

San Bernardino County
Exempt Compensation Ordinance
Salary Tables

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Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17				
17D	Hourly												17.56	17.97	18.37	18.81	19.22	19.72	20.21		
	Appx. Bi-wkly												1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,577.60	1,616.80		
	Appx. Monthly												3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,418.13	3,503.07		
	Appx. Annual												36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	41,017.60	42,036.80		
17C	Hourly						17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.66	21.17					
	Appx. Bi-wkly						1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,652.80	1,693.60					
	Appx. Monthly						3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,649.07					
	Appx. Annual						36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20					
17B	Hourly	18.18	18.51	18.83	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.60	24.20				
	Appx. Bi-wkly	1,454.40	1,480.80	1,506.40	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,888.00	1,936.00				
	Appx. Monthly	3,151.20	3,208.40	3,263.87	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,090.67	4,194.67				
	Appx. Annual	37,814.40	38,500.80	39,166.40	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	49,088.00	50,336.00				
17T_D	Hourly												17.56	17.97	18.37	18.81					
	Appx. Bi-wkly												1,404.80	1,437.60	1,469.60	1,504.80					
	Appx. Monthly												3,043.73	3,114.80	3,184.13	3,260.40					
	Appx. Annual												36,524.80	37,377.60	38,209.60	39,124.80					
17T_C	Hourly						17.33	17.72	18.10	18.48	18.89	19.30	19.74								
	Appx. Bi-wkly						1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20								
	Appx. Monthly						3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60								
	Appx. Annual						36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20								
17T_B	Hourly	18.18	18.51	18.83	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60							
	Appx. Bi-wkly	1,454.40	1,480.80	1,506.40	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00							
	Appx. Monthly	3,151.20	3,208.40	3,263.87	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33							
	Appx. Annual	37,814.40	38,500.80	39,166.40	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00							
18D	Hourly												17.56	17.97	18.37	18.81	19.22				
	Appx. Bi-wkly												1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,612.80	1,653.60	
	Appx. Monthly												3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,494.40	3,582.80	
	Appx. Annual												36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,932.80	42,993.60	
18C	Hourly						17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.11	21.63				
	Appx. Bi-wkly						1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,688.80	1,730.40				
	Appx. Monthly						3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,659.07	3,749.20				
	Appx. Annual						36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,990.40				
18B	Hourly	18.51	18.83	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	24.07	24.67				
	Appx. Bi-wkly	1,480.80	1,506.40	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,925.60	1,973.60				
	Appx. Monthly	3,208.40	3,263.87	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,172.13	4,276.13				
	Appx. Annual	38,500.80	39,166.40	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	50,065.60	51,313.60				
18T_D	Hourly												17.56	17.97	18.37	18.81	19.22				
	Appx. Bi-wkly												1,404.80	1,437.60	1,469.60	1,504.80	1,537.60				
	Appx. Monthly												3,043.73	3,114.80	3,184.13	3,260.40	3,331.47				
	Appx. Annual												36,524.80	37,377.60	38,209.60	39,124.80	39,977.60				
18T_C	Hourly						17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15							
	Appx. Bi-wkly						1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00							
	Appx. Monthly						3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67							
	Appx. Annual						36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00							
18T_B	Hourly	18.51	18.83	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04							
	Appx. Bi-wkly	1,480.80	1,506.40	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20							
	Appx. Monthly	3,208.40	3,263.87	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60							
	Appx. Annual	38,500.80	39,166.40	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20							
19D	Hourly												17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.62	21.14
	Appx. Bi-wkly												1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,649.60	1,691.20
	Appx. Monthly												3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,574.13	3,664.27
	Appx. Annual												36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,889.60	43,971.20
19C	Hourly						17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.56	22.11			
	Appx. Bi-wkly						1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,724.80	1,768.80			
	Appx. Monthly						3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,737.07	3,832.40			
	Appx. Annual						36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,844.80	45,988.80			
19B	Hourly	18.83	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.54	25.15				
	Appx. Bi-wkly	1,506.40	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,963.20	2,012.00				
	Appx. Monthly	3,263.87	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,253.60	4,359.33				
	Appx. Annual	39,166.40	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	51,043.20	52,312.00				
19T_D	Hourly												17.56	17.97	18.37	18.81	19.22	19.66			
	Appx. Bi-wkly												1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80			
	Appx. Monthly												3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73			
	Appx. Annual												36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80			
19T_C	Hourly						17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59						
	Appx. Bi-wkly						1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20						
	Appx. Monthly						3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93						
	Appx. Annual						36,046.40														

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
20B	Hourly	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	25.01	25.63	
	Appx. Bi-wkly	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	2,000.80	2,050.40	
	Appx. Monthly	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,335.07	4,442.53	
	Appx. Annual	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	52,020.80	53,310.40	
20T_D	Hourly						17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58	21.05	21.57	22.12	
	Appx. Bi-wkly						1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40	1,684.00	1,725.60	1,769.60	
	Appx. Monthly						3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20	3,648.67	3,738.80	3,834.13	
	Appx. Annual						36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40	43,784.00	44,865.60	46,009.60	
20T_C	Hourly			17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50	22.00	22.54	23.12	
	Appx. Bi-wkly			1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00	1,760.00	1,803.20	1,849.60	
	Appx. Monthly			3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67	3,813.33	3,906.93	4,007.47	
	Appx. Annual			36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00	45,760.00	46,883.20	48,089.60	
20T_B	Hourly	19.17	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	25.01	25.63	
	Appx. Bi-wkly	1,533.60	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	2,000.80	2,050.40	
	Appx. Monthly	3,322.80	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,335.07	4,442.53	
	Appx. Annual	39,873.60	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	52,020.80	53,310.40	
21D	Hourly						17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58	21.05	21.57	22.12	
	Appx. Bi-wkly						1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40	1,684.00	1,725.60	1,769.60	
	Appx. Monthly						3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20	3,648.67	3,738.80	3,834.13	
	Appx. Annual						36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40	43,784.00	44,865.60	46,009.60	
21C	Hourly			17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50	22.00	22.54	23.12	
	Appx. Bi-wkly			1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00	1,760.00	1,803.20	1,849.60	
	Appx. Monthly			3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67	3,813.33	3,906.93	4,007.47	
	Appx. Annual			36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00	45,760.00	46,883.20	48,089.60	
21B	Hourly	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	24.89	25.49	26.12	
	Appx. Bi-wkly	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	1,991.20	2,039.20	2,089.60	
	Appx. Monthly	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,314.27	4,418.27	4,527.47	
	Appx. Annual	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	51,771.20	53,019.20	54,329.60	
21T_D	Hourly						17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58				
	Appx. Bi-wkly						1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40				
	Appx. Monthly						3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20				
	Appx. Annual						36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40				
21T_C	Hourly			17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50				
	Appx. Bi-wkly			1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00				
	Appx. Monthly			3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67				
	Appx. Annual			36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00				
21T_B	Hourly	19.52	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39				
	Appx. Bi-wkly	1,561.60	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20				
	Appx. Monthly	3,383.47	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60				
	Appx. Annual	40,601.60	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20				
22D	Hourly						17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58	21.05	21.55	22.10	22.64
	Appx. Bi-wkly						1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40	1,684.00	1,724.00	1,768.00	1,811.20
	Appx. Monthly						3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20	3,648.67	3,735.33	3,830.67	3,924.27
	Appx. Annual						36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40	43,784.00	44,824.00	45,968.00	47,091.20
22C	Hourly		17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50	22.00	22.47	23.04	23.61	
	Appx. Bi-wkly		1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00	1,760.00	1,797.60	1,843.20	1,888.80	
	Appx. Monthly		3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67	3,813.33	3,894.80	3,993.60	4,092.40	
	Appx. Annual		36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00	45,760.00	46,737.60	47,923.20	49,108.80	
22B	Hourly	19.87	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	24.89	25.35	25.99	26.64	
	Appx. Bi-wkly	1,589.60	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	1,991.20	2,028.00	2,079.20	2,131.20	
	Appx. Monthly	3,444.13	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,314.27	4,394.00	4,504.93	4,617.60	
	Appx. Annual	41,329.60	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	51,771.20	52,728.00	54,059.20	55,411.20	
22T_D	Hourly						17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58	21.05			
	Appx. Bi-wkly						1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40	1,684.00			
	Appx. Monthly						3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20	3,648.67			
	Appx. Annual						36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40	43,784.00			
22T_C																		

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
23T_C	Hourly	17.33	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50	22.00	22.47				
	Appx. Bi-wkly	1,386.40	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00	1,760.00	1,797.60				
	Appx. Monthly	3,003.87	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67	3,813.33	3,894.80				
	Appx. Annual	36,046.40	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00	45,760.00	46,737.60				
23T_B	Hourly	20.22	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	24.89	25.35				
	Appx. Bi-wkly	1,617.60	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	1,991.20	2,028.00				
	Appx. Monthly	3,504.80	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,314.27	4,394.00				
	Appx. Annual	42,057.60	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	51,771.20	52,728.00				
24D	Hourly			17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58	21.05	21.55	22.06	22.56	23.14	23.70	
	Appx. Bi-wkly			1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40	1,684.00	1,724.00	1,764.80	1,804.80	1,851.20	1,896.00	
	Appx. Monthly			3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20	3,648.67	3,735.33	3,823.73	3,910.40	4,010.93	4,108.00	
	Appx. Annual			36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40	43,784.00	44,824.00	45,884.80	46,924.80	48,131.20	49,296.00	
24C	Hourly	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50	22.00	22.47	22.97	23.51	24.08	24.68	
	Appx. Bi-wkly	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00	1,760.00	1,797.60	1,837.60	1,880.80	1,926.40	1,974.40	
	Appx. Monthly	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67	3,813.33	3,894.80	3,981.47	4,075.07	4,173.87	4,277.87	
	Appx. Annual	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00	45,760.00	46,737.60	47,777.60	48,900.80	50,086.40	51,334.40	
24B	Hourly	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	24.89	25.35	25.88	26.39	27.06	27.73	
	Appx. Bi-wkly	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	1,991.20	2,028.00	2,070.40	2,111.20	2,164.80	2,218.40	
	Appx. Monthly	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,314.27	4,394.00	4,485.87	4,574.27	4,690.40	4,806.53	
	Appx. Annual	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	51,771.20	52,728.00	53,830.40	54,891.20	56,284.80	57,678.40	
24T_D	Hourly			17.56	17.97	18.37	18.81	19.22	19.66	20.12	20.58	21.05	21.55	22.06				
	Appx. Bi-wkly			1,404.80	1,437.60	1,469.60	1,504.80	1,537.60	1,572.80	1,609.60	1,646.40	1,684.00	1,724.00	1,764.80				
	Appx. Monthly			3,043.73	3,114.80	3,184.13	3,260.40	3,331.47	3,407.73	3,487.47	3,567.20	3,648.67	3,735.33	3,823.73				
	Appx. Annual			36,524.80	37,377.60	38,209.60	39,124.80	39,977.60	40,892.80	41,849.60	42,806.40	43,784.00	44,824.00	45,884.80				
24T_C	Hourly	17.72	18.10	18.48	18.89	19.30	19.74	20.15	20.59	21.04	21.50	22.00	22.47	22.97				
	Appx. Bi-wkly	1,417.60	1,448.00	1,478.40	1,511.20	1,544.00	1,579.20	1,612.00	1,647.20	1,683.20	1,720.00	1,760.00	1,797.60	1,837.60				
	Appx. Monthly	3,071.47	3,137.33	3,203.20	3,274.27	3,345.33	3,421.60	3,492.67	3,568.93	3,646.93	3,726.67	3,813.33	3,894.80	3,981.47				
	Appx. Annual	36,857.60	37,648.00	38,438.40	39,291.20	40,144.00	41,059.20	41,912.00	42,827.20	43,763.20	44,720.00	45,760.00	46,737.60	47,777.60				
24T_B	Hourly	20.60	21.00	21.37	21.78	22.18	22.60	23.04	23.50	23.94	24.39	24.89	25.35	25.88				
	Appx. Bi-wkly	1,648.00	1,680.00	1,709.60	1,742.40	1,774.40	1,808.00	1,843.20	1,880.00	1,915.20	1,951.20	1,991.20	2,028.00	2,070.40				
	Appx. Monthly	3,570.67	3,640.00	3,704.13	3,775.20	3,844.53	3,917.33	3,993.60	4,073.33	4,149.60	4,227.60	4,314.27	4,394.00	4,485.87				
	Appx. Annual	42,848.00	43,680.00	44,449.60	45,302.40	46,134.40	47,008.00	47,923.20	48,880.00	49,795.20	50,731.20	51,771.20	52,728.00	53,830.40				
25D	Hourly			17.55	17.96	18.37	18.82	19.22	19.66	20.10	20.57	21.04	21.50	21.97	22.53	23.07	23.62	24.22
	Appx. Bi-wkly			1,404.00	1,436.80	1,469.60	1,505.60	1,537.60	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,845.60	1,889.60	1,937.60
	Appx. Monthly			3,042.00	3,113.07	3,184.13	3,262.13	3,331.47	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	3,998.80	4,094.13	4,198.13
	Appx. Annual			36,504.00	37,356.80	38,209.60	39,145.60	39,977.60	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	47,985.60	49,129.60	50,377.60
25C	Hourly	18.10	18.47	18.88	19.30	19.75	20.15	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.98	24.58	25.20	
	Appx. Bi-wkly	1,448.00	1,477.60	1,510.40	1,544.00	1,580.00	1,612.00	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,918.40	1,966.40	2,016.00	
	Appx. Monthly	3,137.33	3,201.47	3,272.53	3,345.33	3,423.33	3,492.67	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,156.53	4,260.53	4,368.00	
	Appx. Annual	37,648.00	38,417.60	39,270.40	40,144.00	41,080.00	41,912.00	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,878.40	51,126.40	52,416.00	
25B	Hourly	21.00	21.36	21.77	22.18	22.62	23.04	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.87	27.54	28.23	
	Appx. Bi-wkly	1,680.00	1,708.80	1,741.60	1,774.40	1,809.60	1,843.20	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,149.60	2,203.20	2,258.40	
	Appx. Monthly	3,640.00	3,702.40	3,773.47	3,844.53	3,920.80	3,993.60	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,657.47	4,773.60	4,893.20	
	Appx. Annual	43,680.00	44,428.80	45,281.60	46,134.40	47,049.60	47,923.20	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,889.60	57,283.20	58,718.40	
25T_D	Hourly			17.55	17.96	18.37	18.82	19.22	19.66	20.10	20.57	21.04	21.50	21.97	22.53			
	Appx. Bi-wkly			1,404.00	1,436.80	1,469.60	1,505.60	1,537.60	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40			
	Appx. Monthly			3,042.00	3,113.07	3,184.13	3,262.13	3,331.47	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20			
	Appx. Annual			36,504.00	37,356.80	38,209.60	39,145.60	39,977.60	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40			
25T_C	Hourly	18.10	18.47	18.88	19.30	19.75	20.15	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.98	24.58	25.20	
	Appx. Bi-wkly	1,448.00	1,477.60	1,510.40	1,544.00	1,580.00	1,612.00	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,918.40	1,966.40	2,016.00	
	Appx. Monthly	3,137.33	3,201.47	3,272.53	3,345.33	3,423.33	3,492.67	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,156.53	4,260.53	4,368.00	
	Appx. Annual	37,648.00	38,417.60	39,270.40	40,144.00	41,080.00	41,912.00	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,878.40	51,126.40	52,416.00	
25T_B	Hourly	21.00	21.36	21.77	22.18	22.62	23.04	23.45	23.92	24.38								

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
27D	Hourly	17.98	18.41	18.82	19.22	19.62	20.10	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.71	25.34
	Appx. Bi-wkly	1,438.40	1,472.80	1,505.60	1,537.60	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,844.00	1,884.80	1,930.40	1,976.80	2,027.20
	Appx. Monthly	3,116.53	3,191.07	3,262.13	3,331.47	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,283.07	4,392.27
	Appx. Annual	37,398.40	38,292.80	39,145.60	39,977.60	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,396.80	52,707.20
27C	Hourly	18.91	19.34	19.75	20.15	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.68	26.33
	Appx. Bi-wkly	1,512.80	1,547.20	1,580.00	1,612.00	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,054.40	2,106.40
	Appx. Monthly	3,277.73	3,352.27	3,423.33	3,492.67	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,451.20	4,563.87
	Appx. Annual	39,332.80	40,227.20	41,080.00	41,912.00	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,414.40	54,766.40
27B	Hourly	21.79	22.22	22.62	23.04	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.63	29.35
	Appx. Bi-wkly	1,743.20	1,777.60	1,809.60	1,843.20	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,290.40	2,348.00
	Appx. Monthly	3,776.93	3,851.47	3,920.80	3,993.60	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,962.53	5,087.33
	Appx. Annual	45,323.20	46,217.60	47,049.60	47,923.20	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,550.40	61,048.00
27T_D	Hourly	17.98	18.41	18.82	19.22	19.62	20.10	20.57	21.04	21.50	21.97	22.53	23.08	23.56			
	Appx. Bi-wkly	1,438.40	1,472.80	1,505.60	1,537.60	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,844.00	1,884.80			
	Appx. Monthly	3,116.53	3,191.07	3,262.13	3,331.47	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73			
	Appx. Annual	37,398.40	38,292.80	39,145.60	39,977.60	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80			
27T_C	Hourly	18.91	19.34	19.75	20.15	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.99	24.50			
	Appx. Bi-wkly	1,512.80	1,547.20	1,580.00	1,612.00	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00			
	Appx. Monthly	3,277.73	3,352.27	3,423.33	3,492.67	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67			
	Appx. Annual	39,332.80	40,227.20	41,080.00	41,912.00	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00			
27T_B	Hourly	21.79	22.22	22.62	23.04	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.89	27.37			
	Appx. Bi-wkly	1,743.20	1,777.60	1,809.60	1,843.20	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60			
	Appx. Monthly	3,776.93	3,851.47	3,920.80	3,993.60	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13			
	Appx. Annual	45,323.20	46,217.60	47,049.60	47,923.20	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60			
28D	Hourly	18.40	18.81	19.22	19.62	20.10	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.67	25.30	25.94
	Appx. Bi-wkly	1,472.00	1,504.80	1,537.60	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,844.00	1,884.80	1,930.40	1,973.60	2,024.00	2,075.20
	Appx. Monthly	3,189.33	3,260.40	3,331.47	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,276.13	4,385.33	4,496.27
	Appx. Annual	38,272.00	39,124.80	39,977.60	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,313.60	52,624.00	53,955.20
28C	Hourly	19.33	19.74	20.15	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.60	26.23	26.89
	Appx. Bi-wkly	1,546.40	1,579.20	1,612.00	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,048.00	2,098.40	2,151.20
	Appx. Monthly	3,350.53	3,421.60	3,492.67	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,437.33	4,546.53	4,660.93
	Appx. Annual	40,206.40	41,059.20	41,912.00	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,248.00	54,558.40	55,931.20
28B	Hourly	22.21	22.60	23.04	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.49	29.21	29.94
	Appx. Bi-wkly	1,776.80	1,808.00	1,843.20	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,279.20	2,336.80	2,395.20
	Appx. Monthly	3,849.73	3,917.33	3,993.60	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,938.27	5,063.07	5,189.60
	Appx. Annual	46,196.80	47,008.00	47,923.20	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,259.20	60,756.80	62,275.20
28T_D	Hourly	18.40	18.81	19.22	19.62	20.10	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13			
	Appx. Bi-wkly	1,472.00	1,504.80	1,537.60	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,844.00	1,884.80	1,930.40			
	Appx. Monthly	3,189.33	3,260.40	3,331.47	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53			
	Appx. Annual	38,272.00	39,124.80	39,977.60	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40			
28T_C	Hourly	19.33	19.74	20.15	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05			
	Appx. Bi-wkly	1,546.40	1,579.20	1,612.00	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00			
	Appx. Monthly	3,350.53	3,421.60	3,492.67	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00			
	Appx. Annual	40,206.40	41,059.20	41,912.00	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00			
28T_B	Hourly	22.21	22.60	23.04	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94			
	Appx. Bi-wkly	1,776.80	1,808.00	1,843.20	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20			
	Appx. Monthly	3,849.73	3,917.33	3,993.60	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93			
	Appx. Annual	46,196.80	47,008.00	47,923.20	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20			
29D	Hourly	18.77	19.19	19.62	20.10	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.66	25.26	25.88	26.51
	Appx. Bi-wkly	1,501.60	1,535.20	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,844.00	1,884.80	1,930.40	1,972.80	2,020.80	2,070.40	2,120.80
	Appx. Monthly	3,253.47	3,326.27	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,378.40	4,485.87	4,595.07
	Appx. Annual	39,041.60	39,915.20	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,540.80	53,830.40	55,140.80
29C	Hourly	19.71	20.12	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.59	26.19		

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
30B	Hourly	23.00	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.60	30.36	31.12
	Appx. Bi-wkly	1,840.00	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,368.00	2,428.80	2,489.60
	Appx. Monthly	3,986.67	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,130.67	5,262.40	5,394.13
	Appx. Annual	47,840.00	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,568.00	63,148.80	64,729.60
30T_D	Hourly	19.19	19.62	20.10	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.09
	Appx. Bi-wkly	1,535.20	1,569.60	1,608.00	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80
	Appx. Monthly	3,326.27	3,400.80	3,484.00	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,690.40	4,811.73
	Appx. Annual	39,915.20	40,809.60	41,808.00	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,347.20
30T_C	Hourly	20.12	20.56	21.02	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	28.03
	Appx. Bi-wkly	1,609.60	1,644.80	1,681.60	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,242.40
	Appx. Monthly	3,487.47	3,563.73	3,643.47	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,858.53
	Appx. Annual	41,849.60	42,764.80	43,721.60	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,302.40
30T_B	Hourly	23.00	23.45	23.92	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.60	30.36	31.12
	Appx. Bi-wkly	1,840.00	1,876.00	1,913.60	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,368.00	2,428.80	2,489.60
	Appx. Monthly	3,986.67	4,064.67	4,146.13	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,130.67	5,262.40	5,394.13
	Appx. Annual	47,840.00	48,776.00	49,753.60	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,568.00	63,148.80	64,729.60
31D	Hourly	19.64	20.11	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.09	27.76
	Appx. Bi-wkly	1,571.20	1,608.80	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,220.80
	Appx. Monthly	3,404.27	3,485.73	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,695.60	4,811.73
	Appx. Annual	40,851.20	41,828.80	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,347.20	57,740.80
31C	Hourly	20.58	21.03	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	28.03	28.72
	Appx. Bi-wkly	1,646.40	1,682.40	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,242.40	2,297.60
	Appx. Monthly	3,567.20	3,645.20	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,858.53	4,978.13
	Appx. Annual	42,806.40	43,742.40	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,302.40	59,737.60
31B	Hourly	23.49	23.93	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	31.02	31.79
	Appx. Bi-wkly	1,879.20	1,914.40	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,481.60	2,543.20
	Appx. Monthly	4,071.60	4,147.87	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,376.80	5,510.27
	Appx. Annual	48,859.20	49,774.40	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,521.60	66,123.20
31T_D	Hourly	19.64	20.11	20.57	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.09	27.76
	Appx. Bi-wkly	1,571.20	1,608.80	1,645.60	1,683.20	1,720.00	1,757.60	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,220.80
	Appx. Monthly	3,404.27	3,485.73	3,565.47	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,695.60	4,811.73
	Appx. Annual	40,851.20	41,828.80	42,785.60	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,347.20	57,740.80
31T_C	Hourly	20.58	21.03	21.49	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	28.03	28.72
	Appx. Bi-wkly	1,646.40	1,682.40	1,719.20	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,242.40	2,297.60
	Appx. Monthly	3,567.20	3,645.20	3,724.93	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,858.53	4,978.13
	Appx. Annual	42,806.40	43,742.40	44,699.20	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,302.40	59,737.60
31T_B	Hourly	23.49	23.93	24.38	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	31.02	31.79
	Appx. Bi-wkly	1,879.20	1,914.40	1,950.40	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,481.60	2,543.20
	Appx. Monthly	4,071.60	4,147.87	4,225.87	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,376.80	5,510.27
	Appx. Annual	48,859.20	49,774.40	50,710.40	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,521.60	66,123.20
32D	Hourly	20.10	20.56	21.04	21.50	21.97	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.72	28.42
	Appx. Bi-wkly	1,608.00	1,644.80	1,683.20	1,720.00	1,757.60	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,217.60	2,273.60
	Appx. Monthly	3,484.00	3,563.73	3,646.93	3,726.67	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,804.80	4,926.13
	Appx. Annual	41,808.00	42,764.80	43,763.20	44,720.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,657.60	59,113.60
32C	Hourly	21.02	21.48	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.66	29.38
	Appx. Bi-wkly	1,681.60	1,718.40	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,292.80	2,350.40
	Appx. Monthly	3,643.47	3,723.20	3,811.60	3,899.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,967.73	5,092.53
	Appx. Annual	43,721.60	44,678.40	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,612.80	61,110.40
32B	Hourly	23.92	24.37	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.63	32.43
	Appx. Bi-wkly	1,913.60	1,949.60	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,530.	

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
33T_C	Hourly	21.48	21.99	22.44	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	27.97				
	Appx. Bi-wkly	1,718.40	1,759.20	1,795.20	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60				
	Appx. Monthly	3,723.20	3,811.60	3,889.60	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13				
	Appx. Annual	44,678.40	45,739.20	46,675.20	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60				
33T_B	Hourly	24.37	24.88	25.32	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	30.86				
	Appx. Bi-wkly	1,949.60	1,990.40	2,025.60	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80				
	Appx. Monthly	4,224.13	4,312.53	4,388.80	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07				
	Appx. Annual	50,689.60	51,750.40	52,665.60	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80				
34D	Hourly	20.99	21.45	21.97	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.34	29.05	29.77	
	Appx. Bi-wkly	1,679.20	1,716.00	1,757.60	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,267.20	2,324.00	2,381.60	
	Appx. Monthly	3,638.27	3,718.00	3,808.13	3,905.20	4,000.53	4,093.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,912.27	5,035.33	5,160.13	
	Appx. Annual	43,659.20	44,616.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,947.20	60,424.00	61,921.60	
34C	Hourly	21.91	22.40	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.26	29.99	30.74	
	Appx. Bi-wkly	1,752.80	1,792.00	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,340.80	2,399.20	2,459.20	
	Appx. Monthly	3,797.73	3,882.67	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,071.73	5,198.27	5,328.27	
	Appx. Annual	45,572.80	46,592.00	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,860.80	62,379.20	63,939.20	
34B	Hourly	24.79	25.28	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51	32.15	32.96	33.78	
	Appx. Bi-wkly	1,983.20	2,022.40	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,572.00	2,636.80	2,702.40	
	Appx. Monthly	4,296.93	4,381.87	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,572.67	5,710.73	5,855.20	
	Appx. Annual	51,563.20	52,582.40	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,872.00	68,556.80	70,262.40	
34T_D	Hourly	20.99	21.45	21.97	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65				
	Appx. Bi-wkly	1,679.20	1,716.00	1,757.60	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00				
	Appx. Monthly	3,638.27	3,718.00	3,808.13	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67				
	Appx. Annual	43,659.20	44,616.00	45,697.60	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00				
34T_C	Hourly	21.91	22.40	22.88	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59				
	Appx. Bi-wkly	1,752.80	1,792.00	1,830.40	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20				
	Appx. Monthly	3,797.73	3,882.67	3,965.87	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60				
	Appx. Annual	45,572.80	46,592.00	47,590.40	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20				
34T_B	Hourly	24.79	25.28	25.76	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51				
	Appx. Bi-wkly	1,983.20	2,022.40	2,060.80	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80				
	Appx. Monthly	4,296.93	4,381.87	4,465.07	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73				
	Appx. Annual	51,563.20	52,582.40	53,580.80	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80				
35D	Hourly	21.50	22.01	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.32	28.98	29.70	30.44	
	Appx. Bi-wkly	1,720.00	1,760.80	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,318.40	2,376.00	2,435.20	
	Appx. Monthly	3,726.67	3,815.07	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,023.20	5,148.00	5,276.27	
	Appx. Annual	44,720.00	45,780.80	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,278.40	61,776.00	63,315.20	
35C	Hourly	22.44	22.92	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.23	29.91	30.65	31.43	
	Appx. Bi-wkly	1,795.20	1,833.60	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,392.80	2,452.00	2,514.40	
	Appx. Monthly	3,889.60	3,972.80	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,184.40	5,312.67	5,447.87	
	Appx. Annual	46,675.20	47,673.60	48,817.60	49,899.20	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,212.80	63,752.00	65,374.40	
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
35B	Hourly	25.32	25.82	26.36	26.89	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51	32.13	32.80	33.61	34.44	
	Appx. Bi-wkly	2,025.60	2,065.60	2,108.80	2,151.20	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,570.40	2,624.00	2,688.80	2,755.20	
	Appx. Monthly	4,388.80	4,475.47	4,569.07	4,660.93	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,685.33	5,825.73	5,969.60	
	Appx. Annual	52,665.60	53,705.60	54,828.80	55,931.20	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,224.00	69,908.80	71,635.20	
35T_D	Hourly	21.50	22.01	22.53	23.08	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.32				
	Appx. Bi-wkly	1,720.00	1,760.80	1,802.40	1,846.40	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60				
	Appx. Monthly	3,726.67	3,815.07	3,905.20	4,000.53	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80				
	Appx. Annual	44,720.00	45,780.80	46,862.40	48,006.40	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60				
35T_C	Hourly	22.44	22.92	23.47	23.99	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.23				
	Appx. Bi-wkly	1,795.20	1,833.60	1,877.60	1,919.20	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40				
	Appx. Monthly	3,889.60	3,972.80	4,068.13	4,158.27	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53				

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
37D Hourly	22.50	23.02	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.40	31.16	31.94	
Appx. Bi-wkly	1,800.00	1,841.60	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,432.00	2,492.80	2,555.20	
Appx. Monthly	3,900.00	3,990.13	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,269.33	5,401.07	5,536.27	
Appx. Annual	46,800.00	47,881.60	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,232.00	64,812.80	66,435.20	
37C Hourly	23.45	23.97	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.31	32.10	32.90	
Appx. Bi-wkly	1,876.00	1,917.60	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,504.80	2,568.00	2,632.00	
Appx. Monthly	4,064.67	4,154.80	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,427.07	5,564.00	5,702.67	
Appx. Annual	48,776.00	49,857.60	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,124.80	66,768.00	68,432.00	
37B Hourly	26.35	26.86	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.21	35.05	35.94	
Appx. Bi-wkly	2,108.00	2,148.80	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60	2,736.80	2,804.00	2,875.20	
Appx. Monthly	4,567.33	4,655.73	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,929.73	6,075.33	6,229.60	
Appx. Annual	54,808.00	55,868.80	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,156.80	72,904.00	74,755.20	
37T_D Hourly	22.50	23.02	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.32	28.99	29.68				
Appx. Bi-wkly	1,800.00	1,841.60	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40				
Appx. Monthly	3,900.00	3,990.13	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53				
Appx. Annual	46,800.00	47,881.60	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40				
37T_C Hourly	23.45	23.97	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.23	29.92	30.61				
Appx. Bi-wkly	1,876.00	1,917.60	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80				
Appx. Monthly	4,064.67	4,154.80	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73				
Appx. Annual	48,776.00	49,857.60	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80				
37T_B Hourly	26.35	26.86	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51	32.13	32.81	33.52				
Appx. Bi-wkly	2,108.00	2,148.80	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60				
Appx. Monthly	4,567.33	4,655.73	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13				
Appx. Annual	54,808.00	55,868.80	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60				
38D Hourly	23.02	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.07	31.85	32.63	
Appx. Bi-wkly	1,841.60	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,485.60	2,548.00	2,610.40	
Appx. Monthly	3,990.13	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,385.47	5,520.67	5,655.87	
Appx. Annual	47,881.60	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,625.60	66,248.00	67,870.40	
38C Hourly	23.97	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.01	32.81	33.63	
Appx. Bi-wkly	1,917.60	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,560.80	2,624.80	2,690.40	
Appx. Monthly	4,154.80	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,548.40	5,687.07	5,829.20	
Appx. Annual	49,857.60	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,580.80	68,244.80	69,950.40	
38B Hourly	26.86	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.91	35.76	36.66	
Appx. Bi-wkly	2,148.80	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60	2,734.40	2,792.80	2,860.80	2,932.80	
Appx. Monthly	4,655.73	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,051.07	6,198.40	6,354.40	
Appx. Annual	55,868.80	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,612.80	74,380.80	76,252.80	
38T_D Hourly	23.02	23.56	24.13	24.66	25.23	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36				
Appx. Bi-wkly	1,841.60	1,884.80	1,930.40	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80				
Appx. Monthly	3,990.13	4,083.73	4,182.53	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40				
Appx. Annual	47,881.60	49,004.80	50,190.40	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80				
38T_C Hourly	23.97	24.50	25.05	25.59	26.14	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28				
Appx. Bi-wkly	1,917.60	1,960.00	2,004.00	2,047.20	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40				
Appx. Monthly	4,154.80	4,246.67	4,342.00	4,435.60	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87				
Appx. Annual	49,857.60	50,960.00	52,104.00	53,227.20	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40				
38T_B Hourly	26.86	27.37	27.94	28.48	29.05	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18				
Appx. Bi-wkly	2,148.80	2,189.60	2,235.20	2,278.40	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60	2,734.40				
Appx. Monthly	4,655.73	4,744.13	4,842.93	4,936.53	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53				
Appx. Annual	55,868.80	56,929.60	58,115.20	59,238.40	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40				
39D Hourly	23.55	24.12	24.66	25.23	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.84	32.62	33.44	
Appx. Bi-wkly	1,884.00	1,929.60	1,972.80	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,547.20	2,609.60	2,675.20	
Appx. Monthly	4,082.00	4,180.80	4,274.40	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,518.93	5,654.13	5,796.27	
Appx. Annual	48,984.00	50,169.60	51,292.80	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,227.20	67,849.60	69,555.20	
39C Hourly	24.49	25.04	25.59	26.14	26.74												

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
40B	Hourly	27.89	28.44	29.05	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.36	37.25	38.19	
	Appx. Bi-wkly	2,231.20	2,275.20	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,574.00	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,908.80	2,980.00	3,055.20	
	Appx. Monthly	4,834.27	4,929.60	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,302.40	6,456.67	6,619.60	
	Appx. Annual	58,011.20	59,155.20	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,628.80	77,480.00	79,435.20	
40T_D	Hourly	24.06	24.62	25.23	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.79				
	Appx. Bi-wkly	1,924.80	1,969.60	2,018.40	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20				
	Appx. Monthly	4,170.40	4,267.47	4,373.20	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27				
	Appx. Annual	50,044.80	51,209.60	52,478.40	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20				
40T_C	Hourly	25.00	25.55	26.14	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72				
	Appx. Bi-wkly	2,000.00	2,044.00	2,091.20	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60				
	Appx. Monthly	4,333.33	4,428.67	4,530.93	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47				
	Appx. Annual	52,000.00	53,144.00	54,371.20	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60				
40T_B	Hourly	27.89	28.44	29.05	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62				
	Appx. Bi-wkly	2,231.20	2,275.20	2,324.00	2,369.60	2,420.80	2,468.80	2,520.80	2,574.00	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60				
	Appx. Monthly	4,834.27	4,929.60	5,035.33	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13				
	Appx. Annual	58,011.20	59,155.20	60,424.00	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60				
41D	Hourly	24.64	25.24	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.79	32.54	33.33	34.18	35.03	
	Appx. Bi-wkly	1,971.20	2,019.20	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,666.40	2,734.40	2,802.40	
	Appx. Monthly	4,270.93	4,374.93	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,924.53	6,071.87	
	Appx. Annual	51,251.20	52,499.20	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,326.40	71,094.40	72,862.40	
41C	Hourly	25.56	26.15	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.26	35.11	36.00	
	Appx. Bi-wkly	2,044.80	2,092.00	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,740.80	2,808.80	2,880.00	
	Appx. Monthly	4,430.40	4,532.67	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,938.40	6,085.73	6,240.00	
	Appx. Annual	53,164.80	54,392.00	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,260.80	73,028.80	74,880.00	
41B	Hourly	28.45	29.06	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.37	37.15	38.09	39.04	
	Appx. Bi-wkly	2,276.00	2,324.80	2,369.60	2,420.80	2,468.80	2,520.80	2,574.00	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,972.00	3,047.20	3,123.20	
	Appx. Monthly	4,931.33	5,037.07	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,439.33	6,602.27	6,766.93	
	Appx. Annual	59,176.00	60,444.80	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,272.00	79,227.20	81,203.20	
41T_D	Hourly	24.64	25.24	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.79	32.54				
	Appx. Bi-wkly	1,971.20	2,019.20	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20				
	Appx. Monthly	4,270.93	4,374.93	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27				
	Appx. Annual	51,251.20	52,499.20	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20				
41T_C	Hourly	25.56	26.15	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72	33.48				
	Appx. Bi-wkly	2,044.80	2,092.00	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40				
	Appx. Monthly	4,430.40	4,532.67	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20				
	Appx. Annual	53,164.80	54,392.00	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40				
41T_B	Hourly	28.45	29.06	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.37				
	Appx. Bi-wkly	2,276.00	2,324.80	2,369.60	2,420.80	2,468.80	2,520.80	2,574.00	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60				
	Appx. Monthly	4,931.33	5,037.07	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13				
	Appx. Annual	59,176.00	60,444.80	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60				
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	42D	Hourly	25.24	25.82	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.79	32.54	33.31	34.08	34.94	35.80
		Appx. Bi-wkly	2,019.20	2,065.60	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,726.40	2,795.20	2,864.00
		Appx. Monthly	4,374.93	4,475.47	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,907.20	6,056.27	6,205.33
		Appx. Annual	52,499.20	53,705.60	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,886.40	72,675.20	74,464.00
	42C	Hourly	26.15	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.24	35.01	35.88	36.78
		Appx. Bi-wkly	2,092.00	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,800.80	2,870.40	2,942.40
		Appx. Monthly	4,532.67	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,068.40	6,219.20	6,375.20
		Appx. Annual	54,392.00	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,820.80	74,630.40	76,502.40
	42B	Hourly	29.06	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.37	37.12	37.89	38.84	39.81
		Appx. Bi-wkly	2,324.80	2,369.60	2,420.80	2,468.80	2,520.80	2,574.00	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,031.20	3,107.20	3,184.80
		Appx. Monthly	5,037.07	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,567.60	6,732.27	6,900.40
		Appx. Annual	60,444.80	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,811.20	80,787.20	82,804.80
	42T_D	Hourly	25.24	25.82	26.42	27.06												

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
43T_C	Hourly	26.74	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.24	35.03				
	Appx. Bi-wkly	2,139.20	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40				
	Appx. Monthly	4,634.93	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87				
	Appx. Annual	55,619.20	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40				
43T_B	Hourly	29.62	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.37	37.12	37.92				
	Appx. Bi-wkly	2,369.60	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60				
	Appx. Monthly	5,134.13	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80				
	Appx. Annual	61,609.60	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60				
44D	Hourly	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.62	37.52	
	Appx. Bi-wkly	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,929.60	3,001.60	
	Appx. Monthly	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,347.47	6,503.47	
	Appx. Annual	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,169.60	78,041.60	
44C	Hourly	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.56	38.51	
	Appx. Bi-wkly	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,004.80	3,080.80	
	Appx. Monthly	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,510.40	6,675.07	
	Appx. Annual	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,124.80	80,100.80	
44B	Hourly	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.37	37.12	37.92	38.70	39.53	40.52	41.54	
	Appx. Bi-wkly	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,241.60	3,323.20	
	Appx. Monthly	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,023.47	7,200.27	
	Appx. Annual	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,222.40	84,281.60	86,403.20	
44T_D	Hourly	26.42	27.06	27.65	28.32	28.99	29.68	30.36	31.08	31.79	32.54	33.31	34.12	34.91				
	Appx. Bi-wkly	2,113.60	2,164.80	2,212.00	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80				
	Appx. Monthly	4,579.47	4,690.40	4,792.67	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07				
	Appx. Annual	54,953.60	56,284.80	57,512.00	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80				
44T_C	Hourly	27.35	27.97	28.59	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.24	35.03	35.81				
	Appx. Bi-wkly	2,188.00	2,237.60	2,287.20	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80				
	Appx. Monthly	4,740.67	4,848.13	4,955.60	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07				
	Appx. Annual	56,888.00	58,177.60	59,467.20	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80				
44T_B	Hourly	30.26	30.86	31.51	32.13	32.81	33.52	34.18	34.93	35.62	36.37	37.12	37.92	38.70				
	Appx. Bi-wkly	2,420.80	2,468.80	2,520.80	2,570.40	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00				
	Appx. Monthly	5,245.07	5,349.07	5,461.73	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00				
	Appx. Annual	62,940.80	64,188.80	65,540.80	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00				
45D	Hourly	27.03	27.63	28.32	28.99	29.68	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.48	38.42	
	Appx. Bi-wkly	2,162.40	2,210.40	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,998.40	3,073.60	
	Appx. Monthly	4,685.20	4,789.20	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,496.53	6,659.47	
	Appx. Annual	56,222.40	57,470.40	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,958.40	79,913.60	
45C	Hourly	27.95	28.56	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.44	39.40	
	Appx. Bi-wkly	2,236.00	2,284.80	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,075.20	3,152.00	
	Appx. Monthly	4,844.67	4,950.40	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,662.93	6,829.33	
	Appx. Annual	58,136.00	59,404.80	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,955.20	81,952.00	
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
45B	Hourly	30.83	31.49	32.13	32.81	33.52	34.18	34.93	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.42	42.46	
	Appx. Bi-wkly	2,466.40	2,519.20	2,570.40	2,624.80	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,313.60	3,396.80	
	Appx. Monthly	5,343.87	5,458.27	5,569.20	5,687.07	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,179.47	7,359.73	
	Appx. Annual	64,126.40	65,499.20	66,830.40	68,244.80	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,222.40	84,052.80	86,153.60	88,316.80	
45T_D	Hourly	27.03	27.63	28.32	28.99	29.68	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71				
	Appx. Bi-wkly	2,162.40	2,210.40	2,265.60	2,319.20	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80				
	Appx. Monthly	4,685.20	4,789.20	4,908.80	5,024.93	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73				
	Appx. Annual	56,222.40	57,470.40	58,905.60	60,299.20	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80				
45T_C	Hourly	27.95	28.56	29.23	29.92	30.61	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66				
	Appx. Bi-wkly	2,236.00	2,284.80	2,338.40	2,393.60	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80				
	Appx. Monthly	4,844.67	4,950.40	5,066.53	5,186.13	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40				
	Appx. Annual	58,136.00	59,404.80	60,798.40	62,233.60	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80				

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
47D	Hourly	28.34	29.00	29.68	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.31	39.28	40.27
	Appx. Bi-wkly	2,267.20	2,320.00	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,064.80	3,142.40	3,221.60
	Appx. Monthly	4,912.27	5,026.67	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,640.40	6,808.53	6,980.13
	Appx. Annual	58,947.20	60,320.00	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,684.80	81,702.40	83,761.60
47C	Hourly	29.26	29.94	30.61	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.26	40.24	41.24
	Appx. Bi-wkly	2,340.80	2,395.20	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,140.80	3,219.20	3,299.20
	Appx. Monthly	5,071.73	5,189.60	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,805.07	6,974.93	7,148.27
	Appx. Annual	60,860.80	62,275.20	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,660.80	83,699.20	85,779.20
47B	Hourly	32.15	32.83	33.52	34.18	34.93	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.15	43.19	44.27
	Appx. Bi-wkly	2,572.00	2,626.40	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,372.00	3,455.20	3,541.60
	Appx. Monthly	5,572.67	5,690.53	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,306.00	7,486.27	7,673.47
	Appx. Annual	66,872.00	68,286.40	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,224.00	84,052.80	85,779.20	87,672.00	89,835.20	92,081.60
47T_D	Hourly	28.34	29.00	29.68	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.41			
	Appx. Bi-wkly	2,267.20	2,320.00	2,374.40	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80			
	Appx. Monthly	4,912.27	5,026.67	5,144.53	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40			
	Appx. Annual	58,947.20	60,320.00	61,734.40	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80			
47T_C	Hourly	29.26	29.94	30.61	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.34			
	Appx. Bi-wkly	2,340.80	2,395.20	2,448.80	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20			
	Appx. Monthly	5,071.73	5,189.60	5,305.73	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60			
	Appx. Annual	60,860.80	62,275.20	63,668.80	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20			
47T_B	Hourly	32.15	32.83	33.52	34.18	34.93	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.24			
	Appx. Bi-wkly	2,572.00	2,626.40	2,681.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20			
	Appx. Monthly	5,572.67	5,690.53	5,810.13	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27			
	Appx. Annual	66,872.00	68,286.40	69,721.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,224.00	84,052.80	85,779.20			
48D	Hourly	28.95	29.65	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.34	39.26	40.24	41.24
	Appx. Bi-wkly	2,316.00	2,372.00	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,140.80	3,219.20	3,299.20
	Appx. Monthly	5,018.00	5,139.33	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,805.07	6,974.93	7,148.27
	Appx. Annual	60,216.00	61,672.00	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,660.80	83,699.20	85,779.20
48C	Hourly	29.89	30.58	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.28	40.17	41.18	42.21
	Appx. Bi-wkly	2,391.20	2,446.40	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,213.60	3,294.40	3,376.80
	Appx. Monthly	5,180.93	5,300.53	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,962.80	7,137.87	7,316.40
	Appx. Annual	62,171.20	63,606.40	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,553.60	85,654.40	87,796.80
48B	Hourly	32.79	33.47	34.18	34.93	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.17	43.06	44.14	45.24
	Appx. Bi-wkly	2,623.20	2,677.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,444.80	3,531.20	3,619.20
	Appx. Monthly	5,683.60	5,801.47	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,463.73	7,650.93	7,841.60
	Appx. Annual	68,203.20	69,617.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,224.00	84,052.80	85,779.20	87,713.60	89,564.80	91,811.20	94,099.20
48T_D	Hourly	28.95	29.65	30.36	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.34			
	Appx. Bi-wkly	2,316.00	2,372.00	2,428.80	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20			
	Appx. Monthly	5,018.00	5,139.33	5,262.40	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60			
	Appx. Annual	60,216.00	61,672.00	63,148.80	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20			
48T_C	Hourly	29.89	30.58	31.28	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.28			
	Appx. Bi-wkly	2,391.20	2,446.40	2,502.40	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40			
	Appx. Monthly	5,180.93	5,300.53	5,421.87	5,550.13	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53			
	Appx. Annual	62,171.20	63,606.40	65,062.40	66,601.60	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40			
48T_B	Hourly	32.79	33.47	34.18	34.93	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.17			
	Appx. Bi-wkly	2,623.20	2,677.60	2,734.40	2,794.40	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60			
	Appx. Monthly	5,683.60	5,801.47	5,924.53	6,054.53	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47			
	Appx. Annual	68,203.20	69,617.60	71,094.40	72,654.40	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,224.00	84,052.80	85,779.20	87,713.60			
49D	Hourly	29.66	30.38	31.08	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.34	39.23	40.16	41.17	42.20
	Appx. Bi-wkly	2,372.80	2,430.40	2,486.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.80	3,293.60	3,376.00
	Appx. Monthly	5,141.07	5,265.87	5,387.20	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,961.07	7,136.13	7,314.67
	Appx. Annual	61,692.80	63,190.40	64,646.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,532.80	85,633.60	87,776.00
49C	Hourly	30.59	31.29	32.02	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.28	40.14	41.08	42.10	43.15
	Appx. Bi-wkly	2,447.20	2,503.20	2,561.60	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80								

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
50B	Hourly	34.15	34.87	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.95	46.07	47.21
	Appx. Bi-wkly	2,732.00	2,789.60	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,596.00	3,685.60	3,776.80
	Appx. Monthly	5,919.33	6,044.13	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,791.33	7,985.47	8,183.07
	Appx. Annual	71,032.00	72,529.60	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,496.00	95,825.60	98,196.80
50T_D	Hourly	30.32	31.03	31.79	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.34	39.23	40.15			
	Appx. Bi-wkly	2,425.60	2,482.40	2,543.20	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00			
	Appx. Monthly	5,255.47	5,378.53	5,510.27	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33			
	Appx. Annual	63,065.60	64,542.40	66,123.20	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00			
50T_C	Hourly	31.26	31.96	32.72	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.28	40.14	41.07			
	Appx. Bi-wkly	2,500.80	2,556.80	2,617.60	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60			
	Appx. Monthly	5,418.40	5,539.73	5,671.47	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80			
	Appx. Annual	65,020.80	66,476.80	68,057.60	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60			
50T_B	Hourly	34.15	34.87	35.62	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.17	43.02	43.99			
	Appx. Bi-wkly	2,732.00	2,789.60	2,849.60	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20			
	Appx. Monthly	5,919.33	6,044.13	6,174.13	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93			
	Appx. Annual	71,032.00	72,529.60	74,089.60	75,649.60	77,209.60	78,873.60	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20			
51D	Hourly	31.06	31.80	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07	42.09	43.14	44.23
	Appx. Bi-wkly	2,484.80	2,544.00	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,451.20	3,538.40
	Appx. Monthly	5,383.73	5,512.00	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,477.60	7,666.53
	Appx. Annual	64,604.80	66,144.00	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,731.20	91,998.40
51C	Hourly	31.99	32.73	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.08	45.19
	Appx. Bi-wkly	2,559.20	2,618.40	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,526.40	3,615.20
	Appx. Monthly	5,544.93	5,673.20	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,640.53	7,832.93
	Appx. Annual	66,539.20	68,078.40	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,686.40	93,995.20
51B	Hourly	34.90	35.63	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	47.05	48.22
	Appx. Bi-wkly	2,792.00	2,850.40	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,764.00	3,857.60
	Appx. Monthly	6,049.33	6,175.87	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,155.33	8,358.13
	Appx. Annual	72,592.00	74,110.40	75,649.60	77,209.60	78,873.60	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,864.00	100,297.60
51T_D	Hourly	31.06	31.80	32.54	33.31	34.12	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07			
	Appx. Bi-wkly	2,484.80	2,544.00	2,603.20	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60			
	Appx. Monthly	5,383.73	5,512.00	5,640.27	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80			
	Appx. Annual	64,604.80	66,144.00	67,683.20	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60			
51T_C	Hourly	31.99	32.73	33.48	34.24	35.03	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03			
	Appx. Bi-wkly	2,559.20	2,618.40	2,678.40	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40			
	Appx. Monthly	5,544.93	5,673.20	5,803.20	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20			
	Appx. Annual	66,539.20	68,078.40	69,638.40	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40			
51T_B	Hourly	34.90	35.63	36.37	37.12	37.92	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92			
	Appx. Bi-wkly	2,792.00	2,850.40	2,909.60	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60			
	Appx. Monthly	6,049.33	6,175.87	6,304.13	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13			
	Appx. Annual	72,592.00	74,110.40	75,649.60	77,209.60	78,873.60	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60			
52D	Hourly	31.78	32.52	33.31	34.12	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.16	45.27
	Appx. Bi-wkly	2,542.40	2,601.60	2,664.80	2,729.60	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,532.80	3,621.60
	Appx. Monthly	5,508.53	5,636.80	5,773.73	5,914.13	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,654.40	7,846.80
	Appx. Annual	66,102.40	67,641.60	69,284.80	70,969.60	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,852.80	94,161.60
52C	Hourly	32.71	33.45	34.24	35.03	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.11	46.23
	Appx. Bi-wkly	2,616.80	2,676.00	2,739.20	2,802.40	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,608.80	3,698.40
	Appx. Monthly	5,669.73	5,798.00	5,934.93	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,819.07	8,013.20
	Appx. Annual	68,036.80	69,576.00	71,219.20	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,828.80	96,158.40
52B	Hourly	35.61	36.35	37.12	37.92	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	46.90	48.09	49.28
	Appx. Bi-wkly	2,848.80	2,908.00	2,969.60	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,847.20	3,942.40
	Appx. Monthly	6,172.40	6,300.67	6,434.13	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,335.60	8,541.87
	Appx. Annual	74,068.80	75,608.00	77,209.60	78,873.60	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	100,027.20	102,502.40
52T_D	Hourly	31.78	32.52	33.31	34.12												

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
53T_C Hourly	33.48	34.26	35.03	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.01				
Appx. Bi-wkly	2,678.40	2,740.80	2,802.40	2,864.80	2,926.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80				
Appx. Monthly	5,803.20	5,938.40	6,071.87	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40				
Appx. Annual	69,638.40	71,260.80	72,862.40	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80				
53T_B Hourly	36.37	37.15	37.92	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	46.90				
Appx. Bi-wkly	2,909.60	2,972.00	3,033.60	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00				
Appx. Monthly	6,304.13	6,439.33	6,572.80	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33				
Appx. Annual	75,649.60	77,272.00	78,873.60	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,520.00				
54D Hourly	33.27	34.05	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.31	47.46	
Appx. Bi-wkly	2,661.60	2,724.00	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,704.80	3,796.80	
Appx. Monthly	5,766.80	5,902.00	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,027.07	8,226.40	
Appx. Annual	69,201.60	70,824.00	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,324.80	98,716.80	
54C Hourly	34.21	34.99	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11	47.25	48.44	
Appx. Bi-wkly	2,736.80	2,799.20	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,780.00	3,875.20	
Appx. Monthly	5,929.73	6,064.93	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,190.00	8,396.27	
Appx. Annual	71,156.80	72,779.20	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,280.00	100,755.20	
54B Hourly	37.10	37.86	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00	50.24	51.48	
Appx. Bi-wkly	2,968.00	3,028.80	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,019.20	4,118.40	
Appx. Monthly	6,430.67	6,562.40	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,708.27	8,923.20	
Appx. Annual	77,168.00	78,748.80	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,499.20	107,078.40	
54T_D Hourly	33.27	34.05	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.14				
Appx. Bi-wkly	2,661.60	2,724.00	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20				
Appx. Monthly	5,766.80	5,902.00	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93				
Appx. Annual	69,201.60	70,824.00	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20				
54T_C Hourly	34.21	34.99	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.06				
Appx. Bi-wkly	2,736.80	2,799.20	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80				
Appx. Monthly	5,929.73	6,064.93	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40				
Appx. Annual	71,156.80	72,779.20	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80				
54T_B Hourly	37.10	37.86	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	46.90	47.94				
Appx. Bi-wkly	2,968.00	3,028.80	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20				
Appx. Monthly	6,430.67	6,562.40	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60				
Appx. Annual	77,168.00	78,748.80	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20				
55D Hourly	34.05	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.27	47.43	48.61	
Appx. Bi-wkly	2,724.00	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,701.60	3,794.40	3,888.80	
Appx. Monthly	5,902.00	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,020.13	8,221.20	8,425.73	
Appx. Annual	70,824.00	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,241.60	98,654.40	101,108.80	
55C Hourly	34.99	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11	47.21	48.41	49.61	
Appx. Bi-wkly	2,799.20	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,776.80	3,872.80	3,968.80	
Appx. Monthly	6,064.93	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,183.07	8,391.07	8,599.07	
Appx. Annual	72,779.20	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,196.80	100,692.80	103,188.80	
55B Hourly	37.86	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00	50.09	51.35	52.63	
Appx. Bi-wkly	3,028.80	3,096.00	3,162.40	3,232.80	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,007.20	4,108.00	4,210.40	
Appx. Monthly	6,562.40	6,708.00	6,851.87	7,004.40	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,682.27	8,900.67	9,122.53	
Appx. Annual	78,748.80	80,496.00	82,222.40	84,052.80	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,187.20	106,808.00	109,470.40	
55T_D Hourly	34.05	34.91	35.71	36.55	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17				
Appx. Bi-wkly	2,724.00	2,792.80	2,856.80	2,924.00	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60				
Appx. Monthly	5,902.00	6,051.07	6,189.73	6,335.33	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47				
Appx. Annual	70,824.00	72,612.80	74,276.80	76,024.00	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60				
55T_C Hourly	34.99	35.81	36.66	37.50	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11				
Appx. Bi-wkly	2,799.20	2,864.80	2,932.80	3,000.00	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80				
Appx. Monthly	6,064.93	6,207.07	6,354.40	6,500.00	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40				
Appx. Annual	72,779.20	74,484.80	76,252.80	78,000.00	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80				
55T_B Hourly	37.86	38.70	39.53	40.41	41.24	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00				

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
57D	Hourly	35.68	36.52	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.50	49.70	50.95
	Appx. Bi-wkly	2,854.40	2,921.60	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,880.00	3,976.00	4,076.00
	Appx. Monthly	6,184.53	6,330.13	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,406.67	8,614.67	8,831.33
	Appx. Annual	74,214.40	75,961.60	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,880.00	103,376.00	105,976.00
57C	Hourly	36.63	37.47	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.42	50.66	51.92
	Appx. Bi-wkly	2,930.40	2,997.60	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,953.60	4,052.80	4,153.60
	Appx. Monthly	6,349.20	6,494.80	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,566.13	8,781.07	8,999.47
	Appx. Annual	76,190.40	77,937.60	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,793.60	105,372.80	107,993.60
57B	Hourly	39.50	40.35	41.24	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.32	53.64	54.98
	Appx. Bi-wkly	3,160.00	3,228.00	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,185.60	4,291.20	4,398.40
	Appx. Monthly	6,846.67	6,994.00	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,068.80	9,297.60	9,529.87
	Appx. Annual	82,160.00	83,928.00	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,825.60	111,571.20	114,358.40
57T_D	Hourly	35.68	36.52	37.41	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.26	47.37			
	Appx. Bi-wkly	2,854.40	2,921.60	2,992.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60			
	Appx. Monthly	6,184.53	6,330.13	6,484.40	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80			
	Appx. Annual	74,214.40	75,961.60	77,812.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60			
57T_C	Hourly	36.63	37.47	38.34	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11	47.19	48.29			
	Appx. Bi-wkly	2,930.40	2,997.60	3,067.20	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20			
	Appx. Monthly	6,349.20	6,494.80	6,645.60	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27			
	Appx. Annual	76,190.40	77,937.60	79,747.20	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20			
57T_B	Hourly	39.50	40.35	41.24	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00	50.08	51.18			
	Appx. Bi-wkly	3,160.00	3,228.00	3,299.20	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40			
	Appx. Monthly	6,846.67	6,994.00	7,148.27	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20			
	Appx. Annual	82,160.00	83,928.00	85,779.20	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40			
58D	Hourly	36.54	37.46	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.68	50.93	52.21
	Appx. Bi-wkly	2,923.20	2,996.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,974.40	4,074.40	4,176.80
	Appx. Monthly	6,333.60	6,493.07	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,611.20	8,827.87	9,049.73
	Appx. Annual	76,003.20	77,916.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,334.40	105,934.40	108,596.80
58C	Hourly	37.49	38.38	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.63	51.89	53.19
	Appx. Bi-wkly	2,999.20	3,070.40	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,050.40	4,151.20	4,255.20
	Appx. Monthly	6,498.27	6,652.53	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,775.87	8,994.27	9,219.60
	Appx. Annual	77,979.20	79,830.40	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,310.40	107,931.20	110,635.20
58B	Hourly	40.37	41.28	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.53	54.86	56.23
	Appx. Bi-wkly	3,229.60	3,302.40	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,282.40	4,388.80	4,498.40
	Appx. Monthly	6,997.47	7,155.20	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,278.53	9,509.07	9,746.53
	Appx. Annual	83,969.60	85,862.40	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,342.40	114,108.80	116,958.40
58T_D	Hourly	36.54	37.46	38.34	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53			
	Appx. Bi-wkly	2,923.20	2,996.80	3,067.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40			
	Appx. Monthly	6,333.60	6,493.07	6,645.60	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87			
	Appx. Annual	76,003.20	77,916.80	79,747.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40			
58T_C	Hourly	37.49	38.38	39.28	40.14	41.07	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44			
	Appx. Bi-wkly	2,999.20	3,070.40	3,142.40	3,211.20	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20			
	Appx. Monthly	6,498.27	6,652.53	6,808.53	6,957.60	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60			
	Appx. Annual	77,979.20	79,830.40	81,702.40	83,491.20	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20			
58T_B	Hourly	40.37	41.28	42.17	43.02	43.99	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35			
	Appx. Bi-wkly	3,229.60	3,302.40	3,373.60	3,441.60	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00			
	Appx. Monthly	6,997.47	7,155.20	7,309.47	7,456.80	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00			
	Appx. Annual	83,969.60	85,862.40	87,713.60	89,481.60	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00			
59D	Hourly	37.40	38.29	39.23	40.15	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.87	52.15	53.46
	Appx. Bi-wkly	2,992.00	3,063.20	3,138.40	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,069.60	4,172.00	4,276.80
	Appx. Monthly	6,482.67	6,636.93	6,799.87	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,817.47	9,039.33	9,266.80
	Appx. Annual	77,792.00	79,643.20	81,598.40	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,809.60	108,472.00	111,196.80
59C	Hourly	38.33	39.25	40.14	41.07	42.03	43.										

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
60B	Hourly	42.11	43.01	43.99	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.96	57.37	58.81
	Appx. Bi-wkly	3,368.80	3,440.80	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,476.80	4,589.60	4,704.80
	Appx. Monthly	7,299.07	7,455.07	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,699.73	9,944.13	10,193.73
	Appx. Annual	87,588.80	89,460.80	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,396.80	119,329.60	122,324.80
60T_D	Hourly	38.28	39.21	40.15	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90			
	Appx. Bi-wkly	3,062.40	3,136.80	3,212.00	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00			
	Appx. Monthly	6,635.20	6,796.40	6,959.33	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67			
	Appx. Annual	79,622.40	81,556.80	83,512.00	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00			
60T_C	Hourly	39.24	40.13	41.07	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85			
	Appx. Bi-wkly	3,139.20	3,210.40	3,285.60	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00			
	Appx. Monthly	6,801.60	6,955.87	7,118.80	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33			
	Appx. Annual	81,619.20	83,470.40	85,425.60	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00			
60T_B	Hourly	42.11	43.01	43.99	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74			
	Appx. Bi-wkly	3,368.80	3,440.80	3,519.20	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20			
	Appx. Monthly	7,299.07	7,455.07	7,624.93	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27			
	Appx. Annual	87,588.80	89,460.80	91,499.20	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20			
61D	Hourly	39.19	40.13	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10	53.35	54.69	56.07
	Appx. Bi-wkly	3,135.20	3,210.40	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,268.00	4,375.20	4,485.60
	Appx. Monthly	6,792.93	6,955.87	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,247.33	9,479.60	9,718.80
	Appx. Annual	81,515.20	83,470.40	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	110,968.00	113,755.20	116,625.60
61C	Hourly	40.11	41.05	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.30	55.64	57.03
	Appx. Bi-wkly	3,208.80	3,284.00	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,344.00	4,451.20	4,562.40
	Appx. Monthly	6,952.40	7,115.33	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,412.00	9,644.27	9,885.20
	Appx. Annual	83,428.80	85,384.00	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	112,944.00	115,731.20	118,622.40
61B	Hourly	42.99	43.95	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91	57.17	58.60	60.06
	Appx. Bi-wkly	3,439.20	3,516.00	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,573.60	4,688.00	4,804.80
	Appx. Monthly	7,451.60	7,618.00	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,909.47	10,157.33	10,410.40
	Appx. Annual	89,419.20	91,416.00	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,913.60	121,888.00	124,924.80
61T_D	Hourly	39.19	40.13	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10			
	Appx. Bi-wkly	3,135.20	3,210.40	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00			
	Appx. Monthly	6,792.93	6,955.87	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67			
	Appx. Annual	81,515.20	83,470.40	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00			
61T_C	Hourly	40.11	41.05	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03			
	Appx. Bi-wkly	3,208.80	3,284.00	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40			
	Appx. Monthly	6,952.40	7,115.33	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87			
	Appx. Annual	83,428.80	85,384.00	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40			
61T_B	Hourly	42.99	43.95	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91			
	Appx. Bi-wkly	3,439.20	3,516.00	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80			
	Appx. Monthly	7,451.60	7,618.00	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07			
	Appx. Annual	89,419.20	91,416.00	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80			
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
62D	Hourly	40.13	41.07	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10	53.41	54.70	56.07	57.47
	Appx. Bi-wkly	3,210.40	3,285.60	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,376.00	4,485.60	4,597.60
	Appx. Monthly	6,955.87	7,118.80	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,481.33	9,718.80	9,961.47
	Appx. Annual	83,470.40	85,425.60	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	110,992.80	113,776.00	116,625.60	119,537.60
62C	Hourly	41.05	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.33	55.61	57.00	58.44
	Appx. Bi-wkly	3,284.00	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,448.80	4,560.00	4,675.20
	Appx. Monthly	7,115.33	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,412.00	9,639.07	9,880.00	10,129.60
	Appx. Annual	85,384.00	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,668.80	118,560.00	121,555.20
62B	Hourly	43.95	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91	57.20	58.50	59.96	61.46
	Appx. Bi-wkly	3,516.00	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,680.00	4,796.80	4,916.80
	Appx. Monthly	7,618.00	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,140.00	10,393.07	10,653.07
	Appx. Annual	91,416.00	93,433.60	95,430.40	97,552.00	99,715.20											

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
63T_C Hourly	42.03	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.33	55.57				
Appx. Bi-wkly	3,362.40	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60				
Appx. Monthly	7,285.20	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13				
Appx. Annual	87,422.40	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,585.60				
63T_B Hourly	44.92	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91	57.20	58.46				
Appx. Bi-wkly	3,593.60	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80				
Appx. Monthly	7,786.13	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07				
Appx. Annual	93,433.60	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80				
64D Hourly	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.27	58.70	60.18	
Appx. Bi-wkly	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,581.60	4,696.00	4,814.40	
Appx. Monthly	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,926.80	10,174.67	10,431.20	
Appx. Annual	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,121.60	122,096.00	125,174.40	
64C Hourly	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.20	59.65	61.14	
Appx. Bi-wkly	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,655.00	4,772.00	4,891.20	
Appx. Monthly	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,088.00	10,339.33	10,597.60	
Appx. Annual	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,585.60	118,227.20	121,056.00	124,072.00	127,171.20	
64B Hourly	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91	57.20	58.46	59.72	61.07	62.60	64.17	
Appx. Bi-wkly	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,885.60	5,008.00	5,133.60	
Appx. Monthly	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,585.47	10,850.67	11,122.80	
Appx. Annual	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,025.60	130,208.00	133,473.60	
64T_D Hourly	42.09	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10	53.41	54.65	55.92				
Appx. Bi-wkly	3,367.20	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60				
Appx. Monthly	7,295.60	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80				
Appx. Annual	87,547.20	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60				
64T_C Hourly	43.01	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.33	55.57	56.84				
Appx. Bi-wkly	3,440.80	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20				
Appx. Monthly	7,455.07	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27				
Appx. Annual	89,460.80	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,585.60	118,227.20				
64T_B Hourly	45.88	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91	57.20	58.46	59.72				
Appx. Bi-wkly	3,670.40	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60				
Appx. Monthly	7,952.53	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47				
Appx. Annual	95,430.40	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60				
65D Hourly	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.20	61.69	
Appx. Bi-wkly	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,816.00	4,935.20	
Appx. Monthly	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,434.67	10,692.93	
Appx. Annual	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,216.00	128,315.20	
65C Hourly	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.24	59.65	61.14	62.67	
Appx. Bi-wkly	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,891.20	5,013.60	
Appx. Monthly	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,597.60	10,862.80	
Appx. Annual	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,585.60	118,227.20	121,139.20	124,072.00	127,171.20	130,353.60	
65B Hourly	46.90	47.94	49.00	50.08	51.18	52.35	53.49	54.74	55.91	57.20	58.46	59.72	61.14	62.54	64.10	65.72	
Appx. Bi-wkly	3,752.00	3,835.20	3,920.00	4,006.40	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,128.00	5,257.60	
Appx. Monthly	8,129.33	8,309.60	8,493.33	8,680.53	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,110.67	11,391.47	
Appx. Annual	97,552.00	99,715.20	101,920.00	104,166.40	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	133,328.00	136,697.60	
65T_D Hourly	43.08	44.14	45.17	46.26	47.37	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.31				
Appx. Bi-wkly	3,446.40	3,531.20	3,613.60	3,700.80	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80				
Appx. Monthly	7,467.20	7,650.93	7,829.47	8,018.40	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73				
Appx. Annual	89,606.40	91,811.20	93,953.60	96,220.80	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80				
65T_C Hourly	44.01	45.06	46.11	47.19	48.29	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.24				
Appx. Bi-wkly	3,520.80	3,604.80	3,688.80	3,775.20	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20				
Appx. Monthly	7,628.40	7,810.40	7,992.40	8,179.60	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93				
Appx. Annual	91,540.80	93,724.80	95,908.80	98,155.20	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,585.60	118,227.20	121,139.20				
65T_B Hourly																	

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
67D	Hourly	45.15	46.24	47.37	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.58	63.14	64.71
	Appx. Bi-wkly	3,612.00	3,699.20	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,926.40	5,051.20	5,176.80
	Appx. Monthly	7,826.00	8,014.93	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,673.87	10,944.27	11,216.40
	Appx. Annual	93,912.00	96,179.20	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,086.40	131,331.20	134,596.80
67C	Hourly	46.09	47.18	48.29	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.24	59.65	61.05	62.52	64.08	65.69
	Appx. Bi-wkly	3,687.20	3,774.40	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,001.60	5,126.40	5,255.20
	Appx. Monthly	7,988.93	8,177.87	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,836.80	11,107.20	11,386.27
	Appx. Annual	95,867.20	98,134.40	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,856.00	118,227.20	121,139.20	124,072.00	126,984.00	130,041.60	133,286.40	136,635.20
67B	Hourly	48.96	50.06	51.18	52.35	53.49	54.74	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.41	67.03	68.70
	Appx. Bi-wkly	3,916.80	4,004.80	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,232.80	5,362.40	5,496.00
	Appx. Monthly	8,486.40	8,677.07	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,337.73	11,618.53	11,908.00
	Appx. Annual	101,836.80	104,124.80	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,052.80	139,422.40	142,896.00
67T_D	Hourly	45.15	46.24	47.37	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.13			
	Appx. Bi-wkly	3,612.00	3,699.20	3,789.60	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40			
	Appx. Monthly	7,826.00	8,014.93	8,210.80	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53			
	Appx. Annual	93,912.00	96,179.20	98,529.60	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40			
67T_C	Hourly	46.09	47.18	48.29	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.24	59.65	61.05			
	Appx. Bi-wkly	3,687.20	3,774.40	3,863.20	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00			
	Appx. Monthly	7,988.93	8,177.87	8,370.27	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00			
	Appx. Annual	95,867.20	98,134.40	100,443.20	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,856.00	118,227.20	121,139.20	124,072.00	126,984.00			
67T_B	Hourly	48.96	50.06	51.18	52.35	53.49	54.74	55.91	57.20	58.46	59.72	61.14	62.54	63.94			
	Appx. Bi-wkly	3,916.80	4,004.80	4,094.40	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20			
	Appx. Monthly	8,486.40	8,677.07	8,871.20	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93			
	Appx. Annual	101,836.80	104,124.80	106,454.40	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20			
68D	Hourly	46.27	47.39	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.59	63.10	64.68	66.30
	Appx. Bi-wkly	3,701.60	3,791.20	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.00	5,174.40	5,304.00
	Appx. Monthly	8,020.13	8,214.27	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,937.33	11,211.20	11,492.00
	Appx. Annual	96,241.60	98,571.20	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,248.00	134,534.40	137,904.00
68C	Hourly	47.21	48.31	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.24	59.65	61.05	62.53	64.02	65.62	67.26
	Appx. Bi-wkly	3,776.80	3,864.80	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,121.60	5,249.60	5,380.80
	Appx. Monthly	8,183.07	8,373.73	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,096.80	11,374.13	11,658.40
	Appx. Annual	98,196.80	100,484.80	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,856.00	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,161.60	136,489.60	139,900.80
68B	Hourly	50.09	51.20	52.35	53.49	54.74	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.42	66.91	68.59	70.31
	Appx. Bi-wkly	4,007.20	4,096.00	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,352.80	5,487.20	5,624.80
	Appx. Monthly	8,682.27	8,874.67	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,597.73	11,888.93	12,187.07
	Appx. Annual	104,187.20	106,496.00	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,172.80	142,667.20	146,244.80
68T_D	Hourly	46.27	47.39	48.53	49.66	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.59			
	Appx. Bi-wkly	3,701.60	3,791.20	3,882.40	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20			
	Appx. Monthly	8,020.13	8,214.27	8,411.87	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60			
	Appx. Annual	96,241.60	98,571.20	100,942.40	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20			
68T_C	Hourly	47.21	48.31	49.44	50.61	51.85	53.03	54.33	55.57	56.84	58.24	59.65	61.05	62.53			
	Appx. Bi-wkly	3,776.80	3,864.80	3,955.20	4,048.80	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40			
	Appx. Monthly	8,183.07	8,373.73	8,569.60	8,772.40	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53			
	Appx. Annual	98,196.80	100,484.80	102,835.20	105,268.80	107,848.00	110,302.40	113,006.40	115,856.00	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40			
68T_B	Hourly	50.09	51.20	52.35	53.49	54.74	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.42			
	Appx. Bi-wkly	4,007.20	4,096.00	4,188.00	4,279.20	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60			
	Appx. Monthly	8,682.27	8,874.67	9,074.00	9,271.60	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47			
	Appx. Annual	104,187.20	106,496.00	108,888.00	111,259.20	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60			
69D	Hourly	47.37	48.50	49.66	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.59	63.11	64.65	66.27	67.92
	Appx. Bi-wkly	3,789.60	3,880.00	3,972.80	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.00	5,301.60	5,433.60
	Appx. Monthly	8,210.80	8,406.67	8,607.73	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,206.00	11,486.80	11,772.80
	Appx. Annual	98,529.60	100,880.00	103,292.80	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,472.00	137,841.60	141,273.60
69C	Hourly	48.29	49.42	50.61	51.85	53.03	54.33										

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
70B	Hourly	52.35	53.53	54.74	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.06	71.82	73.62
	Appx. Bi-wkly	4,188.00	4,282.40	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,604.80	5,745.60	5,889.60
	Appx. Monthly	9,074.00	9,278.53	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,143.73	12,448.80	12,760.80
	Appx. Annual	108,888.00	111,342.40	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,724.80	149,385.60	153,129.60
70T_D	Hourly	48.53	49.68	50.90	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.59	63.11	64.66	66.22	67.83	69.54
	Appx. Bi-wkly	3,882.40	3,974.40	4,072.00	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,300.80	5,434.40	5,574.40
	Appx. Monthly	8,411.87	8,611.20	8,822.67	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,033.20
	Appx. Annual	100,942.40	103,334.40	105,872.00	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,643.20
70T_C	Hourly	49.44	50.63	51.85	53.03	54.33	55.57	56.84	58.24	59.65	61.05	62.53	64.04	65.60	67.15	68.76	70.48
	Appx. Bi-wkly	3,955.20	4,050.40	4,148.00	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,376.00	5,508.00	5,644.00
	Appx. Monthly	8,569.60	8,775.87	8,987.33	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,216.53
	Appx. Annual	102,835.20	105,310.40	107,848.00	110,302.40	113,006.40	115,585.60	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,720.00	143,028.00	146,368.00
70T_B	Hourly	52.35	53.53	54.74	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.06	71.82	73.62
	Appx. Bi-wkly	4,188.00	4,282.40	4,379.20	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,604.80	5,745.60	5,889.60
	Appx. Monthly	9,074.00	9,278.53	9,488.27	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,143.73	12,448.80	12,760.80
	Appx. Annual	108,888.00	111,342.40	113,859.20	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,724.80	149,385.60	153,129.60
71D	Hourly	49.64	50.84	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.59	63.11	64.66	66.22	67.83	69.54	71.28
	Appx. Bi-wkly	3,971.20	4,067.20	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,560.00	5,702.40
	Appx. Monthly	8,604.27	8,812.27	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,033.20	12,355.20
	Appx. Annual	103,251.20	105,747.20	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,643.20	148,262.40
71C	Hourly	50.57	51.77	53.03	54.33	55.57	56.84	58.24	59.65	61.05	62.53	64.04	65.60	67.15	68.76	70.48	72.24
	Appx. Bi-wkly	4,045.60	4,141.60	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,376.00	5,508.00	5,638.40	5,779.20
	Appx. Monthly	8,765.47	8,973.47	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,216.53	12,521.60
	Appx. Annual	105,185.60	107,681.60	110,302.40	113,006.40	115,585.60	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,720.00	143,028.00	146,368.00	150,259.20
71B	Hourly	53.47	54.68	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.06	71.82	73.62	75.30
	Appx. Bi-wkly	4,277.60	4,374.40	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,877.60	6,024.00
	Appx. Monthly	9,268.13	9,477.87	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,143.73	12,424.53	12,734.80	13,052.00
	Appx. Annual	111,217.60	113,734.40	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,683.20	149,094.40	152,817.60	156,624.00
71T_D	Hourly	49.64	50.84	52.10	53.41	54.65	55.92	57.31	58.71	60.13	61.59	63.11	64.66	66.22	67.83	69.54	71.28
	Appx. Bi-wkly	3,971.20	4,067.20	4,168.00	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,560.00	5,702.40
	Appx. Monthly	8,604.27	8,812.27	9,030.67	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,033.20	12,355.20
	Appx. Annual	103,251.20	105,747.20	108,368.00	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,643.20	148,262.40
71T_C	Hourly	50.57	51.77	53.03	54.33	55.57	56.84	58.24	59.65	61.05	62.53	64.04	65.60	67.15	68.76	70.48	72.24
	Appx. Bi-wkly	4,045.60	4,141.60	4,242.40	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,376.00	5,508.00	5,638.40	5,779.20
	Appx. Monthly	8,765.47	8,973.47	9,191.87	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,216.53	12,521.60
	Appx. Annual	105,185.60	107,681.60	110,302.40	113,006.40	115,585.60	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,720.00	143,028.00	146,368.00	150,259.20
71T_B	Hourly	53.47	54.68	55.91	57.20	58.46	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.06	71.82	73.62	75.30
	Appx. Bi-wkly	4,277.60	4,374.40	4,472.80	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,877.60	6,024.00
	Appx. Monthly	9,268.13	9,477.87	9,691.07	9,914.67	10,133.07	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,143.73	12,424.53	12,734.80	13,052.00
	Appx. Annual	111,217.60	113,734.40	116,292.80	118,976.00	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,683.20	149,094.40	152,817.60	156,624.00
72D	Hourly	50.87	52.13	53.41	54.65	55.92	57.31	58.71	60.13	61.59	63.11	64.66	66.22	67.83	69.48	71.21	72.98
	Appx. Bi-wkly	4,069.60	4,170.40	4,272.80	4,372.00	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,558.40	5,696.80	5,838.40
	Appx. Monthly	8,817.47	9,035.87	9,257.73	9,472.67	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,043.20	12,343.07	12,649.87
	Appx. Annual	105,809.60	108,430.40	111,092.80	113,672.00	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,518.40	148,116.80	151,984.00
72C	Hourly	51.81	53.07	54.33	55.57	56.84	58.24	59.65	61.05	62.53	64.04	65.60	67.15	68.76	70.41	72.17	73.97
	Appx. Bi-wkly	4,144.80	4,245.60	4,346.40	4,445.60	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,376.00	5,508.00	5,638.80	5,773.60	5,917.60
	Appx. Monthly	8,980.40	9,198.80	9,417.20	9,632.13	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,204.40	12,509.47	12,821.47
	Appx. Annual	107,764.80	110,385.60	113,006.40	115,585.60	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,720.00	143,028.00	146,452.80	150,113.60	153,857.60
72B	Hourly	54.72	55.94	57.20	58.46	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.04	71.68	73.32	75.15	77.03
	Appx. Bi-wkly	4,377.60	4,475.20	4,576.00	4,676.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353						

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
73T_C	Hourly	53.01	54.29	55.57	56.84	58.12	59.40	60.68	61.96	63.24	64.52	65.80	67.08	68.36	69.64	70.92	
	Appx. Bi-wkly	4,240.80	4,343.20	4,445.60	4,547.20	4,649.20	4,751.20	4,853.20	4,955.20	5,057.20	5,159.20	5,261.20	5,363.20	5,465.20	5,567.20	5,669.20	
	Appx. Monthly	9,188.40	9,410.27	9,632.13	9,852.27	10,074.93	10,297.33	10,520.00	10,742.67	10,965.33	11,188.00	11,410.67	11,633.33	11,856.00	12,078.67	12,301.33	
	Appx. Annual	110,260.80	112,923.20	115,585.60	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,844.00	153,256.00	
73T_B	Hourly	55.90	57.16	58.42	59.68	60.94	62.20	63.46	64.72	65.98	67.24	68.50	69.76	71.02	72.28	73.54	
	Appx. Bi-wkly	4,472.00	4,572.80	4,673.60	4,774.40	4,875.20	4,976.00	5,076.80	5,177.60	5,278.40	5,379.20	5,480.00	5,580.80	5,681.60	5,782.40	5,883.20	
	Appx. Monthly	9,689.33	9,907.73	10,133.07	10,351.47	10,576.60	10,802.20	11,027.33	11,252.67	11,478.00	11,703.33	11,928.67	12,154.00	12,379.33	12,604.67	12,830.00	
	Appx. Annual	116,272.00	118,892.80	121,596.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,883.20	149,094.40	152,464.00	155,958.40	159,488.00	
74D	Hourly	53.31	54.58	55.85	57.12	58.39	59.66	60.93	62.20	63.47	64.74	66.01	67.28	68.55	69.82	71.09	
	Appx. Bi-wkly	4,264.80	4,366.40	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,976.80	
	Appx. Monthly	9,240.40	9,460.53	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,949.73	
	Appx. Annual	110,884.80	113,526.40	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,396.80	159,286.40
74C	Hourly	54.24	55.51	56.78	58.05	59.32	60.59	61.86	63.13	64.40	65.67	66.94	68.21	69.48	70.75	72.02	
	Appx. Bi-wkly	4,339.20	4,440.80	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,052.00	
	Appx. Monthly	9,401.60	9,621.73	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,116.13	
	Appx. Annual	112,819.20	115,460.80	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,393.60	161,345.60
74B	Hourly	57.13	58.41	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.55	80.41
	Appx. Bi-wkly	4,570.40	4,672.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,292.00	6,450.40
	Appx. Monthly	9,902.53	10,124.40	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,632.67	13,975.87
	Appx. Annual	118,830.40	121,492.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,883.20	149,094.40	152,464.00	155,958.40	159,598.40	163,592.00	167,710.40
74T_D	Hourly	53.31	54.58	55.85	57.12	58.39	59.66	60.93	62.20	63.47	64.74	66.01	67.28	68.55	69.82	71.09	
	Appx. Bi-wkly	4,264.80	4,366.40	4,473.60	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,976.80	
	Appx. Monthly	9,240.40	9,460.53	9,692.80	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,949.73	
	Appx. Annual	110,884.80	113,526.40	116,313.60	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,396.80	159,286.40
74T_C	Hourly	54.24	55.51	56.78	58.05	59.32	60.59	61.86	63.13	64.40	65.67	66.94	68.21	69.48	70.75	72.02	
	Appx. Bi-wkly	4,339.20	4,440.80	4,547.20	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,052.00	
	Appx. Monthly	9,401.60	9,621.73	9,852.27	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,116.13	
	Appx. Annual	112,819.20	115,460.80	118,227.20	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,393.60	161,345.60
74T_B	Hourly	57.13	58.41	59.72	61.14	62.54	63.94	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.55	80.41
	Appx. Bi-wkly	4,570.40	4,672.80	4,777.60	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,292.00	6,450.40
	Appx. Monthly	9,902.53	10,124.40	10,351.47	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,632.67	13,975.87
	Appx. Annual	118,830.40	121,492.80	124,217.60	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,883.20	149,094.40	152,464.00	155,958.40	159,598.40	163,592.00	167,710.40
75D	Hourly	54.65	55.95	57.31	58.71	60.13	61.59	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.68	76.55	78.47
	Appx. Bi-wkly	4,372.00	4,476.00	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,974.40	6,124.00	6,277.60
	Appx. Monthly	9,472.67	9,698.00	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,944.53	13,268.67	13,601.47
	Appx. Annual	113,672.00	116,376.00	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,334.40	159,224.00	163,217.60
75C	Hourly	55.57	56.87	58.24	59.65	61.05	62.53	64.04	65.60	67.15	68.76	70.40	72.08	73.83	75.63	77.52	79.45
	Appx. Bi-wkly	4,445.60	4,549.60	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,050.40	6,201.60	6,356.00
	Appx. Monthly	9,632.13	9,857.47	10,094.93	10,339.33	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,109.20	13,436.80	13,771.33
	Appx. Annual	115,585.60	118,289.60	121,139.20	124,072.00	126,984.00	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,310.40	161,241.60	165,256.00
75B	Hourly	58.46	59.75	61.14	62.54	63.94	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.50	80.47	82.49
	Appx. Bi-wkly	4,676.80	4,780.00	4,891.20	5,003.20	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.00	6,437.60	6,599.20
	Appx. Monthly	10,133.07	10,356.67	10,597.60	10,840.27	11,082.93	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,606.67	13,948.13	14,298.27
	Appx. Annual	121,596.80	124,280.00	127,171.20	130,083.20	132,995.20	136,073.60	139,193.60	142,500.80	145,883.20	149,094.40	152,464.00	155,958.40	159,598.40	163,280.00	167,377.60	171,579.20
75T_D	Hourly	54.65	55.95	57.31	58.71	60.13	61.59	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.68	76.55	78.47
	Appx. Bi-wkly	4,372.00	4,476.00	4,584.80	4,696.80	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,974.40	6,124.00	6,277.60
	Appx. Monthly	9,472.67	9,698.00	9,933.73	10,176.40	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,944.53	13,268.67	13,601.47
	Appx. Annual	113,672.00	116,376.00	119,204.80	122,116.80	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,334.40	159,224.00	163,217.60
75T_C	Hourly	55.57	56.87	58.24	59.65	61.05	62.53	64.04	65.60	67.15	68.76	70.40	72.08	73.83	75.63	77.52	79.45
	Appx. Bi-wkly	4,445.60	4,549.60	4,659.20	4,772.00	4,884.00	5,002.40	5,123.20	5,248.00	5,37							

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
77D	Hourly	57.29	58.70	60.13	61.59	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.69	76.56	78.44	80.41	82.43
	Appx. Bi-wkly	4,583.20	4,696.00	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,975.20	6,124.80	6,275.20	6,430.40	6,594.40
	Appx. Monthly	9,930.27	10,174.67	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,946.27	13,270.40	13,596.27	13,937.73	14,287.87
	Appx. Annual	119,163.20	122,096.00	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,355.20	159,244.80	163,155.20	167,252.80	171,454.40
77C	Hourly	58.22	59.63	61.05	62.53	64.04	65.60	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.38	81.37	83.39
	Appx. Bi-wkly	4,657.60	4,770.40	4,884.00	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,350.40	6,509.60	6,671.20
	Appx. Monthly	10,091.47	10,335.87	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,759.20	14,104.13	14,454.27
	Appx. Annual	121,097.60	124,030.40	126,984.00	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,110.40	169,249.60	173,451.20
77B	Hourly	61.12	62.53	63.94	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.27	84.32	86.44
	Appx. Bi-wkly	4,889.60	5,002.40	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,581.60	6,745.60	6,915.20
	Appx. Monthly	10,594.13	10,838.53	11,082.93	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,260.13	14,615.47	14,982.93
	Appx. Annual	127,129.60	130,062.40	132,995.20	136,073.60	139,193.60	142,500.80	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,121.60	175,385.60	179,795.20
77T_D	Hourly	57.29	58.70	60.13	61.59	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.69	76.56			
	Appx. Bi-wkly	4,583.20	4,696.00	4,810.40	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,975.20	6,124.80			
	Appx. Monthly	9,930.27	10,174.67	10,422.53	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,946.27	13,270.40			
	Appx. Annual	119,163.20	122,096.00	125,070.40	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,355.20	159,244.80			
77T_C	Hourly	58.22	59.63	61.05	62.53	64.04	65.60	67.15	68.76	70.40	72.08	73.83	75.64	77.49			
	Appx. Bi-wkly	4,657.60	4,770.40	4,884.00	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20			
	Appx. Monthly	10,091.47	10,335.87	10,582.00	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60			
	Appx. Annual	121,097.60	124,030.40	126,984.00	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20			
77T_B	Hourly	61.12	62.53	63.94	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.51	80.38			
	Appx. Bi-wkly	4,889.60	5,002.40	5,115.20	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40			
	Appx. Monthly	10,594.13	10,838.53	11,082.93	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53			
	Appx. Annual	127,129.60	130,062.40	132,995.20	136,073.60	139,193.60	142,500.80	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40			
78D	Hourly	58.71	60.15	61.59	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.69	76.56	78.41	80.34	82.35	84.40
	Appx. Bi-wkly	4,696.80	4,812.00	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,975.20	6,124.80	6,272.80	6,427.20	6,588.00	6,752.00
	Appx. Monthly	10,176.40	10,426.00	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,946.27	13,270.40	13,591.07	13,925.60	14,274.00	14,629.33
	Appx. Annual	122,116.80	125,112.00	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,355.20	159,244.80	163,092.80	167,107.20	171,288.00	175,552.00
78C	Hourly	59.65	61.06	62.53	64.04	65.60	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33	81.24	83.27	85.36
	Appx. Bi-wkly	4,772.00	4,884.80	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,499.20	6,661.60	6,828.80
	Appx. Monthly	10,339.33	10,583.73	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,759.53	14,081.60	14,433.47	14,795.73
	Appx. Annual	124,072.00	127,004.80	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	168,979.20	173,201.60	177,548.80
78B	Hourly	62.54	63.95	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.16	86.26	88.42
	Appx. Bi-wkly	5,003.20	5,116.00	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,732.80	6,900.80	7,073.60
	Appx. Monthly	10,840.27	11,084.67	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,587.73	14,951.73	15,326.13
	Appx. Annual	130,083.20	133,016.00	136,073.60	139,193.60	142,500.80	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,052.80	179,420.80	183,913.60
78T_D	Hourly	58.71	60.15	61.59	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.69	76.56	78.41			
	Appx. Bi-wkly	4,696.80	4,812.00	4,927.20	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,975.20	6,124.80	6,272.80			
	Appx. Monthly	10,176.40	10,426.00	10,675.60	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,946.27	13,270.40	13,591.07			
	Appx. Annual	122,116.80	125,112.00	128,107.20	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,355.20	159,244.80	163,092.80			
78T_C	Hourly	59.65	61.06	62.53	64.04	65.60	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33			
	Appx. Bi-wkly	4,772.00	4,884.80	5,002.40	5,123.20	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40			
	Appx. Monthly	10,339.33	10,583.73	10,838.53	11,100.27	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,759.53			
	Appx. Annual	124,072.00	127,004.80	130,062.40	133,203.20	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40			
78T_B	Hourly	62.54	63.95	65.42	66.92	68.51	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23			
	Appx. Bi-wkly	5,003.20	5,116.00	5,233.60	5,353.60	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40			
	Appx. Monthly	10,840.27	11,084.67	11,339.47	11,599.47	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20			
	Appx. Annual	130,083.20	133,016.00	136,073.60	139,193.60	142,500.80	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40			
79D	Hourly	60.16	61.60	63.11	64.66	66.22	67.83	69.46	71.14	72.89	74.69	76.56	78.41	80.36	82.34	84.39	86.50
	Appx. Bi-wkly	4,812.80	4,928.00	5,048.80	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,975.20	6,124.80	6,272.80	6,428.80	6,587.20	6,751.20	6,920.00
	Appx. Monthly	10,427.73	10,677.33	10,939.07	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,946.27	13,270.40	13,591.07	13,929.07	14,272.27	14,627.60	14,993.33
	Appx. Annual	125,132.80	128,128.00	131,268.80	134,492.80	137,737.60	141,086.40	144,476.80	147,971.20	151,611.20	155,355.20	159,244.80	163,092.80	167,148.80	171,2		

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
80B	Hourly	65.44	66.95	68.51	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.16	90.37	92.63
	Appx. Bi-wkly	5,235.20	5,356.00	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,052.80	7,229.60	7,410.40
	Appx. Monthly	11,342.93	11,604.67	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,281.07	15,664.13	16,055.87
	Appx. Annual	136,115.20	139,256.00	142,500.80	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,372.80	187,969.60	192,670.40
80T_D	Hourly	61.62	63.15	64.66	66.22	67.83	69.46	71.14	72.89	74.69	76.56	78.41	80.36	82.34			
	Appx. Bi-wkly	4,929.60	5,052.00	5,172.80	5,297.60	5,426.40	5,556.80	5,691.20	5,831.20	5,975.20	6,124.80	6,272.80	6,428.80	6,587.20			
	Appx. Monthly	10,680.80	10,946.00	11,207.73	11,478.13	11,757.20	12,039.73	12,330.93	12,634.27	12,946.27	13,270.40	13,591.07	13,929.07	14,272.27			
	Appx. Annual	128,169.60	131,352.00	134,492.80	137,377.60	141,086.40	144,476.80	147,971.20	151,611.20	155,355.20	159,244.80	163,092.80	167,148.80	171,267.20			
80T_C	Hourly	62.55	64.06	65.60	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33	81.27	83.24			
	Appx. Bi-wkly	5,004.00	5,124.80	5,248.00	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20			
	Appx. Monthly	10,842.00	11,103.73	11,370.67	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27			
	Appx. Annual	130,104.00	133,244.80	136,448.00	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20			
80T_B	Hourly	65.44	66.95	68.51	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.18	86.14			
	Appx. Bi-wkly	5,235.20	5,356.00	5,480.80	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20			
	Appx. Monthly	11,342.93	11,604.67	11,875.07	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93			
	Appx. Annual	136,115.20	139,256.00	142,500.80	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20			
81C	Hourly	64.02	65.58	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.31	89.51	91.75
	Appx. Bi-wkly	5,121.60	5,246.40	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,984.80	7,160.80	7,340.00
	Appx. Monthly	11,096.80	11,367.20	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,133.73	15,515.07	15,903.33
	Appx. Annual	133,161.60	136,406.40	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,604.80	186,180.80	190,840.00
81B	Hourly	66.91	68.47	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14	90.20	92.46	94.76
	Appx. Bi-wkly	5,352.80	5,477.60	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.00	7,396.80	7,580.80
	Appx. Monthly	11,597.73	11,868.13	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,634.67	16,026.40	16,425.07
	Appx. Annual	139,172.80	142,417.60	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,616.00	192,316.80	197,100.80
81T_C	Hourly	64.02	65.58	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25			
	Appx. Bi-wkly	5,121.60	5,246.40	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00			
	Appx. Monthly	11,096.80	11,367.20	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67			
	Appx. Annual	133,161.60	136,406.40	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00			
81T_B	Hourly	66.91	68.47	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14			
	Appx. Bi-wkly	5,352.80	5,477.60	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20			
	Appx. Monthly	11,597.73	11,868.13	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60			
	Appx. Annual	139,172.80	142,417.60	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20			
82C	Hourly	65.58	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.45	91.69	93.98
	Appx. Bi-wkly	5,246.40	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.00	7,335.20	7,518.40
	Appx. Monthly	11,367.20	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,504.67	15,892.93	16,289.87
	Appx. Annual	136,406.40	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40	186,056.00	190,715.20	195,478.40
82B	Hourly	68.47	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14	90.21	92.33	94.64	97.01
	Appx. Bi-wkly	5,477.60	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,386.40	7,571.20	7,760.80
	Appx. Monthly	11,868.13	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,003.87	16,404.27	16,815.07
	Appx. Annual	142,417.60	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,046.40	196,851.20	201,780.80
82T_C	Hourly	65.58	67.15	68.76	70.40	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.33			
	Appx. Bi-wkly	5,246.40	5,372.00	5,500.80	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40			
	Appx. Monthly	11,367.20	11,639.33	11,918.40	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20			
	Appx. Annual	136,406.40	139,672.00	143,020.80	146,432.00	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40			
82T_B	Hourly	68.47	70.04	71.68	73.30	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14	90.21			
	Appx. Bi-wkly	5,477.60	5,603.20	5,734.40	5,864.00	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80			
	Appx. Monthly	11,868.13	12,140.27	12,424.53	12,705.33	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40			
	Appx. Annual	142,417.60	145,683.20	149,094.40	152,464.00	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80			
83C	Hourly	67.13	68.74	70.40	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.64	93.93	96.28
	Appx. Bi-wkly	5,370.40	5,499.20	5,632.00	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,331.20	7,514.40	7,702.40
	Appx. Monthly	11,635.87	11,914.93	12,202.67	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,884.27	16,281.20	16,688.53
	Appx. Annual	139,630.40	142,979.20	146,432.00	149,926.40												

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
84T_C	Hourly	68.73	70.38	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.63				
	Appx. Bi-wkly	5,498.40	5,630.40	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.00	7,870.40	8,054.40
	Appx. Monthly	11,913.20	12,199.20	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,057.07	17,461.47
	Appx. Annual	142,958.40	146,390.40	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,692.80	209,564.80
84T_B	Hourly	71.65	73.29	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.79
	Appx. Bi-wkly	5,732.00	5,863.20	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,104.40	8,294.40
	Appx. Monthly	12,419.33	12,703.60	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,552.53	17,952.53
	Appx. Annual	149,032.00	152,443.20	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,630.40	215,412.80
85C	Hourly	70.38	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.12	98.54	101.00	103.44
	Appx. Bi-wkly	5,630.40	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.00	7,870.40	8,054.40	8,242.40
	Appx. Monthly	12,199.20	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,660.80	17,060.27	17,466.67	17,879.07
	Appx. Annual	146,390.40	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,926.40	204,748.80	209,676.80	214,710.40
85B	Hourly	73.29	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14	90.21	92.35	94.52	96.74	99.01	101.48	104.02	106.54
	Appx. Bi-wkly	5,863.20	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,920.80	8,114.40	8,316.00	8,523.60
	Appx. Monthly	12,703.60	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,161.73	17,569.87	18,000.13	18,442.53
	Appx. Annual	152,443.20	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,940.80	210,778.40	215,720.00	220,766.40
85T_C	Hourly	70.38	72.08	73.83	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.12	98.54	101.00	103.44
	Appx. Bi-wkly	5,630.40	5,766.40	5,906.40	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.00	7,870.40	8,054.40	8,242.40
	Appx. Monthly	12,199.20	12,493.87	12,797.20	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,660.80	17,060.27	17,466.67	17,879.07
	Appx. Annual	146,390.40	149,926.40	153,566.40	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,926.40	204,748.80	209,676.80	214,710.40
85T_B	Hourly	73.29	74.98	76.73	78.51	80.38	82.23	84.18	86.14	88.14	90.21	92.35	94.52	96.74	99.01	101.48	104.02	106.54
	Appx. Bi-wkly	5,863.20	5,998.40	6,138.40	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,920.80	8,114.40	8,316.00	8,523.60
	Appx. Monthly	12,703.60	12,996.53	13,299.87	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,161.73	17,569.87	18,000.13	18,442.53
	Appx. Annual	152,443.20	155,958.40	159,598.40	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,940.80	210,778.40	215,720.00	220,766.40
86C	Hourly	72.09	73.84	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.48	100.93	103.44	105.90
	Appx. Bi-wkly	5,767.20	5,907.20	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.00	7,870.40	8,054.40	8,242.40	8,432.40
	Appx. Monthly	12,495.60	12,798.93	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,069.87	17,494.53	17,929.60	18,374.40
	Appx. Annual	149,947.20	153,587.20	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,692.80	209,564.80	214,492.80	219,476.80
86B	Hourly	74.99	76.74	78.51	80.38	82.23	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.34	103.79	106.24	108.69
	Appx. Bi-wkly	5,999.20	6,139.20	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,107.20	8,311.20	8,517.60	8,726.40
	Appx. Monthly	12,998.27	13,301.60	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,565.60	18,007.60	18,454.80	18,907.20
	Appx. Annual	155,979.20	159,619.20	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,630.40	215,412.80	220,250.40	225,144.00
86C_C	Hourly	72.17	73.89	75.68	77.53	79.42	81.38	83.28	85.33	87.41	89.52	91.70	93.93	96.20	98.56	100.92	103.27	105.60
	Appx. Bi-wkly	5,773.60	5,911.20	6,054.40	6,202.40	6,353.60	6,510.40	6,662.40	6,826.40	6,992.80	7,161.60	7,336.00	7,514.40	7,696.00	7,884.80	8,076.00	8,270.40	8,468.00
	Appx. Monthly	12,509.47	12,807.60	13,117.87	13,438.53	13,766.13	14,105.87	14,452.20	14,790.53	15,151.07	15,516.80	15,894.67	16,281.20	16,674.67	17,083.73	17,517.47	17,966.27	18,420.00
	Appx. Annual	150,113.60	153,691.20	157,414.40	161,262.40	165,193.60	169,207.40	173,222.40	177,486.40	181,812.80	186,201.60	190,736.00	195,374.40	200,096.00	205,004.80	209,992.00	215,060.80	220,212.00
86T_C	Hourly	72.09	73.84	75.64	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.48	100.93	103.44	105.90
	Appx. Bi-wkly	5,767.20	5,907.20	6,051.20	6,199.20	6,346.40	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.00	7,870.40	8,054.40	8,242.40	8,432.40
	Appx. Monthly	12,495.60	12,798.93	13,110.93	13,431.60	13,750.53	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,069.87	17,494.53	17,929.60	18,374.40
	Appx. Annual	149,947.20	153,587.20	157,331.20	161,179.20	165,006.40	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,692.80	209,564.80	214,492.80	219,476.80
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
86T_B	Hourly	74.99	76.74	78.51	80.38	82.23	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.34	103.79	106.24	108.69
	Appx. Bi-wkly	5,999.20	6,139.20	6,280.80	6,430.40	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,107.20	8,311.20	8,517.60	8,726.40
	Appx. Monthly	12,998.27	13,301.60	13,608.40	13,932.53	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,565.60	18,007.60	18,454.80	18,907.20
	Appx. Annual	155,979.20	159,619.20	163,300.80	167,190.40	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,630.40	215,412.80	220,250.40	225,144.00
87C	Hourly	73.87	75.66	77.49	79.33	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.89	103.42	106.01	108.54
	Appx. Bi-wkly	5,909.60																

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
88T_B	Hourly	78.51	80.36	82.23	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.78				
	Appx. Bi-wkly	6,280.80	6,428.80	6,578.40	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40				
	Appx. Monthly	13,608.40	13,929.07	14,253.20	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53				
	Appx. Annual	163,300.80	167,148.80	171,038.40	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40				
89C	Hourly	77.48	79.37	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.86	108.51	111.22	
	Appx. Bi-wkly	6,198.40	6,349.60	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,468.80	8,680.80	8,897.60	
	Appx. Monthly	13,429.87	13,757.47	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,349.07	18,808.40	19,278.13	
	Appx. Annual	161,158.40	165,089.60	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,188.80	225,700.80	231,337.60	
89B	Hourly	80.37	82.25	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.78	106.21	108.75	111.45	114.24	
	Appx. Bi-wkly	6,429.60	6,580.00	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,700.00	8,916.00	9,139.20	
	Appx. Monthly	13,930.80	14,256.67	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,850.00	19,318.00	19,801.60	
	Appx. Annual	167,169.60	171,080.00	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,200.00	231,816.00	237,619.20	
89C_C	Hourly	77.57	79.44	81.38	83.28	85.33	87.41	89.52	91.70	93.93	96.20	98.54	100.93	103.43	105.95	107.76	110.43	113.19
	Appx. Bi-wkly	6,205.60	6,355.20	6,510.40	6,662.40	6,826.40	6,992.80	7,161.60	7,336.00	7,514.40	7,696.00	7,883.20	8,074.40	8,274.40	8,476.00	8,620.80	8,834.40	9,055.20
	Appx. Monthly	13,445.47	13,769.60	14,105.87	14,435.20	14,790.53	15,151.07	15,516.80	15,894.67	16,281.20	16,674.67	17,080.27	17,494.53	17,927.87	18,364.67	18,878.40	19,411.20	19,619.60
	Appx. Annual	161,345.60	165,235.20	169,270.40	173,222.40	177,486.40	181,812.80	186,201.60	190,736.00	195,374.40	200,096.00	204,963.20	209,934.40	215,134.40	220,376.00	224,140.80	229,694.40	235,435.20
89T_C	Hourly	77.48	79.37	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.86	108.51	111.22	
	Appx. Bi-wkly	6,198.40	6,349.60	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,468.80	8,680.80	8,897.60	
	Appx. Monthly	13,429.87	13,757.47	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,349.07	18,808.40	19,278.13	
	Appx. Annual	161,158.40	165,089.60	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,188.80	225,700.80	231,337.60	
89T_B	Hourly	80.37	82.25	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.78	106.21	108.75	111.45	114.24	
	Appx. Bi-wkly	6,429.60	6,580.00	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,700.00	8,916.00	9,139.20	
	Appx. Monthly	13,930.80	14,256.67	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,850.00	19,318.00	19,801.60	
	Appx. Annual	167,169.60	171,080.00	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,200.00	231,816.00	237,619.20	
90C	Hourly	79.37	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.86	108.46	111.17	113.95	
	Appx. Bi-wkly	6,349.60	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,893.60	9,116.00	
	Appx. Monthly	13,757.47	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,269.47	19,751.33	
	Appx. Annual	165,089.60	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,233.60	237,016.00	
90B	Hourly	82.25	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.14	116.99	
	Appx. Bi-wkly	6,580.00	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,131.20	9,359.20	
	Appx. Monthly	14,256.67	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,784.27	20,278.27	
	Appx. Annual	171,080.00	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,411.20	243,339.20	
90T_C	Hourly	79.37	81.27	83.24	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.88				
	Appx. Bi-wkly	6,349.60	6,501.60	6,659.20	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40				
	Appx. Monthly	13,757.47	14,086.80	14,428.27	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53				
	Appx. Annual	165,089.60	169,041.60	173,139.20	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40				
90T_B	Hourly	82.25	84.18	86.14	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.78	106.21	108.79				
	Appx. Bi-wkly	6,580.00	6,734.40	6,891.20	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20				
	Appx. Monthly	14,256.67	14,591.20	14,930.93	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93				
	Appx. Annual	171,080.00	175,094.40	179,171.20	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20				
91C	Hourly	81.24	83.22	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.90	116.76	
	Appx. Bi-wkly	6,499.20	6,657.60	6,820.00	6,986.40	7,156.80	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,112.00	9,340.80	
	Appx. Monthly	14,081.60	14,424.80	14,776.67	15,137.20	15,506.40	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,742.67	20,238.40	
	Appx. Annual	168,979.20	173,097.60	177,320.00	181,646.40	186,076.80	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.00	236,912.00	242,860.80	
91B	Hourly	84.16	86.11	88.14	90.21	92.35	94.52	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.85	119.77	
	Appx. Bi-wkly	6,732.80	6,888.80	7,051.20	7,216.80	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,348.00	9,581.60	
	Appx. Monthly	14,587.73	14,925.73	15,277.60	15,636.40	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,254.00	20,760.13	
	Appx. Annual	175,052.80	179,108.80	183,331.20	187,636.80	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	243,048.00	249,121.60	
91T_C	Hourly	81.24	83.22	85.25	87.33	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.88	108.46				
	Appx. Bi-wkly	6,499.20	6,657.60	6,820.00	6,986.40													

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
93T_C	Hourly	85.27	87.34	89.46	91.63	93.85	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81				
	Appx. Bi-wkly	6,821.60	6,987.20	7,156.80	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80				
	Appx. Monthly	14,780.13	15,138.93	15,506.40	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07				
	Appx. Annual	177,361.60	181,667.20	186,076.80	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80				
93T_B	Hourly	88.16	90.22	92.35	94.52	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.70				
	Appx. Bi-wkly	7,052.80	7,217.60	7,388.00	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00				
	Appx. Monthly	15,281.07	15,638.13	16,007.33	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00				
	Appx. Annual	183,372.80	187,657.60	192,088.00	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00				
94C	Hourly	87.33	89.45	91.63	93.85	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81	116.58	119.43	122.43	125.49	
	Appx. Bi-wkly	6,986.40	7,156.00	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,554.40	9,794.40	10,039.20	
	Appx. Monthly	15,137.20	15,504.67	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,701.20	21,221.20	21,751.60	
	Appx. Annual	181,646.40	186,056.00	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,414.40	254,654.40	261,019.20	
94B	Hourly	90.21	92.33	94.52	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.70	119.48	122.34	125.39	128.53	
	Appx. Bi-wkly	7,216.80	7,386.40	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,787.20	10,031.20	10,282.40	
	Appx. Monthly	15,636.40	16,003.87	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,205.60	21,734.27	22,278.53	
	Appx. Annual	187,636.80	192,046.40	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,467.20	260,811.20	267,342.40	
94T_C	Hourly	87.33	89.45	91.63	93.85	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81	116.58				
	Appx. Bi-wkly	6,986.40	7,156.00	7,330.40	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40				
	Appx. Monthly	15,137.20	15,504.67	15,882.53	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20				
	Appx. Annual	181,646.40	186,056.00	190,590.40	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40				
94T_B	Hourly	90.21	92.33	94.52	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.70	119.48				
	Appx. Bi-wkly	7,216.80	7,386.40	7,561.60	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40				
	Appx. Monthly	15,636.40	16,003.87	16,383.47	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87				
	Appx. Annual	187,636.80	192,046.40	196,601.60	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40				
95C	Hourly	89.44	91.60	93.85	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81	116.58	119.42	122.35	125.40	128.54	
	Appx. Bi-wkly	7,155.20	7,328.00	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,788.00	10,032.00	10,283.20	
	Appx. Monthly	15,502.93	15,877.33	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,207.33	21,736.00	22,280.27	
	Appx. Annual	186,035.20	190,528.00	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,488.00	260,832.00	267,363.20	
95B	Hourly	92.31	94.51	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.70	119.48	122.31	125.24	128.37	131.58	
	Appx. Bi-wkly	7,384.80	7,560.80	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,019.20	10,269.60	10,526.40	
	Appx. Monthly	16,000.40	16,381.73	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,708.27	22,250.80	22,807.20	
	Appx. Annual	192,004.80	196,580.80	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,499.20	267,009.60	273,686.40	
95T_C	Hourly	89.44	91.60	93.85	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81	116.58	119.42				
	Appx. Bi-wkly	7,155.20	7,328.00	7,508.00	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60				
	Appx. Monthly	15,502.93	15,877.33	16,267.33	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47				
	Appx. Annual	186,035.20	190,528.00	195,208.00	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60				
95T_B	Hourly	92.31	94.51	96.74	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.70	119.48	122.31				
	Appx. Bi-wkly	7,384.80	7,560.80	7,739.20	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80				
	Appx. Monthly	16,000.40	16,381.73	16,768.27	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40				
	Appx. Annual	192,004.80	196,580.80	201,219.20	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80				
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	96C	Hourly	91.59	93.84	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.34	128.48	131.69
	Appx. Bi-wkly	7,327.20	7,507.20	7,688.80	7,880.80	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,027.20	10,278.40	10,535.20	
	Appx. Monthly	15,875.60	16,265.60	16,659.07	17,075.07	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,725.60	22,269.87	22,826.27	
Appx. Annual	190,507.20	195,187.20	199,908.80	204,900.80	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,707.20	267,238.40	273,915.20		
96B	Hourly	94.49	96.73	98.99	101.38	103.78	106.21	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.23	131.42	134.70	
	Appx. Bi-wkly	7,559.20	7,738.40	7,919.20	8,110.40	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,258.40	10,513.60	10,776.00	
	Appx. Monthly	16,378.27	16,766.53	17,158.27	17,572.53	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,228.53	22,779.47	23,348.00	
	Appx. Annual	196,539.20	201,198.40	205,899.20	210,870.40	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,718.40	273,353.60	280,176.00	
96T_C	Hourly	91.59	93.84	96.11	98.51	100.88	103.32	105.88	108.46	111.11	113.81	116.58	119.42	122.34				
	Appx. Bi-wkly	7,327.20	7,507.20	7,688.80	7,880.80	8,070.40	8,265.60	8,470										

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
98T_C	Hourly	96.13	98.50	100.88	103.32	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.37	128.45			
	Appx. Bi-wkly	7,690.40	7,880.00	8,070.40	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,029.60	10,276.00			
	Appx. Monthly	16,662.53	17,073.33	17,485.87	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,730.80	22,264.67			
	Appx. Annual	199,950.40	204,880.00	209,830.40	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,769.60	267,176.00			
98T_B	Hourly	99.02	101.37	103.78	106.21	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.25	131.37			
	Appx. Bi-wkly	7,921.60	8,109.60	8,302.40	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,260.00	10,509.60			
	Appx. Monthly	17,163.47	17,570.80	17,988.53	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,230.00	22,770.80			
	Appx. Annual	205,961.60	210,849.60	215,862.40	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,760.00	273,249.60			
99C	Hourly	98.48	100.84	103.32	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.37	128.45	131.57	134.77	138.15	141.59
	Appx. Bi-wkly	7,878.40	8,067.20	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,029.60	10,276.00	10,525.60	10,781.60	11,052.00	11,327.20
	Appx. Monthly	17,069.87	17,478.93	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,730.80	22,264.67	22,805.47	23,360.13	23,946.00	24,542.27
	Appx. Annual	204,838.40	209,747.20	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,769.60	267,176.00	273,665.60	280,321.60	287,352.00	294,507.20
99B	Hourly	101.34	103.75	106.21	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.25	131.37	134.45	137.66	141.12	144.64
	Appx. Bi-wkly	8,107.20	8,300.00	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,260.00	10,509.60	10,756.00	11,012.80	11,289.60	11,571.20
	Appx. Monthly	17,565.60	17,983.33	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,230.00	22,770.80	23,304.67	23,861.07	24,460.80	25,070.93
	Appx. Annual	210,787.20	215,800.00	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,760.00	273,249.60	279,656.00	286,332.80	293,529.60	300,851.20
99T_C	Hourly	98.48	100.84	103.32	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.37	128.45	131.57			
	Appx. Bi-wkly	7,878.40	8,067.20	8,265.60	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,029.60	10,276.00	10,525.60			
	Appx. Monthly	17,069.87	17,478.93	17,908.80	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,730.80	22,264.67	22,805.47			
	Appx. Annual	204,838.40	209,747.20	214,905.60	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,769.60	267,176.00	273,665.60			
99T_B	Hourly	101.34	103.75	106.21	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.25	131.37	134.45			
	Appx. Bi-wkly	8,107.20	8,300.00	8,496.80	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,260.00	10,509.60	10,756.00			
	Appx. Monthly	17,565.60	17,983.33	18,409.73	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,230.00	22,770.80	23,304.67			
	Appx. Annual	210,787.20	215,800.00	220,916.80	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,760.00	273,249.60	279,656.00			
100C	Hourly	100.88	103.34	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.37	128.45	131.57	134.77	138.09	141.54	145.08
	Appx. Bi-wkly	8,070.40	8,267.20	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,029.60	10,276.00	10,525.60	10,781.60	11,047.20	11,323.20	11,606.40
	Appx. Monthly	17,485.87	17,912.27	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,730.80	22,264.67	22,805.47	23,360.13	23,935.60	24,533.60	25,147.20
	Appx. Annual	209,830.40	214,947.20	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,769.60	267,176.00	273,665.60	280,321.60	287,227.20	294,403.20	301,766.40
100B	Hourly	103.78	106.23	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.25	131.37	134.45	137.66	141.12	144.64	148.13
	Appx. Bi-wkly	8,302.40	8,498.40	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,260.00	10,509.60	10,756.00	11,012.80	11,280.00	11,561.60	11,850.40
	Appx. Monthly	17,988.53	18,413.20	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,230.00	22,770.80	23,304.67	23,861.07	24,440.00	25,050.13	25,675.87
	Appx. Annual	215,862.40	220,958.40	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,760.00	273,249.60	279,656.00	286,332.80	293,280.00	300,601.60	308,110.40
101C	Hourly	103.34	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.37	128.45	131.57	134.77	138.10	141.49	145.03	148.65
	Appx. Bi-wkly	8,267.20	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,029.60	10,276.00	10,525.60	10,781.60	11,048.00	11,319.20	11,602.40	11,892.00
	Appx. Monthly	17,912.27	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,730.80	22,264.67	22,805.47	23,360.13	23,937.33	24,524.93	25,138.53	25,766.00
	Appx. Annual	214,947.20	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,769.60	267,176.00	273,665.60	280,321.60	287,248.00	294,299.20	301,662.40	309,192.00
101B	Hourly	106.23	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.25	131.37	134.45	137.66	141.01	144.37	147.99	151.68
	Appx. Bi-wkly	8,498.40	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,260.00	10,509.60	10,756.00	11,012.80	11,280.00	11,549.60	11,839.20	12,134.40
	Appx. Monthly	18,413.20	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,230.00	22,770.80	23,304.67	23,861.07	24,441.73	25,024.13	25,651.60	26,291.20
	Appx. Annual	220,958.40	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,760.00	273,249.60	279,656.00	286,332.80	293,300.80	300,289.60	307,819.20	315,494.40
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
102C	Hourly	105.88	108.46	111.11	113.81	116.58	119.42	122.34	125.37	128.45	131.57	134.77	138.10	141.49	144.98	148.60	152.31
	Appx. Bi-wkly	8,470.40	8,676.80	8,888.80	9,104.80	9,326.40	9,553.60	9,787.20	10,029.60	10,276.00	10,525.60	10,781.60	11,048.00	11,319.20	11,598.40	11,888.00	12,184.80
	Appx. Monthly	18,352.53	18,799.73	19,259.07	19,727.07	20,207.20	20,699.47	21,205.60	21,730.80	22,264.67	22,805.47	23,360.13	23,937.33	24,524.93	25,129.87	25,757.33	26,400.40
	Appx. Annual	220,230.40	225,596.80	231,108.80	236,724.80	242,486.40	248,393.60	254,467.20	260,769.60	267,176.00	273,665.60	280,321.60	287,248.00	294,299.20	301,558.40	308,988.00	316,804.80
102B	Hourly	108.79	111.36	114.00	116.70	119.48	122.31	125.23	128.25	131.37	134.45	137.66	141.01	144.37	147.85	151.55	155.35
	Appx. Bi-wkly	8,703.20	8,908.80	9,120.00	9,336.00	9,558.40	9,784.80	10,018.40	10,260.00	10,509.60	10,756.00	11,012.80	11,280.00	11,549.60	11,828.00	12,124.00	12,428.00
	Appx. Monthly	18,856.93	19,302.40	19,760.00	20,228.00	20,709.87	21,200.40	21,706.53	22,230.00	22,770.80	23,304.67	23,861.07	24,441.73	25,024.13	25,627.33	26,268.67	26,927.33
	Appx. Annual	226,283.20	231,628.80	237,120.00	242,736.00	248,518.40	254,404.80	260,478.40	266,760.00	273,249.60	279,656.00	286,332.80	293,300.80	300,289.60	307,528.00	315,224.00	323,128.00
103C	Hourly	108.45	111.10	113.81													

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
107C	Hourly	119.43	122.37	125.37	128.45	131.57	134.77	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.81	172.01	
	Appx. Bi-wkly	9,554.40	9,789.60	10,029.60	10,276.00	10,525.60	10,781.60	11,048.00	11,319.20	11,598.40	11,884.00	12,174.40	12,474.40	12,781.60	13,096.80	13,424.80	13,760.80	
	Appx. Monthly	20,701.20	21,210.80	21,730.80	22,264.67	22,805.47	23,360.13	23,937.33	24,524.93	25,129.87	25,748.67	26,377.87	27,027.87	27,693.47	28,376.40	29,087.07	29,815.07	
	Appx. Annual	248,414.40	254,529.60	260,769.60	267,176.00	273,665.60	280,321.60	287,248.00	294,299.20	301,558.40	308,984.00	316,534.40	324,334.40	332,321.60	340,516.80	349,044.80	357,780.80	
107B	Hourly	122.34	125.38	128.45	131.57	134.77	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.76	171.94	176.23	
	Appx. Bi-wkly	9,787.20	10,021.60	10,260.00	10,509.60	10,756.00	11,012.80	11,280.80	11,549.60	11,828.00	12,106.40	12,394.40	12,692.40	13,000.80	13,320.00	13,650.40	14,002.40	
	Appx. Monthly	21,205.60	21,713.47	22,230.00	22,770.80	23,304.67	23,861.07	24,441.73	25,024.13	25,627.33	26,251.33	26,880.53	27,527.07	28,194.40	28,877.33	29,598.40	30,338.53	
	Appx. Annual	254,467.20	260,561.60	266,760.00	273,249.60	279,656.00	286,332.80	293,300.80	300,289.60	307,528.00	315,016.00	322,566.40	330,324.80	338,332.80	346,528.00	354,980.80	363,662.40	
108C	Hourly	122.40	125.38	128.45	131.57	134.77	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.76	171.94	176.23	
	Appx. Bi-wkly	9,792.00	10,030.40	10,276.00	10,525.60	10,781.60	11,048.00	11,319.20	11,598.40	11,884.00	12,174.40	12,474.40	12,781.60	13,096.80	13,420.80	13,755.20	14,098.40	
	Appx. Monthly	21,216.00	21,732.53	22,264.67	22,805.47	23,360.13	23,937.33	24,524.93	25,129.87	25,748.67	26,377.87	27,027.87	27,693.47	28,376.40	29,078.40	29,802.93	30,546.53	
	Appx. Annual	254,592.00	260,790.40	267,176.00	273,665.60	280,321.60	287,248.00	294,299.20	301,558.40	308,984.00	316,534.40	324,334.40	332,321.60	340,516.80	349,040.80	357,635.20	366,558.40	
108B	Hourly	125.28	128.26	131.37	134.45	137.66	141.01	144.37	147.85	151.45	155.08	158.81	162.66	166.60	170.65	174.75	178.91	
	Appx. Bi-wkly	10,022.40	10,260.80	10,509.60	10,756.00	11,012.80	11,280.80	11,549.60	11,828.00	12,106.40	12,394.40	12,692.40	13,000.80	13,320.00	13,650.40	14,002.40	14,343.20	
	Appx. Monthly	21,715.20	22,231.73	22,770.80	23,304.67	23,861.07	24,441.73	25,024.13	25,627.33	26,251.33	26,880.53	27,527.07	28,194.40	28,877.33	29,579.33	30,317.73	31,076.93	
	Appx. Annual	260,582.40	266,780.80	273,249.60	279,656.00	286,332.80	293,300.80	300,289.60	307,528.00	315,016.00	322,566.40	330,324.80	338,332.80	346,528.00	354,952.00	363,812.80	372,923.20	
109C	Hourly	125.34	128.42	131.57	134.77	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.76	171.86	176.15	180.57	
	Appx. Bi-wkly	10,027.20	10,273.60	10,525.60	10,781.60	11,048.00	11,319.20	11,598.40	11,884.00	12,174.40	12,474.40	12,781.60	13,096.80	13,420.80	13,748.80	14,092.00	14,445.60	
	Appx. Monthly	21,725.60	22,259.47	22,805.47	23,360.13	23,937.33	24,524.93	25,129.87	25,748.67	26,377.87	27,027.87	27,693.47	28,376.40	29,078.40	29,789.07	30,523.67	31,298.80	
	Appx. Annual	260,707.20	267,113.60	273,665.60	280,321.60	287,248.00	294,299.20	301,558.40	308,984.00	316,534.40	324,334.40	332,321.60	340,516.80	348,940.80	357,468.80	366,392.00	375,585.60	
109B	Hourly	128.23	131.31	134.45	137.66	141.01	144.37	147.85	151.45	155.08	158.81	162.66	166.60	170.65	174.75	178.91	183.13	
	Appx. Bi-wkly	10,258.40	10,504.80	10,756.00	11,012.80	11,280.80	11,549.60	11,828.00	12,106.40	12,394.40	12,692.40	13,000.80	13,320.00	13,650.40	14,002.40	14,343.20	14,688.00	
	Appx. Monthly	22,226.53	22,760.40	23,304.67	23,861.07	24,441.73	25,024.13	25,627.33	26,251.33	26,880.53	27,527.07	28,194.40	28,877.33	29,579.33	30,290.00	31,049.20	31,824.00	
	Appx. Annual	266,718.40	273,124.80	279,656.00	286,332.80	293,300.80	300,289.60	307,528.00	315,016.00	322,566.40	330,324.80	338,332.80	346,528.00	354,952.00	363,480.00	372,590.40	381,888.00	
110C	Hourly	128.42	131.57	134.77	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.76	171.86	176.11	180.52	185.03	
	Appx. Bi-wkly	10,273.60	10,525.60	10,781.60	11,048.00	11,319.20	11,598.40	11,884.00	12,174.40	12,474.40	12,781.60	13,096.80	13,420.80	13,748.80	14,088.00	14,441.60	14,802.40	
	Appx. Monthly	22,259.47	22,805.47	23,360.13	23,937.33	24,524.93	25,129.87	25,748.67	26,377.87	27,027.87	27,693.47	28,376.40	29,078.40	29,789.07	30,525.73	31,290.13	32,071.87	
	Appx. Annual	267,113.60	273,665.60	280,321.60	287,248.00	294,299.20	301,558.40	308,984.00	316,534.40	324,334.40	332,321.60	340,516.80	348,940.80	357,468.80	366,308.00	375,481.60	384,862.40	
110B	Hourly	131.31	134.45	137.66	141.01	144.37	147.85	151.45	155.08	158.81	162.66	166.60	170.65	174.75	178.91	183.13	187.48	
	Appx. Bi-wkly	10,504.80	10,756.00	11,012.80	11,280.80	11,549.60	11,828.00	12,106.40	12,394.40	12,692.40	13,000.80	13,320.00	13,650.40	14,002.40	14,343.20	14,688.00	15,044.80	
	Appx. Monthly	22,760.40	23,304.67	23,861.07	24,441.73	25,024.13	25,627.33	26,251.33	26,880.53	27,527.07	28,194.40	28,877.33	29,579.33	30,290.00	31,026.67	31,803.20	32,597.00	
	Appx. Annual	273,124.80	279,656.00	286,332.80	293,300.80	300,289.60	307,528.00	315,016.00	322,566.40	330,324.80	338,332.80	346,528.00	354,952.00	363,480.00	372,320.00	381,638.40	391,164.80	
111C	Hourly	131.58	134.78	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.76	171.86	176.11	180.46	184.97	189.61	
	Appx. Bi-wkly	10,526.40	10,782.40	11,048.00	11,319.20	11,598.40	11,884.00	12,174.40	12,474.40	12,781.60	13,096.80	13,420.80	13,748.80	14,088.00	14,436.80	14,797.60	15,168.80	
	Appx. Monthly	22,807.20	23,361.87	23,937.33	24,524.93	25,129.87	25,748.67	26,377.87	27,027.87	27,693.47	28,376.40	29,078.40	29,789.07	30,525.73	31,279.33	32,061.47	32,865.73	
	Appx. Annual	273,686.40	280,342.40	287,248.00	294,299.20	301,558.40	308,984.00	316,534.40	324,334.40	332,321.60	340,516.80	348,940.80	357,468.80	366,308.00	375,356.80	384,737.60	394,388.80	
111B	Hourly	134.48	137.67	141.01	144.37	147.85	151.45	155.08	158.81	162.66	166.60	170.65	174.75	178.91	183.13	187.48	192.01	
	Appx. Bi-wkly	10,758.40	11,013.60	11,280.80	11,549.60	11,828.00	12,116.00	12,406.40	12,704.80	13,012.80	13,328.00	13,650.40	13,980.00	14,320.00	14,667.20	15,033.60	15,408.80	
	Appx. Monthly	23,309.87	23,862.80	24,441.73	25,024.13	25,627.33	26,251.33	26,880.53	27,527.07	28,194.40	28,877.33	29,579.33	30,290.00	31,026.67	31,778.93	32,572.80	33,385.73	
	Appx. Annual	279,718.40	286,353.60	293,300.80	300,289.60	307,528.00	315,016.00	322,566.40	330,324.80	338,332.80	346,528.00	354,952.00	363,480.00	372,320.00	381,347.20	390,873.60	400,628.80	
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	112C	Hourly	134.78	138.10	141.49	144.98	148.55	152.18	155.93	159.77	163.71	167.76	171.86	176.11	180.46	184.90	189.53	194.25
	Appx. Bi-wkly	10,782.40	11,048.00	11,319.20	11,598.40	11,884.00	12,174.40	12,474.40	12,781.60	13,096.80	13,420.80	13,748.80	14,088.00	14,436.80	14,792.00	15,162.40	15,540.00	
	Appx. Monthly	23,361.87	23,937.33	24,524.93	25,129.87	25,748.67	26,377.87	27,027.87	27,693.47	28,376.40	29,078.40	29,789.07	30,525.73	31,279.33	32,049.33	32,851.87	33,670.00	
Appx. Annual	280,342.40	287,248.00	294,299.20	301,558.40	308,984.00	316,534.40	324,334.40	332,321.60	340,516.80	348,940.80	357,468.80	366,308.00	375,356.80	384,592.00	394,222.40	404,040.00		
112B	Hourly	137.67	141.01	144.37	147.85	151.45	155.08	158.81	162.66	166.60	170.65	174.75	178.91	183.13	187.48	192.01	196.71	
	Appx. Bi-wkly	11,013.60	11,280.80	11,549.60	11,828.00	12,116.00	12,406.40	12,704.80	13,012.80	13,328.00	13,650.40	13,980.00	14,320.00	14,667.20	15,026.40	15,400.80	15,784.80	
	Appx. Monthly	23,862.80	24,441.73	25,024.13	25,627.33	26,251.33	26,880.53	27,527.07	28,194.40	28,877.33	29,579.33	30,290						

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
117C	Hourly	152.19	155.94	159.77	163.71	167.76	171.86	176.11	180.46	184.90	189.47	194.15	198.94	203.84	208.89	214.10	219.46
	Appx. Bi-wkly	12,175.20	12,475.20	12,781.60	13,096.80	13,420.80	13,748.80	14,088.80	14,436.80	14,792.00	15,157.60	15,532.00	15,915.20	16,307.20	16,711.20	17,128.00	17,556.80
	Appx. Monthly	26,379.60	27,029.60	27,693.47	28,376.40	29,078.40	29,789.07	30,525.73	31,279.73	32,049.33	32,841.47	33,652.67	34,482.93	35,332.27	36,207.60	37,110.67	38,039.73
	Appx. Annual	316,555.20	324,355.20	332,321.60	340,516.80	348,940.80	357,468.80	366,308.80	375,356.80	384,592.00	394,097.60	403,832.00	413,795.20	423,987.20	434,491.20	445,328.00	456,476.80
117B	Hourly	155.09	158.82	162.66	166.60	170.65	174.75	179.00	183.34	187.83	192.36	197.04	201.82	206.74	211.78	217.07	222.49
	Appx. Bi-wkly	12,407.20	12,705.60	13,012.80	13,328.00	13,652.00	13,980.00	14,320.00	14,667.20	15,026.40	15,388.80	15,763.20	16,145.60	16,539.20	16,942.40	17,365.60	17,799.20
	Appx. Monthly	26,882.27	27,528.80	28,194.40	28,877.33	29,579.33	30,290.00	31,026.67	31,778.93	32,557.20	33,342.40	34,153.60	34,982.13	35,834.93	36,708.53	37,625.47	38,564.93
	Appx. Annual	322,587.20	330,345.60	338,332.80	346,528.00	354,952.00	363,480.00	372,320.00	381,347.20	390,686.40	400,108.80	409,843.20	419,785.60	430,019.20	440,502.40	451,505.60	462,779.20
118C	Hourly	155.94	159.77	163.71	167.76	171.86	176.11	180.46	184.90	189.47	194.15	198.94	203.84	208.89	214.03	219.38	224.87
	Appx. Bi-wkly	12,475.20	12,781.60	13,096.80	13,420.80	13,748.80	14,088.80	14,436.80	14,792.00	15,157.60	15,532.00	15,915.20	16,307.20	16,711.20	17,122.40	17,550.40	17,989.60
	Appx. Monthly	27,029.60	27,693.47	28,376.40	29,078.40	29,789.07	30,525.73	31,279.73	32,049.33	32,841.47	33,652.67	34,482.93	35,332.27	36,207.60	37,098.53	38,025.87	38,977.47
	Appx. Annual	324,355.20	332,321.60	340,516.80	348,940.80	357,468.80	366,308.80	375,356.80	384,592.00	394,097.60	403,832.00	413,795.20	423,987.20	434,491.20	445,182.40	456,310.40	467,729.60
118B	Hourly	158.82	162.66	166.60	170.65	174.75	179.00	183.34	187.83	192.36	197.04	201.82	206.74	211.78	217.07	222.32	227.89
	Appx. Bi-wkly	12,705.60	13,012.80	13,328.00	13,652.00	13,980.00	14,320.00	14,667.20	15,026.40	15,388.80	15,763.20	16,145.60	16,539.20	16,942.40	17,353.60	17,785.60	18,231.20
	Appx. Monthly	27,528.80	28,194.40	28,877.33	29,579.33	30,290.00	31,026.67	31,778.93	32,557.20	33,342.40	34,153.60	34,982.13	35,834.93	36,708.53	37,599.47	38,535.47	39,500.93
	Appx. Annual	330,345.60	338,332.80	346,528.00	354,952.00	363,480.00	372,320.00	381,347.20	390,686.40	400,108.80	409,843.20	419,785.60	430,019.20	440,502.40	451,193.60	462,425.60	474,011.20
119C	Hourly	159.77	163.71	167.76	171.86	176.11	180.46	184.90	189.47	194.15	198.94	203.84	208.89	214.03	219.32	224.81	230.44
	Appx. Bi-wkly	12,781.60	13,096.80	13,420.80	13,748.80	14,088.80	14,436.80	14,792.00	15,157.60	15,532.00	15,915.20	16,307.20	16,711.20	17,122.40	17,545.60	17,984.80	18,435.20
	Appx. Monthly	27,693.47	28,376.40	29,078.40	29,789.07	30,525.73	31,279.73	32,049.33	32,841.47	33,652.67	34,482.93	35,332.27	36,207.60	37,098.53	38,015.47	38,967.07	39,942.93
	Appx. Annual	332,321.60	340,516.80	348,940.80	357,468.80	366,308.80	375,356.80	384,592.00	394,097.60	403,832.00	413,795.20	423,987.20	434,491.20	445,182.40	456,185.60	467,604.80	479,315.20
119B	Hourly	162.66	166.60	170.65	174.75	179.00	183.34	187.83	192.36	197.04	201.82	206.74	211.78	216.92	222.23	227.79	233.47
	Appx. Bi-wkly	13,012.80	13,328.00	13,652.00	13,980.00	14,320.00	14,667.20	15,026.40	15,388.80	15,763.20	16,145.60	16,539.20	16,942.40	17,353.60	17,778.40	18,223.20	18,677.60
	Appx. Monthly	28,194.40	28,877.33	29,579.33	30,290.00	31,026.67	31,778.93	32,557.20	33,342.40	34,153.60	34,982.13	35,834.93	36,708.53	37,599.47	38,519.87	39,483.60	40,468.13
	Appx. Annual	338,332.80	346,528.00	354,952.00	363,480.00	372,320.00	381,347.20	390,686.40	400,108.80	409,843.20	419,785.60	430,019.20	440,502.40	451,193.60	462,238.40	473,803.20	485,617.60
120C	Hourly	163.71	167.76	171.86	176.11	180.46	184.90	189.47	194.15	198.94	203.84	208.89	214.03	219.32	224.75	230.36	236.12
	Appx. Bi-wkly	13,096.80	13,420.80	13,748.80	14,088.80	14,436.80	14,792.00	15,157.60	15,532.00	15,915.20	16,307.20	16,711.20	17,122.40	17,545.60	17,980.00	18,428.00	18,889.60
	Appx. Monthly	28,376.40	29,078.40	29,789.07	30,525.73	31,279.73	32,049.33	32,841.47	33,652.67	34,482.93	35,332.27	36,207.60	37,098.53	38,015.47	38,956.67	39,929.07	40,927.47
	Appx. Annual	340,516.80	348,940.80	357,468.80	366,308.80	375,356.80	384,592.00	394,097.60	403,832.00	413,795.20	423,987.20	434,491.20	445,182.40	456,185.60	467,480.00	479,148.80	491,129.60
120B	Hourly	166.60	170.65	174.75	179.00	183.34	187.83	192.36	197.04	201.82	206.74	211.78	216.92	222.23	227.63	233.23	239.17
	Appx. Bi-wkly	13,328.00	13,652.00	13,980.00	14,320.00	14,667.20	15,026.40	15,388.80	15,763.20	16,145.60	16,539.20	16,942.40	17,353.60	17,778.40	18,210.40	18,666.40	19,133.60
	Appx. Monthly	28,877.33	29,579.33	30,290.00	31,026.67	31,778.93	32,557.20	33,342.40	34,153.60	34,982.13	35,834.93	36,708.53	37,599.47	38,519.87	39,455.87	40,443.60	41,456.13
	Appx. Annual	346,528.00	354,952.00	363,480.00	372,320.00	381,347.20	390,686.40	400,108.80	409,843.20	419,785.60	430,019.20	440,502.40	451,193.60	462,238.40	473,470.40	485,326.40	497,473.60
121C	Hourly	167.76	171.86	176.11	180.46	184.90	189.47	194.15	198.94	203.84	208.89	214.03	219.32	224.75	230.31	236.08	241.98
	Appx. Bi-wkly	13,420.80	13,748.80	14,088.80	14,436.80	14,792.00	15,157.60	15,532.00	15,915.20	16,307.20	16,711.20	17,122.40	17,545.60	17,980.00	18,424.80	18,886.40	19,358.40
	Appx. Monthly	29,078.40	29,789.07	30,525.73	31,279.73	32,049.33	32,841.47	33,652.67	34,482.93	35,332.27	36,207.60	37,098.53	38,015.47	38,956.67	39,920.40	40,920.53	41,943.20
	Appx. Annual	348,940.80	357,468.80	366,308.80	375,356.80	384,592.00	394,097.60	403,832.00	413,795.20	423,987.20	434,491.20	445,182.40	456,185.60	467,480.00	479,044.80	491,046.40	503,318.40
121B	Hourly	170.65	174.75	179.00	183.34	187.83	192.36	197.04	201.82	206.74	211.78	216.92	222.23	227.63	233.22	239.04	245.03
	Appx. Bi-wkly	13,652.00	13,980.00	14,320.00	14,667.20	15,026.40	15,388.80	15,763.20	16,145.60	16,539.20	16,942.40	17,353.60	17,778.40	18,210.40	18,657.60	19,123.20	19,602.40
	Appx. Monthly	29,579.33	30,290.00	31,026.67	31,778.93	32,557.20	33,342.40	34,153.60	34,982.13	35,834.93	36,708.53	37,599.47	38,519.87	39,455.87	40,424.80	41,433.60	42,471.87
	Appx. Annual	354,952.00	363,480.00	372,320.00	381,347.20	390,686.40	400,108.80	409,843.20	419,785.60	430,019.20	440,502.40	451,193.60	462,238.40	473,470.40	485,097.60	497,203.20	509,662.40
Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
122C	Hourly	171.86	176.11	180.46	184.90	189.47	194.15	198.94	203.84	208.89	214.03	219.32	224.75	230.31	235.99	241.90	247.93
	Appx. Bi-wkly	13,748.80	14,088.80	14,436.80	14,792.00	15,157.60	15,532.00	15,915.20	16,307.20	16,711.20	17,122.40	17,545.60	17,980.00	18,424.80	18,879.20	19,352.00	19,834.40
	Appx. Monthly	29,789.07	30,525.73	31,279.73	32,049.33	32,841.47	33,652.67	34,482.93	35,332.27	36,207.60	37,098.53	38,015.47	38,956.67	39,920.40	40,904.93	41,929.33	42,974.53
	Appx. Annual	357,468.80	366,308.80	375,356.80	384,592.00	394,097.60	403,832.00	413,795.20	423,987.20	434,491.20	445,182.40	456,185.60	467,480.00	479,044.80	490,859.20	503,152.00	515,694.40
122B	Hourly	174.75	179.00	183.34	187.83	192.36	197.04	201.82	206.74	211.78	216.92	222.23	227.63	233.22	238.90	244.87	251.00
	Appx. Bi-wkly	13,980.00	14,320.00	14,667.20	15,026.40	15,388.80	15,763.20	16,145.60	16,539.20	16,942.40	17,353.60	17,778.40	18,210.40	18,657.60	19,112.00	19,589.60	20,080.00
	Appx. Monthly	30,290.00															

Exempt Compensation Plan - Salary Table



Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
127C	Hourly	194.15	198.94	203.84	208.89	214.03	219.32	224.75	230.31	235.99	241.83	247.85	253.95	260.26	266.70	273.36	280.20	
	Appx. Bi-wkly	15,532.00	15,915.20	16,307.20	16,711.20	17,122.40	17,545.60	17,980.00	18,424.80	18,879.20	19,346.40	19,828.00	20,316.00	20,820.80	21,336.00	21,868.80	22,416.00	
	Appx. Monthly	33,652.67	34,482.93	35,332.27	36,207.60	37,098.53	38,015.47	38,956.67	39,920.40	40,904.93	41,917.20	42,960.67	44,018.00	45,111.73	46,228.00	47,382.40	48,568.00	
	Appx. Annual	403,832.00	413,795.20	423,987.20	434,491.20	445,182.40	456,185.60	467,480.00	479,044.80	490,859.20	503,006.40	515,528.00	528,216.00	541,340.80	554,736.00	568,588.80	582,816.00	
127B	Hourly	197.04	201.82	206.74	211.78	216.92	222.23	227.63	233.22	238.90	244.73	250.73	256.86	263.16	269.60	276.35	283.25	
	Appx. Bi-wkly	15,763.20	16,145.60	16,539.20	16,942.40	17,353.60	17,778.40	18,210.40	18,657.60	19,112.00	19,578.40	20,058.40	20,548.80	21,052.80	21,568.00	22,108.00	22,660.00	
	Appx. Monthly	34,153.60	34,982.13	35,834.93	36,708.53	37,599.47	38,519.87	39,455.87	40,424.80	41,409.33	42,419.87	43,459.87	44,522.40	45,614.40	46,730.67	47,900.67	49,096.67	
	Appx. Annual	409,843.20	419,785.60	430,019.20	440,502.40	451,193.60	462,238.40	473,470.40	485,097.60	496,912.00	509,038.40	521,518.40	534,268.80	547,372.80	560,768.00	574,808.00	589,160.00	
128C	Hourly	198.94	203.84	208.89	214.03	219.32	224.75	230.31	235.99	241.83	247.85	253.95	260.26	266.71	273.33	280.16	287.17	
	Appx. Bi-wkly	15,915.20	16,307.20	16,711.20	17,122.40	17,545.60	17,980.00	18,424.80	18,879.20	19,346.40	19,828.00	20,316.00	20,820.80	21,336.80	21,866.40	22,412.80	22,973.60	
	Appx. Monthly	34,482.93	35,332.27	36,207.60	37,098.53	38,015.47	38,956.67	39,920.40	40,904.93	41,917.20	42,960.67	44,018.00	45,111.73	46,229.73	47,377.20	48,561.07	49,776.13	
	Appx. Annual	413,795.20	423,987.20	434,491.20	445,182.40	456,185.60	467,480.00	479,044.80	490,859.20	503,006.40	515,528.00	528,216.00	541,340.80	554,736.80	568,526.40	582,732.80	597,313.60	
128B	Hourly	201.82	206.74	211.78	216.92	222.23	227.63	233.22	238.90	244.73	250.73	256.86	263.16	269.62	276.21	283.12	290.21	
	Appx. Bi-wkly	16,145.60	16,539.20	16,942.40	17,353.60	17,778.40	18,210.40	18,657.60	19,112.00	19,578.40	20,058.40	20,548.80	21,052.80	21,569.60	22,096.80	22,649.60	23,216.80	
	Appx. Monthly	34,982.13	35,834.93	36,708.53	37,599.47	38,519.87	39,455.87	40,424.80	41,409.33	42,419.87	43,459.87	44,522.40	45,614.40	46,734.13	47,876.40	49,074.13	50,303.07	
	Appx. Annual	419,785.60	430,019.20	440,502.40	451,193.60	462,238.40	473,470.40	485,097.60	496,912.00	509,038.40	521,518.40	534,268.80	547,372.80	560,809.60	574,516.80	588,889.60	603,636.80	
129C	Hourly	203.84	208.89	214.03	219.32	224.75	230.31	235.99	241.83	247.85	253.95	260.26	266.71	273.34	280.09	287.09	294.27	
	Appx. Bi-wkly	16,307.20	16,711.20	17,122.40	17,545.60	17,980.00	18,424.80	18,879.20	19,346.40	19,828.00	20,316.00	20,820.80	21,336.80	21,867.20	22,407.20	22,967.20	23,541.60	
	Appx. Monthly	35,332.27	36,207.60	37,098.53	38,015.47	38,956.67	39,920.40	40,904.93	41,917.20	42,960.67	44,018.00	45,111.73	46,229.73	47,378.93	48,548.93	49,762.27	51,006.80	
	Appx. Annual	423,987.20	434,491.20	445,182.40	456,185.60	467,480.00	479,044.80	490,859.20	503,006.40	515,528.00	528,216.00	541,340.80	554,736.80	568,547.20	582,587.20	597,147.20	612,081.60	
129B	Hourly	206.74	211.78	216.92	222.23	227.63	233.22	238.90	244.73	250.73	256.86	263.16	269.62	276.24	282.98	290.05	297.30	
	Appx. Bi-wkly	16,539.20	16,942.40	17,353.60	17,778.40	18,210.40	18,657.60	19,112.00	19,578.40	20,058.40	20,548.80	21,052.80	21,569.60	22,099.20	22,638.40	23,204.00	23,784.00	
	Appx. Monthly	35,834.93	36,708.53	37,599.47	38,519.87	39,455.87	40,424.80	41,409.33	42,419.87	43,459.87	44,522.40	45,614.40	46,734.13	47,881.60	49,049.87	50,253.33	51,532.00	
	Appx. Annual	430,019.20	440,502.40	451,193.60	462,238.40	473,470.40	485,097.60	496,912.00	509,038.40	521,518.40	534,268.80	547,372.80	560,809.60	574,579.20	588,598.40	603,304.00	618,384.00	
130C	Hourly	208.89	214.03	219.32	224.75	230.31	235.99	241.83	247.85	253.95	260.26	266.71	273.34	280.09	287.04	294.21	301.57	
	Appx. Bi-wkly	16,711.20	17,122.40	17,545.60	17,980.00	18,424.80	18,879.20	19,346.40	19,828.00	20,316.00	20,820.80	21,336.80	21,867.20	22,407.20	22,963.20	23,536.80	24,125.60	
	Appx. Monthly	36,207.60	37,098.53	38,015.47	38,956.67	39,920.40	40,904.93	41,917.20	42,960.67	44,018.00	45,111.73	46,229.73	47,378.93	48,548.93	49,753.60	50,996.40	52,272.13	
	Appx. Annual	434,491.20	445,182.40	456,185.60	467,480.00	479,044.80	490,859.20	503,006.40	515,528.00	528,216.00	541,340.80	554,736.80	568,547.20	582,587.20	597,043.20	611,956.80	627,265.60	
130B	Hourly	211.78	216.92	222.23	227.63	233.22	238.90	244.73	250.73	256.86	263.16	269.62	276.24	282.98	289.93	297.18	304.61	
	Appx. Bi-wkly	16,942.40	17,353.60	17,778.40	18,210.40	18,657.60	19,112.00	19,578.40	20,058.40	20,548.80	21,052.80	21,569.60	22,099.20	22,638.40	23,194.40	23,774.40	24,368.80	
	Appx. Monthly	36,708.53	37,599.47	38,519.87	39,455.87	40,424.80	41,409.33	42,419.87	43,459.87	44,522.40	45,614.40	46,734.13	47,881.60	49,049.87	50,254.53	51,511.20	52,799.07	
	Appx. Annual	440,502.40	451,193.60	462,238.40	473,470.40	485,097.60	496,912.00	509,038.40	521,518.40	534,268.80	547,372.80	560,809.60	574,579.20	588,598.40	603,054.40	618,134.40	633,588.80	
Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
17D Hourly										18.09	18.51	18.92	19.37	19.80	20.31	20.82		
Appx. Bi-wkly										1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,624.80	1,665.60		
Appx. Monthly										3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,520.40	3,608.80		
Appx. Annual										37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,244.80	43,305.60		
17C Hourly							17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.28	21.81		
Appx. Bi-wkly							1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,702.40	1,744.80		
Appx. Monthly							3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,688.53	3,780.40		
Appx. Annual							37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,262.40	45,364.80		
17B Hourly	18.73	19.07	19.39	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.31	24.93		
Appx. Bi-wkly	1,498.40	1,525.60	1,551.20	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,944.80	1,994.40		
Appx. Monthly	3,246.53	3,305.47	3,360.93	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,213.73	4,321.20		
Appx. Annual	38,958.40	39,665.60	40,331.20	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,564.80	51,854.40		
17T_D Hourly										18.09	18.51	18.92	19.37					
Appx. Bi-wkly										1,447.20	1,480.80	1,513.60	1,549.60					
Appx. Monthly										3,135.60	3,208.40	3,279.47	3,357.47					
Appx. Annual										37,627.20	38,500.80	39,353.60	40,289.60					
17T_C Hourly							17.85	18.25	18.64	19.03	19.46	19.88	20.33					
Appx. Bi-wkly							1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40					
Appx. Monthly							3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87					
Appx. Annual							37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40					
17T_B Hourly	18.73	19.07	19.39	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28					
Appx. Bi-wkly	1,498.40	1,525.60	1,551.20	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40					
Appx. Monthly	3,246.53	3,305.47	3,360.93	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20					
Appx. Annual	38,958.40	39,665.60	40,331.20	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40					
18D Hourly										18.09	18.51	18.92	19.37	19.80	20.25	20.76	21.29	
Appx. Bi-wkly										1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,660.80	1,703.20	
Appx. Monthly										3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,598.40	3,690.27	
Appx. Annual										37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,180.80	44,283.20	
18C Hourly							17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.74	22.28	
Appx. Bi-wkly							1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,739.20	1,782.40	
Appx. Monthly							3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,768.27	3,861.87	
Appx. Annual							37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,219.20	46,342.40	
18B Hourly	19.07	19.39	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.79	25.41		
Appx. Bi-wkly	1,525.60	1,551.20	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,983.20	2,032.80		
Appx. Monthly	3,305.47	3,360.93	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,296.93	4,404.40		
Appx. Annual	39,665.60	40,331.20	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,563.20	52,852.80		
18T_D Hourly										18.09	18.51	18.92	19.37	19.80				
Appx. Bi-wkly										1,447.20	1,480.80	1,513.60	1,549.60	1,584.00				
Appx. Monthly										3,135.60	3,208.40	3,279.47	3,357.47	3,432.00				
Appx. Annual										37,627.20	38,500.80	39,353.60	40,289.60	41,184.00				
18T_C Hourly							17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75				
Appx. Bi-wkly							1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00				
Appx. Monthly							3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67				
Appx. Annual							37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00				
18T_B Hourly	19.07	19.39	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73					
Appx. Bi-wkly	1,525.60	1,551.20	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40					
Appx. Monthly	3,305.47	3,360.93	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20					
Appx. Annual	39,665.60	40,331.20	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40					
19D Hourly										18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.24	21.77
Appx. Bi-wkly										1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,699.20	1,741.60
Appx. Monthly										3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,681.60	3,773.47
Appx. Annual										37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,179.20	45,281.60
19C Hourly							17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.21	22.77
Appx. Bi-wkly							1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,776.80	1,821.60
Appx. Monthly							3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,849.73	3,946.80
Appx. Annual							37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,196.80	47,361.60
19B Hourly	19.39	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.28	25.90		
Appx. Bi-wkly	1,551.20	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,022.40	2,072.00		
Appx. Monthly	3,360.93	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,381.87	4,489.33		
Appx. Annual	40,331.20	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,582.40	53,872.00		
19T_D Hourly										18.09	18.51	18.92	19.37	19.80	20.25			
Appx. Bi-wkly										1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00			
Appx. Monthly										3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00			
Appx. Annual										37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00			
19T_C Hourly							17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21			
Appx. Bi-wkly							1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80			
Appx. Monthly							3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40			
Appx. Annual							37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80			
19T_B Hourly	19.39	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.					

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
20B	Hourly	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.76	26.40
	Appx. Bi-wkly	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,060.80	2,112.00
	Appx. Monthly	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,465.07	4,576.00
	Appx. Annual	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,580.80	54,912.00
20T_D	Hourly						18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.22	22.78
	Appx. Bi-wkly						1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,696.00	1,734.40	1,777.60	1,822.40
	Appx. Monthly						3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,674.67	3,757.87	3,851.47	3,948.53
	Appx. Annual						37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,096.00	45,094.40	46,217.60	47,382.40
20T_C	Hourly			17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.22	23.81
	Appx. Bi-wkly			1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,857.60	1,904.80
	Appx. Monthly			3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,024.80	4,127.07
	Appx. Annual			37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,297.60	49,524.80
20T_B	Hourly	19.75	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.76	26.40
	Appx. Bi-wkly	1,580.00	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,060.80	2,112.00
	Appx. Monthly	3,423.33	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,465.07	4,576.00
	Appx. Annual	41,080.00	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,580.80	54,912.00
21D	Hourly						18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.22	22.78
	Appx. Bi-wkly						1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,696.00	1,734.40	1,777.60	1,822.40
	Appx. Monthly						3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,674.67	3,757.87	3,851.47	3,948.53
	Appx. Annual						37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,096.00	45,094.40	46,217.60	47,382.40
21C	Hourly			17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.22	23.81
	Appx. Bi-wkly			1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,857.60	1,904.80
	Appx. Monthly			3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,024.80	4,127.07
	Appx. Annual			37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,297.60	49,524.80
21B	Hourly	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.64	26.25	26.90
	Appx. Bi-wkly	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,051.20	2,100.00	2,152.00
	Appx. Monthly	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,444.27	4,550.00	4,662.67
	Appx. Annual	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,331.20	54,600.00	55,952.00
21T_D	Hourly						18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.22	22.78
	Appx. Bi-wkly						1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,696.00	1,734.40	1,777.60	1,822.40
	Appx. Monthly						3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,674.67	3,757.87	3,851.47	3,948.53
	Appx. Annual						37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,096.00	45,094.40	46,217.60	47,382.40
21T_C	Hourly			17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.22	23.81
	Appx. Bi-wkly			1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,857.60	1,904.80
	Appx. Monthly			3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,024.80	4,127.07
	Appx. Annual			37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,297.60	49,524.80
21T_B	Hourly	20.11	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.64	26.25	26.90
	Appx. Bi-wkly	1,608.80	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,051.20	2,100.00	2,152.00
	Appx. Monthly	3,485.73	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,444.27	4,550.00	4,662.67
	Appx. Annual	41,828.80	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,331.20	54,600.00	55,952.00
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
22D	Hourly						18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.20	22.76
	Appx. Bi-wkly						1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,696.00	1,734.40	1,776.00	1,820.80
	Appx. Monthly						3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,674.67	3,757.87	3,848.00	3,945.07
	Appx. Annual						37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,096.00	45,094.40	46,176.00	47,340.80
22C	Hourly		17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.14	23.73	24.32
	Appx. Bi-wkly		1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,851.20	1,898.40	1,945.60
	Appx. Monthly		3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,010.93	4,113.20	4,215.47
	Appx. Annual		37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,131.20	49,358.40	50,585.60
22B	Hourly	20.47	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.64	26.11	26.77	27.44
	Appx. Bi-wkly	1,637.60	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,051.20	2,088.80	2,141.60	2,195.20
	Appx. Monthly	3,548.13	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,444.27	4,525.73	4,640.13	4,756.27
	Appx. Annual	42,577.60	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,331.20	54,308.80	55,681.60	57,075.20
22T_D	Hourly						18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.22	22.78
	Appx. Bi-wkly						1										

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
23T_C	Hourly	17.85	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.14				
	Appx. Bi-wkly	1,428.00	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,851.20				
	Appx. Monthly	3,094.00	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,010.93				
	Appx. Annual	37,128.00	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,131.20				
23T_B	Hourly	20.83	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.64	26.11				
	Appx. Bi-wkly	1,666.40	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,051.20	2,088.80				
	Appx. Monthly	3,610.53	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,444.27	4,525.73				
	Appx. Annual	43,326.40	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,331.20	54,308.80				
24D	Hourly			18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.20	22.72	23.24	23.83	24.41	
	Appx. Bi-wkly			1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,696.00	1,734.40	1,776.00	1,817.60	1,859.20	1,906.40	1,952.80	
	Appx. Monthly			3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,674.67	3,757.87	3,848.00	3,938.13	4,028.27	4,130.53	4,231.07	
	Appx. Annual			37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,096.00	45,094.40	46,176.00	47,257.60	48,339.20	49,566.40	50,772.80	
24C	Hourly	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.14	23.66	24.22	24.80	25.42	
	Appx. Bi-wkly	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,851.20	1,892.80	1,937.60	1,984.00	2,033.60	
	Appx. Monthly	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,010.93	4,101.07	4,198.13	4,298.67	4,406.13	
	Appx. Annual	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,131.20	49,212.80	50,377.60	51,584.00	52,873.60	
24B	Hourly	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.64	26.11	26.66	27.18	27.87	28.56	
	Appx. Bi-wkly	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,051.20	2,088.80	2,132.80	2,174.40	2,229.60	2,284.80	
	Appx. Monthly	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,444.27	4,525.73	4,621.07	4,711.20	4,830.80	4,950.40	
	Appx. Annual	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,331.20	54,308.80	55,452.80	56,534.40	57,969.60	59,404.80	
24T_D	Hourly			18.09	18.51	18.92	19.37	19.80	20.25	20.72	21.20	21.68	22.20	22.72				
	Appx. Bi-wkly			1,447.20	1,480.80	1,513.60	1,549.60	1,584.00	1,620.00	1,657.60	1,696.00	1,734.40	1,776.00	1,817.60				
	Appx. Monthly			3,135.60	3,208.40	3,279.47	3,357.47	3,432.00	3,510.00	3,591.47	3,674.67	3,757.87	3,848.00	3,938.13				
	Appx. Annual			37,627.20	38,500.80	39,353.60	40,289.60	41,184.00	42,120.00	43,097.60	44,096.00	45,094.40	46,176.00	47,257.60				
24T_C	Hourly	18.25	18.64	19.03	19.46	19.88	20.33	20.75	21.21	21.67	22.15	22.66	23.14	23.66				
	Appx. Bi-wkly	1,460.00	1,491.20	1,522.40	1,556.80	1,590.40	1,626.40	1,660.00	1,696.80	1,733.60	1,772.00	1,812.80	1,851.20	1,892.80				
	Appx. Monthly	3,163.33	3,230.93	3,298.53	3,373.07	3,445.87	3,523.87	3,596.67	3,676.40	3,756.13	3,839.33	3,927.73	4,010.93	4,101.07				
	Appx. Annual	37,960.00	38,771.20	39,582.40	40,476.80	41,350.40	42,286.40	43,160.00	44,116.80	45,073.60	46,072.00	47,132.80	48,131.20	49,212.80				
24T_B	Hourly	21.22	21.63	22.01	22.43	22.85	23.28	23.73	24.21	24.66	25.12	25.64	26.11	26.66				
	Appx. Bi-wkly	1,697.60	1,730.40	1,760.80	1,794.40	1,828.00	1,862.40	1,898.40	1,936.80	1,972.80	2,009.60	2,051.20	2,088.80	2,132.80				
	Appx. Monthly	3,678.13	3,749.20	3,815.07	3,887.87	3,960.67	4,035.20	4,113.20	4,196.40	4,274.40	4,354.13	4,444.27	4,525.73	4,621.07				
	Appx. Annual	44,137.60	44,990.40	45,780.80	46,654.40	47,528.00	48,422.40	49,358.40	50,356.80	51,292.80	52,249.60	53,331.20	54,308.80	55,452.80				
25D	Hourly			18.08	18.50	18.92	19.38	19.80	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.76	24.33	24.95
	Appx. Bi-wkly			1,446.40	1,480.00	1,513.60	1,550.40	1,584.00	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,900.80	1,946.40	1,996.00
	Appx. Monthly			3,133.87	3,206.67	3,279.47	3,359.20	3,432.00	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,118.40	4,217.20	4,324.67
	Appx. Annual			37,606.40	38,480.00	39,353.60	40,310.40	41,184.00	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,420.80	50,606.40	51,896.00
25C	Hourly	18.64	19.02	19.45	19.88	20.34	20.75	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.70	25.32	25.96	
	Appx. Bi-wkly	1,491.20	1,521.60	1,556.00	1,590.40	1,627.20	1,660.00	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.00	2,025.60	2,076.80	
	Appx. Monthly	3,230.93	3,296.80	3,371.33	3,445.87	3,525.60	3,596.67	3,671.20	3,752.67	3,835.87	3,926.00	4,015.73	4,085.47	4,189.47	4,281.33	4,388.80	4,499.73	
	Appx. Annual	38,771.20	39,561.60	40,456.00	41,350.40	42,307.20	43,160.00	44,054.40	45,032.00	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,376.00	52,665.60	53,996.80	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
25B	Hourly	21.63	22.00	22.42	22.85	23.30	23.73	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.68	28.37	29.08	
	Appx. Bi-wkly	1,730.40	1,760.00	1,793.60	1,828.00	1,864.00	1,898.40	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,214.40	2,269.60	2,326.40	
	Appx. Monthly	3,749.20	3,813.33	3,886.13	3,960.67	4,038.67	4,113.20	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,797.87	4,917.47	5,040.53	
	Appx. Annual	44,990.40	45,760.00	46,633.60	47,528.00	48,464.00	49,358.40	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,574.40	59,009.60	60,486.40	
25T_D	Hourly			18.08	18.50	18.92	19.38	19.80	20.21	20.70	21.19	21.67	22.15	22.63	23.21			
	Appx. Bi-wkly			1,446.40	1,480.00	1,513.60	1,550.40	1,584.00	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80			
	Appx. Monthly			3,133.87	3,206.67	3,279.47	3,359.20	3,432.00	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07			
	Appx. Annual			37,606.40	38,480.00	39,353.60	40,310.40	41,184.00	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80			
25T_C	Hourly	18.64	19.02	19.45	19.88	20.34	20.75	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.70	25.32	25.96	
	Appx. Bi-wkly	1,491.20	1,521.60	1,556.00	1,590.40	1,627.20	1,660.00	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.00	2,025.60	2,076.80	
	Appx. Monthly	3,230.93	3,296.80	3,371.33	3,445.87	3,525.60	3,596.67	3,671.20	3,752.67	3,835.87	3,926.00	4,015.73	4,085.47	4,189.47	4,281.33	4,388.80	4,499.73	
	Appx. Annual	38,771.20	39,561.60	40,456.00	41,350.40	42,307.20	43,160.00	44,054.40	45,									

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
27D	Hourly	18.52	18.96	19.38	19.80	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.45	26.10
	Appx. Bi-wkly	1,481.60	1,516.80	1,550.40	1,584.00	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,036.00	2,088.00
	Appx. Monthly	3,210.13	3,286.40	3,359.20	3,432.00	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,411.33	4,524.00
	Appx. Annual	38,521.60	39,436.80	40,310.40	41,184.00	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,936.00	54,288.00
27C	Hourly	19.48	19.92	20.34	20.75	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.45	27.12
	Appx. Bi-wkly	1,558.40	1,593.60	1,627.20	1,660.00	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,116.00	2,169.60
	Appx. Monthly	3,376.53	3,452.80	3,525.60	3,596.67	3,671.20	3,752.67	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,584.67	4,700.80
	Appx. Annual	40,518.40	41,433.60	42,307.20	43,160.00	44,054.40	45,032.00	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	55,016.00	56,409.60
27B	Hourly	22.44	22.89	23.30	23.73	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.49	30.23
	Appx. Bi-wkly	1,795.20	1,831.20	1,864.00	1,898.40	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,359.20	2,418.40
	Appx. Monthly	3,889.60	3,967.60	4,038.67	4,113.20	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,111.60	5,239.87
	Appx. Annual	46,675.20	47,611.20	48,464.00	49,358.40	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,339.20	62,878.40
27T_D	Hourly	18.52	18.96	19.38	19.80	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.45	26.10
	Appx. Bi-wkly	1,481.60	1,516.80	1,550.40	1,584.00	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,036.00	2,088.00
	Appx. Monthly	3,210.13	3,286.40	3,359.20	3,432.00	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,411.33	4,524.00
	Appx. Annual	38,521.60	39,436.80	40,310.40	41,184.00	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,936.00	54,288.00
27T_C	Hourly	19.48	19.92	20.34	20.75	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.45	27.12
	Appx. Bi-wkly	1,558.40	1,593.60	1,627.20	1,660.00	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,116.00	2,169.60
	Appx. Monthly	3,376.53	3,452.80	3,525.60	3,596.67	3,671.20	3,752.67	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,584.67	4,700.80
	Appx. Annual	40,518.40	41,433.60	42,307.20	43,160.00	44,054.40	45,032.00	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	55,016.00	56,409.60
27T_B	Hourly	22.44	22.89	23.30	23.73	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.49	30.23
	Appx. Bi-wkly	1,795.20	1,831.20	1,864.00	1,898.40	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,359.20	2,418.40
	Appx. Monthly	3,889.60	3,967.60	4,038.67	4,113.20	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,111.60	5,239.87
	Appx. Annual	46,675.20	47,611.20	48,464.00	49,358.40	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,339.20	62,878.40
28D	Hourly	18.95	19.37	19.80	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.41	26.06	26.72
	Appx. Bi-wkly	1,516.00	1,549.60	1,584.00	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.80	2,084.80	2,137.60
	Appx. Monthly	3,284.67	3,357.47	3,432.00	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,404.40	4,517.07	4,631.47
	Appx. Annual	39,416.00	40,289.60	41,184.00	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,852.80	54,204.80	55,577.60
28C	Hourly	19.91	20.33	20.75	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.37	27.02	27.70
	Appx. Bi-wkly	1,592.80	1,626.40	1,660.00	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,109.60	2,161.60	2,216.00
	Appx. Monthly	3,451.07	3,523.87	3,596.67	3,671.20	3,752.67	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,570.80	4,683.47	4,801.33
	Appx. Annual	41,412.80	42,286.40	43,160.00	44,054.40	45,032.00	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,849.60	56,201.60	57,616.00
28B	Hourly	22.88	23.28	23.73	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.34	30.09	30.84
	Appx. Bi-wkly	1,830.40	1,862.40	1,898.40	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,347.20	2,407.20	2,467.20
	Appx. Monthly	3,965.87	4,035.20	4,113.20	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,085.60	5,215.60	5,345.60
	Appx. Annual	47,590.40	48,422.40	49,358.40	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,027.20	62,587.20	64,147.20
28T_D	Hourly	18.95	19.37	19.80	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.41	26.06	26.72
	Appx. Bi-wkly	1,516.00	1,549.60	1,584.00	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.80	2,084.80	2,137.60
	Appx. Monthly	3,284.67	3,357.47	3,432.00	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,404.40	4,517.07	4,631.47
	Appx. Annual	39,416.00	40,289.60	41,184.00	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,852.80	54,204.80	55,577.60
28T_C	Hourly	19.91	20.33	20.75	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.37	27.02	27.70
	Appx. Bi-wkly	1,592.80	1,626.40	1,660.00	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,109.60	2,161.60	2,216.00
	Appx. Monthly	3,451.07	3,523.87	3,596.67	3,671.20	3,752.67	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,570.80	4,683.47	4,801.33
	Appx. Annual	41,412.80	42,286.40	43,160.00	44,054.40	45,032.00	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,849.60	56,201.60	57,616.00
28T_B	Hourly	22.88	23.28	23.73	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.34	30.09	30.84
	Appx. Bi-wkly	1,830.40	1,862.40	1,898.40	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,347.20	2,407.20	2,467.20
	Appx. Monthly	3,965.87	4,035.20	4,113.20	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,085.60	5,215.60	5,345.60
	Appx. Annual	47,590.40	48,422.40	49,358.40	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,027.20	62,587.20	64,147.20
29D	Hourly	19.33	19.77	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.40	26.02	26.66	27.31
	Appx. Bi-wkly	1,546.40	1,581.60	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,081.60	2,132.	

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
30B	Hourly	23.69	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.49	31.27	32.05	
	Appx. Bi-wkly	1,895.20	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,439.20	2,501.60	2,564.00	
	Appx. Monthly	4,106.27	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,284.93	5,420.13	5,555.33	
	Appx. Annual	49,275.20	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,419.20	65,041.60	66,664.00	
30T_D	Hourly	19.77	20.21	20.70	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.90	
	Appx. Bi-wkly	1,581.60	1,616.80	1,656.00	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	
	Appx. Monthly	3,426.80	3,503.07	3,588.00	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	
	Appx. Annual	41,121.60	42,036.80	43,056.00	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	
30T_C	Hourly	20.72	21.18	21.65	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.87	
	Appx. Bi-wkly	1,657.60	1,694.40	1,732.00	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,309.60	
	Appx. Monthly	3,591.47	3,671.20	3,752.67	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	5,004.13	
	Appx. Annual	43,097.60	44,054.40	45,032.00	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	60,049.60	
30T_B	Hourly	23.69	24.15	24.64	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.49	31.27	32.05	
	Appx. Bi-wkly	1,895.20	1,932.00	1,971.20	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,439.20	2,501.60	2,564.00	
	Appx. Monthly	4,106.27	4,186.00	4,270.93	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,284.93	5,420.13	5,555.33	
	Appx. Annual	49,275.20	50,232.00	51,251.20	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,419.20	65,041.60	66,664.00	
31D	Hourly	20.23	20.71	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.90	28.59	
	Appx. Bi-wkly	1,618.40	1,656.80	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,232.00	2,287.20	
	Appx. Monthly	3,506.53	3,589.73	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,955.60	
	Appx. Annual	42,078.40	43,076.80	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	58,032.00	59,467.20	
31C	Hourly	21.20	21.66	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.87	29.58	
	Appx. Bi-wkly	1,696.00	1,732.80	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,309.60	2,366.40	
	Appx. Monthly	3,674.67	3,754.40	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	5,004.13	5,127.20	
	Appx. Annual	44,096.00	45,052.80	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	60,049.60	61,526.40	
31B	Hourly	24.19	24.65	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.95	32.74	
	Appx. Bi-wkly	1,935.20	1,972.00	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,556.00	2,619.20	
	Appx. Monthly	4,192.93	4,272.67	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,538.00	5,674.93	
	Appx. Annual	50,315.20	51,272.00	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,456.00	68,099.20	
31T_D	Hourly	20.23	20.71	21.19	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.90	28.59	
	Appx. Bi-wkly	1,618.40	1,656.80	1,695.20	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,232.00	2,287.20	
	Appx. Monthly	3,506.53	3,589.73	3,672.93	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,955.60	
	Appx. Annual	42,078.40	43,076.80	44,075.20	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	58,032.00	59,467.20	
31T_C	Hourly	21.20	21.66	22.13	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.87	29.58	
	Appx. Bi-wkly	1,696.00	1,732.80	1,770.40	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,309.60	2,366.40	
	Appx. Monthly	3,674.67	3,754.40	3,835.87	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	5,004.13	5,127.20	
	Appx. Annual	44,096.00	45,052.80	46,030.40	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	60,049.60	61,526.40	
31T_B	Hourly	24.19	24.65	25.11	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.95	32.74	
	Appx. Bi-wkly	1,935.20	1,972.00	2,008.80	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,556.00	2,619.20	
	Appx. Monthly	4,192.93	4,272.67	4,352.40	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,538.00	5,674.93	
	Appx. Annual	50,315.20	51,272.00	52,228.80	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,456.00	68,099.20	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	32D	Hourly	20.70	21.18	21.67	22.15	22.63	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.55	29.27
		Appx. Bi-wkly	1,656.00	1,694.40	1,733.60	1,772.00	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,284.00	2,341.60
		Appx. Monthly	3,588.00	3,671.20	3,756.13	3,839.33	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,948.67	5,073.47
Appx. Annual		43,056.00	44,054.40	45,073.60	46,072.00	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,384.00	60,881.60	
32C	Hourly	21.65	22.12	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.52	30.26	
	Appx. Bi-wkly	1,732.00	1,769.60	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,361.60	2,420.80	
	Appx. Monthly	3,752.67	3,834.13	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,116.80	5,245.07	
	Appx. Annual	45,032.00	46,009.60	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,401.60	62,940.80	
32B	Hourly	24.64	25.10	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.58	33.40	
	Appx. Bi-wkly	1,971.20	2,008.00	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2			

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
33T_C	Hourly	22.12	22.65	23.11	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.81				
	Appx. Bi-wkly	1,769.60	1,812.00	1,848.80	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80				
	Appx. Monthly	3,834.13	3,926.00	4,005.73	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73				
	Appx. Annual	46,009.60	47,112.00	48,068.80	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80				
33T_B	Hourly	25.10	25.63	26.08	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.79				
	Appx. Bi-wkly	2,008.00	2,050.40	2,086.40	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20				
	Appx. Monthly	4,350.67	4,442.53	4,520.53	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27				
	Appx. Annual	52,208.00	53,310.40	54,246.40	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20				
34D	Hourly	21.62	22.09	22.63	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.19	29.92	30.66	
	Appx. Bi-wkly	1,729.60	1,767.20	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,335.20	2,393.60	2,452.80	
	Appx. Monthly	3,747.47	3,828.93	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,059.60	5,186.13	5,314.40	
	Appx. Annual	44,969.60	45,947.20	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,715.20	62,233.60	63,772.80	
34C	Hourly	22.57	23.07	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.14	30.89	31.66	
	Appx. Bi-wkly	1,805.60	1,845.60	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,411.20	2,471.20	2,532.80	
	Appx. Monthly	3,912.13	3,998.80	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,224.27	5,354.27	5,487.73	
	Appx. Annual	46,945.60	47,985.60	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,691.20	64,251.20	65,852.80	
34B	Hourly	25.53	26.04	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.11	33.95	34.79	
	Appx. Bi-wkly	2,042.40	2,083.20	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,648.80	2,716.00	2,783.20	
	Appx. Monthly	4,425.20	4,513.60	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,739.07	5,884.67	6,030.27	
	Appx. Annual	53,102.40	54,163.20	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,868.80	70,616.00	72,363.20	
34T_D	Hourly	21.62	22.09	22.63	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48				
	Appx. Bi-wkly	1,729.60	1,767.20	1,810.40	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40				
	Appx. Monthly	3,747.47	3,828.93	3,922.53	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53				
	Appx. Annual	44,969.60	45,947.20	47,070.40	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40				
34T_C	Hourly	22.57	23.07	23.57	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45				
	Appx. Bi-wkly	1,805.60	1,845.60	1,885.60	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00				
	Appx. Monthly	3,912.13	3,998.80	4,085.47	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67				
	Appx. Annual	46,945.60	47,985.60	49,025.60	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00				
34T_B	Hourly	25.53	26.04	26.53	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46				
	Appx. Bi-wkly	2,042.40	2,083.20	2,122.40	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80				
	Appx. Monthly	4,425.20	4,513.60	4,598.53	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40				
	Appx. Annual	53,102.40	54,163.20	55,182.40	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80				
35D	Hourly	22.15	22.67	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.17	29.85	30.59	31.35	
	Appx. Bi-wkly	1,772.00	1,813.60	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.00	2,447.20	2,508.00	
	Appx. Monthly	3,839.33	3,929.47	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,174.00	5,302.27	5,434.00	
	Appx. Annual	46,072.00	47,153.60	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,088.00	63,627.20	65,208.00	
35C	Hourly	23.11	23.61	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.11	30.81	31.57	32.37	
	Appx. Bi-wkly	1,848.80	1,888.80	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,464.80	2,525.60	2,589.60	
	Appx. Monthly	4,005.73	4,092.40	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,340.40	5,472.13	5,610.80	
	Appx. Annual	48,068.80	49,108.80	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,084.80	65,665.60	67,329.60	
35B	Hourly	26.08	26.59	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.09	33.78	34.62	35.47	
	Appx. Bi-wkly	2,086.40	2,127.20	2,172.00	2,216.00	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,702.40	2,769.60	2,837.60	
	Appx. Monthly	4,520.53	4,608.93	4,706.00	4,801.33	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,736.60	5,855.20	6,000.80	6,148.13	
	Appx. Annual	54,246.40	55,307.20	56,472.00	57,616.00	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,262.40	72,009.60	73,777.60	
35T_D	Hourly	22.15	22.67	23.21	23.77	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.17				
	Appx. Bi-wkly	1,772.00	1,813.60	1,856.80	1,901.60	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60				
	Appx. Monthly	3,839.33	3,929.47	4,023.07	4,120.13	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13				
	Appx. Annual	46,072.00	47,153.60	48,276.80	49,441.60	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60				
35T_C	Hourly	23.11	23.61	24.17	24.71	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.11				
	Appx. Bi-wkly	1,848.80	1,888.80	1,933.60	1,976.80	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80				
	Appx. Monthly	4,005.73	4,092.40	4,189.47	4,283.07	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07				
	Appx. Annual	48,068.80	49,108.80	50,273.60	51,396.80	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80				
35T_B	Hourly	26.08	26.59	27.15	27.70	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.09				

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
37D Hourly	23.18	23.71	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.31	32.09	32.90	
Appx. Bi-wkly	1,854.40	1,896.80	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,504.80	2,567.20	2,632.00	
Appx. Monthly	4,017.87	4,109.73	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,427.07	5,562.27	5,702.67	
Appx. Annual	48,214.40	49,316.80	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,124.80	66,747.20	68,432.00	
37C Hourly	24.15	24.69	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.25	33.06	33.89	
Appx. Bi-wkly	1,932.00	1,975.20	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,580.00	2,644.80	2,711.20	
Appx. Monthly	4,186.00	4,279.60	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,590.00	5,730.40	5,874.27	
Appx. Annual	50,232.00	51,355.20	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,080.00	68,764.80	70,491.20	
37B Hourly	27.14	27.67	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.24	36.10	37.02	
Appx. Bi-wkly	2,171.20	2,213.60	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,819.20	2,888.00	2,961.60	
Appx. Monthly	4,704.27	4,796.13	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,108.27	6,257.33	6,416.80	
Appx. Annual	56,451.20	57,553.60	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,299.20	75,088.00	77,001.60	
37T_D Hourly	23.18	23.71	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.17	29.86	30.57				
Appx. Bi-wkly	1,854.40	1,896.80	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60				
Appx. Monthly	4,017.87	4,109.73	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80				
Appx. Annual	48,214.40	49,316.80	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60				
37T_C Hourly	24.15	24.69	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.11	30.82	31.53				
Appx. Bi-wkly	1,932.00	1,975.20	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40				
Appx. Monthly	4,186.00	4,279.60	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20				
Appx. Annual	50,232.00	51,355.20	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40				
37T_B Hourly	27.14	27.67	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.09	33.79	34.53				
Appx. Bi-wkly	2,171.20	2,213.60	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40				
Appx. Monthly	4,704.27	4,796.13	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20				
Appx. Annual	56,451.20	57,553.60	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40				
38D Hourly	23.71	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.00	32.81	33.61	
Appx. Bi-wkly	1,896.80	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.00	2,624.80	2,688.80	
Appx. Monthly	4,109.73	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,546.67	5,687.07	5,825.73	
Appx. Annual	49,316.80	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,560.00	68,244.80	69,908.80	
38C Hourly	24.69	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.97	33.79	34.64	
Appx. Bi-wkly	1,975.20	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,637.60	2,703.20	2,771.20	
Appx. Monthly	4,279.60	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,714.80	5,856.93	6,004.27	
Appx. Annual	51,355.20	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,577.60	70,283.20	72,051.20	
38B Hourly	27.67	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.96	36.83	37.76	
Appx. Bi-wkly	2,213.60	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,876.80	2,946.40	3,020.80	
Appx. Monthly	4,796.13	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,233.07	6,383.87	6,545.07	
Appx. Annual	57,553.60	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,796.80	76,606.40	78,540.80	
38T_D Hourly	23.71	24.27	24.85	25.40	25.99	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27				
Appx. Bi-wkly	1,896.80	1,941.60	1,988.00	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60				
Appx. Monthly	4,109.73	4,206.80	4,307.33	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13				
Appx. Annual	49,316.80	50,481.60	51,688.00	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60				
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
38T_C Hourly	24.69	25.24	25.80	26.36	26.92	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22				
Appx. Bi-wkly	1,975.20	2,019.20	2,064.00	2,108.80	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60				
Appx. Monthly	4,279.60	4,374.93	4,472.00	4,569.07	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80				
Appx. Annual	51,355.20	52,499.20	53,664.00	54,828.80	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60				
38T_B Hourly	27.67	28.19	28.78	29.33	29.92	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21				
Appx. Bi-wkly	2,213.60	2,255.20	2,302.40	2,346.40	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80				
Appx. Monthly	4,796.13	4,886.27	4,988.53	5,083.87	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07				
Appx. Annual	57,553.60	58,635.20	59,862.40	61,006.40	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80				
39D Hourly	24.26	24.84	25.40	25.99	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.80	33.60	34.44	
Appx. Bi-wkly	1,940.80	1,987.20	2,032.00	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,624.00	2,688.00	2,755.20	
Appx. Monthly	4,205.07	4,305.60	4,402.67	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,685.33	5,824.00	5,969.60	
Appx. Annual	50,460.80	51,667.20	52,832.00	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60						

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
40B	Hourly	28.73	29.29	29.92	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.45	38.37	39.34	
	Appx. Bi-wkly	2,298.40	2,343.20	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.00	3,069.60	3,147.20	
	Appx. Monthly	4,979.87	5,076.93	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,491.33	6,650.80	6,818.93	
	Appx. Annual	59,758.40	60,923.20	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,896.00	79,809.60	81,827.20	
40T_D	Hourly	24.78	25.36	25.99	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.33	35.21	
	Appx. Bi-wkly	1,982.40	2,028.80	2,079.20	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,746.40	2,816.80	
	Appx. Monthly	4,295.20	4,395.73	4,504.93	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,084.00	
	Appx. Annual	51,542.40	52,748.80	54,059.20	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,406.40	73,236.80	
40T_C	Hourly	25.75	26.32	26.92	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.29	36.16	
	Appx. Bi-wkly	2,060.00	2,105.60	2,153.60	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,823.20	2,892.80	
	Appx. Monthly	4,463.33	4,562.13	4,666.13	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,116.93	6,267.73	
	Appx. Annual	53,560.00	54,745.60	55,993.60	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,403.20	75,212.80	
40T_B	Hourly	28.73	29.29	29.92	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.45	38.37	39.34	
	Appx. Bi-wkly	2,298.40	2,343.20	2,393.60	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.00	3,069.60	3,147.20	
	Appx. Monthly	4,979.87	5,076.93	5,186.13	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,491.33	6,650.80	6,818.93	
	Appx. Annual	59,758.40	60,923.20	62,233.60	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,896.00	79,809.60	81,827.20	
41D	Hourly	25.38	26.00	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.33	35.21	36.08	
	Appx. Bi-wkly	2,030.40	2,080.00	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,746.40	2,816.80	2,886.40	
	Appx. Monthly	4,399.20	4,506.67	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,950.53	6,103.07	6,253.87	
	Appx. Annual	52,790.40	54,080.00	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,406.40	73,236.80	75,046.40	
41C	Hourly	26.33	26.93	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.29	36.16	37.08	
	Appx. Bi-wkly	2,106.40	2,154.40	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,823.20	2,892.80	2,966.40	
	Appx. Monthly	4,563.87	4,667.87	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,116.93	6,267.73	6,427.20	
	Appx. Annual	54,766.40	56,014.40	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,403.20	75,212.80	77,126.40	
41B	Hourly	29.30	29.93	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.26	39.23	40.21	
	Appx. Bi-wkly	2,344.00	2,394.40	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.00	3,060.80	3,138.40	3,216.80	
	Appx. Monthly	5,078.67	5,187.87	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,631.73	6,799.87	6,969.73	
	Appx. Annual	60,944.00	62,254.40	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,580.80	81,598.40	83,636.80	
41T_D	Hourly	25.38	26.00	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.33	35.21	36.08	
	Appx. Bi-wkly	2,030.40	2,080.00	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,746.40	2,816.80	2,886.40	
	Appx. Monthly	4,399.20	4,506.67	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,950.53	6,103.07	6,253.87	
	Appx. Annual	52,790.40	54,080.00	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,406.40	73,236.80	75,046.40	
41T_C	Hourly	26.33	26.93	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.29	36.16	37.08	
	Appx. Bi-wkly	2,106.40	2,154.40	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,823.20	2,892.80	2,966.40	
	Appx. Monthly	4,563.87	4,667.87	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,116.93	6,267.73	6,427.20	
	Appx. Annual	54,766.40	56,014.40	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,403.20	75,212.80	77,126.40	
41T_B	Hourly	29.30	29.93	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.26	39.23	40.21	
	Appx. Bi-wkly	2,344.00	2,394.40	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.00	3,060.80	3,138.40	3,216.80	
	Appx. Monthly	5,078.67	5,187.87	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,631.73	6,799.87	6,969.73	
	Appx. Annual	60,944.00	62,254.40	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,580.80	81,598.40	83,636.80	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	42D	Hourly	26.00	26.59	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.31	35.10	35.99	36.87
		Appx. Bi-wkly	2,080.00	2,127.20	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,808.00	2,879.20	2,949.60
		Appx. Monthly	4,506.67	4,608.93	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,084.00	6,238.27	6,390.80
		Appx. Annual	54,080.00	55,307.20	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,008.00	74,859.20	76,689.60
	42C	Hourly	26.93	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.29	36.06	36.96	37.88
		Appx. Bi-wkly	2,154.40	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,884.80	2,956.80	3,030.40
		Appx. Monthly	4,667.87	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,250.40	6,406.40	6,565.87
		Appx. Annual	56,014.40	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,004.80	76,876.80	78,790.40
	42B	Hourly	29.93	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.23	39.03	40.01	41.00
		Appx. Bi-wkly	2,394.40	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.00	3,058.40			

Exempt Compensation Plan - Salary Table

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
43T_C	Hourly	27.54	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.27	36.08				
	Appx. Bi-wkly	2,203.20	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40				
	Appx. Monthly	4,773.60	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87				
	Appx. Annual	57,283.20	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40				
43T_B	Hourly	30.51	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.23	39.06				
	Appx. Bi-wkly	2,440.80	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80				
	Appx. Monthly	5,288.40	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40				
	Appx. Annual	63,460.80	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80				
44D	Hourly	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.60	39.57
	Appx. Bi-wkly	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,088.00	3,165.60
	Appx. Monthly	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,690.67	6,858.80
	Appx. Annual	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,288.00	82,305.60
44C	Hourly	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.69	39.67	
	Appx. Bi-wkly	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,095.20	3,173.60	
	Appx. Monthly	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,706.27	6,876.13	
	Appx. Annual	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,475.20	82,513.60	
44B	Hourly	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.23	39.06	39.86	40.72	41.74	42.79	
	Appx. Bi-wkly	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,339.20	3,423.20	
	Appx. Monthly	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,234.93	7,416.93	
	Appx. Annual	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,819.20	89,003.20	
44T_D	Hourly	27.21	27.87	28.48	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.31	35.14	35.96				
	Appx. Bi-wkly	2,176.80	2,229.60	2,278.40	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80				
	Appx. Monthly	4,716.40	4,830.80	4,936.53	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07				
	Appx. Annual	56,596.80	57,969.60	59,238.40	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80				
44T_C	Hourly	28.17	28.81	29.45	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.27	36.08	36.88				
	Appx. Bi-wkly	2,253.60	2,304.80	2,356.00	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40				
	Appx. Monthly	4,882.80	4,993.73	5,104.67	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53				
	Appx. Annual	58,593.60	59,924.80	61,256.00	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40				
44T_B	Hourly	31.17	31.79	32.46	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.23	39.06	39.86				
	Appx. Bi-wkly	2,493.60	2,543.20	2,596.80	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80				
	Appx. Monthly	5,402.80	5,510.27	5,626.40	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07				
	Appx. Annual	64,833.60	66,123.20	67,516.80	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80				
45D	Hourly	27.84	28.46	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.60	39.57	
	Appx. Bi-wkly	2,227.20	2,276.80	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,088.00	3,165.60	
	Appx. Monthly	4,825.60	4,933.07	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,690.67	6,858.80	
	Appx. Annual	57,907.20	59,196.80	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,288.00	82,305.60	
45C	Hourly	28.79	29.42	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.59	40.58	
	Appx. Bi-wkly	2,303.20	2,353.60	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,167.20	3,246.40	
	Appx. Monthly	4,990.27	5,099.47	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,862.27	7,033.87	
	Appx. Annual	59,883.20	61,193.60	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,347.20	84,406.40	
45B	Hourly	31.75	32.43	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.66	43.73	
	Appx. Bi-wkly	2,540.00	2,594.40	2,647.20	2,703.20	2,762.40	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,412.80	3,498.40	
	Appx. Monthly	5,503.33	5,621.20	5,735.60	5,856.93	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,394.40	7,579.87	
	Appx. Annual	66,040.00	67,454.40	68,827.20	70,283.20	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,732.80	90,958.40	
45T_D	Hourly	27.84	28.46	29.17	29.86	30.57	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78				
	Appx. Bi-wkly	2,227.20	2,276.80	2,333.60	2,388.80	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40				
	Appx. Monthly	4,825.60	4,933.07	5,056.13	5,175.73	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20				
	Appx. Annual	57,907.20	59,196.80	60,673.60	62,108.80	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40				
45T_C	Hourly	28.79	29.42	30.11	30.82	31.53	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76				
	Appx. Bi-wkly	2,303.20	2,353.60	2,408.80	2,465.60	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80				
	Appx. Monthly	4,990.27	5,099.47	5,219.07	5,342.13	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07				
	Appx. Annual	59,883.20	61,193.60	62,628.80	64,105.60	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80				
45T_B	Hourly	31.75	32.43	33.09	33.79	34.53	35.21	35.98	36.69	37.46	38.23	3						

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
47D	Hourly	29.19	29.87	30.57	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.46	40.46	41.48
	Appx. Bi-wkly	2,335.20	2,389.60	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,156.80	3,236.80	3,318.40
	Appx. Monthly	5,059.60	5,177.47	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,839.73	7,013.07	7,189.87
	Appx. Annual	60,715.20	62,129.60	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,076.80	84,156.80	86,278.40
47C	Hourly	30.14	30.84	31.53	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.44	41.45	42.48
	Appx. Bi-wkly	2,411.20	2,467.20	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,235.20	3,316.00	3,398.40
	Appx. Monthly	5,224.27	5,345.60	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,009.60	7,184.67	7,363.20
	Appx. Annual	62,691.20	64,147.20	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,115.20	86,216.00	88,358.40
47B	Hourly	33.11	33.81	34.53	35.21	35.98	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.41	44.49	45.60
	Appx. Bi-wkly	2,648.80	2,704.80	2,762.40	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,472.80	3,559.20	3,648.00
	Appx. Monthly	5,739.07	5,860.40	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,524.40	7,711.60	7,904.00
	Appx. Annual	68,868.80	70,324.80	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,292.80	92,539.20	94,848.00
47T_D	Hourly	29.19	29.87	30.57	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.53			
	Appx. Bi-wkly	2,335.20	2,389.60	2,445.60	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40			
	Appx. Monthly	5,059.60	5,177.47	5,298.80	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53			
	Appx. Annual	60,715.20	62,129.60	63,585.60	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40			
47T_C	Hourly	30.14	30.84	31.53	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.49			
	Appx. Bi-wkly	2,411.20	2,467.20	2,522.40	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20			
	Appx. Monthly	5,224.27	5,345.60	5,465.20	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93			
	Appx. Annual	62,691.20	64,147.20	65,582.40	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20			
47T_B	Hourly	33.11	33.81	34.53	35.21	35.98	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.48			
	Appx. Bi-wkly	2,648.80	2,704.80	2,762.40	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40			
	Appx. Monthly	5,739.07	5,860.40	5,985.20	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20			
	Appx. Annual	68,868.80	70,324.80	71,822.40	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40			
48D	Hourly	29.82	30.54	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.49	40.44	41.45	42.48
	Appx. Bi-wkly	2,385.60	2,443.20	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,235.20	3,316.00	3,398.40
	Appx. Monthly	5,168.80	5,293.60	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,009.60	7,184.67	7,363.20
	Appx. Annual	62,025.60	63,523.20	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,115.20	86,216.00	88,358.40
48C	Hourly	30.79	31.50	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.46	41.38	42.42	43.48
	Appx. Bi-wkly	2,463.20	2,520.00	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,310.40	3,393.60	3,478.40
	Appx. Monthly	5,336.93	5,460.00	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,172.53	7,352.80	7,536.53
	Appx. Annual	64,043.20	65,520.00	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	86,070.40	88,233.60	90,438.40
48B	Hourly	33.77	34.47	35.21	35.98	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.44	44.35	45.46	46.60
	Appx. Bi-wkly	2,701.60	2,757.60	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,548.00	3,636.80	3,728.00
	Appx. Monthly	5,853.47	5,974.80	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,687.33	7,879.73	8,077.33
	Appx. Annual	70,241.60	71,697.60	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,248.00	94,556.80	96,928.00
48T_D	Hourly	29.82	30.54	31.27	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.49			
	Appx. Bi-wkly	2,385.60	2,443.20	2,501.60	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20			
	Appx. Monthly	5,168.80	5,293.60	5,420.13	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93			
	Appx. Annual	62,025.60	63,523.20	65,041.60	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20			
48T_C	Hourly	30.79	31.50	32.22	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.46			
	Appx. Bi-wkly	2,463.20	2,520.00	2,577.60	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80			
	Appx. Monthly	5,336.93	5,460.00	5,584.80	5,716.53	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07			
	Appx. Annual	64,043.20	65,520.00	67,017.60	68,598.40	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80			
48T_B	Hourly	33.77	34.47	35.21	35.98	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.44			
	Appx. Bi-wkly	2,701.60	2,757.60	2,816.80	2,878.40	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20			
	Appx. Monthly	5,853.47	5,974.80	6,103.07	6,236.53	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60			
	Appx. Annual	70,241.60	71,697.60	73,236.80	74,838.40	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20			
49D	Hourly	30.55	31.29	32.01	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.49	40.41	41.36	42.41	43.47
	Appx. Bi-wkly	2,444.00	2,503.20	2,560.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.80	3,392.80	3,477.60
	Appx. Monthly	5,295.33	5,423.60	5,548.40	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,169.07	7,351.07	7,534.80
	Appx. Annual	63,544.00	65,083.20	66,580.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,028.80	88,212.80	90,417.60
49C	Hourly	31.51	32.23	32.98	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.46	41.34	42.31	43.36	44.44
	Appx. Bi-wkly	2,520.80	2,578.40	2,638.40	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40								

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
50B	Hourly	35.17	35.92	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.30	47.45	48.63	
	Appx. Bi-wkly	2,813.60	2,873.60	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,704.00	3,796.00	3,890.40	
	Appx. Monthly	6,096.13	6,226.13	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,025.33	8,224.67	8,429.20	
	Appx. Annual	73,153.60	74,713.60	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,304.00	98,696.00	101,150.40	
50T_D	Hourly	31.23	31.96	32.74	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.29	44.31	
	Appx. Bi-wkly	2,498.40	2,556.80	2,619.20	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,460.00	3,540.00	
	Appx. Monthly	5,413.20	5,539.73	5,674.93	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,701.20	
	Appx. Annual	64,958.40	66,476.80	68,099.20	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,414.40	
50T_C	Hourly	32.20	32.92	33.70	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.40	
	Appx. Bi-wkly	2,576.00	2,633.60	2,696.00	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,624.00	
	Appx. Monthly	5,581.33	5,706.13	5,841.33	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,869.33	
	Appx. Annual	66,976.00	68,473.60	70,096.00	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,332.00	
50T_B	Hourly	35.17	35.92	36.69	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.30	47.45	48.63	
	Appx. Bi-wkly	2,813.60	2,873.60	2,935.20	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,704.00	3,796.00	3,890.40	
	Appx. Monthly	6,096.13	6,226.13	6,359.60	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,025.33	8,224.67	8,429.20	
	Appx. Annual	73,153.60	74,713.60	76,315.20	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,304.00	98,696.00	101,150.40	
51D	Hourly	31.99	32.75	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.35	44.43	45.56	
	Appx. Bi-wkly	2,559.20	2,620.00	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,554.40	3,644.80	
	Appx. Monthly	5,544.93	5,676.67	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,701.20	7,897.07	
	Appx. Annual	66,539.20	68,120.00	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,414.40	94,764.80	
51C	Hourly	32.95	33.71	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.40	46.55	
	Appx. Bi-wkly	2,636.00	2,696.80	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,624.00	3,724.00	
	Appx. Monthly	5,711.33	5,843.07	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,869.33	8,068.67	
	Appx. Annual	68,536.00	70,116.80	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,332.00	96,624.00	
51B	Hourly	35.95	36.70	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.46	49.67	
	Appx. Bi-wkly	2,876.00	2,936.00	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,876.80	3,973.60	
	Appx. Monthly	6,231.33	6,361.33	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,399.73	8,609.47	
	Appx. Annual	74,776.00	76,336.00	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,796.80	103,313.60	
51T_D	Hourly	31.99	32.75	33.52	34.31	35.14	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.29	44.30	45.40	
	Appx. Bi-wkly	2,559.20	2,620.00	2,681.60	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,554.40	3,644.80	
	Appx. Monthly	5,544.93	5,676.67	5,810.13	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,701.20	7,897.07	
	Appx. Annual	66,539.20	68,120.00	69,721.60	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,414.40	94,764.80	
51T_C	Hourly	32.95	33.71	34.48	35.27	36.08	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.40	46.55	
	Appx. Bi-wkly	2,636.00	2,696.80	2,758.40	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,624.00	3,724.00	
	Appx. Monthly	5,711.33	5,843.07	5,976.53	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,869.33	8,068.67	
	Appx. Annual	68,536.00	70,116.80	71,718.40	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,332.00	96,624.00	
51T_B	Hourly	35.95	36.70	37.46	38.23	39.06	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.46	49.67	
	Appx. Bi-wkly	2,876.00	2,936.00	2,996.80	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,876.80	3,973.60	
	Appx. Monthly	6,231.33	6,361.33	6,493.07	6,626.53	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,399.73	8,609.47	
	Appx. Annual	74,776.00	76,336.00	77,916.80	79,518.40	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,796.80	103,313.60	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	52D	Hourly	32.73	33.50	34.31	35.14	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.48	46.63
		Appx. Bi-wkly	2,618.40	2,680.00	2,744.80	2,811.20	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,638.40	3,730.40
		Appx. Monthly	5,673.20	5,806.67	5,947.07	6,090.93	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,883.20	8,082.53
		Appx. Annual	68,078.40	69,680.00	71,364.80	73,091.20	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,598.40	96,990.40
	52C	Hourly	33.69	34.45	35.27	36.08	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.46	47.62
		Appx. Bi-wkly	2,695.20	2,756.00	2,821.60	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,716.80	3,809.60
		Appx. Monthly	5,839.60	5,971.33	6,113.47	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,053.07	8,254.13
		Appx. Annual	70,075.20	71,656.00	73,361.60	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,636.80	99,049.60
	52B	Hourly	36.68	37.44	38.23	39.06	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.31	49.53	50.76
		Appx. Bi-wkly	2,934.40	2,995.20	3,058.40	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80			

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
53T_C	Hourly	34.48	35.29	36.08	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.33				
	Appx. Bi-wkly	2,758.40	2,823.20	2,886.40	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40				
	Appx. Monthly	5,976.53	6,116.93	6,253.87	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20				
	Appx. Annual	71,718.40	73,403.20	75,046.40	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40				
53T_B	Hourly	37.46	38.26	39.06	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.31				
	Appx. Bi-wkly	2,996.80	3,060.80	3,124.80	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80				
	Appx. Monthly	6,493.07	6,631.73	6,770.40	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73				
	Appx. Annual	77,916.80	79,580.80	81,244.80	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80				
54D	Hourly	34.27	35.07	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.70	48.88	
	Appx. Bi-wkly	2,741.60	2,805.60	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,816.00	3,910.40	
	Appx. Monthly	5,940.13	6,078.80	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,268.00	8,472.53	
	Appx. Annual	71,281.60	72,945.60	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,216.00	101,670.40	
54C	Hourly	35.24	36.04	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.67	49.89	
	Appx. Bi-wkly	2,819.20	2,883.20	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,893.60	3,991.20	
	Appx. Monthly	6,108.27	6,246.93	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,436.13	8,647.60	
	Appx. Annual	73,299.20	74,963.20	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,233.60	103,771.20	
54B	Hourly	38.21	39.00	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.31	49.38	50.47	51.75	53.02	
	Appx. Bi-wkly	3,056.80	3,120.00	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,140.00	4,241.60	
	Appx. Monthly	6,623.07	6,760.00	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.00	9,190.13	
	Appx. Annual	79,476.80	81,120.00	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,640.00	110,281.60	
54T_D	Hourly	34.27	35.07	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.46				
	Appx. Bi-wkly	2,741.60	2,805.60	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80				
	Appx. Monthly	5,940.13	6,078.80	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73				
	Appx. Annual	71,281.60	72,945.60	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80				
54T_C	Hourly	35.24	36.04	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.41				
	Appx. Bi-wkly	2,819.20	2,883.20	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80				
	Appx. Monthly	6,108.27	6,246.93	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40				
	Appx. Annual	73,299.20	74,963.20	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80				
54T_B	Hourly	38.21	39.00	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.31	49.38				
	Appx. Bi-wkly	3,056.80	3,120.00	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40				
	Appx. Monthly	6,623.07	6,760.00	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20				
	Appx. Annual	79,476.80	81,120.00	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40				
55D	Hourly	35.07	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.66	48.85	50.07	
	Appx. Bi-wkly	2,805.60	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.80	3,908.00	4,005.60	
	Appx. Monthly	6,078.80	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,261.07	8,467.33	8,678.80	
	Appx. Annual	72,945.60	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,132.80	101,608.00	104,145.60	
55C	Hourly	36.04	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.63	49.86	51.10	
	Appx. Bi-wkly	2,883.20	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,890.40	3,988.80	4,088.00	
	Appx. Monthly	6,246.93	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,429.20	8,642.40	8,857.33	
	Appx. Annual	74,963.20	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,150.40	103,708.80	106,288.00	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
55B	Hourly	39.00	39.86	40.72	41.62	42.48	43.44	44.31	45.31	46.27	47.26	48.31	49.38	50.47	51.59	52.89	54.21	
	Appx. Bi-wkly	3,120.00	3,188.80	3,257.60	3,329.60	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,127.20	4,231.20	4,336.80	
	Appx. Monthly	6,760.00	6,909.07	7,058.13	7,214.13	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,942.27	9,167.60	9,396.40	
	Appx. Annual	81,120.00	82,908.80	84,697.60	86,569.60	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,307.20	110,011.20	112,756.80	
55T_D	Hourly	35.07	35.96	36.78	37.65	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53				
	Appx. Bi-wkly	2,805.60	2,876.80	2,942.40	3,012.00	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40				
	Appx. Monthly	6,078.80	6,233.07	6,375.20	6,526.00	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20				
	Appx. Annual	72,945.60	74,796.80	76,502.40	78,312.00	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40				
55T_C	Hourly	36.04	36.88	37.76	38.63	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49				
	Appx. Bi-wkly	2,883.20	2,950.40	3,020.80	3,090.40	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20				
	Appx. Monthly	6,246.93	6,392.53	6,545.07	6,695.87	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60				
	Appx. Annual	74,963.20	76,710.40	78,540.80	80,350.40	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98				

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
57D	Hourly	36.75	37.62	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.96	51.19	52.48
	Appx. Bi-wkly	2,940.00	3,009.60	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,996.80	4,095.20	4,198.40
	Appx. Monthly	6,370.00	6,520.80	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,659.73	8,872.93	9,096.53
	Appx. Annual	76,440.00	78,249.60	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,916.80	106,475.20	109,158.40
57C	Hourly	37.73	38.59	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.90	52.18	53.48
	Appx. Bi-wkly	3,018.40	3,087.20	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,072.00	4,174.40	4,278.40
	Appx. Monthly	6,539.87	6,688.93	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,822.67	9,044.53	9,269.87
	Appx. Annual	78,478.40	80,267.20	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,872.00	108,534.40	111,238.40
57B	Hourly	40.69	41.56	42.48	43.44	44.31	45.31	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.89	55.25	56.63
	Appx. Bi-wkly	3,255.20	3,324.80	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,311.20	4,420.00	4,530.40
	Appx. Monthly	7,052.93	7,203.73	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,340.93	9,576.67	9,815.87
	Appx. Annual	84,635.20	86,444.80	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,091.20	114,920.00	117,790.40
57T_D	Hourly	36.75	37.62	38.53	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.65	48.79			
	Appx. Bi-wkly	2,940.00	3,009.60	3,082.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20			
	Appx. Monthly	6,370.00	6,520.80	6,678.53	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93			
	Appx. Annual	76,440.00	78,249.60	80,142.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20			
57T_C	Hourly	37.73	38.59	39.49	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.61	49.74			
	Appx. Bi-wkly	3,018.40	3,087.20	3,159.20	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20			
	Appx. Monthly	6,539.87	6,688.93	6,844.93	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60			
	Appx. Annual	78,478.40	80,267.20	82,139.20	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20			
57T_B	Hourly	40.69	41.56	42.48	43.44	44.31	45.31	46.27	47.26	48.31	49.38	50.47	51.58	52.72			
	Appx. Bi-wkly	3,255.20	3,324.80	3,398.40	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60			
	Appx. Monthly	7,052.93	7,203.73	7,363.20	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13			
	Appx. Annual	84,635.20	86,444.80	88,358.40	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60			
58D	Hourly	37.64	38.58	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.17	52.46	53.78
	Appx. Bi-wkly	3,011.20	3,086.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,093.60	4,196.80	4,302.40
	Appx. Monthly	6,524.27	6,687.20	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,869.47	9,093.07	9,321.87
	Appx. Annual	78,291.20	80,246.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,433.60	109,116.80	111,862.40
58C	Hourly	38.61	39.53	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.15	53.45	54.79
	Appx. Bi-wkly	3,088.80	3,162.40	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,172.00	4,276.00	4,383.20
	Appx. Monthly	6,692.40	6,851.87	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,039.33	9,264.67	9,496.93
	Appx. Annual	80,308.80	82,222.40	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,472.00	111,176.00	113,963.20
58B	Hourly	41.58	42.52	43.44	44.31	45.31	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.14	56.51	57.92
	Appx. Bi-wkly	3,326.40	3,401.60	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,313.60	4,411.20	4,520.80	4,633.60
	Appx. Monthly	7,207.20	7,370.13	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,557.60	9,795.07	10,039.47
	Appx. Annual	86,486.40	88,441.60	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,691.20	117,540.80	120,473.60
58T_D	Hourly	37.64	38.58	39.49	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99			
	Appx. Bi-wkly	3,011.20	3,086.40	3,159.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20			
	Appx. Monthly	6,524.27	6,687.20	6,844.93	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93			
	Appx. Annual	78,291.20	80,246.40	82,139.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20			
58T_C	Hourly	38.61	39.53	40.46	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92			
	Appx. Bi-wkly	3,088.80	3,162.40	3,236.80	3,307.20	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60			
	Appx. Monthly	6,692.40	6,851.87	7,013.07	7,165.60	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13			
	Appx. Annual	80,308.80	82,222.40	84,156.80	85,987.20	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60			
58T_B	Hourly	41.58	42.52	43.44	44.31	45.31	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92			
	Appx. Bi-wkly	3,326.40	3,401.60	3,475.20	3,544.80	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,313.60			
	Appx. Monthly	7,207.20	7,370.13	7,529.60	7,680.40	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13			
	Appx. Annual	86,486.40	88,441.60	90,355.20	92,164.80	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60			
59D	Hourly	38.52	39.44	40.41	41.35	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.40	53.71	55.06
	Appx. Bi-wkly	3,081.60	3,155.20	3,232.80	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,192.00	4,296.80	4,404.80
	Appx. Monthly	6,676.80	6,836.27	7,004.40	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,082.67	9,309.73	9,543.73
	Appx. Annual	80,121.60	82,035.20	84,052.80	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	108,992.00	111,716.80	114,524.80
59C	Hourly	39.48	40.43	41.34	42.30	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.36	54.70	56.06
	Appx. Bi-wkly	3,158.40	3,234.40	3,307.20	3,3												

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
60B	Hourly	43.37	44.30	45.31	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.64	58.09	60.57
	Appx. Bi-wkly	3,469.60	3,544.00	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,310.60	4,407.20	4,510.40	4,611.20	4,727.20	4,845.60
	Appx. Monthly	7,517.47	7,678.67	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,990.93	10,242.27	10,498.80
	Appx. Annual	90,209.60	92,144.00	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,891.20	122,907.20	125,985.60
60T_D	Hourly	39.43	40.39	41.35	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43			
	Appx. Bi-wkly	3,154.40	3,231.20	3,308.00	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40			
	Appx. Monthly	6,834.53	7,000.93	7,167.33	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87			
	Appx. Annual	82,014.40	84,011.20	86,008.00	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40			
60T_C	Hourly	40.42	41.33	42.30	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41			
	Appx. Bi-wkly	3,233.60	3,306.40	3,384.00	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80			
	Appx. Monthly	7,006.13	7,163.87	7,332.00	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73			
	Appx. Annual	84,073.60	85,966.40	87,984.00	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80			
60T_B	Hourly	43.37	44.30	45.31	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38			
	Appx. Bi-wkly	3,469.60	3,544.00	3,624.80	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,310.60	4,407.20	4,510.40			
	Appx. Monthly	7,517.47	7,678.67	7,853.73	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53			
	Appx. Annual	90,209.60	92,144.00	94,244.80	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40			
61D	Hourly	40.37	41.33	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66	54.95	56.33	57.75
	Appx. Bi-wkly	3,229.60	3,306.40	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,396.00	4,506.40	4,620.00
	Appx. Monthly	6,997.47	7,163.87	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,524.67	9,763.87	10,010.00
	Appx. Annual	83,969.60	85,966.40	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,296.00	117,166.40	120,120.00
61C	Hourly	41.31	42.28	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.93	57.31	58.74
	Appx. Bi-wkly	3,304.80	3,382.40	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,474.40	4,584.80	4,699.20
	Appx. Monthly	7,160.40	7,328.53	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,694.53	9,933.73	10,181.60
	Appx. Annual	85,924.80	87,942.40	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,334.40	119,204.80	122,179.20
61B	Hourly	44.28	45.27	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59	58.89	60.36	61.86
	Appx. Bi-wkly	3,542.40	3,621.60	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,310.60	4,407.20	4,510.40	4,607.20	4,711.20	4,828.80	4,948.80
	Appx. Monthly	7,675.20	7,846.80	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,207.60	10,462.40	10,722.40
	Appx. Annual	92,102.40	94,161.60	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,491.20	125,548.80	128,668.80
61T_D	Hourly	40.37	41.33	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66			
	Appx. Bi-wkly	3,229.60	3,306.40	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80			
	Appx. Monthly	6,997.47	7,163.87	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07			
	Appx. Annual	83,969.60	85,966.40	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80			
61T_C	Hourly	41.31	42.28	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62			
	Appx. Bi-wkly	3,304.80	3,382.40	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60			
	Appx. Monthly	7,160.40	7,328.53	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47			
	Appx. Annual	85,924.80	87,942.40	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60			
61T_B	Hourly	44.28	45.27	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59			
	Appx. Bi-wkly	3,542.40	3,621.60	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,310.60	4,407.20	4,510.40	4,607.20			
	Appx. Monthly	7,675.20	7,846.80	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27			
	Appx. Annual	92,102.40	94,161.60	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20			
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
62D	Hourly	41.33	42.30	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66	55.01	56.34	57.75	59.19
	Appx. Bi-wkly	3,306.40	3,384.00	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,507.20	4,620.00	4,735.20
	Appx. Monthly	7,163.87	7,332.00	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,765.60	10,010.00	10,259.60
	Appx. Annual	85,966.40	87,984.00	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,187.20	120,120.00	123,115.20
62C	Hourly	42.28	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.96	57.28	58.71	60.19
	Appx. Bi-wkly	3,382.40	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,582.40	4,696.80	4,815.20
	Appx. Monthly	7,328.53	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,928.53	10,176.40	10,432.93
	Appx. Annual	87,942.40	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,142.40	122,116.80	125,195.20
62B	Hourly	45.27	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59	58.92	60.26	61.76	63.30
	Appx. Bi-wkly	3,621.60	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,310.60	4,407.20	4,510.40	4,607.20	4,713.60	4,820.80	4,940.80	5,064.00
	Appx. Monthly	7,846.80	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,445.07	10,705.07	10,972.00
	Appx. Annual	94,161.60	96,241.60	98,300.80	100,												

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
63T_C	Hourly	43.29	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.96	57.24					
	Appx. Bi-wkly	3,463.20	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20					
	Appx. Monthly	7,503.60	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60					
	Appx. Annual	90,043.20	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20					
63T_B	Hourly	46.27	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59	58.92	60.21					
	Appx. Bi-wkly	3,701.60	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80					
	Appx. Monthly	8,020.13	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40					
	Appx. Annual	96,241.60	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80					
64D	Hourly	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66	55.01	56.29	57.60	58.99	60.46	61.99		
	Appx. Bi-wkly	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,719.20	4,836.80	4,959.20		
	Appx. Monthly	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,224.93	10,479.73	10,744.93		
	Appx. Annual	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,699.20	125,756.80	128,939.20		
64C	Hourly	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.95	61.44	62.97		
	Appx. Bi-wkly	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,796.00	4,915.20	5,037.60		
	Appx. Monthly	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,391.33	10,649.60	10,914.80		
	Appx. Annual	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,696.00	127,795.20	130,977.60		
64B	Hourly	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59	58.92	60.21	61.51	62.90	64.48	66.10		
	Appx. Bi-wkly	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,032.00	5,158.40	5,288.00		
	Appx. Monthly	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,902.67	11,176.53	11,457.33		
	Appx. Annual	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,832.00	134,118.40	137,488.00		
64T_D	Hourly	43.35	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66	55.01	56.29	57.60					
	Appx. Bi-wkly	3,468.00	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00					
	Appx. Monthly	7,514.00	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00					
	Appx. Annual	90,168.00	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00					
64T_C	Hourly	44.30	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.96	57.24	58.55					
	Appx. Bi-wkly	3,544.00	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00					
	Appx. Monthly	7,678.67	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67					
	Appx. Annual	92,144.00	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00					
64T_B	Hourly	47.26	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59	58.92	60.21	61.51					
	Appx. Bi-wkly	3,780.80	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80					
	Appx. Monthly	8,191.73	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73					
	Appx. Annual	98,300.80	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80					
65D	Hourly	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66	55.01	56.29	57.60	59.03	60.47	62.01	63.54		
	Appx. Bi-wkly	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,960.80	5,083.20		
	Appx. Monthly	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,748.40	11,013.60		
	Appx. Annual	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,980.80	132,163.20		
65C	Hourly	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.99	61.44	62.97	64.55		
	Appx. Bi-wkly	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,037.60	5,164.00		
	Appx. Monthly	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,914.80	11,188.67		
	Appx. Annual	94,286.40	96,532.80	98,779.20	101,108.80	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,977.60	134,264.00		
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
	65B	Hourly	48.31	49.38	50.47	51.58	52.72	53.92	55.09	56.38	57.59	58.92	60.21	61.51	62.97	64.42	66.02	67.69	
		Appx. Bi-wkly	3,864.80	3,950.40	4,037.60	4,126.40	4,217.60	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,281.60	5,415.20	
		Appx. Monthly	8,373.73	8,559.20	8,748.13	8,940.53	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,443.47	11,732.93	
		Appx. Annual	100,484.80	102,710.40	104,977.60	107,286.40	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	137,321.60	140,795.20	
	65T_D	Hourly	44.37	45.46	46.53	47.65	48.79	49.99	51.15	52.43	53.66	55.01	56.29	57.60	59.03				
		Appx. Bi-wkly	3,549.60	3,636.80	3,722.40	3,812.00	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40				
		Appx. Monthly	7,690.80	7,879.73	8,065.20	8,259.33	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87				
		Appx. Annual	92,289.60	94,556.80	96,782.40	99,112.00	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40				
	65T_C	Hourly	45.33	46.41	47.49	48.61	49.74	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.99				
		Appx. Bi-wkly	3,626.40	3,712.80	3,799.20	3,888.80	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20				
		Appx. Monthly	7,857.20	8,044.40	8,231.60	8,425.73	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398				

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
67D	Hourly	46.50	47.63	48.79	49.99	51.15	52.43	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.43	65.03	66.65
	Appx. Bi-wkly	3,720.00	3,810.40	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,074.00	5,202.40	5,332.00
	Appx. Monthly	8,060.00	8,255.87	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,994.53	11,271.87	11,552.67
	Appx. Annual	96,720.00	99,070.40	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,934.40	135,262.40	138,632.00
67C	Hourly	47.47	48.60	49.74	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.99	61.44	62.88	64.40	66.00	67.66
	Appx. Bi-wkly	3,797.60	3,888.00	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.00	5,280.00	5,412.80
	Appx. Monthly	8,228.13	8,424.00	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,162.67	11,440.00	11,727.73
	Appx. Annual	98,737.60	101,088.00	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,952.00	137,280.00	140,732.80
67B	Hourly	50.43	51.56	52.72	53.92	55.09	56.38	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.37	69.04	70.76
	Appx. Bi-wkly	4,034.40	4,124.80	4,217.60	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,389.60	5,523.20	5,660.80
	Appx. Monthly	8,741.20	8,937.07	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,677.47	11,966.93	12,265.07
	Appx. Annual	104,894.40	107,244.80	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,129.60	143,603.20	147,180.80
67T_D	Hourly	46.50	47.63	48.79	49.99	51.15	52.43	53.66	55.01	56.29	57.60	59.03	60.47	61.93			
	Appx. Bi-wkly	3,720.00	3,810.40	3,903.20	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40			
	Appx. Monthly	8,060.00	8,255.87	8,456.93	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53			
	Appx. Annual	96,720.00	99,070.40	101,483.20	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40			
67T_C	Hourly	47.47	48.60	49.74	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.99	61.44	62.88			
	Appx. Bi-wkly	3,797.60	3,888.00	3,979.20	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40			
	Appx. Monthly	8,228.13	8,424.00	8,621.60	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20			
	Appx. Annual	98,737.60	101,088.00	103,459.20	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40			
67T_B	Hourly	50.43	51.56	52.72	53.92	55.09	56.38	57.59	58.92	60.21	61.51	62.97	64.42	65.86			
	Appx. Bi-wkly	4,034.40	4,124.80	4,217.60	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80			
	Appx. Monthly	8,741.20	8,937.07	9,138.13	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73			
	Appx. Annual	104,894.40	107,244.80	109,657.60	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80			
68D	Hourly	47.66	48.81	49.99	51.15	52.43	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.44	64.99	66.62	68.29
	Appx. Bi-wkly	3,812.80	3,904.80	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,075.20	5,199.20	5,329.60	5,463.20
	Appx. Monthly	8,261.07	8,460.40	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,264.93	11,547.47	11,836.93
	Appx. Annual	99,132.80	101,524.80	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,179.20	138,569.60	142,043.20
68C	Hourly	48.63	49.76	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.99	61.44	62.88	64.41	65.94	67.59	69.28
	Appx. Bi-wkly	3,890.40	3,980.80	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,275.20	5,407.20	5,542.40
	Appx. Monthly	8,429.20	8,625.07	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,429.60	11,715.60	12,008.53
	Appx. Annual	101,150.40	103,500.80	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,155.20	140,587.20	144,102.40
68B	Hourly	51.59	52.74	53.92	55.09	56.38	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.38	68.92	70.65	72.42
	Appx. Bi-wkly	4,127.20	4,219.20	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,513.60	5,652.00	5,793.60
	Appx. Monthly	8,942.27	9,141.60	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,946.13	12,246.00	12,552.80
	Appx. Annual	107,307.20	109,699.20	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,353.60	146,952.00	150,633.60
68T_D	Hourly	47.66	48.81	49.99	51.15	52.43	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.44			
	Appx. Bi-wkly	3,812.80	3,904.80	3,999.20	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,075.20			
	Appx. Monthly	8,261.07	8,460.40	8,664.93	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27			
	Appx. Annual	99,132.80	101,524.80	103,979.20	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20			
68T_C	Hourly	48.63	49.76	50.92	52.13	53.41	54.62	55.96	57.24	58.55	59.99	61.44	62.88	64.41			
	Appx. Bi-wkly	3,890.40	3,980.80	4,073.60	4,170.40	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80			
	Appx. Monthly	8,429.20	8,625.07	8,826.13	9,035.87	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40			
	Appx. Annual	101,150.40	103,500.80	105,913.60	108,430.40	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80			
68T_B	Hourly	51.59	52.74	53.92	55.09	56.38	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.38			
	Appx. Bi-wkly	4,127.20	4,219.20	4,313.60	4,407.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40			
	Appx. Monthly	8,942.27	9,141.60	9,346.13	9,548.93	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20			
	Appx. Annual	107,307.20	109,699.20	112,153.60	114,587.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40			
69D	Hourly	48.79	49.96	51.15	52.43	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.44	65.00	66.59	68.26	69.96
	Appx. Bi-wkly	3,903.20	3,996.80	4,092.00	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,075.20	5,200.00	5,327.20	5,460.80	5,596.80
	Appx. Monthly	8,456.93	8,659.73	8,866.00	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,542.27	11,831.73	12,126.40
	Appx. Annual	101,483.20	103,916.80	106,392.00	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,507.20	141,980.80	145,516.80
69C	Hourly	49.74	50.90	52.13	53.41												

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
70B	Hourly	53.92	55.14	56.38	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.16	73.97	75.83
	Appx. Bi-wkly	4,313.60	4,411.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,772.80	5,917.60	6,066.40
	Appx. Monthly	9,346.13	9,557.60	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,507.73	12,821.47	13,143.87
	Appx. Annual	112,153.60	114,691.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,092.80	153,857.60	157,726.40
70T_D	Hourly	49.99	51.17	52.43	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.44	65.00	66.60			
	Appx. Bi-wkly	3,999.20	4,093.60	4,194.40	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,072.00	5,200.00	5,328.00			
	Appx. Monthly	8,664.93	8,869.47	9,087.87	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00			
	Appx. Annual	103,979.20	106,433.60	109,054.40	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00			
70T_C	Hourly	50.92	52.15	53.41	54.62	55.96	57.24	58.55	59.99	61.44	62.88	64.41	65.96	67.57			
	Appx. Bi-wkly	4,073.60	4,172.00	4,272.80	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60			
	Appx. Monthly	8,826.13	9,039.33	9,257.73	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13			
	Appx. Annual	105,913.60	108,472.00	111,092.80	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60			
70T_B	Hourly	53.92	55.14	56.38	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.38	68.93	70.57			
	Appx. Bi-wkly	4,313.60	4,411.20	4,510.40	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60			
	Appx. Monthly	9,346.13	9,557.60	9,772.53	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13			
	Appx. Annual	112,153.60	114,691.20	117,270.40	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60			
71D	Hourly	51.13	52.37	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.44	65.00	66.60	68.21	69.86	71.63	73.42
	Appx. Bi-wkly	4,090.40	4,189.60	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,072.00	5,200.00	5,328.00	5,456.80	5,588.80	5,730.40	5,873.60
	Appx. Monthly	8,862.53	9,077.47	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,415.87	12,726.13
	Appx. Annual	106,350.40	108,929.60	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,990.40	152,713.60
71C	Hourly	52.09	53.32	54.62	55.96	57.24	58.55	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.59	74.41
	Appx. Bi-wkly	4,167.20	4,265.60	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,807.20	5,952.80
	Appx. Monthly	9,028.93	9,242.13	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,582.27	12,897.73
	Appx. Annual	108,347.20	110,905.60	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,987.20	154,772.80
71B	Hourly	55.07	56.32	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.14	73.83	75.67	77.56
	Appx. Bi-wkly	4,405.60	4,505.60	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,053.60	6,204.80
	Appx. Monthly	9,545.47	9,762.13	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,116.13	13,443.73
	Appx. Annual	114,545.60	117,145.60	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20			
71T_D	Hourly	51.13	52.37	53.66	55.01	56.29	57.60	59.03	60.47	61.93	63.44	65.00	66.60	68.21			
	Appx. Bi-wkly	4,090.40	4,189.60	4,292.80	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,072.00	5,200.00	5,328.00	5,456.80			
	Appx. Monthly	8,862.53	9,077.47	9,301.07	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07			
	Appx. Annual	106,350.40	108,929.60	111,612.80	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80			
71T_C	Hourly	52.09	53.32	54.62	55.96	57.24	58.55	59.99	61.44	62.88	64.41	65.96	67.57	69.16			
	Appx. Bi-wkly	4,167.20	4,265.60	4,369.60	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80			
	Appx. Monthly	9,028.93	9,242.13	9,467.47	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73			
	Appx. Annual	108,347.20	110,905.60	113,609.60	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80			
71T_B	Hourly	55.07	56.32	57.59	58.92	60.21	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.14			
	Appx. Bi-wkly	4,405.60	4,505.60	4,607.20	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20			
	Appx. Monthly	9,545.47	9,762.13	9,982.27	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27			
	Appx. Annual	114,545.60	117,145.60	119,787.20	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20			
72D	Hourly	52.40	53.69	55.01	56.29	57.60	59.03	60.47	61.93	63.44	65.00	66.60	68.21	69.86	71.56	73.35	75.17
	Appx. Bi-wkly	4,192.00	4,295.20	4,400.80	4,503.20	4,608.00	4,722.40	4,837.60	4,954.40	5,072.00	5,200.00	5,328.00	5,456.80	5,588.80	5,724.80	5,868.00	6,013.60
	Appx. Monthly	9,082.67	9,306.27	9,535.07	9,756.93	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,403.73	12,714.00	13,029.47
	Appx. Annual	108,992.00	111,675.20	114,420.80	117,083.20	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,844.80	152,568.00	156,353.60
72C	Hourly	53.36	54.66	55.96	57.24	58.55	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.52	74.34	76.19
	Appx. Bi-wkly	4,268.80	4,372.80	4,476.80	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,801.60	5,947.20	6,095.20
	Appx. Monthly	9,249.07	9,474.40	9,699.73	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,570.13	12,885.60	13,206.27
	Appx. Annual	110,988.80	113,692.80	116,396.80	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,841.60	154,627.20	158,475.20
72B	Hourly	56.36	57.62	58.92	60.21	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.14	73.83	75.52	77.40	79.34
	Appx. Bi-wkly	4,508.80	4,609.60	4,713.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,041.60	6,192.00	6,347.20
	Appx. Monthly	9,769.07	9,987.47	10,212.80	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,090.13	13,416.00	13,752.27
	Appx. Annual	117,228.80	119,849.60	122,553.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,081.60	160,992.00	165,027.20
72T_D	Hourly	52.40	53.69														

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
73T_C	Hourly	54.60	55.92	57.24	58.55	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.51				
	Appx. Bi-wkly	4,368.00	4,473.60	4,579.20	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80				
	Appx. Monthly	9,464.00	9,692.80	9,921.60	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40				
	Appx. Annual	113,568.00	116,313.60	119,059.20	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80				
73T_B	Hourly	57.58	58.87	60.21	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.14	73.83	75.50				
	Appx. Bi-wkly	4,606.40	4,709.60	4,816.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00				
	Appx. Monthly	9,980.53	10,204.13	10,436.40	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67				
	Appx. Annual	119,766.40	122,449.60	125,236.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00				
74D	Hourly	54.91	56.22	57.60	59.03	60.47	61.93	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.95	78.88	
	Appx. Bi-wkly	4,392.80	4,497.60	4,608.00	4,722.40	4,837.60	4,954.40	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,156.00	6,310.40	
	Appx. Monthly	9,517.73	9,744.80	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,338.00	13,672.53	
	Appx. Annual	114,212.80	116,937.60	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,056.00	164,070.40	
74C	Hourly	55.87	57.18	58.55	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04	77.94	79.90	
	Appx. Bi-wkly	4,469.60	4,574.40	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,235.20	6,392.00	
	Appx. Monthly	9,684.13	9,911.20	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,509.60	13,849.33	
	Appx. Annual	116,209.60	118,934.40	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,115.20	166,192.00	
74B	Hourly	58.84	60.16	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.14	73.83	75.50	77.23	79.03	81.01	83.05	
	Appx. Bi-wkly	4,707.20	4,812.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,480.80	6,644.00	
	Appx. Monthly	10,198.93	10,427.73	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,041.73	14,395.33	
	Appx. Annual	122,387.20	125,132.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,500.80	172,744.00	
74T_D	Hourly	54.91	56.22	57.60	59.03	60.47	61.93	63.44	65.00	66.60	68.21	69.86	71.54	73.27				
	Appx. Bi-wkly	4,392.80	4,497.60	4,608.00	4,722.40	4,837.60	4,954.40	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60				
	Appx. Monthly	9,517.73	9,744.80	9,984.00	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13				
	Appx. Annual	114,212.80	116,937.60	119,808.00	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60				
74T_C	Hourly	55.87	57.18	58.55	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.51	74.24				
	Appx. Bi-wkly	4,469.60	4,574.40	4,684.00	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20				
	Appx. Monthly	9,684.13	9,911.20	10,148.67	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27				
	Appx. Annual	116,209.60	118,934.40	121,784.00	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20				
74T_B	Hourly	58.84	60.16	61.51	62.97	64.42	65.86	67.38	68.93	70.57	72.14	73.83	75.50	77.23				
	Appx. Bi-wkly	4,707.20	4,812.80	4,920.80	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40				
	Appx. Monthly	10,198.93	10,427.73	10,661.73	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53				
	Appx. Annual	122,387.20	125,132.80	127,940.80	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40				
75D	Hourly	56.29	57.63	59.03	60.47	61.93	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.92	78.85	80.82	
	Appx. Bi-wkly	4,503.20	4,610.40	4,722.40	4,837.60	4,954.40	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,153.60	6,308.00	6,465.60	
	Appx. Monthly	9,756.93	9,989.20	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,332.80	13,667.33	14,008.80	
	Appx. Annual	117,083.20	119,870.40	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	159,993.60	164,008.00	168,105.60	
75C	Hourly	57.24	58.58	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04	77.90	79.85	81.83	
	Appx. Bi-wkly	4,579.20	4,686.40	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.00	6,388.00	6,546.40	
	Appx. Monthly	9,921.60	10,153.87	10,398.27	10,649.60	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,502.67	13,840.67	14,183.87	
	Appx. Annual	119,059.20	121,846.40	124,779.20	127,795.20	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,032.00	166,088.00	170,206.40	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
75B	Hourly	60.21	61.54	62.97	64.42	65.86	67.38	68.93	70.57	72.14	73.83	75.50	77.23	79.03	80.86	82.88	84.96	
	Appx. Bi-wkly	4,816.80	4,923.20	5,037.60	5,153.60	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,468.80	6,630.40	6,796.80	
	Appx. Monthly	10,436.40	10,666.93	10,914.80	11,166.13	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,015.73	14,365.87	14,726.40	
	Appx. Annual	125,236.80	128,003.20	130,977.60	133,993.60	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,188.80	172,390.40	176,716.80	
75T_D	Hourly	56.29	57.63	59.03	60.47	61.93	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08				
	Appx. Bi-wkly	4,503.20	4,610.40	4,722.40	4,837.60	4,954.40	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40				
	Appx. Monthly	9,756.93	9,989.20	10,231.87	10,481.47	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87				
	Appx. Annual	117,083.20	119,870.40	122,782.40	125,777.60	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40				
75T_C	Hourly	57.24	58.58	59.99	61.44	62.88	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04				
	Appx. Bi-wkly	4,579.20	4,686.40	4,799.20	4,915.20	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20				
	Appx. Monthly	9,921.60	10,153.8															

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
77D	Hourly	59.01	60.46	61.93	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.93	78.86	80.79	82.82	84.90
	Appx. Bi-wkly	4,720.80	4,836.80	4,954.40	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,154.40	6,308.80	6,463.20	6,625.60	6,792.00
	Appx. Monthly	10,228.40	10,479.73	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,334.53	13,669.07	14,003.60	14,355.47	14,716.00
	Appx. Annual	122,740.80	125,756.80	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,014.40	164,028.80	168,243.20	172,665.60	176,592.00
77C	Hourly	59.97	61.42	62.88	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.76	83.81	85.89
	Appx. Bi-wkly	4,797.60	4,913.60	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,540.80	6,701.60	6,871.20
	Appx. Monthly	10,394.80	10,646.13	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,171.73	14,527.07	14,887.60
	Appx. Annual	124,737.60	127,753.60	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	170,060.80	174,324.80	178,651.20
77B	Hourly	62.95	64.41	65.86	67.38	68.93	70.57	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.74	86.85	89.03
	Appx. Bi-wkly	5,036.00	5,152.80	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,779.20	6,940.00	7,122.40
	Appx. Monthly	10,911.33	11,164.40	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,688.27	15,054.00	15,431.87
	Appx. Annual	130,936.00	133,972.80	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,259.20	180,648.00	185,182.40
77T_D	Hourly	59.01	60.46	61.93	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.93	78.86			
	Appx. Bi-wkly	4,720.80	4,836.80	4,954.40	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,154.40	6,308.80			
	Appx. Monthly	10,228.40	10,479.73	10,734.53	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,334.53	13,669.07			
	Appx. Annual	122,740.80	125,756.80	128,814.40	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,014.40	164,028.80			
77T_C	Hourly	59.97	61.42	62.88	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04	77.91	79.81			
	Appx. Bi-wkly	4,797.60	4,913.60	5,030.40	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80			
	Appx. Monthly	10,394.80	10,646.13	10,899.20	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73			
	Appx. Annual	124,737.60	127,753.60	130,790.40	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80			
77T_B	Hourly	62.95	64.41	65.86	67.38	68.93	70.57	72.14	73.83	75.50	77.23	79.03	80.87	82.79			
	Appx. Bi-wkly	5,036.00	5,152.80	5,268.80	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20			
	Appx. Monthly	10,911.33	11,164.40	11,415.73	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27			
	Appx. Annual	130,936.00	133,972.80	136,988.80	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20			
78D	Hourly	60.47	61.95	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.93	78.86	80.76	82.75	84.82	86.93
	Appx. Bi-wkly	4,837.60	4,956.00	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,154.40	6,308.80	6,460.80	6,620.00	6,785.60	6,954.40
	Appx. Monthly	10,481.47	10,738.00	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,334.53	13,669.07	13,998.40	14,343.33	14,702.13	15,067.87
	Appx. Annual	125,777.60	128,856.00	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,014.40	164,028.80	167,980.80	172,120.00	176,425.60	180,814.40
78C	Hourly	61.44	62.89	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71	83.68	85.77	87.92
	Appx. Bi-wkly	4,915.20	5,031.20	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,694.40	6,861.60	7,033.60
	Appx. Monthly	10,649.60	10,900.93	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,504.53	14,866.80	15,239.47
	Appx. Annual	127,795.20	130,811.20	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,054.40	178,401.60	182,873.60
78B	Hourly	64.42	65.87	67.38	68.93	70.57	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.68	88.85	91.07
	Appx. Bi-wkly	5,153.60	5,269.60	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,934.40	7,108.00	7,285.60
	Appx. Monthly	11,166.13	11,417.47	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,024.53	15,400.67	15,785.47
	Appx. Annual	133,993.60	137,009.60	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,294.40	184,808.00	189,425.60
78T_D	Hourly	60.47	61.95	63.44	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.93	78.86	80.76			
	Appx. Bi-wkly	4,837.60	4,956.00	5,075.20	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,154.40	6,308.80	6,460.80			
	Appx. Monthly	10,481.47	10,738.00	10,996.27	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,334.53	13,669.07	13,998.40			
	Appx. Annual	125,777.60	128,856.00	131,955.20	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,014.40	164,028.80	167,980.80			
78T_C	Hourly	61.44	62.89	64.41	65.96	67.57	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71			
	Appx. Bi-wkly	4,915.20	5,031.20	5,152.80	5,276.80	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80			
	Appx. Monthly	10,649.60	10,900.93	11,164.40	11,433.07	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07			
	Appx. Annual	127,795.20	130,811.20	133,972.80	137,196.80	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80			
78T_B	Hourly	64.42	65.87	67.38	68.93	70.57	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70			
	Appx. Bi-wkly	5,153.60	5,269.60	5,390.40	5,514.40	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00			
	Appx. Monthly	11,166.13	11,417.47	11,679.20	11,947.87	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33			
	Appx. Annual	133,993.60	137,009.60	140,150.40	143,374.40	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00			
79D	Hourly	61.96	63.45	65.00	66.60	68.21	69.86	71.54	73.27	75.08	76.93	78.86	80.76	82.77	84.81	86.92	89.10
	Appx. Bi-wkly	4,956.80	5,076.00	5,200.00	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,154.40	6,308.80	6,460.80	6,621.60	6,784.80	6,953.60	7,128.00
	Appx. Monthly	10,739.73	10,998.00	11,266.67	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,334.53	13,669.07	13,998.40	14,346.80	14,700.40	15,066.13	15,444.00
	Appx. Annual	128,876.80	131,976.00	135,200.00	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,014.40	164,028.80	167,980.80	172,161.60	176		

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
80B	Hourly	67.40	68.96	70.57	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.80	93.08	95.41
	Appx. Bi-wkly	5,392.00	5,516.80	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,264.00	7,446.40	7,632.80
	Appx. Monthly	11,682.67	11,953.07	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,738.67	16,133.87	16,537.73
	Appx. Annual	140,192.00	143,436.80	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,864.00	193,606.40	198,452.80
80T_D	Hourly	63.47	65.04	66.60	68.21	69.86	71.54	73.27	75.08	76.93	78.86	80.76	82.77	84.81			
	Appx. Bi-wkly	5,077.60	5,203.20	5,328.00	5,456.80	5,588.80	5,723.20	5,861.60	6,006.40	6,154.40	6,308.80	6,460.80	6,621.60	6,784.80			
	Appx. Monthly	11,001.47	11,273.60	11,544.00	11,823.07	12,109.07	12,400.27	12,700.13	13,013.87	13,334.53	13,669.07	13,998.40	14,346.80	14,700.40			
	Appx. Annual	132,017.60	135,283.20	138,528.00	141,876.80	145,308.80	148,803.20	152,401.60	156,166.40	160,014.40	164,028.80	167,980.80	172,161.60	176,404.80			
80T_C	Hourly	64.43	65.98	67.57	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71	83.71	85.74			
	Appx. Bi-wkly	5,154.40	5,278.40	5,405.60	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20			
	Appx. Monthly	11,167.87	11,436.53	11,712.13	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60			
	Appx. Annual	134,014.40	137,238.40	140,545.60	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20			
80T_B	Hourly	67.40	68.96	70.57	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.71	88.72			
	Appx. Bi-wkly	5,392.00	5,516.80	5,645.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60			
	Appx. Monthly	11,682.67	11,953.07	12,232.13	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13			
	Appx. Annual	140,192.00	143,436.80	146,785.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60			
81C	Hourly	65.94	67.55	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.93	92.20	94.50
	Appx. Bi-wkly	5,275.20	5,404.00	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,194.40	7,376.00	7,560.00
	Appx. Monthly	11,429.60	11,708.67	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,587.87	15,981.33	16,380.00
	Appx. Annual	137,155.20	140,504.00	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,054.40	191,776.00	196,560.00
81B	Hourly	68.92	70.52	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78	92.91	95.23	97.60
	Appx. Bi-wkly	5,513.60	5,641.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,432.80	7,618.40	7,808.00
	Appx. Monthly	11,946.13	12,223.47	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,104.40	16,506.53	16,917.33
	Appx. Annual	143,353.60	146,681.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,252.80	198,078.40	203,008.00
81T_C	Hourly	65.94	67.55	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81			
	Appx. Bi-wkly	5,275.20	5,404.00	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80			
	Appx. Monthly	11,429.60	11,708.67	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40			
	Appx. Annual	137,155.20	140,504.00	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80			
81T_B	Hourly	68.92	70.52	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78			
	Appx. Bi-wkly	5,513.60	5,641.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40			
	Appx. Monthly	11,946.13	12,223.47	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20			
	Appx. Annual	143,353.60	146,681.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40			
82C	Hourly	67.55	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.93	92.13	94.44	96.80
	Appx. Bi-wkly	5,404.00	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,370.40	7,555.20	7,744.00
	Appx. Monthly	11,708.67	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,969.20	16,369.60	16,778.67
	Appx. Annual	140,504.00	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,630.40	196,435.20	201,344.00
82B	Hourly	70.52	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78	92.92	95.10	97.48	99.92
	Appx. Bi-wkly	5,641.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,608.00	7,798.40	7,993.60
	Appx. Monthly	12,223.47	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,484.00	16,896.53	17,319.47
	Appx. Annual	146,681.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,808.00	202,758.40	207,833.60
82T_C	Hourly	67.55	69.16	70.82	72.51	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.93			
	Appx. Bi-wkly	5,404.00	5,532.80	5,665.60	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00			
	Appx. Monthly	11,708.67	11,987.73	12,275.47	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33			
	Appx. Annual	140,504.00	143,852.80	147,305.60	150,820.80	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00			
82T_B	Hourly	70.52	72.14	73.83	75.50	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78	92.92			
	Appx. Bi-wkly	5,641.60	5,771.20	5,906.40	6,040.00	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60			
	Appx. Monthly	12,223.47	12,504.27	12,797.20	13,086.67	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13			
	Appx. Annual	146,681.60	150,051.20	153,566.40	157,040.00	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60			
83C	Hourly	69.14	70.80	72.51	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.93	92.14	94.39	96.75	99.17
	Appx. Bi-wkly	5,531.20	5,664.00	5,800.80	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,551.20	7,740.00	7,933.60
	Appx. Monthly	11,984.27	12,272.00	12,568.40	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,360.93	16,770.00	17,189.47
	Appx. Annual	143,811.20	147,264.00	150,820.80	154,419.20												

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
84T_C	Hourly	70.79	72.49	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.95	92.14	94.38					
	Appx. Bi-wkly	5,663.20	5,799.20	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40					
	Appx. Monthly	12,270.27	12,564.93	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20					
	Appx. Annual	147,243.20	150,779.20	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40					
84T_B	Hourly	73.80	75.49	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78	92.92	95.12	97.36					
	Appx. Bi-wkly	5,904.00	6,039.20	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80					
	Appx. Monthly	12,792.00	13,084.93	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73					
	Appx. Annual	153,504.00	157,019.20	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80					
85C	Hourly	72.49	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.95	92.14	94.38	96.67	99.00	101.50	104.03		
	Appx. Bi-wkly	5,799.20	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,920.00	8,120.00	8,322.40		
	Appx. Monthly	12,564.93	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,160.00	17,593.33	18,031.87		
	Appx. Annual	150,779.20	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,920.00	211,200.00	216,382.40		
85B	Hourly	75.49	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.98	104.52	107.14		
	Appx. Bi-wkly	6,039.20	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,158.40	8,361.60	8,571.20		
	Appx. Monthly	13,084.93	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,676.53	18,116.80	18,570.93		
	Appx. Annual	157,019.20	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,118.40	217,401.60	222,851.20		
85T_C	Hourly	72.49	74.24	76.04	77.91	79.81	81.71	83.71	85.74	87.81	89.95	92.14	94.38	96.67					
	Appx. Bi-wkly	5,799.20	5,939.20	6,083.20	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60					
	Appx. Monthly	12,564.93	12,868.27	13,180.27	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13					
	Appx. Annual	150,779.20	154,419.20	158,163.20	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60					
85T_B	Hourly	75.49	77.23	79.03	80.87	82.79	84.70	86.71	88.72	90.78	92.92	95.12	97.36	99.64					
	Appx. Bi-wkly	6,039.20	6,178.40	6,322.40	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20					
	Appx. Monthly	13,084.93	13,386.53	13,698.53	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93					
	Appx. Annual	157,019.20	160,638.40	164,382.40	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20					
86C	Hourly	74.25	76.06	77.91	79.81	81.71	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99	101.43	103.96	106.54		
	Appx. Bi-wkly	5,940.00	6,084.80	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,114.40	8,316.80	8,523.20		
	Appx. Monthly	12,870.00	13,183.73	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,581.20	18,019.73	18,466.93		
	Appx. Annual	154,440.00	158,204.80	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	210,974.40	216,236.80	221,603.20		
86B	Hourly	77.24	79.04	80.87	82.79	84.70	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.38	107.01	109.66		
	Appx. Bi-wkly	6,179.20	6,323.20	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,350.40	8,560.80	8,772.80		
	Appx. Monthly	13,388.27	13,700.27	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,092.53	18,548.40	19,007.73		
	Appx. Annual	160,659.20	164,403.20	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,110.40	222,580.80	228,092.80		
86C_C	Hourly	74.34	76.11	77.95	79.86	81.80	83.82	85.78	87.89	90.03	92.21	94.45	96.75	99.09	101.52	103.23	105.82	108.46	
	Appx. Bi-wkly	5,947.20	6,088.80	6,236.00	6,388.80	6,544.00	6,705.60	6,862.40	7,031.20	7,202.40	7,376.80	7,556.00	7,740.00	7,927.20	8,121.60	8,258.40	8,465.60	8,676.80	
	Appx. Monthly	12,885.60	13,192.40	13,511.33	13,842.40	14,178.67	14,528.80	14,868.53	15,234.27	15,605.20	15,983.07	16,371.33	16,770.00	17,175.60	17,596.80	17,993.20	18,342.13	18,799.73	
	Appx. Annual	154,627.20	158,308.80	162,136.00	166,108.80	170,144.00	174,345.60	178,422.40	182,811.20	187,262.40	191,796.80	196,456.00	201,240.00	206,107.20	211,161.60	214,718.40	220,105.60	225,596.80	
86T_C	Hourly	74.25	76.06	77.91	79.81	81.71	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99					
	Appx. Bi-wkly	5,940.00	6,084.80	6,232.80	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20					
	Appx. Monthly	12,870.00	13,183.73	13,504.40	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27					
	Appx. Annual	154,440.00	158,204.80	162,052.80	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20					
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
	86T_B	Hourly	77.24	79.04	80.87	82.79	84.70	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96				
	Appx. Bi-wkly	6,179.20	6,323.20	6,469.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80					
	Appx. Monthly	13,388.27	13,700.27	14,017.47	14,350.27	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07					
Appx. Annual	160,659.20	164,403.20	168,209.60	172,203.20	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80						
87C	Hourly	76.09	77.93	79.81	81.71	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.92	106.52	109.19		
	Appx. Bi-wkly	6,087.20	6,234.40	6,384.80	6,536.80	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,313.60	8,521.60	8,735.20		
	Appx. Monthly	13,188.93	13,507.87	13,833.73	14,163.07	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,012.80	18,463.47	18,926.27		
	Appx. Annual	158,267.20	162,094.40	166,004.80	169,956.80	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,153.60	221,561.60	227,115.20		
87B	Hourly	79.07	80.92	82.79	84.70	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.90	109.57	112.30		
	Appx. Bi-wkly	6,325.60	6,473.60	6,623.20	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80								

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
88T_B	Hourly	80.87	82.77	84.70	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.89				
	Appx. Bi-wkly	6,469.60	6,621.60	6,776.00	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20				
	Appx. Monthly	14,017.47	14,346.80	14,681.33	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60				
	Appx. Annual	168,209.60	172,161.60	176,176.00	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20				
89C	Hourly	79.80	81.75	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.91	106.42	109.04	111.77	114.56	
	Appx. Bi-wkly	6,384.00	6,540.00	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,328.00	8,543.60	8,723.20	8,941.60	9,164.80	
	Appx. Monthly	13,832.00	14,170.00	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,900.27	19,373.47	19,857.07	
	Appx. Annual	165,984.00	170,040.00	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,803.20	232,481.60	238,284.80	
89B	Hourly	82.78	84.72	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.89	109.40	112.01	114.79	117.67	
	Appx. Bi-wkly	6,622.40	6,777.60	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,960.80	9,183.20	9,413.60	
	Appx. Monthly	14,348.53	14,684.80	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,415.07	19,896.93	20,396.13	
	Appx. Annual	172,182.40	176,217.60	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	232,980.80	238,763.20	244,753.60	
89C_C	Hourly	79.90	81.82	83.82	85.78	87.89	90.03	92.21	94.45	96.75	99.09	101.50	103.96	106.53	109.13	111.99	113.74	116.59
	Appx. Bi-wkly	6,392.00	6,545.60	6,705.60	6,862.40	7,031.20	7,202.40	7,376.80	7,556.00	7,740.00	7,927.20	8,120.00	8,316.80	8,524.00	8,730.40	8,879.20	9,099.20	9,327.20
	Appx. Monthly	13,849.33	14,182.13	14,528.80	14,868.53	15,234.27	15,605.20	15,983.07	16,371.33	16,770.00	17,175.60	17,593.33	18,019.73	18,465.20	18,915.87	19,238.27	19,714.93	20,208.93
	Appx. Annual	166,192.00	170,185.60	174,345.60	178,422.40	182,811.20	187,262.40	191,796.80	196,456.00	201,240.00	206,120.00	211,200.00	216,236.80	221,582.40	226,990.40	232,859.20	238,579.20	242,507.20
89T_C	Hourly	79.80	81.75	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.91	106.42				
	Appx. Bi-wkly	6,384.00	6,540.00	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,328.00	8,543.60				
	Appx. Monthly	13,832.00	14,170.00	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13				
	Appx. Annual	165,984.00	170,040.00	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60				
89T_B	Hourly	82.78	84.72	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.89	109.40				
	Appx. Bi-wkly	6,622.40	6,777.60	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00				
	Appx. Monthly	14,348.53	14,684.80	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67				
	Appx. Annual	172,182.40	176,217.60	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00				
90C	Hourly	81.75	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.51	117.37	
	Appx. Bi-wkly	6,540.00	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,328.00	8,543.60	8,724.80	8,936.80	9,160.80	9,389.60	
	Appx. Monthly	14,170.00	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,848.40	20,344.13	
	Appx. Annual	170,040.00	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,180.80	244,129.60	
90B	Hourly	84.72	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.56	120.52	
	Appx. Bi-wkly	6,777.60	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,404.80	9,640.00	
	Appx. Monthly	14,684.80	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,377.07	20,886.67	
	Appx. Annual	176,217.60	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,524.80	250,640.00	
90T_C	Hourly	83.71	85.74	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.91	106.42	109.06					
	Appx. Bi-wkly	6,540.00	6,696.80	6,859.20	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,328.00	8,543.60	8,724.80				
	Appx. Monthly	14,170.00	14,509.73	14,861.60	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73				
	Appx. Annual	170,040.00	174,116.80	178,339.20	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80				
90T_B	Hourly	84.72	86.71	88.72	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.89	109.40	112.05				
	Appx. Bi-wkly	6,777.60	6,936.80	7,097.60	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00				
	Appx. Monthly	14,684.80	15,029.73	15,378.13	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00				
	Appx. Annual	176,217.60	180,356.80	184,537.60	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00				
91C	Hourly	83.68	85.72	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.32	120.26	
	Appx. Bi-wkly	6,694.40	6,857.60	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,328.00	8,543.60	8,724.80	8,936.80	9,155.20	9,385.60	9,620.80	
	Appx. Monthly	14,504.53	14,858.13	15,220.40	15,591.33	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,335.47	20,845.07	
	Appx. Annual	174,054.40	178,297.60	182,644.80	187,096.00	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	244,025.60	250,140.80	
91B	Hourly	86.68	88.69	90.78	92.92	95.12	97.36	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.36	123.36	
	Appx. Bi-wkly	6,934.40	7,095.20	7,262.40	7,433.60	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,628.80	9,868.80	
	Appx. Monthly	15,024.53	15,372.93	15,735.20	16,106.13	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,862.40	21,382.40	
	Appx. Annual	180,294.40	184,475.20	188,822.40	193,273.60	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,348.80	256,588.80	
91T_C	Hourly	83.68	85.72	87.81	89.95	92.14	94.38	96.67	98.99	101.47	103.91	106.42	109.06	111.71				
	Appx. Bi-wkly	6,694.40	6,857.60	7,024.80	7,196.00	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,328.00	8,543.60	8,724.80	8,936.80				
	Appx. Monthly	14,504.53	14,858.13	15,220.40	15,													

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
93T_C	Hourly	87.83	89.96	92.14	94.38	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22				
	Appx. Bi-wkly	7,026.40	7,196.80	7,371.20	7,550.40	7,733.60	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60				
	Appx. Monthly	15,223.87	15,593.07	15,970.93	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13				
	Appx. Annual	182,686.40	187,116.80	191,651.20	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60				
93T_B	Hourly	90.80	92.93	95.12	97.36	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.20				
	Appx. Bi-wkly	7,264.00	7,434.40	7,609.60	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00				
	Appx. Monthly	15,738.67	16,107.87	16,487.47	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67				
	Appx. Annual	188,864.00	193,294.40	197,849.60	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00				
94C	Hourly	89.95	92.13	94.38	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22	120.08	123.01	126.10	129.25	
	Appx. Bi-wkly	7,196.00	7,370.40	7,550.40	7,733.60	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.80	10,088.00	10,340.00	
	Appx. Monthly	15,591.33	15,969.20	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,321.73	21,857.33	22,403.33	
	Appx. Annual	187,096.00	191,630.40	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,860.80	262,288.00	268,840.00	
94B	Hourly	92.92	95.10	97.36	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.20	123.06	126.01	129.15	132.39	
	Appx. Bi-wkly	7,433.60	7,608.00	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,080.80	10,332.00	10,591.20	
	Appx. Monthly	16,106.13	16,484.00	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,841.73	22,366.00	22,947.60	
	Appx. Annual	193,273.60	197,808.00	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,100.80	268,632.00	275,371.20	
94T_C	Hourly	89.95	92.13	94.38	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22	120.08				
	Appx. Bi-wkly	7,196.00	7,370.40	7,550.40	7,733.60	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40				
	Appx. Monthly	15,591.33	15,969.20	16,359.20	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87				
	Appx. Annual	187,096.00	191,630.40	196,310.40	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40				
94T_B	Hourly	92.92	95.10	97.36	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.20	123.06				
	Appx. Bi-wkly	7,433.60	7,608.00	7,788.80	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80				
	Appx. Monthly	16,106.13	16,484.00	16,875.73	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40				
	Appx. Annual	193,273.60	197,808.00	202,508.80	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80				
95C	Hourly	92.12	94.35	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22	120.08	123.00	126.02	129.16	132.40	
	Appx. Bi-wkly	7,369.60	7,548.00	7,733.60	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.80	10,081.60	10,332.80	10,592.00	
	Appx. Monthly	15,967.47	16,354.00	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,843.47	22,387.73	22,949.33	
	Appx. Annual	191,609.60	196,248.00	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,120.00	268,652.80	275,392.00	
95B	Hourly	95.08	97.35	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.20	123.06	125.98	129.00	132.22	135.53	
	Appx. Bi-wkly	7,606.40	7,788.00	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,320.00	10,577.60	10,842.40	
	Appx. Monthly	16,480.53	16,874.00	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,360.00	22,918.13	23,491.87	
	Appx. Annual	197,766.40	202,488.00	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,320.00	275,017.60	281,902.40	
95T_C	Hourly	92.12	94.35	96.67	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22	120.08	123.00				
	Appx. Bi-wkly	7,369.60	7,548.00	7,733.60	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.80				
	Appx. Monthly	15,967.47	16,354.00	16,756.13	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00				
	Appx. Annual	191,609.60	196,248.00	201,073.60	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00				
95T_B	Hourly	95.08	97.35	99.64	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.20	123.06	125.98				
	Appx. Bi-wkly	7,606.40	7,788.00	7,971.20	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40				
	Appx. Monthly	16,480.53	16,874.00	17,270.93	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53				
	Appx. Annual	197,766.40	202,488.00	207,251.20	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40				
96C	Hourly	94.34	96.66	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.10	132.33	135.64	
	Appx. Bi-wkly	7,547.20	7,732.80	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.80	10,080.80	10,328.00	10,586.40	10,851.20	
	Appx. Monthly	16,352.27	16,754.40	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,377.33	22,937.20	23,510.93	
	Appx. Annual	196,227.20	201,052.80	205,899.20	211,057.60	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,100.80	268,528.00	275,246.40	282,131.20	
96B	Hourly	97.32	99.63	101.96	104.42	106.89	109.40	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.08	135.36	138.74	
	Appx. Bi-wkly	7,785.60	7,970.40	8,156.80	8,353.60	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,566.40	10,828.80	11,099.20	
	Appx. Monthly	16,868.80	17,269.20	17,673.07	18,099.47	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,893.87	23,462.40	24,048.27	
	Appx. Annual	202,425.60	207,230.40	212,076.80	217,193.60	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,726.40	281,548.80	288,579.20	
96T_C	Hourly	94.34	96.66	98.99	101.47	103.91	106.42	109.06	111.71	114.44	117.22	120.08	123.00	126.01				
	Appx. Bi-wkly	7,547.20	7,732.80	7,919.20	8,117.60	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.80	10,080.80				
	Appx. Monthly	16,352.27	16,754.40	17,158.27	17,588.13	18,011.07	18,446.13	18,903.73										

Exempt Compensation Plan - Salary Table

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
98T_C	Hourly	99.01	101.46	103.91	106.42	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.13	132.30				
	Appx. Bi-wkly	7,920.80	8,116.80	8,312.80	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.00	10,080.80	10,330.40	10,584.00				
	Appx. Monthly	17,161.73	17,586.40	18,011.07	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,382.53	22,932.00				
	Appx. Annual	205,940.80	211,036.80	216,132.80	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,100.80	268,590.40	275,184.00				
98T_B	Hourly	101.99	104.41	106.89	109.40	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.10	135.31				
	Appx. Bi-wkly	8,159.20	8,352.80	8,551.20	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,568.00	10,824.80				
	Appx. Monthly	17,678.27	18,097.73	18,527.60	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,897.33	23,453.73				
	Appx. Annual	212,139.20	217,172.80	222,331.20	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,768.00	281,444.80				
99C	Hourly	101.43	103.87	106.42	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.13	132.30	135.52	138.81	142.29	145.84	
	Appx. Bi-wkly	8,114.40	8,309.60	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.00	10,080.80	10,330.40	10,584.00	10,841.60	11,104.80	11,383.20	11,667.20	
	Appx. Monthly	17,581.20	18,004.13	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,382.53	22,932.00	23,490.13	24,060.40	24,663.60	25,278.93	
	Appx. Annual	210,974.40	216,049.60	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,100.80	268,590.40	275,184.00	281,881.60	288,724.80	295,763.20	303,347.20	
99B	Hourly	104.38	106.86	109.40	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.10	135.31	138.48	141.79	145.35	148.98	
	Appx. Bi-wkly	8,350.40	8,548.80	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,568.00	10,824.80	11,078.40	11,343.20	11,628.00	11,918.40	
	Appx. Monthly	18,092.53	18,522.40	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,897.33	23,453.73	24,003.20	24,576.93	25,194.00	25,823.20	
	Appx. Annual	217,110.40	222,268.80	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,768.00	281,444.80	288,038.40	294,923.20	302,328.00	309,878.40	
99T_C	Hourly	101.43	103.87	106.42	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.13	132.30	135.52				
	Appx. Bi-wkly	8,114.40	8,309.60	8,513.60	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.00	10,080.80	10,330.40	10,584.00	10,841.60				
	Appx. Monthly	17,581.20	18,004.13	18,446.13	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,382.53	22,932.00	23,490.13				
	Appx. Annual	210,974.40	216,049.60	221,353.60	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,100.80	268,590.40	275,184.00	281,881.60				
99T_B	Hourly	104.38	106.86	109.40	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.10	135.31	138.48				
	Appx. Bi-wkly	8,350.40	8,548.80	8,752.00	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,568.00	10,824.80	11,078.40				
	Appx. Monthly	18,092.53	18,522.40	18,962.67	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,897.33	23,453.73	24,003.20				
	Appx. Annual	217,110.40	222,268.80	227,552.00	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,768.00	281,444.80	288,038.40				
100C	Hourly	103.91	106.44	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.13	132.30	135.52	138.81	142.23	145.79	149.43	
	Appx. Bi-wkly	8,312.80	8,515.20	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.00	10,080.80	10,330.40	10,584.00	10,841.60	11,104.80	11,378.40	11,663.20	11,954.40	
	Appx. Monthly	18,011.07	18,449.60	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,382.53	22,932.00	23,490.13	24,060.40	24,653.20	25,270.27	25,901.20	
	Appx. Annual	216,132.80	221,395.20	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,100.80	268,590.40	275,184.00	281,881.60	288,724.80	295,838.40	303,243.20	310,814.40	
100B	Hourly	106.89	109.42	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.10	135.31	138.48	141.79	145.23	148.86	152.57	
	Appx. Bi-wkly	8,551.20	8,753.60	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,568.00	10,824.80	11,078.40	11,343.20	11,618.40	11,908.80	12,205.60	
	Appx. Monthly	18,527.60	18,966.13	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,897.33	23,453.73	24,003.20	24,576.93	25,173.20	25,802.40	26,445.47	
	Appx. Annual	222,331.20	227,593.60	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,768.00	281,444.80	288,038.40	294,923.20	302,078.40	309,628.80	317,345.60	
101C	Hourly	106.44	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.13	132.30	135.52	138.81	142.24	145.73	149.38	153.11	
	Appx. Bi-wkly	8,515.20	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.00	10,080.80	10,330.40	10,584.00	10,841.60	11,104.80	11,379.20	11,658.40	11,940.00	12,248.80	
	Appx. Monthly	18,449.60	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,382.53	22,932.00	23,490.13	24,060.40	24,654.93	25,259.87	25,892.53	26,539.07	
	Appx. Annual	221,395.20	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,038.40	268,299.20	274,768.00	281,444.80	288,038.40	294,923.20	302,099.20	309,296.00	317,054.40	324,958.40
101B	Hourly	109.42	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.10	135.31	138.48	141.79	145.24	148.70	152.43	156.23	
	Appx. Bi-wkly	8,753.60	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,568.00	10,824.80	11,078.40	11,343.20	11,619.20	11,896.00	12,194.40	12,498.40	
	Appx. Monthly	18,966.13	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,897.33	23,453.73	24,003.20	24,576.93	25,174.93	25,774.67	26,421.20	27,079.87	
	Appx. Annual	227,593.60	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,768.00	281,444.80	288,038.40	294,923.20	302,099.20	309,296.00	317,054.40	324,958.40	
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
	102C	Hourly	109.06	111.71	114.44	117.22	120.08	123.00	126.01	129.13	132.30	135.52	138.81	142.24	145.73	149.33	153.06	156.88
	Appx. Bi-wkly	8,724.80	8,936.80	9,155.20	9,377.60	9,606.40	9,840.00	10,080.80	10,330.40	10,584.00	10,841.60	11,104.80	11,379.20	11,658.40	11,944.00	12,244.80	12,540.00	12,840.00
	Appx. Monthly	18,903.73	19,363.07	19,836.27	20,318.13	20,813.87	21,320.00	21,841.73	22,382.53	22,932.00	23,490.13	24,060.40	24,654.93	25,259.87	25,883.87	26,530.40	27,192.53	27,873.60
	Appx. Annual	226,844.80	232,356.80	238,035.20	243,817.60	249,766.40	255,840.00	262,100.80	268,590.40	275,184.00	281,881.60	288,724.80	295,859.20	303,118.40	310,606.40	318,364.80	326,310.40	334,440.00
	102B	Hourly	112.05	114.70	117.42	120.20	123.06	125.98	128.99	132.10	135.31	138.48	141.79	145.24	148.70	152.29	156.10	160.01
	Appx. Bi-wkly	8,964.00	9,176.00	9,393.60	9,616.00	9,844.80	10,078.40	10,319.20	10,568.00	10,824.80	11,078.40	11,343.20	11,619.20	11,896.00	12,183.20	12,488.00	12,800.80	
	Appx. Monthly	19,422.00	19,881.33	20,352.80	20,834.67	21,330.40	21,836.53	22,358.27	22,897.33	23,453.73	24,003.20	24,576.93	25,174.93	25,774.67	26,396.93	27,057.33	27,735.07	
	Appx. Annual	233,064.00	238,576.00	244,233.60	250,016.00	255,964.80	262,038.40	268,299.20	274,768.00	281,444.80	288,038.40	294,923.20	302,099.20					

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
107C	Hourly	123.01	126.04	129.13	132.30	135.52	138.81	142.24	145.73	149.33	153.01	156.75	160.61	164.56	168.62	172.84	177.17
	Appx. Bi-wkly	9,840.80	10,083.20	10,330.40	10,584.00	10,841.60	11,104.80	11,379.20	11,658.40	11,944.00	12,234.40	12,529.60	12,830.40	13,136.80	13,448.80	13,766.40	14,089.60
	Appx. Monthly	21,321.73	21,846.93	22,382.53	22,932.00	23,490.13	24,060.40	24,645.93	25,259.87	25,883.87	26,521.73	27,170.00	27,839.07	28,523.73	29,224.47	29,935.93	30,659.47
	Appx. Annual	255,860.80	262,163.20	268,590.40	275,184.00	281,881.60	288,724.80	295,659.20	303,118.40	310,606.40	318,260.80	326,040.00	334,068.80	342,284.80	350,729.60	359,507.20	368,513.60
107B	Hourly	126.01	129.03	132.10	135.24	138.44	141.79	145.24	148.70	152.29	155.99	159.73	163.57	167.54	171.60	175.84	180.28
	Appx. Bi-wkly	10,080.80	10,322.40	10,568.80	10,820.80	11,078.40	11,343.20	11,619.20	11,896.00	12,173.60	12,452.00	12,732.00	13,013.60	13,296.40	13,581.60	13,869.60	14,160.40
	Appx. Monthly	21,841.73	22,365.20	22,897.33	23,435.73	24,000.20	24,576.93	25,174.93	25,774.67	26,396.93	27,038.27	27,686.53	28,352.13	29,040.27	29,744.00	30,463.87	31,200.47
	Appx. Annual	262,100.80	268,382.40	274,768.00	281,484.80	288,038.40	294,923.20	302,099.20	309,296.00	316,763.20	324,459.20	332,238.40	340,225.60	348,483.20	356,928.00	365,601.60	374,561.60
108C	Hourly	126.07	129.14	132.30	135.52	138.81	142.24	145.73	149.33	153.01	156.75	160.61	164.56	168.62	172.79	177.10	181.52
	Appx. Bi-wkly	10,085.60	10,331.20	10,584.00	10,841.60	11,104.80	11,379.20	11,658.40	11,946.40	12,240.80	12,540.00	12,848.80	13,164.80	13,489.60	13,823.20	14,168.00	14,521.60
	Appx. Monthly	21,852.13	22,384.27	22,932.00	23,490.13	24,060.40	24,645.93	25,259.87	25,883.87	26,521.73	27,170.00	27,839.07	28,523.73	29,224.47	29,950.27	30,697.33	31,466.47
	Appx. Annual	262,225.60	268,611.20	275,184.00	281,881.60	288,724.80	295,659.20	303,118.40	310,606.40	318,260.80	326,040.00	334,068.80	342,284.80	350,729.60	359,403.20	368,368.00	377,561.60
108B	Hourly	129.04	132.11	135.31	138.48	141.79	145.24	148.70	152.29	155.99	159.73	163.57	167.54	171.60	175.77	180.16	184.67
	Appx. Bi-wkly	10,323.20	10,568.80	10,824.80	11,078.40	11,343.20	11,619.20	11,896.00	12,173.60	12,452.00	12,732.00	13,013.60	13,296.40	13,581.60	13,869.60	14,160.40	14,454.40
	Appx. Monthly	22,366.93	22,899.07	23,453.73	24,003.20	24,576.93	25,174.93	25,774.67	26,396.93	27,038.27	27,686.53	28,352.13	29,040.27	29,744.00	30,466.80	31,207.73	32,009.47
	Appx. Annual	268,403.20	274,788.80	281,484.80	288,038.40	294,923.20	302,099.20	309,296.00	316,763.20	324,459.20	332,238.40	340,225.60	348,483.20	356,928.00	365,601.60	374,732.80	384,113.60
109C	Hourly	129.10	132.27	135.52	138.81	142.24	145.73	149.33	153.01	156.75	160.61	164.56	168.62	172.79	177.02	181.43	185.99
	Appx. Bi-wkly	10,328.00	10,581.60	10,841.60	11,104.80	11,379.20	11,658.40	11,946.40	12,240.80	12,540.00	12,848.80	13,164.80	13,489.60	13,823.20	14,161.60	14,514.40	14,879.20
	Appx. Monthly	22,377.33	22,926.80	23,490.13	24,060.40	24,654.93	25,259.87	25,883.87	26,521.73	27,170.00	27,839.07	28,523.73	29,224.47	29,950.27	30,683.47	31,447.87	32,238.27
	Appx. Annual	268,528.00	275,121.60	281,881.60	288,724.80	295,659.20	303,118.40	310,606.40	318,260.80	326,040.00	334,068.80	342,284.80	350,729.60	359,403.20	368,201.60	377,374.40	386,859.20
109B	Hourly	132.08	135.25	138.48	141.79	145.24	148.70	152.29	155.99	159.73	163.57	167.54	171.60	175.77	179.99	184.50	189.11
	Appx. Bi-wkly	10,566.40	10,820.00	11,078.40	11,343.20	11,619.20	11,896.00	12,183.20	12,479.20	12,778.40	13,085.60	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,128.80
	Appx. Monthly	22,893.87	23,443.33	24,003.20	24,576.93	25,174.93	25,774.67	26,396.93	27,038.27	27,686.53	28,352.13	29,040.27	29,744.00	30,466.80	31,198.27	31,960.00	32,779.07
	Appx. Annual	274,726.40	281,320.00	288,038.40	294,923.20	302,099.20	309,296.00	316,763.20	324,459.20	332,238.40	340,225.60	348,483.20	356,928.00	365,601.60	374,379.20	383,760.00	393,348.80
110C	Hourly	132.27	135.52	138.81	142.24	145.73	149.33	153.01	156.75	160.61	164.56	168.62	172.79	177.02	181.39	185.94	190.58
	Appx. Bi-wkly	10,581.60	10,841.60	11,104.80	11,379.20	11,658.40	11,946.40	12,240.80	12,540.00	12,848.80	13,164.80	13,489.60	13,823.20	14,161.60	14,511.20	14,875.20	15,264.00
	Appx. Monthly	22,926.80	23,490.13	24,060.40	24,654.93	25,259.87	25,883.87	26,521.73	27,170.00	27,839.07	28,523.73	29,224.47	29,950.27	30,683.47	31,440.93	32,229.60	33,033.87
	Appx. Annual	275,121.60	281,881.60	288,724.80	295,659.20	303,118.40	310,606.40	318,260.80	326,040.00	334,068.80	342,284.80	350,729.60	359,403.20	368,201.60	377,291.20	386,552.00	396,406.40
110B	Hourly	135.25	138.48	141.79	145.24	148.70	152.29	155.99	159.73	163.57	167.54	171.60	175.77	179.99	184.37	188.98	193.70
	Appx. Bi-wkly	10,820.00	11,078.40	11,343.20	11,619.20	11,896.00	12,183.20	12,479.20	12,778.40	13,085.60	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,118.40	15,496.00
	Appx. Monthly	23,443.33	24,003.20	24,576.93	25,174.93	25,774.67	26,396.93	27,038.27	27,686.53	28,352.13	29,040.27	29,744.00	30,466.80	31,198.27	31,967.47	32,766.53	33,574.07
	Appx. Annual	281,320.00	288,038.40	294,923.20	302,099.20	309,296.00	316,763.20	324,459.20	332,238.40	340,225.60	348,483.20	356,928.00	365,601.60	374,379.20	383,489.60	393,078.40	402,896.00
111C	Hourly	135.53	138.82	142.24	145.73	149.33	153.01	156.75	160.61	164.56	168.62	172.79	177.02	181.39	185.87	190.52	195.30
	Appx. Bi-wkly	10,842.40	11,105.60	11,379.20	11,658.40	11,946.40	12,240.80	12,540.00	12,848.80	13,164.80	13,489.60	13,823.20	14,161.60	14,511.20	14,869.60	15,241.60	15,624.00
	Appx. Monthly	23,491.87	24,062.13	24,654.93	25,259.87	25,883.87	26,521.73	27,170.00	27,839.07	28,523.73	29,224.47	29,950.27	30,683.47	31,440.93	32,217.47	33,023.47	33,852.00
	Appx. Annual	281,902.40	288,745.60	295,859.20	303,118.40	310,606.40	318,260.80	326,040.00	334,068.80	342,284.80	350,729.60	359,403.20	368,201.60	377,291.20	386,609.60	396,281.60	406,224.00
111B	Hourly	138.51	141.80	145.24	148.70	152.29	155.99	159.73	163.57	167.54	171.60	175.77	179.99	184.37	188.84	193.56	198.39
	Appx. Bi-wkly	11,080.80	11,344.00	11,619.20	11,896.00	12,183.20	12,479.20	12,778.40	13,085.60	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,107.20	15,484.80	15,871.20
	Appx. Monthly	24,008.40	24,578.67	25,174.93	25,774.67	26,396.93	27,038.27	27,686.53	28,352.13	29,040.27	29,744.00	30,466.80	31,198.27	31,967.47	32,732.27	33,550.40	34,387.60
	Appx. Annual	288,100.80	294,944.00	302,099.20	309,296.00	316,763.20	324,459.20	332,238.40	340,225.60	348,483.20	356,928.00	365,601.60	374,379.20	383,489.60	392,787.20	402,604.80	412,651.20
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
112C	Hourly	138.82	142.24	145.73	149.33	153.01	156.75	160.61	164.56	168.62	172.79	177.02	181.39	185.87	190.45	195.22	200.08
	Appx. Bi-wkly	11,105.60	11,379.20	11,658.40	11,946.40	12,240.80	12,540.00	12,848.80	13,164.80	13,489.60	13,823.20	14,161.60	14,511.20	14,869.60	15,236.00	15,617.60	16,006.40
	Appx. Monthly	24,062.13	24,654.93	25,259.87	25,883.87	26,521.73	27,170.00	27,839.07	28,523.73	29,224.47	29,950.27	30,683.47	31,440.93	32,217.47	33,011.33	33,838.13	34,680.53
	Appx. Annual	288,745.60	295,859.20	303,118.40	310,606.40	318,260.80	326,040.00	334,068.80	342,284.80	350,729.60	359,403.20	368,201.60	377,291.20	386,609.60	396,136.00	406,057.60	416,166.40
112B	Hourly	141.80	145.24	148.70	152.29	155.99	159.73	163.57	167.54	171.60	175.77	179.99	184.37	188.84	193.46	198.29	203.23
	Appx. Bi-wkly	11,344.00	11,619.20	11,896.00	12,183.20	12,479.20	12,778.40	13,085.60	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,107.20	15,476.80	15,863.20	16,258.40
	Appx. Monthly	24,578.67															

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
117C	Hourly	156.76	160.62	164.56	168.62	172.79	177.02	181.39	185.87	190.45	195.15	199.97	204.91	209.96	215.16	220.52	226.04
	Appx. Bi-wkly	12,540.80	12,849.60	13,164.80	13,489.60	13,823.20	14,167.60	14,511.20	14,869.60	15,230.00	15,602.00	15,976.00	16,362.00	16,760.00	17,170.00	17,592.00	18,026.00
	Appx. Monthly	27,171.73	27,840.80	28,523.73	29,227.47	29,950.27	30,683.47	31,440.93	32,217.47	33,011.33	33,826.00	34,661.47	35,517.73	36,393.07	37,294.40	38,223.47	39,180.27
	Appx. Annual	326,060.80	334,089.60	342,284.80	350,729.60	359,403.20	368,201.60	377,291.20	386,609.60	396,136.00	405,912.00	415,937.60	426,212.80	436,716.80	447,532.80	458,681.60	470,163.20
117B	Hourly	159.74	163.58	167.54	171.60	175.77	179.99	184.37	188.84	193.46	198.13	202.95	207.87	212.94	218.13	223.43	228.99
	Appx. Bi-wkly	12,779.20	13,086.40	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,107.20	15,476.80	15,850.40	16,236.00	16,629.60	17,032.00	17,450.40	17,884.00	18,332.80
	Appx. Monthly	27,688.27	28,353.87	29,040.27	29,744.00	30,466.80	31,198.27	31,957.47	32,732.27	33,533.07	34,342.53	35,178.00	36,030.80	36,909.60	37,809.20	38,727.87	39,671.07
	Appx. Annual	332,259.20	340,246.40	348,483.20	356,928.00	365,601.60	374,379.20	383,489.60	392,787.20	402,396.80	412,110.40	422,136.00	432,369.60	442,915.20	453,710.40	464,734.40	476,028.80
118C	Hourly	160.62	164.56	168.62	172.79	177.02	181.39	185.87	190.45	195.15	199.97	204.91	209.96	215.16	220.45	225.96	231.62
	Appx. Bi-wkly	12,849.60	13,164.80	13,489.60	13,823.20	14,167.60	14,511.20	14,869.60	15,230.00	15,602.00	15,976.00	16,362.00	16,760.00	17,170.00	17,600.00	18,050.00	18,520.00
	Appx. Monthly	27,840.80	28,523.73	29,227.47	29,950.27	30,683.47	31,440.93	32,217.47	33,011.33	33,826.00	34,661.47	35,517.73	36,393.07	37,294.40	38,213.33	39,166.40	40,147.47
	Appx. Annual	334,089.60	342,284.80	350,729.60	359,403.20	368,201.60	377,291.20	386,609.60	396,136.00	405,912.00	415,937.60	426,212.80	436,716.80	447,532.80	458,681.60	469,968.00	481,476.00
118B	Hourly	163.58	167.54	171.60	175.77	179.99	184.37	188.84	193.46	198.13	202.95	207.87	212.94	218.13	223.43	228.99	234.73
	Appx. Bi-wkly	13,086.40	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,107.20	15,476.80	15,850.40	16,236.00	16,629.60	17,032.00	17,450.40	17,884.00	18,332.80	18,796.00
	Appx. Monthly	28,353.87	29,040.27	29,744.00	30,466.80	31,198.27	31,957.47	32,732.27	33,533.07	34,342.53	35,178.00	36,030.80	36,909.60	37,809.20	38,727.87	39,671.07	40,646.53
	Appx. Annual	340,246.40	348,483.20	356,928.00	365,601.60	374,379.20	383,489.60	392,787.20	402,396.80	412,110.40	422,136.00	432,369.60	442,915.20	453,710.40	464,734.40	476,028.80	487,592.00
119C	Hourly	164.56	168.62	172.79	177.02	181.39	185.87	190.45	195.15	199.97	204.91	209.96	215.16	220.45	225.96	231.62	237.35
	Appx. Bi-wkly	13,164.80	13,489.60	13,823.20	14,167.60	14,511.20	14,869.60	15,230.00	15,602.00	15,976.00	16,362.00	16,760.00	17,170.00	17,600.00	18,050.00	18,520.00	19,000.00
	Appx. Monthly	28,523.73	29,227.47	29,950.27	30,683.47	31,440.93	32,217.47	33,011.33	33,826.00	34,661.47	35,517.73	36,393.07	37,294.40	38,213.33	39,166.40	40,147.47	41,147.60
	Appx. Annual	342,284.80	350,729.60	359,403.20	368,201.60	377,291.20	386,609.60	396,136.00	405,912.00	415,937.60	426,212.80	436,716.80	447,532.80	458,681.60	469,968.00	481,476.00	493,288.00
119B	Hourly	167.54	171.60	175.77	179.99	184.37	188.84	193.46	198.13	202.95	207.87	212.94	218.13	223.43	228.99	234.73	240.47
	Appx. Bi-wkly	13,403.20	13,728.00	14,061.60	14,399.20	14,749.60	15,107.20	15,476.80	15,850.40	16,236.00	16,629.60	17,032.00	17,450.40	17,884.00	18,332.80	18,796.00	19,276.00
	Appx. Monthly	29,040.27	29,744.00	30,466.80	31,198.27	31,957.47	32,732.27	33,533.07	34,342.53	35,178.00	36,030.80	36,909.60	37,809.20	38,727.87	39,671.07	40,646.53	41,641.47
	Appx. Annual	348,483.20	356,928.00	365,601.60	374,379.20	383,489.60	392,787.20	402,396.80	412,110.40	422,136.00	432,369.60	442,915.20	453,710.40	464,734.40	476,028.80	487,592.00	500,176.00
120C	Hourly	168.62	172.79	177.02	181.39	185.87	190.45	195.15	199.97	204.91	209.96	215.16	220.45	225.96	231.62	237.35	243.16
	Appx. Bi-wkly	13,489.60	13,823.20	14,167.60	14,511.20	14,869.60	15,230.00	15,602.00	15,976.00	16,362.00	16,760.00	17,170.00	17,600.00	18,050.00	18,520.00	19,000.00	19,490.00
	Appx. Monthly	29,227.47	29,950.27	30,683.47	31,440.93	32,217.47	33,011.33	33,826.00	34,661.47	35,517.73	36,393.07	37,294.40	38,213.33	39,166.40	40,147.47	41,147.60	42,163.60
	Appx. Annual	350,729.60	359,403.20	368,201.60	377,291.20	386,609.60	396,136.00	405,912.00	415,937.60	426,212.80	436,716.80	447,532.80	458,681.60	469,968.00	481,476.00	493,288.00	505,864.00
120B	Hourly	171.60	175.77	179.99	184.37	188.84	193.46	198.13	202.95	207.87	212.94	218.13	223.43	228.99	234.73	240.47	246.33
	Appx. Bi-wkly	13,728.00	14,061.60	14,399.20	14,749.60	15,107.20	15,476.80	15,850.40	16,236.00	16,629.60	17,032.00	17,450.40	17,884.00	18,332.80	18,796.00	19,276.00	19,770.00
	Appx. Monthly	29,744.00	30,466.80	31,198.27	31,957.47	32,732.27	33,533.07	34,342.53	35,178.00	36,030.80	36,909.60	37,809.20	38,727.87	39,671.07	40,646.53	41,641.47	42,657.60
	Appx. Annual	356,928.00	365,601.60	374,379.20	383,489.60	392,787.20	402,396.80	412,110.40	422,136.00	432,369.60	442,915.20	453,710.40	464,734.40	476,028.80	487,592.00	499,864.00	512,408.00
121C	Hourly	172.79	177.02	181.39	185.87	190.45	195.15	199.97	204.91	209.96	215.16	220.45	225.96	231.62	237.35	243.16	249.02
	Appx. Bi-wkly	13,823.20	14,167.60	14,511.20	14,869.60	15,230.00	15,602.00	15,976.00	16,362.00	16,760.00	17,170.00	17,600.00	18,050.00	18,520.00	19,000.00	19,490.00	19,990.00
	Appx. Monthly	29,950.27	30,683.47	31,440.93	32,217.47	33,011.33	33,826.00	34,661.47	35,517.73	36,393.07	37,294.40	38,213.33	39,166.40	40,147.47	41,147.60	42,163.60	43,206.60
	Appx. Annual	359,403.20	368,201.60	377,291.20	386,609.60	396,136.00	405,912.00	415,937.60	426,212.80	436,716.80	447,532.80	458,681.60	469,968.00	481,476.00	493,288.00	505,772.00	518,412.00
121B	Hourly	175.77	179.99	184.37	188.84	193.46	198.13	202.95	207.87	212.94	218.13	223.43	228.99	234.73	240.47	246.33	252.24
	Appx. Bi-wkly	14,061.60	14,399.20	14,749.60	15,107.20	15,476.80	15,850.40	16,236.00	16,629.60	17,032.00	17,450.40	17,884.00	18,332.80	18,796.00	19,276.00	19,770.00	20,280.00
	Appx. Monthly	30,466.80	31,198.27	31,957.47	32,732.27	33,533.07	34,342.53	35,178.00	36,030.80	36,909.60	37,809.20	38,727.87	39,671.07	40,646.53	41,641.47	42,657.60	43,704.87
	Appx. Annual	365,601.60	374,379.20	383,489.60	392,787.20	402,396.80	412,110.40	422,136.00	432,369.60	442,915.20	453,710.40	464,734.40	476,028.80	487,592.00	499,864.00	512,408.00	524,952.00
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
122C	Hourly	177.02	181.39	185.87	190.45	195.15	199.97	204.91	209.96	215.16	220.45	225.96	231.62	237.35	243.16	249.02	255.37
	Appx. Bi-wkly	14,167.60	14,511.20	14,869.60	15,230.00	15,602.00	15,976.00	16,362.00	16,760.00	17,170.00	17,600.00	18,050.00	18,520.00	19,000.00	19,490.00	19,990.00	20,500.00
	Appx. Monthly	30,683.47	31,440.93	32,217.47	33,011.33	33,826.00	34,661.47	35,517.73	36,393.07	37,294.40	38,213.33	39,166.40	40,147.47	41,147.60	42,163.60	43,178.60	44,213.60
	Appx. Annual	368,201.60	377,291.20	386,609.60	396,136.00	405,912.00	415,937.60	426,212.80	436,716.80	447,532.80	458,681.60	469,968.00	481,476.00	493,288.00	505,864.00	518,616.00	531,669.60
122B	Hourly	179.99	184.37	188.84	193.46	198.13	202.95	207.87	212.94	218.13	223.43	228.99	234.73	240.47	246.33	252.24	258.53
	Appx. Bi-wkly	14,399.20	14,749.60	15,107.20	15,476.80	15,850.40	16,236.00	16,629.60	17,032.00	17,450.40	17,884.00	18,332.80	18,796.00	19,276.00	19,770.00	20,280.00	20,800.00
	Appx. Monthly	31,198.27															

Exempt Compensation Plan - Salary Table



Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
127C	Hourly	199.97	204.91	209.96	215.16	220.45	225.90	231.49	237.22	243.07	249.08	255.29	261.57	268.07	274.70	281.56	288.61	
	Appx. Bi-wkly	15,997.60	16,392.80	16,796.80	17,212.80	17,636.00	18,072.00	18,519.20	18,977.60	19,445.60	19,926.40	20,423.20	20,925.60	21,445.60	21,976.00	22,524.80	23,088.80	
	Appx. Monthly	34,661.47	35,517.73	36,393.07	37,294.40	38,211.33	39,156.00	40,124.93	41,118.13	42,132.13	43,173.87	44,250.27	45,338.80	46,465.47	47,614.67	48,803.73	50,025.73	
	Appx. Annual	415,937.60	426,212.80	436,716.80	447,532.80	458,536.00	469,872.00	481,499.20	493,417.60	505,585.60	518,086.40	531,003.20	544,065.60	557,585.60	571,376.00	585,644.80	600,308.80	
127B	Hourly	202.95	207.87	212.94	218.13	223.43	228.90	234.46	240.22	246.07	252.07	258.25	264.57	271.05	277.69	284.64	291.75	
	Appx. Bi-wkly	16,236.00	16,629.60	17,035.20	17,450.40	17,874.40	18,312.00	18,756.80	19,217.60	19,685.60	20,165.60	20,660.00	21,165.60	21,684.00	22,215.20	22,771.20	23,340.00	
	Appx. Monthly	35,178.00	36,030.80	36,909.60	37,809.20	38,727.87	39,676.00	40,639.73	41,638.13	42,652.13	43,692.13	44,763.33	45,858.80	46,982.00	48,132.93	49,337.60	50,570.00	
	Appx. Annual	422,136.00	432,369.60	442,915.20	453,710.40	464,734.40	476,112.00	487,676.80	499,657.60	511,825.60	524,305.60	537,160.00	550,305.60	563,784.00	577,595.20	592,051.20	606,840.00	
128C	Hourly	204.91	209.96	215.16	220.45	225.90	231.49	237.22	243.07	249.08	255.29	261.57	268.07	274.71	281.53	288.56	295.79	
	Appx. Bi-wkly	16,392.80	16,796.80	17,212.80	17,636.00	18,072.00	18,519.20	18,977.60	19,445.60	19,926.40	20,423.20	20,925.60	21,445.60	21,976.80	22,522.40	23,084.80	23,663.20	
	Appx. Monthly	35,517.73	36,393.07	37,294.40	38,211.33	39,156.00	40,124.93	41,118.13	42,132.13	43,173.87	44,250.27	45,338.80	46,465.47	47,614.67	48,798.53	50,017.07	51,270.27	
	Appx. Annual	426,212.80	436,716.80	447,532.80	458,536.00	469,872.00	481,499.20	493,417.60	505,585.60	518,086.40	531,003.20	544,065.60	557,585.60	571,396.80	585,582.40	600,204.80	615,243.20	
128B	Hourly	207.87	212.94	218.13	223.43	228.90	234.46	240.22	246.07	252.07	258.25	264.57	271.05	277.71	284.50	291.61	298.92	
	Appx. Bi-wkly	16,629.60	17,035.20	17,450.40	17,874.40	18,312.00	18,756.80	19,217.60	19,685.60	20,165.60	20,660.00	21,165.60	21,684.00	22,216.80	22,760.00	23,328.80	23,913.60	
	Appx. Monthly	36,030.80	36,909.60	37,809.20	38,727.87	39,676.00	40,639.73	41,638.13	42,652.13	43,692.13	44,763.33	45,858.80	46,982.00	48,136.40	49,313.33	50,545.73	51,812.80	
	Appx. Annual	432,369.60	442,915.20	453,710.40	464,734.40	476,112.00	487,676.80	499,657.60	511,825.60	524,305.60	537,160.00	550,305.60	563,784.00	577,636.80	591,760.00	606,548.80	621,753.60	
129C	Hourly	209.96	215.16	220.45	225.90	231.49	237.22	243.07	249.08	255.29	261.57	268.07	274.71	281.54	288.49	295.70	303.10	
	Appx. Bi-wkly	16,796.80	17,212.80	17,636.00	18,072.00	18,519.20	18,977.60	19,445.60	19,926.40	20,423.20	20,925.60	21,445.60	21,976.80	22,523.20	23,079.20	23,656.00	24,248.00	
	Appx. Monthly	36,393.07	37,294.40	38,211.33	39,156.00	40,124.93	41,118.13	42,132.13	43,173.87	44,250.27	45,338.80	46,465.47	47,616.40	48,800.27	50,004.93	51,254.67	52,537.33	
	Appx. Annual	436,716.80	447,532.80	458,536.00	469,872.00	481,499.20	493,417.60	505,585.60	518,086.40	531,003.20	544,065.60	557,585.60	571,396.80	585,603.20	600,059.20	615,056.00	630,448.00	
129B	Hourly	212.94	218.13	223.43	228.90	234.46	240.22	246.07	252.07	258.25	264.57	271.05	277.71	284.53	291.47	298.75	306.22	
	Appx. Bi-wkly	17,035.20	17,450.40	17,874.40	18,312.00	18,756.80	19,217.60	19,685.60	20,165.60	20,660.00	21,165.60	21,684.00	22,216.80	22,762.40	23,317.60	23,900.00	24,497.60	
	Appx. Monthly	36,909.60	37,809.20	38,727.87	39,676.00	40,639.73	41,638.13	42,652.13	43,692.13	44,763.33	45,858.80	46,982.00	48,136.40	49,318.53	50,521.47	51,783.33	53,078.13	
	Appx. Annual	442,915.20	453,710.40	464,734.40	476,112.00	487,676.80	499,657.60	511,825.60	524,305.60	537,160.00	550,305.60	563,784.00	577,636.80	591,822.40	606,257.60	621,400.00	636,937.60	
130C	Hourly	215.16	220.45	225.90	231.49	237.22	243.07	249.08	255.29	261.57	268.07	274.71	281.54	288.49	295.65	303.04	310.62	
	Appx. Bi-wkly	17,212.80	17,636.00	18,072.00	18,519.20	18,977.60	19,445.60	19,926.40	20,423.20	20,925.60	21,445.60	21,976.80	22,523.20	23,079.20	23,652.00	24,243.20	24,849.60	
	Appx. Monthly	37,294.40	38,211.33	39,156.00	40,124.93	41,118.13	42,132.13	43,173.87	44,250.27	45,338.80	46,465.47	47,616.40	48,800.27	50,004.93	51,246.00	52,526.93	53,840.80	
	Appx. Annual	447,532.80	458,536.00	469,872.00	481,499.20	493,417.60	505,585.60	518,086.40	531,003.20	544,065.60	557,585.60	571,396.80	585,603.20	600,059.20	614,952.00	630,323.20	646,089.60	
130B	Hourly	218.13	223.43	228.90	234.46	240.22	246.07	252.07	258.25	264.57	271.05	277.71	284.53	291.47	298.63	306.10	313.75	
	Appx. Bi-wkly	17,450.40	17,874.40	18,312.00	18,756.80	19,217.60	19,685.60	20,165.60	20,660.00	21,165.60	21,684.00	22,216.80	22,762.40	23,317.60	23,890.40	24,488.00	25,100.00	
	Appx. Monthly	37,809.20	38,727.87	39,676.00	40,639.73	41,638.13	42,652.13	43,692.13	44,763.33	45,858.80	46,982.00	48,136.40	49,318.53	50,521.47	51,762.53	53,057.33	54,383.33	
	Appx. Annual	453,710.40	464,734.40	476,112.00	487,676.80	499,657.60	511,825.60	524,305.60	537,160.00	550,305.60	563,784.00	577,636.80	591,822.40	606,257.60	621,150.40	636,688.00	652,600.00	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17

Salary Schedule
Effective 02/22/2025
 3.00% Across the Board Increase + 1% Revenue Sharing Initiative

75C - SAF					83C - SAF					88C - SAF					89C - SAF					93C - SAF					98B - SAF					
Deputy Director, Sheriff's Coroner Division					Sheriff's Captain and DA Asst. Chief Investigator					Sheriff's Deputy Chief					DA Chief Investigator					Assistant Sheriff					Undersheriff					
Base Step	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate
	Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours				
1	55.57				115,585.60	1	68.81			143,124.80	1	77.16			160,492.80	1	78.99			164,299.20	1	86.79			180,523.20	1	99.02			205,961.60
2	56.87				118,289.60	2	70.47			146,577.60	2	78.98			164,278.40	2	80.87			168,209.60	2	88.88			184,870.40	2	101.37			210,849.60
3	58.24				121,139.20	3	72.15			150,072.00	3	80.85			168,168.00	3	82.81			172,244.80	3	90.98			189,238.40	3	103.78			215,862.40
4	59.65				124,072.00	4	73.88			153,670.40	4	82.81			172,244.80	4	84.76			176,300.80	4	93.14			193,731.20	4	106.21			220,916.80
5	61.05				126,984.00	5	75.67			157,393.60	5	84.76			176,300.80	5	86.77			180,481.60	5	95.36			198,348.80	5	108.79			226,283.20
6	62.52				130,062.40	6	77.53			161,262.40	6	86.77			180,481.60	6	88.86			184,828.80	6	97.64			203,091.20	6	111.36			231,628.80
7	64.04				133,203.20	7	79.43			165,214.40	7	88.86			184,828.80	7	90.98			189,238.40	7	100.02			208,041.60	7	114.00			237,120.00
8	65.60				136,448.00	8	81.31			169,124.80	8	90.98			189,238.40	8	93.14			193,731.20	8	102.39			212,971.20	8	116.70			242,736.00
9	67.15				139,672.00	9	83.29			173,243.20	9	93.14			193,731.20	9	95.36			198,348.80	9	104.84			218,067.20	9	119.48			248,518.40
10	68.76				143,020.80	10	85.33			177,486.40	10	95.36			198,348.80	10	97.64			203,091.20	10	107.41			223,412.80	10	122.31			254,404.80
11	70.40				146,432.00	11	87.39			181,771.20	11	97.64			203,091.20	11	100.02			208,041.60	11	109.98			228,758.40	11	125.23			260,478.40
12	72.08				149,926.40	12	89.52			186,201.60	12	100.02			208,041.60	12	102.39			212,971.20	12	112.65			234,312.00	12	128.25			266,760.00
13	73.83				153,566.40	13	91.70			190,736.00	13	102.39			212,971.20	13	104.84			218,067.20	13	115.34			239,907.20	13	131.37			273,249.60
14	75.63				157,310.40	14	93.93			195,374.40	14	104.86			218,108.80	14	107.38			223,350.40	14	118.13			245,710.40	14	134.50			279,760.00
15	77.52				161,241.60	15	96.29			200,283.20	15	107.48			223,558.40	15	110.05			228,904.00	15	121.08			251,846.40	15	137.87			286,769.60
16	79.45				165,256.00	16	98.70			205,296.00	16	110.17			229,153.60	16	112.81			234,644.80	16	124.11			258,148.80	16	141.32			293,945.60

Base Step	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate
	Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours				
17	59.18	4.14	63.32		131,705.60	17	73.12	5.12	78.24	162,739.20	17	82.08	5.75	87.83	182,686.40	17	83.48	5.84	89.32	185,785.60	17	92.22	6.46	98.68	205,254.40	17	105.00	7.35	112.35	233,688.00
18	60.47	4.23	64.70		134,576.00	18	74.72	5.23	79.95	166,296.00	18	83.90	5.87	89.77	186,721.60	18	85.36	5.98	91.34	189,987.20	18	94.28	6.60	100.88	209,830.40	18	107.34	7.51	114.85	238,888.00
19	61.85	4.33	66.18		137,654.40	19	76.43	5.35	81.78	170,102.40	19	85.78	6.00	91.78	190,902.40	19	87.25	6.11	93.36	194,188.80	19	96.41	6.75	103.16	214,572.80	19	109.72	7.68	117.04	244,192.00
20	63.25	4.43	67.68		140,774.40	20	78.14	5.47	83.61	173,908.00	20	87.73	6.14	93.87	195,249.60	20	89.24	6.25	95.49	198,619.20	20	98.58	6.90	105.48	219,398.40	20	112.19	7.85	120.00	249,683.20
21	64.65	4.53	69.18		143,894.40	21	79.96	5.60	85.56	177,964.80	21	89.72	6.28	96.00	199,680.00	21	91.23	6.39	97.62	203,049.60	21	100.80	7.06	107.86	224,348.80	21	114.75	8.03	122.78	255,342.40
22	66.16	4.63	70.79		147,243.20	22	81.78	5.72	87.50	182,000.00	22	91.70	6.42	98.12	204,089.60	22	93.32	6.53	99.85	207,688.00	22	103.07	7.21	110.28	229,382.40	22	117.33	8.21	125.54	261,123.20
23	67.66	4.74	72.40		150,592.00	23	83.68	5.86	89.54	186,243.20	23	93.78	6.56	100.34	208,707.20	23	95.45	6.68	102.13	212,430.40	23	105.44	7.38	112.82	234,665.60	23	119.97	8.40	128.37	267,009.60
24	69.23	4.85	74.08		154,086.40	24	85.60	5.99	91.59	190,507.20	24	95.92	6.71	102.63	213,470.40	24	97.60	6.83	104.43	217,214.40	24	107.85	7.55	115.40	240,032.00	24	122.65	8.59	131.24	272,979.20
25	70.76	4.95	75.71		157,476.80	25	87.58	6.13	93.71	194,916.80	25	98.09	6.87	104.96	218,316.80	25	99.84	6.99	106.83	222,206.40	25	110.28	7.72	118.00	245,440.00	25	125.44	8.78	134.22	279,177.60
26	72.38	5.07	77.45		161,076.00	26	89.61	6.27	95.88	199,430.40	26	100.28	7.02	107.30	223,184.00	26	102.13	7.15	109.28	227,302.40	26	112.82	7.90	120.72	251,097.60	26	128.29	8.98	137.27	285,521.60
27	74.01	5.18	79.19		164,715.20	27	91.66	6.42	98.08	204,066.40	27	102.58	7.18	109.76	228,300.80	27	104.47	7.31	111.78	232,502.40	27	115.40	8.08	123.48	256,838.40	27	131.19	9.18	140.37	291,969.60
28	75.69	5.30	80.99		168,459.20	28	93.77	6.56	100.33	208,806.40	28	104.94	7.35	112.29	233,563.20	28	106.86	7.48	114.34	237,827.20	28	118.08	8.27	126.35	262,808.00	28	134.23	9.40	143.63	298,750.40
29	77.46	5.42	82.88		172,390.40	29	95.97	6.72	102.69	213,595.20	29	107.34	7.51	114.85	238,888.00	29	109.30	7.65	116.95	243,256.00	29	120.76	8.45	129.21	268,756.80	29	137.31	9.61	146.92	305,593.60
30	79.22	5.55	84.77		176,321.60	30	98.19	6.87	105.06	218,524.80	30	109.82	7.69	117.51	244,420.80	30	112.52	7.83	119.69	248,952.00	30	123.52	8.65	132.17	274,913.60	30	140.45	9.83	150.28	312,582.40
31	81.21	5.68	86.89		180,731.20	31	100.65	7.05	107.70	224,016.00	31	112.55	7.88	120.43	250,494.40	31	114.67	8.03	122.70	255,216.00	31	126.60	8.86	135.46	281,756.80	31	143.97	10.08	154.05	320,424.00
32	83.24	5.83	89.07		185,265.60	32	103.15	7.22	110.37	229,569.60	32	115.37	8.08	123.45	256,776.00	32	117.52	8.23	125.75	261,560.00	32	129.77	9.08	138.85	288,808.00	32	147.57	10.33	157.90	328,432.00
33	85.32	5.97	91.29		189,883.20	33	105.74	7.40	113.14	235,331.20	33	118.25	8.28	126.53	263,182.40	33	120.45	8.43	128.88	268,070.40	33	133.03	9.31	142.34	296,067.20	33	151.25	10.59	161.84	336,627.20

Base Step	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate
	Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours									
34	61.04	4.27	65.31		135,844.80	34	75.30	5.27	80.57	167,585.60	34	84.61	5.92	90.53	188,302.40	34	85.77	6.00	91.77	190,881.60	34	95.00	6.65	101.65	211,432.00	34	108.07	7.56	115.63	240,510.40
35	62.37	4.37	66.74		138,819.20	35	76.93	5.39	82.32	171,225.60	35	86.43	6.05	92.48	192,358.40	35	87.64	6.13	93.77	195,041.60	35	97.07	6.79	103.86	216,028.80	35	110.38	7.73	118.11	245,668.80
36	63.72	4.46	68.18		141,814.40	36	78.65	5.51	84.16	175,052.80	36	88.32	6.18	94.50	196,560.00	36	89.57	6.29	95.84	199,347.20	36	99.21	6.94	106.15	220,792.00	36	112.80	7.90	120.70	251,056.00
37	65.11	4.56	69.67		144,913.60	37	80.36	5.63	85.99	178,859.20	37	90.25	6.32	96.57	200,865.60	37	91.55	6.41	97.96	203,756.80	37	101.36	7.10	108.46	225,596.80	37	115.24	8.07	123.31	256,484.80
38	66.54	4.66	71.20		14																									

Salary Schedule
Effective 02/21/2026
 3% Across the Board Increase

75C - SAF					83C - SAF					88C - SAF					89C - SAF					93C - SAF					98B - SAF					
Deputy Director, Sheriff's Coroner Division					Sheriff's Captain and DA Asst. Chief Investigator					Sheriff's Deputy Chief					DA Chief Investigator					Assistant Sheriff					Undersheriff					
Base Step	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate
	Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours				
1	57.24				119,059.20	1	70.87			147,409.60	1	79.47			165,297.60	1	81.36			169,228.80	1	89.39			185,931.20	1	101.99			212,139.20
2	58.58				121,846.40	2	72.58			150,966.40	2	81.35			159,208.00	2	83.30			173,264.00	2	91.55			190,424.00	2	104.41			217,172.80
3	59.99				124,779.20	3	74.31			154,564.80	3	83.28			173,222.40	3	85.29			177,403.20	3	93.71			194,916.80	3	106.89			222,331.20
4	61.44				127,795.20	4	76.10			158,288.00	4	85.29			177,403.20	4	87.30			181,584.00	4	95.93			199,534.40	4	109.40			227,552.00
5	62.88				130,790.40	5	77.94			162,115.20	5	87.30			181,584.00	5	89.37			185,889.60	5	98.22			204,297.60	5	112.05			233,064.00
6	64.41				133,972.80	6	79.86			166,108.80	6	89.37			185,889.60	6	91.53			190,382.40	6	100.57			209,185.60	6	114.70			238,576.00
7	65.96				137,196.80	7	81.81			170,164.80	7	91.53			190,382.40	7	93.71			194,916.80	7	103.02			214,281.60	7	117.42			244,233.60
8	67.57				140,545.60	8	83.75			174,200.00	8	93.71			194,916.80	8	95.93			199,534.40	8	105.46			219,356.80	8	120.20			250,016.00
9	69.16				143,852.80	9	85.79			178,443.20	9	95.93			199,534.40	9	98.22			204,297.60	9	107.99			224,619.20	9	123.06			255,964.80
10	70.82				147,305.60	10	87.89			182,811.20	10	98.22			204,297.60	10	100.57			209,185.60	10	110.63			230,110.40	10	125.98			262,038.40
11	72.51				150,820.80	11	90.01			187,220.80	11	100.57			209,185.60	11	103.02			214,281.60	11	113.28			235,622.40	11	128.99			268,299.20
12	74.24				154,419.20	12	92.21			191,796.80	12	103.02			214,281.60	12	105.46			219,356.80	12	116.03			241,342.40	12	132.10			274,768.00
13	76.04				158,163.20	13	94.45			196,456.00	13	105.46			219,356.80	13	107.99			224,619.20	13	118.80			247,104.00	13	135.31			281,444.80
14	77.90				162,032.00	14	96.75			201,240.00	14	108.01			224,660.80	14	110.60			230,048.00	14	121.67			253,073.60	14	138.54			288,163.20
15	79.85				166,088.00	15	99.18			206,294.40	15	110.70			230,256.00	15	113.35			235,768.00	15	124.71			259,396.80	15	142.01			295,380.80
16	81.83				170,206.40	16	101.66			211,452.80	16	113.48			236,038.40	16	116.19			241,675.20	16	127.83			265,886.40	16	145.56			302,764.80

Advanced POST 7% POST	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate
	Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours				
17	60.96	4.27	65.23		135,678.40	17	75.31	5.27	80.58	167,606.40	17	84.54	5.92	90.46	188,156.80	17	85.98	6.02	92.00	191,360.00	17	94.99	6.65	101.64	211,411.20	17	108.15	7.57	115.72	240,697.60
18	62.28	4.36	66.64		138,611.20	18	76.96	5.39	82.35	171,288.00	18	86.42	6.05	92.47	192,337.60	18	87.92	6.15	94.07	195,665.60	18	97.11	6.80	103.91	216,132.80	18	110.56	7.74	118.30	246,064.00
19	63.71	4.46	68.17		141,793.60	19	78.72	5.51	84.23	175,198.40	19	88.35	6.18	94.53	196,622.40	19	89.87	6.29	96.16	200,012.80	19	99.30	6.95	106.25	221,000.00	19	113.01	7.91	120.92	251,513.60
20	65.15	4.56	69.71		144,996.80	20	80.48	5.63	86.11	179,108.80	20	90.36	6.33	96.69	201,115.20	20	91.92	6.43	98.35	204,568.00	20	101.54	7.11	108.65	225,992.00	20	115.56	8.09	123.65	257,192.00
21	66.59	4.66	71.25		148,200.00	21	82.36	5.77	88.13	183,310.40	21	92.41	6.47	98.88	205,670.40	21	93.97	6.58	100.55	209,144.00	21	103.82	7.27	110.99	231,067.20	21	118.19	8.27	126.46	263,036.80
22	68.14	4.77	72.91		151,652.80	22	84.23	5.90	90.13	187,470.40	22	94.45	6.61	101.06	210,204.80	22	96.12	6.73	102.85	213,928.00	22	106.16	7.43	113.59	236,267.20	22	120.85	8.46	129.31	268,964.80
23	69.69	4.88	74.57		155,105.60	23	86.19	6.03	92.22	191,817.60	23	96.59	6.76	103.35	214,968.00	23	98.31	6.88	105.19	218,795.20	23	108.60	7.60	116.20	241,696.00	23	123.57	8.65	132.27	275,017.60
24	71.31	4.99	76.30		158,704.00	24	88.17	6.17	94.34	196,227.20	24	98.80	6.92	105.72	219,897.60	24	100.53	7.04	107.57	223,745.60	24	111.09	7.78	118.87	247,249.60	24	126.33	8.84	135.17	281,553.60
25	72.88	5.10	77.98		162,198.40	25	90.21	6.31	96.52	200,761.60	25	101.03	7.07	108.10	224,848.00	25	102.84	7.20	110.04	228,883.20	25	113.59	7.95	121.54	252,803.20	25	129.20	9.04	138.24	287,539.20
26	74.55	5.22	79.77		165,921.60	26	92.30	6.46	98.76	205,420.80	26	105.19	7.23	110.52	229,881.60	26	105.19	7.23	110.52	234,104.00	26	116.20	8.13	124.33	258,606.40	26	132.14	9.25	141.39	294,091.20
27	76.23	5.34	81.57		169,665.60	27	94.41	6.61	101.02	210,121.60	27	105.66	7.40	113.06	235,164.80	27	107.60	7.53	115.13	239,470.40	27	118.86	8.32	127.18	264,534.40	27	135.13	9.46	144.59	300,747.20
28	77.96	5.46	83.42		173,513.60	28	96.58	6.76	103.34	214,947.20	28	108.09	7.57	115.66	240,572.80	28	110.07	7.70	117.77	244,961.60	28	121.62	8.51	130.13	270,670.40	28	138.26	9.68	147.94	307,715.20
29	79.78	5.58	85.31		177,548.80	29	98.85	6.92	105.77	220,001.60	29	110.56	7.74	118.30	246,064.00	29	112.58	7.88	120.46	250,556.80	29	124.38	8.71	133.09	276,827.20	29	141.43	9.90	151.33	314,766.40
30	81.60	5.71	87.31		181,604.80	30	101.14	7.08	108.22	225,097.60	30	113.11	7.92	121.03	251,742.40	30	115.82	8.07	123.29	256,443.20	30	127.23	8.91	136.14	283,171.20	30	146.66	10.13	154.79	321,963.20
31	83.65	5.86	89.51		186,180.80	31	103.67	7.26	110.93	230,734.40	31	115.93	8.12	124.05	258,024.00	31	118.11	8.27	126.38	262,870.40	31	130.40	9.13	139.53	290,222.40	31	148.29	10.38	158.67	330,033.60
32	85.74	6.00	91.74		190,819.20	32	106.24	7.44	113.68	236,454.40	32	118.83	8.32	127.15	264,472.00	32	121.05	8.47	129.52	269,401.60	32	133.66	9.36	143.02	297,481.60	32	152.00	10.64	162.64	338,291.20
33	87.88	6.15	94.03		195,582.40	33	108.91	7.62	116.53	242,382.40	33	121.80	8.53	130.33	271,086.40	33	124.06	8.68	132.74	276,099.20	33	137.02	9.59	146.61	304,948.80	33	155.79	10.91	166.70	346,736.00

Supervisory POST 7% POST	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate
	Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours					Based on 2,080 hours									
34	62.87	4.40	67.27		139,921.60	34	77.56	5.43	82.99	172,619.20	34	87.15	6.10	93.25	193,960.00	34	88.34	6.18	94.52	196,601.60	34	97.85	6.85	104.70	217,776.00	34	111.31	7.79	119.10	247,728.00
35	64.24	4.50	68.74		142,979.20	35	79.24	5.55	84.79	176,363.20	35	89.02	6.23	95.25	198,120.00	35	90.27	6.32	96.59	200,907.20	35	99.98	7.00	106.98	222,518.40	35	113.69	7.96	121.65	253,032.00
36	65.63	4.59	70.22		146,057.60	36	81.01	5.67	86.68	180,294.40	36	90.97	6.37	97.34	202,467.20	36	92.26	6.46	98.72	205,337.60	36	102.19	7.15	109.34	227,427.20	36	116.18	8.13	124.31	258,564.80
37	67.06	4.69	71.75		149,240.00	37	82.77	5.79	88.56	184,204.80	37	92.96	6.51	99.47	206,897.60	37	94.30	6.60	100.90	209,872.00	37	104.40	7.31	111.71	232,356.80	37	118.70	8.31	127.01	264,180.80
38	68.54	4.80																												