

EXTRA HELP / RECURRENT

Benefits Overview

Healthcare Benefits

Eligible for Blue Shield Bronze Plan enrollment only if working 30+ or more hours per week.



Medical Insurance

Employee-paid bi-weekly premium:

Coverage Tier	Blue Shield Bronze	Blue Shield Access+ HMO	Kaiser Choice HMO
Employee Only	\$224.39	\$362.88	\$358.19
Employee +1	\$446.75	\$723.81	\$714.37
Employee +2 or more	\$631.32	\$1,023.38	\$1,010.00

Leave & Retirement Provisions



Vacation

80-160 hours per year
Cash-out option up to 60 hours per year if 80 hours of vacation used in previous year



Combined Giving

Give back to the community via one time or ongoing payroll deductions. <https://link.sbcounty.gov/CombinedGiving>



Sick

3.69 hours per pay period



Commuter Services

Help the environment, reduce traffic, save money and earn rewards with your commute. <https://link.sbcounty.gov/Commuter>



Holiday

120 hours per year
(4.62 hours per pay period)



Employee Discounts

Save big at hundreds of national and local merchants. <https://link.sbcounty.gov/Employee-Discount-Program>



Retirement PST Deferred Compensation

Automatic participation in lieu of any other retirement plan.
Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or SBCERA.



Wellness Program

Information, resources and rewards to support your healthy lifestyle. <https://link.sbcounty.gov/wellness>