Human Resources

COBRA Premium Rate Table

2023-24 Monthly Premium Rate Table COBRA Plan year is August 1, 2023 through July 31, 2024

Plan	Single (Subscriber)	Two Party (Subscriber + 1)	Family (Subscriber + 2 or more)
Kaiser Traditional HMO	\$764.46	\$1528.95	\$2,163.41
Kaiser Choice HMO	\$650.95	\$1,301.94	\$1,842.28
Kaiser Virtual Complete HMO	\$597.76	\$1,195.52	\$1,691.67
Blue Shield Signature HMO	\$ 734.54	\$ 1,469.12	\$ 2,078.81
Blue Shield Access + HMO	\$ 637.45	\$1,274.99	\$ 1,804.16
Blue Shield Gold Trio HMO	\$ 598.01	\$ 1,196.07	\$ 1,692.49
Blue Shield PPO	\$ 1,368.77	\$ 2,789.55	\$ 4,329.79
Blue Shield Needles PPO	\$ 1,545.49	\$ 3,148.04	\$ 4,877.92
Delta Dental DPPO	\$46.62	\$89.42	\$155.11
Delta Dental Care DHMO	\$18.65	\$32.04	\$42.73
Vision – General	\$5.08	-	-
Vision – Safety Unit	\$10.82	\$10.82	\$10.82
Vision – Exempt Unit	\$12.73	\$12.73	\$12.73
Vision – Voluntary Dependent Coverage	\$4.99	\$11.96	\$24.47

Payment is due and effective August 1, 2023, for coverage beginning August 1, 2023

Resources

Employee Benefits https://link.sbcounty.gov/benefits | COBRA Enrollment/Change Forms https://link.sbcounty.gov/cobra/

Kaiser Permanente | www.kp.org | (800) 464-4000

Blue Shield of California | www.blueshieldca.com | (855) 599-2657

Delta Dental | www.deltadentalins.com | (855) 244-7323

EyeMed Vision Care | www.eyemed.com | (877) 406-4146

Total Administrative Services Corporation (TASC) | https://www.tasconline.com/ubaaccess | (800) 442-4661 (Retirement Medical Trust Plan reimbursements)