

| MBO Eligible Jobcodes |                                |            |
|-----------------------|--------------------------------|------------|
| Job Code              | Descr                          | Union Code |
| 01071                 | Capital Improvemt Projct Mgr I | ADM        |
| 01072                 | Capital Improvemt Proj Mgr II  | ADM        |
| 01073                 | Capital Improvemt Proj Mgr III | ADM        |
| 01230                 | Appraiser Trainee              | ADM        |
| 01231                 | Appraiser I                    | ADM        |
| 01232                 | Appraiser II                   | ADM        |
| 01233                 | Appraiser III                  | ADM        |
| 01601                 | SAP Functional Analyst I       | ADM        |
| 01602                 | SAP Functional Analyst II      | ADM        |
| 01604                 | SAP Technical Analyst I        | ADM        |
| 01605                 | SAP Technical Analyst II       | ADM        |
| 01681                 | BusinessSystemsAnalystTrainee  | ADM        |
| 01682                 | Business Systems Analyst I     | ADM        |
| 01683                 | Business Systems Analyst II    | ADM        |
| 01684                 | Business Systems Analyst III   | ADM        |
| 02105                 | Buyer III                      | ADM        |
| 12051                 | Land Use Services Coordinator  | ADM        |
| 16176                 | Planner Trainee                | ADM        |
| 16177                 | Planner I                      | ADM        |
| 16178                 | Planner II                     | ADM        |
| 16179                 | Planner III                    | ADM        |
| 16320                 | Programmer Analyst I           | ADM        |
| 16321                 | Programmer Analyst II          | ADM        |
| 16322                 | Programmer Analyst III         | ADM        |
| 18118                 | RespiratoryCarePractitioner 1  | ADM        |
| 18119                 | RespiratoryCarePractitioner    | ADM        |
| 18123                 | Respiratory Therapist          | ADM        |
| 19009                 | Dept. Risk Control Specialist  | ADM        |
| 19960                 | Systems Support Analyst I      | ADM        |
| 19965                 | Systems Support Analyst II     | ADM        |
| 19970                 | Systems Support Analyst III    | ADM        |
| 23198                 | Workforce Dvlpmnt Specialist   | ADM        |
| 06050                 | Fiscal Assistant               | CLK        |
| 06065                 | Legal Document Classifier II   | CLK        |
| 06066                 | Lead Legal Document Classifier | CLK        |
| 19530                 | Sheriff's RecordsClerk         | CLK        |
| 01140                 | Air Conditioning Mechanic      | CLT        |
| 03470                 | Cook II                        | CLT        |
| 03480                 | Cook I                         | CLT        |
| 03560                 | Custodian I                    | CLT        |
| 03561                 | Custodian II                   | CLT        |
| 03564                 | Custodian Trainee              | CLT        |
| 05070                 | Electrician                    | CLT        |
| 05188                 | Equipment Operator I           | CLT        |
| 05191                 | Equipment Operator II          | CLT        |
| 05193                 | Equipment Operator III         | CLT        |
| 06110                 | Food Service Worker I          | CLT        |
| 06111                 | Food Service Worker II         | CLT        |
| 07030                 | General Maintenance Mechanic   | CLT        |
| 12180                 | Locksmith                      | CLT        |

|       |   |     |
|-------|---|-----|
| 13013 | Maintenance and Const Worker I          | CLT |
| 13014 | Maintenance & Const Worker II           | CLT |
| 14045 | Patient Care Assistant                  | CLT |
| 19706 | Storekeeper                             | CLT |
| 03043 | Sterile Processing Manager              | MGT |
| 03271 | Child Welfare Services Manager          | MGT |
| 03274 | ARMC Social Services Manager            | MGT |
| 03524 | Program Manager-Code Enforcmnt          | MGT |
| 03555 | Custodial Services Chief                | MGT |
| 04375 | Dir of Respiratory Care Svcs            | MGT |
| 12018 | Clinical Laboratory Svcs Mgr            | MGT |
| 13086 | Environmental Services Manager          | MGT |
| 16180 | Planning Manager                        | MGT |
| 17001 | Engineering Manager                     | MGT |
| 18012 | Radiology Manager                       | MGT |
| 18082 | Rehabilitation Services Manag           | MGT |
| 01632 | EPIC Manager-RN                         | NRS |
| 01633 | EPIC Supervisor/Project Mgr-RN          | NRS |
| 04905 | Education Services Supervisor           | NRS |
| 13115 | Case Management Supervisor              | NRS |
| 13121 | Case Management Coordinator             | NRS |
| 13123 | DBH - Nurse Manager                     | NRS |
| 14014 | Nurse Supervisor                        | NRS |
| 14017 | House Supervisor                        | NRS |
| 14040 | Nurse Practitioner III                  | NRS |
| 19148 | Clinical Director I                     | NRS |
| 19149 | Clinical Director II                    | NRS |
| 19151 | Clinic Supervisor-PH                    | NRS |
| 19181 | Unit Manager                            | NRS |
| 19183 | Assistant Unit Manager I                | NRS |
| 19184 | Asst Unit Mangr I-Spclty Care           | NRS |
| 19185 | AsstUnitMgr I-SpcltyCritclCare          | NRS |
| 19186 | Assistant Unit Manager II               | NRS |
| 19187 | AsstUnitMgrII-SpcltyCritclCare          | NRS |
| 19188 | Clinic Unit Manager - ARMC              | NRS |
| 19189 | Assistant Unit Manager II - Specly Care | NRS |
| 19355 | Supvg Public Health Nurse               | NRS |
| 19356 | Public Health Nurse Manager             | NRS |
| 19538 | Sheriff's Nurse Supervisor I            | NRS |
| 19539 | Sheriff's Nurse Supervisor II           | NRS |
| 19862 | Supvg Correctional Nurse I              | NRS |
| 19864 | Supvg Correctional Nurse II             | NRS |
| 21015 | Clinical Doc Imprvmnt Nrs Supv          | NRS |
| 01401 | Ast Dir of Respiratory Care Sv          | SUP |
| 01603 | SAP Team Leader                         | SUP |
| 02104 | Supervising Buyer                       | SUP |
| 03045 | Supvg Sterile ProcessingTech            | SUP |
| 03079 | Supervising Child Support Atty          | SUP |
| 03275 | Supvg Social Service Practitio          | SUP |
| 04192 | Suprvg Deputy Public Guardian           | SUP |
| 05120 | Eligibility Worker Supv I               | SUP |
| 06067 | Records Techncn Supervisor I            | SUP |

|       |                                 |     |
|-------|---------------------------------|-----|
| 08077 | Hospital Security Supervisor II | SUP |
| 10011 | Code Enforcement Supervisor     | SUP |
| 13112 | Health Info Mangemt Supervisor  | SUP |
| 13130 | MentalHealth Clinic Supervisor  | SUP |
| 16365 | Supervising Phlebotomist        | SUP |
| 17000 | Supervising Engineer            | SUP |
| 18011 | Radiology Supervisor            | SUP |
| 18059 | Records Technich Supervisor II  | SUP |
| 18060 | Regional Building Insp Supervi  | SUP |
| 18083 | Supv Rehabilitation Therapist   | SUP |
| 19003 | Risk Control Officer            | SUP |
| 19052 | Hospital Security Supervisor I  | SUP |
| 19152 | Clinic Operations Supervisor    | SUP |
| 19489 | Sheriff's SupvCommDispatcher    | SUP |
| 19774 | Supvg Animal Control Officer I  | SUP |
| 19775 | Supv Bio-Medical Equip Tech     | SUP |
| 19817 | Supvg Custodian                 | SUP |
| 19818 | Supvg Deputy Public Administra  | SUP |
| 19819 | Supvg Deputy District Attorney  | SUP |
| 19821 | Supvg Deputy Public Defender    | SUP |
| 19834 | Supervisng District Appraiser   | SUP |
| 19835 | Supervising Planner             | SUP |
| 19837 | Land Use Technician Supervisor  | SUP |
| 19866 | Supvg Liability Claims Rep      | SUP |
| 19900 | Supvg Respiratory Care Practit  | SUP |
| 19916 | Supvg Title Transfer Tech I     | SUP |
| 19917 | Supvg Title Transfer Tech II    | SUP |
| 19921 | Supvg Workers Comp Adjuster     | SUP |
| 19922 | Supvg Utilization Review Techn  | SUP |
| 19935 | Survey Party Chief              | SUP |
| 01122 | Fire Hazard Abatement Officer   | TI  |
| 01227 | Animal License Checker I        | TI  |
| 01228 | Animal License Checker II       | TI  |
| 02055 | Building Construction Inspecto  | TI  |
| 02060 | Building Inspector I            | TI  |
| 02065 | Building Inspector II           | TI  |
| 02066 | Building Inspector III          | TI  |
| 02102 | Buyer I                         | TI  |
| 02103 | Buyer II                        | TI  |
| 03040 | SterileProcessingTechnician1    | TI  |
| 03041 | SterileProcessingTechnician2    | TI  |
| 03042 | Telemetry Technician            | TI  |
| 03381 | Communications Tech I           | TI  |
| 03382 | Communications Tech II          | TI  |
| 03384 | Communications Tech III         | TI  |
| 03425 | Computer Operator I             | TI  |
| 03430 | Computer Operator II            | TI  |
| 03435 | Computer Operator III           | TI  |
| 05109 | Eligibility Worker Trainee      | TI  |
| 05110 | Eligibility Worker I            | TI  |
| 05115 | Eligibility Worker II           | TI  |
| 05116 | Eligibility Worker III          | TI  |

|       |                                |    |
|-------|--------------------------------|----|
| 05136 | Engineering Technician I       | TI |
| 05137 | Engineering Technician II      | TI |
| 05138 | Engineering Technician III     | TI |
| 05140 | Engineering Technician IV      | TI |
| 05142 | Engineering Technician V       | TI |
| 06064 | Legal Document Classifier I    | TI |
| 10020 | Code Enforcement Officer I     | TI |
| 10021 | Code Enforcement Officer II    | TI |
| 10022 | Code Enforcement Officer III   | TI |
| 12050 | Land Use Technician Trainee    | TI |
| 12052 | Senior Land Use Technician     | TI |
| 12060 | Land Use Technician            | TI |
| 12118 | Liability Claims Rep I         | TI |
| 12119 | Liability Claims Rep II        | TI |
| 12120 | Liability Claims Rep III       | TI |
| 12155 | Licensed Vocational Nurse I    | TI |
| 12156 | Licensed Vocational Nurse II   | TI |
| 12157 | Lic Vocatnl Nurse II-Correctns | TI |
| 12159 | Lic Vocatnl Nurse I-Correctns  | TI |
| 13106 | Health Information Coder I     | TI |
| 13107 | Health Information Coder II    | TI |
| 14018 | Nuclear Medicine Technologist  | TI |
| 15015 | Occupational Therapy Assistant | TI |
| 15034 | Surgical Technician            | TI |
| 16156 | Physical Therapist Assistant   | TI |
| 16315 | Programmer I                   | TI |
| 16316 | Programmer II                  | TI |
| 16317 | Programmer III                 | TI |
| 16363 | Phlebotomist Trainee           | TI |
| 16364 | Phlebotomist                   | TI |
| 18013 | Radiologic Technologist I      | TI |
| 18014 | Radiologic Technologist II     | TI |
| 18015 | Radiologic Technologist III    | TI |
| 18056 | Records Technician Trainee     | TI |
| 18057 | Records Technician             | TI |
| 18058 | Senior Records Technician      | TI |
| 19050 | Security Technician I          | TI |
| 19192 | ARMC Financ Svcs Interviewer   | TI |
| 19476 | Sheriff's CommDispatcher I Trn | TI |
| 19477 | Sheriff's CommDispatcher I     | TI |
| 19478 | Sheriff's CommDispatcher II Tr | TI |
| 19479 | Sheriff's CommDispatcher II    | TI |
| 19481 | Sheriff's Comm Dispatcher III  | TI |
| 19637 | Special Proc Rad Technolog 2   | TI |
| 19638 | Special Proc Rad Technolog 3   | TI |
| 20025 | Title Transfer Technician I    | TI |
| 20030 | Title Transfer Technician II   | TI |
| 21004 | Ultrasound Technologist I      | TI |
| 21006 | Ultrasound Technologist II     | TI |
| 21007 | Ultrasound Technologist III    | TI |
| 23102 | Workers Comp Adjuster I        | TI |
| 23104 | Workers Comp Adjuster II       | TI |

|       |                           |    |
|-------|---------------------------|----|
| 23106 | Workers Comp Adjuster III | TI |
|-------|---------------------------|----|