

TEAMSTERS LOCAL 1932
RESPIRATORY CARE CLINICAL LADDER & CLASSIFICATION ACTIONS
April 5, 2022

Clinical Ladder

To encourage full participation, program eligibility requirements will be modified for calendar year 2022 to include work experience, education requirements, state credential, national credentials, work performance, and competency/certifications, and CEU requirements in alignment with your respective professional association. To maintain participation in year 2 and beyond; applicants will need to be in full compliance with the eligibility requirements which also include quarterly CEUs. and annual organizational contributions. Applications for new participation in calendar year 2023 will require compliance with the full eligibility requirements.

The department has the discretion to adjust requirements for annual organizational contributions based on unforeseen operational impacts that may limit the ability for staff to participate/contribute.

Classification Actions

Effective the pay period following Board approval, the County proposes equity adjustments as specified in the table below. Service hours for the purpose of determining eligibility for the next merit advancement will not reset for employees receiving an equity adjustment.

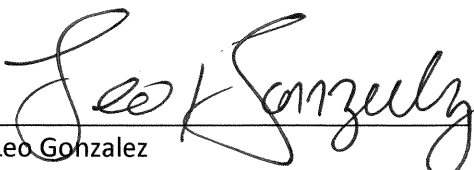
Job Code	Classification Title	Current Grade	Proposed Grade
18119	Respiratory Care Practitioner	51C	52C
19900	Supervising Respiratory Care Practitioner	58	60
01401	Assistant Director of Respiratory Care Services	60C	62C

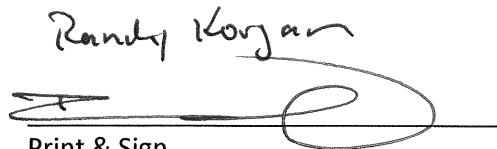
Parties agree to continue to meet and discuss Respiratory Care Services Department classifications.

Date Agreed: 4/5/2022

San Bernardino County

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Leo Gonzalez
Deputy Director/Labor Relations Chief


Print & Sign