

2027

Dependent Care Assistance Plan

Care for your family. Save with DCAP.



OPEN ENROLLMENT

NOVEMBER 1–27, 2026



What is DCAP?

The Dependent Care Assistance Plan (DCAP) allows you to take a before-tax deduction from your income to pay for eligible dependent care expenses as an alternative to taking the Child and Dependent Care Tax Credit (CDCTC).

The DCAP plan year runs from pay period 1 through 26.

- **Benefit card** — Access available DCAP funds at eligible providers that accept VISA.
- **Enroll Now!** — Scan the QR code, complete your DCAP Enrollment Form, and email your form to hrfsadcap@hr.sbcounty.gov.

Scan the QR code or visit the website to access the Enrollment Form:
link.sbcounty.gov/DCAP



Need help finding childcare?

Just scan the QR code or visit the link on the right and select “Register Now” to complete your account setup with our partner, Health Advocate. Once logged in, search “child care” and click “Locators” to view available resources near you!

hr.sbcounty.gov/eap/



Human Resources
Employee Benefits and Services



For more information:

Contact Employee Benefits Services
hrfsadcap@hr.sbcounty.gov • 909.387.5648
or your department’s Payroll Specialist.