

2021 Combined Giving Campaign

SAN BERNARDINO
COUNTY

Human Resources

Helping Together, Now More Than Ever!



WHAT IS THE **COMBINED GIVING** CAMPAIGN

The **Combined Giving Campaign** serves an important purpose in supporting several elements of the Countywide Vision by providing a means for the County to collaborate with charitable organizations, engaging our employees in charitable endeavors, and making a difference to our community by providing resources to our residents.



FREQUENTLY ASKED QUESTIONS

How many charities may I contribute to through the Combined Giving Campaign?

There is no limit to the number of charities that you can contribute to through the Combined Giving Campaign.

What is the minimum and maximum amount that I can contribute?

The minimum contribution amount is \$1.00. There is no maximum contribution amount set by the County; however you should consult with your tax professional regarding the Internal Revenue Service (IRS) maximum charitable donation amount that can be claimed on your taxes.

Are my contributions tax deductible?

Your contributions are 100% tax deductible. Payroll deductions are taken on an after-tax basis, but can be claimed when filing your personal income taxes. The Year-to-Date total on your last paycheck of the year should be used as the amount to claim on your taxes. A printed copy of that same paycheck serves as documentation to include with your tax filing.

Can I contribute to Combined Giving outside of the designated Campaign month?

Absolutely! You can start, stop, or change your Combined Giving Elections at any time throughout the year.

How do I stop my contributions?

To stop an existing election, you may log into your EMACS Self-Service or by completing the "Combined Giving Contribution Election Agreement." Review the Combined Giving EMACS Self-Service Instructions located on the Combined Giving Website for additional guidance.

How do I change an existing election?

You can change an existing election by logging into your EMACS Self-Service and changing your deduction or completing the "Combined Giving Contribution Election Agreement." Review the Combined Giving EMACS Self-Service Instructions located on the Combined Giving Website for additional guidance.

How does the "Your Choice" option work?

The "Your Choice" option allows you to contribute to a charity that holds an Internal Revenue Service (IRS) exemption as a 501(c)(3) charitable organization.

In order to utilize the Your Choice option, confirm with the charity that they hold the 501(c)(3) exemption. Select agency that you would like to process the Your Choice contribution, and indicate the agency name and the agency Code on the "Combined Giving Contribution Election Agreement" form. Then Indicate the Your Choice agency by completely filling out the "Your Choice" section. You may also make changes to the "Your Choice" election option in EMACS Self-Service. To do so, select the "Your Choice" Agency that corresponds with the given Federation and the desired contribution amount. A paper form will still need to be submitted to EBSD designating the chosen charity and their information.

How do I make a one-time contribution?

You may make a one-time donation through payroll deduction by logging into your EMACS Self-Service or by completing the "Combined Giving Campaign One-Time Deduction" form. To make a one-time donation in EMACS Self-Service, you will need to start your donation for the pay period of your choice and stop your deduction in the pay period of your choice. The form is located in the Combined Giving Campaign Brochure and is also posted on EMACS forms. Review the Combined Giving EMACS Self-Service Instructions located on the Combined Giving Website for additional guidance.

How often are my contributions sent?

Contributions are deducted from paychecks and sent to the agencies designated on a bi-weekly basis.

Who do I contact if I have questions about my Combined Giving Election?

There is no limit to the number of charities that you can contribute to through the Combined Giving Campaign.

IT'S EASY

To contribute, note the **Agency's name** and **4-number Agency Code** on the Contribution Election Agreement form.

DON'T SEE YOUR CHARITY?

*Your Choice — contributions will go to the nonprofit agency that you select. Include the address and phone number of the non-profit agency on your combined giving campaign contribution election agreement. Please note, additional time may be needed in order for your contributions to be received by the nonprofit agency of your choice.



8000 America's Charity

Working to build strong communities. Addressing needs of children, families, communities through member programs, by helping employers and employees support our member charities' programs.

14150 Newbrook Drive, Suite 110, Chantilly, VA 20151 | Ph: 800.458.9505 | Fax: (703) 222-3867

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|----------------------------------------------------------------------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------|
| 8001 Alzheimer's and Aging Research Center | 8013 Conservation Fund, The | 8025 Make-A-Wish Foundation of America | 8039 Ovarian Cancer Research Alliance |
| 8053 Alzheimer's Disease Research (BrightFocus Foundation) | 8023 Diabetes National Research Group | 8042 Melanoma Research Alliance | 8036 PetSmart Charities, Inc. |
| 8067 American Center for Law and Justice | 8014 Diabetes Research & Wellness Foundation | 8051 Multiple Sclerosis Association of America | 8057 Population Connection |
| 8006 Amnesty International USA | 8035 Diabetes Research Institute Foundation, Inc. | 8037 NAACP Foundation | 8058 Rails-To-Trails Conservancy |
| 8068 Arthritis & Chronic Pain Research Institute | 8061 Feed the Children | 8028 NAACP Legal Defense and Education Fund | 8045 Reading Is Fundamental, Inc. (RIF) |
| 8024 Best Friends Animal Society | 8032 Foundation Fighting Blindness | 8044 National Black Child Development Institute | 8055 Ronald McDonald House Charities® |
| 8007 Breast Cancer Coalition | 8020 Hole In The Wall Gang Fund, The | 8052 National Down Syndrome Society | 8041 Southern Poverty Law Center |
| 8009 Cancer Research and Prevention Foundation (Prevent Cancer Foundation) | 8021 Human Rights Campaign Foundation | 8069 National Fallen Firefighters Foundation | 8043 Thurgood Marshall College Fund |
| 8010 Cancer Research for Children – CureSearch | 8040 Humane Society of the United States, The | 8033 National Trust for Historic Preservation in the United States | 8064 Tuberosclerosis Alliance |
| 8059 Children's House at Johns Hopkins Hospital | 8070 International Planned Parenthood Federation, Western Hemisphere Region | | 8086 Wounded Warrior Project, Inc. |
| | | | 8098 Your Choice* |

8100 Arrowhead United Way

Located in San Bernardino, we serve San Bernardino, Rialto, Colton, Grand Terrace, Loma Linda, Highland, Bloomington and the mountain areas of Big Bear Lake and Lake Arrowhead. When you give to Arrowhead United Way, you provide resources necessary to create lasting changes that improve the quality of life locally in our community. We are working to advance the common good by creating opportunities for a better life for all. United Way recruits people and organizations that bring the passion, expertise and resources needed to get things done. In addition to the agencies listed below, you may designate your contributions through Arrowhead United Way to any nonprofit 501(c)3 health and human service agency.

646 North 'D' Street, San Bernardino, CA 92401 | Ph: 909.884.9441

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|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------------|
| 8180 American Cancer Society, Inland Empire Unit | 8112 Boys & Girls Club of Greater Redlands-Riverside | 8125 Girl Scouts of San Gorgonio Council | 8165 Rim Family Services |
| 8105 American Red Cross, Inland Empire Chapter | 8113 Catholic Charities – San Bernardino Regional Center | 8126 Highland Senior Center | 8130 SAC Health System |
| 8176 Assistance League of San Bernardino | 8150 Cedar House Life Change Center/Maple House | 8172 Legal Aid Society of San Bernardino | 8147 San Bernardino Sexual Assault Services |
| 8108 Big Brothers Big Sisters of the Inland Empire | 8146 Child Advocates of San Bernardino County, A Court-Appointed Special Advocates Organization | 8101 Making Hope Happen Foundation | 8166 Southern California Mountains Foundation |
| 8110 Boy Scouts of America, California Inland Empire Council | 8170 Crest Forest Family Community Service | 8133 Mary's Mercy Center/Veronica's Home | 8144 The Salvation Army |
| | | 8183 MOM and DAD Project | 8152 Visiting Nurse Association and Hospice of Southern California, Inc. |
| | | 8173 Mountain Communities Boys & Girls Club | 8157 YMCA of East Valley |
| | | | 8198 Your Choice* |

8160 Arrowhead Regional Medical Center Foundation

Those who donate to Arrowhead Regional Medical Center's Foundation play an integral role in the care of our patients, and our community. Monies received support the medical center's clinical and specialty programs, capital improvements to include new, leading-edge equipment, community health education events, and our graduate medical education program; we're training tomorrow's physicians right in your backyard! Our patients and their loved ones, and in turn, our communities benefit when you decide to support ARMC's Foundation.

This year's gifts raised through the Combined Giving Program will support ARMC's Vascular Clinic – funds will allow the purchase of necessary vascular diagnostic medical and surgical equipment, systems and software required at ARMC for the diagnosis and treatment of severe and life-threatening vascular conditions.

The body's vascular system encompasses your veins, arteries, and capillaries; it's the body's highway for blood movement. Stokes, aneurisms and arterial disease are but a few of the issues that affect millions of Americans nationwide with vascular issues. The need for advanced medical equipment to better asses and assist those with these medical issues is paramount to a healthy and happy community. Your gift will help us be better stewards of care for patients with vascular disease.

Please consider helping ARMC clinicians and staff fight vascular disease by making a gift to the Foundation. We are always ready to answer your questions or provide additional information about our medical center and the services we provide.

400 North Pepper Avenue, Colton, CA 92324 | Ph: 909.580.3167

8200/8300/8500 Inland SoCal United Way

Inland SoCal United Way unites people, ideas, and resources with our community to improve lives. We fight for education, health, housing, and financial stability for every resident in every community that we serve.

9644 Hermosa Avenue. Rancho Cucamonga, CA 91730 | Ph: 909-980-2857

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|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| 8260 "A Better Way" Victor Valley Domestic Violence Agency | 8386 Claremont Graduate University – Pomona Regional Learning Collaborative | 8218 High Desert Homeless Services | 8379 Neighborhood Partnership Housing Services, Inc. – Economic Inclusion Project |
| 8356 211 San Bernardino County –24/7 Help line | 8206 Community Hospice of Victor Valley | 8268 High Desert Outreach Center | 8542 Olive Crest Inland Empire Region |
| 8538 Assistance League of Riverside | 8529 Community Outreach of Murrieta | 8319 Hope through Housing Foundation – After School and Beyond Program | 8380 Ontario-Montclair Schools Foundation – Promise Scholars |
| 8504 AXIS Foundation, Inc. | 8540 Community Settlement Association | 8321 House of Ruth, Inc. – Transitional Living Program | 8508 Operation SafeHouse, Inc. |
| 8530 Big Brothers Big Sisters Inland Empire | 8566 Crafton Hills College Foundation –Increasing Student Opportunities | 8559 IEUW – ieVolunteer – Volunteer Program | 8338 Pacific Lifeline – Women's and Children's Program |
| 8502 Boys & Girls Club of Greater Redlands-Riverside | 8505 credit.org | 8561 IEUW – Kids Pack Program | 8330 Parent Institute for Quality Education – Parent Engagement Program |
| 8517 Boys & Girls Clubs of the San Gorgonio Pass | 8370 David & Margaret Youth and Family Services – Youth Workforce Training Center | 8387 IEUW – Launch Point (College and Career Readiness) | 8537 Path of Life Ministries |
| 8305 Boys and Girls Club of Fontana – Great Futures Program | 8238 Desert Communities United Way Volunteer Center | 8521 Inland Empire Latino Lawyers Association | 8388 Pomona Hope – Year Round Hope with Pomona |
| 8308 Bright Prospect – Scholars Program | 8239 Desert Manna | 8556 Inland Temporary Homes – Infinite Horizons Program | 8326 Project Sister Family Services – Youth Counseling Program |
| 8534 Building A Generation – BOOST Program | 8526 Dreams for Schools - RUSD | 8511 Inspire Life Skills Training | 8509 Purple Hearts |
| 8535 California Family Life Center | 8501 Empowerment Center, The | 8560 ISCUW – Education and Health Initiative | 8536 Rising Stars Business Academy |
| 8507 Carolyn E. Wylie Center for Children, The | 8506 Empowerment Village | 8544 ISCUW – Financial Stability Initiative | 8533 Riverside Area Rape Crisis Center |
| 8309 Catholic Charities Los Angeles – Pomona Housing Assistance Program | 8513 Encouragers Counseling & Training Center | 8562 ISCUW – School Tools Program | 8503 Riverside Arts Academy |
| 8522 Catholic Charities San Bernardino & Riverside Counties | 8512 Family Services Association of Redlands | 8516 Janet Goeske Foundation | 8518 Riverside Community College District |
| 8265 Child Advocates of San Bernardino County | 8541 Feeding America Riverside and San Bernardino Counties | 8539 Jurupa Mountains Discovery Center | 8527 Riverside County Office of Education Foundation |
| 8546 Child Advocates of San Bernardino County – Education Advocacy | 8317 Foothill Family Shelter – Stepping Stones Program | 8275 Kids Pack | 8523 Salvation Army, The |
| 8372 Chino Valley Unified School District – Excel Program | 8525 FSA - Expand After School Program | 8274 Kids School Tools | 8332 Samaritan Counseling Center - Outpatient Counseling Program |
| 8384 Christian Counseling Service – Minding the Gap Program | 8510 Girl Scouts of San Gorgonio Council | 8366 Learning Center at Fairplex – Career & Technical Education Program, The | 8232 Samaritans Helping Hand |
| 8385 City of Upland – Upland Public Library – Adult and Family Literacy Program | 8524 Habitat4Humanity Inland Valley | 8334 Mercy House Living Centers – Ontario Center Program | 8531 Santa Claus, Inc. |
| | 8543 Habitat4Humanity San Gorgonio | 8360 Montclair Community Foundation | 8369 Shoes That Fit – Shoes for Children |
| | | 8520 Moreno Valley Unified School District Foundation | 8532 SmartRiverside - Youth Innovation Center |
| | | 8250 Moses House Ministries | 8519 Soroptimist Int of Moreno Valley |

8200/8300/8500 Inland SoCal United Way Continued



8351 Sowing Seeds for Life – Food Distribution

8564 Think Together – Expanded Learning Program

8333 Uncommon Good – Connect to College Program

8336 VNA & Hospice & Palliative Care of Southern California

8231 St. John of God Health Care Services

8367 Thinking Together

8227 Victor Valley Community

8514 Voices for Children

8515 UC Riverside Office of Foster Youth Support

Services Council

8528 Walden Family Services

8398 *Your Choice

8400 Mojave Valley United Way (Serving Barstow/Yermo Area)



Supports and allocates dollars to over 20 member agencies that provide services to residents in Barstow, Daggett, Hinkley, Newberry Springs and Yermo.
210 East Williams Street, P.O. Box 362, Barstow, CA 92312 | Ph: 760.256.8789 | Fax: 760.979.2307

8435 Barstow Humane Society

8402 Barstow Senior Center – Holiday Meals

8410 Desert Sanctuary Community Chest

8439 Newberry Springs Family Service Association

8436 Barstow Judo Club

8406 Barstow Youth Activity Center

8407 Desert Sanctuary, Inc. / Haley

8433 New Hope Village

8419 Barstow Pregnancy Center

8411 Boy Scouts of America Inland Region

House

8443 Young Marines

8414 Barstow Senior Center

8400 Mojave Valley United Way

8498 Your Choice*

8670 Friends of Regional Parks of San Bernardino County (F.O.R. Parks)



The Friends of Regional Parks of San Bernardino County (F.O.R. Parks) raises and disburses funds to provide recreational opportunities that enhance quality of life while providing a legacy for today's and tomorrow's generations. Some of the projects we support are the annual Junior Fishing Workshops, annual Junior and Adult Trout Derbies, annual Doggie Pool-ooza, and a variety of restoration and preservation projects at Regional Parks throughout our County. Your donation to F.O.R. Parks is used to preserve and protect our County's parks, encourage outdoor activities and community involvement, and provide educational opportunities. Thank you for your support!

FriendsofRegionalParks@for-parks.org | P.O. Box 568 San Bernardino, CA 92402-0568

8600 Children's Fund



Founded in 1986 by Patrick Morris and the late Jack H. Brown, Children's Fund is a nonprofit whose mission is giving our vulnerable children support, opportunity, and hope by breaking destructive cycles through community partnerships. Last year, Children's Fund provided more than 69,000 services to children in need in San Bernardino County and since its inception has facilitated over 1.5 million points of service to children and families. Our nonprofit works in partnership with the County of San Bernardino and other nonprofits to help meet the needs of the region's most vulnerable youth. For example, every year, we provide children with new school clothes, backpacks and school supplies, and new beds for a comfortable night's sleep. We help stabilize families with one-time rental and utility assistance, refrigerator purchases, and food vouchers. We provide scholarships to foster youth to break the cycle of poverty many find themselves in. We provide hope to abused children seeking treatment at the Children's Assessment Center where Mack, the therapy dog, provides a safe and warm environment. This year, we will celebrate our 30th holiday toy drive—Celebration of Giving. Last year, 32,600 children received a gift during the holidays. We believe that children are resilient and deserve a chance at a prosperous life. It is our vision and passion to ensure a bright future for every child. Your support makes such a significant difference in "our" children's lives. Thank you!

348 West Hospitality Lane, Suite 110, San Bernardino, CA 92408 | Ph: 909.379.0000 | Fax: 909.379.0006

8610 Sheriff's Employee Assistance Team, Inc. (S.E.A.T.)



The primary function of the Sheriff's Employee Assistance Team (S.E.A.T.) is to provide assistance and support to our department members in any critical situation from the time they are hired through retirement. Employees, volunteers, retirees, and their families are assisted during major illnesses or accidents, living condition emergencies, and funeral arrangements.

655 East Third Street, San Bernardino, CA 92415 | Ph: 909.387.3750

8650 Animals aRe First Fund (ARFF)

The Animals aRe First Fund is a federally recognized 501(c) 3 nonprofit organization that supports the San Bernardino County Animal Care & Control Program. Specifically, ARFF strives to promote the spaying and neutering of animals, animal shelter pet adoptions, and responsible pet ownership. What makes ARFF unique, when compared to other animal welfare charities, is 100% of your contribution is used to help the needy pets cared for at the County's Animal Shelters, which include the Big Bear and Devore facilities. This organization is supported by volunteer efforts and no funds are used to pay for salaries and wages. When you donate to ARFF you know every penny is used to help an animal in need. The Directors of ARFF, the San Bernardino County Animal Care & Control Program, and all of the 4-legged friends that we care for thank you for your life-saving support!

PO Box 447, San Bernardino, CA 92402 | Ph: 909.528.1170 | www.arffund.org

8700/9700 Community Health Charities

CHC supports more than 100 nonprofit health agencies fighting life-threatening illnesses. Contributions assist work with hospice programs, Alzheimer's, cancer, AIDS, Parkinson's, Multiple Sclerosis and others. While our local charities service the immediate community at large, our nationwide charities provide services throughout the United States. Donors also have the option to contribute to a particular High Impact Cause, rather than just one specific organization.

1199 North Fairfax Street, Suite 600, Alexandria, VA 22314 | Ph: 800.654.0845

High Impact Causes

9701 Camps for Kids with Health Challenges

9702 Community Health Charities Disaster Response

8756 Coronavirus Resiliency Fund

9703 Drive for a Cure

9713 End Bullying

9705 Every Kid Deserves

9706 Health Disparities

9708 Hero's Health

9714 Mens Health

9710 Mental Health and Wellbeing

9711 Refugee Aid Fund

9715 Restore Her Heart: Protecting Women and Girls

9716 Women's Health

9712 Zika Fund

Local Member Charities

8759 Alisa Ann Ruch Burn Foundation California

8714 Alpha 1-Foundation Inc.

8732 ALS Association, Golden West Chapter, Calabasas

8701 Alzheimer's Association, Central Coast Chapter, Bakersfield

8784 Alzheimer's Association, Central Coast Chapter, Santa Barbara

8785 Alzheimer's Greater Los Angeles

8702 American Diabetes Association, Los Angeles

8706 American Heart Association, Western States Affiliates, Los Angeles

8703 American Liver Foundation, Greater Los Angeles

8704 American Lung Association in California, Bakersfield

8777 American Lung Association in California, Greater Los Angeles

8707 Angel Flight West

8705 Arthritis Foundation, Pacific Region, Los Angeles

8768 Autism Speaks, California

8778 Beloved Foundation

8723 Breast Cancer Research Foundation

9764 Burn Institute

8708 California Hospice and Palliative Care Association

8727 City of Hope

8700 Community Health Charities

8710 Crohn's & Colitis Foundation of America, Greater Los Angeles Chapter

8730 Cystic Fibrosis Foundation, Santa Ana

8779 Cystic Fibrosis Research, Inc., California

8712 Easter Seals, Southern CA

8713 Epilepsy Foundation of Greater Los Angeles

8731 Gardner Family Health Network

8733 Hospice Giving Foundation

8737 Interstitial Cystitis Association of America

8734 JDRF International, Central Valley Council

9745 JDRF International, Inland Empire Branch

9746 JDRF International, Los Angeles Chapter

9748 Leukemia and Lymphoma Society, Central California Chapter, Bakersfield

8715 Leukemia and Lymphoma Society, Southland Chapter

8717 March of Dimes Foundation, Greater Los Angeles Division

8782 March of Dimes Foundation, Inland Empire Division

8739 Muscular Dystrophy Association, California, LA Region, Culver City

8721 National Kidney Foundation Serving Southern California and Nevada

8722 National Multiple Sclerosis Society, Southern California and Nevada, Bakersfield

8725 New Horizons Serving Individuals with Special Needs

8746 Open Medicine Foundation

8790 Painted Turtle, The

8743 Pancreatic Cancer Action Network

8781 Parents Helping Parents

8755 Ronald McDonald House Charities of Southern California

9726 Self Help for the Elderly

8728 St. Jude Children's Research Hospital (serving Southern California & Hawaii)

8773 Susan G. Komen Inland Empire

8775 Susan G. Komen, Los Angeles County

8752 Torrey Pines Institute for Molecular Studies

8700/9700 Community Health Charities Continued

8783 United Cerebral Palsy of Los Angeles & Ventura Counties	9735 Children's Health Fund	8769 Michael J. Fox Foundation for Parkinson's Research, The	8767 One Sight
Nationwide Member Charities	8729 Children's Heart Foundation	8787 Muscular Dystrophy Association	8771 Opportunity Junction
8750 AIDS Research Foundation (amfAR)	9736 Children's Tumor Foundation	8749 Myasthenia Gravis Foundation of America	8776 Pancreatic Cancer Action Network
8761 AIDS United	8709 City of Hope	9749 NAMI (National Alliance on Mental Illness)	8772 Paralyzed Veterans of America
8765 Alliance for Cancer Gene Therapy, Inc	9737 Colon Cancer Alliance	8793 National Center on Addiction and Substance Abuse, The	8758 Parkinson's Foundation
8748 ALS Association	9738 Cooley's Anemia Foundation	9772 National Foundation for Transplants – Tennessee	9752 Pet Partners
9727 American Cancer Association	8760 Covenant House International	9773 National Hemophilia Foundation	8791 Prevent Blindness (National Society to Prevent Blindness)
9728 American Diabetes Association	9739 Crohn's & Colitis Foundation of America	8753 National Hospice and Palliative Care Organization	9704 Prison Fellowship Ministries
9729 American Heart Association	8711 Cystic Fibrosis Foundation	9750 National Kidney Foundation	9740 Samaritan's Purse
9730 American Kidney Fund	9741 Depression and Bipolar Support Alliance	9751 National Multiple Sclerosis Society	9754 SeriousFun Children's Network
9731 American Liver Foundation	9742 Easter Seals	8754 National Ovarian Cancer Coalition	9756 Sickle Cell Disease Association of America
9732 American Lung Association	9765 Endometriosis Association, Inc.	8788 National Psoriasis Foundation	8757 Smile Train
8720 American Parkinson Disease Association	9766 Epilepsy Foundation of America	8757 National Stroke Association	8789 Spina Bifida Association of America
9733 Arthritis Foundation	9767 Facing Addiction with NCADD		9759 St. Jude Children's Research Hospital
9734 Autism Speaks	8762 Food for the Hungry		9760 Susan G. Komen
8786 Be the Match Foundation	9743 Huntington's Disease Society of America		9761 Tourette Association of America
8724 Black Women's Health Imperative	9744 JDRF International		8794 Water Missions International
8735 Cancer Research Institute	9747 Leukemia & Lymphoma Society		8795 ZERO - The End of Prostate Cancer
8792 CaringBridge	8716 Lupus Foundation of America		
8726 Cerebral Palsy Foundation	9769 March of Dimes Foundation		
	8745 Mental Health America		

8800 United Way of the Desert (Serving the Morongo Basin)



United Way of the Desert supports programs and services in the areas of Early Education, Financial Stability, and Health Care for families of the Morongo Basin in the communities of Amboy, Flamingo Heights, Johnson Valley, Joshua Tree, Landers, Ludlow, Morongo Valley, Pioneertown, Twentynine Palms, Wonder Valley and Yucca Valley.

P.O. Box 13210 Palm Desert, CA 92255 | Ph: 760.323-2731 | Fax: 760.565-6926

8835 29 Palms Community Food Pantry	8807 Boys & Girls Club of High Desert	8812 Galilee Center	8837 Reach Out Morongo Basin
8825 Armed Services YMCA of the USA – 29 Palms Branch	8843 Catholic Charities San Bernardino/Riverside	8840 High Desert Pregnancy Clinic	8820 Salvation Army
8801 Boys & Girls Club Coachella Valley	8803 Children's Hospital LA	8813 Jewish Family Services	8839 Twentynine Palms Youth Club
8802 Boys & Girls Club of Cathedral City	8846 Desert ARC	8814 JFK Foundation	8845 Visiting Nurse Association of the Inland Counties
	8809 Desert Cancer Foundation	8816 Martha's Village & Kitchen	8898 Your Choice*
	8810 Family YMCA	8815 Morongo Basin Coalition for Adult Literacy	
	8844 Find Food Bank, Inc.	8818 Morongo Basin Unity Home	

8900/9900 EarthShare California

EarthShare California is committed to the protection of vital environments and ecosystems that support our planet. We've partnered with outstanding environmental and conservation organizations to take action as champions for the environment. EarthShare California provides funding in three broad environmental areas - Natural Environment, Climate Change and Environmental Justice. Your donations will ensure that together we can stand up for the environment and gives us the ability to accomplish very challenging environmental goals. Thank you for your continuous support! (Choose one agency or give to all through EarthShare California - code 8900)

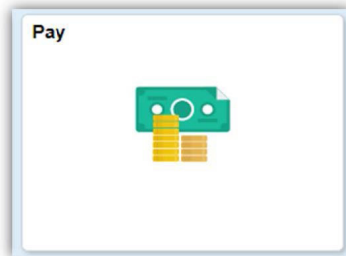
870 Market Street, Suite 703 San Francisco, CA 94102 | Ph: 323.725.9404

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|----------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------|
| 8942 African Wildlife Foundation | 8904 Desert Tortoise Preserve Committee | 8962 Izaak Walton League of America | 9942 Oceana |
| 9922 Alaska Conservation Foundation | 8955 Earth Island Institute | 9918 Jane Goodall Institute for Wildlife Research, Education and Conservation, The | 9908 Our City Forest |
| 8907 American Bird Conservancy | 9925 EARTH University Foundation | 8963 Land Trust Alliance | 8956 Peregrine Fund, The |
| 8943 American Farmland Trust | 9917 Earthjustice | 8982 Leave No Trace Center for Outdoor Ethics | 9943 Restore America's Estuaries |
| 8944 American Forests | 8948 Earthworks | 8926 Marin Conservation League | 8992 Rocky Mountain Institute |
| 8945 American Rivers | 8957 Environmental and Energy Study Institute | 8983 National Aquarium | 9906 San Diego Coastkeeper |
| 9924 Bat Conservation International | 8921 Environmental Defense Fund | 8965 National Audubon Society | 8994 Scenic America |
| 8906 Bay Area Ridge Trail Council | 8960 Environmental Law Alliance Worldwide | 9921 National Fish and Wildlife Foundation | 8930 Sierra Club Foundation, The |
| 8966 Beyond Pesticides | 8958 Environmental Law Institute | 9941 National Forest Foundation | 8936 Surfrider Foundation |
| 8931 Born Free USA | 9932 Food & Water Watch | 8967 National Parks Conservation Association | 8933 Trust for Public Land, The |
| 8984 Butte Environmental Council | 8961 Forest Stewardship Council – US | 8969 National Wildlife Federation | 8975 Union of Concerned Scientists |
| 8915 California Native Plant Society | 8959 Friends of the Earth | 8927 Natural Resources Defense Council (CA) | 9954 Wild Dolphin Project |
| 8918 Californians Against Waste Foundation | 8968 Friends of the National Zoo | 8916 Nature Conservatory of California, The | 8934 Wilderness Society, The |
| 8932 Carbonfund.org Foundation | 8922 Friends of the River Foundation | 8996 Nature Serve | 8988 Wildlife Conservation Society |
| 8917 CERES, Inc. | 8995 Golden Gate National Parks Conservancy | 9913 Ocean Conservancy, The | 8978 World Wildlife Fund |
| 8938 Children's Environmental Health Network | 9935 Green Corps, Inc. | | 9951 Xerces Society |
| 8951 Clean Water Fund of California | 8923 Greenbelt Alliance | | 9956 Yellowstone to Yukon Conservation Initiative |
| 8953 Conservation International | 8977 HawkWatch International | | 9998 Your Choice* |
| 8954 Defenders of Wildlife | | | |

GETTING STARTED

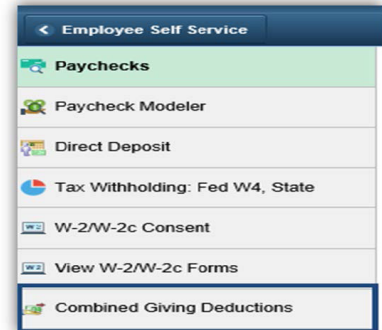
COMBINED GIVING EMACS SELF-SERVICE MODULE

1



Select the PAY tile on your homescreen

2



Select the COMBINED GIVING DEDUCTIONS menu on the left of your screen

3

Agency	Description	Giving Amount
8559	Animals Are First Fund (ARFF)	\$10.00
Deduction Total		\$1000

Combined Giving Program Information

Disclaimers
All entries listed are on-going deductions.
If the "Your Choice" option is selected, a paper form needs to be submitted indicating what charity you would like to contribute to.

You will see any current contributions, and be able to make changes

KEY THINGS TO KNOW


1. Selected contributions are on-going. Any contributions will be deducted from your paycheck every pay period.
2. Due to the timing of the changes made, there could be a delay of up to one pay period before you see your elected changes. If you wish to make a One-Time contribution, it is up to you to go back in and remove the contribution once the One-Time contribution is taken from your paycheck.
3. You are still able to contribute to the "Your Choice" option. This option allows you to contribute to a charity that is not currently part of the Combined Giving campaign. To do so, select the "Your Choice" Agency that corresponds with the given Federation and the desired contribution amount. A paper form will still need to be submitted to EBSD designating the chosen charity and their information.
4. If you have an email saved in EMACS, any time you add, change, or delete your Combined Giving contributions, you will receive an email notification that a change has occurred.

For complete instructions and form, please visit: hr.sbcounty.gov/combined-giving-program
For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division

GIVING ONCE

One-time payroll contribution will be taken pay period one (1)
 *Form must be submitted during Annual Campaign

Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.



COMBINED GIVING ONE-TIME DEDUCTION AGREEMENT

This agreement is for a one-time payroll deduction effective pay period one (1) of each year. One-Time Deduction forms must be submitted during the annual campaign period only.

Must print in Black or Blue Ink ONLY

Employee ID		Last Name, First Name		
Effective PP	Company	Department		

I hereby elect to send a one-time donation to the following agency(ies):

4 Digit Agency Code	Agency Name	Amount of One-Time Deduction
1	2	3

YOUR CHOICE ELECTIONS

For all "Your Choice" Agency Codes listed in the section above (i.e., 8098, 8198, etc.) complete the section below.

Agency Name			Agency Name		
Address		4	City	Address	City
State	Zip	Telephone	State	Zip	Telephone

ACKNOWLEDGMENT REQUESTED

By completing this section, you will receive an acknowledgment by the Agency(ies) listed above.

Address	City	State	Zip
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I authorize the County of San Bernardino to make the payroll deductions indicated and to distribute my contribution to the designated Agency(ies).

5	Employee Signature	Daytime Telephone	Date
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Payroll Specialist (Print & Sign)	Telephone
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NO GOODS OR SERVICES ARE BEING PROVIDED IN WHOLE
OR IN PART FOR YOUR CONTRIBUTION

DISTRIBUTION: Original - Send to EBSD-HR (0440)

Office Use Only			
Review By (Employee ID)	Date	Keyed By (Employee ID)	Date

REV. HR 12/10/2015 Combined Giving One-Time Deduction Agreement

STEPS TO COMPLETE THE ONE-TIME DEDUCTION AGREEMENT

1. Enter the 4-digit Agency Code listed in this brochure. (Example: for Clean Water Fund, enter 8951)
2. Write the name of the Agency that you want to receive your donation as a one-time donation. (Example: Clean Water Fund)
3. Enter the amount of your one-time donation.
4. Enter the complete name, mailing address and phone number of the Agency where the donation is being sent.

This section is used to designate specific Agencies of your choice that are not listed in this brochure. To make a donation, you must select an Agency Code from this brochure that ends in "98". (Examples: 8098, 8198, 8398) Provide all information in this section to receive an acknowledgement from the Agencies to whom you've made an election on this form.
5. Sign, date, and enter your daytime phone number.

For complete instructions and form, please visit: <http://countyline/emacs/forms.asp>
 For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division.

CONTRIBUTION AGREEMENT

**COMBINED GIVING
CONTRIBUTION ELECTION AGREEMENT**

Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.

EMACS

All Contribution Election Agreement Forms with new elections submitted during the County's Annual Combined Giving Campaign will be processed effective PP 1 of each year. All other forms will be processed effective the pay period indicated below.

Must print in Black or Blue ink ONLY

1 Employee ID	Last Name, First Name		
Effective PP	Company	Department	

AGENCY ELECTIONS

3	4	2	
<input type="checkbox"/> Initiate <input type="checkbox"/> Revise <input type="checkbox"/> Cancel	Agency Name	Agency Code	\$ Amount per pay period
<input type="checkbox"/> Initiate <input type="checkbox"/> Revise <input type="checkbox"/> Cancel	Agency Name	Agency Code	\$ Amount per pay period
<input type="checkbox"/> Initiate <input type="checkbox"/> Revise <input type="checkbox"/> Cancel	Agency Name	Agency Code	\$ Amount per pay period

YOUR CHOICE ELECTIONS

For all "Your Choice" Agency Codes listed in the section above (i.e., 8098, 8198, etc.) complete the section below.

Agency Name			Agency Name		
Address	City	Address	City	Address	City
State	Zip	Telephone	State	Zip	Telephone

ACKNOWLEDGMENT REQUESTED

By completing this section you will receive an acknowledgment by the Agency(ies) listed above.

6 Address	City	State	Zip
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I authorize the County of San Bernardino to make the payroll deductions indicated and to distribute my contribution to the designated Agency(ies).

7 Employee Signature	Daytime Telephone	Date
Payroll Specialist Name (Print & Sign)	Telephone	

NO GOODS OR SERVICES ARE BEING PROVIDED IN WHOLE OR IN PART FOR YOUR CONTRIBUTION

DISTRIBUTION: Original - During campaign send to EBSD-HR (0440)
Outside of campaign, send to Central Payroll (0032)

<small>Office Use Only</small>			
<small>Review By (Employee ID)</small>	<small>Date</small>	<small>Keyed By (Employee ID)</small>	<small>Date</small>

REV. HR 10/24/2016

Combined Giving, Contribution Election Agreement

STEPS TO COMPLETE THE CONTRIBUTION ELECTION AGREEMENT

1. For elections outside of the Annual Campaign, enter the pay period you want your deduction to be effective.
2. Enter the 4-digit Agency Code listed in this brochure. (Example: for Clean Water Fund, enter 8951)
3. Check one of these boxes to initiate, revise, or cancel your deduction.
4. Write the name of the Agency that you want to receive your donation by payroll deduction. (Example: Clean Water Fund)
 This section is used to designate specific Agencies of your choice that are not listed in this brochure. To make a donation, you must select an Agency Code from this brochure that ends in "98". (Examples: 8098, 8198, 8398)
5. Enter the complete name, mailing address and phone number of the Agency where the donation is being sent.
6. Provide all information in this section to receive an acknowledgement from the Agencies to whom you've made an election on this form.
7. Sign, date, and enter your daytime phone number.

For complete instructions and form, please visit: <http://countyline/emacs/forms.asp>
 For additional information about the Combined Giving Campaign, please contact your Department's Coordinator or the Employee Benefits and Services Division

YOU
CAN BE THE
DIFFERENCE



Sponsor any charitable organization noted within and help to positively impact our communities and world.