

Side Letter Agreement
International Brotherhood of Electrical Workers Local 47
Water and Sanitation Unit

Leave Provisions

Section 3 - Holiday Leave

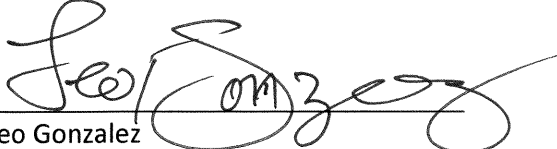
(a) Fixed Holidays – All employees in regular positions shall be entitled to the following holidays:

- | | |
|-----------------------------|---------------------------|
| January 1 st | Second Monday in October |
| Third Monday in January | November 11 th |
| Third Monday in February | Thanksgiving Day |
| Last Monday in May | Day after Thanksgiving |
| <u>June 19th</u> | December 24 th |
| July 4 th | December 25 th |
| First Monday in September | December 31 st |

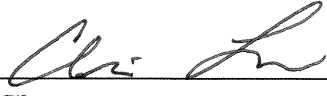
Date Agreed: 3/14/22

San Bernardino County

IBEW, Local 47



Leo Gonzalez
Deputy Director/Labor Relations Chief



Print & Sign
Colin Lavin
Bm/FS
IBEW #47