



Human Resources
Employee Benefits and Services

2026 COMBINED GIVING

SMALL ACTIONS, LASTING IMPACT.



SAN BERNARDINO COUNTY
MUSEUM ASSOCIATION



WHAT IS THE **COMBINED GIVING** CAMPAIGN

The **Combined Giving Campaign** serves an important purpose in supporting several elements of the Countywide Vision by providing a means for the County to collaborate with charitable organizations, engaging our employees in charitable endeavors, and making a difference to our community by providing resources to our residents.

FREQUENTLY ASKED QUESTIONS

How many charities may I contribute to through the Combined Giving Campaign?

There is no limit to the number of charities that you can contribute to through the Combined Giving Campaign.

What is the minimum and maximum amount that I can contribute?

The minimum contribution amount is \$1.00. There is no maximum contribution amount set by the County; however you should consult with your tax professional regarding the Internal Revenue Service (IRS) maximum charitable donation amount that can be claimed on your taxes.

Are my contributions tax deductible?

Your contributions are 100% tax deductible. Payroll deductions are taken on an after-tax basis, but can be claimed when filing your personal income taxes. The Year-to-Date total on your last paycheck of the year should be used as the amount to claim on your taxes. A printed copy of that same paycheck serves as documentation to include with your tax filing.

Can I contribute to Combined Giving outside of the designated Campaign month?

Absolutely! You can start, stop, or change your Combined Giving Elections at any time throughout the year.

How do I stop my contributions?

To stop an existing election, you may log into [EMACS Self-Service](#) and stop your deduction; you will receive a confirmation email with the effective date of the change. Review the [Combined Giving EMACS Self-Service Instructions](#) or [Video](#) located on the [Combined Giving Website](#) for additional guidance.

How do I change an existing election?

To change an existing election, you may log into [EMACS Self-Service](#) and change your deduction; you will receive a confirmation email with the effective date of the change. Review the [Combined Giving EMACS Self-Service Instructions](#) or [Video](#) located on the [Combined Giving Website](#) for additional guidance.

How does the “Your Choice” option work?

The “Your Choice” option allows you to contribute to a charity that holds an Internal Revenue Service (IRS) exemption as a 501(c)(3) charitable organization that are not listed in this brochure. Please confirm with your charity that they qualify before starting your contributions.

A “[Combined Giving Contribution Election Agreement](#)” is required to designate a “Your Choice” agency. Contributions are processed by an umbrella agency, such as America’s Charity, United Way or Earth Share. Indicate the umbrella agency and the corresponding “Your Choice” agency code ending in “98”. For example, if you select America’s Charity as the umbrella agency, you would put “8098” as the agency code. Complete the “Your Choice” section with the contact details for your chosen charitable agency.

You can start, update or stop a “Your Choice” election option in [EMACS Self-Service](#). Note that if you start a “Your Choice” election without completing a “[Combined Giving Contribution Election Agreement](#),” the contribution will remain with the umbrella agency.

How do I make a one-time contribution?

You may make a one-time donation through payroll deduction by logging into your [EMACS Self-Service](#) or by completing the “[Combined Giving Campaign One-Time Deduction](#)” form during the campaign month. To make a one-time donation in EMACS Self-Service, you will need to start your donation for the pay period of your choice and stop your deduction in the pay period of your choice. Review the [Combined Giving EMACS Self-Service Instructions](#) or [Video](#) located on the [Combined Giving Website](#) for additional guidance.

How often are my contributions sent?

Contributions are deducted from paychecks and sent to the agencies designated on a bi-weekly basis. Distribution of deducted contributions are disbursed on a quarterly basis. Administration fees may apply.

Who do I contact if I have questions about my Combined Giving Election?

Contact your department’s Combined Giving Coordinator or Human Resources at ebbsd@hr.sbcounty.gov, (909) 387-5787.

IT'S EASY

To contribute, note the **Agency's name** and **4-number Agency Code** on the Contribution Election Agreement form.

DON'T SEE YOUR CHARITY?

*Your Choice — contributions will go to the nonprofit agency that you select. Include the address and phone number of the non-profit agency on your Combined Giving Campaign contribution election agreement. Please note, additional time may be needed in order for your contributions to be received by the nonprofit agency of your choice.



= **Local Charity**

8000 America's Charities

Working to build strong communities. Addressing needs of children, families, communities through member programs, by helping employers and employees support our member charities' programs.

14150 Newbrook Drive, Suite 110, Chantilly, VA 20151 | Ph: 800.458.9505 | Fax: (703) 222-3867

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|---|--|---|--|
| 8053 Alzheimer's Disease Research | 8061 Feed the Children | 8052 National Down Syndrome Society | 8055 Ronald McDonald House Charities® |
| 8067 American Center for Law and Justice | 8070 Fos Feminista | 8069 National Fallen Firefighters Foundation | 8041 Southern Poverty Law Center |
| 8016 American Civil Liberties Union Foundation, Inc. | xxxx Humane World of Animals | 8039 Ovarian Cancer Research Alliance | 8013 The Conservation Fund |
| 8006 Amnesty International USA | 8025 Make-A-Wish Foundation of America | 8036 PetSmart Charities, Inc. | 8023 The Obama Foundation |
| 8024 Best Friends Animal Society | 8018 Mothers Against Drunk Driving | 8058 Rails-To-Trails Conservancy | 8086 Wounded Warrior Project, Inc. |
| 8007 Breast Cancer Coalition | 8051 Multiple Sclerosis Association of America | 8045 Reading Is Fundamental, Inc. (RIF) | 8098 Your Choice* |
| 8010 CureSearch for Children's Cancer | xxxx NAACP Empowerment Programs, Inc. | 8047 Reproductive Freedom For All Foundation | |
| 8014 Diabetes Research & Wellness Foundation | xxxx NAACP Legal Defense and Education Fund, Inc. | | |

8100 Arrowhead United Way

Located in San Bernardino, we serve San Bernardino, Rialto, Colton, Grand Terrace, Loma Linda, Highland, Bloomington and the mountain areas of Big Bear Lake and Lake Arrowhead. When you give to Arrowhead United Way, you provide resources necessary to create lasting changes that improve the quality of life locally in our community. We are working to advance the common good by creating opportunities for a better life for all. United Way recruits people and organizations that bring the passion, expertise and resources needed to get things done. In addition to the agencies listed below, you may designate your contributions through Arrowhead United Way to any nonprofit 501(c)3 health and human service agency.

646 North 'D' Street, San Bernardino, CA 92401 | Ph: 909.884.9441

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|---|--|---|--|
| 8176 Assistance League of San Bernardino | 8146 Child Advocates of San Bernardino County, A Court-Appointed Special Advocates Organization | 8101 Making Hope Happen Foundation | XXXX Southern California Mountains Foundation |
| 8110 Boy Scouts of America, California Inland Empire Council | 8125 Girls Scouts of San Geronimo Council | 8133 Mary's Mercy Center Veronica's Home | 8144 The Salvation Army from Arrowhead United Way |
| 8113 Catholic Charities – San Bernardino Regional Center | 8172 Legal Aid Society of San Bernardino | 8130 SAC Health System | 8157 YMCA of East Valley |
| | | 8150 Social Science Services, Inc. | 8198 Your Choice* |

8160 Arrowhead Regional Medical Center Foundation

Those who donate to Arrowhead Regional Medical Center (ARMC) Foundation play an integral role in the care of our patients and our community. Monies received support the medical center's clinical and specialty programs, capital improvements, to include adult and mother-baby care. Your support includes new, leading-edge equipment, community health education events and our graduate medical education program as we train tomorrow's physicians / clinicians and allied health personnel right in your backyard! Our patients and their loved ones, and in turn, our communities benefit when you decide to support ARMC's Foundation.

This year's gifts raised through the Combined Giving Program will support ARMC's Disaster & Emergency Program that is dedicated to ensuring that ARMC is fully equipped to handle disasters in San Bernardino County. Events such as mass casualty incidents demand a robust logistical and infrastructural response. To meet these challenges, ARMC must have the right equipment, resources, and organizational structure in place. This year, the proceeds will be directed toward fulfilling these essential needs.

The need for advanced medical equipment allows clinicians to better assess and assist those with emergent medical conditions in the field and is paramount to supporting those life-threatening events.

Please consider helping ARMC clinicians and staff by making a gift to the Foundation. We are always ready to answer your questions or provide additional information about our medical center and the services we provide.

PO Box 2206, 400 North Pepper Avenue, Colton, CA 92324 | Ph: 909.580.3167



8200/8300/8500/8800 Inland So Cal United Way

Inland SoCal United Way unites people, ideas, and resources with our community to improve lives. We fight for education, health, housing, and financial stability for every resident in every community that we serve. (Now serving Riverside County, San Bernardino County, Coachella Valley and Morongo Basin. 1835 Chicago Ave. Ste. B, Riverside, CA 92507 | Ph: 909-980-2857

- 8260** "A Better Way" Victor Valley Domestic Violence Agency
- 8356** 211 San Bernardino County –24/7 Help line
- 8538** Assistance League of Riverside
- 8504** AXIS Foundation, Inc.
- 8530** Big Brothers Big Sisters Inland Empire
- 8305** Boys and Girls Club of Fontana - Great Futures Program
- 8304** Boys & Girls Club of Southwest County
- 8517** Boys & Girls Clubs of the San Gorgonio Pass
- 8502** Boys & Girls Club of Greater Redlands-Riverside
- 8308** Bright Prospect
- 8534** Building A Generation
- 8535** California Family Life Center
- 8507** The Carolyn E. Wylie Center for Children
- 8309** Catholic Charities Los Angeles – Pomona Housing Assistance Program
- 8522** Catholic Charities San Bernardino & Riverside Counties
- 8265** Child Advocates of San Bernardino County
- 8546** Child Advocates of San Bernardino County – Education Advocacy
- 8372** Chino Valley Unified School District – Excel Program
- 8384** Christian Counseling Service – Minding the Gap Program
- 8385** City of Upland – Upland Public Library – Adult and Family Literacy Program
- 8386** Claremont Graduate University – Pomona Regional Learning Collaborative
- 8206** Community Hospice of Victor Valley
- 8529** Community Outreach of Murrieta
- 8540** Community Settlement Association
- 8566** Crafton Hills College Foundation –Increasing Student Opportunities
- 8505** credit.org
- 8370** David & Margaret Youth and Family Services – Youth Workforce Training Center
- 8239** Desert Manna
- 8506** Empowerment Village
- 8513** Encouragers Counseling & Training Center
- 8512** Family Services Association of Redlands
- 8339** Family Services of the Desert dba Food Now
- 8810** Family YMCA of the Desert
- 8541** Feeding America Riverside and San Bernardino Counties
- 8316** Foothill AIDS Project
- 8317** Foothill Family Shelter-Stepping Stones Program
- 8525** FSA - Expand After School Program
- 8510** Girl Scouts of San Gorgonio Council
- 8543** Habitat for Humanity of the San Gorgonio Council
- 8524** Habitat for Humanity of the Inland Valley
- 8218** High Desert Homeless Services, Inc.
- 8268** High Desert Outreach Center
- 8319** Hope through Housing Foundation
- 8321** House of Ruth, Inc.
- 8559** IEUW – ieVolunteer – Volunteer Program
- 8561** IEUW – Kids Pack Program
- 8387** IEUW – Launch Point (College and Career Readiness)
- 8303** Illumination Foundation
- 8521** Inland Empire Latino Lawyers Association
- 8350** Inland SoCal United Way
- 8556** Inland Temporary Homes – Infinite Horizons Program
- 8511** Inspire Life Skills Training
- 8560** ISCUW – Education and Health Initiative
- 8544** ISCUW – Financial Stability Initiative
- 8562** ISCUW – School Tools Program
- 8516** Janet Goeske Foundation
- 8539** Jurupa Mountains Discovery Center
- 8275** Kids Pack
- 8274** Kids School Tools
- 8334** Mercy House Living Center Ontario Center Program
- 8360** Montclair Community Foundation
- 8520** Moreno Valley Unified School District Foundation
- 8250** Moses House Ministries
- 8379** Neighborhood Partnership Housing Services, Inc.
- 8542** Olive Crest Inland Empire Region
- 8380** Ontario-Montclair Schools Foundation – Promise Scholars
- 8508** Operation SafeHouse, Inc.
- 8338** Pacific Lifeline – Women's and Children's Program
- 8330** Parent Institute for Quality Education – Parent Engagement Program
- 8537** Path of Life Ministries
- 8378** Pomona Community Health Center dba ParkTree Community Health Center
- 8388** Pomona Hope – Year Round Hope with Pomona
- 8326** Project Sister Family Services – Youth Counseling Program
- 8509** Purple Hearts
- 8536** Rising Stars Business Academy
- 8533** Riverside Area Rape Crisis Center
- 8503** Riverside Arts Academy
- 8518** Riverside Community College District Foundation
- 8527** Riverside County Office of Education Foundation
- 8332** Samaritan Counseling Center - Outpatient Counseling Program
- 8232** Samaritans Helping Hand
- 8531** Santa Claus, Inc.
- 8369** Shoes That Fit – Shoes for Children

8200/8300/8500/8800 Inland So Cal United Way

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|---|--|--|--|
| 8532 SmartRiverside - Youth Innovation Center | 8366 The Learning Center at Fairplex – Career & Technical Education Program | 8227 Victor Valley Community Services Council | 8809 Desert Cancer Foundation |
| 8519 Soroptimist Int of Moreno Valley | 8564 Think Together – Expanded Learning Program | 8336 VNA & Hospice & Palliative Care of Southern California | 8844 Find Food Bank, Inc. |
| 8351 Sowing Seeds for Life – Food Distribution | 8367 Thinking Together | 8514 Voices for Children | 8812 Galilee Center |
| 8355 Springboard Nonprofit Consumer Credit Management, Inc. d/b/a credit.ort | 8515 UC Riverside Office of Foster Youth Support | 8528 Walden Family Services | 8840 High Desert Pregnancy Clinic |
| 8231 St. John of God Health Care Services | 8333 Uncommon Good – Connect to College Program | 8398 *Your Choice | 8813 Jewish Family Services of the Desert |
| 8501 The Empowerment Center | 8800 United Way of the Desert (serving the Morongo Basin) | 8801 Boys & Girls Club Coachella Valley | 8814 John F. Kennedy Memorial Foundation |
| | | 8802 Boys & Girls Club of Cathedral City | 8816 Martha's Village & Kitchen |
| | | 8807 Boys & Girls Club of High Desert | 8818 Morongo Basin Unity Home |
| | | 8846 Desert ARC | 8837 Reach Out Morongo Basin |
| | | | 8898 Your Choice* |

8400 Mojave Valley United Way (Serving Barstow/Yermo Area)

Supports and allocates dollars to over 20 member agencies that provide services to residents in Barstow, Daggett, Hinkley, Newberry Springs and Yermo. 210 East Williams Street, P.O. Box 362, Barstow, CA 92312 | Ph: 760.256.8789 | Fax: 760.979.2307

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| 8435 Barstow Humane Society | 8402 Barstow Senior Center Holiday Meals | 8407 Desert Sanctuary, Inc. / Haley House | 8403 Silver Valley Fire Alliance |
| 8436 Barstow Judo Club | 8411 Boy Scouts of America Inland Region | 8433 New Hope Village | 8404 Tim Heiden Life for Christ Foundation, Inc. |
| 8419 Barstow Pregnancy Center | | 8439 Newberry Springs Family Service Association | 8498 Your Choice* |

8600 Children's Fund

Founded in 1986 by Patrick Morris and the late Jack H. Brown, Children's Fund is a nonprofit whose mission is giving our vulnerable children support, opportunity, and hope by breaking destructive cycles through community partnerships. Last year, Children's Fund provided more than 69,000 services to children in need in San Bernardino County and since its inception has facilitated over 1.5 million points of service to children and families. Our nonprofit works in partnership with the County of San Bernardino and other nonprofits to help meet the needs of the region's most vulnerable youth. For example, every year, we provide children with new school clothes, backpacks and school supplies, and new beds for a comfortable night's sleep. We help stabilize families with one-time rental and utility assistance, refrigerator purchases, and food vouchers. We provide scholarships to foster youth to break the cycle of poverty many find themselves in. We provide hope to abused children seeking treatment at the Children's Assessment Center where Mack, the therapy dog, provides a safe and warm environment. This year, we will celebrate our 30th holiday toy drive-Celebration of Giving. Last year, 32,600 children received a gift during the holidays. We believe that children are resilient and deserve a chance at a prosperous life. It is our vision and passion to ensure a bright future for every child. Your support makes such a significant difference in "our" children's lives. Thank you! 348 West Hospitality Lane, Suite 110, San Bernardino, CA 92408 | Ph: 909.379.0000 | Fax: 909.379.0006

8610 Sheriff's Employee Assistance Team, Inc. (S.E.A.T.)

The primary function of the Sheriff's Employee Assistance Team (S.E.A.T.) is to provide assistance and support to our department members in any critical situation from the time they are hired through retirement. Employees, volunteers, retirees, and their families are assisted during major illnesses or accidents, living condition emergencies, and funeral arrangements.

655 East Third Street, San Bernardino, CA 92415 | Ph: 909.387.3750

8620 Sheriff's Athletic Federation

Police officers are the first to arrive at the most dangerous and demanding situations conceivable, and this constant exposure to devastation can lead officers feeling hopeless and anxious. This long term exposure has led to Post Traumatic Stress Disorder, depression, and a rise in officer suicides. Luckily, exercise intervention is an excellent tool to mitigate these affects. the Sheriff's Athletic Federation Foundation's mission is to improve the health and quality of life for law enforcement personnel in order to better serve our communities.

PO Box 1607, San Bernardino, CA 92402 | www.sheriffathleticfoundation.com

8630 Copper Mountain College Foundation

Copper Mountain College (CMC) Foundation exists to maximize educational opportunities for Morongo Basin students by meeting their basic needs, scholastic challenges and life issues to help them achieve success. Your investment in scholarships, books, technology even the facilities of CMC, sends a message to our college students that they are supported by a larger community; a message of hope and confidence in their ability to succeed. That message creates a ripple effect for students, their families and ultimately our community. Thank you for committing to making a difference in the lives of those students.

6162 Rotary Way, Joshua Tree, CA 92252 | Ph: 760.366.3791, ext. 5012 | www.cmccd.edu/support-cmc/foundation

8640 San Bernardino County Probation Department Peer Support Program

The San Bernardino County Probation Department has a history of employing selfless people who work to improve the quality of life for the offenders under their supervision and the community as a whole. the Peer Support Program, in turn, is dedicated to helping support these employees, who also sometimes have to navigate their own personal hardships. the San Bernardino County Probation Department began their Peer Support Program in 2009, with an initial team of six Peer Supporters. Today, more than 50 Peer Supporters service approximately 1,400 employees. Peer Supporters are selected based upon their overall ability to assist and remain free of judgment, and most importantly, their ability and commitment to maintain confidentiality. Once trained, Peer Supporters are called upon to offer information and support related to stress management and post-traumatic injuries following critical incidents including, but not limited to, officer involved shootings, severe injury, child deaths, staff or family suicides, and death of employees or family members. For the past 12 years, employees have generously given of their time, energy, and money to help alleviate some of the burdens faced by their peers. To all those who have participated in or supported this program in any way, a deeply appreciative Peer Support Team says, "Thank you! "

175 W 5th St Fl 4th, San Bernardino, CA 92415 | Ph: 909.601.1904

8650 Animals Are First Fund (ARFF)

The Animals are First Fund is a federally recognized 501(c) 3 nonprofit organization that supports the San Bernardino County Animal Care & Control Program. Specifically, ARFF strives to promote the spaying and neutering of animals, animal shelter pet adoptions, and responsible pet ownership. What makes ARFF unique, when compared to other animal welfare charities, is 100% of your contribution is used to help the needy pets cared for at the County's Animal Shelters, which include the Big Bear and Devore facilities. This organization is supported by volunteer efforts and no funds are used to pay for salaries and wages. When you donate to ARFF you know every penny is used to help an animal in need. The Directors of ARFF, the San Bernardino County Animal Care & Control Program, and all of the 4-legged friends that we care for thank you for your life-saving support!

PO Box 447, San Bernardino, CA 92402 | Ph: 909.528.1170 | www.arffund.org

8660 San Bernardino County Museum Association

Established in 1952, SBCM Association is an independent not-for-profit corporation with a singular focus on supporting the San Bernardino County Museum. We achieve our mission by soliciting, managing, and distributing funds to the Museum to support exhibits, educational programs, collection management, and professional staff development. Since the Museum's donation to the County of San Bernardino in 1964, the Association has further partnered with the Museum in developing deeper visitor engagement, enhance stewardship and utilization of its collection, refresh its facilities, diversify sources of revenue, and build its organizational capacity. *2024 Orange Tree Lane, Redlands, CA 92374 | Ph: 909.798.8626 | www.thesbcma.org*



8680 San Bernardino County Fire Benevolent Foundation

The San Bernardino County Fire Benevolent Foundation provides financial assistance to employees of San Bernardino County Fire District and their families during times of crisis. The Foundation provides vital financial support and serves as a link to many other alternatives to take care of our Fire Family. 7023 SVL Box, Victorville, CA 92395 | Ph: 760-881-4751

8700/9700 Creating Healthier Communities

CHC supports more than 100 nonprofit health agencies fighting life-threatening illnesses. Contributions assist work with hospice programs, Alzheimer's, cancer, AIDS, Parkinson's, Multiple Sclerosis and others. While our local charities service the immediate community at large, our nationwide charities provide services throughout the United States. Donors also have the option to contribute to a particular High Impact Cause, rather than just one specific organization.

1199 North Fairfax Street, Suite 600, Alexandria, VA 22314 | Ph: 800.654.0845

XXXX 350.org

8734 AIDS Programs of the National
Minority AIDS Council

8750 AIDS Research Foundation
(amfAR)

8759 Alisa Ann Ruch Burn
Foundation, California, Fresno

8761 Alisa Ann Ruch Burn
Foundation, California,
Pasadena

8751 Alliance Defending Freedom

8748 ALS Association

8764 ALS Association, California
Golden West Chapter, Fresno

8772 ALS Association, California,
Greater San Diego Chapter

8732 ALS Network

8770 Alzheimer's Association

8784 Alzheimer's Association, California
Central Chapter, Santa Barbara

8703 Alzheimer's Association, California
Central Chapter, Ventura

8701 Alzheimer's Association,
Southland Chapter, Bakersfield

8774 Alzheimer's Association, California
Southland Chapter, Beverly Hills

8704 Alzheimer's Association, California
Southland Chapter, Palm Desert

9707 Alzheimer's Association,
California, San Diego Imperial
Chapter

8713 Alzheimer's Association,
Central California Chapter

8767 Alzheimer's Association,
Northern California & Northern
Nevada Chapter, Fresno

8708 Alzheimer's Association,
Northern California & Northern
Nevada Chapter, Monterey

8780 Alzheimer's Association,
Orange County Chapter,

8785 Alzheimer's Greater
Los Angeles

9709 Alzheimer's Greater
Los Angeles, Rancho Mirage

9755 American Bible Society

9727 American Cancer Society

9835 American Council of the Blind

9728 American Diabetes Association

8702 American Diabetes Association,
California, Los Angeles

9763 American Foundation for
Suicide Prevention

9729 American Heart Association

XXXX American Heart Association,
California, Coachella Valley,
Inland Empire & Orange County

9768 American Heart Association,
Western States, Affiliate,
California, La Jolla

9737 American Heart Association
Western States Affiliate,
California, Fresno

8706 American Heart Association
Western States Affiliate,
California, Los Angeles

9730 American Kidney Fund

9731 American Liver Foundation

9732 American Lung Association

8776 American Lung Association in
California, Fresno

8777 American Lung Association in
California, Greater
Los Angeles

9770 American Lung Association in
California, San Bernardino

8736 American Lung Association in
California, San Diego

8778 American Lung Association in
California, Tustin

8720 American Parkinson
Disease Association

8707 Angel Flight West

9733 Arthritis Foundation

8796 Arthritis Foundation,
California, Pacific Region,
San Diego

8766 Arthritis Foundation, Great
West Region, California,
Carmel

8705 Arthritis Foundation, Pacific
Region, California, Los
Angeles

9734 Autism Speaks

8768 Autism Speaks,
California

8724 Black Women's Health
Imperative

XXXX Breakingthrough T1D
XXXX Breaking through T1D,
Southern CA Chapter

8723 Breast Cancer
Research Foundation

XXXX California Hospice and
Palliative Care Association

XXXX Cancer Research America-
NFCR

8735 Cancer Research Institute

9719 Care Net

8726 Cerebral Palsy Foundation

9722 Children's Cancer
Assistance Fund

XXXX Children's Cancer Research
Fund

9736 Children's Tumor
Foundation

9724 Christian Military Fellowship

8700/9700 Creating Healthier Communities Continued

- 9725** Christian Relief Fund
- 8709** City of Hope
- 9775** Colorectal Cancer Alliance
- 9777** Convoy of Hope
- XXXX** CORE (Community Organized Relief Effort)
- 8760** Covenant House International
- 9739** Crohn's & Colitis Foundation
- 9779** Crohn's & Colitis Foundation, Greater San Diego and Desert Chapter
- 8710** Crohn's & Colitis Foundation,
- 8711** Cystic Fibrosis Foundation
- 9781** Cystic Fibrosis Foundation, San Diego and Imperial Counties Chapter
- 8730** Cystic Fibrosis Foundation, Southern California Chapter, Santa Ana
- 9782** Cystic Fibrosis Foundation, Southern California Los Angeles Chapter
- 8779** Cystic Fibrosis Research Institute
- 9837** Doctors Without Borders/ Médecins Sans Frontières USA
- 9784** Easterseals Southern California, Bakersfield
- 9785** Easterseals Southern California, Escondido
- 8712** Easterseals Southern California, Santa Ana
- 9766** Epilepsy Foundation
- XXXX** Epilepsy Foundation of Northern California
- 9787** Epilepsy Foundation Orange County
- 9789** Fisher House Foundation
- 9790** Focus on the Family
- XXXX** Freedom Service Dogs, Inc.
- XXXX** Gardner Health Services
- 9839** Glaucoma Research Foundation
- 9743** Huntington's Disease Society of America
- 9742** International Network of Hearts
- 9801** Kids for the Kingdom
- 9747** Leukemia & Lymphoma Society
- 9748** Leukemia & Lymphoma Society, Central Valley Region, Bakersfield Market
- 9706** Leukemia & Lymphoma Society, Central Valley Region, Fresno Market
- 9804** Leukemia & Lymphoma Society, Southern California-Hawaii Region, San Diego Market
- 9805** Leukemia Research Foundation
- XXXX** Lung Cancer Research Foundation
- 8716** Lupus Foundation of America
- 9769** March of Dimes
- 9809** MAZON: A Jewish Response to Hunger
- 8745** Mental Health America
- 9810** Mercy Ships
- 9811** Military Community Youth Ministries
- 8787** Muscular Dystrophy Association
- 9749** NAMI National
- 9735** National Breast Cancer Foundation, Inc.
- 9750** National Kidney Foundation (Headquarters)
- 8721** National Kidney Foundation Serving Southern California and Nevada
- 9751** National Multiple Sclerosis Society
- 8722** National Multiple Sclerosis Society, Los Angeles
- 9815** National Multiple Sclerosis Society, San Diego
- XXXX** National Scleroderma Foundation
- XXXX** National Scleroderma Foundation, West Coast Chapter
- 8725** New Horizons Serving Individuals with Special Needs
- 9715** NMDP
- 8743** Pancreatic Cancer Action Network
- 8758** Parkinson's Foundation
- 8753** Parkinson's Foundation, California Chapter
- 9822** Planned Parenthood Mar Monte, Inc., Fresno
- 9821** Planned Parenthood Mar Monte, Inc., Salinas
- 9704** Prison Fellowship Ministries
- 8755** Ronald McDonald House Charities of Southern California
- 9740** Samaritan's Purse
- 9756** Sickle Cell Disease Association of America
- 9757** Smile Train
- 9759** St. Jude Children's Research Hospital
- 8728** St. Jude Children's Research Hospital (Serving Southern California & Hawaii)
- 9760** Susan G. Komen
- 8739** The Headstrong Project
- 8769** The Michael J. Fox Foundation for Parkinson's Research
- 8790** The Painted Turtle
- 8792** The Steve Fund
- 9829** The V Foundation
- 9831** Unbound
- 9832** United Breast Cancer Foundation
- XXXX** Vets in Vans
- 9833** Voice of the Martyrs, Inc.
- 9723** World Emergency Relief/ Children's Food Fund
- 8795** ZERO Prostate Cancer
- 8799** ZERO Prostate Cancer, Southwest Chapter

8900/9900 EarthShare

EarthShare connects people, businesses, and communities with our country's most influential network of environmental nonprofits. EarthShare's Nonprofit Partners are committed to solving our planet's most urgent issues like climate change, environmental justice, access to public lands, sustainable food systems, wildlife conservation, clean water, and many others. Donations to EarthShare and our Nonprofit Partners help to ensure that our planet and all of us thrive in a just and sustainable future. You can make an impact, join us today! (Choose one agency or give to all through EarthShare California - code 8900)

1717 K St. NW Ste 900, Washington D.C. 20006 | Ph: 240.333.0300.

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| 8942 African Wildlife Foundation | 8953 Conservation International | 8962 Izaak Walton League of America | 8994 Scenic America |
| 9922 Alaska Conservation Foundation | 8954 Defenders of Wildlife | 8963 Land Trust Alliance | 8936 Surfrider Foundation |
| 8907 American Bird Conservancy | 8904 Desert Tortoise Preserve Committee | 8926 Marin Conservation League | 9918 The Jane Goodall Institute for Wildlife Research, Education, and Conservation |
| 8943 American Farmland Trust | 8955 Earth Island Institute | 8983 National Aquarium | 8916 The Nature Conservancy of California |
| 8944 American Forests | 9917 Earthjustice | 8965 National Audubon Society | 9913 The Ocean Conservancy |
| 8945 American Rivers | 8948 Earthworks | 9921 National Fish and Wildlife Foundation | 8956 The Peregrine Fund |
| 9924 Bat Conservation International | 8957 Environmental and Energy Study Institute | 9941 National Forest Foundation | 8930 The Sierra Club Foundation |
| 8906 Bay Area Ridge Trail Council | 8921 Environmental Defense Fund | 8967 National Parks Conservation Association | 8975 Union of Concerned Scientists |
| 8966 Beyond Pesticides | 8960 Environmental Law Alliance Worldwide | 8969 National Wildlife Federation | 8978 World Wildlife Fund |
| 8931 Born Free USA | 8958 Environmental Law Institute | 8927 Natural Resources Defense Council (CA) | 8979 Xerces Society |
| 8984 Butte Environmental Council | XXXX Food & Water Watch | 8996 NatureServe | XXXX Yellowstone to Yukon Conservation Initiative |
| 8915 California Native Plant Society | 8959 Friends of the Earth | 9942 Oceana | 9998 Your Choice |
| 8901 California Rangeland Trust | 8922 Friends of the River Foundation | 9908 Our City Forest | |
| 8918 Californians Against Waste Foundation | 8995 Golden Gate National Parks Conservancy | 8992 RMI | |
| 8917 CERES, Inc. | 8923 Greenbelt Alliance | 9906 San Diego Coastkeeper | |
| 8951 Clean Water Fund of California | 8977 HawkWatch International | 8925 San Francisco Baykeeper | |

8690 San Bernardino County Sheriff's Rodeo

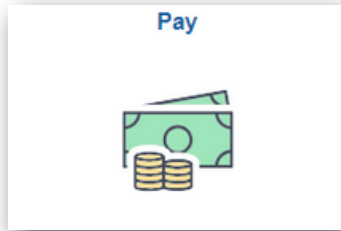
The San Bernardino County Sheriff's Rodeo is sanctioned by the PRCA (Professional Rodeo Cowboys Association) and captures the spirit of the Old West. The Rodeo isn't just about thrilling rodeo action—it's about preserving Western heritage, keeping traditions alive, and supporting our community. Your contributions to the Sheriff's Rodeo directly impact lives throughout San Bernardino County and beyond. Contributions help fund local youth programs such as the Boy and Girl Scouts of America, the Children's Fund, and Future Farmers of America. These programs empower and educate our youth, preparing them to be leaders in our community. Additionally, we are firmly committed to supporting various other causes, such as Cancer Research, Domestic Violence Awareness, and veteran and first responder programs. Your generosity fuels our vital efforts. We thank you for saddling up and joining us in our mission!

PO Box 1281, Yucaipa, CA 92399

GETTING STARTED

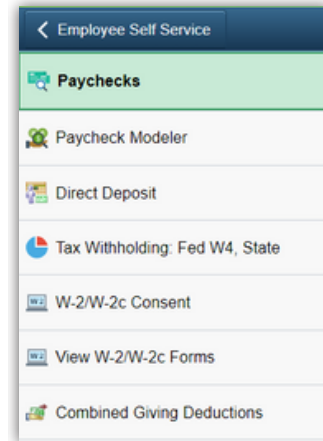
COMBINED GIVING EMACS SELF-SERVICE MODULE

1



Select the PAY tile on your homescreen

2



Select the COMBINED GIVING DEDUCTIONS menu on the left of your screen

3

Combined Giving		
Deductions		
Agency	Description	Giving Amount
8015	Prevent Child Abuse America	\$3.00 >
8055	Ronald McDonald House Charities	\$3.00 >
8050	Animals Are First Fund (ARFF)	\$4.00 >
Deduction Total		\$10.00

Disclaimers

All entries listed are on-going deductions.

If the "Your Choice" option is selected, a paper form needs to be submitted indicating what charity you would like to contribute to.

Changes made will be reflected in the paycheck to be issued 09-20-2023.

You will see any current contributions, and be able to make changes

KEY THINGS TO KNOW

1. Selected contributions are on-going. Any contributions will be deducted from your paycheck every pay period.
2. Due to the timing of the changes made, there could be a delay of up to one pay period before you see your elected changes. If you wish to make a One-Time contribution, it is up to you to go back in and remove the contribution once the One-Time contribution is taken from your paycheck.
3. You are still able to contribute to the "Your Choice" option. This option allows you to contribute to a charity that is not currently listed Combined Giving campaign brochure. To do so, select the "Your Choice" Agency that corresponds with the given Federation and the desired contribution amount. A ["Combined Giving Contribution Election Agreement"](#) will still need to be submitted to EBSD designating the chosen charity and their contact information.
4. If you have your email saved in EMACS, any time you add, change, or delete your Combined Giving contributions, you will receive an email notification that a change has occurred.

For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.

GIVING ONCE

One-time payroll contribution will be taken pay period one (1)

Form must be submitted during Annual Campaign



Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.

COMBINED GIVING ONE-TIME DEDUCTION AGREEMENT

This agreement is for a one-time payroll deduction effective pay period one (1) of each year. One-Time Deduction forms must be submitted during the annual campaign period only, October 1 through October 31.

Must print in Black or Blue Ink ONLY

Employee ID	Last Name, First Name		
Effective PP	Company	Department	

I hereby elect to send a one-time donation to the following agency(ies):

4 Digit Agency Code	Agency Name	Amount of One-Time Deduction
1	2	3

YOUR CHOICE ELECTIONS

For all "Your Choice" Agency Codes listed in the section above (i.e., 8098, 8198, etc.) complete the section below.

Agency Name			Agency Name		
Address		City	Address		City
State	Zip	Telephone	State	Zip	Telephone

ACKNOWLEDGMENT REQUESTED

By completing this section, you will receive an acknowledgment by the Agency(ies) listed above.

Address	City	State	Zip
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I authorize the County of San Bernardino to make the payroll deductions indicated and to distribute my contribution to the designated Agency(ies).

5 Employee Signature	Daytime Telephone	Date
Payroll Specialist (Print & Sign)		Telephone

NO GOODS OR SERVICES ARE BEING PROVIDED IN WHOLE
OR IN PART FOR YOUR CONTRIBUTION

DISTRIBUTION: Original - Send to EBSD-HR (0440)

Office Use Only

Review By (Employee ID)	Review Date	Keyed By (Employee ID)	Keyed Date
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Combined Giving One-Time Deduction Agreement

STEPS TO COMPLETE THE ONE-TIME DEDUCTION AGREEMENT

1. Enter the 4-digit Agency Code listed in this brochure. (Example: for Clean Water Fund, enter 8951)
2. Write the name of the Agency that you want to receive your donation as a one-time donation. (Example: Clean Water Fund)
3. Enter the amount of your one-time donation.
4. Enter the complete name, mailing address and phone number of the Agency where the donation is being sent.

This section is used to designate specific Agencies of your choice that are not listed in this brochure. To make a donation, you must select an Agency Code from this brochure that ends in "98".

(Examples: 8598, 8798, 8898) Provide all information in this section to receive an acknowledgment from the Agencies to whom you've made an election on this form.

5. Sign, date, and enter your daytime phone number.

For complete instructions and form, please visit: link.sbcounty.gov/CombinedGiving
For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.

CONTRIBUTION AGREEMENT



Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.

COMBINED GIVING CONTRIBUTION ELECTION AGREEMENT

All Contribution Election Agreement Forms with new elections submitted during the County's Annual Combined Giving Campaign will be processed effective PP 1 of each year. All other forms will be processed effective the pay period indicated below.
Scan a copy of initial/updated Your Choice election agreement selection(s) to EBSD@hr.sbcounty.gov OR mail code (0440).

Must print in Black or Blue ink ONLY

1	Employee ID	Last Name, First Name	
	Effective PP	Company	Department

AGENCY ELECTIONS

3	<input type="checkbox"/> Initiate <input type="checkbox"/> Revise <input type="checkbox"/> Cancel	4	Agency Name	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	\$ Amount per pay period
	<input type="checkbox"/> Initiate <input type="checkbox"/> Revise <input type="checkbox"/> Cancel		Agency Name	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	\$ Amount per pay period
	<input type="checkbox"/> Initiate <input type="checkbox"/> Revise <input type="checkbox"/> Cancel		Agency Name	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	<div style="border: 1px solid black; width: 40px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> <div style="width: 10px; height: 10px; border: 1px solid black;"></div> </div>	\$ Amount per pay period

YOUR CHOICE ELECTIONS

For all "Your Choice" Agency Codes listed in the section above (i.e., 8098, 8198, etc.) complete the section below.

Agency Name		Agency Name	
Address	City	Address	City
State	Zip	State	Zip
Telephone		Telephone	

ACKNOWLEDGMENT REQUESTED

By completing this form, you will receive an acknowledgment by the Agency(ies) listed above.

Address	City	State	Zip
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I authorize the County of San Bernardino to make the payroll deductions indicated and to distribute my contribution to the designated Agency(ies).

Employee Signature	Daytime Telephone	Date
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This document/form incorporates use of e-signature(s) in accordance with the San Bernardino County Policy #03-12 and Standard Practice 1.

Payroll Specialist Name (Print & Sign)	Telephone
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NO GOODS OR SERVICES ARE BEING PROVIDED IN WHOLE OR IN PART FOR YOUR CONTRIBUTION

Office Use Only			
Review By (Employee ID)	Date Keyed By	(Employee ID)	Date

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Page 1 of 2

Combined Giving, Contribution Election Agreement

STEPS TO COMPLETE THE CONTRIBUTION ELECTION AGREEMENT

- For elections outside of the Annual Campaign, enter the pay period you want your deduction to be effective.
- Enter the 4-digit Agency Code listed in this brochure. (Example: for Clean Water Fund, enter 8951)
- Check one of these boxes to initiate, revise, or cancel your deduction.
- Write the name of the Agency that you want to receive your donation by payroll deduction. (Example: Clean Water Fund)
This section is used to designate specific Agencies of your choice that are not listed in this brochure. To make a donation, you must select an Agency Code from this brochure that ends in "98". (Examples: 8598, 8798, 8898)
- Enter the complete name, mailing address and phone number of the Agency where the donation is being sent.
- Provide all information in this section to receive an acknowledgment from the Agencies to whom you've made an election on this form.
- Sign, date, and enter your daytime phone number.

For complete instructions and form, please visit: link.sbcounty.gov/CombinedGiving
For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.



Human Resources



Become a vital part of our mission by giving today