

San Bernardino County
Exempt Compensation Ordinance
Salary Tables

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17D Hourly										18.27	18.70	19.11	19.56	20.00	20.51	21.03	
Appx. Bi-wkly										1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,640.80	1,682.40	
Appx. Monthly										3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,555.07	3,645.20	
Appx. Annual										38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,660.80	43,742.40	
17C Hourly							18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.49	22.03	
Appx. Bi-wkly							1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,719.20	1,762.40	
Appx. Monthly							3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,724.93	3,818.53	
Appx. Annual							37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,699.20	45,822.40	
17B Hourly	18.92	19.26	19.58	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.55	25.18	
Appx. Bi-wkly	1,513.60	1,540.80	1,566.40	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,964.00	2,014.40	
Appx. Monthly	3,279.47	3,338.40	3,393.87	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,255.33	4,364.53	
Appx. Annual	39,353.60	40,060.80	40,726.40	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	51,064.00	52,374.40	
17T_D Hourly										18.27	18.70	19.11	19.56				
Appx. Bi-wkly										1,461.60	1,496.00	1,528.80	1,564.80				
Appx. Monthly										3,166.80	3,241.33	3,312.40	3,390.40				
Appx. Annual										38,001.60	38,896.00	39,748.80	40,684.80				
17T_C Hourly							18.03	18.43	18.83	19.22	19.65	20.08	20.53				
Appx. Bi-wkly							1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40				
Appx. Monthly							3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53				
Appx. Annual							37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40				
17T_B Hourly	18.92	19.26	19.58	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51				
Appx. Bi-wkly	1,513.60	1,540.80	1,566.40	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80				
Appx. Monthly	3,279.47	3,338.40	3,393.87	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07				
Appx. Annual	39,353.60	40,060.80	40,726.40	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80				
18D Hourly										18.27	18.70	19.11	19.56	20.00	20.45	20.97	21.50
Appx. Bi-wkly										1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,677.60	1,720.00
Appx. Monthly										3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,634.80	3,726.67
Appx. Annual										38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,617.60	44,720.00
18C Hourly						18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.96	22.50	
Appx. Bi-wkly						1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,756.80	1,800.00	
Appx. Monthly						3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,806.40	3,900.00	
Appx. Annual						37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,676.80	46,800.00	
18B Hourly	19.26	19.58	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	25.04	25.66	
Appx. Bi-wkly	1,540.80	1,566.40	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	2,003.20	2,052.80	
Appx. Monthly	3,338.40	3,393.87	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,340.27	4,447.73	
Appx. Annual	40,060.80	40,726.40	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	52,083.20	53,372.80	
18T_D Hourly										18.27	18.70	19.11	19.56	20.00			
Appx. Bi-wkly										1,461.60	1,496.00	1,528.80	1,564.80	1,600.00			
Appx. Monthly										3,166.80	3,241.33	3,312.40	3,390.40	3,466.67			
Appx. Annual										38,001.60	38,896.00	39,748.80	40,684.80	41,600.00			
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
18T_C Hourly						18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96				
Appx. Bi-wkly						1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80				
Appx. Monthly						3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07				
Appx. Annual						37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80				
18T_B Hourly	19.26	19.58	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97				
Appx. Bi-wkly	1,540.80	1,566.40	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60				
Appx. Monthly	3,338.40	3,393.87	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80				
Appx. Annual	40,060.80	40,726.40	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60				
19D Hourly									18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.45	21.99
Appx. Bi-wkly									1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,716.00	1,759.20
Appx. Monthly									3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,718.00	3,811.60
Appx. Annual									38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,616.00	45,739.20
19C Hourly						18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.43	23.00
Appx. Bi-wkly						1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,794.40	1,840.00
Appx. Monthly						3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,887.87	3,986.67
Appx. Annual						37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,654.40	47,840.00
19B Hourly	19.58	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.53	26.16	
Appx. Bi-wkly	1,566.40	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,042.40	2,092.80	
Appx. Monthly	3,393.87	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,425.20	4,534.40	
Appx. Annual	40,726.40	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	53,102.40	54,412.80	
19T_D Hourly									18.27	18.70	19.11	19.56	20.00	20.45			
Appx. Bi-wkly									1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00			
Appx. Monthly									3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67			
Appx. Annual									38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00			
19T_C Hourly						18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42			
Appx. Bi-wkly						1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60			
Appx. Monthly						3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80			
Appx. Annual						37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60			
19T_B Hourly	19.58	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45				
Appx. Bi-wkly	1,566.40	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00								

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
20B	Hourly	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	26.02	26.66	
	Appx. Bi-wkly	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,081.60	2,132.80	
	Appx. Monthly	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,510.13	4,621.07	
	Appx. Annual	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60	54,121.60	55,452.80	
20T_D	Hourly						18.27	18.70	19.11	19.56	20.00	20.45	20.93					
	Appx. Bi-wkly						1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40					
	Appx. Monthly						3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87					
	Appx. Annual						38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40					
20T_C	Hourly			18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89					
	Appx. Bi-wkly			1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20					
	Appx. Monthly			3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27					
	Appx. Annual			37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20					
20T_B	Hourly	19.95	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91				
	Appx. Bi-wkly	1,596.00	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80				
	Appx. Monthly	3,458.00	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73				
	Appx. Annual	41,496.00	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80				
21D	Hourly						18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.41	21.90	22.44	23.01	
	Appx. Bi-wkly						1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,712.80	1,752.00	1,795.20	1,840.80	
	Appx. Monthly						3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,711.07	3,796.00	3,889.60	3,988.40	
	Appx. Annual						38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,532.80	45,552.00	46,675.20	47,860.80	
21C	Hourly			18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37	22.89	23.45	24.05	
	Appx. Bi-wkly			1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60	1,831.20	1,876.00	1,924.00	
	Appx. Monthly			3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47	3,967.60	4,064.67	4,168.67	
	Appx. Annual			37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60	47,611.20	48,776.00	50,024.00	
21B	Hourly	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	25.90	26.51	27.17	
	Appx. Bi-wkly	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,072.00	2,120.80	2,173.60	
	Appx. Monthly	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,489.33	4,595.07	4,709.47	
	Appx. Annual	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60	53,872.00	55,140.80	56,513.60	
21T_D	Hourly						18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.41				
	Appx. Bi-wkly						1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,712.80				
	Appx. Monthly						3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,711.07				
	Appx. Annual						38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,532.80				
21T_C	Hourly			18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37				
	Appx. Bi-wkly			1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60				
	Appx. Monthly			3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47				
	Appx. Annual			37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60				
21T_B	Hourly	20.31	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37				
	Appx. Bi-wkly	1,624.80	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60				
	Appx. Monthly	3,520.40	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47				
	Appx. Annual	42,244.80	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60				
22D	Hourly						18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.41	21.90	22.42	22.99	23.55
	Appx. Bi-wkly						1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,712.80	1,752.00	1,793.60	1,839.20	1,884.00
	Appx. Monthly						3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,711.07	3,796.00	3,886.13	3,984.93	4,082.00
	Appx. Annual						38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,532.80	45,552.00	46,633.60	47,819.20	49,084.00
22C	Hourly		18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37	22.89	23.37	23.97	24.56	
	Appx. Bi-wkly		1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60	1,831.20	1,869.60	1,917.60	1,964.80	
	Appx. Monthly		3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47	3,967.60	4,050.80	4,154.80	4,257.07	
	Appx. Annual		37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60	47,611.20	48,609.60	49,857.60	51,084.80	
22B	Hourly	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	25.90	26.37	27.04	27.71	
	Appx. Bi-wkly	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,072.00	2,109.60	2,163.20	2,216.80	
	Appx. Monthly	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,489.33	4,570.80	4,686.93	4,803.07	
	Appx. Annual	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60	53,872.00	54,849.60	56,243.20	57,636.80	
22T_D	Hourly						18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.41	21.90			
	Appx. Bi-wkly						1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,712.80	1,752.00			
	Appx. Monthly						3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,711.07	3,796.00			
	Appx. Annual						38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,532.80	45,552.00			
22T_C	Hourly		18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37	22.89				
	Appx. Bi-wkly		1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60	1,831.20				
	Appx. Monthly		3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47	3,967.60				
	Appx. Annual		37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60	47,611.20				
22T_B	Hourly	20.67	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	25.90				
	Appx. Bi-wkly	1,653.60	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,072.00				
	Appx. Monthly	3,582.80	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,489.33				
	Appx. Annual	42,993.60	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,							

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
23T_C																	
Hourly	18.03	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37	22.89	23.37				
Appx. Bi-wkly	1,442.40	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60	1,831.20	1,869.60				
Appx. Monthly	3,125.20	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47	3,967.60	4,050.80				
Appx. Annual	37,502.40	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60	47,611.20	48,609.60				
23T_B																	
Hourly	21.04	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	25.90	26.37				
Appx. Bi-wkly	1,683.20	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,072.00	2,109.60				
Appx. Monthly	3,646.93	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,489.33	4,570.80				
Appx. Annual	43,763.20	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60	53,872.00	54,849.60				
24D																	
Hourly			18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.41	21.90	22.42	22.95	23.47	24.07	24.65	
Appx. Bi-wkly			1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,712.80	1,752.00	1,793.60	1,836.00	1,877.60	1,925.60	1,972.00	
Appx. Monthly			3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,711.07	3,796.00	3,886.13	3,978.00	4,068.13	4,172.13	4,272.67	
Appx. Annual			38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,532.80	45,552.00	46,633.60	47,736.00	48,817.60	50,065.60	51,272.00	
24C																	
Hourly	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37	22.89	23.37	23.90	24.46	25.05	25.67	
Appx. Bi-wkly	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60	1,831.20	1,869.60	1,912.00	1,956.80	2,004.00	2,053.60	
Appx. Monthly	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47	3,967.60	4,050.80	4,142.67	4,239.73	4,342.00	4,449.47	
Appx. Annual	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60	47,611.20	48,609.60	49,712.00	50,876.80	52,104.00	53,393.60	
24B																	
Hourly	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	25.90	26.37	26.93	27.45	28.15	28.85	
Appx. Bi-wkly	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,072.00	2,109.60	2,154.40	2,196.00	2,252.00	2,308.00	
Appx. Monthly	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,489.33	4,570.80	4,667.87	4,758.00	4,879.33	5,000.67	
Appx. Annual	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60	53,872.00	54,849.60	56,014.40	57,096.00	58,552.00	60,008.00	
24T_D																	
Hourly			18.27	18.70	19.11	19.56	20.00	20.45	20.93	21.41	21.90	22.42	22.95				
Appx. Bi-wkly			1,461.60	1,496.00	1,528.80	1,564.80	1,600.00	1,636.00	1,674.40	1,712.80	1,752.00	1,793.60	1,836.00				
Appx. Monthly			3,166.80	3,241.33	3,312.40	3,390.40	3,466.67	3,544.67	3,627.87	3,711.07	3,796.00	3,886.13	3,978.00				
Appx. Annual			38,001.60	38,896.00	39,748.80	40,684.80	41,600.00	42,536.00	43,534.40	44,532.80	45,552.00	46,633.60	47,736.00				
24T_C																	
Hourly	18.43	18.83	19.22	19.65	20.08	20.53	20.96	21.42	21.89	22.37	22.89	23.37	23.90				
Appx. Bi-wkly	1,474.40	1,506.40	1,537.60	1,572.00	1,606.40	1,642.40	1,676.80	1,713.60	1,751.20	1,789.60	1,831.20	1,869.60	1,912.00				
Appx. Monthly	3,194.53	3,263.87	3,331.47	3,406.00	3,480.53	3,558.53	3,633.07	3,712.80	3,794.27	3,877.47	3,967.60	4,050.80	4,142.67				
Appx. Annual	38,334.40	39,166.40	39,977.60	40,872.00	41,766.40	42,702.40	43,596.80	44,553.60	45,531.20	46,529.60	47,611.20	48,609.60	49,712.00				
24T_B																	
Hourly	21.43	21.85	22.23	22.65	23.08	23.51	23.97	24.45	24.91	25.37	25.90	26.37	26.93				
Appx. Bi-wkly	1,714.40	1,748.00	1,778.40	1,812.00	1,846.40	1,880.80	1,917.60	1,956.00	1,992.80	2,029.60	2,072.00	2,109.60	2,154.40				
Appx. Monthly	3,714.53	3,787.33	3,853.20	3,926.00	4,000.53	4,075.07	4,154.80	4,238.00	4,317.73	4,397.47	4,489.33	4,570.80	4,667.87				
Appx. Annual	44,574.40	45,448.00	46,238.40	47,112.00	48,006.40	48,900.80	49,857.60	50,856.00	51,812.80	52,769.60	53,872.00	54,849.60	56,014.40				
25D																	
Hourly		18.26	18.69	19.11	19.57	20.00	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.00	24.57	25.20	
Appx. Bi-wkly		1,460.80	1,495.20	1,528.80	1,565.60	1,600.00	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.00	1,965.60	2,016.00	
Appx. Monthly		3,165.07	3,239.60	3,312.40	3,392.13	3,466.67	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,160.00	4,258.80	4,368.00	
Appx. Annual		37,980.80	38,875.20	39,748.80	40,705.60	41,600.00	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,920.00	51,105.60	52,416.00	
25C																	
Hourly	18.83	19.21	19.64	20.08	20.54	20.96	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.95	25.57	26.22	
Appx. Bi-wkly	1,506.40	1,536.80	1,571.20	1,606.40	1,643.20	1,676.80	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.00	2,045.60	2,097.60	
Appx. Monthly	3,263.87	3,329.73	3,404.27	3,480.53	3,560.27	3,633.07	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,324.67	4,432.13	4,544.80	
Appx. Annual	39,166.40	39,956.80	40,851.20	41,766.40	42,723.20	43,596.80	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,896.00	53,185.60	54,537.60	
25B																	
Hourly	21.85	22.22	22.64	23.08	23.53	23.97	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.96	28.65	29.37	
Appx. Bi-wkly	1,748.00	1,777.60	1,811.20	1,846.40	1,882.40	1,917.60	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,236.80	2,292.00	2,349.60	
Appx. Monthly	3,787.33	3,851.47	3,924.27	4,000.53	4,078.53	4,154.80	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,846.40	4,966.00	5,090.80	
Appx. Annual	45,448.00	46,217.60	47,091.20	48,006.40	48,942.40	49,857.60	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,156.80	59,592.00	61,089.60	
25T_D																	
Hourly		18.26	18.69	19.11	19.57	20.00	20.41	20.91	21.40	21.89	22.37	22.86	23.44				
Appx. Bi-wkly		1,460.80	1,495.20	1,528.80	1,565.60	1,600.00	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20				
Appx. Monthly		3,165.07	3,239.60	3,312.40	3,392.13	3,466.67	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93				
Appx. Annual		37,980.80	38,875.20	39,748.80	40,705.60	41,600.00	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20				
25T_C																	
Hourly	18.83	19.21	19.64	20.08	20.54	20.96	21.39	21.87	22.35	22.88	23.34	23.81	24.41				
Appx. Bi-wkly	1,506.40	1,536.80	1,571.20	1,606.40	1,643.20	1,676.80	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80				
Appx. Monthly	3,263.87	3,329.73	3,404.27	3,480.53	3,560.27	3,633.07	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07				
Appx. Annual	39,166.40	39,956.80	40,851.20	41,766.40	42,723.20	43,596.80	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80				
25T_B																	
Hourly	21.85	22.22	22.64	23.08	23.53	23.97	24.39	24.89	25.36	25.89	26.34	26.80	27.42				
Appx. Bi-wkly	1,748.00	1,777.60	1,811.20	1,846.40	1,882.40	1,917.60	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60				
Appx. Monthly																	

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
27D	Hourly	18.71	19.15	19.57	20.00	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.70	26.36
	Appx. Bi-wkly	1,496.80	1,532.00	1,565.60	1,600.00	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,056.00	2,108.80
	Appx. Monthly	3,243.07	3,319.33	3,392.13	3,466.67	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,454.67	4,569.07
	Appx. Annual	38,916.80	39,832.00	40,705.60	41,600.00	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,456.00	54,828.80
27C	Hourly	19.67	20.12	20.54	20.96	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.71	27.39
	Appx. Bi-wkly	1,573.60	1,609.60	1,643.20	1,676.80	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,136.80	2,191.20
	Appx. Monthly	3,409.47	3,487.47	3,560.27	3,633.07	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,629.73	4,747.60
	Appx. Annual	40,913.60	41,849.60	42,723.20	43,596.80	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,556.80	56,971.20
27B	Hourly	22.66	23.12	23.53	23.97	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.78	30.53
	Appx. Bi-wkly	1,812.80	1,849.60	1,882.40	1,917.60	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,382.40	2,442.40
	Appx. Monthly	3,927.73	4,007.47	4,078.53	4,154.80	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,161.87	5,291.87
	Appx. Annual	47,132.80	48,089.60	48,942.40	49,857.60	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,942.40	63,502.40
27T_D	Hourly	18.71	19.15	19.57	20.00	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.01	24.51			
	Appx. Bi-wkly	1,496.80	1,532.00	1,565.60	1,600.00	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80			
	Appx. Monthly	3,243.07	3,319.33	3,392.13	3,466.67	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40			
	Appx. Annual	38,916.80	39,832.00	40,705.60	41,600.00	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80			
27T_C	Hourly	19.67	20.12	20.54	20.96	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.96	25.49			
	Appx. Bi-wkly	1,573.60	1,609.60	1,643.20	1,676.80	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20			
	Appx. Monthly	3,409.47	3,487.47	3,560.27	3,633.07	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27			
	Appx. Annual	40,913.60	41,849.60	42,723.20	43,596.80	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20			
27T_B	Hourly	22.66	23.12	23.53	23.97	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47			
	Appx. Bi-wkly	1,812.80	1,849.60	1,882.40	1,917.60	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60			
	Appx. Monthly	3,927.73	4,007.47	4,078.53	4,154.80	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80			
	Appx. Annual	47,132.80	48,089.60	48,942.40	49,857.60	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60			
28D	Hourly	19.14	19.56	20.00	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.66	26.32	26.99
	Appx. Bi-wkly	1,531.20	1,564.80	1,600.00	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.80	2,105.60	2,159.20
	Appx. Monthly	3,317.60	3,390.40	3,466.67	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,447.73	4,562.13	4,678.27
	Appx. Annual	39,811.20	40,684.80	41,600.00	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,372.80	54,745.60	56,139.20
28C	Hourly	20.11	20.53	20.96	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.63	27.29	27.98
	Appx. Bi-wkly	1,608.80	1,642.40	1,676.80	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,130.40	2,183.20	2,238.40
	Appx. Monthly	3,485.73	3,558.53	3,633.07	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,615.87	4,730.27	4,849.87
	Appx. Annual	41,828.80	42,702.40	43,596.80	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,390.40	56,763.20	58,198.40
28B	Hourly	23.11	23.51	23.97	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.63	30.39	31.15
	Appx. Bi-wkly	1,848.80	1,880.80	1,917.60	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,370.40	2,431.20	2,492.00
	Appx. Monthly	4,005.73	4,075.07	4,154.80	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,135.87	5,267.60	5,399.33
	Appx. Annual	48,068.80	48,900.80	49,857.60	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,630.40	63,211.20	64,792.00
28T_D	Hourly	19.14	19.56	20.00	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10			
	Appx. Bi-wkly	1,531.20	1,564.80	1,600.00	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00			
	Appx. Monthly	3,317.60	3,390.40	3,466.67	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67			
	Appx. Annual	39,811.20	40,684.80	41,600.00	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00			
28T_C	Hourly	20.11	20.53	20.96	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06			
	Appx. Bi-wkly	1,608.80	1,642.40	1,676.80	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80			
	Appx. Monthly	3,485.73	3,558.53	3,633.07	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07			
	Appx. Annual	41,828.80	42,702.40	43,596.80	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80			
28T_B	Hourly	23.11	23.51	23.97	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07			
	Appx. Bi-wkly	1,848.80	1,880.80	1,917.60	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60			
	Appx. Monthly	4,005.73	4,075.07	4,154.80	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80			
	Appx. Annual	48,068.80	48,900.80	49,857.60	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60			
29D	Hourly	19.52	19.97	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.65	26.28	26.93	27.58
	Appx. Bi-wkly	1,561.60	1,597.60	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,102.40	2,154.40	2,206.40
	Appx. Monthly	3,383.47	3,461.47	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,555.20	4,667.87	4,780.53
	Appx. Annual	40,601.60	41,537.60	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,662.40	56,014.40	57,366.40
29C	Hourly	20.50	20.93	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.62	27.25	27.93	28.62
	Appx. Bi-wkly	1,640.00	1,674.40	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,180.00	2,234.40	2,289.60
	Appx. Monthly	3,553.33	3,627.87	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,723.33	4,841.20	4,960.80
	Appx. Annual	42,640.00	43,534.40	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,680.00	58,094.40	59,529.60
29B	Hourly	23.48	23.93	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.62	30.25	31.01	31.79
	Appx. Bi-wkly	1,878.40	1,914.40	1,951.20	1,991.20	2,028.80	2,071.20	2,1									

Exempt Compensation Plan - Salary Table

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
30B	Hourly	23.93	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.62	30.22	30.79	31.58	32.37	
	Appx. Bi-wkly	1,914.40	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,463.20	2,526.40	2,589.60	
	Appx. Monthly	4,147.87	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,336.93	5,473.87	5,610.80	
	Appx. Annual	49,774.40	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,043.20	65,686.40	67,329.60	
30T_D	Hourly	19.97	20.41	20.91	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.65	26.25				
	Appx. Bi-wkly	1,597.60	1,632.80	1,672.80	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00				
	Appx. Monthly	3,461.47	3,537.73	3,624.40	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00				
	Appx. Annual	41,537.60	42,452.80	43,492.80	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00				
30T_C	Hourly	20.93	21.39	21.87	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.62	27.19				
	Appx. Bi-wkly	1,674.40	1,711.20	1,749.60	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20				
	Appx. Monthly	3,627.87	3,707.60	3,790.80	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93				
	Appx. Annual	43,534.40	44,491.20	45,489.60	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20				
30T_B	Hourly	23.93	24.39	24.89	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.62	30.22				
	Appx. Bi-wkly	1,914.40	1,951.20	1,991.20	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60				
	Appx. Monthly	4,147.87	4,227.60	4,314.27	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13				
	Appx. Annual	49,774.40	50,731.20	51,771.20	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60				
31D	Hourly	20.43	20.92	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.65	26.25	26.86	27.48	28.18	28.88	
	Appx. Bi-wkly	1,634.40	1,673.60	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,254.40	2,310.40	
	Appx. Monthly	3,541.20	3,626.13	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,884.53	5,005.87	
	Appx. Annual	42,494.40	43,513.60	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,614.40	60,070.40	
31C	Hourly	21.41	21.88	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.62	27.19	27.82	28.45	29.16	29.88	
	Appx. Bi-wkly	1,712.80	1,750.40	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,332.80	2,390.40	
	Appx. Monthly	3,711.07	3,792.53	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,054.40	5,179.20	
	Appx. Annual	44,532.80	45,510.40	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,652.80	62,150.40	
31B	Hourly	24.43	24.90	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.62	30.22	30.82	31.48	32.27	33.07	
	Appx. Bi-wkly	1,954.40	1,992.00	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,581.60	2,645.60	
	Appx. Monthly	4,234.53	4,316.00	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,593.47	5,732.13	
	Appx. Annual	50,814.40	51,792.00	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	67,121.60	68,785.60	
31T_D	Hourly	20.43	20.92	21.40	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.65	26.25	26.86				
	Appx. Bi-wkly	1,634.40	1,673.60	1,712.00	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80				
	Appx. Monthly	3,541.20	3,626.13	3,709.33	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73				
	Appx. Annual	42,494.40	43,513.60	44,512.00	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80				
31T_C	Hourly	21.41	21.88	22.35	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.62	27.19	27.82				
	Appx. Bi-wkly	1,712.80	1,750.40	1,788.00	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60				
	Appx. Monthly	3,711.07	3,792.53	3,874.00	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13				
	Appx. Annual	44,532.80	45,510.40	46,488.00	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60				
31T_B	Hourly	24.43	24.90	25.36	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.62	30.22	30.82				
	Appx. Bi-wkly	1,954.40	1,992.00	2,028.80	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60				
	Appx. Monthly	4,234.53	4,316.00	4,395.73	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13				
	Appx. Annual	50,814.40	51,792.00	52,748.80	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
32D	Hourly	20.91	21.39	21.89	22.37	22.86	23.44	24.01	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.84	29.56	
	Appx. Bi-wkly	1,672.80	1,711.20	1,751.20	1,789.60	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,307.20	2,364.80	
	Appx. Monthly	3,624.40	3,707.60	3,794.27	3,877.47	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,998.93	5,123.73	
	Appx. Annual	43,492.80	44,491.20	45,531.20	46,529.60	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,987.20	61,484.80	
32C	Hourly	21.87	22.34	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.82	30.56	
	Appx. Bi-wkly	1,749.60	1,787.20	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,385.60	2,444.80	
	Appx. Monthly	3,790.80	3,872.27	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,4									

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
33T_C	Hourly	22.34	22.88	23.34	23.81	24.41	24.96	25.49	26.06	26.62	27.19	27.82	28.45	29.10				
	Appx. Bi-wkly	1,787.20	1,830.40	1,867.20	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00				
	Appx. Monthly	3,872.27	3,965.87	4,045.60	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00				
	Appx. Annual	46,467.20	47,590.40	48,547.20	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00				
33T_B	Hourly	25.35	25.89	26.34	26.80	27.42	27.98	28.47	29.07	29.62	30.22	30.82	31.48	32.11				
	Appx. Bi-wkly	2,028.00	2,071.20	2,107.20	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80				
	Appx. Monthly	4,394.00	4,487.60	4,565.60	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73				
	Appx. Annual	52,728.00	53,851.20	54,787.20	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80				
34D	Hourly	21.84	22.31	22.86	23.44	24.01	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.48	30.22	30.97	
	Appx. Bi-wkly	1,747.20	1,784.80	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,358.40	2,417.60	2,477.60	
	Appx. Monthly	3,785.60	3,867.07	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,109.87	5,238.13	5,368.13	
	Appx. Annual	45,427.20	46,404.80	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,318.40	62,857.60	64,417.60	
34C	Hourly	22.80	23.30	23.81	24.41	24.96	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74	30.44	31.20	31.98	
	Appx. Bi-wkly	1,824.00	1,864.00	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,435.20	2,496.00	2,558.40	
	Appx. Monthly	3,952.00	4,038.67	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,276.27	5,408.00	5,543.20	
	Appx. Annual	47,424.00	48,464.00	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,315.20	64,896.00	66,518.40	
34B	Hourly	25.79	26.30	26.80	27.42	27.98	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78	33.44	34.29	35.14	
	Appx. Bi-wkly	2,063.20	2,104.00	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,675.20	2,743.20	2,811.20	
	Appx. Monthly	4,470.27	4,558.67	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,796.27	5,943.60	6,090.93	
	Appx. Annual	53,643.20	54,704.00	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,555.20	71,323.20	73,091.20	
34T_D	Hourly	21.84	22.31	22.86	23.44	24.01	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76				
	Appx. Bi-wkly	1,747.20	1,784.80	1,828.80	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80				
	Appx. Monthly	3,785.60	3,867.07	3,962.40	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07				
	Appx. Annual	45,427.20	46,404.80	47,548.80	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80				
34T_C	Hourly	22.80	23.30	23.81	24.41	24.96	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74				
	Appx. Bi-wkly	1,824.00	1,864.00	1,904.80	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20				
	Appx. Monthly	3,952.00	4,038.67	4,127.07	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93				
	Appx. Annual	47,424.00	48,464.00	49,524.80	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20				
34T_B	Hourly	25.79	26.30	26.80	27.42	27.98	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78				
	Appx. Bi-wkly	2,063.20	2,104.00	2,144.00	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40				
	Appx. Monthly	4,470.27	4,558.67	4,645.33	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87				
	Appx. Annual	53,643.20	54,704.00	55,744.00	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40				
35D	Hourly	22.37	22.90	23.44	24.01	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.46	30.15	30.90	31.66	
	Appx. Bi-wkly	1,789.60	1,832.00	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.00	2,472.00	2,532.80	
	Appx. Monthly	3,877.47	3,969.33	4,062.93	4,161.73	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,226.00	5,356.00	5,487.73	
	Appx. Annual	46,529.60	47,632.00	48,755.20	49,940.80	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,712.00	64,272.00	65,852.80	
35C	Hourly	23.34	23.85	24.41	24.96	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74	30.41	31.12	31.89	32.69	
	Appx. Bi-wkly	1,867.20	1,908.00	1,952.80	1,996.80	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,489.60	2,551.20	2,615.20	
	Appx. Monthly	4,045.60	4,134.00	4,231.07	4,326.40	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,394.13	5,527.60	5,666.27	
	Appx. Annual	48,547.20	49,608.00	50,772.80	51,916.80	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,729.60	66,331.20	67,995.20	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
35B	Hourly	26.34	26.86	27.42	27.98	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78	33.42	34.12	34.97	35.82	
	Appx. Bi-wkly	2,107.20	2,148.80	2,193.60	2,238.40	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,729.60	2,797.60	2,865.60	
	Appx. Monthly	4,565.60	4,655.73	4,752.80	4,849.87	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,914.13	6,061.47	6,208.80	
	Appx. Annual	54,787.20	55,868.80	57,033.60	58,198.40	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,969.60	72,737.60	74,505.60	
35T_D	Hourly	22.37	22.90	23.44	24.01	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.46				
	Appx. Bi-wkly	1,789.60	1,832.00	1,875.20	1,920.80	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80				
	Appx. Monthly	3,877.47	3,969.33	4,062.93	4,													

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
37D	Hourly	23.41	23.95	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.62	32.41	33.23	
	Appx. Bi-wkly	1,872.80	1,916.00	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,529.60	2,592.80	2,658.40	
	Appx. Monthly	4,057.73	4,151.33	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,480.80	5,617.73	5,759.87	
	Appx. Annual	48,692.80	49,816.00	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,769.60	67,412.80	69,118.40	
37C	Hourly	24.39	24.94	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.57	33.39	34.23	
	Appx. Bi-wkly	1,951.20	1,995.20	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,605.60	2,671.20	2,738.40	
	Appx. Monthly	4,227.60	4,322.93	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,645.47	5,787.60	5,933.20	
	Appx. Annual	50,731.20	51,875.20	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,745.60	69,451.20	71,198.40	
37B	Hourly	27.41	27.95	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.59	36.46	37.39	
	Appx. Bi-wkly	2,192.80	2,236.00	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,847.20	2,916.80	2,991.20	
	Appx. Monthly	4,751.07	4,844.67	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,168.93	6,319.73	6,480.93	
	Appx. Annual	57,012.80	58,136.00	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	74,027.20	75,836.80	77,771.20	
37T_D	Hourly	23.41	23.95	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.46	30.16	30.88				
	Appx. Bi-wkly	1,872.80	1,916.00	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40				
	Appx. Monthly	4,057.73	4,151.33	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53				
	Appx. Annual	48,692.80	49,816.00	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40				
37T_C	Hourly	24.39	24.94	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74	30.41	31.13	31.85				
	Appx. Bi-wkly	1,951.20	1,995.20	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00				
	Appx. Monthly	4,227.60	4,322.93	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67				
	Appx. Annual	50,731.20	51,875.20	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00				
37T_B	Hourly	27.41	27.95	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78	33.42	34.13	34.88				
	Appx. Bi-wkly	2,192.80	2,236.00	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40				
	Appx. Monthly	4,751.07	4,844.67	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87				
	Appx. Annual	57,012.80	58,136.00	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40				
38D	Hourly	23.95	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.32	33.14	33.95	
	Appx. Bi-wkly	1,916.00	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,585.60	2,651.20	2,716.00	
	Appx. Monthly	4,151.33	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,602.13	5,744.27	5,884.67	
	Appx. Annual	49,816.00	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,225.60	68,931.20	70,616.00	
38C	Hourly	24.94	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.30	34.13	34.99	
	Appx. Bi-wkly	1,995.20	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.00	2,730.40	2,799.20	
	Appx. Monthly	4,322.93	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,772.00	5,915.87	6,064.93	
	Appx. Annual	51,875.20	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,264.00	70,990.40	72,779.20	
38B	Hourly	27.95	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.32	37.20	38.14	
	Appx. Bi-wkly	2,236.00	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,905.60	2,976.00	3,051.20	
	Appx. Monthly	4,844.67	4,934.80	5,038.80	5,134.13	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,295.47	6,448.00	6,610.93	
	Appx. Annual	58,136.00	59,217.60	60,465.60	61,609.60	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,545.60	77,376.00	79,331.20	
38T_D	Hourly	23.95	24.51	25.10	25.65	26.25	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58				
	Appx. Bi-wkly	1,916.00	1,960.80	2,008.00	2,052.00	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40				
	Appx. Monthly	4,151.33	4,248.40	4,350.67	4,446.00	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87				
	Appx. Annual	49,816.00	50,980.80	52,208.00	53,352.00	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
38T_C	Hourly	24.94	25.49	26.06	26.62	27.19	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54				
	Appx. Bi-wkly	1,995.20	2,039.20	2,084.80	2,129.60	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20				
	Appx. Monthly	4,322.93	4,418.27	4,517.07	4,614.13	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27				
	Appx. Annual	51,875.20	53,019.20	54,204.80	55,369.60	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20				
38T_B	Hourly	27.95	28.47	29.07	29.62	30.22	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56				
	Appx. Bi-wkly	2,236.00	2,277.60	2,325.60	2,369.60	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80				
	Appx. Monthly	4,844.67	4,934.80	5,038.80	5,134.13	5,238.13	5,3,											

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
40B	Hourly	29.02	29.58	30.22	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.82	38.75	39.73
	Appx. Bi-wkly	2,321.60	2,366.40	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,025.60	3,100.00	3,178.40
	Appx. Monthly	5,030.13	5,127.20	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,555.47	6,716.67	6,886.53
	Appx. Annual	60,361.60	61,526.40	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,665.60	80,600.00	82,638.40
40T_D	Hourly	25.03	25.61	26.25	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07			
	Appx. Bi-wkly	2,002.40	2,048.80	2,100.00	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60			
	Appx. Monthly	4,338.53	4,439.07	4,550.00	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13			
	Appx. Annual	52,062.40	53,268.80	54,600.00	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60			
40T_C	Hourly	26.01	26.58	27.19	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04			
	Appx. Bi-wkly	2,080.80	2,126.40	2,175.20	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20			
	Appx. Monthly	4,508.40	4,607.20	4,712.93	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27			
	Appx. Annual	54,100.80	55,286.40	56,555.20	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20			
40T_B	Hourly	29.02	29.58	30.22	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06			
	Appx. Bi-wkly	2,321.60	2,366.40	2,417.60	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80			
	Appx. Monthly	5,030.13	5,127.20	5,238.13	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73			
	Appx. Annual	60,361.60	61,526.40	62,857.60	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80			
41D	Hourly	25.63	26.26	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.67	35.56	36.44
	Appx. Bi-wkly	2,050.40	2,100.80	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,773.60	2,844.80	2,915.20
	Appx. Monthly	4,442.53	4,551.73	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,009.47	6,163.73	6,316.27
	Appx. Annual	53,310.40	54,620.80	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,113.60	73,964.80	75,795.20
41C	Hourly	26.59	27.20	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.64	36.52	37.45
	Appx. Bi-wkly	2,127.20	2,176.00	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,851.20	2,921.60	2,996.00
	Appx. Monthly	4,608.93	4,714.67	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,177.60	6,330.13	6,491.33
	Appx. Annual	55,307.20	56,576.00	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,131.20	75,961.60	77,896.00
41B	Hourly	29.59	30.23	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.83	38.64	39.62	40.61
	Appx. Bi-wkly	2,367.20	2,418.40	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,091.20	3,169.60	3,248.80
	Appx. Monthly	5,128.93	5,239.87	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,697.60	6,867.47	7,039.07
	Appx. Annual	61,547.20	62,878.40	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,371.20	82,409.60	84,468.80
41T_D	Hourly	25.63	26.26	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07	33.86			
	Appx. Bi-wkly	2,050.40	2,100.80	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80			
	Appx. Monthly	4,442.53	4,551.73	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07			
	Appx. Annual	53,310.40	54,620.80	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80			
41T_C	Hourly	26.59	27.20	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82			
	Appx. Bi-wkly	2,127.20	2,176.00	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60			
	Appx. Monthly	4,608.93	4,714.67	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47			
	Appx. Annual	55,307.20	56,576.00	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60			
41T_B	Hourly	29.59	30.23	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.83			
	Appx. Bi-wkly	2,367.20	2,418.40	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40			
	Appx. Monthly	5,128.93	5,239.87	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20			
	Appx. Annual	61,547.20	62,878.40	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40			
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
42D	Hourly	26.26	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.65	35.45	36.35	37.24
	Appx. Bi-wkly	2,100.80	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,836.00	2,908.00	2,979.20
	Appx. Monthly	4,551.73	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,144.67	6,300.67	6,454.93
	Appx. Annual	54,620.80	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,736.00	75,608.00	77,459.20
42C	Hourly	27.20	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.62	36.42	37.33	38.26
	Appx. Bi-wkly	2,176.00	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,913.60	2,986.40	3,060.80
	Appx. Monthly	4,714.67	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,312.80	6,470.53	6,631.73
	Appx. Annual	56,576.00	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,763.60	77,646.40	79,580.80
42B	Hourly	30.23	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.83	38.61	39.42	40.41	41.41
	Appx. Bi-wkly	2,418.40	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,153.60	3,232.80	3,312.80
	Appx. Monthly	5,239.87	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,832.80	7,004.40	7,177.73
	Appx. Annual	62,878.40	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	81,993.60	84,052.80	86,132.80
42T_D	Hourly	26.26	26.86	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.65			
	Appx. Bi-wkly	2,100.80	2,148.80	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00			
	Appx. Monthly	4,551.73	4,655.73	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00			
	Appx. Annual	54,620.80	55,868.80	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00			
42T_C	Hourly	27.20	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.62			
	Appx. Bi-wkly	2,176.00	2,225.60	2,276													

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
43T_C	Hourly	27.82	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.62	36.44				
	Appx. Bi-wkly	2,225.60	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20				
	Appx. Monthly	4,822.13	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27				
	Appx. Annual	57,865.60	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20				
43T_B	Hourly	30.82	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.83	38.61	39.45				
	Appx. Bi-wkly	2,465.60	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00				
	Appx. Monthly	5,342.13	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00				
	Appx. Annual	64,105.60	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00				
44D	Hourly	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15	38.10	39.04	
	Appx. Bi-wkly	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,048.00	3,123.20	
	Appx. Monthly	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,604.00	6,766.93	
	Appx. Annual	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,248.00	81,203.20	
44C	Hourly	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.62	36.44	37.25	38.14	39.08	40.07	
	Appx. Bi-wkly	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,126.40	3,205.60	
	Appx. Monthly	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,773.87	6,945.47	
	Appx. Annual	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,286.40	83,345.60	
44B	Hourly	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.83	38.61	39.45	40.26	41.13	42.16	43.22	
	Appx. Bi-wkly	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,372.80	3,457.60	
	Appx. Monthly	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,307.73	7,491.47	
	Appx. Annual	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,692.80	89,897.60	
44T_D	Hourly	27.48	28.15	28.76	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.65	35.49	36.32				
	Appx. Bi-wkly	2,198.40	2,252.00	2,300.80	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60				
	Appx. Monthly	4,763.20	4,879.33	4,985.07	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47				
	Appx. Annual	57,158.40	58,552.00	59,820.80	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60				
44T_C	Hourly	28.45	29.10	29.74	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.62	36.44	37.25				
	Appx. Bi-wkly	2,276.00	2,328.00	2,379.20	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00				
	Appx. Monthly	4,931.33	5,044.00	5,154.93	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67				
	Appx. Annual	59,176.00	60,528.00	61,859.20	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00				
44T_B	Hourly	31.48	32.11	32.78	33.42	34.13	34.88	35.56	36.34	37.06	37.83	38.61	39.45	40.26				
	Appx. Bi-wkly	2,518.40	2,568.80	2,622.40	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80				
	Appx. Monthly	5,456.53	5,565.73	5,681.87	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40				
	Appx. Annual	65,478.40	66,788.80	68,182.40	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80				
45D	Hourly	28.12	28.74	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15	38.03	38.99	39.97	
	Appx. Bi-wkly	2,249.60	2,299.20	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,119.20	3,197.60	
	Appx. Monthly	4,874.13	4,981.60	5,106.40	5,227.73	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,758.27	6,928.13	
	Appx. Annual	58,489.60	59,779.20	61,276.80	62,732.80	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	81,099.20	83,137.60	
45C	Hourly	29.08	29.71	30.41	31.13	31.85	32.54	33.31	34.04	34.82	35.62	36.44	37.25	38.14	39.02	39.99	40.99	
	Appx. Bi-wkly	2,326.40	2,376.80	2,432.80	2,490.40	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,199.20	3,279.20	
	Appx. Monthly	5,040.53	5,149.73	5,271.07	5,395.87	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,931.60	7,104.93	
	Appx. Annual	60,486.40	61,796.80	63,252.80	64,750.40	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	83,179.20	85,259.20	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
45B	Hourly	32.07	32.75	33.42	34.13	34.88	35.56	36.34	37.06	37.83	38.61	39.45	40.26	41.13	42.04	43.09	44.17	
	Appx. Bi-wkly	2,565.60	2,620.00	2,673.60	2,730.40	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,447.20	3,533.60	
	Appx. Monthly	5,558.80	5,676.67	5,792.80	5,915.87	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,468.93	7,656.13	
	Appx. Annual	66,705.60	68,120.00	69,513.60	70,990.40	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,627.20	91,873.60	
45T_D	Hourly	28.12	28.74	29.46	30.16	30.88	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15				
	Appx. Bi-wkly	2,249.60	2,299.20	2,356.80	2,412.80	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00				
	Appx. Monthly	4,874.13	4,981.60	5,106.40	5,2													

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
47D	Hourly	29.48	30.17	30.88	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15	38.03	38.92	39.85	40.86	41.89	
	Appx. Bi-wkly	2,358.40	2,413.60	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,188.00	3,268.80	3,351.20	
	Appx. Monthly	5,109.87	5,229.47	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,907.33	7,082.40	7,260.93	
	Appx. Annual	61,318.40	62,753.60	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,888.00	84,988.80	87,131.20	
47C	Hourly	30.44	31.15	31.85	32.54	33.31	34.04	34.82	35.62	36.44	37.25	38.14	39.02	39.88	40.84	41.86	42.90	
	Appx. Bi-wkly	2,435.20	2,492.00	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,267.20	3,348.80	3,432.00	
	Appx. Monthly	5,276.27	5,399.33	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,078.93	7,255.73	7,436.00	
	Appx. Annual	63,315.20	64,792.00	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,947.20	87,068.80	89,232.00	
47B	Hourly	33.44	34.15	34.88	35.56	36.34	37.06	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.84	44.93	46.06	
	Appx. Bi-wkly	2,675.20	2,732.00	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,507.20	3,594.40	3,684.80	
	Appx. Monthly	5,796.27	5,919.33	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,598.93	7,787.87	7,983.73	
	Appx. Annual	69,555.20	71,032.00	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,187.20	93,454.40	95,804.80	
47T_D	Hourly	29.48	30.17	30.88	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15	38.03	38.92				
	Appx. Bi-wkly	2,358.40	2,413.60	2,470.40	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60				
	Appx. Monthly	5,109.87	5,229.47	5,352.53	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13				
	Appx. Annual	61,318.40	62,753.60	64,230.40	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60				
47T_C	Hourly	30.44	31.15	31.85	32.54	33.31	34.04	34.82	35.62	36.44	37.25	38.14	39.02	39.88				
	Appx. Bi-wkly	2,435.20	2,492.00	2,548.00	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40				
	Appx. Monthly	5,276.27	5,399.33	5,520.67	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53				
	Appx. Annual	63,315.20	64,792.00	66,248.00	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40				
47T_B	Hourly	33.44	34.15	34.88	35.56	36.34	37.06	37.83	38.61	39.45	40.26	41.13	42.04	42.90				
	Appx. Bi-wkly	2,675.20	2,732.00	2,790.40	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00				
	Appx. Monthly	5,796.27	5,919.33	6,045.87	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00				
	Appx. Annual	69,555.20	71,032.00	72,550.40	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00				
48D	Hourly	30.12	30.85	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15	38.03	38.92	39.88	40.84	41.86	42.90	
	Appx. Bi-wkly	2,409.60	2,468.00	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,267.20	3,348.80	3,432.00	
	Appx. Monthly	5,220.80	5,347.33	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,078.93	7,255.73	7,436.00	
	Appx. Annual	62,649.60	64,168.00	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,947.20	87,068.80	89,232.00	
48C	Hourly	31.10	31.82	32.54	33.31	34.04	34.82	35.62	36.44	37.25	38.14	39.02	39.88	40.86	41.79	42.84	43.91	
	Appx. Bi-wkly	2,488.00	2,545.60	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,343.20	3,427.20	3,512.80	
	Appx. Monthly	5,390.67	5,515.47	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,243.60	7,425.60	7,611.07	
	Appx. Annual	64,688.00	66,185.60	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,923.20	89,107.20	91,332.80	
48B	Hourly	34.11	34.81	35.56	36.34	37.06	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.87	44.79	45.91	47.07	
	Appx. Bi-wkly	2,728.80	2,784.80	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,583.20	3,672.80	3,765.60	
	Appx. Monthly	5,912.40	6,033.73	6,163.73	6,298.93	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,763.60	7,957.73	8,158.80	
	Appx. Annual	70,948.80	72,404.80	73,964.80	75,587.20	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,163.20	95,492.80	97,905.60	
48T_D	Hourly	30.12	30.85	31.58	32.33	33.07	33.86	34.65	35.49	36.32	37.15	38.03	38.92	39.88				
	Appx. Bi-wkly	2,409.60	2,468.00	2,526.40	2,586.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40				
	Appx. Monthly	5,220.80	5,347.33	5,473.87	5,603.87	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53				
	Appx. Annual	62,649.60	64,168.00	65,686.40	67,246.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
48T_C	Hourly	31.10	31.82	32.54	33.31	34.04	34.82	35.62	36.44	37.25	38.14	39.02	39.88	40.86				
	Appx. Bi-wkly	2,488.00	2,545.60	2,603.20	2,664.80	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80				
	Appx. Monthly	5,390.67	5,515.47	5,640.27	5,773.73	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40				
	Appx. Annual	64,688.00	66,185.60	67,683.20	69,284.80	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80				
48T_B	Hourly	34.11	34.81	35.56	36.34	37.06	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.87				
	Appx. Bi-wkly	2,728.80	2,784.80	2,844.80	2,907.20	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60				
	Appx. Monthly	5,912.40	6,033.73	6,163.73	6,298.93	6,423.73	6,557.											

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
50B	Hourly	35.52	36.28	37.06	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.76	47.92	49.12
	Appx. Bi-wkly	2,841.60	2,902.40	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,740.80	3,833.60	3,929.60
	Appx. Monthly	6,156.80	6,288.53	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,105.07	8,306.13	8,514.13
	Appx. Annual	73,881.60	75,462.40	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,260.80	99,673.60	102,169.60
50T_D	Hourly	31.54	32.28	33.07	33.86	34.65	35.49	36.32	37.15	38.03	38.92	39.88	40.81	41.76			
	Appx. Bi-wkly	2,523.20	2,582.40	2,645.60	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80			
	Appx. Monthly	5,466.93	5,595.20	5,732.13	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40			
	Appx. Annual	65,603.20	67,142.40	68,785.60	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80			
50T_C	Hourly	32.52	33.25	34.04	34.82	35.62	36.44	37.25	38.14	39.02	39.88	40.86	41.75	42.72			
	Appx. Bi-wkly	2,601.60	2,660.00	2,723.20	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60			
	Appx. Monthly	5,636.80	5,763.33	5,900.27	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80			
	Appx. Annual	67,641.60	69,160.00	70,803.20	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60			
50T_B	Hourly	35.52	36.28	37.06	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.87	44.75	45.76			
	Appx. Bi-wkly	2,841.60	2,902.40	2,964.80	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80			
	Appx. Monthly	6,156.80	6,288.53	6,423.73	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73			
	Appx. Annual	73,881.60	75,462.40	77,084.80	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80			
51D	Hourly	32.31	33.08	33.86	34.65	35.49	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78	44.87	46.02
	Appx. Bi-wkly	2,584.80	2,646.40	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,589.60	3,681.60
	Appx. Monthly	5,600.40	5,733.87	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,777.47	7,976.80
	Appx. Annual	67,204.80	68,806.40	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,329.60	95,721.60
51C	Hourly	33.28	34.05	34.82	35.62	36.44	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74	45.85	47.02
	Appx. Bi-wkly	2,662.40	2,724.00	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,668.00	3,761.60
	Appx. Monthly	5,768.53	5,902.00	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,947.33	8,150.13
	Appx. Annual	69,222.40	70,824.00	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,368.00	97,801.60
51B	Hourly	36.31	37.07	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73	47.73	48.74	50.17
	Appx. Bi-wkly	2,904.80	2,965.60	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,915.20	4,013.60
	Appx. Monthly	6,293.73	6,425.47	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,482.93	8,696.13
	Appx. Annual	75,524.80	77,105.60	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,795.20	104,353.60
51T_D	Hourly	32.31	33.08	33.86	34.65	35.49	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72			
	Appx. Bi-wkly	2,584.80	2,646.40	2,708.80	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60			
	Appx. Monthly	5,600.40	5,733.87	5,869.07	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80			
	Appx. Annual	67,204.80	68,806.40	70,428.80	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60			
51T_C	Hourly	33.28	34.05	34.82	35.62	36.44	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72			
	Appx. Bi-wkly	2,662.40	2,724.00	2,785.60	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60			
	Appx. Monthly	5,768.53	5,902.00	6,035.47	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13			
	Appx. Annual	69,222.40	70,824.00	72,425.60	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60			
51T_B	Hourly	36.31	37.07	37.83	38.61	39.45	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73			
	Appx. Bi-wkly	2,904.80	2,965.60	3,026.40	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40			
	Appx. Monthly	6,293.73	6,425.47	6,557.20	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87			
	Appx. Annual	75,524.80	77,105.60	78,686.40	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40			
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
52D	Hourly	33.06	33.84	34.65	35.49	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.93	47.10
	Appx. Bi-wkly	2,644.80	2,707.20	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,674.40	3,768.00
	Appx. Monthly	5,730.40	5,865.60	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,961.20	8,164.00
	Appx. Annual	68,764.80	70,387.20	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,534.40	97,968.00
52C	Hourly	34.03	34.79	35.62	36.44	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74	45.78	46.92	48.10
	Appx. Bi-wkly	2,722.40	2,783.20	2,849.60	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,753.60	3,848.00
	Appx. Monthly	5,898.53	6,030.27	6,174.13	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,132.80	8,337.33
	Appx. Annual	70,782.40	72,363.20	74,089.60	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,593.60	100,048.00
52B	Hourly	37.05	37.81	38.61	39.45	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73	47.73	48.79	50.03	51.27
	Appx. Bi-wkly	2,964.00	3,024.80	3,088.80	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	4,002.40	4,101.60
	Appx. Monthly	6,422.00	6,553.73	6,692.40	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,671.87	8,886.80
	Appx. Annual	77,064.00	78,644.80	80,308.80	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	104,062.40	106,641.60
52T_D	Hourly	33.06	33.84	34.65	35.49	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78			
	Appx. Bi-wkly	2,644.80	2,707.20	2,772.00	2,839.20	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40			
	Appx. Monthly	5,730.40	5,865.60	6,006.00	6,151.60	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53			
	Appx. Annual	68,764.80	70,387.20	72,072.00	73,819.20	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40			
52T_C	Hourly	34.03	34.79	35.62	36.44	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74			
	Appx. Bi-wkly																

Exempt Compensation Plan - Salary Table

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
53T_C	Hourly	34.82	35.64	36.44	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74	45.78				
	Appx. Bi-wkly	2,785.60	2,851.20	2,915.20	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40				
	Appx. Monthly	6,035.47	6,177.60	6,316.27	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20				
	Appx. Annual	72,425.60	74,131.20	75,795.20	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40				
53T_B	Hourly	37.83	38.64	39.45	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73	47.73	48.79				
	Appx. Bi-wkly	3,026.40	3,091.20	3,156.00	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20				
	Appx. Monthly	6,557.20	6,697.60	6,838.00	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93				
	Appx. Annual	78,686.40	80,371.20	82,056.00	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20				
54D	Hourly	34.61	35.42	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00	48.18	49.37	
	Appx. Bi-wkly	2,768.80	2,833.60	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,854.40	3,949.60	
	Appx. Monthly	5,999.07	6,139.47	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,351.20	8,557.47	
	Appx. Annual	71,988.80	73,673.60	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,214.40	102,689.60	
54C	Hourly	35.59	36.40	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74	45.78	46.87	47.96	49.16	50.39	
	Appx. Bi-wkly	2,847.20	2,912.00	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,932.80	4,031.20	
	Appx. Monthly	6,168.93	6,309.33	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,521.07	8,734.27	
	Appx. Annual	74,027.20	75,712.00	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,252.80	104,811.20	
54B	Hourly	38.59	39.39	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73	47.73	48.79	49.87	50.97	52.27	53.55	
	Appx. Bi-wkly	3,087.20	3,151.20	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,181.60	4,284.00	
	Appx. Monthly	6,688.93	6,827.60	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,060.13	9,282.00	
	Appx. Annual	80,267.20	81,931.20	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,721.60	111,384.00	
54T_D	Hourly	34.61	35.42	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.91				
	Appx. Bi-wkly	2,768.80	2,833.60	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80				
	Appx. Monthly	5,999.07	6,139.47	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73				
	Appx. Annual	71,988.80	73,673.60	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80				
54T_C	Hourly	35.59	36.40	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74	45.78	46.87				
	Appx. Bi-wkly	2,847.20	2,912.00	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60				
	Appx. Monthly	6,168.93	6,309.33	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13				
	Appx. Annual	74,027.20	75,712.00	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60				
54T_B	Hourly	38.59	39.39	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73	47.73	48.79	49.87				
	Appx. Bi-wkly	3,087.20	3,151.20	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60				
	Appx. Monthly	6,688.93	6,827.60	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13				
	Appx. Annual	80,267.20	81,931.20	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60				
55D	Hourly	35.42	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00	48.14	49.34	50.57	
	Appx. Bi-wkly	2,833.60	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,851.20	3,947.20	4,045.60	
	Appx. Monthly	6,139.47	6,295.47	6,439.33	6,591.87	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,344.27	8,552.27	8,765.47	
	Appx. Annual	73,673.60	75,545.60	77,272.00	79,102.40	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,131.20	102,627.20	105,185.60	
55C	Hourly	36.40	37.25	38.14	39.02	39.88	40.86	41.75	42.72	43.72	44.74	45.78	46.87	47.96	49.12	50.36	51.61	
	Appx. Bi-wkly	2,912.00	2,980.00	3,051.20	3,121.60	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,929.60	4,028.80	4,128.80	
	Appx. Monthly	6,309.33	6,456.67	6,610.93	6,763.47	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,514.13	8,729.07	8,945.73	
	Appx. Annual	75,712.00	77,480.00	79,331.20	81,161.60	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,169.60	104,748.80	107,348.80	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
55B	Hourly	39.39	40.26	41.13	42.04	42.90	43.87	44.75	45.76	46.73	47.73	48.79	49.87	50.97	52.11	53.42	54.75	
	Appx. Bi-wkly	3,151.20	3,220.80	3,290.40	3,363.20	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.80	4,273.60	4,380.00	
	Appx. Monthly	6,827.60	6,978.40	7,129.20	7,286.93	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,032.40	9,259.47	9,490.00	
	Appx. Annual	81,931.20	83,740.80	85,550.40	87,443.20	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,388.80	111,113.60	113,880.00	
55T_D	Hourly	35.42	36.32	37.15	38.03	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00				
	Appx. Bi-wkly	2,833.60	2,905.60	2,972.00	3,042.40	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00				
	Appx. Monthly	6,139.47																

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
57D	Hourly	37.12	38.00	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.46	51.70	53.00	
	Appx. Bi-wkly	2,969.60	3,040.00	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,036.80	4,136.00	4,240.00	
	Appx. Monthly	6,434.13	6,586.67	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,746.40	8,961.33	9,186.67	
	Appx. Annual	77,209.60	79,040.00	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	104,956.80	107,536.00	110,240.00	
57C	Hourly	38.11	38.98	39.88	40.86	41.75	42.72	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.41	52.70	54.01	
	Appx. Bi-wkly	3,048.80	3,118.40	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,112.80	4,216.00	4,320.80	
	Appx. Monthly	6,605.73	6,756.53	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,911.07	9,134.67	9,361.73	
	Appx. Annual	79,268.80	81,078.40	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,932.80	109,616.00	112,340.80	
57B	Hourly	41.10	41.98	42.90	43.87	44.75	45.76	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.43	55.80	57.20	
	Appx. Bi-wkly	3,288.00	3,358.40	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,354.40	4,464.00	4,576.00	
	Appx. Monthly	7,124.00	7,276.53	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,434.53	9,672.00	9,914.67	
	Appx. Annual	85,488.00	87,318.40	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,214.40	116,064.00	118,976.00	
57T_D	Hourly	37.12	38.00	38.92	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00	48.13	49.28				
	Appx. Bi-wkly	2,969.60	3,040.00	3,113.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40				
	Appx. Monthly	6,434.13	6,586.67	6,746.13	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87				
	Appx. Annual	77,209.60	79,040.00	80,953.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40				
57T_C	Hourly	38.11	38.98	39.88	40.86	41.75	42.72	43.72	44.74	45.78	46.87	47.96	49.10	50.24				
	Appx. Bi-wkly	3,048.80	3,118.40	3,190.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20				
	Appx. Monthly	6,605.73	6,756.53	6,912.53	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27				
	Appx. Annual	79,268.80	81,078.40	82,950.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20				
57T_B	Hourly	41.10	41.98	42.90	43.87	44.75	45.76	46.73	47.73	48.79	49.87	50.97	52.10	53.25				
	Appx. Bi-wkly	3,288.00	3,358.40	3,432.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00				
	Appx. Monthly	7,124.00	7,276.53	7,436.00	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00				
	Appx. Annual	85,488.00	87,318.40	89,232.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00				
58D	Hourly	38.02	38.97	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.68	52.98	54.32	
	Appx. Bi-wkly	3,041.60	3,117.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20	4,134.40	4,238.40	4,345.60	
	Appx. Monthly	6,590.13	6,754.80	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,957.87	9,183.20	9,415.47	
	Appx. Annual	79,081.60	81,057.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,494.40	110,198.40	112,985.60	
58C	Hourly	39.00	39.93	40.86	41.75	42.72	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.67	53.98	55.34	
	Appx. Bi-wkly	3,120.00	3,194.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,213.60	4,318.40	4,427.20	
	Appx. Monthly	6,760.00	6,921.20	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,914.53	9,129.47	9,356.53	9,592.27	
	Appx. Annual	81,120.00	83,054.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,553.60	112,278.40	115,107.20	
58B	Hourly	42.00	42.95	43.87	44.75	45.76	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.69	57.08	58.50	
	Appx. Bi-wkly	3,360.00	3,436.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,455.20	4,566.40	4,680.00	
	Appx. Monthly	7,280.00	7,444.67	7,604.13	7,756.67	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,652.93	9,893.87	10,140.00	
	Appx. Annual	87,360.00	89,336.00	91,249.60	93,080.00	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,835.20	118,726.40	121,680.00	
58T_D	Hourly	38.02	38.97	39.88	40.81	41.76	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49				
	Appx. Bi-wkly	3,041.60	3,117.60	3,190.40	3,264.80	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20				
	Appx. Monthly	6,590.13	6,754.80	6,912.53	7,073.73	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60				
	Appx. Annual	79,081.60	81,057.60	82,950.40	84,884.80	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
58T_C	Hourly	39.00	39.93	40.86	41.75	42.72	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43				
	Appx. Bi-wkly	3,120.00	3,194.40	3,268.80	3,340.00	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40				
	Appx. Monthly	6,760.00	6,921.20	7,082.40	7,236.67	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,914.53				
	Appx. Annual	81,120.00	83,054.40	84,988.80	86,840.00	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40				
58T_B	Hourly	42.00	42.95	43.87	44.75	45.76	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46				
	Appx. Bi-wkly	3,360.00	3,436.00	3,509.60	3,580.00	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80				

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
60B	Hourly	43.80	44.74	45.76	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.22	59.68	61.18
	Appx. Bi-wkly	3,504.00	3,579.20	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,657.60	4,774.40	4,894.40
	Appx. Monthly	7,592.00	7,754.93	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,091.47	10,344.53	10,604.53
	Appx. Annual	91,104.00	93,059.20	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	121,097.60	124,134.40	127,254.40
60T_D	Hourly	39.82	40.79	41.76	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95			
	Appx. Bi-wkly	3,185.60	3,263.20	3,340.80	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20	4,132.80	4,236.00			
	Appx. Monthly	6,902.13	7,070.27	7,238.40	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,964.40	9,178.00			
	Appx. Annual	82,825.60	84,843.20	86,860.80	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00			
60T_C	Hourly	40.82	41.74	42.72	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94			
	Appx. Bi-wkly	3,265.60	3,339.20	3,417.60	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20			
	Appx. Monthly	7,075.47	7,234.93	7,404.80	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,506.67	8,708.27	8,914.53	9,126.00	9,349.60			
	Appx. Annual	84,905.60	86,819.20	88,857.60	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,028.00	104,499.20	106,974.40	109,512.00	112,195.20			
60T_B	Hourly	43.80	44.74	45.76	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94			
	Appx. Bi-wkly	3,504.00	3,579.20	3,660.80	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20			
	Appx. Monthly	7,592.00	7,754.93	7,931.73	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60			
	Appx. Annual	91,104.00	93,059.20	95,180.80	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20			
61D	Hourly	40.77	41.74	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.50	56.89	58.33
	Appx. Bi-wkly	3,261.60	3,339.20	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20	4,132.80	4,236.00	4,336.00	4,440.00	4,551.20	4,666.40
	Appx. Monthly	7,066.80	7,234.93	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,964.40	9,178.00	9,394.67	9,620.00	9,860.93	10,110.53
	Appx. Annual	84,801.60	86,819.20	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,440.00	118,331.20	121,326.40
61C	Hourly	41.72	42.70	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17	56.49	57.88	59.33
	Appx. Bi-wkly	3,337.60	3,416.00	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,519.20	4,630.40	4,746.40
	Appx. Monthly	7,231.47	7,401.33	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,506.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,791.60	10,032.53	10,283.87
	Appx. Annual	86,777.60	88,816.00	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,499.20	120,390.40	123,406.40
61B	Hourly	44.72	45.72	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17	59.48	60.96	62.48
	Appx. Bi-wkly	3,577.60	3,657.60	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,758.40	4,876.80	4,998.40
	Appx. Monthly	7,751.47	7,924.80	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,309.87	10,566.40	10,829.87
	Appx. Annual	93,017.60	95,097.60	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,718.40	126,796.80	129,958.40
61T_D	Hourly	40.77	41.74	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20			
	Appx. Bi-wkly	3,261.60	3,339.20	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20	4,132.80	4,236.00	4,336.00			
	Appx. Monthly	7,066.80	7,234.93	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,964.40	9,178.00	9,394.67			
	Appx. Annual	84,801.60	86,819.20	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00			
61T_C	Hourly	41.72	42.70	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17			
	Appx. Bi-wkly	3,337.60	3,416.00	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60			
	Appx. Monthly	7,231.47	7,401.33	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,506.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80			
	Appx. Annual	86,777.60	88,816.00	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60			
61T_B	Hourly	44.72	45.72	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17			
	Appx. Bi-wkly	3,577.60	3,657.60	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60			
	Appx. Monthly	7,751.47	7,924.80	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80			
	Appx. Annual	93,017.60	95,097.60	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60			
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
62D	Hourly	41.74	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.56	56.90	58.33	59.78
	Appx. Bi-wkly	3,339.20	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,552.00	4,666.40	4,782.40
	Appx. Monthly	7,234.93	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,964.40	9,178.00	9,394.67	9,630.40	9,862.67	10,110.53	10,361.87
	Appx. Annual	86,819.20	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,352.00	121,326.40	124,342.40
62C	Hourly	42.70	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17	56.52	57.85	59.30	60.79
	Appx. Bi-wkly	3,416.00	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,628.00	4,744.00	4,863.20
	Appx. Monthly	7,401.33	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,506.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,027.33	10,278.67	10,536.93
	Appx. Annual	88,816.00	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,328.00	123,344.00	126,443.20
62B	Hourly	45.72	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17	59.51	60.86	62.38	63.93
	Appx. Bi-wkly	3,657.60	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,868.80	4,990.40	5,114.40
	Appx. Monthly	7,924.80	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,549.07	10,812.53	11,081.20
	Appx. Annual	95,097.60	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,588.80	129,750.40	132,974.40
62T_D	Hourly	41.74	42.72	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.56			
	Appx. Bi-wkly	3,339.20	3,417.60	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.40	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80			
	Appx. Monthly	7,234.93	7,404.80	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,964.40	9,178.00	9,394.67	9,630.40			
	Appx. Annual	86,819.20	88,857.60	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80			
62T_C	Hourly	42.70	43.72	44.74	45.78	46.87	47.9										

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
63T_C	Hourly	43.72	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17	56.52	57.81				
	Appx. Bi-wkly	3,497.60	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80				
	Appx. Monthly	7,578.13	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40				
	Appx. Annual	90,937.60	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80				
63T_B	Hourly	46.73	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17	59.51	60.81				
	Appx. Bi-wkly	3,738.40	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80				
	Appx. Monthly	8,099.87	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40				
	Appx. Annual	97,198.40	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80				
64D	Hourly	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.58	61.06	62.61	
	Appx. Bi-wkly	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.00	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,766.40	4,884.80	5,008.80	
	Appx. Monthly	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,327.20	10,583.73	10,852.40	
	Appx. Annual	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	123,926.40	127,004.80	130,228.80	
64C	Hourly	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17	56.52	57.81	59.14	60.55	62.05	63.60	
	Appx. Bi-wkly	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,844.00	4,964.00	5,088.00	
	Appx. Monthly	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,495.33	10,755.33	11,024.00	
	Appx. Annual	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	125,944.00	129,064.00	132,288.00	
64B	Hourly	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17	59.51	60.81	62.13	63.53	65.12	66.76	
	Appx. Bi-wkly	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,082.40	5,209.60	5,340.80	
	Appx. Monthly	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,011.87	11,287.47	11,571.73	
	Appx. Annual	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,142.40	135,449.60	138,860.80	
64T_D	Hourly	43.78	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.56	56.85	58.18				
	Appx. Bi-wkly	3,502.40	3,584.80	3,672.80	3,760.00	3,850.40	3,942.00	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40				
	Appx. Monthly	7,588.53	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53				
	Appx. Annual	91,062.40	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40				
64T_C	Hourly	44.74	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17	56.52	57.81	59.14				
	Appx. Bi-wkly	3,579.20	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20				
	Appx. Monthly	7,754.93	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93				
	Appx. Annual	93,059.20	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20				
64T_B	Hourly	47.73	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17	59.51	60.81	62.13				
	Appx. Bi-wkly	3,818.40	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40				
	Appx. Monthly	8,273.20	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20				
	Appx. Annual	99,278.40	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40				
65D	Hourly	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.63	64.18	
	Appx. Bi-wkly	3,584.80	3,672.80	3,760.00	3,850.40	3,942.00	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,010.40	5,134.40	
	Appx. Monthly	7,767.07	7,957.73	8,146.67	8,342.53	8,541.87	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,855.87	11,124.53	
	Appx. Annual	93,204.80	95,492.80	97,760.00	100,110.40	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,270.40	133,494.40	
65C	Hourly	45.78	46.87	47.96	49.10	50.24	51.43	52.65	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.60	65.20	
	Appx. Bi-wkly	3,662.40	3,749.60	3,836.80	3,928.00	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,088.00	5,216.00	
	Appx. Monthly	7,935.20	8,124.13	8,313.07	8,510.67	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,024.00	11,301.33	
	Appx. Annual	95,222.40	97,489.60	99,756.80	102,128.00	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,288.00	135,616.00	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
65B	Hourly	48.79	49.87	50.97	52.10	53.25	54.46	55.64	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.68	68.37	
	Appx. Bi-wkly	3,903.20	3,989.60	4,077.60	4,168.00	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,334.40	5,469.60	
	Appx. Monthly	8,456.93	8,644.13	8,834.80	9,030.67	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,557.87	11,850.80	
	Appx. Annual	101,483.20	103,729.60	106,017.60	108,368.00	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,694.40	142,209.60	
65T_D	Hourly	44.81	45.91	47.00	48.13	49.28	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.62				
	Appx. Bi-wkly	3,584.80	3,672.80	3,760.00	3,850.40	3,94												

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
67D	Hourly	46.97	48.11	49.28	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.06	65.68	67.32
	Appx. Bi-wkly	3,757.60	3,848.80	3,942.40	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,124.80	5,254.40	5,385.60
	Appx. Monthly	8,141.47	8,339.07	8,541.87	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,103.73	11,384.53	11,668.80
	Appx. Annual	97,697.60	100,068.80	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,244.80	136,614.40	140,025.60
67C	Hourly	47.94	49.09	50.24	51.43	52.65	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.04	66.66	68.34
	Appx. Bi-wkly	3,835.20	3,927.20	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,203.20	5,332.80	5,467.20
	Appx. Monthly	8,309.60	8,508.93	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,273.60	11,554.40	11,845.60
	Appx. Annual	99,715.20	102,107.20	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,283.20	138,652.80	142,147.20
67B	Hourly	50.93	52.08	53.25	54.46	55.64	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.04	69.73	71.47
	Appx. Bi-wkly	4,074.40	4,166.40	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,443.20	5,578.40	5,717.60
	Appx. Monthly	8,827.87	9,027.20	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,793.60	12,066.53	12,388.13
	Appx. Annual	105,934.40	108,326.40	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,523.20	145,038.40	148,657.60
67T_D	Hourly	46.97	48.11	49.28	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.55			
	Appx. Bi-wkly	3,757.60	3,848.80	3,942.40	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00			
	Appx. Monthly	8,141.47	8,339.07	8,541.87	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00			
	Appx. Annual	97,697.60	100,068.80	102,502.40	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00			
67T_C	Hourly	47.94	49.09	50.24	51.43	52.65	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.51			
	Appx. Bi-wkly	3,835.20	3,927.20	4,019.20	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80			
	Appx. Monthly	8,309.60	8,508.93	8,708.27	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40			
	Appx. Annual	99,715.20	102,107.20	104,499.20	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80			
67T_B	Hourly	50.93	52.08	53.25	54.46	55.64	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.52			
	Appx. Bi-wkly	4,074.40	4,166.40	4,260.00	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60			
	Appx. Monthly	8,827.87	9,027.20	9,230.00	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13			
	Appx. Annual	105,934.40	108,326.40	110,760.00	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60			
68D	Hourly	48.14	49.30	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.64	67.29	68.97
	Appx. Bi-wkly	3,851.20	3,944.00	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,251.20	5,383.20	5,517.60
	Appx. Monthly	8,344.27	8,545.33	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,377.60	11,663.60	11,954.80
	Appx. Annual	100,131.20	102,544.00	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,531.20	139,963.20	143,457.60
68C	Hourly	49.12	50.26	51.43	52.65	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.05			
	Appx. Bi-wkly	3,929.60	4,020.80	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00			
	Appx. Monthly	8,514.13	8,711.73	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,544.00	11,833.47	12,128.13
	Appx. Annual	102,169.60	104,540.80	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,528.00	142,001.60	145,537.60
68B	Hourly	52.11	53.27	54.46	55.64	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.05	69.61	71.36	73.14
	Appx. Bi-wkly	4,168.80	4,261.60	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,568.80	5,708.80	5,851.20
	Appx. Monthly	9,032.40	9,233.47	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,066.73	12,369.07	12,677.60
	Appx. Annual	108,388.80	110,801.60	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,788.80	148,428.80	152,131.20
68T_D	Hourly	48.14	49.30	50.49	51.66	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.07			
	Appx. Bi-wkly	3,851.20	3,944.00	4,039.20	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60			
	Appx. Monthly	8,344.27	8,545.33	8,751.60	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47			
	Appx. Annual	100,131.20	102,544.00	105,019.20	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60			
68T_C	Hourly	49.12	50.26	51.43	52.65	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.05			
	Appx. Bi-wkly	3,929.60	4,020.80	4,114.40	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00			
	Appx. Monthly	8,514.13	8,711.73	8,914.53	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33			
	Appx. Annual	102,169.60	104,540.80	106,974.40	109,512.00	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00			
68T_B	Hourly	52.11	53.27	54.46	55.64	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.05			
	Appx. Bi-wkly	4,168.80	4,261.60	4,356.80	4,451.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00			
	Appx. Monthly	9,032.40	9,233.47	9,439.73	9,644.27	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33			
	Appx. Annual	108,388.80	110,801.60	113,276.80	115,731.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00			
69D	Hourly	49.28	50.46	51.66	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.65	67.26	68.94	70.66
	Appx. Bi-wkly	3,942.40	4,036.80	4,132.80	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,380.80	5,515.20	5,652.80
	Appx. Monthly	8,541.87	8,746.40	8,954.40	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,658.40	11,949.60	12,247.73
	Appx. Annual	102,502.40	104,956.80	107,452.80	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,900.80	143,395.20	146,972.80
69C	Hourly	50.24	51.41	52.65	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.05	66.62	68.24	69.95	71.70
	Appx. Bi-wkly	4,019.20	4,112.80	4,212.00	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,459.20	5,596.00	5,736.00
	Appx. Monthly	8,708.27	8,911.07	9,126.00	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,828.27	12,124.67	1

Exempt Compensation Plan - Salary Table

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
70B	Hourly	54.46	55.69	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.88	74.71	76.59
	Appx. Bi-wkly	4,356.80	4,455.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,830.40	5,976.80	6,127.20
	Appx. Monthly	9,439.73	9,652.93	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,632.53	12,949.73	13,275.60
	Appx. Annual	113,276.80	115,835.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,590.40	155,396.80	159,307.20
70T_D	Hourly	50.49	51.68	52.95	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.65	67.27			
	Appx. Bi-wkly	4,039.20	4,134.40	4,236.00	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60			
	Appx. Monthly	8,751.60	8,957.87	9,178.00	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13			
	Appx. Annual	105,019.20	107,494.40	110,136.00	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60			
70T_C	Hourly	51.43	52.67	53.94	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.05	66.62	68.25			
	Appx. Bi-wkly	4,114.40	4,213.60	4,315.20	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00			
	Appx. Monthly	8,914.53	9,129.47	9,349.60	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00			
	Appx. Annual	106,974.40	109,553.60	112,195.20	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00			
70T_B	Hourly	54.46	55.69	56.94	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.05	69.62	71.28			
	Appx. Bi-wkly	4,356.80	4,455.20	4,555.20	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40			
	Appx. Monthly	9,439.73	9,652.93	9,869.60	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20			
	Appx. Annual	113,276.80	115,835.20	118,435.20	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40			
71D	Hourly	51.64	52.89	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.65	67.27	68.89	70.56	72.35	74.15
	Appx. Bi-wkly	4,131.20	4,231.20	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,788.00	5,932.00
	Appx. Monthly	8,950.93	9,167.60	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,540.67	12,852.67
	Appx. Annual	107,411.20	110,011.20	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,488.00	154,232.00
71C	Hourly	52.61	53.85	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.05	66.62	68.25	69.85	71.53	73.32	75.15
	Appx. Bi-wkly	4,208.80	4,308.00	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,865.60	6,012.00
	Appx. Monthly	9,119.07	9,334.00	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,708.80	13,026.00
	Appx. Annual	109,428.80	112,008.00	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,505.60	156,312.00
71B	Hourly	55.62	56.88	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.86	74.57	76.43	78.34
	Appx. Bi-wkly	4,449.60	4,550.40	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,114.40	6,267.20
	Appx. Monthly	9,640.80	9,859.20	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,247.87	13,578.93
	Appx. Annual	115,689.60	118,310.40	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,974.40	162,947.20
71T_D	Hourly	51.64	52.89	54.20	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.65	67.27	68.89			
	Appx. Bi-wkly	4,131.20	4,231.20	4,336.00	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20			
	Appx. Monthly	8,950.93	9,167.60	9,394.67	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93			
	Appx. Annual	107,411.20	110,011.20	112,736.00	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20			
71T_C	Hourly	52.61	53.85	55.17	56.52	57.81	59.14	60.59	62.05	63.51	65.05	66.62	68.25	69.85			
	Appx. Bi-wkly	4,208.80	4,308.00	4,413.60	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00			
	Appx. Monthly	9,119.07	9,334.00	9,562.80	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33			
	Appx. Annual	109,428.80	112,008.00	114,753.60	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00			
71T_B	Hourly	55.62	56.88	58.17	59.51	60.81	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.86			
	Appx. Bi-wkly	4,449.60	4,550.40	4,653.60	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80			
	Appx. Monthly	9,640.80	9,859.20	10,082.80	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07			
	Appx. Annual	115,689.60	118,310.40	120,993.60	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80			
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
72D	Hourly	52.92	54.23	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.65	67.27	68.89	70.56	72.28	74.08	75.92
	Appx. Bi-wkly	4,233.60	4,338.40	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,782.40	5,926.40	6,073.60
	Appx. Monthly	9,172.80	9,399.87	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,528.53	12,840.53	13,159.47
	Appx. Annual	110,073.60	112,798.40	115,564.80	118,248.00	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,342.40	154,086.40	157,913.60
72C	Hourly	53.89	55.21	56.52	57.81	59.14	60.59	62.05	63.51	65.05	66.62	68.25	69.85	71.53	73.25	75.08	76.95
	Appx. Bi-wkly	4,311.20	4,416.80	4,521.60	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,860.00	6,006.40	6,156.00
	Appx. Monthly	9,340.93	9,569.73	9,796.80	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,696.07	13,013.87	13,347.00
	Appx. Annual	112,091.20	114,836.80	117,561.60	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,360.00	156,166.40	160,056.00
72B	Hourly	56.92	58.20	59.51	60.81	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.86	74.57	76.28	78.17	80.13
	Appx. Bi-wkly	4,553.60	4,656.00	4,760.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,102.40	6,253.60	6,410.40
	Appx. Monthly	9,866.13	10,088.00	10,315.07	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,221.87	13,549.47	13,889.20
	Appx. Annual	118,393.60	121,056.00	123,780.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,662.40	162,593.60	166,670.40
72T_D	Hourly	52.92	54.23	55.56	56.85	58.18	59.62	61.07	62.55	64.07	65.65	67.27	68.89	70.56			
	Appx. Bi-wkly	4,233.60	4,338.40	4,444.80	4,548.00	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80			
	Appx. Monthly	9,172.80	9,399.87	9,630.40	9,854.00	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40			
	Appx. Annual	110,073.60	112,798.40	115,564.80	1												

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73T_C	Hourly	55.15	56.48	57.81	59.14	60.59	62.05	63.51	65.05	66.62	68.25	69.85	71.53	73.24				
	Appx. Bi-wkly	4,412.00	4,518.40	4,624.80	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20				
	Appx. Monthly	9,559.33	9,789.87	10,020.40	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93				
	Appx. Annual	114,712.00	117,478.40	120,244.80	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20				
73T_B	Hourly	58.16	59.46	60.81	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.86	74.57	76.26				
	Appx. Bi-wkly	4,652.80	4,756.80	4,864.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80				
	Appx. Monthly	10,081.07	10,306.40	10,540.40	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40				
	Appx. Annual	120,972.80	123,676.80	126,484.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80				
74D	Hourly	55.46	56.78	58.18	59.62	61.07	62.55	64.07	65.65	67.27	68.89	70.56	72.26	74.00	75.83	77.72	79.67	
	Appx. Bi-wkly	4,436.80	4,542.40	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,217.60	6,373.60	
	Appx. Monthly	9,613.07	9,841.87	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,471.47	13,809.47	
	Appx. Annual	115,356.80	118,102.40	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,657.60	165,713.60	
74C	Hourly	56.43	57.75	59.14	60.59	62.05	63.51	65.05	66.62	68.25	69.85	71.53	73.24	74.98	76.80	78.72	80.70	
	Appx. Bi-wkly	4,514.40	4,620.00	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,297.60	6,456.00	
	Appx. Monthly	9,781.20	10,010.00	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,644.80	13,988.00	
	Appx. Annual	117,374.40	120,120.00	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,737.60	167,856.00	
74B	Hourly	59.43	60.76	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.86	74.57	76.26	78.00	79.82	81.82	83.88	
	Appx. Bi-wkly	4,754.40	4,860.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,545.60	6,710.40	
	Appx. Monthly	10,301.20	10,531.73	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,182.13	14,539.20	
	Appx. Annual	123,614.40	126,380.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	170,185.60	174,470.40	
74T_D	Hourly	55.46	56.78	58.18	59.62	61.07	62.55	64.07	65.65	67.27	68.89	70.56	72.26	74.00				
	Appx. Bi-wkly	4,436.80	4,542.40	4,654.40	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00				
	Appx. Monthly	9,613.07	9,841.87	10,084.53	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67				
	Appx. Annual	115,356.80	118,102.40	121,014.40	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00				
74T_C	Hourly	56.43	57.75	59.14	60.59	62.05	63.51	65.05	66.62	68.25	69.85	71.53	73.24	74.98				
	Appx. Bi-wkly	4,514.40	4,620.00	4,731.20	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40				
	Appx. Monthly	9,781.20	10,010.00	10,250.93	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53				
	Appx. Annual	117,374.40	120,120.00	123,011.20	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40				
74T_B	Hourly	59.43	60.76	62.13	63.60	65.06	66.52	68.05	69.62	71.28	72.86	74.57	76.26	78.00				
	Appx. Bi-wkly	4,754.40	4,860.80	4,970.40	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00				
	Appx. Monthly	10,301.20	10,531.73	10,769.20	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00				
	Appx. Annual	123,614.40	126,380.80	129,230.40	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00				
75D	Hourly	56.85	58.21	59.62	61.07	62.55	64.07	65.65	67.27	68.89	70.56	72.26	74.00	75.83	77.69	79.64	81.63	
	Appx. Bi-wkly	4,548.00	4,656.80	4,769.60	4,885.60	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,215.20	6,371.20	6,530.40	
	Appx. Monthly	9,854.00	10,089.73	10,334.13	10,585.47	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,466.27	13,804.27	14,149.20	
	Appx. Annual	118,248.00	121,076.80	124,009.60	127,025.60	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,595.20	165,651.20	169,790.40	
75C	Hourly	57.81	59.17	60.59	62.05	63.51	65.05	66.62	68.25	69.85	71.53	73.24	74.98	76.80	78.68	80.65	82.65	
	Appx. Bi-wkly	4,624.80	4,733.60	4,847.20	4,964.00	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,294.40	6,452.00	6,612.00	
	Appx. Monthly	10,020.40	10,256.13	10,502.27	10,755.33	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,637.87	13,979.33	14,326.00	
	Appx. Annual	120,244.80	123,073.60	126,027.20	129,064.00	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,654.40	167,752.00	171,912.00	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
75B	Hourly	60.81	62.16	63.60	65.06	66.52	68.05	69.62	71.28	72.86	74.57	76.26	78.00	79.82	81.67	83.71	85.81	
	Appx. Bi-wkly	4,864.80	4,972.80	5,088.00	5,204.80	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,533.60	6,696.80	6,864.80	
	Appx. Monthly	10,540.40	10,774.40	11,024.00	11,277.07	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,156.13	14,509.73	14,873.73	
	Appx. Annual	126,484.80	129,292.80	132,288.00	135,324.80	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,873.60	174,116.80	178,484.80	
75T_D	Hourly	56.85	58.21	59.62	61.07	62.55	64.07	65.6										

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
77D	Hourly	59.60	61.06	62.55	64.07	65.65	67.27	68.89	70.56	72.26	74.00	75.83	77.70	79.65	81.60	83.65	85.75	
	Appx. Bi-wkly	4,768.00	4,884.80	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,216.00	6,372.00	6,528.00	6,692.00	6,860.00	
	Appx. Monthly	10,330.67	10,583.73	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,468.00	13,806.00	14,144.00	14,499.33	14,863.33	
	Appx. Annual	123,968.00	127,004.80	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,616.00	165,672.00	169,728.00	173,992.00	178,360.00	
77C	Hourly	60.57	62.03	63.51	65.05	66.62	68.25	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.58	84.65	86.75	
	Appx. Bi-wkly	4,845.60	4,962.40	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,606.40	6,772.00	6,940.00	
	Appx. Monthly	10,498.80	10,751.87	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,313.87	14,672.67	15,036.67	
	Appx. Annual	125,985.60	129,022.40	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,766.40	176,072.00	180,440.00	
77B	Hourly	63.58	65.05	66.52	68.05	69.62	71.28	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.59	87.72	89.92	
	Appx. Bi-wkly	5,086.40	5,204.00	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,847.20	7,017.60	7,193.60	
	Appx. Monthly	11,020.53	11,275.33	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,835.60	15,204.80	15,586.13	
	Appx. Annual	132,246.40	135,304.00	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	178,027.20	182,457.60	187,033.60	
77T_D	Hourly	59.60	61.06	62.55	64.07	65.65	67.27	68.89	70.56	72.26	74.00	75.83	77.70	79.65				
	Appx. Bi-wkly	4,768.00	4,884.80	5,004.00	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,216.00	6,372.00				
	Appx. Monthly	10,330.67	10,583.73	10,842.00	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,468.00	13,806.00				
	Appx. Annual	123,968.00	127,004.80	130,104.00	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,616.00	165,672.00				
77T_C	Hourly	60.57	62.03	63.51	65.05	66.62	68.25	69.85	71.53	73.24	74.98	76.80	78.69	80.61				
	Appx. Bi-wkly	4,845.60	4,962.40	5,080.80	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80				
	Appx. Monthly	10,498.80	10,751.87	11,008.40	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40				
	Appx. Annual	125,985.60	129,022.40	132,100.80	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80				
77T_B	Hourly	63.58	65.05	66.52	68.05	69.62	71.28	72.86	74.57	76.26	78.00	79.82	81.68	83.62				
	Appx. Bi-wkly	5,086.40	5,204.00	5,321.60	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60				
	Appx. Monthly	11,020.53	11,275.33	11,530.13	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13				
	Appx. Annual	132,246.40	135,304.00	138,361.60	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60				
78D	Hourly	61.07	62.57	64.07	65.65	67.27	68.89	70.56	72.26	74.00	75.83	77.70	79.65	81.57	83.58	85.67	87.80	
	Appx. Bi-wkly	4,885.60	5,005.60	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,216.00	6,372.00	6,525.60	6,686.40	6,853.60	7,024.00	
	Appx. Monthly	10,585.47	10,845.47	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,468.00	13,806.00	14,138.80	14,487.20	14,849.47	15,218.67	
	Appx. Annual	127,025.60	130,145.60	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,616.00	165,672.00	169,665.60	173,846.40	178,193.60	182,624.00	
78C	Hourly	62.05	63.52	65.05	66.62	68.25	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53	84.52	86.63	88.80	
	Appx. Bi-wkly	4,964.00	5,081.60	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,761.60	6,930.40	7,104.00	
	Appx. Monthly	10,755.33	11,010.13	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,650.13	15,015.87	15,392.00	
	Appx. Annual	129,064.00	132,121.60	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,801.60	180,190.40	184,704.00	
78B	Hourly	65.06	66.53	68.05	69.62	71.28	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.55	89.74	91.98	
	Appx. Bi-wkly	5,204.80	5,322.40	5,444.00	5,569.60	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,004.00	7,179.20	7,358.40	
	Appx. Monthly	11,277.07	11,531.87	11,795.33	12,067.47	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,175.33	15,554.93	15,943.20	
	Appx. Annual	135,324.80	138,382.40	141,544.00	144,809.60	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,104.00	186,659.20	191,318.40	
78T_D	Hourly	61.07	62.57	64.07	65.65	67.27	68.89	70.56	72.26	74.00	75.83	77.70	79.65	81.57				
	Appx. Bi-wkly	4,885.60	5,005.60	5,125.60	5,252.00	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,216.00	6,372.00	6,525.60				
	Appx. Monthly	10,585.47	10,845.47	11,105.47	11,379.33	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,468.00	13,806.00	14,138.80				
	Appx. Annual	127,025.60	130,145.60	133,265.60	136,552.00	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,616.00	165,672.00	169,665.60				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
78T_C	Hourly	62.05	63.52	65.05	66.62	68.25	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53				
	Appx. Bi-wkly	4,964.00	5,081.60	5,204.00	5,329.60	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40				
	Appx. Monthly	10,755.33	11,010.13	11,275.33	11,547.47	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20				
	Appx. Annual	129,064.00	132,121.60	135,304.00	138,569.60	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40				
78T_B	Hourly	65.06	66.53	68.05	69.62	71.28	72.86	74.57	76.26									

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
80B	Hourly	68.07	69.65	71.28	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.71	94.01	96.36
	Appx. Bi-wkly	5,445.60	5,572.00	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,336.80	7,520.80	7,708.80
	Appx. Monthly	11,798.80	12,072.67	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,896.40	16,295.07	16,702.40
	Appx. Annual	141,585.60	144,872.00	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,756.80	195,540.80	200,428.80
80T_D	Hourly	64.10	65.69	67.27	68.89	70.56	72.26	74.00	75.83	77.70	79.65	81.57	83.60	85.66			
	Appx. Bi-wkly	5,128.00	5,255.20	5,381.60	5,511.20	5,644.80	5,780.80	5,920.00	6,066.40	6,216.00	6,372.00	6,525.60	6,688.00	6,852.80			
	Appx. Monthly	11,110.67	11,386.27	11,660.13	11,940.93	12,230.40	12,525.07	12,826.67	13,143.87	13,468.00	13,806.00	14,138.80	14,490.67	14,847.73			
	Appx. Annual	133,328.00	136,635.20	139,921.60	143,291.20	146,764.80	150,300.80	153,920.00	157,726.40	161,616.00	165,672.00	169,665.60	173,888.00	178,172.80			
80T_C	Hourly	65.07	66.64	68.25	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53	84.55	86.60			
	Appx. Bi-wkly	5,205.60	5,331.20	5,460.00	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00			
	Appx. Monthly	11,278.80	11,550.93	11,830.00	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67			
	Appx. Annual	135,345.60	138,611.20	141,960.00	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00			
80T_B	Hourly	68.07	69.65	71.28	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61			
	Appx. Bi-wkly	5,445.60	5,572.00	5,702.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80			
	Appx. Monthly	11,798.80	12,072.67	12,355.20	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40			
	Appx. Annual	141,585.60	144,872.00	148,262.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80			
81C	Hourly	66.60	68.23	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.83	93.12	95.45
	Appx. Bi-wkly	5,328.00	5,458.40	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,266.40	7,449.60	7,636.00
	Appx. Monthly	11,544.00	11,826.53	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,743.87	16,140.80	16,544.67
	Appx. Annual	138,528.00	141,918.40	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,926.40	193,689.60	198,536.00
81B	Hourly	69.61	71.23	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.84	96.18	98.58
	Appx. Bi-wkly	5,568.80	5,698.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,336.20	7,507.20	7,694.40	7,886.40
	Appx. Monthly	12,065.73	12,346.53	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,265.60	16,671.20	17,087.20
	Appx. Annual	144,788.80	148,158.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,187.20	200,054.40	205,046.40
81T_C	Hourly	66.60	68.23	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69			
	Appx. Bi-wkly	5,328.00	5,458.40	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20			
	Appx. Monthly	11,544.00	11,826.53	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93			
	Appx. Annual	138,528.00	141,918.40	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20			
81T_B	Hourly	69.61	71.23	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69			
	Appx. Bi-wkly	5,568.80	5,698.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,336.20			
	Appx. Monthly	12,065.73	12,346.53	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93			
	Appx. Annual	144,788.80	148,158.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20			
82C	Hourly	68.23	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.05	95.38	97.77
	Appx. Bi-wkly	5,458.40	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.00	7,630.40	7,821.60
	Appx. Monthly	11,826.53	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,128.67	16,532.53	16,946.80
	Appx. Annual	141,918.40	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,544.00	198,390.40	203,361.60
82B	Hourly	71.23	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.05	98.45	100.92
	Appx. Bi-wkly	5,698.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,336.20	7,508.00	7,684.00	7,876.00	8,073.60
	Appx. Monthly	12,346.53	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,648.67	17,064.67	17,492.80
	Appx. Annual	148,158.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,784.00	204,776.00	209,913.60
82T_C	Hourly	68.23	69.85	71.53	73.24	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.85			
	Appx. Bi-wkly	5,458.40	5,588.00	5,722.40	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00			
	Appx. Monthly	11,826.53	12,107.33	12,398.53	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33			
	Appx. Annual	141,918.40	145,288.00	148,782.40	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00			
82T_B	Hourly	71.23	72.86	74.57	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.85			
	Appx. Bi-wkly	5,698.40	5,828.80	5,965.60	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,336.20	7,508.00			
	Appx. Monthly	12,346.53	12,629.07	12,925.47	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33			
	Appx. Annual	148,158.40	151,548.80	155,105.60	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00			
83C	Hourly	69.83	71.51	73.24	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.33	97.72	100.16
	Appx. Bi-wkly	5,586.40	5,720.80	5,859.20	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,626.40	7,817.60	8,012.80
	Appx. Monthly	12,103.87	12,395.07	12,694.93	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,523.87	16,938.13	17,361.07
	Appx. Annual	145,246.40	148,740.80	152,339.20	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,286.40	203,257.60	208,332.80
83B	Hourly	72.85	74.56	76.26	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.07	98.34	100.78	103.29
	Appx. Bi-wkly	5,828.00	5,964.80	6,100.80	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,336.20	7,508.00	7,685.60	7,867.20	8,062.40	8,263.20
	Appx. Monthly	12,627.33	12,923.73	13,218.40	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,045.60	17,468.53	17,903.60
	Appx. Annual	151,528.00	155,084.80	158,620.80	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,547.20	209,622.4	

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
84T_C	Hourly	71.50	73.21	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.32				
	Appx. Bi-wkly	5,720.00	5,856.80	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60				
	Appx. Monthly	12,393.33	12,689.73	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13				
	Appx. Annual	148,720.00	152,276.80	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60				
84T_B	Hourly	74.54	76.24	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.07	98.33				
	Appx. Bi-wkly	5,963.20	6,099.20	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40				
	Appx. Monthly	12,920.27	13,214.93	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87				
	Appx. Annual	155,043.20	158,579.20	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40				
85C	Hourly	73.21	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.99	102.52	105.07	
	Appx. Bi-wkly	5,856.80	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,999.20	8,201.60	8,405.60	
	Appx. Monthly	12,689.73	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,331.60	17,770.13	18,212.13	
	Appx. Annual	152,276.80	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,979.20	213,241.60	218,545.60	
85B	Hourly	76.24	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.07	98.33	100.64	103.00	105.57	108.21	
	Appx. Bi-wkly	6,099.20	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,240.00	8,445.60	8,656.80	
	Appx. Monthly	13,214.93	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,853.33	18,298.80	18,756.40	
	Appx. Annual	158,579.20	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,240.00	219,585.60	225,076.80	
85T_C	Hourly	73.21	74.98	76.80	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.32	97.64				
	Appx. Bi-wkly	5,856.80	5,998.40	6,144.00	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20				
	Appx. Monthly	12,689.73	12,996.53	13,312.00	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27				
	Appx. Annual	152,276.80	155,958.40	159,744.00	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20				
85T_B	Hourly	76.24	78.00	79.82	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.07	98.33	100.64				
	Appx. Bi-wkly	6,099.20	6,240.00	6,385.60	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20				
	Appx. Monthly	13,214.93	13,520.00	13,835.47	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27				
	Appx. Annual	158,579.20	162,240.00	166,025.60	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20				
86C	Hourly	74.99	76.82	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.98	102.44	105.00	107.61	
	Appx. Bi-wkly	5,999.20	6,145.60	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,195.20	8,400.00	8,608.80	
	Appx. Monthly	12,998.27	13,315.47	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,756.27	18,200.00	18,652.40	
	Appx. Annual	155,979.20	159,785.60	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,075.20	218,400.00	223,828.80	
86B	Hourly	78.01	79.83	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98	105.42	108.08	110.76	
	Appx. Bi-wkly	6,240.80	6,386.40	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40	8,433.60	8,646.40	8,860.80	
	Appx. Monthly	13,521.73	13,837.20	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87	18,272.80	18,733.87	19,198.40	
	Appx. Annual	162,260.80	166,046.40	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40	219,273.60	224,806.40	230,380.80	
86C_C	Hourly	75.08	76.87	78.73	80.66	82.62	84.66	86.64	88.77	90.93	93.13	95.39	97.72	100.08	102.54	104.26	106.88	109.54
	Appx. Bi-wkly	6,006.40	6,149.60	6,298.40	6,452.80	6,609.60	6,772.80	6,931.20	7,101.60	7,274.40	7,450.40	7,631.20	7,817.60	8,006.40	8,203.20	8,340.80	8,550.40	8,763.20
	Appx. Monthly	13,013.87	13,324.13	13,646.53	13,981.07	14,320.80	14,674.40	15,017.60	15,366.80	15,761.20	16,142.53	16,534.27	16,938.13	17,347.20	17,773.60	18,071.73	18,525.87	18,986.93
	Appx. Annual	156,166.40	159,889.60	163,758.40	167,772.80	171,849.60	176,092.80	180,211.20	184,641.60	189,134.40	193,710.40	198,411.20	203,257.60	208,166.40	213,283.20	218,660.80	222,310.40	227,843.20
86T_C	Hourly	74.99	76.82	78.69	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.98				
	Appx. Bi-wkly	5,999.20	6,145.60	6,295.20	6,448.80	6,602.40	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40				
	Appx. Monthly	12,998.27	13,315.47	13,639.60	13,972.40	14,305.20	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87				
	Appx. Annual	155,979.20	159,785.60	163,675.20	167,668.80	171,662.40	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
86T_B	Hourly	78.01	79.83	81.68	83.62	85.55	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98				
	Appx. Bi-wkly	6,240.80	6,386.40	6,534.40	6,689.60	6,844.00	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40				
	Appx. Monthly	13,521.73	13,837.20	14,157.87	14,494.13	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87				
	Appx. Annual	162,260.80	166,046.40	169,894.40	173,929.60	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40				
87C	Hourly	76.85	78.71	80.61	82.53	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.9					

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88T_B	Hourly	81.68	83.60	85.55	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98	105.46	107.96				
	Appx. Bi-wkly	6,534.40	6,688.00	6,844.00	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80				
	Appx. Monthly	14,157.87	14,490.67	14,828.67	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07				
	Appx. Annual	169,894.40	173,888.00	177,944.00	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80				
89C	Hourly	80.60	82.57	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.98	102.48	104.95	107.48	110.13	112.89	115.71	
	Appx. Bi-wkly	6,448.00	6,605.60	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,810.40	9,031.20	9,256.80	
	Appx. Monthly	13,970.67	14,312.13	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,089.20	19,567.60	20,056.40	
	Appx. Annual	167,648.00	171,745.60	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,070.40	234,811.20	240,676.80	
89B	Hourly	83.61	85.57	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98	105.46	107.96	110.49	113.13	115.94	118.85	
	Appx. Bi-wkly	6,688.80	6,845.60	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,050.40	9,275.20	9,508.00	
	Appx. Monthly	14,492.40	14,832.13	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,609.20	20,096.27	20,600.67	
	Appx. Annual	173,908.80	177,985.60	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,310.40	241,155.20	247,208.00	
89C_C	Hourly	80.70	82.64	84.66	86.64	88.77	90.93	93.13	95.39	97.72	100.08	102.52	105.00	107.60	110.22	112.10	114.88	117.76
	Appx. Bi-wkly	6,456.00	6,611.20	6,772.80	6,931.20	7,101.60	7,274.40	7,450.40	7,631.20	7,817.60	8,006.40	8,201.60	8,400.00	8,608.00	8,817.60	9,068.00	9,190.40	9,420.80
	Appx. Monthly	13,988.00	14,324.27	14,674.40	15,017.60	15,366.80	15,761.20	16,142.53	16,534.27	16,938.13	17,347.20	17,770.13	18,200.00	18,650.67	19,104.80	19,430.67	19,912.53	20,411.73
	Appx. Annual	167,856.00	171,891.20	176,092.80	180,211.20	184,641.60	189,134.40	193,710.40	198,411.20	203,257.60	208,166.40	213,241.60	218,400.00	223,808.00	229,257.60	233,168.00	238,950.40	244,940.80
89T_C	Hourly	80.60	82.57	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.98	102.48	104.95	107.48				
	Appx. Bi-wkly	6,448.00	6,605.60	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,898.40			
	Appx. Monthly	13,970.67	14,312.13	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,131.33	19,629.87		
	Appx. Annual	167,648.00	171,745.60	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40				
89T_B	Hourly	83.61	85.57	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98	105.46	107.96	110.49				
	Appx. Bi-wkly	6,688.80	6,845.60	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20				
	Appx. Monthly	14,492.40	14,832.13	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60				
	Appx. Annual	173,908.80	177,985.60	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20				
90C	Hourly	82.57	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.66	118.54	
	Appx. Bi-wkly	6,605.60	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,252.80	9,483.20	
	Appx. Monthly	14,312.13	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,047.73	20,546.93	
	Appx. Annual	171,745.60	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,572.80	246,563.20	
90B	Hourly	85.57	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98	105.46	107.96	110.49	113.17	115.85	118.74	121.71	
	Appx. Bi-wkly	6,845.60	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60	9,268.00	9,499.20	9,736.80	
	Appx. Monthly	14,832.13	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13	20,080.67	20,581.60	21,096.40	
	Appx. Annual	177,985.60	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60	240,968.00	246,979.20	253,156.80	
90T_C	Hourly	82.57	84.55	86.60	88.69	90.85	93.06	95.32	97.64	99.98	102.48	104.95	107.48	110.15				
	Appx. Bi-wkly	6,605.60	6,764.00	6,928.00	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00				
	Appx. Monthly	14,312.13	14,655.33	15,010.67	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67				
	Appx. Annual	171,745.60	175,864.00	180,128.00	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00				
90T_B	Hourly	85.57	87.58	89.61	91.69	93.85	96.07	98.33	100.64	102.98	105.46	107.96	110.49	113.17				
	Appx. Bi-wkly	6,845.60	7,006.40	7,168.80	7,335.20	7,508.00	7,685.60	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60				
	Appx. Monthly	14,832.13	15,180.53	15,532.40	15,892.93	16,267.33	16,652.13	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13				
	Appx. Annual	177,985.60	182,166.40	186,388.80	190,715.20	195,208.00	199,825.60	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
91C	Hourly	84.52	86.58	88.69	90.85	93.06	95.32	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.49	121.46	
	Appx. Bi-wkly	6,761.60	6,926.40	7,095.20	7,268.00	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,479.20	9,716.80	
	Appx. Monthly	14,650.13	15,007.20	15,372.93	15,747.33	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,538.27	21,053.07	
	Appx. Annual	175,801.60	180,086.40	184,475.20	188,968.00	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.6				

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93T_C	Hourly	88.71	90.86	93.06	95.32	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.39				
	Appx. Bi-wkly	7,096.80	7,268.80	7,444.80	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20				
	Appx. Monthly	15,376.40	15,749.07	16,130.40	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93				
	Appx. Annual	184,516.80	188,988.80	193,564.80	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20				
93T_B	Hourly	91.71	93.86	96.07	98.33	100.64	102.98	105.46	107.96	110.49	113.17	115.85	118.59	121.40				
	Appx. Bi-wkly	7,336.80	7,508.80	7,685.60	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00				
	Appx. Monthly	15,896.40	16,269.07	16,652.13	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67				
	Appx. Annual	190,756.80	195,228.80	199,825.60	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00				
94C	Hourly	90.85	93.05	95.32	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.39	121.28	124.24	127.36	130.54	
	Appx. Bi-wkly	7,268.00	7,444.00	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,939.20	10,188.80	10,443.20	
	Appx. Monthly	15,747.33	16,128.67	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,534.93	22,075.73	22,626.93	
	Appx. Annual	188,968.00	193,544.00	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,419.20	264,908.80	271,523.20	
94B	Hourly	93.85	96.05	98.33	100.64	102.98	105.46	107.96	110.49	113.17	115.85	118.59	121.40	124.29	127.27	130.44	133.71	
	Appx. Bi-wkly	7,508.00	7,684.00	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,181.60	10,435.20	10,696.80	
	Appx. Monthly	16,267.33	16,648.67	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,060.13	22,609.60	23,176.40	
	Appx. Annual	195,208.00	199,784.00	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,721.60	271,315.20	278,116.80	
94T_C	Hourly	90.85	93.05	95.32	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.39	121.28				
	Appx. Bi-wkly	7,268.00	7,444.00	7,625.60	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40				
	Appx. Monthly	15,747.33	16,128.67	16,522.13	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87				
	Appx. Annual	188,968.00	193,544.00	198,265.60	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40				
94T_B	Hourly	93.85	96.05	98.33	100.64	102.98	105.46	107.96	110.49	113.17	115.85	118.59	121.40	124.29				
	Appx. Bi-wkly	7,508.00	7,684.00	7,866.40	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20				
	Appx. Monthly	16,267.33	16,648.67	17,043.87	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60				
	Appx. Annual	195,208.00	199,784.00	204,526.40	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20				
95C	Hourly	93.04	95.29	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.39	121.28	124.23	127.28	130.45	133.72	
	Appx. Bi-wkly	7,443.20	7,623.20	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,182.40	10,436.00	10,697.60	
	Appx. Monthly	16,126.93	16,516.93	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,061.87	22,611.33	23,178.13	
	Appx. Annual	193,523.20	198,203.20	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,742.40	271,336.00	278,137.60	
95B	Hourly	96.03	98.32	100.64	102.98	105.46	107.96	110.49	113.17	115.85	118.59	121.40	124.29	127.24	130.29	133.54	136.89	
	Appx. Bi-wkly	7,682.40	7,865.60	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20	10,423.20	10,683.20	10,951.20	
	Appx. Monthly	16,645.20	17,042.13	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93	22,583.60	23,146.93	23,727.60	
	Appx. Annual	199,742.40	204,505.60	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20	271,003.20	277,763.20	284,731.20	
95T_C	Hourly	93.04	95.29	97.64	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.39	121.28	124.23				
	Appx. Bi-wkly	7,443.20	7,623.20	7,811.20	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40				
	Appx. Monthly	16,126.93	16,516.93	16,924.27	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20				
	Appx. Annual	193,523.20	198,203.20	203,091.20	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40				
95T_B	Hourly	96.03	98.32	100.64	102.98	105.46	107.96	110.49	113.17	115.85	118.59	121.40	124.29	127.24				
	Appx. Bi-wkly	7,682.40	7,865.60	8,051.20	8,238.40	8,436.80	8,636.80	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20				
	Appx. Monthly	16,645.20	17,042.13	17,444.27	17,849.87	18,279.73	18,713.07	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93				
	Appx. Annual	199,742.40	204,505.60	209,331.20	214,198.40	219,356.80	224,556.80	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20				
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
96C	Hourly	95.28	97.63	99.98	102.48	104.95	107.48	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.39	133.65	137.00	
	Appx. Bi-wkly	7,622.40	7,810.40	7,998.40	8,198.40	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,431.20	10,692.00	10,960.00	
	Appx. Monthly	16,515.20	16,922.53	17,329.87	17,763.20	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,600.93	23,166.00	23,746.67	
	Appx. Annual	198,182.40	203,070.40	207,958.40	213,158.40	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,721.60	271,211.20	277,992.00	284,960.00	
96B	Hourly	98.29	100.63	102.98	105.46</													

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
98T_C	Hourly	100.00	102.47	104.95	107.48	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.42	133.62				
	Appx. Bi-wkly	8,000.00	8,197.60	8,396.00	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,433.60	10,689.60				
	Appx. Monthly	17,333.33	17,761.47	18,191.33	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,606.13	23,160.80				
	Appx. Annual	208,000.00	213,137.60	218,296.00	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,721.60	271,273.60	277,929.60				
98T_B	Hourly	103.01	105.45	107.96	110.49	113.17	115.85	118.59	121.40	124.29	127.24	130.28	133.42	136.66				
	Appx. Bi-wkly	8,240.80	8,436.00	8,636.80	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20	10,422.40	10,673.60	10,932.80				
	Appx. Monthly	17,855.07	18,278.00	18,713.07	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93	22,581.87	23,126.13	23,687.73				
	Appx. Annual	214,260.80	219,336.00	224,556.80	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20	270,982.40	277,513.60	284,252.80				
99C	Hourly	102.44	104.91	107.48	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.42	133.62	136.88	140.20	143.71	147.30	
	Appx. Bi-wkly	8,195.20	8,392.80	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,433.60	10,689.60	10,950.40	11,216.00	11,496.80	11,784.00	
	Appx. Monthly	17,756.27	18,184.40	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,606.13	23,160.80	23,725.87	24,301.33	24,909.73	25,532.00	
	Appx. Annual	213,075.20	218,212.80	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,721.60	271,273.60	277,929.60	284,710.40	291,616.00	298,916.80	306,384.00	
99B	Hourly	105.42	107.93	110.49	113.17	115.85	118.59	121.40	124.29	127.24	130.28	133.42	136.66	139.86	143.21	146.80	150.47	
	Appx. Bi-wkly	8,433.60	8,634.40	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20	10,422.40	10,673.60	10,932.80	11,188.80	11,456.80	11,744.00	12,037.60	
	Appx. Monthly	18,272.80	18,707.87	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93	22,581.87	23,126.13	23,687.73	24,242.40	24,823.07	25,445.33	26,081.47	
	Appx. Annual	219,273.60	224,494.40	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20	270,982.40	277,513.60	284,252.80	290,908.80	297,876.80	305,344.00	312,977.60	
99T_C	Hourly	102.44	104.91	107.48	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.42	133.62	136.88				
	Appx. Bi-wkly	8,195.20	8,392.80	8,598.40	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,433.60	10,689.60	10,950.40				
	Appx. Monthly	17,756.27	18,184.40	18,629.87	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,606.13	23,160.80	23,725.87				
	Appx. Annual	213,075.20	218,212.80	223,558.40	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,721.60	271,273.60	277,929.60	284,710.40				
99T_B	Hourly	105.42	107.93	110.49	113.17	115.85	118.59	121.40	124.29	127.24	130.28	133.42	136.66	139.86				
	Appx. Bi-wkly	8,433.60	8,634.40	8,839.20	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20	10,422.40	10,673.60	10,932.80	11,188.80				
	Appx. Monthly	18,272.80	18,707.87	19,151.60	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93	22,581.87	23,126.13	23,687.73	24,242.40				
	Appx. Annual	219,273.60	224,494.40	229,819.20	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20	270,982.40	277,513.60	284,252.80	290,908.80				
100C	Hourly	104.95	107.50	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.42	133.62	136.88	140.20	143.65	147.25	150.92	
	Appx. Bi-wkly	8,396.00	8,600.00	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,433.60	10,689.60	10,950.40	11,216.00	11,492.00	11,780.00	12,073.60	
	Appx. Monthly	18,191.33	18,633.33	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,606.13	23,160.80	23,725.87	24,301.33	24,899.33	25,523.33	26,159.47	
	Appx. Annual	218,296.00	223,600.00	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,721.60	271,273.60	277,929.60	284,710.40	291,616.00	298,792.00	306,280.00	313,913.60	
100B	Hourly	107.96	110.51	113.17	115.85	118.59	121.40	124.29	127.24	130.28	133.42	136.66	139.86	143.21	146.68	150.35	154.10	
	Appx. Bi-wkly	8,636.80	8,840.80	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20	10,422.40	10,673.60	10,932.80	11,188.80	11,456.80	11,734.40	12,028.00	12,328.00	
	Appx. Monthly	18,713.07	19,155.07	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93	22,581.87	23,126.13	23,687.73	24,242.40	24,823.07	25,424.53	26,060.67	26,710.67	
	Appx. Annual	224,556.80	229,860.80	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20	270,982.40	277,513.60	284,252.80	290,908.80	297,876.80	305,094.40	312,728.00	320,528.00	
101C	Hourly	107.50	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.42	133.62	136.88	140.20	143.66	147.19	150.87	154.64	
	Appx. Bi-wkly	8,600.00	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,433.60	10,689.60	10,950.40	11,216.00	11,492.80	11,775.20	12,069.60	12,371.20	
	Appx. Monthly	18,633.33	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,606.13	23,160.80	23,725.87	24,301.33	24,901.07	25,512.93	26,150.80	26,804.27	
	Appx. Annual	223,600.00	229,112.00	234,686.40	240,406.40	246,251.20	252,262.40	258,398.40	264,721.60	271,273.60	277,929.60	284,710.40	291,616.00	298,812.80	306,155.20	313,809.60	321,651.20	
101B	Hourly	110.51	113.17	115.85	118.59	121.40	124.29	127.24	130.28	133.42	136.66	139.86	143.21	146.69	150.19	153.95	157.79	
	Appx. Bi-wkly	8,840.80	9,053.60	9,268.00	9,487.20	9,712.00	9,943.20	10,179.20	10,422.40	10,673.60	10,932.80	11,188.80	11,456.80	11,735.20	12,015.20	12,316.00	12,623.20	
	Appx. Monthly	19,155.07	19,616.13	20,080.67	20,555.60	21,042.67	21,543.60	22,054.93	22,581.87	23,126.13	23,687.73	24,242.40	24,823.07	25,426.27	26,032.93	26,684.67	27,350.27	
	Appx. Annual	229,860.80	235,393.60	240,968.00	246,667.20	252,512.00	258,523.20	264,659.20	270,982.40	277,513.60	284,252.80	290,908.80	297,876.80	305,115.20	312,395.20	320,216.00	328,203.20	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
102C	Hourly	110.15	112.83	115.58	118.39	121.28	124.23	127.27	130.42	133.62	136.88	140.20	143.66	147.19	150.82	154.59	158.45	
	Appx. Bi-wkly	8,812.00	9,026.40	9,246.40	9,471.20	9,702.40	9,938.40	10,181.60	10,433.60	10,689.60	10,950.40	11,216.00	11,492.80	11,775.20	12,065.60	12,367.20	12,676.00	
	Appx. Monthly	19,092.67	19,557.20	20,033.87	20,520.93	21,021.87	21,533.20	22,060.13	22,606.13	23,160.80	23,725.87	24,301.33	24,901.07	25,512.93	26,142.13	26,795.60	27,464.67	

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Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
107C	Hourly	124.24	127.30	130.42	133.62	136.88	140.20	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.57	178.94
	Appx. Bi-wkly	9,939.20	10,184.00	10,433.60	10,689.60	10,950.40	11,216.00	11,492.80	11,775.20	12,065.60	12,363.20	12,676.80	12,977.60	13,296.80	13,624.80	13,965.60	14,315.20
	Appx. Monthly	21,534.93	22,065.33	22,606.13	23,160.80	23,725.87	24,301.33	24,901.07	25,512.93	26,142.13	26,786.93	27,442.13	28,118.13	28,809.73	29,520.40	30,258.80	31,016.27
	Appx. Annual	258,419.20	264,784.00	271,273.60	277,929.60	284,710.40	291,616.00	298,812.80	306,155.20	313,705.60	321,443.20	329,305.60	337,417.60	345,716.80	354,244.80	363,105.60	372,195.20
107B	Hourly	127.27	130.32	133.42	136.66	139.86	143.21	146.69	150.19	153.81	157.55	161.33	165.21	169.22	173.32	177.64	182.08
	Appx. Bi-wkly	10,181.60	10,425.60	10,673.60	10,932.80	11,188.80	11,456.80	11,735.20	12,015.20	12,304.80	12,604.00	12,906.40	13,216.80	13,537.60	13,865.60	14,211.20	14,566.40
	Appx. Monthly	22,060.13	22,588.80	23,126.13	23,687.73	24,242.40	24,823.07	25,426.27	26,032.93	26,660.40	27,308.67	27,963.87	28,636.40	29,331.47	30,042.13	30,790.93	31,560.53
	Appx. Annual	264,721.60	271,065.60	277,513.60	284,252.80	290,908.80	297,876.80	305,115.20	312,395.20	319,924.80	327,704.00	335,566.40	343,636.80	351,977.60	360,505.60	369,491.20	378,726.40
108C	Hourly	127.33	130.43	133.62	136.88	140.20	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.52	178.87	183.34
	Appx. Bi-wkly	10,186.40	10,434.40	10,689.60	10,950.40	11,216.00	11,492.80	11,775.20	12,065.60	12,363.20	12,665.60	12,977.60	13,296.80	13,624.80	13,961.60	14,309.60	14,667.20
	Appx. Monthly	22,070.53	22,607.87	23,160.80	23,725.87	24,301.33	24,901.07	25,512.93	26,142.13	26,786.93	27,442.13	28,118.13	28,809.73	29,520.40	30,250.13	31,004.13	31,778.93
	Appx. Annual	264,846.40	271,294.40	277,929.60	284,710.40	291,616.00	298,812.80	306,155.20	313,705.60	321,443.20	329,305.60	337,417.60	345,716.80	354,244.80	363,001.60	372,049.60	381,347.20
108B	Hourly	130.33	133.43	136.66	139.86	143.21	146.69	150.19	153.81	157.55	161.33	165.21	169.22	173.32	177.53	181.96	186.52
	Appx. Bi-wkly	10,426.40	10,674.40	10,932.80	11,188.80	11,456.80	11,735.20	12,015.20	12,304.80	12,604.00	12,906.40	13,216.80	13,537.60	13,865.60	14,202.40	14,556.80	14,921.60
	Appx. Monthly	22,590.53	23,127.87	23,687.73	24,242.40	24,823.07	25,426.27	26,032.93	26,660.40	27,308.67	27,963.87	28,636.40	29,331.47	30,042.13	30,771.87	31,539.73	32,330.13
	Appx. Annual	271,086.40	277,534.40	284,252.80	290,908.80	297,876.80	305,115.20	312,395.20	319,924.80	327,704.00	335,566.40	343,636.80	351,977.60	360,505.60	369,262.40	378,476.80	387,961.60
109C	Hourly	130.39	133.59	136.88	140.20	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.52	178.79	183.24	187.85
	Appx. Bi-wkly	10,431.20	10,687.20	10,950.40	11,216.00	11,492.80	11,775.20	12,065.60	12,363.20	12,665.60	12,977.60	13,296.80	13,624.80	13,961.60	14,303.20	14,659.20	15,028.00
	Appx. Monthly	22,600.93	23,155.60	23,725.87	24,301.33	24,901.07	25,512.93	26,142.13	26,786.93	27,442.13	28,118.13	28,809.73	29,520.40	30,250.13	30,990.27	31,761.60	32,560.67
	Appx. Annual	271,211.20	277,867.20	284,710.40	291,616.00	298,812.80	306,155.20	313,705.60	321,443.20	329,305.60	337,417.60	345,716.80	354,244.80	363,001.60	371,883.20	381,139.20	390,728.00
109B	Hourly	133.40	136.60	139.86	143.21	146.69	150.19	153.81	157.55	161.33	165.21	169.22	173.32	177.53	181.79	186.35	191.00
	Appx. Bi-wkly	10,672.00	10,928.00	11,188.80	11,456.80	11,735.20	12,015.20	12,304.80	12,604.00	12,906.40	13,216.80	13,537.60	13,865.60	14,202.40	14,543.20	14,908.00	15,280.00
	Appx. Monthly	23,122.67	23,677.33	24,242.40	24,823.07	25,426.27	26,032.93	26,660.40	27,308.67	27,963.87	28,636.40	29,331.47	30,042.13	30,771.87	31,510.27	32,300.67	33,106.67
	Appx. Annual	277,472.00	284,128.00	290,908.80	297,876.80	305,115.20	312,395.20	319,924.80	327,704.00	335,566.40	343,636.80	351,977.60	360,505.60	369,262.40	378,123.20	387,608.00	397,280.00
110C	Hourly	133.59	136.88	140.20	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.52	178.79	183.20	187.80	192.49
	Appx. Bi-wkly	10,687.20	10,950.40	11,216.00	11,492.80	11,775.20	12,065.60	12,363.20	12,665.60	12,977.60	13,296.80	13,624.80	13,961.60	14,303.20	14,656.00	15,024.00	15,399.20
	Appx. Monthly	23,155.60	23,725.87	24,301.33	24,901.07	25,512.93	26,142.13	26,786.93	27,442.13	28,118.13	28,809.73	29,520.40	30,250.13	30,990.27	31,754.67	32,552.00	33,364.93
	Appx. Annual	277,867.20	284,710.40	291,616.00	298,812.80	306,155.20	313,705.60	321,443.20	329,305.60	337,417.60	345,716.80	354,244.80	363,001.60	371,883.20	381,056.00	390,624.00	400,379.20
110B	Hourly	136.60	139.86	143.21	146.69	150.19	153.81	157.55	161.33	165.21	169.22	173.32	177.53	181.79	186.21	190.87	195.64
	Appx. Bi-wkly	10,928.00	11,188.80	11,456.80	11,735.20	12,015.20	12,304.80	12,604.00	12,906.40	13,216.80	13,537.60	13,865.60	14,202.40	14,543.20	14,896.80	15,269.60	15,651.20
	Appx. Monthly	23,677.33	24,242.40	24,823.07	25,426.27	26,032.93	26,660.40	27,308.67	27,963.87	28,636.40	29,331.47	30,042.13	30,771.87	31,510.27	32,276.40	33,084.13	33,910.93
	Appx. Annual	284,128.00	290,908.80	297,876.80	305,115.20	312,395.20	319,924.80	327,704.00	335,566.40	343,636.80	351,977.60	360,505.60	369,262.40	378,123.20	387,316.80	397,009.60	406,931.20
111C	Hourly	136.89	140.21	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.52	178.79	183.20	187.73	192.43	197.25
	Appx. Bi-wkly	10,951.20	11,216.80	11,492.80	11,775.20	12,065.60	12,363.20	12,665.60	12,977.60	13,296.80	13,624.80	13,961.60	14,303.20	14,656.00	15,018.40	15,394.40	15,780.00
	Appx. Monthly	23,727.60	24,303.07	24,901.07	25,512.93	26,142.13	26,786.93	27,442.13	28,118.13	28,809.73	29,520.40	30,250.13	30,990.27	31,754.67	32,539.87	33,354.53	34,190.00
	Appx. Annual	284,731.20	291,636.80	298,812.80	306,155.20	313,705.60	321,443.20	329,305.60	337,417.60	345,716.80	354,244.80	363,001.60	371,883.20	381,056.00	390,478.40	400,254.40	410,280.00
111B	Hourly	139.90	143.22	146.69	150.19	153.81	157.55	161.33	165.21	169.22	173.32	177.53	181.79	186.21	190.73	195.50	200.37
	Appx. Bi-wkly	11,192.00	11,457.60	11,735.20	12,015.20	12,304.80	12,604.00	12,906.40	13,216.80	13,537.60	13,865.60	14,202.40	14,543.20	14,896.80	15,258.40	15,640.00	16,029.60
	Appx. Monthly	24,249.33	24,824.80	25,426.27	26,032.93	26,660.40	27,308.67	27,963.87	28,636.40	29,331.47	30,042.13	30,771.87	31,510.27	32,276.40	33,059.87	33,886.67	34,730.80
	Appx. Annual	290,992.00	297,897.60	305,115.20	312,395.20	319,924.80	327,704.00	335,566.40	343,636.80	351,977.60	360,505.60	369,262.40	378,123.20	387,316.80	396,718.40	406,640.00	416,769.60
Eff. 02/21/2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
112C	Hourly	140.21	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.52	178.79	183.20	187.73	192.35	197.17	202.08
	Appx. Bi-wkly	11,216.80	11,492.80	11,775.20	12,065.60	12,363.20	12,665.60	12,977.60	13,296.80	13,624.80	13,961.60	14,303.20	14,656.00	15,018.40	15,388.00	15,773.60	16,166.40
	Appx. Monthly	24,303.07	24,901.07	25,512.93	26,142.13	26,786.93	27,442.13	28,118.13	28,809.73	29,520.40	30,250.13	30,990.27	31,754.67	32,539.87	33,340.67	34,176.13	35,027.20
	Appx. Annual	291,636.80	298,812.80	306,155.20	313,705.60	321,443.20	329,305.60	337,417.60	345,716.80	354,244.80	363,001.60	371,883.20	381,056.00	390,478.40	400,088.00	410,113.60	420,326.40
112B	Hourly	143.22	146.69	150.19	153.81	157.55	161.33	165.21	169.22	173.32	177.53	181.79	186.21	190.73	195.39	200.27	205.26
	Appx. Bi-wkly	11,457.60	11,735.20	12,015.20	12,304.80	12,604.00	12,906.40	13,216.80	13,537.60	13,865.60	14,202.40	14,543.20	14,896.80	15,258.40	15,631.20	16,021.60	16,420.80
	Appx. Monthly	24,824.80	25,426.27	26,032.93	26,660.40	27,308.67	27,963.87	28,636.40	29,331.47	30,042.13	30,771.87	31,510.27	32,276.40	33,059.87	33,867.60	34,713.47	35,578.40
	Appx. Annual	297,897.60	305,115.20	312,395.20	319,924.80	327,704.00	335,566.40	343,636.80	351,977.60	360,505.60	369,262.40	378,123.20	387,316.80	396,718.40	406,411.20	416,561.60	426,940.80
113C	Hourly	143.66	147.19	150.82	154.54	158.32	162.22	166.21	170.31	174.52	178.79	183.20	187.73	192.35	197.09	202.03	207.07

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
117C	Hourly	158.33	162.23	166.21	170.31	174.52	178.79	183.20	187.73	192.35	197.10	201.97	206.96	212.06	217.31	222.73	228.30	
	Appx. Bi-wkly	12,666.40	12,978.40	13,296.80	13,624.80	13,961.60	14,303.20	14,656.00	15,018.40	15,388.00	15,768.00	16,157.60	16,556.80	16,964.80	17,384.80	17,818.40	18,264.00	
	Appx. Monthly	27,443.87	28,119.87	28,809.73	29,520.40	30,250.13	30,990.27	31,754.67	32,539.87	33,340.67	34,164.00	35,008.13	35,873.07	36,757.07	37,667.07	38,606.53	39,572.00	
	Appx. Annual	329,326.40	337,438.40	345,716.80	354,244.80	363,001.60	371,883.20	381,056.00	390,478.40	400,088.00	409,968.00	420,097.60	430,476.80	441,084.80	452,004.80	463,278.40	474,864.00	
117B	Hourly	161.34	165.22	169.22	173.32	177.53	181.79	186.21	190.73	195.39	200.11	204.98	209.95	215.07	220.31	225.82	231.45	
	Appx. Bi-wkly	12,907.20	13,217.60	13,537.60	13,865.60	14,202.40	14,543.20	14,896.80	15,258.40	15,631.20	16,008.80	16,398.40	16,796.00	17,205.60	17,624.80	18,065.60	18,516.00	
	Appx. Monthly	27,965.60	28,638.13	29,331.47	30,042.13	30,771.87	31,510.27	32,276.40	33,059.87	33,867.60	34,685.73	35,529.87	36,391.33	37,278.80	38,187.07	39,142.13	40,118.00	
	Appx. Annual	335,587.20	343,657.60	351,977.60	360,505.60	369,262.40	378,123.20	387,316.80	396,718.40	406,411.20	416,228.80	426,358.40	436,696.00	447,345.60	458,244.80	469,705.60	481,416.00	
118C	Hourly	162.23	166.21	170.31	174.52	178.79	183.20	187.73	192.35	197.10	201.97	206.96	212.06	217.31	222.65	228.22	233.94	
	Appx. Bi-wkly	12,978.40	13,296.80	13,624.80	13,961.60	14,303.20	14,656.00	15,018.40	15,388.00	15,768.00	16,157.60	16,556.80	16,964.80	17,384.80	17,812.00	18,257.60	18,715.20	
	Appx. Monthly	28,119.87	28,809.73	29,520.40	30,250.13	30,990.27	31,754.67	32,539.87	33,340.67	34,164.00	35,008.13	35,873.07	36,757.07	37,667.07	38,592.67	39,558.13	40,549.60	
	Appx. Annual	337,438.40	345,716.80	354,244.80	363,001.60	371,883.20	381,056.00	390,478.40	400,088.00	409,968.00	420,097.60	430,476.80	441,084.80	452,004.80	463,112.00	474,697.60	486,595.20	
118B	Hourly	165.22	169.22	173.32	177.53	181.79	186.21	190.73	195.39	200.11	204.98	209.95	215.07	220.31	225.66	231.28	237.08	
	Appx. Bi-wkly	13,217.60	13,537.60	13,865.60	14,202.40	14,543.20	14,896.80	15,258.40	15,631.20	16,008.80	16,398.40	16,796.00	17,205.60	17,624.80	18,052.80	18,502.40	18,966.40	
	Appx. Monthly	28,638.13	29,331.47	30,042.13	30,771.87	31,510.27	32,276.40	33,059.87	33,867.60	34,685.73	35,529.87	36,391.33	37,278.80	38,187.07	39,114.40	40,088.53	41,093.87	
	Appx. Annual	343,657.60	351,977.60	360,505.60	369,262.40	378,123.20	387,316.80	396,718.40	406,411.20	416,228.80	426,358.40	436,696.00	447,345.60	458,244.80	469,372.80	481,062.40	493,126.40	
119C	Hourly	166.21	170.31	174.52	178.79	183.20	187.73	192.35	197.10	201.97	206.96	212.06	217.31	222.65	228.16	233.87	239.72	
	Appx. Bi-wkly	13,296.80	13,624.80	13,961.60	14,303.20	14,656.00	15,018.40	15,388.00	15,768.00	16,157.60	16,556.80	16,964.80	17,384.80	17,812.00	18,252.80	18,709.60	19,177.60	
	Appx. Monthly	28,809.73	29,520.40	30,250.13	30,990.27	31,754.67	32,539.87	33,340.67	34,164.00	35,008.13	35,873.07	36,757.07	37,667.07	38,592.67	39,547.73	40,537.47	41,551.47	
	Appx. Annual	345,716.80	354,244.80	363,001.60	371,883.20	381,056.00	390,478.40	400,088.00	409,968.00	420,097.60	430,476.80	441,084.80	452,004.80	463,112.00	474,572.80	486,449.60	498,617.60	
119B	Hourly	169.22	173.32	177.53	181.79	186.21	190.73	195.39	200.11	204.98	209.95	215.07	220.31	225.66	231.19	236.97	242.87	
	Appx. Bi-wkly	13,537.60	13,865.60	14,202.40	14,543.20	14,896.80	15,258.40	15,631.20	16,008.80	16,398.40	16,796.00	17,205.60	17,624.80	18,052.80	18,495.20	18,957.60	19,429.60	
	Appx. Monthly	29,331.47	30,042.13	30,771.87	31,510.27	32,276.40	33,059.87	33,867.60	34,685.73	35,529.87	36,391.33	37,278.80	38,187.07	39,114.40	40,072.93	41,074.80	42,097.47	
	Appx. Annual	351,977.60	360,505.60	369,262.40	378,123.20	387,316.80	396,718.40	406,411.20	416,228.80	426,358.40	436,696.00	447,345.60	458,244.80	469,372.80	480,875.20	492,897.60	505,169.60	
120C	Hourly	170.31	174.52	178.79	183.20	187.73	192.35	197.10	201.97	206.96	212.06	217.31	222.65	228.16	233.80	239.64	245.63	
	Appx. Bi-wkly	13,624.80	13,961.60	14,303.20	14,656.00	15,018.40	15,388.00	15,768.00	16,157.60	16,556.80	16,964.80	17,384.80	17,812.00	18,252.80	18,704.00	19,171.20	19,650.40	
	Appx. Monthly	29,520.40	30,250.13	30,990.27	31,754.67	32,539.87	33,340.67	34,164.00	35,008.13	35,873.07	36,757.07	37,667.07	38,592.67	39,547.73	40,525.33	41,537.60	42,575.87	
	Appx. Annual	354,244.80	363,001.60	371,883.20	381,056.00	390,478.40	400,088.00	409,968.00	420,097.60	430,476.80	441,084.80	452,004.80	463,112.00	474,572.80	486,304.00	498,451.20	510,910.40	
120B	Hourly	173.32	177.53	181.79	186.21	190.73	195.39	200.11	204.98	209.95	215.07	220.31	225.66	231.19	236.80	242.73	248.81	
	Appx. Bi-wkly	13,865.60	14,202.40	14,543.20	14,896.80	15,258.40	15,631.20	16,008.80	16,398.40	16,796.00	17,205.60	17,624.80	18,052.80	18,495.20	18,944.00	19,418.40	19,904.80	
	Appx. Monthly	30,042.13	30,771.87	31,510.27	32,276.40	33,059.87	33,867.60	34,685.73	35,529.87	36,391.33	37,278.80	38,187.07	39,114.40	40,072.93	41,045.33	42,073.20	43,127.07	
	Appx. Annual	360,505.60	369,262.40	378,123.20	387,316.80	396,718.40	406,411.20	416,228.80	426,358.40	436,696.00	447,345.60	458,244.80	469,372.80	480,875.20	492,544.00	504,878.40	517,524.80	
121C	Hourly	174.52	178.79	183.20	187.73	192.35	197.10	201.97	206.96	212.06	217.31	222.65	228.16	233.80	239.59	245.59	251.73	
	Appx. Bi-wkly	13,961.60	14,303.20	14,656.00	15,018.40	15,388.00	15,768.00	16,157.60	16,556.80	16,964.80	17,384.80	17,812.00	18,252.80	18,704.00	19,167.20	19,647.20	20,138.40	
	Appx. Monthly	30,250.13	30,990.27	31,754.67	32,539.87	33,340.67	34,164.00	35,008.13	35,873.07	36,757.07	37,667.07	38,592.67	39,547.73	40,525.33	41,528.93	42,568.93	43,633.20	
	Appx. Annual	363,001.60	371,883.20	381,056.00	390,478.40	400,088.00	409,968.00	420,097.60	430,476.80	441,084.80	452,004.80	463,112.00	474,572.80	486,304.00	498,347.20	510,827.20	523,598.40	
121B	Hourly	177.53	181.79	186.21	190.73	195.39	200.11	204.98	209.95	215.07	220.31	225.66	231.19	236.80	242.62	248.67	254.90	
	Appx. Bi-wkly	14,202.40	14,543.20	14,896.80	15,258.40	15,631.20	16,008.80	16,398.40	16,796.00	17,205.60	17,624.80	18,052.80	18,495.20	18,944.00	19,409.60	19,893.60	20,392.00	
	Appx. Monthly	30,771.87	31,510.27	32,276.40	33,059.87	33,867.60	34,685.73	35,529.87	36,391.33	37,278.80	38,187.07	39,114.40	40,072.93	41,045.33	42,054.13	43,102.80	44,182.67	
	Appx. Annual	369,262.40	378,123.20	387,316.80	396,718.40	406,411.20	416,228.80	426,358.40	436,696.00	447,345.60	458,244.80	469,372.80	480,875.20	492,544.00	504,649.60	517,233.60	530,192.00	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
122C	Hourly	178.79	183.20	187.73	192.35	197.10	201.97	206.96	212.06	217.31	222.65							

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Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
127C	Hourly	201.97	206.96	212.06	217.31	222.65	228.16	233.80	239.59	245.50	251.57	257.84	264.19	270.75	277.45	284.38	291.50	
	Appx. Bi-wkly	16,157.60	16,556.80	16,964.80	17,384.80	17,812.00	18,252.80	18,704.00	19,167.20	19,640.00	20,125.60	20,627.20	21,135.20	21,660.00	22,196.00	22,750.40	23,320.00	
	Appx. Monthly	35,008.13	35,873.07	36,757.07	37,667.07	38,592.67	39,547.73	40,525.33	41,528.93	42,553.33	43,605.47	44,692.27	45,792.93	46,930.00	48,091.33	49,292.53	50,526.67	
	Appx. Annual	420,097.60	430,476.80	441,084.80	452,004.80	463,112.00	474,572.80	486,304.00	498,347.20	510,640.00	523,265.60	536,307.20	549,515.20	563,160.00	577,096.00	591,510.40	606,320.00	
127B	Hourly	204.98	209.95	215.07	220.31	225.66	231.19	236.80	242.62	248.53	254.59	260.83	267.22	273.76	280.47	287.49	294.67	
	Appx. Bi-wkly	16,398.40	16,796.00	17,205.60	17,624.80	18,052.80	18,495.20	18,944.00	19,409.60	19,882.40	20,367.20	20,866.40	21,377.60	21,900.80	22,437.60	22,999.20	23,573.60	
	Appx. Monthly	35,529.87	36,391.33	37,278.80	38,187.07	39,114.40	40,072.93	41,045.33	42,054.13	43,078.53	44,128.93	45,210.53	46,318.13	47,451.73	48,614.80	49,831.60	51,076.13	
	Appx. Annual	426,358.40	436,696.00	447,345.60	458,244.80	469,372.80	480,875.20	492,544.00	504,649.60	516,942.40	529,547.20	542,526.40	555,817.60	569,420.80	583,377.60	597,979.20	612,913.60	
128C	Hourly	206.96	212.06	217.31	222.65	228.16	233.80	239.59	245.50	251.57	257.84	264.19	270.75	277.46	284.35	291.45	298.75	
	Appx. Bi-wkly	16,556.80	16,964.80	17,384.80	17,812.00	18,252.80	18,704.00	19,167.20	19,640.00	20,125.60	20,627.20	21,135.20	21,660.00	22,196.80	22,748.00	23,316.00	23,900.00	
	Appx. Monthly	35,873.07	36,757.07	37,667.07	38,592.67	39,547.73	40,525.33	41,528.93	42,553.33	43,605.47	44,692.27	45,792.93	46,930.00	48,093.07	49,287.33	50,518.00	51,783.33	
	Appx. Annual	430,476.80	441,084.80	452,004.80	463,112.00	474,572.80	486,304.00	498,347.20	510,640.00	523,265.60	536,307.20	549,515.20	563,160.00	577,116.80	591,448.00	606,216.00	621,400.00	
128B	Hourly	209.95	215.07	220.31	225.66	231.19	236.80	242.62	248.53	254.59	260.83	267.22	273.76	280.49	287.35	294.53	301.91	
	Appx. Bi-wkly	16,796.00	17,205.60	17,624.80	18,052.80	18,495.20	18,944.00	19,409.60	19,882.40	20,367.20	20,866.40	21,377.60	21,900.80	22,439.20	22,988.00	23,562.40	24,152.80	
	Appx. Monthly	36,391.33	37,278.80	38,187.07	39,114.40	40,072.93	41,045.33	42,054.13	43,078.53	44,128.93	45,210.53	46,318.13	47,451.73	48,618.27	49,807.33	51,051.87	52,331.07	
	Appx. Annual	436,696.00	447,345.60	458,244.80	469,372.80	480,875.20	492,544.00	504,649.60	516,942.40	529,547.20	542,526.40	555,817.60	569,420.80	583,419.20	597,688.00	612,622.40	627,972.80	
129C	Hourly	212.06	217.31	222.65	228.16	233.80	239.59	245.50	251.57	257.84	264.19	270.75	277.46	284.36	291.37	298.66	306.13	
	Appx. Bi-wkly	16,964.80	17,384.80	17,812.00	18,252.80	18,704.00	19,167.20	19,640.00	20,125.60	20,627.20	21,135.20	21,660.00	22,196.80	22,748.80	23,309.60	23,892.80	24,490.40	
	Appx. Monthly	36,757.07	37,667.07	38,592.67	39,547.73	40,525.33	41,528.93	42,553.33	43,605.47	44,692.27	45,792.93	46,930.00	48,093.07	49,289.07	50,504.13	51,767.73	53,062.53	
	Appx. Annual	441,084.80	452,004.80	463,112.00	474,572.80	486,304.00	498,347.20	510,640.00	523,265.60	536,307.20	549,515.20	563,160.00	577,116.80	591,468.80	606,049.60	621,212.80	636,750.40	
129B	Hourly	215.07	220.31	225.66	231.19	236.80	242.62	248.53	254.59	260.83	267.22	273.76	280.49	287.38	294.38	301.74	309.28	
	Appx. Bi-wkly	17,205.60	17,624.80	18,052.80	18,495.20	18,944.00	19,409.60	19,882.40	20,367.20	20,866.40	21,377.60	21,900.80	22,439.20	22,990.40	23,550.40	24,139.20	24,742.40	
	Appx. Monthly	37,278.80	38,187.07	39,114.40	40,072.93	41,045.33	42,054.13	43,078.53	44,128.93	45,210.53	46,318.13	47,451.73	48,618.27	49,812.53	51,025.87	52,301.60	53,608.53	
	Appx. Annual	447,345.60	458,244.80	469,372.80	480,875.20	492,544.00	504,649.60	516,942.40	529,547.20	542,526.40	555,817.60	569,420.80	583,419.20	597,750.40	612,310.40	627,619.20	643,302.40	
130C	Hourly	217.31	222.65	228.16	233.80	239.59	245.50	251.57	257.84	264.19	270.75	277.46	284.36	291.37	298.61	306.07	313.73	
	Appx. Bi-wkly	17,384.80	17,812.00	18,252.80	18,704.00	19,167.20	19,640.00	20,125.60	20,627.20	21,135.20	21,660.00	22,196.80	22,748.80	23,309.60	23,888.80	24,485.60	25,098.40	
	Appx. Monthly	37,667.07	38,592.67	39,547.73	40,525.33	41,528.93	42,553.33	43,605.47	44,692.27	45,792.93	46,930.00	48,093.07	49,289.07	50,504.13	51,759.07	53,052.13	54,379.87	
	Appx. Annual	452,004.80	463,112.00	474,572.80	486,304.00	498,347.20	510,640.00	523,265.60	536,307.20	549,515.20	563,160.00	577,116.80	591,468.80	606,049.60	621,108.80	636,625.60	652,558.40	
130B	Hourly	220.31	225.66	231.19	236.80	242.62	248.53	254.59	260.83	267.22	273.76	280.49	287.38	294.38	301.62	309.16	316.89	
	Appx. Bi-wkly	17,624.80	18,052.80	18,495.20	18,944.00	19,409.60	19,882.40	20,367.20	20,866.40	21,377.60	21,900.80	22,439.20	22,990.40	23,550.40	24,129.60	24,732.80	25,351.20	
	Appx. Monthly	38,187.07	39,114.40	40,072.93	41,045.33	42,054.13	43,078.53	44,128.93	45,210.53	46,318.13	47,451.73	48,618.27	49,812.53	51,025.87	52,280.80	53,587.73	54,927.60	
	Appx. Annual	458,244.80	469,372.80	480,875.20	492,544.00	504,649.60	516,942.40	529,547.20	542,526.40	555,817.60	569,420.80	583,419.20	597,750.40	612,310.40	627,369.60	643,052.80	659,131.20	
Eff. 02/21/2026		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17

Salary Exempt Effective 02/21/2026

Salary Schedule
Effective 02/21/2026

3% Across the Board Increase + 1% Revenue Sharing Initiative

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Base Step	75C - SAF					83C - SAF					88C - SAF					89C - SAF					93C - SAF					98B - SAF				
	Deputy Director, Sheriff's Coroner Division					Sheriff's Captain and DA Asst. Chief Investigator					Sheriff's Deputy Chief					DA Chief Investigator					Assistant Sheriff					Undersheriff				
	Steps	Base			Annual Rate Based on 2,080 hours	Steps	Base			Annual Rate Based on 2,080 hours	Steps	Base			Annual Rate Based on 2,080 hours	Steps	Base			Annual Rate Based on 2,080 hours	Steps	Base			Annual Rate Based on 2,080 hours	Steps	Base			Annual Rate Based on 2,080 hours
	1	57.81			120,244.80	1	71.58			148,886.40	1	80.26			166,940.80	1	82.17			170,913.60	1	90.28			187,782.40	1	103.01			214,260.80
	2	59.17			123,073.60	2	73.31			152,484.80	2	82.16			170,892.80	2	84.13			174,990.40	2	92.47			192,337.60	2	105.45			219,336.00
	3	60.59			126,027.20	3	75.05			156,104.00	3	84.11			174,948.80	3	86.14			179,171.20	3	94.65			196,872.00	3	107.96			224,556.80
	4	62.05			129,064.00	4	76.86			159,868.80	4	86.14			179,171.20	4	88.17			183,393.60	4	96.89			201,531.20	4	110.49			229,819.20
	5	63.51			132,100.80	5	78.72			163,737.60	5	88.17			183,393.60	5	90.26			187,740.80	5	99.20			206,336.00	5	113.17			235,393.60
	6	65.05			135,304.00	6	80.66			167,772.80	6	90.26			187,740.80	6	92.45			192,296.00	6	101.58			211,286.40	6	115.85			240,968.00
	7	66.62			138,569.60	7	82.63			171,870.40	7	92.45			192,296.00	7	94.65			196,872.00	7	104.05			216,424.00	7	118.59			246,667.20
	8	68.25			141,960.00	8	84.59			175,947.20	8	94.65			196,872.00	8	96.89			201,531.20	8	106.51			221,540.80	8	121.40			252,512.00
	9	69.85			145,288.00	9	86.65			180,232.00	9	96.89			201,531.20	9	99.20			206,336.00	9	109.07			226,865.60	9	124.29			258,523.20
	10	71.53			148,782.40	10	88.77			184,641.60	10	99.20			206,336.00	10	101.58			211,286.40	10	111.74			232,419.20	10	127.24			264,659.20
	11	73.24			152,339.20	11	90.91			189,092.80	11	101.58			211,286.40	11	104.05			216,424.00	11	114.41			237,972.80	11	130.28			270,982.40
	12	74.98			155,958.40	12	93.13			193,710.40	12	104.05			216,424.00	12	106.51			221,540.80	12	117.19			243,755.20	12	133.42			277,513.60
	13	76.80			159,744.00	13	95.39			198,411.20	13	106.51			221,540.80	13	109.07			226,865.60	13	119.99			249,579.20	13	136.66			284,252.80
	14	78.68			163,654.40	14	97.72			203,257.60	14	109.09			226,907.20	14	111.71			232,356.80	14	122.89			255,611.20	14	139.93			291,054.40
	15	80.65			167,752.00	15	100.17			208,353.60	15	111.81			232,564.80	15	114.48			238,118.40	15	125.96			261,996.80	15	143.43			298,334.40
	16	82.65			171,912.00	16	102.68			213,574.40	16	114.61			238,388.80	16	117.35			244,088.00	16	129.11			268,548.80	16	147.02			305,801.60

Advanced POST 7% POST	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours
	17	61.57	4.31	65.88	137,030.40	17	76.06	5.32	81.38	169,270.40	17	85.39	5.98	91.37	190,049.60	17	86.84	6.08	92.92	193,273.60	17	95.94	6.72	102.66	213,532.80	17	109.23	7.65	116.88	243,110.40
	18	62.90	4.40	67.30	139,984.00	18	77.73	5.44	83.17	172,993.60	18	87.28	6.11	93.39	194,251.20	18	88.80	6.22	95.02	197,641.60	18	98.08	6.87	104.95	218,296.00	18	111.67	7.82	119.49	248,539.20
19	64.35	4.50	68.85	143,208.00	19	79.51	5.57	85.08	176,966.40	19	89.23	6.25	95.48	198,598.40	19	90.77	6.35	97.12	202,009.60	19	100.29	7.02	107.31	223,204.80	19	114.14	7.99	122.13	254,030.40	
20	65.80	4.61	70.41	146,452.80	20	81.28	5.69	86.97	180,897.60	20	91.26	6.39	97.65	203,112.00	20	92.84	6.50	99.34	206,627.20	20	102.56	7.18	109.74	228,259.20	20	116.72	8.17	124.89	259,771.20	
21	67.26	4.71	71.97	149,697.60	21	83.18	5.82	89.00	185,120.00	21	93.33	6.53	99.86	207,708.80	21	94.91	6.64	101.55	211,224.00	21	104.86	7.34	112.20	233,376.00	21	119.37	8.36	127.73	265,678.40	
22	68.82	4.82	73.64	153,171.20	22	85.07	5.95	91.02	189,321.60	22	95.39	6.68	102.07	212,305.60	22	97.08	6.80	103.88	216,070.40	22	107.22	7.51	114.73	238,638.40	22	122.06	8.54	130.60	271,648.00	
23	70.39	4.93	75.32	156,665.60	23	87.05	6.09	93.14	193,731.20	23	97.56	6.83	104.39	217,131.20	23	99.29	6.95	106.24	220,979.20	23	109.69	7.68	117.37	244,129.60	23	124.81	8.74	133.55	277,784.00	
24	72.02	5.04	77.06	160,284.80	24	89.05	6.23	95.28	198,182.40	24	99.79	6.99	106.78	222,102.40	24	101.54	7.11	108.65	225,992.00	24	112.20	7.85	120.05	249,704.00	24	127.59	8.93	136.52	283,961.60	
25	73.61	5.15	78.76	163,820.80	25	91.11	6.38	97.49	202,779.20	25	102.04	7.14	109.18	227,094.40	25	103.87	7.27	111.14	231,171.20	25	114.73	8.03	122.76	255,340.80	25	130.49	9.13	139.62	290,409.60	
26	75.30	5.27	80.57	167,585.60	26	93.22	6.53	99.75	207,480.00	26	104.32	7.30	111.62	232,169.60	26	106.24	7.44	113.68	236,454.40	26	117.36	8.22	125.58	261,206.40	26	133.46	9.34	142.80	297,024.00	
27	76.99	5.39	82.38	171,350.40	27	95.35	6.67	102.02	212,201.60	27	106.72	7.47	114.19	237,515.20	27	108.68	7.61	116.29	241,883.20	27	120.05	8.40	128.45	267,176.00	27	136.48	9.55	146.03	303,742.40	
28	78.74	5.51	84.25	175,240.00	28	97.55	6.83	104.38	217,110.40	28	109.17	7.64	116.81	242,964.80	28	111.17	7.78	118.95	247,416.00	28	122.84	8.60	131.44	273,395.20	28	139.64	9.77	149.41	310,772.80	
29	80.58	5.64	86.22	179,337.60	29	99.84	6.99	106.83	222,206.40	29	111.67	7.82	119.49	248,539.20	29	113.71	7.96	121.67	253,073.60	29	125.62	8.79	134.41	279,572.80	29	142.84	10.00	152.84	317,907.20	
30	82.42	5.77	88.19	183,435.20	30	102.15	7.15	109.30	227,344.00	30	114.24	8.00	122.24	254,259.20	30	116.37	8.15	124.52	259,001.60	30	128.50	8.90	137.50	286,000.00	30	146.11	10.23	156.34	325,187.20	
31	84.49	5.91	90.40	188,032.00	31	104.71	7.33	112.04	233,043.20	31	117.09	8.20	125.29	260,603.20	31	119.29	8.35	127.64	265,491.20	31	131.70	9.22	140.92	293,113.60	31	149.77	10.48	160.25	333,320.00	
32	86.60	6.06	92.66	192,732.80	32	107.30	7.51	114.81	238,804.80	32	120.02	8.40	128.42	267,113.60	32	122.26	8.56	130.82	272,105.60	32	135.00	9.45	144.45	300,456.00	32	153.50	10.75	164.27	341,681.60	
33	88.76	6.21	94.97	197,537.60	33	110.00	7.70	117.70	244,816.00	33	123.02	8.61	131.63	273,790.40	33	125.30	8.77	134.02	278,865.60	33	138.39	9.69	148.08	308,006.40	33	157.35	11.01	168.36	350,188.80	

Supervisory POST 7% POST	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours	Steps	Base	7% Post over Base	Hourly Rate	Annual Rate Based on 2,080 hours
	34	63.50	4.45	67.95	141,336.00	34	78.34	5.48	83.82	174,345.60	34	88.02	6.16	94.18	195,894.40	34	89.22	6.25	95.47	198,577.60	34	98.83	6.92	105.75	219,960.00	34	112.42	7.87	120.29	250,203.20
	35	64.88	4.54	69.42	144,393.60	35	80.03	5.60	85.63	178,110.40	35	89.91	6.29	96.20	200,096.00	35	91.17	6.38	97.55	202,904.00	35	100.98	7.07	108.05	224,744.00	35	114.83	8.04	122.87	255,569.60
36	66.29	4.64	70.93	147,534.40	36	81.82	5.73	87.55	182,104.00	36	91.88	6.43	98.31	204,484.80	36	93.18	6.52	99.70	207,376.00	36	103.21	7.22	110.43	229,694.40	36	117.34	8.21	125.55	261,144.00	
37	67.73	4.74	72.47	150,737.60	37	83.60	5.85	89.45	186,056.00	37	93.89	6.57	100.46	208,592.00	37	95.24	6.67	101.91	211,972.80	37	105.44	7.38	112.82	234,665.60	37	119.89	8.39	128.28	266,822.40	
38	69.23	4.85	74.08	154,086.40	38	85.45	5.98	91.43	190,174.40	38	95.95	6.72	102.67	213,553.60	38	97.31	6.81	104.12	216,569.60	38	107.77	7.54	115.31	239,844.80	38	122.55	8.58	131.13	272,750.40	
39	70.76	4.95	75.71	157,476.80	39	87.38	6.12	93.50	194,480.00	39	98.02	6.86	104.88	218,150.40	39	99.50	6.97	106.47	221,457.60	39	110.13	7.71	117.84	245,107.20	39	125.23	8.77	134.00	278,720.00	
40	72.32	5.06	77.38	160,950.40	40																									