



SAN BERNARDINO  
COUNTY

Human Resources  
Employee Benefits and Services



2027

# COMBINED GIVING CAMPAIGN

## TOGETHER, WE SERVE. TOGETHER, WE GIVE.



SAN BERNARDINO COUNTY  
MUSEUM ASSOCIATION



COMMUNITY  
HEALTH CHARITIES



EarthShare



Arrowhead United Way  
Inland SoCal United Way  
Mojave Valley United Way  
(Serving Barstow/Yermo Area)





# WHAT IS THE COMBINED GIVING CAMPAIGN

The **Combined Giving Campaign** serves an important purpose in supporting several elements of the Countywide Vision by providing a means for the County to collaborate with charitable organizations, engaging our employees in charitable endeavors, and making a difference to our community by providing resources to our residents.

# FREQUENTLY ASKED QUESTIONS

## *How many charities may I contribute to through the Combined Giving Campaign?*

There is no limit to the number of charities that you can contribute to through the Combined Giving Campaign.

## *What is the minimum and maximum amount that I can contribute?*

The minimum contribution amount is \$1.00. There is no maximum contribution amount set by the County; however you should consult with your tax professional regarding the Internal Revenue Service (IRS) maximum charitable donation amount that can be claimed on your taxes.

## *Are my contributions tax deductible?*

Your contributions are 100% tax deductible. Payroll deductions are taken on an after-tax basis, but can be claimed when filing your personal income taxes. The Year-to-Date total on your last paycheck of the year should be used as the amount to claim on your taxes. A printed copy of that same paycheck serves as documentation to include with your tax filing.

## *Can I contribute to Combined Giving outside of the designated Campaign month?*

Absolutely! You can start, stop, or change your Combined Giving Elections at any time throughout the year.

## *How do I stop my contributions?*

To stop an existing election, you may log into [EMACS Self-Service](#) and stop your deduction; you will receive a confirmation email with the effective date of the change. Review the [Combined Giving EMACS Self-Service Instructions](#) or [Video](#) located on the [Combined Giving Website](#) for additional guidance.

## *How do I change an existing election?*

To change an existing election, you may log into [EMACS Self-Service](#) and change your deduction; you will receive a confirmation email with the effective date of the change. Review the [Combined Giving EMACS Self-Service Instructions](#) or [Video](#) located on the [Combined Giving Website](#) for additional guidance.

## *How does the “Your Choice” option work?*

The “Your Choice” option allows you to contribute to a charity that holds an Internal Revenue Service (IRS) exemption as a 501(c)(3) charitable organization that are not listed in this brochure. Please confirm with your charity that they qualify before starting your contributions.

A [“Combined Giving Contribution Election Agreement”](#) is required to designate a “Your Choice” agency. Contributions are processed by an umbrella agency, such as America’s Charity, United Way or Earth Share. Indicate the umbrella agency and the corresponding “Your Choice” agency code ending in “98”. For example, if you select America’s Charity as the umbrella agency, you would put “8098” as the agency code. Complete the “Your Choice” section with the contact details for your chosen charitable agency.

You can start, update or stop a “Your Choice” election option in [EMACS Self-Service](#). Note that if you start a “Your Choice” election without completing a [“Combined Giving Contribution Election Agreement”](#), the contribution will remain with the umbrella agency.

## *How do I make a one-time contribution?*

You may make a one-time donation through payroll deduction by logging into your [EMACS Self-Service](#) or by completing the [“Combined Giving Campaign One-Time Deduction”](#) form during the campaign month. To make a one-time donation in EMACS Self-Service, you will need to start your donation for the pay period of your choice and stop your deduction in the pay period of your choice. Review the [Combined Giving EMACS Self-Service Instructions](#) or [Video](#) located on the [Combined Giving Website](#) for additional guidance.

## *How often are my contributions sent?*

Contributions are deducted from paychecks and sent to the agencies designated on a bi-weekly basis. Distribution of deducted contributions are disbursed on a quarterly basis. Administration fees may apply.

## *Who do I contact if I have questions about my Combined Giving Election?*

Contact your department’s Combined Giving Coordinator or Human Resources at [ebbsd@hr.sbcounty.gov](mailto:ebbsd@hr.sbcounty.gov), (909) 387-5787.

# IT'S EASY

To contribute, note the **Agency's name** and **4-number Agency Code** on the Contribution Election Agreement form.



**=Local Charity**

## DON'T SEE YOUR CHARITY?

\*Your Choice — contributions will go to the nonprofit agency that you select. Include the address and phone number of the non-profit agency on your Combined Giving Campaign contribution election agreement. Please note, additional time may be needed in order for your contributions to be received by the nonprofit agency of your choice.

## 8000 America's Charities

Working to build strong communities. Addressing needs of children, families, communities through member programs, by helping employers and employees support our member charities' programs.

14200 Park Meadow Drive, Suite 330S, Chantilly, VA 20151 | Ph: 800.458.9505 | Fax: (703) 222-3867

**8053** Alzheimer's Disease Research

**8016** American Civil Liberties Union Foundation, Inc.

**8006** Amnesty International USA

**8024** Best Friends Animal Society

**8007** Breast Cancer Coalition

**8010** CureSearch for Children's Cancer

**8014** Diabetes Research & Wellness Foundation

**8025** Make-A-Wish Foundation of America

**8028** NAACP Legal Defense and Education Fund, Inc.

**8052** National Down Syndrome Society

**8069** National Fallen Firefighters Foundation

**8039** Ovarian Cancer Research Alliance

**8036** PetSmart Charities, Inc.

**8058** Rails-To-Trails Conservancy

**8045** Reading Is Fundamental, Inc. (RIF)

**8041** Southern Poverty Law Center

**8013** The Conservation Fund

**8023** The Obama Foundation

**8043** Thurgood Marshall College Fund

**8086** Wounded Warrior Project, Inc.

**8098** Your Choice\*



## 8100 Arrowhead United Way

Located in San Bernardino, we serve San Bernardino, Rialto, Colton, Grand Terrace, Loma Linda, Highland, Bloomington and the mountain areas of Big Bear Lake and Lake Arrowhead. When you give to Arrowhead United Way, you provide resources necessary to create lasting changes that improve the quality of life locally in our community. We are working to advance the common good by creating opportunities for a better life for all. United Way recruits people and organizations that bring the passion, expertise and resources needed to get things done. In addition to the agencies listed below, you may designate your contributions through Arrowhead United Way to any nonprofit 501(c)3 health and human service agency.

646 North 'D' Street, San Bernardino, CA 92401 | Ph: 909.884.9441

**8122** Adopt A Family

**8180** American Cancer Society

**8100** Arrowhead United Way

**8176** Assistance League of San Bernardino

**8106** Beneficent Rapid Advanced Engagement (BRAVE)

**8110** Boy Scouts of America

**8114** Building Improvement Giving

**8188** CARES

**8113** Catholic Charities – San Bernardino Regional Center

**8146** Child Advocates of San Bernardino County, A Court-Appointed Special Advocates Organization

**8123** Gingerbread Kids

**8131** Health is Wealth

**8125** Girls Scouts of San Geronio Council

**8172** Legal Aid Society of San Bernardino

**8101** Making Hope Happen Foundation

**8133** Mary's Mercy Center/Veronica's Home

**8135** Mrs. Holiday Cheer

**8138** Operation Student Success

**8130** SAC Health System

**8150** Social Science Services, Inc.

**8166** Southern California Mountains Foundation

**8170** Steps of Community Kindness (SOCKS)

**8171** Teens Make a Difference

**8144** The Salvation Army

**8178** United 2 Feed the Need

**8182** Women United

**8157** YMCA of East Valley

**8198** Your Choice\*



## 8160 Arrowhead Regional Medical Center Foundation

Those who donate to Arrowhead Regional Medical Center (ARMC) Foundation play an integral role in the care of our patients and our community. Monies received support the medical center's clinical and specialty programs, capital improvements, to include adult and mother-baby care. Your support includes new, leading-edge equipment, community health education events and our graduate medical education program as we train tomorrow's physicians / clinicians and allied health personnel right in your backyard! Our patients and their loved ones, and in turn, our communities benefit when you decide to support ARMC's Foundation.

This year's gifts raised through the Combined Giving Program will support ARMC's Disaster & Emergency Program that is dedicated to ensuring that ARMC is fully equipped to handle disasters in San Bernardino County. Events such as mass casualty incidents demand a robust logistical and infrastructural response. To meet these challenges, ARMC must have the right equipment, resources, and organizational structure in place. This year, the proceeds will be directed toward fulfilling these essential needs.

The need for advanced medical equipment allows clinicians to better assess and assist those with emergent medical conditions in the field and is paramount to supporting those life-threatening events.

Please consider helping ARMC clinicians and staff by making a gift to the Foundation. We are always ready to answer your questions or provide additional information about our medical center and the services we provide.

PO Box 2206, 400 North Pepper Avenue, Colton, CA 92324 | Ph: 909.580.3167



## 8200/8300/8500/8800 Inland So Cal United Way

Inland SoCal United Way unites people, ideas, and resources with our community to improve lives. We fight for education, health, housing, and financial stability for every resident in every community that we serve. (Now serving Riverside County, San Bernardino County, Coachella Valley and Morongo Basin. 1835 Chicago Ave. Ste. B, Riverside, CA 92507 | Ph: 909-980-2857

**8260** "A Better Way" Victor Valley Domestic Violence Agency

**8356** 211 San Bernardino County –24/7 Help line

**8538** Assistance League of Riverside

**8504** AXIS Foundation, Inc.

**8530** Big Brothers Big Sisters Inland Empire

**8305** Boys & Girls Club of Fontana Great Futures Program

**8304** Boys & Girls Club of Southwest County

**8517** Boys & Girls Clubs of the San Geronio Pass

**8502** Boys & Girls Club of Greater Redlands-Riverside

**8308** Bright Prospect

**8534** Building A Generation

**8535** California Family Life Center

**8309** Catholic Charities Los Angeles – Pomona Housing Assistance Program

**8522** Catholic Charities San Bernardino & Riverside Counties

**8265** Child Advocates of San Bernardino County

**8546** Child Advocates of San Bernardino County – Education Advocacy

**8372** Chino Valley Unified School District – Excel Program

**8384** Christian Counseling Service – Minding the Gap Program

**8385** City of Upland – Upland Public Library – Adult & Family Literacy Program

**8386** Claremont Graduate University – Pomona Regional Learning Collaborative

**8206** Community Hospice of Victor Valley

**8529** Community Outreach of Murrieta

**8540** Community Settlement Association

**8566** Crafton Hills College Foundation –Increasing Student Opportunities

**8505** credit.org

**8370** David & Margaret Youth and Family Services – Youth Workforce Training Center

**8239** Desert Manna

**8506** Empowerment Village

**8513** Encouragers Counseling & Training Center

**8512** Family Services Association of Redlands

**8339** Family Services of the Desert dba Food Now

**8541** Feeding America Riverside and San Bernardino Counties

**8316** Foothill AIDS Project

**8317** Foothill Family Shelter-Stepping Stones Program

**8525** FSA - Expand After School Program

**8510** Girl Scouts of San Geronio Council

**8543** Habitat for Humanity of the San Geronio Council

**8524** Habitat for Humanity of the Inland Valley

**8218** High Desert Homeless Services, Inc.  
**8268** High Desert Outreach Center  
**8319** Hope through Housing Foundation  
**8321** House of Ruth, Inc.  
**8559** IEUW – ieVolunteer – Volunteer Program  
**8561** IEUW – Kids Pack Program  
**8387** IEUW – Launch Point (College and Career Readiness)  
**8303** Illumination Foundation  
**8521** Inland Empire Latino Lawyers Association  
**8300** Inland Empire United Way (West)  
**8350** Inland SoCal United Way  
**8556** Inland Temporary Homes – Infinite Horizons Program  
**8511** Inspire Life Skills Training  
**8560** ISCUW – Education and Health Initiative  
**8544** ISCUW – Financial Stability Initiative  
**8562** ISCUW – School Tools Program  
**8516** Janet Goeske Foundation  
**8539** Jurupa Mountains Discovery Center  
**8274** Kids School Tools  
**8275** Kids Pack  
**8334** Mercy House Living Center - Ontario Center Program  
**8360** Montclair Community Foundation  
**8520** Moreno Valley Unified School District Foundation  
**8250** Moses House Ministries  
**8379** Neighborhood Partnership Housing Services, Inc.  
**8542** Olive Crest Inland Empire Region  
**8380** Ontario-Montclair Schools Foundation – Promise Scholars  
**8508** Operation Safe House, Inc.  
**8338** Pacific Lifeline – Women’s and Children’s Program  
**8330** Parent Institute for Quality Education – Parent Engagement Program  
**8537** Path of Life Ministries  
**8378** Pomona Community Health Center dba ParkTree Community Health Center

**8388** Pomona Hope – Year Round Hope with Pomona  
**8326** Project Sister Family Services – Youth Counseling Program  
**8509** Purple Hearts  
**8536** Rising Stars Business Academy  
**8533** Riverside Area Rape Crisis Center  
**8503** Riverside Arts Academy  
**8518** Riverside Community College District Foundation  
**8527** Riverside County Office of Education Foundation  
**8332** Samaritan Counseling Center - Outpatient Counseling Program  
**8232** Samaritans Helping Hand  
**8531** Santa Claus, Inc.  
**8369** Shoes That Fit – Shoes for Children  
**8532** SmartRiverside - Youth Innovation Center  
**8519** Soroptimist Int of Moreno Valley  
**8351** Sowing Seeds for Life – Food Distribution  
**8355** Springboard Nonprofit Consumer Credit Management, Inc. dba credit.org  
**8231** St. John of God Health Care Services  
**8507** The Carolyn E. Wylie Center for Children  
**8501** The Empowerment Center  
**8366** The Learning Center at Fairplex – Career & Technical Education Program  
**8564** Think Together – Expanded Learning Program  
**8367** Thinking Together  
**8515** UC Riverside Office of Foster Youth Support  
**8333** Uncommon Good – Connect to College Program  
**8227** Victor Valley Community Services Council  
**8336** VNA & Hospice & Palliative Care of Southern California  
**8514** Voices for Children  
**8528** Walden Family Services  
**8398** Your Choice\*

## **8400 Mojave Valley United Way (Serving Barstow/Yermo Area)**

Supports and allocates dollars to over 20 member agencies that provide services to residents in Barstow, Daggett, Hinkley, Newberry Springs and Yermo. 210 East Williams Street, P.O. Box 362, Barstow, CA 92312 | Ph: 760.256.8789 | Fax: 760.979.2307

**8435** Barstow Humane Society  
**8436** Barstow Judo Club  
**8419** Barstow Pregnancy Center  
**8402** Barstow Senior Center Holiday Meals  
**8411** Boy Scouts of America Inland Region  
**8407** Desert Sanctuary, Inc. /Haley House

**8433** New Hope Village  
**8439** Newberry Springs Family Service Association  
**8403** Silver Valley Fire Alliance  
**8404** Tim Heiden Life for Christ Foundation, Inc.  
**8498** Your Choice\*

## 8600 Children's Fund

Founded in 1986 by Patrick Morris and the late Jack H. Brown, Children's Fund is a nonprofit whose mission is giving our vulnerable children support, opportunity, and hope by breaking destructive cycles through community partnerships. Last year, Children's Fund provided more than 69,000 services to children in need in San Bernardino County and since its inception has facilitated over 1.5 million points of service to children and families. Our nonprofit works in partnership with the County of San Bernardino and other nonprofits to help meet the needs of the region's most vulnerable youth. For example, every year, we provide children with new school clothes, backpacks and school supplies, and new beds for a comfortable night's sleep. We help stabilize families with one-time rental and utility assistance, refrigerator purchases, and food vouchers. We provide scholarships to foster youth to break the cycle of poverty many find themselves in. We provide hope to abused children seeking treatment at the Children's Assessment Center where Mack, the therapy dog, provides a safe and warm environment. This year, we will celebrate our 30th holiday toy drive-Celebration of Giving. Last year, 32,600 children received a gift during the holidays. We believe that children are resilient and deserve a chance at a prosperous life. It is our vision and passion to ensure a bright future for every child. Your support makes such a significant difference in "our" children's lives. Thank you!

348 West Hospitality Lane, Suite 110, San Bernardino, CA 92408 | Ph: 909.379.0000 | Fax: 909.379.0006

## 8610 Sheriff's Employee Assistance Team, Inc. (S.E.A.T.)

The primary function of the Sheriff's Employee Assistance Team (S.E.A.T.) is to provide assistance and support to our department members in any critical situation from the time they are hired through retirement. Employees, volunteers, retirees, and their families are assisted during major illnesses or accidents, living condition emergencies, and funeral arrangements.

655 East Third Street, San Bernardino, CA 92415 | Ph: 909.387.3750

## 8620 Sheriff's Athletic Federation

Police officers are the first to arrive at the most dangerous and demanding situations conceivable, and this constant exposure to devastation can lead officers feeling hopeless and anxious. This long term exposure has led to Post Traumatic Stress Disorder, depression, and a rise in officer suicides. Luckily, exercise intervention is an excellent tool to mitigate these affects. the Sheriff's Athletic Federation Foundation's mission is to improve the health and quality of life for law enforcement personnel in order to better serve our communities. PO Box 1607, San Bernardino, CA 92402 | [www.sheriffsathleticfederation.com](http://www.sheriffsathleticfederation.com)

## 8630 Copper Mountain College Foundation

Copper Mountain College (CMC) Foundation exists to maximize educational opportunities for Morongo Basin students by meeting their basic needs, scholastic challenges and life issues to help them achieve success. Your investment in scholarships, books, technology even the facilities of CMC, sends a message to our college students that they are supported by a larger community; a message of hope and confidence in their ability to succeed. That message creates a ripple effect for students, their families and ultimately our community. Thank you for committing to making a difference in the lives of those students.

6162 Rotary Way, Joshua Tree, CA 92252 | Ph: 760.366.3791, ext. 5012 | [www.cmccd.edu/support-cmc/foundation](http://www.cmccd.edu/support-cmc/foundation)

## 8640 SB County Probation Department Peer Support Program

The San Bernardino County Probation Department has a history of employing selfless people who work to improve the quality of life for the offenders under their supervision and the community as a whole. The Peer Support Program, in turn, is dedicated to helping support these employees, who also sometimes have to navigate their own personal hardships. The San Bernardino County Probation Department began their Peer Support Program in 2009, with an initial team of six Peer Supporters. Today, more than 50 Peer Supporters service approximately 1,400 employees. Peer Supporters are selected based upon their overall ability to assist and remain free of judgment, and most importantly, their ability and commitment to maintain confidentiality. Once trained, Peer Supporters are called upon to offer information and support related to stress management and post-traumatic injuries following critical incidents including, but not limited to, officer involved shootings, severe injury, child deaths, staff or family suicides, and death of employees or family members. For the past 12 years, employees have generously given of their time, energy, and money to help alleviate some of the burdens faced by their peers. To all those who have participated in or supported this program in any way, a deeply appreciative Peer Support Team says, "Thank you!" 175 W 5th St Fl 4th, San Bernardino, CA 92415 | Ph: 909.601.1904

## 8650 Animals Are First Fund (ARFF)

The Animals are First Fund is a federally recognized 501(c) 3 nonprofit organization that supports the San Bernardino County Animal Care & Control Program. Specifically, ARFF strives to promote the spaying and neutering of animals, animal shelter pet adoptions, and responsible pet ownership. What makes ARFF unique, when compared to other animal welfare charities, is 100% of your contribution is used to help the needy pets cared for at the County's Animal Shelters, which include the Big Bear and Devore facilities. This organization is supported by volunteer efforts and no funds are used to pay for salaries and wages. When you donate to ARFF you know every penny is used to help an animal in need. The Directors of ARFF, the San Bernardino County Animal Care & Control Program, and all of the 4-legged friends that we care for thank you for your life-saving support!

PO Box 447, San Bernardino, CA 92402 | Ph: 909.528.1170 | [www.arffund.org](http://www.arffund.org)

## 8660 San Bernardino County Museum Association

Established in 1952, SBCM Association is an independent not-for-profit corporation with a singular focus on supporting the San Bernardino County Museum. We achieve our mission by soliciting, managing, and distributing funds to the Museum to support exhibits, educational programs, collection management, and professional staff development. Since the Museum's donation to the County of San Bernardino in 1964, the Association has further partnered with the Museum in developing deeper visitor engagement, enhance stewardship and utilization of its collection, refresh its facilities, diversify sources of revenue, and build its organizational capacity. 2024 Orange Tree Lane, Redlands, CA 92374 | Ph: 909.798.8626 | [www.thesbcm.org](http://www.thesbcm.org)

## 8680 San Bernardino County Fire Benevolent Foundation

The San Bernardino County Fire Benevolent Foundation provides financial assistance to employees of San Bernardino County Fire District and their families during times of crisis. The Foundation provides vital financial support and serves as a link to many other alternatives to take care of our Fire Family. 7023 SVL Box, Victorville, CA 92395 | Ph: 760-881-4751

## 8690 San Bernardino County Sheriff's Rodeo

The San Bernardino County Sheriff's Rodeo is sanctioned by the PRCA (Professional Rodeo Cowboys Association) and captures the spirit of the Old West. The Rodeo isn't just about thrilling rodeo action—it's about preserving Western heritage, keeping traditions alive, and supporting our community. Your contributions to the Sheriff's Rodeo directly impact lives throughout San Bernardino County and beyond. Contributions help fund local youth programs such as the Boy and Girl Scouts of America, the Children's Fund, and Future Farmers of America. These programs empower and educate our youth, preparing them to be leaders in our community. Additionally, we are firmly committed to supporting various other causes, such as Cancer Research, Domestic Violence Awareness, and veteran and first responder programs. Your generosity fuels our vital efforts. We thank you for saddling up and joining us in our mission! PO Box 1281, Yucaipa, CA 92399



## 8700/9700 Creating Healthier Communities

CHC supports more than 100 nonprofit health agencies fighting life-threatening illnesses. Contributions assist work with hospice programs, Alzheimer's, cancer, AIDS, Parkinson's, Multiple Sclerosis and others. While our local charities service the immediate community at large, our nationwide charities provide services throughout the United States. Donors also have the option to contribute to a particular High Impact Cause, rather than just one specific organization.

1199 North Fairfax Street, Suite 600, Alexandria, VA 22314 | Ph: 800.654.0845

**8740** 350.org

**8734** AIDS Programs of the National Minority AIDS Council

**8750** AIDS Research Foundation (amfAR)

**8759** Alisa Ann Ruch Burn Foundation, California, Fresno

**8761** Alisa Ann Ruch Burn Foundation, California, Pasadena

**8751** Alliance Defending Freedom

**8748** ALS Association

**8764** ALS Association, Golden West Chapter, Fresno

**8772** ALS Association, Greater San Diego Chapter

**8732** ALS Network

**8770** Alzheimer's Association

**8784** Alzheimer's Association, California Central Chapter, Santa Barbara

**8703** Alzheimer's Association, California Central Chapter, Ventura

**8701** Alzheimer's Association, Southland Chapter, Bakersfield

**8774** Alzheimer's Association, California Southland Chapter, Beverly Hills

**8704** Alzheimer's Association, California Southland Chapter, Palm Desert

**9707** Alzheimer's Association, California, San Diego Imperial Chapter

**8713** Alzheimer's Association, Central California Chapter

**8767** Alzheimer's Association, Northern California & Northern Nevada Chapter, Fresno

**8708** Alzheimer's Association, Northern California & Northern Nevada Chapter, Monterey

**8780** Alzheimer's Association, Orange County Chapter

**8785** Alzheimer's Greater Los Angeles

**9709** Alzheimer's Greater Los Angeles, Rancho Mirage

**9755** American Bible Society

**9727** American Cancer Society

**9835** American Council of the Blind

**9728** American Diabetes Association

**8702** American Diabetes Association, California, Los Angeles

**9763** American Foundation for Suicide Prevention

**9729** American Heart Association

**9783** American Heart Association, California, Coachella Valley, Inland Empire & Orange County

**9768** American Heart Association, Western States, Affiliate, California, La Jolla

**9737** American Heart Association Western States Affiliate, California, Fresno

**8706** American Heart Association Western States Affiliate, California, Los Angeles

**9730** American Kidney Fund

**9731** American Liver Foundation

**9732** American Lung Association

**8776** American Lung Association in California, Fresno

**8777** American Lung Association in California, Greater Los Angeles

**9770** American Lung Association in California, San Bernardino

**8736** American Lung Association in California, San Diego

**8778** American Lung Association in California, Tustin

**8720** American Parkinson Disease Association

**8707** Angel Flight West

**9733** Arthritis Foundation

**8796** Arthritis Foundation, California, Pacific Region, San Diego

**8766** Arthritis Foundation, Great West Region, California, Carmel

**8705** Arthritis Foundation, Pacific Region, California, Los Angeles

**9734** Autism Speaks

**8768** Autism Speaks, California

**8724** Black Women's Health Imperative

**9744** Breaking through T1D

**8723** Breast Cancer Research Foundation

**8733** California Hospice and Palliative Care Association

**8737** Cancer Research America - NCFR

**8735** Cancer Research Institute

**9719** Care Net

**8726** Cerebral Palsy Foundation

**9722** Children's Cancer Assistance Fund

**9721** Children's Cancer Research Fund

**9736** Children's Tumor Foundation

**9724** Christian Military Fellowship

**9725** Christian Relief Fund

**8709** City of Hope

**9775** Colorectal Cancer Alliance

**9777** Convoy of Hope

**8762** CORE (Community Organized Relief Effort)

- 8760** Covenant House International 9739 Crohn's & Colitis Foundation
- 9739** Crohn's & Colitis Foundation
- 9779** Crohn's & Colitis Foundation, Greater San Diego and Desert Chapter
- 8710** Crohn's & Colitis Foundation, Los Angeles/Orange County Chapter
- 8711** Cystic Fibrosis Foundation
- 9781** Cystic Fibrosis Foundation, San Diego and Imperial Counties Chapter
- 8730** Cystic Fibrosis Foundation, Southern California Chapter, Santa Ana
- 9782** Cystic Fibrosis Foundation, Southern California Los Angeles Chapter
- 8779** Cystic Fibrosis Research Institute
- 9837** Doctors Without Borders/Médecins Sans Frontières USA
- 9784** Easterseals Southern California, Bakersfield
- 9785** Easterseals Southern California, Escondido
- 8712** Easterseals Southern California, Santa Ana
- 9766** Epilepsy Foundation
- 9786** Epilepsy Foundation of Northern California
- 9787** Epilepsy Foundation Orange County
- 9789** Fisher House Foundation
- 9790** Focus on the Family
- 9794** Freedom Service Dogs, Inc.
- 8731** Gardner Health Services
- 9839** Glaucoma Research Foundation
- 9743** Huntington's Disease Society of America
- 9742** International Network of Hearts
- 9744** JRDF International
- 9801** Kids for the Kingdom
- 9747** Leukemia & Lymphoma Society
- 9748** Leukemia & Lymphoma Society, Central Valley Region, Bakersfield Market
- 9706** Leukemia & Lymphoma Society, Central Valley Region, Fresno Market
- 9804** Leukemia & Lymphoma Society, Southern California-Hawaii Region, San Diego Market
- 9805** Leukemia Research Foundation
- 8719** Lung Cancer Research Foundation
- 8716** Lupus Foundation of America
- 9769** March of Dimes
- 9809** MAZON: A Jewish Response to Hunger
- 8745** Mental Health America
- 9810** Mercy Ships
- 9811** Military Community Youth Ministries
- 8787** Muscular Dystrophy Association
- 9749** NAMI National
- 9735** National Breast Cancer Foundation, Inc.
- 9750** National Kidney Foundation (Headquarters)
- 8721** National Kidney Foundation Serving Southern California and Nevada
- 9751** National Multiple Sclerosis Society
- 8722** National Multiple Sclerosis Society, Los Angeles
- 9815** National Multiple Sclerosis Society, San Diego
- 9813** National Scleroderma Foundation
- 9814** National Scleroderma Foundation, West Coast Chapter
- 8725** New Horizons Serving Individuals with Special Needs
- 9715** NMDP
- 8743** Pancreatic Cancer Action Network
- 8758** Parkinson's Foundation
- 8753** Parkinson's Foundation, California Chapter
- 9822** Planned Parenthood Mar Monte, Inc., Fresno
- 9821** Planned Parenthood Mar Monte, Inc., Salinas
- 9704** Prison Fellowship Ministries
- 8755** Ronald McDonald House Charities of Southern California
- 9740** Samaritan's Purse
- 9756** Sickle Cell Disease Association of America
- 9757** Smile Train
- 9759** St. Jude Children's Research Hospital
- 8728** St. Jude Children's Research Hospital (Serving Southern California & Hawaii)
- 9760** Susan G. Komen
- 8739** The Headstrong Project
- 8769** The Michael J. Fox Foundation for Parkinson's Research
- 8790** The Painted Turtle
- 8792** The Steve Fund
- 9829** The V Foundation
- 9831** Unbound
- 9832** United Breast Cancer Foundation
- 9708** Vets in Vans
- 9833** Voice of the Martyrs, Inc.
- 9723** World Emergency Relief/Children's Food Fund
- 8795** ZERO Prostate Cancer
- 8799** ZERO Prostate Cancer, Southwest Chapter

## 8900/9900 EarthShare

EarthShare connects people, businesses, and communities with our country's most influential network of environmental nonprofits. EarthShare's Nonprofit Partners are committed to solving our planet's most urgent issues like climate change, environmental justice, access to public lands, sustainable food systems, wildlife conservation, clean water, and many others. Donations to EarthShare and our Nonprofit Partners help to ensure that our planet and all of us thrive in a just and sustainable future. You can make an impact, join us today! 1717 K St. NW Ste 900, Washington D.C. 20006 | Ph: 240.333.0300.

|                                                   |                                                      |                                                                                           |
|---------------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>8942</b> African Wildlife Foundation           | <b>8948</b> Earthworks                               | <b>8927</b> Natural Resources Defense Council of California                               |
| <b>9922</b> Alaska Conservation Foundation        | <b>8957</b> Environmental and Energy Study Institute | <b>8996</b> NatureServe                                                                   |
| <b>8907</b> American Bird Conservancy             | <b>8921</b> Environmental Defense Fund (CA)          | <b>9942</b> Oceana                                                                        |
| <b>8943</b> American Farmland Trust               | <b>8958</b> Environmental Law Institute              | <b>9908</b> Our City Forest                                                               |
| <b>8944</b> American Forests                      | <b>9932</b> Food & Water Watch                       | <b>8992</b> Rocky Mountain Institute (RMI)                                                |
| <b>8945</b> American Rivers                       | <b>8959</b> Friends of the Earth (CA)                | <b>9906</b> San Diego Coastkeeper                                                         |
| <b>9924</b> Bat Conservation International        | <b>8922</b> Friends of the River Foundation          | <b>8925</b> San Francisco Baykeeper                                                       |
| <b>8906</b> Bay Area Ridge Trail Council          | <b>8995</b> Golden Gate National Parks Conservancy   | <b>8994</b> Scenic America                                                                |
| <b>8966</b> Beyond Pesticides                     | <b>8923</b> Greenbelt Alliance                       | <b>8936</b> Surfrider Foundation                                                          |
| <b>8931</b> Born Free USA                         | <b>8977</b> HawkWatch International                  | <b>9918</b> The Jane Goodall Institute for Wildlife Research, Education, and Conservation |
| <b>8984</b> Butte Environmental Council           | <b>8962</b> Izaak Walton League of America           | <b>8916</b> The Nature Conservancy, California Chapter                                    |
| <b>8915</b> California Native Plant Society       | <b>8963</b> Land Trust Alliance                      | <b>9913</b> The Ocean Conservancy                                                         |
| <b>8901</b> California Rangeland Trust            | <b>8926</b> Marin Conservation League                | <b>8956</b> The Peregrine Fund                                                            |
| <b>8918</b> Californians Against Waste Foundation | <b>8983</b> National Aquarium                        | <b>8930</b> The Sierra Club Foundation                                                    |
| <b>8917</b> CERES, Inc.                           | <b>8965</b> National Audubon Society                 | <b>8975</b> Union of Concerned Scientists                                                 |
| <b>8951</b> Clean Water Fund California Chapter   | <b>9921</b> National Fish & Wildlife Foundation      | <b>8978</b> World Wildlife Fund                                                           |
| <b>8953</b> Conservation International            | <b>9941</b> National Forest Foundation               | <b>8979</b> Xerces Society                                                                |
| <b>8954</b> Defenders of Wildlife                 | <b>8967</b> National Parks Conservation Association  | <b>9956</b> Yellowstone to Yukon Conservation Initiative                                  |
| <b>8904</b> Desert Tortoise Preserve Committee    | <b>8969</b> National Wildlife Federation             |                                                                                           |
| <b>8955</b> Earth Island Institute                |                                                      |                                                                                           |
| <b>9917</b> Earthjustice                          |                                                      |                                                                                           |



## 9610 San Bernardino Sheriff Historical Society

The San Bernardino Sheriff's Historical Society is a nonprofit organization dedicated to preserving and sharing the history and traditions of the San Bernardino County Sheriff's Department, which dates back to 1853. The Society maintains a collection of historical artifacts—including badges, uniforms, photographs, documents, equipment, vehicles, and aircraft—that document the service and contributions of department personnel.

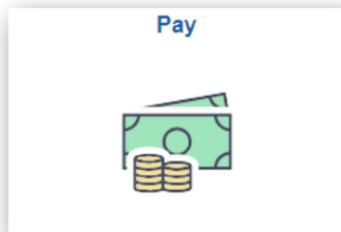
Operated by volunteers, the Society also provides educational resources, supports school and community programs, assists newly hired deputies in learning the Department's history, and honors the families and memories of personnel who made the ultimate sacrifice.

A major goal of the Society is to establish a San Bernardino County Sheriff's Museum where these historical collections can be displayed and interpreted for the public. Donations help preserve and promote the Department's more than 170 years of history and ensure its stories and traditions are remembered for future generations.

# GETTING STARTED

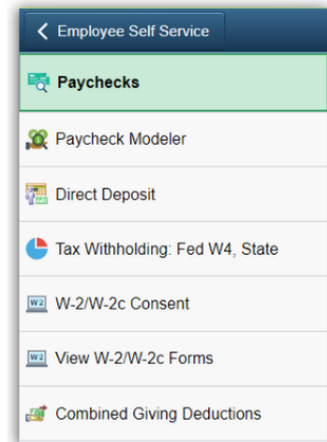
## COMBINED GIVING EMACS SELF-SERVICE MODULE

1



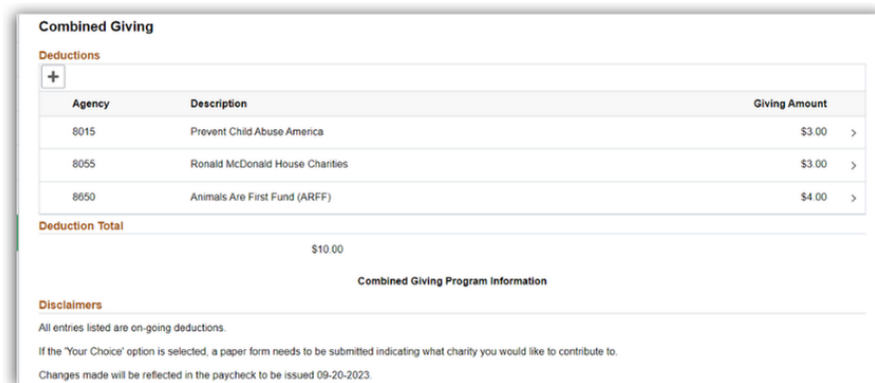
Select the PAY tile on your homescreen

2



Select the COMBINED GIVING DEDUCTIONS menu on the left of your screen

3



| Agency                 | Description                     | Giving Amount |
|------------------------|---------------------------------|---------------|
| 8015                   | Prevent Child Abuse America     | \$3.00        |
| 8055                   | Ronald McDonald House Charities | \$3.00        |
| 8050                   | Animals Are First Fund (ARFF)   | \$4.00        |
| <b>Deduction Total</b> |                                 | \$10.00       |

**Disclaimers**  
All entries listed are on-going deductions.  
If the 'Your Choice' option is selected, a paper form needs to be submitted indicating what charity you would like to contribute to.  
Changes made will be reflected in the paycheck to be issued 09-20-2023.

You will see current contributions; and will be able to make any necessary changes

## KEY THINGS TO KNOW

1. Selected contributions are on-going and will be deducted from your paycheck each pay period. However, you may stop your contribution at any time during the year using the EMACS Self-Service Module.
2. Due to processing times, there may be a delay of up to one pay period before your elected changes take effect.
3. If your email address is saved in EMACS, you will receive an email notification whenever you initiate, revise, or cancel your Combined Giving contribution.

For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.

# GIVING ONCE

One-time payroll contribution will be taken pay period one (1)

*Form must be submitted during Annual Campaign*



Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.

## COMBINED GIVING ONE-TIME DEDUCTION AGREEMENT

This agreement is for a one-time payroll deduction effective pay period one (1) of each year. One-Time Deduction forms must be submitted during the annual campaign period only, October 1 through October 31.

Must print in Black or Blue ink ONLY

|              |                       |            |  |
|--------------|-----------------------|------------|--|
| Employee ID  | Last Name, First Name |            |  |
| Effective PP | Company               | Department |  |

I hereby elect to send a one-time donation to the following agency(ies):

| 4 Digit Agency Code | Agency Name | Amount of One-Time Deduction |
|---------------------|-------------|------------------------------|
| 1                   | 2           | 3                            |
|                     |             |                              |
|                     |             |                              |

### YOUR CHOICE ELECTIONS

For all "Your Choice" Agency Codes listed in the section above (i.e., 8098, 8198, etc.) complete the section below.

| Agency Name |           | Agency Name |           |
|-------------|-----------|-------------|-----------|
| Address     | City      | Address     | City      |
| State       | Telephone | State       | Zip       |
|             |           |             | Telephone |

### ACKNOWLEDGMENT REQUESTED

By completing this section, you will receive an acknowledgment by the Agency(ies) listed above.

|         |      |       |     |
|---------|------|-------|-----|
| Address | City | State | Zip |
|---------|------|-------|-----|

I authorize the County of San Bernardino to make the payroll deductions indicated and to distribute my contribution to the designated Agency(ies).

|                                   |                    |                   |      |
|-----------------------------------|--------------------|-------------------|------|
| 5                                 | Employee Signature | Daytime Telephone | Date |
| Payroll Specialist (Print & Sign) |                    | Telephone         |      |

NO GOODS OR SERVICES ARE BEING PROVIDED IN WHOLE  
OR IN PART FOR YOUR CONTRIBUTION

DISTRIBUTION: Original - Send to EBSD-HR (0440)

#### Office Use Only

|                            |                |                           |               |
|----------------------------|----------------|---------------------------|---------------|
| Review By<br>(Employee ID) | Review<br>Date | Payed By<br>(Employee ID) | Payed<br>Date |
|----------------------------|----------------|---------------------------|---------------|

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Combined Giving One-Time Deduction Agreement

## STEPS TO COMPLETE THE ONE-TIME DEDUCTION AGREEMENT

1. Enter the 4-digit Agency Code listed in this brochure. (Example: for Clean Water Fund, enter 8951)
2. Write the name of the Agency that you want to receive your donation as a one-time donation. (Example: Clean Water Fund)
3. Enter the amount of your one-time donation.
4. Enter the complete name, mailing address and phone number of the Agency where the donation is being sent.
5. This section is used to designate specific Agencies of your choice that are not listed in this brochure. To make a donation, you must select an Agency Code from this brochure that ends in "98".
6. (Examples: 8598, 8798, 8898) Provide all information in this section to receive an acknowledgment from the Agencies to whom you've made an election on this form.
7. Sign, date, and enter your daytime phone number.

For complete instructions and form, please visit [link.sbcounty.gov/CombinedGiving](http://link.sbcounty.gov/CombinedGiving)

For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.

# YOUR CHOICE ELECTION AGREEMENT



Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.

## COMBINED GIVING CONTRIBUTION ELECTION AGREEMENT

All Contribution Election Agreement Forms with new elections submitted during the County's Annual Combined Giving Campaign will be processed effective PP 1 of each year. All other forms will be processed effective the pay period indicated below. Scan a copy of initial/updated Your Choice election agreement selection(s) to [EBSD@hr.sbcounty.gov](mailto:EBSD@hr.sbcounty.gov) OR-mail code (0440).

*Must print in Black or Blue Ink ONLY*

|          |              |                       |            |
|----------|--------------|-----------------------|------------|
| <b>1</b> | Employee ID  | Last Name, First Name |            |
|          | Effective PP | Company               | Department |

**AGENCY ELECTIONS**

|          |          |                                                                                                         |                                                                      |                                                                      |                                                                                                                      |
|----------|----------|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <b>3</b> | <b>4</b> | <input type="checkbox"/> Initiate<br><input type="checkbox"/> Revise<br><input type="checkbox"/> Cancel | Agency Name<br>_____<br>Agency Name<br>_____<br>Agency Name<br>_____ | Agency Code<br>_____<br>Agency Code<br>_____<br>Agency Code<br>_____ | \$ Amount per pay period<br>_____ 00<br>\$ Amount per pay period<br>_____ 00<br>\$ Amount per pay period<br>_____ 00 |
|----------|----------|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|

**YOUR CHOICE ELECTIONS**

For all "Your Choice" Agency Codes listed in the section above (i.e., 8098, 8198, etc.) complete the section below.

|             |      |             |      |
|-------------|------|-------------|------|
| Agency Name |      | Agency Name |      |
| Address     | City | Address     | City |
| State       | Zip  | State       | Zip  |
| Telephone   |      | Telephone   |      |

**ACKNOWLEDGMENT REQUESTED**

By completing this form, you will receive an acknowledgment by the Agency(ies) listed above.

|         |      |       |     |
|---------|------|-------|-----|
| Address | City | State | Zip |
|---------|------|-------|-----|

I authorize the County of San Bernardino to make the payroll deductions indicated and to distribute my contribution to the designated Agency(ies).

|                    |                   |      |
|--------------------|-------------------|------|
| Employee Signature | Daytime Telephone | Date |
|--------------------|-------------------|------|

This document/form incorporates use of e-signature(s) in accordance with the San Bernardino County Policy #03-12 and Standard Practice 1.

|                                        |           |
|----------------------------------------|-----------|
| Payroll Specialist Name (Print & Sign) | Telephone |
|----------------------------------------|-----------|

NO GOODS OR SERVICES ARE BEING PROVIDED IN WHOLE OR IN PART FOR YOUR CONTRIBUTION

| Office Use Only            |                 |                       |
|----------------------------|-----------------|-----------------------|
| Review By<br>(Employee ID) | Date<br>Held By | Date<br>(Employee ID) |
|                            |                 |                       |

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Page 1 of 2

Combined Giving, Contribution Election Agreement

## STEPS TO COMPLETE THE YOUR CHOICE ELECTION AGREEMENT

1. Your Choice elections must be completed on paper form and scanned to [EBSD@hr.sbcounty.gov](mailto:EBSD@hr.sbcounty.gov). Include the pay period you want your deduction to be effective.
2. Check one of these boxes to initiate, revise, or cancel your deduction. Include the name of the Your Choice 4-digit agency code you have selected and the payroll deduction amount.
3. This section is used to designate a specific agency of your choice that is not listed in this brochure.
4. Enter the complete name, mailing address and phone number of the Agency where the donation is being sent.
5. Provide all information in this section to receive an acknowledgment from the Agencies to whom you've made an election on this form.
6. Sign, date, and enter your daytime phone number.

For complete instructions and form, please visit [link.sbcounty.gov/CombinedGiving](https://link.sbcounty.gov/CombinedGiving)

For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.



Human Resources



***Become a vital part of our  
mission by giving today***