

# Side Letter Agreement

## San Bernardino County Professional Firefighters IAFF, Local 935

### *Firefighters and Fire Suppression Aide Unit*

#### LEAVE PROVISIONS

##### Section 2 - Sick Leave

(d) Accumulation. Firefighter EMTs, Firefighter Paramedics, Captains, and Engineers in regular positions shall accrue sick leave for each payroll period completed, prorated on the basis of one hundred thirty-four (134) hours per year, or five point fifteen (5.15) hours per pay period. Earned sick leave shall be available for use on the first day following the pay period in which it is earned, ~~provided that an employee must have completed thirteen (13) pay periods or its equivalent of continuous service from the employee's hire date.~~ Sick leave shall be accumulated to the maximum of one thousand nine hundred thirty-six (1,936) hours. Fire Suppression Aides in regular positions shall accrue sick leave for each payroll period completed, prorated on the basis of 3.69 hours per pay period. Earned sick leave shall be available for use the first day following the payroll period in which it is earned. Employees in regular positions paid less than eighty (80) hours per pay period or job shared positions shall receive sick leave accumulation on a pro rata basis. There shall be no limit on sick leave accumulation for Fire Suppression Aides.

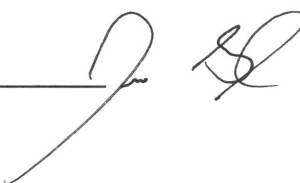
Employees in regular positions scheduled for less than one hundred twelve (112) hours per pay period, shall receive sick leave accruals and maximum accumulations on a pro-rated basis.

Date Agreed: 9/1/2022

San Bernardino County

IAFF Local 935

  
Leo Gonzalez  
Deputy Director/Labor Relations Chief

James Grigoli   
Print & Sign