

Human Resources Employee Benefits & Services

EXTRA HELP / RECURRENT



INSURANCE

Eligible for Blue Shield Bronze Plan enrollment only if working 30 or more hours per week.

Employee-paid bi-weekly premium:

	Blue Shield	Blue Shield	Kaiser
Coverage	Bronze	Access+ HMO	Choice HMO
Employee-Only	\$206.19	\$333.37	\$344.49
Employee +1	\$410.37	\$664.76	\$686.97
Employee +2 or more	\$579.84	\$939.82	\$971.23

LEAVE PROVISIONS

Sick 5 days or 40 hours in a

> 12-month period, whichever is greater

Vacation/ Holiday

Not Eligible

RETIREMENT PROVISION

PST Deferred Compensation

Automatic participation in lieu of any other retirement plan.

Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or

SBCERA.

Voluntary Participation Programs

Telus	https://link.sbcounty.gov/eap
Health	Confidential resources to support
Employee	your mental, physical, social, and
Assistance	financial well-being.
Program	Call 1-800-234-2939.

Combined Giving

link.sbcounty.gov/CombinedGiving

Give back to the community via one-time or ongoing payroll

deductions.

Commuter Services

link.sbcounty.gov/rideshare

Help the environment, reduce traffic, save money and earn rewards with your commute.

Employee Discounts sbcounty.perkspot.com

Save big at hundreds of national

and local merchants

Wellness **Program**

link.sbcounty.gov/wellness

Information, resources and rewards to support your healthy

lifestyle.

Employees are our most valuable resource.