

Human Resources **Employee Benefits & Services**

INSURANCE

Eligible for Blue Shield Bronze Plan enrollment only if working 30 or more hours per week.

Employee-paid bi-weekly premium:

Coverage	Blue Shield	Blue Shield	Kaiser
	Bronze	Access+ HMO	Choice HMO
Employee-Only	\$189.42	\$306.15	\$320.10
Employee +1	\$376.83	\$610.31	\$638.19
Employee +2 or more	\$532.38	\$862.79	\$902.20

LEAVE PROVISIONS

Sick	5 days or 40 hours in a
	12-month period,
	whichever is greater

Vacation/ Not Eligible Holiday

RETIREMENT PROVISION

PST Deferred Automatic participation in lieu of any other Compensation retirement plan.

> Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or SBCERA.

Voluntary Participation Programs

Telus Health Employee Assistance Program	https://link.sbcounty.gov/eap Confidential resources to support your mental, physical, social, and financial well-being. Call 1-800-234-2939.
Combined Giving	link.sbcounty.gov/CombinedGiving Give back to the community via one-time or ongoing payroll deductions.
Commuter Services	link.sbcounty.gov/rideshare Help the environment, reduce traffic, save money and earn rewards with your commute.
Employee Discounts	sbcounty.perkspot.com Save big at hundreds of national and local merchants
Wellness Program	link.sbcounty.gov/wellness Information, resources and rewards to support your healthy lifestyle.

Employees are our most valuable resource.



Plan Year 2024-25 Revised 1.29.2025