

DCAP DEPENDENT CARE ASSISTANCE PLAN

2025

OPEN ENROLLMENT

NOV 1 - NOV 29, 2024



The Dependent Care Assistance Plan (DCAP) allows you to take a before-tax deduction from your income to pay for eligible dependent care expenses as an alternative to taking the Dependent Care Tax Credit. The DCAP plan year runs from pay period 1 through 26.

FOR MORE INFORMATION:

Contact Employee Benefits Services at hfsadcap@hr.sbcounty.gov or call **909.387.5648**, or your department's Payroll Specialist.

TAX SAVINGS BENEFITS

for dependent care expenses!

PLAN FEATURES:

BENEFIT CARD

The benefit card provides you direct access to your DCAP account funds at point of service. Your dependent care provider must accept VISA payments to use this feature.

FSA/DCAP PARTICIPANT PORTAL

The Participant Portal allows you to file claims and submit supporting documentation online. You may also view your account balances, claims status /history, and payment details in real-time.

DIRECT DEPOSIT

Payments will be issued via direct deposit to your bank account on file with EMACS. The direct deposit will be separate from your regular County paycheck.



Human Resources
Employee Benefits and Services