

**Side Letter Agreement  
TEAMSTERS LOCAL 1932  
ADMINISTRATIVE SERVICES; CLERICAL; CRAFT, LABOR & TRADES; MANAGEMENT; SUPERVISORY;  
NURSES SUPERVISORY & MANAGEMENT; AND TECHNICAL & INSPECTION UNITS  
April 1, 2022**

**1. ATBs**

- Effective July 30, 2022, the County shall provide an additional one percent (1%) Across The Board (ATB) salary increase.
- The County shall provide three (3) percent Across The Board (ATB) salary increase for the 2023 calendar year effective February 25, 2023. The parties recognize this increase advances what would be an ATB for July 2023 and does not extend the current term of the MOU.

3.00%: Effective February 25, 2023, the County shall provide all classifications covered by the MOU with a three percent (3.00%) across the board salary increase, subject to the following:

If the County's Discretionary "Property Related Revenue", as defined in the "Discretionary General Funding and Restricted Funds" section of the County's Budget Book, are less than a two percent (2.00%) increase in 2021-22 compared to 2020-21 and/or if statewide Proposition 172 Sales Tax Collections from Fiscal Year 2021-22, representing collections from September 2021 through August 2022, are less than a one percent (1%) increase, then the County shall have the right to meet and confer with Teamsters Local 1932 over its financial ability to fund this increase, provided that any modification of this agreement must be by mutual written consent.

If the parties are unable to reach an agreement by February 25, 2023, the increase due on that date shall be deferred until August 26, 2023, or as otherwise agreed by the parties in the meet and confer process.

**2. COVID-19 Premium Pay**

**Introduction**

The County proposes to establish an ad hoc, Premium Pay Incentive not to exceed \$2,000 per employee to certain assignments/classifications who meet each of the following criteria:

- Must have reported to the worksite between April 9, 2022 and June 30, 2023. For the purpose of the COVID-19 Premium Pay, worksite does not include teleworking from an employee's residence.
- Have regular, in-person interactions with patients, the public, or coworkers.
- Have regular physical handling of items that were handled by, or are to be handled by, patients, the public, or coworkers of the individual that is performing the work.
- The funding for the payment must be reimbursable under the American Rescue Plan Act (ARPA).

Due to the restrictive nature of the ARPA funds the COVID-19 Premium Pay will not be subject to the Grievance Procedure article of the MOU.

**Incentive/Payment**

**Payment #1:**

Eligible employees who meet the above established criteria and work at least 560 hours at a worksite between April 9, 2022, and July 29, 2022, shall receive a premium payment up to \$1,000, and paid as a lump sum on or about August 24, 2022.

Eligible employees who meet the above established criteria and work at least 280 hours but less than 560 hours at a worksite between April 9, 2022, and July 29, 2022, shall receive a premium payment up to \$500, and paid as a lump sum on or about August 24, 2022.

**Payment #2:**

Eligible employees who meet the above established criteria and work at least 560 hours at a worksite between July 30, 2022, and November 18, 2022, shall receive a premium payment up to \$1,000, and paid as a lump sum on or about December 14, 2022.

Eligible employees who meet the above established criteria and work at least 280 hours but less than 560 hours at a worksite between July 30, 2022, and November 18, 2022, shall receive a premium payment up to \$500, and paid as a lump sum on or about December 14, 2022.

**Payment #3:**

Eligible employees who meet the above established criteria and work at least 560 hours at a worksite between November 19, 2022, and March 10, 2023, shall receive a premium payment up to \$1,000, and paid as a lump sum on or about April 5, 2023.

Eligible employees who meet the above established criteria and work at least 280 hours but less than 560 hours between November 19, 2022, and March 10, 2023, shall receive a premium payment up to \$500, and paid as a lump sum on or about April 5, 2023.

**Payment #4:**

Eligible employees who meet the above established criteria and work at least 560 hours at a worksite between March 11, 2023, and June 30, 2023, shall receive a premium payment up to \$1,000, and paid as a lump sum on or about July 26, 2023.

Eligible employees who meet the above established criteria and work at least 280 hours but less than 560 hours between March 11, 2023, and June 30, 2023, shall receive a premium payment up to \$500, and paid as a lump sum on or about July 26, 2023.

**\*\*Premium pay incentives shall not exceed \$2,000 per employee in total regardless of time worked and payment eligibility.**

**3. Equity Adjustments**

- Effective the pay period following Board approval, address compaction by adjusting the following classifications:

Job Code	Classification Title	Current Grade	Proposed Grade
18011	Radiology Supervisor	63C	64C
18082	Rehabilitation Services Manager	73C	74
18083	Supervising Rehabilitation Therapist	68C	69
19183	Assistant Unit Manager I	66	67
19184	Assistant Unit Manager I-Specialty Care	70	70A
19185	Assistant Unit Manager I-Specialty Critical Care	70A	71

19538	Sheriff's Nurse Supervisor I	70C	71
19670	Psychiatrist IV	P4	New ~2.5% Top Step
19776	Supervising Auto Systems Analyst II	61	62
19862	Supervising Correctional Nurse I	70C	71

**4. Medical, Dental, and Vision Coverage – Effective 7/30/2022**

- Revise Section 1 – Medical and Dental Coverage as follows:
  - (e) Medical and dental plan coverage will become effective on the first day of the pay period following the first pay period in which the employee is scheduled to work for forty (40) hours or more and in paid status
  - (f) To continue enrollment in the County medical and dental plans or the medical and dental plans offered by the Trust, an employee must remain in a regular position scheduled to work for a minimum of forty (40) hours per pay period and in paid status or be on approved leave for which continuation of medical and dental coverage is expressly provided under Section 5 of this Article, or be eligible for and have timely paid the premium for COBRA continuation coverage.
- Revise Section 2 – Opt-Out and Waive as follows:
  - To receive the opt-out or waive amounts of this Section the employee must be schedule to work forty (40) hours or more per pay period and in paid status
- Revise Section 3 – Medical and Dental Premium Subsidies as follows:
  - (e) Eligibility - Employees in a regular position scheduled for a minimum of forty (40) hours per pay period, who are enrolled in a County-sponsored or Teamsters Local 1932-sponsored medical plan, are eligible to receive the MPS towards the cost of medical coverage. Employees in a regular position scheduled for a minimum of forty (40) hours per pay period, who are enrolled in a County-sponsored or Teamsters Local 1932-sponsored medical and dental plan, are eligible to receive the DPS towards the cost of dental coverage. However, employees must be in paid status-in order to actually receive the benefits of this Section.

**5. Medical Emergency Leave**

- Revise (g) as follows:
  - The employee on an approved Medical Leave of Absence who is receiving Medical Emergency Leave can continue to earn benefit monies (i.e., MPS, Opt-out, and Waive amounts) per the minimum paid hours (i.e., paid status) per pay period requirement of the Medical, Dental and Vision Coverage Article, or the requirement of the Federal and State Family Leave Acts, as applicable to the individual employee.

Date Agreed: 4/14/2022

San Bernardino County  
 \_\_\_\_\_  
 Leo Gonzalez  
 Deputy Director/Labor Relations Chief

TEAMSTERS LOCAL 1932  
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 Randy Korgan  
 Print & Sign

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# General Salary Table Effective 01/01/2022



**Effective 01/01/2022 Amended**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>98A</b>	Hourly	83.50	85.59	87.71	89.88	92.15	94.46	96.80	99.22	101.69	104.22	106.82	109.53	112.27	115.07	
	Appx. Bi-wkly	6,680.00	6,847.20	7,016.80	7,190.40	7,372.00	7,556.80	7,744.00	7,937.60	8,135.20	8,337.60	8,545.60	8,762.40	8,981.60	9,205.60	
	Appx. Monthly	14,473.33	14,835.60	15,203.07	15,579.20	15,972.67	16,373.07	16,778.67	17,198.13	17,626.27	18,064.80	18,515.47	18,985.20	19,460.13	19,945.47	
	Appx. Annual	173,680.00	178,027.20	182,436.80	186,950.40	191,672.00	196,476.80	201,344.00	206,377.60	211,515.20	216,777.60	222,185.60	227,822.40	233,521.60	239,345.60	
<b>98C</b>	Hourly	83.92	86.02	88.16	90.31	92.61	94.92	97.29	99.72	102.20	104.73	107.36	110.06	112.83	115.65	
	Appx. Bi-wkly	6,713.60	6,881.60	7,052.80	7,224.80	7,408.80	7,593.60	7,783.20	7,977.60	8,176.00	8,378.40	8,588.80	8,804.80	9,026.40	9,252.00	
	Appx. Monthly	14,546.13	14,910.13	15,281.07	15,653.73	16,052.40	16,452.80	16,863.60	17,284.80	17,714.67	18,153.20	18,609.07	19,077.07	19,557.20	20,046.00	
	Appx. Annual	174,553.60	178,921.60	183,372.80	187,844.80	192,628.80	197,433.60	202,363.20	207,417.60	212,576.00	217,838.40	223,308.80	228,924.80	234,686.40	240,552.00	
<b>98T</b>	Hourly	82.47	84.52	86.62	88.76	91.01	93.30	95.61	97.99	100.43	102.95	105.51	108.16	110.89		
	Appx. Bi-wkly	6,597.60	6,761.60	6,929.60	7,100.80	7,280.80	7,464.00	7,648.80	7,839.20	8,034.40	8,236.00	8,440.80	8,652.80	8,871.20		
	Appx. Monthly	14,294.80	14,650.13	15,014.13	15,385.07	15,775.07	16,172.00	16,572.40	16,984.93	17,407.87	17,844.67	18,288.40	18,747.73	19,220.93		
	Appx. Annual	171,537.60	175,801.60	180,169.60	184,620.80	189,300.80	194,064.00	198,868.80	203,819.20	208,894.40	214,136.00	219,460.80	224,972.80	230,651.20	236,451.20	
<b>99</b>	Hourly	84.49	86.59	88.76	91.01	93.30	95.61	97.99	100.43	102.95	105.51	108.16	110.89	113.63	116.45	
	Appx. Bi-wkly	6,759.20	6,927.20	7,100.80	7,280.80	7,464.00	7,648.80	7,839.20	8,034.40	8,236.00	8,440.80	8,652.80	8,871.20	9,090.40	9,316.00	
	Appx. Monthly	14,644.93	15,008.93	15,385.07	15,775.07	16,172.00	16,572.40	16,984.93	17,407.87	17,844.67	18,288.40	18,747.73	19,220.93	19,695.87	20,184.67	
	Appx. Annual	175,739.20	180,107.20	184,620.80	189,300.80	194,064.00	198,868.80	203,819.20	208,894.40	214,136.00	219,460.80	224,972.80	230,651.20	236,451.20	242,216.00	
<b>99A</b>	Hourly	85.54	87.68	89.88	92.15	94.46	96.80	99.22	101.69	104.22	106.82	109.53	112.27	115.04	117.91	
	Appx. Bi-wkly	6,843.20	7,014.40	7,190.40	7,372.00	7,556.80	7,744.00	7,937.60	8,135.20	8,337.60	8,545.60	8,762.40	8,981.60	9,203.20	9,432.80	
	Appx. Monthly	14,826.93	15,197.87	15,579.20	15,972.67	16,373.07	16,778.67	17,198.13	17,626.27	18,064.80	18,515.47	18,985.20	19,460.13	19,940.27	20,437.73	
	Appx. Annual	177,923.20	182,374.40	186,950.40	191,672.00	196,476.80	201,344.00	206,377.60	211,515.20	216,777.60	222,185.60	227,822.40	233,521.60	239,283.20	245,252.80	
<b>99C</b>	Hourly	85.99	88.11	90.31	92.61	94.92	97.29	99.72	102.20	104.73	107.36	110.06	112.83	115.61	118.47	
	Appx. Bi-wkly	6,879.20	7,048.80	7,224.80	7,408.80	7,593.60	7,783.20	7,977.60	8,176.00	8,378.40	8,588.80	8,804.80	9,026.40	9,248.80	9,477.60	
	Appx. Monthly	14,904.93	15,272.40	15,653.73	16,052.40	16,452.80	16,863.60	17,284.80	17,714.67	18,153.20	18,609.07	19,077.07	19,557.20	20,039.07	20,534.80	
	Appx. Annual	178,859.20	183,268.80	187,844.80	192,628.80	197,433.60	202,363.20	207,417.60	212,576.00	217,838.40	223,308.80	228,924.80	234,686.40	240,468.80	246,417.60	
<b>99T</b>	Hourly	84.49	86.59	88.76	91.01	93.30	95.61	97.99	100.43	102.95	105.51	108.16	110.89	113.63		
	Appx. Bi-wkly	6,759.20	6,927.20	7,100.80	7,280.80	7,464.00	7,648.80	7,839.20	8,034.40	8,236.00	8,440.80	8,652.80	8,871.20	9,090.40		
	Appx. Monthly	14,644.93	15,008.93	15,385.07	15,775.07	16,172.00	16,572.40	16,984.93	17,407.87	17,844.67	18,288.40	18,747.73	19,220.93	19,695.87		
	Appx. Annual	175,739.20	180,107.20	184,620.80	189,300.80	194,064.00	198,868.80	203,819.20	208,894.40	214,136.00	219,460.80	224,972.80	230,651.20	236,451.20		



























# General Salary Table Effective 07/30/2022



Effective 07/30/2022 Amended2		3% Across the Board Increase														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>98A</b>	Hourly	86.01	88.16	90.34	92.58	94.91	97.29	99.70	102.20	104.74	107.35	110.02	112.82	115.64	118.52	
	Appx. Bi-wkly	6,880.80	7,052.80	7,227.20	7,406.40	7,592.80	7,783.20	7,976.00	8,176.00	8,379.20	8,588.00	8,801.60	9,025.60	9,251.20	9,481.60	
	Appx. Monthly	14,908.40	15,281.07	15,658.93	16,047.20	16,451.07	16,863.60	17,281.33	17,714.67	18,154.93	18,607.33	19,070.13	19,555.47	20,044.27	20,543.47	
	Appx. Annual	178,900.80	183,372.80	187,907.20	192,566.40	197,412.80	202,363.20	207,376.00	212,576.00	217,859.20	223,288.00	228,841.60	234,665.60	240,531.20	246,521.60	
<b>98C</b>	Hourly	86.44	88.60	90.80	93.02	95.39	97.77	100.21	102.71	105.27	107.87	110.58	113.36	116.21	119.12	
	Appx. Bi-wkly	6,915.20	7,088.00	7,264.00	7,441.60	7,631.20	7,821.60	8,016.80	8,216.80	8,421.60	8,629.60	8,846.40	9,068.80	9,296.80	9,529.60	
	Appx. Monthly	14,982.93	15,357.33	15,738.67	16,123.47	16,534.27	16,946.80	17,369.73	17,803.07	18,246.80	18,697.47	19,167.20	19,649.07	20,143.07	20,647.47	
	Appx. Annual	179,795.20	184,288.00	188,864.00	193,481.60	198,411.20	203,361.60	208,436.80	213,636.80	218,961.60	224,369.60	230,006.40	235,788.80	241,716.80	247,769.60	
<b>98T</b>	Hourly	84.94	87.06	89.22	91.42	93.74	96.10	98.48	100.93	103.44	106.04	108.68	111.40	114.22	117.04	
	Appx. Bi-wkly	6,795.20	6,964.80	7,137.60	7,313.60	7,499.20	7,688.00	7,878.40	8,074.40	8,275.20	8,483.20	8,694.40	8,912.00	9,137.60	9,363.20	
	Appx. Monthly	14,722.93	15,090.40	15,464.80	15,846.13	16,248.27	16,657.33	17,069.87	17,494.53	17,929.60	18,380.27	18,837.87	19,309.33	19,798.13	20,286.93	
	Appx. Annual	176,675.20	181,084.80	185,577.60	190,153.60	194,979.20	199,888.00	204,838.40	209,934.40	215,155.20	220,563.20	226,054.40	231,712.00	237,577.60	243,443.20	249,475.20
<b>99</b>	Hourly	87.02	89.19	91.42	93.74	96.10	98.48	100.93	103.44	106.04	108.68	111.40	114.22	117.04	119.94	
	Appx. Bi-wkly	6,961.60	7,135.20	7,313.60	7,499.20	7,688.00	7,878.40	8,074.40	8,275.20	8,483.20	8,694.40	8,912.00	9,137.60	9,363.20	9,595.20	
	Appx. Monthly	15,083.47	15,459.60	15,846.13	16,248.27	16,657.33	17,069.87	17,494.53	17,929.60	18,380.27	18,837.87	19,309.33	19,798.13	20,286.93	20,789.60	
	Appx. Annual	181,001.60	185,515.20	190,153.60	194,979.20	199,888.00	204,838.40	209,934.40	215,155.20	220,563.20	226,054.40	231,712.00	237,577.60	243,443.20	249,475.20	
<b>99A</b>	Hourly	88.11	90.31	92.58	94.91	97.29	99.70	102.20	104.74	107.35	110.02	112.82	115.64	118.49	121.45	
	Appx. Bi-wkly	7,048.80	7,224.80	7,406.40	7,592.80	7,783.20	7,976.00	8,176.00	8,379.20	8,588.00	8,801.60	9,025.60	9,251.20	9,479.20	9,716.00	
	Appx. Monthly	15,272.40	15,653.73	16,047.20	16,451.07	16,863.60	17,281.33	17,714.67	18,154.93	18,607.33	19,070.13	19,555.47	20,044.27	20,538.27	21,051.33	
	Appx. Annual	183,268.80	187,844.80	192,566.40	197,412.80	202,363.20	207,376.00	212,576.00	217,859.20	223,288.00	228,841.60	234,665.60	240,531.20	246,459.20	252,416.00	
<b>99C</b>	Hourly	88.57	90.75	93.02	95.39	97.77	100.21	102.71	105.27	107.87	110.58	113.36	116.21	119.08	122.02	
	Appx. Bi-wkly	7,085.60	7,260.00	7,441.60	7,631.20	7,821.60	8,016.80	8,216.80	8,421.60	8,629.60	8,846.40	9,068.80	9,296.80	9,526.40	9,761.60	
	Appx. Monthly	15,352.13	15,730.00	16,123.47	16,534.27	16,946.80	17,369.73	17,803.07	18,246.80	18,697.47	19,167.20	19,649.07	20,143.07	20,640.53	21,150.13	
	Appx. Annual	184,225.60	188,760.00	193,481.60	198,411.20	203,361.60	208,436.80	213,636.80	218,961.60	224,369.60	230,006.40	235,788.80	241,716.80	247,686.40	253,801.60	
<b>99T</b>	Hourly	87.02	89.19	91.42	93.74	96.10	98.48	100.93	103.44	106.04	108.68	111.40	114.22	117.04	119.94	
	Appx. Bi-wkly	6,961.60	7,135.20	7,313.60	7,499.20	7,688.00	7,878.40	8,074.40	8,275.20	8,483.20	8,694.40	8,912.00	9,137.60	9,363.20	9,595.20	
	Appx. Monthly	15,083.47	15,459.60	15,846.13	16,248.27	16,657.33	17,069.87	17,494.53	17,929.60	18,380.27	18,837.87	19,309.33	19,798.13	20,286.93	20,789.60	
	Appx. Annual	181,001.60	185,515.20	190,153.60	194,979.20	199,888.00	204,838.40	209,934.40	215,155.20	220,563.20	226,054.40	231,712.00	237,577.60	243,443.20	249,475.20	



























# General Salary Table Effective 02/25/2023



Effective 02/25/2023		3% Across the Board Increase														
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>98A</b>	Hourly	88.59	90.80	93.05	95.36	97.76	100.21	102.69	105.27	107.88	110.57	113.32	116.20	119.11	122.08	
	Appx. Bi-wkly	7,087.20	7,264.00	7,444.00	7,628.80	7,820.80	8,016.80	8,215.20	8,421.60	8,630.40	8,845.60	9,065.60	9,296.00	9,528.80	9,766.40	
	Appx. Monthly	15,355.60	15,738.67	16,128.67	16,529.07	16,945.07	17,369.73	17,799.60	18,246.80	18,699.20	19,165.47	19,642.13	20,141.33	20,645.73	21,160.53	
	Appx. Annual	184,267.20	188,864.00	193,544.00	198,348.80	203,340.80	208,436.80	213,595.20	218,961.60	224,390.40	229,985.60	235,705.60	241,696.00	247,748.80	253,926.40	
<b>98C</b>	Hourly	89.03	91.26	93.52	95.81	98.25	100.70	103.22	105.79	108.43	111.11	113.90	116.76	119.70	122.69	
	Appx. Bi-wkly	7,122.40	7,300.80	7,481.60	7,664.80	7,860.00	8,056.00	8,257.60	8,463.20	8,674.40	8,888.80	9,112.00	9,340.80	9,576.00	9,815.20	
	Appx. Monthly	15,431.87	15,818.40	16,210.13	16,607.07	17,030.00	17,454.67	17,891.47	18,336.93	18,794.53	19,259.07	19,742.67	20,238.40	20,748.00	21,266.27	
	Appx. Annual	185,182.40	189,820.80	194,521.60	199,284.80	204,360.00	209,456.00	214,697.60	220,043.20	225,534.40	231,108.80	236,912.00	242,860.80	248,976.00	255,195.20	
<b>98T</b>	Hourly	87.49	89.67	91.90	94.16	96.55	98.98	101.43	103.96	106.54	109.22	111.94	114.74	117.65		
	Appx. Bi-wkly	6,999.20	7,173.60	7,352.00	7,532.80	7,724.00	7,918.40	8,114.40	8,316.80	8,523.20	8,737.60	8,955.20	9,179.20	9,412.00		
	Appx. Monthly	15,164.93	15,542.80	15,929.33	16,321.07	16,735.33	17,156.53	17,581.20	18,019.73	18,466.93	18,931.47	19,402.93	19,888.27	20,392.67		
	Appx. Annual	181,979.20	186,513.60	191,152.00	195,852.80	200,824.00	205,878.40	210,974.40	216,236.80	221,603.20	227,177.60	232,835.20	238,659.20	244,712.00		
<b>99</b>	Hourly	89.63	91.87	94.16	96.55	98.98	101.43	103.96	106.54	109.22	111.94	114.74	117.65	120.55	123.54	
	Appx. Bi-wkly	7,170.40	7,349.60	7,532.80	7,724.00	7,918.40	8,114.40	8,316.80	8,523.20	8,737.60	8,955.20	9,179.20	9,412.00	9,644.00	9,883.20	
	Appx. Monthly	15,535.87	15,924.13	16,321.07	16,735.33	17,156.53	17,581.20	18,019.73	18,466.93	18,931.47	19,402.93	19,888.27	20,392.67	20,895.33	21,413.60	
	Appx. Annual	186,430.40	191,089.60	195,852.80	200,824.00	205,878.40	210,974.40	216,236.80	221,603.20	227,177.60	232,835.20	238,659.20	244,712.00	250,744.00	256,963.20	
<b>99A</b>	Hourly	90.75	93.02	95.36	97.76	100.21	102.69	105.27	107.88	110.57	113.32	116.20	119.11	122.04	125.09	
	Appx. Bi-wkly	7,260.00	7,441.60	7,628.80	7,820.80	8,016.80	8,215.20	8,421.60	8,630.40	8,845.60	9,065.60	9,296.00	9,528.80	9,763.20	10,007.20	
	Appx. Monthly	15,730.00	16,123.47	16,529.07	16,945.07	17,369.73	17,799.60	18,246.80	18,699.20	19,165.47	19,642.13	20,141.33	20,645.73	21,153.60	21,682.27	
	Appx. Annual	188,760.00	193,481.60	198,348.80	203,340.80	208,436.80	213,595.20	218,961.60	224,390.40	229,985.60	235,705.60	241,696.00	247,748.80	253,843.20	260,187.20	
<b>99C</b>	Hourly	91.23	93.47	95.81	98.25	100.70	103.22	105.79	108.43	111.11	113.90	116.76	119.70	122.65	125.68	
	Appx. Bi-wkly	7,298.40	7,477.60	7,664.80	7,860.00	8,056.00	8,257.60	8,463.20	8,674.40	8,888.80	9,112.00	9,340.80	9,576.00	9,812.00	10,054.40	
	Appx. Monthly	15,813.20	16,201.47	16,607.07	17,030.00	17,454.67	17,891.47	18,336.93	18,794.53	19,259.07	19,742.67	20,238.40	20,748.00	21,259.33	21,784.53	
	Appx. Annual	189,758.40	194,417.60	199,284.80	204,360.00	209,456.00	214,697.60	220,043.20	225,534.40	231,108.80	236,912.00	242,860.80	248,976.00	255,112.00	261,414.40	
<b>99T</b>	Hourly	89.63	91.87	94.16	96.55	98.98	101.43	103.96	106.54	109.22	111.94	114.74	117.65	120.55		
	Appx. Bi-wkly	7,170.40	7,349.60	7,532.80	7,724.00	7,918.40	8,114.40	8,316.80	8,523.20	8,737.60	8,955.20	9,179.20	9,412.00	9,644.00		
	Appx. Monthly	15,535.87	15,924.13	16,321.07	16,735.33	17,156.53	17,581.20	18,019.73	18,466.93	18,931.47	19,402.93	19,888.27	20,392.67	20,895.33		
	Appx. Annual	186,430.40	191,089.60	195,852.80	200,824.00	205,878.40	210,974.40	216,236.80	221,603.20	227,177.60	232,835.20	238,659.20	244,712.00	250,744.00		







# Supervisory Nurses Salary Table Effective 07/31/2021

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Effective 7/31/2021 Amended	Non-Longevity														Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
<b>74B</b> Hourly	\$ 47.23	\$ 48.42	\$ 49.62	\$ 50.83	\$ 52.02	\$ 53.38	\$ 54.71	\$ 56.05	\$ 57.46	\$ 58.92	\$ 60.41	\$ 61.89	\$ 63.44	\$ 65.05	\$ 66.34	\$ 67.65	\$ 68.94	\$ 70.24	\$ 71.53
Appx. Bi-wkly	\$ 3,778.40	\$ 3,873.60	\$ 3,969.60	\$ 4,066.40	\$ 4,161.60	\$ 4,270.40	\$ 4,376.80	\$ 4,484.00	\$ 4,596.80	\$ 4,713.60	\$ 4,832.80	\$ 4,951.20	\$ 5,075.20	\$ 5,204.00	\$ 5,307.20	\$ 5,412.00	\$ 5,515.20	\$ 5,619.20	\$ 5,722.40
Appx. Monthly	\$ 8,186.53	\$ 8,392.80	\$ 8,600.80	\$ 8,810.53	\$ 9,016.80	\$ 9,252.53	\$ 9,483.07	\$ 9,715.33	\$ 9,959.73	\$ 10,212.80	\$ 10,471.07	\$ 10,727.60	\$ 10,996.27	\$ 11,275.33	\$ 11,498.93	\$ 11,726.00	\$ 11,949.60	\$ 12,174.93	\$ 12,398.53
Appx. Annual	\$ 98,238.40	\$ 100,713.60	\$ 103,209.60	\$ 105,726.40	\$ 108,201.60	\$ 111,030.40	\$ 113,796.80	\$ 116,584.00	\$ 119,516.80	\$ 122,553.60	\$ 125,652.80	\$ 128,731.20	\$ 131,955.20	\$ 135,304.00	\$ 137,987.20	\$ 140,712.00	\$ 143,395.20	\$ 146,099.20	\$ 148,782.40
<b>75B</b> Hourly	\$ 47.76	\$ 49.27	\$ 50.49	\$ 51.71	\$ 52.95	\$ 54.33	\$ 55.67	\$ 57.02	\$ 58.46	\$ 59.95	\$ 61.47	\$ 62.99	\$ 64.56	\$ 66.17	\$ 67.48	\$ 68.83	\$ 70.16	\$ 71.47	\$ 72.80
Appx. Bi-wkly	\$ 3,820.80	\$ 3,941.60	\$ 4,039.20	\$ 4,136.80	\$ 4,236.00	\$ 4,346.40	\$ 4,453.60	\$ 4,561.60	\$ 4,676.80	\$ 4,796.00	\$ 4,917.60	\$ 5,039.20	\$ 5,164.80	\$ 5,293.60	\$ 5,398.40	\$ 5,506.40	\$ 5,612.80	\$ 5,717.60	\$ 5,824.00
Appx. Monthly	\$ 8,278.40	\$ 8,540.13	\$ 8,751.60	\$ 8,963.07	\$ 9,178.00	\$ 9,417.20	\$ 9,649.47	\$ 9,883.47	\$ 10,133.07	\$ 10,391.33	\$ 10,654.80	\$ 10,918.27	\$ 11,190.40	\$ 11,469.47	\$ 11,696.53	\$ 11,930.53	\$ 12,161.07	\$ 12,388.13	\$ 12,618.67
Appx. Annual	\$ 99,340.80	\$ 102,481.60	\$ 105,019.20	\$ 107,556.80	\$ 110,136.00	\$ 113,006.40	\$ 115,793.60	\$ 118,601.60	\$ 121,596.80	\$ 124,696.00	\$ 127,857.60	\$ 131,019.20	\$ 134,284.80	\$ 137,633.60	\$ 140,358.40	\$ 143,166.40	\$ 145,932.80	\$ 148,657.60	\$ 151,424.00
<b>77C</b> Hourly	\$ 51.19	\$ 52.47	\$ 53.78	\$ 55.13	\$ 56.51	\$ 57.93	\$ 59.37	\$ 60.86	\$ 62.38	\$ 63.94	\$ 65.55	\$ 67.19	\$ 68.87	\$ 70.59	\$ 72.00	\$ 73.42	\$ 74.83	\$ 76.25	\$ 77.65
Appx. Bi-wkly	\$ 4,095.20	\$ 4,197.60	\$ 4,302.40	\$ 4,410.40	\$ 4,520.80	\$ 4,634.40	\$ 4,749.60	\$ 4,868.80	\$ 4,990.40	\$ 5,115.20	\$ 5,244.00	\$ 5,375.20	\$ 5,509.60	\$ 5,647.20	\$ 5,760.00	\$ 5,873.60	\$ 5,986.40	\$ 6,100.00	\$ 6,212.00
Appx. Monthly	\$ 8,872.93	\$ 9,094.80	\$ 9,321.87	\$ 9,555.87	\$ 9,795.07	\$ 10,041.20	\$ 10,290.80	\$ 10,549.07	\$ 10,812.53	\$ 11,082.93	\$ 11,362.00	\$ 11,646.27	\$ 11,937.47	\$ 12,235.60	\$ 12,480.00	\$ 12,726.13	\$ 12,970.53	\$ 13,216.67	\$ 13,459.33
Appx. Annual	\$ 106,475.20	\$ 109,137.60	\$ 111,862.40	\$ 114,670.40	\$ 117,540.80	\$ 120,494.40	\$ 123,489.60	\$ 126,588.80	\$ 129,750.40	\$ 132,995.20	\$ 136,344.00	\$ 139,755.20	\$ 143,249.60	\$ 146,827.20	\$ 149,760.00	\$ 152,713.60	\$ 155,646.40	\$ 158,600.00	\$ 161,512.00
<b>80</b> Hourly	\$ 53.23	\$ 55.04	\$ 56.42	\$ 57.78	\$ 59.23	\$ 60.70	\$ 62.19	\$ 63.75	\$ 65.37	\$ 67.00	\$ 68.68	\$ 70.39	\$ 72.18	\$ 73.97	\$ 75.44	\$ 76.92	\$ 78.40	\$ 79.88	\$ 81.37
Appx. Bi-wkly	\$ 4,258.40	\$ 4,403.20	\$ 4,513.60	\$ 4,622.40	\$ 4,738.40	\$ 4,856.00	\$ 4,975.20	\$ 5,100.00	\$ 5,229.60	\$ 5,360.00	\$ 5,494.40	\$ 5,631.20	\$ 5,774.40	\$ 5,917.60	\$ 6,035.20	\$ 6,153.60	\$ 6,272.00	\$ 6,390.40	\$ 6,509.60
Appx. Monthly	\$ 9,226.53	\$ 9,540.27	\$ 9,779.47	\$ 10,015.20	\$ 10,266.53	\$ 10,521.33	\$ 10,779.60	\$ 11,050.00	\$ 11,330.80	\$ 11,613.33	\$ 11,904.53	\$ 12,200.93	\$ 12,511.20	\$ 12,821.47	\$ 13,076.27	\$ 13,332.80	\$ 13,589.33	\$ 13,845.87	\$ 14,104.13
Appx. Annual	\$ 110,718.40	\$ 114,483.20	\$ 117,353.60	\$ 120,182.40	\$ 123,198.40	\$ 126,256.00	\$ 129,355.20	\$ 132,600.00	\$ 135,969.60	\$ 139,360.00	\$ 142,854.40	\$ 146,411.20	\$ 150,134.40	\$ 153,857.60	\$ 156,915.20	\$ 159,993.60	\$ 163,072.00	\$ 166,150.40	\$ 169,249.60

# Supervisory Nurses Salary Table Effective 07/30/2022



Effective 7/30/2022 Amended2	Non-Longevity														Longevity					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	
	12 years	15 years	20 years	25 years	30 years	35 years	40 years	45 years	50 years	55 years	60 years	65 years	70 years	75 years	80 years	85 years	90 years	95 years	100 years	
61	Hourly	\$ 34.79	\$ 35.67	\$ 36.55	\$ 37.43	\$ 38.30	\$ 39.18	\$ 40.06	\$ 40.94	\$ 41.82	\$ 42.70	\$ 43.58	\$ 44.46	\$ 45.34	\$ 46.22	\$ 47.10	\$ 47.98	\$ 48.86	\$ 49.74	\$ 50.62
	Appx. Bi-wkly	\$ 2,783.20	\$ 2,853.60	\$ 2,924.00	\$ 2,994.40	\$ 3,064.80	\$ 3,135.20	\$ 3,205.60	\$ 3,276.00	\$ 3,346.40	\$ 3,416.80	\$ 3,487.20	\$ 3,557.60	\$ 3,628.00	\$ 3,698.40	\$ 3,768.80	\$ 3,839.20	\$ 3,909.60	\$ 3,980.00	\$ 4,050.40
	Appx. Monthly	\$ 6,030.27	\$ 6,182.80	\$ 6,335.33	\$ 6,487.87	\$ 6,640.40	\$ 6,792.93	\$ 6,945.47	\$ 7,097.99	\$ 7,250.52	\$ 7,403.05	\$ 7,555.58	\$ 7,708.11	\$ 7,860.64	\$ 8,013.17	\$ 8,165.70	\$ 8,318.23	\$ 8,470.76	\$ 8,623.29	\$ 8,775.82
	Appx. Annual	\$ 72,363.20	\$ 74,193.60	\$ 76,024.00	\$ 77,854.40	\$ 79,684.80	\$ 81,515.20	\$ 83,345.60	\$ 85,176.00	\$ 87,006.40	\$ 88,836.80	\$ 90,667.20	\$ 92,497.60	\$ 94,328.00	\$ 96,158.40	\$ 97,988.80	\$ 99,819.20	\$ 101,649.60	\$ 103,480.00	\$ 105,310.40





# Supervisory Nurses Salary Table Effective 07/30/2022

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Effective 7/30/2022 Amended2	Non-Longevity														Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
<b>74B</b> Hourly	\$ 48.65	\$ 49.87	\$ 51.11	\$ 52.35	\$ 53.58	\$ 54.98	\$ 56.35	\$ 57.73	\$ 59.18	\$ 60.69	\$ 62.22	\$ 63.75	\$ 65.34	\$ 67.00	\$ 68.33	\$ 69.68	\$ 71.01	\$ 72.35	\$ 73.68
Appx. Bi-wkly	\$ 3,892.00	\$ 3,989.60	\$ 4,088.80	\$ 4,188.00	\$ 4,286.40	\$ 4,398.40	\$ 4,508.00	\$ 4,618.40	\$ 4,734.40	\$ 4,855.20	\$ 4,977.60	\$ 5,100.00	\$ 5,227.20	\$ 5,360.00	\$ 5,466.40	\$ 5,574.40	\$ 5,680.80	\$ 5,788.00	\$ 5,894.40
Appx. Monthly	\$ 8,432.67	\$ 8,644.13	\$ 8,859.07	\$ 9,074.00	\$ 9,287.20	\$ 9,529.87	\$ 9,767.33	\$ 10,006.53	\$ 10,257.87	\$ 10,519.60	\$ 10,784.80	\$ 11,050.00	\$ 11,325.60	\$ 11,613.33	\$ 11,843.87	\$ 12,077.87	\$ 12,308.40	\$ 12,540.67	\$ 12,771.20
Appx. Annual	\$ 101,192.00	\$ 103,729.60	\$ 106,308.80	\$ 108,888.00	\$ 111,446.40	\$ 114,358.40	\$ 117,208.00	\$ 120,078.40	\$ 123,094.40	\$ 126,235.20	\$ 129,417.60	\$ 132,600.00	\$ 135,907.20	\$ 139,360.00	\$ 142,126.40	\$ 144,934.40	\$ 147,700.80	\$ 150,488.00	\$ 153,254.40
<b>75B</b> Hourly	\$ 49.19	\$ 50.75	\$ 52.00	\$ 53.26	\$ 54.54	\$ 55.96	\$ 57.34	\$ 58.73	\$ 60.21	\$ 61.75	\$ 63.31	\$ 64.88	\$ 66.50	\$ 68.16	\$ 69.50	\$ 70.89	\$ 72.26	\$ 73.61	\$ 74.98
Appx. Bi-wkly	\$ 3,935.20	\$ 4,060.00	\$ 4,160.00	\$ 4,260.80	\$ 4,363.20	\$ 4,476.80	\$ 4,587.20	\$ 4,698.40	\$ 4,816.80	\$ 4,940.00	\$ 5,064.80	\$ 5,190.40	\$ 5,320.00	\$ 5,452.80	\$ 5,560.00	\$ 5,671.20	\$ 5,780.80	\$ 5,888.80	\$ 5,998.40
Appx. Monthly	\$ 8,526.27	\$ 8,796.67	\$ 9,013.33	\$ 9,231.73	\$ 9,453.60	\$ 9,699.73	\$ 9,938.93	\$ 10,179.87	\$ 10,436.40	\$ 10,703.33	\$ 10,973.73	\$ 11,245.87	\$ 11,526.67	\$ 11,814.40	\$ 12,046.67	\$ 12,287.60	\$ 12,525.07	\$ 12,759.07	\$ 12,996.53
Appx. Annual	\$ 102,315.20	\$ 105,560.00	\$ 108,160.00	\$ 110,780.80	\$ 113,443.20	\$ 116,396.80	\$ 119,267.20	\$ 122,158.40	\$ 125,236.80	\$ 128,440.00	\$ 131,684.80	\$ 134,950.40	\$ 138,320.00	\$ 141,772.80	\$ 144,560.00	\$ 147,451.20	\$ 150,300.80	\$ 153,108.80	\$ 155,958.40
<b>77C</b> Hourly	\$ 52.73	\$ 54.04	\$ 55.39	\$ 56.78	\$ 58.21	\$ 59.67	\$ 61.15	\$ 62.69	\$ 64.25	\$ 65.86	\$ 67.52	\$ 69.21	\$ 70.94	\$ 72.71	\$ 74.16	\$ 75.62	\$ 77.07	\$ 78.54	\$ 79.98
Appx. Bi-wkly	\$ 4,218.40	\$ 4,323.20	\$ 4,431.20	\$ 4,542.40	\$ 4,656.80	\$ 4,773.60	\$ 4,892.00	\$ 5,015.20	\$ 5,140.00	\$ 5,268.80	\$ 5,401.60	\$ 5,536.80	\$ 5,675.20	\$ 5,816.80	\$ 5,932.80	\$ 6,049.60	\$ 6,165.60	\$ 6,283.20	\$ 6,398.40
Appx. Monthly	\$ 9,139.87	\$ 9,366.93	\$ 9,600.93	\$ 9,841.87	\$ 10,089.73	\$ 10,342.80	\$ 10,599.33	\$ 10,866.27	\$ 11,136.67	\$ 11,415.73	\$ 11,703.47	\$ 11,996.40	\$ 12,296.27	\$ 12,603.07	\$ 12,854.40	\$ 13,107.47	\$ 13,358.80	\$ 13,613.60	\$ 13,863.20
Appx. Annual	\$ 109,678.40	\$ 112,403.20	\$ 115,211.20	\$ 118,102.40	\$ 121,076.80	\$ 124,113.60	\$ 127,192.00	\$ 130,395.20	\$ 133,640.00	\$ 136,988.80	\$ 140,441.60	\$ 143,956.80	\$ 147,555.20	\$ 151,236.80	\$ 154,252.80	\$ 157,289.60	\$ 160,305.60	\$ 163,363.20	\$ 166,358.40
<b>80</b> Hourly	\$ 54.83	\$ 56.69	\$ 58.11	\$ 59.51	\$ 61.01	\$ 62.52	\$ 64.06	\$ 65.66	\$ 67.33	\$ 69.01	\$ 70.74	\$ 72.50	\$ 74.35	\$ 76.19	\$ 77.70	\$ 79.23	\$ 80.75	\$ 82.28	\$ 83.81
Appx. Bi-wkly	\$ 4,386.40	\$ 4,535.20	\$ 4,648.80	\$ 4,760.80	\$ 4,880.80	\$ 5,001.60	\$ 5,124.80	\$ 5,252.80	\$ 5,386.40	\$ 5,520.80	\$ 5,659.20	\$ 5,800.00	\$ 5,948.00	\$ 6,095.20	\$ 6,216.00	\$ 6,338.40	\$ 6,460.00	\$ 6,582.40	\$ 6,704.80
Appx. Monthly	\$ 9,503.87	\$ 9,826.27	\$ 10,072.40	\$ 10,315.07	\$ 10,575.07	\$ 10,836.80	\$ 11,103.73	\$ 11,381.07	\$ 11,670.53	\$ 11,961.73	\$ 12,261.60	\$ 12,566.67	\$ 12,887.33	\$ 13,206.27	\$ 13,468.00	\$ 13,733.20	\$ 13,996.67	\$ 14,261.87	\$ 14,527.07
Appx. Annual	\$ 114,046.40	\$ 117,915.20	\$ 120,868.80	\$ 123,780.80	\$ 126,900.80	\$ 130,041.60	\$ 133,244.80	\$ 136,572.80	\$ 140,046.40	\$ 143,540.80	\$ 147,139.20	\$ 150,800.00	\$ 154,648.00	\$ 158,475.20	\$ 161,616.00	\$ 164,798.40	\$ 167,960.00	\$ 171,142.40	\$ 174,324.80

# Supervisory Nurses Salary Table Effective 02/25/2023

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Effective 2/25/2023	Non-Longevity														Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 12 years	Step 16 15 years	Step 17 20 years	Step 18 25 years	Step 19 30 years
<b>61</b> Hourly	\$ 35.83	\$ 36.74	\$ 37.65	\$ 38.60	\$ 39.55	\$ 40.54	\$ 41.54	\$ 42.57	\$ 43.63	\$ 44.75	\$ 45.84	\$ 47.01	\$ 48.11	\$ 49.31	\$ 50.31	\$ 51.29	\$ 52.29	\$ 53.26	\$ 54.24
Appx. Bi-wkly	\$ 2,866.40	\$ 2,939.20	\$ 3,012.00	\$ 3,088.00	\$ 3,164.00	\$ 3,243.20	\$ 3,323.20	\$ 3,405.60	\$ 3,490.40	\$ 3,580.00	\$ 3,667.20	\$ 3,760.80	\$ 3,848.80	\$ 3,944.80	\$ 4,024.80	\$ 4,103.20	\$ 4,183.20	\$ 4,260.80	\$ 4,339.20
Appx. Monthly	\$ 6,210.53	\$ 6,368.27	\$ 6,526.00	\$ 6,690.67	\$ 6,855.33	\$ 7,026.93	\$ 7,200.27	\$ 7,378.80	\$ 7,562.53	\$ 7,756.67	\$ 7,945.60	\$ 8,148.40	\$ 8,339.07	\$ 8,547.07	\$ 8,720.40	\$ 8,890.27	\$ 9,063.60	\$ 9,231.73	\$ 9,401.60
Appx. Annual	\$ 74,526.40	\$ 76,419.20	\$ 78,312.00	\$ 80,288.00	\$ 82,264.00	\$ 84,323.20	\$ 86,403.20	\$ 88,545.60	\$ 90,750.40	\$ 93,080.00	\$ 95,347.20	\$ 97,780.80	\$ 100,068.80	\$ 102,564.80	\$ 104,644.80	\$ 106,683.20	\$ 108,763.20	\$ 110,780.80	\$ 112,819.20





# Supervisory Nurses Salary Table Effective 02/25/2023



Effective 2/25/2023	Non-Longevity														Longevity				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
																12 years	15 years	20 years	25 years
<b>74B</b> Hourly	\$ 50.11	\$ 51.37	\$ 52.64	\$ 53.92	\$ 55.19	\$ 56.63	\$ 58.04	\$ 59.46	\$ 60.96	\$ 62.51	\$ 64.09	\$ 65.66	\$ 67.30	\$ 69.01	\$ 70.38	\$ 71.77	\$ 73.14	\$ 74.52	\$ 75.89
Appx. Bi-wkly	\$ 4,008.80	\$ 4,109.60	\$ 4,211.20	\$ 4,313.60	\$ 4,415.20	\$ 4,530.40	\$ 4,643.20	\$ 4,756.80	\$ 4,876.80	\$ 5,000.80	\$ 5,127.20	\$ 5,252.80	\$ 5,384.00	\$ 5,520.80	\$ 5,630.40	\$ 5,741.60	\$ 5,851.20	\$ 5,961.60	\$ 6,071.20
Appx. Monthly	\$ 8,685.73	\$ 8,904.13	\$ 9,124.27	\$ 9,346.13	\$ 9,566.27	\$ 9,815.87	\$ 10,060.27	\$ 10,306.40	\$ 10,566.40	\$ 10,835.07	\$ 11,108.93	\$ 11,381.07	\$ 11,665.33	\$ 11,961.73	\$ 12,199.20	\$ 12,440.13	\$ 12,677.60	\$ 12,916.80	\$ 13,154.27
Appx. Annual	\$ 104,228.80	\$ 106,849.60	\$ 109,491.20	\$ 112,153.60	\$ 114,795.20	\$ 117,790.40	\$ 120,723.20	\$ 123,676.80	\$ 126,796.80	\$ 130,020.80	\$ 133,307.20	\$ 136,572.80	\$ 139,984.00	\$ 143,540.80	\$ 146,390.40	\$ 149,281.60	\$ 152,131.20	\$ 155,001.60	\$ 157,851.20
<b>75B</b> Hourly	\$ 50.67	\$ 52.27	\$ 53.56	\$ 54.86	\$ 56.18	\$ 57.64	\$ 59.06	\$ 60.49	\$ 62.02	\$ 63.60	\$ 65.21	\$ 66.83	\$ 68.50	\$ 70.20	\$ 71.59	\$ 73.02	\$ 74.43	\$ 75.82	\$ 77.23
Appx. Bi-wkly	\$ 4,053.60	\$ 4,181.60	\$ 4,284.80	\$ 4,388.80	\$ 4,494.40	\$ 4,611.20	\$ 4,724.80	\$ 4,839.20	\$ 4,961.60	\$ 5,088.00	\$ 5,216.80	\$ 5,346.40	\$ 5,480.00	\$ 5,616.00	\$ 5,727.20	\$ 5,841.60	\$ 5,954.40	\$ 6,065.60	\$ 6,178.40
Appx. Monthly	\$ 8,782.80	\$ 9,060.13	\$ 9,283.73	\$ 9,509.07	\$ 9,737.87	\$ 9,990.93	\$ 10,237.07	\$ 10,484.93	\$ 10,750.13	\$ 11,024.00	\$ 11,303.07	\$ 11,583.87	\$ 11,873.33	\$ 12,168.00	\$ 12,408.93	\$ 12,656.80	\$ 12,901.20	\$ 13,142.13	\$ 13,386.53
Appx. Annual	\$ 105,393.60	\$ 108,721.60	\$ 111,404.80	\$ 114,108.80	\$ 116,854.40	\$ 119,891.20	\$ 122,844.80	\$ 125,819.20	\$ 129,001.60	\$ 132,288.00	\$ 135,636.80	\$ 139,006.40	\$ 142,480.00	\$ 146,016.00	\$ 148,907.20	\$ 151,881.60	\$ 154,814.40	\$ 157,705.60	\$ 160,638.40
<b>77C</b> Hourly	\$ 54.31	\$ 55.66	\$ 57.05	\$ 58.48	\$ 59.96	\$ 61.46	\$ 62.98	\$ 64.57	\$ 66.18	\$ 67.84	\$ 69.55	\$ 71.29	\$ 73.07	\$ 74.89	\$ 76.38	\$ 77.89	\$ 79.38	\$ 80.90	\$ 82.38
Appx. Bi-wkly	\$ 4,344.80	\$ 4,452.80	\$ 4,564.00	\$ 4,678.40	\$ 4,796.80	\$ 4,916.80	\$ 5,038.40	\$ 5,165.60	\$ 5,294.40	\$ 5,427.20	\$ 5,564.00	\$ 5,703.20	\$ 5,845.60	\$ 5,991.20	\$ 6,110.40	\$ 6,231.20	\$ 6,350.40	\$ 6,472.00	\$ 6,590.40
Appx. Monthly	\$ 9,413.73	\$ 9,647.73	\$ 9,888.67	\$ 10,136.53	\$ 10,393.07	\$ 10,653.07	\$ 10,916.53	\$ 11,192.13	\$ 11,471.20	\$ 11,758.93	\$ 12,055.33	\$ 12,356.93	\$ 12,665.47	\$ 12,980.93	\$ 13,239.20	\$ 13,500.93	\$ 13,759.20	\$ 14,022.67	\$ 14,279.20
Appx. Annual	\$ 112,964.80	\$ 115,772.80	\$ 118,664.00	\$ 121,638.40	\$ 124,716.80	\$ 127,836.80	\$ 130,998.40	\$ 134,305.60	\$ 137,654.40	\$ 141,107.20	\$ 144,664.00	\$ 148,283.20	\$ 151,985.60	\$ 155,771.20	\$ 158,870.40	\$ 162,011.20	\$ 165,110.40	\$ 168,272.00	\$ 171,350.40
<b>80</b> Hourly	\$ 56.47	\$ 58.39	\$ 59.85	\$ 61.30	\$ 62.84	\$ 64.40	\$ 65.98	\$ 67.63	\$ 69.35	\$ 71.08	\$ 72.86	\$ 74.68	\$ 76.58	\$ 78.48	\$ 80.03	\$ 81.61	\$ 83.17	\$ 84.75	\$ 86.32
Appx. Bi-wkly	\$ 4,517.60	\$ 4,671.20	\$ 4,788.00	\$ 4,904.00	\$ 5,027.20	\$ 5,152.00	\$ 5,278.40	\$ 5,410.40	\$ 5,548.00	\$ 5,686.40	\$ 5,828.80	\$ 5,974.40	\$ 6,126.40	\$ 6,278.40	\$ 6,402.40	\$ 6,528.80	\$ 6,653.60	\$ 6,780.00	\$ 6,905.60
Appx. Monthly	\$ 9,788.13	\$ 10,120.93	\$ 10,374.00	\$ 10,625.33	\$ 10,892.27	\$ 11,162.67	\$ 11,436.53	\$ 11,722.53	\$ 12,020.67	\$ 12,320.53	\$ 12,629.07	\$ 12,944.53	\$ 13,273.87	\$ 13,603.20	\$ 13,871.87	\$ 14,145.73	\$ 14,416.13	\$ 14,690.00	\$ 14,962.13
Appx. Annual	\$ 117,457.60	\$ 121,451.20	\$ 124,488.00	\$ 127,504.00	\$ 130,707.20	\$ 133,952.00	\$ 137,238.40	\$ 140,670.40	\$ 144,248.00	\$ 147,846.40	\$ 151,548.80	\$ 155,334.40	\$ 159,286.40	\$ 163,238.40	\$ 166,462.40	\$ 169,748.80	\$ 172,993.60	\$ 176,280.00	\$ 179,545.60



Psychiatrist Salary Table Effective 07/31/2021, 07/30/2022 & 02/25/2023

Range Eff. 4/23/2022		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>New 2.5% Top Step</b>									
<b>P4</b>	Hourly	149.47	153.02	156.95	160.97	164.42	169.12	173.33	177.66
	Appx. Bi-wkly	11,957.60	12,241.60	12,556.00	12,877.60	13,153.60	13,529.60	13,866.40	14,212.80
	Appx. Monthly	25,908.13	26,523.47	27,204.67	27,901.47	28,499.47	29,314.13	30,043.87	30,794.40
	Appx. Annual	310,897.60	318,281.60	326,456.00	334,817.60	341,993.60	351,769.60	360,526.40	369,532.80
Range Eff. 7/30/2022 Amended2		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>3.00% Across the Board Increase</b>									
<b>P4</b>	Hourly	153.95	157.61	161.66	165.80	169.35	174.19	178.53	182.99
	Appx. Bi-wkly	12,316.00	12,608.80	12,932.80	13,264.00	13,548.00	13,935.20	14,282.40	14,639.20
	Appx. Monthly	26,684.67	27,319.07	28,021.07	28,738.67	29,354.00	30,192.93	30,945.20	31,718.27
	Appx. Annual	320,216.00	327,828.80	336,252.80	344,864.00	352,248.00	362,315.20	371,342.40	380,619.20
Range Eff. 2/25/2023		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>3.00% Across the Board Increase</b>									
<b>P4</b>	Hourly	158.57	162.34	166.51	170.77	174.43	179.42	183.89	188.48
	Appx. Bi-wkly	12,685.60	12,987.20	13,320.80	13,661.60	13,954.40	14,353.60	14,711.20	15,078.40
	Appx. Monthly	27,485.47	28,138.93	28,861.73	29,600.13	30,234.53	31,099.47	31,874.27	32,669.87
	Appx. Annual	329,825.60	337,667.20	346,340.80	355,201.60	362,814.40	373,193.60	382,491.20	392,038.40



<b>Range Eff. 7/31/2021 Amended</b>			
<b>2.00% Across the Board Increase</b>			
<b>Job Code</b>	<b>Job Title</b>	<b>Less than 1,040 Service Hrs</b>	<b>1,040 Service Hrs or More</b>
03044	Per Diem Sterile Processing	\$22.44	\$23.00
15044	Per Diem Surgical Technician	\$27.30	\$27.97
19639	PerDiem-SpclProcRadiologicTech	\$50.10	\$51.44
18017	Per Diem - Radiologic Technologist	\$43.40	\$44.47
14019	Per Diem - Nuclear Med Tech	\$50.10	\$51.44
21013	Per Diem - Ultrasound Tech	\$50.10	\$51.44
16395	PD-Occupation Therapy Assistant	\$35.68	\$36.57
16396	Per Diem - Phys Therapy Assistant	\$35.68	\$36.57
16394	Per Diem - Security Tech	\$22.58	\$23.14
16393	Per Diem - Phlebotomist	\$21.52	\$22.06
18185	Per Diem - RespiratoryCarePrctnr	\$42.32	\$43.37
03343	ARMC House Supervisor - Per Diem	\$57.66	\$59.09
03337	Per Diem - Nursing Attendant	\$20.58	\$21.43
12154	Lic Vocational Nurse-Per Diem	\$30.26	
19201	Dialysis Technician Per Diem	\$23.31	\$23.89

<b>Range Eff. 7/30/2022 Amended2</b>			
<b>3.00% Across the Board Increase</b>			
<b>Job Code</b>	<b>Job Title</b>	<b>Less than 1,040 Service Hrs</b>	<b>1,040 Service Hrs or More</b>
03044	Per Diem Sterile Processing	\$23.11	\$23.69
15044	Per Diem Surgical Technician	\$28.12	\$28.81
19639	PerDiem-SpclProcRadiologicTech	\$51.60	\$52.98
18017	Per Diem - Radiologic Technologist	\$44.70	\$45.80
14019	Per Diem - Nuclear Med Tech	\$51.60	\$52.98
21013	Per Diem - Ultrasound Tech	\$51.60	\$52.98
16395	PD-Occupation Therapy Assistant	\$36.75	\$37.67
16396	Per Diem - Phys Therapy Assistant	\$36.75	\$37.67
16394	Per Diem - Security Tech	\$23.26	\$23.83
16393	Per Diem - Phlebotomist	\$22.17	\$22.72
18185	Per Diem - RespiratoryCarePrctnr	\$43.59	\$44.67
03343	ARMC House Supervisor - Per Diem	\$59.39	\$60.86
03337	Per Diem - Nursing Attendant	\$21.20	\$22.07
12154	Lic Vocational Nurse-Per Diem	\$31.17	
19201	Dialysis Technician Per Diem	\$24.01	\$24.61

<b>Range Eff. 2/25/2023</b>			
<b>3.00% Across the Board Increase</b>			
<b>Job Code</b>	<b>Job Title</b>	<b>Less than 1,040 Service Hrs</b>	<b>1,040 Service Hrs or More</b>
03044	Per Diem Sterile Processing	\$23.80	\$24.40
15044	Per Diem Surgical Technician	\$28.96	\$29.67
19639	PerDiem-SpclProcRadiologicTech	\$53.15	\$54.57
18017	Per Diem - Radiologic Technologist	\$46.04	\$47.17
14019	Per Diem - Nuclear Med Tech	\$53.15	\$54.57
21013	Per Diem - Ultrasound Tech	\$53.15	\$54.57
16395	PD-Occupation Therapy Assistant	\$37.85	\$38.80
16396	Per Diem - Phys Therapy Assistant	\$37.85	\$38.80
16394	Per Diem - Security Tech	\$23.96	\$24.54
16393	Per Diem - Phlebotomist	\$22.84	\$23.40
18185	Per Diem - RespiratoryCarePrctnr	\$44.90	\$46.01
03343	ARMC House Supervisor - Per Diem	\$61.17	\$62.69
03337	Per Diem - Nursing Attendant	\$21.84	\$22.73
12154	Lic Vocational Nurse-Per Diem	\$32.11	
19201	Dialysis Technician Per Diem	\$24.73	\$25.35



<b>Range Eff. 7/31/2021 Amended</b>																							
<b>2.00% Across the Board Increase</b>																							
			<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>										
27007	Contract Respiratory Care Practitioner	\$	30.83	\$	31.60	\$	32.37	\$	33.16	\$	33.98	\$	34.81	\$	35.68	\$	36.57	\$	37.49	\$	38.42	\$	39.37
27177	Contract Ultrasounds Tech	\$	38.42	\$	39.38	\$	40.33	\$	41.28	\$	42.30	\$	43.36	\$	44.44	\$	45.55	\$	46.70	\$	47.87	\$	49.05
27277	Contract Radiological Tech	\$	32.52	\$	33.32	\$	34.16	\$	34.98	\$	35.85	\$	36.75	\$	37.63	\$	38.57	\$	39.54	\$	40.52	\$	41.54
26996	Contract Special Procedures Rad Tech	\$	38.42	\$	39.38	\$	40.33	\$	41.28	\$	42.30	\$	43.36	\$	44.44	\$	45.55	\$	46.70	\$	47.87	\$	49.05

<b>Range Eff. 7/30/2022 Amended2</b>																							
<b>3.00% Across the Board Increase</b>																							
			<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>										
27007	Contract Respiratory Care Practitioner	\$	31.75	\$	32.55	\$	33.34	\$	34.15	\$	35.00	\$	35.85	\$	36.75	\$	37.67	\$	38.61	\$	39.57	\$	40.55
27177	Contract Ultrasounds Tech	\$	39.57	\$	40.56	\$	41.54	\$	42.52	\$	43.57	\$	44.66	\$	45.77	\$	46.92	\$	48.10	\$	49.31	\$	50.52
27277	Contract Radiological Tech	\$	33.50	\$	34.32	\$	35.18	\$	36.03	\$	36.93	\$	37.85	\$	38.76	\$	39.73	\$	40.73	\$	41.74	\$	42.79
26996	Contract Special Procedures Rad Tech	\$	39.57	\$	40.56	\$	41.54	\$	42.52	\$	43.57	\$	44.66	\$	45.77	\$	46.92	\$	48.10	\$	49.31	\$	50.52

<b>Range Eff. 2/25/2023</b>																							
<b>3.00% Across the Board Increase</b>																							
			<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>										
27007	Contract Respiratory Care Practitioner	\$	32.70	\$	33.53	\$	34.34	\$	35.17	\$	36.05	\$	36.93	\$	37.85	\$	38.80	\$	39.77	\$	40.76	\$	41.77
27177	Contract Ultrasounds Tech	\$	40.76	\$	41.78	\$	42.79	\$	43.80	\$	44.88	\$	46.00	\$	47.14	\$	48.33	\$	49.54	\$	50.79	\$	52.04
27277	Contract Radiological Tech	\$	34.51	\$	35.35	\$	36.24	\$	37.11	\$	38.04	\$	38.99	\$	39.92	\$	40.92	\$	41.95	\$	42.99	\$	44.07
26996	Contract Special Procedures Rad Tech	\$	40.76	\$	41.78	\$	42.79	\$	43.80	\$	44.88	\$	46.00	\$	47.14	\$	48.33	\$	49.54	\$	50.79	\$	52.04