

Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E20D	Hourly	23.50	24.07	24.60	25.18	25.75	26.38	27.00	27.63	28.28	28.98	29.62	30.36	31.05	31.80	32.59	33.42	-	-
	Approx Bi-Wk	1,880.00	1,925.60	1,968.00	2,014.40	2,060.00	2,110.40	2,160.00	2,210.40	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,607.20	2,673.60	-	-
	Approx. Mon	4,073.33	4,172.13	4,264.00	4,364.53	4,463.33	4,572.53	4,680.00	4,789.20	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,648.93	5,792.80	-	-
	Annual	48,880.00	50,065.60	51,168.00	52,374.40	53,560.00	54,870.40	56,160.00	57,470.40	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,787.20	69,513.60	-	-
E20C	Hourly	24.48	25.01	25.58	26.14	26.72	27.37	27.94	28.61	29.23	29.94	30.60	31.31	32.01	32.77	33.58	34.42	-	-
	Approx Bi-Wk	1,958.40	2,000.80	2,046.40	2,091.20	2,137.60	2,189.60	2,235.20	2,288.80	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,686.40	2,753.60	-	-
	Approx. Mon	4,243.20	4,335.07	4,433.87	4,530.93	4,631.47	4,744.13	4,842.93	4,959.07	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,820.53	5,966.13	-	-
	Annual	50,918.40	52,020.80	53,206.40	54,371.20	55,577.60	56,929.60	58,115.20	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,846.40	71,593.60	-	-
E20B	Hourly	27.49	28.02	28.59	29.15	29.73	30.36	30.97	31.62	32.25	32.93	33.63	34.32	35.02	35.78	36.68	37.59	-	-
	Approx Bi-Wk	2,199.20	2,241.60	2,287.20	2,332.00	2,378.40	2,428.80	2,477.60	2,529.60	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,934.40	3,007.20	-	-
	Approx. Mon	4,764.93	4,856.80	4,955.60	5,052.67	5,153.20	5,262.40	5,368.13	5,480.80	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,357.87	6,515.60	-	-
	Annual	57,179.20	58,281.60	59,467.20	60,632.00	61,838.40	63,148.80	64,417.60	65,769.60	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	76,294.40	78,187.20	-	-
E21D	Hourly	24.07	24.60	25.18	25.75	26.38	27.00	27.63	28.28	28.98	29.62	30.36	31.05	31.80	32.54	33.35	34.20	-	-
	Approx Bi-Wk	1,925.60	1,968.00	2,014.40	2,060.00	2,110.40	2,160.00	2,210.40	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,668.00	2,736.00	-	-
	Approx. Mon	4,172.13	4,264.00	4,364.53	4,463.33	4,572.53	4,680.00	4,789.20	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,780.67	5,928.00	-	-
	Annual	50,065.60	51,168.00	52,374.40	53,560.00	54,870.40	56,160.00	57,470.40	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,368.00	71,136.00	-	-
E21C	Hourly	25.01	25.58	26.14	26.72	27.37	27.94	28.61	29.23	29.94	30.60	31.31	32.01	32.77	33.51	34.34	35.21	-	-
	Approx Bi-Wk	2,000.80	2,046.40	2,091.20	2,137.60	2,189.60	2,235.20	2,288.80	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,680.80	2,747.20	2,816.80	-	-
	Approx. Mon	4,335.07	4,433.87	4,530.93	4,631.47	4,744.13	4,842.93	4,959.07	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,808.40	5,952.27	6,103.07	-	-
	Annual	52,020.80	53,206.40	54,371.20	55,577.60	56,929.60	58,115.20	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,427.20	73,236.80	-	-
E21B	Hourly	28.02	28.59	29.15	29.73	30.36	30.97	31.62	32.25	32.93	33.63	34.32	35.02	35.78	36.49	37.43	38.36	-	-
	Approx Bi-Wk	2,241.60	2,287.20	2,332.00	2,378.40	2,428.80	2,477.60	2,529.60	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,919.20	2,994.40	3,068.80	-	-
	Approx. Mon	4,856.80	4,955.60	5,052.67	5,153.20	5,262.40	5,368.13	5,480.80	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,324.93	6,487.87	6,649.07	-	-
	Annual	58,281.60	59,467.20	60,632.00	61,838.40	63,148.80	64,417.60	65,769.60	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	75,899.20	77,854.40	79,788.80	-	-
E22D	Hourly	24.60	25.18	25.75	26.38	27.00	27.63	28.28	28.98	29.62	30.36	31.05	31.80	32.54	33.32	34.16	35.01	-	-
	Approx Bi-Wk	1,968.00	2,014.40	2,060.00	2,110.40	2,160.00	2,210.40	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,665.60	2,732.80	2,800.80	-	-
	Approx. Mon	4,264.00	4,364.53	4,463.33	4,572.53	4,680.00	4,789.20	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,775.47	5,921.07	6,068.40	-	-
	Annual	51,168.00	52,374.40	53,560.00	54,870.40	56,160.00	57,470.40	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	71,052.80	72,820.80	-	-
E22C	Hourly	25.58	26.14	26.72	27.37	27.94	28.61	29.23	29.94	30.60	31.31	32.01	32.77	33.51	34.30	35.16	36.04	-	-
	Approx Bi-Wk	2,046.40	2,091.20	2,137.60	2,189.60	2,235.20	2,288.80	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,680.80	2,744.00	2,812.80	2,883.20	-	-
	Approx. Mon	4,433.87	4,530.93	4,631.47	4,744.13	4,842.93	4,959.07	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,808.40	5,945.33	6,094.40	6,246.93	-	-
	Annual	53,206.40	54,371.20	55,577.60	56,929.60	58,115.20	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	73,132.80	74,963.20	-	-
E22B	Hourly	28.59	29.15	29.73	30.36	30.97	31.62	32.25	32.93	33.63	34.32	35.02	35.78	36.49	37.27	38.22	39.18	-	-
	Approx Bi-Wk	2,287.20	2,332.00	2,378.40	2,428.80	2,477.60	2,529.60	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,919.20	2,981.60	3,057.60	3,134.40	-	-
	Approx. Mon	4,955.60	5,052.67	5,153.20	5,262.40	5,368.13	5,480.80	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,324.93	6,460.13	6,624.80	6,791.20	-	-
	Annual	59,467.20	60,632.00	61,838.40	63,148.80	64,417.60	65,769.60	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	75,899.20	77,521.60	79,497.60	81,494.40	-	-
E23D	Hourly	25.19	25.76	26.38	27.00	27.63	28.28	28.98	29.62	30.36	31.05	31.80	32.54	33.32	34.10	34.94	35.81	-	-
	Approx Bi-Wk	2,015.20	2,060.80	2,110.40	2,160.00	2,210.40	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,665.60	2,728.00	2,795.20	2,864.80	-	-
	Approx. Mon	4,366.27	4,465.07	4,572.53	4,680.00	4,789.20	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,775.47	5,910.67	6,056.27	6,207.07	-	-
	Annual	52,395.20	53,580.80	54,870.40	56,160.00	57,470.40	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,675.20	74,484.80	-	-
E23C	Hourly	26.16	26.74	27.37	27.94	28.61	29.23	29.94	30.60	31.31	32.01	32.77	33.51	34.30	35.08	35.96	36.86	-	-
	Approx Bi-Wk	2,092.80	2,139.20	2,189.60	2,235.20	2,288.80	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,680.80	2,744.00	2,806.40	2,876.80	2,948.80	-	-
	Approx. Mon	4,534.40	4,634.93	4,744.13	4,842.93	4,959.07	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,808.40	5,945.33	6,080.53	6,233.07	6,389.07	-	-
	Annual	54,412.80	55,619.20	56,929.60	58,115.20	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,796.80	76,668.80	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E23B	Hourly	29.17	29.75	30.36	3														

	Annual	56,929.60	58,115.20	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,291.20	80,246.40	-	-
E25B	Hourly	30.36	30.97	31.62	32.25	32.93	33.63	34.32	35.02	35.78	36.49	37.27	38.11	38.91	39.74	40.74	41.75	-	-
	Approx Bi-Wk	2,428.80	2,477.60	2,529.60	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,259.20	3,340.00	-	-
	Approx. Mon	5,262.40	5,368.13	5,480.80	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,061.60	7,236.67	-	-
	Annual	63,148.80	64,417.60	65,769.60	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,739.20	86,840.00	-	-
E26D	Hourly	27.00	27.63	28.28	28.98	29.62	30.36	31.05	31.80	32.54	33.32	34.10	34.92	35.76	36.63	37.53	38.48	-	-
	Approx Bi-Wk	2,160.00	2,210.40	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,002.40	3,078.40	-	-
	Approx. Mon	4,680.00	4,789.20	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,505.20	6,669.87	-	-
	Annual	56,160.00	57,470.40	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,062.40	80,038.40	-	-
E26C	Hourly	27.94	28.61	29.23	29.94	30.60	31.31	32.01	32.77	33.51	34.30	35.08	35.91	36.73	37.58	38.53	39.48	-	-
	Approx Bi-Wk	2,235.20	2,288.80	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,082.40	3,158.40	-	-
	Approx. Mon	4,842.93	4,959.07	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,678.53	6,843.20	-	-
	Annual	58,115.20	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,142.40	82,118.40	-	-
E26B	Hourly	30.97	31.62	32.25	32.93	33.63	34.32	35.02	35.78	36.49	37.27	38.11	38.91	39.74	40.59	41.60	42.64	-	-
	Approx Bi-Wk	2,477.60	2,529.60	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,328.00	3,411.20	-	-
	Approx. Mon	5,368.13	5,480.80	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,210.67	7,390.93	-	-
	Annual	64,417.60	65,769.60	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,528.00	88,691.20	-	-
E27D	Hourly	27.63	28.28	28.98	29.62	30.36	31.05	31.80	32.54	33.32	34.10	34.92	35.76	36.63	37.51	38.47	39.42	-	-
	Approx Bi-Wk	2,210.40	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,077.60	3,153.60	-	-
	Approx. Mon	4,789.20	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,668.13	6,832.80	-	-
	Annual	57,470.40	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	80,017.60	81,993.60	-	-
E27C	Hourly	28.61	29.23	29.94	30.60	31.31	32.01	32.77	33.51	34.30	35.08	35.91	36.73	37.58	38.48	39.43	40.40	-	-
	Approx Bi-Wk	2,288.80	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,154.40	3,232.00	-	-
	Approx. Mon	4,959.07	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,834.53	7,002.67	-	-
	Annual	59,508.80	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	82,014.40	84,032.00	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E27B	Hourly	31.62	32.25	32.93	33.63	34.32	35.02	35.78	36.49	37.27	38.11	38.91	39.74	40.59	41.46	42.49	43.56	-	-
	Approx Bi-Wk	2,529.60	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,316.80	3,399.20	3,484.80	-	-
	Approx. Mon	5,480.80	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,364.93	7,550.40	-	-
	Annual	65,769.60	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,379.20	90,604.80	-	-
E28D	Hourly	28.28	28.98	29.62	30.36	31.05	31.80	32.54	33.32	34.10	34.92	35.76	36.63	37.51	38.40	39.36	40.35	-	-
	Approx Bi-Wk	2,262.40	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,148.80	3,228.00	-	-
	Approx. Mon	4,901.87	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,822.40	6,994.00	-	-
	Annual	58,822.40	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,868.80	83,928.00	-	-
E28C	Hourly	29.23	29.94	30.60	31.31	32.01	32.77	33.51	34.30	35.08	35.91	36.73	37.58	38.48	39.36	40.35	41.36	-	-
	Approx Bi-Wk	2,338.40	2,395.20	2,448.00	2,504.80	2,560.80	2,621.60	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,228.00	3,308.80	-	-
	Approx. Mon	5,066.53	5,189.60	5,304.00	5,427.07	5,548.40	5,680.13	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,994.00	7,169.07	-	-
	Annual	60,798.40	62,275.20	63,648.00	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,928.00	86,028.80	-	-
E28B	Hourly	32.25	32.93	33.63	34.32	35.02	35.78	36.49	37.27	38.11	38.91	39.74	40.59	41.46	42.36	43.41	44.49	-	-
	Approx Bi-Wk	2,580.00	2,634.40	2,690.40	2,745.60	2,801.60	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,316.80	3,388.80	3,472.80	3,559.20	-	-
	Approx. Mon	5,590.00	5,707.87	5,829.20	5,948.80	6,070.13	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,524.40	7,711.60	-	-
	Annual	67,080.00	68,494.40	69,950.40	71,385.60	72,841.60	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,292.80	92,539.20	-	-
E29D	Hourly	28.98	29.62	30.36	31.05	31.80	32.54	33.32	34.10	34.92	35.76	36.63	37.51	38.40	39.31	40.29	41.30	-	-
	Approx Bi-Wk	2,318.40	2,369.60	2,428.80	2,484.00	2,544.00	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,223.20	3,304.00	-	-
	Approx. Mon	5,023.20	5,134.13	5,262.40	5,382.00	5,512.00	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,983.60	7,158.67	-	-
	Annual	60,278.40	61,609.60	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,			

	Annual	63,148.80	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,900.80	90,105.60	-	-
Ranges Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	
E31C	Hourly	31.31	32.01	32.77	33.51	34.30	35.08	35.91	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.23	44.31	-	-
	Approx Bi-Wk	2,504.80	2,560.80	2,621.60	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,458.40	3,544.80	-	-
	Approx. Mon	5,427.07	5,548.40	5,680.13	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,493.20	7,680.40	-	-
	Annual	65,124.80	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,918.40	92,164.80	-	-
E31B	Hourly	34.32	35.02	35.78	36.49	37.27	38.11	38.91	39.74	40.59	41.46	42.36	43.30	44.23	45.18	46.30	47.47	-	-
	Approx Bi-Wk	2,745.60	2,801.60	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,704.00	3,797.60	-	-
	Approx. Mon	5,948.80	6,070.13	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,025.33	8,228.13	-	-
	Annual	71,385.60	72,841.60	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,304.00	98,737.60	-	-
E32D	Hourly	31.05	31.80	32.54	33.32	34.10	34.92	35.76	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.24	44.32	-	-
	Approx Bi-Wk	2,484.00	2,544.00	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,459.20	3,545.60	-	-
	Approx. Mon	5,382.00	5,512.00	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,494.93	7,682.13	-	-
	Annual	64,584.00	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,939.20	92,185.60	-	-
E32C	Hourly	32.01	32.77	33.51	34.30	35.08	35.91	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.24	45.34	-	-
	Approx Bi-Wk	2,560.80	2,621.60	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,539.20	3,627.20	-	-
	Approx. Mon	5,548.40	5,680.13	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,668.27	7,858.93	-	-
	Annual	66,580.80	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	92,019.20	94,307.20	-	-
E32B	Hourly	35.02	35.78	36.49	37.27	38.11	38.91	39.74	40.59	41.46	42.36	43.30	44.23	45.18	46.19	47.34	48.54	-	-
	Approx Bi-Wk	2,801.60	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,695.20	3,787.20	3,883.20	-	-
	Approx. Mon	6,070.13	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,205.60	8,413.60	-	-
	Annual	72,841.60	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,467.20	100,963.20	-	-
E33D	Hourly	31.80	32.54	33.32	34.10	34.92	35.76	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.30	45.41	-	-
	Approx Bi-Wk	2,544.00	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,544.00	3,632.80	-	-
	Approx. Mon	5,512.00	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,678.67	7,871.07	-	-
	Annual	66,144.00	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,144.00	94,452.80	-	-
E33C	Hourly	32.77	33.51	34.30	35.08	35.91	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.31	46.45	-	-
	Approx Bi-Wk	2,621.60	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,624.80	3,716.00	-	-
	Approx. Mon	5,680.13	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,853.73	8,051.33	-	-
	Annual	68,161.60	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,244.80	96,616.00	-	-
E33B	Hourly	35.78	36.49	37.27	38.11	38.91	39.74	40.59	41.46	42.36	43.30	44.23	45.18	46.19	47.21	48.38	49.61	-	-
	Approx Bi-Wk	2,862.40	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,695.20	3,776.80	3,870.40	3,968.80	-	-
	Approx. Mon	6,201.87	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,385.87	8,599.07	-	-
	Annual	74,422.40	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,630.40	103,188.80	-	-
E34D	Hourly	32.54	33.32	34.10	34.92	35.76	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.27	45.38	46.51	-	-
	Approx Bi-Wk	2,603.20	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,630.40	3,720.80	-	-
	Approx. Mon	5,640.27	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,865.87	8,061.73	-	-
	Annual	67,683.20	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,390.40	96,740.80	-	-
E34C	Hourly	33.51	34.30	35.08	35.91	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.23	46.37	47.53	-	-
	Approx Bi-Wk	2,680.80	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,709.60	3,802.40	-	-
	Approx. Mon	5,808.40	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,037.47	8,238.53	-	-
	Annual	69,700.80	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,449.60	98,862.40	-	-
E34B	Hourly	36.49	37.27	38.11	38.91	39.74	40.59	41.46	42.36	43.30	44.23	45.18	46.19	47.21	48.25	49.44	50.68	-	-
	Approx Bi-Wk	2,919.20	2,981.60	3,048.80	3,112.80	3,179.20	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,695.20	3,776.80	3,860.00	3,955.20	4,054.40	-	-
	Approx. Mon	6,324.93	6,460.13	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,569.60	8,784.53	-	-
	Annual	75,899.20	77,521.60	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,835.20	105,414.40	-	-
E35D	Hourly	33.32	34.10	34.92	35.76	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.27	45.32	46.46	47.61	-	-
	Approx Bi-Wk	2,665.60	2,728.00	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,625.60	3,716.80	3,808.80	-	-
	Approx. Mon	5,775.47	5,910.67	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,855.47	8,053.07	8,252.40	-	-
	Annual	69,305.60	70,928.00	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,265.60	96,636.80	99,028.80	-	-
Ranges Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	
E35C	Hourly	34.30	35.08	35.91	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.23	46.29	47.46	48.63	-	-
	Approx Bi-Wk	2,744.00	2,806.40	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,703.20	3,796.80	3,890.40	-	-
	Approx. Mon	5,945.33	6,080.53	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,023.60	8,226.40	8,429.20	-	-
	Annual	71,344.00	72,966.40	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,283.20	98,716.80			

	Approx. Mon	6,605.73	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,952.67	9,178.00	-	-
	Annual	79,268.80	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,432.00	110,136.00	-	-
E37D	Hourly	34.92	35.76	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.27	45.34	46.43	47.54	48.72	49.94	-	-
	Approx Bi-Wk	2,793.60	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,803.20	3,897.60	3,995.20	-	-
	Approx. Mon	6,052.80	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,240.27	8,444.80	8,656.27	-	-
	Annual	72,633.60	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,883.20	101,337.60	103,875.20	-	-
E37C	Hourly	35.91	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.23	46.31	47.39	48.53	49.73	50.98	-	-
	Approx Bi-Wk	2,872.80	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,882.40	3,978.40	4,078.40	-	-
	Approx. Mon	6,224.40	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,411.87	8,619.87	8,836.53	-	-
	Annual	74,692.80	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,942.40	103,438.40	106,038.40	-	-
E37B	Hourly	38.91	39.74	40.59	41.46	42.36	43.30	44.23	45.18	46.19	47.21	48.25	49.33	50.40	51.54	52.81	54.15	-	-
	Approx Bi-Wk	3,112.80	3,179.20	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,123.20	4,224.80	4,332.00	-	-
	Approx. Mon	6,744.40	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,933.60	9,153.73	9,386.00	-	-
	Annual	80,932.80	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,203.20	109,844.80	112,632.00	-	-
E38D	Hourly	35.76	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.27	45.34	46.43	47.54	48.69	49.91	51.17	-	-
	Approx Bi-Wk	2,860.80	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,803.20	3,895.20	3,992.80	4,093.60	-	-
	Approx. Mon	6,198.40	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,240.27	8,439.60	8,651.07	8,869.47	-	-
	Annual	74,380.80	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,883.20	101,275.20	103,812.80	106,433.60	-	-
E38C	Hourly	36.73	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.23	46.31	47.39	48.53	49.67	50.90	52.18	-	-
	Approx Bi-Wk	2,938.40	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,882.40	3,973.60	4,072.00	4,174.40	-	-
	Approx. Mon	6,366.53	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,411.87	8,609.47	8,822.67	9,044.53	-	-
	Annual	76,398.40	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,942.40	103,313.60	105,872.00	108,534.40	-	-
E38B	Hourly	39.74	40.59	41.46	42.36	43.30	44.23	45.18	46.19	47.21	48.25	49.33	50.40	51.54	52.70	54.01	55.37	-	-
	Approx Bi-Wk	3,179.20	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,123.20	4,216.00	4,320.80	4,429.60	-	-
	Approx. Mon	6,888.27	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,933.60	9,134.67	9,361.73	9,597.47	-	-
	Annual	82,659.20	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,203.20	109,616.00	112,340.80	115,169.60	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E39D	Hourly	36.63	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.27	45.34	46.43	47.53	48.69	49.86	51.14	52.41	-	-
	Approx Bi-Wk	2,930.40	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,802.40	3,895.20	3,988.80	4,091.20	4,192.80	-	-
	Approx. Mon	6,349.20	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,238.53	8,439.60	8,642.40	8,864.27	9,084.40	-	-
	Annual	76,190.40	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,862.40	101,275.20	103,708.80	106,371.20	109,012.80	-	-
E39C	Hourly	37.58	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.23	46.31	47.39	48.52	49.67	50.84	52.10	53.41	-	-
	Approx Bi-Wk	3,006.40	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,881.60	3,973.60	4,067.20	4,168.00	4,272.80	-	-
	Approx. Mon	6,513.87	6,669.87	6,822.40	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,410.13	8,609.47	8,812.27	9,030.67	9,257.73	-	-
	Annual	78,166.40	80,038.40	81,868.80	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,921.60	103,313.60	105,747.20	108,368.00	111,092.80	-	-
E39B	Hourly	40.59	41.46	42.36	43.30	44.23	45.18	46.19	47.21	48.25	49.33	50.40	51.52	52.70	53.84	55.19	56.57	-	-
	Approx Bi-Wk	3,247.20	3,316.80	3,388.80	3,464.00	3,538.40	3,614.40	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,121.60	4,216.00	4,307.20	4,415.20	4,525.60	-	-
	Approx. Mon	7,035.60	7,186.40	7,342.40	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,930.13	9,134.67	9,332.27	9,566.27	9,805.47	-	-
	Annual	84,427.20	86,236.80	88,108.80	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,161.60	109,616.00	111,987.20	114,795.20	117,665.60	-	-
E40D	Hourly	37.51	38.40	39.31	40.25	41.23	42.19	43.22	44.27	45.34	46.43	47.54	48.69	49.88	51.10	52.35	53.65	-	-
	Approx Bi-Wk	3,000.80	3,072.00	3,144.80	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,188.00	4,292.00	-	-
	Approx. Mon	6,501.73	6,656.00	6,813.73	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,240.27	8,439.60	8,645.87	8,857.33	9,074.00	9,299.33	-	-
	Annual	78,020.80	79,872.00	81,764.80	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,883.20	101,275.20	103,750.40	106,288.00	108,888.00	111,592.00	-	-
E40C	Hourly	38.48	39.36	40.27	41.23	42.18	43.16	44.22	45.23	46.31	47.39	48.53	49.67	50.87	52.04	53.34	54.67	-	-
	Approx Bi-Wk	3,078.40	3,148.80	3,221.60	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,882.40	3,973.60	4,069.60	4,163.20	4,267.20	4,373.60	-	-
	Approx. Mon	6,669.87	6,822.40	6,980															

	Approx. Mon	6,980.13	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,411.87	8,609.47	8,817.47	9,020.27	9,236.93	9,457.07	9,692.80	9,933.73	-	-
E42B	Annual	83,761.60	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,942.40	103,313.60	105,809.60	108,243.20	110,843.20	113,484.80	116,313.60	119,204.80	-	-
	Hourly	43.30	44.23	45.18	46.19	47.21	48.25	49.33	50.40	51.54	52.70	53.87	55.04	56.30	57.56	59.00	60.48	-	-
	Approx Bi-Wk	3,464.00	3,538.40	3,614.40	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,123.20	4,216.00	4,309.60	4,403.20	4,504.00	4,604.80	4,720.00	4,838.40	-	-
	Approx. Mon	7,505.33	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,933.60	9,134.67	9,337.47	9,540.27	9,758.67	9,977.07	10,226.67	10,483.40	-	-
Annual	90,064.00	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,203.20	109,616.00	112,049.60	114,483.20	117,104.00	119,724.80	122,720.00	125,798.40	-	-	
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E43D	Hourly	40.25	41.23	42.19	43.22	44.27	45.34	46.43	47.54	48.69	49.88	51.10	52.32	53.60	54.89	56.28	57.68	-	-
	Approx Bi-Wk	3,220.00	3,298.40	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,502.40	4,614.40	-	-
	Approx. Mon	6,976.67	7,146.53	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,240.27	8,439.60	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,755.20	9,997.87	-	-
	Annual	83,720.00	85,758.40	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,883.20	101,275.20	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	117,062.40	119,974.40	-	-
E43C	Hourly	41.23	42.18	43.16	44.22	45.23	46.31	47.39	48.53	49.67	50.87	52.04	53.29	54.56	55.85	57.26	58.69	-	-
	Approx Bi-Wk	3,298.40	3,374.40	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,882.40	3,973.60	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,580.80	4,695.20	-	-
	Approx. Mon	7,146.53	7,311.20	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,411.87	8,609.47	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,925.07	10,172.93	-	-
	Annual	85,758.40	87,734.40	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,942.40	103,313.60	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	119,100.80	122,075.20	-	-
E43B	Hourly	44.23	45.18	46.19	47.21	48.25	49.33	50.40	51.54	52.70	53.87	55.04	56.30	57.56	58.86	60.33	61.86	-	-
	Approx Bi-Wk	3,538.40	3,614.40	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,123.20	4,216.00	4,309.60	4,403.20	4,504.00	4,604.80	4,708.80	4,826.40	4,948.80	-	-
	Approx. Mon	7,666.53	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,933.60	9,134.67	9,337.47	9,540.27	9,758.67	9,977.07	10,202.40	10,457.20	10,722.40	-	-
	Annual	91,998.40	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,203.20	109,616.00	112,049.60	114,483.20	117,104.00	119,724.80	122,428.80	125,486.40	128,668.80	-	-
E44D	Hourly	41.23	42.19	43.22	44.27	45.34	46.43	47.54	48.69	49.88	51.10	52.32	53.60	54.89	56.21	57.62	59.05	-	-
	Approx Bi-Wk	3,298.40	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,496.80	4,609.60	4,724.00	-	-
	Approx. Mon	7,146.53	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,240.27	8,439.60	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,743.07	9,987.47	10,235.33	-	-
	Annual	85,758.40	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,883.20	101,275.20	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	116,916.80	119,849.60	122,824.00	-	-
E44C	Hourly	42.18	43.16	44.22	45.23	46.31	47.39	48.53	49.67	50.87	52.04	53.29	54.56	55.85	57.19	58.64	60.10	-	-
	Approx Bi-Wk	3,374.40	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,882.40	3,973.60	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,575.20	4,691.20	4,808.00	-	-
	Approx. Mon	7,311.20	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,411.87	8,609.47	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,912.93	10,164.27	10,417.33	-	-
	Annual	87,734.40	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,942.40	103,313.60	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	118,955.20	121,971.20	125,008.00	-	-
E44B	Hourly	45.18	46.19	47.21	48.25	49.33	50.40	51.54	52.70	53.87	55.04	56.30	57.56	58.86	60.20	61.70	63.23	-	-
	Approx Bi-Wk	3,614.40	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,123.20	4,216.00	4,309.60	4,403.20	4,504.00	4,604.80	4,708.80	4,816.00	4,936.00	5,058.40	-	-
	Approx. Mon	7,831.20	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,933.60	9,134.67	9,337.47	9,540.27	9,758.67	9,977.07	10,202.40	10,434.67	10,694.67	10,959.87	-	-
	Annual	93,974.40	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,203.20	109,616.00	112,049.60	114,483.20	117,104.00	119,724.80	122,428.80	125,216.00	128,336.00	131,518.40	-	-
E45D	Hourly	42.19	43.22	44.27	45.34	46.43	47.54	48.69	49.88	51.10	52.32	53.60	54.89	56.22	57.61	59.03	60.51	-	-
	Approx Bi-Wk	3,375.20	3,457.60	3,541.60	3,627.20	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,497.60	4,608.80	4,722.40	4,840.80	-	-
	Approx. Mon	7,312.93	7,491.47	7,673.47	7,858.93	8,047.87	8,240.27	8,439.60	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,744.80	9,985.73	10,231.87	10,488.40	-	-
	Annual	87,755.20	89,897.60	92,081.60	94,307.20	96,574.40	98,883.20	101,275.20	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	116,937.60	119,828.80	122,782.40	125,860.80	-	-
E45C	Hourly	43.16	44.22	45.23	46.31	47.39	48.53	49.67	50.87	52.04	53.29	54.56	55.85	57.22	58.57	60.05	61.56	-	-
	Approx Bi-Wk	3,452.80	3,537.60	3,618.40	3,704.80	3,791.20	3,882.40	3,973.60	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,577.60	4,685.60	4,804.00	4,924.80	-	-
	Approx. Mon	7,481.07	7,664.80	7,839.87	8,027.07	8,214.27	8,411.87	8,609.47	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,918.13	10,152.13	10,408.67	10,670.40	-	-
	Annual	89,772.80	91,977.60	94,078.40	96,324.80	98,571.20	100,942.40	103,313.60	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	119,017.60	121,825.60	124,904.00	128,044.80	-	-
E45B	Hourly	46.19	47.21	48.25	49.33	50.40	51.54	52.70	53.87	55.04	56.30	57.56	58.86	60.21	61.58	63.11	64.69	-	-
	Approx Bi-Wk	3,695.20	3,776.80	3,860.00	3,946.40	4,032.00	4,123.20	4,216.00	4,309.60	4,403.20	4,504.00	4,604.80	4,708.80	4,816.80	4,926.40	5,048.80	5,175.20	-	-
	Approx. Mon	8,006.27	8,183.07	8,363.33	8,550.53	8,736.00	8,933.60	9,134.67	9,337.47	9,540.27	9,758.67	9,977.07	10,202.40	10,436.40	10,673.87	10,939.07	11,212.93	-	-
	Annual	96,075.20	98,196.80	100,360.00	102,606.40	104,832.00	107,203.20	109,616.00	112,049.60	114,483.20	117,104.00	119,724.80	122,428.80	125,236.80	128,086.40	131,268.80	134,555.20	-	-
E46D	Hourly	43.24	44.28	45.34	46.43	47.54	48.69	49.88	51.10	52.32	53.60	54.89	56.22	57.57	59.00	60.49	61.99	-	-
	Approx Bi-Wk	3,459.20	3,542.40	3,627.20	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,497.60	4,605.60	4,720.00	4,839.20	4,959.20	-	-
	Approx. Mon	7,4																	

E48C	Approx Bi-Wk	3,627.20	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,497.60	4,605.60	4,720.00	4,834.40	4,952.00	5,075.20	5,201.60	-	-
	Approx. Mon	7,858.93	8,047.87	8,240.27	8,439.60	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,744.80	9,978.80	10,226.67	10,474.53	10,729.33	10,996.27	11,270.13	-	-
	Annual	94,307.20	96,574.40	98,883.20	101,275.20	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	116,937.60	119,745.60	122,720.00	125,694.40	128,752.00	131,955.20	135,241.60	-	-
	Hourly	46.31	47.39	48.53	49.67	50.87	52.04	53.29	54.56	55.85	57.22	58.56	59.95	61.38	62.86	64.43	66.05	-	-
E48B	Approx Bi-Wk	3,704.80	3,791.20	3,882.40	3,973.60	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,577.60	4,684.80	4,796.00	4,910.40	5,028.80	5,154.40	5,284.00	-	-
	Approx. Mon	8,027.07	8,214.27	8,411.87	8,609.47	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,918.13	10,150.40	10,391.33	10,639.20	10,895.73	11,167.87	11,448.67	-	-
	Annual	96,324.80	98,571.20	100,942.40	103,313.60	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	119,017.60	121,804.80	124,696.00	127,670.40	130,748.80	134,014.40	137,384.00	-	-
	Hourly	49.33	50.40	51.54	52.70	53.87	55.04	56.30	57.56	58.86	60.21	61.57	62.97	64.40	65.88	67.54	69.23	-	-
E49D	Approx Bi-Wk	3,946.40	4,032.00	4,123.20	4,216.00	4,309.60	4,403.20	4,504.00	4,604.80	4,708.80	4,816.80	4,925.60	5,037.60	5,152.00	5,270.40	5,403.20	5,538.40	-	-
	Approx. Mon	8,550.53	8,736.00	8,933.60	9,134.67	9,337.47	9,540.27	9,758.67	9,977.07	10,202.40	10,436.40	10,672.13	10,914.80	11,162.67	11,419.20	11,706.93	11,999.87	-	-
	Annual	102,606.40	104,832.00	107,203.20	109,616.00	112,049.60	114,483.20	117,104.00	119,724.80	122,428.80	125,236.80	128,065.60	130,977.60	133,952.00	137,030.40	140,483.20	143,998.40	-	-
	Hourly	46.43	47.54	48.69	49.88	51.10	52.32	53.60	54.89	56.22	57.57	59.00	60.43	61.90	63.41	64.99	66.61	-	-
E49C	Approx Bi-Wk	3,714.40	3,803.20	3,895.20	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,497.60	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,199.20	5,328.80	-	-
	Approx. Mon	8,047.87	8,240.27	8,439.60	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,744.80	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,264.93	11,545.73	-	-
	Annual	96,574.40	98,883.20	101,275.20	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	116,937.60	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,179.20	138,548.80	-	-
	Hourly	47.39	48.53	49.67	50.87	52.04	53.29	54.56	55.85	57.22	58.56	59.95	61.38	62.86	64.36	65.98	67.62	-	-
E49B	Approx Bi-Wk	3,791.20	3,882.40	3,973.60	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,577.60	4,684.80	4,796.00	4,910.40	5,028.80	5,148.80	5,278.40	5,409.60	-	-
	Approx. Mon	8,214.27	8,411.87	8,609.47	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,918.13	10,150.40	10,391.33	10,639.20	10,895.73	11,155.73	11,436.53	11,720.80	-	-
	Annual	98,571.20	100,942.40	103,313.60	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	119,017.60	121,804.80	124,696.00	127,670.40	130,748.80	133,868.80	137,238.40	140,649.60	-	-
	Hourly	50.40	51.54	52.70	53.87	55.04	56.30	57.56	58.86	60.21	61.57	62.97	64.40	65.88	67.37	69.08	70.79	-	-
E50D	Approx Bi-Wk	4,032.00	4,123.20	4,216.00	4,309.60	4,403.20	4,504.00	4,604.80	4,708.80	4,816.80	4,925.60	5,037.60	5,152.00	5,270.40	5,389.60	5,526.40	5,663.20	-	-
	Approx. Mon	8,736.00	8,933.60	9,134.67	9,337.47	9,540.27	9,758.67	9,977.07	10,202.40	10,436.40	10,672.13	10,914.80	11,162.67	11,419.20	11,677.47	11,973.87	12,270.27	-	-
	Annual	104,832.00	107,203.20	109,616.00	112,049.60	114,483.20	117,104.00	119,724.80	122,428.80	125,236.80	128,065.60	130,977.60	133,952.00	137,030.40	140,129.60	143,686.40	147,243.20	-	-
	Hourly	47.55	48.70	49.88	51.10	52.32	53.60	54.89	56.22	57.57	59.00	60.43	61.90	63.41	64.95	66.56	68.22	-	-
E50C	Approx Bi-Wk	3,804.00	3,896.00	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,497.60	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,196.00	5,324.80	5,457.60	-	-
	Approx. Mon	8,242.00	8,441.33	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,744.80	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,258.00	11,537.07	11,824.80	-	-
	Annual	98,904.00	101,296.00	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	116,937.60	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,096.00	138,444.80	141,897.60	-	-
	Hourly	48.54	49.68	50.87	52.04	53.29	54.56	55.85	57.22	58.56	59.95	61.38	62.86	64.36	65.92	67.57	69.26	-	-
Ranges Eff. 02/22/2025	Approx Bi-Wk	3,883.20	3,974.40	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,577.60	4,684.80	4,796.00	4,910.40	5,028.80	5,148.80	5,273.60	5,405.60	5,540.80	-	-
	Approx. Mon	8,413.60	8,611.20	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,918.13	10,150.40	10,391.33	10,639.20	10,895.73	11,155.73	11,426.13	11,712.13	12,005.07	-	-
	Annual	100,963.20	103,334.40	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	119,017.60	121,804.80	124,696.00	127,670.40	130,748.80	133,868.80	137,113.60	140,545.60	144,060.80	-	-
	Hourly	51.55	52.71	53.87	55.04	56.30	57.56	58.86	60.21	61.57	62.97	64.40	65.88	67.37	68.92	70.64	72.40	-	-
E50B	Approx Bi-Wk	4,124.00	4,216.80	4,309.60	4,403.20	4,504.00	4,604.80	4,708.80	4,816.80	4,925.60	5,037.60	5,152.00	5,270.40	5,389.60	5,513.60	5,651.20	5,792.00	-	-
	Approx. Mon	8,935.33	9,136.40	9,337.47	9,540.27	9,758.67	9,977.07	10,202.40	10,436.40	10,672.13	10,914.80	11,162.67	11,419.20	11,677.47	11,946.13	12,244.27	12,549.33	-	-
	Annual	107,224.00	109,636.80	112,049.60	114,483.20	117,104.00	119,724.80	122,428.80	125,236.80	128,065.60	130,977.60	133,952.00	137,030.40	140,129.60	143,353.60	146,931.20	150,592.00	-	-
	Hourly	48.70	49.88	51.10	52.32	53.60	54.89	56.22	57.57	59.00	60.43	61.90	63.41	64.95	66.54	68.20	69.91	-	-
E51D	Approx Bi-Wk	3,896.00	3,990.40	4,088.00	4,185.60	4,288.00	4,391.20	4,497.60	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,196.00	5,323.20	5,456.00	5,592.80	-	-
	Approx. Mon	8,441.33	8,645.87	8,857.33	9,068.80	9,290.67	9,514.27	9,744.80	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,258.00	11,533.60	11,821.33	12,117.73	-	-
	Annual	101,296.00	103,750.40	106,288.00	108,825.60	111,488.00	114,171.20	116,937.60	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,096.00	138,403.20	141,856.00	145,412.80	-	-
	Hourly	49.68	50.87	52.04	53.29	54.56	55.85	57.22	58.56	59.95	61.38	62.86	64.36	65.92	67.50	69.19	70.93	-	-
E51C	Approx Bi-Wk	3,974.40	4,069.60	4,163.20	4,263.20	4,364.80	4,468.00	4,577.60	4,684.80	4,796.00	4,910.40	5,028.80	5,148.80	5,273.60	5,400.00	5,535.20	5,674.40	-	-
	Approx. Mon	8,611.20	8,817.47	9,020.27	9,236.93	9,457.07	9,680.67	9,918.13	10,150.40	10,391.33	10,639.20	10,895.73	11,155.73	11,426.13	11,700.00	11,992.93	12,294.53	-	-
	Annual	103,334.40	105,809.60	108,243.20	110,843.20	113,484.80	116,168.00	119,017.60	121,804.80	124,696.00	127,670.40	130,748.80	133,868.80	137,113.60	140,400.00	143,915.20	147,534.40	-	-
	Hourly	52.71	53.87	55.04	56.30	57.56	58.86	60.21	61.57	62.97	64.40	65.88	67.37	68.92	70.51	72.28	74.08	-	-
E51B	Approx Bi-Wk	4,216.80	4,309.60	4,403.20															

	Approx Bi-Wk	4,402.40	4,504.00	4,604.80	4,708.80	4,816.80	4,925.60	5,037.60	5,152.00	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,052.00	6,203.20	-	-
	Approx. Mon	9,538.53	9,758.67	9,977.07	10,202.40	10,436.40	10,672.13	10,914.80	11,162.67	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,112.67	13,440.27	-	-
	Annual	114,462.40	117,104.00	119,724.80	122,428.80	125,236.80	128,065.60	130,977.60	133,952.00	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,352.00	161,283.20	-	-
E54D	Hourly	52.32	53.60	54.89	56.22	57.57	59.00	60.43	61.90	63.41	64.95	66.54	68.14	69.82	71.54	73.33	75.17	-	-
	Approx Bi-Wk	4,185.60	4,288.00	4,391.20	4,497.60	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,866.40	6,013.60	-	-
	Approx. Mon	9,068.80	9,290.67	9,514.27	9,744.80	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,710.53	13,029.47	-	-
	Annual	108,825.60	111,488.00	114,171.20	116,937.60	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,526.40	156,353.60	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E54C	Hourly	53.29	54.56	55.85	57.22	58.56	59.95	61.38	62.86	64.36	65.92	67.50	69.14	70.79	72.51	74.32	76.18	-	-
	Approx Bi-Wk	4,263.20	4,364.80	4,468.00	4,577.60	4,684.80	4,796.00	4,910.40	5,028.80	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,945.60	6,094.40	-	-
	Approx. Mon	9,236.93	9,457.07	9,680.67	9,918.13	10,150.40	10,391.33	10,639.20	10,895.73	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,882.13	13,204.53	-	-
	Annual	110,843.20	113,484.80	116,168.00	119,017.60	121,804.80	124,696.00	127,670.40	130,748.80	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,585.60	158,454.40	-	-
E54B	Hourly	56.30	57.56	58.86	60.21	61.57	62.97	64.40	65.88	67.37	68.92	70.51	72.14	73.80	75.49	77.39	79.33	-	-
	Approx Bi-Wk	4,504.00	4,604.80	4,708.80	4,816.80	4,925.60	5,037.60	5,152.00	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,191.20	6,346.40	-	-
	Approx. Mon	9,758.67	9,977.07	10,202.40	10,436.40	10,672.13	10,914.80	11,162.67	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,414.27	13,750.53	-	-
	Annual	117,104.00	119,724.80	122,428.80	125,236.80	128,065.60	130,977.60	133,952.00	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,019.20	160,971.20	165,006.40	-	-
E55D	Hourly	53.61	54.91	56.22	57.57	59.00	60.43	61.90	63.41	64.95	66.54	68.14	69.82	71.54	73.30	75.13	77.01	-	-
	Approx Bi-Wk	4,288.80	4,392.80	4,497.60	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,864.00	6,010.40	6,160.80	-	-
	Approx. Mon	9,292.40	9,517.73	9,744.80	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,705.33	13,022.53	13,348.40	-	-
	Annual	111,508.80	114,212.80	116,937.60	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,464.00	156,270.40	160,180.80	-	-
E55C	Hourly	54.58	55.87	57.22	58.56	59.95	61.38	62.86	64.36	65.92	67.50	69.14	70.79	72.51	74.26	76.11	78.01	-	-
	Approx Bi-Wk	4,366.40	4,469.60	4,577.60	4,684.80	4,796.00	4,910.40	5,028.80	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,940.80	6,088.80	6,240.80	-	-
	Approx. Mon	9,460.53	9,684.13	9,918.13	10,150.40	10,391.33	10,639.20	10,895.73	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,871.73	13,192.40	13,521.73	-	-
	Annual	113,526.40	116,209.60	119,017.60	121,804.80	124,696.00	127,670.40	130,748.80	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,460.80	158,308.80	162,260.80	-	-
E55B	Hourly	57.57	58.90	60.21	61.57	62.97	64.40	65.88	67.37	68.92	70.51	72.14	73.80	75.49	77.25	79.18	81.15	-	-
	Approx Bi-Wk	4,605.60	4,712.00	4,816.80	4,925.60	5,037.60	5,152.00	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,180.00	6,334.40	6,492.00	-	-
	Approx. Mon	9,978.80	10,209.33	10,436.40	10,672.13	10,914.80	11,162.67	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,390.00	13,724.53	14,066.00	-	-
	Annual	119,745.60	122,512.00	125,236.80	128,065.60	130,977.60	133,952.00	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,019.20	160,680.00	164,694.40	168,792.00	-	-
E56D	Hourly	54.89	56.21	57.57	59.00	60.43	61.90	63.41	64.95	66.54	68.14	69.82	71.54	73.30	75.07	76.95	78.88	-	-
	Approx Bi-Wk	4,391.20	4,496.80	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,864.00	6,005.60	6,156.00	6,310.40	-	-
	Approx. Mon	9,514.27	9,743.07	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,705.33	13,012.13	13,338.00	13,672.53	-	-
	Annual	114,171.20	116,916.80	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,464.00	156,145.60	160,056.00	164,070.40	-	-
E56C	Hourly	55.85	57.19	58.56	59.95	61.38	62.86	64.36	65.92	67.50	69.14	70.79	72.51	74.26	76.04	77.95	79.90	-	-
	Approx Bi-Wk	4,468.00	4,575.20	4,684.80	4,796.00	4,910.40	5,028.80	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,940.80	6,083.20	6,236.00	6,392.00	-	-
	Approx. Mon	9,680.67	9,912.93	10,150.40	10,391.33	10,639.20	10,895.73	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,871.73	13,180.27	13,511.33	13,849.33	-	-
	Annual	116,168.00	118,955.20	121,804.80	124,696.00	127,670.40	130,748.80	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,460.80	158,163.20	162,136.00	166,192.00	-	-
E56B	Hourly	58.86	60.20	61.57	62.97	64.40	65.88	67.37	68.92	70.51	72.14	73.80	75.49	77.25	79.04	81.02	83.04	-	-
	Approx Bi-Wk	4,708.80	4,816.00	4,925.60	5,037.60	5,152.00	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,180.00	6,323.20	6,481.60	6,643.20	-	-
	Approx. Mon	10,202.40	10,434.67	10,672.13	10,914.80	11,162.67	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,390.00	13,700.27	14,043.47	14,393.60	-	-
	Annual	122,428.80	125,216.00	128,065.60	130,977.60	133,952.00	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,019.20	160,680.00	164,403.20	168,521.60	172,723.20	-	-
E57D	Hourly	56.21	57.57	59.00	60.43	61.90	63.41	64.95	66.54	68.14	69.82	71.54	73.30	75.07	76.90	78.83	80.81	-	-
	Approx Bi-Wk	4,496.80	4,605.60	4,720.00	4,834.40	4,952.00	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,864.00	6,005.60	6,152.00	6,306.40	6,464.80	-	-
	Approx. Mon	9,743.07	9,978.80	10,226.67	10,474.53	10,729.33	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,705.33	13,012.13	13,329.33	13,663.87	14,007.07	-	-
	Annual	116,916.80	119,745.60	122,720.00	125,694.40	128,752.00	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,464.00	156,145.60	159,952.00	163,966.40	168,084.80	-	-

E59C	Hourly	59.95	61.38	62.86	64.36	65.92	67.50	69.14	70.79	72.51	74.26	76.04	77.88	79.76	81.71	83.74	85.84	-	-
	Approx Bi-Wk	4,796.00	4,910.40	5,028.80	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,699.20	6,867.20	-	-
	Approx. Mon	10,391.33	10,639.20	10,895.73	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,514.93	14,878.93	-	-
	Annual	124,696.00	127,670.40	130,748.80	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,179.20	178,547.20	-	-
E59B	Hourly	62.97	64.40	65.88	67.37	68.92	70.51	72.14	73.80	75.49	77.25	79.04	80.87	82.77	84.72	86.85	89.02	-	-
	Approx Bi-Wk	5,037.60	5,152.00	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,948.00	7,121.60	-	-
	Approx. Mon	10,914.80	11,162.67	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,054.00	15,430.13	-	-
	Annual	130,977.60	133,952.00	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,019.20	160,680.00	164,403.20	168,209.60	172,161.60	176,217.60	180,648.00	185,161.60	-	-
E60D	Hourly	60.43	61.90	63.41	64.95	66.54	68.14	69.82	71.54	73.30	75.07	76.91	78.79	80.74	82.71	84.78	86.90	-	-
	Approx Bi-Wk	4,834.40	4,952.00	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,864.00	6,005.60	6,152.80	6,303.20	6,459.20	6,616.80	6,782.40	6,952.00	-	-
	Approx. Mon	10,474.53	10,729.33	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,705.33	13,012.13	13,331.07	13,656.93	13,994.93	14,336.40	14,695.20	15,062.67	-	-
	Annual	125,694.40	128,752.00	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,464.00	156,145.60	159,972.80	163,883.20	167,939.20	172,036.80	176,342.40	180,752.00	-	-
E60C	Hourly	61.38	62.86	64.36	65.92	67.50	69.14	70.79	72.51	74.26	76.04	77.88	79.76	81.71	83.67	85.76	87.90	-	-
	Approx Bi-Wk	4,910.40	5,028.80	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,693.60	6,860.80	7,032.00	-	-
	Approx. Mon	10,639.20	10,895.73	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,502.80	14,865.07	15,236.00	-	-
	Annual	127,670.40	130,748.80	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,033.60	178,380.80	182,832.00	-	-
E60B	Hourly	64.40	65.88	67.37	68.92	70.51	72.14	73.80	75.49	77.25	79.04	80.87	82.77	84.72	86.68	88.85	91.07	-	-
	Approx Bi-Wk	5,152.00	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,934.40	7,108.00	7,285.60	-	-
	Approx. Mon	11,162.67	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,024.53	15,400.67	15,785.47	-	-
	Annual	133,952.00	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,019.20	160,680.00	164,403.20	168,209.60	172,161.60	176,217.60	180,294.40	184,808.00	189,425.60	-	-
E61D	Hourly	61.90	63.41	64.95	66.54	68.14	69.82	71.54	73.30	75.07	76.91	78.79	80.74	82.70	84.72	86.85	89.02	-	-
	Approx Bi-Wk	4,952.00	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,864.00	6,005.60	6,152.80	6,303.20	6,459.20	6,616.00	6,777.60	6,948.00	7,121.60	-	-
	Approx. Mon	10,729.33	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,705.33	13,012.13	13,331.07	13,656.93	13,994.93	14,334.67	14,684.80	15,054.00	15,430.13	-	-
	Annual	128,752.00	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,464.00	156,145.60	159,972.80	163,883.20	167,939.20	172,016.00	176,217.60	180,648.00	185,161.60	-	-
E61C	Hourly	62.86	64.36	65.92	67.50	69.14	70.79	72.51	74.26	76.04	77.88	79.76	81.71	83.66	85.69	87.83	90.02	-	-
	Approx Bi-Wk	5,028.80	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,692.80	6,855.20	7,026.40	7,201.60	-	-
	Approx. Mon	10,895.73	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,501.07	14,852.93	15,223.87	15,603.47	-	-
	Annual	130,748.80	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,012.80	178,235.20	182,686.40	187,241.60	-	-
E61B	Hourly	65.88	67.37	68.92	70.51	72.14	73.80	75.49	77.25	79.04	80.87	82.77	84.72	86.66	88.67	90.90	93.16	-	-
	Approx Bi-Wk	5,270.40	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,932.80	7,093.60	7,272.00	7,452.80	-	-
	Approx. Mon	11,419.20	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,021.07	15,369.47	15,756.00	16,147.73	-	-
	Annual	137,030.40	140,129.60	143,353.60	146,660.80	150,051.20	153,504.00	157,019.20	160,680.00	164,403.20	168,209.60	172,161.60	176,217.60	180,252.80	184,433.60	189,072.00	193,772.80	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E62D	Hourly	63.41	64.95	66.54	68.14	69.82	71.54	73.30	75.07	76.91	78.79	80.74	82.70	84.72	86.83	89.00	91.23	-	-
	Approx Bi-Wk	5,072.80	5,196.00	5,323.20	5,451.20	5,585.60	5,723.20	5,864.00	6,005.60	6,152.80	6,303.20	6,459.20	6,616.00	6,777.60	6,946.40	7,120.00	7,298.40	-	-
	Approx. Mon	10,991.07	11,258.00	11,533.60	11,810.93	12,102.13	12,400.27	12,705.33	13,012.13	13,331.07	13,656.93	13,994.93	14,334.67	14,684.80	15,050.53	15,426.67	15,813.20	-	-
	Annual	131,892.80	135,096.00	138,403.20	141,731.20	145,225.60	148,803.20	152,464.00	156,145.60	159,972.80	163,883.20	167,939.20	172,016.00	176,217.60	180,606.40	185,120.00	189,758.40	-	-
E62C	Hourly	64.36	65.92	67.50	69.14	70.79	72.51	74.26	76.04	77.88	79.76	81.71	83.66	85.69	87.77	89.96	92.22	-	-
	Approx Bi-Wk	5,148.80	5,273.60	5,400.00	5,531.20	5,663.20	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,692.80	6,855.20	7,021.60	7,196.80	7,377.60	-	-
	Approx. Mon	11,155.73	11,426.13	11,700.00	11,984.27	12,270.27	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,501.07	14,852.93	15,213.47	15,593.07	15,984.80	-	-
	Annual	133,868.80	137,113.60	140,400.00	143,811.20	147,243.20	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,012.80	178,235.20	182,561.60	187,116.80	191,817.60	-	-
E62B	Hourly	67.37	68.92	70.51	72.14	73.80	75.49	77.25	79.04	80.87	82.77	84.72	86.66	88.67	90.76	93.04	95.37	-	-
	Approx Bi-Wk	5,389.60	5,513.60	5,640.80	5,771.20	5,904.00	6,039.20	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,932.80	7,093.60	7,260.80	7,443.20	7,629.60	-	-
	Approx. Mon	11,677.47	11,946.13	12,221.73	12,504.27	12,792.00	13,084.93	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,021.07	15,369.47	15,731.73	16,126.93	16,530.80	-	-
	Annual	140,129.60	1																

E65D	Hourly	68.14	69.82	71.54	73.30	75.07	76.91	78.79	80.74	82.70	84.72	86.83	88.93	91.12	93.36	95.69	98.08	-	-
	Approx Bi-Wk	5,451.20	5,585.60	5,723.20	5,864.00	6,005.60	6,152.80	6,303.20	6,459.20	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,655.20	7,846.40	-	-
	Approx. Mon	11,810.93	12,102.13	12,400.27	12,705.33	13,012.13	13,331.07	13,656.93	13,994.93	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,586.27	17,000.53	-	-
	Annual	141,731.20	145,225.60	148,803.20	152,464.00	156,145.60	159,972.80	163,883.20	167,939.20	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	199,035.20	204,006.40	-	-
E65C	Hourly	69.14	70.79	72.51	74.26	76.04	77.88	79.76	81.71	83.66	85.69	87.77	89.89	92.11	94.34	96.68	99.10	-	-
	Approx Bi-Wk	5,531.20	5,663.20	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,734.40	7,928.00	-	-
	Approx. Mon	11,984.27	12,270.27	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,757.87	17,177.33	-	-
	Annual	143,811.20	147,243.20	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	201,094.40	206,128.00	-	-
E65B	Hourly	72.14	73.80	75.49	77.25	79.04	80.87	82.77	84.72	86.66	88.67	90.76	92.89	95.12	97.34	99.79	102.27	-	-
	Approx Bi-Wk	5,771.20	5,904.00	6,039.20	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,983.20	8,181.60	-	-
	Approx. Mon	12,504.27	12,792.00	13,084.93	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,296.93	17,726.80	-	-
	Annual	150,051.20	153,504.00	157,019.20	160,680.00	164,403.20	168,209.60	172,161.60	176,217.60	180,252.80	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,563.20	212,721.60	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E66D	Hourly	69.82	71.54	73.30	75.07	76.91	78.79	80.74	82.70	84.72	86.83	88.93	91.12	93.36	95.66	98.04	100.51	-	-
	Approx Bi-Wk	5,585.60	5,723.20	5,864.00	6,005.60	6,152.80	6,303.20	6,459.20	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,843.20	8,040.80	-	-
	Approx. Mon	12,102.13	12,400.27	12,705.33	13,012.13	13,331.07	13,656.93	13,994.93	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,581.07	16,993.60	17,421.73	-	-
	Annual	145,225.60	148,803.20	152,464.00	156,145.60	159,972.80	163,883.20	167,939.20	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	198,972.80	203,923.20	209,060.80	-	-
E66C	Hourly	70.79	72.51	74.26	76.04	77.88	79.76	81.71	83.66	85.69	87.77	89.89	92.11	94.34	96.63	99.04	101.50	-	-
	Approx Bi-Wk	5,663.20	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,730.40	7,923.20	8,120.00	-	-
	Approx. Mon	12,270.27	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,749.20	17,166.93	17,593.33	-	-
	Annual	147,243.20	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	200,990.40	206,003.20	211,120.00	-	-
E66B	Hourly	-	-	77.25	79.04	80.87	82.77	84.72	86.66	88.67	90.76	92.89	95.12	97.34	99.61	102.11	104.67	107.28	109.97
	Approx Bi-Wk	-	-	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,968.80	8,168.80	8,373.60	8,582.40	8,797.60
	Approx. Mon	-	-	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,265.73	17,699.07	18,142.80	18,595.20	19,061.47
	Annual	-	-	160,680.00	164,403.20	168,209.60	172,161.60	176,217.60	180,252.80	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,188.80	212,388.80	217,713.60	223,142.40	228,737.60
E67D	Hourly	71.54	73.30	75.07	76.91	78.79	80.74	82.70	84.72	86.83	88.93	91.12	93.36	95.66	98.00	100.45	102.95	-	-
	Approx Bi-Wk	5,723.20	5,864.00	6,005.60	6,152.80	6,303.20	6,459.20	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,840.00	8,036.00	8,236.00	-	-
	Approx. Mon	12,400.27	12,705.33	13,012.13	13,331.07	13,656.93	13,994.93	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,581.07	16,986.67	17,411.33	17,844.67	-	-
	Annual	148,803.20	152,464.00	156,145.60	159,972.80	163,883.20	167,939.20	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	198,972.80	203,840.00	208,936.00	214,136.00	-	-
E67C	Hourly	72.51	74.26	76.04	77.88	79.76	81.71	83.66	85.69	87.77	89.89	92.11	94.34	96.63	98.98	101.46	104.00	-	-
	Approx Bi-Wk	5,800.80	5,940.80	6,083.20	6,230.40	6,380.80	6,536.80	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,730.40	7,918.40	8,116.80	8,320.00	-	-
	Approx. Mon	12,568.40	12,871.73	13,180.27	13,499.20	13,825.07	14,163.07	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,749.20	17,156.53	17,586.40	18,026.67	-	-
	Annual	150,820.80	154,460.80	158,163.20	161,990.40	165,900.80	169,956.80	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	200,990.40	205,878.40	211,036.80	216,320.00	-	-
E67B	Hourly	75.49	77.25	79.04	80.87	82.77	84.72	86.66	88.67	90.76	92.89	95.12	97.34	99.61	102.00	104.54	107.15	-	-
	Approx Bi-Wk	6,039.20	6,180.00	6,323.20	6,469.60	6,621.60	6,777.60	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,968.80	8,160.00	8,363.20	8,572.00	-	-
	Approx. Mon	13,084.93	13,390.00	13,700.27	14,017.47	14,346.80	14,684.80	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,265.73	17,680.00	18,120.27	18,572.67	-	-
	Annual	157,019.20	160,680.00	164,403.20	168,209.60	172,161.60	176,217.60	180,252.80	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,188.80	212,160.00	217,443.20	222,872.00	-	-
E67C_E	Hourly	-	-	79.18	81.02	82.89	84.83	86.84	88.83	90.90	93.04	95.21	97.48	99.78	102.10	104.67	107.28	109.97	112.72
	Approx Bi-Wk	-	-	6,334.40	6,481.60	6,631.20	6,786.40	6,942.70	7,106.40	7,272.00	7,443.20	7,616.80	7,798.40	7,982.40	8,168.00	8,373.60	8,582.40	8,797.60	9,017.60
	Approx. Mon	-	-	13,724.53	14,043.47	14,367.60	14,703.87	15,052.27	15,397.20	15,756.00	16,126.93	16,503.07	16,896.53	17,295.20	17,697.33	18,142.80	18,595.20	19,061.47	19,538.13
	Annual	-	-	164,694.40	168,521.60	172,411.20	176,446.40	180,627.20	184,766.40	189,072.00	193,523.20	198,036.80	202,758.40	207,542.40	212,368.00	217,713.60	223,142.40	228,737.60	234,457.60
E68D	Hourly	73.31	75.08	76.91	78.79	80.74	82.70	84.72	86.83	88.93	91.12	93.36	95.66	98.00	100.39	102.91	105.49	-	-
	Approx Bi-Wk	5,864.80	6,006.40	6,152.80	6,303.20	6,459.20	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,232.80	8,439.20	-	-
	Approx. Mon	12,707.07	13,013.87	13,331.07	13,656.93	13,994.93	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,581.07	16,986.67	17,400.93	17,837.73			

	Annual	159,972.80	163,883.20	167,939.20	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,744.00	230,318.40	-	-
E70C	Hourly	77.88	79.76	81.71	83.66	85.69	87.77	89.89	92.11	94.34	96.63	98.98	101.37	103.84	106.39	109.06	111.79	-	-
	Approx Bi-Wk	6,230.40	6,380.80	6,536.80	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,724.80	8,943.20	-	-
	Approx. Mon	13,499.20	13,825.07	14,163.07	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,903.73	19,376.93	-	-
	Annual	161,990.40	165,900.80	169,956.80	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,844.80	232,523.20	-	-
E70B	Hourly	80.87	82.77	84.72	86.66	88.67	90.76	92.89	95.12	97.34	99.61	102.00	104.37	106.85	109.40	112.13	114.93	-	-
	Approx Bi-Wk	6,469.60	6,621.60	6,777.60	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,970.40	9,194.40	-	-
	Approx. Mon	14,017.47	14,346.80	14,684.80	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,435.87	19,921.20	-	-
	Annual	168,209.60	172,161.60	176,217.60	180,433.60	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,230.40	239,054.40	-	-
E71D	Hourly	78.78	80.70	82.70	84.72	86.83	88.93	91.12	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.70	113.46	-	-
	Approx Bi-Wk	6,302.40	6,456.00	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,856.00	9,076.80	-	-
	Approx. Mon	13,655.20	13,988.00	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,581.07	16,986.67	17,400.93	17,834.27	18,267.60	18,720.00	19,188.00	19,666.40	-	-
	Annual	163,862.40	167,856.00	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,640.00	230,256.00	235,996.80	-	-
E71C	Hourly	79.75	81.66	83.66	85.69	87.77	89.89	92.11	94.34	96.63	98.98	101.37	103.84	106.39	108.97	111.70	114.48	-	-
	Approx Bi-Wk	6,380.00	6,532.80	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,717.60	8,936.00	9,158.40	-	-
	Approx. Mon	13,823.33	14,154.40	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,888.13	19,361.33	19,843.20	-	-
	Annual	165,880.00	169,852.80	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,336.00	238,118.40	-	-
E71B	Hourly	82.75	84.70	86.66	88.67	90.76	92.89	95.12	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.77	117.66	-	-
	Approx Bi-Wk	6,620.00	6,776.00	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,181.60	9,412.80	-	-
	Approx. Mon	14,343.33	14,681.33	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,893.47	20,394.40	-	-
	Annual	172,120.00	176,176.00	180,252.80	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,721.60	244,732.80	-	-
E71B_E	Hourly	-	-	86.93	88.98	91.07	93.16	95.33	97.58	99.86	102.24	104.64	107.08	109.64	112.22	115.02	117.88	120.84	123.84
	Approx Bi-Wk	-	-	6,954.40	7,118.40	7,285.60	7,452.80	7,626.40	7,806.40	7,988.80	8,179.20	8,371.20	8,566.40	8,771.20	8,977.60	9,201.60	9,430.40	9,667.20	9,907.20
	Approx. Mon	-	-	15,067.87	15,423.20	15,785.47	16,147.73	16,523.87	16,913.87	17,309.07	17,721.60	18,137.60	18,560.53	19,004.27	19,451.47	19,936.80	20,432.53	20,945.60	21,465.60
	Annual	-	-	180,814.40	185,078.40	189,425.60	193,772.80	198,286.40	202,966.40	207,708.80	212,659.20	217,651.20	222,726.40	228,051.20	233,417.60	239,241.60	245,190.40	251,347.20	257,587.20
E72D	Hourly	80.70	82.70	84.72	86.83	88.93	91.12	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.43	116.26	-	-
	Approx Bi-Wk	6,456.00	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,853.60	9,074.40	9,300.80	-	-
	Approx. Mon	13,988.00	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,581.07	16,986.67	17,400.93	17,834.27	18,267.60	18,720.00	19,182.80	19,661.20	20,151.73	-	-
	Annual	167,856.00	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,640.00	230,193.60	235,934.40	241,820.80	-	-
E72C	Hourly	81.66	83.66	85.69	87.77	89.89	92.11	94.34	96.63	98.98	101.37	103.84	106.39	108.97	111.63	114.41	117.28	-	-
	Approx Bi-Wk	6,532.80	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,717.60	8,930.40	9,152.80	9,382.40	-	-
	Approx. Mon	14,154.40	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,888.13	19,349.20	19,831.07	20,328.53	-	-
	Annual	169,852.80	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,972.80	243,942.40	-	-
E72B	Hourly	84.70	86.66	88.67	90.76	92.89	95.12	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.65	117.51	120.45	-	-
	Approx Bi-Wk	6,776.00	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,400.80	9,636.00	-	-
	Approx. Mon	14,681.33	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,368.40	20,878.00	-	-
	Annual	176,176.00	180,252.80	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,420.80	250,536.00	-	-
E73D	Hourly	82.70	84.72	86.83	88.93	91.12	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.39	116.24	119.14	-	-
	Approx Bi-Wk	6,616.00	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,853.60	9,071.20	9,299.20	9,531.20	-	-
	Approx. Mon	14,334.67	14,684.80	15,050.53	15,414.53	15,794.13	16,182.40	16,581.07	16,986.67	17,400.93	17,834.27	18,267.60	18,720.00	19,182.80	19,654.27	20,148.27	20,650.93	-	-
	Annual	172,016.00	176,217.60	180,606.40	184,974.40	189,529.60	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,640.00	230,193.60	235,851.20	241,779.20	247,811.20	-	-
E73C	Hourly	83.66	85.69	87.77	89.89	92.11	94.34	96.63	98.98	101.37	103.84	106.39	108.97	111.63	114.36	117.22	120.13	-	-
	Approx Bi-Wk	6,692.80	6,855.20	7,021.60	7,191.20	7,368.80	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,717.60	8,930.40	9,148.80	9,377.60	9,610.40	-	-
	Approx. Mon	14,501.07	14,852.93	15,213.47	15,580.93	15,965.73	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,888.13	19,349.20	19,822.53	20,318.13	20,822.53	-	-
	Annual	174,012.80	178,235.20	182,561.60	186,971.20	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,817.60	249,870.40	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E73B	Hourly	86.66	88.67	90.76	92.89	95.12	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.65	117.36	120.31	123.30	-	-
	Approx Bi-Wk	6,932.80	7,093.60	7,260.80	7,431.20	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,624.80	9,864.00	-	-
	Approx. Mon	15,021.07	15,369.47	15,731.73	16,100.93	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,853.73	21,372.00	-	-
	Annual	180,252.80	184,433.60	188,780.80	193,211.20	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	250,244.80	256,464.00	-	-
E74D	Hourly	84.72	86.83	88.93	91.12	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.39	116.18	119.07	122.04	-	-
	Approx Bi-Wk	6,777.60	6,946.40	7,114.40	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,853.60	9,071.20	9,294.40	9,525.60	9,763.20	-	-
	Approx. Mon	1																	

E75B	Annual	182,582.40	186,992.00	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,860.80	262,267.20	-	-
	Hourly	90.78	92.90	95.12	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.65	117.36	120.17	123.01	126.09	129.24	-	-
	Approx Bi-Wk	7,262.40	7,432.00	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,087.20	10,339.20	-	-
	Approx. Mon	15,735.20	16,102.67	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,855.60	22,401.60	-	-
	Annual	188,822.40	193,232.00	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	262,267.20	268,819.20	-	-
E76D	Hourly	88.94	91.12	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.39	116.18	119.04	121.99	125.06	128.18	-	-
	Approx Bi-Wk	7,115.20	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	10,004.80	10,254.40	-	-
	Approx. Mon	15,416.27	15,794.13	16,182.40	16,581.07	16,986.67	17,400.93	17,834.27	18,267.60	18,720.00	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,677.07	22,217.87	-	-
	Annual	184,995.20	189,529.60	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,124.80	266,614.40	-	-
	Hourly	89.90	92.11	94.34	96.63	98.98	101.37	103.84	106.39	108.97	111.63	114.36	117.17	120.02	122.96	126.03	129.19	-	-
E76C	Approx Bi-Wk	7,192.00	7,368.80	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,082.40	10,335.20	-	-
	Approx. Mon	15,582.67	15,965.73	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,845.20	22,392.93	-	-
	Annual	186,992.00	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	262,142.40	268,715.20	-	-
	Hourly	92.90	95.12	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.65	117.36	120.17	123.01	125.95	129.11	132.33	-	-
	Approx Bi-Wk	7,432.00	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,328.80	10,586.40	-	-
E77D	Approx. Mon	16,102.67	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,379.07	22,937.20	-	-
	Annual	193,232.00	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,548.80	275,246.40	-	-
	Hourly	91.12	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.39	116.18	119.04	121.99	124.99	128.11	131.30	-	-
	Approx Bi-Wk	7,289.60	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	9,999.20	10,248.80	10,504.00	-	-
	Approx. Mon	15,794.13	16,182.40	16,581.07	16,986.67	17,400.93	17,834.27	18,267.60	18,720.00	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,664.93	22,205.73	22,758.67	-	-
Annual		189,529.60	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	259,979.20	266,468.80	273,104.00	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E77C	Hourly	92.11	94.34	96.63	98.98	101.37	103.84	106.39	108.97	111.63	114.36	117.17	120.02	122.96	125.94	129.10	132.32	-	-
	Approx Bi-Wk	7,368.80	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,075.20	10,328.00	10,585.60	-	-
	Approx. Mon	15,965.73	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,829.60	22,377.33	22,935.47	-	-
	Annual	191,588.80	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	261,955.20	268,528.00	275,225.60	-	-
	Hourly	95.12	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.65	117.36	120.17	123.01	125.95	128.96	132.18	135.49	-	-
E77B	Approx Bi-Wk	7,609.60	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,316.80	10,574.40	10,839.20	-	-
	Approx. Mon	16,487.47	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,353.07	22,911.20	23,484.93	-	-
	Annual	197,849.60	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,236.80	274,934.40	281,819.20	-	-
	Hourly	93.36	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.39	116.18	119.04	121.99	125.01	128.11	131.30	134.59	-	-
	Approx Bi-Wk	7,468.80	7,652.80	7,840.00	8,031.20	8,231.20	8,431.20	8,640.00	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	10,000.80	10,248.80	10,504.00	10,767.20	-	-
E78D	Approx. Mon	16,182.40	16,581.07	16,986.67	17,400.93	17,834.27	18,267.60	18,720.00	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,668.40	22,205.73	22,758.67	23,328.93	-	-
	Annual	194,188.80	198,972.80	203,840.00	208,811.20	214,011.20	219,211.20	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,020.80	266,468.80	273,104.00	279,947.20	-	-
	Hourly	94.34	96.63	98.98	101.37	103.84	106.39	108.97	111.63	114.36	117.17	120.02	122.96	125.95	129.07	132.31	135.62	-	-
	Approx Bi-Wk	7,547.20	7,730.40	7,918.40	8,109.60	8,307.20	8,511.20	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,076.00	10,325.60	10,584.80	10,849.60	-	-
	Approx. Mon	16,352.27	16,749.20	17,156.53	17,570.80	17,998.93	18,440.93	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,831.33	22,372.13	22,933.73	23,507.47	-	-
E78B	Annual	196,227.20	200,990.40	205,878.40	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	261,976.00	268,465.60	275,204.80	282,089.60	-	-
	Hourly	97.34	99.61	102.00	104.37	106.85	109.40	111.99	114.65	117.36	120.17	123.01	125.95	128.98	132.08	135.38	138.78	-	-
	Approx Bi-Wk	7,787.20	7,968.80	8,160.00	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,318.40	10,566.40	10,830.40	11,102.40	-	-
	Approx. Mon	16,872.27	17,265.73	17,680.00	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,356.53	22,893.87	23,465.87	24,055.20	-	-
	Annual	202,467.20	207,188.80	212,160.00	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,278.40	274,726.40	281,590.40	288,662.40	-	-
E79D	Hourly	95.66	98.00	100.39	102.89	105.39	108.00	110.67	113.39	116.18	119.04	121.99	125.01	128.09	131.25	134.53	137.89	-	-
	Approx Bi-Wk	7,652.80	7,840.																

	Annual	208,811.20	214,011.20	219,211.20	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,020.80	266,427.20	273,020.80	279,760.00	286,644.80	293,800.00	301,163.20	-	-
Ranges Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	
E81C	Hourly	101.37	103.84	106.39	108.97	111.63	114.36	117.17	120.02	122.96	125.95	129.04	132.24	135.48	138.80	142.25	145.82	-	-
	Approx Bi-Wk	8,109.60	8,307.20	8,511.20	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,076.00	10,323.20	10,579.20	10,838.40	11,104.00	11,380.00	11,665.60	-	-
	Approx. Mon	17,570.80	17,998.93	18,440.93	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,831.33	22,366.93	22,921.60	23,483.20	24,058.67	24,656.67	25,275.47	-	-
	Annual	210,849.60	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	261,976.00	268,403.20	275,059.20	281,798.40	288,704.00	295,880.00	303,305.60	-	-
E81B	Hourly	104.37	106.85	109.40	111.99	114.65	117.36	120.17	123.01	125.95	128.98	132.04	135.22	138.49	141.79	145.33	148.97	-	-
	Approx Bi-Wk	8,349.60	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,318.40	10,563.20	10,817.60	11,079.20	11,343.20	11,626.40	11,917.60	-	-
	Approx. Mon	18,090.80	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,356.53	22,886.93	23,438.13	24,004.93	24,576.93	25,190.53	25,821.47	-	-
	Annual	217,089.60	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,278.40	274,643.20	281,257.60	288,059.20	294,923.20	302,286.40	309,857.60	-	-
E82D	Hourly	102.89	105.39	108.00	110.67	113.39	116.18	119.04	121.99	125.01	128.09	131.26	134.50	137.80	141.23	144.77	148.38	-	-
	Approx Bi-Wk	8,231.20	8,431.20	8,640.00	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	10,000.80	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,581.60	11,870.40	-	-
	Approx. Mon	17,834.27	18,267.60	18,720.00	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,668.40	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,093.47	25,719.20	-	-
	Annual	214,011.20	219,211.20	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,020.80	266,427.20	273,020.80	279,760.00	286,624.00	293,758.40	301,121.60	308,630.40	-	-
E82C	Hourly	103.84	106.39	108.97	111.63	114.36	117.17	120.02	122.96	125.95	129.04	132.24	135.48	138.79	142.21	145.77	149.41	-	-
	Approx Bi-Wk	8,307.20	8,511.20	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,076.00	10,323.20	10,579.20	10,838.40	11,103.20	11,376.80	11,661.60	11,952.80	-	-
	Approx. Mon	17,998.93	18,440.93	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,831.33	22,366.93	22,921.60	23,483.20	24,058.67	24,649.73	25,266.80	25,897.73	-	-
	Annual	215,987.20	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	261,976.00	268,403.20	275,059.20	281,798.40	288,683.20	295,796.80	303,201.60	310,772.80	-	-
E82B	Hourly	106.85	109.40	111.99	114.65	117.36	120.17	123.01	125.95	128.98	132.04	135.22	138.49	141.78	145.22	148.84	152.56	-	-
	Approx Bi-Wk	8,548.00	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,318.40	10,563.20	10,817.60	11,079.20	11,342.40	11,617.60	11,907.20	12,204.80	-	-
	Approx. Mon	18,520.67	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,356.53	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,798.93	26,443.73	-	-
	Annual	222,248.00	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,278.40	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,587.20	317,324.80	-	-
E83D	Hourly	105.39	108.00	110.67	113.39	116.18	119.04	121.99	125.01	128.09	131.26	134.50	137.80	141.23	144.72	148.32	152.05	-	-
	Approx Bi-Wk	8,431.20	8,640.00	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	10,000.80	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,865.60	12,164.00	-	-
	Approx. Mon	18,267.60	18,720.00	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,668.40	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,708.80	26,353.33	-	-
	Annual	219,211.20	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,020.80	266,427.20	273,020.80	279,760.00	286,624.00	293,758.40	301,017.60	308,505.60	316,264.00	-	-
E83C	Hourly	106.39	108.97	111.63	114.36	117.17	120.02	122.96	125.95	129.04	132.24	135.48	138.79	142.21	145.67	149.30	153.04	-	-
	Approx Bi-Wk	8,511.20	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,076.00	10,323.20	10,579.20	10,838.40	11,103.20	11,376.80	11,653.60	11,944.00	12,243.20	-	-
	Approx. Mon	18,440.93	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,831.33	22,366.93	22,921.60	23,483.20	24,058.67	24,649.73	25,249.47	25,878.67	26,526.93	-	-
	Annual	221,291.20	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	261,976.00	268,403.20	275,059.20	281,798.40	288,683.20	295,796.80	302,993.60	310,544.00	318,323.20	-	-
E83B	Hourly	109.40	111.99	114.65	117.36	120.17	123.01	125.95	128.98	132.04	135.22	138.49	141.78	145.22	148.68	152.39	156.21	-	-
	Approx Bi-Wk	8,752.00	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,318.40	10,563.20	10,817.60	11,079.20	11,342.40	11,617.60	11,894.40	12,191.20	12,496.80	-	-
	Approx. Mon	18,962.67	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,356.53	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,771.20	26,414.27	27,076.40	-	-
	Annual	227,552.00	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,278.40	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,254.40	316,971.20	324,916.80	-	-
E84D	Hourly	108.00	110.67	113.39	116.18	119.04	121.99	125.01	128.09	131.26	134.50	137.80	141.23	144.72	148.29	152.00	155.79	-	-
	Approx Bi-Wk	8,640.00	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	10,000.80	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,863.20	12,160.00	12,463.20	-	-
	Approx. Mon	18,720.00	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,668.40	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,703.60	26,346.67	27,003.60	-	-
	Annual	224,640.00	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,020.80	266,427.20	273,020.80	279,760.00	286,624.00	293,758.40	301,017.60	308,443.20	316,160.00	324,043.20	-	-
E84C	Hourly	108.97	111.63	114.36	117.17	120.02	122.96	125.95	129.04	132.24	135.48	138.79	142.21	145.67	149.26	152.99	156.81	-	-
	Approx Bi-Wk	8,717.60	8,930.40	9,148.80	9,373.60	9,601.60	9,836.80	10,076.00	10,323.20	10,579.20	10,838.40	11,103.20	11,376.80	11,653.60	11,940.80	12,239.20	12,544.80	-	-
	Approx. Mon	18,888.13	19,349.20	19,822.40	20,309.47	20,803.47	21,313.07	21,831.33	22,366.93	22,921.60	23,483.20	24,058.67	24,649.73	25,249.47	25,871.73	26,518.27	27,180.40	-	-
	Annual	226,657.60	232,190.40	237,868.80	243,713.60	249,641.60	255,756.80	261,976.00	268,403.20	275,059.20	281,798.40	288,683.20	295,796.80	302,993.60	310,460.80	318,219.20	326,164.80	-	-
E84B	Hourly	111.99	114.65	117.36	120.17	123.01	125.95	128.98	132.04	135.22	138.49	141.78	145.22	148.68	152.28	156.09	159.99	-	-
	Approx Bi-Wk	8,959.20	9,172.00	9,388.80	9,613.60	9,840.80	10,076.00	10,318.40	10,563.20	10,817.60	11,079.20	11,342.40	11,617.60	11,894.40	12,182.40	12,487.20	12,799.20	-	-
	Approx. Mon	19,411.60	19,872.67	20,342.40	20,829.47	21,321.73	21,831.33	22,356.53	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,771.20	26,395.20	27,055.60	27,731.60	-	-
	Annual	232,939.20	238,472.00	244,108.80	249,953.60	255,860.80	261,976.00	268,278.40	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,254.40	316,742.40	324,667.20	332,779.20	-	-
Ranges Eff. 02/22/2025	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	
E85D	Hourly	110.67	113.39	116.18	119.04	121.99	125.01	128.09	131.26	134.50	137.80	141.23	144.72	148.29	151.96	155.76	159.66	-	-
	Approx Bi-Wk	8,853.60	9,071.20	9,294.40	9,523.20	9,759.20	10,000.80	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,460.80	12,772.80	-	-
	Approx. Mon	19,182.80	19,654.27	20,137.87	20,633.60	21,144.93	21,668.40	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,998.40	27,674.40	-	-
	Annual	230,193.60	235,851.20	241,654.40	247,603.20	253,739.20	260,020.80	266,427.20	273,020.80	279									

	Approx. Mon	20,342.40	20,829.47	21,321.73	21,831.33	22,356.53	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,374.67	29,081.87	-	-
	Annual	244,108.80	249,953.60	255,860.80	261,976.00	268,278.40	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,496.00	348,982.40	-	-
E87D	Hourly	116.18	119.04	121.99	125.01	128.09	131.26	134.50	137.80	141.23	144.72	148.29	151.96	155.72	159.59	163.58	167.67	-	-
	Approx Bi-Wk	9,294.40	9,523.20	9,759.20	10,000.80	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,086.40	13,413.60	-	-
	Approx. Mon	20,137.87	20,633.60	21,144.93	21,668.40	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,353.87	29,062.80	-	-
	Annual	241,654.40	247,603.20	253,739.20	260,020.80	266,427.20	273,020.80	279,760.00	286,624.00	293,758.40	301,017.60	308,443.20	316,076.80	323,897.60	331,947.20	340,246.40	348,753.60	-	-
E87C	Hourly	117.17	120.02	122.96	125.95	129.04	132.24	135.48	138.79	142.21	145.67	149.26	152.93	156.68	160.56	164.57	168.69	-	-
	Approx Bi-Wk	9,373.60	9,601.60	9,836.80	10,076.00	10,323.20	10,579.20	10,838.40	11,103.20	11,376.80	11,653.60	11,940.80	12,234.40	12,534.40	12,844.80	13,165.60	13,495.20	-	-
	Approx. Mon	20,309.47	20,803.47	21,313.07	21,831.33	22,366.93	22,921.60	23,483.20	24,056.93	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,525.47	29,239.60	-	-
	Annual	243,713.60	249,641.60	255,756.80	261,976.00	268,403.20	275,059.20	281,798.40	288,683.20	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,305.60	350,875.20	-	-
E87B	Hourly	120.17	123.01	125.95	128.98	132.04	135.22	138.49	141.78	145.22	148.68	152.28	155.94	159.69	163.57	167.65	171.84	-	-
	Approx Bi-Wk	9,613.60	9,840.80	10,076.00	10,318.40	10,563.20	10,817.60	11,079.20	11,342.40	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,412.00	13,747.20	-	-
	Approx. Mon	20,829.47	21,321.73	21,831.33	22,356.53	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,059.33	29,785.60	-	-
	Annual	249,953.60	255,860.80	261,976.00	268,278.40	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,712.00	357,427.20	-	-
E88D	Hourly	119.07	122.00	125.01	128.09	131.26	134.50	137.80	141.23	144.72	148.29	151.96	155.72	159.59	163.52	167.62	171.81	-	-
	Approx Bi-Wk	9,525.60	9,760.00	10,000.80	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,081.60	13,409.60	13,744.80	-	-
	Approx. Mon	20,638.80	21,146.67	21,668.40	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,343.47	29,054.13	29,780.40	-	-
	Annual	247,665.60	253,760.00	260,020.80	266,427.20	273,020.80	279,760.00	286,624.00	293,758.40	301,017.60	308,443.20	316,076.80	323,897.60	331,947.20	340,121.60	348,649.60	357,364.80	-	-
E88C	Hourly	120.03	122.97	125.95	129.04	132.24	135.48	138.79	142.21	145.67	149.26	152.93	156.68	160.56	164.50	168.62	172.82	-	-
	Approx Bi-Wk	9,602.40	9,837.60	10,076.00	10,323.20	10,579.20	10,838.40	11,103.20	11,376.80	11,653.60	11,940.80	12,234.40	12,534.40	12,844.80	13,160.00	13,489.60	13,825.60	-	-
	Approx. Mon	20,805.20	21,314.80	21,831.33	22,366.93	22,921.60	23,483.20	24,056.93	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,513.33	29,227.47	29,955.47	-	-
	Annual	249,662.40	255,777.60	261,976.00	268,403.20	275,059.20	281,798.40	288,683.20	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,160.00	350,729.60	359,465.60	-	-
E88B	Hourly	123.02	125.96	128.98	132.04	135.22	138.49	141.78	145.22	148.68	152.28	155.94	159.69	163.57	167.52	171.70	176.01	-	-
	Approx Bi-Wk	9,841.60	10,076.80	10,318.40	10,563.20	10,817.60	11,079.20	11,342.40	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,401.60	13,736.00	14,080.80	-	-
	Approx. Mon	21,323.47	21,833.07	22,356.53	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,036.80	29,761.33	30,508.40	-	-
	Annual	255,881.60	261,996.80	268,278.40	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,441.60	357,136.00	366,100.80	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E89D	Hourly	121.99	124.99	128.09	131.26	134.50	137.80	141.23	144.72	148.29	151.96	155.72	159.59	163.51	167.59	171.77	176.06	-	-
	Approx Bi-Wk	9,759.20	9,999.20	10,247.20	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,080.80	13,407.20	13,741.60	14,084.80	-	-
	Approx. Mon	21,144.93	21,664.93	22,202.27	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,341.73	29,048.93	29,773.47	30,517.07	-	-
	Annual	253,739.20	259,979.20	266,427.20	273,020.80	279,760.00	286,624.00	293,758.40	301,017.60	308,443.20	316,076.80	323,897.60	331,947.20	340,100.80	348,587.20	357,281.60	366,204.80	-	-
E89C	Hourly	122.96	125.94	129.04	132.24	135.48	138.79	142.21	145.67	149.26	152.93	156.68	160.56	164.49	168.54	172.75	177.09	-	-
	Approx Bi-Wk	9,836.80	10,075.20	10,323.20	10,579.20	10,838.40	11,103.20	11,376.80	11,653.60	11,940.80	12,234.40	12,534.40	12,844.80	13,159.20	13,483.20	13,820.00	14,167.20	-	-
	Approx. Mon	21,313.07	21,829.60	22,366.93	22,921.60	23,483.20	24,056.93	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,511.60	29,213.60	29,943.33	30,695.60	-	-
	Annual	255,756.80	261,955.20	268,403.20	275,059.20	281,798.40	288,683.20	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,139.20	350,563.20	359,320.00	368,347.20	-	-
E89B	Hourly	125.95	128.96	132.04	135.22	138.49	141.78	145.22	148.68	152.28	155.94	159.69	163.57	167.49	171.56	175.85	180.26	-	-
	Approx Bi-Wk	10,076.00	10,316.80	10,563.20	10,817.60	11,079.20	11,342.40	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,399.20	13,724.80	14,068.00	14,420.80	-	-
	Approx. Mon	21,831.33	22,353.07	22,886.93	23,438.13	24,004.93	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,031.60	29,737.07	30,480.67	31,245.07	-	-
	Annual	261,976.00	268,236.80	274,643.20	281,257.60	288,059.20	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,379.20	356,844.80	365,768.00	374,940.80	-	-
E90D	Hourly	125.01	128.11	131.26	134.50	137.80	141.23	144.72	148.29	151.96	155.72	159.59	163.51	167.59	171.71	176.02	180.42	-	-
	Approx Bi-Wk	10,000.80	10,248.80	10,500.80	10,760.00	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,080.80	13,407.20	13,736.80	14,081.60	14,433.60	-	-
	Approx. Mon	21,668.40	22,205.73	22,751.73	23,313.33	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,341.73	29,048.93	29,763.07	30,510.13	31,272.80	-	-
	Annual	260,020.80	266,468.80	273,020.80	279,760.00	286,624.00													

	Approx. Mon	22,919.87	23,481.47	24,056.93	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,511.60	29,213.60	29,931.20	30,673.07	31,428.80	32,214.00	33,020.00	-	-
	Annual	275,038.40	281,777.60	288,683.20	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,139.20	350,563.20	359,174.40	368,076.80	377,145.60	386,568.00	396,240.00	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
E92B	Hourly	135.21	138.48	141.78	145.22	148.68	152.28	155.94	159.69	163.57	167.49	171.56	175.69	179.94	184.32	188.94	193.65	-	-
	Approx Bi-Wk	10,816.80	11,078.40	11,342.40	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,399.20	13,724.80	14,055.20	14,395.20	14,745.60	15,115.20	15,492.00	-	-
	Approx. Mon	23,436.40	24,003.20	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,031.60	29,737.07	30,452.93	31,189.60	31,948.80	32,749.60	33,566.00	-	-
	Annual	281,236.80	288,038.40	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,379.20	356,844.80	365,435.20	374,275.20	383,385.60	392,995.20	402,792.00	-	-
E93D	Hourly	134.49	137.80	141.23	144.72	148.29	151.96	155.72	159.59	163.51	167.59	171.70	176.00	180.34	184.81	189.43	194.17	-	-
	Approx Bi-Wk	10,759.20	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,080.80	13,407.20	13,736.00	14,080.00	14,427.20	14,784.80	15,154.40	15,533.60	-	-
	Approx. Mon	23,311.60	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,341.73	29,048.93	29,761.33	30,506.67	31,258.93	32,033.73	32,834.53	33,656.13	-	-
	Annual	279,739.20	286,624.00	293,758.40	301,017.60	308,443.20	316,076.80	323,897.60	331,947.20	340,100.80	348,587.20	357,136.00	366,080.00	375,107.20	384,404.80	394,014.40	403,873.60	-	-
E93C	Hourly	135.47	138.79	142.21	145.67	149.26	152.93	156.68	160.56	164.49	168.54	172.68	176.96	181.32	185.76	190.41	195.17	-	-
	Approx Bi-Wk	10,837.60	11,103.20	11,376.80	11,653.60	11,940.80	12,234.40	12,534.40	12,844.80	13,159.20	13,483.20	13,814.40	14,156.80	14,505.60	14,860.80	15,232.80	15,613.60	-	-
	Approx. Mon	23,481.47	24,056.93	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,511.60	29,213.60	29,931.20	30,673.07	31,428.80	32,198.40	33,004.40	33,829.47	-	-
	Annual	281,777.60	288,683.20	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,139.20	350,563.20	359,174.40	368,076.80	377,145.60	386,380.80	396,052.80	405,953.60	-	-
E93B	Hourly	138.48	141.78	145.22	148.68	152.28	155.94	159.69	163.57	167.49	171.56	175.69	179.94	184.32	188.78	193.51	198.35	-	-
	Approx Bi-Wk	11,078.40	11,342.40	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,399.20	13,724.80	14,055.20	14,395.20	14,745.60	15,102.40	15,480.80	15,868.00	-	-
	Approx. Mon	24,003.20	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,031.60	29,737.07	30,452.93	31,189.60	31,948.80	32,721.87	33,541.73	34,380.67	-	-
	Annual	288,038.40	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,379.20	356,844.80	365,435.20	374,275.20	383,385.60	392,662.40	402,500.80	412,568.00	-	-
E94D	Hourly	137.80	141.23	144.72	148.29	151.96	155.72	159.59	163.51	167.59	171.70	176.00	180.34	184.79	189.39	194.14	198.99	-	-
	Approx Bi-Wk	11,024.00	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,080.80	13,407.20	13,736.00	14,080.00	14,427.20	14,783.20	15,151.20	15,531.20	15,919.20	-	-
	Approx. Mon	23,885.33	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,341.73	29,048.93	29,761.33	30,506.67	31,258.93	32,030.27	32,827.60	33,650.93	34,491.60	-	-
	Annual	286,624.00	293,758.40	301,017.60	308,443.20	316,076.80	323,897.60	331,947.20	340,100.80	348,587.20	357,136.00	366,080.00	375,107.20	384,363.20	393,931.20	403,811.20	413,899.20	-	-
E94C	Hourly	138.79	142.21	145.67	149.26	152.93	156.68	160.56	164.49	168.54	172.68	176.96	181.32	185.74	190.35	195.11	199.99	-	-
	Approx Bi-Wk	11,103.20	11,376.80	11,653.60	11,940.80	12,234.40	12,534.40	12,844.80	13,159.20	13,483.20	13,814.40	14,156.80	14,505.60	14,859.20	15,228.00	15,608.80	15,999.20	-	-
	Approx. Mon	24,056.93	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,511.60	29,213.60	29,931.20	30,673.07	31,428.80	32,194.93	32,994.00	33,819.07	34,664.93	-	-
	Annual	288,683.20	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,139.20	350,563.20	359,174.40	368,076.80	377,145.60	386,339.20	395,928.00	405,828.80	415,979.20	-	-
E94B	Hourly	141.78	145.22	148.68	152.28	155.94	159.69	163.57	167.49	171.56	175.69	179.94	184.32	188.77	193.36	198.20	203.14	-	-
	Approx Bi-Wk	11,342.40	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,399.20	13,724.80	14,055.20	14,395.20	14,745.60	15,101.60	15,468.80	15,856.00	16,251.20	-	-
	Approx. Mon	24,575.20	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,031.60	29,737.07	30,452.93	31,189.60	31,948.80	32,720.13	33,515.73	34,354.67	35,210.93	-	-
	Annual	294,902.40	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,379.20	356,844.80	365,435.20	374,275.20	383,385.60	392,641.60	402,188.80	412,256.00	422,531.20	-	-
E95D	Hourly	141.23	144.72	148.29	151.96	155.72	159.59	163.51	167.59	171.70	176.00	180.34	184.79	189.39	194.07	198.94	203.90	-	-
	Approx Bi-Wk	11,298.40	11,577.60	11,863.20	12,156.80	12,457.60	12,767.20	13,080.80	13,407.20	13,736.00	14,080.00	14,427.20	14,783.20	15,151.20	15,525.60	15,915.20	16,312.00	-	-
	Approx. Mon	24,479.87	25,084.80	25,703.60	26,339.73	26,991.47	27,662.27	28,341.73	29,048.93	29,761.33	30,506.67	31,258.93	32,030.27	32,827.60	33,638.80	34,482.93	35,342.67	-	-
	Annual	293,758.40	301,017.60	308,443.20	316,076.80	323,897.60	331,947.20	340,100.80	348,587.20	357,136.00	366,080.00	375,107.20	384,363.20	393,931.20	403,665.60	413,795.20	424,112.00	-	-
E95C	Hourly	142.21	145.67	149.26	152.93	156.68	160.56	164.49	168.54	172.68	176.96	181.32	185.74	190.35	195.07	199.94	204.95	-	-
	Approx Bi-Wk	11,376.80	11,653.60	11,940.80	12,234.40	12,534.40	12,844.80	13,159.20	13,483.20	13,814.40	14,156.80	14,505.60	14,859.20	15,228.00	15,605.60	15,995.20	16,396.00	-	-
	Approx. Mon	24,649.73	25,249.47	25,871.73	26,507.87	27,157.87	27,830.40	28,511.60	29,213.60	29,931.20	30,673.07	31,428.80	32,194.93	32,994.00	33,812.13	34,656.27	35,524.67	-	-
	Annual	295,796.80	302,993.60	310,460.80	318,094.40	325,894.40	333,964.80	342,139.20	350,563.20	359,174.40	368,076.80	377,145.60	386,339.20	395,928.00	405,745.60	415,875.20	426,296.00	-	-
E95B	Hourly	145.22	148.68	152.28	155.94	159.69	163.57	167.49	171.56	175.69	179.94	184.32	188.77	193.36	198.07	203.02	208.08	-	-
	Approx Bi-Wk	11,617.60	11,894.40	12,182.40	12,475.20	12,775.20	13,085.60	13,399.20	13,724.80	14,055.20	14,395.20	14,745.60	15,101.60	15,468.80	15,845.60	16,241.60	16,646.40	-	-
	Approx. Mon	25,171.47	25,771.20	26,395.20	27,029.60	27,679.60	28,352.13	29,031.60	29,737.07	30,452.93	31,189.60	31,948.80	32,720.13	33,515.73	34,332.13	35,190.13	36,067.20	-	-
	Annual	302,057.60	309,254.40	316,742.40	324,355.20	332,155.20	340,225.60	348,379.20	356,844.80	3									

	Approx Bi-Wk	12,156.80	12,457.60	12,767.20	13,080.80	13,407.20	13,736.00	14,080.00	14,427.20	14,783.20	15,151.20	15,525.60	15,909.60	16,306.40	16,710.40	17,129.60	17,557.60	-	-
	Approx. Mon	26,339.73	26,991.47	27,662.27	28,341.73	29,048.93	29,761.33	30,506.67	31,258.93	32,030.27	32,827.60	33,638.80	34,470.80	35,330.53	36,205.87	37,114.13	38,041.47	-	-
	Annual	316,076.80	323,897.60	331,947.20	340,100.80	348,587.20	357,136.00	366,080.00	375,107.20	384,363.20	393,931.20	403,665.60	413,649.60	423,966.40	434,470.40	445,369.60	456,497.60	-	-
E98C	Hourly	152.93	156.68	160.56	164.49	168.54	172.68	176.96	181.32	185.74	190.35	195.07	199.86	204.79	209.87	215.10	220.49	-	-
	Approx Bi-Wk	12,234.40	12,534.40	12,844.80	13,159.20	13,483.20	13,814.40	14,156.80	14,505.60	14,859.20	15,228.00	15,605.60	15,988.80	16,383.20	16,789.60	17,208.00	17,639.20	-	-
	Approx. Mon	26,507.87	27,157.87	27,830.40	28,511.60	29,213.60	29,931.20	30,673.07	31,428.80	32,194.93	32,994.00	33,812.13	34,642.40	35,496.93	36,377.47	37,284.00	38,218.27	-	-
	Annual	318,094.40	325,894.40	333,964.80	342,139.20	350,563.20	359,174.40	368,076.80	377,145.60	386,339.20	395,928.00	405,745.60	415,708.80	425,963.20	436,529.60	447,408.00	458,619.20	-	-
E98B	Hourly	155.94	159.69	163.57	167.49	171.56	175.69	179.94	184.32	188.77	193.36	198.07	202.87	207.78	212.86	218.18	223.63	-	-
	Approx Bi-Wk	12,475.20	12,775.20	13,085.60	13,399.20	13,724.80	14,055.20	14,395.20	14,745.60	15,101.60	15,468.80	15,845.60	16,229.60	16,622.40	17,028.80	17,454.40	17,890.40	-	-
	Approx. Mon	27,029.60	27,679.60	28,352.13	29,031.60	29,737.07	30,452.93	31,189.60	31,948.80	32,720.13	33,515.73	34,332.13	35,164.13	36,015.20	36,895.73	37,817.87	38,762.53	-	-
	Annual	324,355.20	332,155.20	340,225.60	348,379.20	356,844.80	365,435.20	374,275.20	383,385.60	392,641.60	402,188.80	411,985.60	421,969.60	432,182.40	442,748.80	453,814.40	465,150.40	-	-
E99D	Hourly	155.71	159.57	163.51	167.59	171.70	176.00	180.34	184.79	189.39	194.07	198.87	203.83	208.88	214.07	219.41	224.89	-	-
	Approx Bi-Wk	12,456.80	12,765.60	13,080.80	13,407.20	13,736.00	14,080.00	14,427.20	14,783.20	15,151.20	15,525.60	15,909.60	16,306.40	16,710.40	17,125.60	17,552.80	17,991.20	-	-
	Approx. Mon	26,989.73	27,658.80	28,341.73	29,048.93	29,761.33	30,506.67	31,258.93	32,030.27	32,827.60	33,638.80	34,470.80	35,330.53	36,205.87	37,105.47	38,031.07	38,980.93	-	-
	Annual	323,876.80	331,905.60	340,100.80	348,587.20	357,136.00	366,080.00	375,107.20	384,363.20	393,931.20	403,665.60	413,649.60	423,966.40	434,470.40	445,265.60	456,372.80	467,771.20	-	-
E99C	Hourly	156.66	160.53	164.49	168.54	172.68	176.96	181.32	185.74	190.35	195.07	199.86	204.79	209.87	215.05	220.42	225.93	-	-
	Approx Bi-Wk	12,532.80	12,842.40	13,159.20	13,483.20	13,814.40	14,156.80	14,505.60	14,859.20	15,228.00	15,605.60	15,988.80	16,383.20	16,789.60	17,204.00	17,633.60	18,074.40	-	-
	Approx. Mon	27,154.40	27,825.20	28,511.60	29,213.60	29,931.20	30,673.07	31,428.80	32,194.93	32,994.00	33,812.13	34,642.40	35,496.93	36,377.47	37,275.33	38,206.13	39,161.20	-	-
	Annual	325,852.80	333,902.40	342,139.20	350,563.20	359,174.40	368,076.80	377,145.60	386,339.20	395,928.00	405,745.60	415,708.80	425,963.20	436,529.60	447,304.00	458,473.60	469,934.40	-	-
E99B	Hourly	159.68	163.54	167.49	171.56	175.69	179.94	184.32	188.77	193.36	198.07	202.87	207.78	212.86	218.07	223.52	229.09	-	-
	Approx Bi-Wk	12,774.40	13,083.20	13,399.20	13,724.80	14,055.20	14,395.20	14,745.60	15,101.60	15,468.80	15,845.60	16,229.60	16,622.40	17,028.80	17,445.60	17,881.60	18,327.20	-	-
	Approx. Mon	27,677.87	28,346.93	29,031.60	29,737.07	30,452.93	31,189.60	31,948.80	32,720.13	33,515.73	34,332.13	35,164.13	36,015.20	36,895.73	37,798.80	38,743.47	39,708.93	-	-
	Annual	332,134.40	340,163.20	348,379.20	356,844.80	365,435.20	374,275.20	383,385.60	392,641.60	402,188.80	411,985.60	421,969.60	432,182.40	442,748.80	453,585.60	464,921.60	476,507.20	-	-
Ranges Eff. 02/22/2025		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18