



Metropolitan Life Insurance Company
200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: 226815-1-G
Policyholder: County of San Bernardino
Effective Date: January 1, 2023

The certificate is changed as follows:

Applicable to Disability Income Insurance: Short Term Benefits for all Full-Time represented employees in a regular County position who is a designated member of one of the following: Craft, Labor and Trades Unit; Professional Unit; Administrative Services Unit; Supervisory Unit; Management Unit; Other Employees or Employee groups who have been expressly approved for this coverage by the County Board of Supervisors; Clerical Unit; Technical and Inspection Unit; Attorney Unit; or Nurses Unit who are budgeted to work at least 40 hours per pay period

In the **SCHEDULE OF BENEFITS**, replace **Disability Income Insurance: Short Term Benefits** with the following:

"Disability Income Insurance: Short Term Benefits:

| | |
|---------------------------------|---|
| Weekly Benefit | 55% of the first \$2,800 of Your Predisability Earnings, subject to the INCOME WHICH WILL REDUCE YOUR DISABILITY BENEFIT section |
| Maximum Weekly Benefit | \$1,620 |
| Minimum Weekly Benefit..... | \$25, subject to the Overpayments and Rehabilitation Incentive subsections of this certificate |
| Elimination Period | For Injury <ul style="list-style-type: none"> • 7 days of Disability For Sickness <ul style="list-style-type: none"> • 7 days of Disability |
| Maximum Benefit Period | 365 days |
| Rehabilitation Incentives | Yes" |

This rider is to be attached to and made part of the certificate.