



EXTRA HELP / RECURRENT

Benefits Overview

Healthcare Benefits

Eligible for Blue Shield Bronze Plan enrollment only if working 30+ or more hours per week.



Medical Insurance

Employee-paid bi-weekly premium:

Coverage Tier	Blue Shield Bronze	Blue Shield Access+ HMO	Kaiser Choice HMO
Employee Only	\$224.39	\$362.88	\$358.19
Employee +1	\$446.75	\$723.81	\$714.37
Employee +2 or more	\$631.32	\$1,023.38	\$1,010.00

Leave & Retirement Provisions



Vacation and Holiday

Extra help or recurrent employees are not eligible for Vacation/Holiday leave.



Combined Giving

Give back to the community via one time or ongoing payroll deductions. <https://link.sbcounty.gov/CombinedGiving>



Sick

5 days or 40 hours in a 12 month period, whichever is greater



Commuter Services

Help the environment, reduce traffic, save money and earn rewards with your commute. <https://link.sbcounty.gov/Commuter>



Retirement PST Deferred Compensation

Automatic participation in lieu of any other retirement plan.
Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or SBCERA.



Employee Discounts

Save big at hundreds of national and local merchants. <https://link.sbcounty.gov/Employee-Discount-Program>



Wellness Program

Information, resources and rewards to support your healthy lifestyle. <https://link.sbcounty.gov/wellness>