

Human Resources **Employee Benefits & Services**

INSURANCE

Eligible for Blue Shield Bronze Plan enrollment only if working 30 or more hours per week.

Employee-paid bi-weekly premium:

| Coverage | Blue Shield | Blue Shield | Kaiser |
|---------------------|-------------|-------------|------------|
| | Bronze | Access+ HMO | Choice HMO |
| Employee-Only | \$189.42 | \$306.15 | \$320.10 |
| Employee +1 | \$376.83 | \$610.31 | \$638.19 |
| Employee +2 or more | \$532.38 | \$862.79 | \$902.20 |

LEAVE PROVISIONS

| Sick | 5 days or 40 hours in a |
|------|-------------------------|
| | 12-month period, |
| | whichever is greater |

Vacation/ Not Eligible Holiday

RETIREMENT PROVISION

PST Deferred Automatic participation in lieu of any other Compensation retirement plan.

> Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or SBCERA.

Voluntary Participation Programs

| Telus Health Employee Assistance Program | https://link.sbcounty.gov/eap Confidential resources to support your mental, physical, social, and financial well-being. Call 1-800-234-2939. |
|--|---|
| Combined Giving | link.sbcounty.gov/CombinedGiving Give back to the community via one-time or ongoing payroll deductions. |
| Commuter Services | link.sbcounty.gov/rideshare Help the environment, reduce traffic, save money and earn rewards with your commute. |
| Employee Discounts | sbcounty.perkspot.com Save big at hundreds of national and local merchants |
| Wellness Program | link.sbcounty.gov/wellness Information, resources and rewards to support your healthy lifestyle. |

Employees are our most valuable resource.



Plan Year 2024-25 Revised 1.29.2025