

2023–24 BI-WEEKLY PREMIUM RATE TABLE

Rates Effective July 15, 2023 | Coverage Effective July 29, 2023

Plan	Coverage Type	2023-2024 Published Bi-Weekly Rates	2022-2023 Published Bi-Weekly Rates	Dollar Change	Percentage (%) Change
Kaiser HMO	Employee Only	\$347.92	\$322.30	\$25.62	7.95%
	Employee + 1	\$693.84	\$642.59	\$51.25	7.98%
	Employee + 2	\$980.93	\$908.42	\$72.51	7.98%
Kaiser Choice HMO	Employee Only	\$296.56	\$279.89	\$16.67	5.96%
	Employee + 1	\$591.12	\$557.77	\$33.35	5.98%
	Employee + 2	\$835.62	\$788.43	\$47.19	5.99%
Kaiser Virtual Complete HMO	Employee Only	\$272.49	\$0.00	\$272.49	N/A
	Employee + 1	\$542.97	\$0.00	\$542.97	N/A
	Employee + 2	\$767.47	\$0.00	\$767.47	N/A
Blue Shield Signature HMO	Employee Only	\$334.38	\$309.84	\$24.54	7.92%
	Employee + 1	\$666.77	\$617.72	\$49.05	7.94%
	Employee + 2	\$942.65	\$873.23	\$69.42	7.95%
Blue Shield Access+ HMO	Employee Only	\$290.45	\$269.17	\$21.28	7.91%
	Employee + 1	\$578.93	\$536.37	\$42.56	7.93%
	Employee + 2	\$818.37	\$758.13	\$60.24	7.95%
Blue Shield HMO Trio	Employee Only	\$272.60	\$0.00	\$272.60	N/A
	Employee + 1	\$543.22	\$0.00	\$543.22	N/A
	Employee + 2	\$767.84	\$0.00	\$767.84	N/A
Blue Shield PPO	Employee Only	\$621.36	\$575.66	\$45.70	7.94%
	Employee + 1	\$1,264.25	\$1,171.11	\$93.14	7.95%
	Employee + 2	\$1,961.19	\$1,816.63	\$144.56	7.96%
Blue Shield Needles PPO**	Employee Only	\$701.33	\$649.74	\$51.59	7.94%
	Employee + 1	\$1,426.46	\$1,321.35	\$105.11	7.95%
	Employee + 2	\$2,209.21	\$2,046.36	\$162.85	7.96%
Blue Shield PPO Bronze Plan	Employee Only	\$179.75	\$166.64	\$13.11	7.87%
	Employee + 1	\$357.49	\$331.26	\$26.23	7.92%
	Employee + 2	\$505.01	\$467.89	\$37.12	7.93%
DeltaCare USA DHMO	Employee Only	\$9.88	\$9.88	\$0.00	0.00%
	Employee + 1	\$15.94	\$15.94	\$0.00	0.00%
	Employee + 2	\$20.77	\$20.77	\$0.00	0.00%
Delta Dental PPO	Employee Only	\$22.54	\$23.19	-\$0.65	-2.80%
	Employee + 1	\$41.91	\$43.16	-\$1.25	-2.90%
	Employee + 2	\$71.63	\$73.80	-\$2.17	-2.94%

**For employees assigned to work in the Needles, Trona, and Baker work locations, the County has established a "Needles subsidy." The Needles subsidy is paid by the employee's department and is equal to the amount of the premium difference between the indemnity (i.e. PPO) health plan offered in these specific work locations and the lowest-cost HMO platinum-level medical plan provided by the County.

Your benefits are an important part of your total compensation package.