



TAX SAVINGS BENEFIT FOR
DEPENDENT CARE EXPENSES!

DCAP

DEPENDENT CARE ASSISTANCE PLAN



2021 OPEN ENROLLMENT: NOV 9 – DEC 11, 2020

The Dependent Care Assistance Plan (DCAP) allows you to take
**A BEFORE-TAX DEDUCTION FROM YOUR INCOME
TO PAY FOR ELIGIBLE DEPENDENT CARE EXPENSES.**

The DCAP plan year runs from pay period 1 through 26.

To enroll in the DCAP, obtain a DCAP enrollment form from your department's Payroll Specialist or HR-Employee Benefits and Services Division at:

<https://hr.sbcounty.gov/employee-benefits/dependent-care-assistance-plan>

PLAN FEATURES:

Benefit Card The benefit card provides you direct access to your DCAP account funds at point of service. Your dependent care provider must accept VISA payments to use this feature.

FSA/DCAP Participant Portal The Participant Portal allows you to file claims and submit supporting documentation online. You may also view your account balances, claims status/history, and payment details in real-time.

Direct Deposit Payments will be issued via direct deposit to your bank account on file with EMACS. The Direct Deposit will be separate from your regular County paycheck.

For more information
Contact EBSD at hfrsadcap@hr.sbcounty.gov or call 909.387.5648, or your department's Payroll Specialist.



Human Resources
Employee Benefits and Services