

2026

DCAP

DEPENDENT CARE ASSISTANCE PLAN

OPEN ENROLLMENT

NOV 1 - NOV 28, 2025



TAX SAVINGS BENEFITS

for dependent care expenses!

PLAN FEATURES:

FSA/DCAP PARTICIPANT PORTAL

The Participant Portal allows you to file claims and submit supporting documentation online (DCAP Reimbursement Request Form or receipt/statement from the provider). You may also view your account balances, claims status/history, and payment details in real-time.

DIRECT DEPOSIT

Payments will be issued via direct deposit to your bank account on file with EMACS. The direct deposit will be separate from your regular County paycheck.

BENEFIT CARD

The benefit card provides you direct access to your DCAP account funds at point of service. Your dependent care provider must accept VISA payments and be a registered merchant to use this feature.

The Dependent Care Assistance Plan (DCAP) allows you to take a before-tax deduction from your income to pay for eligible dependent care expenses as an alternative to taking the Dependent Care Tax Credit. The DCAP plan year runs from pay period 1 through 26.

FOR MORE INFORMATION:

Contact Employee Benefits Services at hrfsadcap@hr.sbcounty.gov or call **909.387.5648**, or your department's Payroll Specialist.

Scan the QR code for the DCAP Reimbursement Request Form, or visit <https://link.sbcounty.gov/evwgavK>



Human Resources
Employee Benefits and Services