-wkly	7,476.00	7,659.20	7,846.40	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,243.20	
	Appx. Monthly	16,198.00	16,594.93	17,000.53	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,193.60	
	Appx. Annual	194,376.00	199,139.20	204,006.40	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,323.20	
105B	Hourly	95.82	98.11	100.46	102.84	105.32	107.88	110.42	113.06	115.80	118.57	121.43	124.37	127.35	130.41	
	Appx. Bi-wkly	7,665.60	7,848.80	8,036.80	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,432.80	
	Appx. Monthly	16,608.80	17,005.73	17,413.07	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,604.40	
	Appx. Annual	199,305.60	204,068.80	208,956.80	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,252.80	
106C	Hourly	95.73	98.07	100.47	102.95	105.49	108.05	110.68	113.42	116.19	119.06	121.99	124.97	128.05	131.20	
	Appx. Bi-wkly	7,658.40	7,845.60	8,037.60	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.00	
	Appx. Monthly	16,593.20	16,998.80	17,414.80	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,741.33	
	Appx. Annual	199,118.40	203,985.60	208,977.60	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,896.00	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
106B	Hourly	98.10	100.45	102.84	105.32	107.88	110.42	113.06	115.80	118.57	121.43	124.37	127.35	130.42	133.57	
	Appx. Bi-wkly	7,848.00	8,036.00	8,227.20	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,685.60	
	Appx. Monthly	17,004.00	17,411.33	17,825.60	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,152.13	
	Appx. Annual	204,048.00	208,936.00	213,907.20	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,825.60	
107C	Hourly	98.09	100.49	102.95	105.49	108.05	110.68	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	
	Appx. Bi-wkly	7,847.20	8,039.20	8,236.00	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	
	Appx. Monthly	17,002.27	17,418.27	17,844.67	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	
	Appx. Annual	204,027.20	209,019.20	214,136.00	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	
107B	Hourly	100.47	102.86	105.32	107.88	110.42	113.06	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	
	Appx. Bi-wkly	8,037.60	8,228.80	8,425.60	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	
	Appx. Monthly	17,414.80	17,829.07	18,255.47	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	
	Appx. Annual	208,977.60	213,948.80	219,065.60	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	
108C	Hourly	100.50	102.96	105.49	108.05	110.68	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	
	Appx. Bi-wkly	8,040.00	8,236.80	8,439.20	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	
	Appx. Monthly	17,420.00	17,846.40	18,284.93	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	
	Appx. Annual	209,040.00	214,156.80	219,419.20	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	
108B	Hourly	102.87	105.33	107.88	110.42	113.06	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	
	Appx. Bi-wkly	8,229.60	8,426.40	8,630.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	
	Appx. Monthly	17,830.80	18,257.20	18,699.20	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	
	Appx. Annual	213,969.60	219,086.40	224,390.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	
109C	Hourly	102.93	105.46	108.05	110.68	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	141.14	
	Appx. Bi-wkly	8,234.40	8,436.80	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	
	Appx. Monthly	17,841.20	18,279.73	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	
	Appx. Annual	214,094.40	219,356.80	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	
109B	Hourly	105.30	107.83	110.42	113.06	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	143.51	
	Appx. Bi-wkly	8,424.00	8,626.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	
	Appx. Monthly	18,252.00	18,690.53	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	
	Appx. Annual	219,024.00	224,286.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	
110C	Hourly	105.46	108.05	110.68	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	141.14	144.62	
	Appx. Bi-wkly	8,436.80	8,644.00	8,854.40	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	
	Appx. Monthly	18,279.73	18,728.67	19,184.53	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	
	Appx. Annual	219,356.80	224,744.00	230,214.40	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	
110B	Hourly	107.83	110.42	113.06	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	143.51	147.00	
	Appx. Bi-wkly	8,626.40	8,833.60	9,044.80	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	
	Appx. Monthly	18,690.53	19,139.47	19,597.07	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	
	Appx. Annual	224,286.40	229,673.60	235,164.80	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
111C	Hourly	108.06	110.69	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	141.14	144.62	148.19	
	Appx. Bi-wkly	8,644.80	8,855.20	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	
	Appx. Monthly	18,730.40	19,186.27	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	
	Appx. Annual	224,764.80	230,235.20	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	
111B	Hourly	110.43	113.07	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	143.51	147.00	150.56	
	Appx. Bi-wkly	8,834.40	9,045.60	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	
	Appx. Monthly	19,141.20	19,598.80	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	
	Appx. Annual	229,694.40	235,185.60	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	
112C	Hourly	110.69	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	141.14	144.62	148.19	151.84	
	Appx. Bi-wkly	8,855.20	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	
	Appx. Monthly	19,186.27	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	
	Appx. Annual	230,235.20	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	
112B	Hourly	113.07	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	143.51	147.00	150.56	154.23	
	Appx. Bi-wkly	9,045.60	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	
	Appx. Monthly	19,598.80	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	
	Appx. Annual	235,185.60	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	
113C	Hourly	113.42	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.59	
	Appx. Bi-wkly	9,073.60	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,447.20	
	Appx. Monthly	19,659.47	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,968.93	
	Appx. Annual	235,913.60	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,627.20	
113B	Hourly	115.80	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.96	
	Appx. Bi-wkly	9,264.00	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,636.80	
	Appx. Monthly	20,072.00	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,379.73	
	Appx. Annual	240,864.00	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,556.80	
114C	Hourly	116.19	119.06	121.99	124.97	128.05	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.44	
	Appx. Bi-wkly	9,295.20	9,524.80	9,759.20	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,755.20	
	Appx. Monthly	20,139.60	20,637.07	21,144.93	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,636.27	
	Appx. Annual	241,675.20	247,644.80	253,739.20	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,635.20	
114B	Hourly	118.57	121.43	124.37	127.35	130.42	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.82	
	Appx. Bi-wkly	9,485.60	9,714.40	9,949.60	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,945.60	
	Appx. Monthly	20,552.13	21,047.87	21,557.47	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,048.80	
	Appx. Annual	246,625.60	252,574.40	258,689.60	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,585.60	
115C	Hourly	119.05	121.98	124.97	128.05	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	
	Appx. Bi-wkly	9,524.00	9,758.40	9,997.60	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	
	Appx. Monthly	20,635.33	21,143.20	21,661.47	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	
	Appx. Annual	247,624.00	253,718.40	259,937.60	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
115B	Hourly	121.42	124.36	127.35	130.42	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	
	Appx. Bi-wkly	9,713.60	9,948.80	10,188.00	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	
	Appx. Monthly	21,046.13	21,555.73	22,074.00	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	
	Appx. Annual	252,553.60	258,668.80	264,888.00	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	
116C	Hourly	121.99	124.98	128.05	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	
	Appx. Bi-wkly	9,759.20	9,998.40	10,244.00	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	
	Appx. Monthly	21,144.93	21,663.20	22,195.33	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	
	Appx. Annual	253,739.20	259,958.40	266,344.00	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	
116B	Hourly	124.37	127.36	130.42	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	
	Appx. Bi-wkly	9,949.60	10,188.80	10,433.60	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	
	Appx. Monthly	21,557.47	22,075.73	22,606.13	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	
	Appx. Annual	258,689.60	264,908.80	271,273.60	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	
117C	Hourly	124.98	128.06	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	
	Appx. Bi-wkly	9,998.40	10,244.80	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	
	Appx. Monthly	21,663.20	22,197.07	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	
	Appx. Annual	259,958.40	266,364.80	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	
117B	Hourly	127.36	130.43	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	
	Appx. Bi-wkly	10,188.80	10,434.40	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	
	Appx. Monthly	22,075.73	22,607.87	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	
	Appx. Annual	264,908.80	271,294.40	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	
118C	Hourly	128.06	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	175.77	
	Appx. Bi-wkly	10,244.80	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	
	Appx. Monthly	22,197.07	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	
	Appx. Annual	266,364.80	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	
118B	Hourly	130.43	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	178.14	
	Appx. Bi-wkly	10,434.40	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	
	Appx. Monthly	22,607.87	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	
	Appx. Annual	271,294.40	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	
119C	Hourly	131.21	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	175.77	180.12	
	Appx. Bi-wkly	10,496.80	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	
	Appx. Monthly	22,743.07	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	
	Appx. Annual	272,916.80	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	
119B	Hourly	133.58	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	178.14	182.50	
	Appx. Bi-wkly	10,686.40	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	
	Appx. Monthly	23,153.87	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	
	Appx. Annual	277,846.40	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
120C	Hourly	134.45	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	175.77	180.12	184.57	
	Appx. Bi-wkly	10,756.00	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	
	Appx. Monthly	23,304.67	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	
	Appx. Annual	279,656.00	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	
120B	Hourly	136.82	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	178.14	182.50	186.94	
	Appx. Bi-wkly	10,945.60	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	
	Appx. Monthly	23,715.47	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	
	Appx. Annual	284,585.60	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	
121C	Hourly	137.76	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	
	Appx. Bi-wkly	11,020.80	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	
	Appx. Monthly	23,878.40	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	
	Appx. Annual	286,540.80	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	
121B	Hourly	140.14	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	
	Appx. Bi-wkly	11,211.20	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	
	Appx. Monthly	24,290.93	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	
	Appx. Annual	291,491.20	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	
122C	Hourly	141.14	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	
	Appx. Bi-wkly	11,291.20	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	
	Appx. Monthly	24,464.27	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	
	Appx. Annual	293,571.20	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	
122B	Hourly	143.51	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	
	Appx. Bi-wkly	11,480.80	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	
	Appx. Monthly	24,875.07	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	
	Appx. Annual	298,500.80	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	
123C	Hourly	144.62	148.19	151.84	155.60	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	
	Appx. Bi-wkly	11,569.60	11,855.20	12,147.20	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	
	Appx. Monthly	25,067.47	25,686.27	26,318.93	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	
	Appx. Annual	300,809.60	308,235.20	315,827.20	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	
123B	Hourly	147.00	150.56	154.23	157.97	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	
	Appx. Bi-wkly	11,760.00	12,044.80	12,338.40	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	
	Appx. Monthly	25,480.00	26,097.07	26,733.20	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	
	Appx. Annual	305,760.00	313,164.80	320,798.40	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	
124C	Hourly	148.20	151.85	155.60	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.51	
	Appx. Bi-wkly	11,856.00	12,148.00	12,448.00	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,280.80	
	Appx. Monthly	25,688.00	26,320.67	26,970.67	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,275.07	
	Appx. Annual	308,256.00	315,848.00	323,648.00	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,300.80	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
124B	Hourly	150.57	154.24	157.97	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.89	
	Appx. Bi-wkly	12,045.60	12,339.20	12,637.60	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,471.20	
	Appx. Monthly	26,098.80	26,734.93	27,381.47	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,687.60	
	Appx. Annual	313,185.60	320,819.20	328,577.60	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,251.20	
125C	Hourly	151.84	155.59	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.53	208.56	
	Appx. Bi-wkly	12,147.20	12,447.20	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,282.40	16,684.80	
	Appx. Monthly	26,318.93	26,968.93	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,278.53	36,150.40	
	Appx. Annual	315,827.20	323,627.20	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,342.40	433,804.80	
125B	Hourly	154.23	157.96	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.90	210.94	
	Appx. Bi-wkly	12,338.40	12,636.80	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,472.00	16,875.20	
	Appx. Monthly	26,733.20	27,379.73	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,689.33	36,562.93	
	Appx. Annual	320,798.40	328,556.80	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,272.00	438,755.20	
126C	Hourly	155.59	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.53	208.56	213.73	
	Appx. Bi-wkly	12,447.20	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,282.40	16,684.80	17,098.40	
	Appx. Monthly	26,968.93	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,278.53	36,150.40	37,046.53	
	Appx. Annual	323,627.20	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,342.40	433,804.80	444,558.40	
126B	Hourly	157.96	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.90	210.94	216.11	
	Appx. Bi-wkly	12,636.80	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,472.00	16,875.20	17,288.80	
	Appx. Monthly	27,379.73	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,689.33	36,562.93	37,459.07	
	Appx. Annual	328,556.80	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,272.00	438,755.20	449,508.80	
127C	Hourly	159.43	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.53	208.56	213.73	219.02	
	Appx. Bi-wkly	12,754.40	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,282.40	16,684.80	17,098.40	17,521.60	
	Appx. Monthly	27,634.53	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,278.53	36,150.40	37,046.53	37,963.47	
	Appx. Annual	331,614.40	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,342.40	433,804.80	444,558.40	455,561.60	
127B	Hourly	161.81	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.90	210.94	216.11	221.40	
	Appx. Bi-wkly	12,944.80	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,472.00	16,875.20	17,288.80	17,712.00	
	Appx. Monthly	28,047.07	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,689.33	36,562.93	37,459.07	38,376.00	
	Appx. Annual	336,564.80	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,272.00	438,755.20	449,508.80	460,512.00	
128C	Hourly	163.37	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.53	208.56	213.73	219.03	224.46	
	Appx. Bi-wkly	13,069.60	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,282.40	16,684.80	17,098.40	17,522.40	17,956.80	
	Appx. Monthly	28,317.47	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,278.53	36,150.40	37,046.53	37,965.20	38,906.40	
	Appx. Annual	339,809.60	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,342.40	433,804.80	444,558.40	455,582.40	466,876.80	
128B	Hourly	165.74	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.90	210.94	216.11	221.41	226.83	
	Appx. Bi-wkly	13,259.20	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,472.00	16,875.20	17,288.80	17,712.80	18,146.40	
	Appx. Monthly	28,728.27	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,689.33	36,562.93	37,459.07	38,377.73	39,317.20	
	Appx. Annual	344,739.20	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,272.00	438,755.20	449,508.80	460,532.80	471,806.40	
Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 06-20-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
129C	Hourly	167.40	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.53	208.56	213.73	219.03	224.47	230.02	
	Appx. Bi-wkly	13,392.00	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,282.40	16,684.80	17,098.40	17,522.40	17,957.60	18,401.60	
	Appx. Monthly	29,016.00	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,278.53	36,150.40	37,046.53	37,965.20	38,908.13	39,870.13	
	Appx. Annual	348,192.00	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,342.40	433,804.80	444,558.40	455,582.40	466,897.60	478,441.60	
129B	Hourly	169.78	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.90	210.94	216.11	221.41	226.84	232.40	
	Appx. Bi-wkly	13,582.40	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,472.00	16,875.20	17,288.80	17,712.80	18,147.20	18,592.00	
	Appx. Monthly	29,428.53	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,689.33	36,562.93	37,459.07	38,377.73	39,318.93	40,282.67	
	Appx. Annual	353,142.40	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,272.00	438,755.20	449,508.80	460,532.80	471,827.20	483,392.00	
130C	Hourly	171.54	175.77	180.12	184.57	189.14	193.80	198.60	203.53	208.56	213.73	219.03	224.47	230.02	235.73	
	Appx. Bi-wkly	13,723.20	14,061.60	14,409.60	14,765.60	15,131.20	15,504.00	15,888.00	16,282.40	16,684.80	17,098.40	17,522.40	17,957.60	18,401.60	18,858.40	
	Appx. Monthly	29,733.60	30,466.80	31,220.80	31,992.13	32,784.27	33,592.00	34,424.00	35,278.53	36,150.40	37,046.53	37,965.20	38,908.13	39,870.13	40,859.87	
	Appx. Annual	356,803.20	365,601.60	374,649.60	383,905.60	393,411.20	403,104.00	413,088.00	423,342.40	433,804.80	444,558.40	455,582.40	466,897.60	478,441.60	490,318.40	
130B	Hourly	173.91	178.14	182.50	186.94	191.51	196.18	200.98	205.90	210.94	216.11	221.41	226.84	232.40	238.10	
	Appx. Bi-wkly	13,912.80	14,251.20	14,600.00	14,955.20	15,320.80	15,694.40	16,078.40	16,472.00	16,875.20	17,288.80	17,712.80	18,147.20	18,592.00	19,048.00	
	Appx. Monthly	30,144.40	30,877.60	31,633.33	32,402.93	33,195.07	34,004.53	34,836.53	35,689.33	36,562.93	37,459.07	38,377.73	39,318.93	40,282.67	41,270.67	
	Appx. Annual	361,732.80	370,531.20	379,600.00	388,835.20	398,340.80	408,054.40	418,038.40	428,272.00	438,755.20	449,508.80	460,532.80	471,827.20	483,392.00	495,248.00	

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
17D	Hourly						13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	
	Appx. Bi-wkly						1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	
	Appx. Monthly						2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	
	Appx. Annual						28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	
17C	Hourly			13.48	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	
	Appx. Bi-wkly			1,078.40	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	
	Appx. Monthly			2,336.53	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	
	Appx. Annual			28,038.40	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	
17B	Hourly	15.39	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	
	Appx. Bi-wkly	1,231.20	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	
	Appx. Monthly	2,667.60	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	
	Appx. Annual	32,011.20	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	
17T_D	Hourly						13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90		
	Appx. Bi-wkly						1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00		
	Appx. Monthly						2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00		
	Appx. Annual						28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00		
17T_C	Hourly			13.48	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69		
	Appx. Bi-wkly			1,078.40	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20		
	Appx. Monthly			2,336.53	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93		
	Appx. Annual			28,038.40	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20		
17T_B	Hourly	15.39	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13		
	Appx. Bi-wkly	1,231.20	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40		
	Appx. Monthly	2,667.60	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87		
	Appx. Annual	32,011.20	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40		
18D	Hourly					13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	
	Appx. Bi-wkly					1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	
	Appx. Monthly					2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	
	Appx. Annual					28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	
18C	Hourly		13.48	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	
	Appx. Bi-wkly		1,078.40	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	
	Appx. Monthly		2,336.53	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	
	Appx. Annual		28,038.40	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	
18B	Hourly	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	
	Appx. Bi-wkly	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	
	Appx. Monthly	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	
	Appx. Annual	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T_D	Hourly					13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26		
	Appx. Bi-wkly					1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80		
	Appx. Monthly					2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40		
	Appx. Annual					28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80		
18T_C	Hourly		13.48	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05		
	Appx. Bi-wkly		1,078.40	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00		
	Appx. Monthly		2,336.53	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33		
	Appx. Annual		28,038.40	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00		
18T_B	Hourly	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49		
	Appx. Bi-wkly	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20		
	Appx. Monthly	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27		
	Appx. Annual	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20		
19D	Hourly				13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	
	Appx. Bi-wkly				1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	
	Appx. Monthly				2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	
	Appx. Annual				28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	
19C	Hourly	13.48	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	
	Appx. Bi-wkly	1,078.40	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	
	Appx. Monthly	2,336.53	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	
	Appx. Annual	28,038.40	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	
19B	Hourly	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	
	Appx. Bi-wkly	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	
	Appx. Monthly	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	
	Appx. Annual	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	
19T_D	Hourly				13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63		
	Appx. Bi-wkly				1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40		
	Appx. Monthly				2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53		
	Appx. Annual				28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40		
19T_C	Hourly	13.48	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42		
	Appx. Bi-wkly	1,078.40	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60		
	Appx. Monthly	2,336.53	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47		
	Appx. Annual	28,038.40	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60		
19T_B	Hourly	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87		
	Appx. Bi-wkly	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60		
	Appx. Monthly	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13		
	Appx. Annual	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20D	Hourly			13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	
	Appx. Bi-wkly			1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	
	Appx. Monthly			2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	
	Appx. Annual			28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	
20C	Hourly	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	
	Appx. Bi-wkly	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	
	Appx. Monthly	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	
	Appx. Annual	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	
20B	Hourly	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	
	Appx. Bi-wkly	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	
	Appx. Monthly	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	
	Appx. Annual	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	
20T_D	Hourly			13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02		
	Appx. Bi-wkly			1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60		
	Appx. Monthly			2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13		
	Appx. Annual			28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60		
20T_C	Hourly	13.77	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80		
	Appx. Bi-wkly	1,101.60	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00		
	Appx. Monthly	2,386.80	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33		
	Appx. Annual	28,641.60	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00		
20T_B	Hourly	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25		
	Appx. Bi-wkly	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00		
	Appx. Monthly	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00		
	Appx. Annual	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00		
21D	Hourly		13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	
	Appx. Bi-wkly		1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	
	Appx. Monthly		2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	
	Appx. Annual		28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	
21C	Hourly	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	
	Appx. Bi-wkly	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	
	Appx. Monthly	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	
	Appx. Annual	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	
21B	Hourly	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	
	Appx. Bi-wkly	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	
	Appx. Monthly	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	
	Appx. Annual	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
21T_D	Hourly		13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41		
	Appx. Bi-wkly		1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80		
	Appx. Monthly		2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73		
	Appx. Annual		28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80		
21T_C	Hourly	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19		
	Appx. Bi-wkly	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20		
	Appx. Monthly	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93		
	Appx. Annual	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20		
21T_B	Hourly	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64		
	Appx. Bi-wkly	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20		
	Appx. Monthly	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60		
	Appx. Annual	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20		
22D	Hourly	13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	
	Appx. Bi-wkly	1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	
	Appx. Monthly	2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	
	Appx. Annual	28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	
22C	Hourly	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	
	Appx. Bi-wkly	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	
	Appx. Monthly	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	
	Appx. Annual	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	
22B	Hourly	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	
	Appx. Bi-wkly	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	
	Appx. Monthly	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	
	Appx. Annual	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	
22T_D	Hourly	13.57	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81		
	Appx. Bi-wkly	1,085.60	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80		
	Appx. Monthly	2,352.13	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07		
	Appx. Annual	28,225.60	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80		
22T_C	Hourly	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60		
	Appx. Bi-wkly	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00		
	Appx. Monthly	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00		
	Appx. Annual	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00		
22T_B	Hourly	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04		
	Appx. Bi-wkly	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20		
	Appx. Monthly	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93		
	Appx. Annual	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23D	Hourly	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	18.65	
	Appx. Bi-wkly	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	1,492.00	
	Appx. Monthly	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	3,232.67	
	Appx. Annual	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	38,792.00	
23C	Hourly	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	19.44	
	Appx. Bi-wkly	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	1,555.20	
	Appx. Monthly	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	3,369.60	
	Appx. Annual	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	40,435.20	
23B	Hourly	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	21.89	
	Appx. Bi-wkly	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	1,751.20	
	Appx. Monthly	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	3,794.27	
	Appx. Annual	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	45,531.20	
23T_D	Hourly	13.87	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23		
	Appx. Bi-wkly	1,109.60	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40		
	Appx. Monthly	2,404.13	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87		
	Appx. Annual	28,849.60	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40		
23T_C	Hourly	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01		
	Appx. Bi-wkly	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80		
	Appx. Monthly	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07		
	Appx. Annual	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80		
23T_B	Hourly	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45		
	Appx. Bi-wkly	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00		
	Appx. Monthly	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00		
	Appx. Annual	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00		
24D	Hourly	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	18.65	19.09	
	Appx. Bi-wkly	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	1,492.00	1,527.20	
	Appx. Monthly	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	3,232.67	3,308.93	
	Appx. Annual	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	38,792.00	39,707.20	
24C	Hourly	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	19.44	19.88	
	Appx. Bi-wkly	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	1,555.20	1,590.40	
	Appx. Monthly	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	3,369.60	3,445.87	
	Appx. Annual	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	40,435.20	41,350.40	
24B	Hourly	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	21.89	22.32	
	Appx. Bi-wkly	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	1,751.20	1,785.60	
	Appx. Monthly	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	3,794.27	3,868.80	
	Appx. Annual	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	45,531.20	46,425.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
24T_D	Hourly	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	18.65		
	Appx. Bi-wkly	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	1,492.00		
	Appx. Monthly	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	3,232.67		
	Appx. Annual	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	38,792.00		
24T_C	Hourly	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	19.44		
	Appx. Bi-wkly	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	1,555.20		
	Appx. Monthly	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	3,369.60		
	Appx. Annual	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	40,435.20		
24T_B	Hourly	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	21.89		
	Appx. Bi-wkly	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	1,751.20		
	Appx. Monthly	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	3,794.27		
	Appx. Annual	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	45,531.20		
25D	Hourly	14.52	14.84	15.18	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.50	
	Appx. Bi-wkly	1,161.60	1,187.20	1,214.40	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.00	
	Appx. Monthly	2,516.80	2,572.27	2,631.20	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,380.00	
	Appx. Annual	30,201.60	30,867.20	31,574.40	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,560.00	
25C	Hourly	15.31	15.63	15.97	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.28	
	Appx. Bi-wkly	1,224.80	1,250.40	1,277.60	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,622.40	
	Appx. Monthly	2,653.73	2,709.20	2,768.13	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,515.20	
	Appx. Annual	31,844.80	32,510.40	33,217.60	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,182.40	
25B	Hourly	17.76	18.07	18.41	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.73	
	Appx. Bi-wkly	1,420.80	1,445.60	1,472.80	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,818.40	
	Appx. Monthly	3,078.40	3,132.13	3,191.07	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,939.87	
	Appx. Annual	36,940.80	37,585.60	38,292.80	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,278.40	
25T_D	Hourly	14.52	14.84	15.18	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06		
	Appx. Bi-wkly	1,161.60	1,187.20	1,214.40	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80		
	Appx. Monthly	2,516.80	2,572.27	2,631.20	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73		
	Appx. Annual	30,201.60	30,867.20	31,574.40	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80		
25T_C	Hourly	15.31	15.63	15.97	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84		
	Appx. Bi-wkly	1,224.80	1,250.40	1,277.60	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20		
	Appx. Monthly	2,653.73	2,709.20	2,768.13	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93		
	Appx. Annual	31,844.80	32,510.40	33,217.60	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20		
25T_B	Hourly	17.76	18.07	18.41	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29		
	Appx. Bi-wkly	1,420.80	1,445.60	1,472.80	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20		
	Appx. Monthly	3,078.40	3,132.13	3,191.07	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60		
	Appx. Annual	36,940.80	37,585.60	38,292.80	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
26D	Hourly	14.83	15.17	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.96	
	Appx. Bi-wkly	1,186.40	1,213.60	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,596.80	
	Appx. Monthly	2,570.53	2,629.47	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,459.73	
	Appx. Annual	30,846.40	31,553.60	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,516.80	
26C	Hourly	15.61	15.95	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.75	
	Appx. Bi-wkly	1,248.80	1,276.00	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,660.00	
	Appx. Monthly	2,705.73	2,764.67	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,596.67	
	Appx. Annual	32,468.80	33,176.00	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,160.00	
26B	Hourly	18.06	18.40	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.20	
	Appx. Bi-wkly	1,444.80	1,472.00	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,856.00	
	Appx. Monthly	3,130.40	3,189.33	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,021.33	
	Appx. Annual	37,564.80	38,272.00	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,256.00	
26T_D	Hourly	14.83	15.17	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51		
	Appx. Bi-wkly	1,186.40	1,213.60	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80		
	Appx. Monthly	2,570.53	2,629.47	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73		
	Appx. Annual	30,846.40	31,553.60	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80		
26T_C	Hourly	15.61	15.95	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29		
	Appx. Bi-wkly	1,248.80	1,276.00	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20		
	Appx. Monthly	2,705.73	2,764.67	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93		
	Appx. Annual	32,468.80	33,176.00	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20		
26T_B	Hourly	18.06	18.40	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74		
	Appx. Bi-wkly	1,444.80	1,472.00	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20		
	Appx. Monthly	3,130.40	3,189.33	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60		
	Appx. Annual	37,564.80	38,272.00	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20		
27D	Hourly	15.20	15.57	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	
	Appx. Bi-wkly	1,216.00	1,245.60	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	
	Appx. Monthly	2,634.67	2,698.80	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	
	Appx. Annual	31,616.00	32,385.60	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	
27C	Hourly	15.99	16.36	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	
	Appx. Bi-wkly	1,279.20	1,308.80	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	
	Appx. Monthly	2,771.60	2,835.73	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	
	Appx. Annual	33,259.20	34,028.80	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	
27B	Hourly	18.43	18.81	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	
	Appx. Bi-wkly	1,474.40	1,504.80	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	
	Appx. Monthly	3,194.53	3,260.40	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	
	Appx. Annual	38,334.40	39,124.80	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
27T_D	Hourly	15.20	15.57	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93		
	Appx. Bi-wkly	1,216.00	1,245.60	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40		
	Appx. Monthly	2,634.67	2,698.80	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53		
	Appx. Annual	31,616.00	32,385.60	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40		
27T_C	Hourly	15.99	16.36	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72		
	Appx. Bi-wkly	1,279.20	1,308.80	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60		
	Appx. Monthly	2,771.60	2,835.73	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47		
	Appx. Annual	33,259.20	34,028.80	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60		
27T_B	Hourly	18.43	18.81	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16		
	Appx. Bi-wkly	1,474.40	1,504.80	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80		
	Appx. Monthly	3,194.53	3,260.40	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40		
	Appx. Annual	38,334.40	39,124.80	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80		
28D	Hourly	15.56	15.90	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.87	
	Appx. Bi-wkly	1,244.80	1,272.00	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,669.60	
	Appx. Monthly	2,697.07	2,756.00	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,617.47	
	Appx. Annual	32,364.80	33,072.00	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,409.60	
28C	Hourly	16.35	16.69	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.65	
	Appx. Bi-wkly	1,308.00	1,335.20	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,732.00	
	Appx. Monthly	2,834.00	2,892.93	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,752.67	
	Appx. Annual	34,008.00	34,715.20	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,032.00	
28B	Hourly	18.80	19.13	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.11	
	Appx. Bi-wkly	1,504.00	1,530.40	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.80	
	Appx. Monthly	3,258.67	3,315.87	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,179.07	
	Appx. Annual	39,104.00	39,790.40	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,148.80	
28T_D	Hourly	15.56	15.90	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40		
	Appx. Bi-wkly	1,244.80	1,272.00	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00		
	Appx. Monthly	2,697.07	2,756.00	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00		
	Appx. Annual	32,364.80	33,072.00	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00		
28T_C	Hourly	16.35	16.69	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19		
	Appx. Bi-wkly	1,308.00	1,335.20	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20		
	Appx. Monthly	2,834.00	2,892.93	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93		
	Appx. Annual	34,008.00	34,715.20	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20		
28T_B	Hourly	18.80	19.13	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63		
	Appx. Bi-wkly	1,504.00	1,530.40	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40		
	Appx. Monthly	3,258.67	3,315.87	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87		
	Appx. Annual	39,104.00	39,790.40	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
29D	Hourly	15.87	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.36	
	Appx. Bi-wkly	1,269.60	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,708.80	
	Appx. Monthly	2,750.80	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,702.40	
	Appx. Annual	33,009.60	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,428.80	
29C	Hourly	16.66	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.16	
	Appx. Bi-wkly	1,332.80	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,772.80	
	Appx. Monthly	2,887.73	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,841.07	
	Appx. Annual	34,652.80	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,092.80	
29B	Hourly	19.10	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.60	
	Appx. Bi-wkly	1,528.00	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,968.00	
	Appx. Monthly	3,310.67	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,264.00	
	Appx. Annual	39,728.00	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,168.00	
29T_D	Hourly	15.87	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86		
	Appx. Bi-wkly	1,269.60	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80		
	Appx. Monthly	2,750.80	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73		
	Appx. Annual	33,009.60	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80		
29T_C	Hourly	16.66	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64		
	Appx. Bi-wkly	1,332.80	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20		
	Appx. Monthly	2,887.73	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93		
	Appx. Annual	34,652.80	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20		
29T_B	Hourly	19.10	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10		
	Appx. Bi-wkly	1,528.00	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00		
	Appx. Monthly	3,310.67	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33		
	Appx. Annual	39,728.00	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00		
30D	Hourly	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.83	
	Appx. Bi-wkly	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,746.40	
	Appx. Monthly	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,783.87	
	Appx. Annual	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,406.40	
30C	Hourly	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.61	
	Appx. Bi-wkly	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,808.80	
	Appx. Monthly	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,919.07	
	Appx. Annual	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,028.80	
30B	Hourly	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.05	
	Appx. Bi-wkly	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.00	
	Appx. Monthly	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,342.00	
	Appx. Annual	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,104.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
30T_D	Hourly	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33		
	Appx. Bi-wkly	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40		
	Appx. Monthly	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20		
	Appx. Annual	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40		
30T_C	Hourly	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12		
	Appx. Bi-wkly	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60		
	Appx. Monthly	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13		
	Appx. Annual	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60		
30T_B	Hourly	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57		
	Appx. Bi-wkly	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60		
	Appx. Monthly	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80		
	Appx. Annual	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60		
31D	Hourly	16.62	17.01	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	
	Appx. Bi-wkly	1,329.60	1,360.80	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	
	Appx. Monthly	2,880.80	2,948.40	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	
	Appx. Annual	34,569.60	35,380.80	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	
31C	Hourly	17.41	17.79	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	
	Appx. Bi-wkly	1,392.80	1,423.20	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	
	Appx. Monthly	3,017.73	3,083.60	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	
	Appx. Annual	36,212.80	37,003.20	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	
31B	Hourly	19.86	20.24	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	
	Appx. Bi-wkly	1,588.80	1,619.20	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	
	Appx. Monthly	3,442.40	3,508.27	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	
	Appx. Annual	41,308.80	42,099.20	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	
31T_D	Hourly	16.62	17.01	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84		
	Appx. Bi-wkly	1,329.60	1,360.80	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20		
	Appx. Monthly	2,880.80	2,948.40	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60		
	Appx. Annual	34,569.60	35,380.80	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20		
31T_C	Hourly	17.41	17.79	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62		
	Appx. Bi-wkly	1,392.80	1,423.20	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60		
	Appx. Monthly	3,017.73	3,083.60	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80		
	Appx. Annual	36,212.80	37,003.20	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60		
31T_B	Hourly	19.86	20.24	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06		
	Appx. Bi-wkly	1,588.80	1,619.20	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80		
	Appx. Monthly	3,442.40	3,508.27	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73		
	Appx. Annual	41,308.80	42,099.20	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32D	Hourly	17.00	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	
	Appx. Bi-wkly	1,360.00	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	
	Appx. Monthly	2,946.67	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	
	Appx. Annual	35,360.00	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	
32C	Hourly	17.78	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	
	Appx. Bi-wkly	1,422.40	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	
	Appx. Monthly	3,081.87	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	
	Appx. Annual	36,982.40	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	
32B	Hourly	20.23	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	
	Appx. Bi-wkly	1,618.40	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	
	Appx. Monthly	3,506.53	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	
	Appx. Annual	42,078.40	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	
32T_D	Hourly	17.00	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35		
	Appx. Bi-wkly	1,360.00	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00		
	Appx. Monthly	2,946.67	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00		
	Appx. Annual	35,360.00	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00		
32T_C	Hourly	17.78	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14		
	Appx. Bi-wkly	1,422.40	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20		
	Appx. Monthly	3,081.87	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93		
	Appx. Annual	36,982.40	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20		
32T_B	Hourly	20.23	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60		
	Appx. Bi-wkly	1,618.40	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00		
	Appx. Monthly	3,506.53	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33		
	Appx. Annual	42,078.40	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00		
33D	Hourly	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	
	Appx. Bi-wkly	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	
	Appx. Monthly	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	
	Appx. Annual	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	
33C	Hourly	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	
	Appx. Bi-wkly	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	
	Appx. Monthly	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	
	Appx. Annual	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	
33B	Hourly	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	
	Appx. Bi-wkly	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	
	Appx. Monthly	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	
	Appx. Annual	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T_D	Hourly	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88		
	Appx. Bi-wkly	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40		
	Appx. Monthly	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87		
	Appx. Annual	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40		
33T_C	Hourly	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66		
	Appx. Bi-wkly	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80		
	Appx. Monthly	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07		
	Appx. Annual	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80		
33T_B	Hourly	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10		
	Appx. Bi-wkly	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00		
	Appx. Monthly	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00		
	Appx. Annual	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00		
34D	Hourly	17.75	18.15	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.97	
	Appx. Bi-wkly	1,420.00	1,452.00	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,917.60	
	Appx. Monthly	3,076.67	3,146.00	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,154.80	
	Appx. Annual	36,920.00	37,752.00	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,857.60	
34C	Hourly	18.53	18.94	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.75	
	Appx. Bi-wkly	1,482.40	1,515.20	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,980.00	
	Appx. Monthly	3,211.87	3,282.93	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,290.00	
	Appx. Annual	38,542.40	39,395.20	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,480.00	
34B	Hourly	20.98	21.38	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.19	
	Appx. Bi-wkly	1,678.40	1,710.40	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,175.20	
	Appx. Monthly	3,636.53	3,705.87	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,712.93	
	Appx. Annual	43,638.40	44,470.40	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,555.20	
34T_D	Hourly	17.75	18.15	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40		
	Appx. Bi-wkly	1,420.00	1,452.00	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00		
	Appx. Monthly	3,076.67	3,146.00	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00		
	Appx. Annual	36,920.00	37,752.00	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00		
34T_C	Hourly	18.53	18.94	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18		
	Appx. Bi-wkly	1,482.40	1,515.20	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40		
	Appx. Monthly	3,211.87	3,282.93	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20		
	Appx. Annual	38,542.40	39,395.20	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40		
34T_B	Hourly	20.98	21.38	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65		
	Appx. Bi-wkly	1,678.40	1,710.40	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00		
	Appx. Monthly	3,636.53	3,705.87	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33		
	Appx. Annual	43,638.40	44,470.40	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35D	Hourly	18.19	18.61	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.50	
	Appx. Bi-wkly	1,455.20	1,488.80	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.00	
	Appx. Monthly	3,152.93	3,225.73	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,246.67	
	Appx. Annual	37,835.20	38,708.80	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,960.00	
35C	Hourly	18.98	19.39	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.30	
	Appx. Bi-wkly	1,518.40	1,551.20	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.00	
	Appx. Monthly	3,289.87	3,360.93	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,385.33	
	Appx. Annual	39,478.40	40,331.20	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,624.00	
35B	Hourly	21.42	21.84	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.75	
	Appx. Bi-wkly	1,713.60	1,747.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.00	
	Appx. Monthly	3,712.80	3,785.60	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,810.00	
	Appx. Annual	44,553.60	45,427.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,720.00	
35T_D	Hourly	18.19	18.61	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95		
	Appx. Bi-wkly	1,455.20	1,488.80	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00		
	Appx. Monthly	3,152.93	3,225.73	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33		
	Appx. Annual	37,835.20	38,708.80	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00		
35T_C	Hourly	18.98	19.39	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73		
	Appx. Bi-wkly	1,518.40	1,551.20	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40		
	Appx. Monthly	3,289.87	3,360.93	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53		
	Appx. Annual	39,478.40	40,331.20	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40		
35T_B	Hourly	21.42	21.84	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17		
	Appx. Bi-wkly	1,713.60	1,747.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60		
	Appx. Monthly	3,712.80	3,785.60	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47		
	Appx. Annual	44,553.60	45,427.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60		
36D	Hourly	18.62	19.07	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.10	
	Appx. Bi-wkly	1,489.60	1,525.60	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.00	
	Appx. Monthly	3,227.47	3,305.47	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,350.67	
	Appx. Annual	38,729.60	39,665.60	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,208.00	
36C	Hourly	19.41	19.86	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.88	
	Appx. Bi-wkly	1,552.80	1,588.80	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,070.40	
	Appx. Monthly	3,364.40	3,442.40	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,485.87	
	Appx. Annual	40,372.80	41,308.80	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,830.40	
36B	Hourly	21.85	22.30	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.33	
	Appx. Bi-wkly	1,748.00	1,784.00	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,266.40	
	Appx. Monthly	3,787.33	3,865.33	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,910.53	
	Appx. Annual	45,448.00	46,384.00	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,926.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
36T_D	Hourly	18.62	19.07	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51		
	Appx. Bi-wkly	1,489.60	1,525.60	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80		
	Appx. Monthly	3,227.47	3,305.47	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40		
	Appx. Annual	38,729.60	39,665.60	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80		
36T_C	Hourly	19.41	19.86	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31		
	Appx. Bi-wkly	1,552.80	1,588.80	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80		
	Appx. Monthly	3,364.40	3,442.40	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07		
	Appx. Annual	40,372.80	41,308.80	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80		
36T_B	Hourly	21.85	22.30	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76		
	Appx. Bi-wkly	1,748.00	1,784.00	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80		
	Appx. Monthly	3,787.33	3,865.33	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73		
	Appx. Annual	45,448.00	46,384.00	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80		
37D	Hourly	19.04	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.71	
	Appx. Bi-wkly	1,523.20	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,056.80	
	Appx. Monthly	3,300.27	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,456.40	
	Appx. Annual	39,603.20	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,476.80	
37C	Hourly	19.83	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.49	
	Appx. Bi-wkly	1,586.40	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,119.20	
	Appx. Monthly	3,437.20	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,591.60	
	Appx. Annual	41,246.40	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,099.20	
37B	Hourly	22.28	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.93	
	Appx. Bi-wkly	1,782.40	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,314.40	
	Appx. Monthly	3,861.87	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,014.53	
	Appx. Annual	46,342.40	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,174.40	
37T_D	Hourly	19.04	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11		
	Appx. Bi-wkly	1,523.20	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80		
	Appx. Monthly	3,300.27	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40		
	Appx. Annual	39,603.20	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80		
37T_C	Hourly	19.83	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89		
	Appx. Bi-wkly	1,586.40	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20		
	Appx. Monthly	3,437.20	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60		
	Appx. Annual	41,246.40	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20		
37T_B	Hourly	22.28	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35		
	Appx. Bi-wkly	1,782.40	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00		
	Appx. Monthly	3,861.87	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00		
	Appx. Annual	46,342.40	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38D	Hourly	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.28	
	Appx. Bi-wkly	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,102.40	
	Appx. Monthly	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,555.20	
	Appx. Annual	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,662.40	
38C	Hourly	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.07	
	Appx. Bi-wkly	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,165.60	
	Appx. Monthly	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,692.13	
	Appx. Annual	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,305.60	
38B	Hourly	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.51	
	Appx. Bi-wkly	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,360.80	
	Appx. Monthly	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,115.07	
	Appx. Annual	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,380.80	
38T_D	Hourly	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67		
	Appx. Bi-wkly	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60		
	Appx. Monthly	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47		
	Appx. Annual	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60		
38T_C	Hourly	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46		
	Appx. Bi-wkly	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80		
	Appx. Monthly	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40		
	Appx. Annual	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80		
38T_B	Hourly	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90		
	Appx. Bi-wkly	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00		
	Appx. Monthly	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33		
	Appx. Annual	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00		
39D	Hourly	19.92	20.39	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.92	
	Appx. Bi-wkly	1,593.60	1,631.20	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,153.60	
	Appx. Monthly	3,452.80	3,534.27	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,666.13	
	Appx. Annual	41,433.60	42,411.20	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,993.60	
39C	Hourly	20.71	21.18	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.71	
	Appx. Bi-wkly	1,656.80	1,694.40	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,216.80	
	Appx. Monthly	3,589.73	3,671.20	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,803.07	
	Appx. Annual	43,076.80	44,054.40	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,636.80	
39B	Hourly	23.15	23.62	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.16	
	Appx. Bi-wkly	1,852.00	1,889.60	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,412.80	
	Appx. Monthly	4,012.67	4,094.13	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,227.73	
	Appx. Annual	48,152.00	49,129.60	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,732.80	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39T_D	Hourly	19.92	20.39	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29		
	Appx. Bi-wkly	1,593.60	1,631.20	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20		
	Appx. Monthly	3,452.80	3,534.27	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93		
	Appx. Annual	41,433.60	42,411.20	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20		
39T_C	Hourly	20.71	21.18	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08		
	Appx. Bi-wkly	1,656.80	1,694.40	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40		
	Appx. Monthly	3,589.73	3,671.20	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87		
	Appx. Annual	43,076.80	44,054.40	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40		
39T_B	Hourly	23.15	23.62	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53		
	Appx. Bi-wkly	1,852.00	1,889.60	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40		
	Appx. Monthly	4,012.67	4,094.13	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53		
	Appx. Annual	48,152.00	49,129.60	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40		
40D	Hourly	20.36	20.83	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.52	
	Appx. Bi-wkly	1,628.80	1,666.40	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,201.60	
	Appx. Monthly	3,529.07	3,610.53	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,770.13	
	Appx. Annual	42,348.80	43,326.40	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,241.60	
40C	Hourly	21.15	21.61	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.30	
	Appx. Bi-wkly	1,692.00	1,728.80	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.00	
	Appx. Monthly	3,666.00	3,745.73	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,905.33	
	Appx. Annual	43,992.00	44,948.80	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,864.00	
40B	Hourly	23.59	24.06	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.75	
	Appx. Bi-wkly	1,887.20	1,924.80	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.00	
	Appx. Monthly	4,088.93	4,170.40	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,330.00	
	Appx. Annual	49,067.20	50,044.80	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,960.00	
40T_D	Hourly	20.36	20.83	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89		
	Appx. Bi-wkly	1,628.80	1,666.40	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20		
	Appx. Monthly	3,529.07	3,610.53	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93		
	Appx. Annual	42,348.80	43,326.40	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20		
40T_C	Hourly	21.15	21.61	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68		
	Appx. Bi-wkly	1,692.00	1,728.80	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40		
	Appx. Monthly	3,666.00	3,745.73	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87		
	Appx. Annual	43,992.00	44,948.80	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40		
40T_B	Hourly	23.59	24.06	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13		
	Appx. Bi-wkly	1,887.20	1,924.80	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40		
	Appx. Monthly	4,088.93	4,170.40	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53		
	Appx. Annual	49,067.20	50,044.80	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41D	Hourly	20.84	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.19	
	Appx. Bi-wkly	1,667.20	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,255.20	
	Appx. Monthly	3,612.27	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,886.27	
	Appx. Annual	43,347.20	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,635.20	
41C	Hourly	21.62	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.98	
	Appx. Bi-wkly	1,729.60	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,318.40	
	Appx. Monthly	3,747.47	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,023.20	
	Appx. Annual	44,969.60	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,278.40	
41B	Hourly	24.07	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.43	
	Appx. Bi-wkly	1,925.60	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,514.40	
	Appx. Monthly	4,172.13	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,447.87	
	Appx. Annual	50,065.60	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,374.40	
41T_D	Hourly	20.84	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53		
	Appx. Bi-wkly	1,667.20	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40		
	Appx. Monthly	3,612.27	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87		
	Appx. Annual	43,347.20	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40		
41T_C	Hourly	21.62	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31		
	Appx. Bi-wkly	1,729.60	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80		
	Appx. Monthly	3,747.47	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07		
	Appx. Annual	44,969.60	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80		
41T_B	Hourly	24.07	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76		
	Appx. Bi-wkly	1,925.60	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80		
	Appx. Monthly	4,172.13	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73		
	Appx. Annual	50,065.60	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80		
42D	Hourly	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.83	
	Appx. Bi-wkly	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,306.40	
	Appx. Monthly	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	4,997.20	
	Appx. Annual	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	59,966.40	
42C	Hourly	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.61	
	Appx. Bi-wkly	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,368.80	
	Appx. Monthly	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,132.40	
	Appx. Annual	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,588.80	
42B	Hourly	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.05	
	Appx. Bi-wkly	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,564.00	
	Appx. Monthly	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,555.33	
	Appx. Annual	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,664.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42T_D	Hourly	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17		
	Appx. Bi-wkly	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60		
	Appx. Monthly	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80		
	Appx. Annual	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60		
42T_C	Hourly	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96		
	Appx. Bi-wkly	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80		
	Appx. Monthly	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73		
	Appx. Annual	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80		
42T_B	Hourly	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40		
	Appx. Bi-wkly	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00		
	Appx. Monthly	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67		
	Appx. Annual	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00		
43D	Hourly	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.56	
	Appx. Bi-wkly	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,364.80	
	Appx. Monthly	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,123.73	
	Appx. Annual	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,484.80	
43C	Hourly	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.34	
	Appx. Bi-wkly	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,427.20	
	Appx. Monthly	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,258.93	
	Appx. Annual	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,107.20	
43B	Hourly	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.78	
	Appx. Bi-wkly	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,622.40	
	Appx. Monthly	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,681.87	
	Appx. Annual	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,182.40	
43T_D	Hourly	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85		
	Appx. Bi-wkly	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00		
	Appx. Monthly	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67		
	Appx. Annual	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00		
43T_C	Hourly	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63		
	Appx. Bi-wkly	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40		
	Appx. Monthly	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87		
	Appx. Annual	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40		
43T_B	Hourly	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08		
	Appx. Bi-wkly	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40		
	Appx. Monthly	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53		
	Appx. Annual	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
44D	Hourly	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	
	Appx. Bi-wkly	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	
	Appx. Monthly	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	
	Appx. Annual	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	
44C	Hourly	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	
	Appx. Bi-wkly	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	
	Appx. Monthly	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	
	Appx. Annual	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	
44B	Hourly	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	
	Appx. Bi-wkly	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	
	Appx. Monthly	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	
	Appx. Annual	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	
44T_D	Hourly	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51		
	Appx. Bi-wkly	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80		
	Appx. Monthly	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07		
	Appx. Annual	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80		
44T_C	Hourly	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30		
	Appx. Bi-wkly	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00		
	Appx. Monthly	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00		
	Appx. Annual	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00		
44T_B	Hourly	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74		
	Appx. Bi-wkly	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20		
	Appx. Monthly	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93		
	Appx. Annual	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20		
45D	Hourly	22.86	23.38	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	
	Appx. Bi-wkly	1,828.80	1,870.40	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	
	Appx. Monthly	3,962.40	4,052.53	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	
	Appx. Annual	47,548.80	48,630.40	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	
45C	Hourly	23.64	24.16	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	
	Appx. Bi-wkly	1,891.20	1,932.80	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	
	Appx. Monthly	4,097.60	4,187.73	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	
	Appx. Annual	49,171.20	50,252.80	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	
45B	Hourly	26.08	26.63	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	
	Appx. Bi-wkly	2,086.40	2,130.40	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	
	Appx. Monthly	4,520.53	4,615.87	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	
	Appx. Annual	54,246.40	55,390.40	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
45T_D	Hourly	22.86	23.38	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21		
	Appx. Bi-wkly	1,828.80	1,870.40	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80		
	Appx. Monthly	3,962.40	4,052.53	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40		
	Appx. Annual	47,548.80	48,630.40	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80		
45T_C	Hourly	23.64	24.16	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00		
	Appx. Bi-wkly	1,891.20	1,932.80	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00		
	Appx. Monthly	4,097.60	4,187.73	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33		
	Appx. Annual	49,171.20	50,252.80	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00		
45T_B	Hourly	26.08	26.63	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44		
	Appx. Bi-wkly	2,086.40	2,130.40	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20		
	Appx. Monthly	4,520.53	4,615.87	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27		
	Appx. Annual	54,246.40	55,390.40	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20		
46D	Hourly	23.39	23.96	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.69	
	Appx. Bi-wkly	1,871.20	1,916.80	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,535.20	
	Appx. Monthly	4,054.27	4,153.07	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,492.93	
	Appx. Annual	48,651.20	49,836.80	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,915.20	
46C	Hourly	24.17	24.74	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.48	
	Appx. Bi-wkly	1,933.60	1,979.20	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,598.40	
	Appx. Monthly	4,189.47	4,288.27	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,629.87	
	Appx. Annual	50,273.60	51,459.20	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,558.40	
46B	Hourly	26.64	27.18	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.92	
	Appx. Bi-wkly	2,131.20	2,174.40	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,793.60	
	Appx. Monthly	4,617.60	4,711.20	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,052.80	
	Appx. Annual	55,411.20	56,534.40	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,633.60	
46T_D	Hourly	23.39	23.96	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93		
	Appx. Bi-wkly	1,871.20	1,916.80	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40		
	Appx. Monthly	4,054.27	4,153.07	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20		
	Appx. Annual	48,651.20	49,836.80	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40		
46T_C	Hourly	24.17	24.74	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72		
	Appx. Bi-wkly	1,933.60	1,979.20	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60		
	Appx. Monthly	4,189.47	4,288.27	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13		
	Appx. Annual	50,273.60	51,459.20	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60		
46T_B	Hourly	26.64	27.18	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17		
	Appx. Bi-wkly	2,131.20	2,174.40	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60		
	Appx. Monthly	4,617.60	4,711.20	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80		
	Appx. Annual	55,411.20	56,534.40	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47D	Hourly	23.97	24.52	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.41	
	Appx. Bi-wkly	1,917.60	1,961.60	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,592.80	
	Appx. Monthly	4,154.80	4,250.13	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,617.73	
	Appx. Annual	49,857.60	51,001.60	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,412.80	
47C	Hourly	24.75	25.33	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.20	
	Appx. Bi-wkly	1,980.00	2,026.40	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,656.00	
	Appx. Monthly	4,290.00	4,390.53	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,754.67	
	Appx. Annual	51,480.00	52,686.40	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,056.00	
47B	Hourly	27.19	27.77	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.64	
	Appx. Bi-wkly	2,175.20	2,221.60	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,851.20	
	Appx. Monthly	4,712.93	4,813.47	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,177.60	
	Appx. Annual	56,555.20	57,761.60	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,131.20	
47T_D	Hourly	23.97	24.52	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64		
	Appx. Bi-wkly	1,917.60	1,961.60	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20		
	Appx. Monthly	4,154.80	4,250.13	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27		
	Appx. Annual	49,857.60	51,001.60	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20		
47T_C	Hourly	24.75	25.33	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43		
	Appx. Bi-wkly	1,980.00	2,026.40	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40		
	Appx. Monthly	4,290.00	4,390.53	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20		
	Appx. Annual	51,480.00	52,686.40	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40		
47T_B	Hourly	27.19	27.77	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88		
	Appx. Bi-wkly	2,175.20	2,221.60	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40		
	Appx. Monthly	4,712.93	4,813.47	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87		
	Appx. Annual	56,555.20	57,761.60	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40		
48D	Hourly	24.49	25.08	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.20	
	Appx. Bi-wkly	1,959.20	2,006.40	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,656.00	
	Appx. Monthly	4,244.93	4,347.20	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,754.67	
	Appx. Annual	50,939.20	52,166.40	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	69,056.00	
48C	Hourly	25.28	25.86	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.98	
	Appx. Bi-wkly	2,022.40	2,068.80	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,718.40	
	Appx. Monthly	4,381.87	4,482.40	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,889.87	
	Appx. Annual	52,582.40	53,788.80	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,678.40	
48B	Hourly	27.74	28.30	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.42	
	Appx. Bi-wkly	2,219.20	2,264.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,913.60	
	Appx. Monthly	4,808.27	4,905.33	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,312.80	
	Appx. Annual	57,699.20	58,864.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,753.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T_D	Hourly	24.49	25.08	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43		
	Appx. Bi-wkly	1,959.20	2,006.40	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40		
	Appx. Monthly	4,244.93	4,347.20	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20		
	Appx. Annual	50,939.20	52,166.40	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40		
48T_C	Hourly	25.28	25.86	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22		
	Appx. Bi-wkly	2,022.40	2,068.80	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60		
	Appx. Monthly	4,381.87	4,482.40	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13		
	Appx. Annual	52,582.40	53,788.80	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60		
48T_B	Hourly	27.74	28.30	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66		
	Appx. Bi-wkly	2,219.20	2,264.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80		
	Appx. Monthly	4,808.27	4,905.33	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07		
	Appx. Annual	57,699.20	58,864.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80		
49D	Hourly	25.09	25.69	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.97	
	Appx. Bi-wkly	2,007.20	2,055.20	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,717.60	
	Appx. Monthly	4,348.93	4,452.93	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,888.13	
	Appx. Annual	52,187.20	53,435.20	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,657.60	
49C	Hourly	25.87	26.47	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.75	
	Appx. Bi-wkly	2,069.60	2,117.60	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,780.00	
	Appx. Monthly	4,484.13	4,588.13	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,023.33	
	Appx. Annual	53,809.60	55,057.60	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,280.00	
49B	Hourly	28.31	28.91	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.21	
	Appx. Bi-wkly	2,264.80	2,312.80	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.80	
	Appx. Monthly	4,907.07	5,011.07	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,449.73	
	Appx. Annual	58,884.80	60,132.80	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,396.80	
49T_D	Hourly	25.09	25.69	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17		
	Appx. Bi-wkly	2,007.20	2,055.20	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60		
	Appx. Monthly	4,348.93	4,452.93	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47		
	Appx. Annual	52,187.20	53,435.20	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60		
49T_C	Hourly	25.87	26.47	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95		
	Appx. Bi-wkly	2,069.60	2,117.60	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00		
	Appx. Monthly	4,484.13	4,588.13	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67		
	Appx. Annual	53,809.60	55,057.60	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00		
49T_B	Hourly	28.31	28.91	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39		
	Appx. Bi-wkly	2,264.80	2,312.80	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20		
	Appx. Monthly	4,907.07	5,011.07	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60		
	Appx. Annual	58,884.80	60,132.80	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50D	Hourly	25.65	26.25	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.76	
	Appx. Bi-wkly	2,052.00	2,100.00	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,780.80	
	Appx. Monthly	4,446.00	4,550.00	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,025.07	
	Appx. Annual	53,352.00	54,600.00	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,300.80	
50C	Hourly	26.44	27.04	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.57	
	Appx. Bi-wkly	2,115.20	2,163.20	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,845.60	
	Appx. Monthly	4,582.93	4,686.93	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,165.47	
	Appx. Annual	54,995.20	56,243.20	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,985.60	
50B	Hourly	28.88	29.49	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	38.01	
	Appx. Bi-wkly	2,310.40	2,359.20	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,040.80	
	Appx. Monthly	5,005.87	5,111.60	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,588.40	
	Appx. Annual	60,070.40	61,339.20	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,060.80	
50T_D	Hourly	25.65	26.25	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96		
	Appx. Bi-wkly	2,052.00	2,100.00	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80		
	Appx. Monthly	4,446.00	4,550.00	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40		
	Appx. Annual	53,352.00	54,600.00	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80		
50T_C	Hourly	26.44	27.04	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74		
	Appx. Bi-wkly	2,115.20	2,163.20	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20		
	Appx. Monthly	4,582.93	4,686.93	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60		
	Appx. Annual	54,995.20	56,243.20	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20		
50T_B	Hourly	28.88	29.49	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20		
	Appx. Bi-wkly	2,310.40	2,359.20	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00		
	Appx. Monthly	5,005.87	5,111.60	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00		
	Appx. Annual	60,070.40	61,339.20	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00		
51D	Hourly	26.27	26.90	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	
	Appx. Bi-wkly	2,101.60	2,152.00	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	
	Appx. Monthly	4,553.47	4,662.67	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	
	Appx. Annual	54,641.60	55,952.00	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	
51C	Hourly	27.06	27.69	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	
	Appx. Bi-wkly	2,164.80	2,215.20	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	
	Appx. Monthly	4,690.40	4,799.60	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	
	Appx. Annual	56,284.80	57,595.20	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	
51B	Hourly	29.50	30.14	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	
	Appx. Bi-wkly	2,360.00	2,411.20	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	
	Appx. Monthly	5,113.33	5,224.27	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	
	Appx. Annual	61,360.00	62,691.20	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51T_D	Hourly	26.27	26.90	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74		
	Appx. Bi-wkly	2,101.60	2,152.00	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20		
	Appx. Monthly	4,553.47	4,662.67	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60		
	Appx. Annual	54,641.60	55,952.00	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20		
51T_C	Hourly	27.06	27.69	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55		
	Appx. Bi-wkly	2,164.80	2,215.20	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00		
	Appx. Monthly	4,690.40	4,799.60	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00		
	Appx. Annual	56,284.80	57,595.20	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00		
51T_B	Hourly	29.50	30.14	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99		
	Appx. Bi-wkly	2,360.00	2,411.20	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20		
	Appx. Monthly	5,113.33	5,224.27	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93		
	Appx. Annual	61,360.00	62,691.20	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20		
52D	Hourly	26.88	27.51	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	
	Appx. Bi-wkly	2,150.40	2,200.80	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	
	Appx. Monthly	4,659.20	4,768.40	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	
	Appx. Annual	55,910.40	57,220.80	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	
52C	Hourly	27.67	28.29	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	
	Appx. Bi-wkly	2,213.60	2,263.20	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	
	Appx. Monthly	4,796.13	4,903.60	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	
	Appx. Annual	57,553.60	58,843.20	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	
52B	Hourly	30.12	30.74	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	
	Appx. Bi-wkly	2,409.60	2,459.20	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	
	Appx. Monthly	5,220.80	5,328.27	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	
	Appx. Annual	62,649.60	63,939.20	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	
52T_D	Hourly	26.88	27.51	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60		
	Appx. Bi-wkly	2,150.40	2,200.80	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00		
	Appx. Monthly	4,659.20	4,768.40	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67		
	Appx. Annual	55,910.40	57,220.80	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00		
52T_C	Hourly	27.67	28.29	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38		
	Appx. Bi-wkly	2,213.60	2,263.20	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40		
	Appx. Monthly	4,796.13	4,903.60	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87		
	Appx. Annual	57,553.60	58,843.20	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40		
52T_B	Hourly	30.12	30.74	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82		
	Appx. Bi-wkly	2,409.60	2,459.20	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60		
	Appx. Monthly	5,220.80	5,328.27	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80		
	Appx. Annual	62,649.60	63,939.20	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53D	Hourly	27.53	28.19	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	
	Appx. Bi-wkly	2,202.40	2,255.20	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	
	Appx. Monthly	4,771.87	4,886.27	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	
	Appx. Annual	57,262.40	58,635.20	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	
53C	Hourly	28.31	28.98	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	
	Appx. Bi-wkly	2,264.80	2,318.40	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	
	Appx. Monthly	4,907.07	5,023.20	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	
	Appx. Annual	58,884.80	60,278.40	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	
53B	Hourly	30.76	31.43	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	
	Appx. Bi-wkly	2,460.80	2,514.40	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	
	Appx. Monthly	5,331.73	5,447.87	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	
	Appx. Annual	63,980.80	65,374.40	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	
53T_D	Hourly	27.53	28.19	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44		
	Appx. Bi-wkly	2,202.40	2,255.20	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20		
	Appx. Monthly	4,771.87	4,886.27	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27		
	Appx. Annual	57,262.40	58,635.20	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20		
53T_C	Hourly	28.31	28.98	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22		
	Appx. Bi-wkly	2,264.80	2,318.40	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60		
	Appx. Monthly	4,907.07	5,023.20	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47		
	Appx. Annual	58,884.80	60,278.40	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60		
53T_B	Hourly	30.76	31.43	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68		
	Appx. Bi-wkly	2,460.80	2,514.40	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40		
	Appx. Monthly	5,331.73	5,447.87	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87		
	Appx. Annual	63,980.80	65,374.40	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40		
54D	Hourly	28.15	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	
	Appx. Bi-wkly	2,252.00	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	
	Appx. Monthly	4,879.33	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	
	Appx. Annual	58,552.00	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	
54C	Hourly	28.93	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	
	Appx. Bi-wkly	2,314.40	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	
	Appx. Monthly	5,014.53	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	
	Appx. Annual	60,174.40	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	
54B	Hourly	31.38	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	
	Appx. Bi-wkly	2,510.40	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	
	Appx. Monthly	5,439.20	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	
	Appx. Annual	65,270.40	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54T_D	Hourly	28.15	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33		
	Appx. Bi-wkly	2,252.00	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40		
	Appx. Monthly	4,879.33	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53		
	Appx. Annual	58,552.00	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40		
54T_C	Hourly	28.93	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12		
	Appx. Bi-wkly	2,314.40	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60		
	Appx. Monthly	5,014.53	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47		
	Appx. Annual	60,174.40	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60		
54T_B	Hourly	31.38	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56		
	Appx. Bi-wkly	2,510.40	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80		
	Appx. Monthly	5,439.20	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40		
	Appx. Annual	65,270.40	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80		
55D	Hourly	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.14	
	Appx. Bi-wkly	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,131.20	
	Appx. Monthly	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,784.27	
	Appx. Annual	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,411.20	
55C	Hourly	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.93	
	Appx. Bi-wkly	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,194.40	
	Appx. Monthly	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,921.20	
	Appx. Annual	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,054.40	
55B	Hourly	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.37	
	Appx. Bi-wkly	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,389.60	
	Appx. Monthly	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,344.13	
	Appx. Annual	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,129.60	
55T_D	Hourly	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21		
	Appx. Bi-wkly	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80		
	Appx. Monthly	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07		
	Appx. Annual	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80		
55T_C	Hourly	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00		
	Appx. Bi-wkly	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00		
	Appx. Monthly	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00		
	Appx. Annual	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00		
55T_B	Hourly	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45		
	Appx. Bi-wkly	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00		
	Appx. Monthly	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67		
	Appx. Annual	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56D	Hourly	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.07	
	Appx. Bi-wkly	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,205.60	
	Appx. Monthly	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,945.47	
	Appx. Annual	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,345.60	
56C	Hourly	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.86	
	Appx. Bi-wkly	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.80	
	Appx. Monthly	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,082.40	
	Appx. Annual	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,988.80	
56B	Hourly	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.30	
	Appx. Bi-wkly	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,464.00	
	Appx. Monthly	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,505.33	
	Appx. Annual	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,064.00	
56T_D	Hourly	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13		
	Appx. Bi-wkly	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40		
	Appx. Monthly	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53		
	Appx. Annual	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40		
56T_C	Hourly	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92		
	Appx. Bi-wkly	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60		
	Appx. Monthly	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47		
	Appx. Annual	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60		
56T_B	Hourly	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36		
	Appx. Bi-wkly	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80		
	Appx. Monthly	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40		
	Appx. Annual	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80		
57D	Hourly	30.18	30.90	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.02	
	Appx. Bi-wkly	2,414.40	2,472.00	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,281.60	
	Appx. Monthly	5,231.20	5,356.00	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,110.13	
	Appx. Annual	62,774.40	64,272.00	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,321.60	
57C	Hourly	30.97	31.69	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.81	
	Appx. Bi-wkly	2,477.60	2,535.20	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,344.80	
	Appx. Monthly	5,368.13	5,492.93	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,247.07	
	Appx. Annual	64,417.60	65,915.20	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	86,964.80	
57B	Hourly	33.41	34.13	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.26	
	Appx. Bi-wkly	2,672.80	2,730.40	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,540.80	
	Appx. Monthly	5,791.07	5,915.87	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,671.73	
	Appx. Annual	69,492.80	70,990.40	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,060.80	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57T_D	Hourly	30.18	30.90	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06		
	Appx. Bi-wkly	2,414.40	2,472.00	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80		
	Appx. Monthly	5,231.20	5,356.00	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73		
	Appx. Annual	62,774.40	64,272.00	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80		
57T_C	Hourly	30.97	31.69	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85		
	Appx. Bi-wkly	2,477.60	2,535.20	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00		
	Appx. Monthly	5,368.13	5,492.93	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67		
	Appx. Annual	64,417.60	65,915.20	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00		
57T_B	Hourly	33.41	34.13	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29		
	Appx. Bi-wkly	2,672.80	2,730.40	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20		
	Appx. Monthly	5,791.07	5,915.87	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60		
	Appx. Annual	69,492.80	70,990.40	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20		
58D	Hourly	30.92	31.68	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.03	
	Appx. Bi-wkly	2,473.60	2,534.40	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,362.40	
	Appx. Monthly	5,359.47	5,491.20	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,285.20	
	Appx. Annual	64,313.60	65,894.40	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,422.40	
58C	Hourly	31.71	32.47	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.83	
	Appx. Bi-wkly	2,536.80	2,597.60	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,426.40	
	Appx. Monthly	5,496.40	5,628.13	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,423.87	
	Appx. Annual	65,956.80	67,537.60	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,086.40	
58B	Hourly	34.15	34.91	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.27	
	Appx. Bi-wkly	2,732.00	2,792.80	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,621.60	
	Appx. Monthly	5,919.33	6,051.07	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,846.80	
	Appx. Annual	71,032.00	72,612.80	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,161.60	
58T_D	Hourly	30.92	31.68	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05		
	Appx. Bi-wkly	2,473.60	2,534.40	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00		
	Appx. Monthly	5,359.47	5,491.20	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33		
	Appx. Annual	64,313.60	65,894.40	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00		
58T_C	Hourly	31.71	32.47	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83		
	Appx. Bi-wkly	2,536.80	2,597.60	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40		
	Appx. Monthly	5,496.40	5,628.13	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53		
	Appx. Annual	65,956.80	67,537.60	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40		
58T_B	Hourly	34.15	34.91	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28		
	Appx. Bi-wkly	2,732.00	2,792.80	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40		
	Appx. Monthly	5,919.33	6,051.07	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20		
	Appx. Annual	71,032.00	72,612.80	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59D	Hourly	31.63	32.40	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.04	
	Appx. Bi-wkly	2,530.40	2,592.00	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,443.20	
	Appx. Monthly	5,482.53	5,616.00	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,460.27	
	Appx. Annual	65,790.40	67,392.00	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,523.20	
59C	Hourly	32.42	33.19	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.83	
	Appx. Bi-wkly	2,593.60	2,655.20	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,506.40	
	Appx. Monthly	5,619.47	5,752.93	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,597.20	
	Appx. Annual	67,433.60	69,035.20	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,166.40	
59B	Hourly	34.87	35.63	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.28	
	Appx. Bi-wkly	2,789.60	2,850.40	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,702.40	
	Appx. Monthly	6,044.13	6,175.87	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,021.87	
	Appx. Annual	72,529.60	74,110.40	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,262.40	
59T_D	Hourly	31.63	32.40	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01		
	Appx. Bi-wkly	2,530.40	2,592.00	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80		
	Appx. Monthly	5,482.53	5,616.00	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73		
	Appx. Annual	65,790.40	67,392.00	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80		
59T_C	Hourly	32.42	33.19	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81		
	Appx. Bi-wkly	2,593.60	2,655.20	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80		
	Appx. Monthly	5,619.47	5,752.93	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40		
	Appx. Annual	67,433.60	69,035.20	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80		
59T_B	Hourly	34.87	35.63	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25		
	Appx. Bi-wkly	2,789.60	2,850.40	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00		
	Appx. Monthly	6,044.13	6,175.87	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33		
	Appx. Annual	72,529.60	74,110.40	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00		
60D	Hourly	32.39	33.16	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.11	
	Appx. Bi-wkly	2,591.20	2,652.80	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,528.80	
	Appx. Monthly	5,614.27	5,747.73	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,645.73	
	Appx. Annual	67,371.20	68,972.80	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,748.80	
60C	Hourly	33.18	33.94	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.90	
	Appx. Bi-wkly	2,654.40	2,715.20	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,592.00	
	Appx. Monthly	5,751.20	5,882.93	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,782.67	
	Appx. Annual	69,014.40	70,595.20	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,392.00	
60B	Hourly	35.62	36.38	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.34	
	Appx. Bi-wkly	2,849.60	2,910.40	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,787.20	
	Appx. Monthly	6,174.13	6,305.87	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,205.60	
	Appx. Annual	74,089.60	75,670.40	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,467.20	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
60T_D	Hourly	32.39	33.16	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06		
	Appx. Bi-wkly	2,591.20	2,652.80	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80		
	Appx. Monthly	5,614.27	5,747.73	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73		
	Appx. Annual	67,371.20	68,972.80	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80		
60T_C	Hourly	33.18	33.94	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85		
	Appx. Bi-wkly	2,654.40	2,715.20	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00		
	Appx. Monthly	5,751.20	5,882.93	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67		
	Appx. Annual	69,014.40	70,595.20	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00		
60T_B	Hourly	35.62	36.38	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30		
	Appx. Bi-wkly	2,849.60	2,910.40	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00		
	Appx. Monthly	6,174.13	6,305.87	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33		
	Appx. Annual	74,089.60	75,670.40	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00		
61D	Hourly	33.14	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.13	
	Appx. Bi-wkly	2,651.20	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,610.40	
	Appx. Monthly	5,744.27	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,822.53	
	Appx. Annual	68,931.20	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,870.40	
61C	Hourly	33.92	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.92	
	Appx. Bi-wkly	2,713.60	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,673.60	
	Appx. Monthly	5,879.47	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,959.47	
	Appx. Annual	70,553.60	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,513.60	
61B	Hourly	36.36	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.36	
	Appx. Bi-wkly	2,908.80	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,868.80	
	Appx. Monthly	6,302.40	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,382.40	
	Appx. Annual	75,628.80	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,588.80	
61T_D	Hourly	33.14	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06		
	Appx. Bi-wkly	2,651.20	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80		
	Appx. Monthly	5,744.27	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07		
	Appx. Annual	68,931.20	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80		
61T_C	Hourly	33.92	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85		
	Appx. Bi-wkly	2,713.60	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00		
	Appx. Monthly	5,879.47	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00		
	Appx. Annual	70,553.60	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00		
61T_B	Hourly	36.36	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29		
	Appx. Bi-wkly	2,908.80	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20		
	Appx. Monthly	6,302.40	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93		
	Appx. Annual	75,628.80	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62D	Hourly	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.26	
	Appx. Bi-wkly	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,700.80	
	Appx. Monthly	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,018.40	
	Appx. Annual	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,220.80	
62C	Hourly	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.04	
	Appx. Bi-wkly	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,763.20	
	Appx. Monthly	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,153.60	
	Appx. Annual	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,843.20	
62B	Hourly	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.48	
	Appx. Bi-wkly	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,958.40	
	Appx. Monthly	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,576.53	
	Appx. Annual	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,918.40	
62T_D	Hourly	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17		
	Appx. Bi-wkly	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60		
	Appx. Monthly	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47		
	Appx. Annual	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60		
62T_C	Hourly	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95		
	Appx. Bi-wkly	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00		
	Appx. Monthly	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67		
	Appx. Annual	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00		
62T_B	Hourly	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39		
	Appx. Bi-wkly	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20		
	Appx. Monthly	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60		
	Appx. Annual	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20		
63D	Hourly	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.33	
	Appx. Bi-wkly	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,786.40	
	Appx. Monthly	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,203.87	
	Appx. Annual	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,446.40	
63C	Hourly	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.11	
	Appx. Bi-wkly	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,848.80	
	Appx. Monthly	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,339.07	
	Appx. Annual	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,068.80	
63B	Hourly	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.55	
	Appx. Bi-wkly	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,044.00	
	Appx. Monthly	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,762.00	
	Appx. Annual	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,144.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T_D	Hourly	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22		
	Appx. Bi-wkly	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60		
	Appx. Monthly	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47		
	Appx. Annual	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60		
63T_C	Hourly	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00		
	Appx. Bi-wkly	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00		
	Appx. Monthly	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67		
	Appx. Annual	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00		
63T_B	Hourly	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44		
	Appx. Bi-wkly	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20		
	Appx. Monthly	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60		
	Appx. Annual	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20		
64D	Hourly	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.44	
	Appx. Bi-wkly	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,875.20	
	Appx. Monthly	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,396.27	
	Appx. Annual	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,755.20	
64C	Hourly	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.22	
	Appx. Bi-wkly	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,937.60	
	Appx. Monthly	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,531.47	
	Appx. Annual	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,377.60	
64B	Hourly	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.66	
	Appx. Bi-wkly	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,132.80	
	Appx. Monthly	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,954.40	
	Appx. Annual	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,452.80	
64T_D	Hourly	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30		
	Appx. Bi-wkly	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00		
	Appx. Monthly	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67		
	Appx. Annual	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00		
64T_C	Hourly	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08		
	Appx. Bi-wkly	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40		
	Appx. Monthly	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87		
	Appx. Annual	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40		
64T_B	Hourly	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52		
	Appx. Bi-wkly	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60		
	Appx. Monthly	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80		
	Appx. Annual	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65D	Hourly	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	
	Appx. Bi-wkly	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	
	Appx. Monthly	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	
	Appx. Annual	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	
65C	Hourly	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	
	Appx. Bi-wkly	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	
	Appx. Monthly	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	
	Appx. Annual	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	
65B	Hourly	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	
	Appx. Bi-wkly	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	
	Appx. Monthly	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	
	Appx. Annual	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	
65T_D	Hourly	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48		
	Appx. Bi-wkly	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40		
	Appx. Monthly	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20		
	Appx. Annual	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40		
65T_C	Hourly	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26		
	Appx. Bi-wkly	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80		
	Appx. Monthly	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40		
	Appx. Annual	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80		
65T_B	Hourly	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72		
	Appx. Bi-wkly	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60		
	Appx. Monthly	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80		
	Appx. Annual	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60		
66D	Hourly	37.32	38.20	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.87	
	Appx. Bi-wkly	2,985.60	3,056.00	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,069.60	
	Appx. Monthly	6,468.80	6,621.33	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,817.47	
	Appx. Annual	77,625.60	79,456.00	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,809.60	
66C	Hourly	38.11	38.99	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.65	
	Appx. Bi-wkly	3,048.80	3,119.20	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,132.00	
	Appx. Monthly	6,605.73	6,758.27	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,952.67	
	Appx. Annual	79,268.80	81,099.20	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,432.00	
66B	Hourly	40.55	41.44	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.10	
	Appx. Bi-wkly	3,244.00	3,315.20	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,328.00	
	Appx. Monthly	7,028.67	7,182.93	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,377.33	
	Appx. Annual	84,344.00	86,195.20	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,528.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T_D	Hourly	37.32	38.20	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66		
	Appx. Bi-wkly	2,985.60	3,056.00	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80		
	Appx. Monthly	6,468.80	6,621.33	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73		
	Appx. Annual	77,625.60	79,456.00	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80		
66T_C	Hourly	38.11	38.99	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46		
	Appx. Bi-wkly	3,048.80	3,119.20	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80		
	Appx. Monthly	6,605.73	6,758.27	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40		
	Appx. Annual	79,268.80	81,099.20	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80		
66T_B	Hourly	40.55	41.44	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90		
	Appx. Bi-wkly	3,244.00	3,315.20	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00		
	Appx. Monthly	7,028.67	7,182.93	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33		
	Appx. Annual	84,344.00	86,195.20	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00		
67D	Hourly	38.19	39.12	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.09	
	Appx. Bi-wkly	3,055.20	3,129.60	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,167.20	
	Appx. Monthly	6,619.60	6,780.80	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,028.93	
	Appx. Annual	79,435.20	81,369.60	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,347.20	
67C	Hourly	38.98	39.91	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.88	
	Appx. Bi-wkly	3,118.40	3,192.80	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,230.40	
	Appx. Monthly	6,756.53	6,917.73	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,165.87	
	Appx. Annual	81,078.40	83,012.80	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	109,990.40	
67B	Hourly	41.42	42.35	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.32	
	Appx. Bi-wkly	3,313.60	3,388.00	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,425.60	
	Appx. Monthly	7,179.47	7,340.67	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,588.80	
	Appx. Annual	86,153.60	88,088.00	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,065.60	
67T_D	Hourly	38.19	39.12	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86		
	Appx. Bi-wkly	3,055.20	3,129.60	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80		
	Appx. Monthly	6,619.60	6,780.80	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73		
	Appx. Annual	79,435.20	81,369.60	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80		
67T_C	Hourly	38.98	39.91	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64		
	Appx. Bi-wkly	3,118.40	3,192.80	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20		
	Appx. Monthly	6,756.53	6,917.73	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93		
	Appx. Annual	81,078.40	83,012.80	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20		
67T_B	Hourly	41.42	42.35	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09		
	Appx. Bi-wkly	3,313.60	3,388.00	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20		
	Appx. Monthly	7,179.47	7,340.67	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60		
	Appx. Annual	86,153.60	88,088.00	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68D	Hourly	39.14	40.08	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.37	
	Appx. Bi-wkly	3,131.20	3,206.40	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,269.60	
	Appx. Monthly	6,784.27	6,947.20	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,250.80	
	Appx. Annual	81,411.20	83,366.40	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,009.60	
68C	Hourly	39.93	40.87	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.16	
	Appx. Bi-wkly	3,194.40	3,269.60	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,332.80	
	Appx. Monthly	6,921.20	7,084.13	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,387.73	
	Appx. Annual	83,054.40	85,009.60	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,652.80	
68B	Hourly	42.37	43.31	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.60	
	Appx. Bi-wkly	3,389.60	3,464.80	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.00	
	Appx. Monthly	7,344.13	7,507.07	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,810.67	
	Appx. Annual	88,129.60	90,084.80	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,728.00	
68T_D	Hourly	39.14	40.08	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10		
	Appx. Bi-wkly	3,131.20	3,206.40	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00		
	Appx. Monthly	6,784.27	6,947.20	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67		
	Appx. Annual	81,411.20	83,366.40	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00		
68T_C	Hourly	39.93	40.87	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89		
	Appx. Bi-wkly	3,194.40	3,269.60	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20		
	Appx. Monthly	6,921.20	7,084.13	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60		
	Appx. Annual	83,054.40	85,009.60	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20		
68T_B	Hourly	42.37	43.31	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33		
	Appx. Bi-wkly	3,389.60	3,464.80	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40		
	Appx. Monthly	7,344.13	7,507.07	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53		
	Appx. Annual	88,129.60	90,084.80	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40		
69D	Hourly	40.06	41.02	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.69	
	Appx. Bi-wkly	3,204.80	3,281.60	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,375.20	
	Appx. Monthly	6,943.73	7,110.13	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,479.60	
	Appx. Annual	83,324.80	85,321.60	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,755.20	
69C	Hourly	40.85	41.81	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.48	
	Appx. Bi-wkly	3,268.00	3,344.80	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,438.40	
	Appx. Monthly	7,080.67	7,247.07	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,616.53	
	Appx. Annual	84,968.00	86,964.80	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,398.40	
69B	Hourly	43.29	44.26	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.92	
	Appx. Bi-wkly	3,463.20	3,540.80	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,633.60	
	Appx. Monthly	7,503.60	7,671.73	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,039.47	
	Appx. Annual	90,043.20	92,060.80	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,473.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69T_D	Hourly	40.06	41.02	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38		
	Appx. Bi-wkly	3,204.80	3,281.60	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40		
	Appx. Monthly	6,943.73	7,110.13	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53		
	Appx. Annual	83,324.80	85,321.60	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40		
69T_C	Hourly	40.85	41.81	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17		
	Appx. Bi-wkly	3,268.00	3,344.80	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60		
	Appx. Monthly	7,080.67	7,247.07	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47		
	Appx. Annual	84,968.00	86,964.80	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60		
69T_B	Hourly	43.29	44.26	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61		
	Appx. Bi-wkly	3,463.20	3,540.80	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80		
	Appx. Monthly	7,503.60	7,671.73	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40		
	Appx. Annual	90,043.20	92,060.80	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80		
70D	Hourly	41.05	42.03	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.03	
	Appx. Bi-wkly	3,284.00	3,362.40	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,482.40	
	Appx. Monthly	7,115.33	7,285.20	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,711.87	
	Appx. Annual	85,384.00	87,422.40	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,542.40	
70C	Hourly	41.83	42.83	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.83	
	Appx. Bi-wkly	3,346.40	3,426.40	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,546.40	
	Appx. Monthly	7,250.53	7,423.87	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,850.53	
	Appx. Annual	87,006.40	89,086.40	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,206.40	
70B	Hourly	44.28	45.27	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.27	
	Appx. Bi-wkly	3,542.40	3,621.60	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,741.60	
	Appx. Monthly	7,675.20	7,846.80	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,273.47	
	Appx. Annual	92,102.40	94,161.60	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,281.60	
70T_D	Hourly	41.05	42.03	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70		
	Appx. Bi-wkly	3,284.00	3,362.40	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00		
	Appx. Monthly	7,115.33	7,285.20	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33		
	Appx. Annual	85,384.00	87,422.40	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00		
70T_C	Hourly	41.83	42.83	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49		
	Appx. Bi-wkly	3,346.40	3,426.40	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20		
	Appx. Monthly	7,250.53	7,423.87	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27		
	Appx. Annual	87,006.40	89,086.40	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20		
70T_B	Hourly	44.28	45.27	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94		
	Appx. Bi-wkly	3,542.40	3,621.60	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20		
	Appx. Monthly	7,675.20	7,846.80	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93		
	Appx. Annual	92,102.40	94,161.60	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71D	Hourly	41.99	43.01	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	
	Appx. Bi-wkly	3,359.20	3,440.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	
	Appx. Monthly	7,278.27	7,455.07	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	
	Appx. Annual	87,339.20	89,460.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	
71C	Hourly	42.78	43.80	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	
	Appx. Bi-wkly	3,422.40	3,504.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	
	Appx. Monthly	7,415.20	7,592.00	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	
	Appx. Annual	88,982.40	91,104.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	
71B	Hourly	45.23	46.24	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	
	Appx. Bi-wkly	3,618.40	3,699.20	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	
	Appx. Monthly	7,839.87	8,014.93	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	
	Appx. Annual	94,078.40	96,179.20	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	
71T_D	Hourly	41.99	43.01	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01		
	Appx. Bi-wkly	3,359.20	3,440.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80		
	Appx. Monthly	7,278.27	7,455.07	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40		
	Appx. Annual	87,339.20	89,460.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80		
71T_C	Hourly	42.78	43.80	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80		
	Appx. Bi-wkly	3,422.40	3,504.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00		
	Appx. Monthly	7,415.20	7,592.00	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33		
	Appx. Annual	88,982.40	91,104.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00		
71T_B	Hourly	45.23	46.24	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25		
	Appx. Bi-wkly	3,618.40	3,699.20	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00		
	Appx. Monthly	7,839.87	8,014.93	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00		
	Appx. Annual	94,078.40	96,179.20	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00		
72D	Hourly	43.04	44.09	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.77	
	Appx. Bi-wkly	3,443.20	3,527.20	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,701.60	
	Appx. Monthly	7,460.27	7,642.27	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,186.80	
	Appx. Annual	89,523.20	91,707.20	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,241.60	
72C	Hourly	43.83	44.88	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.56	
	Appx. Bi-wkly	3,506.40	3,590.40	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.80	
	Appx. Monthly	7,597.20	7,779.20	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,323.73	
	Appx. Annual	91,166.40	93,350.40	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,884.80	
72B	Hourly	46.28	47.32	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.02	
	Appx. Bi-wkly	3,702.40	3,785.60	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,961.60	
	Appx. Monthly	8,021.87	8,202.13	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,750.13	
	Appx. Annual	96,262.40	98,425.60	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	129,001.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
72T_D	Hourly	43.04	44.09	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38		
	Appx. Bi-wkly	3,443.20	3,527.20	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40		
	Appx. Monthly	7,460.27	7,642.27	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87		
	Appx. Annual	89,523.20	91,707.20	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40		
72T_C	Hourly	43.83	44.88	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16		
	Appx. Bi-wkly	3,506.40	3,590.40	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80		
	Appx. Monthly	7,597.20	7,779.20	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07		
	Appx. Annual	91,166.40	93,350.40	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80		
72T_B	Hourly	46.28	47.32	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62		
	Appx. Bi-wkly	3,702.40	3,785.60	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60		
	Appx. Monthly	8,021.87	8,202.13	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47		
	Appx. Annual	96,262.40	98,425.60	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60		
73D	Hourly	44.05	45.12	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.19	
	Appx. Bi-wkly	3,524.00	3,609.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,815.20	
	Appx. Monthly	7,635.33	7,820.80	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,432.93	
	Appx. Annual	91,624.00	93,849.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,195.20	
73C	Hourly	44.84	45.91	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.98	
	Appx. Bi-wkly	3,587.20	3,672.80	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,878.40	
	Appx. Monthly	7,772.27	7,957.73	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,569.87	
	Appx. Annual	93,267.20	95,492.80	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,838.40	
73B	Hourly	47.28	48.35	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.44	
	Appx. Bi-wkly	3,782.40	3,868.00	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,075.20	
	Appx. Monthly	8,195.20	8,380.67	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,996.27	
	Appx. Annual	98,342.40	100,568.00	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,955.20	
73T_D	Hourly	44.05	45.12	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76		
	Appx. Bi-wkly	3,524.00	3,609.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80		
	Appx. Monthly	7,635.33	7,820.80	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07		
	Appx. Annual	91,624.00	93,849.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80		
73T_C	Hourly	44.84	45.91	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55		
	Appx. Bi-wkly	3,587.20	3,672.80	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00		
	Appx. Monthly	7,772.27	7,957.73	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00		
	Appx. Annual	93,267.20	95,492.80	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00		
73T_B	Hourly	47.28	48.35	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01		
	Appx. Bi-wkly	3,782.40	3,868.00	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80		
	Appx. Monthly	8,195.20	8,380.67	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40		
	Appx. Annual	98,342.40	100,568.00	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74D	Hourly	45.09	46.17	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	
	Appx. Bi-wkly	3,607.20	3,693.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	
	Appx. Monthly	7,815.60	8,002.80	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	
	Appx. Annual	93,787.20	96,033.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	
74C	Hourly	45.88	46.96	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	
	Appx. Bi-wkly	3,670.40	3,756.80	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	
	Appx. Monthly	7,952.53	8,139.73	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	
	Appx. Annual	95,430.40	97,676.80	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	
74B	Hourly	48.32	49.40	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	
	Appx. Bi-wkly	3,865.60	3,952.00	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	
	Appx. Monthly	8,375.47	8,562.67	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	
	Appx. Annual	100,505.60	102,752.00	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	
74T_D	Hourly	45.09	46.17	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18		
	Appx. Bi-wkly	3,607.20	3,693.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40		
	Appx. Monthly	7,815.60	8,002.80	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20		
	Appx. Annual	93,787.20	96,033.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40		
74T_C	Hourly	45.88	46.96	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97		
	Appx. Bi-wkly	3,670.40	3,756.80	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60		
	Appx. Monthly	7,952.53	8,139.73	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13		
	Appx. Annual	95,430.40	97,676.80	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60		
74T_B	Hourly	48.32	49.40	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43		
	Appx. Bi-wkly	3,865.60	3,952.00	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40		
	Appx. Monthly	8,375.47	8,562.67	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53		
	Appx. Annual	100,505.60	102,752.00	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40		
75D	Hourly	46.22	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.17	
	Appx. Bi-wkly	3,697.60	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,053.60	
	Appx. Monthly	8,011.47	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,949.47	
	Appx. Annual	96,137.60	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,393.60	
75C	Hourly	47.00	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.96	
	Appx. Bi-wkly	3,760.00	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,116.80	
	Appx. Monthly	8,146.67	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,086.40	
	Appx. Annual	97,760.00	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,036.80	
75B	Hourly	49.44	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.40	
	Appx. Bi-wkly	3,955.20	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.00	
	Appx. Monthly	8,569.60	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,509.33	
	Appx. Annual	102,835.20	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,112.00	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
75T_D	Hourly	46.22	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66		
	Appx. Bi-wkly	3,697.60	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80		
	Appx. Monthly	8,011.47	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73		
	Appx. Annual	96,137.60	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80		
75T_C	Hourly	47.00	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45		
	Appx. Bi-wkly	3,760.00	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00		
	Appx. Monthly	8,146.67	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67		
	Appx. Annual	97,760.00	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00		
75T_B	Hourly	49.44	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90		
	Appx. Bi-wkly	3,955.20	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00		
	Appx. Monthly	8,569.60	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33		
	Appx. Annual	102,835.20	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00		
76D	Hourly	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.74	
	Appx. Bi-wkly	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,179.20	
	Appx. Monthly	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,221.60	
	Appx. Annual	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,659.20	
76C	Hourly	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.52	
	Appx. Bi-wkly	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,241.60	
	Appx. Monthly	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,356.80	
	Appx. Annual	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,281.60	
76B	Hourly	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.97	
	Appx. Bi-wkly	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,437.60	
	Appx. Monthly	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,781.47	
	Appx. Annual	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,377.60	
76T_D	Hourly	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18		
	Appx. Bi-wkly	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40		
	Appx. Monthly	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20		
	Appx. Annual	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40		
76T_C	Hourly	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97		
	Appx. Bi-wkly	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60		
	Appx. Monthly	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13		
	Appx. Annual	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60		
76T_B	Hourly	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41		
	Appx. Bi-wkly	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80		
	Appx. Monthly	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07		
	Appx. Annual	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
77D	Hourly	48.46	49.65	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.35	
	Appx. Bi-wkly	3,876.80	3,972.00	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,308.00	
	Appx. Monthly	8,399.73	8,606.00	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,500.67	
	Appx. Annual	100,796.80	103,272.00	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	138,008.00	
77C	Hourly	49.24	50.44	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.14	
	Appx. Bi-wkly	3,939.20	4,035.20	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,371.20	
	Appx. Monthly	8,534.93	8,742.93	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,637.60	
	Appx. Annual	102,419.20	104,915.20	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,651.20	
77B	Hourly	51.70	52.89	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.59	
	Appx. Bi-wkly	4,136.00	4,231.20	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,567.20	
	Appx. Monthly	8,961.33	9,167.60	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,062.27	
	Appx. Annual	107,536.00	110,011.20	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,747.20	
77T_D	Hourly	48.46	49.65	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76		
	Appx. Bi-wkly	3,876.80	3,972.00	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80		
	Appx. Monthly	8,399.73	8,606.00	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07		
	Appx. Annual	100,796.80	103,272.00	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80		
77T_C	Hourly	49.24	50.44	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54		
	Appx. Bi-wkly	3,939.20	4,035.20	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20		
	Appx. Monthly	8,534.93	8,742.93	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27		
	Appx. Annual	102,419.20	104,915.20	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20		
77T_B	Hourly	51.70	52.89	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99		
	Appx. Bi-wkly	4,136.00	4,231.20	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20		
	Appx. Monthly	8,961.33	9,167.60	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93		
	Appx. Annual	107,536.00	110,011.20	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20		
78D	Hourly	49.66	50.87	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.95	
	Appx. Bi-wkly	3,972.80	4,069.60	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,436.00	
	Appx. Monthly	8,607.73	8,817.47	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,778.00	
	Appx. Annual	103,292.80	105,809.60	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,336.00	
78C	Hourly	50.46	51.65	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.73	
	Appx. Bi-wkly	4,036.80	4,132.00	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,498.40	
	Appx. Monthly	8,746.40	8,952.67	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,913.20	
	Appx. Annual	104,956.80	107,432.00	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	142,958.40	
78B	Hourly	52.90	54.10	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.18	
	Appx. Bi-wkly	4,232.00	4,328.00	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,694.40	
	Appx. Monthly	9,169.33	9,377.33	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,337.87	
	Appx. Annual	110,032.00	112,528.00	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,054.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T_D	Hourly	49.66	50.87	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32		
	Appx. Bi-wkly	3,972.80	4,069.60	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60		
	Appx. Monthly	8,607.73	8,817.47	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47		
	Appx. Annual	103,292.80	105,809.60	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60		
78T_C	Hourly	50.46	51.65	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10		
	Appx. Bi-wkly	4,036.80	4,132.00	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00		
	Appx. Monthly	8,746.40	8,952.67	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67		
	Appx. Annual	104,956.80	107,432.00	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00		
78T_B	Hourly	52.90	54.10	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55		
	Appx. Bi-wkly	4,232.00	4,328.00	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00		
	Appx. Monthly	9,169.33	9,377.33	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33		
	Appx. Annual	110,032.00	112,528.00	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00		
79D	Hourly	50.88	52.11	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97	69.64	
	Appx. Bi-wkly	4,070.40	4,168.80	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60	5,571.20	
	Appx. Monthly	8,819.20	9,032.40	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47	12,070.93	
	Appx. Annual	105,830.40	108,388.80	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60	144,851.20	
79C	Hourly	51.66	52.90	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	
	Appx. Bi-wkly	4,132.80	4,232.00	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	
	Appx. Monthly	8,954.40	9,169.33	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	
	Appx. Annual	107,452.80	110,032.00	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	
79B	Hourly	54.11	55.34	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	
	Appx. Bi-wkly	4,328.80	4,427.20	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	
	Appx. Monthly	9,379.07	9,592.27	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	
	Appx. Annual	112,548.80	115,107.20	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	
79T_D	Hourly	50.88	52.11	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97		
	Appx. Bi-wkly	4,070.40	4,168.80	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60		
	Appx. Monthly	8,819.20	9,032.40	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47		
	Appx. Annual	105,830.40	108,388.80	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60		
79T_C	Hourly	51.66	52.90	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75		
	Appx. Bi-wkly	4,132.80	4,232.00	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00		
	Appx. Monthly	8,954.40	9,169.33	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67		
	Appx. Annual	107,452.80	110,032.00	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00		
79T_B	Hourly	54.11	55.34	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20		
	Appx. Bi-wkly	4,328.80	4,427.20	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00		
	Appx. Monthly	9,379.07	9,592.27	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33		
	Appx. Annual	112,548.80	115,107.20	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80D	Hourly	52.12	53.41	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97	69.64	71.35	
	Appx. Bi-wkly	4,169.60	4,272.80	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60	5,571.20	5,708.00	
	Appx. Monthly	9,034.13	9,257.73	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47	12,070.93	12,367.33	
	Appx. Annual	108,409.60	111,092.80	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60	144,851.20	148,408.00	
80C	Hourly	52.91	54.19	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.13	
	Appx. Bi-wkly	4,232.80	4,335.20	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,770.40	
	Appx. Monthly	9,171.07	9,392.93	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,502.53	
	Appx. Annual	110,052.80	112,715.20	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	150,030.40	
80B	Hourly	55.35	56.64	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.57	
	Appx. Bi-wkly	4,428.00	4,531.20	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,965.60	
	Appx. Monthly	9,594.00	9,817.60	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,925.47	
	Appx. Annual	115,128.00	117,811.20	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,105.60	
80T_D	Hourly	52.12	53.41	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97	69.64		
	Appx. Bi-wkly	4,169.60	4,272.80	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60	5,571.20		
	Appx. Monthly	9,034.13	9,257.73	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47	12,070.93		
	Appx. Annual	108,409.60	111,092.80	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60	144,851.20		
80T_C	Hourly	52.91	54.19	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42		
	Appx. Bi-wkly	4,232.80	4,335.20	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60		
	Appx. Monthly	9,171.07	9,392.93	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13		
	Appx. Annual	110,052.80	112,715.20	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60		
80T_B	Hourly	55.35	56.64	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87		
	Appx. Bi-wkly	4,428.00	4,531.20	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60		
	Appx. Monthly	9,594.00	9,817.60	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80		
	Appx. Annual	115,128.00	117,811.20	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60		
81C	Hourly	54.16	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.86	
	Appx. Bi-wkly	4,332.80	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,908.80	
	Appx. Monthly	9,387.73	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,802.40	
	Appx. Annual	112,652.80	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,628.80	
81B	Hourly	56.60	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.30	
	Appx. Bi-wkly	4,528.00	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.00	
	Appx. Monthly	9,810.67	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,225.33	
	Appx. Annual	117,728.00	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,704.00	
81T_C	Hourly	54.16	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11		
	Appx. Bi-wkly	4,332.80	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80		
	Appx. Monthly	9,387.73	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07		
	Appx. Annual	112,652.80	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T_B	Hourly	56.60	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55		
	Appx. Bi-wkly	4,528.00	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00		
	Appx. Monthly	9,810.67	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00		
	Appx. Annual	117,728.00	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00		
82C	Hourly	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.66	
	Appx. Bi-wkly	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,052.80	
	Appx. Monthly	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,114.40	
	Appx. Annual	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,372.80	
82B	Hourly	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.10	
	Appx. Bi-wkly	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,248.00	
	Appx. Monthly	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,537.33	
	Appx. Annual	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,448.00	
82T_C	Hourly	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87		
	Appx. Bi-wkly	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60		
	Appx. Monthly	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13		
	Appx. Annual	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60		
82T_B	Hourly	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31		
	Appx. Bi-wkly	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80		
	Appx. Monthly	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07		
	Appx. Annual	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80		
83C	Hourly	56.79	58.15	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.51	
	Appx. Bi-wkly	4,543.20	4,652.00	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.80	
	Appx. Monthly	9,843.60	10,079.33	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,435.07	
	Appx. Annual	118,123.20	120,952.00	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,220.80	
83B	Hourly	59.24	60.61	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.95	
	Appx. Bi-wkly	4,739.20	4,848.80	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,396.00	
	Appx. Monthly	10,268.27	10,505.73	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,858.00	
	Appx. Annual	123,219.20	126,068.80	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,296.00	
83T_C	Hourly	56.79	58.15	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67		
	Appx. Bi-wkly	4,543.20	4,652.00	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60		
	Appx. Monthly	9,843.60	10,079.33	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13		
	Appx. Annual	118,123.20	120,952.00	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60		
83T_B	Hourly	59.24	60.61	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12		
	Appx. Bi-wkly	4,739.20	4,848.80	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60		
	Appx. Monthly	10,268.27	10,505.73	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80		
	Appx. Annual	123,219.20	126,068.80	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	58.14	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.40	
	Appx. Bi-wkly	4,651.20	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,352.00	
	Appx. Monthly	10,077.60	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,762.67	
	Appx. Annual	120,931.20	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,152.00	
84B	Hourly	60.59	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.84	
	Appx. Bi-wkly	4,847.20	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,547.20	
	Appx. Monthly	10,502.27	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,185.60	
	Appx. Annual	126,027.20	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,227.20	
84C_C	Hourly	58.14	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.40	80.74
	Appx. Bi-wkly	4,651.20	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,352.00	6,459.20
	Appx. Monthly	10,077.60	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,762.67	13,994.93
	Appx. Annual	120,931.20	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,152.00	167,939.20
84C_B	Hourly	60.59	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.84	83.19
	Appx. Bi-wkly	4,847.20	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,547.20	6,655.20
	Appx. Monthly	10,502.27	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,185.60	14,419.60
	Appx. Annual	126,027.20	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,227.20	173,035.20
84T_C	Hourly	58.14	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50		
	Appx. Bi-wkly	4,651.20	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00		
	Appx. Monthly	10,077.60	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33		
	Appx. Annual	120,931.20	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00		
84T_B	Hourly	60.59	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94		
	Appx. Bi-wkly	4,847.20	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20		
	Appx. Monthly	10,502.27	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27		
	Appx. Annual	126,027.20	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20		
85C	Hourly	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.31	
	Appx. Bi-wkly	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.80	
	Appx. Monthly	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,093.73	
	Appx. Annual	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,124.80	
85B	Hourly	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.75	
	Appx. Bi-wkly	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,700.00	
	Appx. Monthly	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,516.67	
	Appx. Annual	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,200.00	
85T_C	Hourly	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38		
	Appx. Bi-wkly	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40		
	Appx. Monthly	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20		
	Appx. Annual	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T_B	Hourly	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83		
	Appx. Bi-wkly	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40		
	Appx. Monthly	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87		
	Appx. Annual	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40		
86C	Hourly	60.98	62.46	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.29	
	Appx. Bi-wkly	4,878.40	4,996.80	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,663.20	
	Appx. Monthly	10,569.87	10,826.40	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,436.93	
	Appx. Annual	126,838.40	129,916.80	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,243.20	
86B	Hourly	63.44	64.91	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.73	
	Appx. Bi-wkly	5,075.20	5,192.80	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,858.40	
	Appx. Monthly	10,996.27	11,251.07	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,859.87	
	Appx. Annual	131,955.20	135,012.80	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,318.40	
86T_C	Hourly	60.98	62.46	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30		
	Appx. Bi-wkly	4,878.40	4,996.80	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00		
	Appx. Monthly	10,569.87	10,826.40	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00		
	Appx. Annual	126,838.40	129,916.80	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00		
86T_B	Hourly	63.44	64.91	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74		
	Appx. Bi-wkly	5,075.20	5,192.80	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20		
	Appx. Monthly	10,996.27	11,251.07	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93		
	Appx. Annual	131,955.20	135,012.80	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20		
87C	Hourly	62.49	63.99	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.34	
	Appx. Bi-wkly	4,999.20	5,119.20	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,827.20	
	Appx. Monthly	10,831.60	11,091.60	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,792.27	
	Appx. Annual	129,979.20	133,099.20	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,507.20	
87B	Hourly	64.93	66.44	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.79	
	Appx. Bi-wkly	5,194.40	5,315.20	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,023.20	
	Appx. Monthly	11,254.53	11,516.27	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,216.93	
	Appx. Annual	135,054.40	138,195.20	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,603.20	
87C_C	Hourly	62.49	63.99	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.34	86.80
	Appx. Bi-wkly	4,999.20	5,119.20	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,827.20	6,944.00
	Appx. Monthly	10,831.60	11,091.60	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,792.27	15,045.33
	Appx. Annual	129,979.20	133,099.20	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,507.20	180,544.00
87C_B	Hourly	64.93	66.44	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.79	89.26
	Appx. Bi-wkly	5,194.40	5,315.20	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,023.20	7,140.80
	Appx. Monthly	11,254.53	11,516.27	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,216.93	15,471.73
	Appx. Annual	135,054.40	138,195.20	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,603.20	185,660.80
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87T_C	Hourly	62.49	63.99	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32		
	Appx. Bi-wkly	4,999.20	5,119.20	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60		
	Appx. Monthly	10,831.60	11,091.60	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13		
	Appx. Annual	129,979.20	133,099.20	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60		
87T_B	Hourly	64.93	66.44	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76		
	Appx. Bi-wkly	5,194.40	5,315.20	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80		
	Appx. Monthly	11,254.53	11,516.27	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07		
	Appx. Annual	135,054.40	138,195.20	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80		
88C	Hourly	63.97	65.52	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.42	
	Appx. Bi-wkly	5,117.60	5,241.60	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,993.60	
	Appx. Monthly	11,088.13	11,356.80	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,152.80	
	Appx. Annual	133,057.60	136,281.60	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,833.60	
88B	Hourly	66.41	67.97	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.86	
	Appx. Bi-wkly	5,312.80	5,437.60	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,188.80	
	Appx. Monthly	11,511.07	11,781.47	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,575.73	
	Appx. Annual	138,132.80	141,377.60	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,908.80	
88T_C	Hourly	63.97	65.52	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33		
	Appx. Bi-wkly	5,117.60	5,241.60	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40		
	Appx. Monthly	11,088.13	11,356.80	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53		
	Appx. Annual	133,057.60	136,281.60	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40		
88T_B	Hourly	66.41	67.97	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78		
	Appx. Bi-wkly	5,312.80	5,437.60	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40		
	Appx. Monthly	11,511.07	11,781.47	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20		
	Appx. Annual	138,132.80	141,377.60	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40		
89C	Hourly	65.53	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.54	
	Appx. Bi-wkly	5,242.40	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,163.20	
	Appx. Monthly	11,358.53	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,520.27	
	Appx. Annual	136,302.40	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,243.20	
89B	Hourly	67.98	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	91.98	
	Appx. Bi-wkly	5,438.40	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,358.40	
	Appx. Monthly	11,783.20	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,943.20	
	Appx. Annual	141,398.40	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,318.40	
89T_C	Hourly	65.53	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40		
	Appx. Bi-wkly	5,242.40	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00		
	Appx. Monthly	11,358.53	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33		
	Appx. Annual	136,302.40	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
89T_B	Hourly	67.98	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84		
	Appx. Bi-wkly	5,438.40	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20		
	Appx. Monthly	11,783.20	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27		
	Appx. Annual	141,398.40	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20		
90C	Hourly	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	
	Appx. Bi-wkly	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	
	Appx. Monthly	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	
	Appx. Annual	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	
90B	Hourly	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	
	Appx. Bi-wkly	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	
	Appx. Monthly	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	
	Appx. Annual	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	
90T_C	Hourly	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56		
	Appx. Bi-wkly	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80		
	Appx. Monthly	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73		
	Appx. Annual	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80		
90T_B	Hourly	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01		
	Appx. Bi-wkly	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80		
	Appx. Monthly	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40		
	Appx. Annual	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80		
91C	Hourly	68.73	70.40	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	
	Appx. Bi-wkly	5,498.40	5,632.00	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	
	Appx. Monthly	11,913.20	12,202.67	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	
	Appx. Annual	142,958.40	146,432.00	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	
91B	Hourly	71.18	72.84	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	
	Appx. Bi-wkly	5,694.40	5,827.20	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	
	Appx. Monthly	12,337.87	12,625.60	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	
	Appx. Annual	148,054.40	151,507.20	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	
91T_C	Hourly	68.73	70.40	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74		
	Appx. Bi-wkly	5,498.40	5,632.00	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20		
	Appx. Monthly	11,913.20	12,202.67	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60		
	Appx. Annual	142,958.40	146,432.00	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20		
91T_B	Hourly	71.18	72.84	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19		
	Appx. Bi-wkly	5,694.40	5,827.20	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20		
	Appx. Monthly	12,337.87	12,625.60	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27		
	Appx. Annual	148,054.40	151,507.20	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92C	Hourly	70.41	72.12	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.27	
	Appx. Bi-wkly	5,632.80	5,769.60	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,701.60	
	Appx. Monthly	12,204.40	12,500.80	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,686.80	
	Appx. Annual	146,452.80	150,009.60	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,241.60	
92B	Hourly	72.86	74.56	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.74	
	Appx. Bi-wkly	5,828.80	5,964.80	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,899.20	
	Appx. Monthly	12,629.07	12,923.73	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,114.93	
	Appx. Annual	151,548.80	155,084.80	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,379.20	
92T_C	Hourly	70.41	72.12	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99		
	Appx. Bi-wkly	5,632.80	5,769.60	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20		
	Appx. Monthly	12,204.40	12,500.80	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60		
	Appx. Annual	146,452.80	150,009.60	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20		
92T_B	Hourly	72.86	74.56	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43		
	Appx. Bi-wkly	5,828.80	5,964.80	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40		
	Appx. Monthly	12,629.07	12,923.73	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53		
	Appx. Annual	151,548.80	155,084.80	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40		
93C	Hourly	72.13	73.88	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	
	Appx. Bi-wkly	5,770.40	5,910.40	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	
	Appx. Monthly	12,502.53	12,805.87	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	
	Appx. Annual	150,030.40	153,670.40	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	
93B	Hourly	74.57	76.32	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	
	Appx. Bi-wkly	5,965.60	6,105.60	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	
	Appx. Monthly	12,925.47	13,228.80	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	
	Appx. Annual	155,105.60	158,745.60	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	
93T_C	Hourly	72.13	73.88	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26		
	Appx. Bi-wkly	5,770.40	5,910.40	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80		
	Appx. Monthly	12,502.53	12,805.87	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07		
	Appx. Annual	150,030.40	153,670.40	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80		
93T_B	Hourly	74.57	76.32	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70		
	Appx. Bi-wkly	5,965.60	6,105.60	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00		
	Appx. Monthly	12,925.47	13,228.80	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00		
	Appx. Annual	155,105.60	158,745.60	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00		
94C	Hourly	73.87	75.66	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.03	
	Appx. Bi-wkly	5,909.60	6,052.80	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,082.40	
	Appx. Monthly	12,804.13	13,114.40	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,511.87	
	Appx. Annual	153,649.60	157,372.80	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,142.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
94B	Hourly	76.31	78.10	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.48	
	Appx. Bi-wkly	6,104.80	6,248.00	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,278.40	
	Appx. Monthly	13,227.07	13,537.33	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,936.53	
	Appx. Annual	158,724.80	162,448.00	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,238.40	
94T_C	Hourly	73.87	75.66	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62		
	Appx. Bi-wkly	5,909.60	6,052.80	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60		
	Appx. Monthly	12,804.13	13,114.40	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13		
	Appx. Annual	153,649.60	157,372.80	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60		
94T_B	Hourly	76.31	78.10	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06		
	Appx. Bi-wkly	6,104.80	6,248.00	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80		
	Appx. Monthly	13,227.07	13,537.33	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07		
	Appx. Annual	158,724.80	162,448.00	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80		
95C	Hourly	75.65	77.49	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.49	
	Appx. Bi-wkly	6,052.00	6,199.20	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,279.20	
	Appx. Monthly	13,112.67	13,431.60	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,938.27	
	Appx. Annual	157,352.00	161,179.20	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,259.20	
95B	Hourly	78.09	79.93	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.94	
	Appx. Bi-wkly	6,247.20	6,394.40	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,475.20	
	Appx. Monthly	13,535.60	13,854.53	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,362.93	
	Appx. Annual	162,427.20	166,254.40	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,355.20	
95T_C	Hourly	75.65	77.49	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02		
	Appx. Bi-wkly	6,052.00	6,199.20	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60		
	Appx. Monthly	13,112.67	13,431.60	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13		
	Appx. Annual	157,352.00	161,179.20	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60		
95T_B	Hourly	78.09	79.93	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47		
	Appx. Bi-wkly	6,247.20	6,394.40	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60		
	Appx. Monthly	13,535.60	13,854.53	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80		
	Appx. Annual	162,427.20	166,254.40	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60		
96C	Hourly	77.48	79.37	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.02	
	Appx. Bi-wkly	6,198.40	6,349.60	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,481.60	
	Appx. Monthly	13,429.87	13,757.47	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,376.80	
	Appx. Annual	161,158.40	165,089.60	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,521.60	
96B	Hourly	79.92	81.82	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.46	
	Appx. Bi-wkly	6,393.60	6,545.60	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,676.80	
	Appx. Monthly	13,852.80	14,182.13	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,799.73	
	Appx. Annual	166,233.60	170,185.60	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,596.80	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96T_C	Hourly	77.48	79.37	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48		
	Appx. Bi-wkly	6,198.40	6,349.60	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40		
	Appx. Monthly	13,429.87	13,757.47	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53		
	Appx. Annual	161,158.40	165,089.60	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40		
96T_B	Hourly	79.92	81.82	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93		
	Appx. Bi-wkly	6,393.60	6,545.60	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40		
	Appx. Monthly	13,852.80	14,182.13	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20		
	Appx. Annual	166,233.60	170,185.60	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40		
97C	Hourly	79.41	81.33	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.64	
	Appx. Bi-wkly	6,352.80	6,506.40	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,691.20	
	Appx. Monthly	13,764.40	14,097.20	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,830.93	
	Appx. Annual	165,172.80	169,166.40	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,971.20	
97B	Hourly	81.85	83.77	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.10	
	Appx. Bi-wkly	6,548.00	6,701.60	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,888.00	
	Appx. Monthly	14,187.33	14,520.13	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,257.33	
	Appx. Annual	170,248.00	174,241.60	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,088.00	
97T_C	Hourly	79.41	81.33	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04		
	Appx. Bi-wkly	6,352.80	6,506.40	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20		
	Appx. Monthly	13,764.40	14,097.20	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27		
	Appx. Annual	165,172.80	169,166.40	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20		
97T_B	Hourly	81.85	83.77	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48		
	Appx. Bi-wkly	6,548.00	6,701.60	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40		
	Appx. Monthly	14,187.33	14,520.13	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20		
	Appx. Annual	170,248.00	174,241.60	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40		
98C	Hourly	81.32	83.31	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.32	
	Appx. Bi-wkly	6,505.60	6,664.80	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,905.60	
	Appx. Monthly	14,095.47	14,440.40	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,295.47	
	Appx. Annual	169,145.60	173,284.80	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,545.60	
98B	Hourly	83.76	85.75	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.76	
	Appx. Bi-wkly	6,700.80	6,860.00	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,100.80	
	Appx. Monthly	14,518.40	14,863.33	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,718.40	
	Appx. Annual	174,220.80	178,360.00	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,620.80	
98T_C	Hourly	81.32	83.31	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65		
	Appx. Bi-wkly	6,505.60	6,664.80	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00		
	Appx. Monthly	14,095.47	14,440.40	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67		
	Appx. Annual	169,145.60	173,284.80	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00		
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98T_B	Hourly	83.76	85.75	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12		
	Appx. Bi-wkly	6,700.80	6,860.00	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60		
	Appx. Monthly	14,518.40	14,863.33	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80		
	Appx. Annual	174,220.80	178,360.00	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60		
99C	Hourly	83.29	85.30	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	
	Appx. Bi-wkly	6,663.20	6,824.00	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	
	Appx. Monthly	14,436.93	14,785.33	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	
	Appx. Annual	173,243.20	177,424.00	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	
99B	Hourly	85.73	87.76	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	
	Appx. Bi-wkly	6,858.40	7,020.80	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	
	Appx. Monthly	14,859.87	15,211.73	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	
	Appx. Annual	178,318.40	182,540.80	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	
99T_C	Hourly	83.29	85.30	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29		
	Appx. Bi-wkly	6,663.20	6,824.00	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20		
	Appx. Monthly	14,436.93	14,785.33	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27		
	Appx. Annual	173,243.20	177,424.00	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20		
99T_B	Hourly	85.73	87.76	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73		
	Appx. Bi-wkly	6,858.40	7,020.80	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40		
	Appx. Monthly	14,859.87	15,211.73	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20		
	Appx. Annual	178,318.40	182,540.80	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40		
100C	Hourly	85.33	87.42	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.81	
	Appx. Bi-wkly	6,826.40	6,993.60	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,344.80	
	Appx. Monthly	14,790.53	15,152.80	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,247.07	
	Appx. Annual	177,486.40	181,833.60	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,964.80	
100B	Hourly	87.78	89.86	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.26	
	Appx. Bi-wkly	7,022.40	7,188.80	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,540.80	
	Appx. Monthly	15,215.20	15,575.73	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,671.73	
	Appx. Annual	182,582.40	186,908.80	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,060.80	
101C	Hourly	87.42	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	
	Appx. Bi-wkly	6,993.60	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	
	Appx. Monthly	15,152.80	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	
	Appx. Annual	181,833.60	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	
101B	Hourly	89.86	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	
	Appx. Bi-wkly	7,188.80	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	
	Appx. Monthly	15,575.73	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	
	Appx. Annual	186,908.80	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
102C	Hourly	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	
	Appx. Bi-wkly	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	
	Appx. Monthly	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	
	Appx. Annual	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	
102B	Hourly	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	
	Appx. Bi-wkly	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	
	Appx. Monthly	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	
	Appx. Annual	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	
103C	Hourly	91.73	93.98	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	
	Appx. Bi-wkly	7,338.40	7,518.40	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	
	Appx. Monthly	15,899.87	16,289.87	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	
	Appx. Annual	190,798.40	195,478.40	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	
103B	Hourly	94.18	96.42	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	
	Appx. Bi-wkly	7,534.40	7,713.60	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	
	Appx. Monthly	16,324.53	16,712.80	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	
	Appx. Annual	195,894.40	200,553.60	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	
104C	Hourly	93.98	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.73	
	Appx. Bi-wkly	7,518.40	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,298.40	
	Appx. Monthly	16,289.87	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,313.20	
	Appx. Annual	195,478.40	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,758.40	
104B	Hourly	96.42	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.18	
	Appx. Bi-wkly	7,713.60	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,494.40	
	Appx. Monthly	16,712.80	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,737.87	
	Appx. Annual	200,553.60	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,854.40	
105C	Hourly	96.25	98.61	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.88	
	Appx. Bi-wkly	7,700.00	7,888.80	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,550.40	
	Appx. Monthly	16,683.33	17,092.40	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,859.20	
	Appx. Annual	200,200.00	205,108.80	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,310.40	
105B	Hourly	98.69	101.05	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.32	
	Appx. Bi-wkly	7,895.20	8,084.00	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,745.60	
	Appx. Monthly	17,106.27	17,515.33	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,282.13	
	Appx. Annual	205,275.20	210,184.00	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,385.60	
106C	Hourly	98.60	101.01	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.14	
	Appx. Bi-wkly	7,888.00	8,080.80	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,811.20	
	Appx. Monthly	17,090.67	17,508.40	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,424.27	
	Appx. Annual	205,088.00	210,100.80	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,091.20	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
106B	Hourly	101.04	103.46	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.58	
	Appx. Bi-wkly	8,083.20	8,276.80	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,006.40	
	Appx. Monthly	17,513.60	17,933.07	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,847.20	
	Appx. Annual	210,163.20	215,196.80	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,166.40	
107C	Hourly	101.03	103.50	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	
	Appx. Bi-wkly	8,082.40	8,280.00	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	
	Appx. Monthly	17,511.87	17,940.00	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	
	Appx. Annual	210,142.40	215,280.00	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	
107B	Hourly	103.48	105.95	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	
	Appx. Bi-wkly	8,278.40	8,476.00	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	
	Appx. Monthly	17,936.53	18,364.67	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	
	Appx. Annual	215,238.40	220,376.00	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	
108C	Hourly	103.52	106.05	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	
	Appx. Bi-wkly	8,281.60	8,484.00	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	
	Appx. Monthly	17,943.47	18,382.00	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	
	Appx. Annual	215,321.60	220,584.00	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	
108B	Hourly	105.96	108.49	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	
	Appx. Bi-wkly	8,476.80	8,679.20	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	
	Appx. Monthly	18,366.40	18,804.93	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	
	Appx. Annual	220,396.80	225,659.20	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	
109C	Hourly	106.02	108.62	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	
	Appx. Bi-wkly	8,481.60	8,689.60	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	
	Appx. Monthly	18,376.80	18,827.47	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	
	Appx. Annual	220,521.60	225,929.60	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	
109B	Hourly	108.46	111.06	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	
	Appx. Bi-wkly	8,676.80	8,884.80	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	
	Appx. Monthly	18,799.73	19,250.40	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	
	Appx. Annual	225,596.80	231,004.80	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	
110C	Hourly	108.62	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	
	Appx. Bi-wkly	8,689.60	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	
	Appx. Monthly	18,827.47	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	
	Appx. Annual	225,929.60	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	
110B	Hourly	111.06	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	
	Appx. Bi-wkly	8,884.80	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	
	Appx. Monthly	19,250.40	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	
	Appx. Annual	231,004.80	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
111C	Hourly	111.30	114.01	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	
	Appx. Bi-wkly	8,904.00	9,120.80	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	
	Appx. Monthly	19,292.00	19,761.73	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	
	Appx. Annual	231,504.00	237,140.80	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	
111B	Hourly	113.74	116.46	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	
	Appx. Bi-wkly	9,099.20	9,316.80	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	
	Appx. Monthly	19,714.93	20,186.40	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	
	Appx. Annual	236,579.20	242,236.80	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	
112C	Hourly	114.01	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	
	Appx. Bi-wkly	9,120.80	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	
	Appx. Monthly	19,761.73	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	
	Appx. Annual	237,140.80	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	
112B	Hourly	116.46	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	
	Appx. Bi-wkly	9,316.80	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	
	Appx. Monthly	20,186.40	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	
	Appx. Annual	242,236.80	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	
113C	Hourly	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.26	
	Appx. Bi-wkly	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,820.80	
	Appx. Monthly	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,778.40	
	Appx. Annual	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,340.80	
113B	Hourly	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.70	
	Appx. Bi-wkly	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.00	
	Appx. Monthly	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,201.33	
	Appx. Annual	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,416.00	
114C	Hourly	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.22	
	Appx. Bi-wkly	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,137.60	
	Appx. Monthly	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,464.80	
	Appx. Annual	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,577.60	
114B	Hourly	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.67	
	Appx. Bi-wkly	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,333.60	
	Appx. Monthly	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,889.47	
	Appx. Annual	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,673.60	
115C	Hourly	122.62	125.64	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	
	Appx. Bi-wkly	9,809.60	10,051.20	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	
	Appx. Monthly	21,254.13	21,777.60	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	
	Appx. Annual	255,049.60	261,331.20	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
115B	Hourly	125.06	128.09	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	
	Appx. Bi-wkly	10,004.80	10,247.20	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	
	Appx. Monthly	21,677.07	22,202.27	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	
	Appx. Annual	260,124.80	266,427.20	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	
116C	Hourly	125.65	128.73	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	
	Appx. Bi-wkly	10,052.00	10,298.40	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	
	Appx. Monthly	21,779.33	22,313.20	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	
	Appx. Annual	261,352.00	267,758.40	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	
116B	Hourly	128.10	131.18	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	
	Appx. Bi-wkly	10,248.00	10,494.40	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	
	Appx. Monthly	22,204.00	22,737.87	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	
	Appx. Annual	266,448.00	272,854.40	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	
117C	Hourly	128.73	131.90	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	
	Appx. Bi-wkly	10,298.40	10,552.00	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	
	Appx. Monthly	22,313.20	22,862.67	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	
	Appx. Annual	267,758.40	274,352.00	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	
117B	Hourly	131.18	134.34	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	
	Appx. Bi-wkly	10,494.40	10,747.20	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	
	Appx. Monthly	22,737.87	23,285.60	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	
	Appx. Annual	272,854.40	279,427.20	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	
118C	Hourly	131.90	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	
	Appx. Bi-wkly	10,552.00	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	
	Appx. Monthly	22,862.67	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	
	Appx. Annual	274,352.00	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	
118B	Hourly	134.34	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	
	Appx. Bi-wkly	10,747.20	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	
	Appx. Monthly	23,285.60	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	
	Appx. Annual	279,427.20	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	
119C	Hourly	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	
	Appx. Bi-wkly	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	
	Appx. Monthly	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	
	Appx. Annual	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	
119B	Hourly	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	
	Appx. Bi-wkly	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	
	Appx. Monthly	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	
	Appx. Annual	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
120C	Hourly	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	
	Appx. Bi-wkly	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	
	Appx. Monthly	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	
	Appx. Annual	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	
120B	Hourly	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	
	Appx. Bi-wkly	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	
	Appx. Monthly	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	
	Appx. Annual	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	
121C	Hourly	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	
	Appx. Bi-wkly	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	
	Appx. Monthly	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	
	Appx. Annual	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	
121B	Hourly	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	
	Appx. Bi-wkly	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	
	Appx. Monthly	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	
	Appx. Annual	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	
122C	Hourly	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	
	Appx. Bi-wkly	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	
	Appx. Monthly	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	
	Appx. Annual	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	
122B	Hourly	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	
	Appx. Bi-wkly	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	
	Appx. Monthly	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	
	Appx. Annual	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	
123C	Hourly	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	
	Appx. Bi-wkly	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	
	Appx. Monthly	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	
	Appx. Annual	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	
123B	Hourly	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	
	Appx. Bi-wkly	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	
	Appx. Monthly	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	
	Appx. Annual	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	
124C	Hourly	152.65	156.41	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.62	
	Appx. Bi-wkly	12,212.00	12,512.80	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,769.60	
	Appx. Monthly	26,459.33	27,111.07	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,334.13	
	Appx. Annual	317,512.00	325,332.80	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,009.60	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
124B	Hourly	155.09	158.87	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.07	
	Appx. Bi-wkly	12,407.20	12,709.60	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,965.60	
	Appx. Monthly	26,882.27	27,537.47	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,758.80	
	Appx. Annual	322,587.20	330,449.60	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,105.60	
125C	Hourly	156.40	160.26	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	
	Appx. Bi-wkly	12,512.00	12,820.80	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	
	Appx. Monthly	27,109.33	27,778.40	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	
	Appx. Annual	325,312.00	333,340.80	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	
125B	Hourly	158.86	162.70	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	
	Appx. Bi-wkly	12,708.80	13,016.00	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	
	Appx. Monthly	27,535.73	28,201.33	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	
	Appx. Annual	330,428.80	338,416.00	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	
126C	Hourly	160.26	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	
	Appx. Bi-wkly	12,820.80	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	
	Appx. Monthly	27,778.40	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	
	Appx. Annual	333,340.80	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	
126B	Hourly	162.70	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	
	Appx. Bi-wkly	13,016.00	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	
	Appx. Monthly	28,201.33	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	
	Appx. Annual	338,416.00	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	
127C	Hourly	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.59	
	Appx. Bi-wkly	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,047.20	
	Appx. Monthly	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,102.27	
	Appx. Annual	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,227.20	
127B	Hourly	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.04	
	Appx. Bi-wkly	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,243.20	
	Appx. Monthly	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,526.93	
	Appx. Annual	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,323.20	
128C	Hourly	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.60	231.19	
	Appx. Bi-wkly	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,048.00	18,495.20	
	Appx. Monthly	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,104.00	40,072.93	
	Appx. Annual	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,248.00	480,875.20	
128B	Hourly	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.05	233.63	
	Appx. Bi-wkly	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,244.00	18,690.40	
	Appx. Monthly	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,528.67	40,495.87	
	Appx. Annual	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,344.00	485,950.40	
Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-18-2020		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
129C	Hourly	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.60	231.20	236.92	
	Appx. Bi-wkly	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,048.00	18,496.00	18,953.60	
	Appx. Monthly	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,104.00	40,074.67	41,066.13	
	Appx. Annual	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,248.00	480,896.00	492,793.60	
129B	Hourly	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.05	233.65	239.37	
	Appx. Bi-wkly	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,244.00	18,692.00	19,149.60	
	Appx. Monthly	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,528.67	40,499.33	41,490.80	
	Appx. Annual	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,344.00	485,992.00	497,889.60	
130C	Hourly	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.60	231.20	236.92	242.80	
	Appx. Bi-wkly	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,048.00	18,496.00	18,953.60	19,424.00	
	Appx. Monthly	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,104.00	40,074.67	41,066.13	42,085.33	
	Appx. Annual	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,248.00	480,896.00	492,793.60	505,024.00	
130B	Hourly	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.05	233.65	239.37	245.24	
	Appx. Bi-wkly	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,244.00	18,692.00	19,149.60	19,619.20	
	Appx. Monthly	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,528.67	40,499.33	41,490.80	42,508.27	
	Appx. Annual	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,344.00	485,992.00	497,889.60	510,099.20	

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
17D	Hourly								14.19	14.52	14.85	15.19	15.54	15.90	16.26	
	Appx. Bi-wkly								1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	
	Appx. Monthly								2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	
	Appx. Annual								29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	
17C	Hourly					14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	
	Appx. Bi-wkly					1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	
	Appx. Monthly					2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	
	Appx. Annual					29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	
17B	Hourly	15.39	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	
	Appx. Bi-wkly	1,231.20	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	
	Appx. Monthly	2,667.60	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	
	Appx. Annual	32,011.20	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	
17T_D	Hourly								14.19	14.52	14.85	15.19	15.54	15.90		
	Appx. Bi-wkly								1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00		
	Appx. Monthly								2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00		
	Appx. Annual								29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00		
17T_C	Hourly					14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69		
	Appx. Bi-wkly					1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20		
	Appx. Monthly					2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93		
	Appx. Annual					29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20		
17T_B	Hourly	15.39	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13		
	Appx. Bi-wkly	1,231.20	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40		
	Appx. Monthly	2,667.60	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87		
	Appx. Annual	32,011.20	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40		
18D	Hourly							14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	
	Appx. Bi-wkly							1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	
	Appx. Monthly							2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	
	Appx. Annual							29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	
18C	Hourly				14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	
	Appx. Bi-wkly				1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	
	Appx. Monthly				2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	
	Appx. Annual				29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	
18B	Hourly	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	
	Appx. Bi-wkly	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	
	Appx. Monthly	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	
	Appx. Annual	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T_D	Hourly							14.19	14.52	14.85	15.19	15.54	15.90	16.26		
	Appx. Bi-wkly							1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80		
	Appx. Monthly							2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40		
	Appx. Annual							29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80		
18T_C	Hourly				14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05		
	Appx. Bi-wkly				1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00		
	Appx. Monthly				2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33		
	Appx. Annual				29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00		
18T_B	Hourly	15.66	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49		
	Appx. Bi-wkly	1,252.80	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20		
	Appx. Monthly	2,714.40	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27		
	Appx. Annual	32,572.80	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20		
19D	Hourly						14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	
	Appx. Bi-wkly						1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	
	Appx. Monthly						2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	
	Appx. Annual						29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	
19C	Hourly			14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	
	Appx. Bi-wkly			1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	
	Appx. Monthly			2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	
	Appx. Annual			29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	
19B	Hourly	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	
	Appx. Bi-wkly	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	
	Appx. Monthly	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	
	Appx. Annual	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	
19T_D	Hourly						14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63		
	Appx. Bi-wkly						1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40		
	Appx. Monthly						2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53		
	Appx. Annual						29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40		
19T_C	Hourly			14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42		
	Appx. Bi-wkly			1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60		
	Appx. Monthly			2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47		
	Appx. Annual			29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60		
19T_B	Hourly	15.92	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87		
	Appx. Bi-wkly	1,273.60	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60		
	Appx. Monthly	2,759.47	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13		
	Appx. Annual	33,113.60	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20D	Hourly					14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	
	Appx. Bi-wkly					1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	
	Appx. Monthly					2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	
	Appx. Annual					29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	
20C	Hourly		14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	
	Appx. Bi-wkly		1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	
	Appx. Monthly		2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	
	Appx. Annual		29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	
20B	Hourly	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	
	Appx. Bi-wkly	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	
	Appx. Monthly	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	
	Appx. Annual	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	
20T_D	Hourly					14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02		
	Appx. Bi-wkly					1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60		
	Appx. Monthly					2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13		
	Appx. Annual					29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60		
20T_C	Hourly		14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80		
	Appx. Bi-wkly		1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00		
	Appx. Monthly		2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33		
	Appx. Annual		29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00		
20T_B	Hourly	16.21	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25		
	Appx. Bi-wkly	1,296.80	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00		
	Appx. Monthly	2,809.73	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00		
	Appx. Annual	33,716.80	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00		
21D	Hourly				14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	
	Appx. Bi-wkly				1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	
	Appx. Monthly				2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	
	Appx. Annual				29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	
21C	Hourly	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	
	Appx. Bi-wkly	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	
	Appx. Monthly	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	
	Appx. Annual	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	
21B	Hourly	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	
	Appx. Bi-wkly	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	
	Appx. Monthly	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	
	Appx. Annual	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
21T_D	Hourly				14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41		
	Appx. Bi-wkly				1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80		
	Appx. Monthly				2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73		
	Appx. Annual				29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80		
21T_C	Hourly	14.07	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19		
	Appx. Bi-wkly	1,125.60	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20		
	Appx. Monthly	2,438.80	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93		
	Appx. Annual	29,265.60	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20		
21T_B	Hourly	16.51	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64		
	Appx. Bi-wkly	1,320.80	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20		
	Appx. Monthly	2,861.73	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60		
	Appx. Annual	34,340.80	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20		
22D	Hourly			14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	
	Appx. Bi-wkly			1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	
	Appx. Monthly			2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	
	Appx. Annual			29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	
22C	Hourly	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	
	Appx. Bi-wkly	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	
	Appx. Monthly	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	
	Appx. Annual	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	
22B	Hourly	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	
	Appx. Bi-wkly	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	
	Appx. Monthly	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	
	Appx. Annual	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	
22T_D	Hourly			14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81		
	Appx. Bi-wkly			1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80		
	Appx. Monthly			2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07		
	Appx. Annual			29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80		
22T_C	Hourly	14.36	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60		
	Appx. Bi-wkly	1,148.80	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00		
	Appx. Monthly	2,489.07	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00		
	Appx. Annual	29,868.80	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00		
22T_B	Hourly	16.81	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04		
	Appx. Bi-wkly	1,344.80	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20		
	Appx. Monthly	2,913.73	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93		
	Appx. Annual	34,964.80	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23D	Hourly		14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	18.65	
	Appx. Bi-wkly		1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	1,492.00	
	Appx. Monthly		2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	3,232.67	
	Appx. Annual		29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	38,792.00	
23C	Hourly	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	19.44	
	Appx. Bi-wkly	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	1,555.20	
	Appx. Monthly	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	3,369.60	
	Appx. Annual	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	40,435.20	
23B	Hourly	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	21.89	
	Appx. Bi-wkly	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	1,751.20	
	Appx. Monthly	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	3,794.27	
	Appx. Annual	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	45,531.20	
23T_D	Hourly		14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23		
	Appx. Bi-wkly		1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40		
	Appx. Monthly		2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87		
	Appx. Annual		29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40		
23T_C	Hourly	14.66	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01		
	Appx. Bi-wkly	1,172.80	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80		
	Appx. Monthly	2,541.07	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07		
	Appx. Annual	30,492.80	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80		
23T_B	Hourly	17.11	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45		
	Appx. Bi-wkly	1,368.80	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00		
	Appx. Monthly	2,965.73	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00		
	Appx. Annual	35,588.80	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00		
24D	Hourly	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	18.65	19.09	
	Appx. Bi-wkly	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	1,492.00	1,527.20	
	Appx. Monthly	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	3,232.67	3,308.93	
	Appx. Annual	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	38,792.00	39,707.20	
24C	Hourly	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	19.44	19.88	
	Appx. Bi-wkly	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	1,555.20	1,590.40	
	Appx. Monthly	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	3,369.60	3,445.87	
	Appx. Annual	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	40,435.20	41,350.40	
24B	Hourly	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	21.89	22.32	
	Appx. Bi-wkly	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	1,751.20	1,785.60	
	Appx. Monthly	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	3,794.27	3,868.80	
	Appx. Annual	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	45,531.20	46,425.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
24T_D	Hourly	14.19	14.52	14.85	15.19	15.54	15.90	16.26	16.63	17.02	17.41	17.81	18.23	18.65		
	Appx. Bi-wkly	1,135.20	1,161.60	1,188.00	1,215.20	1,243.20	1,272.00	1,300.80	1,330.40	1,361.60	1,392.80	1,424.80	1,458.40	1,492.00		
	Appx. Monthly	2,459.60	2,516.80	2,574.00	2,632.93	2,693.60	2,756.00	2,818.40	2,882.53	2,950.13	3,017.73	3,087.07	3,159.87	3,232.67		
	Appx. Annual	29,515.20	30,201.60	30,888.00	31,595.20	32,323.20	33,072.00	33,820.80	34,590.40	35,401.60	36,212.80	37,044.80	37,918.40	38,792.00		
24T_C	Hourly	14.98	15.31	15.64	15.98	16.33	16.69	17.05	17.42	17.80	18.19	18.60	19.01	19.44		
	Appx. Bi-wkly	1,198.40	1,224.80	1,251.20	1,278.40	1,306.40	1,335.20	1,364.00	1,393.60	1,424.00	1,455.20	1,488.00	1,520.80	1,555.20		
	Appx. Monthly	2,596.53	2,653.73	2,710.93	2,769.87	2,830.53	2,892.93	2,955.33	3,019.47	3,085.33	3,152.93	3,224.00	3,295.07	3,369.60		
	Appx. Annual	31,158.40	31,844.80	32,531.20	33,238.40	33,966.40	34,715.20	35,464.00	36,233.60	37,024.00	37,835.20	38,688.00	39,540.80	40,435.20		
24T_B	Hourly	17.43	17.76	18.08	18.42	18.77	19.13	19.49	19.87	20.25	20.64	21.04	21.45	21.89		
	Appx. Bi-wkly	1,394.40	1,420.80	1,446.40	1,473.60	1,501.60	1,530.40	1,559.20	1,589.60	1,620.00	1,651.20	1,683.20	1,716.00	1,751.20		
	Appx. Monthly	3,021.20	3,078.40	3,133.87	3,192.80	3,253.47	3,315.87	3,378.27	3,444.13	3,510.00	3,577.60	3,646.93	3,718.00	3,794.27		
	Appx. Annual	36,254.40	36,940.80	37,606.40	38,313.60	39,041.60	39,790.40	40,539.20	41,329.60	42,120.00	42,931.20	43,763.20	44,616.00	45,531.20		
25D	Hourly	14.52	14.84	15.18	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.50	
	Appx. Bi-wkly	1,161.60	1,187.20	1,214.40	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.00	
	Appx. Monthly	2,516.80	2,572.27	2,631.20	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,380.00	
	Appx. Annual	30,201.60	30,867.20	31,574.40	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,560.00	
25C	Hourly	15.31	15.63	15.97	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.28	
	Appx. Bi-wkly	1,224.80	1,250.40	1,277.60	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,622.40	
	Appx. Monthly	2,653.73	2,709.20	2,768.13	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,515.20	
	Appx. Annual	31,844.80	32,510.40	33,217.60	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,182.40	
25B	Hourly	17.76	18.07	18.41	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.73	
	Appx. Bi-wkly	1,420.80	1,445.60	1,472.80	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,818.40	
	Appx. Monthly	3,078.40	3,132.13	3,191.07	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,939.87	
	Appx. Annual	36,940.80	37,585.60	38,292.80	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,278.40	
25T_D	Hourly	14.52	14.84	15.18	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06		
	Appx. Bi-wkly	1,161.60	1,187.20	1,214.40	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80		
	Appx. Monthly	2,516.80	2,572.27	2,631.20	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73		
	Appx. Annual	30,201.60	30,867.20	31,574.40	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80		
25T_C	Hourly	15.31	15.63	15.97	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84		
	Appx. Bi-wkly	1,224.80	1,250.40	1,277.60	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20		
	Appx. Monthly	2,653.73	2,709.20	2,768.13	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93		
	Appx. Annual	31,844.80	32,510.40	33,217.60	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20		
25T_B	Hourly	17.76	18.07	18.41	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29		
	Appx. Bi-wkly	1,420.80	1,445.60	1,472.80	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20		
	Appx. Monthly	3,078.40	3,132.13	3,191.07	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60		
	Appx. Annual	36,940.80	37,585.60	38,292.80	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
26D	Hourly	14.83	15.17	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.96	
	Appx. Bi-wkly	1,186.40	1,213.60	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,596.80	
	Appx. Monthly	2,570.53	2,629.47	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,459.73	
	Appx. Annual	30,846.40	31,553.60	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,516.80	
26C	Hourly	15.61	15.95	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.75	
	Appx. Bi-wkly	1,248.80	1,276.00	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,660.00	
	Appx. Monthly	2,705.73	2,764.67	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,596.67	
	Appx. Annual	32,468.80	33,176.00	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,160.00	
26B	Hourly	18.06	18.40	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.20	
	Appx. Bi-wkly	1,444.80	1,472.00	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,856.00	
	Appx. Monthly	3,130.40	3,189.33	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,021.33	
	Appx. Annual	37,564.80	38,272.00	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,256.00	
26T_D	Hourly	14.83	15.17	15.54	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51		
	Appx. Bi-wkly	1,186.40	1,213.60	1,243.20	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80		
	Appx. Monthly	2,570.53	2,629.47	2,693.60	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73		
	Appx. Annual	30,846.40	31,553.60	32,323.20	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80		
26T_C	Hourly	15.61	15.95	16.33	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29		
	Appx. Bi-wkly	1,248.80	1,276.00	1,306.40	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20		
	Appx. Monthly	2,705.73	2,764.67	2,830.53	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93		
	Appx. Annual	32,468.80	33,176.00	33,966.40	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20		
26T_B	Hourly	18.06	18.40	18.77	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74		
	Appx. Bi-wkly	1,444.80	1,472.00	1,501.60	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20		
	Appx. Monthly	3,130.40	3,189.33	3,253.47	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60		
	Appx. Annual	37,564.80	38,272.00	39,041.60	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20		
27D	Hourly	15.20	15.57	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	
	Appx. Bi-wkly	1,216.00	1,245.60	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	
	Appx. Monthly	2,634.67	2,698.80	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	
	Appx. Annual	31,616.00	32,385.60	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	
27C	Hourly	15.99	16.36	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	
	Appx. Bi-wkly	1,279.20	1,308.80	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	
	Appx. Monthly	2,771.60	2,835.73	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	
	Appx. Annual	33,259.20	34,028.80	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	
27B	Hourly	18.43	18.81	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	
	Appx. Bi-wkly	1,474.40	1,504.80	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	
	Appx. Monthly	3,194.53	3,260.40	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	
	Appx. Annual	38,334.40	39,124.80	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
27T_D	Hourly	15.20	15.57	15.91	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93		
	Appx. Bi-wkly	1,216.00	1,245.60	1,272.80	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40		
	Appx. Monthly	2,634.67	2,698.80	2,757.73	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53		
	Appx. Annual	31,616.00	32,385.60	33,092.80	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40		
27T_C	Hourly	15.99	16.36	16.70	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72		
	Appx. Bi-wkly	1,279.20	1,308.80	1,336.00	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60		
	Appx. Monthly	2,771.60	2,835.73	2,894.67	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47		
	Appx. Annual	33,259.20	34,028.80	34,736.00	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60		
27T_B	Hourly	18.43	18.81	19.14	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16		
	Appx. Bi-wkly	1,474.40	1,504.80	1,531.20	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80		
	Appx. Monthly	3,194.53	3,260.40	3,317.60	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40		
	Appx. Annual	38,334.40	39,124.80	39,811.20	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80		
28D	Hourly	15.56	15.90	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.87	
	Appx. Bi-wkly	1,244.80	1,272.00	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,669.60	
	Appx. Monthly	2,697.07	2,756.00	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,617.47	
	Appx. Annual	32,364.80	33,072.00	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,409.60	
28C	Hourly	16.35	16.69	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.65	
	Appx. Bi-wkly	1,308.00	1,335.20	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,732.00	
	Appx. Monthly	2,834.00	2,892.93	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,752.67	
	Appx. Annual	34,008.00	34,715.20	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,032.00	
28B	Hourly	18.80	19.13	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.11	
	Appx. Bi-wkly	1,504.00	1,530.40	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.80	
	Appx. Monthly	3,258.67	3,315.87	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,179.07	
	Appx. Annual	39,104.00	39,790.40	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,148.80	
28T_D	Hourly	15.56	15.90	16.26	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40		
	Appx. Bi-wkly	1,244.80	1,272.00	1,300.80	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00		
	Appx. Monthly	2,697.07	2,756.00	2,818.40	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00		
	Appx. Annual	32,364.80	33,072.00	33,820.80	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00		
28T_C	Hourly	16.35	16.69	17.05	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19		
	Appx. Bi-wkly	1,308.00	1,335.20	1,364.00	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20		
	Appx. Monthly	2,834.00	2,892.93	2,955.33	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93		
	Appx. Annual	34,008.00	34,715.20	35,464.00	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20		
28T_B	Hourly	18.80	19.13	19.49	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63		
	Appx. Bi-wkly	1,504.00	1,530.40	1,559.20	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40		
	Appx. Monthly	3,258.67	3,315.87	3,378.27	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87		
	Appx. Annual	39,104.00	39,790.40	40,539.20	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
29D	Hourly	15.87	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.36	
	Appx. Bi-wkly	1,269.60	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,708.80	
	Appx. Monthly	2,750.80	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,702.40	
	Appx. Annual	33,009.60	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,428.80	
29C	Hourly	16.66	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.16	
	Appx. Bi-wkly	1,332.80	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,772.80	
	Appx. Monthly	2,887.73	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,841.07	
	Appx. Annual	34,652.80	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,092.80	
29B	Hourly	19.10	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.60	
	Appx. Bi-wkly	1,528.00	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,968.00	
	Appx. Monthly	3,310.67	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,264.00	
	Appx. Annual	39,728.00	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,168.00	
29T_D	Hourly	15.87	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86		
	Appx. Bi-wkly	1,269.60	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80		
	Appx. Monthly	2,750.80	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73		
	Appx. Annual	33,009.60	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80		
29T_C	Hourly	16.66	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64		
	Appx. Bi-wkly	1,332.80	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20		
	Appx. Monthly	2,887.73	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93		
	Appx. Annual	34,652.80	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20		
29T_B	Hourly	19.10	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10		
	Appx. Bi-wkly	1,528.00	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00		
	Appx. Monthly	3,310.67	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33		
	Appx. Annual	39,728.00	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00		
30D	Hourly	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.83	
	Appx. Bi-wkly	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,746.40	
	Appx. Monthly	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,783.87	
	Appx. Annual	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,406.40	
30C	Hourly	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.61	
	Appx. Bi-wkly	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,808.80	
	Appx. Monthly	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,919.07	
	Appx. Annual	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,028.80	
30B	Hourly	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.05	
	Appx. Bi-wkly	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.00	
	Appx. Monthly	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,342.00	
	Appx. Annual	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,104.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
30T_D	Hourly	16.23	16.60	17.00	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33		
	Appx. Bi-wkly	1,298.40	1,328.00	1,360.00	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40		
	Appx. Monthly	2,813.20	2,877.33	2,946.67	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20		
	Appx. Annual	33,758.40	34,528.00	35,360.00	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40		
30T_C	Hourly	17.02	17.39	17.78	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12		
	Appx. Bi-wkly	1,361.60	1,391.20	1,422.40	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60		
	Appx. Monthly	2,950.13	3,014.27	3,081.87	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13		
	Appx. Annual	35,401.60	36,171.20	36,982.40	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60		
30T_B	Hourly	19.46	19.83	20.23	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57		
	Appx. Bi-wkly	1,556.80	1,586.40	1,618.40	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60		
	Appx. Monthly	3,373.07	3,437.20	3,506.53	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80		
	Appx. Annual	40,476.80	41,246.40	42,078.40	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60		
31D	Hourly	16.62	17.01	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	
	Appx. Bi-wkly	1,329.60	1,360.80	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	
	Appx. Monthly	2,880.80	2,948.40	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	
	Appx. Annual	34,569.60	35,380.80	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	
31C	Hourly	17.41	17.79	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	
	Appx. Bi-wkly	1,392.80	1,423.20	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	
	Appx. Monthly	3,017.73	3,083.60	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	
	Appx. Annual	36,212.80	37,003.20	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	
31B	Hourly	19.86	20.24	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	
	Appx. Bi-wkly	1,588.80	1,619.20	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	
	Appx. Monthly	3,442.40	3,508.27	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	
	Appx. Annual	41,308.80	42,099.20	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	
31T_D	Hourly	16.62	17.01	17.40	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84		
	Appx. Bi-wkly	1,329.60	1,360.80	1,392.00	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20		
	Appx. Monthly	2,880.80	2,948.40	3,016.00	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60		
	Appx. Annual	34,569.60	35,380.80	36,192.00	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20		
31T_C	Hourly	17.41	17.79	18.18	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62		
	Appx. Bi-wkly	1,392.80	1,423.20	1,454.40	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60		
	Appx. Monthly	3,017.73	3,083.60	3,151.20	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80		
	Appx. Annual	36,212.80	37,003.20	37,814.40	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60		
31T_B	Hourly	19.86	20.24	20.63	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06		
	Appx. Bi-wkly	1,588.80	1,619.20	1,650.40	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80		
	Appx. Monthly	3,442.40	3,508.27	3,575.87	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73		
	Appx. Annual	41,308.80	42,099.20	42,910.40	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32D	Hourly	17.00	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	
	Appx. Bi-wkly	1,360.00	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	
	Appx. Monthly	2,946.67	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	
	Appx. Annual	35,360.00	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	
32C	Hourly	17.78	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	
	Appx. Bi-wkly	1,422.40	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	
	Appx. Monthly	3,081.87	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	
	Appx. Annual	36,982.40	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	
32B	Hourly	20.23	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	
	Appx. Bi-wkly	1,618.40	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	
	Appx. Monthly	3,506.53	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	
	Appx. Annual	42,078.40	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	
32T_D	Hourly	17.00	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35		
	Appx. Bi-wkly	1,360.00	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00		
	Appx. Monthly	2,946.67	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00		
	Appx. Annual	35,360.00	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00		
32T_C	Hourly	17.78	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14		
	Appx. Bi-wkly	1,422.40	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20		
	Appx. Monthly	3,081.87	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93		
	Appx. Annual	36,982.40	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20		
32T_B	Hourly	20.23	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60		
	Appx. Bi-wkly	1,618.40	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00		
	Appx. Monthly	3,506.53	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33		
	Appx. Annual	42,078.40	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00		
33D	Hourly	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	
	Appx. Bi-wkly	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	
	Appx. Monthly	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	
	Appx. Annual	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	
33C	Hourly	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	
	Appx. Bi-wkly	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	
	Appx. Monthly	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	
	Appx. Annual	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	
33B	Hourly	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	
	Appx. Bi-wkly	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	
	Appx. Monthly	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	
	Appx. Annual	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T_D	Hourly	17.39	17.80	18.19	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88		
	Appx. Bi-wkly	1,391.20	1,424.00	1,455.20	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40		
	Appx. Monthly	3,014.27	3,085.33	3,152.93	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87		
	Appx. Annual	36,171.20	37,024.00	37,835.20	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40		
33T_C	Hourly	18.17	18.59	18.98	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66		
	Appx. Bi-wkly	1,453.60	1,487.20	1,518.40	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80		
	Appx. Monthly	3,149.47	3,222.27	3,289.87	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07		
	Appx. Annual	37,793.60	38,667.20	39,478.40	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80		
33T_B	Hourly	20.62	21.03	21.42	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10		
	Appx. Bi-wkly	1,649.60	1,682.40	1,713.60	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00		
	Appx. Monthly	3,574.13	3,645.20	3,712.80	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00		
	Appx. Annual	42,889.60	43,742.40	44,553.60	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00		
34D	Hourly	17.75	18.15	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.97	
	Appx. Bi-wkly	1,420.00	1,452.00	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,917.60	
	Appx. Monthly	3,076.67	3,146.00	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,154.80	
	Appx. Annual	36,920.00	37,752.00	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,857.60	
34C	Hourly	18.53	18.94	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.75	
	Appx. Bi-wkly	1,482.40	1,515.20	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,980.00	
	Appx. Monthly	3,211.87	3,282.93	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,290.00	
	Appx. Annual	38,542.40	39,395.20	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,480.00	
34B	Hourly	20.98	21.38	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.19	
	Appx. Bi-wkly	1,678.40	1,710.40	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,175.20	
	Appx. Monthly	3,636.53	3,705.87	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,712.93	
	Appx. Annual	43,638.40	44,470.40	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,555.20	
34T_D	Hourly	17.75	18.15	18.57	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40		
	Appx. Bi-wkly	1,420.00	1,452.00	1,485.60	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00		
	Appx. Monthly	3,076.67	3,146.00	3,218.80	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00		
	Appx. Annual	36,920.00	37,752.00	38,625.60	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00		
34T_C	Hourly	18.53	18.94	19.35	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18		
	Appx. Bi-wkly	1,482.40	1,515.20	1,548.00	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40		
	Appx. Monthly	3,211.87	3,282.93	3,354.00	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20		
	Appx. Annual	38,542.40	39,395.20	40,248.00	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40		
34T_B	Hourly	20.98	21.38	21.79	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65		
	Appx. Bi-wkly	1,678.40	1,710.40	1,743.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00		
	Appx. Monthly	3,636.53	3,705.87	3,776.93	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33		
	Appx. Annual	43,638.40	44,470.40	45,323.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35D	Hourly	18.19	18.61	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.50	
	Appx. Bi-wkly	1,455.20	1,488.80	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.00	
	Appx. Monthly	3,152.93	3,225.73	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,246.67	
	Appx. Annual	37,835.20	38,708.80	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,960.00	
35C	Hourly	18.98	19.39	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.30	
	Appx. Bi-wkly	1,518.40	1,551.20	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.00	
	Appx. Monthly	3,289.87	3,360.93	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,385.33	
	Appx. Annual	39,478.40	40,331.20	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,624.00	
35B	Hourly	21.42	21.84	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.75	
	Appx. Bi-wkly	1,713.60	1,747.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.00	
	Appx. Monthly	3,712.80	3,785.60	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,810.00	
	Appx. Annual	44,553.60	45,427.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,720.00	
35T_D	Hourly	18.19	18.61	19.06	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95		
	Appx. Bi-wkly	1,455.20	1,488.80	1,524.80	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00		
	Appx. Monthly	3,152.93	3,225.73	3,303.73	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33		
	Appx. Annual	37,835.20	38,708.80	39,644.80	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00		
35T_C	Hourly	18.98	19.39	19.84	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73		
	Appx. Bi-wkly	1,518.40	1,551.20	1,587.20	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40		
	Appx. Monthly	3,289.87	3,360.93	3,438.93	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53		
	Appx. Annual	39,478.40	40,331.20	41,267.20	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40		
35T_B	Hourly	21.42	21.84	22.29	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17		
	Appx. Bi-wkly	1,713.60	1,747.20	1,783.20	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60		
	Appx. Monthly	3,712.80	3,785.60	3,863.60	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47		
	Appx. Annual	44,553.60	45,427.20	46,363.20	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60		
36D	Hourly	18.62	19.07	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.10	
	Appx. Bi-wkly	1,489.60	1,525.60	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.00	
	Appx. Monthly	3,227.47	3,305.47	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,350.67	
	Appx. Annual	38,729.60	39,665.60	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,208.00	
36C	Hourly	19.41	19.86	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.88	
	Appx. Bi-wkly	1,552.80	1,588.80	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,070.40	
	Appx. Monthly	3,364.40	3,442.40	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,485.87	
	Appx. Annual	40,372.80	41,308.80	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,830.40	
36B	Hourly	21.85	22.30	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.33	
	Appx. Bi-wkly	1,748.00	1,784.00	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,266.40	
	Appx. Monthly	3,787.33	3,865.33	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,910.53	
	Appx. Annual	45,448.00	46,384.00	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,926.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
36T_D	Hourly	18.62	19.07	19.51	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51		
	Appx. Bi-wkly	1,489.60	1,525.60	1,560.80	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80		
	Appx. Monthly	3,227.47	3,305.47	3,381.73	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40		
	Appx. Annual	38,729.60	39,665.60	40,580.80	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80		
36T_C	Hourly	19.41	19.86	20.29	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31		
	Appx. Bi-wkly	1,552.80	1,588.80	1,623.20	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80		
	Appx. Monthly	3,364.40	3,442.40	3,516.93	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07		
	Appx. Annual	40,372.80	41,308.80	42,203.20	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80		
36T_B	Hourly	21.85	22.30	22.74	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76		
	Appx. Bi-wkly	1,748.00	1,784.00	1,819.20	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80		
	Appx. Monthly	3,787.33	3,865.33	3,941.60	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73		
	Appx. Annual	45,448.00	46,384.00	47,299.20	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80		
37D	Hourly	19.04	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.71	
	Appx. Bi-wkly	1,523.20	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,056.80	
	Appx. Monthly	3,300.27	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,456.40	
	Appx. Annual	39,603.20	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,476.80	
37C	Hourly	19.83	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.49	
	Appx. Bi-wkly	1,586.40	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,119.20	
	Appx. Monthly	3,437.20	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,591.60	
	Appx. Annual	41,246.40	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,099.20	
37B	Hourly	22.28	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.93	
	Appx. Bi-wkly	1,782.40	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,314.40	
	Appx. Monthly	3,861.87	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,014.53	
	Appx. Annual	46,342.40	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,174.40	
37T_D	Hourly	19.04	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11		
	Appx. Bi-wkly	1,523.20	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80		
	Appx. Monthly	3,300.27	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40		
	Appx. Annual	39,603.20	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80		
37T_C	Hourly	19.83	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89		
	Appx. Bi-wkly	1,586.40	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20		
	Appx. Monthly	3,437.20	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60		
	Appx. Annual	41,246.40	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20		
37T_B	Hourly	22.28	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35		
	Appx. Bi-wkly	1,782.40	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00		
	Appx. Monthly	3,861.87	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00		
	Appx. Annual	46,342.40	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38D	Hourly	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.28	
	Appx. Bi-wkly	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,102.40	
	Appx. Monthly	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,555.20	
	Appx. Annual	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,662.40	
38C	Hourly	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.07	
	Appx. Bi-wkly	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,165.60	
	Appx. Monthly	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,692.13	
	Appx. Annual	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,305.60	
38B	Hourly	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.51	
	Appx. Bi-wkly	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,360.80	
	Appx. Monthly	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,115.07	
	Appx. Annual	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,380.80	
38T_D	Hourly	19.48	19.93	20.40	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67		
	Appx. Bi-wkly	1,558.40	1,594.40	1,632.00	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60		
	Appx. Monthly	3,376.53	3,454.53	3,536.00	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47		
	Appx. Annual	40,518.40	41,454.40	42,432.00	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60		
38T_C	Hourly	20.27	20.72	21.19	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46		
	Appx. Bi-wkly	1,621.60	1,657.60	1,695.20	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80		
	Appx. Monthly	3,513.47	3,591.47	3,672.93	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40		
	Appx. Annual	42,161.60	43,097.60	44,075.20	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80		
38T_B	Hourly	22.72	23.16	23.63	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90		
	Appx. Bi-wkly	1,817.60	1,852.80	1,890.40	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00		
	Appx. Monthly	3,938.13	4,014.40	4,095.87	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33		
	Appx. Annual	47,257.60	48,172.80	49,150.40	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00		
39D	Hourly	19.92	20.39	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.92	
	Appx. Bi-wkly	1,593.60	1,631.20	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,153.60	
	Appx. Monthly	3,452.80	3,534.27	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,666.13	
	Appx. Annual	41,433.60	42,411.20	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,993.60	
39C	Hourly	20.71	21.18	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.71	
	Appx. Bi-wkly	1,656.80	1,694.40	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,216.80	
	Appx. Monthly	3,589.73	3,671.20	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,803.07	
	Appx. Annual	43,076.80	44,054.40	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,636.80	
39B	Hourly	23.15	23.62	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.16	
	Appx. Bi-wkly	1,852.00	1,889.60	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,412.80	
	Appx. Monthly	4,012.67	4,094.13	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,227.73	
	Appx. Annual	48,152.00	49,129.60	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,732.80	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39T_D	Hourly	19.92	20.39	20.86	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29		
	Appx. Bi-wkly	1,593.60	1,631.20	1,668.80	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20		
	Appx. Monthly	3,452.80	3,534.27	3,615.73	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93		
	Appx. Annual	41,433.60	42,411.20	43,388.80	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20		
39T_C	Hourly	20.71	21.18	21.64	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08		
	Appx. Bi-wkly	1,656.80	1,694.40	1,731.20	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40		
	Appx. Monthly	3,589.73	3,671.20	3,750.93	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87		
	Appx. Annual	43,076.80	44,054.40	45,011.20	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40		
39T_B	Hourly	23.15	23.62	24.10	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53		
	Appx. Bi-wkly	1,852.00	1,889.60	1,928.00	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40		
	Appx. Monthly	4,012.67	4,094.13	4,177.33	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53		
	Appx. Annual	48,152.00	49,129.60	50,128.00	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40		
40D	Hourly	20.36	20.83	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.52	
	Appx. Bi-wkly	1,628.80	1,666.40	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,201.60	
	Appx. Monthly	3,529.07	3,610.53	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,770.13	
	Appx. Annual	42,348.80	43,326.40	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,241.60	
40C	Hourly	21.15	21.61	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.30	
	Appx. Bi-wkly	1,692.00	1,728.80	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.00	
	Appx. Monthly	3,666.00	3,745.73	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,905.33	
	Appx. Annual	43,992.00	44,948.80	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,864.00	
40B	Hourly	23.59	24.06	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.75	
	Appx. Bi-wkly	1,887.20	1,924.80	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.00	
	Appx. Monthly	4,088.93	4,170.40	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,330.00	
	Appx. Annual	49,067.20	50,044.80	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,960.00	
40T_D	Hourly	20.36	20.83	21.33	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89		
	Appx. Bi-wkly	1,628.80	1,666.40	1,706.40	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20		
	Appx. Monthly	3,529.07	3,610.53	3,697.20	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93		
	Appx. Annual	42,348.80	43,326.40	44,366.40	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20		
40T_C	Hourly	21.15	21.61	22.12	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68		
	Appx. Bi-wkly	1,692.00	1,728.80	1,769.60	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40		
	Appx. Monthly	3,666.00	3,745.73	3,834.13	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87		
	Appx. Annual	43,992.00	44,948.80	46,009.60	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40		
40T_B	Hourly	23.59	24.06	24.57	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13		
	Appx. Bi-wkly	1,887.20	1,924.80	1,965.60	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40		
	Appx. Monthly	4,088.93	4,170.40	4,258.80	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53		
	Appx. Annual	49,067.20	50,044.80	51,105.60	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41D	Hourly	20.84	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.19	
	Appx. Bi-wkly	1,667.20	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,255.20	
	Appx. Monthly	3,612.27	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,886.27	
	Appx. Annual	43,347.20	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,635.20	
41C	Hourly	21.62	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.98	
	Appx. Bi-wkly	1,729.60	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,318.40	
	Appx. Monthly	3,747.47	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,023.20	
	Appx. Annual	44,969.60	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,278.40	
41B	Hourly	24.07	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.43	
	Appx. Bi-wkly	1,925.60	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,514.40	
	Appx. Monthly	4,172.13	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,447.87	
	Appx. Annual	50,065.60	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,374.40	
41T_D	Hourly	20.84	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53		
	Appx. Bi-wkly	1,667.20	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40		
	Appx. Monthly	3,612.27	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87		
	Appx. Annual	43,347.20	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40		
41T_C	Hourly	21.62	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31		
	Appx. Bi-wkly	1,729.60	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80		
	Appx. Monthly	3,747.47	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07		
	Appx. Annual	44,969.60	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80		
41T_B	Hourly	24.07	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76		
	Appx. Bi-wkly	1,925.60	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80		
	Appx. Monthly	4,172.13	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73		
	Appx. Annual	50,065.60	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80		
42D	Hourly	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.83	
	Appx. Bi-wkly	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,306.40	
	Appx. Monthly	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	4,997.20	
	Appx. Annual	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	59,966.40	
42C	Hourly	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.61	
	Appx. Bi-wkly	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,368.80	
	Appx. Monthly	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,132.40	
	Appx. Annual	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,588.80	
42B	Hourly	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.05	
	Appx. Bi-wkly	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,564.00	
	Appx. Monthly	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,555.33	
	Appx. Annual	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,664.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42T_D	Hourly	21.34	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17		
	Appx. Bi-wkly	1,707.20	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60		
	Appx. Monthly	3,698.93	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80		
	Appx. Annual	44,387.20	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60		
42T_C	Hourly	22.13	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96		
	Appx. Bi-wkly	1,770.40	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80		
	Appx. Monthly	3,835.87	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73		
	Appx. Annual	46,030.40	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80		
42T_B	Hourly	24.58	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40		
	Appx. Bi-wkly	1,966.40	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00		
	Appx. Monthly	4,260.53	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67		
	Appx. Annual	51,126.40	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00		
43D	Hourly	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.56	
	Appx. Bi-wkly	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,364.80	
	Appx. Monthly	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,123.73	
	Appx. Annual	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,484.80	
43C	Hourly	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.34	
	Appx. Bi-wkly	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,427.20	
	Appx. Monthly	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,258.93	
	Appx. Annual	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,107.20	
43B	Hourly	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.78	
	Appx. Bi-wkly	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,622.40	
	Appx. Monthly	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,681.87	
	Appx. Annual	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,182.40	
43T_D	Hourly	21.84	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85		
	Appx. Bi-wkly	1,747.20	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00		
	Appx. Monthly	3,785.60	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67		
	Appx. Annual	45,427.20	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00		
43T_C	Hourly	22.62	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63		
	Appx. Bi-wkly	1,809.60	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40		
	Appx. Monthly	3,920.80	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87		
	Appx. Annual	47,049.60	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40		
43T_B	Hourly	25.06	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08		
	Appx. Bi-wkly	2,004.80	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40		
	Appx. Monthly	4,343.73	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53		
	Appx. Annual	52,124.80	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
44D	Hourly	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	
	Appx. Bi-wkly	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	
	Appx. Monthly	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	
	Appx. Annual	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	
44C	Hourly	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	
	Appx. Bi-wkly	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	
	Appx. Monthly	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	
	Appx. Annual	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	
44B	Hourly	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	
	Appx. Bi-wkly	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	
	Appx. Monthly	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	
	Appx. Annual	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	
44T_D	Hourly	22.35	22.88	23.40	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51		
	Appx. Bi-wkly	1,788.00	1,830.40	1,872.00	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80		
	Appx. Monthly	3,874.00	3,965.87	4,056.00	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07		
	Appx. Annual	46,488.00	47,590.40	48,672.00	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80		
44T_C	Hourly	23.14	23.66	24.18	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30		
	Appx. Bi-wkly	1,851.20	1,892.80	1,934.40	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00		
	Appx. Monthly	4,010.93	4,101.07	4,191.20	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00		
	Appx. Annual	48,131.20	49,212.80	50,294.40	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00		
44T_B	Hourly	25.60	26.10	26.65	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74		
	Appx. Bi-wkly	2,048.00	2,088.00	2,132.00	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20		
	Appx. Monthly	4,437.33	4,524.00	4,619.33	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93		
	Appx. Annual	53,248.00	54,288.00	55,432.00	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20		
45D	Hourly	22.86	23.38	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	
	Appx. Bi-wkly	1,828.80	1,870.40	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	
	Appx. Monthly	3,962.40	4,052.53	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	
	Appx. Annual	47,548.80	48,630.40	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	
45C	Hourly	23.64	24.16	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	
	Appx. Bi-wkly	1,891.20	1,932.80	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	
	Appx. Monthly	4,097.60	4,187.73	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	
	Appx. Annual	49,171.20	50,252.80	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	
45B	Hourly	26.08	26.63	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	
	Appx. Bi-wkly	2,086.40	2,130.40	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	
	Appx. Monthly	4,520.53	4,615.87	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	
	Appx. Annual	54,246.40	55,390.40	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
45T_D	Hourly	22.86	23.38	23.95	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21		
	Appx. Bi-wkly	1,828.80	1,870.40	1,916.00	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80		
	Appx. Monthly	3,962.40	4,052.53	4,151.33	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40		
	Appx. Annual	47,548.80	48,630.40	49,816.00	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80		
45T_C	Hourly	23.64	24.16	24.73	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00		
	Appx. Bi-wkly	1,891.20	1,932.80	1,978.40	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00		
	Appx. Monthly	4,097.60	4,187.73	4,286.53	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33		
	Appx. Annual	49,171.20	50,252.80	51,438.40	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00		
45T_B	Hourly	26.08	26.63	27.17	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44		
	Appx. Bi-wkly	2,086.40	2,130.40	2,173.60	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20		
	Appx. Monthly	4,520.53	4,615.87	4,709.47	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27		
	Appx. Annual	54,246.40	55,390.40	56,513.60	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20		
46D	Hourly	23.39	23.96	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.69	
	Appx. Bi-wkly	1,871.20	1,916.80	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,535.20	
	Appx. Monthly	4,054.27	4,153.07	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,492.93	
	Appx. Annual	48,651.20	49,836.80	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,915.20	
46C	Hourly	24.17	24.74	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.48	
	Appx. Bi-wkly	1,933.60	1,979.20	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,598.40	
	Appx. Monthly	4,189.47	4,288.27	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,629.87	
	Appx. Annual	50,273.60	51,459.20	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,558.40	
46B	Hourly	26.64	27.18	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.92	
	Appx. Bi-wkly	2,131.20	2,174.40	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,793.60	
	Appx. Monthly	4,617.60	4,711.20	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,052.80	
	Appx. Annual	55,411.20	56,534.40	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,633.60	
46T_D	Hourly	23.39	23.96	24.51	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93		
	Appx. Bi-wkly	1,871.20	1,916.80	1,960.80	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40		
	Appx. Monthly	4,054.27	4,153.07	4,248.40	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20		
	Appx. Annual	48,651.20	49,836.80	50,980.80	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40		
46T_C	Hourly	24.17	24.74	25.31	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72		
	Appx. Bi-wkly	1,933.60	1,979.20	2,024.80	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60		
	Appx. Monthly	4,189.47	4,288.27	4,387.07	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13		
	Appx. Annual	50,273.60	51,459.20	52,644.80	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60		
46T_B	Hourly	26.64	27.18	27.76	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17		
	Appx. Bi-wkly	2,131.20	2,174.40	2,220.80	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60		
	Appx. Monthly	4,617.60	4,711.20	4,811.73	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80		
	Appx. Annual	55,411.20	56,534.40	57,740.80	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47D	Hourly	23.97	24.52	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.41	
	Appx. Bi-wkly	1,917.60	1,961.60	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,592.80	
	Appx. Monthly	4,154.80	4,250.13	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,617.73	
	Appx. Annual	49,857.60	51,001.60	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,412.80	
47C	Hourly	24.75	25.33	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.20	
	Appx. Bi-wkly	1,980.00	2,026.40	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,656.00	
	Appx. Monthly	4,290.00	4,390.53	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,754.67	
	Appx. Annual	51,480.00	52,686.40	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,056.00	
47B	Hourly	27.19	27.77	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.64	
	Appx. Bi-wkly	2,175.20	2,221.60	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,851.20	
	Appx. Monthly	4,712.93	4,813.47	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,177.60	
	Appx. Annual	56,555.20	57,761.60	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,131.20	
47T_D	Hourly	23.97	24.52	25.11	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64		
	Appx. Bi-wkly	1,917.60	1,961.60	2,008.80	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20		
	Appx. Monthly	4,154.80	4,250.13	4,352.40	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27		
	Appx. Annual	49,857.60	51,001.60	52,228.80	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20		
47T_C	Hourly	24.75	25.33	25.89	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43		
	Appx. Bi-wkly	1,980.00	2,026.40	2,071.20	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40		
	Appx. Monthly	4,290.00	4,390.53	4,487.60	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20		
	Appx. Annual	51,480.00	52,686.40	53,851.20	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40		
47T_B	Hourly	27.19	27.77	28.35	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88		
	Appx. Bi-wkly	2,175.20	2,221.60	2,268.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40		
	Appx. Monthly	4,712.93	4,813.47	4,914.00	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87		
	Appx. Annual	56,555.20	57,761.60	58,968.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40		
48D	Hourly	24.49	25.08	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.20	
	Appx. Bi-wkly	1,959.20	2,006.40	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,656.00	
	Appx. Monthly	4,244.93	4,347.20	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,754.67	
	Appx. Annual	50,939.20	52,166.40	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	69,056.00	
48C	Hourly	25.28	25.86	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.98	
	Appx. Bi-wkly	2,022.40	2,068.80	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,718.40	
	Appx. Monthly	4,381.87	4,482.40	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,889.87	
	Appx. Annual	52,582.40	53,788.80	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,678.40	
48B	Hourly	27.74	28.30	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.42	
	Appx. Bi-wkly	2,219.20	2,264.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,913.60	
	Appx. Monthly	4,808.27	4,905.33	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,312.80	
	Appx. Annual	57,699.20	58,864.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,753.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T_D	Hourly	24.49	25.08	25.67	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43		
	Appx. Bi-wkly	1,959.20	2,006.40	2,053.60	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40		
	Appx. Monthly	4,244.93	4,347.20	4,449.47	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20		
	Appx. Annual	50,939.20	52,166.40	53,393.60	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40		
48T_C	Hourly	25.28	25.86	26.46	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22		
	Appx. Bi-wkly	2,022.40	2,068.80	2,116.80	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60		
	Appx. Monthly	4,381.87	4,482.40	4,586.40	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13		
	Appx. Annual	52,582.40	53,788.80	55,036.80	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60		
48T_B	Hourly	27.74	28.30	28.90	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66		
	Appx. Bi-wkly	2,219.20	2,264.00	2,312.00	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80		
	Appx. Monthly	4,808.27	4,905.33	5,009.33	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07		
	Appx. Annual	57,699.20	58,864.00	60,112.00	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80		
49D	Hourly	25.09	25.69	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.97	
	Appx. Bi-wkly	2,007.20	2,055.20	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,717.60	
	Appx. Monthly	4,348.93	4,452.93	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,888.13	
	Appx. Annual	52,187.20	53,435.20	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,657.60	
49C	Hourly	25.87	26.47	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.75	
	Appx. Bi-wkly	2,069.60	2,117.60	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,780.00	
	Appx. Monthly	4,484.13	4,588.13	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,023.33	
	Appx. Annual	53,809.60	55,057.60	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,280.00	
49B	Hourly	28.31	28.91	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.21	
	Appx. Bi-wkly	2,264.80	2,312.80	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.80	
	Appx. Monthly	4,907.07	5,011.07	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,449.73	
	Appx. Annual	58,884.80	60,132.80	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,396.80	
49T_D	Hourly	25.09	25.69	26.29	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17		
	Appx. Bi-wkly	2,007.20	2,055.20	2,103.20	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60		
	Appx. Monthly	4,348.93	4,452.93	4,556.93	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47		
	Appx. Annual	52,187.20	53,435.20	54,683.20	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60		
49T_C	Hourly	25.87	26.47	27.08	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95		
	Appx. Bi-wkly	2,069.60	2,117.60	2,166.40	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00		
	Appx. Monthly	4,484.13	4,588.13	4,693.87	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67		
	Appx. Annual	53,809.60	55,057.60	56,326.40	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00		
49T_B	Hourly	28.31	28.91	29.53	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39		
	Appx. Bi-wkly	2,264.80	2,312.80	2,362.40	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20		
	Appx. Monthly	4,907.07	5,011.07	5,118.53	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60		
	Appx. Annual	58,884.80	60,132.80	61,422.40	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50D	Hourly	25.65	26.25	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.76	
	Appx. Bi-wkly	2,052.00	2,100.00	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,780.80	
	Appx. Monthly	4,446.00	4,550.00	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,025.07	
	Appx. Annual	53,352.00	54,600.00	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,300.80	
50C	Hourly	26.44	27.04	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.57	
	Appx. Bi-wkly	2,115.20	2,163.20	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,845.60	
	Appx. Monthly	4,582.93	4,686.93	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,165.47	
	Appx. Annual	54,995.20	56,243.20	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,985.60	
50B	Hourly	28.88	29.49	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	38.01	
	Appx. Bi-wkly	2,310.40	2,359.20	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,040.80	
	Appx. Monthly	5,005.87	5,111.60	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,588.40	
	Appx. Annual	60,070.40	61,339.20	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,060.80	
50T_D	Hourly	25.65	26.25	26.89	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96		
	Appx. Bi-wkly	2,052.00	2,100.00	2,151.20	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80		
	Appx. Monthly	4,446.00	4,550.00	4,660.93	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40		
	Appx. Annual	53,352.00	54,600.00	55,931.20	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80		
50T_C	Hourly	26.44	27.04	27.68	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74		
	Appx. Bi-wkly	2,115.20	2,163.20	2,214.40	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20		
	Appx. Monthly	4,582.93	4,686.93	4,797.87	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60		
	Appx. Annual	54,995.20	56,243.20	57,574.40	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20		
50T_B	Hourly	28.88	29.49	30.13	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20		
	Appx. Bi-wkly	2,310.40	2,359.20	2,410.40	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00		
	Appx. Monthly	5,005.87	5,111.60	5,222.53	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00		
	Appx. Annual	60,070.40	61,339.20	62,670.40	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00		
51D	Hourly	26.27	26.90	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	
	Appx. Bi-wkly	2,101.60	2,152.00	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	
	Appx. Monthly	4,553.47	4,662.67	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	
	Appx. Annual	54,641.60	55,952.00	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	
51C	Hourly	27.06	27.69	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	
	Appx. Bi-wkly	2,164.80	2,215.20	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	
	Appx. Monthly	4,690.40	4,799.60	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	
	Appx. Annual	56,284.80	57,595.20	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	
51B	Hourly	29.50	30.14	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	
	Appx. Bi-wkly	2,360.00	2,411.20	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	
	Appx. Monthly	5,113.33	5,224.27	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	
	Appx. Annual	61,360.00	62,691.20	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51T_D	Hourly	26.27	26.90	27.53	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74		
	Appx. Bi-wkly	2,101.60	2,152.00	2,202.40	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20		
	Appx. Monthly	4,553.47	4,662.67	4,771.87	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60		
	Appx. Annual	54,641.60	55,952.00	57,262.40	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20		
51T_C	Hourly	27.06	27.69	28.31	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55		
	Appx. Bi-wkly	2,164.80	2,215.20	2,264.80	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00		
	Appx. Monthly	4,690.40	4,799.60	4,907.07	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00		
	Appx. Annual	56,284.80	57,595.20	58,884.80	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00		
51T_B	Hourly	29.50	30.14	30.76	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99		
	Appx. Bi-wkly	2,360.00	2,411.20	2,460.80	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20		
	Appx. Monthly	5,113.33	5,224.27	5,331.73	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93		
	Appx. Annual	61,360.00	62,691.20	63,980.80	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20		
52D	Hourly	26.88	27.51	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	
	Appx. Bi-wkly	2,150.40	2,200.80	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	
	Appx. Monthly	4,659.20	4,768.40	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	
	Appx. Annual	55,910.40	57,220.80	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	
52C	Hourly	27.67	28.29	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	
	Appx. Bi-wkly	2,213.60	2,263.20	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	
	Appx. Monthly	4,796.13	4,903.60	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	
	Appx. Annual	57,553.60	58,843.20	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	
52B	Hourly	30.12	30.74	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	
	Appx. Bi-wkly	2,409.60	2,459.20	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	
	Appx. Monthly	5,220.80	5,328.27	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	
	Appx. Annual	62,649.60	63,939.20	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	
52T_D	Hourly	26.88	27.51	28.17	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60		
	Appx. Bi-wkly	2,150.40	2,200.80	2,253.60	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00		
	Appx. Monthly	4,659.20	4,768.40	4,882.80	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67		
	Appx. Annual	55,910.40	57,220.80	58,593.60	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00		
52T_C	Hourly	27.67	28.29	28.96	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38		
	Appx. Bi-wkly	2,213.60	2,263.20	2,316.80	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40		
	Appx. Monthly	4,796.13	4,903.60	5,019.73	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87		
	Appx. Annual	57,553.60	58,843.20	60,236.80	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40		
52T_B	Hourly	30.12	30.74	31.40	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82		
	Appx. Bi-wkly	2,409.60	2,459.20	2,512.00	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60		
	Appx. Monthly	5,220.80	5,328.27	5,442.67	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80		
	Appx. Annual	62,649.60	63,939.20	65,312.00	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53D	Hourly	27.53	28.19	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	
	Appx. Bi-wkly	2,202.40	2,255.20	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	
	Appx. Monthly	4,771.87	4,886.27	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	
	Appx. Annual	57,262.40	58,635.20	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	
53C	Hourly	28.31	28.98	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	
	Appx. Bi-wkly	2,264.80	2,318.40	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	
	Appx. Monthly	4,907.07	5,023.20	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	
	Appx. Annual	58,884.80	60,278.40	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	
53B	Hourly	30.76	31.43	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	
	Appx. Bi-wkly	2,460.80	2,514.40	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	
	Appx. Monthly	5,331.73	5,447.87	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	
	Appx. Annual	63,980.80	65,374.40	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	
53T_D	Hourly	27.53	28.19	28.85	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44		
	Appx. Bi-wkly	2,202.40	2,255.20	2,308.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20		
	Appx. Monthly	4,771.87	4,886.27	5,000.67	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27		
	Appx. Annual	57,262.40	58,635.20	60,008.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20		
53T_C	Hourly	28.31	28.98	29.63	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22		
	Appx. Bi-wkly	2,264.80	2,318.40	2,370.40	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60		
	Appx. Monthly	4,907.07	5,023.20	5,135.87	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47		
	Appx. Annual	58,884.80	60,278.40	61,630.40	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60		
53T_B	Hourly	30.76	31.43	32.08	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68		
	Appx. Bi-wkly	2,460.80	2,514.40	2,566.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40		
	Appx. Monthly	5,331.73	5,447.87	5,560.53	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87		
	Appx. Annual	63,980.80	65,374.40	66,726.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40		
54D	Hourly	28.15	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	
	Appx. Bi-wkly	2,252.00	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	
	Appx. Monthly	4,879.33	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	
	Appx. Annual	58,552.00	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	
54C	Hourly	28.93	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	
	Appx. Bi-wkly	2,314.40	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	
	Appx. Monthly	5,014.53	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	
	Appx. Annual	60,174.40	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	
54B	Hourly	31.38	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	
	Appx. Bi-wkly	2,510.40	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	
	Appx. Monthly	5,439.20	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	
	Appx. Annual	65,270.40	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54T_D	Hourly	28.15	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33		
	Appx. Bi-wkly	2,252.00	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40		
	Appx. Monthly	4,879.33	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53		
	Appx. Annual	58,552.00	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40		
54T_C	Hourly	28.93	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12		
	Appx. Bi-wkly	2,314.40	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60		
	Appx. Monthly	5,014.53	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47		
	Appx. Annual	60,174.40	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60		
54T_B	Hourly	31.38	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56		
	Appx. Bi-wkly	2,510.40	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80		
	Appx. Monthly	5,439.20	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40		
	Appx. Annual	65,270.40	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80		
55D	Hourly	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.14	
	Appx. Bi-wkly	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,131.20	
	Appx. Monthly	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,784.27	
	Appx. Annual	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,411.20	
55C	Hourly	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.93	
	Appx. Bi-wkly	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,194.40	
	Appx. Monthly	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,921.20	
	Appx. Annual	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,054.40	
55B	Hourly	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.37	
	Appx. Bi-wkly	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,389.60	
	Appx. Monthly	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,344.13	
	Appx. Annual	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,129.60	
55T_D	Hourly	28.80	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21		
	Appx. Bi-wkly	2,304.00	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80		
	Appx. Monthly	4,992.00	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07		
	Appx. Annual	59,904.00	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80		
55T_C	Hourly	29.59	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00		
	Appx. Bi-wkly	2,367.20	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00		
	Appx. Monthly	5,128.93	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00		
	Appx. Annual	61,547.20	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00		
55T_B	Hourly	32.03	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45		
	Appx. Bi-wkly	2,562.40	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00		
	Appx. Monthly	5,551.87	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67		
	Appx. Annual	66,622.40	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56D	Hourly	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.07	
	Appx. Bi-wkly	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,205.60	
	Appx. Monthly	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,945.47	
	Appx. Annual	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,345.60	
56C	Hourly	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.86	
	Appx. Bi-wkly	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.80	
	Appx. Monthly	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,082.40	
	Appx. Annual	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,988.80	
56B	Hourly	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.30	
	Appx. Bi-wkly	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,464.00	
	Appx. Monthly	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,505.33	
	Appx. Annual	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,064.00	
56T_D	Hourly	29.51	30.21	30.93	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13		
	Appx. Bi-wkly	2,360.80	2,416.80	2,474.40	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40		
	Appx. Monthly	5,115.07	5,236.40	5,361.20	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53		
	Appx. Annual	61,380.80	62,836.80	64,334.40	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40		
56T_C	Hourly	30.30	31.00	31.72	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92		
	Appx. Bi-wkly	2,424.00	2,480.00	2,537.60	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60		
	Appx. Monthly	5,252.00	5,373.33	5,498.13	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47		
	Appx. Annual	63,024.00	64,480.00	65,977.60	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60		
56T_B	Hourly	32.74	33.44	34.17	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36		
	Appx. Bi-wkly	2,619.20	2,675.20	2,733.60	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80		
	Appx. Monthly	5,674.93	5,796.27	5,922.80	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40		
	Appx. Annual	68,099.20	69,555.20	71,073.60	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80		
57D	Hourly	30.18	30.90	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.02	
	Appx. Bi-wkly	2,414.40	2,472.00	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,281.60	
	Appx. Monthly	5,231.20	5,356.00	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,110.13	
	Appx. Annual	62,774.40	64,272.00	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,321.60	
57C	Hourly	30.97	31.69	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.81	
	Appx. Bi-wkly	2,477.60	2,535.20	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,344.80	
	Appx. Monthly	5,368.13	5,492.93	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,247.07	
	Appx. Annual	64,417.60	65,915.20	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	86,964.80	
57B	Hourly	33.41	34.13	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.26	
	Appx. Bi-wkly	2,672.80	2,730.40	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,540.80	
	Appx. Monthly	5,791.07	5,915.87	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,671.73	
	Appx. Annual	69,492.80	70,990.40	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,060.80	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57T_D	Hourly	30.18	30.90	31.64	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06		
	Appx. Bi-wkly	2,414.40	2,472.00	2,531.20	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80		
	Appx. Monthly	5,231.20	5,356.00	5,484.27	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73		
	Appx. Annual	62,774.40	64,272.00	65,811.20	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80		
57T_C	Hourly	30.97	31.69	32.43	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85		
	Appx. Bi-wkly	2,477.60	2,535.20	2,594.40	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00		
	Appx. Monthly	5,368.13	5,492.93	5,621.20	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67		
	Appx. Annual	64,417.60	65,915.20	67,454.40	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00		
57T_B	Hourly	33.41	34.13	34.88	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29		
	Appx. Bi-wkly	2,672.80	2,730.40	2,790.40	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20		
	Appx. Monthly	5,791.07	5,915.87	6,045.87	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60		
	Appx. Annual	69,492.80	70,990.40	72,550.40	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20		
58D	Hourly	30.92	31.68	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.03	
	Appx. Bi-wkly	2,473.60	2,534.40	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,362.40	
	Appx. Monthly	5,359.47	5,491.20	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,285.20	
	Appx. Annual	64,313.60	65,894.40	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,422.40	
58C	Hourly	31.71	32.47	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.83	
	Appx. Bi-wkly	2,536.80	2,597.60	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,426.40	
	Appx. Monthly	5,496.40	5,628.13	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,423.87	
	Appx. Annual	65,956.80	67,537.60	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,086.40	
58B	Hourly	34.15	34.91	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.27	
	Appx. Bi-wkly	2,732.00	2,792.80	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,621.60	
	Appx. Monthly	5,919.33	6,051.07	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,846.80	
	Appx. Annual	71,032.00	72,612.80	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,161.60	
58T_D	Hourly	30.92	31.68	32.43	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05		
	Appx. Bi-wkly	2,473.60	2,534.40	2,594.40	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00		
	Appx. Monthly	5,359.47	5,491.20	5,621.20	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33		
	Appx. Annual	64,313.60	65,894.40	67,454.40	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00		
58T_C	Hourly	31.71	32.47	33.22	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83		
	Appx. Bi-wkly	2,536.80	2,597.60	2,657.60	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40		
	Appx. Monthly	5,496.40	5,628.13	5,758.13	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53		
	Appx. Annual	65,956.80	67,537.60	69,097.60	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40		
58T_B	Hourly	34.15	34.91	35.66	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28		
	Appx. Bi-wkly	2,732.00	2,792.80	2,852.80	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40		
	Appx. Monthly	5,919.33	6,051.07	6,181.07	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20		
	Appx. Annual	71,032.00	72,612.80	74,172.80	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59D	Hourly	31.63	32.40	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.04	
	Appx. Bi-wkly	2,530.40	2,592.00	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,443.20	
	Appx. Monthly	5,482.53	5,616.00	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,460.27	
	Appx. Annual	65,790.40	67,392.00	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,523.20	
59C	Hourly	32.42	33.19	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.83	
	Appx. Bi-wkly	2,593.60	2,655.20	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,506.40	
	Appx. Monthly	5,619.47	5,752.93	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,597.20	
	Appx. Annual	67,433.60	69,035.20	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,166.40	
59B	Hourly	34.87	35.63	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.28	
	Appx. Bi-wkly	2,789.60	2,850.40	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,702.40	
	Appx. Monthly	6,044.13	6,175.87	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,021.87	
	Appx. Annual	72,529.60	74,110.40	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,262.40	
59T_D	Hourly	31.63	32.40	33.17	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01		
	Appx. Bi-wkly	2,530.40	2,592.00	2,653.60	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80		
	Appx. Monthly	5,482.53	5,616.00	5,749.47	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73		
	Appx. Annual	65,790.40	67,392.00	68,993.60	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80		
59T_C	Hourly	32.42	33.19	33.95	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81		
	Appx. Bi-wkly	2,593.60	2,655.20	2,716.00	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80		
	Appx. Monthly	5,619.47	5,752.93	5,884.67	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40		
	Appx. Annual	67,433.60	69,035.20	70,616.00	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80		
59T_B	Hourly	34.87	35.63	36.39	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25		
	Appx. Bi-wkly	2,789.60	2,850.40	2,911.20	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00		
	Appx. Monthly	6,044.13	6,175.87	6,307.60	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33		
	Appx. Annual	72,529.60	74,110.40	75,691.20	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00		
60D	Hourly	32.39	33.16	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.11	
	Appx. Bi-wkly	2,591.20	2,652.80	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,528.80	
	Appx. Monthly	5,614.27	5,747.73	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,645.73	
	Appx. Annual	67,371.20	68,972.80	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,748.80	
60C	Hourly	33.18	33.94	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.90	
	Appx. Bi-wkly	2,654.40	2,715.20	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,592.00	
	Appx. Monthly	5,751.20	5,882.93	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,782.67	
	Appx. Annual	69,014.40	70,595.20	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,392.00	
60B	Hourly	35.62	36.38	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.34	
	Appx. Bi-wkly	2,849.60	2,910.40	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,787.20	
	Appx. Monthly	6,174.13	6,305.87	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,205.60	
	Appx. Annual	74,089.60	75,670.40	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,467.20	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
60T_D	Hourly	32.39	33.16	33.96	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06		
	Appx. Bi-wkly	2,591.20	2,652.80	2,716.80	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80		
	Appx. Monthly	5,614.27	5,747.73	5,886.40	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73		
	Appx. Annual	67,371.20	68,972.80	70,636.80	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80		
60T_C	Hourly	33.18	33.94	34.74	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85		
	Appx. Bi-wkly	2,654.40	2,715.20	2,779.20	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00		
	Appx. Monthly	5,751.20	5,882.93	6,021.60	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67		
	Appx. Annual	69,014.40	70,595.20	72,259.20	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00		
60T_B	Hourly	35.62	36.38	37.20	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30		
	Appx. Bi-wkly	2,849.60	2,910.40	2,976.00	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00		
	Appx. Monthly	6,174.13	6,305.87	6,448.00	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33		
	Appx. Annual	74,089.60	75,670.40	77,376.00	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00		
61D	Hourly	33.14	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.13	
	Appx. Bi-wkly	2,651.20	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,610.40	
	Appx. Monthly	5,744.27	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,822.53	
	Appx. Annual	68,931.20	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,870.40	
61C	Hourly	33.92	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.92	
	Appx. Bi-wkly	2,713.60	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,673.60	
	Appx. Monthly	5,879.47	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,959.47	
	Appx. Annual	70,553.60	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,513.60	
61B	Hourly	36.36	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.36	
	Appx. Bi-wkly	2,908.80	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,868.80	
	Appx. Monthly	6,302.40	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,382.40	
	Appx. Annual	75,628.80	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,588.80	
61T_D	Hourly	33.14	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06		
	Appx. Bi-wkly	2,651.20	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80		
	Appx. Monthly	5,744.27	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07		
	Appx. Annual	68,931.20	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80		
61T_C	Hourly	33.92	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85		
	Appx. Bi-wkly	2,713.60	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00		
	Appx. Monthly	5,879.47	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00		
	Appx. Annual	70,553.60	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00		
61T_B	Hourly	36.36	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29		
	Appx. Bi-wkly	2,908.80	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20		
	Appx. Monthly	6,302.40	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93		
	Appx. Annual	75,628.80	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62D	Hourly	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.26	
	Appx. Bi-wkly	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,700.80	
	Appx. Monthly	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,018.40	
	Appx. Annual	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,220.80	
62C	Hourly	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.04	
	Appx. Bi-wkly	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,763.20	
	Appx. Monthly	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,153.60	
	Appx. Annual	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,843.20	
62B	Hourly	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.48	
	Appx. Bi-wkly	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,958.40	
	Appx. Monthly	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,576.53	
	Appx. Annual	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,918.40	
62T_D	Hourly	33.94	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17		
	Appx. Bi-wkly	2,715.20	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60		
	Appx. Monthly	5,882.93	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47		
	Appx. Annual	70,595.20	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60		
62T_C	Hourly	34.72	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95		
	Appx. Bi-wkly	2,777.60	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00		
	Appx. Monthly	6,018.13	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67		
	Appx. Annual	72,217.60	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00		
62T_B	Hourly	37.17	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39		
	Appx. Bi-wkly	2,973.60	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20		
	Appx. Monthly	6,442.80	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60		
	Appx. Annual	77,313.60	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20		
63D	Hourly	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.33	
	Appx. Bi-wkly	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,786.40	
	Appx. Monthly	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,203.87	
	Appx. Annual	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,446.40	
63C	Hourly	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.11	
	Appx. Bi-wkly	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,848.80	
	Appx. Monthly	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,339.07	
	Appx. Annual	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,068.80	
63B	Hourly	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.55	
	Appx. Bi-wkly	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,044.00	
	Appx. Monthly	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,762.00	
	Appx. Annual	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,144.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T_D	Hourly	34.74	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22		
	Appx. Bi-wkly	2,779.20	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60		
	Appx. Monthly	6,021.60	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47		
	Appx. Annual	72,259.20	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60		
63T_C	Hourly	35.55	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00		
	Appx. Bi-wkly	2,844.00	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00		
	Appx. Monthly	6,162.00	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67		
	Appx. Annual	73,944.00	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00		
63T_B	Hourly	37.99	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44		
	Appx. Bi-wkly	3,039.20	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20		
	Appx. Monthly	6,584.93	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60		
	Appx. Annual	79,019.20	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20		
64D	Hourly	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.44	
	Appx. Bi-wkly	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,875.20	
	Appx. Monthly	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,396.27	
	Appx. Annual	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,755.20	
64C	Hourly	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.22	
	Appx. Bi-wkly	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,937.60	
	Appx. Monthly	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,531.47	
	Appx. Annual	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,377.60	
64B	Hourly	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.66	
	Appx. Bi-wkly	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,132.80	
	Appx. Monthly	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,954.40	
	Appx. Annual	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,452.80	
64T_D	Hourly	35.60	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30		
	Appx. Bi-wkly	2,848.00	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00		
	Appx. Monthly	6,170.67	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67		
	Appx. Annual	74,048.00	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00		
64T_C	Hourly	36.38	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08		
	Appx. Bi-wkly	2,910.40	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40		
	Appx. Monthly	6,305.87	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87		
	Appx. Annual	75,670.40	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40		
64T_B	Hourly	38.82	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52		
	Appx. Bi-wkly	3,105.60	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60		
	Appx. Monthly	6,728.80	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80		
	Appx. Annual	80,745.60	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65D	Hourly	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	
	Appx. Bi-wkly	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	
	Appx. Monthly	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	
	Appx. Annual	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	
65C	Hourly	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	
	Appx. Bi-wkly	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	
	Appx. Monthly	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	
	Appx. Annual	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	
65B	Hourly	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	
	Appx. Bi-wkly	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	
	Appx. Monthly	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	
	Appx. Annual	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	
65T_D	Hourly	36.44	37.33	38.21	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48		
	Appx. Bi-wkly	2,915.20	2,986.40	3,056.80	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40		
	Appx. Monthly	6,316.27	6,470.53	6,623.07	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20		
	Appx. Annual	75,795.20	77,646.40	79,476.80	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40		
65T_C	Hourly	37.22	38.12	39.00	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26		
	Appx. Bi-wkly	2,977.60	3,049.60	3,120.00	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80		
	Appx. Monthly	6,451.47	6,607.47	6,760.00	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40		
	Appx. Annual	77,417.60	79,289.60	81,120.00	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80		
65T_B	Hourly	39.68	40.56	41.45	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72		
	Appx. Bi-wkly	3,174.40	3,244.80	3,316.00	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60		
	Appx. Monthly	6,877.87	7,030.40	7,184.67	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80		
	Appx. Annual	82,534.40	84,364.80	86,216.00	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60		
66D	Hourly	37.32	38.20	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.87	
	Appx. Bi-wkly	2,985.60	3,056.00	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,069.60	
	Appx. Monthly	6,468.80	6,621.33	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,817.47	
	Appx. Annual	77,625.60	79,456.00	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,809.60	
66C	Hourly	38.11	38.99	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.65	
	Appx. Bi-wkly	3,048.80	3,119.20	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,132.00	
	Appx. Monthly	6,605.73	6,758.27	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,952.67	
	Appx. Annual	79,268.80	81,099.20	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,432.00	
66B	Hourly	40.55	41.44	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.10	
	Appx. Bi-wkly	3,244.00	3,315.20	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,328.00	
	Appx. Monthly	7,028.67	7,182.93	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,377.33	
	Appx. Annual	84,344.00	86,195.20	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,528.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T_D	Hourly	37.32	38.20	39.13	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66		
	Appx. Bi-wkly	2,985.60	3,056.00	3,130.40	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80		
	Appx. Monthly	6,468.80	6,621.33	6,782.53	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73		
	Appx. Annual	77,625.60	79,456.00	81,390.40	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80		
66T_C	Hourly	38.11	38.99	39.92	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46		
	Appx. Bi-wkly	3,048.80	3,119.20	3,193.60	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80		
	Appx. Monthly	6,605.73	6,758.27	6,919.47	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40		
	Appx. Annual	79,268.80	81,099.20	83,033.60	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80		
66T_B	Hourly	40.55	41.44	42.36	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90		
	Appx. Bi-wkly	3,244.00	3,315.20	3,388.80	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00		
	Appx. Monthly	7,028.67	7,182.93	7,342.40	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33		
	Appx. Annual	84,344.00	86,195.20	88,108.80	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00		
67D	Hourly	38.19	39.12	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.09	
	Appx. Bi-wkly	3,055.20	3,129.60	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,167.20	
	Appx. Monthly	6,619.60	6,780.80	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,028.93	
	Appx. Annual	79,435.20	81,369.60	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,347.20	
67C	Hourly	38.98	39.91	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.88	
	Appx. Bi-wkly	3,118.40	3,192.80	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,230.40	
	Appx. Monthly	6,756.53	6,917.73	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,165.87	
	Appx. Annual	81,078.40	83,012.80	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	109,990.40	
67B	Hourly	41.42	42.35	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.32	
	Appx. Bi-wkly	3,313.60	3,388.00	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,425.60	
	Appx. Monthly	7,179.47	7,340.67	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,588.80	
	Appx. Annual	86,153.60	88,088.00	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,065.60	
67T_D	Hourly	38.19	39.12	40.06	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86		
	Appx. Bi-wkly	3,055.20	3,129.60	3,204.80	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80		
	Appx. Monthly	6,619.60	6,780.80	6,943.73	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73		
	Appx. Annual	79,435.20	81,369.60	83,324.80	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80		
67T_C	Hourly	38.98	39.91	40.85	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64		
	Appx. Bi-wkly	3,118.40	3,192.80	3,268.00	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20		
	Appx. Monthly	6,756.53	6,917.73	7,080.67	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93		
	Appx. Annual	81,078.40	83,012.80	84,968.00	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20		
67T_B	Hourly	41.42	42.35	43.29	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09		
	Appx. Bi-wkly	3,313.60	3,388.00	3,463.20	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20		
	Appx. Monthly	7,179.47	7,340.67	7,503.60	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60		
	Appx. Annual	86,153.60	88,088.00	90,043.20	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68D	Hourly	39.14	40.08	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.37	
	Appx. Bi-wkly	3,131.20	3,206.40	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,269.60	
	Appx. Monthly	6,784.27	6,947.20	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,250.80	
	Appx. Annual	81,411.20	83,366.40	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,009.60	
68C	Hourly	39.93	40.87	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.16	
	Appx. Bi-wkly	3,194.40	3,269.60	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,332.80	
	Appx. Monthly	6,921.20	7,084.13	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,387.73	
	Appx. Annual	83,054.40	85,009.60	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,652.80	
68B	Hourly	42.37	43.31	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.60	
	Appx. Bi-wkly	3,389.60	3,464.80	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.00	
	Appx. Monthly	7,344.13	7,507.07	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,810.67	
	Appx. Annual	88,129.60	90,084.80	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,728.00	
68T_D	Hourly	39.14	40.08	41.05	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10		
	Appx. Bi-wkly	3,131.20	3,206.40	3,284.00	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00		
	Appx. Monthly	6,784.27	6,947.20	7,115.33	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67		
	Appx. Annual	81,411.20	83,366.40	85,384.00	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00		
68T_C	Hourly	39.93	40.87	41.83	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89		
	Appx. Bi-wkly	3,194.40	3,269.60	3,346.40	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20		
	Appx. Monthly	6,921.20	7,084.13	7,250.53	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60		
	Appx. Annual	83,054.40	85,009.60	87,006.40	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20		
68T_B	Hourly	42.37	43.31	44.28	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33		
	Appx. Bi-wkly	3,389.60	3,464.80	3,542.40	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40		
	Appx. Monthly	7,344.13	7,507.07	7,675.20	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53		
	Appx. Annual	88,129.60	90,084.80	92,102.40	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40		
69D	Hourly	40.06	41.02	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.69	
	Appx. Bi-wkly	3,204.80	3,281.60	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,375.20	
	Appx. Monthly	6,943.73	7,110.13	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,479.60	
	Appx. Annual	83,324.80	85,321.60	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,755.20	
69C	Hourly	40.85	41.81	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.48	
	Appx. Bi-wkly	3,268.00	3,344.80	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,438.40	
	Appx. Monthly	7,080.67	7,247.07	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,616.53	
	Appx. Annual	84,968.00	86,964.80	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,398.40	
69B	Hourly	43.29	44.26	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.92	
	Appx. Bi-wkly	3,463.20	3,540.80	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,633.60	
	Appx. Monthly	7,503.60	7,671.73	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,039.47	
	Appx. Annual	90,043.20	92,060.80	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,473.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69T_D	Hourly	40.06	41.02	42.01	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38		
	Appx. Bi-wkly	3,204.80	3,281.60	3,360.80	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40		
	Appx. Monthly	6,943.73	7,110.13	7,281.73	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53		
	Appx. Annual	83,324.80	85,321.60	87,380.80	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40		
69T_C	Hourly	40.85	41.81	42.81	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17		
	Appx. Bi-wkly	3,268.00	3,344.80	3,424.80	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60		
	Appx. Monthly	7,080.67	7,247.07	7,420.40	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47		
	Appx. Annual	84,968.00	86,964.80	89,044.80	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60		
69T_B	Hourly	43.29	44.26	45.25	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61		
	Appx. Bi-wkly	3,463.20	3,540.80	3,620.00	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80		
	Appx. Monthly	7,503.60	7,671.73	7,843.33	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40		
	Appx. Annual	90,043.20	92,060.80	94,120.00	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80		
70D	Hourly	41.05	42.03	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.03	
	Appx. Bi-wkly	3,284.00	3,362.40	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,482.40	
	Appx. Monthly	7,115.33	7,285.20	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,711.87	
	Appx. Annual	85,384.00	87,422.40	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,542.40	
70C	Hourly	41.83	42.83	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.83	
	Appx. Bi-wkly	3,346.40	3,426.40	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,546.40	
	Appx. Monthly	7,250.53	7,423.87	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,850.53	
	Appx. Annual	87,006.40	89,086.40	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,206.40	
70B	Hourly	44.28	45.27	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.27	
	Appx. Bi-wkly	3,542.40	3,621.60	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,741.60	
	Appx. Monthly	7,675.20	7,846.80	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,273.47	
	Appx. Annual	92,102.40	94,161.60	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,281.60	
70T_D	Hourly	41.05	42.03	43.06	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70		
	Appx. Bi-wkly	3,284.00	3,362.40	3,444.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00		
	Appx. Monthly	7,115.33	7,285.20	7,463.73	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33		
	Appx. Annual	85,384.00	87,422.40	89,564.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00		
70T_C	Hourly	41.83	42.83	43.85	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49		
	Appx. Bi-wkly	3,346.40	3,426.40	3,508.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20		
	Appx. Monthly	7,250.53	7,423.87	7,600.67	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27		
	Appx. Annual	87,006.40	89,086.40	91,208.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20		
70T_B	Hourly	44.28	45.27	46.30	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94		
	Appx. Bi-wkly	3,542.40	3,621.60	3,704.00	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20		
	Appx. Monthly	7,675.20	7,846.80	8,025.33	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93		
	Appx. Annual	92,102.40	94,161.60	96,304.00	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71D	Hourly	41.99	43.01	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	
	Appx. Bi-wkly	3,359.20	3,440.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	
	Appx. Monthly	7,278.27	7,455.07	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	
	Appx. Annual	87,339.20	89,460.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	
71C	Hourly	42.78	43.80	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	
	Appx. Bi-wkly	3,422.40	3,504.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	
	Appx. Monthly	7,415.20	7,592.00	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	
	Appx. Annual	88,982.40	91,104.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	
71B	Hourly	45.23	46.24	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	
	Appx. Bi-wkly	3,618.40	3,699.20	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	
	Appx. Monthly	7,839.87	8,014.93	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	
	Appx. Annual	94,078.40	96,179.20	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	
71T_D	Hourly	41.99	43.01	44.06	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01		
	Appx. Bi-wkly	3,359.20	3,440.80	3,524.80	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80		
	Appx. Monthly	7,278.27	7,455.07	7,637.07	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40		
	Appx. Annual	87,339.20	89,460.80	91,644.80	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80		
71T_C	Hourly	42.78	43.80	44.85	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80		
	Appx. Bi-wkly	3,422.40	3,504.00	3,588.00	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00		
	Appx. Monthly	7,415.20	7,592.00	7,774.00	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33		
	Appx. Annual	88,982.40	91,104.00	93,288.00	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00		
71T_B	Hourly	45.23	46.24	47.29	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25		
	Appx. Bi-wkly	3,618.40	3,699.20	3,783.20	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00		
	Appx. Monthly	7,839.87	8,014.93	8,196.93	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00		
	Appx. Annual	94,078.40	96,179.20	98,363.20	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00		
72D	Hourly	43.04	44.09	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.77	
	Appx. Bi-wkly	3,443.20	3,527.20	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,701.60	
	Appx. Monthly	7,460.27	7,642.27	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,186.80	
	Appx. Annual	89,523.20	91,707.20	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,241.60	
72C	Hourly	43.83	44.88	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.56	
	Appx. Bi-wkly	3,506.40	3,590.40	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.80	
	Appx. Monthly	7,597.20	7,779.20	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,323.73	
	Appx. Annual	91,166.40	93,350.40	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,884.80	
72B	Hourly	46.28	47.32	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.02	
	Appx. Bi-wkly	3,702.40	3,785.60	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,961.60	
	Appx. Monthly	8,021.87	8,202.13	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,750.13	
	Appx. Annual	96,262.40	98,425.60	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	129,001.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
72T_D	Hourly	43.04	44.09	45.17	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38		
	Appx. Bi-wkly	3,443.20	3,527.20	3,613.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40		
	Appx. Monthly	7,460.27	7,642.27	7,829.47	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87		
	Appx. Annual	89,523.20	91,707.20	93,953.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40		
72T_C	Hourly	43.83	44.88	45.95	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16		
	Appx. Bi-wkly	3,506.40	3,590.40	3,676.00	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80		
	Appx. Monthly	7,597.20	7,779.20	7,964.67	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07		
	Appx. Annual	91,166.40	93,350.40	95,576.00	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80		
72T_B	Hourly	46.28	47.32	48.39	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62		
	Appx. Bi-wkly	3,702.40	3,785.60	3,871.20	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60		
	Appx. Monthly	8,021.87	8,202.13	8,387.60	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47		
	Appx. Annual	96,262.40	98,425.60	100,651.20	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60		
73D	Hourly	44.05	45.12	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.19	
	Appx. Bi-wkly	3,524.00	3,609.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,815.20	
	Appx. Monthly	7,635.33	7,820.80	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,432.93	
	Appx. Annual	91,624.00	93,849.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,195.20	
73C	Hourly	44.84	45.91	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.98	
	Appx. Bi-wkly	3,587.20	3,672.80	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,878.40	
	Appx. Monthly	7,772.27	7,957.73	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,569.87	
	Appx. Annual	93,267.20	95,492.80	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,838.40	
73B	Hourly	47.28	48.35	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.44	
	Appx. Bi-wkly	3,782.40	3,868.00	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,075.20	
	Appx. Monthly	8,195.20	8,380.67	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,996.27	
	Appx. Annual	98,342.40	100,568.00	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,955.20	
73T_D	Hourly	44.05	45.12	46.22	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76		
	Appx. Bi-wkly	3,524.00	3,609.60	3,697.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80		
	Appx. Monthly	7,635.33	7,820.80	8,011.47	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07		
	Appx. Annual	91,624.00	93,849.60	96,137.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80		
73T_C	Hourly	44.84	45.91	47.00	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55		
	Appx. Bi-wkly	3,587.20	3,672.80	3,760.00	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00		
	Appx. Monthly	7,772.27	7,957.73	8,146.67	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00		
	Appx. Annual	93,267.20	95,492.80	97,760.00	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00		
73T_B	Hourly	47.28	48.35	49.44	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01		
	Appx. Bi-wkly	3,782.40	3,868.00	3,955.20	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80		
	Appx. Monthly	8,195.20	8,380.67	8,569.60	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40		
	Appx. Annual	98,342.40	100,568.00	102,835.20	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74D	Hourly	45.09	46.17	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	
	Appx. Bi-wkly	3,607.20	3,693.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	
	Appx. Monthly	7,815.60	8,002.80	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	
	Appx. Annual	93,787.20	96,033.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	
74C	Hourly	45.88	46.96	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	
	Appx. Bi-wkly	3,670.40	3,756.80	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	
	Appx. Monthly	7,952.53	8,139.73	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	
	Appx. Annual	95,430.40	97,676.80	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	
74B	Hourly	48.32	49.40	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	
	Appx. Bi-wkly	3,865.60	3,952.00	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	
	Appx. Monthly	8,375.47	8,562.67	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	
	Appx. Annual	100,505.60	102,752.00	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	
74T_D	Hourly	45.09	46.17	47.30	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18		
	Appx. Bi-wkly	3,607.20	3,693.60	3,784.00	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40		
	Appx. Monthly	7,815.60	8,002.80	8,198.67	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20		
	Appx. Annual	93,787.20	96,033.60	98,384.00	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40		
74T_C	Hourly	45.88	46.96	48.08	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97		
	Appx. Bi-wkly	3,670.40	3,756.80	3,846.40	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60		
	Appx. Monthly	7,952.53	8,139.73	8,333.87	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13		
	Appx. Annual	95,430.40	97,676.80	100,006.40	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60		
74T_B	Hourly	48.32	49.40	50.52	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43		
	Appx. Bi-wkly	3,865.60	3,952.00	4,041.60	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40		
	Appx. Monthly	8,375.47	8,562.67	8,756.80	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53		
	Appx. Annual	100,505.60	102,752.00	105,081.60	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40		
75D	Hourly	46.22	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.17	
	Appx. Bi-wkly	3,697.60	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,053.60	
	Appx. Monthly	8,011.47	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,949.47	
	Appx. Annual	96,137.60	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,393.60	
75C	Hourly	47.00	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.96	
	Appx. Bi-wkly	3,760.00	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,116.80	
	Appx. Monthly	8,146.67	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,086.40	
	Appx. Annual	97,760.00	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,036.80	
75B	Hourly	49.44	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.40	
	Appx. Bi-wkly	3,955.20	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.00	
	Appx. Monthly	8,569.60	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,509.33	
	Appx. Annual	102,835.20	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,112.00	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
75T_D	Hourly	46.22	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66		
	Appx. Bi-wkly	3,697.60	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80		
	Appx. Monthly	8,011.47	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73		
	Appx. Annual	96,137.60	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80		
75T_C	Hourly	47.00	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45		
	Appx. Bi-wkly	3,760.00	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00		
	Appx. Monthly	8,146.67	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67		
	Appx. Annual	97,760.00	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00		
75T_B	Hourly	49.44	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90		
	Appx. Bi-wkly	3,955.20	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00		
	Appx. Monthly	8,569.60	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33		
	Appx. Annual	102,835.20	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00		
76D	Hourly	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.74	
	Appx. Bi-wkly	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,179.20	
	Appx. Monthly	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,221.60	
	Appx. Annual	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,659.20	
76C	Hourly	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.52	
	Appx. Bi-wkly	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,241.60	
	Appx. Monthly	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,356.80	
	Appx. Annual	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,281.60	
76B	Hourly	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.97	
	Appx. Bi-wkly	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,437.60	
	Appx. Monthly	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,781.47	
	Appx. Annual	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,377.60	
76T_D	Hourly	47.33	48.48	49.66	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18		
	Appx. Bi-wkly	3,786.40	3,878.40	3,972.80	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40		
	Appx. Monthly	8,203.87	8,403.20	8,607.73	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20		
	Appx. Annual	98,446.40	100,838.40	103,292.80	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40		
76T_C	Hourly	48.11	49.26	50.46	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97		
	Appx. Bi-wkly	3,848.80	3,940.80	4,036.80	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60		
	Appx. Monthly	8,339.07	8,538.40	8,746.40	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13		
	Appx. Annual	100,068.80	102,460.80	104,956.80	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60		
76T_B	Hourly	50.55	51.72	52.90	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41		
	Appx. Bi-wkly	4,044.00	4,137.60	4,232.00	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80		
	Appx. Monthly	8,762.00	8,964.80	9,169.33	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07		
	Appx. Annual	105,144.00	107,577.60	110,032.00	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
77D	Hourly	48.46	49.65	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.35	
	Appx. Bi-wkly	3,876.80	3,972.00	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,308.00	
	Appx. Monthly	8,399.73	8,606.00	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,500.67	
	Appx. Annual	100,796.80	103,272.00	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	138,008.00	
77C	Hourly	49.24	50.44	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.14	
	Appx. Bi-wkly	3,939.20	4,035.20	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,371.20	
	Appx. Monthly	8,534.93	8,742.93	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,637.60	
	Appx. Annual	102,419.20	104,915.20	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,651.20	
77B	Hourly	51.70	52.89	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.59	
	Appx. Bi-wkly	4,136.00	4,231.20	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,567.20	
	Appx. Monthly	8,961.33	9,167.60	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,062.27	
	Appx. Annual	107,536.00	110,011.20	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,747.20	
77T_D	Hourly	48.46	49.65	50.86	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76		
	Appx. Bi-wkly	3,876.80	3,972.00	4,068.80	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80		
	Appx. Monthly	8,399.73	8,606.00	8,815.73	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07		
	Appx. Annual	100,796.80	103,272.00	105,788.80	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80		
77T_C	Hourly	49.24	50.44	51.64	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54		
	Appx. Bi-wkly	3,939.20	4,035.20	4,131.20	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20		
	Appx. Monthly	8,534.93	8,742.93	8,950.93	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27		
	Appx. Annual	102,419.20	104,915.20	107,411.20	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20		
77T_B	Hourly	51.70	52.89	54.09	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99		
	Appx. Bi-wkly	4,136.00	4,231.20	4,327.20	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20		
	Appx. Monthly	8,961.33	9,167.60	9,375.60	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93		
	Appx. Annual	107,536.00	110,011.20	112,507.20	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20		
78D	Hourly	49.66	50.87	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.95	
	Appx. Bi-wkly	3,972.80	4,069.60	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,436.00	
	Appx. Monthly	8,607.73	8,817.47	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,778.00	
	Appx. Annual	103,292.80	105,809.60	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,336.00	
78C	Hourly	50.46	51.65	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.73	
	Appx. Bi-wkly	4,036.80	4,132.00	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,498.40	
	Appx. Monthly	8,746.40	8,952.67	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,913.20	
	Appx. Annual	104,956.80	107,432.00	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	142,958.40	
78B	Hourly	52.90	54.10	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.18	
	Appx. Bi-wkly	4,232.00	4,328.00	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,694.40	
	Appx. Monthly	9,169.33	9,377.33	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,337.87	
	Appx. Annual	110,032.00	112,528.00	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,054.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T_D	Hourly	49.66	50.87	52.10	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32		
	Appx. Bi-wkly	3,972.80	4,069.60	4,168.00	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60		
	Appx. Monthly	8,607.73	8,817.47	9,030.67	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47		
	Appx. Annual	103,292.80	105,809.60	108,368.00	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60		
78T_C	Hourly	50.46	51.65	52.89	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10		
	Appx. Bi-wkly	4,036.80	4,132.00	4,231.20	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00		
	Appx. Monthly	8,746.40	8,952.67	9,167.60	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67		
	Appx. Annual	104,956.80	107,432.00	110,011.20	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00		
78T_B	Hourly	52.90	54.10	55.33	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55		
	Appx. Bi-wkly	4,232.00	4,328.00	4,426.40	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00		
	Appx. Monthly	9,169.33	9,377.33	9,590.53	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33		
	Appx. Annual	110,032.00	112,528.00	115,086.40	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00		
79D	Hourly	50.88	52.11	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97	69.64	
	Appx. Bi-wkly	4,070.40	4,168.80	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60	5,571.20	
	Appx. Monthly	8,819.20	9,032.40	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47	12,070.93	
	Appx. Annual	105,830.40	108,388.80	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60	144,851.20	
79C	Hourly	51.66	52.90	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	
	Appx. Bi-wkly	4,132.80	4,232.00	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	
	Appx. Monthly	8,954.40	9,169.33	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	
	Appx. Annual	107,452.80	110,032.00	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	
79B	Hourly	54.11	55.34	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	
	Appx. Bi-wkly	4,328.80	4,427.20	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	
	Appx. Monthly	9,379.07	9,592.27	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	
	Appx. Annual	112,548.80	115,107.20	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	
79T_D	Hourly	50.88	52.11	53.38	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97		
	Appx. Bi-wkly	4,070.40	4,168.80	4,270.40	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60		
	Appx. Monthly	8,819.20	9,032.40	9,252.53	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47		
	Appx. Annual	105,830.40	108,388.80	111,030.40	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60		
79T_C	Hourly	51.66	52.90	54.17	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75		
	Appx. Bi-wkly	4,132.80	4,232.00	4,333.60	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00		
	Appx. Monthly	8,954.40	9,169.33	9,389.47	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67		
	Appx. Annual	107,452.80	110,032.00	112,673.60	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00		
79T_B	Hourly	54.11	55.34	56.61	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20		
	Appx. Bi-wkly	4,328.80	4,427.20	4,528.80	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00		
	Appx. Monthly	9,379.07	9,592.27	9,812.40	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33		
	Appx. Annual	112,548.80	115,107.20	117,748.80	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80D	Hourly	52.12	53.41	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97	69.64	71.35	
	Appx. Bi-wkly	4,169.60	4,272.80	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60	5,571.20	5,708.00	
	Appx. Monthly	9,034.13	9,257.73	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47	12,070.93	12,367.33	
	Appx. Annual	108,409.60	111,092.80	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60	144,851.20	148,408.00	
80C	Hourly	52.91	54.19	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.13	
	Appx. Bi-wkly	4,232.80	4,335.20	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,770.40	
	Appx. Monthly	9,171.07	9,392.93	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,502.53	
	Appx. Annual	110,052.80	112,715.20	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	150,030.40	
80B	Hourly	55.35	56.64	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.57	
	Appx. Bi-wkly	4,428.00	4,531.20	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,965.60	
	Appx. Monthly	9,594.00	9,817.60	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,925.47	
	Appx. Annual	115,128.00	117,811.20	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,105.60	
80T_D	Hourly	52.12	53.41	54.70	56.01	57.38	58.76	60.18	61.66	63.18	64.76	66.32	67.97	69.64		
	Appx. Bi-wkly	4,169.60	4,272.80	4,376.00	4,480.80	4,590.40	4,700.80	4,814.40	4,932.80	5,054.40	5,180.80	5,305.60	5,437.60	5,571.20		
	Appx. Monthly	9,034.13	9,257.73	9,481.33	9,708.40	9,945.87	10,185.07	10,431.20	10,687.73	10,951.20	11,225.07	11,495.47	11,781.47	12,070.93		
	Appx. Annual	108,409.60	111,092.80	113,776.00	116,500.80	119,350.40	122,220.80	125,174.40	128,252.80	131,414.40	134,700.80	137,945.60	141,377.60	144,851.20		
80T_C	Hourly	52.91	54.19	55.49	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42		
	Appx. Bi-wkly	4,232.80	4,335.20	4,439.20	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60		
	Appx. Monthly	9,171.07	9,392.93	9,618.27	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13		
	Appx. Annual	110,052.80	112,715.20	115,419.20	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60		
80T_B	Hourly	55.35	56.64	57.94	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87		
	Appx. Bi-wkly	4,428.00	4,531.20	4,635.20	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60		
	Appx. Monthly	9,594.00	9,817.60	10,042.93	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80		
	Appx. Annual	115,128.00	117,811.20	120,515.20	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60		
81C	Hourly	54.16	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.86	
	Appx. Bi-wkly	4,332.80	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,908.80	
	Appx. Monthly	9,387.73	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,802.40	
	Appx. Annual	112,652.80	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,628.80	
81B	Hourly	56.60	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.30	
	Appx. Bi-wkly	4,528.00	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.00	
	Appx. Monthly	9,810.67	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,225.33	
	Appx. Annual	117,728.00	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,704.00	
81T_C	Hourly	54.16	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11		
	Appx. Bi-wkly	4,332.80	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80		
	Appx. Monthly	9,387.73	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07		
	Appx. Annual	112,652.80	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T_B	Hourly	56.60	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55		
	Appx. Bi-wkly	4,528.00	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00		
	Appx. Monthly	9,810.67	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00		
	Appx. Annual	117,728.00	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00		
82C	Hourly	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.66	
	Appx. Bi-wkly	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,052.80	
	Appx. Monthly	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,114.40	
	Appx. Annual	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,372.80	
82B	Hourly	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.10	
	Appx. Bi-wkly	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,248.00	
	Appx. Monthly	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,537.33	
	Appx. Annual	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,448.00	
82T_C	Hourly	55.47	56.80	58.16	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87		
	Appx. Bi-wkly	4,437.60	4,544.00	4,652.80	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60		
	Appx. Monthly	9,614.80	9,845.33	10,081.07	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13		
	Appx. Annual	115,377.60	118,144.00	120,972.80	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60		
82T_B	Hourly	57.91	59.25	60.62	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31		
	Appx. Bi-wkly	4,632.80	4,740.00	4,849.60	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80		
	Appx. Monthly	10,037.73	10,270.00	10,507.47	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07		
	Appx. Annual	120,452.80	123,240.00	126,089.60	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80		
83C	Hourly	56.79	58.15	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.51	
	Appx. Bi-wkly	4,543.20	4,652.00	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.80	
	Appx. Monthly	9,843.60	10,079.33	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,435.07	
	Appx. Annual	118,123.20	120,952.00	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,220.80	
83B	Hourly	59.24	60.61	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.95	
	Appx. Bi-wkly	4,739.20	4,848.80	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,396.00	
	Appx. Monthly	10,268.27	10,505.73	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,858.00	
	Appx. Annual	123,219.20	126,068.80	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,296.00	
83T_C	Hourly	56.79	58.15	59.55	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67		
	Appx. Bi-wkly	4,543.20	4,652.00	4,764.00	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60		
	Appx. Monthly	9,843.60	10,079.33	10,322.00	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13		
	Appx. Annual	118,123.20	120,952.00	123,864.00	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60		
83T_B	Hourly	59.24	60.61	62.01	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12		
	Appx. Bi-wkly	4,739.20	4,848.80	4,960.80	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60		
	Appx. Monthly	10,268.27	10,505.73	10,748.40	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80		
	Appx. Annual	123,219.20	126,068.80	128,980.80	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	58.14	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.40	
	Appx. Bi-wkly	4,651.20	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,352.00	
	Appx. Monthly	10,077.60	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,762.67	
	Appx. Annual	120,931.20	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,152.00	
84B	Hourly	60.59	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.84	
	Appx. Bi-wkly	4,847.20	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,547.20	
	Appx. Monthly	10,502.27	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,185.60	
	Appx. Annual	126,027.20	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,227.20	
84C_C	Hourly	58.14	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.40	80.74
	Appx. Bi-wkly	4,651.20	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,352.00	6,459.20
	Appx. Monthly	10,077.60	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,762.67	13,994.93
	Appx. Annual	120,931.20	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,152.00	167,939.20
84C_B	Hourly	60.59	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.84	83.19
	Appx. Bi-wkly	4,847.20	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,547.20	6,655.20
	Appx. Monthly	10,502.27	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,185.60	14,419.60
	Appx. Annual	126,027.20	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,227.20	173,035.20
84T_C	Hourly	58.14	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50		
	Appx. Bi-wkly	4,651.20	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00		
	Appx. Monthly	10,077.60	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33		
	Appx. Annual	120,931.20	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00		
84T_B	Hourly	60.59	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94		
	Appx. Bi-wkly	4,847.20	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20		
	Appx. Monthly	10,502.27	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27		
	Appx. Annual	126,027.20	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20		
85C	Hourly	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.31	
	Appx. Bi-wkly	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.80	
	Appx. Monthly	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,093.73	
	Appx. Annual	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,124.80	
85B	Hourly	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.75	
	Appx. Bi-wkly	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,700.00	
	Appx. Monthly	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,516.67	
	Appx. Annual	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,200.00	
85T_C	Hourly	59.53	60.97	62.45	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38		
	Appx. Bi-wkly	4,762.40	4,877.60	4,996.00	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40		
	Appx. Monthly	10,318.53	10,568.13	10,824.67	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20		
	Appx. Annual	123,822.40	126,817.60	129,896.00	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T_B	Hourly	62.00	63.43	64.90	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83		
	Appx. Bi-wkly	4,960.00	5,074.40	5,192.00	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40		
	Appx. Monthly	10,746.67	10,994.53	11,249.33	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87		
	Appx. Annual	128,960.00	131,934.40	134,992.00	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40		
86C	Hourly	60.98	62.46	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.29	
	Appx. Bi-wkly	4,878.40	4,996.80	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,663.20	
	Appx. Monthly	10,569.87	10,826.40	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,436.93	
	Appx. Annual	126,838.40	129,916.80	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,243.20	
86B	Hourly	63.44	64.91	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.73	
	Appx. Bi-wkly	5,075.20	5,192.80	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,858.40	
	Appx. Monthly	10,996.27	11,251.07	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,859.87	
	Appx. Annual	131,955.20	135,012.80	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,318.40	
86T_C	Hourly	60.98	62.46	63.97	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30		
	Appx. Bi-wkly	4,878.40	4,996.80	5,117.60	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00		
	Appx. Monthly	10,569.87	10,826.40	11,088.13	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00		
	Appx. Annual	126,838.40	129,916.80	133,057.60	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00		
86T_B	Hourly	63.44	64.91	66.41	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74		
	Appx. Bi-wkly	5,075.20	5,192.80	5,312.80	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20		
	Appx. Monthly	10,996.27	11,251.07	11,511.07	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93		
	Appx. Annual	131,955.20	135,012.80	138,132.80	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20		
87C	Hourly	62.49	63.99	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.34	
	Appx. Bi-wkly	4,999.20	5,119.20	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,827.20	
	Appx. Monthly	10,831.60	11,091.60	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,792.27	
	Appx. Annual	129,979.20	133,099.20	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,507.20	
87B	Hourly	64.93	66.44	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.79	
	Appx. Bi-wkly	5,194.40	5,315.20	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,023.20	
	Appx. Monthly	11,254.53	11,516.27	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,216.93	
	Appx. Annual	135,054.40	138,195.20	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,603.20	
87C_C	Hourly	62.49	63.99	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.34	86.80
	Appx. Bi-wkly	4,999.20	5,119.20	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,827.20	6,944.00
	Appx. Monthly	10,831.60	11,091.60	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,792.27	15,045.33
	Appx. Annual	129,979.20	133,099.20	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,507.20	180,544.00
87C_B	Hourly	64.93	66.44	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.79	89.26
	Appx. Bi-wkly	5,194.40	5,315.20	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,023.20	7,140.80
	Appx. Monthly	11,254.53	11,516.27	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,216.93	15,471.73
	Appx. Annual	135,054.40	138,195.20	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,603.20	185,660.80
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87T_C	Hourly	62.49	63.99	65.54	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32		
	Appx. Bi-wkly	4,999.20	5,119.20	5,243.20	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60		
	Appx. Monthly	10,831.60	11,091.60	11,360.27	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13		
	Appx. Annual	129,979.20	133,099.20	136,323.20	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60		
87T_B	Hourly	64.93	66.44	67.99	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76		
	Appx. Bi-wkly	5,194.40	5,315.20	5,439.20	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80		
	Appx. Monthly	11,254.53	11,516.27	11,784.93	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07		
	Appx. Annual	135,054.40	138,195.20	141,419.20	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80		
88C	Hourly	63.97	65.52	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.42	
	Appx. Bi-wkly	5,117.60	5,241.60	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,993.60	
	Appx. Monthly	11,088.13	11,356.80	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,152.80	
	Appx. Annual	133,057.60	136,281.60	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,833.60	
88B	Hourly	66.41	67.97	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.86	
	Appx. Bi-wkly	5,312.80	5,437.60	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,188.80	
	Appx. Monthly	11,511.07	11,781.47	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,575.73	
	Appx. Annual	138,132.80	141,377.60	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,908.80	
88T_C	Hourly	63.97	65.52	67.10	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33		
	Appx. Bi-wkly	5,117.60	5,241.60	5,368.00	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40		
	Appx. Monthly	11,088.13	11,356.80	11,630.67	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53		
	Appx. Annual	133,057.60	136,281.60	139,568.00	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40		
88T_B	Hourly	66.41	67.97	69.55	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78		
	Appx. Bi-wkly	5,312.80	5,437.60	5,564.00	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40		
	Appx. Monthly	11,511.07	11,781.47	12,055.33	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20		
	Appx. Annual	138,132.80	141,377.60	144,664.00	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40		
89C	Hourly	65.53	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.54	
	Appx. Bi-wkly	5,242.40	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,163.20	
	Appx. Monthly	11,358.53	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,520.27	
	Appx. Annual	136,302.40	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,243.20	
89B	Hourly	67.98	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	91.98	
	Appx. Bi-wkly	5,438.40	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,358.40	
	Appx. Monthly	11,783.20	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,943.20	
	Appx. Annual	141,398.40	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,318.40	
89T_C	Hourly	65.53	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40		
	Appx. Bi-wkly	5,242.40	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00		
	Appx. Monthly	11,358.53	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33		
	Appx. Annual	136,302.40	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
89T_B	Hourly	67.98	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84		
	Appx. Bi-wkly	5,438.40	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20		
	Appx. Monthly	11,783.20	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27		
	Appx. Annual	141,398.40	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20		
90C	Hourly	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	
	Appx. Bi-wkly	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	
	Appx. Monthly	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	
	Appx. Annual	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	
90B	Hourly	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	
	Appx. Bi-wkly	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	
	Appx. Monthly	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	
	Appx. Annual	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	
90T_C	Hourly	67.13	68.75	70.42	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56		
	Appx. Bi-wkly	5,370.40	5,500.00	5,633.60	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80		
	Appx. Monthly	11,635.87	11,916.67	12,206.13	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73		
	Appx. Annual	139,630.40	143,000.00	146,473.60	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80		
90T_B	Hourly	69.57	71.20	72.87	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01		
	Appx. Bi-wkly	5,565.60	5,696.00	5,829.60	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80		
	Appx. Monthly	12,058.80	12,341.33	12,630.80	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40		
	Appx. Annual	144,705.60	148,096.00	151,569.60	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80		
91C	Hourly	68.73	70.40	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	
	Appx. Bi-wkly	5,498.40	5,632.00	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	
	Appx. Monthly	11,913.20	12,202.67	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	
	Appx. Annual	142,958.40	146,432.00	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	
91B	Hourly	71.18	72.84	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	
	Appx. Bi-wkly	5,694.40	5,827.20	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	
	Appx. Monthly	12,337.87	12,625.60	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	
	Appx. Annual	148,054.40	151,507.20	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	
91T_C	Hourly	68.73	70.40	72.11	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74		
	Appx. Bi-wkly	5,498.40	5,632.00	5,768.80	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20		
	Appx. Monthly	11,913.20	12,202.67	12,499.07	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60		
	Appx. Annual	142,958.40	146,432.00	149,988.80	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20		
91T_B	Hourly	71.18	72.84	74.55	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19		
	Appx. Bi-wkly	5,694.40	5,827.20	5,964.00	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20		
	Appx. Monthly	12,337.87	12,625.60	12,922.00	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27		
	Appx. Annual	148,054.40	151,507.20	155,064.00	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92C	Hourly	70.41	72.12	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.27	
	Appx. Bi-wkly	5,632.80	5,769.60	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,701.60	
	Appx. Monthly	12,204.40	12,500.80	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,686.80	
	Appx. Annual	146,452.80	150,009.60	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,241.60	
92B	Hourly	72.86	74.56	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.74	
	Appx. Bi-wkly	5,828.80	5,964.80	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,899.20	
	Appx. Monthly	12,629.07	12,923.73	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,114.93	
	Appx. Annual	151,548.80	155,084.80	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,379.20	
92T_C	Hourly	70.41	72.12	73.87	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99		
	Appx. Bi-wkly	5,632.80	5,769.60	5,909.60	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20		
	Appx. Monthly	12,204.40	12,500.80	12,804.13	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60		
	Appx. Annual	146,452.80	150,009.60	153,649.60	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20		
92T_B	Hourly	72.86	74.56	76.31	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43		
	Appx. Bi-wkly	5,828.80	5,964.80	6,104.80	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40		
	Appx. Monthly	12,629.07	12,923.73	13,227.07	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53		
	Appx. Annual	151,548.80	155,084.80	158,724.80	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40		
93C	Hourly	72.13	73.88	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	
	Appx. Bi-wkly	5,770.40	5,910.40	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	
	Appx. Monthly	12,502.53	12,805.87	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	
	Appx. Annual	150,030.40	153,670.40	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	
93B	Hourly	74.57	76.32	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	
	Appx. Bi-wkly	5,965.60	6,105.60	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	
	Appx. Monthly	12,925.47	13,228.80	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	
	Appx. Annual	155,105.60	158,745.60	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	
93T_C	Hourly	72.13	73.88	75.67	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26		
	Appx. Bi-wkly	5,770.40	5,910.40	6,053.60	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80		
	Appx. Monthly	12,502.53	12,805.87	13,116.13	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07		
	Appx. Annual	150,030.40	153,670.40	157,393.60	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80		
93T_B	Hourly	74.57	76.32	78.12	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70		
	Appx. Bi-wkly	5,965.60	6,105.60	6,249.60	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00		
	Appx. Monthly	12,925.47	13,228.80	13,540.80	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00		
	Appx. Annual	155,105.60	158,745.60	162,489.60	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00		
94C	Hourly	73.87	75.66	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.03	
	Appx. Bi-wkly	5,909.60	6,052.80	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,082.40	
	Appx. Monthly	12,804.13	13,114.40	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,511.87	
	Appx. Annual	153,649.60	157,372.80	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,142.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
94B	Hourly	76.31	78.10	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.48	
	Appx. Bi-wkly	6,104.80	6,248.00	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,278.40	
	Appx. Monthly	13,227.07	13,537.33	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,936.53	
	Appx. Annual	158,724.80	162,448.00	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,238.40	
94T_C	Hourly	73.87	75.66	77.50	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62		
	Appx. Bi-wkly	5,909.60	6,052.80	6,200.00	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60		
	Appx. Monthly	12,804.13	13,114.40	13,433.33	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13		
	Appx. Annual	153,649.60	157,372.80	161,200.00	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60		
94T_B	Hourly	76.31	78.10	79.94	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06		
	Appx. Bi-wkly	6,104.80	6,248.00	6,395.20	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80		
	Appx. Monthly	13,227.07	13,537.33	13,856.27	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07		
	Appx. Annual	158,724.80	162,448.00	166,275.20	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80		
95C	Hourly	75.65	77.49	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.49	
	Appx. Bi-wkly	6,052.00	6,199.20	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,279.20	
	Appx. Monthly	13,112.67	13,431.60	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,938.27	
	Appx. Annual	157,352.00	161,179.20	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,259.20	
95B	Hourly	78.09	79.93	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.94	
	Appx. Bi-wkly	6,247.20	6,394.40	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,475.20	
	Appx. Monthly	13,535.60	13,854.53	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,362.93	
	Appx. Annual	162,427.20	166,254.40	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,355.20	
95T_C	Hourly	75.65	77.49	79.38	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02		
	Appx. Bi-wkly	6,052.00	6,199.20	6,350.40	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60		
	Appx. Monthly	13,112.67	13,431.60	13,759.20	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13		
	Appx. Annual	157,352.00	161,179.20	165,110.40	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60		
95T_B	Hourly	78.09	79.93	81.83	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47		
	Appx. Bi-wkly	6,247.20	6,394.40	6,546.40	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60		
	Appx. Monthly	13,535.60	13,854.53	14,183.87	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80		
	Appx. Annual	162,427.20	166,254.40	170,206.40	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60		
96C	Hourly	77.48	79.37	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.02	
	Appx. Bi-wkly	6,198.40	6,349.60	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,481.60	
	Appx. Monthly	13,429.87	13,757.47	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,376.80	
	Appx. Annual	161,158.40	165,089.60	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,521.60	
96B	Hourly	79.92	81.82	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.46	
	Appx. Bi-wkly	6,393.60	6,545.60	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,676.80	
	Appx. Monthly	13,852.80	14,182.13	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,799.73	
	Appx. Annual	166,233.60	170,185.60	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,596.80	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96T_C	Hourly	77.48	79.37	81.30	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48		
	Appx. Bi-wkly	6,198.40	6,349.60	6,504.00	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40		
	Appx. Monthly	13,429.87	13,757.47	14,092.00	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53		
	Appx. Annual	161,158.40	165,089.60	169,104.00	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40		
96T_B	Hourly	79.92	81.82	83.74	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93		
	Appx. Bi-wkly	6,393.60	6,545.60	6,699.20	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40		
	Appx. Monthly	13,852.80	14,182.13	14,514.93	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20		
	Appx. Annual	166,233.60	170,185.60	174,179.20	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40		
97C	Hourly	79.41	81.33	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.64	
	Appx. Bi-wkly	6,352.80	6,506.40	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,691.20	
	Appx. Monthly	13,764.40	14,097.20	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,830.93	
	Appx. Annual	165,172.80	169,166.40	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,971.20	
97B	Hourly	81.85	83.77	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.10	
	Appx. Bi-wkly	6,548.00	6,701.60	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,888.00	
	Appx. Monthly	14,187.33	14,520.13	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,257.33	
	Appx. Annual	170,248.00	174,241.60	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,088.00	
97T_C	Hourly	79.41	81.33	83.32	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04		
	Appx. Bi-wkly	6,352.80	6,506.40	6,665.60	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20		
	Appx. Monthly	13,764.40	14,097.20	14,442.13	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27		
	Appx. Annual	165,172.80	169,166.40	173,305.60	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20		
97T_B	Hourly	81.85	83.77	85.76	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48		
	Appx. Bi-wkly	6,548.00	6,701.60	6,860.80	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40		
	Appx. Monthly	14,187.33	14,520.13	14,865.07	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20		
	Appx. Annual	170,248.00	174,241.60	178,380.80	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40		
98C	Hourly	81.32	83.31	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.32	
	Appx. Bi-wkly	6,505.60	6,664.80	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,905.60	
	Appx. Monthly	14,095.47	14,440.40	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,295.47	
	Appx. Annual	169,145.60	173,284.80	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,545.60	
98B	Hourly	83.76	85.75	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.76	
	Appx. Bi-wkly	6,700.80	6,860.00	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,100.80	
	Appx. Monthly	14,518.40	14,863.33	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,718.40	
	Appx. Annual	174,220.80	178,360.00	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,620.80	
98T_C	Hourly	81.32	83.31	85.33	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65		
	Appx. Bi-wkly	6,505.60	6,664.80	6,826.40	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00		
	Appx. Monthly	14,095.47	14,440.40	14,790.53	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67		
	Appx. Annual	169,145.60	173,284.80	177,486.40	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00		
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98T_B	Hourly	83.76	85.75	87.78	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12		
	Appx. Bi-wkly	6,700.80	6,860.00	7,022.40	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60		
	Appx. Monthly	14,518.40	14,863.33	15,215.20	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80		
	Appx. Annual	174,220.80	178,360.00	182,582.40	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60		
99C	Hourly	83.29	85.30	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	
	Appx. Bi-wkly	6,663.20	6,824.00	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	
	Appx. Monthly	14,436.93	14,785.33	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	
	Appx. Annual	173,243.20	177,424.00	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	
99B	Hourly	85.73	87.76	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	
	Appx. Bi-wkly	6,858.40	7,020.80	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	
	Appx. Monthly	14,859.87	15,211.73	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	
	Appx. Annual	178,318.40	182,540.80	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	
99T_C	Hourly	83.29	85.30	87.40	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29		
	Appx. Bi-wkly	6,663.20	6,824.00	6,992.00	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20		
	Appx. Monthly	14,436.93	14,785.33	15,149.33	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27		
	Appx. Annual	173,243.20	177,424.00	181,792.00	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20		
99T_B	Hourly	85.73	87.76	89.84	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73		
	Appx. Bi-wkly	6,858.40	7,020.80	7,187.20	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40		
	Appx. Monthly	14,859.87	15,211.73	15,572.27	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20		
	Appx. Annual	178,318.40	182,540.80	186,867.20	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40		
100C	Hourly	85.33	87.42	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.81	
	Appx. Bi-wkly	6,826.40	6,993.60	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,344.80	
	Appx. Monthly	14,790.53	15,152.80	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,247.07	
	Appx. Annual	177,486.40	181,833.60	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,964.80	
100B	Hourly	87.78	89.86	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.26	
	Appx. Bi-wkly	7,022.40	7,188.80	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,540.80	
	Appx. Monthly	15,215.20	15,575.73	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,671.73	
	Appx. Annual	182,582.40	186,908.80	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,060.80	
101C	Hourly	87.42	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	
	Appx. Bi-wkly	6,993.60	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	
	Appx. Monthly	15,152.80	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	
	Appx. Annual	181,833.60	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	
101B	Hourly	89.86	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	
	Appx. Bi-wkly	7,188.80	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	
	Appx. Monthly	15,575.73	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	
	Appx. Annual	186,908.80	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
102C	Hourly	89.56	91.74	93.99	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	
	Appx. Bi-wkly	7,164.80	7,339.20	7,519.20	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	
	Appx. Monthly	15,523.73	15,901.60	16,291.60	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	
	Appx. Annual	186,284.80	190,819.20	195,499.20	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	
102B	Hourly	92.01	94.19	96.43	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	
	Appx. Bi-wkly	7,360.80	7,535.20	7,714.40	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	
	Appx. Monthly	15,948.40	16,326.27	16,714.53	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	
	Appx. Annual	191,380.80	195,915.20	200,574.40	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	
103C	Hourly	91.73	93.98	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	
	Appx. Bi-wkly	7,338.40	7,518.40	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	
	Appx. Monthly	15,899.87	16,289.87	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	
	Appx. Annual	190,798.40	195,478.40	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	
103B	Hourly	94.18	96.42	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	
	Appx. Bi-wkly	7,534.40	7,713.60	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	
	Appx. Monthly	16,324.53	16,712.80	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	
	Appx. Annual	195,894.40	200,553.60	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	
104C	Hourly	93.98	96.26	98.62	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.73	
	Appx. Bi-wkly	7,518.40	7,700.80	7,889.60	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,298.40	
	Appx. Monthly	16,289.87	16,685.07	17,094.13	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,313.20	
	Appx. Annual	195,478.40	200,220.80	205,129.60	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,758.40	
104B	Hourly	96.42	98.70	101.06	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.18	
	Appx. Bi-wkly	7,713.60	7,896.00	8,084.80	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,494.40	
	Appx. Monthly	16,712.80	17,108.00	17,517.07	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,737.87	
	Appx. Annual	200,553.60	205,296.00	210,204.80	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,854.40	
105C	Hourly	96.25	98.61	101.02	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.88	
	Appx. Bi-wkly	7,700.00	7,888.80	8,081.60	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,550.40	
	Appx. Monthly	16,683.33	17,092.40	17,510.13	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,859.20	
	Appx. Annual	200,200.00	205,108.80	210,121.60	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,310.40	
105B	Hourly	98.69	101.05	103.47	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.32	
	Appx. Bi-wkly	7,895.20	8,084.00	8,277.60	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,745.60	
	Appx. Monthly	17,106.27	17,515.33	17,934.80	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,282.13	
	Appx. Annual	205,275.20	210,184.00	215,217.60	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,385.60	
106C	Hourly	98.60	101.01	103.48	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.14	
	Appx. Bi-wkly	7,888.00	8,080.80	8,278.40	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,811.20	
	Appx. Monthly	17,090.67	17,508.40	17,936.53	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,424.27	
	Appx. Annual	205,088.00	210,100.80	215,238.40	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,091.20	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
106B	Hourly	101.04	103.46	105.93	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.58	
	Appx. Bi-wkly	8,083.20	8,276.80	8,474.40	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,006.40	
	Appx. Monthly	17,513.60	17,933.07	18,361.20	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,847.20	
	Appx. Annual	210,163.20	215,196.80	220,334.40	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,166.40	
107C	Hourly	101.03	103.50	106.04	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	
	Appx. Bi-wkly	8,082.40	8,280.00	8,483.20	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	
	Appx. Monthly	17,511.87	17,940.00	18,380.27	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	
	Appx. Annual	210,142.40	215,280.00	220,563.20	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	
107B	Hourly	103.48	105.95	108.48	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	
	Appx. Bi-wkly	8,278.40	8,476.00	8,678.40	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	
	Appx. Monthly	17,936.53	18,364.67	18,803.20	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	
	Appx. Annual	215,238.40	220,376.00	225,638.40	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	
108C	Hourly	103.52	106.05	108.65	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	
	Appx. Bi-wkly	8,281.60	8,484.00	8,692.00	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	
	Appx. Monthly	17,943.47	18,382.00	18,832.67	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	
	Appx. Annual	215,321.60	220,584.00	225,992.00	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	
108B	Hourly	105.96	108.49	111.12	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	
	Appx. Bi-wkly	8,476.80	8,679.20	8,889.60	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	
	Appx. Monthly	18,366.40	18,804.93	19,260.80	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	
	Appx. Annual	220,396.80	225,659.20	231,129.60	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	
109C	Hourly	106.02	108.62	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	
	Appx. Bi-wkly	8,481.60	8,689.60	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	
	Appx. Monthly	18,376.80	18,827.47	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	
	Appx. Annual	220,521.60	225,929.60	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	
109B	Hourly	108.46	111.06	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	
	Appx. Bi-wkly	8,676.80	8,884.80	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	
	Appx. Monthly	18,799.73	19,250.40	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	
	Appx. Annual	225,596.80	231,004.80	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	
110C	Hourly	108.62	111.29	114.00	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	
	Appx. Bi-wkly	8,689.60	8,903.20	9,120.00	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	
	Appx. Monthly	18,827.47	19,290.27	19,760.00	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	
	Appx. Annual	225,929.60	231,483.20	237,120.00	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	
110B	Hourly	111.06	113.73	116.45	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	
	Appx. Bi-wkly	8,884.80	9,098.40	9,316.00	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	
	Appx. Monthly	19,250.40	19,713.20	20,184.67	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	
	Appx. Annual	231,004.80	236,558.40	242,216.00	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
111C	Hourly	111.30	114.01	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	
	Appx. Bi-wkly	8,904.00	9,120.80	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	
	Appx. Monthly	19,292.00	19,761.73	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	
	Appx. Annual	231,504.00	237,140.80	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	
111B	Hourly	113.74	116.46	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	
	Appx. Bi-wkly	9,099.20	9,316.80	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	
	Appx. Monthly	19,714.93	20,186.40	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	
	Appx. Annual	236,579.20	242,236.80	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	
112C	Hourly	114.01	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	
	Appx. Bi-wkly	9,120.80	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	
	Appx. Monthly	19,761.73	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	
	Appx. Annual	237,140.80	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	
112B	Hourly	116.46	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	
	Appx. Bi-wkly	9,316.80	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	
	Appx. Monthly	20,186.40	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	
	Appx. Annual	242,236.80	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	
113C	Hourly	116.82	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.26	
	Appx. Bi-wkly	9,345.60	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,820.80	
	Appx. Monthly	20,248.80	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,778.40	
	Appx. Annual	242,985.60	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,340.80	
113B	Hourly	119.27	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.70	
	Appx. Bi-wkly	9,541.60	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.00	
	Appx. Monthly	20,673.47	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,201.33	
	Appx. Annual	248,081.60	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,416.00	
114C	Hourly	119.68	122.63	125.65	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.22	
	Appx. Bi-wkly	9,574.40	9,810.40	10,052.00	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,137.60	
	Appx. Monthly	20,744.53	21,255.87	21,779.33	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,464.80	
	Appx. Annual	248,934.40	255,070.40	261,352.00	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,577.60	
114B	Hourly	122.13	125.07	128.10	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.67	
	Appx. Bi-wkly	9,770.40	10,005.60	10,248.00	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,333.60	
	Appx. Monthly	21,169.20	21,678.80	22,204.00	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,889.47	
	Appx. Annual	254,030.40	260,145.60	266,448.00	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,673.60	
115C	Hourly	122.62	125.64	128.72	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	
	Appx. Bi-wkly	9,809.60	10,051.20	10,297.60	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	
	Appx. Monthly	21,254.13	21,777.60	22,311.47	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	
	Appx. Annual	255,049.60	261,331.20	267,737.60	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
115B	Hourly	125.06	128.09	131.17	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	
	Appx. Bi-wkly	10,004.80	10,247.20	10,493.60	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	
	Appx. Monthly	21,677.07	22,202.27	22,736.13	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	
	Appx. Annual	260,124.80	266,427.20	272,833.60	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	
116C	Hourly	125.65	128.73	131.89	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	
	Appx. Bi-wkly	10,052.00	10,298.40	10,551.20	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	
	Appx. Monthly	21,779.33	22,313.20	22,860.93	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	
	Appx. Annual	261,352.00	267,758.40	274,331.20	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	
116B	Hourly	128.10	131.18	134.33	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	
	Appx. Bi-wkly	10,248.00	10,494.40	10,746.40	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	
	Appx. Monthly	22,204.00	22,737.87	23,283.87	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	
	Appx. Annual	266,448.00	272,854.40	279,406.40	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	
117C	Hourly	128.73	131.90	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	
	Appx. Bi-wkly	10,298.40	10,552.00	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	
	Appx. Monthly	22,313.20	22,862.67	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	
	Appx. Annual	267,758.40	274,352.00	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	
117B	Hourly	131.18	134.34	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	
	Appx. Bi-wkly	10,494.40	10,747.20	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	
	Appx. Monthly	22,737.87	23,285.60	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	
	Appx. Annual	272,854.40	279,427.20	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	
118C	Hourly	131.90	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	
	Appx. Bi-wkly	10,552.00	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	
	Appx. Monthly	22,862.67	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	
	Appx. Annual	274,352.00	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	
118B	Hourly	134.34	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	
	Appx. Bi-wkly	10,747.20	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	
	Appx. Monthly	23,285.60	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	
	Appx. Annual	279,427.20	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	
119C	Hourly	135.15	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	
	Appx. Bi-wkly	10,812.00	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	
	Appx. Monthly	23,426.00	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	
	Appx. Annual	281,112.00	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	
119B	Hourly	137.59	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	
	Appx. Bi-wkly	11,007.20	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	
	Appx. Monthly	23,848.93	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	
	Appx. Annual	286,187.20	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
120C	Hourly	138.48	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	
	Appx. Bi-wkly	11,078.40	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	
	Appx. Monthly	24,003.20	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	
	Appx. Annual	288,038.40	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	
120B	Hourly	140.92	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	
	Appx. Bi-wkly	11,273.60	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	
	Appx. Monthly	24,426.13	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	
	Appx. Annual	293,113.60	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	
121C	Hourly	141.89	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	
	Appx. Bi-wkly	11,351.20	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	
	Appx. Monthly	24,594.27	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	
	Appx. Annual	295,131.20	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	
121B	Hourly	144.34	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	
	Appx. Bi-wkly	11,547.20	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	
	Appx. Monthly	25,018.93	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	
	Appx. Annual	300,227.20	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	
122C	Hourly	145.37	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	
	Appx. Bi-wkly	11,629.60	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	
	Appx. Monthly	25,197.47	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	
	Appx. Annual	302,369.60	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	
122B	Hourly	147.82	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	
	Appx. Bi-wkly	11,825.60	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	
	Appx. Monthly	25,622.13	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	
	Appx. Annual	307,465.60	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	
123C	Hourly	148.96	152.64	156.40	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	
	Appx. Bi-wkly	11,916.80	12,211.20	12,512.00	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	
	Appx. Monthly	25,819.73	26,457.60	27,109.33	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	
	Appx. Annual	309,836.80	317,491.20	325,312.00	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	
123B	Hourly	151.41	155.08	158.86	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	
	Appx. Bi-wkly	12,112.80	12,406.40	12,708.80	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	
	Appx. Monthly	26,244.40	26,880.53	27,535.73	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	
	Appx. Annual	314,932.80	322,566.40	330,428.80	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	
124C	Hourly	152.65	156.41	160.27	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.62	
	Appx. Bi-wkly	12,212.00	12,512.80	12,821.60	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,769.60	
	Appx. Monthly	26,459.33	27,111.07	27,780.13	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,334.13	
	Appx. Annual	317,512.00	325,332.80	333,361.60	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,009.60	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
124B	Hourly	155.09	158.87	162.71	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.07	
	Appx. Bi-wkly	12,407.20	12,709.60	13,016.80	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,965.60	
	Appx. Monthly	26,882.27	27,537.47	28,203.07	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,758.80	
	Appx. Annual	322,587.20	330,449.60	338,436.80	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,105.60	
125C	Hourly	156.40	160.26	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	
	Appx. Bi-wkly	12,512.00	12,820.80	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	
	Appx. Monthly	27,109.33	27,778.40	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	
	Appx. Annual	325,312.00	333,340.80	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	
125B	Hourly	158.86	162.70	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	
	Appx. Bi-wkly	12,708.80	13,016.00	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	
	Appx. Monthly	27,535.73	28,201.33	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	
	Appx. Annual	330,428.80	338,416.00	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	
126C	Hourly	160.26	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	
	Appx. Bi-wkly	12,820.80	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	
	Appx. Monthly	27,778.40	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	
	Appx. Annual	333,340.80	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	
126B	Hourly	162.70	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	
	Appx. Bi-wkly	13,016.00	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	
	Appx. Monthly	28,201.33	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	
	Appx. Annual	338,416.00	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	
127C	Hourly	164.21	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.59	
	Appx. Bi-wkly	13,136.80	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,047.20	
	Appx. Monthly	28,463.07	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,102.27	
	Appx. Annual	341,556.80	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,227.20	
127B	Hourly	166.66	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.04	
	Appx. Bi-wkly	13,332.80	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,243.20	
	Appx. Monthly	28,887.73	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,526.93	
	Appx. Annual	346,652.80	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,323.20	
128C	Hourly	168.27	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.60	231.19	
	Appx. Bi-wkly	13,461.60	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,048.00	18,495.20	
	Appx. Monthly	29,166.80	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,104.00	40,072.93	
	Appx. Annual	350,001.60	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,248.00	480,875.20	
128B	Hourly	170.71	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.05	233.63	
	Appx. Bi-wkly	13,656.80	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,244.00	18,690.40	
	Appx. Monthly	29,589.73	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,528.67	40,495.87	
	Appx. Annual	355,076.80	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,344.00	485,950.40	
Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
129C	Hourly	172.42	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.60	231.20	236.92	
	Appx. Bi-wkly	13,793.60	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,048.00	18,496.00	18,953.60	
	Appx. Monthly	29,886.13	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,104.00	40,074.67	41,066.13	
	Appx. Annual	358,633.60	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,248.00	480,896.00	492,793.60	
129B	Hourly	174.87	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.05	233.65	239.37	
	Appx. Bi-wkly	13,989.60	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,244.00	18,692.00	19,149.60	
	Appx. Monthly	30,310.80	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,528.67	40,499.33	41,490.80	
	Appx. Annual	363,729.60	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,344.00	485,992.00	497,889.60	
130C	Hourly	176.69	181.04	185.52	190.11	194.81	199.61	204.56	209.64	214.82	220.14	225.60	231.20	236.92	242.80	
	Appx. Bi-wkly	14,135.20	14,483.20	14,841.60	15,208.80	15,584.80	15,968.80	16,364.80	16,771.20	17,185.60	17,611.20	18,048.00	18,496.00	18,953.60	19,424.00	
	Appx. Monthly	30,626.27	31,380.27	32,156.80	32,952.40	33,767.07	34,599.07	35,457.07	36,337.60	37,235.47	38,157.60	39,104.00	40,074.67	41,066.13	42,085.33	
	Appx. Annual	367,515.20	376,563.20	385,881.60	395,428.80	405,204.80	415,188.80	425,484.80	436,051.20	446,825.60	457,891.20	469,248.00	480,896.00	492,793.60	505,024.00	
130B	Hourly	179.13	183.48	187.98	192.55	197.26	202.07	207.01	212.08	217.27	222.59	228.05	233.65	239.37	245.24	
	Appx. Bi-wkly	14,330.40	14,678.40	15,038.40	15,404.00	15,780.80	16,165.60	16,560.80	16,966.40	17,381.60	17,807.20	18,244.00	18,692.00	19,149.60	19,619.20	
	Appx. Monthly	31,049.20	31,803.20	32,583.20	33,375.33	34,191.73	35,025.47	35,881.73	36,760.53	37,660.13	38,582.27	39,528.67	40,499.33	41,490.80	42,508.27	
	Appx. Annual	372,590.40	381,638.40	390,998.40	400,504.00	410,300.80	420,305.60	430,580.80	441,126.40	451,921.60	462,987.20	474,344.00	485,992.00	497,889.60	510,099.20	

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
17D	Hourly								14.62	14.96	15.30	15.65	16.01	16.38	16.75	
	Appx. Bi-wkly								1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	
	Appx. Monthly								2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	
	Appx. Annual								30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	
17C	Hourly					14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	
	Appx. Bi-wkly					1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	
	Appx. Monthly					2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	
	Appx. Annual					30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	
17B	Hourly	15.85	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	
	Appx. Bi-wkly	1,268.00	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	
	Appx. Monthly	2,747.33	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	
	Appx. Annual	32,968.00	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	
17T_D	Hourly								14.62	14.96	15.30	15.65	16.01	16.38		
	Appx. Bi-wkly								1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40		
	Appx. Monthly								2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20		
	Appx. Annual								30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40		
17T_C	Hourly					14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19		
	Appx. Bi-wkly					1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20		
	Appx. Monthly					2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60		
	Appx. Annual					30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20		
17T_B	Hourly	15.85	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70		
	Appx. Bi-wkly	1,268.00	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00		
	Appx. Monthly	2,747.33	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67		
	Appx. Annual	32,968.00	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00		
18D	Hourly							14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	
	Appx. Bi-wkly							1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	
	Appx. Monthly							2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	
	Appx. Annual							30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	
18C	Hourly				14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	
	Appx. Bi-wkly				1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	
	Appx. Monthly				2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	
	Appx. Annual				30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	
18B	Hourly	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	
	Appx. Bi-wkly	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	
	Appx. Monthly	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	
	Appx. Annual	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T_D	Hourly							14.62	14.96	15.30	15.65	16.01	16.38	16.75		
	Appx. Bi-wkly							1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00		
	Appx. Monthly							2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33		
	Appx. Annual							30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00		
18T_C	Hourly				14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56		
	Appx. Bi-wkly				1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80		
	Appx. Monthly				2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73		
	Appx. Annual				30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80		
18T_B	Hourly	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07		
	Appx. Bi-wkly	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60		
	Appx. Monthly	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80		
	Appx. Annual	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60		
19D	Hourly						14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	
	Appx. Bi-wkly						1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	
	Appx. Monthly						2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	
	Appx. Annual						30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	
19C	Hourly			14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	
	Appx. Bi-wkly			1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	
	Appx. Monthly			2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	
	Appx. Annual			30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	
19B	Hourly	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	
	Appx. Bi-wkly	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	
	Appx. Monthly	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	
	Appx. Annual	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	
19T_D	Hourly						14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13		
	Appx. Bi-wkly						1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40		
	Appx. Monthly						2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20		
	Appx. Annual						30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40		
19T_C	Hourly			14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94		
	Appx. Bi-wkly			1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20		
	Appx. Monthly			2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60		
	Appx. Annual			30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20		
19T_B	Hourly	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47		
	Appx. Bi-wkly	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60		
	Appx. Monthly	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13		
	Appx. Annual	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20D	Hourly					14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	
	Appx. Bi-wkly					1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	
	Appx. Monthly					2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	
	Appx. Annual					30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	
20C	Hourly		14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	
	Appx. Bi-wkly		1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	
	Appx. Monthly		2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	
	Appx. Annual		30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	
20B	Hourly	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	
	Appx. Bi-wkly	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	
	Appx. Monthly	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	
	Appx. Annual	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	
20T_D	Hourly					14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53		
	Appx. Bi-wkly					1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40		
	Appx. Monthly					2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53		
	Appx. Annual					30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40		
20T_C	Hourly		14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33		
	Appx. Bi-wkly		1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40		
	Appx. Monthly		2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20		
	Appx. Annual		30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40		
20T_B	Hourly	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86		
	Appx. Bi-wkly	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80		
	Appx. Monthly	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73		
	Appx. Annual	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80		
21D	Hourly				14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	
	Appx. Bi-wkly				1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	
	Appx. Monthly				2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	
	Appx. Annual				30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	
21C	Hourly	14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	
	Appx. Bi-wkly	1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	
	Appx. Monthly	2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	
	Appx. Annual	30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	
21B	Hourly	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	
	Appx. Bi-wkly	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	
	Appx. Monthly	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	
	Appx. Annual	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
21T_D	Hourly				14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93		
	Appx. Bi-wkly				1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40		
	Appx. Monthly				2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87		
	Appx. Annual				30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40		
21T_C	Hourly	14.49	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74		
	Appx. Bi-wkly	1,159.20	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20		
	Appx. Monthly	2,511.60	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27		
	Appx. Annual	30,139.20	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20		
21T_B	Hourly	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26		
	Appx. Bi-wkly	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80		
	Appx. Monthly	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07		
	Appx. Annual	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80		
22D	Hourly			14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	
	Appx. Bi-wkly			1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	
	Appx. Monthly			2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	
	Appx. Annual			30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	
22C	Hourly	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	
	Appx. Bi-wkly	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	
	Appx. Monthly	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	
	Appx. Annual	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	
22B	Hourly	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	
	Appx. Bi-wkly	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	
	Appx. Monthly	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	
	Appx. Annual	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	
22T_D	Hourly			14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34		
	Appx. Bi-wkly			1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20		
	Appx. Monthly			2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93		
	Appx. Annual			30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20		
22T_C	Hourly	14.79	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16		
	Appx. Bi-wkly	1,183.20	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80		
	Appx. Monthly	2,563.60	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07		
	Appx. Annual	30,763.20	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80		
22T_B	Hourly	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67		
	Appx. Bi-wkly	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60		
	Appx. Monthly	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13		
	Appx. Annual	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23D	Hourly		14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	19.21	
	Appx. Bi-wkly		1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	1,536.80	
	Appx. Monthly		2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	3,329.73	
	Appx. Annual		30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	39,956.80	
23C	Hourly	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	20.02	
	Appx. Bi-wkly	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	1,601.60	
	Appx. Monthly	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	3,470.13	
	Appx. Annual	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	41,641.60	
23B	Hourly	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	22.55	
	Appx. Bi-wkly	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	1,804.00	
	Appx. Monthly	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	3,908.67	
	Appx. Annual	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	46,904.00	
23T_D	Hourly		14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78		
	Appx. Bi-wkly		1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40		
	Appx. Monthly		2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20		
	Appx. Annual		30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40		
23T_C	Hourly	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58		
	Appx. Bi-wkly	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40		
	Appx. Monthly	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87		
	Appx. Annual	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40		
23T_B	Hourly	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09		
	Appx. Bi-wkly	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20		
	Appx. Monthly	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93		
	Appx. Annual	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20		
24D	Hourly	14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	19.21	19.66	
	Appx. Bi-wkly	1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	1,536.80	1,572.80	
	Appx. Monthly	2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	3,329.73	3,407.73	
	Appx. Annual	30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	39,956.80	40,892.80	
24C	Hourly	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	20.02	20.48	
	Appx. Bi-wkly	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	1,601.60	1,638.40	
	Appx. Monthly	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	3,470.13	3,549.87	
	Appx. Annual	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	41,641.60	42,598.40	
24B	Hourly	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	22.55	22.99	
	Appx. Bi-wkly	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	1,804.00	1,839.20	
	Appx. Monthly	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	3,908.67	3,984.93	
	Appx. Annual	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	46,904.00	47,819.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
24T_D	Hourly	14.62	14.96	15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	19.21		
	Appx. Bi-wkly	1,169.60	1,196.80	1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	1,536.80		
	Appx. Monthly	2,534.13	2,593.07	2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	3,329.73		
	Appx. Annual	30,409.60	31,116.80	31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	39,956.80		
24T_C	Hourly	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	20.02		
	Appx. Bi-wkly	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	1,601.60		
	Appx. Monthly	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	3,470.13		
	Appx. Annual	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	41,641.60		
24T_B	Hourly	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	22.55		
	Appx. Bi-wkly	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	1,804.00		
	Appx. Monthly	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	3,908.67		
	Appx. Annual	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	46,904.00		
25D	Hourly	14.96	15.29	15.64	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.09	
	Appx. Bi-wkly	1,196.80	1,223.20	1,251.20	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,607.20	
	Appx. Monthly	2,593.07	2,650.27	2,710.93	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,482.27	
	Appx. Annual	31,116.80	31,803.20	32,531.20	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,787.20	
25C	Hourly	15.77	16.10	16.45	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.89	
	Appx. Bi-wkly	1,261.60	1,288.00	1,316.00	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,671.20	
	Appx. Monthly	2,733.47	2,790.67	2,851.33	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,620.93	
	Appx. Annual	32,801.60	33,488.00	34,216.00	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,451.20	
25B	Hourly	18.29	18.61	18.96	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.41	
	Appx. Bi-wkly	1,463.20	1,488.80	1,516.80	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,872.80	
	Appx. Monthly	3,170.27	3,225.73	3,286.40	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,057.73	
	Appx. Annual	38,043.20	38,708.80	39,436.80	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,692.80	
25T_D	Hourly	14.96	15.29	15.64	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63		
	Appx. Bi-wkly	1,196.80	1,223.20	1,251.20	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40		
	Appx. Monthly	2,593.07	2,650.27	2,710.93	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53		
	Appx. Annual	31,116.80	31,803.20	32,531.20	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40		
25T_C	Hourly	15.77	16.10	16.45	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44		
	Appx. Bi-wkly	1,261.60	1,288.00	1,316.00	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20		
	Appx. Monthly	2,733.47	2,790.67	2,851.33	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93		
	Appx. Annual	32,801.60	33,488.00	34,216.00	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20		
25T_B	Hourly	18.29	18.61	18.96	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96		
	Appx. Bi-wkly	1,463.20	1,488.80	1,516.80	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80		
	Appx. Monthly	3,170.27	3,225.73	3,286.40	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73		
	Appx. Annual	38,043.20	38,708.80	39,436.80	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
26D	Hourly	15.27	15.63	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.56	
	Appx. Bi-wkly	1,221.60	1,250.40	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,644.80	
	Appx. Monthly	2,646.80	2,709.20	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,563.73	
	Appx. Annual	31,761.60	32,510.40	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,764.80	
26C	Hourly	16.08	16.43	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.37	
	Appx. Bi-wkly	1,286.40	1,314.40	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,709.60	
	Appx. Monthly	2,787.20	2,847.87	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,704.13	
	Appx. Annual	33,446.40	34,174.40	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,449.60	
26B	Hourly	18.60	18.95	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.90	
	Appx. Bi-wkly	1,488.00	1,516.00	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,912.00	
	Appx. Monthly	3,224.00	3,284.67	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,142.67	
	Appx. Annual	38,688.00	39,416.00	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,712.00	
26T_D	Hourly	15.27	15.63	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10		
	Appx. Bi-wkly	1,221.60	1,250.40	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00		
	Appx. Monthly	2,646.80	2,709.20	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00		
	Appx. Annual	31,761.60	32,510.40	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00		
26T_C	Hourly	16.08	16.43	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90		
	Appx. Bi-wkly	1,286.40	1,314.40	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00		
	Appx. Monthly	2,787.20	2,847.87	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67		
	Appx. Annual	33,446.40	34,174.40	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00		
26T_B	Hourly	18.60	18.95	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42		
	Appx. Bi-wkly	1,488.00	1,516.00	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60		
	Appx. Monthly	3,224.00	3,284.67	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47		
	Appx. Annual	38,688.00	39,416.00	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60		
27D	Hourly	15.66	16.04	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	
	Appx. Bi-wkly	1,252.80	1,283.20	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	
	Appx. Monthly	2,714.40	2,780.27	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	
	Appx. Annual	32,572.80	33,363.20	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	
27C	Hourly	16.47	16.85	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	
	Appx. Bi-wkly	1,317.60	1,348.00	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	
	Appx. Monthly	2,854.80	2,920.67	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	
	Appx. Annual	34,257.60	35,048.00	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	
27B	Hourly	18.98	19.37	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	
	Appx. Bi-wkly	1,518.40	1,549.60	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	
	Appx. Monthly	3,289.87	3,357.47	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	
	Appx. Annual	39,478.40	40,289.60	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
27T_D	Hourly	15.66	16.04	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53		
	Appx. Bi-wkly	1,252.80	1,283.20	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40		
	Appx. Monthly	2,714.40	2,780.27	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53		
	Appx. Annual	32,572.80	33,363.20	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40		
27T_C	Hourly	16.47	16.85	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34		
	Appx. Bi-wkly	1,317.60	1,348.00	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20		
	Appx. Monthly	2,854.80	2,920.67	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93		
	Appx. Annual	34,257.60	35,048.00	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20		
27T_B	Hourly	18.98	19.37	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85		
	Appx. Bi-wkly	1,518.40	1,549.60	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00		
	Appx. Monthly	3,289.87	3,357.47	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00		
	Appx. Annual	39,478.40	40,289.60	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00		
28D	Hourly	16.03	16.38	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.50	
	Appx. Bi-wkly	1,282.40	1,310.40	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,720.00	
	Appx. Monthly	2,778.53	2,839.20	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,726.67	
	Appx. Annual	33,342.40	34,070.40	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,720.00	
28C	Hourly	16.84	17.19	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.30	
	Appx. Bi-wkly	1,347.20	1,375.20	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,784.00	
	Appx. Monthly	2,918.93	2,979.60	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,865.33	
	Appx. Annual	35,027.20	35,755.20	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,384.00	
28B	Hourly	19.36	19.70	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.83	
	Appx. Bi-wkly	1,548.80	1,576.00	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,986.40	
	Appx. Monthly	3,355.73	3,414.67	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,303.87	
	Appx. Annual	40,268.80	40,976.00	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,646.40	
28T_D	Hourly	16.03	16.38	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01		
	Appx. Bi-wkly	1,282.40	1,310.40	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80		
	Appx. Monthly	2,778.53	2,839.20	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73		
	Appx. Annual	33,342.40	34,070.40	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80		
28T_C	Hourly	16.84	17.19	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83		
	Appx. Bi-wkly	1,347.20	1,375.20	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40		
	Appx. Monthly	2,918.93	2,979.60	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87		
	Appx. Annual	35,027.20	35,755.20	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40		
28T_B	Hourly	19.36	19.70	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34		
	Appx. Bi-wkly	1,548.80	1,576.00	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20		
	Appx. Monthly	3,355.73	3,414.67	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93		
	Appx. Annual	40,268.80	40,976.00	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
29D	Hourly	16.35	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	22.00	
	Appx. Bi-wkly	1,308.00	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,760.00	
	Appx. Monthly	2,834.00	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,813.33	
	Appx. Annual	34,008.00	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,760.00	
29C	Hourly	17.16	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.82	
	Appx. Bi-wkly	1,372.80	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,825.60	
	Appx. Monthly	2,974.40	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,955.47	
	Appx. Annual	35,692.80	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,465.60	
29B	Hourly	19.67	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.34	
	Appx. Bi-wkly	1,573.60	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,027.20	
	Appx. Monthly	3,409.47	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,392.27	
	Appx. Annual	40,913.60	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,707.20	
29T_D	Hourly	16.35	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49		
	Appx. Bi-wkly	1,308.00	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20		
	Appx. Monthly	2,834.00	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93		
	Appx. Annual	34,008.00	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20		
29T_C	Hourly	17.16	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29		
	Appx. Bi-wkly	1,372.80	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20		
	Appx. Monthly	2,974.40	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60		
	Appx. Annual	35,692.80	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20		
29T_B	Hourly	19.67	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82		
	Appx. Bi-wkly	1,573.60	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60		
	Appx. Monthly	3,409.47	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13		
	Appx. Annual	40,913.60	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60		
30D	Hourly	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.48	
	Appx. Bi-wkly	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,798.40	
	Appx. Monthly	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,896.53	
	Appx. Annual	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,758.40	
30C	Hourly	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.29	
	Appx. Bi-wkly	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,863.20	
	Appx. Monthly	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,036.93	
	Appx. Annual	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,443.20	
30B	Hourly	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.80	
	Appx. Bi-wkly	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.00	
	Appx. Monthly	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,472.00	
	Appx. Annual	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,664.00	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
30T_D	Hourly	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97		
	Appx. Bi-wkly	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60		
	Appx. Monthly	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13		
	Appx. Annual	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60		
30T_C	Hourly	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78		
	Appx. Bi-wkly	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40		
	Appx. Monthly	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53		
	Appx. Annual	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40		
30T_B	Hourly	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31		
	Appx. Bi-wkly	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80		
	Appx. Monthly	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07		
	Appx. Annual	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80		
31D	Hourly	17.12	17.52	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	
	Appx. Bi-wkly	1,369.60	1,401.60	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	
	Appx. Monthly	2,967.47	3,036.80	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	
	Appx. Annual	35,609.60	36,441.60	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	
31C	Hourly	17.93	18.32	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	
	Appx. Bi-wkly	1,434.40	1,465.60	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	
	Appx. Monthly	3,107.87	3,175.47	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	
	Appx. Annual	37,294.40	38,105.60	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	
31B	Hourly	20.46	20.85	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	
	Appx. Bi-wkly	1,636.80	1,668.00	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	
	Appx. Monthly	3,546.40	3,614.00	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	
	Appx. Annual	42,556.80	43,368.00	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	
31T_D	Hourly	17.12	17.52	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50		
	Appx. Bi-wkly	1,369.60	1,401.60	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00		
	Appx. Monthly	2,967.47	3,036.80	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00		
	Appx. Annual	35,609.60	36,441.60	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00		
31T_C	Hourly	17.93	18.32	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30		
	Appx. Bi-wkly	1,434.40	1,465.60	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00		
	Appx. Monthly	3,107.87	3,175.47	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67		
	Appx. Annual	37,294.40	38,105.60	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00		
31T_B	Hourly	20.46	20.85	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81		
	Appx. Bi-wkly	1,636.80	1,668.00	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80		
	Appx. Monthly	3,546.40	3,614.00	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73		
	Appx. Annual	42,556.80	43,368.00	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32D	Hourly	17.51	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	
	Appx. Bi-wkly	1,400.80	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	
	Appx. Monthly	3,035.07	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	
	Appx. Annual	36,420.80	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	
32C	Hourly	18.31	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	
	Appx. Bi-wkly	1,464.80	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	
	Appx. Monthly	3,173.73	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	
	Appx. Annual	38,084.80	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	
32B	Hourly	20.84	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	
	Appx. Bi-wkly	1,667.20	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	
	Appx. Monthly	3,612.27	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	
	Appx. Annual	43,347.20	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	
32T_D	Hourly	17.51	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02		
	Appx. Bi-wkly	1,400.80	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60		
	Appx. Monthly	3,035.07	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13		
	Appx. Annual	36,420.80	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60		
32T_C	Hourly	18.31	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83		
	Appx. Bi-wkly	1,464.80	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40		
	Appx. Monthly	3,173.73	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53		
	Appx. Annual	38,084.80	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40		
32T_B	Hourly	20.84	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37		
	Appx. Bi-wkly	1,667.20	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60		
	Appx. Monthly	3,612.27	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80		
	Appx. Annual	43,347.20	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60		
33D	Hourly	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	
	Appx. Bi-wkly	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	
	Appx. Monthly	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	
	Appx. Annual	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	
33C	Hourly	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	
	Appx. Bi-wkly	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	
	Appx. Monthly	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	
	Appx. Annual	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	
33B	Hourly	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	
	Appx. Bi-wkly	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	
	Appx. Monthly	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	
	Appx. Annual	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T_D	Hourly	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57		
	Appx. Bi-wkly	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60		
	Appx. Monthly	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47		
	Appx. Annual	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60		
33T_C	Hourly	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37		
	Appx. Bi-wkly	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60		
	Appx. Monthly	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13		
	Appx. Annual	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60		
33T_B	Hourly	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88		
	Appx. Bi-wkly	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40		
	Appx. Monthly	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20		
	Appx. Annual	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40		
34D	Hourly	18.28	18.69	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.69	
	Appx. Bi-wkly	1,462.40	1,495.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,975.20	
	Appx. Monthly	3,168.53	3,239.60	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,279.60	
	Appx. Annual	38,022.40	38,875.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,355.20	
34C	Hourly	19.09	19.51	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.49	
	Appx. Bi-wkly	1,527.20	1,560.80	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,039.20	
	Appx. Monthly	3,308.93	3,381.73	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,418.27	
	Appx. Annual	39,707.20	40,580.80	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	53,019.20	
34B	Hourly	21.61	22.02	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	28.01	
	Appx. Bi-wkly	1,728.80	1,761.60	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,240.80	
	Appx. Monthly	3,745.73	3,816.80	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,855.07	
	Appx. Annual	44,948.80	45,801.60	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,260.80	
34T_D	Hourly	18.28	18.69	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10		
	Appx. Bi-wkly	1,462.40	1,495.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00		
	Appx. Monthly	3,168.53	3,239.60	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33		
	Appx. Annual	38,022.40	38,875.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00		
34T_C	Hourly	19.09	19.51	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91		
	Appx. Bi-wkly	1,527.20	1,560.80	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80		
	Appx. Monthly	3,308.93	3,381.73	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73		
	Appx. Annual	39,707.20	40,580.80	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80		
34T_B	Hourly	21.61	22.02	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45		
	Appx. Bi-wkly	1,728.80	1,761.60	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00		
	Appx. Monthly	3,745.73	3,816.80	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00		
	Appx. Annual	44,948.80	45,801.60	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35D	Hourly	18.74	19.17	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.24	
	Appx. Bi-wkly	1,499.20	1,533.60	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,019.20	
	Appx. Monthly	3,248.27	3,322.80	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,374.93	
	Appx. Annual	38,979.20	39,873.60	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,499.20	
35C	Hourly	19.55	19.97	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.06	
	Appx. Bi-wkly	1,564.00	1,597.60	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,084.80	
	Appx. Monthly	3,388.67	3,461.47	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,517.07	
	Appx. Annual	40,664.00	41,537.60	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,204.80	
35B	Hourly	22.06	22.50	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.58	
	Appx. Bi-wkly	1,764.80	1,800.00	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,286.40	
	Appx. Monthly	3,823.73	3,900.00	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,953.87	
	Appx. Annual	45,884.80	46,800.00	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,446.40	
35T_D	Hourly	18.74	19.17	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67		
	Appx. Bi-wkly	1,499.20	1,533.60	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60		
	Appx. Monthly	3,248.27	3,322.80	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13		
	Appx. Annual	38,979.20	39,873.60	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60		
35T_C	Hourly	19.55	19.97	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47		
	Appx. Bi-wkly	1,564.00	1,597.60	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60		
	Appx. Monthly	3,388.67	3,461.47	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80		
	Appx. Annual	40,664.00	41,537.60	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60		
35T_B	Hourly	22.06	22.50	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99		
	Appx. Bi-wkly	1,764.80	1,800.00	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20		
	Appx. Monthly	3,823.73	3,900.00	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60		
	Appx. Annual	45,884.80	46,800.00	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20		
36D	Hourly	19.18	19.64	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.85	
	Appx. Bi-wkly	1,534.40	1,571.20	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.00	
	Appx. Monthly	3,324.53	3,404.27	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,480.67	
	Appx. Annual	39,894.40	40,851.20	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,768.00	
36C	Hourly	19.99	20.46	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.66	
	Appx. Bi-wkly	1,599.20	1,636.80	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,132.80	
	Appx. Monthly	3,464.93	3,546.40	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,621.07	
	Appx. Annual	41,579.20	42,556.80	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,452.80	
36B	Hourly	22.51	22.97	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.18	
	Appx. Bi-wkly	1,800.80	1,837.60	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,334.40	
	Appx. Monthly	3,901.73	3,981.47	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,057.87	
	Appx. Annual	46,820.80	47,777.60	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,694.40	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
36T_D	Hourly	19.18	19.64	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25		
	Appx. Bi-wkly	1,534.40	1,571.20	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00		
	Appx. Monthly	3,324.53	3,404.27	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67		
	Appx. Annual	39,894.40	40,851.20	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00		
36T_C	Hourly	19.99	20.46	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07		
	Appx. Bi-wkly	1,599.20	1,636.80	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60		
	Appx. Monthly	3,464.93	3,546.40	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80		
	Appx. Annual	41,579.20	42,556.80	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60		
36T_B	Hourly	22.51	22.97	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59		
	Appx. Bi-wkly	1,800.80	1,837.60	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20		
	Appx. Monthly	3,901.73	3,981.47	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60		
	Appx. Annual	46,820.80	47,777.60	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20		
37D	Hourly	19.61	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.48	
	Appx. Bi-wkly	1,568.80	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,118.40	
	Appx. Monthly	3,399.07	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,589.87	
	Appx. Annual	40,788.80	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	55,078.40	
37C	Hourly	20.42	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.28	
	Appx. Bi-wkly	1,633.60	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,182.40	
	Appx. Monthly	3,539.47	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,728.53	
	Appx. Annual	42,473.60	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,742.40	
37B	Hourly	22.95	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.80	
	Appx. Bi-wkly	1,836.00	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,384.00	
	Appx. Monthly	3,978.00	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,165.33	
	Appx. Annual	47,736.00	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,984.00	
37T_D	Hourly	19.61	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86		
	Appx. Bi-wkly	1,568.80	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80		
	Appx. Monthly	3,399.07	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40		
	Appx. Annual	40,788.80	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80		
37T_C	Hourly	20.42	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67		
	Appx. Bi-wkly	1,633.60	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60		
	Appx. Monthly	3,539.47	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80		
	Appx. Annual	42,473.60	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60		
37T_B	Hourly	22.95	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20		
	Appx. Bi-wkly	1,836.00	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00		
	Appx. Monthly	3,978.00	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33		
	Appx. Annual	47,736.00	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38D	Hourly	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.07	
	Appx. Bi-wkly	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,165.60	
	Appx. Monthly	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,692.13	
	Appx. Annual	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,305.60	
38C	Hourly	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.88	
	Appx. Bi-wkly	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,230.40	
	Appx. Monthly	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,832.53	
	Appx. Annual	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	57,990.40	
38B	Hourly	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.40	
	Appx. Bi-wkly	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,432.00	
	Appx. Monthly	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,269.33	
	Appx. Annual	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,232.00	
38T_D	Hourly	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44		
	Appx. Bi-wkly	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20		
	Appx. Monthly	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93		
	Appx. Annual	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20		
38T_C	Hourly	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25		
	Appx. Bi-wkly	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00		
	Appx. Monthly	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33		
	Appx. Annual	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00		
38T_B	Hourly	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77		
	Appx. Bi-wkly	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60		
	Appx. Monthly	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13		
	Appx. Annual	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60		
39D	Hourly	20.52	21.00	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.73	
	Appx. Bi-wkly	1,641.60	1,680.00	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,218.40	
	Appx. Monthly	3,556.80	3,640.00	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,806.53	
	Appx. Annual	42,681.60	43,680.00	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,678.40	
39C	Hourly	21.33	21.82	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.54	
	Appx. Bi-wkly	1,706.40	1,745.60	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,283.20	
	Appx. Monthly	3,697.20	3,782.13	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,946.93	
	Appx. Annual	44,366.40	45,385.60	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,363.20	
39B	Hourly	23.84	24.33	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.06	
	Appx. Bi-wkly	1,907.20	1,946.40	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,484.80	
	Appx. Monthly	4,132.27	4,217.20	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,383.73	
	Appx. Annual	49,587.20	50,606.40	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,604.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39T_D	Hourly	20.52	21.00	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08		
	Appx. Bi-wkly	1,641.60	1,680.00	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40		
	Appx. Monthly	3,556.80	3,640.00	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87		
	Appx. Annual	42,681.60	43,680.00	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40		
39T_C	Hourly	21.33	21.82	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89		
	Appx. Bi-wkly	1,706.40	1,745.60	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20		
	Appx. Monthly	3,697.20	3,782.13	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27		
	Appx. Annual	44,366.40	45,385.60	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20		
39T_B	Hourly	23.84	24.33	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42		
	Appx. Bi-wkly	1,907.20	1,946.40	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60		
	Appx. Monthly	4,132.27	4,217.20	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80		
	Appx. Annual	49,587.20	50,606.40	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60		
40D	Hourly	20.97	21.45	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.35	
	Appx. Bi-wkly	1,677.60	1,716.00	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.00	
	Appx. Monthly	3,634.80	3,718.00	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,914.00	
	Appx. Annual	43,617.60	44,616.00	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,968.00	
40C	Hourly	21.78	22.26	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.15	
	Appx. Bi-wkly	1,742.40	1,780.80	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.00	
	Appx. Monthly	3,775.20	3,858.40	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,052.67	
	Appx. Annual	45,302.40	46,300.80	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,632.00	
40B	Hourly	24.30	24.78	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.67	
	Appx. Bi-wkly	1,944.00	1,982.40	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,533.60	
	Appx. Monthly	4,212.00	4,295.20	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,489.47	
	Appx. Annual	50,544.00	51,542.40	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,873.60	
40T_D	Hourly	20.97	21.45	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70		
	Appx. Bi-wkly	1,677.60	1,716.00	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00		
	Appx. Monthly	3,634.80	3,718.00	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33		
	Appx. Annual	43,617.60	44,616.00	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00		
40T_C	Hourly	21.78	22.26	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51		
	Appx. Bi-wkly	1,742.40	1,780.80	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80		
	Appx. Monthly	3,775.20	3,858.40	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73		
	Appx. Annual	45,302.40	46,300.80	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80		
40T_B	Hourly	24.30	24.78	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03		
	Appx. Bi-wkly	1,944.00	1,982.40	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40		
	Appx. Monthly	4,212.00	4,295.20	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53		
	Appx. Annual	50,544.00	51,542.40	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41D	Hourly	21.47	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.04	
	Appx. Bi-wkly	1,717.60	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,323.20	
	Appx. Monthly	3,721.47	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,033.60	
	Appx. Annual	44,657.60	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,403.20	
41C	Hourly	22.27	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.85	
	Appx. Bi-wkly	1,781.60	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,388.00	
	Appx. Monthly	3,860.13	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,174.00	
	Appx. Annual	46,321.60	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,088.00	
41B	Hourly	24.79	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.37	
	Appx. Bi-wkly	1,983.20	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,589.60	
	Appx. Monthly	4,296.93	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,610.80	
	Appx. Annual	51,563.20	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,329.60	
41T_D	Hourly	21.47	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36		
	Appx. Bi-wkly	1,717.60	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80		
	Appx. Monthly	3,721.47	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73		
	Appx. Annual	44,657.60	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80		
41T_C	Hourly	22.27	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16		
	Appx. Bi-wkly	1,781.60	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80		
	Appx. Monthly	3,860.13	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40		
	Appx. Annual	46,321.60	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80		
41T_B	Hourly	24.79	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68		
	Appx. Bi-wkly	1,983.20	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40		
	Appx. Monthly	4,296.93	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20		
	Appx. Annual	51,563.20	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40		
42D	Hourly	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.69	
	Appx. Bi-wkly	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,375.20	
	Appx. Monthly	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,146.27	
	Appx. Annual	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,755.20	
42C	Hourly	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.50	
	Appx. Bi-wkly	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,440.00	
	Appx. Monthly	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,286.67	
	Appx. Annual	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,440.00	
42B	Hourly	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.01	
	Appx. Bi-wkly	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,640.80	
	Appx. Monthly	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,721.73	
	Appx. Annual	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,660.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42T_D	Hourly	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02		
	Appx. Bi-wkly	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60		
	Appx. Monthly	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13		
	Appx. Annual	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60		
42T_C	Hourly	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83		
	Appx. Bi-wkly	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40		
	Appx. Monthly	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53		
	Appx. Annual	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40		
42T_B	Hourly	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34		
	Appx. Bi-wkly	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20		
	Appx. Monthly	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60		
	Appx. Annual	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20		
43D	Hourly	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.45	
	Appx. Bi-wkly	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,436.00	
	Appx. Monthly	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,278.00	
	Appx. Annual	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,336.00	
43C	Hourly	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.25	
	Appx. Bi-wkly	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,500.00	
	Appx. Monthly	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,416.67	
	Appx. Annual	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	65,000.00	
43B	Hourly	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.76	
	Appx. Bi-wkly	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,700.80	
	Appx. Monthly	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,851.73	
	Appx. Annual	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,220.80	
43T_D	Hourly	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72		
	Appx. Bi-wkly	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60		
	Appx. Monthly	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47		
	Appx. Annual	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60		
43T_C	Hourly	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52		
	Appx. Bi-wkly	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60		
	Appx. Monthly	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13		
	Appx. Annual	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60		
43T_B	Hourly	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04		
	Appx. Bi-wkly	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20		
	Appx. Monthly	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93		
	Appx. Annual	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
44D	Hourly	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	
	Appx. Bi-wkly	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	
	Appx. Monthly	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	
	Appx. Annual	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	
44C	Hourly	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	
	Appx. Bi-wkly	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	
	Appx. Monthly	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	
	Appx. Annual	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	
44B	Hourly	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	
	Appx. Bi-wkly	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	
	Appx. Monthly	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	
	Appx. Annual	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	
44T_D	Hourly	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40		
	Appx. Bi-wkly	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00		
	Appx. Monthly	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33		
	Appx. Annual	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00		
44T_C	Hourly	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21		
	Appx. Bi-wkly	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80		
	Appx. Monthly	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73		
	Appx. Annual	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80		
44T_B	Hourly	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72		
	Appx. Bi-wkly	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60		
	Appx. Monthly	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80		
	Appx. Annual	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60		
45D	Hourly	23.55	24.08	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	
	Appx. Bi-wkly	1,884.00	1,926.40	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	
	Appx. Monthly	4,082.00	4,173.87	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	
	Appx. Annual	48,984.00	50,086.40	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	
45C	Hourly	24.35	24.88	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	
	Appx. Bi-wkly	1,948.00	1,990.40	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	
	Appx. Monthly	4,220.67	4,312.53	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	
	Appx. Annual	50,648.00	51,750.40	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	
45B	Hourly	26.86	27.43	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	
	Appx. Bi-wkly	2,148.80	2,194.40	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	
	Appx. Monthly	4,655.73	4,754.53	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	
	Appx. Annual	55,868.80	57,054.40	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
45T_D	Hourly	23.55	24.08	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12		
	Appx. Bi-wkly	1,884.00	1,926.40	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60		
	Appx. Monthly	4,082.00	4,173.87	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13		
	Appx. Annual	48,984.00	50,086.40	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60		
45T_C	Hourly	24.35	24.88	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93		
	Appx. Bi-wkly	1,948.00	1,990.40	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40		
	Appx. Monthly	4,220.67	4,312.53	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53		
	Appx. Annual	50,648.00	51,750.40	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40		
45T_B	Hourly	26.86	27.43	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44		
	Appx. Bi-wkly	2,148.80	2,194.40	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20		
	Appx. Monthly	4,655.73	4,754.53	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60		
	Appx. Annual	55,868.80	57,054.40	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20		
46D	Hourly	24.09	24.68	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.64	
	Appx. Bi-wkly	1,927.20	1,974.40	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,611.20	
	Appx. Monthly	4,175.60	4,277.87	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,657.60	
	Appx. Annual	50,107.20	51,334.40	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,891.20	
46C	Hourly	24.90	25.48	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.45	
	Appx. Bi-wkly	1,992.00	2,038.40	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,676.00	
	Appx. Monthly	4,316.00	4,416.53	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,798.00	
	Appx. Annual	51,792.00	52,998.40	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,576.00	
46B	Hourly	27.44	28.00	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.97	
	Appx. Bi-wkly	2,195.20	2,240.00	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,877.60	
	Appx. Monthly	4,756.27	4,853.33	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,234.80	
	Appx. Annual	57,075.20	58,240.00	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,817.60	
46T_D	Hourly	24.09	24.68	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86		
	Appx. Bi-wkly	1,927.20	1,974.40	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80		
	Appx. Monthly	4,175.60	4,277.87	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40		
	Appx. Annual	50,107.20	51,334.40	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80		
46T_C	Hourly	24.90	25.48	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67		
	Appx. Bi-wkly	1,992.00	2,038.40	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60		
	Appx. Monthly	4,316.00	4,416.53	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80		
	Appx. Annual	51,792.00	52,998.40	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60		
46T_B	Hourly	27.44	28.00	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20		
	Appx. Bi-wkly	2,195.20	2,240.00	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00		
	Appx. Monthly	4,756.27	4,853.33	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33		
	Appx. Annual	57,075.20	58,240.00	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47D	Hourly	24.69	25.26	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.38	
	Appx. Bi-wkly	1,975.20	2,020.80	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,670.40	
	Appx. Monthly	4,279.60	4,378.40	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,785.87	
	Appx. Annual	51,355.20	52,540.80	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,430.40	
47C	Hourly	25.49	26.09	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.20	
	Appx. Bi-wkly	2,039.20	2,087.20	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,736.00	
	Appx. Monthly	4,418.27	4,522.27	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,928.00	
	Appx. Annual	53,019.20	54,267.20	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,136.00	
47B	Hourly	28.01	28.60	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.71	
	Appx. Bi-wkly	2,240.80	2,288.00	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,936.80	
	Appx. Monthly	4,855.07	4,957.33	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,363.07	
	Appx. Annual	58,260.80	59,488.00	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,356.80	
47T_D	Hourly	24.69	25.26	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59		
	Appx. Bi-wkly	1,975.20	2,020.80	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20		
	Appx. Monthly	4,279.60	4,378.40	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93		
	Appx. Annual	51,355.20	52,540.80	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20		
47T_C	Hourly	25.49	26.09	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40		
	Appx. Bi-wkly	2,039.20	2,087.20	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00		
	Appx. Monthly	4,418.27	4,522.27	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33		
	Appx. Annual	53,019.20	54,267.20	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00		
47T_B	Hourly	28.01	28.60	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93		
	Appx. Bi-wkly	2,240.80	2,288.00	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40		
	Appx. Monthly	4,855.07	4,957.33	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87		
	Appx. Annual	58,260.80	59,488.00	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40		
48D	Hourly	25.22	25.83	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.20	
	Appx. Bi-wkly	2,017.60	2,066.40	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,736.00	
	Appx. Monthly	4,371.47	4,477.20	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,928.00	
	Appx. Annual	52,457.60	53,726.40	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,136.00	
48C	Hourly	26.04	26.64	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	35.00	
	Appx. Bi-wkly	2,083.20	2,131.20	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,800.00	
	Appx. Monthly	4,513.60	4,617.60	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,066.67	
	Appx. Annual	54,163.20	55,411.20	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,800.00	
48B	Hourly	28.57	29.15	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.51	
	Appx. Bi-wkly	2,285.60	2,332.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	3,000.80	
	Appx. Monthly	4,952.13	5,052.67	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,501.73	
	Appx. Annual	59,425.60	60,632.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	78,020.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T_D	Hourly	25.22	25.83	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40		
	Appx. Bi-wkly	2,017.60	2,066.40	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00		
	Appx. Monthly	4,371.47	4,477.20	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33		
	Appx. Annual	52,457.60	53,726.40	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00		
48T_C	Hourly	26.04	26.64	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22		
	Appx. Bi-wkly	2,083.20	2,131.20	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60		
	Appx. Monthly	4,513.60	4,617.60	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47		
	Appx. Annual	54,163.20	55,411.20	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60		
48T_B	Hourly	28.57	29.15	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73		
	Appx. Bi-wkly	2,285.60	2,332.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40		
	Appx. Monthly	4,952.13	5,052.67	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53		
	Appx. Annual	59,425.60	60,632.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40		
49D	Hourly	25.84	26.46	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.99	
	Appx. Bi-wkly	2,067.20	2,116.80	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,799.20	
	Appx. Monthly	4,478.93	4,586.40	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,064.93	
	Appx. Annual	53,747.20	55,036.80	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,779.20	
49C	Hourly	26.65	27.26	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.79	
	Appx. Bi-wkly	2,132.00	2,180.80	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,863.20	
	Appx. Monthly	4,619.33	4,725.07	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,203.60	
	Appx. Annual	55,432.00	56,700.80	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,443.20	
49B	Hourly	29.16	29.78	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.33	
	Appx. Bi-wkly	2,332.80	2,382.40	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,066.40	
	Appx. Monthly	5,054.40	5,161.87	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,643.87	
	Appx. Annual	60,652.80	61,942.40	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,726.40	
49T_D	Hourly	25.84	26.46	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17		
	Appx. Bi-wkly	2,067.20	2,116.80	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60		
	Appx. Monthly	4,478.93	4,586.40	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80		
	Appx. Annual	53,747.20	55,036.80	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60		
49T_C	Hourly	26.65	27.26	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97		
	Appx. Bi-wkly	2,132.00	2,180.80	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60		
	Appx. Monthly	4,619.33	4,725.07	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47		
	Appx. Annual	55,432.00	56,700.80	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60		
49T_B	Hourly	29.16	29.78	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48		
	Appx. Bi-wkly	2,332.80	2,382.40	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40		
	Appx. Monthly	5,054.40	5,161.87	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53		
	Appx. Annual	60,652.80	61,942.40	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50D	Hourly	26.42	27.04	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.80	
	Appx. Bi-wkly	2,113.60	2,163.20	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,864.00	
	Appx. Monthly	4,579.47	4,686.93	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,205.33	
	Appx. Annual	54,953.60	56,243.20	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,464.00	
50C	Hourly	27.23	27.85	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.64	
	Appx. Bi-wkly	2,178.40	2,228.00	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,931.20	
	Appx. Monthly	4,719.87	4,827.33	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,350.93	
	Appx. Annual	56,638.40	57,928.00	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,211.20	
50B	Hourly	29.75	30.37	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.15	
	Appx. Bi-wkly	2,380.00	2,429.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,132.00	
	Appx. Monthly	5,156.67	5,264.13	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,786.00	
	Appx. Annual	61,880.00	63,169.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,432.00	
50T_D	Hourly	26.42	27.04	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98		
	Appx. Bi-wkly	2,113.60	2,163.20	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40		
	Appx. Monthly	4,579.47	4,686.93	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20		
	Appx. Annual	54,953.60	56,243.20	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40		
50T_C	Hourly	27.23	27.85	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78		
	Appx. Bi-wkly	2,178.40	2,228.00	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40		
	Appx. Monthly	4,719.87	4,827.33	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87		
	Appx. Annual	56,638.40	57,928.00	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40		
50T_B	Hourly	29.75	30.37	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32		
	Appx. Bi-wkly	2,380.00	2,429.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60		
	Appx. Monthly	5,156.67	5,264.13	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13		
	Appx. Annual	61,880.00	63,169.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60		
51D	Hourly	27.06	27.71	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	
	Appx. Bi-wkly	2,164.80	2,216.80	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	
	Appx. Monthly	4,690.40	4,803.07	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	
	Appx. Annual	56,284.80	57,636.80	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	
51C	Hourly	27.87	28.52	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	
	Appx. Bi-wkly	2,229.60	2,281.60	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	
	Appx. Monthly	4,830.80	4,943.47	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	
	Appx. Annual	57,969.60	59,321.60	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	
51B	Hourly	30.39	31.04	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	
	Appx. Bi-wkly	2,431.20	2,483.20	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	
	Appx. Monthly	5,267.60	5,380.27	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	
	Appx. Annual	63,211.20	64,563.20	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51T_D	Hourly	27.06	27.71	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78		
	Appx. Bi-wkly	2,164.80	2,216.80	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40		
	Appx. Monthly	4,690.40	4,803.07	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87		
	Appx. Annual	56,284.80	57,636.80	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40		
51T_C	Hourly	27.87	28.52	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62		
	Appx. Bi-wkly	2,229.60	2,281.60	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60		
	Appx. Monthly	4,830.80	4,943.47	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47		
	Appx. Annual	57,969.60	59,321.60	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60		
51T_B	Hourly	30.39	31.04	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13		
	Appx. Bi-wkly	2,431.20	2,483.20	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40		
	Appx. Monthly	5,267.60	5,380.27	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53		
	Appx. Annual	63,211.20	64,563.20	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40		
52D	Hourly	27.69	28.34	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	
	Appx. Bi-wkly	2,215.20	2,267.20	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	
	Appx. Monthly	4,799.60	4,912.27	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	
	Appx. Annual	57,595.20	58,947.20	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	
52C	Hourly	28.50	29.14	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	
	Appx. Bi-wkly	2,280.00	2,331.20	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	
	Appx. Monthly	4,940.00	5,050.93	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	
	Appx. Annual	59,280.00	60,611.20	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	
52B	Hourly	31.02	31.66	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	
	Appx. Bi-wkly	2,481.60	2,532.80	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	
	Appx. Monthly	5,376.80	5,487.73	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	
	Appx. Annual	64,521.60	65,852.80	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	
52T_D	Hourly	27.69	28.34	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67		
	Appx. Bi-wkly	2,215.20	2,267.20	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60		
	Appx. Monthly	4,799.60	4,912.27	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13		
	Appx. Annual	57,595.20	58,947.20	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60		
52T_C	Hourly	28.50	29.14	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47		
	Appx. Bi-wkly	2,280.00	2,331.20	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60		
	Appx. Monthly	4,940.00	5,050.93	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80		
	Appx. Annual	59,280.00	60,611.20	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60		
52T_B	Hourly	31.02	31.66	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98		
	Appx. Bi-wkly	2,481.60	2,532.80	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40		
	Appx. Monthly	5,376.80	5,487.73	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87		
	Appx. Annual	64,521.60	65,852.80	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53D	Hourly	28.36	29.04	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	
	Appx. Bi-wkly	2,268.80	2,323.20	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	
	Appx. Monthly	4,915.73	5,033.60	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	
	Appx. Annual	58,988.80	60,403.20	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	
53C	Hourly	29.16	29.85	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	
	Appx. Bi-wkly	2,332.80	2,388.00	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	
	Appx. Monthly	5,054.40	5,174.00	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	
	Appx. Annual	60,652.80	62,088.00	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	
53B	Hourly	31.68	32.37	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	
	Appx. Bi-wkly	2,534.40	2,589.60	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	
	Appx. Monthly	5,491.20	5,610.80	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	
	Appx. Annual	65,894.40	67,329.60	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	
53T_D	Hourly	28.36	29.04	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53		
	Appx. Bi-wkly	2,268.80	2,323.20	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40		
	Appx. Monthly	4,915.73	5,033.60	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20		
	Appx. Annual	58,988.80	60,403.20	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40		
53T_C	Hourly	29.16	29.85	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34		
	Appx. Bi-wkly	2,332.80	2,388.00	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20		
	Appx. Monthly	5,054.40	5,174.00	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60		
	Appx. Annual	60,652.80	62,088.00	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20		
53T_B	Hourly	31.68	32.37	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87		
	Appx. Bi-wkly	2,534.40	2,589.60	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60		
	Appx. Monthly	5,491.20	5,610.80	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13		
	Appx. Annual	65,894.40	67,329.60	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60		
54D	Hourly	28.99	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	
	Appx. Bi-wkly	2,319.20	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	
	Appx. Monthly	5,024.93	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	
	Appx. Annual	60,299.20	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	
54C	Hourly	29.80	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	
	Appx. Bi-wkly	2,384.00	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	
	Appx. Monthly	5,165.33	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	
	Appx. Annual	61,984.00	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	
54B	Hourly	32.32	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	
	Appx. Bi-wkly	2,585.60	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	
	Appx. Monthly	5,602.13	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	
	Appx. Annual	67,225.60	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54T_D	Hourly	28.99	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45		
	Appx. Bi-wkly	2,319.20	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00		
	Appx. Monthly	5,024.93	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67		
	Appx. Annual	60,299.20	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00		
54T_C	Hourly	29.80	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26		
	Appx. Bi-wkly	2,384.00	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80		
	Appx. Monthly	5,165.33	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07		
	Appx. Annual	61,984.00	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80		
54T_B	Hourly	32.32	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78		
	Appx. Bi-wkly	2,585.60	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40		
	Appx. Monthly	5,602.13	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87		
	Appx. Annual	67,225.60	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40		
55D	Hourly	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.31	
	Appx. Bi-wkly	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.80	
	Appx. Monthly	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,987.07	
	Appx. Annual	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,844.80	
55C	Hourly	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.13	
	Appx. Bi-wkly	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,290.40	
	Appx. Monthly	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,129.20	
	Appx. Annual	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,550.40	
55B	Hourly	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.64	
	Appx. Bi-wkly	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,491.20	
	Appx. Monthly	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,564.27	
	Appx. Annual	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,771.20	
55T_D	Hourly	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36		
	Appx. Bi-wkly	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80		
	Appx. Monthly	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40		
	Appx. Annual	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80		
55T_C	Hourly	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17		
	Appx. Bi-wkly	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60		
	Appx. Monthly	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80		
	Appx. Annual	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60		
55T_B	Hourly	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69		
	Appx. Bi-wkly	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20		
	Appx. Monthly	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60		
	Appx. Annual	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56D	Hourly	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.27	
	Appx. Bi-wkly	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,301.60	
	Appx. Monthly	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,153.47	
	Appx. Annual	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,841.60	
56C	Hourly	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.09	
	Appx. Bi-wkly	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,367.20	
	Appx. Monthly	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,295.60	
	Appx. Annual	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,547.20	
56B	Hourly	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.60	
	Appx. Bi-wkly	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,568.00	
	Appx. Monthly	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,730.67	
	Appx. Annual	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,768.00	
56T_D	Hourly	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30		
	Appx. Bi-wkly	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00		
	Appx. Monthly	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33		
	Appx. Annual	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00		
56T_C	Hourly	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12		
	Appx. Bi-wkly	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60		
	Appx. Monthly	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47		
	Appx. Annual	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60		
56T_B	Hourly	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63		
	Appx. Bi-wkly	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40		
	Appx. Monthly	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53		
	Appx. Annual	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40		
57D	Hourly	31.09	31.83	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.25	
	Appx. Bi-wkly	2,487.20	2,546.40	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,380.00	
	Appx. Monthly	5,388.93	5,517.20	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,323.33	
	Appx. Annual	64,667.20	66,206.40	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,880.00	
57C	Hourly	31.90	32.64	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.06	
	Appx. Bi-wkly	2,552.00	2,611.20	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,444.80	
	Appx. Monthly	5,529.33	5,657.60	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,463.73	
	Appx. Annual	66,352.00	67,891.20	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,564.80	
57B	Hourly	34.41	35.15	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.59	
	Appx. Bi-wkly	2,752.80	2,812.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,647.20	
	Appx. Monthly	5,964.40	6,092.67	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,902.27	
	Appx. Annual	71,572.80	73,112.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,827.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57T_D	Hourly	31.09	31.83	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26		
	Appx. Bi-wkly	2,487.20	2,546.40	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80		
	Appx. Monthly	5,388.93	5,517.20	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73		
	Appx. Annual	64,667.20	66,206.40	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80		
57T_C	Hourly	31.90	32.64	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08		
	Appx. Bi-wkly	2,552.00	2,611.20	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40		
	Appx. Monthly	5,529.33	5,657.60	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87		
	Appx. Annual	66,352.00	67,891.20	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40		
57T_B	Hourly	34.41	35.15	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59		
	Appx. Bi-wkly	2,752.80	2,812.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20		
	Appx. Monthly	5,964.40	6,092.67	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93		
	Appx. Annual	71,572.80	73,112.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20		
58D	Hourly	31.85	32.63	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.29	
	Appx. Bi-wkly	2,548.00	2,610.40	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,463.20	
	Appx. Monthly	5,520.67	5,655.87	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,503.60	
	Appx. Annual	66,248.00	67,870.40	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,043.20	
58C	Hourly	32.66	33.44	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.11	
	Appx. Bi-wkly	2,612.80	2,675.20	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,528.80	
	Appx. Monthly	5,661.07	5,796.27	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,645.73	
	Appx. Annual	67,932.80	69,555.20	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,748.80	
58B	Hourly	35.17	35.96	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.63	
	Appx. Bi-wkly	2,813.60	2,876.80	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,730.40	
	Appx. Monthly	6,096.13	6,233.07	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,082.53	
	Appx. Annual	73,153.60	74,796.80	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,990.40	
58T_D	Hourly	31.85	32.63	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28		
	Appx. Bi-wkly	2,548.00	2,610.40	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40		
	Appx. Monthly	5,520.67	5,655.87	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53		
	Appx. Annual	66,248.00	67,870.40	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40		
58T_C	Hourly	32.66	33.44	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08		
	Appx. Bi-wkly	2,612.80	2,675.20	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40		
	Appx. Monthly	5,661.07	5,796.27	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20		
	Appx. Annual	67,932.80	69,555.20	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40		
58T_B	Hourly	35.17	35.96	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61		
	Appx. Bi-wkly	2,813.60	2,876.80	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80		
	Appx. Monthly	6,096.13	6,233.07	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73		
	Appx. Annual	73,153.60	74,796.80	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59D	Hourly	32.58	33.37	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.33	
	Appx. Bi-wkly	2,606.40	2,669.60	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,546.40	
	Appx. Monthly	5,647.20	5,784.13	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,683.87	
	Appx. Annual	67,766.40	69,409.60	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,206.40	
59C	Hourly	33.39	34.19	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.14	
	Appx. Bi-wkly	2,671.20	2,735.20	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,611.20	
	Appx. Monthly	5,787.60	5,926.27	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,824.27	
	Appx. Annual	69,451.20	71,115.20	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,891.20	
59B	Hourly	35.92	36.70	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.67	
	Appx. Bi-wkly	2,873.60	2,936.00	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,813.60	
	Appx. Monthly	6,226.13	6,361.33	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,262.80	
	Appx. Annual	74,713.60	76,336.00	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,153.60	
59T_D	Hourly	32.58	33.37	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27		
	Appx. Bi-wkly	2,606.40	2,669.60	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60		
	Appx. Monthly	5,647.20	5,784.13	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13		
	Appx. Annual	67,766.40	69,409.60	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60		
59T_C	Hourly	33.39	34.19	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09		
	Appx. Bi-wkly	2,671.20	2,735.20	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20		
	Appx. Monthly	5,787.60	5,926.27	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27		
	Appx. Annual	69,451.20	71,115.20	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20		
59T_B	Hourly	35.92	36.70	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61		
	Appx. Bi-wkly	2,873.60	2,936.00	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80		
	Appx. Monthly	6,226.13	6,361.33	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07		
	Appx. Annual	74,713.60	76,336.00	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80		
60D	Hourly	33.36	34.15	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.43	
	Appx. Bi-wkly	2,668.80	2,732.00	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,634.40	
	Appx. Monthly	5,782.40	5,919.33	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,874.53	
	Appx. Annual	69,388.80	71,032.00	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,494.40	
60C	Hourly	34.18	34.96	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.25	
	Appx. Bi-wkly	2,734.40	2,796.80	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,700.00	
	Appx. Monthly	5,924.53	6,059.73	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,016.67	
	Appx. Annual	71,094.40	72,716.80	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,200.00	
60B	Hourly	36.69	37.47	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.76	
	Appx. Bi-wkly	2,935.20	2,997.60	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,900.80	
	Appx. Monthly	6,359.60	6,494.80	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,451.73	
	Appx. Annual	76,315.20	77,937.60	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,420.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
60T_D	Hourly	33.36	34.15	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35		
	Appx. Bi-wkly	2,668.80	2,732.00	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00		
	Appx. Monthly	5,782.40	5,919.33	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33		
	Appx. Annual	69,388.80	71,032.00	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00		
60T_C	Hourly	34.18	34.96	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17		
	Appx. Bi-wkly	2,734.40	2,796.80	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60		
	Appx. Monthly	5,924.53	6,059.73	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47		
	Appx. Annual	71,094.40	72,716.80	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60		
60T_B	Hourly	36.69	37.47	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69		
	Appx. Bi-wkly	2,935.20	2,997.60	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20		
	Appx. Monthly	6,359.60	6,494.80	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27		
	Appx. Annual	76,315.20	77,937.60	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20		
61D	Hourly	34.13	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.48	
	Appx. Bi-wkly	2,730.40	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,718.40	
	Appx. Monthly	5,915.87	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,056.53	
	Appx. Annual	70,990.40	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,678.40	
61C	Hourly	34.94	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.30	
	Appx. Bi-wkly	2,795.20	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,784.00	
	Appx. Monthly	6,056.27	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,198.67	
	Appx. Annual	72,675.20	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,384.00	
61B	Hourly	37.45	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.81	
	Appx. Bi-wkly	2,996.00	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,984.80	
	Appx. Monthly	6,491.33	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,633.73	
	Appx. Annual	77,896.00	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,604.80	
61T_D	Hourly	34.13	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38		
	Appx. Bi-wkly	2,730.40	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40		
	Appx. Monthly	5,915.87	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87		
	Appx. Annual	70,990.40	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40		
61T_C	Hourly	34.94	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20		
	Appx. Bi-wkly	2,795.20	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00		
	Appx. Monthly	6,056.27	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00		
	Appx. Annual	72,675.20	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00		
61T_B	Hourly	37.45	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71		
	Appx. Bi-wkly	2,996.00	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80		
	Appx. Monthly	6,491.33	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07		
	Appx. Annual	77,896.00	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62D	Hourly	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.65	
	Appx. Bi-wkly	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,812.00	
	Appx. Monthly	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,259.33	
	Appx. Annual	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,112.00	
62C	Hourly	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.45	
	Appx. Bi-wkly	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,876.00	
	Appx. Monthly	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,398.00	
	Appx. Annual	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,776.00	
62B	Hourly	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.96	
	Appx. Bi-wkly	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,076.80	
	Appx. Monthly	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,833.07	
	Appx. Annual	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,996.80	
62T_D	Hourly	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53		
	Appx. Bi-wkly	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40		
	Appx. Monthly	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20		
	Appx. Annual	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40		
62T_C	Hourly	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33		
	Appx. Bi-wkly	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40		
	Appx. Monthly	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87		
	Appx. Annual	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40		
62T_B	Hourly	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84		
	Appx. Bi-wkly	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20		
	Appx. Monthly	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93		
	Appx. Annual	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20		
63D	Hourly	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.75	
	Appx. Bi-wkly	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,900.00	
	Appx. Monthly	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,450.00	
	Appx. Annual	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,400.00	
63C	Hourly	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.55	
	Appx. Bi-wkly	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,964.00	
	Appx. Monthly	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,588.67	
	Appx. Annual	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,064.00	
63B	Hourly	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.07	
	Appx. Bi-wkly	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,165.60	
	Appx. Monthly	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,025.47	
	Appx. Annual	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,305.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T_D	Hourly	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61		
	Appx. Bi-wkly	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80		
	Appx. Monthly	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40		
	Appx. Annual	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80		
63T_C	Hourly	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41		
	Appx. Bi-wkly	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80		
	Appx. Monthly	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07		
	Appx. Annual	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80		
63T_B	Hourly	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92		
	Appx. Bi-wkly	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60		
	Appx. Monthly	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13		
	Appx. Annual	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60		
64D	Hourly	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.89	
	Appx. Bi-wkly	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,991.20	
	Appx. Monthly	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,647.60	
	Appx. Annual	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,771.20	
64C	Hourly	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.70	
	Appx. Bi-wkly	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,056.00	
	Appx. Monthly	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,788.00	
	Appx. Annual	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,456.00	
64B	Hourly	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.21	
	Appx. Bi-wkly	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,256.80	
	Appx. Monthly	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,223.07	
	Appx. Annual	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,676.80	
64T_D	Hourly	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72		
	Appx. Bi-wkly	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60		
	Appx. Monthly	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80		
	Appx. Annual	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60		
64T_C	Hourly	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52		
	Appx. Bi-wkly	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60		
	Appx. Monthly	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47		
	Appx. Annual	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60		
64T_B	Hourly	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04		
	Appx. Bi-wkly	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20		
	Appx. Monthly	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27		
	Appx. Annual	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65D	Hourly	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	
	Appx. Bi-wkly	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	
	Appx. Monthly	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	
	Appx. Annual	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	
65C	Hourly	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	
	Appx. Bi-wkly	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	
	Appx. Monthly	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	
	Appx. Annual	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	
65B	Hourly	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	
	Appx. Bi-wkly	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	
	Appx. Monthly	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	
	Appx. Annual	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	
65T_D	Hourly	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93		
	Appx. Bi-wkly	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40		
	Appx. Monthly	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53		
	Appx. Annual	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40		
65T_C	Hourly	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74		
	Appx. Bi-wkly	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20		
	Appx. Monthly	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93		
	Appx. Annual	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20		
65T_B	Hourly	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27		
	Appx. Bi-wkly	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60		
	Appx. Monthly	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47		
	Appx. Annual	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60		
66D	Hourly	38.44	39.35	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.40	
	Appx. Bi-wkly	3,075.20	3,148.00	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,192.00	
	Appx. Monthly	6,662.93	6,820.67	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,082.67	
	Appx. Annual	79,955.20	81,848.00	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,992.00	
66C	Hourly	39.25	40.16	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.20	
	Appx. Bi-wkly	3,140.00	3,212.80	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,256.00	
	Appx. Monthly	6,803.33	6,961.07	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,221.33	
	Appx. Annual	81,640.00	83,532.80	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,656.00	
66B	Hourly	41.77	42.68	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.72	
	Appx. Bi-wkly	3,341.60	3,414.40	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,457.60	
	Appx. Monthly	7,240.13	7,397.87	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,658.13	
	Appx. Annual	86,881.60	88,774.40	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,897.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T_D	Hourly	38.44	39.35	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15		
	Appx. Bi-wkly	3,075.20	3,148.00	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00		
	Appx. Monthly	6,662.93	6,820.67	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00		
	Appx. Annual	79,955.20	81,848.00	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00		
66T_C	Hourly	39.25	40.16	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97		
	Appx. Bi-wkly	3,140.00	3,212.80	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60		
	Appx. Monthly	6,803.33	6,961.07	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13		
	Appx. Annual	81,640.00	83,532.80	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60		
66T_B	Hourly	41.77	42.68	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49		
	Appx. Bi-wkly	3,341.60	3,414.40	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20		
	Appx. Monthly	7,240.13	7,397.87	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93		
	Appx. Annual	86,881.60	88,774.40	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20		
67D	Hourly	39.34	40.29	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.65	
	Appx. Bi-wkly	3,147.20	3,223.20	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.00	
	Appx. Monthly	6,818.93	6,983.60	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,299.33	
	Appx. Annual	81,827.20	83,803.20	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,592.00	
67C	Hourly	40.15	41.11	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.47	
	Appx. Bi-wkly	3,212.00	3,288.80	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,357.60	
	Appx. Monthly	6,959.33	7,125.73	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,441.47	
	Appx. Annual	83,512.00	85,508.80	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,297.60	
67B	Hourly	42.66	43.62	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.98	
	Appx. Bi-wkly	3,412.80	3,489.60	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,558.40	
	Appx. Monthly	7,394.40	7,560.80	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,876.53	
	Appx. Annual	88,732.80	90,729.60	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,518.40	
67T_D	Hourly	39.34	40.29	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39		
	Appx. Bi-wkly	3,147.20	3,223.20	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20		
	Appx. Monthly	6,818.93	6,983.60	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93		
	Appx. Annual	81,827.20	83,803.20	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20		
67T_C	Hourly	40.15	41.11	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19		
	Appx. Bi-wkly	3,212.00	3,288.80	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20		
	Appx. Monthly	6,959.33	7,125.73	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60		
	Appx. Annual	83,512.00	85,508.80	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20		
67T_B	Hourly	42.66	43.62	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71		
	Appx. Bi-wkly	3,412.80	3,489.60	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80		
	Appx. Monthly	7,394.40	7,560.80	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40		
	Appx. Annual	88,732.80	90,729.60	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68D	Hourly	40.31	41.28	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.97	
	Appx. Bi-wkly	3,224.80	3,302.40	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,397.60	
	Appx. Monthly	6,987.07	7,155.20	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,528.13	
	Appx. Annual	83,844.80	85,862.40	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,337.60	
68C	Hourly	41.13	42.10	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.78	
	Appx. Bi-wkly	3,290.40	3,368.00	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,462.40	
	Appx. Monthly	7,129.20	7,297.33	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,668.53	
	Appx. Annual	85,550.40	87,568.00	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,022.40	
68B	Hourly	43.64	44.61	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.30	
	Appx. Bi-wkly	3,491.20	3,568.80	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.00	
	Appx. Monthly	7,564.27	7,732.40	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,105.33	
	Appx. Annual	90,771.20	92,788.80	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,264.00	
68T_D	Hourly	40.31	41.28	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66		
	Appx. Bi-wkly	3,224.80	3,302.40	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80		
	Appx. Monthly	6,987.07	7,155.20	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07		
	Appx. Annual	83,844.80	85,862.40	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80		
68T_C	Hourly	41.13	42.10	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48		
	Appx. Bi-wkly	3,290.40	3,368.00	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40		
	Appx. Monthly	7,129.20	7,297.33	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20		
	Appx. Annual	85,550.40	87,568.00	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40		
68T_B	Hourly	43.64	44.61	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99		
	Appx. Bi-wkly	3,491.20	3,568.80	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20		
	Appx. Monthly	7,564.27	7,732.40	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27		
	Appx. Annual	90,771.20	92,788.80	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20		
69D	Hourly	41.26	42.25	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.33	
	Appx. Bi-wkly	3,300.80	3,380.00	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,506.40	
	Appx. Monthly	7,151.73	7,323.33	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,763.87	
	Appx. Annual	85,820.80	87,880.00	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,166.40	
69C	Hourly	42.08	43.06	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.14	
	Appx. Bi-wkly	3,366.40	3,444.80	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,571.20	
	Appx. Monthly	7,293.87	7,463.73	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,904.27	
	Appx. Annual	87,526.40	89,564.80	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,851.20	
69B	Hourly	44.59	45.59	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.66	
	Appx. Bi-wkly	3,567.20	3,647.20	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,772.80	
	Appx. Monthly	7,728.93	7,902.27	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,341.07	
	Appx. Annual	92,747.20	94,827.20	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,092.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69T_D	Hourly	41.26	42.25	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98		
	Appx. Bi-wkly	3,300.80	3,380.00	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40		
	Appx. Monthly	7,151.73	7,323.33	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87		
	Appx. Annual	85,820.80	87,880.00	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40		
69T_C	Hourly	42.08	43.06	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80		
	Appx. Bi-wkly	3,366.40	3,444.80	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00		
	Appx. Monthly	7,293.87	7,463.73	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00		
	Appx. Annual	87,526.40	89,564.80	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00		
69T_B	Hourly	44.59	45.59	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31		
	Appx. Bi-wkly	3,567.20	3,647.20	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80		
	Appx. Monthly	7,728.93	7,902.27	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07		
	Appx. Annual	92,747.20	94,827.20	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80		
70D	Hourly	42.28	43.29	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.71	
	Appx. Bi-wkly	3,382.40	3,463.20	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,616.80	
	Appx. Monthly	7,328.53	7,503.60	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	10,003.07	
	Appx. Annual	87,942.40	90,043.20	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	120,036.80	
70C	Hourly	43.08	44.11	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.53	
	Appx. Bi-wkly	3,446.40	3,528.80	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,682.40	
	Appx. Monthly	7,467.20	7,645.73	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,145.20	
	Appx. Annual	89,606.40	91,748.80	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,742.40	
70B	Hourly	45.61	46.63	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.05	
	Appx. Bi-wkly	3,648.80	3,730.40	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,884.00	
	Appx. Monthly	7,905.73	8,082.53	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,582.00	
	Appx. Annual	94,868.80	96,990.40	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,984.00	
70T_D	Hourly	42.28	43.29	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34		
	Appx. Bi-wkly	3,382.40	3,463.20	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20		
	Appx. Monthly	7,328.53	7,503.60	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60		
	Appx. Annual	87,942.40	90,043.20	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20		
70T_C	Hourly	43.08	44.11	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15		
	Appx. Bi-wkly	3,446.40	3,528.80	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00		
	Appx. Monthly	7,467.20	7,645.73	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00		
	Appx. Annual	89,606.40	91,748.80	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00		
70T_B	Hourly	45.61	46.63	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68		
	Appx. Bi-wkly	3,648.80	3,730.40	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40		
	Appx. Monthly	7,905.73	8,082.53	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53		
	Appx. Annual	94,868.80	96,990.40	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71D	Hourly	43.25	44.30	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	
	Appx. Bi-wkly	3,460.00	3,544.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	
	Appx. Monthly	7,496.67	7,678.67	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	
	Appx. Annual	89,960.00	92,144.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	
71C	Hourly	44.06	45.11	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	
	Appx. Bi-wkly	3,524.80	3,608.80	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	
	Appx. Monthly	7,637.07	7,819.07	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	
	Appx. Annual	91,644.80	93,828.80	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	
71B	Hourly	46.59	47.63	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	
	Appx. Bi-wkly	3,727.20	3,810.40	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	
	Appx. Monthly	8,075.60	8,255.87	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	
	Appx. Annual	96,907.20	99,070.40	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	
71T_D	Hourly	43.25	44.30	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69		
	Appx. Bi-wkly	3,460.00	3,544.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20		
	Appx. Monthly	7,496.67	7,678.67	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60		
	Appx. Annual	89,960.00	92,144.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20		
71T_C	Hourly	44.06	45.11	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50		
	Appx. Bi-wkly	3,524.80	3,608.80	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00		
	Appx. Monthly	7,637.07	7,819.07	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00		
	Appx. Annual	91,644.80	93,828.80	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00		
71T_B	Hourly	46.59	47.63	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03		
	Appx. Bi-wkly	3,727.20	3,810.40	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40		
	Appx. Monthly	8,075.60	8,255.87	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53		
	Appx. Annual	96,907.20	99,070.40	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40		
72D	Hourly	44.33	45.41	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.53	
	Appx. Bi-wkly	3,546.40	3,632.80	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,842.40	
	Appx. Monthly	7,683.87	7,871.07	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,491.87	
	Appx. Annual	92,206.40	94,452.80	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,902.40	
72C	Hourly	45.14	46.23	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.35	
	Appx. Bi-wkly	3,611.20	3,698.40	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,908.00	
	Appx. Monthly	7,824.27	8,013.20	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,634.00	
	Appx. Annual	93,891.20	96,158.40	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,608.00	
72B	Hourly	47.67	48.74	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.88	
	Appx. Bi-wkly	3,813.60	3,899.20	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,110.40	
	Appx. Monthly	8,262.80	8,448.27	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,072.53	
	Appx. Annual	99,153.60	101,379.20	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,870.40	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
72T_D	Hourly	44.33	45.41	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10		
	Appx. Bi-wkly	3,546.40	3,632.80	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00		
	Appx. Monthly	7,683.87	7,871.07	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00		
	Appx. Annual	92,206.40	94,452.80	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00		
72T_C	Hourly	45.14	46.23	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90		
	Appx. Bi-wkly	3,611.20	3,698.40	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00		
	Appx. Monthly	7,824.27	8,013.20	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67		
	Appx. Annual	93,891.20	96,158.40	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00		
72T_B	Hourly	47.67	48.74	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44		
	Appx. Bi-wkly	3,813.60	3,899.20	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20		
	Appx. Monthly	8,262.80	8,448.27	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93		
	Appx. Annual	99,153.60	101,379.20	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20		
73D	Hourly	45.37	46.47	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	62.00	
	Appx. Bi-wkly	3,629.60	3,717.60	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,960.00	
	Appx. Monthly	7,864.13	8,054.80	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,746.67	
	Appx. Annual	94,369.60	96,657.60	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,960.00	
73C	Hourly	46.19	47.29	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.81	
	Appx. Bi-wkly	3,695.20	3,783.20	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.80	
	Appx. Monthly	8,006.27	8,196.93	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,887.07	
	Appx. Annual	96,075.20	98,363.20	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,644.80	
73B	Hourly	48.70	49.80	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.34	
	Appx. Bi-wkly	3,896.00	3,984.00	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,227.20	
	Appx. Monthly	8,441.33	8,632.00	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,325.60	
	Appx. Annual	101,296.00	103,584.00	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,907.20	
73T_D	Hourly	45.37	46.47	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52		
	Appx. Bi-wkly	3,629.60	3,717.60	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60		
	Appx. Monthly	7,864.13	8,054.80	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13		
	Appx. Annual	94,369.60	96,657.60	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60		
73T_C	Hourly	46.19	47.29	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34		
	Appx. Bi-wkly	3,695.20	3,783.20	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20		
	Appx. Monthly	8,006.27	8,196.93	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27		
	Appx. Annual	96,075.20	98,363.20	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20		
73T_B	Hourly	48.70	49.80	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87		
	Appx. Bi-wkly	3,896.00	3,984.00	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60		
	Appx. Monthly	8,441.33	8,632.00	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80		
	Appx. Annual	101,296.00	103,584.00	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74D	Hourly	46.44	47.56	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	
	Appx. Bi-wkly	3,715.20	3,804.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	
	Appx. Monthly	8,049.60	8,243.73	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	
	Appx. Annual	96,595.20	98,924.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	
74C	Hourly	47.26	48.37	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	
	Appx. Bi-wkly	3,780.80	3,869.60	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	
	Appx. Monthly	8,191.73	8,384.13	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	
	Appx. Annual	98,300.80	100,609.60	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	
74B	Hourly	49.77	50.88	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	
	Appx. Bi-wkly	3,981.60	4,070.40	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	
	Appx. Monthly	8,626.80	8,819.20	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	
	Appx. Annual	103,521.60	105,830.40	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	
74T_D	Hourly	46.44	47.56	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99		
	Appx. Bi-wkly	3,715.20	3,804.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20		
	Appx. Monthly	8,049.60	8,243.73	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93		
	Appx. Annual	96,595.20	98,924.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20		
74T_C	Hourly	47.26	48.37	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80		
	Appx. Bi-wkly	3,780.80	3,869.60	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00		
	Appx. Monthly	8,191.73	8,384.13	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33		
	Appx. Annual	98,300.80	100,609.60	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00		
74T_B	Hourly	49.77	50.88	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33		
	Appx. Bi-wkly	3,981.60	4,070.40	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40		
	Appx. Monthly	8,626.80	8,819.20	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87		
	Appx. Annual	103,521.60	105,830.40	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40		
75D	Hourly	47.61	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.07	
	Appx. Bi-wkly	3,808.80	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,205.60	
	Appx. Monthly	8,252.40	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,278.80	
	Appx. Annual	99,028.80	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,345.60	
75C	Hourly	48.41	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.88	
	Appx. Bi-wkly	3,872.80	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,270.40	
	Appx. Monthly	8,391.07	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,419.20	
	Appx. Annual	100,692.80	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,030.40	
75B	Hourly	50.92	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.39	
	Appx. Bi-wkly	4,073.60	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,471.20	
	Appx. Monthly	8,826.13	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,854.27	
	Appx. Annual	105,913.60	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,251.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
75T_D	Hourly	47.61	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51		
	Appx. Bi-wkly	3,808.80	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80		
	Appx. Monthly	8,252.40	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40		
	Appx. Annual	99,028.80	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80		
75T_C	Hourly	48.41	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32		
	Appx. Bi-wkly	3,872.80	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60		
	Appx. Monthly	8,391.07	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80		
	Appx. Annual	100,692.80	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60		
75T_B	Hourly	50.92	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85		
	Appx. Bi-wkly	4,073.60	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00		
	Appx. Monthly	8,826.13	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33		
	Appx. Annual	105,913.60	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00		
76D	Hourly	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.68	
	Appx. Bi-wkly	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,334.40	
	Appx. Monthly	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,557.87	
	Appx. Annual	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,694.40	
76C	Hourly	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.49	
	Appx. Bi-wkly	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,399.20	
	Appx. Monthly	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,698.27	
	Appx. Annual	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,379.20	
76B	Hourly	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.01	
	Appx. Bi-wkly	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,600.80	
	Appx. Monthly	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,135.07	
	Appx. Annual	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,620.80	
76T_D	Hourly	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08		
	Appx. Bi-wkly	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40		
	Appx. Monthly	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53		
	Appx. Annual	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40		
76T_C	Hourly	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89		
	Appx. Bi-wkly	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20		
	Appx. Monthly	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93		
	Appx. Annual	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20		
76T_B	Hourly	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40		
	Appx. Bi-wkly	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00		
	Appx. Monthly	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00		
	Appx. Annual	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
77D	Hourly	49.91	51.14	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.34	
	Appx. Bi-wkly	3,992.80	4,091.20	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,467.20	
	Appx. Monthly	8,651.07	8,864.27	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,845.60	
	Appx. Annual	103,812.80	106,371.20	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,147.20	
77C	Hourly	50.72	51.95	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.15	
	Appx. Bi-wkly	4,057.60	4,156.00	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,532.00	
	Appx. Monthly	8,791.47	9,004.67	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,986.00	
	Appx. Annual	105,497.60	108,056.00	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,832.00	
77B	Hourly	53.25	54.48	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.68	
	Appx. Bi-wkly	4,260.00	4,358.40	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,734.40	
	Appx. Monthly	9,230.00	9,443.20	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,424.53	
	Appx. Annual	110,760.00	113,318.40	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,094.40	
77T_D	Hourly	49.91	51.14	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70		
	Appx. Bi-wkly	3,992.80	4,091.20	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00		
	Appx. Monthly	8,651.07	8,864.27	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33		
	Appx. Annual	103,812.80	106,371.20	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00		
77T_C	Hourly	50.72	51.95	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51		
	Appx. Bi-wkly	4,057.60	4,156.00	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80		
	Appx. Monthly	8,791.47	9,004.67	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73		
	Appx. Annual	105,497.60	108,056.00	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80		
77T_B	Hourly	53.25	54.48	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03		
	Appx. Bi-wkly	4,260.00	4,358.40	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40		
	Appx. Monthly	9,230.00	9,443.20	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53		
	Appx. Annual	110,760.00	113,318.40	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40		
78D	Hourly	51.15	52.40	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	69.99	
	Appx. Bi-wkly	4,092.00	4,192.00	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,599.20	
	Appx. Monthly	8,866.00	9,082.67	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,131.60	
	Appx. Annual	106,392.00	108,992.00	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,579.20	
78C	Hourly	51.97	53.20	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.79	
	Appx. Bi-wkly	4,157.60	4,256.00	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,663.20	
	Appx. Monthly	9,008.13	9,221.33	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,270.27	
	Appx. Annual	108,097.60	110,656.00	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,243.20	
78B	Hourly	54.49	55.72	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.32	
	Appx. Bi-wkly	4,359.20	4,457.60	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,865.60	
	Appx. Monthly	9,444.93	9,658.13	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,708.80	
	Appx. Annual	113,339.20	115,897.60	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,505.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T_D	Hourly	51.15	52.40	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31		
	Appx. Bi-wkly	4,092.00	4,192.00	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80		
	Appx. Monthly	8,866.00	9,082.67	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40		
	Appx. Annual	106,392.00	108,992.00	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80		
78T_C	Hourly	51.97	53.20	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11		
	Appx. Bi-wkly	4,157.60	4,256.00	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80		
	Appx. Monthly	9,008.13	9,221.33	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07		
	Appx. Annual	108,097.60	110,656.00	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80		
78T_B	Hourly	54.49	55.72	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64		
	Appx. Bi-wkly	4,359.20	4,457.60	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20		
	Appx. Monthly	9,444.93	9,658.13	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60		
	Appx. Annual	113,339.20	115,897.60	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20		
79D	Hourly	52.41	53.67	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01	71.73	
	Appx. Bi-wkly	4,192.80	4,293.60	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80	5,738.40	
	Appx. Monthly	9,084.40	9,302.80	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07	12,433.20	
	Appx. Annual	109,012.80	111,633.60	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80	149,198.40	
79C	Hourly	53.21	54.49	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	
	Appx. Bi-wkly	4,256.80	4,359.20	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	
	Appx. Monthly	9,223.07	9,444.93	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	
	Appx. Annual	110,676.80	113,339.20	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	
79B	Hourly	55.73	57.00	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	
	Appx. Bi-wkly	4,458.40	4,560.00	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	
	Appx. Monthly	9,659.87	9,880.00	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	
	Appx. Annual	115,918.40	118,560.00	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	
79T_D	Hourly	52.41	53.67	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01		
	Appx. Bi-wkly	4,192.80	4,293.60	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80		
	Appx. Monthly	9,084.40	9,302.80	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07		
	Appx. Annual	109,012.80	111,633.60	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80		
79T_C	Hourly	53.21	54.49	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81		
	Appx. Bi-wkly	4,256.80	4,359.20	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80		
	Appx. Monthly	9,223.07	9,444.93	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73		
	Appx. Annual	110,676.80	113,339.20	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80		
79T_B	Hourly	55.73	57.00	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34		
	Appx. Bi-wkly	4,458.40	4,560.00	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20		
	Appx. Monthly	9,659.87	9,880.00	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27		
	Appx. Annual	115,918.40	118,560.00	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80D	Hourly	53.68	55.01	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01	71.73	73.49	
	Appx. Bi-wkly	4,294.40	4,400.80	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80	5,738.40	5,879.20	
	Appx. Monthly	9,304.53	9,535.07	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07	12,433.20	12,738.27	
	Appx. Annual	111,654.40	114,420.80	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80	149,198.40	152,859.20	
80C	Hourly	54.50	55.82	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.29	
	Appx. Bi-wkly	4,360.00	4,465.60	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,943.20	
	Appx. Monthly	9,446.67	9,675.47	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,876.93	
	Appx. Annual	113,360.00	116,105.60	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,523.20	
80B	Hourly	57.01	58.34	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.81	
	Appx. Bi-wkly	4,560.80	4,667.20	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,144.80	
	Appx. Monthly	9,881.73	10,112.27	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,313.73	
	Appx. Annual	118,580.80	121,347.20	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,764.80	
80T_D	Hourly	53.68	55.01	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01	71.73		
	Appx. Bi-wkly	4,294.40	4,400.80	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80	5,738.40		
	Appx. Monthly	9,304.53	9,535.07	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07	12,433.20		
	Appx. Annual	111,654.40	114,420.80	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80	149,198.40		
80T_C	Hourly	54.50	55.82	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53		
	Appx. Bi-wkly	4,360.00	4,465.60	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40		
	Appx. Monthly	9,446.67	9,675.47	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87		
	Appx. Annual	113,360.00	116,105.60	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40		
80T_B	Hourly	57.01	58.34	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06		
	Appx. Bi-wkly	4,560.80	4,667.20	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80		
	Appx. Monthly	9,881.73	10,112.27	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40		
	Appx. Annual	118,580.80	121,347.20	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80		
81C	Hourly	55.78	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.08	
	Appx. Bi-wkly	4,462.40	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,086.40	
	Appx. Monthly	9,668.53	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,187.20	
	Appx. Annual	116,022.40	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,246.40	
81B	Hourly	58.30	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.59	
	Appx. Bi-wkly	4,664.00	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,287.20	
	Appx. Monthly	10,105.33	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,622.27	
	Appx. Annual	121,264.00	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,467.20	
81T_C	Hourly	55.78	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27		
	Appx. Bi-wkly	4,462.40	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60		
	Appx. Monthly	9,668.53	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47		
	Appx. Annual	116,022.40	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T_B	Hourly	58.30	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79		
	Appx. Bi-wkly	4,664.00	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20		
	Appx. Monthly	10,105.33	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27		
	Appx. Annual	121,264.00	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20		
82C	Hourly	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.93	
	Appx. Bi-wkly	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,234.40	
	Appx. Monthly	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,507.87	
	Appx. Annual	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,094.40	
82B	Hourly	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.44	
	Appx. Bi-wkly	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,435.20	
	Appx. Monthly	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,942.93	
	Appx. Annual	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,315.20	
82T_C	Hourly	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09		
	Appx. Bi-wkly	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20		
	Appx. Monthly	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93		
	Appx. Annual	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20		
82T_B	Hourly	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60		
	Appx. Bi-wkly	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00		
	Appx. Monthly	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00		
	Appx. Annual	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00		
83C	Hourly	58.49	59.89	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.84	
	Appx. Bi-wkly	4,679.20	4,791.20	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,387.20	
	Appx. Monthly	10,138.27	10,380.93	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,838.93	
	Appx. Annual	121,659.20	124,571.20	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,067.20	
83B	Hourly	61.02	62.43	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.35	
	Appx. Bi-wkly	4,881.60	4,994.40	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,588.00	
	Appx. Monthly	10,576.80	10,821.20	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,274.00	
	Appx. Annual	126,921.60	129,854.40	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,288.00	
83T_C	Hourly	58.49	59.89	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94		
	Appx. Bi-wkly	4,679.20	4,791.20	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20		
	Appx. Monthly	10,138.27	10,380.93	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60		
	Appx. Annual	121,659.20	124,571.20	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20		
83T_B	Hourly	61.02	62.43	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46		
	Appx. Bi-wkly	4,881.60	4,994.40	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80		
	Appx. Monthly	10,576.80	10,821.20	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40		
	Appx. Annual	126,921.60	129,854.40	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	59.88	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.78	
	Appx. Bi-wkly	4,790.40	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,542.40	
	Appx. Monthly	10,379.20	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,175.20	
	Appx. Annual	124,550.40	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,102.40	
84B	Hourly	62.41	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.30	
	Appx. Bi-wkly	4,992.80	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,744.00	
	Appx. Monthly	10,817.73	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,612.00	
	Appx. Annual	129,812.80	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,344.00	
84C_C	Hourly	59.88	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.78	83.16
	Appx. Bi-wkly	4,790.40	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,542.40	6,652.80
	Appx. Monthly	10,379.20	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,175.20	14,414.40
	Appx. Annual	124,550.40	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,102.40	172,972.80
84C_B	Hourly	62.41	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.30	85.69
	Appx. Bi-wkly	4,992.80	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,744.00	6,855.20
	Appx. Monthly	10,817.73	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,612.00	14,852.93
	Appx. Annual	129,812.80	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,344.00	178,235.20
84T_C	Hourly	59.88	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83		
	Appx. Bi-wkly	4,790.40	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40		
	Appx. Monthly	10,379.20	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20		
	Appx. Annual	124,550.40	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40		
84T_B	Hourly	62.41	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34		
	Appx. Bi-wkly	4,992.80	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20		
	Appx. Monthly	10,817.73	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27		
	Appx. Annual	129,812.80	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20		
85C	Hourly	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.75	
	Appx. Bi-wkly	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,700.00	
	Appx. Monthly	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,516.67	
	Appx. Annual	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,200.00	
85B	Hourly	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.26	
	Appx. Bi-wkly	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.80	
	Appx. Monthly	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,951.73	
	Appx. Annual	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,420.80	
85T_C	Hourly	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76		
	Appx. Bi-wkly	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80		
	Appx. Monthly	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73		
	Appx. Annual	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T_B	Hourly	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28		
	Appx. Bi-wkly	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40		
	Appx. Monthly	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53		
	Appx. Annual	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40		
86C	Hourly	62.81	64.33	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.79	
	Appx. Bi-wkly	5,024.80	5,146.40	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,863.20	
	Appx. Monthly	10,887.07	11,150.53	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,870.27	
	Appx. Annual	130,644.80	133,806.40	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,443.20	
86B	Hourly	65.34	66.86	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.30	
	Appx. Bi-wkly	5,227.20	5,348.80	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,064.00	
	Appx. Monthly	11,325.60	11,589.07	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,305.33	
	Appx. Annual	135,907.20	139,068.80	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,664.00	
86T_C	Hourly	62.81	64.33	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74		
	Appx. Bi-wkly	5,024.80	5,146.40	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20		
	Appx. Monthly	10,887.07	11,150.53	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93		
	Appx. Annual	130,644.80	133,806.40	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20		
86T_B	Hourly	65.34	66.86	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25		
	Appx. Bi-wkly	5,227.20	5,348.80	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00		
	Appx. Monthly	11,325.60	11,589.07	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00		
	Appx. Annual	135,907.20	139,068.80	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00		
87C	Hourly	64.36	65.91	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.90	
	Appx. Bi-wkly	5,148.80	5,272.80	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,032.00	
	Appx. Monthly	11,155.73	11,424.40	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,236.00	
	Appx. Annual	133,868.80	137,092.80	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,832.00	
87B	Hourly	66.88	68.43	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.42	
	Appx. Bi-wkly	5,350.40	5,474.40	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,233.60	
	Appx. Monthly	11,592.53	11,861.20	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,672.80	
	Appx. Annual	139,110.40	142,334.40	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,073.60	
87C_C	Hourly	64.36	65.91	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.90	89.40
	Appx. Bi-wkly	5,148.80	5,272.80	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,032.00	7,152.00
	Appx. Monthly	11,155.73	11,424.40	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,236.00	15,496.00
	Appx. Annual	133,868.80	137,092.80	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,832.00	185,952.00
87C_B	Hourly	66.88	68.43	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.42	91.94
	Appx. Bi-wkly	5,350.40	5,474.40	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,233.60	7,355.20
	Appx. Monthly	11,592.53	11,861.20	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,672.80	15,936.27
	Appx. Annual	139,110.40	142,334.40	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,073.60	191,235.20
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87T_C	Hourly	64.36	65.91	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82		
	Appx. Bi-wkly	5,148.80	5,272.80	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60		
	Appx. Monthly	11,155.73	11,424.40	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47		
	Appx. Annual	133,868.80	137,092.80	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60		
87T_B	Hourly	66.88	68.43	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33		
	Appx. Bi-wkly	5,350.40	5,474.40	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40		
	Appx. Monthly	11,592.53	11,861.20	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53		
	Appx. Annual	139,110.40	142,334.40	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40		
88C	Hourly	65.89	67.49	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.04	
	Appx. Bi-wkly	5,271.20	5,399.20	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,203.20	
	Appx. Monthly	11,420.93	11,698.27	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,606.93	
	Appx. Annual	137,051.20	140,379.20	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,283.20	
88B	Hourly	68.40	70.01	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.56	
	Appx. Bi-wkly	5,472.00	5,600.80	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,404.80	
	Appx. Monthly	11,856.00	12,135.07	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,043.73	
	Appx. Annual	142,272.00	145,620.80	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,524.80	
88T_C	Hourly	65.89	67.49	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89		
	Appx. Bi-wkly	5,271.20	5,399.20	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20		
	Appx. Monthly	11,420.93	11,698.27	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27		
	Appx. Annual	137,051.20	140,379.20	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20		
88T_B	Hourly	68.40	70.01	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41		
	Appx. Bi-wkly	5,472.00	5,600.80	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80		
	Appx. Monthly	11,856.00	12,135.07	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07		
	Appx. Annual	142,272.00	145,620.80	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80		
89C	Hourly	67.50	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.23	
	Appx. Bi-wkly	5,400.00	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,378.40	
	Appx. Monthly	11,700.00	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,986.53	
	Appx. Annual	140,400.00	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,838.40	
89B	Hourly	70.02	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.74	
	Appx. Bi-wkly	5,601.60	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,579.20	
	Appx. Monthly	12,136.80	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,421.60	
	Appx. Annual	145,641.60	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,059.20	
89T_C	Hourly	67.50	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02		
	Appx. Bi-wkly	5,400.00	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60		
	Appx. Monthly	11,700.00	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47		
	Appx. Annual	140,400.00	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
89T_B	Hourly	70.02	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54		
	Appx. Bi-wkly	5,601.60	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20		
	Appx. Monthly	12,136.80	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27		
	Appx. Annual	145,641.60	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20		
90C	Hourly	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	
	Appx. Bi-wkly	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	
	Appx. Monthly	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	
	Appx. Annual	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	
90B	Hourly	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	
	Appx. Bi-wkly	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	
	Appx. Monthly	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	
	Appx. Annual	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	
90T_C	Hourly	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25		
	Appx. Bi-wkly	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00		
	Appx. Monthly	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00		
	Appx. Annual	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00		
90T_B	Hourly	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77		
	Appx. Bi-wkly	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60		
	Appx. Monthly	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80		
	Appx. Annual	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60		
91C	Hourly	70.79	72.51	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	
	Appx. Bi-wkly	5,663.20	5,800.80	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	
	Appx. Monthly	12,270.27	12,568.40	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	
	Appx. Annual	147,243.20	150,820.80	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	
91B	Hourly	73.32	75.03	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	
	Appx. Bi-wkly	5,865.60	6,002.40	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	
	Appx. Monthly	12,708.80	13,005.20	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	
	Appx. Annual	152,505.60	156,062.40	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	
91T_C	Hourly	70.79	72.51	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49		
	Appx. Bi-wkly	5,663.20	5,800.80	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20		
	Appx. Monthly	12,270.27	12,568.40	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27		
	Appx. Annual	147,243.20	150,820.80	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20		
91T_B	Hourly	73.32	75.03	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02		
	Appx. Bi-wkly	5,865.60	6,002.40	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60		
	Appx. Monthly	12,708.80	13,005.20	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80		
	Appx. Annual	152,505.60	156,062.40	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92C	Hourly	72.52	74.28	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.16	
	Appx. Bi-wkly	5,801.60	5,942.40	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.80	
	Appx. Monthly	12,570.13	12,875.20	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,187.73	
	Appx. Annual	150,841.60	154,502.40	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,252.80	
92B	Hourly	75.05	76.80	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.70	
	Appx. Bi-wkly	6,004.00	6,144.00	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,136.00	
	Appx. Monthly	13,008.67	13,312.00	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,628.00	
	Appx. Annual	156,104.00	159,744.00	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,536.00	
92T_C	Hourly	72.52	74.28	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81		
	Appx. Bi-wkly	5,801.60	5,942.40	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80		
	Appx. Monthly	12,570.13	12,875.20	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40		
	Appx. Annual	150,841.60	154,502.40	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80		
92T_B	Hourly	75.05	76.80	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32		
	Appx. Bi-wkly	6,004.00	6,144.00	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60		
	Appx. Monthly	13,008.67	13,312.00	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47		
	Appx. Annual	156,104.00	159,744.00	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60		
93C	Hourly	74.29	76.10	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	
	Appx. Bi-wkly	5,943.20	6,088.00	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	
	Appx. Monthly	12,876.93	13,190.67	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	
	Appx. Annual	154,523.20	158,288.00	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	
93B	Hourly	76.81	78.61	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	
	Appx. Bi-wkly	6,144.80	6,288.80	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	
	Appx. Monthly	13,313.73	13,625.73	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	
	Appx. Annual	159,764.80	163,508.80	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	
93T_C	Hourly	74.29	76.10	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15		
	Appx. Bi-wkly	5,943.20	6,088.00	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00		
	Appx. Monthly	12,876.93	13,190.67	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00		
	Appx. Annual	154,523.20	158,288.00	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00		
93T_B	Hourly	76.81	78.61	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66		
	Appx. Bi-wkly	6,144.80	6,288.80	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80		
	Appx. Monthly	13,313.73	13,625.73	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07		
	Appx. Annual	159,764.80	163,508.80	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80		
94C	Hourly	76.09	77.93	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.06	
	Appx. Bi-wkly	6,087.20	6,234.40	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.80	
	Appx. Monthly	13,188.93	13,507.87	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,037.07	
	Appx. Annual	158,267.20	162,094.40	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,444.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
94B	Hourly	78.60	80.44	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.58	
	Appx. Bi-wkly	6,288.00	6,435.20	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,526.40	
	Appx. Monthly	13,624.00	13,942.93	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,473.87	
	Appx. Annual	163,488.00	167,315.20	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,686.40	
94T_C	Hourly	76.09	77.93	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58		
	Appx. Bi-wkly	6,087.20	6,234.40	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40		
	Appx. Monthly	13,188.93	13,507.87	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20		
	Appx. Annual	158,267.20	162,094.40	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40		
94T_B	Hourly	78.60	80.44	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09		
	Appx. Bi-wkly	6,288.00	6,435.20	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20		
	Appx. Monthly	13,624.00	13,942.93	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27		
	Appx. Annual	163,488.00	167,315.20	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20		
95C	Hourly	77.92	79.81	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.59	
	Appx. Bi-wkly	6,233.60	6,384.80	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,527.20	
	Appx. Monthly	13,506.13	13,833.73	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,475.60	
	Appx. Annual	162,073.60	166,004.80	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,707.20	
95B	Hourly	80.43	82.33	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.12	
	Appx. Bi-wkly	6,434.40	6,586.40	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,729.60	
	Appx. Monthly	13,941.20	14,270.53	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,914.13	
	Appx. Annual	167,294.40	171,246.40	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,969.60	
95T_C	Hourly	77.92	79.81	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05		
	Appx. Bi-wkly	6,233.60	6,384.80	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00		
	Appx. Monthly	13,506.13	13,833.73	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33		
	Appx. Annual	162,073.60	166,004.80	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00		
95T_B	Hourly	80.43	82.33	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57		
	Appx. Bi-wkly	6,434.40	6,586.40	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60		
	Appx. Monthly	13,941.20	14,270.53	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13		
	Appx. Annual	167,294.40	171,246.40	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60		
96C	Hourly	79.80	81.75	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.20	
	Appx. Bi-wkly	6,384.00	6,540.00	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,736.00	
	Appx. Monthly	13,832.00	14,170.00	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,928.00	
	Appx. Annual	165,984.00	170,040.00	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,136.00	
96B	Hourly	82.32	84.27	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.71	
	Appx. Bi-wkly	6,585.60	6,741.60	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,936.80	
	Appx. Monthly	14,268.80	14,606.80	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,363.07	
	Appx. Annual	171,225.60	175,281.60	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,356.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96T_C	Hourly	79.80	81.75	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58		
	Appx. Bi-wkly	6,384.00	6,540.00	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40		
	Appx. Monthly	13,832.00	14,170.00	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87		
	Appx. Annual	165,984.00	170,040.00	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40		
96T_B	Hourly	82.32	84.27	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11		
	Appx. Bi-wkly	6,585.60	6,741.60	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80		
	Appx. Monthly	14,268.80	14,606.80	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40		
	Appx. Annual	171,225.60	175,281.60	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80		
97C	Hourly	81.79	83.77	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.90	
	Appx. Bi-wkly	6,543.20	6,701.60	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.00	
	Appx. Monthly	14,176.93	14,520.13	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,396.00	
	Appx. Annual	170,123.20	174,241.60	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,752.00	
97B	Hourly	84.31	86.28	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.43	
	Appx. Bi-wkly	6,744.80	6,902.40	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,154.40	
	Appx. Monthly	14,613.73	14,955.20	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,834.53	
	Appx. Annual	175,364.80	179,462.40	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,014.40	
97T_C	Hourly	81.79	83.77	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22		
	Appx. Bi-wkly	6,543.20	6,701.60	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60		
	Appx. Monthly	14,176.93	14,520.13	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47		
	Appx. Annual	170,123.20	174,241.60	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60		
97T_B	Hourly	84.31	86.28	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73		
	Appx. Bi-wkly	6,744.80	6,902.40	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40		
	Appx. Monthly	14,613.73	14,955.20	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53		
	Appx. Annual	175,364.80	179,462.40	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40		
98C	Hourly	83.76	85.81	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.66	
	Appx. Bi-wkly	6,700.80	6,864.80	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,172.80	
	Appx. Monthly	14,518.40	14,873.73	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,874.40	
	Appx. Annual	174,220.80	178,484.80	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,492.80	
98B	Hourly	86.27	88.32	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.17	
	Appx. Bi-wkly	6,901.60	7,065.60	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,373.60	
	Appx. Monthly	14,953.47	15,308.80	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,309.47	
	Appx. Annual	179,441.60	183,705.60	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,713.60	
98T_C	Hourly	83.76	85.81	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91		
	Appx. Bi-wkly	6,700.80	6,864.80	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80		
	Appx. Monthly	14,518.40	14,873.73	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73		
	Appx. Annual	174,220.80	178,484.80	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80		
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98T_B	Hourly	86.27	88.32	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45		
	Appx. Bi-wkly	6,901.60	7,065.60	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00		
	Appx. Monthly	14,953.47	15,308.80	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00		
	Appx. Annual	179,441.60	183,705.60	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00		
99C	Hourly	85.79	87.86	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	
	Appx. Bi-wkly	6,863.20	7,028.80	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	
	Appx. Monthly	14,870.27	15,229.07	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	
	Appx. Annual	178,443.20	182,748.80	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	
99B	Hourly	88.30	90.39	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	
	Appx. Bi-wkly	7,064.00	7,231.20	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	
	Appx. Monthly	15,305.33	15,667.60	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	
	Appx. Annual	183,664.00	188,011.20	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	
99T_C	Hourly	85.79	87.86	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63		
	Appx. Bi-wkly	6,863.20	7,028.80	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40		
	Appx. Monthly	14,870.27	15,229.07	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20		
	Appx. Annual	178,443.20	182,748.80	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40		
99T_B	Hourly	88.30	90.39	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14		
	Appx. Bi-wkly	7,064.00	7,231.20	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20		
	Appx. Monthly	15,305.33	15,667.60	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27		
	Appx. Annual	183,664.00	188,011.20	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20		
100C	Hourly	87.89	90.04	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.31	
	Appx. Bi-wkly	7,031.20	7,203.20	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,624.80	
	Appx. Monthly	15,234.27	15,606.93	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,853.73	
	Appx. Annual	182,811.20	187,283.20	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,244.80	
100B	Hourly	90.41	92.56	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.84	
	Appx. Bi-wkly	7,232.80	7,404.80	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,827.20	
	Appx. Monthly	15,671.07	16,043.73	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,292.27	
	Appx. Annual	188,052.80	192,524.80	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,507.20	
101C	Hourly	90.04	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	
	Appx. Bi-wkly	7,203.20	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	
	Appx. Monthly	15,606.93	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	
	Appx. Annual	187,283.20	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	
101B	Hourly	92.56	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	
	Appx. Bi-wkly	7,404.80	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	
	Appx. Monthly	16,043.73	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	
	Appx. Annual	192,524.80	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
102C	Hourly	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	
	Appx. Bi-wkly	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	
	Appx. Monthly	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	
	Appx. Annual	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	
102B	Hourly	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	
	Appx. Bi-wkly	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	
	Appx. Monthly	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	
	Appx. Annual	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	
103C	Hourly	94.48	96.80	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	
	Appx. Bi-wkly	7,558.40	7,744.00	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	
	Appx. Monthly	16,376.53	16,778.67	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	
	Appx. Annual	196,518.40	201,344.00	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	
103B	Hourly	97.01	99.31	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	
	Appx. Bi-wkly	7,760.80	7,944.80	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	
	Appx. Monthly	16,815.07	17,213.73	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	
	Appx. Annual	201,780.80	206,564.80	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	
104C	Hourly	96.80	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.59	
	Appx. Bi-wkly	7,744.00	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,607.20	
	Appx. Monthly	16,778.67	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,982.27	
	Appx. Annual	201,344.00	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,787.20	
104B	Hourly	99.31	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.12	
	Appx. Bi-wkly	7,944.80	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,809.60	
	Appx. Monthly	17,213.73	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,420.80	
	Appx. Annual	206,564.80	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,049.60	
105C	Hourly	99.14	101.57	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.84	
	Appx. Bi-wkly	7,931.20	8,125.60	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,867.20	
	Appx. Monthly	17,184.27	17,605.47	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,545.60	
	Appx. Annual	206,211.20	211,265.60	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,547.20	
105B	Hourly	101.65	104.08	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.35	
	Appx. Bi-wkly	8,132.00	8,326.40	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.00	
	Appx. Monthly	17,619.33	18,040.53	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,980.67	
	Appx. Annual	211,432.00	216,486.40	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,768.00	
106C	Hourly	101.56	104.04	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.19	
	Appx. Bi-wkly	8,124.80	8,323.20	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,135.20	
	Appx. Monthly	17,603.73	18,033.60	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,126.27	
	Appx. Annual	211,244.80	216,403.20	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,515.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
106B	Hourly	104.07	106.56	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.71	
	Appx. Bi-wkly	8,325.60	8,524.80	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,336.80	
	Appx. Monthly	18,038.80	18,470.40	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,563.07	
	Appx. Annual	216,465.60	221,644.80	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,756.80	
107C	Hourly	104.06	106.61	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	
	Appx. Bi-wkly	8,324.80	8,528.80	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	
	Appx. Monthly	18,037.07	18,479.07	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	
	Appx. Annual	216,444.80	221,748.80	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	
107B	Hourly	106.58	109.13	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	
	Appx. Bi-wkly	8,526.40	8,730.40	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	
	Appx. Monthly	18,473.87	18,915.87	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	
	Appx. Annual	221,686.40	226,990.40	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	
108C	Hourly	106.63	109.23	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	
	Appx. Bi-wkly	8,530.40	8,738.40	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	
	Appx. Monthly	18,482.53	18,933.20	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	
	Appx. Annual	221,790.40	227,198.40	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	
108B	Hourly	109.14	111.74	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	
	Appx. Bi-wkly	8,731.20	8,939.20	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	
	Appx. Monthly	18,917.60	19,368.27	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	
	Appx. Annual	227,011.20	232,419.20	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	
109C	Hourly	109.20	111.88	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	
	Appx. Bi-wkly	8,736.00	8,950.40	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	
	Appx. Monthly	18,928.00	19,392.53	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	
	Appx. Annual	227,136.00	232,710.40	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	
109B	Hourly	111.71	114.39	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	
	Appx. Bi-wkly	8,936.80	9,151.20	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	
	Appx. Monthly	19,363.07	19,827.60	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	
	Appx. Annual	232,356.80	237,931.20	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	
110C	Hourly	111.88	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	
	Appx. Bi-wkly	8,950.40	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	
	Appx. Monthly	19,392.53	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	
	Appx. Annual	232,710.40	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	
110B	Hourly	114.39	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	
	Appx. Bi-wkly	9,151.20	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	
	Appx. Monthly	19,827.60	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	
	Appx. Annual	237,931.20	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
111C	Hourly	114.64	117.43	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	
	Appx. Bi-wkly	9,171.20	9,394.40	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	
	Appx. Monthly	19,870.93	20,354.53	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	
	Appx. Annual	238,451.20	244,254.40	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	
111B	Hourly	117.15	119.95	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	
	Appx. Bi-wkly	9,372.00	9,596.00	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	
	Appx. Monthly	20,306.00	20,791.33	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	
	Appx. Annual	243,672.00	249,496.00	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	
112C	Hourly	117.43	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	
	Appx. Bi-wkly	9,394.40	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	
	Appx. Monthly	20,354.53	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	
	Appx. Annual	244,254.40	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	
112B	Hourly	119.95	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	
	Appx. Bi-wkly	9,596.00	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	
	Appx. Monthly	20,791.33	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	
	Appx. Annual	249,496.00	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	
113C	Hourly	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.07	
	Appx. Bi-wkly	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,205.60	
	Appx. Monthly	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,612.13	
	Appx. Annual	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,345.60	
113B	Hourly	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.58	
	Appx. Bi-wkly	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,406.40	
	Appx. Monthly	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,047.20	
	Appx. Annual	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,566.40	
114C	Hourly	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.15	
	Appx. Bi-wkly	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,532.00	
	Appx. Monthly	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,319.33	
	Appx. Annual	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,832.00	
114B	Hourly	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.67	
	Appx. Bi-wkly	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,733.60	
	Appx. Monthly	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,756.13	
	Appx. Annual	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,073.60	
115C	Hourly	126.30	129.41	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	
	Appx. Bi-wkly	10,104.00	10,352.80	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	
	Appx. Monthly	21,892.00	22,431.07	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	
	Appx. Annual	262,704.00	269,172.80	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
115B	Hourly	128.81	131.93	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	
	Appx. Bi-wkly	10,304.80	10,554.40	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	
	Appx. Monthly	22,327.07	22,867.87	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	
	Appx. Annual	267,924.80	274,414.40	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	
116C	Hourly	129.42	132.59	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	
	Appx. Bi-wkly	10,353.60	10,607.20	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	
	Appx. Monthly	22,432.80	22,982.27	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	
	Appx. Annual	269,193.60	275,787.20	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	
116B	Hourly	131.94	135.12	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	
	Appx. Bi-wkly	10,555.20	10,809.60	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	
	Appx. Monthly	22,869.60	23,420.80	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	
	Appx. Annual	274,435.20	281,049.60	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	
117C	Hourly	132.59	135.86	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	
	Appx. Bi-wkly	10,607.20	10,868.80	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	
	Appx. Monthly	22,982.27	23,549.07	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	
	Appx. Annual	275,787.20	282,588.80	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	
117B	Hourly	135.12	138.37	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	
	Appx. Bi-wkly	10,809.60	11,069.60	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	
	Appx. Monthly	23,420.80	23,984.13	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	
	Appx. Annual	281,049.60	287,809.60	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	
118C	Hourly	135.86	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	
	Appx. Bi-wkly	10,868.80	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	
	Appx. Monthly	23,549.07	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	
	Appx. Annual	282,588.80	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	
118B	Hourly	138.37	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	
	Appx. Bi-wkly	11,069.60	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	
	Appx. Monthly	23,984.13	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	
	Appx. Annual	287,809.60	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	
119C	Hourly	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	
	Appx. Bi-wkly	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	
	Appx. Monthly	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	
	Appx. Annual	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	
119B	Hourly	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	
	Appx. Bi-wkly	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	
	Appx. Monthly	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	
	Appx. Annual	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
120C	Hourly	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	
	Appx. Bi-wkly	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	
	Appx. Monthly	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	
	Appx. Annual	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	
120B	Hourly	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	
	Appx. Bi-wkly	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	
	Appx. Monthly	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	
	Appx. Annual	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	
121C	Hourly	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	
	Appx. Bi-wkly	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	
	Appx. Monthly	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	
	Appx. Annual	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	
121B	Hourly	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	
	Appx. Bi-wkly	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	
	Appx. Monthly	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	
	Appx. Annual	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	
122C	Hourly	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	
	Appx. Bi-wkly	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	
	Appx. Monthly	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	
	Appx. Annual	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	
122B	Hourly	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	
	Appx. Bi-wkly	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	
	Appx. Monthly	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	
	Appx. Annual	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	
123C	Hourly	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	
	Appx. Bi-wkly	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	
	Appx. Monthly	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	
	Appx. Annual	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	
123B	Hourly	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	
	Appx. Bi-wkly	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	
	Appx. Monthly	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	
	Appx. Annual	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	
124C	Hourly	157.23	161.10	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.91	
	Appx. Bi-wkly	12,578.40	12,888.00	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,272.80	
	Appx. Monthly	27,253.20	27,924.00	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,424.40	
	Appx. Annual	327,038.40	335,088.00	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,092.80	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
124B	Hourly	159.74	163.64	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.43	
	Appx. Bi-wkly	12,779.20	13,091.20	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,474.40	
	Appx. Monthly	27,688.27	28,364.27	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,861.20	
	Appx. Annual	332,259.20	340,371.20	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,334.40	
125C	Hourly	161.09	165.07	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	
	Appx. Bi-wkly	12,887.20	13,205.60	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	
	Appx. Monthly	27,922.27	28,612.13	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	
	Appx. Annual	335,067.20	343,345.60	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	
125B	Hourly	163.63	167.58	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	
	Appx. Bi-wkly	13,090.40	13,406.40	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	
	Appx. Monthly	28,362.53	29,047.20	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	
	Appx. Annual	340,350.40	348,566.40	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	
126C	Hourly	165.07	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	
	Appx. Bi-wkly	13,205.60	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	
	Appx. Monthly	28,612.13	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	
	Appx. Annual	343,345.60	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	
126B	Hourly	167.58	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	
	Appx. Bi-wkly	13,406.40	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	
	Appx. Monthly	29,047.20	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	
	Appx. Annual	348,566.40	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	
127C	Hourly	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.36	
	Appx. Bi-wkly	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,588.80	
	Appx. Monthly	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,275.73	
	Appx. Annual	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,308.80	
127B	Hourly	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.88	
	Appx. Bi-wkly	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,790.40	
	Appx. Monthly	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,712.53	
	Appx. Annual	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,550.40	
128C	Hourly	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.37	238.13	
	Appx. Bi-wkly	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,589.60	19,050.40	
	Appx. Monthly	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,277.47	41,275.87	
	Appx. Annual	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,329.60	495,310.40	
128B	Hourly	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.89	240.64	
	Appx. Bi-wkly	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,791.20	19,251.20	
	Appx. Monthly	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,714.27	41,710.93	
	Appx. Annual	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,571.20	500,531.20	
Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-31-2021		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
129C	Hourly	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.37	238.14	244.03	
	Appx. Bi-wkly	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,589.60	19,051.20	19,522.40	
	Appx. Monthly	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,277.47	41,277.60	42,298.53	
	Appx. Annual	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,329.60	495,331.20	507,582.40	
129B	Hourly	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.89	240.66	246.55	
	Appx. Bi-wkly	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,791.20	19,252.80	19,724.00	
	Appx. Monthly	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,714.27	41,714.40	42,735.33	
	Appx. Annual	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,571.20	500,572.80	512,824.00	
130C	Hourly	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.37	238.14	244.03	250.08	
	Appx. Bi-wkly	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,589.60	19,051.20	19,522.40	20,006.40	
	Appx. Monthly	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,277.47	41,277.60	42,298.53	43,347.20	
	Appx. Annual	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,329.60	495,331.20	507,582.40	520,166.40	
130B	Hourly	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.89	240.66	246.55	252.60	
	Appx. Bi-wkly	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,791.20	19,252.80	19,724.00	20,208.00	
	Appx. Monthly	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,714.27	41,714.40	42,735.33	43,784.00	
	Appx. Annual	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,571.20	500,572.80	512,824.00	525,408.00	

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
17D	Hourly										15.30	15.65	16.01	16.38	16.75	
	Appx. Bi-wkly										1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	
	Appx. Monthly										2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	
	Appx. Annual										31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	
17C	Hourly							15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	
	Appx. Bi-wkly							1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	
	Appx. Monthly							2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	
	Appx. Annual							31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	
17B	Hourly	15.85	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	
	Appx. Bi-wkly	1,268.00	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	
	Appx. Monthly	2,747.33	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	
	Appx. Annual	32,968.00	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	
17T_D	Hourly										15.30	15.65	16.01	16.38		
	Appx. Bi-wkly										1,224.00	1,252.00	1,280.80	1,310.40		
	Appx. Monthly										2,652.00	2,712.67	2,775.07	2,839.20		
	Appx. Annual										31,824.00	32,552.00	33,300.80	34,070.40		
17T_C	Hourly							15.10	15.43	15.77	16.11	16.46	16.82	17.19		
	Appx. Bi-wkly							1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20		
	Appx. Monthly							2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60		
	Appx. Annual							31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20		
17T_B	Hourly	15.85	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70		
	Appx. Bi-wkly	1,268.00	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00		
	Appx. Monthly	2,747.33	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67		
	Appx. Annual	32,968.00	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00		
18D	Hourly									15.30	15.65	16.01	16.38	16.75	17.13	
	Appx. Bi-wkly									1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	
	Appx. Monthly									2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	
	Appx. Annual									31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	
18C	Hourly						15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	
	Appx. Bi-wkly						1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	
	Appx. Monthly						2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	
	Appx. Annual						31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	
18B	Hourly	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	
	Appx. Bi-wkly	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	
	Appx. Monthly	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	
	Appx. Annual	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T_D	Hourly									15.30	15.65	16.01	16.38	16.75		
	Appx. Bi-wkly									1,224.00	1,252.00	1,280.80	1,310.40	1,340.00		
	Appx. Monthly									2,652.00	2,712.67	2,775.07	2,839.20	2,903.33		
	Appx. Annual									31,824.00	32,552.00	33,300.80	34,070.40	34,840.00		
18T_C	Hourly						15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56		
	Appx. Bi-wkly						1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80		
	Appx. Monthly						2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73		
	Appx. Annual						31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80		
18T_B	Hourly	16.13	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07		
	Appx. Bi-wkly	1,290.40	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60		
	Appx. Monthly	2,795.87	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80		
	Appx. Annual	33,550.40	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60		
19D	Hourly								15.30	15.65	16.01	16.38	16.75	17.13	17.53	
	Appx. Bi-wkly								1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	
	Appx. Monthly								2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	
	Appx. Annual								31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	
19C	Hourly					15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	
	Appx. Bi-wkly					1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	
	Appx. Monthly					2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	
	Appx. Annual					31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	
19B	Hourly	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	
	Appx. Bi-wkly	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	
	Appx. Monthly	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	
	Appx. Annual	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	
19T_D	Hourly								15.30	15.65	16.01	16.38	16.75	17.13		
	Appx. Bi-wkly								1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40		
	Appx. Monthly								2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20		
	Appx. Annual								31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40		
19T_C	Hourly					15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94		
	Appx. Bi-wkly					1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20		
	Appx. Monthly					2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60		
	Appx. Annual					31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20		
19T_B	Hourly	16.40	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47		
	Appx. Bi-wkly	1,312.00	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60		
	Appx. Monthly	2,842.67	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13		
	Appx. Annual	34,112.00	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20D	Hourly							15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	
	Appx. Bi-wkly							1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	
	Appx. Monthly							2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	
	Appx. Annual							31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	
20C	Hourly				15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	
	Appx. Bi-wkly				1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	
	Appx. Monthly				2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	
	Appx. Annual				31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	
20B	Hourly	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	
	Appx. Bi-wkly	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	
	Appx. Monthly	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	
	Appx. Annual	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	
20T_D	Hourly							15.30	15.65	16.01	16.38	16.75	17.13	17.53		
	Appx. Bi-wkly							1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40		
	Appx. Monthly							2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53		
	Appx. Annual							31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40		
20T_C	Hourly				15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33		
	Appx. Bi-wkly				1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40		
	Appx. Monthly				2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20		
	Appx. Annual				31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40		
20T_B	Hourly	16.70	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86		
	Appx. Bi-wkly	1,336.00	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80		
	Appx. Monthly	2,894.67	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73		
	Appx. Annual	34,736.00	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80		
21D	Hourly						15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	
	Appx. Bi-wkly						1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	
	Appx. Monthly						2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	
	Appx. Annual						31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	
21C	Hourly			15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	
	Appx. Bi-wkly			1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	
	Appx. Monthly			2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	
	Appx. Annual			31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	
21B	Hourly	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	
	Appx. Bi-wkly	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	
	Appx. Monthly	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	
	Appx. Annual	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
21T_D	Hourly						15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93		
	Appx. Bi-wkly						1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40		
	Appx. Monthly						2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87		
	Appx. Annual						31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40		
21T_C	Hourly			15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74		
	Appx. Bi-wkly			1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20		
	Appx. Monthly			2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27		
	Appx. Annual			31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20		
21T_B	Hourly	17.01	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26		
	Appx. Bi-wkly	1,360.80	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80		
	Appx. Monthly	2,948.40	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07		
	Appx. Annual	35,380.80	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80		
22D	Hourly					15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	
	Appx. Bi-wkly					1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	
	Appx. Monthly					2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	
	Appx. Annual					31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	
22C	Hourly		15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	
	Appx. Bi-wkly		1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	
	Appx. Monthly		2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	
	Appx. Annual		31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	
22B	Hourly	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	
	Appx. Bi-wkly	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	
	Appx. Monthly	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	
	Appx. Annual	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	
22T_D	Hourly					15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34		
	Appx. Bi-wkly					1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20		
	Appx. Monthly					2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93		
	Appx. Annual					31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20		
22T_C	Hourly		15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16		
	Appx. Bi-wkly		1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80		
	Appx. Monthly		2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07		
	Appx. Annual		31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80		
22T_B	Hourly	17.31	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67		
	Appx. Bi-wkly	1,384.80	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60		
	Appx. Monthly	3,000.40	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13		
	Appx. Annual	36,004.80	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23D	Hourly				15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	19.21	
	Appx. Bi-wkly				1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	1,536.80	
	Appx. Monthly				2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	3,329.73	
	Appx. Annual				31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	39,956.80	
23C	Hourly	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	20.02	
	Appx. Bi-wkly	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	1,601.60	
	Appx. Monthly	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	3,470.13	
	Appx. Annual	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	41,641.60	
23B	Hourly	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	22.55	
	Appx. Bi-wkly	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	1,804.00	
	Appx. Monthly	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	3,908.67	
	Appx. Annual	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	46,904.00	
23T_D	Hourly				15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78		
	Appx. Bi-wkly				1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40		
	Appx. Monthly				2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20		
	Appx. Annual				31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40		
23T_C	Hourly	15.10	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58		
	Appx. Bi-wkly	1,208.00	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40		
	Appx. Monthly	2,617.33	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87		
	Appx. Annual	31,408.00	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40		
23T_B	Hourly	17.62	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09		
	Appx. Bi-wkly	1,409.60	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20		
	Appx. Monthly	3,054.13	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93		
	Appx. Annual	36,649.60	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20		
24D	Hourly			15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	19.21	19.66	
	Appx. Bi-wkly			1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	1,536.80	1,572.80	
	Appx. Monthly			2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	3,329.73	3,407.73	
	Appx. Annual			31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	39,956.80	40,892.80	
24C	Hourly	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	20.02	20.48	
	Appx. Bi-wkly	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	1,601.60	1,638.40	
	Appx. Monthly	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	3,470.13	3,549.87	
	Appx. Annual	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	41,641.60	42,598.40	
24B	Hourly	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	22.55	22.99	
	Appx. Bi-wkly	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	1,804.00	1,839.20	
	Appx. Monthly	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	3,908.67	3,984.93	
	Appx. Annual	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	46,904.00	47,819.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
24T_D	Hourly			15.30	15.65	16.01	16.38	16.75	17.13	17.53	17.93	18.34	18.78	19.21		
	Appx. Bi-wkly			1,224.00	1,252.00	1,280.80	1,310.40	1,340.00	1,370.40	1,402.40	1,434.40	1,467.20	1,502.40	1,536.80		
	Appx. Monthly			2,652.00	2,712.67	2,775.07	2,839.20	2,903.33	2,969.20	3,038.53	3,107.87	3,178.93	3,255.20	3,329.73		
	Appx. Annual			31,824.00	32,552.00	33,300.80	34,070.40	34,840.00	35,630.40	36,462.40	37,294.40	38,147.20	39,062.40	39,956.80		
24T_C	Hourly	15.43	15.77	16.11	16.46	16.82	17.19	17.56	17.94	18.33	18.74	19.16	19.58	20.02		
	Appx. Bi-wkly	1,234.40	1,261.60	1,288.80	1,316.80	1,345.60	1,375.20	1,404.80	1,435.20	1,466.40	1,499.20	1,532.80	1,566.40	1,601.60		
	Appx. Monthly	2,674.53	2,733.47	2,792.40	2,853.07	2,915.47	2,979.60	3,043.73	3,109.60	3,177.20	3,248.27	3,321.07	3,393.87	3,470.13		
	Appx. Annual	32,094.40	32,801.60	33,508.80	34,236.80	34,985.60	35,755.20	36,524.80	37,315.20	38,126.40	38,979.20	39,852.80	40,726.40	41,641.60		
24T_B	Hourly	17.95	18.29	18.62	18.97	19.33	19.70	20.07	20.47	20.86	21.26	21.67	22.09	22.55		
	Appx. Bi-wkly	1,436.00	1,463.20	1,489.60	1,517.60	1,546.40	1,576.00	1,605.60	1,637.60	1,668.80	1,700.80	1,733.60	1,767.20	1,804.00		
	Appx. Monthly	3,111.33	3,170.27	3,227.47	3,288.13	3,350.53	3,414.67	3,478.80	3,548.13	3,615.73	3,685.07	3,756.13	3,828.93	3,908.67		
	Appx. Annual	37,336.00	38,043.20	38,729.60	39,457.60	40,206.40	40,976.00	41,745.60	42,577.60	43,388.80	44,220.80	45,073.60	45,947.20	46,904.00		
25D	Hourly		15.29	15.64	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.09	
	Appx. Bi-wkly		1,223.20	1,251.20	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,607.20	
	Appx. Monthly		2,650.27	2,710.93	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,482.27	
	Appx. Annual		31,803.20	32,531.20	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,787.20	
25C	Hourly	15.77	16.10	16.45	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.89	
	Appx. Bi-wkly	1,261.60	1,288.00	1,316.00	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,671.20	
	Appx. Monthly	2,733.47	2,790.67	2,851.33	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,620.93	
	Appx. Annual	32,801.60	33,488.00	34,216.00	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,451.20	
25B	Hourly	18.29	18.61	18.96	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.41	
	Appx. Bi-wkly	1,463.20	1,488.80	1,516.80	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,872.80	
	Appx. Monthly	3,170.27	3,225.73	3,286.40	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,057.73	
	Appx. Annual	38,043.20	38,708.80	39,436.80	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,692.80	
25T_D	Hourly		15.29	15.64	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63		
	Appx. Bi-wkly		1,223.20	1,251.20	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40		
	Appx. Monthly		2,650.27	2,710.93	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53		
	Appx. Annual		31,803.20	32,531.20	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40		
25T_C	Hourly	15.77	16.10	16.45	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44		
	Appx. Bi-wkly	1,261.60	1,288.00	1,316.00	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20		
	Appx. Monthly	2,733.47	2,790.67	2,851.33	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93		
	Appx. Annual	32,801.60	33,488.00	34,216.00	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20		
25T_B	Hourly	18.29	18.61	18.96	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96		
	Appx. Bi-wkly	1,463.20	1,488.80	1,516.80	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80		
	Appx. Monthly	3,170.27	3,225.73	3,286.40	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73		
	Appx. Annual	38,043.20	38,708.80	39,436.80	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
26D	Hourly	15.27	15.63	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.56	
	Appx. Bi-wkly	1,221.60	1,250.40	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,644.80	
	Appx. Monthly	2,646.80	2,709.20	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,563.73	
	Appx. Annual	31,761.60	32,510.40	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,764.80	
26C	Hourly	16.08	16.43	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.37	
	Appx. Bi-wkly	1,286.40	1,314.40	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,709.60	
	Appx. Monthly	2,787.20	2,847.87	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,704.13	
	Appx. Annual	33,446.40	34,174.40	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,449.60	
26B	Hourly	18.60	18.95	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.90	
	Appx. Bi-wkly	1,488.00	1,516.00	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,912.00	
	Appx. Monthly	3,224.00	3,284.67	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,142.67	
	Appx. Annual	38,688.00	39,416.00	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,712.00	
26T_D	Hourly	15.27	15.63	16.01	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10		
	Appx. Bi-wkly	1,221.60	1,250.40	1,280.80	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00		
	Appx. Monthly	2,646.80	2,709.20	2,775.07	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00		
	Appx. Annual	31,761.60	32,510.40	33,300.80	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00		
26T_C	Hourly	16.08	16.43	16.82	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90		
	Appx. Bi-wkly	1,286.40	1,314.40	1,345.60	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00		
	Appx. Monthly	2,787.20	2,847.87	2,915.47	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67		
	Appx. Annual	33,446.40	34,174.40	34,985.60	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00		
26T_B	Hourly	18.60	18.95	19.33	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42		
	Appx. Bi-wkly	1,488.00	1,516.00	1,546.40	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60		
	Appx. Monthly	3,224.00	3,284.67	3,350.53	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47		
	Appx. Annual	38,688.00	39,416.00	40,206.40	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60		
27D	Hourly	15.66	16.04	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	
	Appx. Bi-wkly	1,252.80	1,283.20	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	
	Appx. Monthly	2,714.40	2,780.27	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	
	Appx. Annual	32,572.80	33,363.20	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	
27C	Hourly	16.47	16.85	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	
	Appx. Bi-wkly	1,317.60	1,348.00	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	
	Appx. Monthly	2,854.80	2,920.67	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	
	Appx. Annual	34,257.60	35,048.00	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	
27B	Hourly	18.98	19.37	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	
	Appx. Bi-wkly	1,518.40	1,549.60	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	
	Appx. Monthly	3,289.87	3,357.47	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	
	Appx. Annual	39,478.40	40,289.60	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
27T_D	Hourly	15.66	16.04	16.39	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53		
	Appx. Bi-wkly	1,252.80	1,283.20	1,311.20	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40		
	Appx. Monthly	2,714.40	2,780.27	2,840.93	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53		
	Appx. Annual	32,572.80	33,363.20	34,091.20	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40		
27T_C	Hourly	16.47	16.85	17.20	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34		
	Appx. Bi-wkly	1,317.60	1,348.00	1,376.00	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20		
	Appx. Monthly	2,854.80	2,920.67	2,981.33	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93		
	Appx. Annual	34,257.60	35,048.00	35,776.00	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20		
27T_B	Hourly	18.98	19.37	19.71	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85		
	Appx. Bi-wkly	1,518.40	1,549.60	1,576.80	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00		
	Appx. Monthly	3,289.87	3,357.47	3,416.40	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00		
	Appx. Annual	39,478.40	40,289.60	40,996.80	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00		
28D	Hourly	16.03	16.38	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.50	
	Appx. Bi-wkly	1,282.40	1,310.40	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,720.00	
	Appx. Monthly	2,778.53	2,839.20	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,726.67	
	Appx. Annual	33,342.40	34,070.40	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,720.00	
28C	Hourly	16.84	17.19	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.30	
	Appx. Bi-wkly	1,347.20	1,375.20	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,784.00	
	Appx. Monthly	2,918.93	2,979.60	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,865.33	
	Appx. Annual	35,027.20	35,755.20	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,384.00	
28B	Hourly	19.36	19.70	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.83	
	Appx. Bi-wkly	1,548.80	1,576.00	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,986.40	
	Appx. Monthly	3,355.73	3,414.67	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,303.87	
	Appx. Annual	40,268.80	40,976.00	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,646.40	
28T_D	Hourly	16.03	16.38	16.75	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01		
	Appx. Bi-wkly	1,282.40	1,310.40	1,340.00	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80		
	Appx. Monthly	2,778.53	2,839.20	2,903.33	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73		
	Appx. Annual	33,342.40	34,070.40	34,840.00	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80		
28T_C	Hourly	16.84	17.19	17.56	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83		
	Appx. Bi-wkly	1,347.20	1,375.20	1,404.80	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40		
	Appx. Monthly	2,918.93	2,979.60	3,043.73	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87		
	Appx. Annual	35,027.20	35,755.20	36,524.80	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40		
28T_B	Hourly	19.36	19.70	20.07	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34		
	Appx. Bi-wkly	1,548.80	1,576.00	1,605.60	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20		
	Appx. Monthly	3,355.73	3,414.67	3,478.80	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93		
	Appx. Annual	40,268.80	40,976.00	41,745.60	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
29D	Hourly	16.35	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	22.00	
	Appx. Bi-wkly	1,308.00	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,760.00	
	Appx. Monthly	2,834.00	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,813.33	
	Appx. Annual	34,008.00	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,760.00	
29C	Hourly	17.16	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.82	
	Appx. Bi-wkly	1,372.80	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,825.60	
	Appx. Monthly	2,974.40	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,955.47	
	Appx. Annual	35,692.80	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,465.60	
29B	Hourly	19.67	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.34	
	Appx. Bi-wkly	1,573.60	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,027.20	
	Appx. Monthly	3,409.47	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,392.27	
	Appx. Annual	40,913.60	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,707.20	
29T_D	Hourly	16.35	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49		
	Appx. Bi-wkly	1,308.00	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20		
	Appx. Monthly	2,834.00	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93		
	Appx. Annual	34,008.00	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20		
29T_C	Hourly	17.16	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29		
	Appx. Bi-wkly	1,372.80	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20		
	Appx. Monthly	2,974.40	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60		
	Appx. Annual	35,692.80	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20		
29T_B	Hourly	19.67	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82		
	Appx. Bi-wkly	1,573.60	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60		
	Appx. Monthly	3,409.47	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13		
	Appx. Annual	40,913.60	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60		
30D	Hourly	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.48	
	Appx. Bi-wkly	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,798.40	
	Appx. Monthly	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,896.53	
	Appx. Annual	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,758.40	
30C	Hourly	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.29	
	Appx. Bi-wkly	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,863.20	
	Appx. Monthly	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,036.93	
	Appx. Annual	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,443.20	
30B	Hourly	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.80	
	Appx. Bi-wkly	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.00	
	Appx. Monthly	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,472.00	
	Appx. Annual	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,664.00	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
30T_D	Hourly	16.72	17.10	17.51	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97		
	Appx. Bi-wkly	1,337.60	1,368.00	1,400.80	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60		
	Appx. Monthly	2,898.13	2,964.00	3,035.07	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13		
	Appx. Annual	34,777.60	35,568.00	36,420.80	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60		
30T_C	Hourly	17.53	17.91	18.31	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78		
	Appx. Bi-wkly	1,402.40	1,432.80	1,464.80	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40		
	Appx. Monthly	3,038.53	3,104.40	3,173.73	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53		
	Appx. Annual	36,462.40	37,252.80	38,084.80	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40		
30T_B	Hourly	20.04	20.42	20.84	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31		
	Appx. Bi-wkly	1,603.20	1,633.60	1,667.20	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80		
	Appx. Monthly	3,473.60	3,539.47	3,612.27	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07		
	Appx. Annual	41,683.20	42,473.60	43,347.20	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80		
31D	Hourly	17.12	17.52	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	
	Appx. Bi-wkly	1,369.60	1,401.60	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	
	Appx. Monthly	2,967.47	3,036.80	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	
	Appx. Annual	35,609.60	36,441.60	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	
31C	Hourly	17.93	18.32	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	
	Appx. Bi-wkly	1,434.40	1,465.60	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	
	Appx. Monthly	3,107.87	3,175.47	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	
	Appx. Annual	37,294.40	38,105.60	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	
31B	Hourly	20.46	20.85	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	
	Appx. Bi-wkly	1,636.80	1,668.00	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	
	Appx. Monthly	3,546.40	3,614.00	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	
	Appx. Annual	42,556.80	43,368.00	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	
31T_D	Hourly	17.12	17.52	17.92	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50		
	Appx. Bi-wkly	1,369.60	1,401.60	1,433.60	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00		
	Appx. Monthly	2,967.47	3,036.80	3,106.13	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00		
	Appx. Annual	35,609.60	36,441.60	37,273.60	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00		
31T_C	Hourly	17.93	18.32	18.73	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30		
	Appx. Bi-wkly	1,434.40	1,465.60	1,498.40	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00		
	Appx. Monthly	3,107.87	3,175.47	3,246.53	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67		
	Appx. Annual	37,294.40	38,105.60	38,958.40	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00		
31T_B	Hourly	20.46	20.85	21.25	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81		
	Appx. Bi-wkly	1,636.80	1,668.00	1,700.00	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80		
	Appx. Monthly	3,546.40	3,614.00	3,683.33	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73		
	Appx. Annual	42,556.80	43,368.00	44,200.00	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32D	Hourly	17.51	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	
	Appx. Bi-wkly	1,400.80	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	
	Appx. Monthly	3,035.07	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	
	Appx. Annual	36,420.80	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	
32C	Hourly	18.31	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	
	Appx. Bi-wkly	1,464.80	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	
	Appx. Monthly	3,173.73	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	
	Appx. Annual	38,084.80	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	
32B	Hourly	20.84	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	
	Appx. Bi-wkly	1,667.20	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	
	Appx. Monthly	3,612.27	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	
	Appx. Annual	43,347.20	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	
32T_D	Hourly	17.51	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02		
	Appx. Bi-wkly	1,400.80	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60		
	Appx. Monthly	3,035.07	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13		
	Appx. Annual	36,420.80	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60		
32T_C	Hourly	18.31	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83		
	Appx. Bi-wkly	1,464.80	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40		
	Appx. Monthly	3,173.73	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53		
	Appx. Annual	38,084.80	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40		
32T_B	Hourly	20.84	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37		
	Appx. Bi-wkly	1,667.20	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60		
	Appx. Monthly	3,612.27	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80		
	Appx. Annual	43,347.20	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60		
33D	Hourly	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	
	Appx. Bi-wkly	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	
	Appx. Monthly	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	
	Appx. Annual	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	
33C	Hourly	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	
	Appx. Bi-wkly	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	
	Appx. Monthly	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	
	Appx. Annual	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	
33B	Hourly	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	
	Appx. Bi-wkly	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	
	Appx. Monthly	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	
	Appx. Annual	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T_D	Hourly	17.91	18.33	18.74	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57		
	Appx. Bi-wkly	1,432.80	1,466.40	1,499.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60		
	Appx. Monthly	3,104.40	3,177.20	3,248.27	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47		
	Appx. Annual	37,252.80	38,126.40	38,979.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60		
33T_C	Hourly	18.72	19.15	19.55	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37		
	Appx. Bi-wkly	1,497.60	1,532.00	1,564.00	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60		
	Appx. Monthly	3,244.80	3,319.33	3,388.67	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13		
	Appx. Annual	38,937.60	39,832.00	40,664.00	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60		
33T_B	Hourly	21.24	21.66	22.06	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88		
	Appx. Bi-wkly	1,699.20	1,732.80	1,764.80	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40		
	Appx. Monthly	3,681.60	3,754.40	3,823.73	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20		
	Appx. Annual	44,179.20	45,052.80	45,884.80	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40		
34D	Hourly	18.28	18.69	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.69	
	Appx. Bi-wkly	1,462.40	1,495.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,975.20	
	Appx. Monthly	3,168.53	3,239.60	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,279.60	
	Appx. Annual	38,022.40	38,875.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,355.20	
34C	Hourly	19.09	19.51	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.49	
	Appx. Bi-wkly	1,527.20	1,560.80	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,039.20	
	Appx. Monthly	3,308.93	3,381.73	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,418.27	
	Appx. Annual	39,707.20	40,580.80	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	53,019.20	
34B	Hourly	21.61	22.02	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	28.01	
	Appx. Bi-wkly	1,728.80	1,761.60	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,240.80	
	Appx. Monthly	3,745.73	3,816.80	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,855.07	
	Appx. Annual	44,948.80	45,801.60	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,260.80	
34T_D	Hourly	18.28	18.69	19.13	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10		
	Appx. Bi-wkly	1,462.40	1,495.20	1,530.40	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00		
	Appx. Monthly	3,168.53	3,239.60	3,315.87	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33		
	Appx. Annual	38,022.40	38,875.20	39,790.40	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00		
34T_C	Hourly	19.09	19.51	19.93	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91		
	Appx. Bi-wkly	1,527.20	1,560.80	1,594.40	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80		
	Appx. Monthly	3,308.93	3,381.73	3,454.53	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73		
	Appx. Annual	39,707.20	40,580.80	41,454.40	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80		
34T_B	Hourly	21.61	22.02	22.44	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45		
	Appx. Bi-wkly	1,728.80	1,761.60	1,795.20	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00		
	Appx. Monthly	3,745.73	3,816.80	3,889.60	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00		
	Appx. Annual	44,948.80	45,801.60	46,675.20	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35D	Hourly	18.74	19.17	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.24	
	Appx. Bi-wkly	1,499.20	1,533.60	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,019.20	
	Appx. Monthly	3,248.27	3,322.80	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,374.93	
	Appx. Annual	38,979.20	39,873.60	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,499.20	
35C	Hourly	19.55	19.97	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.06	
	Appx. Bi-wkly	1,564.00	1,597.60	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,084.80	
	Appx. Monthly	3,388.67	3,461.47	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,517.07	
	Appx. Annual	40,664.00	41,537.60	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,204.80	
35B	Hourly	22.06	22.50	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.58	
	Appx. Bi-wkly	1,764.80	1,800.00	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,286.40	
	Appx. Monthly	3,823.73	3,900.00	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,953.87	
	Appx. Annual	45,884.80	46,800.00	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,446.40	
35T_D	Hourly	18.74	19.17	19.63	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67		
	Appx. Bi-wkly	1,499.20	1,533.60	1,570.40	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60		
	Appx. Monthly	3,248.27	3,322.80	3,402.53	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13		
	Appx. Annual	38,979.20	39,873.60	40,830.40	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60		
35T_C	Hourly	19.55	19.97	20.44	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47		
	Appx. Bi-wkly	1,564.00	1,597.60	1,635.20	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60		
	Appx. Monthly	3,388.67	3,461.47	3,542.93	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80		
	Appx. Annual	40,664.00	41,537.60	42,515.20	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60		
35T_B	Hourly	22.06	22.50	22.96	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99		
	Appx. Bi-wkly	1,764.80	1,800.00	1,836.80	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20		
	Appx. Monthly	3,823.73	3,900.00	3,979.73	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60		
	Appx. Annual	45,884.80	46,800.00	47,756.80	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20		
36D	Hourly	19.18	19.64	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.85	
	Appx. Bi-wkly	1,534.40	1,571.20	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.00	
	Appx. Monthly	3,324.53	3,404.27	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,480.67	
	Appx. Annual	39,894.40	40,851.20	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,768.00	
36C	Hourly	19.99	20.46	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.66	
	Appx. Bi-wkly	1,599.20	1,636.80	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,132.80	
	Appx. Monthly	3,464.93	3,546.40	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,621.07	
	Appx. Annual	41,579.20	42,556.80	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,452.80	
36B	Hourly	22.51	22.97	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.18	
	Appx. Bi-wkly	1,800.80	1,837.60	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,334.40	
	Appx. Monthly	3,901.73	3,981.47	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,057.87	
	Appx. Annual	46,820.80	47,777.60	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,694.40	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
36T_D	Hourly	19.18	19.64	20.10	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25		
	Appx. Bi-wkly	1,534.40	1,571.20	1,608.00	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00		
	Appx. Monthly	3,324.53	3,404.27	3,484.00	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67		
	Appx. Annual	39,894.40	40,851.20	41,808.00	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00		
36T_C	Hourly	19.99	20.46	20.90	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07		
	Appx. Bi-wkly	1,599.20	1,636.80	1,672.00	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60		
	Appx. Monthly	3,464.93	3,546.40	3,622.67	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80		
	Appx. Annual	41,579.20	42,556.80	43,472.00	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60		
36T_B	Hourly	22.51	22.97	23.42	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59		
	Appx. Bi-wkly	1,800.80	1,837.60	1,873.60	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20		
	Appx. Monthly	3,901.73	3,981.47	4,059.47	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60		
	Appx. Annual	46,820.80	47,777.60	48,713.60	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20		
37D	Hourly	19.61	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.48	
	Appx. Bi-wkly	1,568.80	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,118.40	
	Appx. Monthly	3,399.07	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,589.87	
	Appx. Annual	40,788.80	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	55,078.40	
37C	Hourly	20.42	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.28	
	Appx. Bi-wkly	1,633.60	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,182.40	
	Appx. Monthly	3,539.47	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,728.53	
	Appx. Annual	42,473.60	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,742.40	
37B	Hourly	22.95	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.80	
	Appx. Bi-wkly	1,836.00	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,384.00	
	Appx. Monthly	3,978.00	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,165.33	
	Appx. Annual	47,736.00	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,984.00	
37T_D	Hourly	19.61	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86		
	Appx. Bi-wkly	1,568.80	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80		
	Appx. Monthly	3,399.07	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40		
	Appx. Annual	40,788.80	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80		
37T_C	Hourly	20.42	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67		
	Appx. Bi-wkly	1,633.60	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60		
	Appx. Monthly	3,539.47	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80		
	Appx. Annual	42,473.60	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60		
37T_B	Hourly	22.95	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20		
	Appx. Bi-wkly	1,836.00	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00		
	Appx. Monthly	3,978.00	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33		
	Appx. Annual	47,736.00	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38D	Hourly	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.07	
	Appx. Bi-wkly	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,165.60	
	Appx. Monthly	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,692.13	
	Appx. Annual	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,305.60	
38C	Hourly	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.88	
	Appx. Bi-wkly	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,230.40	
	Appx. Monthly	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,832.53	
	Appx. Annual	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	57,990.40	
38B	Hourly	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.40	
	Appx. Bi-wkly	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,432.00	
	Appx. Monthly	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,269.33	
	Appx. Annual	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,232.00	
38T_D	Hourly	20.06	20.53	21.01	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44		
	Appx. Bi-wkly	1,604.80	1,642.40	1,680.80	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20		
	Appx. Monthly	3,477.07	3,558.53	3,641.73	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93		
	Appx. Annual	41,724.80	42,702.40	43,700.80	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20		
38T_C	Hourly	20.88	21.34	21.83	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25		
	Appx. Bi-wkly	1,670.40	1,707.20	1,746.40	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00		
	Appx. Monthly	3,619.20	3,698.93	3,783.87	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33		
	Appx. Annual	43,430.40	44,387.20	45,406.40	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00		
38T_B	Hourly	23.40	23.85	24.34	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77		
	Appx. Bi-wkly	1,872.00	1,908.00	1,947.20	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60		
	Appx. Monthly	4,056.00	4,134.00	4,218.93	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13		
	Appx. Annual	48,672.00	49,608.00	50,627.20	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60		
39D	Hourly	20.52	21.00	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.73	
	Appx. Bi-wkly	1,641.60	1,680.00	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,218.40	
	Appx. Monthly	3,556.80	3,640.00	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,806.53	
	Appx. Annual	42,681.60	43,680.00	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,678.40	
39C	Hourly	21.33	21.82	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.54	
	Appx. Bi-wkly	1,706.40	1,745.60	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,283.20	
	Appx. Monthly	3,697.20	3,782.13	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,946.93	
	Appx. Annual	44,366.40	45,385.60	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,363.20	
39B	Hourly	23.84	24.33	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.06	
	Appx. Bi-wkly	1,907.20	1,946.40	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,484.80	
	Appx. Monthly	4,132.27	4,217.20	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,383.73	
	Appx. Annual	49,587.20	50,606.40	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,604.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39T_D	Hourly	20.52	21.00	21.49	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08		
	Appx. Bi-wkly	1,641.60	1,680.00	1,719.20	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40		
	Appx. Monthly	3,556.80	3,640.00	3,724.93	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87		
	Appx. Annual	42,681.60	43,680.00	44,699.20	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40		
39T_C	Hourly	21.33	21.82	22.29	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89		
	Appx. Bi-wkly	1,706.40	1,745.60	1,783.20	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20		
	Appx. Monthly	3,697.20	3,782.13	3,863.60	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27		
	Appx. Annual	44,366.40	45,385.60	46,363.20	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20		
39T_B	Hourly	23.84	24.33	24.82	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42		
	Appx. Bi-wkly	1,907.20	1,946.40	1,985.60	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60		
	Appx. Monthly	4,132.27	4,217.20	4,302.13	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80		
	Appx. Annual	49,587.20	50,606.40	51,625.60	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60		
40D	Hourly	20.97	21.45	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.35	
	Appx. Bi-wkly	1,677.60	1,716.00	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.00	
	Appx. Monthly	3,634.80	3,718.00	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,914.00	
	Appx. Annual	43,617.60	44,616.00	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,968.00	
40C	Hourly	21.78	22.26	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.15	
	Appx. Bi-wkly	1,742.40	1,780.80	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.00	
	Appx. Monthly	3,775.20	3,858.40	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,052.67	
	Appx. Annual	45,302.40	46,300.80	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,632.00	
40B	Hourly	24.30	24.78	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.67	
	Appx. Bi-wkly	1,944.00	1,982.40	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,533.60	
	Appx. Monthly	4,212.00	4,295.20	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,489.47	
	Appx. Annual	50,544.00	51,542.40	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,873.60	
40T_D	Hourly	20.97	21.45	21.97	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70		
	Appx. Bi-wkly	1,677.60	1,716.00	1,757.60	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00		
	Appx. Monthly	3,634.80	3,718.00	3,808.13	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33		
	Appx. Annual	43,617.60	44,616.00	45,697.60	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00		
40T_C	Hourly	21.78	22.26	22.78	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51		
	Appx. Bi-wkly	1,742.40	1,780.80	1,822.40	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80		
	Appx. Monthly	3,775.20	3,858.40	3,948.53	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73		
	Appx. Annual	45,302.40	46,300.80	47,382.40	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80		
40T_B	Hourly	24.30	24.78	25.31	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03		
	Appx. Bi-wkly	1,944.00	1,982.40	2,024.80	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40		
	Appx. Monthly	4,212.00	4,295.20	4,387.07	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53		
	Appx. Annual	50,544.00	51,542.40	52,644.80	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41D	Hourly	21.47	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.04	
	Appx. Bi-wkly	1,717.60	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,323.20	
	Appx. Monthly	3,721.47	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,033.60	
	Appx. Annual	44,657.60	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,403.20	
41C	Hourly	22.27	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.85	
	Appx. Bi-wkly	1,781.60	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,388.00	
	Appx. Monthly	3,860.13	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,174.00	
	Appx. Annual	46,321.60	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,088.00	
41B	Hourly	24.79	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.37	
	Appx. Bi-wkly	1,983.20	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,589.60	
	Appx. Monthly	4,296.93	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,610.80	
	Appx. Annual	51,563.20	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,329.60	
41T_D	Hourly	21.47	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36		
	Appx. Bi-wkly	1,717.60	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80		
	Appx. Monthly	3,721.47	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73		
	Appx. Annual	44,657.60	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80		
41T_C	Hourly	22.27	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16		
	Appx. Bi-wkly	1,781.60	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80		
	Appx. Monthly	3,860.13	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40		
	Appx. Annual	46,321.60	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80		
41T_B	Hourly	24.79	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68		
	Appx. Bi-wkly	1,983.20	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40		
	Appx. Monthly	4,296.93	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20		
	Appx. Annual	51,563.20	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40		
42D	Hourly	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.69	
	Appx. Bi-wkly	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,375.20	
	Appx. Monthly	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,146.27	
	Appx. Annual	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,755.20	
42C	Hourly	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.50	
	Appx. Bi-wkly	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,440.00	
	Appx. Monthly	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,286.67	
	Appx. Annual	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,440.00	
42B	Hourly	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.01	
	Appx. Bi-wkly	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,640.80	
	Appx. Monthly	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,721.73	
	Appx. Annual	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,660.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42T_D	Hourly	21.98	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02		
	Appx. Bi-wkly	1,758.40	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60		
	Appx. Monthly	3,809.87	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13		
	Appx. Annual	45,718.40	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60		
42T_C	Hourly	22.79	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83		
	Appx. Bi-wkly	1,823.20	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40		
	Appx. Monthly	3,950.27	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53		
	Appx. Annual	47,403.20	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40		
42T_B	Hourly	25.32	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34		
	Appx. Bi-wkly	2,025.60	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20		
	Appx. Monthly	4,388.80	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60		
	Appx. Annual	52,665.60	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20		
43D	Hourly	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.45	
	Appx. Bi-wkly	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,436.00	
	Appx. Monthly	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,278.00	
	Appx. Annual	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,336.00	
43C	Hourly	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.25	
	Appx. Bi-wkly	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,500.00	
	Appx. Monthly	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,416.67	
	Appx. Annual	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	65,000.00	
43B	Hourly	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.76	
	Appx. Bi-wkly	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,700.80	
	Appx. Monthly	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,851.73	
	Appx. Annual	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,220.80	
43T_D	Hourly	22.50	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72		
	Appx. Bi-wkly	1,800.00	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60		
	Appx. Monthly	3,900.00	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47		
	Appx. Annual	46,800.00	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60		
43T_C	Hourly	23.30	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52		
	Appx. Bi-wkly	1,864.00	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60		
	Appx. Monthly	4,038.67	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13		
	Appx. Annual	48,464.00	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60		
43T_B	Hourly	25.81	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04		
	Appx. Bi-wkly	2,064.80	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20		
	Appx. Monthly	4,473.73	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93		
	Appx. Annual	53,684.80	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
44D	Hourly	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	
	Appx. Bi-wkly	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	
	Appx. Monthly	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	
	Appx. Annual	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	
44C	Hourly	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	
	Appx. Bi-wkly	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	
	Appx. Monthly	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	
	Appx. Annual	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	
44B	Hourly	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	
	Appx. Bi-wkly	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	
	Appx. Monthly	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	
	Appx. Annual	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	
44T_D	Hourly	23.02	23.57	24.10	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40		
	Appx. Bi-wkly	1,841.60	1,885.60	1,928.00	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00		
	Appx. Monthly	3,990.13	4,085.47	4,177.33	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33		
	Appx. Annual	47,881.60	49,025.60	50,128.00	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00		
44T_C	Hourly	23.83	24.37	24.91	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21		
	Appx. Bi-wkly	1,906.40	1,949.60	1,992.80	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80		
	Appx. Monthly	4,130.53	4,224.13	4,317.73	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73		
	Appx. Annual	49,566.40	50,689.60	51,812.80	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80		
44T_B	Hourly	26.37	26.88	27.45	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72		
	Appx. Bi-wkly	2,109.60	2,150.40	2,196.00	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60		
	Appx. Monthly	4,570.80	4,659.20	4,758.00	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80		
	Appx. Annual	54,849.60	55,910.40	57,096.00	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60		
45D	Hourly	23.55	24.08	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	
	Appx. Bi-wkly	1,884.00	1,926.40	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	
	Appx. Monthly	4,082.00	4,173.87	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	
	Appx. Annual	48,984.00	50,086.40	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	
45C	Hourly	24.35	24.88	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	
	Appx. Bi-wkly	1,948.00	1,990.40	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	
	Appx. Monthly	4,220.67	4,312.53	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	
	Appx. Annual	50,648.00	51,750.40	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	
45B	Hourly	26.86	27.43	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	
	Appx. Bi-wkly	2,148.80	2,194.40	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	
	Appx. Monthly	4,655.73	4,754.53	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	
	Appx. Annual	55,868.80	57,054.40	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
45T_D	Hourly	23.55	24.08	24.67	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12		
	Appx. Bi-wkly	1,884.00	1,926.40	1,973.60	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60		
	Appx. Monthly	4,082.00	4,173.87	4,276.13	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13		
	Appx. Annual	48,984.00	50,086.40	51,313.60	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60		
45T_C	Hourly	24.35	24.88	25.47	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93		
	Appx. Bi-wkly	1,948.00	1,990.40	2,037.60	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40		
	Appx. Monthly	4,220.67	4,312.53	4,414.80	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53		
	Appx. Annual	50,648.00	51,750.40	52,977.60	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40		
45T_B	Hourly	26.86	27.43	27.99	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44		
	Appx. Bi-wkly	2,148.80	2,194.40	2,239.20	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20		
	Appx. Monthly	4,655.73	4,754.53	4,851.60	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60		
	Appx. Annual	55,868.80	57,054.40	58,219.20	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20		
46D	Hourly	24.09	24.68	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.64	
	Appx. Bi-wkly	1,927.20	1,974.40	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,611.20	
	Appx. Monthly	4,175.60	4,277.87	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,657.60	
	Appx. Annual	50,107.20	51,334.40	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,891.20	
46C	Hourly	24.90	25.48	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.45	
	Appx. Bi-wkly	1,992.00	2,038.40	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,676.00	
	Appx. Monthly	4,316.00	4,416.53	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,798.00	
	Appx. Annual	51,792.00	52,998.40	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,576.00	
46B	Hourly	27.44	28.00	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.97	
	Appx. Bi-wkly	2,195.20	2,240.00	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,877.60	
	Appx. Monthly	4,756.27	4,853.33	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,234.80	
	Appx. Annual	57,075.20	58,240.00	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,817.60	
46T_D	Hourly	24.09	24.68	25.25	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86		
	Appx. Bi-wkly	1,927.20	1,974.40	2,020.00	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80		
	Appx. Monthly	4,175.60	4,277.87	4,376.67	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40		
	Appx. Annual	50,107.20	51,334.40	52,520.00	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80		
46T_C	Hourly	24.90	25.48	26.07	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67		
	Appx. Bi-wkly	1,992.00	2,038.40	2,085.60	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60		
	Appx. Monthly	4,316.00	4,416.53	4,518.80	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80		
	Appx. Annual	51,792.00	52,998.40	54,225.60	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60		
46T_B	Hourly	27.44	28.00	28.59	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20		
	Appx. Bi-wkly	2,195.20	2,240.00	2,287.20	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00		
	Appx. Monthly	4,756.27	4,853.33	4,955.60	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33		
	Appx. Annual	57,075.20	58,240.00	59,467.20	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47D	Hourly	24.69	25.26	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.38	
	Appx. Bi-wkly	1,975.20	2,020.80	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,670.40	
	Appx. Monthly	4,279.60	4,378.40	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,785.87	
	Appx. Annual	51,355.20	52,540.80	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,430.40	
47C	Hourly	25.49	26.09	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.20	
	Appx. Bi-wkly	2,039.20	2,087.20	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,736.00	
	Appx. Monthly	4,418.27	4,522.27	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,928.00	
	Appx. Annual	53,019.20	54,267.20	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,136.00	
47B	Hourly	28.01	28.60	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.71	
	Appx. Bi-wkly	2,240.80	2,288.00	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,936.80	
	Appx. Monthly	4,855.07	4,957.33	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,363.07	
	Appx. Annual	58,260.80	59,488.00	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,356.80	
47T_D	Hourly	24.69	25.26	25.86	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59		
	Appx. Bi-wkly	1,975.20	2,020.80	2,068.80	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20		
	Appx. Monthly	4,279.60	4,378.40	4,482.40	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93		
	Appx. Annual	51,355.20	52,540.80	53,788.80	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20		
47T_C	Hourly	25.49	26.09	26.67	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40		
	Appx. Bi-wkly	2,039.20	2,087.20	2,133.60	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00		
	Appx. Monthly	4,418.27	4,522.27	4,622.80	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33		
	Appx. Annual	53,019.20	54,267.20	55,473.60	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00		
47T_B	Hourly	28.01	28.60	29.20	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93		
	Appx. Bi-wkly	2,240.80	2,288.00	2,336.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40		
	Appx. Monthly	4,855.07	4,957.33	5,061.33	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87		
	Appx. Annual	58,260.80	59,488.00	60,736.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40		
48D	Hourly	25.22	25.83	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.20	
	Appx. Bi-wkly	2,017.60	2,066.40	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,736.00	
	Appx. Monthly	4,371.47	4,477.20	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,928.00	
	Appx. Annual	52,457.60	53,726.40	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,136.00	
48C	Hourly	26.04	26.64	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	35.00	
	Appx. Bi-wkly	2,083.20	2,131.20	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,800.00	
	Appx. Monthly	4,513.60	4,617.60	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,066.67	
	Appx. Annual	54,163.20	55,411.20	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,800.00	
48B	Hourly	28.57	29.15	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.51	
	Appx. Bi-wkly	2,285.60	2,332.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	3,000.80	
	Appx. Monthly	4,952.13	5,052.67	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,501.73	
	Appx. Annual	59,425.60	60,632.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	78,020.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T_D	Hourly	25.22	25.83	26.44	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40		
	Appx. Bi-wkly	2,017.60	2,066.40	2,115.20	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00		
	Appx. Monthly	4,371.47	4,477.20	4,582.93	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33		
	Appx. Annual	52,457.60	53,726.40	54,995.20	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00		
48T_C	Hourly	26.04	26.64	27.25	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22		
	Appx. Bi-wkly	2,083.20	2,131.20	2,180.00	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60		
	Appx. Monthly	4,513.60	4,617.60	4,723.33	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47		
	Appx. Annual	54,163.20	55,411.20	56,680.00	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60		
48T_B	Hourly	28.57	29.15	29.77	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73		
	Appx. Bi-wkly	2,285.60	2,332.00	2,381.60	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40		
	Appx. Monthly	4,952.13	5,052.67	5,160.13	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53		
	Appx. Annual	59,425.60	60,632.00	61,921.60	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40		
49D	Hourly	25.84	26.46	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.99	
	Appx. Bi-wkly	2,067.20	2,116.80	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,799.20	
	Appx. Monthly	4,478.93	4,586.40	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,064.93	
	Appx. Annual	53,747.20	55,036.80	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,779.20	
49C	Hourly	26.65	27.26	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.79	
	Appx. Bi-wkly	2,132.00	2,180.80	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,863.20	
	Appx. Monthly	4,619.33	4,725.07	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,203.60	
	Appx. Annual	55,432.00	56,700.80	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,443.20	
49B	Hourly	29.16	29.78	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.33	
	Appx. Bi-wkly	2,332.80	2,382.40	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,066.40	
	Appx. Monthly	5,054.40	5,161.87	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,643.87	
	Appx. Annual	60,652.80	61,942.40	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,726.40	
49T_D	Hourly	25.84	26.46	27.08	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17		
	Appx. Bi-wkly	2,067.20	2,116.80	2,166.40	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60		
	Appx. Monthly	4,478.93	4,586.40	4,693.87	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80		
	Appx. Annual	53,747.20	55,036.80	56,326.40	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60		
49T_C	Hourly	26.65	27.26	27.89	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97		
	Appx. Bi-wkly	2,132.00	2,180.80	2,231.20	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60		
	Appx. Monthly	4,619.33	4,725.07	4,834.27	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47		
	Appx. Annual	55,432.00	56,700.80	58,011.20	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60		
49T_B	Hourly	29.16	29.78	30.42	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48		
	Appx. Bi-wkly	2,332.80	2,382.40	2,433.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40		
	Appx. Monthly	5,054.40	5,161.87	5,272.80	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53		
	Appx. Annual	60,652.80	61,942.40	63,273.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50D	Hourly	26.42	27.04	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.80	
	Appx. Bi-wkly	2,113.60	2,163.20	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,864.00	
	Appx. Monthly	4,579.47	4,686.93	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,205.33	
	Appx. Annual	54,953.60	56,243.20	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,464.00	
50C	Hourly	27.23	27.85	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.64	
	Appx. Bi-wkly	2,178.40	2,228.00	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,931.20	
	Appx. Monthly	4,719.87	4,827.33	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,350.93	
	Appx. Annual	56,638.40	57,928.00	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,211.20	
50B	Hourly	29.75	30.37	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.15	
	Appx. Bi-wkly	2,380.00	2,429.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,132.00	
	Appx. Monthly	5,156.67	5,264.13	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,786.00	
	Appx. Annual	61,880.00	63,169.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,432.00	
50T_D	Hourly	26.42	27.04	27.70	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98		
	Appx. Bi-wkly	2,113.60	2,163.20	2,216.00	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40		
	Appx. Monthly	4,579.47	4,686.93	4,801.33	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20		
	Appx. Annual	54,953.60	56,243.20	57,616.00	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40		
50T_C	Hourly	27.23	27.85	28.51	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78		
	Appx. Bi-wkly	2,178.40	2,228.00	2,280.80	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40		
	Appx. Monthly	4,719.87	4,827.33	4,941.73	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87		
	Appx. Annual	56,638.40	57,928.00	59,300.80	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40		
50T_B	Hourly	29.75	30.37	31.03	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32		
	Appx. Bi-wkly	2,380.00	2,429.60	2,482.40	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60		
	Appx. Monthly	5,156.67	5,264.13	5,378.53	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13		
	Appx. Annual	61,880.00	63,169.60	64,542.40	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60		
51D	Hourly	27.06	27.71	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	
	Appx. Bi-wkly	2,164.80	2,216.80	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	
	Appx. Monthly	4,690.40	4,803.07	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	
	Appx. Annual	56,284.80	57,636.80	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	
51C	Hourly	27.87	28.52	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	
	Appx. Bi-wkly	2,229.60	2,281.60	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	
	Appx. Monthly	4,830.80	4,943.47	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	
	Appx. Annual	57,969.60	59,321.60	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	
51B	Hourly	30.39	31.04	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	
	Appx. Bi-wkly	2,431.20	2,483.20	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	
	Appx. Monthly	5,267.60	5,380.27	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	
	Appx. Annual	63,211.20	64,563.20	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51T_D	Hourly	27.06	27.71	28.36	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78		
	Appx. Bi-wkly	2,164.80	2,216.80	2,268.80	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40		
	Appx. Monthly	4,690.40	4,803.07	4,915.73	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87		
	Appx. Annual	56,284.80	57,636.80	58,988.80	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40		
51T_C	Hourly	27.87	28.52	29.16	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62		
	Appx. Bi-wkly	2,229.60	2,281.60	2,332.80	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60		
	Appx. Monthly	4,830.80	4,943.47	5,054.40	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47		
	Appx. Annual	57,969.60	59,321.60	60,652.80	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60		
51T_B	Hourly	30.39	31.04	31.68	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13		
	Appx. Bi-wkly	2,431.20	2,483.20	2,534.40	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40		
	Appx. Monthly	5,267.60	5,380.27	5,491.20	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53		
	Appx. Annual	63,211.20	64,563.20	65,894.40	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40		
52D	Hourly	27.69	28.34	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	
	Appx. Bi-wkly	2,215.20	2,267.20	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	
	Appx. Monthly	4,799.60	4,912.27	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	
	Appx. Annual	57,595.20	58,947.20	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	
52C	Hourly	28.50	29.14	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	
	Appx. Bi-wkly	2,280.00	2,331.20	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	
	Appx. Monthly	4,940.00	5,050.93	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	
	Appx. Annual	59,280.00	60,611.20	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	
52B	Hourly	31.02	31.66	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	
	Appx. Bi-wkly	2,481.60	2,532.80	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	
	Appx. Monthly	5,376.80	5,487.73	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	
	Appx. Annual	64,521.60	65,852.80	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	
52T_D	Hourly	27.69	28.34	29.02	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67		
	Appx. Bi-wkly	2,215.20	2,267.20	2,321.60	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60		
	Appx. Monthly	4,799.60	4,912.27	5,030.13	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13		
	Appx. Annual	57,595.20	58,947.20	60,361.60	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60		
52T_C	Hourly	28.50	29.14	29.83	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47		
	Appx. Bi-wkly	2,280.00	2,331.20	2,386.40	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60		
	Appx. Monthly	4,940.00	5,050.93	5,170.53	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80		
	Appx. Annual	59,280.00	60,611.20	62,046.40	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60		
52T_B	Hourly	31.02	31.66	32.34	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98		
	Appx. Bi-wkly	2,481.60	2,532.80	2,587.20	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40		
	Appx. Monthly	5,376.80	5,487.73	5,605.60	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87		
	Appx. Annual	64,521.60	65,852.80	67,267.20	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53D	Hourly	28.36	29.04	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	
	Appx. Bi-wkly	2,268.80	2,323.20	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	
	Appx. Monthly	4,915.73	5,033.60	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	
	Appx. Annual	58,988.80	60,403.20	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	
53C	Hourly	29.16	29.85	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	
	Appx. Bi-wkly	2,332.80	2,388.00	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	
	Appx. Monthly	5,054.40	5,174.00	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	
	Appx. Annual	60,652.80	62,088.00	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	
53B	Hourly	31.68	32.37	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	
	Appx. Bi-wkly	2,534.40	2,589.60	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	
	Appx. Monthly	5,491.20	5,610.80	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	
	Appx. Annual	65,894.40	67,329.60	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	
53T_D	Hourly	28.36	29.04	29.72	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53		
	Appx. Bi-wkly	2,268.80	2,323.20	2,377.60	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40		
	Appx. Monthly	4,915.73	5,033.60	5,151.47	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20		
	Appx. Annual	58,988.80	60,403.20	61,817.60	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40		
53T_C	Hourly	29.16	29.85	30.52	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34		
	Appx. Bi-wkly	2,332.80	2,388.00	2,441.60	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20		
	Appx. Monthly	5,054.40	5,174.00	5,290.13	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60		
	Appx. Annual	60,652.80	62,088.00	63,481.60	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20		
53T_B	Hourly	31.68	32.37	33.04	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87		
	Appx. Bi-wkly	2,534.40	2,589.60	2,643.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60		
	Appx. Monthly	5,491.20	5,610.80	5,726.93	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13		
	Appx. Annual	65,894.40	67,329.60	68,723.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60		
54D	Hourly	28.99	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	
	Appx. Bi-wkly	2,319.20	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	
	Appx. Monthly	5,024.93	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	
	Appx. Annual	60,299.20	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	
54C	Hourly	29.80	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	
	Appx. Bi-wkly	2,384.00	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	
	Appx. Monthly	5,165.33	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	
	Appx. Annual	61,984.00	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	
54B	Hourly	32.32	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	
	Appx. Bi-wkly	2,585.60	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	
	Appx. Monthly	5,602.13	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	
	Appx. Annual	67,225.60	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54T_D	Hourly	28.99	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45		
	Appx. Bi-wkly	2,319.20	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00		
	Appx. Monthly	5,024.93	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67		
	Appx. Annual	60,299.20	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00		
54T_C	Hourly	29.80	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26		
	Appx. Bi-wkly	2,384.00	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80		
	Appx. Monthly	5,165.33	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07		
	Appx. Annual	61,984.00	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80		
54T_B	Hourly	32.32	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78		
	Appx. Bi-wkly	2,585.60	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40		
	Appx. Monthly	5,602.13	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87		
	Appx. Annual	67,225.60	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40		
55D	Hourly	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.31	
	Appx. Bi-wkly	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.80	
	Appx. Monthly	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,987.07	
	Appx. Annual	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,844.80	
55C	Hourly	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.13	
	Appx. Bi-wkly	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,290.40	
	Appx. Monthly	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,129.20	
	Appx. Annual	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,550.40	
55B	Hourly	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.64	
	Appx. Bi-wkly	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,491.20	
	Appx. Monthly	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,564.27	
	Appx. Annual	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,771.20	
55T_D	Hourly	29.66	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36		
	Appx. Bi-wkly	2,372.80	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80		
	Appx. Monthly	5,141.07	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40		
	Appx. Annual	61,692.80	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80		
55T_C	Hourly	30.48	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17		
	Appx. Bi-wkly	2,438.40	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60		
	Appx. Monthly	5,283.20	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80		
	Appx. Annual	63,398.40	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60		
55T_B	Hourly	32.99	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69		
	Appx. Bi-wkly	2,639.20	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20		
	Appx. Monthly	5,718.27	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60		
	Appx. Annual	68,619.20	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56D	Hourly	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.27	
	Appx. Bi-wkly	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,301.60	
	Appx. Monthly	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,153.47	
	Appx. Annual	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,841.60	
56C	Hourly	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.09	
	Appx. Bi-wkly	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,367.20	
	Appx. Monthly	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,295.60	
	Appx. Annual	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,547.20	
56B	Hourly	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.60	
	Appx. Bi-wkly	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,568.00	
	Appx. Monthly	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,730.67	
	Appx. Annual	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,768.00	
56T_D	Hourly	30.40	31.12	31.86	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30		
	Appx. Bi-wkly	2,432.00	2,489.60	2,548.80	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00		
	Appx. Monthly	5,269.33	5,394.13	5,522.40	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33		
	Appx. Annual	63,232.00	64,729.60	66,268.80	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00		
56T_C	Hourly	31.21	31.93	32.67	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12		
	Appx. Bi-wkly	2,496.80	2,554.40	2,613.60	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60		
	Appx. Monthly	5,409.73	5,534.53	5,662.80	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47		
	Appx. Annual	64,916.80	66,414.40	67,953.60	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60		
56T_B	Hourly	33.72	34.44	35.20	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63		
	Appx. Bi-wkly	2,697.60	2,755.20	2,816.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40		
	Appx. Monthly	5,844.80	5,969.60	6,101.33	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53		
	Appx. Annual	70,137.60	71,635.20	73,216.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40		
57D	Hourly	31.09	31.83	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.25	
	Appx. Bi-wkly	2,487.20	2,546.40	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,380.00	
	Appx. Monthly	5,388.93	5,517.20	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,323.33	
	Appx. Annual	64,667.20	66,206.40	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,880.00	
57C	Hourly	31.90	32.64	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.06	
	Appx. Bi-wkly	2,552.00	2,611.20	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,444.80	
	Appx. Monthly	5,529.33	5,657.60	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,463.73	
	Appx. Annual	66,352.00	67,891.20	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,564.80	
57B	Hourly	34.41	35.15	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.59	
	Appx. Bi-wkly	2,752.80	2,812.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,647.20	
	Appx. Monthly	5,964.40	6,092.67	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,902.27	
	Appx. Annual	71,572.80	73,112.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,827.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57T_D	Hourly	31.09	31.83	32.59	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26		
	Appx. Bi-wkly	2,487.20	2,546.40	2,607.20	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80		
	Appx. Monthly	5,388.93	5,517.20	5,648.93	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73		
	Appx. Annual	64,667.20	66,206.40	67,787.20	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80		
57T_C	Hourly	31.90	32.64	33.40	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08		
	Appx. Bi-wkly	2,552.00	2,611.20	2,672.00	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40		
	Appx. Monthly	5,529.33	5,657.60	5,789.33	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87		
	Appx. Annual	66,352.00	67,891.20	69,472.00	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40		
57T_B	Hourly	34.41	35.15	35.93	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59		
	Appx. Bi-wkly	2,752.80	2,812.00	2,874.40	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20		
	Appx. Monthly	5,964.40	6,092.67	6,227.87	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93		
	Appx. Annual	71,572.80	73,112.00	74,734.40	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20		
58D	Hourly	31.85	32.63	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.29	
	Appx. Bi-wkly	2,548.00	2,610.40	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,463.20	
	Appx. Monthly	5,520.67	5,655.87	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,503.60	
	Appx. Annual	66,248.00	67,870.40	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,043.20	
58C	Hourly	32.66	33.44	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.11	
	Appx. Bi-wkly	2,612.80	2,675.20	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,528.80	
	Appx. Monthly	5,661.07	5,796.27	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,645.73	
	Appx. Annual	67,932.80	69,555.20	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,748.80	
58B	Hourly	35.17	35.96	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.63	
	Appx. Bi-wkly	2,813.60	2,876.80	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,730.40	
	Appx. Monthly	6,096.13	6,233.07	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,082.53	
	Appx. Annual	73,153.60	74,796.80	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,990.40	
58T_D	Hourly	31.85	32.63	33.40	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28		
	Appx. Bi-wkly	2,548.00	2,610.40	2,672.00	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40		
	Appx. Monthly	5,520.67	5,655.87	5,789.33	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53		
	Appx. Annual	66,248.00	67,870.40	69,472.00	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40		
58T_C	Hourly	32.66	33.44	34.22	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08		
	Appx. Bi-wkly	2,612.80	2,675.20	2,737.60	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40		
	Appx. Monthly	5,661.07	5,796.27	5,931.47	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20		
	Appx. Annual	67,932.80	69,555.20	71,177.60	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40		
58T_B	Hourly	35.17	35.96	36.73	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61		
	Appx. Bi-wkly	2,813.60	2,876.80	2,938.40	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80		
	Appx. Monthly	6,096.13	6,233.07	6,366.53	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73		
	Appx. Annual	73,153.60	74,796.80	76,398.40	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59D	Hourly	32.58	33.37	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.33	
	Appx. Bi-wkly	2,606.40	2,669.60	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,546.40	
	Appx. Monthly	5,647.20	5,784.13	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,683.87	
	Appx. Annual	67,766.40	69,409.60	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,206.40	
59C	Hourly	33.39	34.19	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.14	
	Appx. Bi-wkly	2,671.20	2,735.20	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,611.20	
	Appx. Monthly	5,787.60	5,926.27	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,824.27	
	Appx. Annual	69,451.20	71,115.20	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,891.20	
59B	Hourly	35.92	36.70	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.67	
	Appx. Bi-wkly	2,873.60	2,936.00	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,813.60	
	Appx. Monthly	6,226.13	6,361.33	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,262.80	
	Appx. Annual	74,713.60	76,336.00	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,153.60	
59T_D	Hourly	32.58	33.37	34.17	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27		
	Appx. Bi-wkly	2,606.40	2,669.60	2,733.60	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60		
	Appx. Monthly	5,647.20	5,784.13	5,922.80	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13		
	Appx. Annual	67,766.40	69,409.60	71,073.60	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60		
59T_C	Hourly	33.39	34.19	34.97	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09		
	Appx. Bi-wkly	2,671.20	2,735.20	2,797.60	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20		
	Appx. Monthly	5,787.60	5,926.27	6,061.47	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27		
	Appx. Annual	69,451.20	71,115.20	72,737.60	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20		
59T_B	Hourly	35.92	36.70	37.48	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61		
	Appx. Bi-wkly	2,873.60	2,936.00	2,998.40	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80		
	Appx. Monthly	6,226.13	6,361.33	6,496.53	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07		
	Appx. Annual	74,713.60	76,336.00	77,958.40	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80		
60D	Hourly	33.36	34.15	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.43	
	Appx. Bi-wkly	2,668.80	2,732.00	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,634.40	
	Appx. Monthly	5,782.40	5,919.33	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,874.53	
	Appx. Annual	69,388.80	71,032.00	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,494.40	
60C	Hourly	34.18	34.96	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.25	
	Appx. Bi-wkly	2,734.40	2,796.80	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,700.00	
	Appx. Monthly	5,924.53	6,059.73	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,016.67	
	Appx. Annual	71,094.40	72,716.80	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,200.00	
60B	Hourly	36.69	37.47	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.76	
	Appx. Bi-wkly	2,935.20	2,997.60	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,900.80	
	Appx. Monthly	6,359.60	6,494.80	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,451.73	
	Appx. Annual	76,315.20	77,937.60	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,420.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
60T_D	Hourly	33.36	34.15	34.98	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35		
	Appx. Bi-wkly	2,668.80	2,732.00	2,798.40	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00		
	Appx. Monthly	5,782.40	5,919.33	6,063.20	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33		
	Appx. Annual	69,388.80	71,032.00	72,758.40	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00		
60T_C	Hourly	34.18	34.96	35.78	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17		
	Appx. Bi-wkly	2,734.40	2,796.80	2,862.40	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60		
	Appx. Monthly	5,924.53	6,059.73	6,201.87	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47		
	Appx. Annual	71,094.40	72,716.80	74,422.40	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60		
60T_B	Hourly	36.69	37.47	38.32	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69		
	Appx. Bi-wkly	2,935.20	2,997.60	3,065.60	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20		
	Appx. Monthly	6,359.60	6,494.80	6,642.13	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27		
	Appx. Annual	76,315.20	77,937.60	79,705.60	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20		
61D	Hourly	34.13	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.48	
	Appx. Bi-wkly	2,730.40	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,718.40	
	Appx. Monthly	5,915.87	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,056.53	
	Appx. Annual	70,990.40	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,678.40	
61C	Hourly	34.94	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.30	
	Appx. Bi-wkly	2,795.20	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,784.00	
	Appx. Monthly	6,056.27	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,198.67	
	Appx. Annual	72,675.20	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,384.00	
61B	Hourly	37.45	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.81	
	Appx. Bi-wkly	2,996.00	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,984.80	
	Appx. Monthly	6,491.33	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,633.73	
	Appx. Annual	77,896.00	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,604.80	
61T_D	Hourly	34.13	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38		
	Appx. Bi-wkly	2,730.40	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40		
	Appx. Monthly	5,915.87	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87		
	Appx. Annual	70,990.40	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40		
61T_C	Hourly	34.94	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20		
	Appx. Bi-wkly	2,795.20	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00		
	Appx. Monthly	6,056.27	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00		
	Appx. Annual	72,675.20	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00		
61T_B	Hourly	37.45	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71		
	Appx. Bi-wkly	2,996.00	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80		
	Appx. Monthly	6,491.33	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07		
	Appx. Annual	77,896.00	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62D	Hourly	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.65	
	Appx. Bi-wkly	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,812.00	
	Appx. Monthly	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,259.33	
	Appx. Annual	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,112.00	
62C	Hourly	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.45	
	Appx. Bi-wkly	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,876.00	
	Appx. Monthly	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,398.00	
	Appx. Annual	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,776.00	
62B	Hourly	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.96	
	Appx. Bi-wkly	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,076.80	
	Appx. Monthly	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,833.07	
	Appx. Annual	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,996.80	
62T_D	Hourly	34.96	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53		
	Appx. Bi-wkly	2,796.80	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40		
	Appx. Monthly	6,059.73	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20		
	Appx. Annual	72,716.80	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40		
62T_C	Hourly	35.76	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33		
	Appx. Bi-wkly	2,860.80	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40		
	Appx. Monthly	6,198.40	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87		
	Appx. Annual	74,380.80	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40		
62T_B	Hourly	38.29	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84		
	Appx. Bi-wkly	3,063.20	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20		
	Appx. Monthly	6,636.93	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93		
	Appx. Annual	79,643.20	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20		
63D	Hourly	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.75	
	Appx. Bi-wkly	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,900.00	
	Appx. Monthly	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,450.00	
	Appx. Annual	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,400.00	
63C	Hourly	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.55	
	Appx. Bi-wkly	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,964.00	
	Appx. Monthly	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,588.67	
	Appx. Annual	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,064.00	
63B	Hourly	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.07	
	Appx. Bi-wkly	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,165.60	
	Appx. Monthly	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,025.47	
	Appx. Annual	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,305.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T_D	Hourly	35.78	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61		
	Appx. Bi-wkly	2,862.40	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80		
	Appx. Monthly	6,201.87	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40		
	Appx. Annual	74,422.40	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80		
63T_C	Hourly	36.62	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41		
	Appx. Bi-wkly	2,929.60	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80		
	Appx. Monthly	6,347.47	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07		
	Appx. Annual	76,169.60	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80		
63T_B	Hourly	39.13	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92		
	Appx. Bi-wkly	3,130.40	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60		
	Appx. Monthly	6,782.53	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13		
	Appx. Annual	81,390.40	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60		
64D	Hourly	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.89	
	Appx. Bi-wkly	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,991.20	
	Appx. Monthly	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,647.60	
	Appx. Annual	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,771.20	
64C	Hourly	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.70	
	Appx. Bi-wkly	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,056.00	
	Appx. Monthly	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,788.00	
	Appx. Annual	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,456.00	
64B	Hourly	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.21	
	Appx. Bi-wkly	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,256.80	
	Appx. Monthly	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,223.07	
	Appx. Annual	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,676.80	
64T_D	Hourly	36.67	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72		
	Appx. Bi-wkly	2,933.60	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60		
	Appx. Monthly	6,356.13	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80		
	Appx. Annual	76,273.60	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60		
64T_C	Hourly	37.47	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52		
	Appx. Bi-wkly	2,997.60	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60		
	Appx. Monthly	6,494.80	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47		
	Appx. Annual	77,937.60	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60		
64T_B	Hourly	39.98	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04		
	Appx. Bi-wkly	3,198.40	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20		
	Appx. Monthly	6,929.87	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27		
	Appx. Annual	83,158.40	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65D	Hourly	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	
	Appx. Bi-wkly	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	
	Appx. Monthly	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	
	Appx. Annual	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	
65C	Hourly	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	
	Appx. Bi-wkly	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	
	Appx. Monthly	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	
	Appx. Annual	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	
65B	Hourly	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	
	Appx. Bi-wkly	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	
	Appx. Monthly	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	
	Appx. Annual	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	
65T_D	Hourly	37.53	38.45	39.36	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93		
	Appx. Bi-wkly	3,002.40	3,076.00	3,148.80	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40		
	Appx. Monthly	6,505.20	6,664.67	6,822.40	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53		
	Appx. Annual	78,062.40	79,976.00	81,868.80	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40		
65T_C	Hourly	38.34	39.26	40.17	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74		
	Appx. Bi-wkly	3,067.20	3,140.80	3,213.60	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20		
	Appx. Monthly	6,645.60	6,805.07	6,962.80	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93		
	Appx. Annual	79,747.20	81,660.80	83,553.60	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20		
65T_B	Hourly	40.87	41.78	42.69	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27		
	Appx. Bi-wkly	3,269.60	3,342.40	3,415.20	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60		
	Appx. Monthly	7,084.13	7,241.87	7,399.60	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47		
	Appx. Annual	85,009.60	86,902.40	88,795.20	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60		
66D	Hourly	38.44	39.35	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.40	
	Appx. Bi-wkly	3,075.20	3,148.00	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,192.00	
	Appx. Monthly	6,662.93	6,820.67	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,082.67	
	Appx. Annual	79,955.20	81,848.00	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,992.00	
66C	Hourly	39.25	40.16	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.20	
	Appx. Bi-wkly	3,140.00	3,212.80	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,256.00	
	Appx. Monthly	6,803.33	6,961.07	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,221.33	
	Appx. Annual	81,640.00	83,532.80	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,656.00	
66B	Hourly	41.77	42.68	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.72	
	Appx. Bi-wkly	3,341.60	3,414.40	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,457.60	
	Appx. Monthly	7,240.13	7,397.87	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,658.13	
	Appx. Annual	86,881.60	88,774.40	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,897.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T_D	Hourly	38.44	39.35	40.30	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15		
	Appx. Bi-wkly	3,075.20	3,148.00	3,224.00	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00		
	Appx. Monthly	6,662.93	6,820.67	6,985.33	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00		
	Appx. Annual	79,955.20	81,848.00	83,824.00	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00		
66T_C	Hourly	39.25	40.16	41.12	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97		
	Appx. Bi-wkly	3,140.00	3,212.80	3,289.60	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60		
	Appx. Monthly	6,803.33	6,961.07	7,127.47	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13		
	Appx. Annual	81,640.00	83,532.80	85,529.60	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60		
66T_B	Hourly	41.77	42.68	43.63	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49		
	Appx. Bi-wkly	3,341.60	3,414.40	3,490.40	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20		
	Appx. Monthly	7,240.13	7,397.87	7,562.53	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93		
	Appx. Annual	86,881.60	88,774.40	90,750.40	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20		
67D	Hourly	39.34	40.29	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.65	
	Appx. Bi-wkly	3,147.20	3,223.20	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.00	
	Appx. Monthly	6,818.93	6,983.60	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,299.33	
	Appx. Annual	81,827.20	83,803.20	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,592.00	
67C	Hourly	40.15	41.11	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.47	
	Appx. Bi-wkly	3,212.00	3,288.80	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,357.60	
	Appx. Monthly	6,959.33	7,125.73	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,441.47	
	Appx. Annual	83,512.00	85,508.80	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,297.60	
67B	Hourly	42.66	43.62	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.98	
	Appx. Bi-wkly	3,412.80	3,489.60	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,558.40	
	Appx. Monthly	7,394.40	7,560.80	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,876.53	
	Appx. Annual	88,732.80	90,729.60	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,518.40	
67T_D	Hourly	39.34	40.29	41.26	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39		
	Appx. Bi-wkly	3,147.20	3,223.20	3,300.80	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20		
	Appx. Monthly	6,818.93	6,983.60	7,151.73	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93		
	Appx. Annual	81,827.20	83,803.20	85,820.80	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20		
67T_C	Hourly	40.15	41.11	42.08	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19		
	Appx. Bi-wkly	3,212.00	3,288.80	3,366.40	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20		
	Appx. Monthly	6,959.33	7,125.73	7,293.87	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60		
	Appx. Annual	83,512.00	85,508.80	87,526.40	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20		
67T_B	Hourly	42.66	43.62	44.59	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71		
	Appx. Bi-wkly	3,412.80	3,489.60	3,567.20	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80		
	Appx. Monthly	7,394.40	7,560.80	7,728.93	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40		
	Appx. Annual	88,732.80	90,729.60	92,747.20	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68D	Hourly	40.31	41.28	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.97	
	Appx. Bi-wkly	3,224.80	3,302.40	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,397.60	
	Appx. Monthly	6,987.07	7,155.20	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,528.13	
	Appx. Annual	83,844.80	85,862.40	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,337.60	
68C	Hourly	41.13	42.10	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.78	
	Appx. Bi-wkly	3,290.40	3,368.00	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,462.40	
	Appx. Monthly	7,129.20	7,297.33	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,668.53	
	Appx. Annual	85,550.40	87,568.00	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,022.40	
68B	Hourly	43.64	44.61	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.30	
	Appx. Bi-wkly	3,491.20	3,568.80	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.00	
	Appx. Monthly	7,564.27	7,732.40	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,105.33	
	Appx. Annual	90,771.20	92,788.80	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,264.00	
68T_D	Hourly	40.31	41.28	42.28	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66		
	Appx. Bi-wkly	3,224.80	3,302.40	3,382.40	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80		
	Appx. Monthly	6,987.07	7,155.20	7,328.53	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07		
	Appx. Annual	83,844.80	85,862.40	87,942.40	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80		
68T_C	Hourly	41.13	42.10	43.08	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48		
	Appx. Bi-wkly	3,290.40	3,368.00	3,446.40	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40		
	Appx. Monthly	7,129.20	7,297.33	7,467.20	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20		
	Appx. Annual	85,550.40	87,568.00	89,606.40	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40		
68T_B	Hourly	43.64	44.61	45.61	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99		
	Appx. Bi-wkly	3,491.20	3,568.80	3,648.80	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20		
	Appx. Monthly	7,564.27	7,732.40	7,905.73	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27		
	Appx. Annual	90,771.20	92,788.80	94,868.80	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20		
69D	Hourly	41.26	42.25	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.33	
	Appx. Bi-wkly	3,300.80	3,380.00	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,506.40	
	Appx. Monthly	7,151.73	7,323.33	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,763.87	
	Appx. Annual	85,820.80	87,880.00	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,166.40	
69C	Hourly	42.08	43.06	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.14	
	Appx. Bi-wkly	3,366.40	3,444.80	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,571.20	
	Appx. Monthly	7,293.87	7,463.73	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,904.27	
	Appx. Annual	87,526.40	89,564.80	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,851.20	
69B	Hourly	44.59	45.59	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.66	
	Appx. Bi-wkly	3,567.20	3,647.20	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,772.80	
	Appx. Monthly	7,728.93	7,902.27	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,341.07	
	Appx. Annual	92,747.20	94,827.20	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,092.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69T_D	Hourly	41.26	42.25	43.27	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98		
	Appx. Bi-wkly	3,300.80	3,380.00	3,461.60	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40		
	Appx. Monthly	7,151.73	7,323.33	7,500.13	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87		
	Appx. Annual	85,820.80	87,880.00	90,001.60	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40		
69T_C	Hourly	42.08	43.06	44.09	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80		
	Appx. Bi-wkly	3,366.40	3,444.80	3,527.20	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00		
	Appx. Monthly	7,293.87	7,463.73	7,642.27	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00		
	Appx. Annual	87,526.40	89,564.80	91,707.20	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00		
69T_B	Hourly	44.59	45.59	46.61	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31		
	Appx. Bi-wkly	3,567.20	3,647.20	3,728.80	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80		
	Appx. Monthly	7,728.93	7,902.27	8,079.07	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07		
	Appx. Annual	92,747.20	94,827.20	96,948.80	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80		
70D	Hourly	42.28	43.29	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.71	
	Appx. Bi-wkly	3,382.40	3,463.20	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,616.80	
	Appx. Monthly	7,328.53	7,503.60	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	10,003.07	
	Appx. Annual	87,942.40	90,043.20	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	120,036.80	
70C	Hourly	43.08	44.11	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.53	
	Appx. Bi-wkly	3,446.40	3,528.80	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,682.40	
	Appx. Monthly	7,467.20	7,645.73	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,145.20	
	Appx. Annual	89,606.40	91,748.80	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,742.40	
70B	Hourly	45.61	46.63	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.05	
	Appx. Bi-wkly	3,648.80	3,730.40	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,884.00	
	Appx. Monthly	7,905.73	8,082.53	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,582.00	
	Appx. Annual	94,868.80	96,990.40	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,984.00	
70T_D	Hourly	42.28	43.29	44.35	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34		
	Appx. Bi-wkly	3,382.40	3,463.20	3,548.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20		
	Appx. Monthly	7,328.53	7,503.60	7,687.33	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60		
	Appx. Annual	87,942.40	90,043.20	92,248.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20		
70T_C	Hourly	43.08	44.11	45.17	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15		
	Appx. Bi-wkly	3,446.40	3,528.80	3,613.60	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00		
	Appx. Monthly	7,467.20	7,645.73	7,829.47	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00		
	Appx. Annual	89,606.40	91,748.80	93,953.60	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00		
70T_B	Hourly	45.61	46.63	47.69	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68		
	Appx. Bi-wkly	3,648.80	3,730.40	3,815.20	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40		
	Appx. Monthly	7,905.73	8,082.53	8,266.27	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53		
	Appx. Annual	94,868.80	96,990.40	99,195.20	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71D	Hourly	43.25	44.30	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	
	Appx. Bi-wkly	3,460.00	3,544.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	
	Appx. Monthly	7,496.67	7,678.67	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	
	Appx. Annual	89,960.00	92,144.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	
71C	Hourly	44.06	45.11	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	
	Appx. Bi-wkly	3,524.80	3,608.80	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	
	Appx. Monthly	7,637.07	7,819.07	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	
	Appx. Annual	91,644.80	93,828.80	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	
71B	Hourly	46.59	47.63	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	
	Appx. Bi-wkly	3,727.20	3,810.40	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	
	Appx. Monthly	8,075.60	8,255.87	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	
	Appx. Annual	96,907.20	99,070.40	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	
71T_D	Hourly	43.25	44.30	45.38	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69		
	Appx. Bi-wkly	3,460.00	3,544.00	3,630.40	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20		
	Appx. Monthly	7,496.67	7,678.67	7,865.87	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60		
	Appx. Annual	89,960.00	92,144.00	94,390.40	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20		
71T_C	Hourly	44.06	45.11	46.20	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50		
	Appx. Bi-wkly	3,524.80	3,608.80	3,696.00	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00		
	Appx. Monthly	7,637.07	7,819.07	8,008.00	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00		
	Appx. Annual	91,644.80	93,828.80	96,096.00	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00		
71T_B	Hourly	46.59	47.63	48.71	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03		
	Appx. Bi-wkly	3,727.20	3,810.40	3,896.80	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40		
	Appx. Monthly	8,075.60	8,255.87	8,443.07	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53		
	Appx. Annual	96,907.20	99,070.40	101,316.80	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40		
72D	Hourly	44.33	45.41	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.53	
	Appx. Bi-wkly	3,546.40	3,632.80	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,842.40	
	Appx. Monthly	7,683.87	7,871.07	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,491.87	
	Appx. Annual	92,206.40	94,452.80	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,902.40	
72C	Hourly	45.14	46.23	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.35	
	Appx. Bi-wkly	3,611.20	3,698.40	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,908.00	
	Appx. Monthly	7,824.27	8,013.20	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,634.00	
	Appx. Annual	93,891.20	96,158.40	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,608.00	
72B	Hourly	47.67	48.74	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.88	
	Appx. Bi-wkly	3,813.60	3,899.20	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,110.40	
	Appx. Monthly	8,262.80	8,448.27	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,072.53	
	Appx. Annual	99,153.60	101,379.20	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,870.40	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
72T_D	Hourly	44.33	45.41	46.53	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10		
	Appx. Bi-wkly	3,546.40	3,632.80	3,722.40	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00		
	Appx. Monthly	7,683.87	7,871.07	8,065.20	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00		
	Appx. Annual	92,206.40	94,452.80	96,782.40	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00		
72T_C	Hourly	45.14	46.23	47.33	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90		
	Appx. Bi-wkly	3,611.20	3,698.40	3,786.40	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00		
	Appx. Monthly	7,824.27	8,013.20	8,203.87	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67		
	Appx. Annual	93,891.20	96,158.40	98,446.40	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00		
72T_B	Hourly	47.67	48.74	49.84	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44		
	Appx. Bi-wkly	3,813.60	3,899.20	3,987.20	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20		
	Appx. Monthly	8,262.80	8,448.27	8,638.93	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93		
	Appx. Annual	99,153.60	101,379.20	103,667.20	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20		
73D	Hourly	45.37	46.47	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	62.00	
	Appx. Bi-wkly	3,629.60	3,717.60	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,960.00	
	Appx. Monthly	7,864.13	8,054.80	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,746.67	
	Appx. Annual	94,369.60	96,657.60	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,960.00	
73C	Hourly	46.19	47.29	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.81	
	Appx. Bi-wkly	3,695.20	3,783.20	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.80	
	Appx. Monthly	8,006.27	8,196.93	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,887.07	
	Appx. Annual	96,075.20	98,363.20	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,644.80	
73B	Hourly	48.70	49.80	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.34	
	Appx. Bi-wkly	3,896.00	3,984.00	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,227.20	
	Appx. Monthly	8,441.33	8,632.00	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,325.60	
	Appx. Annual	101,296.00	103,584.00	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,907.20	
73T_D	Hourly	45.37	46.47	47.61	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52		
	Appx. Bi-wkly	3,629.60	3,717.60	3,808.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60		
	Appx. Monthly	7,864.13	8,054.80	8,252.40	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13		
	Appx. Annual	94,369.60	96,657.60	99,028.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60		
73T_C	Hourly	46.19	47.29	48.41	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34		
	Appx. Bi-wkly	3,695.20	3,783.20	3,872.80	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20		
	Appx. Monthly	8,006.27	8,196.93	8,391.07	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27		
	Appx. Annual	96,075.20	98,363.20	100,692.80	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20		
73T_B	Hourly	48.70	49.80	50.92	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87		
	Appx. Bi-wkly	3,896.00	3,984.00	4,073.60	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60		
	Appx. Monthly	8,441.33	8,632.00	8,826.13	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80		
	Appx. Annual	101,296.00	103,584.00	105,913.60	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74D	Hourly	46.44	47.56	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	
	Appx. Bi-wkly	3,715.20	3,804.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	
	Appx. Monthly	8,049.60	8,243.73	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	
	Appx. Annual	96,595.20	98,924.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	
74C	Hourly	47.26	48.37	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	
	Appx. Bi-wkly	3,780.80	3,869.60	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	
	Appx. Monthly	8,191.73	8,384.13	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	
	Appx. Annual	98,300.80	100,609.60	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	
74B	Hourly	49.77	50.88	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	
	Appx. Bi-wkly	3,981.60	4,070.40	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	
	Appx. Monthly	8,626.80	8,819.20	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	
	Appx. Annual	103,521.60	105,830.40	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	
74T_D	Hourly	46.44	47.56	48.72	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99		
	Appx. Bi-wkly	3,715.20	3,804.80	3,897.60	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20		
	Appx. Monthly	8,049.60	8,243.73	8,444.80	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93		
	Appx. Annual	96,595.20	98,924.80	101,337.60	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20		
74T_C	Hourly	47.26	48.37	49.52	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80		
	Appx. Bi-wkly	3,780.80	3,869.60	3,961.60	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00		
	Appx. Monthly	8,191.73	8,384.13	8,583.47	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33		
	Appx. Annual	98,300.80	100,609.60	103,001.60	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00		
74T_B	Hourly	49.77	50.88	52.04	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33		
	Appx. Bi-wkly	3,981.60	4,070.40	4,163.20	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40		
	Appx. Monthly	8,626.80	8,819.20	9,020.27	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87		
	Appx. Annual	103,521.60	105,830.40	108,243.20	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40		
75D	Hourly	47.61	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.07	
	Appx. Bi-wkly	3,808.80	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,205.60	
	Appx. Monthly	8,252.40	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,278.80	
	Appx. Annual	99,028.80	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,345.60	
75C	Hourly	48.41	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.88	
	Appx. Bi-wkly	3,872.80	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,270.40	
	Appx. Monthly	8,391.07	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,419.20	
	Appx. Annual	100,692.80	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,030.40	
75B	Hourly	50.92	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.39	
	Appx. Bi-wkly	4,073.60	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,471.20	
	Appx. Monthly	8,826.13	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,854.27	
	Appx. Annual	105,913.60	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,251.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
75T_D	Hourly	47.61	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51		
	Appx. Bi-wkly	3,808.80	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80		
	Appx. Monthly	8,252.40	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40		
	Appx. Annual	99,028.80	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80		
75T_C	Hourly	48.41	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32		
	Appx. Bi-wkly	3,872.80	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60		
	Appx. Monthly	8,391.07	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80		
	Appx. Annual	100,692.80	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60		
75T_B	Hourly	50.92	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85		
	Appx. Bi-wkly	4,073.60	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00		
	Appx. Monthly	8,826.13	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33		
	Appx. Annual	105,913.60	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00		
76D	Hourly	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.68	
	Appx. Bi-wkly	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,334.40	
	Appx. Monthly	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,557.87	
	Appx. Annual	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,694.40	
76C	Hourly	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.49	
	Appx. Bi-wkly	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,399.20	
	Appx. Monthly	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,698.27	
	Appx. Annual	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,379.20	
76B	Hourly	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.01	
	Appx. Bi-wkly	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,600.80	
	Appx. Monthly	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,135.07	
	Appx. Annual	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,620.80	
76T_D	Hourly	48.75	49.93	51.15	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08		
	Appx. Bi-wkly	3,900.00	3,994.40	4,092.00	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40		
	Appx. Monthly	8,450.00	8,654.53	8,866.00	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53		
	Appx. Annual	101,400.00	103,854.40	106,392.00	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40		
76T_C	Hourly	49.55	50.74	51.97	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89		
	Appx. Bi-wkly	3,964.00	4,059.20	4,157.60	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20		
	Appx. Monthly	8,588.67	8,794.93	9,008.13	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93		
	Appx. Annual	103,064.00	105,539.20	108,097.60	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20		
76T_B	Hourly	52.07	53.27	54.49	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40		
	Appx. Bi-wkly	4,165.60	4,261.60	4,359.20	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00		
	Appx. Monthly	9,025.47	9,233.47	9,444.93	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00		
	Appx. Annual	108,305.60	110,801.60	113,339.20	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
77D	Hourly	49.91	51.14	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.34	
	Appx. Bi-wkly	3,992.80	4,091.20	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,467.20	
	Appx. Monthly	8,651.07	8,864.27	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,845.60	
	Appx. Annual	103,812.80	106,371.20	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,147.20	
77C	Hourly	50.72	51.95	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.15	
	Appx. Bi-wkly	4,057.60	4,156.00	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,532.00	
	Appx. Monthly	8,791.47	9,004.67	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,986.00	
	Appx. Annual	105,497.60	108,056.00	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,832.00	
77B	Hourly	53.25	54.48	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.68	
	Appx. Bi-wkly	4,260.00	4,358.40	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,734.40	
	Appx. Monthly	9,230.00	9,443.20	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,424.53	
	Appx. Annual	110,760.00	113,318.40	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,094.40	
77T_D	Hourly	49.91	51.14	52.39	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70		
	Appx. Bi-wkly	3,992.80	4,091.20	4,191.20	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00		
	Appx. Monthly	8,651.07	8,864.27	9,080.93	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33		
	Appx. Annual	103,812.80	106,371.20	108,971.20	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00		
77T_C	Hourly	50.72	51.95	53.19	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51		
	Appx. Bi-wkly	4,057.60	4,156.00	4,255.20	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80		
	Appx. Monthly	8,791.47	9,004.67	9,219.60	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73		
	Appx. Annual	105,497.60	108,056.00	110,635.20	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80		
77T_B	Hourly	53.25	54.48	55.71	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03		
	Appx. Bi-wkly	4,260.00	4,358.40	4,456.80	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40		
	Appx. Monthly	9,230.00	9,443.20	9,656.40	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53		
	Appx. Annual	110,760.00	113,318.40	115,876.80	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40		
78D	Hourly	51.15	52.40	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	69.99	
	Appx. Bi-wkly	4,092.00	4,192.00	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,599.20	
	Appx. Monthly	8,866.00	9,082.67	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,131.60	
	Appx. Annual	106,392.00	108,992.00	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,579.20	
78C	Hourly	51.97	53.20	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.79	
	Appx. Bi-wkly	4,157.60	4,256.00	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,663.20	
	Appx. Monthly	9,008.13	9,221.33	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,270.27	
	Appx. Annual	108,097.60	110,656.00	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,243.20	
78B	Hourly	54.49	55.72	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.32	
	Appx. Bi-wkly	4,359.20	4,457.60	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,865.60	
	Appx. Monthly	9,444.93	9,658.13	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,708.80	
	Appx. Annual	113,339.20	115,897.60	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,505.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T_D	Hourly	51.15	52.40	53.66	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31		
	Appx. Bi-wkly	4,092.00	4,192.00	4,292.80	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80		
	Appx. Monthly	8,866.00	9,082.67	9,301.07	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40		
	Appx. Annual	106,392.00	108,992.00	111,612.80	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80		
78T_C	Hourly	51.97	53.20	54.48	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11		
	Appx. Bi-wkly	4,157.60	4,256.00	4,358.40	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80		
	Appx. Monthly	9,008.13	9,221.33	9,443.20	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07		
	Appx. Annual	108,097.60	110,656.00	113,318.40	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80		
78T_B	Hourly	54.49	55.72	56.99	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64		
	Appx. Bi-wkly	4,359.20	4,457.60	4,559.20	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20		
	Appx. Monthly	9,444.93	9,658.13	9,878.27	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60		
	Appx. Annual	113,339.20	115,897.60	118,539.20	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20		
79D	Hourly	52.41	53.67	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01	71.73	
	Appx. Bi-wkly	4,192.80	4,293.60	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80	5,738.40	
	Appx. Monthly	9,084.40	9,302.80	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07	12,433.20	
	Appx. Annual	109,012.80	111,633.60	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80	149,198.40	
79C	Hourly	53.21	54.49	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	
	Appx. Bi-wkly	4,256.80	4,359.20	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	
	Appx. Monthly	9,223.07	9,444.93	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	
	Appx. Annual	110,676.80	113,339.20	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	
79B	Hourly	55.73	57.00	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	
	Appx. Bi-wkly	4,458.40	4,560.00	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	
	Appx. Monthly	9,659.87	9,880.00	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	
	Appx. Annual	115,918.40	118,560.00	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	
79T_D	Hourly	52.41	53.67	54.98	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01		
	Appx. Bi-wkly	4,192.80	4,293.60	4,398.40	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80		
	Appx. Monthly	9,084.40	9,302.80	9,529.87	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07		
	Appx. Annual	109,012.80	111,633.60	114,358.40	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80		
79T_C	Hourly	53.21	54.49	55.80	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81		
	Appx. Bi-wkly	4,256.80	4,359.20	4,464.00	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80		
	Appx. Monthly	9,223.07	9,444.93	9,672.00	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73		
	Appx. Annual	110,676.80	113,339.20	116,064.00	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80		
79T_B	Hourly	55.73	57.00	58.31	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34		
	Appx. Bi-wkly	4,458.40	4,560.00	4,664.80	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20		
	Appx. Monthly	9,659.87	9,880.00	10,107.07	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27		
	Appx. Annual	115,918.40	118,560.00	121,284.80	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80D	Hourly	53.68	55.01	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01	71.73	73.49	
	Appx. Bi-wkly	4,294.40	4,400.80	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80	5,738.40	5,879.20	
	Appx. Monthly	9,304.53	9,535.07	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07	12,433.20	12,738.27	
	Appx. Annual	111,654.40	114,420.80	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80	149,198.40	152,859.20	
80C	Hourly	54.50	55.82	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.29	
	Appx. Bi-wkly	4,360.00	4,465.60	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,943.20	
	Appx. Monthly	9,446.67	9,675.47	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,876.93	
	Appx. Annual	113,360.00	116,105.60	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,523.20	
80B	Hourly	57.01	58.34	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.81	
	Appx. Bi-wkly	4,560.80	4,667.20	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,144.80	
	Appx. Monthly	9,881.73	10,112.27	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,313.73	
	Appx. Annual	118,580.80	121,347.20	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,764.80	
80T_D	Hourly	53.68	55.01	56.34	57.69	59.10	60.52	61.99	63.51	65.08	66.70	68.31	70.01	71.73		
	Appx. Bi-wkly	4,294.40	4,400.80	4,507.20	4,615.20	4,728.00	4,841.60	4,959.20	5,080.80	5,206.40	5,336.00	5,464.80	5,600.80	5,738.40		
	Appx. Monthly	9,304.53	9,535.07	9,765.60	9,999.60	10,244.00	10,490.13	10,744.93	11,008.40	11,280.53	11,561.33	11,840.40	12,135.07	12,433.20		
	Appx. Annual	111,654.40	114,420.80	117,187.20	119,995.20	122,928.00	125,881.60	128,939.20	132,100.80	135,366.40	138,736.00	142,084.80	145,620.80	149,198.40		
80T_C	Hourly	54.50	55.82	57.15	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53		
	Appx. Bi-wkly	4,360.00	4,465.60	4,572.00	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40		
	Appx. Monthly	9,446.67	9,675.47	9,906.00	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87		
	Appx. Annual	113,360.00	116,105.60	118,872.00	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40		
80T_B	Hourly	57.01	58.34	59.68	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06		
	Appx. Bi-wkly	4,560.80	4,667.20	4,774.40	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80		
	Appx. Monthly	9,881.73	10,112.27	10,344.53	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40		
	Appx. Annual	118,580.80	121,347.20	124,134.40	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80		
81C	Hourly	55.78	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.08	
	Appx. Bi-wkly	4,462.40	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,086.40	
	Appx. Monthly	9,668.53	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,187.20	
	Appx. Annual	116,022.40	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,246.40	
81B	Hourly	58.30	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.59	
	Appx. Bi-wkly	4,664.00	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,287.20	
	Appx. Monthly	10,105.33	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,622.27	
	Appx. Annual	121,264.00	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,467.20	
81T_C	Hourly	55.78	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27		
	Appx. Bi-wkly	4,462.40	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60		
	Appx. Monthly	9,668.53	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47		
	Appx. Annual	116,022.40	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T_B	Hourly	58.30	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79		
	Appx. Bi-wkly	4,664.00	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20		
	Appx. Monthly	10,105.33	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27		
	Appx. Annual	121,264.00	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20		
82C	Hourly	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.93	
	Appx. Bi-wkly	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,234.40	
	Appx. Monthly	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,507.87	
	Appx. Annual	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,094.40	
82B	Hourly	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.44	
	Appx. Bi-wkly	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,435.20	
	Appx. Monthly	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,942.93	
	Appx. Annual	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,315.20	
82T_C	Hourly	57.13	58.50	59.90	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09		
	Appx. Bi-wkly	4,570.40	4,680.00	4,792.00	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20		
	Appx. Monthly	9,902.53	10,140.00	10,382.67	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93		
	Appx. Annual	118,830.40	121,680.00	124,592.00	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20		
82T_B	Hourly	59.65	61.03	62.44	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60		
	Appx. Bi-wkly	4,772.00	4,882.40	4,995.20	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00		
	Appx. Monthly	10,339.33	10,578.53	10,822.93	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00		
	Appx. Annual	124,072.00	126,942.40	129,875.20	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00		
83C	Hourly	58.49	59.89	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.84	
	Appx. Bi-wkly	4,679.20	4,791.20	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,387.20	
	Appx. Monthly	10,138.27	10,380.93	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,838.93	
	Appx. Annual	121,659.20	124,571.20	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,067.20	
83B	Hourly	61.02	62.43	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.35	
	Appx. Bi-wkly	4,881.60	4,994.40	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,588.00	
	Appx. Monthly	10,576.80	10,821.20	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,274.00	
	Appx. Annual	126,921.60	129,854.40	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,288.00	
83T_C	Hourly	58.49	59.89	61.34	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94		
	Appx. Bi-wkly	4,679.20	4,791.20	4,907.20	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20		
	Appx. Monthly	10,138.27	10,380.93	10,632.27	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60		
	Appx. Annual	121,659.20	124,571.20	127,587.20	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20		
83T_B	Hourly	61.02	62.43	63.87	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46		
	Appx. Bi-wkly	4,881.60	4,994.40	5,109.60	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80		
	Appx. Monthly	10,576.80	10,821.20	11,070.80	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40		
	Appx. Annual	126,921.60	129,854.40	132,849.60	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	59.88	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.78	
	Appx. Bi-wkly	4,790.40	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,542.40	
	Appx. Monthly	10,379.20	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,175.20	
	Appx. Annual	124,550.40	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,102.40	
84B	Hourly	62.41	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.30	
	Appx. Bi-wkly	4,992.80	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,744.00	
	Appx. Monthly	10,817.73	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,612.00	
	Appx. Annual	129,812.80	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,344.00	
84C_C	Hourly	59.88	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.78	83.16
	Appx. Bi-wkly	4,790.40	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,542.40	6,652.80
	Appx. Monthly	10,379.20	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,175.20	14,414.40
	Appx. Annual	124,550.40	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,102.40	172,972.80
84C_B	Hourly	62.41	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.30	85.69
	Appx. Bi-wkly	4,992.80	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,744.00	6,855.20
	Appx. Monthly	10,817.73	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,612.00	14,852.93
	Appx. Annual	129,812.80	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,344.00	178,235.20
84T_C	Hourly	59.88	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83		
	Appx. Bi-wkly	4,790.40	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40		
	Appx. Monthly	10,379.20	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20		
	Appx. Annual	124,550.40	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40		
84T_B	Hourly	62.41	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34		
	Appx. Bi-wkly	4,992.80	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20		
	Appx. Monthly	10,817.73	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27		
	Appx. Annual	129,812.80	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20		
85C	Hourly	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.75	
	Appx. Bi-wkly	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,700.00	
	Appx. Monthly	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,516.67	
	Appx. Annual	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,200.00	
85B	Hourly	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.26	
	Appx. Bi-wkly	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.80	
	Appx. Monthly	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,951.73	
	Appx. Annual	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,420.80	
85T_C	Hourly	61.32	62.80	64.32	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76		
	Appx. Bi-wkly	4,905.60	5,024.00	5,145.60	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80		
	Appx. Monthly	10,628.80	10,885.33	11,148.80	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73		
	Appx. Annual	127,545.60	130,624.00	133,785.60	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T_B	Hourly	63.86	65.33	66.85	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28		
	Appx. Bi-wkly	5,108.80	5,226.40	5,348.00	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40		
	Appx. Monthly	11,069.07	11,323.87	11,587.33	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53		
	Appx. Annual	132,828.80	135,886.40	139,048.00	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40		
86C	Hourly	62.81	64.33	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.79	
	Appx. Bi-wkly	5,024.80	5,146.40	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,863.20	
	Appx. Monthly	10,887.07	11,150.53	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,870.27	
	Appx. Annual	130,644.80	133,806.40	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,443.20	
86B	Hourly	65.34	66.86	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.30	
	Appx. Bi-wkly	5,227.20	5,348.80	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,064.00	
	Appx. Monthly	11,325.60	11,589.07	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,305.33	
	Appx. Annual	135,907.20	139,068.80	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,664.00	
86T_C	Hourly	62.81	64.33	65.89	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74		
	Appx. Bi-wkly	5,024.80	5,146.40	5,271.20	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20		
	Appx. Monthly	10,887.07	11,150.53	11,420.93	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93		
	Appx. Annual	130,644.80	133,806.40	137,051.20	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20		
86T_B	Hourly	65.34	66.86	68.40	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25		
	Appx. Bi-wkly	5,227.20	5,348.80	5,472.00	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00		
	Appx. Monthly	11,325.60	11,589.07	11,856.00	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00		
	Appx. Annual	135,907.20	139,068.80	142,272.00	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00		
87C	Hourly	64.36	65.91	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.90	
	Appx. Bi-wkly	5,148.80	5,272.80	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,032.00	
	Appx. Monthly	11,155.73	11,424.40	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,236.00	
	Appx. Annual	133,868.80	137,092.80	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,832.00	
87B	Hourly	66.88	68.43	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.42	
	Appx. Bi-wkly	5,350.40	5,474.40	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,233.60	
	Appx. Monthly	11,592.53	11,861.20	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,672.80	
	Appx. Annual	139,110.40	142,334.40	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,073.60	
87C_C	Hourly	64.36	65.91	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.90	89.40
	Appx. Bi-wkly	5,148.80	5,272.80	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,032.00	7,152.00
	Appx. Monthly	11,155.73	11,424.40	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,236.00	15,496.00
	Appx. Annual	133,868.80	137,092.80	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,832.00	185,952.00
87C_B	Hourly	66.88	68.43	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.42	91.94
	Appx. Bi-wkly	5,350.40	5,474.40	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,233.60	7,355.20
	Appx. Monthly	11,592.53	11,861.20	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,672.80	15,936.27
	Appx. Annual	139,110.40	142,334.40	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,073.60	191,235.20
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87T_C	Hourly	64.36	65.91	67.51	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82		
	Appx. Bi-wkly	5,148.80	5,272.80	5,400.80	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60		
	Appx. Monthly	11,155.73	11,424.40	11,701.73	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47		
	Appx. Annual	133,868.80	137,092.80	140,420.80	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60		
87T_B	Hourly	66.88	68.43	70.03	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33		
	Appx. Bi-wkly	5,350.40	5,474.40	5,602.40	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40		
	Appx. Monthly	11,592.53	11,861.20	12,138.53	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53		
	Appx. Annual	139,110.40	142,334.40	145,662.40	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40		
88C	Hourly	65.89	67.49	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.04	
	Appx. Bi-wkly	5,271.20	5,399.20	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,203.20	
	Appx. Monthly	11,420.93	11,698.27	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,606.93	
	Appx. Annual	137,051.20	140,379.20	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,283.20	
88B	Hourly	68.40	70.01	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.56	
	Appx. Bi-wkly	5,472.00	5,600.80	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,404.80	
	Appx. Monthly	11,856.00	12,135.07	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,043.73	
	Appx. Annual	142,272.00	145,620.80	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,524.80	
88T_C	Hourly	65.89	67.49	69.11	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89		
	Appx. Bi-wkly	5,271.20	5,399.20	5,528.80	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20		
	Appx. Monthly	11,420.93	11,698.27	11,979.07	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27		
	Appx. Annual	137,051.20	140,379.20	143,748.80	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20		
88T_B	Hourly	68.40	70.01	71.64	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41		
	Appx. Bi-wkly	5,472.00	5,600.80	5,731.20	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80		
	Appx. Monthly	11,856.00	12,135.07	12,417.60	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07		
	Appx. Annual	142,272.00	145,620.80	149,011.20	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80		
89C	Hourly	67.50	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.23	
	Appx. Bi-wkly	5,400.00	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,378.40	
	Appx. Monthly	11,700.00	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,986.53	
	Appx. Annual	140,400.00	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,838.40	
89B	Hourly	70.02	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.74	
	Appx. Bi-wkly	5,601.60	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,579.20	
	Appx. Monthly	12,136.80	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,421.60	
	Appx. Annual	145,641.60	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,059.20	
89T_C	Hourly	67.50	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02		
	Appx. Bi-wkly	5,400.00	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60		
	Appx. Monthly	11,700.00	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47		
	Appx. Annual	140,400.00	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
89T_B	Hourly	70.02	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54		
	Appx. Bi-wkly	5,601.60	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20		
	Appx. Monthly	12,136.80	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27		
	Appx. Annual	145,641.60	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20		
90C	Hourly	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	
	Appx. Bi-wkly	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	
	Appx. Monthly	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	
	Appx. Annual	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	
90B	Hourly	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	
	Appx. Bi-wkly	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	
	Appx. Monthly	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	
	Appx. Annual	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	
90T_C	Hourly	69.14	70.81	72.53	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25		
	Appx. Bi-wkly	5,531.20	5,664.80	5,802.40	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00		
	Appx. Monthly	11,984.27	12,273.73	12,571.87	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00		
	Appx. Annual	143,811.20	147,284.80	150,862.40	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00		
90T_B	Hourly	71.66	73.34	75.06	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77		
	Appx. Bi-wkly	5,732.80	5,867.20	6,004.80	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60		
	Appx. Monthly	12,421.07	12,712.27	13,010.40	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80		
	Appx. Annual	149,052.80	152,547.20	156,124.80	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60		
91C	Hourly	70.79	72.51	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	
	Appx. Bi-wkly	5,663.20	5,800.80	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	
	Appx. Monthly	12,270.27	12,568.40	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	
	Appx. Annual	147,243.20	150,820.80	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	
91B	Hourly	73.32	75.03	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	
	Appx. Bi-wkly	5,865.60	6,002.40	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	
	Appx. Monthly	12,708.80	13,005.20	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	
	Appx. Annual	152,505.60	156,062.40	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	
91T_C	Hourly	70.79	72.51	74.27	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49		
	Appx. Bi-wkly	5,663.20	5,800.80	5,941.60	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20		
	Appx. Monthly	12,270.27	12,568.40	12,873.47	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27		
	Appx. Annual	147,243.20	150,820.80	154,481.60	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20		
91T_B	Hourly	73.32	75.03	76.79	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02		
	Appx. Bi-wkly	5,865.60	6,002.40	6,143.20	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60		
	Appx. Monthly	12,708.80	13,005.20	13,310.27	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80		
	Appx. Annual	152,505.60	156,062.40	159,723.20	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92C	Hourly	72.52	74.28	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.16	
	Appx. Bi-wkly	5,801.60	5,942.40	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.80	
	Appx. Monthly	12,570.13	12,875.20	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,187.73	
	Appx. Annual	150,841.60	154,502.40	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,252.80	
92B	Hourly	75.05	76.80	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.70	
	Appx. Bi-wkly	6,004.00	6,144.00	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,136.00	
	Appx. Monthly	13,008.67	13,312.00	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,628.00	
	Appx. Annual	156,104.00	159,744.00	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,536.00	
92T_C	Hourly	72.52	74.28	76.09	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81		
	Appx. Bi-wkly	5,801.60	5,942.40	6,087.20	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80		
	Appx. Monthly	12,570.13	12,875.20	13,188.93	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40		
	Appx. Annual	150,841.60	154,502.40	158,267.20	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80		
92T_B	Hourly	75.05	76.80	78.60	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32		
	Appx. Bi-wkly	6,004.00	6,144.00	6,288.00	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60		
	Appx. Monthly	13,008.67	13,312.00	13,624.00	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47		
	Appx. Annual	156,104.00	159,744.00	163,488.00	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60		
93C	Hourly	74.29	76.10	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	
	Appx. Bi-wkly	5,943.20	6,088.00	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	
	Appx. Monthly	12,876.93	13,190.67	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	
	Appx. Annual	154,523.20	158,288.00	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	
93B	Hourly	76.81	78.61	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	
	Appx. Bi-wkly	6,144.80	6,288.80	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	
	Appx. Monthly	13,313.73	13,625.73	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	
	Appx. Annual	159,764.80	163,508.80	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	
93T_C	Hourly	74.29	76.10	77.94	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15		
	Appx. Bi-wkly	5,943.20	6,088.00	6,235.20	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00		
	Appx. Monthly	12,876.93	13,190.67	13,509.60	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00		
	Appx. Annual	154,523.20	158,288.00	162,115.20	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00		
93T_B	Hourly	76.81	78.61	80.46	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66		
	Appx. Bi-wkly	6,144.80	6,288.80	6,436.80	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80		
	Appx. Monthly	13,313.73	13,625.73	13,946.40	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07		
	Appx. Annual	159,764.80	163,508.80	167,356.80	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80		
94C	Hourly	76.09	77.93	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.06	
	Appx. Bi-wkly	6,087.20	6,234.40	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.80	
	Appx. Monthly	13,188.93	13,507.87	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,037.07	
	Appx. Annual	158,267.20	162,094.40	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,444.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
94B	Hourly	78.60	80.44	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.58	
	Appx. Bi-wkly	6,288.00	6,435.20	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,526.40	
	Appx. Monthly	13,624.00	13,942.93	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,473.87	
	Appx. Annual	163,488.00	167,315.20	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,686.40	
94T_C	Hourly	76.09	77.93	79.83	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58		
	Appx. Bi-wkly	6,087.20	6,234.40	6,386.40	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40		
	Appx. Monthly	13,188.93	13,507.87	13,837.20	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20		
	Appx. Annual	158,267.20	162,094.40	166,046.40	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40		
94T_B	Hourly	78.60	80.44	82.34	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09		
	Appx. Bi-wkly	6,288.00	6,435.20	6,587.20	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20		
	Appx. Monthly	13,624.00	13,942.93	14,272.27	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27		
	Appx. Annual	163,488.00	167,315.20	171,267.20	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20		
95C	Hourly	77.92	79.81	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.59	
	Appx. Bi-wkly	6,233.60	6,384.80	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,527.20	
	Appx. Monthly	13,506.13	13,833.73	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,475.60	
	Appx. Annual	162,073.60	166,004.80	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,707.20	
95B	Hourly	80.43	82.33	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.12	
	Appx. Bi-wkly	6,434.40	6,586.40	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,729.60	
	Appx. Monthly	13,941.20	14,270.53	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,914.13	
	Appx. Annual	167,294.40	171,246.40	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,969.60	
95T_C	Hourly	77.92	79.81	81.76	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05		
	Appx. Bi-wkly	6,233.60	6,384.80	6,540.80	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00		
	Appx. Monthly	13,506.13	13,833.73	14,171.73	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33		
	Appx. Annual	162,073.60	166,004.80	170,060.80	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00		
95T_B	Hourly	80.43	82.33	84.28	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57		
	Appx. Bi-wkly	6,434.40	6,586.40	6,742.40	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60		
	Appx. Monthly	13,941.20	14,270.53	14,608.53	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13		
	Appx. Annual	167,294.40	171,246.40	175,302.40	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60		
96C	Hourly	79.80	81.75	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.20	
	Appx. Bi-wkly	6,384.00	6,540.00	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,736.00	
	Appx. Monthly	13,832.00	14,170.00	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,928.00	
	Appx. Annual	165,984.00	170,040.00	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,136.00	
96B	Hourly	82.32	84.27	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.71	
	Appx. Bi-wkly	6,585.60	6,741.60	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,936.80	
	Appx. Monthly	14,268.80	14,606.80	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,363.07	
	Appx. Annual	171,225.60	175,281.60	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,356.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96T_C	Hourly	79.80	81.75	83.74	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58		
	Appx. Bi-wkly	6,384.00	6,540.00	6,699.20	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40		
	Appx. Monthly	13,832.00	14,170.00	14,514.93	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87		
	Appx. Annual	165,984.00	170,040.00	174,179.20	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40		
96T_B	Hourly	82.32	84.27	86.25	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11		
	Appx. Bi-wkly	6,585.60	6,741.60	6,900.00	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80		
	Appx. Monthly	14,268.80	14,606.80	14,950.00	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40		
	Appx. Annual	171,225.60	175,281.60	179,400.00	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80		
97C	Hourly	81.79	83.77	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.90	
	Appx. Bi-wkly	6,543.20	6,701.60	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.00	
	Appx. Monthly	14,176.93	14,520.13	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,396.00	
	Appx. Annual	170,123.20	174,241.60	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,752.00	
97B	Hourly	84.31	86.28	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.43	
	Appx. Bi-wkly	6,744.80	6,902.40	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,154.40	
	Appx. Monthly	14,613.73	14,955.20	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,834.53	
	Appx. Annual	175,364.80	179,462.40	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,014.40	
97T_C	Hourly	81.79	83.77	85.82	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22		
	Appx. Bi-wkly	6,543.20	6,701.60	6,865.60	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60		
	Appx. Monthly	14,176.93	14,520.13	14,875.47	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47		
	Appx. Annual	170,123.20	174,241.60	178,505.60	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60		
97T_B	Hourly	84.31	86.28	88.33	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73		
	Appx. Bi-wkly	6,744.80	6,902.40	7,066.40	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40		
	Appx. Monthly	14,613.73	14,955.20	15,310.53	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53		
	Appx. Annual	175,364.80	179,462.40	183,726.40	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40		
98C	Hourly	83.76	85.81	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.66	
	Appx. Bi-wkly	6,700.80	6,864.80	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,172.80	
	Appx. Monthly	14,518.40	14,873.73	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,874.40	
	Appx. Annual	174,220.80	178,484.80	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,492.80	
98B	Hourly	86.27	88.32	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.17	
	Appx. Bi-wkly	6,901.60	7,065.60	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,373.60	
	Appx. Monthly	14,953.47	15,308.80	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,309.47	
	Appx. Annual	179,441.60	183,705.60	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,713.60	
98T_C	Hourly	83.76	85.81	87.89	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91		
	Appx. Bi-wkly	6,700.80	6,864.80	7,031.20	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80		
	Appx. Monthly	14,518.40	14,873.73	15,234.27	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73		
	Appx. Annual	174,220.80	178,484.80	182,811.20	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80		
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98T_B	Hourly	86.27	88.32	90.41	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45		
	Appx. Bi-wkly	6,901.60	7,065.60	7,232.80	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00		
	Appx. Monthly	14,953.47	15,308.80	15,671.07	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00		
	Appx. Annual	179,441.60	183,705.60	188,052.80	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00		
99C	Hourly	85.79	87.86	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	
	Appx. Bi-wkly	6,863.20	7,028.80	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	
	Appx. Monthly	14,870.27	15,229.07	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	
	Appx. Annual	178,443.20	182,748.80	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	
99B	Hourly	88.30	90.39	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	
	Appx. Bi-wkly	7,064.00	7,231.20	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	
	Appx. Monthly	15,305.33	15,667.60	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	
	Appx. Annual	183,664.00	188,011.20	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	
99T_C	Hourly	85.79	87.86	90.02	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63		
	Appx. Bi-wkly	6,863.20	7,028.80	7,201.60	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40		
	Appx. Monthly	14,870.27	15,229.07	15,603.47	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20		
	Appx. Annual	178,443.20	182,748.80	187,241.60	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40		
99T_B	Hourly	88.30	90.39	92.54	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14		
	Appx. Bi-wkly	7,064.00	7,231.20	7,403.20	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20		
	Appx. Monthly	15,305.33	15,667.60	16,040.27	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27		
	Appx. Annual	183,664.00	188,011.20	192,483.20	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20		
100C	Hourly	87.89	90.04	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.31	
	Appx. Bi-wkly	7,031.20	7,203.20	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,624.80	
	Appx. Monthly	15,234.27	15,606.93	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,853.73	
	Appx. Annual	182,811.20	187,283.20	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,244.80	
100B	Hourly	90.41	92.56	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.84	
	Appx. Bi-wkly	7,232.80	7,404.80	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,827.20	
	Appx. Monthly	15,671.07	16,043.73	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,292.27	
	Appx. Annual	188,052.80	192,524.80	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,507.20	
101C	Hourly	90.04	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	
	Appx. Bi-wkly	7,203.20	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	
	Appx. Monthly	15,606.93	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	
	Appx. Annual	187,283.20	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	
101B	Hourly	92.56	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	
	Appx. Bi-wkly	7,404.80	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	
	Appx. Monthly	16,043.73	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	
	Appx. Annual	192,524.80	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
102C	Hourly	92.25	94.49	96.81	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	
	Appx. Bi-wkly	7,380.00	7,559.20	7,744.80	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	
	Appx. Monthly	15,990.00	16,378.27	16,780.40	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	
	Appx. Annual	191,880.00	196,539.20	201,364.80	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	
102B	Hourly	94.77	97.02	99.32	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	
	Appx. Bi-wkly	7,581.60	7,761.60	7,945.60	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	
	Appx. Monthly	16,426.80	16,816.80	17,215.47	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	
	Appx. Annual	197,121.60	201,801.60	206,585.60	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	
103C	Hourly	94.48	96.80	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	
	Appx. Bi-wkly	7,558.40	7,744.00	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	
	Appx. Monthly	16,376.53	16,778.67	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	
	Appx. Annual	196,518.40	201,344.00	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	
103B	Hourly	97.01	99.31	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	
	Appx. Bi-wkly	7,760.80	7,944.80	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	
	Appx. Monthly	16,815.07	17,213.73	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	
	Appx. Annual	201,780.80	206,564.80	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	
104C	Hourly	96.80	99.15	101.58	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.59	
	Appx. Bi-wkly	7,744.00	7,932.00	8,126.40	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,607.20	
	Appx. Monthly	16,778.67	17,186.00	17,607.20	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,982.27	
	Appx. Annual	201,344.00	206,232.00	211,286.40	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,787.20	
104B	Hourly	99.31	101.66	104.09	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.12	
	Appx. Bi-wkly	7,944.80	8,132.80	8,327.20	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,809.60	
	Appx. Monthly	17,213.73	17,621.07	18,042.27	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,420.80	
	Appx. Annual	206,564.80	211,452.80	216,507.20	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,049.60	
105C	Hourly	99.14	101.57	104.05	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.84	
	Appx. Bi-wkly	7,931.20	8,125.60	8,324.00	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,867.20	
	Appx. Monthly	17,184.27	17,605.47	18,035.33	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,545.60	
	Appx. Annual	206,211.20	211,265.60	216,424.00	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,547.20	
105B	Hourly	101.65	104.08	106.57	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.35	
	Appx. Bi-wkly	8,132.00	8,326.40	8,525.60	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.00	
	Appx. Monthly	17,619.33	18,040.53	18,472.13	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,980.67	
	Appx. Annual	211,432.00	216,486.40	221,665.60	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,768.00	
106C	Hourly	101.56	104.04	106.58	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.19	
	Appx. Bi-wkly	8,124.80	8,323.20	8,526.40	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,135.20	
	Appx. Monthly	17,603.73	18,033.60	18,473.87	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,126.27	
	Appx. Annual	211,244.80	216,403.20	221,686.40	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,515.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
106B	Hourly	104.07	106.56	109.11	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.71	
	Appx. Bi-wkly	8,325.60	8,524.80	8,728.80	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,336.80	
	Appx. Monthly	18,038.80	18,470.40	18,912.40	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,563.07	
	Appx. Annual	216,465.60	221,644.80	226,948.80	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,756.80	
107C	Hourly	104.06	106.61	109.22	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	
	Appx. Bi-wkly	8,324.80	8,528.80	8,737.60	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	
	Appx. Monthly	18,037.07	18,479.07	18,931.47	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	
	Appx. Annual	216,444.80	221,748.80	227,177.60	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	
107B	Hourly	106.58	109.13	111.73	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	
	Appx. Bi-wkly	8,526.40	8,730.40	8,938.40	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	
	Appx. Monthly	18,473.87	18,915.87	19,366.53	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	
	Appx. Annual	221,686.40	226,990.40	232,398.40	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	
108C	Hourly	106.63	109.23	111.91	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	
	Appx. Bi-wkly	8,530.40	8,738.40	8,952.80	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	
	Appx. Monthly	18,482.53	18,933.20	19,397.73	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	
	Appx. Annual	221,790.40	227,198.40	232,772.80	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	
108B	Hourly	109.14	111.74	114.45	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	
	Appx. Bi-wkly	8,731.20	8,939.20	9,156.00	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	
	Appx. Monthly	18,917.60	19,368.27	19,838.00	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	
	Appx. Annual	227,011.20	232,419.20	238,056.00	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	
109C	Hourly	109.20	111.88	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	
	Appx. Bi-wkly	8,736.00	8,950.40	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	
	Appx. Monthly	18,928.00	19,392.53	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	
	Appx. Annual	227,136.00	232,710.40	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	
109B	Hourly	111.71	114.39	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	
	Appx. Bi-wkly	8,936.80	9,151.20	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	
	Appx. Monthly	19,363.07	19,827.60	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	
	Appx. Annual	232,356.80	237,931.20	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	
110C	Hourly	111.88	114.63	117.42	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	
	Appx. Bi-wkly	8,950.40	9,170.40	9,393.60	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	
	Appx. Monthly	19,392.53	19,869.20	20,352.80	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	
	Appx. Annual	232,710.40	238,430.40	244,233.60	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	
110B	Hourly	114.39	117.14	119.94	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	
	Appx. Bi-wkly	9,151.20	9,371.20	9,595.20	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	
	Appx. Monthly	19,827.60	20,304.27	20,789.60	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	
	Appx. Annual	237,931.20	243,651.20	249,475.20	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
111C	Hourly	114.64	117.43	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	
	Appx. Bi-wkly	9,171.20	9,394.40	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	
	Appx. Monthly	19,870.93	20,354.53	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	
	Appx. Annual	238,451.20	244,254.40	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	
111B	Hourly	117.15	119.95	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	
	Appx. Bi-wkly	9,372.00	9,596.00	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	
	Appx. Monthly	20,306.00	20,791.33	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	
	Appx. Annual	243,672.00	249,496.00	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	
112C	Hourly	117.43	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	
	Appx. Bi-wkly	9,394.40	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	
	Appx. Monthly	20,354.53	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	
	Appx. Annual	244,254.40	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	
112B	Hourly	119.95	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	
	Appx. Bi-wkly	9,596.00	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	
	Appx. Monthly	20,791.33	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	
	Appx. Annual	249,496.00	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	
113C	Hourly	120.32	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.07	
	Appx. Bi-wkly	9,625.60	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,205.60	
	Appx. Monthly	20,855.47	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,612.13	
	Appx. Annual	250,265.60	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,345.60	
113B	Hourly	122.85	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.58	
	Appx. Bi-wkly	9,828.00	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,406.40	
	Appx. Monthly	21,294.00	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,047.20	
	Appx. Annual	255,528.00	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,566.40	
114C	Hourly	123.27	126.31	129.42	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.15	
	Appx. Bi-wkly	9,861.60	10,104.80	10,353.60	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,532.00	
	Appx. Monthly	21,366.80	21,893.73	22,432.80	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,319.33	
	Appx. Annual	256,401.60	262,724.80	269,193.60	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,832.00	
114B	Hourly	125.79	128.82	131.94	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.67	
	Appx. Bi-wkly	10,063.20	10,305.60	10,555.20	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,733.60	
	Appx. Monthly	21,803.60	22,328.80	22,869.60	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,756.13	
	Appx. Annual	261,643.20	267,945.60	274,435.20	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,073.60	
115C	Hourly	126.30	129.41	132.58	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	
	Appx. Bi-wkly	10,104.00	10,352.80	10,606.40	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	
	Appx. Monthly	21,892.00	22,431.07	22,980.53	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	
	Appx. Annual	262,704.00	269,172.80	275,766.40	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
115B	Hourly	128.81	131.93	135.11	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	
	Appx. Bi-wkly	10,304.80	10,554.40	10,808.80	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	
	Appx. Monthly	22,327.07	22,867.87	23,419.07	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	
	Appx. Annual	267,924.80	274,414.40	281,028.80	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	
116C	Hourly	129.42	132.59	135.85	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	
	Appx. Bi-wkly	10,353.60	10,607.20	10,868.00	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	
	Appx. Monthly	22,432.80	22,982.27	23,547.33	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	
	Appx. Annual	269,193.60	275,787.20	282,568.00	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	
116B	Hourly	131.94	135.12	138.36	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	
	Appx. Bi-wkly	10,555.20	10,809.60	11,068.80	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	
	Appx. Monthly	22,869.60	23,420.80	23,982.40	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	
	Appx. Annual	274,435.20	281,049.60	287,788.80	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	
117C	Hourly	132.59	135.86	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	
	Appx. Bi-wkly	10,607.20	10,868.80	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	
	Appx. Monthly	22,982.27	23,549.07	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	
	Appx. Annual	275,787.20	282,588.80	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	
117B	Hourly	135.12	138.37	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	
	Appx. Bi-wkly	10,809.60	11,069.60	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	
	Appx. Monthly	23,420.80	23,984.13	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	
	Appx. Annual	281,049.60	287,809.60	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	
118C	Hourly	135.86	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	
	Appx. Bi-wkly	10,868.80	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	
	Appx. Monthly	23,549.07	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	
	Appx. Annual	282,588.80	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	
118B	Hourly	138.37	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	
	Appx. Bi-wkly	11,069.60	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	
	Appx. Monthly	23,984.13	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	
	Appx. Annual	287,809.60	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	
119C	Hourly	139.20	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	
	Appx. Bi-wkly	11,136.00	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	
	Appx. Monthly	24,128.00	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	
	Appx. Annual	289,536.00	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	
119B	Hourly	141.72	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	
	Appx. Bi-wkly	11,337.60	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	
	Appx. Monthly	24,564.80	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	
	Appx. Annual	294,777.60	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
120C	Hourly	142.63	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	
	Appx. Bi-wkly	11,410.40	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	
	Appx. Monthly	24,722.53	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	
	Appx. Annual	296,670.40	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	
120B	Hourly	145.15	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	
	Appx. Bi-wkly	11,612.00	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	
	Appx. Monthly	25,159.33	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	
	Appx. Annual	301,912.00	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	
121C	Hourly	146.15	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	
	Appx. Bi-wkly	11,692.00	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	
	Appx. Monthly	25,332.67	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	
	Appx. Annual	303,992.00	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	
121B	Hourly	148.67	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	
	Appx. Bi-wkly	11,893.60	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	
	Appx. Monthly	25,769.47	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	
	Appx. Annual	309,233.60	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	
122C	Hourly	149.73	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	
	Appx. Bi-wkly	11,978.40	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	
	Appx. Monthly	25,953.20	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	
	Appx. Annual	311,438.40	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	
122B	Hourly	152.25	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	
	Appx. Bi-wkly	12,180.00	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	
	Appx. Monthly	26,390.00	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	
	Appx. Annual	316,680.00	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	
123C	Hourly	153.43	157.22	161.09	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	
	Appx. Bi-wkly	12,274.40	12,577.60	12,887.20	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	
	Appx. Monthly	26,594.53	27,251.47	27,922.27	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	
	Appx. Annual	319,134.40	327,017.60	335,067.20	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	
123B	Hourly	155.95	159.73	163.63	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	
	Appx. Bi-wkly	12,476.00	12,778.40	13,090.40	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	
	Appx. Monthly	27,031.33	27,686.53	28,362.53	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	
	Appx. Annual	324,376.00	332,238.40	340,350.40	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	
124C	Hourly	157.23	161.10	165.08	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.91	
	Appx. Bi-wkly	12,578.40	12,888.00	13,206.40	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,272.80	
	Appx. Monthly	27,253.20	27,924.00	28,613.87	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,424.40	
	Appx. Annual	327,038.40	335,088.00	343,366.40	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,092.80	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
124B	Hourly	159.74	163.64	167.59	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.43	
	Appx. Bi-wkly	12,779.20	13,091.20	13,407.20	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,474.40	
	Appx. Monthly	27,688.27	28,364.27	29,048.93	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,861.20	
	Appx. Annual	332,259.20	340,371.20	348,587.20	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,334.40	
125C	Hourly	161.09	165.07	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	
	Appx. Bi-wkly	12,887.20	13,205.60	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	
	Appx. Monthly	27,922.27	28,612.13	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	
	Appx. Annual	335,067.20	343,345.60	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	
125B	Hourly	163.63	167.58	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	
	Appx. Bi-wkly	13,090.40	13,406.40	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	
	Appx. Monthly	28,362.53	29,047.20	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	
	Appx. Annual	340,350.40	348,566.40	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	
126C	Hourly	165.07	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	
	Appx. Bi-wkly	13,205.60	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	
	Appx. Monthly	28,612.13	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	
	Appx. Annual	343,345.60	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	
126B	Hourly	167.58	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	
	Appx. Bi-wkly	13,406.40	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	
	Appx. Monthly	29,047.20	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	
	Appx. Annual	348,566.40	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	
127C	Hourly	169.14	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.36	
	Appx. Bi-wkly	13,531.20	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,588.80	
	Appx. Monthly	29,317.60	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,275.73	
	Appx. Annual	351,811.20	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,308.80	
127B	Hourly	171.66	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.88	
	Appx. Bi-wkly	13,732.80	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,790.40	
	Appx. Monthly	29,754.40	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,712.53	
	Appx. Annual	357,052.80	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,550.40	
128C	Hourly	173.32	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.37	238.13	
	Appx. Bi-wkly	13,865.60	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,589.60	19,050.40	
	Appx. Monthly	30,042.13	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,277.47	41,275.87	
	Appx. Annual	360,505.60	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,329.60	495,310.40	
128B	Hourly	175.83	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.89	240.64	
	Appx. Bi-wkly	14,066.40	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,791.20	19,251.20	
	Appx. Monthly	30,477.20	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,714.27	41,710.93	
	Appx. Annual	365,726.40	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,571.20	500,531.20	
Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 01-01-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
129C	Hourly	177.59	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.37	238.14	244.03	
	Appx. Bi-wkly	14,207.20	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,589.60	19,051.20	19,522.40	
	Appx. Monthly	30,782.27	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,277.47	41,277.60	42,298.53	
	Appx. Annual	369,387.20	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,329.60	495,331.20	507,582.40	
129B	Hourly	180.12	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.89	240.66	246.55	
	Appx. Bi-wkly	14,409.60	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,791.20	19,252.80	19,724.00	
	Appx. Monthly	31,220.80	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,714.27	41,714.40	42,735.33	
	Appx. Annual	374,649.60	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,571.20	500,572.80	512,824.00	
130C	Hourly	181.99	186.47	191.09	195.81	200.65	205.60	210.70	215.93	221.26	226.74	232.37	238.14	244.03	250.08	
	Appx. Bi-wkly	14,559.20	14,917.60	15,287.20	15,664.80	16,052.00	16,448.00	16,856.00	17,274.40	17,700.80	18,139.20	18,589.60	19,051.20	19,522.40	20,006.40	
	Appx. Monthly	31,544.93	32,321.47	33,122.27	33,940.40	34,779.33	35,637.33	36,521.33	37,427.87	38,351.73	39,301.60	40,277.47	41,277.60	42,298.53	43,347.20	
	Appx. Annual	378,539.20	387,857.60	397,467.20	407,284.80	417,352.00	427,648.00	438,256.00	449,134.40	460,220.80	471,619.20	483,329.60	495,331.20	507,582.40	520,166.40	
130B	Hourly	184.50	188.98	193.62	198.33	203.18	208.13	213.22	218.44	223.79	229.27	234.89	240.66	246.55	252.60	
	Appx. Bi-wkly	14,760.00	15,118.40	15,489.60	15,866.40	16,254.40	16,650.40	17,057.60	17,475.20	17,903.20	18,341.60	18,791.20	19,252.80	19,724.00	20,208.00	
	Appx. Monthly	31,980.00	32,756.53	33,560.80	34,377.20	35,217.87	36,075.87	36,958.13	37,862.93	38,790.27	39,740.13	40,714.27	41,714.40	42,735.33	43,784.00	
	Appx. Annual	383,760.00	393,078.40	402,729.60	412,526.40	422,614.40	432,910.40	443,497.60	454,355.20	465,483.20	476,881.60	488,571.20	500,572.80	512,824.00	525,408.00	

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
17D	Hourly										15.76	16.12	16.49	16.87	17.25	
	Appx. Bi-wkly										1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	
	Appx. Monthly										2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	
	Appx. Annual										32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	
17C	Hourly							15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	
	Appx. Bi-wkly							1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	
	Appx. Monthly							2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	
	Appx. Annual							32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	
17B	Hourly	16.33	16.61	16.89	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	
	Appx. Bi-wkly	1,306.40	1,328.80	1,351.20	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	
	Appx. Monthly	2,830.53	2,879.07	2,927.60	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	
	Appx. Annual	33,966.40	34,548.80	35,131.20	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	
17T_D	Hourly										15.76	16.12	16.49	16.87		
	Appx. Bi-wkly										1,260.80	1,289.60	1,319.20	1,349.60		
	Appx. Monthly										2,731.73	2,794.13	2,858.27	2,924.13		
	Appx. Annual										32,780.80	33,529.60	34,299.20	35,089.60		
17T_C	Hourly							15.55	15.89	16.24	16.59	16.95	17.32	17.71		
	Appx. Bi-wkly							1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80		
	Appx. Monthly							2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73		
	Appx. Annual							32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80		
17T_B	Hourly	16.33	16.61	16.89	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29		
	Appx. Bi-wkly	1,306.40	1,328.80	1,351.20	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20		
	Appx. Monthly	2,830.53	2,879.07	2,927.60	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93		
	Appx. Annual	33,966.40	34,548.80	35,131.20	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20		
18D	Hourly									15.76	16.12	16.49	16.87	17.25	17.64	
	Appx. Bi-wkly									1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	
	Appx. Monthly									2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	
	Appx. Annual									32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	
18C	Hourly						15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	
	Appx. Bi-wkly						1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	
	Appx. Monthly						2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	
	Appx. Annual						32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	
18B	Hourly	16.61	16.89	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	
	Appx. Bi-wkly	1,328.80	1,351.20	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	
	Appx. Monthly	2,879.07	2,927.60	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	
	Appx. Annual	34,548.80	35,131.20	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
18T_D	Hourly									15.76	16.12	16.49	16.87	17.25		
	Appx. Bi-wkly									1,260.80	1,289.60	1,319.20	1,349.60	1,380.00		
	Appx. Monthly									2,731.73	2,794.13	2,858.27	2,924.13	2,990.00		
	Appx. Annual									32,780.80	33,529.60	34,299.20	35,089.60	35,880.00		
18T_C	Hourly						15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09		
	Appx. Bi-wkly						1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20		
	Appx. Monthly						2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60		
	Appx. Annual						32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20		
18T_B	Hourly	16.61	16.89	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67		
	Appx. Bi-wkly	1,328.80	1,351.20	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60		
	Appx. Monthly	2,879.07	2,927.60	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80		
	Appx. Annual	34,548.80	35,131.20	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60		
19D	Hourly								15.76	16.12	16.49	16.87	17.25	17.64	18.06	
	Appx. Bi-wkly								1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	
	Appx. Monthly								2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	
	Appx. Annual								32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	
19C	Hourly					15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	
	Appx. Bi-wkly					1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	
	Appx. Monthly					2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	
	Appx. Annual					32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	
19B	Hourly	16.89	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	
	Appx. Bi-wkly	1,351.20	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	
	Appx. Monthly	2,927.60	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	
	Appx. Annual	35,131.20	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	
19T_D	Hourly								15.76	16.12	16.49	16.87	17.25	17.64		
	Appx. Bi-wkly								1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20		
	Appx. Monthly								2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60		
	Appx. Annual								32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20		
19T_C	Hourly					15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48		
	Appx. Bi-wkly					1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40		
	Appx. Monthly					2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20		
	Appx. Annual					32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40		
19T_B	Hourly	16.89	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08		
	Appx. Bi-wkly	1,351.20	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40		
	Appx. Monthly	2,927.60	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87		
	Appx. Annual	35,131.20	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20D	Hourly							15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	
	Appx. Bi-wkly							1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	
	Appx. Monthly							2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	
	Appx. Annual							32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	
20C	Hourly				15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	
	Appx. Bi-wkly				1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	
	Appx. Monthly				2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	
	Appx. Annual				32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	
20B	Hourly	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	
	Appx. Bi-wkly	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	
	Appx. Monthly	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	
	Appx. Annual	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	
20T_D	Hourly							15.76	16.12	16.49	16.87	17.25	17.64	18.06		
	Appx. Bi-wkly							1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80		
	Appx. Monthly							2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40		
	Appx. Annual							32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80		
20T_C	Hourly				15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88		
	Appx. Bi-wkly				1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40		
	Appx. Monthly				2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53		
	Appx. Annual				32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40		
20T_B	Hourly	17.20	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49		
	Appx. Bi-wkly	1,376.00	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20		
	Appx. Monthly	2,981.33	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93		
	Appx. Annual	35,776.00	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20		
21D	Hourly						15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89	
	Appx. Bi-wkly						1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20	
	Appx. Monthly						2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27	
	Appx. Annual						32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20	
21C	Hourly			15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73	
	Appx. Bi-wkly			1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40	
	Appx. Monthly			2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87	
	Appx. Annual			32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40	
21B	Hourly	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32	
	Appx. Bi-wkly	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60	
	Appx. Monthly	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80	
	Appx. Annual	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
21T_D	Hourly						15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47		
	Appx. Bi-wkly						1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60		
	Appx. Monthly						2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47		
	Appx. Annual						32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60		
21T_C	Hourly			15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30		
	Appx. Bi-wkly			1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00		
	Appx. Monthly			2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33		
	Appx. Annual			32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00		
21T_B	Hourly	17.52	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90		
	Appx. Bi-wkly	1,401.60	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00		
	Appx. Monthly	3,036.80	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00		
	Appx. Annual	36,441.60	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00		
22D	Hourly					15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89	19.34	
	Appx. Bi-wkly					1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20	1,547.20	
	Appx. Monthly					2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27	3,352.27	
	Appx. Annual					32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20	40,227.20	
22C	Hourly		15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73	20.17	
	Appx. Bi-wkly		1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40	1,613.60	
	Appx. Monthly		2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87	3,496.13	
	Appx. Annual		32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40	41,953.60	
22B	Hourly	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32	22.75	
	Appx. Bi-wkly	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60	1,820.00	
	Appx. Monthly	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80	3,943.33	
	Appx. Annual	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60	47,320.00	
22T_D	Hourly					15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89		
	Appx. Bi-wkly					1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20		
	Appx. Monthly					2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27		
	Appx. Annual					32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20		
22T_C	Hourly		15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73		
	Appx. Bi-wkly		1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40		
	Appx. Monthly		2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87		
	Appx. Annual		32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40		
22T_B	Hourly	17.83	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32		
	Appx. Bi-wkly	1,426.40	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60		
	Appx. Monthly	3,090.53	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80		
	Appx. Annual	37,086.40	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23D	Hourly				15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89	19.34	19.79	
	Appx. Bi-wkly				1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20	1,547.20	1,583.20	
	Appx. Monthly				2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27	3,352.27	3,430.27	
	Appx. Annual				32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20	40,227.20	41,163.20	
23C	Hourly	15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73	20.17	20.62	
	Appx. Bi-wkly	1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40	1,613.60	1,649.60	
	Appx. Monthly	2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87	3,496.13	3,574.13	
	Appx. Annual	32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40	41,953.60	42,889.60	
23B	Hourly	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32	22.75	23.23	
	Appx. Bi-wkly	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60	1,820.00	1,858.40	
	Appx. Monthly	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80	3,943.33	4,026.53	
	Appx. Annual	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60	47,320.00	48,318.40	
23T_D	Hourly				15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89	19.34		
	Appx. Bi-wkly				1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20	1,547.20		
	Appx. Monthly				2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27	3,352.27		
	Appx. Annual				32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20	40,227.20		
23T_C	Hourly	15.55	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73	20.17		
	Appx. Bi-wkly	1,244.00	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40	1,613.60		
	Appx. Monthly	2,695.33	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87	3,496.13		
	Appx. Annual	32,344.00	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40	41,953.60		
23T_B	Hourly	18.15	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32	22.75		
	Appx. Bi-wkly	1,452.00	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60	1,820.00		
	Appx. Monthly	3,146.00	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80	3,943.33		
	Appx. Annual	37,752.00	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60	47,320.00		
24D	Hourly			15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89	19.34	19.79	20.25	
	Appx. Bi-wkly			1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20	1,547.20	1,583.20	1,620.00	
	Appx. Monthly			2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27	3,352.27	3,430.27	3,510.00	
	Appx. Annual			32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20	40,227.20	41,163.20	42,120.00	
24C	Hourly	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73	20.17	20.62	21.09	
	Appx. Bi-wkly	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40	1,613.60	1,649.60	1,687.20	
	Appx. Monthly	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87	3,496.13	3,574.13	3,655.60	
	Appx. Annual	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40	41,953.60	42,889.60	43,867.20	
24B	Hourly	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32	22.75	23.23	23.68	
	Appx. Bi-wkly	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60	1,820.00	1,858.40	1,894.40	
	Appx. Monthly	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80	3,943.33	4,026.53	4,104.53	
	Appx. Annual	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60	47,320.00	48,318.40	49,254.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
24T_D	Hourly			15.76	16.12	16.49	16.87	17.25	17.64	18.06	18.47	18.89	19.34	19.79		
	Appx. Bi-wkly			1,260.80	1,289.60	1,319.20	1,349.60	1,380.00	1,411.20	1,444.80	1,477.60	1,511.20	1,547.20	1,583.20		
	Appx. Monthly			2,731.73	2,794.13	2,858.27	2,924.13	2,990.00	3,057.60	3,130.40	3,201.47	3,274.27	3,352.27	3,430.27		
	Appx. Annual			32,780.80	33,529.60	34,299.20	35,089.60	35,880.00	36,691.20	37,564.80	38,417.60	39,291.20	40,227.20	41,163.20		
24T_C	Hourly	15.89	16.24	16.59	16.95	17.32	17.71	18.09	18.48	18.88	19.30	19.73	20.17	20.62		
	Appx. Bi-wkly	1,271.20	1,299.20	1,327.20	1,356.00	1,385.60	1,416.80	1,447.20	1,478.40	1,510.40	1,544.00	1,578.40	1,613.60	1,649.60		
	Appx. Monthly	2,754.27	2,814.93	2,875.60	2,938.00	3,002.13	3,069.73	3,135.60	3,203.20	3,272.53	3,345.33	3,419.87	3,496.13	3,574.13		
	Appx. Annual	33,051.20	33,779.20	34,507.20	35,256.00	36,025.60	36,836.80	37,627.20	38,438.40	39,270.40	40,144.00	41,038.40	41,953.60	42,889.60		
24T_B	Hourly	18.49	18.84	19.18	19.54	19.91	20.29	20.67	21.08	21.49	21.90	22.32	22.75	23.23		
	Appx. Bi-wkly	1,479.20	1,507.20	1,534.40	1,563.20	1,592.80	1,623.20	1,653.60	1,686.40	1,719.20	1,752.00	1,785.60	1,820.00	1,858.40		
	Appx. Monthly	3,204.93	3,265.60	3,324.53	3,386.93	3,451.07	3,516.93	3,582.80	3,653.87	3,724.93	3,796.00	3,868.80	3,943.33	4,026.53		
	Appx. Annual	38,459.20	39,187.20	39,894.40	40,643.20	41,412.80	42,203.20	42,993.60	43,846.40	44,699.20	45,552.00	46,425.60	47,320.00	48,318.40		
25D	Hourly		15.75	16.11	16.49	16.88	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.69	
	Appx. Bi-wkly		1,260.00	1,288.80	1,319.20	1,350.40	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,655.20	
	Appx. Monthly		2,730.00	2,792.40	2,858.27	2,925.87	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,586.27	
	Appx. Annual		32,760.00	33,508.80	34,299.20	35,110.40	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,035.20	
25C	Hourly	16.24	16.58	16.94	17.32	17.72	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.52	
	Appx. Bi-wkly	1,299.20	1,326.40	1,355.20	1,385.60	1,417.60	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,721.60	
	Appx. Monthly	2,814.93	2,873.87	2,936.27	3,002.13	3,071.47	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,730.13	
	Appx. Annual	33,779.20	34,486.40	35,235.20	36,025.60	36,857.60	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,761.60	
25B	Hourly	18.84	19.17	19.53	19.91	20.30	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.11	
	Appx. Bi-wkly	1,507.20	1,533.60	1,562.40	1,592.80	1,624.00	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,928.80	
	Appx. Monthly	3,265.60	3,322.80	3,385.20	3,451.07	3,518.67	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,179.07	
	Appx. Annual	39,187.20	39,873.60	40,622.40	41,412.80	42,224.00	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,148.80	
25T_D	Hourly		15.75	16.11	16.49	16.88	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22		
	Appx. Bi-wkly		1,260.00	1,288.80	1,319.20	1,350.40	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60		
	Appx. Monthly		2,730.00	2,792.40	2,858.27	2,925.87	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80		
	Appx. Annual		32,760.00	33,508.80	34,299.20	35,110.40	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60		
25T_C	Hourly	16.24	16.58	16.94	17.32	17.72	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05		
	Appx. Bi-wkly	1,299.20	1,326.40	1,355.20	1,385.60	1,417.60	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00		
	Appx. Monthly	2,814.93	2,873.87	2,936.27	3,002.13	3,071.47	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67		
	Appx. Annual	33,779.20	34,486.40	35,235.20	36,025.60	36,857.60	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00		
25T_B	Hourly	18.84	19.17	19.53	19.91	20.30	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65		
	Appx. Bi-wkly	1,507.20	1,533.60	1,562.40	1,592.80	1,624.00	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00		
	Appx. Monthly	3,265.60	3,322.80	3,385.20	3,451.07	3,518.67	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33		
	Appx. Annual	39,187.20	39,873.60	40,622.40	41,412.80	42,224.00	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
26D	Hourly	15.73	16.10	16.49	16.88	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.18	
	Appx. Bi-wkly	1,258.40	1,288.00	1,319.20	1,350.40	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,694.40	
	Appx. Monthly	2,726.53	2,790.67	2,858.27	2,925.87	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,671.20	
	Appx. Annual	32,718.40	33,488.00	34,299.20	35,110.40	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	44,054.40	
26C	Hourly	16.56	16.92	17.32	17.72	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	22.01	
	Appx. Bi-wkly	1,324.80	1,353.60	1,385.60	1,417.60	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,760.80	
	Appx. Monthly	2,870.40	2,932.80	3,002.13	3,071.47	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,815.07	
	Appx. Annual	34,444.80	35,193.60	36,025.60	36,857.60	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,780.80	
26B	Hourly	19.16	19.52	19.91	20.30	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.62	
	Appx. Bi-wkly	1,532.80	1,561.60	1,592.80	1,624.00	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,969.60	
	Appx. Monthly	3,321.07	3,383.47	3,451.07	3,518.67	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,267.47	
	Appx. Annual	39,852.80	40,601.60	41,412.80	42,224.00	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,209.60	
26T_D	Hourly	15.73	16.10	16.49	16.88	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70		
	Appx. Bi-wkly	1,258.40	1,288.00	1,319.20	1,350.40	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00		
	Appx. Monthly	2,726.53	2,790.67	2,858.27	2,925.87	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00		
	Appx. Annual	32,718.40	33,488.00	34,299.20	35,110.40	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00		
26T_C	Hourly	16.56	16.92	17.32	17.72	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53		
	Appx. Bi-wkly	1,324.80	1,353.60	1,385.60	1,417.60	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40		
	Appx. Monthly	2,870.40	2,932.80	3,002.13	3,071.47	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87		
	Appx. Annual	34,444.80	35,193.60	36,025.60	36,857.60	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40		
26T_B	Hourly	19.16	19.52	19.91	20.30	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12		
	Appx. Bi-wkly	1,532.80	1,561.60	1,592.80	1,624.00	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60		
	Appx. Monthly	3,321.07	3,383.47	3,451.07	3,518.67	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80		
	Appx. Annual	39,852.80	40,601.60	41,412.80	42,224.00	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60		
27D	Hourly	16.13	16.52	16.88	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	
	Appx. Bi-wkly	1,290.40	1,321.60	1,350.40	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	
	Appx. Monthly	2,795.87	2,863.47	2,925.87	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	
	Appx. Annual	33,550.40	34,361.60	35,110.40	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	
27C	Hourly	16.96	17.36	17.72	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	
	Appx. Bi-wkly	1,356.80	1,388.80	1,417.60	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	
	Appx. Monthly	2,939.73	3,009.07	3,071.47	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	
	Appx. Annual	35,276.80	36,108.80	36,857.60	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	
27B	Hourly	19.55	19.95	20.30	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	
	Appx. Bi-wkly	1,564.00	1,596.00	1,624.00	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	
	Appx. Monthly	3,388.67	3,458.00	3,518.67	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	
	Appx. Annual	40,664.00	41,496.00	42,224.00	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
27T_D	Hourly	16.13	16.52	16.88	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15		
	Appx. Bi-wkly	1,290.40	1,321.60	1,350.40	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00		
	Appx. Monthly	2,795.87	2,863.47	2,925.87	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00		
	Appx. Annual	33,550.40	34,361.60	35,110.40	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00		
27T_C	Hourly	16.96	17.36	17.72	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98		
	Appx. Bi-wkly	1,356.80	1,388.80	1,417.60	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40		
	Appx. Monthly	2,939.73	3,009.07	3,071.47	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87		
	Appx. Annual	35,276.80	36,108.80	36,857.60	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40		
27T_B	Hourly	19.55	19.95	20.30	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57		
	Appx. Bi-wkly	1,564.00	1,596.00	1,624.00	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60		
	Appx. Monthly	3,388.67	3,458.00	3,518.67	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80		
	Appx. Annual	40,664.00	41,496.00	42,224.00	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60		
28D	Hourly	16.51	16.87	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.15	
	Appx. Bi-wkly	1,320.80	1,349.60	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,772.00	
	Appx. Monthly	2,861.73	2,924.13	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,839.33	
	Appx. Annual	34,340.80	35,089.60	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,072.00	
28C	Hourly	17.35	17.71	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.97	
	Appx. Bi-wkly	1,388.00	1,416.80	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,837.60	
	Appx. Monthly	3,007.33	3,069.73	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,981.47	
	Appx. Annual	36,088.00	36,836.80	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,777.60	
28B	Hourly	19.94	20.29	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.57	
	Appx. Bi-wkly	1,595.20	1,623.20	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,045.60	
	Appx. Monthly	3,456.27	3,516.93	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,432.13	
	Appx. Annual	41,475.20	42,203.20	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,185.60	
28T_D	Hourly	16.51	16.87	17.25	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64		
	Appx. Bi-wkly	1,320.80	1,349.60	1,380.00	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20		
	Appx. Monthly	2,861.73	2,924.13	2,990.00	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93		
	Appx. Annual	34,340.80	35,089.60	35,880.00	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20		
28T_C	Hourly	17.35	17.71	18.09	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48		
	Appx. Bi-wkly	1,388.00	1,416.80	1,447.20	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40		
	Appx. Monthly	3,007.33	3,069.73	3,135.60	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53		
	Appx. Annual	36,088.00	36,836.80	37,627.20	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40		
28T_B	Hourly	19.94	20.29	20.67	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07		
	Appx. Bi-wkly	1,595.20	1,623.20	1,653.60	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60		
	Appx. Monthly	3,456.27	3,516.93	3,582.80	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47		
	Appx. Annual	41,475.20	42,203.20	42,993.60	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
29D	Hourly	16.84	17.22	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.66	
	Appx. Bi-wkly	1,347.20	1,377.60	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,812.80	
	Appx. Monthly	2,918.93	2,984.80	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,927.73	
	Appx. Annual	35,027.20	35,817.60	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,132.80	
29C	Hourly	17.67	18.06	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.50	
	Appx. Bi-wkly	1,413.60	1,444.80	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,880.00	
	Appx. Monthly	3,062.80	3,130.40	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,073.33	
	Appx. Annual	36,753.60	37,564.80	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,880.00	
29B	Hourly	20.26	20.64	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.10	
	Appx. Bi-wkly	1,620.80	1,651.20	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,088.00	
	Appx. Monthly	3,511.73	3,577.60	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,524.00	
	Appx. Annual	42,140.80	42,931.20	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,288.00	
29T_D	Hourly	16.84	17.22	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13		
	Appx. Bi-wkly	1,347.20	1,377.60	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40		
	Appx. Monthly	2,918.93	2,984.80	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87		
	Appx. Annual	35,027.20	35,817.60	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40		
29T_C	Hourly	17.67	18.06	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96		
	Appx. Bi-wkly	1,413.60	1,444.80	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80		
	Appx. Monthly	3,062.80	3,130.40	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73		
	Appx. Annual	36,753.60	37,564.80	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80		
29T_B	Hourly	20.26	20.64	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56		
	Appx. Bi-wkly	1,620.80	1,651.20	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80		
	Appx. Monthly	3,511.73	3,577.60	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40		
	Appx. Annual	42,140.80	42,931.20	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80		
30D	Hourly	17.22	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.15	
	Appx. Bi-wkly	1,377.60	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,852.00	
	Appx. Monthly	2,984.80	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,012.67	
	Appx. Annual	35,817.60	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,152.00	
30C	Hourly	18.06	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	23.99	
	Appx. Bi-wkly	1,444.80	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,919.20	
	Appx. Monthly	3,130.40	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,158.27	
	Appx. Annual	37,564.80	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,899.20	
30B	Hourly	20.64	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.57	
	Appx. Bi-wkly	1,651.20	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,125.60	
	Appx. Monthly	3,577.60	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,605.47	
	Appx. Annual	42,931.20	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,265.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
30T_D	Hourly	17.22	17.61	18.04	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63		
	Appx. Bi-wkly	1,377.60	1,408.80	1,443.20	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40		
	Appx. Monthly	2,984.80	3,052.40	3,126.93	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53		
	Appx. Annual	35,817.60	36,628.80	37,523.20	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40		
30T_C	Hourly	18.06	18.45	18.86	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46		
	Appx. Bi-wkly	1,444.80	1,476.00	1,508.80	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80		
	Appx. Monthly	3,130.40	3,198.00	3,269.07	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40		
	Appx. Annual	37,564.80	38,376.00	39,228.80	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80		
30T_B	Hourly	20.64	21.03	21.47	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07		
	Appx. Bi-wkly	1,651.20	1,682.40	1,717.60	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60		
	Appx. Monthly	3,577.60	3,645.20	3,721.47	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80		
	Appx. Annual	42,931.20	43,742.40	44,657.60	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60		
31D	Hourly	17.63	18.05	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	
	Appx. Bi-wkly	1,410.40	1,444.00	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	
	Appx. Monthly	3,055.87	3,128.67	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	
	Appx. Annual	36,670.40	37,544.00	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	
31C	Hourly	18.47	18.87	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	
	Appx. Bi-wkly	1,477.60	1,509.60	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	
	Appx. Monthly	3,201.47	3,270.80	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	
	Appx. Annual	38,417.60	39,249.60	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	
31B	Hourly	21.07	21.48	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	
	Appx. Bi-wkly	1,685.60	1,718.40	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	
	Appx. Monthly	3,652.13	3,723.20	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	
	Appx. Annual	43,825.60	44,678.40	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	
31T_D	Hourly	17.63	18.05	18.46	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18		
	Appx. Bi-wkly	1,410.40	1,444.00	1,476.80	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40		
	Appx. Monthly	3,055.87	3,128.67	3,199.73	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87		
	Appx. Annual	36,670.40	37,544.00	38,396.80	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40		
31T_C	Hourly	18.47	18.87	19.29	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00		
	Appx. Bi-wkly	1,477.60	1,509.60	1,543.20	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00		
	Appx. Monthly	3,201.47	3,270.80	3,343.60	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00		
	Appx. Annual	38,417.60	39,249.60	40,123.20	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00		
31T_B	Hourly	21.07	21.48	21.89	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58		
	Appx. Bi-wkly	1,685.60	1,718.40	1,751.20	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40		
	Appx. Monthly	3,652.13	3,723.20	3,794.27	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20		
	Appx. Annual	43,825.60	44,678.40	45,531.20	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
32D	Hourly	18.04	18.45	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	
	Appx. Bi-wkly	1,443.20	1,476.00	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	
	Appx. Monthly	3,126.93	3,198.00	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	
	Appx. Annual	37,523.20	38,376.00	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	
32C	Hourly	18.86	19.28	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	
	Appx. Bi-wkly	1,508.80	1,542.40	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	
	Appx. Monthly	3,269.07	3,341.87	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	
	Appx. Annual	39,228.80	40,102.40	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	
32B	Hourly	21.47	21.88	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	
	Appx. Bi-wkly	1,717.60	1,750.40	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	
	Appx. Monthly	3,721.47	3,792.53	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	
	Appx. Annual	44,657.60	45,510.40	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	
32T_D	Hourly	18.04	18.45	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71		
	Appx. Bi-wkly	1,443.20	1,476.00	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80		
	Appx. Monthly	3,126.93	3,198.00	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73		
	Appx. Annual	37,523.20	38,376.00	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80		
32T_C	Hourly	18.86	19.28	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54		
	Appx. Bi-wkly	1,508.80	1,542.40	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20		
	Appx. Monthly	3,269.07	3,341.87	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60		
	Appx. Annual	39,228.80	40,102.40	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20		
32T_B	Hourly	21.47	21.88	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16		
	Appx. Bi-wkly	1,717.60	1,750.40	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80		
	Appx. Monthly	3,721.47	3,792.53	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73		
	Appx. Annual	44,657.60	45,510.40	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80		
33D	Hourly	18.45	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	
	Appx. Bi-wkly	1,476.00	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	
	Appx. Monthly	3,198.00	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	
	Appx. Annual	38,376.00	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	
33C	Hourly	19.28	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	
	Appx. Bi-wkly	1,542.40	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	
	Appx. Monthly	3,341.87	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	
	Appx. Annual	40,102.40	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	
33B	Hourly	21.88	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	
	Appx. Bi-wkly	1,750.40	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	
	Appx. Monthly	3,792.53	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	
	Appx. Annual	45,510.40	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
33T_D	Hourly	18.45	18.88	19.30	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28		
	Appx. Bi-wkly	1,476.00	1,510.40	1,544.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40		
	Appx. Monthly	3,198.00	3,272.53	3,345.33	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53		
	Appx. Annual	38,376.00	39,270.40	40,144.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40		
33T_C	Hourly	19.28	19.72	20.14	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10		
	Appx. Bi-wkly	1,542.40	1,577.60	1,611.20	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00		
	Appx. Monthly	3,341.87	3,418.13	3,490.93	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67		
	Appx. Annual	40,102.40	41,017.60	41,891.20	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00		
33T_B	Hourly	21.88	22.31	22.72	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69		
	Appx. Bi-wkly	1,750.40	1,784.80	1,817.60	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20		
	Appx. Monthly	3,792.53	3,867.07	3,938.13	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60		
	Appx. Annual	45,510.40	46,404.80	47,257.60	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20		
34D	Hourly	18.83	19.25	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.43	
	Appx. Bi-wkly	1,506.40	1,540.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,034.40	
	Appx. Monthly	3,263.87	3,336.67	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,407.87	
	Appx. Annual	39,166.40	40,040.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,894.40	
34C	Hourly	19.66	20.10	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.25	
	Appx. Bi-wkly	1,572.80	1,608.00	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,100.00	
	Appx. Monthly	3,407.73	3,484.00	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,550.00	
	Appx. Annual	40,892.80	41,808.00	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,600.00	
34B	Hourly	22.26	22.68	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.85	
	Appx. Bi-wkly	1,780.80	1,814.40	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,308.00	
	Appx. Monthly	3,858.40	3,931.20	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	5,000.67	
	Appx. Annual	46,300.80	47,174.40	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	60,008.00	
34T_D	Hourly	18.83	19.25	19.70	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82		
	Appx. Bi-wkly	1,506.40	1,540.00	1,576.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60		
	Appx. Monthly	3,263.87	3,336.67	3,414.67	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13		
	Appx. Annual	39,166.40	40,040.00	40,976.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60		
34T_C	Hourly	19.66	20.10	20.53	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66		
	Appx. Bi-wkly	1,572.80	1,608.00	1,642.40	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80		
	Appx. Monthly	3,407.73	3,484.00	3,558.53	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73		
	Appx. Annual	40,892.80	41,808.00	42,702.40	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80		
34T_B	Hourly	22.26	22.68	23.11	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27		
	Appx. Bi-wkly	1,780.80	1,814.40	1,848.80	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60		
	Appx. Monthly	3,858.40	3,931.20	4,005.73	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13		
	Appx. Annual	46,300.80	47,174.40	48,068.80	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
35D	Hourly	19.30	19.75	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.00	
	Appx. Bi-wkly	1,544.00	1,580.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.00	
	Appx. Monthly	3,345.33	3,423.33	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,506.67	
	Appx. Annual	40,144.00	41,080.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,080.00	
35C	Hourly	20.14	20.57	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.84	
	Appx. Bi-wkly	1,611.20	1,645.60	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,147.20	
	Appx. Monthly	3,490.93	3,565.47	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,652.27	
	Appx. Annual	41,891.20	42,785.60	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,827.20	
35B	Hourly	22.72	23.18	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.44	
	Appx. Bi-wkly	1,817.60	1,854.40	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,355.20	
	Appx. Monthly	3,938.13	4,017.87	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,102.93	
	Appx. Annual	47,257.60	48,214.40	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,235.20	
35T_D	Hourly	19.30	19.75	20.22	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41		
	Appx. Bi-wkly	1,544.00	1,580.00	1,617.60	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80		
	Appx. Monthly	3,345.33	3,423.33	3,504.80	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40		
	Appx. Annual	40,144.00	41,080.00	42,057.60	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80		
35T_C	Hourly	20.14	20.57	21.05	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23		
	Appx. Bi-wkly	1,611.20	1,645.60	1,684.00	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40		
	Appx. Monthly	3,490.93	3,565.47	3,648.67	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53		
	Appx. Annual	41,891.20	42,785.60	43,784.00	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40		
35T_B	Hourly	22.72	23.18	23.65	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83		
	Appx. Bi-wkly	1,817.60	1,854.40	1,892.00	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40		
	Appx. Monthly	3,938.13	4,017.87	4,099.33	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20		
	Appx. Annual	47,257.60	48,214.40	49,192.00	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40		
36D	Hourly	19.76	20.23	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.63	
	Appx. Bi-wkly	1,580.80	1,618.40	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,130.40	
	Appx. Monthly	3,425.07	3,506.53	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,615.87	
	Appx. Annual	41,100.80	42,078.40	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,390.40	
36C	Hourly	20.59	21.07	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.46	
	Appx. Bi-wkly	1,647.20	1,685.60	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,196.80	
	Appx. Monthly	3,568.93	3,652.13	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,759.73	
	Appx. Annual	42,827.20	43,825.60	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,116.80	
36B	Hourly	23.19	23.66	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.06	
	Appx. Bi-wkly	1,855.20	1,892.80	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,404.80	
	Appx. Monthly	4,019.60	4,101.07	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,210.40	
	Appx. Annual	48,235.20	49,212.80	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,524.80	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
36T_D	Hourly	19.76	20.23	20.70	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01		
	Appx. Bi-wkly	1,580.80	1,618.40	1,656.00	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80		
	Appx. Monthly	3,425.07	3,506.53	3,588.00	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40		
	Appx. Annual	41,100.80	42,078.40	43,056.00	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80		
36T_C	Hourly	20.59	21.07	21.53	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85		
	Appx. Bi-wkly	1,647.20	1,685.60	1,722.40	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00		
	Appx. Monthly	3,568.93	3,652.13	3,731.87	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00		
	Appx. Annual	42,827.20	43,825.60	44,782.40	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00		
36T_B	Hourly	23.19	23.66	24.12	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45		
	Appx. Bi-wkly	1,855.20	1,892.80	1,929.60	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00		
	Appx. Monthly	4,019.60	4,101.07	4,180.80	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67		
	Appx. Annual	48,235.20	49,212.80	50,169.60	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00		
37D	Hourly	20.20	20.66	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.27	
	Appx. Bi-wkly	1,616.00	1,652.80	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,181.60	
	Appx. Monthly	3,501.33	3,581.07	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,726.80	
	Appx. Annual	42,016.00	42,972.80	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,721.60	
37C	Hourly	21.03	21.51	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.10	
	Appx. Bi-wkly	1,682.40	1,720.80	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,248.00	
	Appx. Monthly	3,645.20	3,728.40	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,870.67	
	Appx. Annual	43,742.40	44,740.80	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,448.00	
37B	Hourly	23.64	24.10	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.69	
	Appx. Bi-wkly	1,891.20	1,928.00	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,455.20	
	Appx. Monthly	4,097.60	4,177.33	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,319.60	
	Appx. Annual	49,171.20	50,128.00	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,835.20	
37T_D	Hourly	20.20	20.66	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64		
	Appx. Bi-wkly	1,616.00	1,652.80	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20		
	Appx. Monthly	3,501.33	3,581.07	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60		
	Appx. Annual	42,016.00	42,972.80	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20		
37T_C	Hourly	21.03	21.51	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47		
	Appx. Bi-wkly	1,682.40	1,720.80	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60		
	Appx. Monthly	3,645.20	3,728.40	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47		
	Appx. Annual	43,742.40	44,740.80	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60		
37T_B	Hourly	23.64	24.10	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08		
	Appx. Bi-wkly	1,891.20	1,928.00	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40		
	Appx. Monthly	4,097.60	4,177.33	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87		
	Appx. Annual	49,171.20	50,128.00	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
38D	Hourly	20.66	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.88	
	Appx. Bi-wkly	1,652.80	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,230.40	
	Appx. Monthly	3,581.07	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,832.53	
	Appx. Annual	42,972.80	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	57,990.40	
38C	Hourly	21.51	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.72	
	Appx. Bi-wkly	1,720.80	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,297.60	
	Appx. Monthly	3,728.40	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,978.13	
	Appx. Annual	44,740.80	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,737.60	
38B	Hourly	24.10	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.31	
	Appx. Bi-wkly	1,928.00	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,504.80	
	Appx. Monthly	4,177.33	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,427.07	
	Appx. Annual	50,128.00	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,124.80	
38T_D	Hourly	20.66	21.15	21.64	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23		
	Appx. Bi-wkly	1,652.80	1,692.00	1,731.20	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40		
	Appx. Monthly	3,581.07	3,666.00	3,750.93	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87		
	Appx. Annual	42,972.80	43,992.00	45,011.20	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40		
38T_C	Hourly	21.51	21.98	22.48	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07		
	Appx. Bi-wkly	1,720.80	1,758.40	1,798.40	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60		
	Appx. Monthly	3,728.40	3,809.87	3,896.53	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47		
	Appx. Annual	44,740.80	45,718.40	46,758.40	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60		
38T_B	Hourly	24.10	24.57	25.07	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66		
	Appx. Bi-wkly	1,928.00	1,965.60	2,005.60	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80		
	Appx. Monthly	4,177.33	4,258.80	4,345.47	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40		
	Appx. Annual	50,128.00	51,105.60	52,145.60	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80		
39D	Hourly	21.14	21.63	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.56	
	Appx. Bi-wkly	1,691.20	1,730.40	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,284.80	
	Appx. Monthly	3,664.27	3,749.20	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,950.40	
	Appx. Annual	43,971.20	44,990.40	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,404.80	
39C	Hourly	21.97	22.47	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.40	
	Appx. Bi-wkly	1,757.60	1,797.60	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,352.00	
	Appx. Monthly	3,808.13	3,894.80	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,096.00	
	Appx. Annual	45,697.60	46,737.60	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,152.00	
39B	Hourly	24.56	25.06	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.99	
	Appx. Bi-wkly	1,964.80	2,004.80	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,559.20	
	Appx. Monthly	4,257.07	4,343.73	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,544.93	
	Appx. Annual	51,084.80	52,124.80	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,539.20	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
39T_D	Hourly	21.14	21.63	22.13	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89		
	Appx. Bi-wkly	1,691.20	1,730.40	1,770.40	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20		
	Appx. Monthly	3,664.27	3,749.20	3,835.87	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27		
	Appx. Annual	43,971.20	44,990.40	46,030.40	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20		
39T_C	Hourly	21.97	22.47	22.96	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73		
	Appx. Bi-wkly	1,757.60	1,797.60	1,836.80	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40		
	Appx. Monthly	3,808.13	3,894.80	3,979.73	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87		
	Appx. Annual	45,697.60	46,737.60	47,756.80	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40		
39T_B	Hourly	24.56	25.06	25.56	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33		
	Appx. Bi-wkly	1,964.80	2,004.80	2,044.80	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40		
	Appx. Monthly	4,257.07	4,343.73	4,430.40	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53		
	Appx. Annual	51,084.80	52,124.80	53,164.80	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40		
40D	Hourly	21.60	22.09	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.20	
	Appx. Bi-wkly	1,728.00	1,767.20	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.00	
	Appx. Monthly	3,744.00	3,828.93	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,061.33	
	Appx. Annual	44,928.00	45,947.20	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,736.00	
40C	Hourly	22.43	22.93	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.02	
	Appx. Bi-wkly	1,794.40	1,834.40	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,401.60	
	Appx. Monthly	3,887.87	3,974.53	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,203.47	
	Appx. Annual	46,654.40	47,694.40	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,441.60	
40B	Hourly	25.03	25.52	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.62	
	Appx. Bi-wkly	2,002.40	2,041.60	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,609.60	
	Appx. Monthly	4,338.53	4,423.47	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,654.13	
	Appx. Annual	52,062.40	53,081.60	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,849.60	
40T_D	Hourly	21.60	22.09	22.63	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53		
	Appx. Bi-wkly	1,728.00	1,767.20	1,810.40	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40		
	Appx. Monthly	3,744.00	3,828.93	3,922.53	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20		
	Appx. Annual	44,928.00	45,947.20	47,070.40	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40		
40T_C	Hourly	22.43	22.93	23.46	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37		
	Appx. Bi-wkly	1,794.40	1,834.40	1,876.80	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60		
	Appx. Monthly	3,887.87	3,974.53	4,066.40	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80		
	Appx. Annual	46,654.40	47,694.40	48,796.80	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60		
40T_B	Hourly	25.03	25.52	26.07	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96		
	Appx. Bi-wkly	2,002.40	2,041.60	2,085.60	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80		
	Appx. Monthly	4,338.53	4,423.47	4,518.80	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73		
	Appx. Annual	52,062.40	53,081.60	54,225.60	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
41D	Hourly	22.11	22.64	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.91	
	Appx. Bi-wkly	1,768.80	1,811.20	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,392.80	
	Appx. Monthly	3,832.40	3,924.27	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,184.40	
	Appx. Annual	45,988.80	47,091.20	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,212.80	
41C	Hourly	22.94	23.47	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.75	
	Appx. Bi-wkly	1,835.20	1,877.60	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,460.00	
	Appx. Monthly	3,976.27	4,068.13	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,330.00	
	Appx. Annual	47,715.20	48,817.60	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,960.00	
41B	Hourly	25.53	26.08	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.34	
	Appx. Bi-wkly	2,042.40	2,086.40	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,667.20	
	Appx. Monthly	4,425.20	4,520.53	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,778.93	
	Appx. Annual	53,102.40	54,246.40	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,347.20	
41T_D	Hourly	22.11	22.64	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21		
	Appx. Bi-wkly	1,768.80	1,811.20	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80		
	Appx. Monthly	3,832.40	3,924.27	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07		
	Appx. Annual	45,988.80	47,091.20	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80		
41T_C	Hourly	22.94	23.47	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03		
	Appx. Bi-wkly	1,835.20	1,877.60	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40		
	Appx. Monthly	3,976.27	4,068.13	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20		
	Appx. Annual	47,715.20	48,817.60	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40		
41T_B	Hourly	25.53	26.08	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63		
	Appx. Bi-wkly	2,042.40	2,086.40	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40		
	Appx. Monthly	4,425.20	4,520.53	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87		
	Appx. Annual	53,102.40	54,246.40	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40		
42D	Hourly	22.64	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.58	
	Appx. Bi-wkly	1,811.20	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,446.40	
	Appx. Monthly	3,924.27	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,300.53	
	Appx. Annual	47,091.20	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,606.40	
42C	Hourly	23.47	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.42	
	Appx. Bi-wkly	1,877.60	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,513.60	
	Appx. Monthly	4,068.13	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,446.13	
	Appx. Annual	48,817.60	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,353.60	
42B	Hourly	26.08	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.00	
	Appx. Bi-wkly	2,086.40	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,720.00	
	Appx. Monthly	4,520.53	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,893.33	
	Appx. Annual	54,246.40	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,720.00	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
42T_D	Hourly	22.64	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89		
	Appx. Bi-wkly	1,811.20	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20		
	Appx. Monthly	3,924.27	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93		
	Appx. Annual	47,091.20	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20		
42T_C	Hourly	23.47	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72		
	Appx. Bi-wkly	1,877.60	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60		
	Appx. Monthly	4,068.13	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80		
	Appx. Annual	48,817.60	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60		
42T_B	Hourly	26.08	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31		
	Appx. Bi-wkly	2,086.40	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80		
	Appx. Monthly	4,520.53	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73		
	Appx. Annual	54,246.40	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80		
43D	Hourly	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.36	
	Appx. Bi-wkly	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,508.80	
	Appx. Monthly	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,435.73	
	Appx. Annual	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,228.80	
43C	Hourly	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.19	
	Appx. Bi-wkly	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,575.20	
	Appx. Monthly	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,579.60	
	Appx. Annual	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,955.20	
43B	Hourly	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.77	
	Appx. Bi-wkly	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,781.60	
	Appx. Monthly	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,026.80	
	Appx. Annual	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,321.60	
43T_D	Hourly	23.18	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61		
	Appx. Bi-wkly	1,854.40	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80		
	Appx. Monthly	4,017.87	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73		
	Appx. Annual	48,214.40	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80		
43T_C	Hourly	24.00	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44		
	Appx. Bi-wkly	1,920.00	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20		
	Appx. Monthly	4,160.00	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60		
	Appx. Annual	49,920.00	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20		
43T_B	Hourly	26.58	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03		
	Appx. Bi-wkly	2,126.40	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40		
	Appx. Monthly	4,607.20	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53		
	Appx. Annual	55,286.40	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
44D	Hourly	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	
	Appx. Bi-wkly	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	
	Appx. Monthly	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	
	Appx. Annual	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	
44C	Hourly	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	
	Appx. Bi-wkly	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	
	Appx. Monthly	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	
	Appx. Annual	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	
44B	Hourly	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	
	Appx. Bi-wkly	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	
	Appx. Monthly	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	
	Appx. Annual	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	
44T_D	Hourly	23.71	24.28	24.82	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31		
	Appx. Bi-wkly	1,896.80	1,942.40	1,985.60	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80		
	Appx. Monthly	4,109.73	4,208.53	4,302.13	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07		
	Appx. Annual	49,316.80	50,502.40	51,625.60	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80		
44T_C	Hourly	24.54	25.10	25.66	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15		
	Appx. Bi-wkly	1,963.20	2,008.00	2,052.80	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00		
	Appx. Monthly	4,253.60	4,350.67	4,447.73	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67		
	Appx. Annual	51,043.20	52,208.00	53,372.80	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00		
44T_B	Hourly	27.16	27.69	28.27	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73		
	Appx. Bi-wkly	2,172.80	2,215.20	2,261.60	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40		
	Appx. Monthly	4,707.73	4,799.60	4,900.13	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87		
	Appx. Annual	56,492.80	57,595.20	58,801.60	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40		
45D	Hourly	24.26	24.80	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	
	Appx. Bi-wkly	1,940.80	1,984.00	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	
	Appx. Monthly	4,205.07	4,298.67	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	
	Appx. Annual	50,460.80	51,584.00	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	
45C	Hourly	25.08	25.63	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	
	Appx. Bi-wkly	2,006.40	2,050.40	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	
	Appx. Monthly	4,347.20	4,442.53	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	
	Appx. Annual	52,166.40	53,310.40	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	
45B	Hourly	27.67	28.25	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	
	Appx. Bi-wkly	2,213.60	2,260.00	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	
	Appx. Monthly	4,796.13	4,896.67	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	
	Appx. Annual	57,553.60	58,760.00	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
45T_D	Hourly	24.26	24.80	25.41	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05		
	Appx. Bi-wkly	1,940.80	1,984.00	2,032.80	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00		
	Appx. Monthly	4,205.07	4,298.67	4,404.40	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33		
	Appx. Annual	50,460.80	51,584.00	52,852.80	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00		
45T_C	Hourly	25.08	25.63	26.23	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89		
	Appx. Bi-wkly	2,006.40	2,050.40	2,098.40	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20		
	Appx. Monthly	4,347.20	4,442.53	4,546.53	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93		
	Appx. Annual	52,166.40	53,310.40	54,558.40	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20		
45T_B	Hourly	27.67	28.25	28.83	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47		
	Appx. Bi-wkly	2,213.60	2,260.00	2,306.40	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60		
	Appx. Monthly	4,796.13	4,896.67	4,997.20	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13		
	Appx. Annual	57,553.60	58,760.00	59,966.40	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60		
46D	Hourly	24.81	25.42	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.62	
	Appx. Bi-wkly	1,984.80	2,033.60	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,689.60	
	Appx. Monthly	4,300.40	4,406.13	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,827.47	
	Appx. Annual	51,604.80	52,873.60	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,929.60	
46C	Hourly	25.65	26.24	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.45	
	Appx. Bi-wkly	2,052.00	2,099.20	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,756.00	
	Appx. Monthly	4,446.00	4,548.27	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,971.33	
	Appx. Annual	53,352.00	54,579.20	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,656.00	
46B	Hourly	28.26	28.84	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.05	
	Appx. Bi-wkly	2,260.80	2,307.20	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,964.00	
	Appx. Monthly	4,898.40	4,998.93	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,422.00	
	Appx. Annual	58,780.80	59,987.20	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	77,064.00	
46T_D	Hourly	24.81	25.42	26.01	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82		
	Appx. Bi-wkly	1,984.80	2,033.60	2,080.80	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60		
	Appx. Monthly	4,300.40	4,406.13	4,508.40	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80		
	Appx. Annual	51,604.80	52,873.60	54,100.80	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60		
46T_C	Hourly	25.65	26.24	26.85	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65		
	Appx. Bi-wkly	2,052.00	2,099.20	2,148.00	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00		
	Appx. Monthly	4,446.00	4,548.27	4,654.00	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67		
	Appx. Annual	53,352.00	54,579.20	55,848.00	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00		
46T_B	Hourly	28.26	28.84	29.45	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26		
	Appx. Bi-wkly	2,260.80	2,307.20	2,356.00	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80		
	Appx. Monthly	4,898.40	4,998.93	5,104.67	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07		
	Appx. Annual	58,780.80	59,987.20	61,256.00	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47D	Hourly	25.43	26.02	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.38	
	Appx. Bi-wkly	2,034.40	2,081.60	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,750.40	
	Appx. Monthly	4,407.87	4,510.13	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,959.20	
	Appx. Annual	52,894.40	54,121.60	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,510.40	
47C	Hourly	26.25	26.87	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.23	
	Appx. Bi-wkly	2,100.00	2,149.60	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,818.40	
	Appx. Monthly	4,550.00	4,657.47	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,106.53	
	Appx. Annual	54,600.00	55,889.60	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,278.40	
47B	Hourly	28.85	29.46	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.81	
	Appx. Bi-wkly	2,308.00	2,356.80	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,024.80	
	Appx. Monthly	5,000.67	5,106.40	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,553.73	
	Appx. Annual	60,008.00	61,276.80	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,644.80	
47T_D	Hourly	25.43	26.02	26.64	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57		
	Appx. Bi-wkly	2,034.40	2,081.60	2,131.20	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60		
	Appx. Monthly	4,407.87	4,510.13	4,617.60	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80		
	Appx. Annual	52,894.40	54,121.60	55,411.20	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60		
47T_C	Hourly	26.25	26.87	27.47	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40		
	Appx. Bi-wkly	2,100.00	2,149.60	2,197.60	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00		
	Appx. Monthly	4,550.00	4,657.47	4,761.47	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67		
	Appx. Annual	54,600.00	55,889.60	57,137.60	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00		
47T_B	Hourly	28.85	29.46	30.08	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01		
	Appx. Bi-wkly	2,308.00	2,356.80	2,406.40	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80		
	Appx. Monthly	5,000.67	5,106.40	5,213.87	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07		
	Appx. Annual	60,008.00	61,276.80	62,566.40	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80		
48D	Hourly	25.98	26.60	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.23	
	Appx. Bi-wkly	2,078.40	2,128.00	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,818.40	
	Appx. Monthly	4,503.20	4,610.67	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,106.53	
	Appx. Annual	54,038.40	55,328.00	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,278.40	
48C	Hourly	26.82	27.44	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.05	
	Appx. Bi-wkly	2,145.60	2,195.20	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,884.00	
	Appx. Monthly	4,648.80	4,756.27	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,248.67	
	Appx. Annual	55,785.60	57,075.20	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,984.00	
48B	Hourly	29.43	30.02	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.64	
	Appx. Bi-wkly	2,354.40	2,401.60	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,091.20	
	Appx. Monthly	5,101.20	5,203.47	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,697.60	
	Appx. Annual	61,214.40	62,441.60	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,371.20	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
48T_D	Hourly	25.98	26.60	27.23	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40		
	Appx. Bi-wkly	2,078.40	2,128.00	2,178.40	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00		
	Appx. Monthly	4,503.20	4,610.67	4,719.87	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67		
	Appx. Annual	54,038.40	55,328.00	56,638.40	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00		
48T_C	Hourly	26.82	27.44	28.07	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25		
	Appx. Bi-wkly	2,145.60	2,195.20	2,245.60	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00		
	Appx. Monthly	4,648.80	4,756.27	4,865.47	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00		
	Appx. Annual	55,785.60	57,075.20	58,385.60	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00		
48T_B	Hourly	29.43	30.02	30.66	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83		
	Appx. Bi-wkly	2,354.40	2,401.60	2,452.80	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40		
	Appx. Monthly	5,101.20	5,203.47	5,314.40	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20		
	Appx. Annual	61,214.40	62,441.60	63,772.80	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40		
49D	Hourly	26.62	27.25	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.04	
	Appx. Bi-wkly	2,129.60	2,180.00	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,883.20	
	Appx. Monthly	4,614.13	4,723.33	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,246.93	
	Appx. Annual	55,369.60	56,680.00	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,963.20	
49C	Hourly	27.45	28.08	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.86	
	Appx. Bi-wkly	2,196.00	2,246.40	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.80	
	Appx. Monthly	4,758.00	4,867.20	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,389.07	
	Appx. Annual	57,096.00	58,406.40	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,668.80	
49B	Hourly	30.03	30.67	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.48	
	Appx. Bi-wkly	2,402.40	2,453.60	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,158.40	
	Appx. Monthly	5,205.20	5,316.13	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,843.20	
	Appx. Annual	62,462.40	63,793.60	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,118.40	
49T_D	Hourly	26.62	27.25	27.89	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20		
	Appx. Bi-wkly	2,129.60	2,180.00	2,231.20	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00		
	Appx. Monthly	4,614.13	4,723.33	4,834.27	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33		
	Appx. Annual	55,369.60	56,680.00	58,011.20	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00		
49T_C	Hourly	27.45	28.08	28.73	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02		
	Appx. Bi-wkly	2,196.00	2,246.40	2,298.40	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60		
	Appx. Monthly	4,758.00	4,867.20	4,979.87	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47		
	Appx. Annual	57,096.00	58,406.40	59,758.40	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60		
49T_B	Hourly	30.03	30.67	31.33	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60		
	Appx. Bi-wkly	2,402.40	2,453.60	2,506.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00		
	Appx. Monthly	5,205.20	5,316.13	5,430.53	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67		
	Appx. Annual	62,462.40	63,793.60	65,166.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
50D	Hourly	27.21	27.85	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.87	
	Appx. Bi-wkly	2,176.80	2,228.00	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,949.60	
	Appx. Monthly	4,716.40	4,827.33	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,390.80	
	Appx. Annual	56,596.80	57,928.00	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,689.60	
50C	Hourly	28.05	28.69	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.74	
	Appx. Bi-wkly	2,244.00	2,295.20	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,019.20	
	Appx. Monthly	4,862.00	4,972.93	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,541.60	
	Appx. Annual	58,344.00	59,675.20	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,499.20	
50B	Hourly	30.64	31.28	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.32	
	Appx. Bi-wkly	2,451.20	2,502.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,225.60	
	Appx. Monthly	5,310.93	5,421.87	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,988.80	
	Appx. Annual	63,731.20	65,062.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,865.60	
50T_D	Hourly	27.21	27.85	28.53	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03		
	Appx. Bi-wkly	2,176.80	2,228.00	2,282.40	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40		
	Appx. Monthly	4,716.40	4,827.33	4,945.20	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20		
	Appx. Annual	56,596.80	57,928.00	59,342.40	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40		
50T_C	Hourly	28.05	28.69	29.37	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85		
	Appx. Bi-wkly	2,244.00	2,295.20	2,349.60	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00		
	Appx. Monthly	4,862.00	4,972.93	5,090.80	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33		
	Appx. Annual	58,344.00	59,675.20	61,089.60	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00		
50T_B	Hourly	30.64	31.28	31.96	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47		
	Appx. Bi-wkly	2,451.20	2,502.40	2,556.80	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60		
	Appx. Monthly	5,310.93	5,421.87	5,539.73	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47		
	Appx. Annual	63,731.20	65,062.40	66,476.80	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60		
51D	Hourly	27.87	28.54	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	
	Appx. Bi-wkly	2,229.60	2,283.20	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	
	Appx. Monthly	4,830.80	4,946.93	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	
	Appx. Annual	57,969.60	59,363.20	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	
51C	Hourly	28.71	29.38	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	
	Appx. Bi-wkly	2,296.80	2,350.40	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	
	Appx. Monthly	4,976.40	5,092.53	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	
	Appx. Annual	59,716.80	61,110.40	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	
51B	Hourly	31.30	31.97	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	
	Appx. Bi-wkly	2,504.00	2,557.60	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	
	Appx. Monthly	5,425.33	5,541.47	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	
	Appx. Annual	65,104.00	66,497.60	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
51T_D	Hourly	27.87	28.54	29.21	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85		
	Appx. Bi-wkly	2,229.60	2,283.20	2,336.80	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00		
	Appx. Monthly	4,830.80	4,946.93	5,063.07	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33		
	Appx. Annual	57,969.60	59,363.20	60,756.80	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00		
51T_C	Hourly	28.71	29.38	30.03	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72		
	Appx. Bi-wkly	2,296.80	2,350.40	2,402.40	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60		
	Appx. Monthly	4,976.40	5,092.53	5,205.20	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13		
	Appx. Annual	59,716.80	61,110.40	62,462.40	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60		
51T_B	Hourly	31.30	31.97	32.63	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30		
	Appx. Bi-wkly	2,504.00	2,557.60	2,610.40	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00		
	Appx. Monthly	5,425.33	5,541.47	5,655.87	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33		
	Appx. Annual	65,104.00	66,497.60	67,870.40	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00		
52D	Hourly	28.52	29.19	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	
	Appx. Bi-wkly	2,281.60	2,335.20	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	
	Appx. Monthly	4,943.47	5,059.60	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	
	Appx. Annual	59,321.60	60,715.20	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	
52C	Hourly	29.36	30.01	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	
	Appx. Bi-wkly	2,348.80	2,400.80	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	
	Appx. Monthly	5,089.07	5,201.73	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	
	Appx. Annual	61,068.80	62,420.80	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	
52B	Hourly	31.95	32.61	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	
	Appx. Bi-wkly	2,556.00	2,608.80	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	
	Appx. Monthly	5,538.00	5,652.40	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	
	Appx. Annual	66,456.00	67,828.80	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	
52T_D	Hourly	28.52	29.19	29.89	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77		
	Appx. Bi-wkly	2,281.60	2,335.20	2,391.20	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60		
	Appx. Monthly	4,943.47	5,059.60	5,180.93	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80		
	Appx. Annual	59,321.60	60,715.20	62,171.20	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60		
52T_C	Hourly	29.36	30.01	30.72	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59		
	Appx. Bi-wkly	2,348.80	2,400.80	2,457.60	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20		
	Appx. Monthly	5,089.07	5,201.73	5,324.80	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93		
	Appx. Annual	61,068.80	62,420.80	63,897.60	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20		
52T_B	Hourly	31.95	32.61	33.31	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18		
	Appx. Bi-wkly	2,556.00	2,608.80	2,664.80	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40		
	Appx. Monthly	5,538.00	5,652.40	5,773.73	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87		
	Appx. Annual	66,456.00	67,828.80	69,284.80	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
53D	Hourly	29.21	29.91	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	
	Appx. Bi-wkly	2,336.80	2,392.80	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	
	Appx. Monthly	5,063.07	5,184.40	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	
	Appx. Annual	60,756.80	62,212.80	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	
53C	Hourly	30.03	30.75	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	
	Appx. Bi-wkly	2,402.40	2,460.00	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	
	Appx. Monthly	5,205.20	5,330.00	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	
	Appx. Annual	62,462.40	63,960.00	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	
53B	Hourly	32.63	33.34	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	
	Appx. Bi-wkly	2,610.40	2,667.20	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	
	Appx. Monthly	5,655.87	5,778.93	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	
	Appx. Annual	67,870.40	69,347.20	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	
53T_D	Hourly	29.21	29.91	30.61	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66		
	Appx. Bi-wkly	2,336.80	2,392.80	2,448.80	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80		
	Appx. Monthly	5,063.07	5,184.40	5,305.73	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07		
	Appx. Annual	60,756.80	62,212.80	63,668.80	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80		
53T_C	Hourly	30.03	30.75	31.44	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49		
	Appx. Bi-wkly	2,402.40	2,460.00	2,515.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20		
	Appx. Monthly	5,205.20	5,330.00	5,449.60	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93		
	Appx. Annual	62,462.40	63,960.00	65,395.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20		
53T_B	Hourly	32.63	33.34	34.03	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10		
	Appx. Bi-wkly	2,610.40	2,667.20	2,722.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00		
	Appx. Monthly	5,655.87	5,778.93	5,898.53	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33		
	Appx. Annual	67,870.40	69,347.20	70,782.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00		
54D	Hourly	29.86	30.55	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	
	Appx. Bi-wkly	2,388.80	2,444.00	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	
	Appx. Monthly	5,175.73	5,295.33	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	
	Appx. Annual	62,108.80	63,544.00	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	
54C	Hourly	30.69	31.39	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	
	Appx. Bi-wkly	2,455.20	2,511.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	
	Appx. Monthly	5,319.60	5,440.93	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	
	Appx. Annual	63,835.20	65,291.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	
54B	Hourly	33.29	33.98	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	
	Appx. Bi-wkly	2,663.20	2,718.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	
	Appx. Monthly	5,770.27	5,889.87	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	
	Appx. Annual	69,243.20	70,678.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
54T_D	Hourly	29.86	30.55	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60		
	Appx. Bi-wkly	2,388.80	2,444.00	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00		
	Appx. Monthly	5,175.73	5,295.33	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00		
	Appx. Annual	62,108.80	63,544.00	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00		
54T_C	Hourly	30.69	31.39	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44		
	Appx. Bi-wkly	2,455.20	2,511.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20		
	Appx. Monthly	5,319.60	5,440.93	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60		
	Appx. Annual	63,835.20	65,291.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20		
54T_B	Hourly	33.29	33.98	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03		
	Appx. Bi-wkly	2,663.20	2,718.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40		
	Appx. Monthly	5,770.27	5,889.87	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53		
	Appx. Annual	69,243.20	70,678.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40		
55D	Hourly	30.55	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.52	
	Appx. Bi-wkly	2,444.00	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,321.60	
	Appx. Monthly	5,295.33	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,196.80	
	Appx. Annual	63,544.00	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,361.60	
55C	Hourly	31.39	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.36	
	Appx. Bi-wkly	2,511.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.80	
	Appx. Monthly	5,440.93	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,342.40	
	Appx. Annual	65,291.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,108.80	
55B	Hourly	33.98	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.95	
	Appx. Bi-wkly	2,718.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,596.00	
	Appx. Monthly	5,889.87	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,791.33	
	Appx. Annual	70,678.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,496.00	
55T_D	Hourly	30.55	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54		
	Appx. Bi-wkly	2,444.00	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20		
	Appx. Monthly	5,295.33	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93		
	Appx. Annual	63,544.00	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20		
55T_C	Hourly	31.39	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38		
	Appx. Bi-wkly	2,511.20	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40		
	Appx. Monthly	5,440.93	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53		
	Appx. Annual	65,291.20	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40		
55T_B	Hourly	33.98	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97		
	Appx. Bi-wkly	2,718.40	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60		
	Appx. Monthly	5,889.87	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47		
	Appx. Annual	70,678.40	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
56D	Hourly	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.51	
	Appx. Bi-wkly	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.80	
	Appx. Monthly	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,368.40	
	Appx. Annual	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,420.80	
56C	Hourly	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.35	
	Appx. Bi-wkly	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,468.00	
	Appx. Monthly	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,514.00	
	Appx. Annual	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,168.00	
56B	Hourly	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.94	
	Appx. Bi-wkly	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,675.20	
	Appx. Monthly	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,962.93	
	Appx. Annual	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,555.20	
56T_D	Hourly	31.31	32.05	32.82	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51		
	Appx. Bi-wkly	2,504.80	2,564.00	2,625.60	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80		
	Appx. Monthly	5,427.07	5,555.33	5,688.80	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07		
	Appx. Annual	65,124.80	66,664.00	68,265.60	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80		
56T_C	Hourly	32.15	32.89	33.65	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35		
	Appx. Bi-wkly	2,572.00	2,631.20	2,692.00	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00		
	Appx. Monthly	5,572.67	5,700.93	5,832.67	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67		
	Appx. Annual	66,872.00	68,411.20	69,992.00	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00		
56T_B	Hourly	34.73	35.47	36.26	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94		
	Appx. Bi-wkly	2,778.40	2,837.60	2,900.80	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20		
	Appx. Monthly	6,019.87	6,148.13	6,285.07	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60		
	Appx. Annual	72,238.40	73,777.60	75,420.80	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20		
57D	Hourly	32.02	32.78	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.52	
	Appx. Bi-wkly	2,561.60	2,622.40	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,481.60	
	Appx. Monthly	5,550.13	5,681.87	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,543.47	
	Appx. Annual	66,601.60	68,182.40	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,521.60	
57C	Hourly	32.86	33.62	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.35	
	Appx. Bi-wkly	2,628.80	2,689.60	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,548.00	
	Appx. Monthly	5,695.73	5,827.47	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,687.33	
	Appx. Annual	68,348.80	69,929.60	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,248.00	
57B	Hourly	35.44	36.20	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.96	
	Appx. Bi-wkly	2,835.20	2,896.00	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,756.80	
	Appx. Monthly	6,142.93	6,274.67	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,139.73	
	Appx. Annual	73,715.20	75,296.00	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,676.80	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
57T_D	Hourly	32.02	32.78	33.57	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50		
	Appx. Bi-wkly	2,561.60	2,622.40	2,685.60	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00		
	Appx. Monthly	5,550.13	5,681.87	5,818.80	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67		
	Appx. Annual	66,601.60	68,182.40	69,825.60	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00		
57T_C	Hourly	32.86	33.62	34.40	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34		
	Appx. Bi-wkly	2,628.80	2,689.60	2,752.00	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20		
	Appx. Monthly	5,695.73	5,827.47	5,962.67	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27		
	Appx. Annual	68,348.80	69,929.60	71,552.00	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20		
57T_B	Hourly	35.44	36.20	37.01	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93		
	Appx. Bi-wkly	2,835.20	2,896.00	2,960.80	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40		
	Appx. Monthly	6,142.93	6,274.67	6,415.07	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20		
	Appx. Annual	73,715.20	75,296.00	76,980.80	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40		
58D	Hourly	32.81	33.61	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.59	
	Appx. Bi-wkly	2,624.80	2,688.80	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,567.20	
	Appx. Monthly	5,687.07	5,825.73	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,728.93	
	Appx. Annual	68,244.80	69,908.80	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,747.20	
58C	Hourly	33.64	34.44	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.43	
	Appx. Bi-wkly	2,691.20	2,755.20	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,634.40	
	Appx. Monthly	5,830.93	5,969.60	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,874.53	
	Appx. Annual	69,971.20	71,635.20	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,494.40	
58B	Hourly	36.23	37.04	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.03	
	Appx. Bi-wkly	2,898.40	2,963.20	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,842.40	
	Appx. Monthly	6,279.87	6,420.27	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,325.20	
	Appx. Annual	75,358.40	77,043.20	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,902.40	
58T_D	Hourly	32.81	33.61	34.40	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55		
	Appx. Bi-wkly	2,624.80	2,688.80	2,752.00	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00		
	Appx. Monthly	5,687.07	5,825.73	5,962.67	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67		
	Appx. Annual	68,244.80	69,908.80	71,552.00	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00		
58T_C	Hourly	33.64	34.44	35.25	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37		
	Appx. Bi-wkly	2,691.20	2,755.20	2,820.00	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60		
	Appx. Monthly	5,830.93	5,969.60	6,110.00	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80		
	Appx. Annual	69,971.20	71,635.20	73,320.00	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60		
58T_B	Hourly	36.23	37.04	37.83	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98		
	Appx. Bi-wkly	2,898.40	2,963.20	3,026.40	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40		
	Appx. Monthly	6,279.87	6,420.27	6,557.20	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20		
	Appx. Annual	75,358.40	77,043.20	78,686.40	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
59D	Hourly	33.56	34.37	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.66	
	Appx. Bi-wkly	2,684.80	2,749.60	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,652.80	
	Appx. Monthly	5,817.07	5,957.47	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,914.40	
	Appx. Annual	69,804.80	71,489.60	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	94,972.80	
59C	Hourly	34.39	35.22	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.49	
	Appx. Bi-wkly	2,751.20	2,817.60	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,719.20	
	Appx. Monthly	5,960.93	6,104.80	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,058.27	
	Appx. Annual	71,531.20	73,257.60	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,699.20	
59B	Hourly	37.00	37.80	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.10	
	Appx. Bi-wkly	2,960.00	3,024.00	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,928.00	
	Appx. Monthly	6,413.33	6,552.00	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,510.67	
	Appx. Annual	76,960.00	78,624.00	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,128.00	
59T_D	Hourly	33.56	34.37	35.20	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57		
	Appx. Bi-wkly	2,684.80	2,749.60	2,816.00	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60		
	Appx. Monthly	5,817.07	5,957.47	6,101.33	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47		
	Appx. Annual	69,804.80	71,489.60	73,216.00	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60		
59T_C	Hourly	34.39	35.22	36.02	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41		
	Appx. Bi-wkly	2,751.20	2,817.60	2,881.60	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80		
	Appx. Monthly	5,960.93	6,104.80	6,243.47	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07		
	Appx. Annual	71,531.20	73,257.60	74,921.60	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80		
59T_B	Hourly	37.00	37.80	38.60	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01		
	Appx. Bi-wkly	2,960.00	3,024.00	3,088.00	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80		
	Appx. Monthly	6,413.33	6,552.00	6,690.67	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73		
	Appx. Annual	76,960.00	78,624.00	80,288.00	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80		
60D	Hourly	34.36	35.17	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.79	
	Appx. Bi-wkly	2,748.80	2,813.60	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,743.20	
	Appx. Monthly	5,955.73	6,096.13	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,110.27	
	Appx. Annual	71,468.80	73,153.60	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,323.20	
60C	Hourly	35.21	36.01	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.64	
	Appx. Bi-wkly	2,816.80	2,880.80	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,811.20	
	Appx. Monthly	6,103.07	6,241.73	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,257.60	
	Appx. Annual	73,236.80	74,900.80	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	99,091.20	
60B	Hourly	37.79	38.59	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.22	
	Appx. Bi-wkly	3,023.20	3,087.20	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,017.60	
	Appx. Monthly	6,550.27	6,688.93	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,704.80	
	Appx. Annual	78,603.20	80,267.20	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,457.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
60T_D	Hourly	34.36	35.17	36.03	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68		
	Appx. Bi-wkly	2,748.80	2,813.60	2,882.40	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40		
	Appx. Monthly	5,955.73	6,096.13	6,245.20	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87		
	Appx. Annual	71,468.80	73,153.60	74,942.40	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40		
60T_C	Hourly	35.21	36.01	36.85	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53		
	Appx. Bi-wkly	2,816.80	2,880.80	2,948.00	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40		
	Appx. Monthly	6,103.07	6,241.73	6,387.33	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20		
	Appx. Annual	73,236.80	74,900.80	76,648.00	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40		
60T_B	Hourly	37.79	38.59	39.47	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12		
	Appx. Bi-wkly	3,023.20	3,087.20	3,157.60	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60		
	Appx. Monthly	6,550.27	6,688.93	6,841.47	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13		
	Appx. Annual	78,603.20	80,267.20	82,097.60	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60		
61D	Hourly	35.15	36.01	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.87	
	Appx. Bi-wkly	2,812.00	2,880.80	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,829.60	
	Appx. Monthly	6,092.67	6,241.73	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,297.47	
	Appx. Annual	73,112.00	74,900.80	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,569.60	
61C	Hourly	35.99	36.83	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.72	
	Appx. Bi-wkly	2,879.20	2,946.40	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,897.60	
	Appx. Monthly	6,238.27	6,383.87	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,444.80	
	Appx. Annual	74,859.20	76,606.40	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,337.60	
61B	Hourly	38.57	39.44	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.30	
	Appx. Bi-wkly	3,085.60	3,155.20	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,104.00	
	Appx. Monthly	6,685.47	6,836.27	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,892.00	
	Appx. Annual	80,225.60	82,035.20	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,704.00	
61T_D	Hourly	35.15	36.01	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74		
	Appx. Bi-wkly	2,812.00	2,880.80	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20		
	Appx. Monthly	6,092.67	6,241.73	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60		
	Appx. Annual	73,112.00	74,900.80	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20		
61T_C	Hourly	35.99	36.83	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59		
	Appx. Bi-wkly	2,879.20	2,946.40	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20		
	Appx. Monthly	6,238.27	6,383.87	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93		
	Appx. Annual	74,859.20	76,606.40	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20		
61T_B	Hourly	38.57	39.44	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17		
	Appx. Bi-wkly	3,085.60	3,155.20	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60		
	Appx. Monthly	6,685.47	6,836.27	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13		
	Appx. Annual	80,225.60	82,035.20	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
62D	Hourly	36.01	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.08	
	Appx. Bi-wkly	2,880.80	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,926.40	
	Appx. Monthly	6,241.73	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,507.20	
	Appx. Annual	74,900.80	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,086.40	
62C	Hourly	36.83	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.90	
	Appx. Bi-wkly	2,946.40	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,992.00	
	Appx. Monthly	6,383.87	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,649.33	
	Appx. Annual	76,606.40	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,792.00	
62B	Hourly	39.44	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.49	
	Appx. Bi-wkly	3,155.20	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,199.20	
	Appx. Monthly	6,836.27	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,098.27	
	Appx. Annual	82,035.20	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,179.20	
62T_D	Hourly	36.01	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93		
	Appx. Bi-wkly	2,880.80	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40		
	Appx. Monthly	6,241.73	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87		
	Appx. Annual	74,900.80	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40		
62T_C	Hourly	36.83	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75		
	Appx. Bi-wkly	2,946.40	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00		
	Appx. Monthly	6,383.87	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00		
	Appx. Annual	76,606.40	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00		
62T_B	Hourly	39.44	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34		
	Appx. Bi-wkly	3,155.20	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20		
	Appx. Monthly	6,836.27	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93		
	Appx. Annual	82,035.20	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20		
63D	Hourly	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.21	
	Appx. Bi-wkly	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,016.80	
	Appx. Monthly	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,703.07	
	Appx. Annual	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,436.80	
63C	Hourly	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.04	
	Appx. Bi-wkly	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,083.20	
	Appx. Monthly	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,846.93	
	Appx. Annual	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,163.20	
63B	Hourly	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.63	
	Appx. Bi-wkly	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,290.40	
	Appx. Monthly	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,295.87	
	Appx. Annual	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,550.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
63T_D	Hourly	36.85	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04		
	Appx. Bi-wkly	2,948.00	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20		
	Appx. Monthly	6,387.33	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27		
	Appx. Annual	76,648.00	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20		
63T_C	Hourly	37.72	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86		
	Appx. Bi-wkly	3,017.60	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80		
	Appx. Monthly	6,538.13	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40		
	Appx. Annual	78,457.60	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80		
63T_B	Hourly	40.30	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45		
	Appx. Bi-wkly	3,224.00	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00		
	Appx. Monthly	6,985.33	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33		
	Appx. Annual	83,824.00	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00		
64D	Hourly	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.39	
	Appx. Bi-wkly	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,111.20	
	Appx. Monthly	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,907.60	
	Appx. Annual	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,891.20	
64C	Hourly	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.22	
	Appx. Bi-wkly	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,177.60	
	Appx. Monthly	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,051.47	
	Appx. Annual	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,617.60	
64B	Hourly	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.81	
	Appx. Bi-wkly	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,384.80	
	Appx. Monthly	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,500.40	
	Appx. Annual	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,004.80	
64T_D	Hourly	37.77	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18		
	Appx. Bi-wkly	3,021.60	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40		
	Appx. Monthly	6,546.80	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87		
	Appx. Annual	78,561.60	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40		
64T_C	Hourly	38.59	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01		
	Appx. Bi-wkly	3,087.20	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80		
	Appx. Monthly	6,688.93	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73		
	Appx. Annual	80,267.20	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80		
64T_B	Hourly	41.18	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60		
	Appx. Bi-wkly	3,294.40	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00		
	Appx. Monthly	7,137.87	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67		
	Appx. Annual	85,654.40	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
65D	Hourly	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	
	Appx. Bi-wkly	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	
	Appx. Monthly	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	
	Appx. Annual	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	
65C	Hourly	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	
	Appx. Bi-wkly	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	
	Appx. Monthly	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	
	Appx. Annual	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	
65B	Hourly	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	
	Appx. Bi-wkly	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	
	Appx. Monthly	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	
	Appx. Annual	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	
65T_D	Hourly	38.66	39.60	40.54	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43		
	Appx. Bi-wkly	3,092.80	3,168.00	3,243.20	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40		
	Appx. Monthly	6,701.07	6,864.00	7,026.93	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53		
	Appx. Annual	80,412.80	82,368.00	84,323.20	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40		
65T_C	Hourly	39.49	40.44	41.38	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26		
	Appx. Bi-wkly	3,159.20	3,235.20	3,310.40	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80		
	Appx. Monthly	6,844.93	7,009.60	7,172.53	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40		
	Appx. Annual	82,139.20	84,115.20	86,070.40	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80		
65T_B	Hourly	42.10	43.03	43.97	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87		
	Appx. Bi-wkly	3,368.00	3,442.40	3,517.60	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60		
	Appx. Monthly	7,297.33	7,458.53	7,621.47	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80		
	Appx. Annual	87,568.00	89,502.40	91,457.60	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60		
66D	Hourly	39.59	40.53	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.97	
	Appx. Bi-wkly	3,167.20	3,242.40	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,317.60	
	Appx. Monthly	6,862.27	7,025.20	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,354.80	
	Appx. Annual	82,347.20	84,302.40	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,257.60	
66C	Hourly	40.43	41.36	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.80	
	Appx. Bi-wkly	3,234.40	3,308.80	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,384.00	
	Appx. Monthly	7,007.87	7,169.07	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,498.67	
	Appx. Annual	84,094.40	86,028.80	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,984.00	
66B	Hourly	43.02	43.96	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.39	
	Appx. Bi-wkly	3,441.60	3,516.80	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,591.20	
	Appx. Monthly	7,456.80	7,619.73	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,947.60	
	Appx. Annual	89,481.60	91,436.80	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,371.20	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
66T_D	Hourly	39.59	40.53	41.51	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68		
	Appx. Bi-wkly	3,167.20	3,242.40	3,320.80	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40		
	Appx. Monthly	6,862.27	7,025.20	7,195.07	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20		
	Appx. Annual	82,347.20	84,302.40	86,340.80	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40		
66T_C	Hourly	40.43	41.36	42.35	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53		
	Appx. Bi-wkly	3,234.40	3,308.80	3,388.00	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40		
	Appx. Monthly	7,007.87	7,169.07	7,340.67	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53		
	Appx. Annual	84,094.40	86,028.80	88,088.00	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40		
66T_B	Hourly	43.02	43.96	44.94	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12		
	Appx. Bi-wkly	3,441.60	3,516.80	3,595.20	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60		
	Appx. Monthly	7,456.80	7,619.73	7,789.60	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47		
	Appx. Annual	89,481.60	91,436.80	93,475.20	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60		
67D	Hourly	40.52	41.50	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.26	
	Appx. Bi-wkly	3,241.60	3,320.00	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,420.80	
	Appx. Monthly	7,023.47	7,193.33	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,578.40	
	Appx. Annual	84,281.60	86,320.00	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,940.80	
67C	Hourly	41.35	42.34	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.10	
	Appx. Bi-wkly	3,308.00	3,387.20	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.00	
	Appx. Monthly	7,167.33	7,338.93	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,724.00	
	Appx. Annual	86,008.00	88,067.20	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,688.00	
67B	Hourly	43.94	44.93	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.69	
	Appx. Bi-wkly	3,515.20	3,594.40	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,695.20	
	Appx. Monthly	7,616.27	7,787.87	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,172.93	
	Appx. Annual	91,395.20	93,454.40	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,075.20	
67T_D	Hourly	40.52	41.50	42.50	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96		
	Appx. Bi-wkly	3,241.60	3,320.00	3,400.00	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80		
	Appx. Monthly	7,023.47	7,193.33	7,366.67	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07		
	Appx. Annual	84,281.60	86,320.00	88,400.00	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80		
67T_C	Hourly	41.35	42.34	43.34	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79		
	Appx. Bi-wkly	3,308.00	3,387.20	3,467.20	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20		
	Appx. Monthly	7,167.33	7,338.93	7,512.27	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93		
	Appx. Annual	86,008.00	88,067.20	90,147.20	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20		
67T_B	Hourly	43.94	44.93	45.93	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38		
	Appx. Bi-wkly	3,515.20	3,594.40	3,674.40	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40		
	Appx. Monthly	7,616.27	7,787.87	7,961.20	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87		
	Appx. Annual	91,395.20	93,454.40	95,534.40	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
68D	Hourly	41.52	42.52	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.62	
	Appx. Bi-wkly	3,321.60	3,401.60	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,529.60	
	Appx. Monthly	7,196.80	7,370.13	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,814.13	
	Appx. Annual	86,361.60	88,441.60	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,769.60	
68C	Hourly	42.36	43.36	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.45	
	Appx. Bi-wkly	3,388.80	3,468.80	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,596.00	
	Appx. Monthly	7,342.40	7,515.73	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,958.00	
	Appx. Annual	88,108.80	90,188.80	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,496.00	
68B	Hourly	44.95	45.95	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.05	
	Appx. Bi-wkly	3,596.00	3,676.00	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.00	
	Appx. Monthly	7,791.33	7,964.67	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,408.67	
	Appx. Annual	93,496.00	95,576.00	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,904.00	
68T_D	Hourly	41.52	42.52	43.55	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27		
	Appx. Bi-wkly	3,321.60	3,401.60	3,484.00	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60		
	Appx. Monthly	7,196.80	7,370.13	7,548.67	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13		
	Appx. Annual	86,361.60	88,441.60	90,584.00	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60		
68T_C	Hourly	42.36	43.36	44.37	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11		
	Appx. Bi-wkly	3,388.80	3,468.80	3,549.60	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80		
	Appx. Monthly	7,342.40	7,515.73	7,690.80	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73		
	Appx. Annual	88,108.80	90,188.80	92,289.60	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80		
68T_B	Hourly	44.95	45.95	46.98	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70		
	Appx. Bi-wkly	3,596.00	3,676.00	3,758.40	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00		
	Appx. Monthly	7,791.33	7,964.67	8,143.20	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67		
	Appx. Annual	93,496.00	95,576.00	97,718.40	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00		
69D	Hourly	42.50	43.52	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.02	
	Appx. Bi-wkly	3,400.00	3,481.60	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,641.60	
	Appx. Monthly	7,366.67	7,543.47	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,056.80	
	Appx. Annual	88,400.00	90,521.60	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,681.60	
69C	Hourly	43.34	44.35	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.85	
	Appx. Bi-wkly	3,467.20	3,548.00	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.00	
	Appx. Monthly	7,512.27	7,687.33	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,200.67	
	Appx. Annual	90,147.20	92,248.00	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,408.00	
69B	Hourly	45.93	46.96	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.45	
	Appx. Bi-wkly	3,674.40	3,756.80	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,916.00	
	Appx. Monthly	7,961.20	8,139.73	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,651.33	
	Appx. Annual	95,534.40	97,676.80	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,816.00	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
69T_D	Hourly	42.50	43.52	44.57	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63		
	Appx. Bi-wkly	3,400.00	3,481.60	3,565.60	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40		
	Appx. Monthly	7,366.67	7,543.47	7,725.47	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87		
	Appx. Annual	88,400.00	90,521.60	92,705.60	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40		
69T_C	Hourly	43.34	44.35	45.41	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47		
	Appx. Bi-wkly	3,467.20	3,548.00	3,632.80	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60		
	Appx. Monthly	7,512.27	7,687.33	7,871.07	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47		
	Appx. Annual	90,147.20	92,248.00	94,452.80	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60		
69T_B	Hourly	45.93	46.96	48.01	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06		
	Appx. Bi-wkly	3,674.40	3,756.80	3,840.80	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80		
	Appx. Monthly	7,961.20	8,139.73	8,321.73	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40		
	Appx. Annual	95,534.40	97,676.80	99,860.80	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80		
70D	Hourly	43.55	44.59	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.44	
	Appx. Bi-wkly	3,484.00	3,567.20	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,755.20	
	Appx. Monthly	7,548.67	7,728.93	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,302.93	
	Appx. Annual	90,584.00	92,747.20	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,635.20	
70C	Hourly	44.37	45.43	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.29	
	Appx. Bi-wkly	3,549.60	3,634.40	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,823.20	
	Appx. Monthly	7,690.80	7,874.53	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,450.27	
	Appx. Annual	92,289.60	94,494.40	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,403.20	
70B	Hourly	46.98	48.03	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.88	
	Appx. Bi-wkly	3,758.40	3,842.40	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,030.40	
	Appx. Monthly	8,143.20	8,325.20	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,899.20	
	Appx. Annual	97,718.40	99,902.40	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,790.40	
70T_D	Hourly	43.55	44.59	45.68	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03		
	Appx. Bi-wkly	3,484.00	3,567.20	3,654.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40		
	Appx. Monthly	7,548.67	7,728.93	7,917.87	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53		
	Appx. Annual	90,584.00	92,747.20	95,014.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40		
70T_C	Hourly	44.37	45.43	46.53	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86		
	Appx. Bi-wkly	3,549.60	3,634.40	3,722.40	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80		
	Appx. Monthly	7,690.80	7,874.53	8,065.20	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40		
	Appx. Annual	92,289.60	94,494.40	96,782.40	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80		
70T_B	Hourly	46.98	48.03	49.12	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47		
	Appx. Bi-wkly	3,758.40	3,842.40	3,929.60	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60		
	Appx. Monthly	8,143.20	8,325.20	8,514.13	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80		
	Appx. Annual	97,718.40	99,902.40	102,169.60	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
71D	Hourly	44.55	45.63	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	
	Appx. Bi-wkly	3,564.00	3,650.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	
	Appx. Monthly	7,722.00	7,909.20	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	
	Appx. Annual	92,664.00	94,910.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	
71C	Hourly	45.38	46.46	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	
	Appx. Bi-wkly	3,630.40	3,716.80	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	
	Appx. Monthly	7,865.87	8,053.07	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	
	Appx. Annual	94,390.40	96,636.80	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	
71B	Hourly	47.99	49.06	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	
	Appx. Bi-wkly	3,839.20	3,924.80	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	
	Appx. Monthly	8,318.27	8,503.73	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	
	Appx. Annual	99,819.20	102,044.80	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	
71T_D	Hourly	44.55	45.63	46.74	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42		
	Appx. Bi-wkly	3,564.00	3,650.40	3,739.20	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60		
	Appx. Monthly	7,722.00	7,909.20	8,101.60	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47		
	Appx. Annual	92,664.00	94,910.40	97,219.20	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60		
71T_C	Hourly	45.38	46.46	47.59	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26		
	Appx. Bi-wkly	3,630.40	3,716.80	3,807.20	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80		
	Appx. Monthly	7,865.87	8,053.07	8,248.93	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07		
	Appx. Annual	94,390.40	96,636.80	98,987.20	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80		
71T_B	Hourly	47.99	49.06	50.17	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86		
	Appx. Bi-wkly	3,839.20	3,924.80	4,013.60	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80		
	Appx. Monthly	8,318.27	8,503.73	8,696.13	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73		
	Appx. Annual	99,819.20	102,044.80	104,353.60	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80		
72D	Hourly	45.66	46.77	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.35	
	Appx. Bi-wkly	3,652.80	3,741.60	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,988.00	
	Appx. Monthly	7,914.40	8,106.80	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,807.33	
	Appx. Annual	94,972.80	97,281.60	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,688.00	
72C	Hourly	46.49	47.62	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.19	
	Appx. Bi-wkly	3,719.20	3,809.60	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,055.20	
	Appx. Monthly	8,058.27	8,254.13	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,952.93	
	Appx. Annual	96,699.20	99,049.60	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,435.20	
72B	Hourly	49.10	50.20	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.80	
	Appx. Bi-wkly	3,928.00	4,016.00	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,264.00	
	Appx. Monthly	8,510.67	8,701.33	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,405.33	
	Appx. Annual	102,128.00	104,416.00	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,864.00	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
72T_D	Hourly	45.66	46.77	47.93	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87		
	Appx. Bi-wkly	3,652.80	3,741.60	3,834.40	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60		
	Appx. Monthly	7,914.40	8,106.80	8,307.87	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80		
	Appx. Annual	94,972.80	97,281.60	99,694.40	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60		
72T_C	Hourly	46.49	47.62	48.75	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70		
	Appx. Bi-wkly	3,719.20	3,809.60	3,900.00	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00		
	Appx. Monthly	8,058.27	8,254.13	8,450.00	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67		
	Appx. Annual	96,699.20	99,049.60	101,400.00	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00		
72T_B	Hourly	49.10	50.20	51.34	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31		
	Appx. Bi-wkly	3,928.00	4,016.00	4,107.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80		
	Appx. Monthly	8,510.67	8,701.33	8,898.93	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07		
	Appx. Annual	102,128.00	104,416.00	106,787.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80		
73D	Hourly	46.73	47.86	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.86	
	Appx. Bi-wkly	3,738.40	3,828.80	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.80	
	Appx. Monthly	8,099.87	8,295.73	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,069.07	
	Appx. Annual	97,198.40	99,548.80	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,828.80	
73C	Hourly	47.58	48.71	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.69	
	Appx. Bi-wkly	3,806.40	3,896.80	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,175.20	
	Appx. Monthly	8,247.20	8,443.07	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,212.93	
	Appx. Annual	98,966.40	101,316.80	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,555.20	
73B	Hourly	50.16	51.29	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.30	
	Appx. Bi-wkly	4,012.80	4,103.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,384.00	
	Appx. Monthly	8,694.40	8,890.27	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,665.33	
	Appx. Annual	104,332.80	106,683.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,984.00	
73T_D	Hourly	46.73	47.86	49.04	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34		
	Appx. Bi-wkly	3,738.40	3,828.80	3,923.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20		
	Appx. Monthly	8,099.87	8,295.73	8,500.27	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60		
	Appx. Annual	97,198.40	99,548.80	102,003.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20		
73T_C	Hourly	47.58	48.71	49.86	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18		
	Appx. Bi-wkly	3,806.40	3,896.80	3,988.80	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40		
	Appx. Monthly	8,247.20	8,443.07	8,642.40	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20		
	Appx. Annual	98,966.40	101,316.80	103,708.80	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40		
73T_B	Hourly	50.16	51.29	52.45	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79		
	Appx. Bi-wkly	4,012.80	4,103.20	4,196.00	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20		
	Appx. Monthly	8,694.40	8,890.27	9,091.33	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60		
	Appx. Annual	104,332.80	106,683.20	109,096.00	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
74D	Hourly	47.83	48.99	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	
	Appx. Bi-wkly	3,826.40	3,919.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	
	Appx. Monthly	8,290.53	8,491.60	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	
	Appx. Annual	99,486.40	101,899.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	
74C	Hourly	48.68	49.82	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	
	Appx. Bi-wkly	3,894.40	3,985.60	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	
	Appx. Monthly	8,437.87	8,635.47	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	
	Appx. Annual	101,254.40	103,625.60	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	
74B	Hourly	51.26	52.41	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	
	Appx. Bi-wkly	4,100.80	4,192.80	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	
	Appx. Monthly	8,885.07	9,084.40	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	
	Appx. Annual	106,620.80	109,012.80	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	
74T_D	Hourly	47.83	48.99	50.18	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85		
	Appx. Bi-wkly	3,826.40	3,919.20	4,014.40	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00		
	Appx. Monthly	8,290.53	8,491.60	8,697.87	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33		
	Appx. Annual	99,486.40	101,899.20	104,374.40	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00		
74T_C	Hourly	48.68	49.82	51.01	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68		
	Appx. Bi-wkly	3,894.40	3,985.60	4,080.80	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40		
	Appx. Monthly	8,437.87	8,635.47	8,841.73	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20		
	Appx. Annual	101,254.40	103,625.60	106,100.80	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40		
74T_B	Hourly	51.26	52.41	53.60	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29		
	Appx. Bi-wkly	4,100.80	4,192.80	4,288.00	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20		
	Appx. Monthly	8,885.07	9,084.40	9,290.67	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60		
	Appx. Annual	106,620.80	109,012.80	111,488.00	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20		
75D	Hourly	49.04	50.21	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.02	
	Appx. Bi-wkly	3,923.20	4,016.80	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,361.60	
	Appx. Monthly	8,500.27	8,703.07	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,616.80	
	Appx. Annual	102,003.20	104,436.80	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,401.60	
75C	Hourly	49.86	51.04	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.86	
	Appx. Bi-wkly	3,988.80	4,083.20	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,428.80	
	Appx. Monthly	8,642.40	8,846.93	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,762.40	
	Appx. Annual	103,708.80	106,163.20	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,148.80	
75B	Hourly	52.45	53.63	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.44	
	Appx. Bi-wkly	4,196.00	4,290.40	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,635.20	
	Appx. Monthly	9,091.33	9,295.87	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,209.60	
	Appx. Annual	109,096.00	111,550.40	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,515.20	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
75T_D	Hourly	49.04	50.21	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42		
	Appx. Bi-wkly	3,923.20	4,016.80	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60		
	Appx. Monthly	8,500.27	8,703.07	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47		
	Appx. Annual	102,003.20	104,436.80	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60		
75T_C	Hourly	49.86	51.04	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25		
	Appx. Bi-wkly	3,988.80	4,083.20	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00		
	Appx. Monthly	8,642.40	8,846.93	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33		
	Appx. Annual	103,708.80	106,163.20	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00		
75T_B	Hourly	52.45	53.63	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86		
	Appx. Bi-wkly	4,196.00	4,290.40	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80		
	Appx. Monthly	9,091.33	9,295.87	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73		
	Appx. Annual	109,096.00	111,550.40	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80		
76D	Hourly	50.21	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.68	
	Appx. Bi-wkly	4,016.80	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,494.40	
	Appx. Monthly	8,703.07	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,904.53	
	Appx. Annual	104,436.80	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,854.40	
76C	Hourly	51.04	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.51	
	Appx. Bi-wkly	4,083.20	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,560.80	
	Appx. Monthly	8,846.93	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,048.40	
	Appx. Annual	106,163.20	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,580.80	
76B	Hourly	53.63	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.11	
	Appx. Bi-wkly	4,290.40	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,768.80	
	Appx. Monthly	9,295.87	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,499.07	
	Appx. Annual	111,550.40	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	149,988.80	
76T_D	Hourly	50.21	51.43	52.68	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03		
	Appx. Bi-wkly	4,016.80	4,114.40	4,214.40	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40		
	Appx. Monthly	8,703.07	8,914.53	9,131.20	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53		
	Appx. Annual	104,436.80	106,974.40	109,574.40	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40		
76T_C	Hourly	51.04	52.26	53.53	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87		
	Appx. Bi-wkly	4,083.20	4,180.80	4,282.40	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60		
	Appx. Monthly	8,846.93	9,058.40	9,278.53	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13		
	Appx. Annual	106,163.20	108,700.80	111,342.40	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60		
76T_B	Hourly	53.63	54.87	56.12	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45		
	Appx. Bi-wkly	4,290.40	4,389.60	4,489.60	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00		
	Appx. Monthly	9,295.87	9,510.80	9,727.47	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33		
	Appx. Annual	111,550.40	114,129.60	116,729.60	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
77D	Hourly	51.41	52.67	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.39	
	Appx. Bi-wkly	4,112.80	4,213.60	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,631.20	
	Appx. Monthly	8,911.07	9,129.47	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,200.93	
	Appx. Annual	106,932.80	109,553.60	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,411.20	
77C	Hourly	52.24	53.51	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.22	
	Appx. Bi-wkly	4,179.20	4,280.80	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,697.60	
	Appx. Monthly	9,054.93	9,275.07	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,344.80	
	Appx. Annual	108,659.20	111,300.80	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,137.60	
77B	Hourly	54.85	56.11	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.83	
	Appx. Bi-wkly	4,388.00	4,488.80	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,906.40	
	Appx. Monthly	9,507.33	9,725.73	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,797.20	
	Appx. Annual	114,088.00	116,708.80	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,566.40	
77T_D	Hourly	51.41	52.67	53.96	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70		
	Appx. Bi-wkly	4,112.80	4,213.60	4,316.80	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00		
	Appx. Monthly	8,911.07	9,129.47	9,353.07	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00		
	Appx. Annual	106,932.80	109,553.60	112,236.80	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00		
77T_C	Hourly	52.24	53.51	54.79	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54		
	Appx. Bi-wkly	4,179.20	4,280.80	4,383.20	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20		
	Appx. Monthly	9,054.93	9,275.07	9,496.93	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60		
	Appx. Annual	108,659.20	111,300.80	113,963.20	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20		
77T_B	Hourly	54.85	56.11	57.38	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13		
	Appx. Bi-wkly	4,388.00	4,488.80	4,590.40	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40		
	Appx. Monthly	9,507.33	9,725.73	9,945.87	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53		
	Appx. Annual	114,088.00	116,708.80	119,350.40	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40		
78D	Hourly	52.68	53.97	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.36	72.09	
	Appx. Bi-wkly	4,214.40	4,317.60	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,628.80	5,767.20	
	Appx. Monthly	9,131.20	9,354.80	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,195.73	12,495.60	
	Appx. Annual	109,574.40	112,257.60	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,348.80	149,947.20	
78C	Hourly	53.53	54.80	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.91	
	Appx. Bi-wkly	4,282.40	4,384.00	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,832.80	
	Appx. Monthly	9,278.53	9,498.67	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,637.73	
	Appx. Annual	111,342.40	113,984.00	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,652.80	
78B	Hourly	56.12	57.39	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.52	
	Appx. Bi-wkly	4,489.60	4,591.20	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,041.60	
	Appx. Monthly	9,727.47	9,947.60	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,090.13	
	Appx. Annual	116,729.60	119,371.20	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,081.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
78T_D	Hourly	52.68	53.97	55.27	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.36		
	Appx. Bi-wkly	4,214.40	4,317.60	4,421.60	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,628.80		
	Appx. Monthly	9,131.20	9,354.80	9,580.13	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,195.73		
	Appx. Annual	109,574.40	112,257.60	114,961.60	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,348.80		
78T_C	Hourly	53.53	54.80	56.11	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18		
	Appx. Bi-wkly	4,282.40	4,384.00	4,488.80	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40		
	Appx. Monthly	9,278.53	9,498.67	9,725.73	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87		
	Appx. Annual	111,342.40	113,984.00	116,708.80	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40		
78T_B	Hourly	56.12	57.39	58.70	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79		
	Appx. Bi-wkly	4,489.60	4,591.20	4,696.00	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20		
	Appx. Monthly	9,727.47	9,947.60	10,174.67	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27		
	Appx. Annual	116,729.60	119,371.20	122,096.00	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20		
79D	Hourly	53.98	55.28	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.36	72.11	73.88	
	Appx. Bi-wkly	4,318.40	4,422.40	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,628.80	5,768.80	5,910.40	
	Appx. Monthly	9,356.53	9,581.87	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,195.73	12,499.07	12,805.87	
	Appx. Annual	112,278.40	114,982.40	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,348.80	149,988.80	153,670.40	
79C	Hourly	54.81	56.12	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	
	Appx. Bi-wkly	4,384.80	4,489.60	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	
	Appx. Monthly	9,500.40	9,727.47	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	
	Appx. Annual	114,004.80	116,729.60	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	
79B	Hourly	57.40	58.71	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	
	Appx. Bi-wkly	4,592.00	4,696.80	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	
	Appx. Monthly	9,949.33	10,176.40	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	
	Appx. Annual	119,392.00	122,116.80	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	
79T_D	Hourly	53.98	55.28	56.63	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.36	72.11		
	Appx. Bi-wkly	4,318.40	4,422.40	4,530.40	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,628.80	5,768.80		
	Appx. Monthly	9,356.53	9,581.87	9,815.87	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,195.73	12,499.07		
	Appx. Annual	112,278.40	114,982.40	117,790.40	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,348.80	149,988.80		
79T_C	Hourly	54.81	56.12	57.47	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93		
	Appx. Bi-wkly	4,384.80	4,489.60	4,597.60	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40		
	Appx. Monthly	9,500.40	9,727.47	9,961.47	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20		
	Appx. Annual	114,004.80	116,729.60	119,537.60	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40		
79T_B	Hourly	57.40	58.71	60.06	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54		
	Appx. Bi-wkly	4,592.00	4,696.80	4,804.80	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20		
	Appx. Monthly	9,949.33	10,176.40	10,410.40	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60		
	Appx. Annual	119,392.00	122,116.80	124,924.80	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
80D	Hourly	55.29	56.66	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.36	72.11	73.88	75.69	
	Appx. Bi-wkly	4,423.20	4,532.80	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,628.80	5,768.80	5,910.40	6,055.20	
	Appx. Monthly	9,583.60	9,821.07	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,195.73	12,499.07	12,805.87	13,119.60	
	Appx. Annual	115,003.20	117,852.80	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,348.80	149,988.80	153,670.40	157,435.20	
80C	Hourly	56.14	57.49	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.52	
	Appx. Bi-wkly	4,491.20	4,599.20	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,121.60	
	Appx. Monthly	9,730.93	9,964.93	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,263.47	
	Appx. Annual	116,771.20	119,579.20	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,161.60	
80B	Hourly	58.72	60.09	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.11	
	Appx. Bi-wkly	4,697.60	4,807.20	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,328.80	
	Appx. Monthly	10,178.13	10,415.60	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,712.40	
	Appx. Annual	122,137.60	124,987.20	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,548.80	
80T_D	Hourly	55.29	56.66	58.03	59.42	60.87	62.34	63.85	65.42	67.03	68.70	70.36	72.11	73.88		
	Appx. Bi-wkly	4,423.20	4,532.80	4,642.40	4,753.60	4,869.60	4,987.20	5,108.00	5,233.60	5,362.40	5,496.00	5,628.80	5,768.80	5,910.40		
	Appx. Monthly	9,583.60	9,821.07	10,058.53	10,299.47	10,550.80	10,805.60	11,067.33	11,339.47	11,618.53	11,908.00	12,195.73	12,499.07	12,805.87		
	Appx. Annual	115,003.20	117,852.80	120,702.40	123,593.60	126,609.60	129,667.20	132,808.00	136,073.60	139,422.40	142,896.00	146,348.80	149,988.80	153,670.40		
80T_C	Hourly	56.14	57.49	58.86	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71		
	Appx. Bi-wkly	4,491.20	4,599.20	4,708.80	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80		
	Appx. Monthly	9,730.93	9,964.93	10,202.40	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73		
	Appx. Annual	116,771.20	119,579.20	122,428.80	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80		
80T_B	Hourly	58.72	60.09	61.47	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31		
	Appx. Bi-wkly	4,697.60	4,807.20	4,917.60	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80		
	Appx. Monthly	10,178.13	10,415.60	10,654.80	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40		
	Appx. Annual	122,137.60	124,987.20	127,857.60	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80		
81C	Hourly	57.45	58.84	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.36	
	Appx. Bi-wkly	4,596.00	4,707.20	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,268.80	
	Appx. Monthly	9,958.00	10,198.93	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,582.40	
	Appx. Annual	119,496.00	122,387.20	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	162,988.80	
81B	Hourly	60.05	61.44	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.95	
	Appx. Bi-wkly	4,804.00	4,915.20	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.00	
	Appx. Monthly	10,408.67	10,649.60	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,031.33	
	Appx. Annual	124,904.00	127,795.20	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,376.00	
81T_C	Hourly	57.45	58.84	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50		
	Appx. Bi-wkly	4,596.00	4,707.20	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00		
	Appx. Monthly	9,958.00	10,198.93	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00		
	Appx. Annual	119,496.00	122,387.20	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
81T_B	Hourly	60.05	61.44	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09		
	Appx. Bi-wkly	4,804.00	4,915.20	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20		
	Appx. Monthly	10,408.67	10,649.60	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93		
	Appx. Annual	124,904.00	127,795.20	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20		
82C	Hourly	58.84	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.27	
	Appx. Bi-wkly	4,707.20	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,421.60	
	Appx. Monthly	10,198.93	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,913.47	
	Appx. Annual	122,387.20	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,961.60	
82B	Hourly	61.44	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.85	
	Appx. Bi-wkly	4,915.20	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,628.00	
	Appx. Monthly	10,649.60	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,360.67	
	Appx. Annual	127,795.20	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,328.00	
82T_C	Hourly	58.84	60.26	61.70	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37		
	Appx. Bi-wkly	4,707.20	4,820.80	4,936.00	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60		
	Appx. Monthly	10,198.93	10,445.07	10,694.67	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13		
	Appx. Annual	122,387.20	125,340.80	128,336.00	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60		
82T_B	Hourly	61.44	62.86	64.31	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96		
	Appx. Bi-wkly	4,915.20	5,028.80	5,144.80	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80		
	Appx. Monthly	10,649.60	10,895.73	11,147.07	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07		
	Appx. Annual	127,795.20	130,748.80	133,764.80	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80		
83C	Hourly	60.24	61.69	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.24	
	Appx. Bi-wkly	4,819.20	4,935.20	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,579.20	
	Appx. Monthly	10,441.60	10,692.93	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,254.93	
	Appx. Annual	125,299.20	128,315.20	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,059.20	
83B	Hourly	62.85	64.30	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.82	
	Appx. Bi-wkly	5,028.00	5,144.00	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,785.60	
	Appx. Monthly	10,894.00	11,145.33	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,702.13	
	Appx. Annual	130,728.00	133,744.00	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,425.60	
83T_C	Hourly	60.24	61.69	63.18	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28		
	Appx. Bi-wkly	4,819.20	4,935.20	5,054.40	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40		
	Appx. Monthly	10,441.60	10,692.93	10,951.20	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20		
	Appx. Annual	125,299.20	128,315.20	131,414.40	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40		
83T_B	Hourly	62.85	64.30	65.79	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87		
	Appx. Bi-wkly	5,028.00	5,144.00	5,263.20	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60		
	Appx. Monthly	10,894.00	11,145.33	11,403.60	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13		
	Appx. Annual	130,728.00	133,744.00	136,843.20	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
84C	Hourly	61.68	63.16	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.23	
	Appx. Bi-wkly	4,934.40	5,052.80	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,738.40	
	Appx. Monthly	10,691.20	10,947.73	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,599.87	
	Appx. Annual	128,294.40	131,372.80	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,198.40	
84B	Hourly	64.28	65.78	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.83	
	Appx. Bi-wkly	5,142.40	5,262.40	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,946.40	
	Appx. Monthly	11,141.87	11,401.87	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,050.53	
	Appx. Annual	133,702.40	136,822.40	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,606.40	
84C_C	Hourly	61.68	63.16	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.23	85.65
	Appx. Bi-wkly	4,934.40	5,052.80	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,738.40	6,852.00
	Appx. Monthly	10,691.20	10,947.73	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,599.87	14,846.00
	Appx. Annual	128,294.40	131,372.80	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,198.40	178,152.00
84C_B	Hourly	64.28	65.78	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.83	88.26
	Appx. Bi-wkly	5,142.40	5,262.40	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,946.40	7,060.80
	Appx. Monthly	11,141.87	11,401.87	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,050.53	15,298.40
	Appx. Annual	133,702.40	136,822.40	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,606.40	183,580.80
84T_C	Hourly	61.68	63.16	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22		
	Appx. Bi-wkly	4,934.40	5,052.80	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60		
	Appx. Monthly	10,691.20	10,947.73	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47		
	Appx. Annual	128,294.40	131,372.80	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60		
84T_B	Hourly	64.28	65.78	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81		
	Appx. Bi-wkly	5,142.40	5,262.40	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80		
	Appx. Monthly	11,141.87	11,401.87	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40		
	Appx. Annual	133,702.40	136,822.40	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80		
85C	Hourly	63.16	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.26	
	Appx. Bi-wkly	5,052.80	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.80	
	Appx. Monthly	10,947.73	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,951.73	
	Appx. Annual	131,372.80	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,420.80	
85B	Hourly	65.78	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.85	
	Appx. Bi-wkly	5,262.40	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,108.00	
	Appx. Monthly	11,401.87	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,400.67	
	Appx. Annual	136,822.40	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,808.00	
85T_C	Hourly	63.16	64.68	66.25	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21		
	Appx. Bi-wkly	5,052.80	5,174.40	5,300.00	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80		
	Appx. Monthly	10,947.73	11,211.20	11,483.33	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40		
	Appx. Annual	131,372.80	134,534.40	137,800.00	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
85T_B	Hourly	65.78	67.29	68.86	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81		
	Appx. Bi-wkly	5,262.40	5,383.20	5,508.80	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80		
	Appx. Monthly	11,401.87	11,663.60	11,935.73	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07		
	Appx. Annual	136,822.40	139,963.20	143,228.80	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80		
86C	Hourly	64.69	66.26	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.36	
	Appx. Bi-wkly	5,175.20	5,300.80	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,068.80	
	Appx. Monthly	11,212.93	11,485.07	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,315.73	
	Appx. Annual	134,555.20	137,820.80	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,788.80	
86B	Hourly	67.30	68.87	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.95	
	Appx. Bi-wkly	5,384.00	5,509.60	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,276.00	
	Appx. Monthly	11,665.33	11,937.47	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,764.67	
	Appx. Annual	139,984.00	143,249.60	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,176.00	
86T_C	Hourly	64.69	66.26	67.87	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25		
	Appx. Bi-wkly	5,175.20	5,300.80	5,429.60	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00		
	Appx. Monthly	11,212.93	11,485.07	11,764.13	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00		
	Appx. Annual	134,555.20	137,820.80	141,169.60	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00		
86T_B	Hourly	67.30	68.87	70.45	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84		
	Appx. Bi-wkly	5,384.00	5,509.60	5,636.00	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20		
	Appx. Monthly	11,665.33	11,937.47	12,211.33	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93		
	Appx. Annual	139,984.00	143,249.60	146,536.00	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20		
87C	Hourly	66.29	67.89	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.54	
	Appx. Bi-wkly	5,303.20	5,431.20	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,243.20	
	Appx. Monthly	11,490.27	11,767.60	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,693.60	
	Appx. Annual	137,883.20	141,211.20	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,323.20	
87B	Hourly	68.89	70.48	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.13	
	Appx. Bi-wkly	5,511.20	5,638.40	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,450.40	
	Appx. Monthly	11,940.93	12,216.53	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,142.53	
	Appx. Annual	143,291.20	146,598.40	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,710.40	
87C_C	Hourly	66.29	67.89	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.54	92.08
	Appx. Bi-wkly	5,303.20	5,431.20	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,243.20	7,366.40
	Appx. Monthly	11,490.27	11,767.60	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,693.60	15,960.53
	Appx. Annual	137,883.20	141,211.20	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,323.20	191,526.40
87C_B	Hourly	68.89	70.48	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.13	94.70
	Appx. Bi-wkly	5,511.20	5,638.40	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,450.40	7,576.00
	Appx. Monthly	11,940.93	12,216.53	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,142.53	16,414.67
	Appx. Annual	143,291.20	146,598.40	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,710.40	196,976.00
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
87T_C	Hourly	66.29	67.89	69.54	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39		
	Appx. Bi-wkly	5,303.20	5,431.20	5,563.20	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20		
	Appx. Monthly	11,490.27	11,767.60	12,053.60	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93		
	Appx. Annual	137,883.20	141,211.20	144,643.20	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20		
87T_B	Hourly	68.89	70.48	72.13	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98		
	Appx. Bi-wkly	5,511.20	5,638.40	5,770.40	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40		
	Appx. Monthly	11,940.93	12,216.53	12,502.53	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87		
	Appx. Annual	143,291.20	146,598.40	150,030.40	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40		
88C	Hourly	67.87	69.51	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.74	
	Appx. Bi-wkly	5,429.60	5,560.80	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,419.20	
	Appx. Monthly	11,764.13	12,048.40	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,074.93	
	Appx. Annual	141,169.60	144,580.80	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,899.20	
88B	Hourly	70.45	72.11	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.34	
	Appx. Bi-wkly	5,636.00	5,768.80	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,627.20	
	Appx. Monthly	12,211.33	12,499.07	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,525.60	
	Appx. Annual	146,536.00	149,988.80	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,307.20	
88T_C	Hourly	67.87	69.51	71.18	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53		
	Appx. Bi-wkly	5,429.60	5,560.80	5,694.40	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40		
	Appx. Monthly	11,764.13	12,048.40	12,337.87	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87		
	Appx. Annual	141,169.60	144,580.80	148,054.40	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40		
88T_B	Hourly	70.45	72.11	73.79	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12		
	Appx. Bi-wkly	5,636.00	5,768.80	5,903.20	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60		
	Appx. Monthly	12,211.33	12,499.07	12,790.27	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80		
	Appx. Annual	146,536.00	149,988.80	153,483.20	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60		
89C	Hourly	69.53	71.21	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.00	
	Appx. Bi-wkly	5,562.40	5,696.80	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,600.00	
	Appx. Monthly	12,051.87	12,343.07	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,466.67	
	Appx. Annual	144,622.40	148,116.80	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,600.00	
89B	Hourly	72.12	73.81	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.58	
	Appx. Bi-wkly	5,769.60	5,904.80	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,806.40	
	Appx. Monthly	12,500.80	12,793.73	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,913.87	
	Appx. Annual	150,009.60	153,524.80	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	202,966.40	
89T_C	Hourly	69.53	71.21	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72		
	Appx. Bi-wkly	5,562.40	5,696.80	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60		
	Appx. Monthly	12,051.87	12,343.07	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47		
	Appx. Annual	144,622.40	148,116.80	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
89T_B	Hourly	72.12	73.81	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32		
	Appx. Bi-wkly	5,769.60	5,904.80	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60		
	Appx. Monthly	12,500.80	12,793.73	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13		
	Appx. Annual	150,009.60	153,524.80	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60		
90C	Hourly	71.21	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	
	Appx. Bi-wkly	5,696.80	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	
	Appx. Monthly	12,343.07	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	
	Appx. Annual	148,116.80	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	
90B	Hourly	73.81	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	
	Appx. Bi-wkly	5,904.80	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	
	Appx. Monthly	12,793.73	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	
	Appx. Annual	153,524.80	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	
90T_C	Hourly	71.21	72.93	74.71	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02		
	Appx. Bi-wkly	5,696.80	5,834.40	5,976.80	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60		
	Appx. Monthly	12,343.07	12,641.20	12,949.73	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13		
	Appx. Annual	148,116.80	151,694.40	155,396.80	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60		
90T_B	Hourly	73.81	75.54	77.31	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61		
	Appx. Bi-wkly	5,904.80	6,043.20	6,184.80	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80		
	Appx. Monthly	12,793.73	13,093.60	13,400.40	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07		
	Appx. Annual	153,524.80	157,123.20	160,804.80	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80		
91C	Hourly	72.91	74.69	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	
	Appx. Bi-wkly	5,832.80	5,975.20	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	
	Appx. Monthly	12,637.73	12,946.27	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	
	Appx. Annual	151,652.80	155,355.20	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	
91B	Hourly	75.52	77.28	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	
	Appx. Bi-wkly	6,041.60	6,182.40	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	
	Appx. Monthly	13,090.13	13,395.20	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	
	Appx. Annual	157,081.60	160,742.40	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	
91T_C	Hourly	72.91	74.69	76.50	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32		
	Appx. Bi-wkly	5,832.80	5,975.20	6,120.00	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60		
	Appx. Monthly	12,637.73	12,946.27	13,260.00	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80		
	Appx. Annual	151,652.80	155,355.20	159,120.00	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60		
91T_B	Hourly	75.52	77.28	79.09	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93		
	Appx. Bi-wkly	6,041.60	6,182.40	6,327.20	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40		
	Appx. Monthly	13,090.13	13,395.20	13,708.93	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20		
	Appx. Annual	157,081.60	160,742.40	164,507.20	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
92C	Hourly	74.70	76.51	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.13	
	Appx. Bi-wkly	5,976.00	6,120.80	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,170.40	
	Appx. Monthly	12,948.00	13,261.73	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,702.53	
	Appx. Annual	155,376.00	159,140.80	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,430.40	
92B	Hourly	77.30	79.10	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.75	
	Appx. Bi-wkly	6,184.00	6,328.00	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,380.00	
	Appx. Monthly	13,398.67	13,710.67	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,156.67	
	Appx. Annual	160,784.00	164,528.00	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,880.00	
92T_C	Hourly	74.70	76.51	78.37	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71		
	Appx. Bi-wkly	5,976.00	6,120.80	6,269.60	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80		
	Appx. Monthly	12,948.00	13,261.73	13,584.13	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07		
	Appx. Annual	155,376.00	159,140.80	163,009.60	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80		
92T_B	Hourly	77.30	79.10	80.96	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30		
	Appx. Bi-wkly	6,184.00	6,328.00	6,476.80	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00		
	Appx. Monthly	13,398.67	13,710.67	14,033.07	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00		
	Appx. Annual	160,784.00	164,528.00	168,396.80	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00		
93C	Hourly	76.52	78.38	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	
	Appx. Bi-wkly	6,121.60	6,270.40	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	
	Appx. Monthly	13,263.47	13,585.87	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	
	Appx. Annual	159,161.60	163,030.40	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	
93B	Hourly	79.11	80.97	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	
	Appx. Bi-wkly	6,328.80	6,477.60	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	
	Appx. Monthly	13,712.40	14,034.80	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	
	Appx. Annual	164,548.80	168,417.60	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	
93T_C	Hourly	76.52	78.38	80.28	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12		
	Appx. Bi-wkly	6,121.60	6,270.40	6,422.40	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60		
	Appx. Monthly	13,263.47	13,585.87	13,915.20	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80		
	Appx. Annual	159,161.60	163,030.40	166,982.40	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60		
93T_B	Hourly	79.11	80.97	82.87	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71		
	Appx. Bi-wkly	6,328.80	6,477.60	6,629.60	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80		
	Appx. Monthly	13,712.40	14,034.80	14,364.13	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73		
	Appx. Annual	164,548.80	168,417.60	172,369.60	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80		
94C	Hourly	78.37	80.27	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.18	
	Appx. Bi-wkly	6,269.60	6,421.60	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,574.40	
	Appx. Monthly	13,584.13	13,913.47	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,577.87	
	Appx. Annual	163,009.60	166,961.60	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,934.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
94B	Hourly	80.96	82.85	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.78	
	Appx. Bi-wkly	6,476.80	6,628.00	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,782.40	
	Appx. Monthly	14,033.07	14,360.67	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,028.53	
	Appx. Annual	168,396.80	172,328.00	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,342.40	
94T_C	Hourly	78.37	80.27	82.22	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63		
	Appx. Bi-wkly	6,269.60	6,421.60	6,577.60	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40		
	Appx. Monthly	13,584.13	13,913.47	14,251.47	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87		
	Appx. Annual	163,009.60	166,961.60	171,017.60	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40		
94T_B	Hourly	80.96	82.85	84.81	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21		
	Appx. Bi-wkly	6,476.80	6,628.00	6,784.80	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80		
	Appx. Monthly	14,033.07	14,360.67	14,700.40	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07		
	Appx. Annual	168,396.80	172,328.00	176,404.80	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80		
95C	Hourly	80.26	82.20	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.79	
	Appx. Bi-wkly	6,420.80	6,576.00	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,783.20	
	Appx. Monthly	13,911.73	14,248.00	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,030.27	
	Appx. Annual	166,940.80	170,976.00	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,363.20	
95B	Hourly	82.84	84.80	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.39	
	Appx. Bi-wkly	6,627.20	6,784.00	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,991.20	
	Appx. Monthly	14,358.93	14,698.67	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,480.93	
	Appx. Annual	172,307.20	176,384.00	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,771.20	
95T_C	Hourly	80.26	82.20	84.21	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17		
	Appx. Bi-wkly	6,420.80	6,576.00	6,736.80	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60		
	Appx. Monthly	13,911.73	14,248.00	14,596.40	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13		
	Appx. Annual	166,940.80	170,976.00	175,156.80	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60		
95T_B	Hourly	82.84	84.80	86.81	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77		
	Appx. Bi-wkly	6,627.20	6,784.00	6,944.80	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60		
	Appx. Monthly	14,358.93	14,698.67	15,047.07	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80		
	Appx. Annual	172,307.20	176,384.00	180,564.80	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60		
96C	Hourly	82.19	84.20	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.48	
	Appx. Bi-wkly	6,575.20	6,736.00	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	8,998.40	
	Appx. Monthly	14,246.27	14,594.67	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,496.53	
	Appx. Annual	170,955.20	175,136.00	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	233,958.40	
96B	Hourly	84.79	86.80	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.06	
	Appx. Bi-wkly	6,783.20	6,944.00	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,204.80	
	Appx. Monthly	14,696.93	15,045.33	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,943.73	
	Appx. Annual	176,363.20	180,544.00	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,324.80	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
96T_C	Hourly	82.19	84.20	86.25	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78		
	Appx. Bi-wkly	6,575.20	6,736.00	6,900.00	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40		
	Appx. Monthly	14,246.27	14,594.67	14,950.00	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53		
	Appx. Annual	170,955.20	175,136.00	179,400.00	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40		
96T_B	Hourly	84.79	86.80	88.84	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38		
	Appx. Bi-wkly	6,783.20	6,944.00	7,107.20	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40		
	Appx. Monthly	14,696.93	15,045.33	15,398.93	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20		
	Appx. Annual	176,363.20	180,544.00	184,787.20	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40		
97C	Hourly	84.24	86.28	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.26	
	Appx. Bi-wkly	6,739.20	6,902.40	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,220.80	
	Appx. Monthly	14,601.60	14,955.20	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,978.40	
	Appx. Annual	175,219.20	179,462.40	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,740.80	
97B	Hourly	86.84	88.87	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.86	
	Appx. Bi-wkly	6,947.20	7,109.60	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,428.80	
	Appx. Monthly	15,052.27	15,404.13	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,429.07	
	Appx. Annual	180,627.20	184,849.60	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,148.80	
97T_C	Hourly	84.24	86.28	88.39	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50		
	Appx. Bi-wkly	6,739.20	6,902.40	7,071.20	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00		
	Appx. Monthly	14,601.60	14,955.20	15,320.93	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00		
	Appx. Annual	175,219.20	179,462.40	183,851.20	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00		
97T_B	Hourly	86.84	88.87	90.98	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08		
	Appx. Bi-wkly	6,947.20	7,109.60	7,278.40	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40		
	Appx. Monthly	15,052.27	15,404.13	15,769.87	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20		
	Appx. Annual	180,627.20	184,849.60	189,238.40	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40		
98C	Hourly	86.27	88.38	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27	118.10	
	Appx. Bi-wkly	6,901.60	7,070.40	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,448.00	
	Appx. Monthly	14,953.47	15,319.20	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,470.67	
	Appx. Annual	179,441.60	183,830.40	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,648.00	
98B	Hourly	88.86	90.97	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88	120.69	
	Appx. Bi-wkly	7,108.80	7,277.60	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,655.20	
	Appx. Monthly	15,402.40	15,768.13	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,919.60	
	Appx. Annual	184,828.80	189,217.60	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	251,035.20	
98T_C	Hourly	86.27	88.38	90.53	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27		
	Appx. Bi-wkly	6,901.60	7,070.40	7,242.40	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60		
	Appx. Monthly	14,953.47	15,319.20	15,691.87	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13		
	Appx. Annual	179,441.60	183,830.40	188,302.40	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60		
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
98T_B	Hourly	88.86	90.97	93.12	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88		
	Appx. Bi-wkly	7,108.80	7,277.60	7,449.60	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40		
	Appx. Monthly	15,402.40	15,768.13	16,140.80	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53		
	Appx. Annual	184,828.80	189,217.60	193,689.60	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40		
99C	Hourly	88.36	90.50	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27	118.07	120.94	
	Appx. Bi-wkly	7,068.80	7,240.00	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	
	Appx. Monthly	15,315.73	15,686.67	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	
	Appx. Annual	183,788.80	188,240.00	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	
99B	Hourly	90.95	93.10	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88	120.65	123.54	
	Appx. Bi-wkly	7,276.00	7,448.00	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	
	Appx. Monthly	15,764.67	16,137.33	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	
	Appx. Annual	189,176.00	193,648.00	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	
99T_C	Hourly	88.36	90.50	92.72	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27	118.07		
	Appx. Bi-wkly	7,068.80	7,240.00	7,417.60	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60		
	Appx. Monthly	15,315.73	15,686.67	16,071.47	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47		
	Appx. Annual	183,788.80	188,240.00	192,857.60	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60		
99T_B	Hourly	90.95	93.10	95.32	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88	120.65		
	Appx. Bi-wkly	7,276.00	7,448.00	7,625.60	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00		
	Appx. Monthly	15,764.67	16,137.33	16,522.13	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67		
	Appx. Annual	189,176.00	193,648.00	198,265.60	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00		
100C	Hourly	90.53	92.74	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27	118.07	120.94	123.92	
	Appx. Bi-wkly	7,242.40	7,419.20	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,913.60	
	Appx. Monthly	15,691.87	16,074.93	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,479.47	
	Appx. Annual	188,302.40	192,899.20	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,753.60	
100B	Hourly	93.12	95.34	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88	120.65	123.54	126.53	
	Appx. Bi-wkly	7,449.60	7,627.20	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,122.40	
	Appx. Monthly	16,140.80	16,525.60	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,931.87	
	Appx. Annual	193,689.60	198,307.20	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,182.40	
101C	Hourly	92.74	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27	118.07	120.94	123.93	126.97	
	Appx. Bi-wkly	7,419.20	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	
	Appx. Monthly	16,074.93	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	
	Appx. Annual	192,899.20	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	
101B	Hourly	95.34	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88	120.65	123.54	126.54	129.56	
	Appx. Bi-wkly	7,627.20	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	
	Appx. Monthly	16,525.60	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	
	Appx. Annual	198,307.20	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
102C	Hourly	95.02	97.32	99.71	102.12	104.63	107.17	109.78	112.50	115.27	118.07	120.94	123.93	126.97	130.10	
	Appx. Bi-wkly	7,601.60	7,785.60	7,976.80	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	
	Appx. Monthly	16,470.13	16,868.80	17,283.07	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	
	Appx. Annual	197,641.60	202,425.60	207,396.80	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	
102B	Hourly	97.61	99.93	102.30	104.71	107.21	109.77	112.38	115.08	117.88	120.65	123.54	126.54	129.56	132.68	
	Appx. Bi-wkly	7,808.80	7,994.40	8,184.00	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	
	Appx. Monthly	16,919.07	17,321.20	17,732.00	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	
	Appx. Annual	203,028.80	207,854.40	212,784.00	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	
103C	Hourly	97.31	99.70	102.12	104.63	107.17	109.78	112.50	115.27	118.07	120.94	123.93	126.97	130.10	133.30	
	Appx. Bi-wkly	7,784.80	7,976.00	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	
	Appx. Monthly	16,867.07	17,281.33	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	
	Appx. Annual	202,404.80	207,376.00	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	
103B	Hourly	99.92	102.29	104.71	107.21	109.77	112.38	115.08	117.88	120.65	123.54	126.54	129.56	132.68	135.90	
	Appx. Bi-wkly	7,993.60	8,183.20	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	
	Appx. Monthly	17,319.47	17,730.27	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	
	Appx. Annual	207,833.60	212,763.20	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	
104C	Hourly	99.70	102.12	104.63	107.17	109.78	112.50	115.27	118.07	120.94	123.93	126.97	130.10	133.30	136.57	
	Appx. Bi-wkly	7,976.00	8,169.60	8,370.40	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,925.60	
	Appx. Monthly	17,281.33	17,700.80	18,135.87	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,672.13	
	Appx. Annual	207,376.00	212,409.60	217,630.40	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,065.60	
104B	Hourly	102.29	104.71	107.21	109.77	112.38	115.08	117.88	120.65	123.54	126.54	129.56	132.68	135.90	139.17	
	Appx. Bi-wkly	8,183.20	8,376.80	8,576.80	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,133.60	
	Appx. Monthly	17,730.27	18,149.73	18,583.07	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,122.80	
	Appx. Annual	212,763.20	217,796.80	222,996.80	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,473.60	
105C	Hourly	102.11	104.62	107.17	109.78	112.50	115.27	118.07	120.94	123.93	126.97	130.10	133.30	136.56	139.92	
	Appx. Bi-wkly	8,168.80	8,369.60	8,573.60	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,193.60	
	Appx. Monthly	17,699.07	18,134.13	18,576.13	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,252.80	
	Appx. Annual	212,388.80	217,609.60	222,913.60	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,033.60	
105B	Hourly	104.70	107.20	109.77	112.38	115.08	117.88	120.65	123.54	126.54	129.56	132.68	135.90	139.16	142.50	
	Appx. Bi-wkly	8,376.00	8,576.00	8,781.60	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.00	
	Appx. Monthly	18,148.00	18,581.33	19,026.80	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,700.00	
	Appx. Annual	217,776.00	222,976.00	228,321.60	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,400.00	
106C	Hourly	104.61	107.16	109.78	112.50	115.27	118.07	120.94	123.93	126.97	130.10	133.30	136.56	139.93	143.37	
	Appx. Bi-wkly	8,368.80	8,572.80	8,782.40	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,469.60	
	Appx. Monthly	18,132.40	18,574.40	19,028.53	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,850.80	
	Appx. Annual	217,588.80	222,892.80	228,342.40	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,209.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
106B	Hourly	107.19	109.76	112.38	115.08	117.88	120.65	123.54	126.54	129.56	132.68	135.90	139.16	142.51	145.96	
	Appx. Bi-wkly	8,575.20	8,780.80	8,990.40	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,676.80	
	Appx. Monthly	18,579.60	19,025.07	19,479.20	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,299.73	
	Appx. Annual	222,955.20	228,300.80	233,750.40	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,596.80	
107C	Hourly	107.18	109.81	112.50	115.27	118.07	120.94	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	
	Appx. Bi-wkly	8,574.40	8,784.80	9,000.00	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	
	Appx. Monthly	18,577.87	19,033.73	19,500.00	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	
	Appx. Annual	222,934.40	228,404.80	234,000.00	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	
107B	Hourly	109.78	112.40	115.08	117.88	120.65	123.54	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	
	Appx. Bi-wkly	8,782.40	8,992.00	9,206.40	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	
	Appx. Monthly	19,028.53	19,482.67	19,947.20	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	
	Appx. Annual	228,342.40	233,792.00	239,366.40	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	
108C	Hourly	109.83	112.51	115.27	118.07	120.94	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	
	Appx. Bi-wkly	8,786.40	9,000.80	9,221.60	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	
	Appx. Monthly	19,037.20	19,501.73	19,980.13	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	
	Appx. Annual	228,446.40	234,020.80	239,761.60	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	
108B	Hourly	112.41	115.09	117.88	120.65	123.54	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	
	Appx. Bi-wkly	8,992.80	9,207.20	9,430.40	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	
	Appx. Monthly	19,484.40	19,948.93	20,432.53	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	
	Appx. Annual	233,812.80	239,387.20	245,190.40	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	
109C	Hourly	112.48	115.24	118.07	120.94	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	154.22	
	Appx. Bi-wkly	8,998.40	9,219.20	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	
	Appx. Monthly	19,496.53	19,974.93	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	
	Appx. Annual	233,958.40	239,699.20	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	
109B	Hourly	115.06	117.82	120.65	123.54	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	156.82	
	Appx. Bi-wkly	9,204.80	9,425.60	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	
	Appx. Monthly	19,943.73	20,422.13	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	
	Appx. Annual	239,324.80	245,065.60	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	
110C	Hourly	115.24	118.07	120.94	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	154.22	158.03	
	Appx. Bi-wkly	9,219.20	9,445.60	9,675.20	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	
	Appx. Monthly	19,974.93	20,465.47	20,962.93	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	
	Appx. Annual	239,699.20	245,585.60	251,555.20	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	
110B	Hourly	117.82	120.65	123.54	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	156.82	160.63	
	Appx. Bi-wkly	9,425.60	9,652.00	9,883.20	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	
	Appx. Monthly	20,422.13	20,912.67	21,413.60	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	
	Appx. Annual	245,065.60	250,952.00	256,963.20	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
111C	Hourly	118.08	120.95	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	154.22	158.03	161.94	
	Appx. Bi-wkly	9,446.40	9,676.00	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	
	Appx. Monthly	20,467.20	20,964.67	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	
	Appx. Annual	245,606.40	251,576.00	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	
111B	Hourly	120.66	123.55	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	156.82	160.63	164.52	
	Appx. Bi-wkly	9,652.80	9,884.00	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	
	Appx. Monthly	20,914.40	21,415.33	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	
	Appx. Annual	250,972.80	256,984.00	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	
112C	Hourly	120.95	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	154.22	158.03	161.94	165.92	
	Appx. Bi-wkly	9,676.00	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	
	Appx. Monthly	20,964.67	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	
	Appx. Annual	251,576.00	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	
112B	Hourly	123.55	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	156.82	160.63	164.52	168.54	
	Appx. Bi-wkly	9,884.00	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	
	Appx. Monthly	21,415.33	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	
	Appx. Annual	256,984.00	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	
113C	Hourly	123.93	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.02	
	Appx. Bi-wkly	9,914.40	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,601.60	
	Appx. Monthly	21,481.20	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,470.13	
	Appx. Annual	257,774.40	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,641.60	
113B	Hourly	126.54	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.61	
	Appx. Bi-wkly	10,123.20	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,808.80	
	Appx. Monthly	21,933.60	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,919.07	
	Appx. Annual	263,203.20	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,028.80	
114C	Hourly	126.97	130.10	133.30	136.56	139.93	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.22	
	Appx. Bi-wkly	10,157.60	10,408.00	10,664.00	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,937.60	
	Appx. Monthly	22,008.13	22,550.67	23,105.33	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,198.13	
	Appx. Annual	264,097.60	270,608.00	277,264.00	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,377.60	
114B	Hourly	129.56	132.68	135.90	139.16	142.51	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.82	
	Appx. Bi-wkly	10,364.80	10,614.40	10,872.00	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,145.60	
	Appx. Monthly	22,457.07	22,997.87	23,556.00	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,648.80	
	Appx. Annual	269,484.80	275,974.40	282,672.00	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,785.60	
115C	Hourly	130.09	133.29	136.56	139.93	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	
	Appx. Bi-wkly	10,407.20	10,663.20	10,924.80	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	
	Appx. Monthly	22,548.93	23,103.60	23,670.40	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	
	Appx. Annual	270,587.20	277,243.20	284,044.80	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
115B	Hourly	132.67	135.89	139.16	142.51	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	
	Appx. Bi-wkly	10,613.60	10,871.20	11,132.80	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	
	Appx. Monthly	22,996.13	23,554.27	24,121.07	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	
	Appx. Annual	275,953.60	282,651.20	289,452.80	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	
116C	Hourly	133.30	136.57	139.93	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	
	Appx. Bi-wkly	10,664.00	10,925.60	11,194.40	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	
	Appx. Monthly	23,105.33	23,672.13	24,254.53	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	
	Appx. Annual	277,264.00	284,065.60	291,054.40	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	
116B	Hourly	135.90	139.17	142.51	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	
	Appx. Bi-wkly	10,872.00	11,133.60	11,400.80	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	
	Appx. Monthly	23,556.00	24,122.80	24,701.73	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	
	Appx. Annual	282,672.00	289,473.60	296,420.80	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	
117C	Hourly	136.57	139.94	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	
	Appx. Bi-wkly	10,925.60	11,195.20	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	
	Appx. Monthly	23,672.13	24,256.27	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	
	Appx. Annual	284,065.60	291,075.20	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	
117B	Hourly	139.17	142.52	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	
	Appx. Bi-wkly	11,133.60	11,401.60	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	
	Appx. Monthly	24,122.80	24,703.47	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	
	Appx. Annual	289,473.60	296,441.60	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	
118C	Hourly	139.94	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	192.06	
	Appx. Bi-wkly	11,195.20	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	
	Appx. Monthly	24,256.27	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	
	Appx. Annual	291,075.20	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	
118B	Hourly	142.52	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	194.65	
	Appx. Bi-wkly	11,401.60	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	
	Appx. Monthly	24,703.47	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	
	Appx. Annual	296,441.60	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	
119C	Hourly	143.38	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	192.06	196.82	
	Appx. Bi-wkly	11,470.40	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	
	Appx. Monthly	24,852.53	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	
	Appx. Annual	298,230.40	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	
119B	Hourly	145.97	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	194.65	199.43	
	Appx. Bi-wkly	11,677.60	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	
	Appx. Monthly	25,301.47	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	
	Appx. Annual	303,617.60	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
120C	Hourly	146.91	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	192.06	196.82	201.68	
	Appx. Bi-wkly	11,752.80	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	
	Appx. Monthly	25,464.40	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	
	Appx. Annual	305,572.80	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	
120B	Hourly	149.50	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	194.65	199.43	204.28	
	Appx. Bi-wkly	11,960.00	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	
	Appx. Monthly	25,913.33	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	
	Appx. Annual	310,960.00	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	
121C	Hourly	150.53	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	
	Appx. Bi-wkly	12,042.40	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	
	Appx. Monthly	26,091.87	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	
	Appx. Annual	313,102.40	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	
121B	Hourly	153.13	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	
	Appx. Bi-wkly	12,250.40	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	
	Appx. Monthly	26,542.53	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	
	Appx. Annual	318,510.40	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	
122C	Hourly	154.22	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	
	Appx. Bi-wkly	12,337.60	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	
	Appx. Monthly	26,731.47	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	
	Appx. Annual	320,777.60	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	
122B	Hourly	156.82	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	
	Appx. Bi-wkly	12,545.60	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	
	Appx. Monthly	27,182.13	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	
	Appx. Annual	326,185.60	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	
123C	Hourly	158.03	161.94	165.92	170.03	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	
	Appx. Bi-wkly	12,642.40	12,955.20	13,273.60	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	
	Appx. Monthly	27,391.87	28,069.60	28,759.47	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	
	Appx. Annual	328,702.40	336,835.20	345,113.60	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	
123B	Hourly	160.63	164.52	168.54	172.62	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	
	Appx. Bi-wkly	12,850.40	13,161.60	13,483.20	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	
	Appx. Monthly	27,842.53	28,516.80	29,213.60	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	
	Appx. Annual	334,110.40	342,201.60	350,563.20	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	
124C	Hourly	161.95	165.93	170.03	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.39	
	Appx. Bi-wkly	12,956.00	13,274.40	13,602.40	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,791.20	
	Appx. Monthly	28,071.33	28,761.20	29,471.87	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,547.60	
	Appx. Annual	336,856.00	345,134.40	353,662.40	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,571.20	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
124B	Hourly	164.53	168.55	172.62	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.98	
	Appx. Bi-wkly	13,162.40	13,484.00	13,809.60	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,998.40	
	Appx. Monthly	28,518.53	29,215.33	29,920.80	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,996.53	
	Appx. Annual	342,222.40	350,584.00	359,049.60	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,958.40	
125C	Hourly	165.92	170.02	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.41	227.90	
	Appx. Bi-wkly	13,273.60	13,601.60	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,792.80	18,232.00	
	Appx. Monthly	28,759.47	29,470.13	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,551.07	39,502.67	
	Appx. Annual	345,113.60	353,641.60	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,612.80	474,032.00	
125B	Hourly	168.54	172.61	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.99	230.50	
	Appx. Bi-wkly	13,483.20	13,808.80	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,999.20	18,440.00	
	Appx. Monthly	29,213.60	29,919.07	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,998.27	39,953.33	
	Appx. Annual	350,563.20	359,028.80	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,979.20	479,440.00	
126C	Hourly	170.02	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.41	227.90	233.54	
	Appx. Bi-wkly	13,601.60	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,792.80	18,232.00	18,683.20	
	Appx. Monthly	29,470.13	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,551.07	39,502.67	40,480.27	
	Appx. Annual	353,641.60	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,612.80	474,032.00	485,763.20	
126B	Hourly	172.61	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.99	230.50	236.15	
	Appx. Bi-wkly	13,808.80	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,999.20	18,440.00	18,892.00	
	Appx. Monthly	29,919.07	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,998.27	39,953.33	40,932.67	
	Appx. Annual	359,028.80	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,979.20	479,440.00	491,192.00	
127C	Hourly	174.21	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.41	227.90	233.54	239.33	
	Appx. Bi-wkly	13,936.80	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,792.80	18,232.00	18,683.20	19,146.40	
	Appx. Monthly	30,196.40	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,551.07	39,502.67	40,480.27	41,483.87	
	Appx. Annual	362,356.80	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,612.80	474,032.00	485,763.20	497,806.40	
127B	Hourly	176.81	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.99	230.50	236.15	241.93	
	Appx. Bi-wkly	14,144.80	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,999.20	18,440.00	18,892.00	19,354.40	
	Appx. Monthly	30,647.07	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,998.27	39,953.33	40,932.67	41,934.53	
	Appx. Annual	367,764.80	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,979.20	479,440.00	491,192.00	503,214.40	
128C	Hourly	178.52	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.41	227.90	233.54	239.34	245.27	
	Appx. Bi-wkly	14,281.60	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,792.80	18,232.00	18,683.20	19,147.20	19,621.60	
	Appx. Monthly	30,943.47	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,551.07	39,502.67	40,480.27	41,485.60	42,513.47	
	Appx. Annual	371,321.60	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,612.80	474,032.00	485,763.20	497,827.20	510,161.60	
128B	Hourly	181.10	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.99	230.50	236.15	241.94	247.86	
	Appx. Bi-wkly	14,488.00	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,999.20	18,440.00	18,892.00	19,355.20	19,828.80	
	Appx. Monthly	31,390.67	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,998.27	39,953.33	40,932.67	41,936.27	42,962.40	
	Appx. Annual	376,688.00	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,979.20	479,440.00	491,192.00	503,235.20	515,548.80	
Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15

Exempt Compensation Plan - Salary Table

Eff. 07-30-2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
129C	Hourly	182.92	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.41	227.90	233.54	239.34	245.28	251.35	
	Appx. Bi-wkly	14,633.60	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,792.80	18,232.00	18,683.20	19,147.20	19,622.40	20,108.00	
	Appx. Monthly	31,706.13	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,551.07	39,502.67	40,480.27	41,485.60	42,515.20	43,567.33	
	Appx. Annual	380,473.60	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,612.80	474,032.00	485,763.20	497,827.20	510,182.40	522,808.00	
129B	Hourly	185.52	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.99	230.50	236.15	241.94	247.88	253.95	
	Appx. Bi-wkly	14,841.60	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,999.20	18,440.00	18,892.00	19,355.20	19,830.40	20,316.00	
	Appx. Monthly	32,156.80	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,998.27	39,953.33	40,932.67	41,936.27	42,965.87	44,018.00	
	Appx. Annual	385,881.60	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,979.20	479,440.00	491,192.00	503,235.20	515,590.40	528,216.00	
130C	Hourly	187.45	192.06	196.82	201.68	206.67	211.77	217.02	222.41	227.90	233.54	239.34	245.28	251.35	257.58	
	Appx. Bi-wkly	14,996.00	15,364.80	15,745.60	16,134.40	16,533.60	16,941.60	17,361.60	17,792.80	18,232.00	18,683.20	19,147.20	19,622.40	20,108.00	20,606.40	
	Appx. Monthly	32,491.33	33,290.40	34,115.47	34,957.87	35,822.80	36,706.80	37,616.80	38,551.07	39,502.67	40,480.27	41,485.60	42,515.20	43,567.33	44,647.20	
	Appx. Annual	389,896.00	399,484.80	409,385.60	419,494.40	429,873.60	440,481.60	451,401.60	462,612.80	474,032.00	485,763.20	497,827.20	510,182.40	522,808.00	535,766.40	
130B	Hourly	190.04	194.65	199.43	204.28	209.28	214.37	219.62	224.99	230.50	236.15	241.94	247.88	253.95	260.18	
	Appx. Bi-wkly	15,203.20	15,572.00	15,954.40	16,342.40	16,742.40	17,149.60	17,569.60	17,999.20	18,440.00	18,892.00	19,355.20	19,830.40	20,316.00	20,814.40	
	Appx. Monthly	32,940.27	33,739.33	34,567.87	35,408.53	36,275.20	37,157.47	38,067.47	38,998.27	39,953.33	40,932.67	41,936.27	42,965.87	44,018.00	45,097.87	
	Appx. Annual	395,283.20	404,872.00	414,814.40	424,902.40	435,302.40	445,889.60	456,809.60	467,979.20	479,440.00	491,192.00	503,235.20	515,590.40	528,216.00	541,174.40	

Salary Schedule
Effective 06/20/2020

$1.25 p/hour Car Allowance Roll-In to Ranges 88C, 89C, 93C and 98B

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	45.63	94,910.40	1	55.14	114,691.20	1	63.36	131,788.80	1	64.87	134,929.60	1	71.28	148,262.40	1	81.32	169,145.60
	2	46.71	97,156.80	2	56.46	117,436.80	2	64.86	134,908.80	2	66.42	138,153.60	2	72.98	151,798.40	2	83.25	173,160.00
	3	47.83	99,486.40	3	57.82	120,265.60	3	66.40	138,112.00	3	68.00	141,440.00	3	74.72	155,417.60	3	85.22	177,257.60
	4	48.99	101,899.20	4	59.19	123,115.20	4	68.00	141,440.00	4	69.62	144,809.60	4	76.49	159,099.20	4	87.22	181,417.60
	5	50.14	104,291.20	5	60.63	126,110.40	5	69.62	144,809.60	5	71.26	148,220.80	5	78.32	162,905.60	5	89.33	185,806.40
	6	51.35	106,808.00	6	62.11	129,188.80	6	71.26	148,220.80	6	72.97	151,777.60	6	80.18	166,774.40	6	91.45	190,216.00
	7	52.59	109,387.20	7	63.63	132,350.40	7	72.97	151,777.60	7	74.72	155,417.60	7	82.14	170,851.20	7	93.62	194,729.60
	8	53.87	112,049.60	8	65.15	135,512.00	8	74.72	155,417.60	8	76.49	159,099.20	8	84.09	174,907.20	8	95.83	199,326.40
	9	55.15	114,712.00	9	66.75	138,840.00	9	76.49	159,099.20	9	78.32	162,905.60	9	86.10	179,088.00	9	98.12	204,089.60
	10	56.47	117,457.60	10	68.37	142,209.60	10	78.32	162,905.60	10	80.18	166,774.40	10	88.20	183,456.00	10	100.46	208,956.80
	11	57.82	120,265.60	11	70.01	145,620.80	11	80.18	166,774.40	11	82.14	170,851.20	11	90.32	187,865.60	11	102.84	213,907.20
	12	59.19	123,115.20	12	71.72	149,177.60	12	82.14	170,851.20	12	84.09	174,907.20	12	92.50	192,400.00	12	105.32	219,065.60
	13	60.63	126,110.40	13	73.47	152,817.60	13	84.09	174,907.20	13	86.10	179,088.00	13	94.71	196,996.80	13	107.88	224,390.40
	14	62.10	129,168.00	14	75.25	156,520.00	14	86.12	179,129.60	14	88.18	183,414.40	14	97.00	201,760.00	14	110.45	229,736.00
Advanced POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	15	49.56	103,084.80	15	59.74	124,259.20	15	68.76	143,020.80	15	69.91	145,412.80	15	77.25	160,680.00	15	87.95	182,936.00
	16	50.66	105,372.80	16	61.07	127,025.60	16	70.28	146,182.40	16	71.50	148,720.00	16	78.98	164,278.40	16	89.91	187,012.80
	17	51.82	107,785.60	17	62.45	129,896.00	17	71.86	149,468.80	17	73.09	152,027.20	17	80.75	167,960.00	17	91.92	191,193.60
	18	52.98	110,198.40	18	63.86	132,828.80	18	73.48	152,838.40	18	74.76	155,500.80	18	82.57	171,745.60	18	93.97	195,457.60
	19	54.16	112,652.80	19	65.34	135,907.20	19	75.14	156,291.20	19	76.42	158,953.60	19	84.44	175,635.20	19	96.11	199,908.80
	20	55.41	115,252.80	20	66.83	139,006.40	20	76.81	159,764.80	20	78.17	162,593.60	20	86.33	179,566.40	20	98.28	204,422.40
	21	56.67	117,873.60	21	68.39	142,251.20	21	78.55	163,384.00	21	79.96	166,316.80	21	88.32	183,705.60	21	100.49	209,019.20
	22	57.98	120,598.40	22	69.94	145,475.20	22	80.35	167,128.00	22	81.76	170,060.80	22	90.33	187,886.40	22	102.75	213,720.00
	23	59.27	123,281.60	23	71.56	148,844.80	23	82.15	170,872.00	23	83.63	173,950.40	23	92.37	192,129.60	23	105.08	218,566.40
	24	60.62	126,089.60	24	73.23	152,318.40	24	84.01	174,740.80	24	85.54	177,923.20	24	94.50	196,560.00	24	107.46	223,516.80
	25	62.01	128,980.80	25	74.90	155,792.00	25	85.92	178,713.60	25	87.52	182,041.60	25	96.67	201,073.60	25	109.89	228,571.20
	26	63.40	131,872.00	26	76.63	159,390.40	26	87.89	182,811.20	26	89.53	186,222.40	26	98.90	205,712.00	26	112.42	233,833.60
	27	64.87	134,929.60	27	78.42	163,113.60	27	89.91	187,012.80	27	91.57	190,465.60	27	101.15	210,392.00	27	115.03	239,262.40
	28	66.37	138,049.60	28	80.24	166,899.20	28	91.97	191,297.60	28	93.69	194,875.20	28	103.48	215,238.40	28	117.66	244,732.80
Supervisory POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	29	51.13	106,350.40	29	61.54	128,003.20	29	70.87	147,409.60	29	71.85	149,448.00	29	79.58	165,526.40	29	90.51	188,260.80
	30	52.23	108,638.40	30	62.87	130,769.60	30	72.40	150,592.00	30	73.42	152,713.60	30	81.31	169,124.80	30	92.46	192,316.80
	31	53.38	111,030.40	31	64.27	133,681.60	31	73.98	153,878.40	31	75.03	156,062.40	31	83.10	172,848.00	31	94.48	196,518.40
	32	54.55	113,464.00	32	65.67	136,593.60	32	75.60	157,248.00	32	76.68	159,494.40	32	84.90	176,592.00	32	96.53	200,782.40
	33	55.73	115,918.40	33	67.14	139,651.20	33	77.27	160,721.60	33	78.36	162,988.80	33	86.76	180,460.80	33	98.67	205,233.60
	34	56.98	118,518.40	34	68.64	142,771.20	34	78.93	164,174.40	34	80.10	166,608.00	34	88.67	184,433.60	34	100.84	209,747.20
	35	58.23	121,118.40	35	70.19	145,995.20	35	80.67	167,793.60	35	81.88	170,310.40	35	90.65	188,552.00	35	103.06	214,364.80
	36	59.54	123,843.20	36	71.74	149,219.20	36	82.46	171,516.80	36	83.70	174,096.00	36	92.66	192,732.80	36	105.32	219,065.60
	37	60.85	126,568.00	37	73.36	152,588.80	37	84.27	175,281.60	37	85.57	177,985.60	37	94.71	196,996.80	37	107.65	223,912.00
	38	62.19	129,355.20	38	75.02	156,041.60	38	86.13	179,150.40	38	87.45	181,896.00	38	96.84	201,427.20	38	110.02	228,841.60
	39	63.57	132,225.60	39	76.69	159,515.20	39	88.04	183,123.20	39	89.44	186,035.20	39	99.00	205,920.00	39	112.46	233,916.80
	40	64.97	135,137.60	40	78.43	163,134.40	40	90.02	187,241.60	40	91.46	190,236.80	40	101.21	210,516.80	40	114.98	239,158.40
	41	66.44	138,195.20	41	80.22	166,857.60	41	92.03	191,422.40	41	93.49	194,459.20	41	103.48	215,238.40	41	117.59	244,587.20
	42	67.92	141,273.60	42	82.04	170,643.20	42	94.08	195,686.40	42	95.61	198,868.80	42	105.83	220,126.40	42	120.23	250,078.40

Salary Schedule
Effective 06/20/2020

$1.25 p/hour Car Allowance Roll-In to Ranges 88C, 89C, 93C and 98B

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	45.63	94,910.40	1	55.14	114,691.20	1	63.36	131,788.80	1	64.87	134,929.60	1	71.28	148,262.40	1	81.32	169,145.60
	2	46.71	97,156.80	2	56.46	117,436.80	2	64.86	134,908.80	2	66.42	138,153.60	2	72.98	151,798.40	2	83.25	173,160.00
	3	47.83	99,486.40	3	57.82	120,265.60	3	66.40	138,112.00	3	68.00	141,440.00	3	74.72	155,417.60	3	85.22	177,257.60
	4	48.99	101,899.20	4	59.19	123,115.20	4	68.00	141,440.00	4	69.62	144,809.60	4	76.49	159,099.20	4	87.22	181,417.60
	5	50.14	104,291.20	5	60.63	126,110.40	5	69.62	144,809.60	5	71.26	148,220.80	5	78.32	162,905.60	5	89.33	185,806.40
	6	51.35	106,808.00	6	62.11	129,188.80	6	71.26	148,220.80	6	72.97	151,777.60	6	80.18	166,774.40	6	91.45	190,216.00
	7	52.59	109,387.20	7	63.63	132,350.40	7	72.97	151,777.60	7	74.72	155,417.60	7	82.14	170,851.20	7	93.62	194,729.60
	8	53.87	112,049.60	8	65.15	135,512.00	8	74.72	155,417.60	8	76.49	159,099.20	8	84.09	174,907.20	8	95.83	199,326.40
	9	55.15	114,712.00	9	66.75	138,840.00	9	76.49	159,099.20	9	78.32	162,905.60	9	86.10	179,088.00	9	98.12	204,089.60
	10	56.47	117,457.60	10	68.37	142,209.60	10	78.32	162,905.60	10	80.18	166,774.40	10	88.20	183,456.00	10	100.46	208,956.80
	11	57.82	120,265.60	11	70.01	145,620.80	11	80.18	166,774.40	11	82.14	170,851.20	11	90.32	187,865.60	11	102.84	213,907.20
	12	59.19	123,115.20	12	71.72	149,177.60	12	82.14	170,851.20	12	84.09	174,907.20	12	92.50	192,400.00	12	105.32	219,065.60
	13	60.63	126,110.40	13	73.47	152,817.60	13	84.09	174,907.20	13	86.10	179,088.00	13	94.71	196,996.80	13	107.88	224,390.40
	14	62.10	129,168.00	14	75.25	156,520.00	14	86.12	179,129.60	14	88.18	183,414.40	14	97.00	201,760.00	14	110.45	229,736.00
Advanced POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	15	49.56	103,084.80	15	59.74	124,259.20	15	68.76	143,020.80	15	69.91	145,412.80	15	77.25	160,680.00	15	87.95	182,936.00
	16	50.66	105,372.80	16	61.07	127,025.60	16	70.28	146,182.40	16	71.50	148,720.00	16	78.98	164,278.40	16	89.91	187,012.80
	17	51.82	107,785.60	17	62.45	129,896.00	17	71.86	149,468.80	17	73.09	152,027.20	17	80.75	167,960.00	17	91.92	191,193.60
	18	52.98	110,198.40	18	63.86	132,828.80	18	73.48	152,838.40	18	74.76	155,500.80	18	82.57	171,745.60	18	93.97	195,457.60
	19	54.16	112,652.80	19	65.34	135,907.20	19	75.14	156,291.20	19	76.42	158,953.60	19	84.44	175,635.20	19	96.11	199,908.80
	20	55.41	115,252.80	20	66.83	139,006.40	20	76.81	159,764.80	20	78.17	162,593.60	20	86.33	179,566.40	20	98.28	204,422.40
	21	56.67	117,873.60	21	68.39	142,251.20	21	78.55	163,384.00	21	79.96	166,316.80	21	88.32	183,705.60	21	100.49	209,019.20
	22	57.98	120,598.40	22	69.94	145,475.20	22	80.35	167,128.00	22	81.76	170,060.80	22	90.33	187,886.40	22	102.75	213,720.00
	23	59.27	123,281.60	23	71.56	148,844.80	23	82.15	170,872.00	23	83.63	173,950.40	23	92.37	192,129.60	23	105.08	218,566.40
	24	60.62	126,089.60	24	73.23	152,318.40	24	84.01	174,740.80	24	85.54	177,923.20	24	94.50	196,560.00	24	107.46	223,516.80
	25	62.01	128,980.80	25	74.90	155,792.00	25	85.92	178,713.60	25	87.52	182,041.60	25	96.67	201,073.60	25	109.89	228,571.20
	26	63.40	131,872.00	26	76.63	159,390.40	26	87.89	182,811.20	26	89.53	186,222.40	26	98.90	205,712.00	26	112.42	233,833.60
	27	64.87	134,929.60	27	78.42	163,113.60	27	89.91	187,012.80	27	91.57	190,465.60	27	101.15	210,392.00	27	115.03	239,262.40
	28	66.37	138,049.60	28	80.24	166,899.20	28	91.97	191,297.60	28	93.69	194,875.20	28	103.48	215,238.40	28	117.66	244,732.80
Supervisory POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	29	51.13	106,350.40	29	61.54	128,003.20	29	70.87	147,409.60	29	71.85	149,448.00	29	79.58	165,526.40	29	90.51	188,260.80
	30	52.23	108,638.40	30	62.87	130,769.60	30	72.40	150,592.00	30	73.42	152,713.60	30	81.31	169,124.80	30	92.46	192,316.80
	31	53.38	111,030.40	31	64.27	133,681.60	31	73.98	153,878.40	31	75.03	156,062.40	31	83.10	172,848.00	31	94.48	196,518.40
	32	54.55	113,464.00	32	65.67	136,593.60	32	75.60	157,248.00	32	76.68	159,494.40	32	84.90	176,592.00	32	96.53	200,782.40
	33	55.73	115,918.40	33	67.14	139,651.20	33	77.27	160,721.60	33	78.36	162,988.80	33	86.76	180,460.80	33	98.67	205,233.60
	34	56.98	118,518.40	34	68.64	142,771.20	34	78.93	164,174.40	34	80.10	166,608.00	34	88.67	184,433.60	34	100.84	209,747.20
	35	58.23	121,118.40	35	70.19	145,995.20	35	80.67	167,793.60	35	81.88	170,310.40	35	90.65	188,552.00	35	103.06	214,364.80
	36	59.54	123,843.20	36	71.74	149,219.20	36	82.46	171,516.80	36	83.70	174,096.00	36	92.66	192,732.80	36	105.32	219,065.60
	37	60.85	126,568.00	37	73.36	152,588.80	37	84.27	175,281.60	37	85.57	177,985.60	37	94.71	196,996.80	37	107.65	223,912.00
	38	62.19	129,355.20	38	75.02	156,041.60	38	86.13	179,150.40	38	87.45	181,896.00	38	96.84	201,427.20	38	110.02	228,841.60
	39	63.57	132,225.60	39	76.69	159,515.20	39	88.04	183,123.20	39	89.44	186,035.20	39	99.00	205,920.00	39	112.46	233,916.80
	40	64.97	135,137.60	40	78.43	163,134.40	40	90.02	187,241.60	40	91.46	190,236.80	40	101.21	210,516.80	40	114.98	239,158.40
	41	66.44	138,195.20	41	80.22	166,857.60	41	92.03	191,422.40	41	93.49	194,459.20	41	103.48	215,238.40	41	117.59	244,587.20
	42	67.92	141,273.60	42	82.04	170,643.20	42	94.08	195,686.40	42	95.61	198,868.80	42	105.83	220,126.40	42	120.23	250,078.40

Salary Schedule

Effective 07/18/2020 Amended

New Management Level POST and New Top Step (excludes Base Step)

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	45.63	94,910.40	1	55.14	114,691.20	1	63.36	131,788.80	1	64.87	134,929.60	1	71.28	148,262.40	1	81.32	169,145.60
	2	46.71	97,156.80	2	56.46	117,436.80	2	64.86	134,908.80	2	66.42	138,153.60	2	72.98	151,798.40	2	83.25	173,160.00
	3	47.83	99,486.40	3	57.82	120,265.60	3	66.40	138,112.00	3	68.00	141,440.00	3	74.72	155,417.60	3	85.22	177,257.60
	4	48.99	101,899.20	4	59.19	123,115.20	4	68.00	141,440.00	4	69.62	144,809.60	4	76.49	159,099.20	4	87.22	181,417.60
	5	50.14	104,291.20	5	60.63	126,110.40	5	69.62	144,809.60	5	71.26	148,220.80	5	78.32	162,905.60	5	89.33	185,806.40
	6	51.35	106,808.00	6	62.11	129,188.80	6	71.26	148,220.80	6	72.97	151,777.60	6	80.18	166,774.40	6	91.45	190,216.00
	7	52.59	109,387.20	7	63.63	132,350.40	7	72.97	151,777.60	7	74.72	155,417.60	7	82.14	170,851.20	7	93.62	194,729.60
	8	53.87	112,049.60	8	65.15	135,512.00	8	74.72	155,417.60	8	76.49	159,099.20	8	84.09	174,907.20	8	95.83	199,326.40
	9	55.15	114,712.00	9	66.75	138,840.00	9	76.49	159,099.20	9	78.32	162,905.60	9	86.10	179,088.00	9	98.12	204,089.60
	10	56.47	117,457.60	10	68.37	142,209.60	10	78.32	162,905.60	10	80.18	166,774.40	10	88.20	183,456.00	10	100.46	208,956.80
	11	57.82	120,265.60	11	70.01	145,620.80	11	80.18	166,774.40	11	82.14	170,851.20	11	90.32	187,865.60	11	102.84	213,907.20
	12	59.19	123,115.20	12	71.72	149,177.60	12	82.14	170,851.20	12	84.09	174,907.20	12	92.50	192,400.00	12	105.32	219,065.60
	13	60.63	126,110.40	13	73.47	152,817.60	13	84.09	174,907.20	13	86.10	179,088.00	13	94.71	196,996.80	13	107.88	224,390.40
	14	62.10	129,168.00	14	75.25	156,520.00	14	86.12	179,129.60	14	88.18	183,414.40	14	97.00	201,760.00	14	110.45	229,736.00
	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
Advanced POST 2% POST	15	49.56	103,084.80	15	59.74	124,259.20	15	68.76	143,020.80	15	69.91	145,412.80	15	77.25	160,680.00	15	87.95	182,936.00
	16	50.66	105,372.80	16	61.07	127,025.60	16	70.28	146,182.40	16	71.50	148,720.00	16	78.98	164,278.40	16	89.91	187,012.80
	17	51.82	107,785.60	17	62.45	129,896.00	17	71.86	149,468.80	17	73.09	152,027.20	17	80.75	167,960.00	17	91.92	191,193.60
	18	52.98	110,198.40	18	63.86	132,828.80	18	73.48	152,838.40	18	74.76	155,500.80	18	82.57	171,745.60	18	93.97	195,457.60
	19	54.16	112,652.80	19	65.34	135,907.20	19	75.14	156,291.20	19	76.42	158,953.60	19	84.44	175,635.20	19	96.11	199,908.80
	20	55.41	115,252.80	20	66.83	139,006.40	20	76.81	159,764.80	20	78.17	162,593.60	20	86.33	179,566.40	20	98.28	204,422.40
	21	56.67	117,873.60	21	68.39	142,251.20	21	78.55	163,384.00	21	79.96	166,316.80	21	88.32	183,705.60	21	100.49	209,019.20
	22	57.98	120,598.40	22	69.94	145,475.20	22	80.35	167,128.00	22	81.76	170,060.80	22	90.33	187,886.40	22	102.75	213,720.00
	23	59.27	123,281.60	23	71.56	148,844.80	23	82.15	170,872.00	23	83.63	173,950.40	23	92.37	192,129.60	23	105.08	218,566.40
	24	60.62	126,089.60	24	73.23	152,318.40	24	84.01	174,740.80	24	85.54	177,923.20	24	94.50	196,560.00	24	107.46	223,516.80
	25	62.01	128,980.80	25	74.90	155,792.00	25	85.92	178,713.60	25	87.52	182,041.60	25	96.67	201,073.60	25	109.89	228,571.20
	26	63.40	131,872.00	26	76.63	159,390.40	26	87.89	182,811.20	26	89.53	186,222.40	26	98.90	205,712.00	26	112.42	233,833.60
	27	64.87	134,929.60	27	78.42	163,113.60	27	89.91	187,012.80	27	91.57	190,465.60	27	101.15	210,392.00	27	115.03	239,262.40
	28	66.37	138,049.60	28	80.24	166,899.20	28	91.97	191,297.60	28	93.69	194,875.20	28	103.48	215,238.40	28	117.66	244,732.80
	29	68.03	141,502.40	29	82.25	171,080.00	29	94.27	196,081.60	29	96.03	199,742.40	29	106.07	220,625.60	29	120.59	250,827.20
	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
Supervisory POST 2% POST	30	51.13	106,350.40	30	61.54	128,003.20	30	70.87	147,409.60	30	71.85	149,448.00	30	79.58	165,526.40	30	90.51	188,260.80
	31	52.23	108,638.40	31	62.87	130,769.60	31	72.40	150,592.00	31	73.42	152,713.60	31	81.31	169,124.80	31	92.46	192,316.80
	32	53.38	111,030.40	32	64.27	133,681.60	32	73.98	153,878.40	32	75.03	156,062.40	32	83.10	172,848.00	32	94.48	196,518.40
	33	54.55	113,464.00	33	65.67	136,593.60	33	75.60	157,248.00	33	76.68	159,494.40	33	84.90	176,592.00	33	96.53	200,782.40
	34	55.73	115,918.40	34	67.14	139,651.20	34	77.27	160,721.60	34	78.36	162,988.80	34	86.76	180,460.80	34	98.67	205,233.60
	35	56.98	118,518.40	35	68.64	142,771.20	35	78.93	164,174.40	35	80.10	166,608.00	35	88.67	184,433.60	35	100.84	209,747.20
	36	58.23	121,118.40	36	70.19	145,995.20	36	80.67	167,793.60	36	81.88	170,310.40	36	90.65	188,552.00	36	103.06	214,364.80
	37	59.54	123,843.20	37	71.74	149,219.20	37	82.46	171,516.80	37	83.70	174,096.00	37	92.66	192,732.80	37	105.32	219,065.60
	38	60.85	126,568.00	38	73.36	152,588.80	38	84.27	175,281.60	38	85.57	177,985.60	38	94.71	196,996.80	38	107.65	223,912.00
	39	62.19	129,355.20	39	75.02	156,041.60	39	86.13	179,150.40	39	87.45	181,896.00	39	96.84	201,427.20	39	110.02	228,841.60
	40	63.57	132,225.60	40	76.69	159,515.20	40	88.04	183,123.20	40	89.44	186,035.20	40	99.00	205,920.00	40	112.46	233,916.80
	41	64.97	135,137.60	41	78.43	163,134.40	41	90.02	187,241.60	41	91.46	190,236.80	41	101.21	210,516.80	41	114.98	239,158.40
	42	66.44	138,195.20	42	80.22	166,857.60	42	92.03	191,422.40	42	93.49	194,459.20	42	103.48	215,238.40	42	117.59	244,587.20
	43	67.92	141,273.60	43	82.04	170,643.20	43	94.08	195,686.40	43	95.61	198,868.80	43	105.83	220,126.40	43	120.23	250,078.40
	44	69.62	144,809.60	44	84.09	174,907.20	44	96.44	200,595.20	44	98.00	203,840.00	44	108.47	225,617.60	44	123.24	256,339.20
	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
Management POST 2% POST	45	52.90	110,032.00	45	63.31	131,684.80	45	72.64	151,091.20	45	73.62	153,129.60	45	81.35	169,208.00	45	92.28	191,942.40
	46	54.01	112,340.80	46	64.65	134,472.00	46	74.17	154,273.60	46	75.19	156,395.20	46	83.09	172,827.20	46	94.23	195,998.40
	47	55.15	114,712.00	47	66.04	137,363.20	47	75.76	157,580.80	47	76.81	159,764.80	47	84.86	176,508.80	47	96.25	200,200.00
	48	56.32	117,145.60	48	67.44	140,275.20	48	77.37	160,929.60	48	78.46	163,196.80	48	86.68	180,294.40	48	98.31	204,484.80
	49	57.50	119,600.00	49	68.90	143,312.00	49	79.04	164,403.20	49	80.13	166,670.40	49	88.53	184,142.40	49	100.45	208,936.00
	50	58.76	122,220.80	50	70.41	146,452.80	50	80.70	167,856.00	50	81.87	170,289.60	50	90.45	188,136.00	50	102.61	213,428.80
	51	60.00	124,800.00	51	71.95	149,656.00	51	82.45	171,496.00	51	83.65	173,992.00	51	92.43	192,254.40	51	104.83	218,046.40
	52	61.31	127,524.80	52	73.50	152,880.00	52	84.23	175,198.40	52	85.48	177,798.40	52	94.44	196,435.20	52	107.09	222,747.20
	53	62.62	130,249.60	53	75.14	156,291.20	53	86.05	178,984.00	53	87.34	181,667.20	53	96.49	200,699.20	53	109.43	227,614.40
	54	63.96	133,036.80	54	76.80	159,744.00	54	87.90	182,832.00	54	89.22	185,577.60	54	98.61	205,108.80	54	111.80	232,544.00
	55	65.34	135,907.20	55	78.47	163,217.60	55	89.81	186,804.80	55	91.21	189,716.80	55	100.78	209,622.40	55	114.23	237,598.40
	56	66.75	138,840.00	56	80.20	166,816.00	56	91.79	190,923.20	56	93.23	193,918.40	56	102.99	214,219.20	56	116.76	242,860.80
	57	68.21	141,876.80	57	82.00	170,560.00	57	93.81	195,124.80	57	95.26	198,140.80	57	105.25	218,920.00	57	119.36	248,268.80
	58	69.70	144,976.00	58	83.81	174,324.80	58	95.86	199,388.80	58	97.39	202,571.20	58	107.59	223,787.20	58	122.00	253,760.00
	59	71.39	148,491.20	59	85.85	178,568.00	59	98.21	204,276.80	59	99.78	207,542.40	59	110.24	229,299.20	59	125.01	260,020.80

Salary Schedule
Effective 07/18/2020

3% Across the Board Increase; New Management Level POST and New Top Step (excludes Base Step)

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	47.00	97,760.00	1	56.79	118,123.20	1	65.26	135,740.80	1	66.82	138,985.60	1	73.42	152,713.60	1	83.76	174,220.80
	2	48.11	100,068.80	2	58.15	120,952.00	2	66.81	138,964.80	2	68.41	142,292.80	2	75.17	156,353.60	2	85.75	178,360.00
	3	49.26	102,460.80	3	59.55	123,864.00	3	68.39	142,251.20	3	70.04	145,683.20	3	76.96	160,076.80	3	87.78	182,582.40
	4	50.46	104,956.80	4	60.97	126,817.60	4	70.04	145,683.20	4	71.71	149,156.80	4	78.78	163,862.40	4	89.84	186,867.20
	5	51.64	107,411.20	5	62.45	129,896.00	5	71.71	149,156.80	5	73.40	152,672.00	5	80.67	167,793.60	5	92.01	191,380.80
	6	52.89	110,011.20	6	63.97	133,057.60	6	73.40	152,672.00	6	75.16	156,332.80	6	82.59	171,787.20	6	94.19	195,915.20
	7	54.17	112,673.60	7	65.54	136,323.20	7	75.16	156,332.80	7	76.96	160,076.80	7	84.60	175,968.00	7	96.43	200,574.40
	8	55.49	115,419.20	8	67.10	139,568.00	8	76.96	160,076.80	8	78.78	163,862.40	8	86.61	180,148.80	8	98.70	205,296.00
	9	56.80	118,144.00	9	68.75	143,000.00	9	78.78	163,862.40	9	80.67	167,793.60	9	88.68	184,454.40	9	101.06	210,204.80
	10	58.16	120,972.80	10	70.42	146,473.60	10	80.67	167,793.60	10	82.59	171,787.20	10	90.85	188,968.00	10	103.47	215,217.60
	11	59.55	123,864.00	11	72.11	149,988.80	11	82.59	171,787.20	11	84.60	175,968.00	11	93.03	193,502.40	11	105.93	220,334.40
	12	60.97	126,817.60	12	73.87	153,649.60	12	84.60	175,968.00	12	86.61	180,148.80	12	95.28	198,182.40	12	108.48	225,638.40
	13	62.45	129,896.00	13	75.67	157,393.60	13	86.61	180,148.80	13	88.68	184,454.40	13	97.55	202,904.00	13	111.12	231,129.60
	14	63.96	133,036.80	14	77.51	161,220.80	14	88.70	184,496.00	14	90.83	188,926.40	14	99.91	207,812.80	14	113.76	236,620.80
Advanced POST 2% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	15	51.05	106,184.00	15	61.54	128,003.20	15	70.82	147,305.60	15	72.01	149,780.80	15	79.57	165,505.60	15	90.60	188,448.00
	16	52.18	108,534.40	16	62.90	130,832.00	16	72.39	150,571.20	16	73.64	153,171.20	16	81.35	169,208.00	16	92.61	192,628.80
	17	53.37	111,009.60	17	64.33	133,806.40	17	74.01	153,940.80	17	75.29	156,603.20	17	83.18	173,014.40	17	94.68	196,934.40
	18	54.57	113,505.60	18	65.78	136,822.40	18	75.68	157,414.40	18	77.00	160,160.00	18	85.05	176,904.00	18	96.79	201,323.20
	19	55.78	116,022.40	19	67.30	139,984.00	19	77.40	160,992.00	19	78.71	163,716.80	19	86.97	180,897.60	19	99.00	205,920.00
	20	57.07	118,705.60	20	68.84	143,187.20	20	79.11	164,548.80	20	80.52	167,481.60	20	88.92	184,953.60	20	101.22	210,537.60
	21	58.37	121,409.60	21	70.44	146,515.20	21	80.91	168,292.80	21	82.35	171,288.00	21	90.97	189,217.60	21	103.51	215,300.80
	22	59.72	124,217.60	22	72.04	149,843.20	22	82.75	172,120.00	22	84.21	175,156.80	22	93.04	193,523.20	22	105.84	220,147.20
	23	61.05	126,984.00	23	73.71	153,316.80	23	84.62	176,009.60	23	86.14	179,171.20	23	95.15	197,912.00	23	108.23	225,118.40
	24	62.43	129,854.40	24	75.42	156,873.60	24	86.53	179,982.40	24	88.11	183,268.80	24	97.34	202,467.20	24	110.68	230,214.40
	25	63.86	132,828.80	25	77.14	160,451.20	25	88.51	184,100.80	25	90.14	187,491.20	25	99.56	207,084.80	25	113.19	235,435.20
	26	65.30	135,824.00	26	78.93	164,174.40	26	90.54	188,323.20	26	92.21	191,796.80	26	101.87	211,889.60	26	115.80	240,864.00
	27	66.82	138,985.60	27	80.77	168,001.60	27	92.61	192,628.80	27	94.31	196,164.80	27	104.19	216,715.20	27	118.47	246,417.60
	28	68.36	142,188.80	28	82.65	171,912.00	28	94.74	197,059.20	28	96.50	200,720.00	28	106.58	221,686.40	28	121.19	252,075.20
	29	70.07	145,745.60	29	84.72	176,217.60	29	97.10	201,968.00	29	98.92	205,753.60	29	109.24	227,219.20	29	124.22	258,377.60
Supervisory POST 2% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	30	52.66	109,532.80	30	63.38	131,830.40	30	72.99	151,819.20	30	74.00	153,920.00	30	81.97	170,497.60	30	93.23	193,918.40
	31	53.81	111,924.80	31	64.76	134,700.80	31	74.57	155,105.60	31	75.62	157,289.60	31	83.75	174,200.00	31	95.24	198,099.20
	32	54.98	114,358.40	32	66.20	137,696.00	32	76.20	158,496.00	32	77.29	160,763.20	32	85.59	178,027.20	32	97.32	202,425.60
	33	56.18	116,854.40	33	67.64	140,691.20	33	77.87	161,969.60	33	78.99	164,299.20	33	87.45	181,896.00	33	99.43	206,814.40
	34	57.41	119,412.80	34	69.15	143,832.00	34	79.58	165,526.40	34	80.70	167,856.00	34	89.36	185,868.80	34	101.63	211,390.40
	35	58.69	122,075.20	35	70.70	147,056.00	35	81.29	169,083.20	35	82.51	171,620.80	35	91.33	189,966.40	35	103.87	216,049.60
	36	59.98	124,758.40	36	72.29	150,363.20	36	83.09	172,827.20	36	84.33	175,406.40	36	93.37	194,209.60	36	106.15	220,792.00
	37	61.32	127,545.60	37	73.89	153,691.20	37	84.94	176,675.20	37	86.21	179,316.80	37	95.44	198,515.20	37	108.48	225,638.40
	38	62.68	130,374.40	38	75.56	157,164.80	38	86.80	180,544.00	38	88.14	183,331.20	38	97.55	202,904.00	38	110.88	230,630.40
	39	64.06	133,244.80	39	77.28	160,742.40	39	88.71	184,516.80	39	90.08	187,366.40	39	99.75	207,480.00	39	113.32	235,705.60
	40	65.47	136,177.60	40	79.00	164,320.00	40	90.68	188,614.40	40	92.13	191,630.40	40	101.97	212,097.60	40	115.83	240,926.40
	41	66.92	139,193.60	41	80.78	168,022.40	41	92.72	192,857.60	41	94.21	195,956.80	41	104.25	216,840.00	41	118.43	246,334.40
	42	68.43	142,334.40	42	82.63	171,870.40	42	94.80	197,184.00	42	96.30	200,304.00	42	106.58	221,686.40	42	121.11	251,908.80
	43	69.96	145,516.80	43	84.50	175,760.00	43	96.91	201,572.80	43	98.48	204,838.40	43	109.00	226,720.00	43	123.84	257,587.20
	44	71.71	149,156.80	44	86.61	180,148.80	44	99.34	206,627.20	44	100.94	209,955.20	44	111.72	232,377.60	44	126.94	264,035.20
Management POST 2% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	45	54.49	113,339.20	45	65.21	135,636.80	45	74.82	155,625.60	45	75.83	157,726.40	45	83.79	174,283.20	45	95.05	197,704.00
	46	55.63	115,710.40	46	66.59	138,507.20	46	76.40	158,912.00	46	77.45	161,096.00	46	85.58	178,006.40	46	97.06	201,884.80
	47	56.80	118,144.00	47	68.02	141,481.60	47	78.03	162,302.40	47	79.11	164,548.80	47	87.41	181,812.80	47	99.14	206,211.20
	48	58.01	120,660.80	48	69.46	144,476.80	48	79.69	165,755.20	48	80.81	168,084.80	48	89.28	185,702.40	48	101.26	210,620.80
	49	59.23	123,198.40	49	70.97	147,617.60	49	81.41	169,332.80	49	82.53	171,662.40	49	91.19	189,675.20	49	103.46	215,196.80
	50	60.52	125,881.60	50	72.52	150,841.60	50	83.12	172,889.60	50	84.33	175,406.40	50	93.16	193,772.80	50	105.69	219,835.20
	51	61.80	128,544.00	51	74.11	154,148.80	51	84.92	176,633.60	51	86.16	179,212.80	51	95.20	198,016.00	51	107.98	224,598.40
	52	63.15	131,352.00	52	75.71	157,476.80	52	86.76	180,460.80	52	88.04	183,123.20	52	97.27	202,321.60	52	110.30	229,424.00
	53	64.50	134,160.00	53	77.39	160,971.20	53	88.63	184,350.40	53	89.96	187,116.80	53	99.38	206,710.40	53	112.71	234,436.80
	54	65.88	137,030.40	54	79.10	164,528.00	54	90.54	188,323.20	54	91.90	191,152.00	54	101.57	211,265.60	54	115.15	239,512.00
	55	67.30	139,984.00	55	80.82	168,105.60	55	92.50	192,400.00	55	93.95	195,416.00	55	103.80	215,904.00	55	117.66	244,732.80
	56	68.75	143,000.00	56	82.61	171,828.80	56	94.54	196,643.20	56	96.03	199,742.40	56	106.08	220,646.40	56	120.26	250,140.80
	57	70.26	146,140.80	57	84.46	175,676.80	57	96.62	200,969.60	57	98.12	204,089.60	57	108.41	225,492.80	57	122.94	255,715.20
	58	71.79	149,323.20	58	86.32	179,545.60	58	98.74	205,379.20	58	100.31	208,644.80	58	110.82	230,505.60	58	125.66	261,372.80
	59	73.53	152,942.40	59	88.43	183,934.40	59	101.16	210,412.80	59	102.77	213,761.60	59	113.55	236,184.00	59	128.76	267,820.80

Salary Schedule
Effective 1/16/2021
1% POST Increase

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	47.00	97,760.00	1	56.79	118,123.20	1	65.26	135,740.80	1	66.82	138,985.60	1	73.42	152,713.60	1	83.76	174,220.80
	2	48.11	100,068.80	2	58.15	120,952.00	2	66.81	138,964.80	2	68.41	142,292.80	2	75.17	156,353.60	2	85.75	178,360.00
	3	49.26	102,460.80	3	59.55	123,864.00	3	68.39	142,251.20	3	70.04	145,683.20	3	76.96	160,076.80	3	87.78	182,582.40
	4	50.46	104,956.80	4	60.97	126,817.60	4	70.04	145,683.20	4	71.71	149,156.80	4	78.78	163,862.40	4	89.84	186,867.20
	5	51.64	107,411.20	5	62.45	129,896.00	5	71.71	149,156.80	5	73.40	152,672.00	5	80.67	167,793.60	5	92.01	191,380.80
	6	52.89	110,011.20	6	63.97	133,057.60	6	73.40	152,672.00	6	75.16	156,332.80	6	82.59	171,787.20	6	94.19	195,915.20
	7	54.17	112,673.60	7	65.54	136,323.20	7	75.16	156,332.80	7	76.96	160,076.80	7	84.60	175,968.00	7	96.43	200,574.40
	8	55.49	115,419.20	8	67.10	139,568.00	8	76.96	160,076.80	8	78.78	163,862.40	8	86.61	180,148.80	8	98.70	205,296.00
	9	56.80	118,144.00	9	68.75	143,000.00	9	78.78	163,862.40	9	80.67	167,793.60	9	88.68	184,454.40	9	101.06	210,204.80
	10	58.16	120,972.80	10	70.42	146,473.60	10	80.67	167,793.60	10	82.59	171,787.20	10	90.85	188,968.00	10	103.47	215,217.60
	11	59.55	123,864.00	11	72.11	149,988.80	11	82.59	171,787.20	11	84.60	175,968.00	11	93.03	193,502.40	11	105.93	220,334.40
	12	60.97	126,817.60	12	73.87	153,649.60	12	84.60	175,968.00	12	86.61	180,148.80	12	95.28	198,182.40	12	108.48	225,638.40
	13	62.45	129,896.00	13	75.67	157,393.60	13	86.61	180,148.80	13	88.68	184,454.40	13	97.55	202,904.00	13	111.12	231,129.60
	14	63.96	133,036.80	14	77.51	161,220.80	14	88.70	184,496.00	14	90.83	188,926.40	14	99.91	207,812.80	14	113.76	236,620.80
Advanced POST 3% POST	15	51.55	107,224.00	15	62.14	129,251.20	15	71.51	148,740.80	15	72.72	151,257.60	15	80.35	167,128.00	15	91.48	190,278.40
	16	52.69	109,595.20	16	63.52	132,121.60	16	73.10	152,048.00	16	74.37	154,689.60	16	82.14	170,851.20	16	93.51	194,500.80
	17	53.89	112,091.20	17	64.96	135,116.80	17	74.74	155,459.20	17	76.02	158,121.60	17	84.00	174,720.00	17	95.60	198,848.00
	18	55.11	114,628.80	18	66.42	138,153.60	18	76.43	158,974.40	18	77.75	161,720.00	18	85.88	178,630.40	18	97.74	203,299.20
	19	56.33	117,166.40	19	67.96	141,356.80	19	78.16	162,572.80	19	79.49	165,339.20	19	87.82	182,665.60	19	99.97	207,937.60
	20	57.63	119,870.40	20	69.51	144,580.80	20	79.89	166,171.20	20	81.31	169,124.80	20	89.80	186,784.00	20	102.22	212,617.60
	21	58.95	122,616.00	21	71.13	147,950.40	21	81.70	169,936.00	21	83.16	172,972.80	21	91.87	191,089.60	21	104.52	217,401.60
	22	60.31	125,444.80	22	72.75	151,320.00	22	83.56	173,804.80	22	85.04	176,883.20	22	93.96	195,436.80	22	106.87	222,289.60
	23	61.65	128,232.00	23	74.43	154,814.40	23	85.45	177,736.00	23	86.98	180,918.40	23	96.08	199,846.40	23	109.29	227,323.20
	24	63.05	131,144.00	24	76.16	158,412.80	24	87.37	181,729.60	24	88.97	185,057.60	24	98.29	204,443.20	24	111.77	232,481.60
	25	64.49	134,139.20	25	77.90	162,032.00	25	89.37	185,889.60	25	91.02	189,321.60	25	100.54	209,123.20	25	114.30	237,744.00
	26	65.94	137,155.20	26	79.70	165,776.00	26	91.42	190,153.60	26	93.11	193,668.80	26	102.87	213,969.60	26	116.94	243,235.20
	27	67.48	140,358.40	27	81.57	169,665.60	27	93.51	194,500.80	27	95.23	198,078.40	27	105.21	218,836.80	27	119.63	248,830.40
	28	69.03	143,582.40	28	83.46	173,596.80	28	95.67	198,993.60	28	97.45	202,696.00	28	107.62	223,849.60	28	122.37	254,529.60
	29	70.76	147,180.80	29	85.55	177,944.00	29	98.06	203,964.80	29	99.89	207,771.20	29	110.31	229,444.80	29	125.43	260,894.40
Supervisory POST 3% POST	30	53.18	110,614.40	30	64.00	133,120.00	30	73.71	153,316.80	30	74.73	155,438.40	30	82.77	172,161.60	30	94.14	195,811.20
	31	54.33	113,006.40	31	65.39	136,011.20	31	75.30	156,624.00	31	76.36	158,828.80	31	84.57	175,905.60	31	96.17	200,033.60
	32	55.52	115,481.60	32	66.85	139,048.00	32	76.95	160,056.00	32	78.04	162,323.20	32	86.43	179,774.40	32	98.27	204,401.60
	33	56.73	117,998.40	33	68.30	142,064.00	33	78.63	163,550.40	33	79.76	165,900.80	33	88.31	183,684.80	33	100.40	208,832.00
	34	57.97	120,577.60	34	69.82	145,225.60	34	80.36	167,148.80	34	81.49	169,499.20	34	90.24	187,699.20	34	102.63	213,470.40
	35	59.27	123,281.60	35	71.39	148,491.20	35	82.09	170,747.20	35	83.32	173,305.60	35	92.23	191,838.40	35	104.88	218,150.40
	36	60.56	125,964.80	36	73.00	151,840.00	36	83.90	174,512.00	36	85.16	177,132.80	36	94.29	196,123.20	36	107.19	222,955.20
	37	61.92	128,793.60	37	74.61	155,188.80	37	85.77	178,401.60	37	87.06	181,084.80	37	96.38	200,470.40	37	109.54	227,843.20
	38	63.29	131,643.20	38	76.30	158,704.00	38	87.65	182,312.00	38	89.00	185,120.00	38	98.51	204,900.80	38	111.97	232,897.60
	39	64.68	134,534.40	39	78.03	162,302.40	39	89.58	186,326.40	39	90.96	189,196.80	39	100.72	209,497.60	39	114.43	238,014.40
	40	66.12	137,529.60	40	79.77	165,921.60	40	91.57	190,465.60	40	93.03	193,502.40	40	102.97	214,177.60	40	116.97	243,297.60
	41	67.58	140,566.40	41	81.58	169,686.40	41	93.63	194,750.40	41	95.13	197,870.40	41	105.28	218,982.40	41	119.59	248,747.20
	42	69.10	143,728.00	42	83.44	173,555.20	42	95.73	199,118.40	42	97.24	202,259.20	42	107.62	223,849.60	42	122.30	254,384.00
	43	70.65	146,952.00	43	85.33	177,486.40	43	97.86	203,548.80	43	99.45	206,856.00	43	110.07	228,945.60	43	125.05	260,104.00
	44	72.41	150,612.80	44	87.46	181,916.80	44	100.31	208,644.80	44	101.93	212,014.40	44	112.82	234,665.60	44	128.18	266,614.40
Management POST 3% POST	45	55.02	114,441.60	45	65.85	136,968.00	45	75.55	157,144.00	45	76.57	159,265.60	45	84.61	175,988.80	45	95.99	199,659.20
	46	56.18	116,854.40	46	67.24	139,859.20	46	77.15	160,472.00	46	78.21	162,676.80	46	86.42	179,753.60	46	98.01	203,860.80
	47	57.36	119,308.80	47	68.69	142,875.20	47	78.80	163,904.00	47	79.89	166,171.20	47	88.27	183,601.60	47	100.12	208,249.60
	48	58.58	121,846.40	48	70.14	145,891.20	48	80.47	167,377.60	48	81.61	169,748.80	48	90.16	187,532.80	48	102.25	212,680.00
	49	59.81	124,404.80	49	71.67	149,073.60	49	82.20	170,976.00	49	83.34	173,347.20	49	92.08	191,526.40	49	104.47	217,297.60
	50	61.11	127,108.80	50	73.23	152,318.40	50	83.93	174,574.40	50	85.16	177,132.80	50	94.07	195,665.60	50	106.73	221,998.40
	51	62.41	129,812.80	51	74.84	155,667.20	51	85.75	178,360.00	51	87.00	180,960.00	51	96.13	199,950.40	51	109.04	226,803.20
	52	63.77	132,641.60	52	76.46	159,036.80	52	87.61	182,228.80	52	88.90	184,912.00	52	98.22	204,297.60	52	111.38	231,670.40
	53	65.14	135,491.20	53	78.15	162,552.00	53	89.50	186,160.00	53	90.85	188,968.00	53	100.35	208,728.00	53	113.82	236,745.60
	54	66.53	138,382.40	54	79.88	166,150.40	54	91.42	190,153.60	54	92.80	193,024.00	54	102.57	213,345.60	54	116.28	241,862.40
	55	67.96	141,356.80	55	81.62	169,769.60	55	93.41	194,292.80	55	94.87	197,329.60	55	104.81	218,004.80	55	118.81	247,124.80
	56	69.42	144,393.60	56	83.42	173,513.60	56	95.47	198,577.60	56	96.97	201,697.60	56	107.12	222,809.60	56	121.44	252,595.20
	57	70.95	147,576.00	57	85.28	177,382.40	57	97.57	202,945.60	57	99.09	206,107.20	57	109.47	227,697.60	57	124.15	258,232.00
	58	72.49	150,779.20	58	87.17	181,313.60	58	99.70	207,376.00	58	101.29	210,683.20	58	111.91	232,772.80	58	126.90	263,952.00
	59	74.25	154,440.00	59	89.30	185,744.00	59	102.16	212,492.80	59	103.77	215,841.60	59	114.66	238,492.80	59	130.03	270,462.40

Salary Schedule
Effective 7/31/2021
3% Across the Board Increase

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
Base Step	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
	1	48.41	100,692.80	1	58.49	121,659.20	1	67.22	139,817.60	1	68.82	143,145.60	1	75.62	157,289.60	1	86.27	179,441.60
	2	49.55	103,064.00	2	59.89	124,571.20	2	68.81	143,124.80	2	70.46	146,556.80	2	77.43	161,054.40	2	88.32	183,705.60
	3	50.74	105,539.20	3	61.34	127,587.20	3	70.44	146,515.20	3	72.14	150,051.20	3	79.27	164,881.60	3	90.41	188,052.80
	4	51.97	108,097.60	4	62.80	130,624.00	4	72.14	150,051.20	4	73.86	153,628.80	4	81.14	168,771.20	4	92.54	192,483.20
	5	53.19	110,635.20	5	64.32	133,785.60	5	73.86	153,628.80	5	75.60	157,248.00	5	83.09	172,827.20	5	94.77	197,121.60
	6	54.48	113,318.40	6	65.89	137,051.20	6	75.60	157,248.00	6	77.41	161,012.80	6	85.07	176,945.60	6	97.02	201,801.60
	7	55.80	116,064.00	7	67.51	140,420.80	7	77.41	161,012.80	7	79.27	164,881.60	7	87.14	181,251.20	7	99.32	206,585.60
	8	57.15	118,872.00	8	69.11	143,748.80	8	79.27	164,881.60	8	81.14	168,771.20	8	89.21	185,556.80	8	101.66	211,452.80
	9	58.50	121,680.00	9	70.81	147,284.80	9	81.14	168,771.20	9	83.09	172,827.20	9	91.34	189,987.20	9	104.09	216,507.20
	10	59.90	124,592.00	10	72.53	150,862.40	10	83.09	172,827.20	10	85.07	176,945.60	10	93.58	194,646.40	10	106.57	221,665.60
	11	61.34	127,587.20	11	74.27	154,481.60	11	85.07	176,945.60	11	87.14	181,251.20	11	95.82	199,305.60	11	109.11	226,948.80
	12	62.80	130,624.00	12	76.09	158,267.20	12	87.14	181,251.20	12	89.21	185,556.80	12	98.14	204,131.20	12	111.73	232,398.40
	13	64.32	133,785.60	13	77.94	162,115.20	13	89.21	185,556.80	13	91.34	189,987.20	13	100.48	208,998.40	13	114.45	238,056.00
	14	65.88	137,030.40	14	79.84	166,067.20	14	91.36	190,028.80	14	93.55	194,584.00	14	102.91	214,052.80	14	117.17	243,713.60
Advanced POST 3% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	15	53.10	110,448.00	15	64.00	133,120.00	15	73.66	153,212.80	15	74.90	155,792.00	15	82.76	172,140.80	15	94.22	195,977.60
	16	54.27	112,881.60	16	65.43	136,094.40	16	75.29	156,603.20	16	76.60	159,328.00	16	84.60	175,968.00	16	96.32	200,345.60
	17	55.51	115,460.80	17	66.91	139,172.80	17	76.98	160,118.40	17	78.30	162,864.00	17	86.52	179,961.60	17	98.47	204,817.60
	18	56.76	118,060.80	18	68.41	142,292.80	18	78.72	163,737.60	18	80.08	166,566.40	18	88.46	183,996.80	18	100.67	209,393.60
	19	58.02	120,681.60	19	70.00	145,600.00	19	80.50	167,440.00	19	81.87	170,289.60	19	90.45	188,136.00	19	102.97	214,177.60
	20	59.36	123,468.80	20	71.60	148,928.00	20	82.29	171,163.20	20	83.75	174,200.00	20	92.49	192,379.20	20	105.29	219,003.20
	21	60.72	126,297.60	21	73.26	152,380.80	21	84.15	175,032.00	21	85.65	178,152.00	21	94.63	196,830.40	21	107.66	223,932.80
	22	62.12	129,209.60	22	74.93	155,854.40	22	86.07	179,025.60	22	87.59	182,187.20	22	96.78	201,302.40	22	110.08	228,966.40
	23	63.50	132,080.00	23	76.66	159,452.80	23	88.01	183,060.80	23	89.59	186,347.20	23	98.96	205,836.80	23	112.57	234,145.60
	24	64.94	135,075.20	24	78.44	163,155.20	24	89.99	187,179.20	24	91.64	190,611.20	24	101.24	210,579.20	24	115.12	239,449.60
	25	66.42	138,153.60	25	80.24	166,899.20	25	92.05	191,464.00	25	93.75	195,000.00	25	103.56	215,404.80	25	117.73	244,878.40
	26	67.92	141,273.60	26	82.09	170,747.20	26	94.16	195,852.80	26	95.90	199,472.00	26	105.96	220,396.80	26	120.45	250,536.00
	27	69.50	144,560.00	27	84.02	174,761.60	27	96.32	200,345.60	27	98.09	204,027.20	27	108.37	225,409.60	27	123.22	256,297.60
	28	71.10	147,888.00	28	85.96	178,796.80	28	98.54	204,963.20	28	100.37	208,769.60	28	110.85	230,568.00	28	126.04	262,163.20
	29	72.88	151,590.40	29	88.12	183,289.60	29	101.00	210,080.00	29	102.89	214,011.20	29	113.62	236,329.60	29	129.19	268,715.20
Supervisory POST 3% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	30	54.78	113,942.40	30	65.92	137,113.60	30	75.92	157,913.60	30	76.97	160,097.60	30	85.25	177,320.00	30	96.96	201,676.80
	31	55.96	116,396.80	31	67.35	140,088.00	31	77.56	161,324.80	31	78.65	163,592.00	31	87.11	181,188.80	31	99.06	206,044.80
	32	57.19	118,955.20	32	68.86	143,228.80	32	79.26	164,860.80	32	80.38	167,190.40	32	89.02	185,161.60	32	101.22	210,537.60
	33	58.43	121,534.40	33	70.35	146,328.00	33	80.99	168,459.20	33	82.15	170,872.00	33	90.96	189,196.80	33	103.41	215,092.80
	34	59.71	124,196.80	34	71.91	149,572.80	34	82.77	172,161.60	34	83.93	174,574.40	34	92.95	193,336.00	34	105.71	219,876.80
	35	61.05	126,984.00	35	73.53	152,942.40	35	84.55	175,864.00	35	85.82	178,505.60	35	95.00	197,600.00	35	108.03	224,702.40
	36	62.38	129,750.40	36	75.19	156,395.20	36	86.42	179,753.60	36	87.71	182,436.80	36	97.12	202,009.60	36	110.41	229,652.80
	37	63.78	132,662.40	37	76.85	159,848.00	37	88.34	183,747.20	37	89.67	186,513.60	37	99.27	206,481.60	37	112.83	234,686.40
	38	65.19	135,595.20	38	78.59	163,467.20	38	90.28	187,782.40	38	91.67	190,673.60	38	101.47	211,057.60	38	115.33	239,886.40
	39	66.62	138,569.60	39	80.37	167,169.60	39	92.27	191,921.60	39	93.69	194,875.20	39	103.74	215,779.20	39	117.86	245,148.80
	40	68.10	141,648.00	40	82.16	170,892.80	40	94.32	196,185.60	40	95.82	199,305.60	40	106.06	220,604.80	40	120.48	250,598.40
	41	69.61	144,788.80	41	84.03	174,782.40	41	96.44	200,595.20	41	97.98	203,798.40	41	108.44	225,555.20	41	123.18	256,214.40
	42	71.17	148,033.60	42	85.94	178,755.20	42	98.60	205,088.00	42	100.16	208,332.80	42	110.85	230,568.00	42	125.97	262,017.60
	43	72.77	151,361.60	43	87.89	182,811.20	43	100.80	209,664.00	43	102.43	213,054.40	43	113.37	235,809.60	43	128.80	267,904.00
	44	74.58	155,126.40	44	90.08	187,366.40	44	103.32	214,905.60	44	104.99	218,379.20	44	116.20	241,696.00	44	132.03	274,622.40
Management POST 3% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	45	56.67	117,873.60	45	67.83	141,086.40	45	77.82	161,865.60	45	78.87	164,049.60	45	87.15	181,272.00	45	98.87	205,649.60
	46	57.87	120,369.60	46	69.26	144,060.80	46	79.46	165,276.80	46	80.56	167,564.80	46	89.01	185,140.80	46	100.95	209,976.00
	47	59.08	122,886.40	47	70.75	147,160.00	47	81.16	168,812.80	47	82.29	171,163.20	47	90.92	189,113.60	47	103.12	214,489.60
	48	60.34	125,507.20	48	72.24	150,259.20	48	82.88	172,390.40	48	84.06	174,844.80	48	92.86	193,148.80	48	105.32	219,065.60
	49	61.60	128,128.00	49	73.82	153,545.60	49	84.67	176,113.60	49	85.84	178,547.20	49	94.84	197,267.20	49	107.60	223,808.00
	50	62.94	130,915.20	50	75.43	156,894.40	50	86.45	179,816.00	50	87.71	182,436.80	50	96.89	201,531.20	50	109.93	228,654.40
	51	64.28	133,702.40	51	77.09	160,347.20	51	88.32	183,705.60	51	89.61	186,388.80	51	99.01	205,940.80	51	112.31	233,604.80
	52	65.68	136,614.40	52	78.75	163,800.00	52	90.24	187,699.20	52	91.57	190,465.60	52	101.17	210,433.60	52	114.72	238,617.60
	53	67.09	139,547.20	53	80.49	167,419.20	53	92.19	191,755.20	53	93.58	194,646.40	53	103.36	214,988.80	53	117.23	243,838.40
	54	68.53	142,542.40	54	82.28	171,142.40	54	94.16	195,852.80	54	95.58	198,806.40	54	105.65	219,752.00	54	119.77	249,121.60
	55	70.00	145,600.00	55	84.07	174,865.60	55	96.21	200,116.80	55	97.72	203,257.60	55	107.95	224,536.00	55	122.37	254,529.60
	56	71.50	148,720.00	56	85.92	178,713.60	56	98.33	204,526.40	56	99.88	207,750.40	56	110.33	229,486.40	56	125.08	260,166.40
	57	73.08	152,006.40	57	87.84	182,707.20	57	100.50	209,040.00	57	102.06	212,284.80	57	112.75	234,520.00	57	127.87	265,969.60
	58	74.66	155,292.80	58	89.79	186,763.20	58	102.69	213,595.20	58	104.33	217,006.40	58	115.27	239,761.60	58	130.71	271,876.80
	59	76.48	159,078.40	59	91.98	191,318.40	59	105.22	218,857.60	59	106.88	222,310.40	59	118.10	245,648.00	59	133.93	278,574.40

Salary Schedule
Effective 1/29/2022
1% POST Increase

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	48.41	100,692.80	1	58.49	121,659.20	1	67.22	139,817.60	1	68.82	143,145.60	1	75.62	157,289.60	1	86.27	179,441.60
	2	49.55	103,064.00	2	59.89	124,571.20	2	68.81	143,124.80	2	70.46	146,556.80	2	77.43	161,054.40	2	88.32	183,705.60
	3	50.74	105,539.20	3	61.34	127,587.20	3	70.44	146,515.20	3	72.14	150,051.20	3	79.27	164,881.60	3	90.41	188,052.80
	4	51.97	108,097.60	4	62.80	130,624.00	4	72.14	150,051.20	4	73.86	153,628.80	4	81.14	168,771.20	4	92.54	192,483.20
	5	53.19	110,635.20	5	64.32	133,785.60	5	73.86	153,628.80	5	75.60	157,248.00	5	83.09	172,827.20	5	94.77	197,121.60
	6	54.48	113,318.40	6	65.89	137,051.20	6	75.60	157,248.00	6	77.41	161,012.80	6	85.07	176,945.60	6	97.02	201,801.60
	7	55.80	116,064.00	7	67.51	140,420.80	7	77.41	161,012.80	7	79.27	164,881.60	7	87.14	181,251.20	7	99.32	206,585.60
	8	57.15	118,872.00	8	69.11	143,748.80	8	79.27	164,881.60	8	81.14	168,771.20	8	89.21	185,556.80	8	101.66	211,452.80
	9	58.50	121,680.00	9	70.81	147,284.80	9	81.14	168,771.20	9	83.09	172,827.20	9	91.34	189,987.20	9	104.09	216,507.20
	10	59.90	124,592.00	10	72.53	150,862.40	10	83.09	172,827.20	10	85.07	176,945.60	10	93.58	194,646.40	10	106.57	221,665.60
	11	61.34	127,587.20	11	74.27	154,481.60	11	85.07	176,945.60	11	87.14	181,251.20	11	95.82	199,305.60	11	109.11	226,948.80
	12	62.80	130,624.00	12	76.09	158,267.20	12	87.14	181,251.20	12	89.21	185,556.80	12	98.14	204,131.20	12	111.73	232,398.40
	13	64.32	133,785.60	13	77.94	162,115.20	13	89.21	185,556.80	13	91.34	189,987.20	13	100.48	208,998.40	13	114.45	238,056.00
	14	65.88	137,030.40	14	79.84	166,067.20	14	91.36	190,028.80	14	93.55	194,584.00	14	102.91	214,052.80	14	117.17	243,713.60
Advanced POST 4% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	15	53.61	111,508.80	15	64.63	134,430.40	15	74.37	154,689.60	15	75.63	157,310.40	15	83.56	173,804.80	15	95.14	197,891.20
	16	54.80	113,984.00	16	66.06	137,404.80	16	76.02	158,121.60	16	77.34	160,867.20	16	85.43	177,694.40	16	97.25	202,280.00
	17	56.05	116,584.00	17	67.56	140,524.80	17	77.73	161,678.40	17	79.06	164,444.80	17	87.36	181,708.80	17	99.42	206,793.60
	18	57.31	119,204.80	18	69.08	143,686.40	18	79.49	165,339.20	18	80.86	168,188.80	18	89.32	185,785.60	18	101.65	211,432.00
	19	58.58	121,846.40	19	70.68	147,014.40	19	81.29	169,083.20	19	82.67	171,953.60	19	91.33	189,966.40	19	103.97	216,257.60
	20	59.94	124,675.20	20	72.29	150,363.20	20	83.09	172,827.20	20	84.56	175,884.80	20	93.39	194,251.20	20	106.31	221,124.80
	21	61.31	127,524.80	21	73.98	153,878.40	21	84.97	176,737.60	21	86.49	179,899.20	21	95.54	198,723.20	21	108.70	226,096.00
	22	62.72	130,457.60	22	75.66	157,372.80	22	86.90	180,752.00	22	88.44	183,955.20	22	97.72	203,257.60	22	111.14	231,171.20
	23	64.12	133,369.60	23	77.41	161,012.80	23	88.87	184,849.60	23	90.46	188,156.80	23	99.92	207,833.60	23	113.66	236,412.80
	24	65.57	136,385.60	24	79.21	164,756.80	24	90.86	188,988.80	24	92.53	192,462.40	24	102.22	212,617.60	24	116.24	241,779.20
	25	67.07	139,505.60	25	81.02	168,521.60	25	92.94	193,315.20	25	94.66	196,892.80	25	104.56	217,484.80	25	118.87	247,249.60
	26	68.58	142,646.40	26	82.89	172,411.20	26	95.08	197,766.40	26	96.83	201,406.40	26	106.98	222,518.40	26	121.62	252,969.60
	27	70.18	145,974.40	27	84.83	176,446.40	27	97.25	202,280.00	27	99.04	206,003.20	27	109.42	227,593.60	27	124.42	258,793.60
	28	71.79	149,323.20	28	86.80	180,544.00	28	99.50	206,960.00	28	101.35	210,808.00	28	111.92	232,793.60	28	127.26	264,700.80
	29	73.59	153,067.20	29	88.97	185,057.60	29	101.98	212,118.40	29	103.89	216,091.20	29	114.72	238,617.60	29	130.45	271,336.00
Supervisory POST 4% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	30	55.31	115,044.80	30	66.56	138,444.80	30	76.66	159,452.80	30	77.72	161,657.60	30	86.08	179,046.40	30	97.91	203,652.80
	31	56.50	117,520.00	31	68.01	141,460.80	31	78.31	162,884.80	31	79.41	165,172.80	31	87.95	182,936.00	31	100.02	208,041.60
	32	57.74	120,099.20	32	69.52	144,601.60	32	80.03	166,462.40	32	81.16	168,812.80	32	89.89	186,971.20	32	102.20	212,576.00
	33	59.00	122,720.00	33	71.03	147,742.40	33	81.78	170,102.40	33	82.95	172,536.00	33	91.84	191,027.20	33	104.42	217,193.60
	34	60.29	125,403.20	34	72.61	151,028.80	34	83.57	173,825.60	34	84.75	176,280.00	34	93.85	195,208.00	34	106.74	222,019.20
	35	61.64	128,211.20	35	74.25	154,440.00	35	85.37	177,569.60	35	86.65	180,232.00	35	95.92	199,513.60	35	109.08	226,886.40
	36	62.98	130,998.40	36	75.92	157,913.60	36	87.26	181,500.80	36	88.57	184,225.60	36	98.06	203,964.80	36	111.48	231,878.40
	37	64.40	133,952.00	37	77.59	161,387.20	37	89.20	185,536.00	37	90.54	188,323.20	37	100.24	208,499.20	37	113.92	236,953.60
	38	65.82	136,905.60	38	79.35	165,048.00	38	91.16	189,612.80	38	92.56	192,524.80	38	102.45	213,096.00	38	116.45	242,216.00
	39	67.27	139,921.60	39	81.15	168,792.00	39	93.16	193,772.80	39	94.60	196,768.00	39	104.75	217,880.00	39	119.01	247,540.80
	40	68.76	143,020.80	40	82.96	172,556.80	40	95.23	198,078.40	40	96.75	201,240.00	40	107.09	222,747.20	40	121.65	253,032.00
	41	70.28	146,182.40	41	84.84	176,467.20	41	97.38	202,550.40	41	98.94	205,795.20	41	109.49	227,739.20	41	124.37	258,689.60
	42	71.86	149,468.80	42	86.78	180,502.40	42	99.56	207,084.80	42	101.13	210,350.40	42	111.92	232,793.60	42	127.19	264,555.20
	43	73.48	152,838.40	43	88.74	184,579.20	43	101.77	211,681.60	43	103.43	215,134.40	43	114.47	238,097.60	43	130.05	270,504.00
	44	75.31	156,644.80	44	90.96	189,196.80	44	104.32	216,985.60	44	106.01	220,500.80	44	117.33	244,046.40	44	133.31	277,284.80
Management POST 4% POST	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
	45	57.22	119,017.60	45	68.48	142,438.40	45	78.57	163,425.60	45	79.63	165,630.40	45	87.99	183,019.20	45	99.83	207,646.40
	46	58.43	121,534.40	46	69.93	145,454.40	46	80.24	166,899.20	46	81.34	169,187.20	46	89.88	186,950.40	46	101.93	212,014.40
	47	59.65	124,072.00	47	71.44	148,595.20	47	81.95	170,456.00	47	83.09	172,827.20	47	91.80	190,944.00	47	104.12	216,569.60
	48	60.92	126,713.60	48	72.95	151,736.00	48	83.69	174,075.20	48	84.87	176,529.60	48	93.77	195,041.60	48	106.34	221,187.20
	49	62.20	129,376.00	49	74.54	155,043.20	49	85.49	177,819.20	49	86.67	180,273.60	49	95.76	199,180.80	49	108.65	225,992.00
	50	63.55	132,184.00	50	76.16	158,412.80	50	87.29	181,563.20	50	88.57	184,225.60	50	97.83	203,486.40	50	111.00	230,880.00
	51	64.91	135,012.80	51	77.83	161,886.40	51	89.18	185,494.40	51	90.48	188,198.40	51	99.98	207,958.40	51	113.40	235,872.00
	52	66.32	137,945.60	52	79.52	165,401.60	52	91.11	189,508.80	52	92.46	192,316.80	52	102.15	212,472.00	52	115.84	240,947.20
	53	67.75	140,920.00	53	81.28	169,062.40	53	93.08	193,606.40	53	94.48	196,518.40	53	104.36	217,068.80	53	118.37	246,209.60
	54	69.19	143,915.20	54	83.08	172,806.40	54	95.08	197,766.40	54	96.51	200,740.80	54	106.67	221,873.60	54	120.93	251,534.40
	55	70.68	147,014.40	55	84.88	176,550.40	55	97.15	202,072.00	55	98.66	205,212.80	55	109.00	226,720.00	55	123.56	257,004.80
	56	72.20	150,176.00	56	86.76	180,460.80	56	99.29	206,523.20	56	100.85	209,768.00	56	111.40	231,712.00	56	126.30	262,704.00
	57	73.79	153,483.20	57	88.69	184,475.20	57	101.47	211,057.60	57	103.05	214,344.00	57	113.85	236,808.00	57	129.12	268,569.60
	58	75.39	156,811.20	58	90.66	188,572.80	58	103.69	215,675.20	58	105.34	219,107.20	58	116.39	242,091.20	58	131.98	274,518.40
	59	77.22	160,617.60	59	92.87	193,169.60	59	106.25	221,000.00	59	107.92	224,473.60	59	119.25	248,040.00	59	135.23	281,278.40

Salary Schedule
Effective 7/30/2022
3% Across the Board Increase

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	49.86	103,708.80	1	60.24	125,299.20	1	69.24	144,019.20	1	70.88	147,430.40	1	77.89	162,011.20	1	88.86	184,828.80
	2	51.04	106,163.20	2	61.69	128,315.20	2	70.87	147,409.60	2	72.57	150,945.60	2	79.75	165,880.00	2	90.97	189,217.60
	3	52.26	108,700.80	3	63.18	131,414.40	3	72.55	150,904.00	3	74.30	154,544.00	3	81.65	169,832.00	3	93.12	193,689.60
	4	53.53	111,342.40	4	64.68	134,534.40	4	74.30	154,544.00	4	76.08	158,246.40	4	83.57	173,825.60	4	95.32	198,265.60
	5	54.79	113,963.20	5	66.25	137,800.00	5	76.08	158,246.40	5	77.87	161,969.60	5	85.58	178,006.40	5	97.61	203,028.80
	6	56.11	116,708.80	6	67.87	141,169.60	6	77.87	161,969.60	6	79.73	165,838.40	6	87.62	182,249.60	6	99.93	207,854.40
	7	57.47	119,537.60	7	69.54	144,643.20	7	79.73	165,838.40	7	81.65	169,832.00	7	89.75	186,680.00	7	102.30	212,784.00
	8	58.86	122,428.80	8	71.18	148,054.40	8	81.65	169,832.00	8	83.57	173,825.60	8	91.89	191,131.20	8	104.71	217,796.80
	9	60.26	125,340.80	9	72.93	151,694.40	9	83.57	173,825.60	9	85.58	178,006.40	9	94.08	195,686.40	9	107.21	222,996.80
	10	61.70	128,336.00	10	74.71	155,396.80	10	85.58	178,006.40	10	87.62	182,249.60	10	96.39	200,491.20	10	109.77	228,321.60
	11	63.18	131,414.40	11	76.50	159,120.00	11	87.62	182,249.60	11	89.75	186,680.00	11	98.69	205,275.20	11	112.38	233,750.40
	12	64.68	134,534.40	12	78.37	163,009.60	12	89.75	186,680.00	12	91.89	191,131.20	12	101.08	210,246.40	12	115.08	239,366.40
	13	66.25	137,800.00	13	80.28	166,982.40	13	91.89	191,131.20	13	94.08	195,686.40	13	103.49	215,259.20	13	117.88	245,190.40
	14	67.86	141,148.80	14	82.24	171,059.20	14	94.10	195,728.00	14	96.36	200,428.80	14	106.00	220,480.00	14	120.69	251,035.20
Advanced POST 4% POST	15	55.22	114,857.60	15	66.56	138,444.80	15	76.61	159,348.80	15	77.90	162,032.00	15	86.07	179,025.60	15	97.99	203,819.20
	16	56.44	117,395.20	16	68.05	141,544.00	16	78.30	162,864.00	16	79.66	165,692.80	16	87.98	182,998.40	16	100.17	208,353.60
	17	57.73	120,078.40	17	69.59	144,747.20	17	80.06	166,524.80	17	81.43	169,374.40	17	89.98	187,158.40	17	102.41	213,012.80
	18	59.03	122,782.40	18	71.15	147,992.00	18	81.87	170,289.60	18	83.28	173,222.40	18	92.00	191,360.00	18	104.70	217,776.00
	19	60.34	125,507.20	19	72.80	151,424.00	19	83.72	174,137.60	19	85.14	177,091.20	19	94.07	195,665.60	19	107.09	222,747.20
	20	61.73	128,398.40	20	74.46	154,876.80	20	85.58	178,006.40	20	87.10	181,168.00	20	96.19	200,075.20	20	109.50	227,760.00
	21	63.15	131,352.00	21	76.19	158,475.20	21	87.52	182,041.60	21	89.08	185,286.40	21	98.42	204,713.60	21	111.97	232,897.60
	22	64.60	134,368.00	22	77.93	162,094.40	22	89.51	186,180.80	22	91.09	189,467.20	22	100.65	209,352.00	22	114.48	238,118.40
	23	66.04	137,363.20	23	79.73	165,838.40	23	91.53	190,382.40	23	93.17	193,793.60	23	102.92	214,073.60	23	117.07	243,505.60
	24	67.54	140,483.20	24	81.58	169,686.40	24	93.59	194,667.20	24	95.31	198,244.80	24	105.29	219,003.20	24	119.72	249,017.60
	25	69.08	143,686.40	25	83.45	173,576.00	25	95.73	199,118.40	25	97.50	202,800.00	25	107.70	224,016.00	25	122.44	254,675.20
	26	70.64	146,931.20	26	85.37	177,569.60	26	97.93	203,694.40	26	99.74	207,459.20	26	110.20	229,216.00	26	125.27	260,561.60
	27	72.28	150,342.40	27	87.38	181,750.40	27	100.17	208,353.60	27	102.01	212,180.80	27	112.70	234,416.00	27	128.15	266,552.00
	28	73.94	153,795.20	28	89.40	185,952.00	28	102.48	213,158.40	28	104.38	217,110.40	28	115.28	239,782.40	28	131.08	272,646.40
	29	75.80	157,664.00	29	91.64	190,611.20	29	105.04	218,483.20	29	107.01	222,580.80	29	118.16	245,772.80	29	134.36	279,468.80
Supervisory POST 4% POST	30	56.97	118,497.60	30	68.56	142,604.80	30	78.96	164,236.80	30	80.05	166,504.00	30	88.66	184,412.80	30	100.84	209,747.20
	31	58.20	121,056.00	31	70.04	145,683.20	31	80.66	167,772.80	31	81.80	170,144.00	31	90.59	188,427.20	31	103.02	214,281.60
	32	59.48	123,718.40	32	71.61	148,948.80	32	82.43	171,454.40	32	83.60	173,888.00	32	92.58	192,566.40	32	105.27	218,961.60
	33	60.77	126,401.60	33	73.16	152,172.80	33	84.23	175,198.40	33	85.44	177,715.20	33	94.60	196,768.00	33	107.55	223,704.00
	34	62.10	129,168.00	34	74.79	155,563.20	34	86.08	179,046.40	34	87.29	181,563.20	34	96.67	201,073.60	34	109.94	228,675.20
	35	63.49	132,059.20	35	76.47	159,057.60	35	87.93	182,894.40	35	89.25	185,640.00	35	98.80	205,504.00	35	112.35	233,688.00
	36	64.88	134,950.40	36	78.20	162,656.00	36	89.88	186,950.40	36	91.22	189,737.60	36	101.00	210,080.00	36	114.83	238,846.40
	37	66.33	137,966.40	37	79.92	166,233.60	37	91.87	191,089.60	37	93.26	193,980.80	37	103.24	214,739.20	37	117.34	244,067.20
	38	67.80	141,024.00	38	81.73	169,998.40	38	93.89	195,291.20	38	95.34	198,307.20	38	105.53	219,502.40	38	119.94	249,475.20
	39	69.28	144,102.40	39	83.58	173,846.40	39	95.96	199,596.80	39	97.44	202,675.20	39	107.89	224,411.20	39	122.57	254,945.60
	40	70.82	147,305.60	40	85.45	177,736.00	40	98.09	204,027.20	40	99.65	207,272.00	40	110.30	229,424.00	40	125.30	260,624.00
	41	72.39	150,571.20	41	87.39	181,771.20	41	100.30	208,624.00	41	101.90	211,952.00	41	112.78	234,582.40	41	128.11	266,468.80
	42	74.02	153,961.60	42	89.38	185,910.40	42	102.54	213,283.20	42	104.17	216,673.60	42	115.28	239,782.40	42	131.01	272,500.80
	43	75.68	157,414.40	43	91.41	190,132.80	43	104.83	218,046.40	43	106.53	221,582.40	43	117.90	245,232.00	43	133.95	278,616.00
	44	77.56	161,324.80	44	93.68	194,854.40	44	107.45	223,496.00	44	109.19	227,115.20	44	120.85	251,368.00	44	137.31	285,604.80
Management POST 4% POST	45	58.94	122,595.20	45	70.54	146,723.20	45	80.93	168,334.40	45	82.02	170,601.60	45	90.64	188,531.20	45	102.82	213,865.60
	46	60.18	125,174.40	46	72.03	149,822.40	46	82.64	171,891.20	46	83.78	174,262.40	46	92.57	192,545.60	46	104.99	218,379.20
	47	61.44	127,795.20	47	73.58	153,046.40	47	84.41	175,572.80	47	85.58	178,006.40	47	94.56	196,684.80	47	107.24	223,059.20
	48	62.75	130,520.00	48	75.13	156,270.40	48	86.20	179,296.00	48	87.42	181,833.60	48	96.57	200,865.60	48	109.53	227,822.40
	49	64.06	133,244.80	49	76.77	159,681.60	49	88.06	183,164.80	49	89.27	185,681.60	49	98.63	205,150.40	49	111.90	232,752.00
	50	65.46	136,156.80	50	78.45	163,176.00	50	89.91	187,012.80	50	91.22	189,737.60	50	100.77	209,601.60	50	114.33	237,806.40
	51	66.85	139,048.00	51	80.17	166,753.60	51	91.85	191,048.00	51	93.19	193,835.20	51	102.97	214,177.60	51	116.80	242,944.00
	52	68.31	142,084.80	52	81.90	170,352.00	52	93.85	195,208.00	52	95.23	198,078.40	52	105.22	218,857.60	52	119.31	248,164.80
	53	69.77	145,121.60	53	83.71	174,116.80	53	95.88	199,430.40	53	97.32	202,425.60	53	107.49	223,579.20	53	121.92	253,593.60
	54	71.27	148,241.60	54	85.57	177,985.60	54	97.93	203,694.40	54	99.40	206,752.00	54	109.88	228,550.40	54	124.56	259,084.80
	55	72.80	151,424.00	55	87.43	181,854.40	55	100.06	208,124.80	55	101.63	211,390.40	55	112.27	233,521.60	55	127.26	264,700.80
	56	74.36	154,668.80	56	89.36	185,868.80	56	102.26	212,700.80	56	103.88	216,070.40	56	114.74	238,659.20	56	130.08	270,566.40
	57	76.00	158,080.00	57	91.35	190,008.00	57	104.52	217,401.60	57	106.14	220,771.20	57	117.26	243,900.80	57	132.98	276,598.40
	58	77.65	161,512.00	58	93.38	194,230.40	58	106.80	222,144.00	58	108.50	225,680.00	58	119.88	249,350.40	58	135.94	282,755.20
	59	79.54	165,443.20	59	95.66	198,972.80	59	109.43	227,614.40	59	111.16	231,212.80	59	122.82	255,465.60	59	139.29	289,723.20

Salary Schedule
Effective 1/28/2023
1% POST Increase

Base Step

	75C - SAF			83C - SAF			88C - SAF			89C - SAF			93C - SAF			98B - SAF		
	Deputy Director, Sheriff's Coroner Division			Sheriff's Captain and DA Asst. Chief Investigator			Sheriff's Deputy Chief			DA Chief Investigator			Assistant Sheriff			Undersheriff		
	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate	Annual Rate *Based on 2,080 hours*
Base Step	1	49.86	103,708.80	1	60.24	125,299.20	1	69.24	144,019.20	1	70.88	147,430.40	1	77.89	162,011.20	1	88.86	184,828.80
	2	51.04	106,163.20	2	61.69	128,315.20	2	70.87	147,409.60	2	72.57	150,945.60	2	79.75	165,880.00	2	90.97	189,217.60
	3	52.26	108,700.80	3	63.18	131,414.40	3	72.55	150,904.00	3	74.30	154,544.00	3	81.65	169,832.00	3	93.12	193,689.60
	4	53.53	111,342.40	4	64.68	134,534.40	4	74.30	154,544.00	4	76.08	158,246.40	4	83.57	173,825.60	4	95.32	198,265.60
	5	54.79	113,963.20	5	66.25	137,800.00	5	76.08	158,246.40	5	77.87	161,969.60	5	85.58	178,006.40	5	97.61	203,028.80
	6	56.11	116,708.80	6	67.87	141,169.60	6	77.87	161,969.60	6	79.73	165,838.40	6	87.62	182,249.60	6	99.93	207,854.40
	7	57.47	119,537.60	7	69.54	144,643.20	7	79.73	165,838.40	7	81.65	169,832.00	7	89.75	186,680.00	7	102.30	212,784.00
	8	58.86	122,428.80	8	71.18	148,054.40	8	81.65	169,832.00	8	83.57	173,825.60	8	91.89	191,131.20	8	104.71	217,796.80
	9	60.26	125,340.80	9	72.93	151,694.40	9	83.57	173,825.60	9	85.58	178,006.40	9	94.08	195,686.40	9	107.21	222,996.80
	10	61.70	128,336.00	10	74.71	155,396.80	10	85.58	178,006.40	10	87.62	182,249.60	10	96.39	200,491.20	10	109.77	228,321.60
	11	63.18	131,414.40	11	76.50	159,120.00	11	87.62	182,249.60	11	89.75	186,680.00	11	98.69	205,275.20	11	112.38	233,750.40
	12	64.68	134,534.40	12	78.37	163,009.60	12	89.75	186,680.00	12	91.89	191,131.20	12	101.08	210,246.40	12	115.08	239,366.40
	13	66.25	137,800.00	13	80.28	166,982.40	13	91.89	191,131.20	13	94.08	195,686.40	13	103.49	215,259.20	13	117.88	245,190.40
	14	67.86	141,148.80	14	82.24	171,059.20	14	94.10	195,728.00	14	96.36	200,428.80	14	106.00	220,480.00	14	120.69	251,035.20

Advanced POST 5% POST

	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
Advanced POST 5% POST	15	55.76	115,980.80	15	67.20	139,776.00	15	77.34	160,867.20	15	78.65	163,592.00	15	86.90	180,752.00	15	98.93	205,774.40
	16	56.98	118,518.40	16	68.70	142,896.00	16	79.05	164,424.00	16	80.43	167,294.40	16	88.83	184,766.40	16	101.14	210,371.20
	17	58.29	121,243.20	17	70.26	146,140.80	17	80.83	168,126.40	17	82.22	171,017.60	17	90.85	188,968.00	17	103.39	215,051.20
	18	59.60	123,968.00	18	71.83	149,406.40	18	82.66	171,932.80	18	84.08	174,886.40	18	92.88	193,190.40	18	105.70	219,856.00
	19	60.92	126,713.60	19	73.50	152,880.00	19	84.53	175,822.40	19	85.96	178,796.80	19	94.97	197,537.60	19	108.12	224,889.60
	20	62.33	129,646.40	20	75.18	156,374.40	20	86.40	179,712.00	20	87.94	182,915.20	20	97.11	201,988.80	20	110.55	229,944.00
	21	63.76	132,620.80	21	76.92	159,993.60	21	88.36	183,788.80	21	89.93	187,054.40	21	99.36	206,668.80	21	113.04	235,123.20
	22	65.23	135,678.40	22	78.68	163,654.40	22	90.37	187,969.60	22	91.97	191,297.60	22	101.62	211,369.60	22	115.58	240,406.40
	23	66.68	138,694.40	23	80.49	167,419.20	23	92.41	192,212.80	23	94.07	195,665.60	23	103.91	216,132.80	23	118.20	245,856.00
	24	68.19	141,835.20	24	82.36	171,308.80	24	94.49	196,539.20	24	96.22	200,137.60	24	106.30	221,104.00	24	120.88	251,430.40
	25	69.74	145,059.20	25	84.25	175,240.00	25	96.65	201,032.00	25	98.44	204,755.20	25	108.74	226,179.20	25	123.62	257,129.60
	26	71.32	148,345.60	26	86.19	179,275.20	26	98.87	205,649.60	26	100.70	209,456.00	26	111.26	231,420.80	26	126.47	263,057.60
	27	72.98	151,798.40	27	88.22	183,497.60	27	101.14	210,371.20	27	102.99	214,219.20	27	113.79	236,683.20	27	129.38	269,110.40
	28	74.66	155,292.80	28	90.26	187,740.80	28	103.47	215,217.60	28	105.39	219,211.20	28	116.39	242,091.20	28	132.34	275,267.20
	29	76.52	159,161.60	29	92.53	192,462.40	29	106.05	220,584.00	29	108.03	224,702.40	29	119.30	248,144.00	29	135.65	282,152.00

Supervisory POST 5% POST

	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
Supervisory POST 5% POST	30	57.52	119,641.60	30	69.22	143,977.60	30	79.72	165,817.60	30	80.82	168,105.60	30	89.51	186,180.80	30	101.81	211,764.80
	31	58.76	122,220.80	31	70.72	147,097.60	31	81.44	169,395.20	31	82.58	171,766.40	31	91.47	190,257.60	31	104.01	216,340.80
	32	60.05	124,904.00	32	72.30	150,384.00	32	83.22	173,097.60	32	84.40	175,552.00	32	93.47	194,417.60	32	106.28	221,062.40
	33	61.35	127,608.00	33	73.87	153,649.60	33	85.04	176,883.20	33	86.26	179,420.80	33	95.51	198,660.80	33	108.58	225,846.40
	34	62.70	130,416.00	34	75.51	157,060.80	34	86.91	180,772.80	34	88.13	183,310.40	34	97.60	203,008.00	34	111.00	230,880.00
	35	64.10	133,328.00	35	77.21	160,596.80	35	88.78	184,662.40	35	90.11	187,428.80	35	99.75	207,480.00	35	113.43	235,934.40
	36	65.50	136,240.00	36	78.95	164,216.00	36	90.74	188,739.20	36	92.10	191,568.00	36	101.98	212,118.40	36	115.93	241,134.40
	37	66.97	139,297.60	37	80.69	167,835.20	37	92.76	192,940.80	37	94.15	195,832.00	37	104.23	216,798.40	37	118.47	246,417.60
	38	68.45	142,376.00	38	82.52	171,641.60	38	94.79	197,163.20	38	96.25	200,200.00	38	106.54	221,603.20	38	121.10	251,888.00
	39	69.95	145,496.00	39	84.39	175,531.20	39	96.88	201,510.40	39	98.37	204,609.60	39	108.93	226,574.40	39	123.75	257,400.00
	40	71.51	148,740.80	40	86.27	179,441.60	40	99.04	206,003.20	40	100.61	209,268.80	40	111.36	231,628.80	40	126.50	263,120.00
	41	73.09	152,027.20	41	88.23	183,518.40	41	101.26	210,620.80	41	102.88	213,990.40	41	113.86	236,828.80	41	129.34	269,027.20
	42	74.73	155,438.40	42	90.24	187,699.20	42	103.53	215,342.40	42	105.17	218,753.60	42	116.39	242,091.20	42	132.27	275,121.60
	43	76.41	158,932.80	43	92.28	191,942.40	43	105.84	220,147.20	43	107.55	223,704.00	43	119.04	247,603.20	43	135.24	281,299.20
	44	78.31	162,884.80	44	94.58	196,726.40	44	108.49	225,659.20	44	110.24	229,299.20	44	122.01	253,780.80	44	138.63	288,350.40

Management POST 5% POST

	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*	Steps	Hourly Rate w/POST	Annual Rate *Based on 2,080 hours*
Management POST 5% POST	45	59.50	123,760.00	45	71.22	148,137.60	45	81.71	169,956.80	45	82.81	172,244.80	45	91.51	190,340.80	45	103.81	215,924.80
	46	60.76	126,380.80	46	72.72	151,257.60	46	83.43	173,534.40	46	84.59	175,947.20	46	93.46	194,396.80	46	106.00	220,480.00
	47	62.03	129,022.40	47	74.29	154,523.20	47	85.22	177,257.60	47	86.40	179,712.00	47	95.47	198,577.60	47	108.28	225,222.40
	48	63.36	131,788.80	48	75.85	157,768.00	48	87.02	181,001.60	48	88.26	183,580.80	48	97.50	202,800.00	48	110.59	230,027.20
	49	64.68	134,534.40	49	77.51	161,220.80	49	88.90	184,912.00	49	90.13	187,470.40	49	99.58	207,126.40	49	112.98	234,998.40
	50	66.09	137,467.20	50	79.20	164,736.00	50	90.77	188,801.60	50	92.10	191,568.00	50	101.73	211,598.40	50	115.43	240,094.40
	51	67.49	140,379.20	51	80.94	168,355.20	51	92.74	192,899.20	51	94.09	195,707.20	51	103.96	216,236.80	51	117.93	245,294.40
	52	68.96	143,436.80	52	82.69	171,995.20	52	94.75	197,080.00	52	96.15	199,992.00	52	106.23	220,958.40	52	120.46	250,556.80
	53	70.44	146,515.20	53	84.51	175,780.80	53	96.80	201,344.00	53	98.26	204,380.80	53	108.53	225,742.40	53	123.09	256,027.20
	54	71.96	149,676.80	54	86.39	179,691.20	54	98.87	205,649.60	54	100.36	208,748.80	54	110.93	230,734.40	54	125.76	261,580.80
	55	73.50	152,880.00	55	88.27	183,601.60	55	101.02	210,121.60	55	102.61	213,428.80	55	113.35	235,768.00	55	128.49	267,259.20
	56	75.08	156,166.40	56	90.22	187,657.60	56	103.25	214,760.00	56	104.87	218,129.60	56	115.85	240,968.00	56	131.33	273,166.40
	57	76.73	159,598.40	57	92.23	191,838.40	57	105.53	219,502.40	57	107.16	222,892.80	57	118.39	246,251.20	57	134.26	279,260.80
	58	78.39	163,051.20	58	94.28	196,102.40	58	107.82	224,265.60	58	109.55	227,864.00	58	121.03	251,742.40	58	137.25	285,480.00
	59	80.30	167,024.00	59	96.58	200,886.40	59	110.48	229,798.40	59	112.22	233,417.60	59	124.01	257,940.80	59	140.63	292,510.40